

Departement Microeconomic Information

Central Balance Sheet Office

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<b>TOTAL OF ENTERPRISES AND ASSOCIATIONS HAVING FILED A SOCIAL BALANCE SHEET</b>	<b>2012 (entirety of the economy)</b>	<b>2012 (Population CVTS)<sup>1</sup></b>	<b>2013 (entirety of the economy)</b>	<b>2013 (Population CVTS)<sup>1</sup></b>	<b>2014 (entirety of the economy)</b>	<b>2014 (Population CVTS)<sup>1</sup></b>
<b><u>1. Enterprises offering following training</u></b>						
<b>1.1. formal continuous</b>						
- total number	16.048	8.738	17.297	9.386	17.254	9.318
- in p.c. of the total number of enterprises <sup>2</sup>	<b>10,85</b>	<b>33,38</b>	<b>11,68</b>	<b>35,85</b>	<b>11,66</b>	<b>35,32</b>
<b>1.2. informal continuous</b>						
- total number	10.305	4.945	11.050	5.162	10.075	5.067
- in p.c. of the total number of enterprises <sup>2</sup>	<b>6,97</b>	<b>18,89</b>	<b>7,46</b>	<b>19,72</b>	<b>7,28</b>	<b>19,20</b>
<b>1.3. initial</b>						
- total number	7.453	2.465	7.447	2.540	7.279	2.448
- in p.c. of the total number of enterprises <sup>2</sup>	<b>5,04</b>	<b>9,42</b>	<b>5,03</b>	<b>9,70</b>	<b>4,92</b>	<b>9,28</b>
<b>1.4. other</b>						
- total number	25.813	11.126	27.321	11.744	27.073	11.641
- in p.c. of the total number of enterprises <sup>2</sup>	<b>17,45</b>	<b>42,50</b>	<b>18,45</b>	<b>44,86</b>	<b>18,30</b>	<b>44,12</b>
<b><u>2. Cost of</u></b>						
<b>2.1. formal continuous training</b>						
- total in thousands of EUR	1.415.311	1.214.869	1.463.887	1.257.811	1.474.194	1.258.411
- total in p.c. of staff costs	<b>1,07</b>	<b>1,24</b>	<b>1,08</b>	<b>1,25</b>	<b>1,07</b>	<b>1,24</b>
- average per beneficiary in EUR	1.429	1.661	1.436	1.668	1.409	1.660
<b>2.2. informal continuous training</b>						
- total in thousands of EUR	563.771	469.239	589.981	484.577	597.619	486.510
- total in p.c. of staff costs	<b>0,43</b>	<b>0,48</b>	<b>0,44</b>	<b>0,48</b>	<b>0,43</b>	<b>0,48</b>
- average per beneficiary in EUR	951	1.082	955	1.067	929	1.029

<sup>1</sup> Entirety of all juristic entities referred to in the inquiry CVTS (Continuing Vocational Training Survey), in particular the juristic entities of the sectors belonging to the sections B to N, R and S of the NACE-BEL 2008 nomenclature and which have an annual average workforce of at least 10 employees (item 1001 + 1002).

<sup>2</sup> Enterprises and associations who must deposit a social balance sheet.



<b>TOTAL OF ENTERPRISES AND ASSOCIATIONS HAVING FILED A SOCIAL BALANCE SHEET</b>	<b>2012 (entirety of the economy)</b>	<b>2012 (Population CVTS)<sup>1</sup></b>	<b>2013 (entirety of the economy)</b>	<b>2013 (Population CVTS)<sup>1</sup></b>	<b>2014 (entirety of the economy)</b>	<b>2014 (Population CVTS)<sup>1</sup></b>
<b>2.3. initial training</b>						
- total in thousands of EUR	103.996	55.637	117.061	55.230	112.465	61.261
- total in p.c. of staff costs	<b>0,08</b>	<b>0,06</b>	<b>0,09</b>	<b>0,06</b>	<b>0,08</b>	<b>0,06</b>
- average per beneficiary in EUR	2.755	2.445	2.734	2.164	2.732	2.395
<b>3. Participation rate in</b>						
<b>3.1. formal continuous training</b>						
- total number of trained employees	990.148	731.190	1.019.519	754.031	1.046.299	758.014
- total in p.c. of the average workforce	<b>35,56</b>	<b>38,97</b>	<b>36,46</b>	<b>39,93</b>	<b>37,02</b>	<b>40,09</b>
of which: - for the male workforce	37,02	43,45	38,03	44,72	38,29	44,71
- for the female workforce	36,05	35,73	36,89	36,17	37,54	36,35
<b>3.2. informal continuous training</b>						
- total number of trained employees	592.765	433.671	618.049	454.210	643.471	473.010
- total in p.c. of the average workforce	<b>21,29</b>	<b>23,11</b>	<b>22,10</b>	<b>24,05</b>	<b>22,77</b>	<b>25,02</b>
of which: - for the male workforce	21,25	24,56	22,35	26,03	22,96	26,86
- for the female workforce	22,73	23,25	23,23	23,31	23,80	24,40
<b>3.3. initial training</b>						
- total number of trained employees	37.751	22.754	42.816	25.520	41.169	25.582
- total in p.c. of the average workforce	<b>1,36</b>	<b>1,21</b>	<b>1,53</b>	<b>1,35</b>	<b>1,46</b>	<b>1,35</b>
of which: - for the male workforce	1,59	1,39	1,73	1,50	1,72	1,54
- for the female workforce	1,15	1,04	1,39	1,25	1,21	1,18



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<b><u>4. Duration of formal training</u></b>						
<b>4.1. formal training</b>						
- total in thousands of hours	26.193	19.985	27.720	21.490	28.786	21.696
- total in p.c. of the total of hours worked	<b>0,71</b>	<b>0,78</b>	<b>0,76</b>	<b>0,84</b>	<b>0,78</b>	<b>0,85</b>
- average per beneficiary in hours	<b>27</b>	<b>27</b>	<b>27</b>	<b>29</b>	<b>28</b>	<b>29</b>
of which: - per male beneficiary	29	29	30	30	30	30
- per female beneficiary	23	23	24	25	24	25
<b>4.2. informal training</b>						
- total in thousands of hours	15.162	12.218	15.656	12.196	15.986	12.258
- total in p.c. of the total of hours worked	<b>0,41</b>	<b>0,48</b>	<b>0,43</b>	<b>0,48</b>	<b>0,43</b>	<b>0,48</b>
- average per beneficiary in hours	<b>26</b>	<b>28</b>	<b>25</b>	<b>27</b>	<b>25</b>	<b>26</b>
of which: - per male beneficiary	30	30	28	28	28	28
- per female beneficiary	21	25	22	24	21	22
<b>4.3. initial training</b>						
- total in thousands of hours	12.337	5.917	12.673	5.764	13.243	5.993
- total in p.c. of the total of hours worked	<b>0,34</b>	<b>0,23</b>	<b>0,35</b>	<b>0,23</b>	<b>0,36</b>	<b>0,23</b>
- average per beneficiary in hours	<b>327</b>	<b>260</b>	<b>296</b>	<b>226</b>	<b>322</b>	<b>234</b>
of which: - per male beneficiary	366	279	341	249	350	254
- per female beneficiary	259	217	227	179	272	192

Source : NBB (social balance sheets)