

Discussion

by

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of

**The Effects of Internationalisation on Domestic Labour  
Demand by Skills: Firm-Level Evidence for Belgium**

by

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# 1) Contents

- Does „globalization“ change the composition of labor demand in ICs?
- Recovering (short- and long-run) labor demand elasticities of production/non-production workers from wage cost share estimations in dependence of
  - Export share
  - Import share
  - New FDI
  - Distinction by link-partner type: LDC/IC

# 1) Contents cont.

- Belgium manufacturing firms from 1997-2007
- Estimation method (bootstrapped s.e.)
  - Static wage cost share estimation
  - Dynamic panel wage cost share estimation
  - Difference-in-differences
- Large literature; few firm studies, few regards to type of link-partner, few long-run demand elasticities by labor types, some studies on Belgium data; new: FDI to LDCs.

## 2) Results

| Long run labor demand elasticity of ... in... | Production workers | Non-production workers |
|---|--------------------|------------------------|
| Export share                                  | rises              | falls                  |
| Share of exports from LDCs                    | falls              | rises                  |
| Import share                                  | -                  | -                      |
| Import share from LDCs                        | falls              | rises                  |
| New FDI                                       | falls              | rises                  |
| New FDI from LDCs                             | -                  | -                      |
| „In anticipation of new FDI“                  | -                  | rises                  |
| „In anticipation of new FDI from LDCs“        | -                  | Falls                  |

# 3) Comments

- 3.1) Microfoundation
- 3.2) Measures
- 3.3) Specification
- 3.4) Bootstrap
- 3.5) „Announcement-Effect“
- 3.6) References

# 3.1) Theoretical Microfoundation

- Simple offshoring model

$$Y = M_1^\delta M_2^{1-\delta}$$

- Where production step 1 given by

$$M_1 = \left( \alpha U_1^{\frac{1-\sigma}{\sigma}} + (1-\alpha) S_1^{\frac{1-\sigma}{\sigma}} \right)^{\frac{\sigma}{1-\sigma}}$$

- And production step 2 given by

$$M_2 = \left( \beta U_2^{\frac{1-\sigma}{\sigma}} + (1-\beta) S_2^{\frac{1-\sigma}{\sigma}} \right)^{\frac{\sigma}{1-\sigma}}$$

- Step 1 intensive in low-skilled labor U:  $\alpha > \beta$

## 3.1) Theoretical Microfoundation cont.

- S-Wage cost share - **both steps at home** - (log-linearized)

$$\frac{w_{np} (S_1 + S_2)}{w_{np} (S_1 + S_2) + w_P (U_1 + U_2)} = a_{no\_off} \ln \left( \frac{w_{np}}{w_P} \right) + \dots$$

where

$$a_{no\_off} = \delta \left( \frac{(\sigma - 1) \left( \frac{\alpha}{1 - \alpha} \right)^\sigma \left( \frac{w_P}{w_{np}} \right)^{1 - \sigma}}{\left[ \left( \frac{\alpha}{1 - \alpha} \right)^\sigma \left( \frac{w_P}{w_{np}} \right)^{1 - \sigma} + 1 \right]^2} \right) + (1 - \delta) \left( \frac{(\sigma - 1) \left( \frac{\beta}{1 - \beta} \right)^\sigma \left( \frac{w_P}{w_{np}} \right)^{1 - \sigma}}{\left[ \left( \frac{\beta}{1 - \beta} \right)^\sigma \left( \frac{w_P}{w_{np}} \right)^{1 - \sigma} + 1 \right]^2} \right)$$

## 3.1) Theoretical Microfoundation cont.

- S-Wage cost share – **1st step offshored** - (log-linearized)

$$\frac{w_{np} S_2}{w_{np} S_2 + w_P U_2} = a_{off} \ln \left( \frac{w_{np}}{w_P} \right) + \dots$$

where

$$a_{off} = \frac{(\sigma - 1) \left( \frac{\beta}{1 - \beta} \right)^\sigma \left( \frac{w_P}{w_{np}} \right)^{1 - \sigma}}{\left[ \left( \frac{\beta}{1 - \beta} \right)^\sigma \left( \frac{w_P}{w_{np}} \right)^{1 - \sigma} + 1 \right]^2}$$

- thus  $a_{off} < a_{no\_off}$



# 3.2) Measures

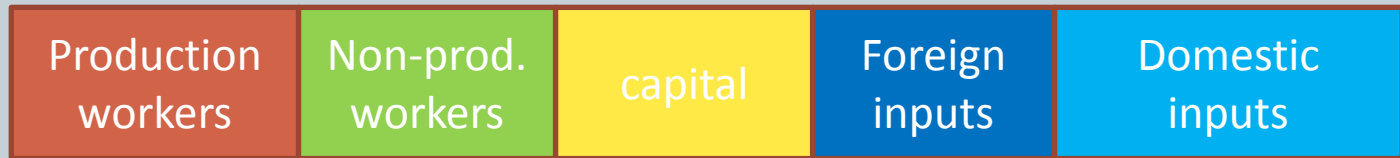
- Import share

$$= \frac{\textit{Imported Inputs}}{\textit{Intermediate goods}}$$

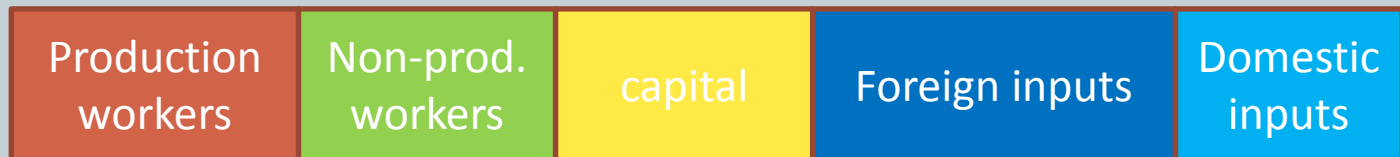
➔ But input type substitution!

(Moser, Urban, Weder, CEPR DP 7455)

Factor intensities  
before substitution:



Factor intensities  
after substitution:



## 3.2) Measures cont.

- Production/non-production workers:  
→ dividing line finer?

Routine vs. Non-routine tasks; social-interactive vs. Non-interactive workers; codifiable knowledge vs. Non-codifiable knowledge (Autor, Levy, Murnane, QJE, 2003; Becker and Muendler, AER, forthcoming; By occupation: Crino, 2009, Klein, Moser, Urban, 2010)

- FDI from LDCs: nice!

- But most FDI to China is horizontal FDI, which is not expected to change factor intensities much (except in KCM); remains **noisy measure** of **vertical FDI**

- Explanatory variable: relative wage → meaning?

$$\frac{avg.wage_{np} \cdot labor_{np}}{total\_wage\_bill}$$

- What is source of variation in  $avg.wage_{np}$  across firms?  
Collective bargaining = same wage for the same worker type → variation through differences in intra-group skills? Still labor demand elasticity estimates?
- Endogeneity?

## 3.3) Specification

- Control for all types of global activities at the same time!  
(Otherwise omitted variable bias!)
- You can have dynamic specification for FDI, even if FDI does not vary much over time  
(Wage share is dynamic, not FDI!)
- Interact „relative wage“ control var. with industry?  
(Factor intensities vary by industries if not by plants)

## 3.3) Specification cont.

- Control for high-skilled labor augmenting technical progress?  
(e.g. export-expanders are in industries with large technological change? Split sample by low vs. high tech industries; control for R&D expenditure, random linear firm time trend, etc.)
- Endogeneity of export share/import share/FDI?  
Firms invent new patent → change technology → become exporters or expand export product range = control for technology level? Exogenous trade shock? E.g. entry of Eastern European countries into EU? Or introduction of Euro? Compare GB, DK, SE with Euroland

## 3.4) Bootstrap

- Useful, because l.r. demand elasticities are non-linear functions of estimated parameters
- Clustered? (Bertrand, et al. QJE, 2004)
  - stack estimated error term  $e_{it}$  in vectors  $e_i$
  - Randomize  $e_i$  rather than  $e_{it}$  → preserves correlation structure of error term of observations belonging to same firm
- Do not eliminate bootstrap steps, when Hansen or AR2-test fail! Type I error!
- Alternative to bootstrap is delta-method (e.g. Woodridge, 2002)

## 3.5) „Announcement-Effect“

## a. on employment

|                | Non-production labour |                    |                     |                     | Production labour  |                     |                     |                     |
|----------------|-----------------------|--------------------|---------------------|---------------------|--------------------|---------------------|---------------------|---------------------|
|                | Eq. (10)              | Eq. (11)           | Eq. (12)            | Eq. (13)            | Eq. (10)           | Eq. (11)            | Eq. (12)            | Eq. (13)            |
| <i>NFDI</i>    | 0.025**<br>(0.010)    | 0.014*<br>(0.008)  | 0.014<br>(0.011)    | 0.021<br>(0.013)    | 0.003<br>(0.009)   | 0.008<br>(0.008)    | 0.010<br>(0.013)    | 0.013<br>(0.016)    |
| <i>NFDIlow</i> | -0.046**<br>(0.023)   | -0.004<br>(0.012)  | -0.025<br>(0.019)   | -0.065**<br>(0.027) | -0.021<br>(0.016)  | -0.033**<br>(0.016) | -0.061**<br>(0.028) | -0.073**<br>(0.033) |
| <i>y</i>       | 0.271**<br>(0.021)    | 0.258**<br>(0.019) | 0.341**<br>(0.016)  | 0.394**<br>(0.014)  | 0.328**<br>(0.017) | 0.323**<br>(0.016)  | 0.381**<br>(0.014)  | 0.426**<br>(0.013)  |
| <i>wrel</i>    | -0.027<br>(0.023)     | -0.025<br>(0.020)  | -0.078**<br>(0.024) | -0.062**<br>(0.027) | -0.014<br>(0.021)  | -0.018<br>(0.018)   | -0.030<br>(0.022)   | -0.031<br>(0.033)   |
| <i>k</i>       | 0.052**<br>(0.008)    | 0.047**<br>(0.006) | 0.058**<br>(0.005)  | 0.064**<br>(0.005)  | 0.054**<br>(0.007) | 0.050**<br>(0.006)  | 0.069**<br>(0.006)  | 0.073**<br>(0.006)  |
| R <sup>2</sup> | 0.118                 | 0.111              | 0.188               | 0.232               | 0.181              | 0.177               | 0.187               | 0.285               |
| # obs.         | 8869                  | 11140              | 11140               | 11140               | 8869               | 11140               | 11140               | 11140               |

Notes: \*\* indicates significance at the 5% level, \* indicates significance at the 10% level.

## 3.6) References

- HO-Theory with firm data (Bernard, Redding, Schott, RevStud, 2007)
- Static labor demand & globalization (Hijzen, Görg, and Hine, 2005; Epifani and Gancia, 2008; Crino, RevStud 2010)
- Dynamic labor demand & globalization (Bruno and Falzoni, 2005)
- Offshoring theory (e.g. Sanyal and Jones, 1982, and Venables, 1999)
- Intermediate goods trade between ICs Ethier (1982)