

Year 2013 Grouping : PU425 - Insurance sector

NACE-BEL2008: + 65*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	29	*	*	9
. Part-time	1002	*	5	*	*	5
. Total in FTE (current period)	1003	*	32	*	*	12
. Total in FTE (preceding period)	1003P	*	26	*	*	11
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	46.957	*	*	9
. Part-time	1012	*	5.222	*	*	5
. Total (current period)	1013	*	52.179	*	*	12
. Total (preceding period)	1013P	*	40.735	*	*	11
PERSONNEL COSTS						
. Full-time	1021	*	1.819	*	*	9
. Part-time	1022	*	150	*	*	5
. Total (current period)	1023	*	1.969	*	*	12
. Total (preceding period)	1023P	*	1.485	*	*	11
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	16.768	*	*	69	*
. Men	10011	9.482	*	*	67	*
. Women	10012	7.286	*	*	68	*
Part-time						
. Total	1002	5.413	*	*	63	*
. Men	10021	892	*	*	49	*
. Women	10022	4.520	*	*	63	*
Total in FTE						
. Total	1003	20.605	*	*	70	*
. Men	10031	10.087	*	*	68	*
. Women	10032	10.518	*	*	69	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	23.835.416	*	*	69	*
. Men	10111	13.766.871	*	*	67	*
. Women	10112	10.068.528	*	*	68	*
Part-time						
. Total	1012	5.259.650	*	*	63	*
. Men	10121	941.148	*	*	49	*
. Women	10122	4.318.485	*	*	63	*
Total						
. Total	1013	29.095.080	*	*	70	*
. Men	10131	14.708.034	*	*	68	*
. Women	10132	14.387.028	*	*	69	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.496.684	*	*	69	*
. Men	10211	919.211	*	*	62	*
. Women	10212	562.838	*	*	63	*
Part-time						
. Total	1022	333.423	*	*	63	*
. Men	10221	68.482	*	*	47	*
. Women	10222	262.786	*	*	61	*
Total						
. Total	1023	1.830.106	*	*	70	*
. Men	10231	987.693	*	*	63	*
. Women	10232	825.624	*	*	64	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	30.678	*	*	53	*
. Men	10331	15.877	*	*	49	*
. Women	10332	14.581	*	*	50	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	20.049	*	*	70	*
. Men	10031P	9.802	*	*	63	*
. Women	10032P	9.952	*	*	64	*
Number of hours actually worked						
. Total	1013P	28.274.700	*	*	70	*
. Men	10131P	14.166.558	*	*	63	*
. Women	10132P	13.660.618	*	*	64	*
Personnel costs						
. Total	1023P	1.719.481	*	*	70	*
. Men	10231P	913.852	*	*	59	*

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		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	778.997	*	*	59	*
Advantages in addition to wages						
. Total	1033P	31.720	*	*	53	*
. Men	10331P	16.500	*	*	46	*
. Women	10332P	14.915	*	*	45	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	16.808	29	16.837	68	8
. Part-time	1052	5.329	6	5.335	62	5
. Total in FTE	1053	20.619	33	20.652	69	11
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	16.327	28	16.355	68	8
. Part-time	1102	5.312	6	5.318	62	5
. Total in FTE	1103	20.127	32	20.159	69	11
Contract for a definite period						
. Full-time	1111	466	1	467	31	1
. Part-time	1112	17		17	10	
. Total in FTE	1113	477	1	478	32	1
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122					
. Total in FTE	1123					
Replacement contract						
. Full-time	1131	15		15	3	
. Part-time	1132					
. Total in FTE	1133	15		15	3	
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	9.472	13	9.485	66	6
. Part-time	1202	862		862	45	
. Total in FTE	1203	10.070	13	10.083	67	6
- primary education						
. Full-time	12001	97	3	100	13	2
. Part-time	12002	24		24	7	
. Total in FTE	12003	115	3	118	15	2
- secondary education						
. Full-time	12011	2.434	1	2.435	50	1
. Part-time	12012	356		356	36	
. Total in FTE	12013	2.674	1	2.675	51	1
- higher non-university education						
. Full-time	12021	3.872	2	3.874	60	2
. Part-time	12022	298		298	34	
. Total in FTE	12023	4.089	2	4.091	60	2
- university education						
. Full-time	12031	3.069	7	3.076	61	3
. Part-time	12032	184		184	33	
. Total in FTE	12033	3.192	7	3.199	62	3
Women						
. Full-time	1211	7.336	16	7.352	67	7
. Part-time	1212	4.467	6	4.473	61	5
. Total in FTE	1213	10.549	20	10.569	68	10
- primary education						
. Full-time	12101	101	2	103	19	2
. Part-time	12102	86	1	87	22	1
. Total in FTE	12103	164	3	166	26	3
- secondary education						
. Full-time	12111	2.403	2	2.405	54	2
. Part-time	12112	1.999	2	2.001	50	2
. Total in FTE	12113	3.791	3	3.793	59	4
- higher non-university education						
. Full-time	12121	2.891	7	2.898	60	3
. Part-time	12122	1.734		1.734	49	
. Total in FTE	12123	4.174	7	4.181	60	3
- university education						
. Full-time	12131	1.941	5	1.946	55	2
. Part-time	12132	648	1	649	50	1
. Total in FTE	12133	2.421	6	2.427	60	2
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	454	2	456	34	2
. Part-time	1302	34		34	13	
. Total in FTE	1303	473	2	475	39	2
Employees						
. Full-time	1341	16.317	26	16.343	68	7
. Part-time	1342	5.262	5	5.267	61	4
. Total in FTE	1343	20.090	30	20.120	69	9
Workers						
. Full-time	1321	37	1	38	3	1
. Part-time	1322	33	1	34	7	1

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	55	1	57	7	2
Others						
. Full-time	1331					
. Part-time	1332					
. Total in FTE	1333					
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	176	*	*	39	*
. Number of hours actually worked	1511	313.661	*	*	39	*
. Costs for the enterprise	1521	11.627	*	*	39	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	58	*	*	6	*
. Number of hours actually worked	1512	102.916	*	*	6	*
. Costs for the enterprise	1522	8.070	*	*	6	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.642	17	2.659	59	6
. Part-time	2052	266	1	267	32	1
. Total in FTE	2053	2.827	18	2.845	59	6
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	1.478	*	*	57	*
. Part-time	2102	236	*	*	28	*
. Total in FTE	2103	1.645	*	*	57	*
Contract for a definite period						
. Full-time	2111	1.151	*	*	45	*
. Part-time	2112	30	*	*	11	*
. Total in FTE	2113	1.169	*	*	46	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131	13	*	*	2	*
. Part-time	2132		*	*		*
. Total in FTE	2133	13	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	2.112	12	2.124	61	6
. Part-time	3052	442		442	41	
. Total in FTE	3053	2.389	12	2.401	62	6
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	1.124	*	*	58	*
. Part-time	3102	414	*	*	41	*
. Total in FTE	3103	1.384	*	*	61	*
Contract for a definite period						
. Full-time	3111	978	*	*	42	*
. Part-time	3112	28	*	*	10	*
. Total in FTE	3113	995	*	*	43	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131	10	*	*	2	*
. Part-time	3132		*	*		*
. Total in FTE	3133	10	*	*	2	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	141	*	*	15	*
. Part-time	3402	138	*	*	14	*
. Total in FTE	3403	230	*	*	18	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	138	*	*	17	*
. Part-time	3412	103	*	*	15	*
. Total in FTE	3413	199	*	*	21	*
Dismissal						
. Full-time	3421	265	*	*	42	*
. Part-time	3422	55	*	*	16	*
. Total in FTE	3423	302	*	*	42	*
Other reason						
. Full-time	3431	1.568	*	*	58	*
. Part-time	3432	146	*	*	35	*
. Total in FTE	3433	1.659	*	*	59	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	7.022	3	7.025	52	1
. Number of actual training hours	5802	157.627	59	157.686	52	1
. Costs for the enterprise	5803	16.828	2	16.830	54	3
- of which gross costs directly linked to training	58031	16.296	1	16.297	52	1
- of which fees paid and payments to collective funds	58032	616	0	616	32	2
- of which grants and other financial advantages received (to deduct)	58033	84		84	7	
Women						
. Number of employees involved	5811	7.590	4	7.594	52	1
. Number of actual training hours	5812	164.158	47	164.205	52	1
. Costs for the enterprise	5813	16.444	2	16.446	54	3
- of which gross costs directly linked to training	58131	15.935	1	15.936	52	1
- of which fees paid and payments to collective funds	58132	593	0	594	32	2
- of which grants and other financial advantages received (to deduct)	58133	84		84	8	
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	3.659	2	3.661	36	1
. Number of actual training hours	5822	96.979	45	97.024	36	1
. Costs for the enterprise	5823	5.711	2	5.713	36	1
Women						
. Number of employees involved	5831	4.224	2	4.226	36	1
. Number of actual training hours	5832	120.146	45	120.191	36	1
. Costs for the enterprise	5833	6.648	2	6.650	36	1
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	60		60	5	
. Number of actual training hours	5842	1.981		1.981	5	
. Costs for the enterprise	5843	67		67	5	
Women						
. Number of employees involved	5851	48		48	6	
. Number of actual training hours	5852	2.118		2.118	6	
. Costs for the enterprise	5853	61		61	6	