

Year 2013 Grouping : PU410 - Healthcare and social work

NACE-BEL2008: + 75* + 86* + 87* + 88*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	2.856.925	5.763.060	8.619.985	297	25.814
A.Formation expenses	20	23.526	2.680	26.206	38	658
B.Intangible fixed assets	21	115.102	667.382	782.484	153	7.925
C.Tangible fixed assets	22/27	1.696.416	4.759.359	6.455.774	284	25.518
. Land and buildings	22	932.767	3.639.306	4.572.073	136	12.686
. Plant, machinery and equipment	23	126.626	300.075	426.700	235	17.849
. Furniture and vehicles	24	85.979	423.371	509.350	255	23.363
. Leasing and similar rights	25	45.531	90.037	135.568	46	1.042
. Other tangible fixed assets	26	50.667	261.874	312.541	150	7.401
. Assets under construction and advance payments	27	454.846	44.695	499.542	73	249
D.Financial fixed assets	28	1.021.881	333.639	1.355.521	212	8.430
. Affiliated enterprises	280/1	1.008.037	*	*	70	*
- Participating interests	280	914.961	*	*	63	*
- Amounts receivable	281	93.077	*	*	21	*
. Other enterprises linked by participating interests	282/3	3.088	*	*	10	*
- Participating interests	282	3.088	*	*	10	*
- Amounts receivable	283		*	*		*
. Other financial assets	284/8	10.756	*	*	186	*
- Shares	284	7.674	*	*	17	*
- Amounts receivable and cash guarantees	285/8	3.082	*	*	178	*
2.1.2.CURRENT ASSETS	29/58	2.197.813	5.877.308	8.075.121	312	26.440
A.Amounts receivable after more than one year	29	139.161	153.350	292.510	33	1.204
. Trade debtors	290	1.460	26.483	27.943	1	199
. Other amounts receivable	291	137.700	126.867	264.567	32	1.017
B.Stocks and contracts in progress	3	44.873	51.779	96.653	158	2.040
. Stocks	30/36	44.784	47.654	92.437	158	1.981
- Raw materials and consumables	30/31	34.983	*	*	87	*
- Work in progress	32	648	*	*	2	*
- Finished goods	33	610	*	*	3	*
- Goods purchased for resale	34	6.397	*	*	78	*
- Immovable property intended for sale	35	2.146	*	*	2	*
- Advance payments	36		*	*		*
. Contracts in progress	37	90	4.126	4.215	1	74
C.Amounts receivable within one year	40/41	1.231.376	1.540.505	2.771.881	297	22.483
. Trade debtors	40	674.408	493.883	1.168.291	279	13.744
. Other amounts receivable	41	556.968	1.046.622	1.603.590	281	18.480
D.Current investments	50/53	354.576	1.265.794	1.620.370	75	7.369
. Own shares	50		*	*		*
. Other investments	51/53	354.576	*	*	75	*
E.Cash at bank and in hand	54/58	386.905	2.468.237	2.855.143	308	25.686
F.Deferred charges and accrued income	490/1	40.922	397.643	438.566	276	18.537
TOTAL ASSETS	20/58	5.054.738	11.640.368	16.695.106	312	26.476

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	1.884.618	5.356.979	7.241.596	260	24.934
EQUITY negative balance	10/15	-29.626	-106.841	-136.467	52	1.534
A.Capital	10	534.592	1.640.363	2.174.954	310	26.455
. Issued capital	100	540.527	1.788.981	2.329.508	310	26.458
. Uncalled capital	101	5.936	148.618	154.554	38	15.782
B.Share premium account	11	5.118	11.998	17.115	15	97
C.Revaluation surpluses	12	85.169	45.151	130.320	28	179
D.Reserves	13	626.188	2.407.226	3.033.414	275	25.038
. Legal reserve	130	24.679	100.931	125.610	265	24.857
. Reserves not available	131	34.412	12.529	46.940	31	234
- In respect of own shares held	1310	9.045	2.170	11.215	6	10
- Other	1311	25.366	10.359	35.726	25	224
. Untaxed reserves	132	66.108	263.655	329.763	97	6.333
. Available reserves	133	500.990	2.030.110	2.531.100	140	13.093
E.Profit carried forward	(+) 14	416.430	1.453.404	1.869.834	153	14.947
Loss carried forward	(-) 14	-102.754	-254.735	-357.489	116	3.803
F.Investment grants	15	290.540	3.224	293.764	39	68
G.Advance to associates on the sharing out of the assets	19	291	56.493	56.784	1	63
2.2.2.PROVISIONS AND DEFERRED TAXES	16	195.060	222.908	417.969	114	2.779
A.Provisions for liabilities and charges	160/5	171.376	190.881	362.257	88	2.236
. Pensions and similar obligations	160	30.342	*	*	29	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	25.729	*	*	18	*
. Other liabilities and charges	163/5	115.305	*	*	64	*
B.Deferred taxes	168	23.684	32.027	55.711	38	636
2.2.3.AMOUNTS PAYABLE	17/49	3.004.686	6.167.323	9.172.009	310	26.341
A.Amounts payable after more than one year	17	1.358.374	2.896.618	4.254.992	164	16.640
. Financial debts	170/4	1.336.529	2.800.727	4.137.256	158	16.319
- Credit institutions, leasing and other similar obligations	172/3	662.758	2.426.735	3.089.493	134	14.427
* Leasing and similar obligations	172	37.095	*	*	41	*
* Credit institutions	173	625.663	*	*	114	*
- Other loans	174/0	673.772	373.992	1.047.763	50	2.714
* Subordinated loans	170	22.088	*	*	10	*
* Unsubordinated debentures	171	269.951	*	*	8	*
* Other loans	174	381.732	*	*	37	*
. Trade debts	175		4.664	4.664		40
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	22	206	228	2	8
. Other amounts payable	178/9	21.822	91.021	112.843	30	887
B.Amounts payable within one year	42/48	1.572.442	3.167.072	4.739.514	307	26.302
. Current portion of amounts payable after more than one year falling due within one year	42	126.246	496.516	622.762	168	17.504
. Financial debts	43	350.697	157.805	508.502	116	4.455
- Credit institutions	430/8	188.680	138.902	327.582	86	4.103
- Other loans	439	162.017	18.903	180.920	32	435
. Trade debts	44	363.968	285.187	649.155	301	23.853
- Suppliers	440/4	363.967	284.366	648.334	301	23.841
- Bills of exchange payable	441	1	820	821	1	75
. Advances received on contracts in progress	46	3.188	9.102	12.290	64	373
. Taxes, remuneration and social security	45	359.881	485.600	845.481	279	22.570
- Taxes	450/3	51.564	344.437	396.001	262	21.220
- Remuneration and social security	454/9	308.317	141.163	449.479	258	8.294
. Other amounts payable	47/48	368.462	1.732.863	2.101.325	247	19.040
C.Deferred charges and accrued income	492/3	73.871	103.632	177.503	247	10.478
TOTAL LIABILITIES	10/49	5.054.738	11.640.368	16.695.106	312	26.476

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		2.085.238	3.529.214	5.614.453	284	25.409
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-3.490	-16.927	-20.417	28	1.025
A.OPERATING INCOME		70/74		3.502.745	*	*	293	*
. Turnover (optional entry for abridged layouts)		70		3.202.496	664.912	3.867.408	285	2.422
. Stocks and work and contracts in progress:								
increase	(+)	71		448	*	*	3	*
decrease	(-)	71		-121	*	*	2	*
. Own construction capitalised		72		7.465	*	*	15	*
. Other operating income		74		292.457	*	*	279	*
B.OPERATING CHARGES		60/64		3.358.971	*	*	312	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		1.420.996	375.596	1.796.593	311	2.530
. Raw materials, consumables		60		543.854	*	*	230	*
- Purchases		600/8		542.696	*	*	229	*
- Stocks:								
decrease	(+)	609		4.579	*	*	64	*
increase	(-)	609		-3.422	*	*	82	*
. Services and other goods		61		877.142	*	*	311	*
. Remuneration, social security and pensions		62		1.758.310	822.136	2.580.446	261	6.808
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		148.705	773.058	921.763	284	25.785
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		4.265	3.836	8.100	105	337
write-backs	(-)	631/4		-4.690	-475	-5.164	45	62
. Provisions for risks and charges :								
appropriations	(+)	635/7		7.563	6.785	14.348	40	403
uses and write-backs	(-)	635/7		-5.795	-16.644	-22.439	43	376
. Other operating charges		640/8		29.617	73.551	103.168	305	25.648
. Operating charges carried to assets as restructuring costs	(-)	649			-41	-41		3
C.OPERATING PROFIT	(+)	9901		195.885	1.915.067	2.110.953	204	23.337
OPERATING LOSS	(-)	9901		-52.112	-64.985	-117.096	108	3.110
D.FINANCIAL INCOME		75		68.198	112.567	180.765	305	24.201
. Income from financial fixed assets		750		22.976	*	*	42	*
. Income from current assets		751		15.102	*	*	261	*
. Other financial income		752/9		30.119	*	*	229	*
E.FINANCIAL CHARGES		65		72.225	218.321	290.546	312	26.249
. Debt charges		650		55.754	*	*	268	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		-3.201	*	*	21	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		19.672	*	*	285	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		185.083	1.827.332	2.012.415	204	22.802
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-45.336	-83.004	-128.340	108	3.648
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		61.872	69.631	131.503	154	4.421
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		1.561	*	*	7	*
. Write-back of amounts written down financial fixed assets		761			*	*		*
. Write-back of provisions for extraordinary liabilities and charges		762		2.637	*	*	9	*
. Gains on disposal of fixed assets		763		17.406	*	*	65	*
. Other extraordinary income		764/9		40.268	*	*	116	*
H.EXTRAORDINARY CHARGES		66		33.927	31.622	65.550	184	3.591
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		2.106	*	*	16	*
. Amounts written down financial fixed assets		661		2.935	*	*	13	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	4.089	*	*	4	*
uses	(-) 662	-291	*	*	3	*
. Losses on disposal of fixed assets	663	1.245	*	*	38	*
. Other extraordinary charges	664/8	23.842	*	*	162	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	200.083	1.865.660	2.065.743	209	22.951
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-32.392	-83.323	-115.715	103	3.496
J.TRANSFER FROM DEFERRED TAXES	780	1.998	2.535	4.532	29	587
K.TRANSFER TO DEFERRED TAXES	680	163	4.695	4.859	2	136
L.INCOME TAXES	(-) 67/77	-59	-1.723	-1.781	14	562
INCOME TAXES	(+) 67/77	53.096	574.860	627.956	231	24.167
. Income taxes	670/3	53.443	*	*	237	*
. Adjustment of income taxes and write-back of tax provisions	77	405	*	*	73	*
M.PROFIT FOR THE PERIOD	(+) 9904	149.652	1.295.693	1.445.345	203	22.565
LOSS FOR THE PERIOD	(-) 9904	-33.164	-88.654	-121.818	109	3.875
N.TRANSFER FROM UNTAXED RESERVES	789	3.822	9.009	12.831	24	684
O.TRANSFER TO UNTAXED RESERVES	689	4.693	37.849	42.542	13	1.204
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	148.776	1.266.644	1.415.420	202	22.579
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-33.159	-88.445	-121.604	108	3.850
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	503.194	2.879.463	3.382.657	187	22.340
Loss to be appropriated	(-) 9906	-110.756	-269.428	-380.185	123	4.111
. Profit for the period avail. For appropri.	(+) 9905	148.776	1.266.644	1.415.420	202	22.579
Loss for the period avail. For appropri.	(-) 9905	-33.159	-88.445	-121.604	108	3.850
. Profit brought forward	(+) 14P	373.342	1.673.534	2.046.876	151	14.552
Loss brought forward	(-) 14P	-96.522	-241.698	-338.220	110	3.666
B.Transfers from capital and reserves	791/2	10.125	931.582	941.707	26	3.983
. from capital and share premium account	791	5.129	*	*	3	*
. from reserves	792	4.996	*	*	23	*
C.Transfers to capital and reserves	691/2	50.935	590.396	641.331	72	11.795
. to capital and share premium account	691	0	34.007	34.007	1	227
. to legal reserve	6920	7.713	41.669	49.381	38	5.078
. to other reserves	6921	43.222	514.721	557.943	39	8.764
D.Profit to be carried forward	(+) 14	416.430	1.453.404	1.869.834	153	14.947
Loss to be carried forward	(-) 14	-102.754	-254.735	-357.489	116	3.803
E.Partners' contribution in respect of losses	794	5.414	2.646	8.060	7	14
F.Profit to be distributed	694/6	43.366	1.755.198	1.798.564	84	9.445
. Dividends	694	32.455	1.680.347	1.712.801	52	8.159
. Directors' or managers' entitlements	695	10.893	70.379	81.272	40	1.761
. Other beneficiaries	696	18	4.473	4.491	1	28

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	15.060	*	*	30	*
Movements during the period						
. New expenses incurred	8002	9.505	*	*	20	*
. Depreciation	8003	1.669	*	*	32	*
. Other (+)/(-)	8004	68	*	*	4	*
Net book value at the end of the period	20	23.526	*	*	38	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	5.573	*	*	19	*
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	273.563	2.622.404	2.895.967	184	14.328
Movements during the period						
. Acquisitions, including produced fixed assets	8029	20.870	109.083	129.953	91	1.224
. Sales and disposals	8039	2.327	37.929	40.256	20	362
. Transfers from one heading to another (+)/(-)	8049	230	-1.493	-1.263	4	38
At the end of the period	8059	292.336	2.692.065	2.984.401	201	14.742
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	156.915	1.883.620	2.040.535	181	14.227
Movements during the period						
. Recorded	8079	21.536	175.604	197.140	164	8.730
. Written back	8089		155	155		7
. Acquisitions from third parties	8099	789	387	1.176	5	5
. Cancelled owing to sales and disposals	8109	2.016	33.969	35.984	17	308
. Transferred from one heading to another(+)/(-)	8119	11	-805	-795	3	42
At the end of the period	8129	177.234	2.024.683	2.201.917	196	14.663
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	115.102	667.382	782.484	153	7.925
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	22.493	*	*	35	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	3.441	*	*	21	*
. Sales and disposals	8031	464	*	*	5	*
. Transfers from one heading to another (+)/(-)	8041	-64	*	*	4	*
At the end of the period	8051	25.406	*	*	39	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	14.701	*	*	35	*
Movements during the period						
. Recorded	8071	2.250	*	*	31	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	381	*	*	4	*
. Transferred from one heading to another(+)/(-)	8111	-115	*	*	3	*
At the end of the period	8121	16.455	*	*	39	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	8.951	*	*	27	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	36.210	*	*	128	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	8.269	*	*	68	*
. Sales and disposals	8032	264	*	*	11	*
. Transfers from one heading to another (+)/(-)	8042	-870	*	*	7	*
At the end of the period	8052	43.345	*	*	147	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	23.134	*	*	125	*
Movements during the period						
. Recorded	8072	3.783	*	*	118	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	351	*	*	4	*
. Cancelled owing to sales and disposals	8102	161	*	*	9	*
. Transferred from one heading to another(+)/(-)	8112	59	*	*	5	*

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At the end of the period	8122	27.167	*	*	144	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	16.179	*	*	103	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	214.653	*	*	102	*
Movements during the period						
. Acquisitions,	8023	8.901	*	*	18	*
including produced fixed assets						
. Sales and disposals	8033	1.599	*	*	6	*
. Transfers from one heading to another (+)/(-)	8043	1.480	*	*	4	*
At the end of the period	8053	223.435	*	*	105	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	119.080	*	*	97	*
Movements during the period						
. Recorded	8073	15.502	*	*	63	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	438	*	*	4	*
. Cancelled owing to sales and disposals	8103	1.474	*	*	6	*
. Transferred from one heading to another(+)/(-)	8113	66	*	*	3	*
At the end of the period	8123	133.613	*	*	99	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	89.822	*	*	64	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	207	*	*	1	*
Movements during the period						
. Acquisitions,	8024	260	*	*	1	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-316	*	*	2	*
At the end of the period	8054	150	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	150	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	3.321.354	8.418.230	11.739.584	287	24.955
Movements during the period						
. Acquisitions,	8169	349.028	969.130	1.318.158	261	20.867
including produced fixed assets						
. Sales and disposals	8179	44.895	319.334	364.228	142	6.964
. Transfers from one heading to another (+)/(-)	8189	-2.761	-4.308	-7.069	11	282
At the end of the period	8199	3.622.727	9.063.718	12.686.445	292	25.947
b)REVALUATION GAINS						
At the end of the preceding period	8259P	93.559	48.513	142.072	21	167
Movements during the period						
. Recorded	8219		6.023	6.023		47
. Acquisitions from third parties	8229					
. Cancelled	8239	550	319	869	3	8
. Transferred from one heading to another(+)/(-)	8249	35	-12	24	1	3
At the end of the period	8259	93.044	54.206	147.250	20	191
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.904.366	3.981.543	5.885.909	283	24.891
Movements during the period						
. Recorded	8279	126.533	597.301	723.834	278	25.643
. Written back	8289	1.561	1.138	2.699	7	130
. Acquisitions from third parties	8299	23.411	5.234	28.645	10	46
. Cancelled owing to sales and disposals	8309	33.667	221.662	255.329	126	6.645
. Transferred from one heading to another(+)/(-)	8319	274	-2.712	-2.439	8	326
At the end of the period	8329	2.019.356	4.358.565	6.377.921	284	25.930
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.696.416	4.759.359	6.455.774	284	25.518
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.702.049	*	*	136	*
Movements during the period						
. Acquisitions,	8161	77.292	*	*	79	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	15.414	*	*	22	*
. Transfers from one heading to another (+)/(-)	8181	109.293	*	*	17	*
At the end of the period	8191	1.873.220	*	*	137	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	87.644	*	*	18	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	511	*	*	2	*
. Transferred from one heading to another (+)/(-)	8241	35	*	*	1	*
At the end of the period	8251	87.167	*	*	18	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	966.855	*	*	132	*
Movements during the period						
. Recorded	8271	57.726	*	*	129	*
. Written back	8281	801	*	*	2	*
. Acquisitions from third parties	8291	11.604	*	*	5	*
. Cancelled owing to sales and disposals	8301	7.817	*	*	21	*
. Transferred from one heading to another (+)/(-)	8311	55	*	*	6	*
At the end of the period	8321	1.027.621	*	*	133	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	932.767	*	*	136	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	663.566	*	*	248	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	49.738	*	*	218	*
. Sales and disposals	8172	15.131	*	*	57	*
. Transfers from one heading to another (+)/(-)	8182	-1.419	*	*	28	*
At the end of the period	8192	696.754	*	*	245	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	241	*	*	4	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	39	*	*	2	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	202	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	545.238	*	*	248	*
Movements during the period						
. Recorded	8272	37.750	*	*	237	*
. Written back	8282	726	*	*	3	*
. Acquisitions from third parties	8292	3.494	*	*	10	*
. Cancelled owing to sales and disposals	8302	14.244	*	*	58	*
. Transferred from one heading to another (+)/(-)	8312	-1.182	*	*	24	*
At the end of the period	8322	570.330	*	*	244	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	126.626	*	*	235	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	394.175	*	*	265	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	34.788	*	*	217	*
. Sales and disposals	8173	8.616	*	*	104	*
. Transfers from one heading to another (+)/(-)	8183	4.348	*	*	30	*
At the end of the period	8193	424.695	*	*	265	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	5	*	*	1	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	5	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	314.511	*	*	265	*
Movements during the period						
. Recorded	8273	20.744	*	*	256	*
. Written back	8283	34	*	*	2	*
. Acquisitions from third parties	8293	7.801	*	*	9	*
. Cancelled owing to sales and disposals	8303	7.325	*	*	99	*
. Transferred from one heading to another (+)/(-)	8313	3.024	*	*	26	*
At the end of the period	8323	338.721	*	*	264	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	85.979	*	*	255	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	68.681	*	*	68	*
Movements during the period						
. Acquisitions,	8164	2.518	*	*	21	*
including produced fixed assets						
. Sales and disposals	8174	3.419	*	*	14	*
. Transfers from one heading to another (+)/(-)	8184	-2.075	*	*	13	*
At the end of the period	8194	65.704	*	*	62	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	21.214	*	*	67	*
Movements during the period						
. Recorded	8274	4.179	*	*	47	*
. Written back	8284	0	*	*	1	*
. Acquisitions from third parties	8294	48	*	*	2	*
. Cancelled owing to sales and disposals	8304	3.351	*	*	14	*
. Transferred from one heading to another(+)/(-)	8314	-1.916	*	*	13	*
At the end of the period	8324	20.173	*	*	61	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	45.531	*	*	46	*
OF WHICH						
Land and buildings	250	40.575	*	*	14	*
Plant, machinery and equipment	251	3.492	*	*	28	*
Furniture and vehicles	252	1.465	*	*	24	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	95.161	*	*	143	*
Movements during the period						
. Acquisitions,	8165	10.021	*	*	122	*
including produced fixed assets						
. Sales and disposals	8175	1.431	*	*	9	*
. Transfers from one heading to another (+)/(-)	8185	3.228	*	*	13	*
At the end of the period	8195	106.980	*	*	156	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	5.670	*	*	2	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	5.670	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	56.142	*	*	140	*
Movements during the period						
. Recorded	8275	5.967	*	*	147	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295	464	*	*	6	*
. Cancelled owing to sales and disposals	8305	929	*	*	6	*
. Transferred from one heading to another(+)/(-)	8315	339	*	*	8	*
At the end of the period	8325	61.983	*	*	151	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	50.667	*	*	150	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	397.722	*	*	56	*
Movements during the period						
. Acquisitions,	8166	174.671	*	*	66	*
including produced fixed assets						
. Sales and disposals	8176	883	*	*	14	*
. Transfers from one heading to another (+)/(-)	8186	-116.136	*	*	19	*
At the end of the period	8196	455.374	*	*	73	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	406	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	167	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	-45	*	*	2	*
At the end of the period	8326	527	*	*	3	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	454.846	*	*	73	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	306.876	*	*	8.125
Movements during the period						
. Acquisitions	8365	*	64.251	*	*	1.197
. Sales and disposals	8375	*	15.268	*	*	570
. Transfers from one heading to another (+)/(-)	8385	*	-316	*	*	25
. Other movements (+)/(-)	8386	*	-2.909	*	*	69
At the end of the period	8395	*	352.634	*	*	8.489
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	165	*	*	24
Movements during the period						
. Recorded	8415	*	572	*	*	11
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	1	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*	-4	*	*	1
At the end of the period	8455	*	731	*	*	24
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	14.237	*	*	88
Movements during the period						
. Recorded	8475	*	4.989	*	*	30
. Written back	8485	*	264	*	*	6
. Acquisitions from third parties	8495	*	3	*	*	3
. Cancelled owing to sales and disposals	8505	*	20	*	*	5
. Transferred from one heading to another(+)/(-)	8515	*	58	*	*	12
At the end of the period	8525	*	19.003	*	*	116
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	596	*	*	53
Movements during the period (+)/(-)	8545	*	128	*	*	21
At the end of the period	8555	*	723	*	*	62
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	333.639	*	*	8.430
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	837.416	*	*	80	*
Movements during the period						
. Acquisitions	8364	168.986	*	*	33	*
. Sales and disposals	8374	24.540	*	*	21	*
. Transfers from one heading to another (+)/(-)	8384	-37	*	*	1	*
At the end of the period	8394	981.825	*	*	87	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	10.465	*	*	4	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	607	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	9.858	*	*	4	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	63.373	*	*	11	*
Movements during the period						
. Recorded	8474	2.664	*	*	10	*
. Written back	8484		*	*		*
. Acquisitions from third parties	8494	13	*	*	1	*
. Cancelled owing to sales and disposals	8504	89	*	*	1	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	65.960	*	*	20	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	0	*	*	1	*
Movements during the period (+)/(-)	8544	0	*	*	1	*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	925.723	*	*	85	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	103.259	*	*	183	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	4.747	*	*	85	*
. Repayments	8594	11.493	*	*	45	*
. Amounts written down	8604	272	*	*	3	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-136	*	*	1	*
. Others (+)/(-)	8634	53	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	96.159	*	*	185	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.189	*	*	3	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	826.731	*	*	56	*
Movements during the period						
. Acquisitions	8361	168.975	*	*	31	*
. Sales and disposals	8371	24.494	*	*	19	*
. Transfers from one heading to another (+)/(-)	8381	-37	*	*	1	*
At the end of the period	8391	971.174	*	*	65	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	10.270	*	*	2	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	607	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	9.664	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	63.289	*	*	6	*
Movements during the period						
. Recorded	8471	2.664	*	*	10	*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491	13	*	*	1	*
. Cancelled owing to sales and disposals	8501	89	*	*	1	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	65.877	*	*	15	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	0	*	*	1	*
Movements during the period (+)/(-)	8541	0	*	*	1	*
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	914.961	*	*	63	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	99.460	*	*	23	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	3.466	*	*	8	*
. Repayments	8591	9.758	*	*	10	*
. Amounts written down	8601	55	*	*	2	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-136	*	*	1	*
. Other movements (+)/(-)	8631	100	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	93.077	*	*	21	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	973	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	2.986	*	*	12	*
Movements during the period						
. Acquisitions	8362	12	*	*	2	*
. Sales and disposals	8372	39	*	*	1	*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	2.959	*	*	11	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	194	*	*	2	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	194	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	65	*	*	1	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	65	*	*	1	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	3.088	*	*	10	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	7.698	*	*	18	*
Movements during the period						
. Acquisitions	8363		*	*		*
. Sales and disposals	8373	6	*	*	2	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	7.692	*	*	18	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	18	*	*	3	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	18	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	7.674	*	*	17	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	3.799	*	*	174	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	1.280	*	*	80	*
. Repayments	8593	1.735	*	*	38	*
. Amounts written down	8603	217	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-46	*	*	8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	3.082	*	*	178	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	217	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	100.058	*	*	20	*
- Book value increased with the uncalled amount	8681	100.058	*	*	20	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	64.404	*	*	9	*
- Fixed income securities issued by credit institutions	8684	17.374	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	162.082	*	*	50	*
. With residual term or notice of withdrawal						
- up to one month	8686	7.360	*	*	19	*
- between one month and one year	8687	117.447	*	*	19	*
- over one year	8688	37.276	*	*	20	*
. Other investments not mentioned above	8689	28.031	*	*	20	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	486.575	801.338	1.287.914	304	25.336
At the end of the preceding period						
. Issued capital at the end of the period	100	540.527	1.788.981	2.329.508	310	26.458
B.Structure of the capital						
. Number of registered shares	8702	12.939.162.495	*	*	261	*
. Number of bearer shares	8703	710.546	*	*	4	*
C.Capital not paid						
. Uncalled capital	101	5.936	148.618	154.554	38	15.782
. Called up capital, unpaid	8712	14	2.034	2.049	3	40
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721		381	381		10
- Corresponding number of shares	8722		6.219	6.219		10
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares to be issued	8742					
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	37.990	1.504	39.494	2	2
- Amount of capital to be subscribed	8746	4.143	150	4.293	2	2
- Corresponding maximum number of shares to be issued	8747	37.990	1.504	39.494	2	2
F.Authorized capital not issued	8751	500		500	1	
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	61.800	8.016	69.816	1	12
- Number of voting rights attached	8762		1.616	1.616		10
. Allocation shareholders						
- Number of shares held by the company itself	8771		6.200	6.200		1
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	126.167	*	*	167	*
- Subordinated loans	8811	976	*	*	5	*
- Unsubordinated debentures	8821	1.671	*	*	4	*
- Leasing and similar obligations	8831	4.813	*	*	41	*
- Credit institutions	8841	93.552	*	*	135	*
- Other loans	8851	25.155	*	*	18	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	79	*	*	4	*
Total current portion of amounts payable after more than one year falling due within one year	42	126.246	496.516	622.762	168	17.504
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	404.082	*	*	150	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	9.551	*	*	6	*
- Unsubordinated debentures	8822	111.964	*	*	4	*
- Leasing and similar obligations	8832	11.433	*	*	40	*
- Credit institutions	8842	206.484	*	*	112	*
- Other loans	8852	64.650	*	*	27	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	7.307	*	*	17	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	411.389	1.390.698	1.802.087	154	15.479
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	932.447	*	*	85	*
- Subordinated loans	8813	12.537	*	*	6	*
- Unsubordinated debentures	8823	157.987	*	*	7	*
- Leasing and similar obligations	8833	25.661	*	*	13	*
- Credit institutions	8843	419.179	*	*	60	*
- Other loans	8853	317.082	*	*	17	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	22	*	*	2	*
. Other amounts payable	8903	14.516	*	*	15	*
Total amounts payable with a remaining term of more than five years	8913	946.985	1.505.920	2.452.905	90	7.619
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	208.100	29.248	237.348	15	140
- Credit institutions, leasing and similar obligations	891	165.436	28.127	193.563	14	132
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	165.436	*	*	14	*
- Other loans	901	42.664	1.121	43.785	3	13
* Subordinated loans	8931	4.784	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	37.880	*	*	2	*
. Trade debts	8981		152	152		5
- Suppliers	8991		152	152		5
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		135	135		2
. Other amounts payable	9051	579	543	1.122	1	5
Total amounts payable guaranteed by Belgian public authorities	9061	208.679	30.078	238.757	16	143
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	338.648	918.299	1.256.947	78	3.533
- Credit institutions, leasing and similar obligations	892	231.343	862.525	1.093.867	75	3.375
* Leasing and similar obligations	8952	34.426	*	*	17	*
* Credit institutions	8962	196.917	*	*	71	*
- Other loans	902	107.306	55.774	163.079	4	248
* Subordinated loans	8932	4.242	*	*	1	*
* Unsubordinated debentures	8942	81.607	*	*	1	*
- Other loans	8972	21.457	*	*	2	*
. Trade debts	8982		269	269		37
- Suppliers	8992		269	269		37
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		267	267		23
- Taxes	9032		233	233		20
- Remuneration and social security	9042		34	34		6
. Other amounts payable	9052		2.455	2.455		39
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	338.648	921.290	1.259.938	78	3.554
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	896	5.377	6.273	21	324
. Accruing taxes payable	9073	36.410	*	*	229	*
. Estimated taxes payable	450	14.258	*	*	156	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	6.746	4.929	11.674	32	64
. Other amounts payable in respect of remuneration and social security	9077	301.571	*	*	256	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	82.562	*	*	100	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	47.032	28.847	75.879	254	5.324
. Average number of employees calculated in full-time equivalents	9087	37.519	20.542	58.061	260	5.860
. Number of actual worked hours	9088	53.418.257	31.041.496	84.459.753	259	5.663
b)Personnel costs						
. Remuneration and direct social benefits	620	1.282.545	595.989	1.878.535	260	6.073
. Employer's contribution for social security	621	404.762	188.928	593.690	260	5.856
. Employers' premiums for extra statutory insurance	622	8.153	3.005	11.158	131	593
. Other personnel costs	623	57.877	33.550	91.428	261	6.135
. Pensions	624	4.973	664	5.636	20	117
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-742	*	*	27	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	65	*	*	7	*
- Written back	9111	30	*	*	4	*
. On trade debts						
- Recorded	9112	16.953	*	*	132	*
- Written back	9113	17.412	*	*	100	*
e)Provisions for liabilities and charges						
. Formed	9115	14.016	*	*	55	*
. Used and written back	9116	12.248	*	*	58	*
f)Other operating charges						
. Taxes related to operation	640	6.750	*	*	292	*
. Other costs	641/8	22.867	*	*	206	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	56	*	*	20	*
. Average number calculated in full-time equivalents	9097	218	*	*	78	*
. Number of actual worked hours	9098	390.041	*	*	78	*
. Costs to the enterprise	617	12.303	*	*	78	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	13.216	188	13.405	35	31
- Interest subsidies	9126	129		129	3	
b)Depreciation of loan issue expenses and reimbursement premiums	6501	321	*	*	1	*
c)Interests recorded under assets	6503	5.450	1.251	6.702	10	388
d)Amounts written down on current assets						
. Recorded	6510	1.931	*	*	20	*
. Written back	6511	5.132	*	*	7	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	10	674	683	6	419
f)Provisions of a financial nature						
. Formed	656	-3.683	208	-3.475	2	1.423
. Used and written back	6560	1	*	*	1	*
	6561	3.684	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	52.461	*	*	221	*
- Income taxes paid and withholding taxes due or paid	9135	46.145	*	*	219	*
- Excess of income tax prepayments and	9136	2.158	*	*	45	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	8.474	*	*	108	*
. Income taxes on the result of prior periods	9138	981	*	*	72	*
- Additional income taxes due or paid	9139	731	*	*	63	*
- Additional income taxes estimated or provided for	9140	251	*	*	9	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	121.396	*	*	102	*
Accumulated tax losses deductible from future taxable profits	9142	93.315	*	*	95	*
- Deferred taxes representing liabilities	9144	11	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	19.755	*	*	67	*
- By the enterprise	9146	205.727	*	*	72	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	277.418	*	*	256	*
- For withholding taxes on investment income	9148	1.132	*	*	42	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	75.939	4.288	80.228	5	13
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	75.939	*	*	5	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	274.987	972.145	1.247.133	61	2.215
- Amount of registration	9171	253.307	844.746	1.098.053	63	2.235
. Pledging of goodwill - Amount of registration	9181	184.396	56.783	241.179	53	128
. Pledging of other assets - Book value of other assets pledged	9191	468.493	85.568	554.062	24	969
. Guarantees provided on future assets - Amount of assets involved	9201		3.455	3.455		22
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	14.676	19.408	34.083	6	49
- Amount of registration	9172	28.501	24.212	52.714	6	51
. Pledging of goodwill - Amount of registration	9182	1.034.360	6.259	1.040.619	19	7
. Pledging of other assets - Book value of assets pledged	9192	58.601	1.197	59.798	15	33
. Guarantees provided on future assets - Amounts of assets involved	9202		16	16		1
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	1.008.037	*	*	70	*
. Participating interests	280	914.961	*	*	63	*
. Subordinated amounts receivable	9271	53.770	*	*	3	*
. Other amounts receivable	9281	39.307	*	*	18	*
b)Amounts receivable from affiliated enterprises	9291	439.341	37.659	477.000	161	143
. Over one year	9301	7.905	*	*	6	*
. Within one year	9311	431.436	*	*	158	*
c)Current investments in affiliated enterprises	9321	3.346	*	*	1	*
. Shares	9331		*	*		*
. Amounts receivable	9341	3.346	*	*	1	*
d)Amounts payable	9351	785.084	*	*	171	*
. Over one year	9361	333.447	*	*	25	*
. Within one year	9371	451.637	*	*	167	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	777.343	*	*	31	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*		*	*	
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	740.487	*	*	26	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	531	*	*	3
g)Financial results						
. Income from financial fixed assets	9421	20.248	*	*	14	*
. Income from current assets	9431	7.472	*	*	98	*
. Other financial income	9441	10	*	*	1	*
. Debt charges	9461	21.937	*	*	90	*
. Other financial charges	9471	1.128	*	*	5	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	2.641	*	*	6	*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	3.088	*	*	10	*
. Participating interests	282	3.088	*	*	10	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292	72	*	*	2	*
. Over one year	9302		*	*		*
. Within one year	9312	72	*	*	2	*
c)Amounts payable	9352	2.146	*	*	3	*
. Over one year	9362		*	*		*
. Within one year	9372	2.146	*	*	3	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	29.826	280.424	310.250	40	3.566
. Guarantees provided in their favour	9501	235	728	963	1	11
. Other significant commitments undertaken in their favour	9502		9.401	9.401		181
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	27.043	*	*	40	*
- To former directors and former managers	9504	225	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	1.909	*	*	229	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	69	*	*	22	*
- Tax consultancy	95062	4	*	*	1	*
- Other missions external to the audit	95063	31	*	*	12	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	1	*	*	1	*
- Tax consultancy	95082	46	*	*	9	*
- Other missions external to the audit	95083	437	*	*	3	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	270	*	*	6	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	19	*	*	2	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	42	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	12	*	*	1	*
- Other missions external to the audit	95093	457	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	8.797	*	*	2.367
. Part-time	1002	*	19.387	*	*	4.785
. Total in FTE (current period)	1003	*	20.184	*	*	5.598
. Total in FTE (preceding period)	1003P	*	19.166	*	*	5.442
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	13.215.699	*	*	2.367
. Part-time	1012	*	17.665.281	*	*	4.785
. Total (current period)	1013	*	30.880.980	*	*	5.598
. Total (preceding period)	1013P	*	29.531.048	*	*	5.442
PERSONNEL COSTS						
. Full-time	1021	*	357.386	*	*	2.367
. Part-time	1022	*	448.558	*	*	4.785
. Total (current period)	1023	*	805.944	*	*	5.598
. Total (preceding period)	1023P	*	752.053	*	*	5.442
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	20.539	*	*	257	*
. Men	10011	6.034	*	*	234	*
. Women	10012	14.505	*	*	254	*
Part-time						
. Total	1002	25.928	*	*	255	*
. Men	10021	2.258	*	*	236	*
. Women	10022	23.671	*	*	253	*
Total in FTE						
. Total	1003	36.676	*	*	258	*
. Men	10031	7.391	*	*	246	*
. Women	10032	29.284	*	*	256	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	28.535.134	*	*	257	*
. Men	10111	9.023.385	*	*	236	*
. Women	10112	19.512.049	*	*	254	*
Part-time						
. Total	1012	24.882.922	*	*	255	*
. Men	10121	2.253.392	*	*	236	*
. Women	10122	22.629.530	*	*	253	*
Total						
. Total	1013	53.418.057	*	*	258	*
. Men	10131	11.266.776	*	*	248	*
. Women	10132	42.141.280	*	*	256	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	930.519	*	*	257	*
. Men	10211	282.588	*	*	232	*
. Women	10212	636.631	*	*	248	*
Part-time						
. Total	1022	770.216	*	*	255	*
. Men	10221	78.546	*	*	230	*
. Women	10222	678.630	*	*	246	*
Total						
. Total	1023	1.700.735	*	*	258	*
. Men	10231	363.469	*	*	243	*
. Women	10232	1.324.844	*	*	251	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	3.427	*	*	60	*
. Men	10331	757	*	*	47	*
. Women	10332	2.669	*	*	57	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	34.679	*	*	257	*
. Men	10031P	6.886	*	*	233	*
. Women	10032P	26.472	*	*	235	*
Number of hours actually worked						
. Total	1013P	50.281.567	*	*	257	*
. Men	10131P	10.414.945	*	*	233	*
. Women	10132P	37.900.856	*	*	235	*
Personnel costs						
. Total	1023P	1.558.936	*	*	257	*

Year 2013 Grouping : PU410 - Healthcare and social work

NACE-BEL2008: + 75* + 86* + 87* + 88*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	328.891	*	*	227	*
. Women	10232P	1.176.821	*	*	229	*
Advantages in addition to wages						
. Total	1033P	3.116	*	*	57	*
. Men	10331P	546	*	*	35	*
. Women	10332P	1.677	*	*	35	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	20.829	8.871	29.700	253	2.002
. Part-time	1052	26.042	19.746	45.788	249	4.462
. Total in FTE	1053	37.143	20.457	57.600	253	5.219
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	19.129	7.954	27.083	252	1.905
. Part-time	1102	23.345	17.753	41.098	249	4.299
. Total in FTE	1103	34.039	18.517	52.556	253	5.049
Contract for a definite period						
. Full-time	1111	1.326	776	2.102	116	361
. Part-time	1112	1.879	1.544	3.423	165	613
. Total in FTE	1113	2.262	1.533	3.795	194	811
Contract for the execution of a specifically assigned work						
. Full-time	1121	11	4	15	5	4
. Part-time	1122	6	9	15	4	8
. Total in FTE	1123	15	7	21	7	10
Replacement contract						
. Full-time	1131	363	137	500	62	87
. Part-time	1132	812	440	1.252	68	188
. Total in FTE	1133	828	399	1.227	82	236
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	6.120	2.042	8.162	226	710
. Part-time	1202	2.187	1.843	4.030	224	864
. Total in FTE	1203	7.475	3.040	10.514	243	1.229
- primary education						
. Full-time	12001	662	322	984	69	150
. Part-time	12002	278	289	567	68	183
. Total in FTE	12003	838	479	1.317	92	288
- secondary education						
. Full-time	12011	3.232	1.167	4.399	184	452
. Part-time	12012	1.243	1.125	2.368	183	565
. Total in FTE	12013	4.012	1.785	5.797	209	804
- higher non-university education						
. Full-time	12021	1.782	396	2.178	142	230
. Part-time	12022	504	301	805	113	197
. Total in FTE	12023	2.092	555	2.647	159	349
- university education						
. Full-time	12031	428	74	502	62	51
. Part-time	12032	122	58	180	30	51
. Total in FTE	12033	490	102	592	72	98
Women						
. Full-time	1211	14.709	6.829	21.538	249	1.805
. Part-time	1212	23.855	17.903	41.758	248	4.153
. Total in FTE	1213	29.669	17.416	47.085	250	4.831
- primary education						
. Full-time	12101	1.240	1.009	2.249	95	335
. Part-time	12102	4.250	3.876	8.126	121	974
. Total in FTE	12103	3.838	3.320	7.158	136	1.113
- secondary education						
. Full-time	12111	7.044	3.885	10.929	217	1.212
. Part-time	12112	13.421	10.756	24.177	218	2.789
. Total in FTE	12113	15.413	10.232	25.645	223	3.265
- higher non-university education						
. Full-time	12121	5.540	1.569	7.109	179	579
. Part-time	12122	4.447	2.594	7.041	171	972
. Total in FTE	12123	8.366	3.100	11.467	189	1.257
- university education						
. Full-time	12131	655	196	851	77	129
. Part-time	12132	435	219	654	62	177
. Total in FTE	12133	925	319	1.244	96	282
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	114	71	185	23	53
. Part-time	1302	13	55	68	6	31
. Total in FTE	1303	122	103	225	24	76
Employees						
. Full-time	1341	15.804	6.817	22.621	247	1.853
. Part-time	1342	14.296	12.018	26.314	234	3.808
. Total in FTE	1343	24.944	13.968	38.911	250	4.634
Workers						
. Full-time	1321	4.623	1.899	6.522	217	491

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NACE-BEL2008: + 75* + 86* + 87* + 88*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	11.601	7.567	19.168	232	1.513
. Total in FTE	1323	11.700	6.253	17.953	237	1.629
Others						
. Full-time	1331	288	84	372	29	63
. Part-time	1332	132	106	238	30	80
. Total in FTE	1333	378	133	511	49	138
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	107	*	*	76	*
. Number of hours actually worked	1511	192.380	*	*	76	*
. Costs for the enterprise	1521	6.625	*	*	76	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	107	*	*	7	*
. Number of hours actually worked	1512	192.782	*	*	7	*
. Costs for the enterprise	1522	5.678	*	*	7	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.824	6.701	13.525	243	1.165
. Part-time	2052	15.183	12.083	27.266	241	1.830
. Total in FTE	2053	14.823	12.690	27.513	251	2.294
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.091	*	*	232	*
. Part-time	2102	6.072	*	*	227	*
. Total in FTE	2103	6.602	*	*	248	*
Contract for a definite period						
. Full-time	2111	3.193	*	*	186	*
. Part-time	2112	7.591	*	*	195	*
. Total in FTE	2113	6.779	*	*	218	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	32	*	*	4	*
. Part-time	2122	6	*	*	4	*
. Total in FTE	2123	35	*	*	7	*
Replacement contract						
. Full-time	2131	508	*	*	67	*
. Part-time	2132	1.514	*	*	77	*
. Total in FTE	2133	1.408	*	*	87	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.792	6.396	12.188	241	1.135
. Part-time	3052	13.174	11.406	24.580	246	1.716
. Total in FTE	3053	12.530	12.024	24.554	252	2.153
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.454	*	*	227	*
. Part-time	3102	4.606	*	*	239	*
. Total in FTE	3103	5.041	*	*	249	*
Contract for a definite period						
. Full-time	3111	2.881	*	*	184	*
. Part-time	3112	7.177	*	*	194	*
. Total in FTE	3113	6.222	*	*	218	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	30	*	*	4	*
. Part-time	3122	6	*	*	4	*
. Total in FTE	3123	34	*	*	7	*
Replacement contract						
. Full-time	3131	427	*	*	64	*
. Part-time	3132	1.385	*	*	76	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1.234	*	*	87	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	225	*	*	46	*
. Part-time	3402	273	*	*	55	*
. Total in FTE	3403	380	*	*	69	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	15	*	*	7	*
. Part-time	3412	43	*	*	11	*
. Total in FTE	3413	37	*	*	13	*
Dismissal						
. Full-time	3421	542	*	*	118	*
. Part-time	3422	913	*	*	135	*
. Total in FTE	3423	1.090	*	*	166	*
Other reason						
. Full-time	3431	5.010	*	*	226	*
. Part-time	3432	11.945	*	*	230	*
. Total in FTE	3433	11.024	*	*	238	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502	5	*	*	1	*
. Total in FTE	3503	2	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	3.540	292	3.832	158	81
. Number of actual training hours	5802	69.673	5.089	74.762	158	81
. Costs for the enterprise	5803	2.400	161	2.560	181	184
- of which gross costs directly linked to training	58031	2.341	138	2.479	158	81
- of which fees paid and payments to collective funds	58032	89	26	115	150	159
- of which grants and other financial advantages received (to deduct)	58033	30	4	34	13	9
Women						
. Number of employees involved	5811	20.528	2.577	23.105	184	170
. Number of actual training hours	5812	303.925	33.668	337.593	184	170
. Costs for the enterprise	5813	9.358	1.000	10.358	205	440
- of which gross costs directly linked to training	58131	9.436	909	10.346	184	170
- of which fees paid and payments to collective funds	58132	391	141	532	170	363
- of which grants and other financial advantages received (to deduct)	58133	469	51	520	30	21
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.335	221	1.556	84	62
. Number of actual training hours	5822	15.977	5.800	21.777	84	62
. Costs for the enterprise	5823	493	119	612	84	62
Women						
. Number of employees involved	5831	5.971	977	6.948	83	142
. Number of actual training hours	5832	76.570	17.709	94.279	83	142
. Costs for the enterprise	5833	2.523	415	2.938	83	142
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	89	59	148	13	28
. Number of actual training hours	5842	11.277	20.297	31.574	13	28
. Costs for the enterprise	5843	72	99	172	13	28
Women						
. Number of employees involved	5851	113	236	349	35	80
. Number of actual training hours	5852	58.225	65.924	124.149	35	80
. Costs for the enterprise	5853	311	348	659	35	77

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,5	5,5	15,0	293	8,6
2. Net operating margin	(%)	-0,4	3,0	9,1	293	4,6
3. Added value / operating income	(%)	55,7	64,3	75,4	293	58,5
4. Added value / person employed (EUR)		40.324	48.219	58.722	257	53.173
5. Added value / Tangible fixed assets	(%)	43,1	147,7	398,0	293	57,4
6. Personnel charges / Added value	(%)	80,2	92,0	100,3	255	88,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	2,1	5,3	11,1	276	7,5
8. Debt charges / Added value	(%)	0,3	1,6	3,9	252	2,8
9. Return on equity after tax	(%)	-0,9	6,9	25,7	260	6,0
10. Cash-flow / Equity	(%)	6,3	18,0	57,7	260	13,2
11. Gross return on total assets before taxes and debt charges	(%)	2,6	8,3	17,5	312	7,0
12. Net return on total assets before taxes and debt charges	(%)	-0,2	4,4	11,4	312	4,3
13. Liquidity in broad sense		0,51	0,99	1,59	310	1,25
14. Liquidity in narrow sense		0,46	0,95	1,51	307	1,25
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		22	34	50	293	68
18. Number of days of supplier credit		33	53	96	311	92
19. Equity / Total liabilities and equity	(%)	6,7	24,0	53,8	312	36,7
20. Acquisition of tangible assets / Added value	(%)	1,3	3,0	6,1	253	16,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,4	18,5	40,4	253	21,3

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NACE-BEL2008: + 75* + 86* + 87* + 88*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	16,4	32,1	48,8	2.421	27,2
2. Net operating margin	(%)	5,6	19,3	36,2	2.421	18,8
3. Added value / operating income	(%)	23,0	37,5	53,8	2.497	44,9
4. Added value / person employed (EUR)		67.836	132.357	245.912	5.518	77.424
5. Added value / Tangible fixed assets	(%)	19,3	46,3	128,2	26.068	39,4
6. Personnel charges / Added value	(%)	8,3	20,5	46,3	6.717	49,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	13,2	27,4	48,3	25.018	21,8
8. Financial charges / Added value	(%)	1,1	4,2	10,6	25.251	6,2
9. Return on equity after tax	(%)	9,3	24,1	46,3	24.924	22,6
10. Cash-flow / Equity	(%)	24,4	46,9	85,3	24.924	37,0
11. Gross return on total assets before taxes and financial charges	(%)	15,5	26,2	41,0	26.459	23,5
12. Net return on total assets before taxes and financial charges	(%)	6,9	16,6	30,7	26.459	17,0
13. Liquidity in broad sense		0,92	1,84	4,27	26.299	1,75
14. Liquidity in narrow sense		0,78	1,70	4,15	26.235	1,67
17. Number of days of customer credit		0	0	22	2.422	24
18. Number of days of supplier credit		2	8	22	2.530	28
19. Equity / Total liabilities and equity	(%)	20,9	46,4	73,7	26.467	45,1
20. Acquisition of tangible assets / Added value	(%)	3,1	11,6	43,2	20.433	27,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,9	13,2	54,5	19.642	19,7

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NACE-BEL2008: + 75* + 86* + 87* + 88*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	12,7	29,8	47,4	2.706	12,3
2. Net operating margin	(%)	3,9	17,2	34,6	2.706	7,3
3. Added value / operating income	(%)	24,4	40,3	58,0	2.789	57,1
4. Added value / person employed (EUR)		62.757	125.877	237.865	5.775	63.174
5. Added value / Tangible fixed assets	(%)	19,4	46,8	130,7	26.361	45,2
6. Personnel charges / Added value	(%)	8,8	21,7	51,4	6.973	68,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,8	27,1	48,1	25.295	16,4
8. Financial charges / Added value	(%)	1,1	4,2	10,5	25.535	5,2
9. Return on equity after tax	(%)	9,2	24,0	46,2	25.184	18,2
10. Cash-flow / Equity	(%)	24,1	46,7	85,1	25.184	30,7
11. Gross return on total assets before taxes and financial charges	(%)	15,3	26,0	40,8	26.771	18,6
12. Net return on total assets before taxes and financial charges	(%)	6,7	16,4	30,5	26.771	13,2
13. Liquidity in broad sense		0,91	1,82	4,25	26.609	1,58
14. Liquidity in narrow sense		0,78	1,68	4,12	26.542	1,53
17. Number of days of customer credit		0	1	30	2.707	68
18. Number of days of supplier credit		3	10	31	2.841	80
19. Equity / Total liabilities and equity	(%)	20,7	46,1	73,5	26.779	42,6
20. Acquisition of tangible assets / Added value	(%)	3,1	11,4	42,8	20.686	23,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,9	13,3	54,2	19.895	20,1

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NACE-BEL2008: + 75* + 86* + 87* + 88*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	29.438	*	*	3.751
. Part-time	1002	*	49.037	*	*	6.163
. Total in FTE (current period)	1003	*	58.622	*	*	7.014
. Total in FTE (preceding period)	1003P	*	56.076	*	*	6.842
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	42.570.180	*	*	3.751
. Part-time	1012	*	43.846.964	*	*	6.163
. Total (current period)	1013	*	86.417.152	*	*	7.014
. Total (preceding period)	1013P	*	83.216.098	*	*	6.842
PERSONNEL COSTS						
. Full-time	1021	*	1.258.391	*	*	3.751
. Part-time	1022	*	1.300.134	*	*	6.163
. Total (current period)	1023	*	2.558.524	*	*	7.014
. Total (preceding period)	1023P	*	2.383.616	*	*	6.842
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	163.355	*	*	1.086	*
. Men	10011	56.765	*	*	1.040	*
. Women	10012	106.566	*	*	1.080	*
Part-time						
. Total	1002	217.825	*	*	1.083	*
. Men	10021	20.016	*	*	1.029	*
. Women	10022	197.807	*	*	1.080	*
Total in FTE						
. Total	1003	301.441	*	*	1.088	*
. Men	10031	69.060	*	*	1.064	*
. Women	10032	232.378	*	*	1.086	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	233.857.607	*	*	1.086	*
. Men	10111	85.049.079	*	*	1.043	*
. Women	10112	148.805.016	*	*	1.080	*
Part-time						
. Total	1012	201.884.931	*	*	1.083	*
. Men	10121	18.775.681	*	*	1.032	*
. Women	10122	183.109.676	*	*	1.080	*
Total						
. Total	1013	435.742.564	*	*	1.088	*
. Men	10131	103.817.697	*	*	1.065	*
. Women	10132	331.884.149	*	*	1.084	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	7.958.422	*	*	1.086	*
. Men	10211	2.830.359	*	*	1.025	*
. Women	10212	5.030.408	*	*	1.062	*
Part-time						
. Total	1022	6.945.524	*	*	1.083	*
. Men	10221	648.606	*	*	1.014	*
. Women	10222	6.188.672	*	*	1.061	*
Total						
. Total	1023	14.903.946	*	*	1.088	*
. Men	10231	3.481.886	*	*	1.047	*
. Women	10232	11.228.767	*	*	1.068	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	70.492	*	*	237	*
. Men	10331	18.792	*	*	213	*
. Women	10332	51.416	*	*	227	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	294.547	*	*	1.075	*
. Men	10031P	66.021	*	*	1.022	*
. Women	10032P	218.395	*	*	1.032	*
Number of hours actually worked						
. Total	1013P	427.186.571	*	*	1.075	*
. Men	10131P	99.308.876	*	*	1.021	*
. Women	10132P	311.563.444	*	*	1.031	*
Personnel costs						
. Total	1023P	14.138.731	*	*	1.075	*
. Men	10231P	3.234.166	*	*	1.003	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	10.170.785	*	*	1.016	*
Advantages in addition to wages						
. Total	1033P	108.164	*	*	242	*
. Men	10331P	39.261	*	*	207	*
. Women	10332P	65.182	*	*	205	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	164.633	29.412	194.045	1.082	3.363
. Part-time	1052	217.074	49.724	266.798	1.079	5.825
. Total in FTE	1053	303.703	59.125	362.828	1.084	6.617
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	147.210	25.904	173.114	1.079	3.264
. Part-time	1102	194.939	43.327	238.266	1.077	5.650
. Total in FTE	1103	273.882	52.136	326.019	1.082	6.449
Contract for a definite period						
. Full-time	1111	13.558	2.298	15.856	702	883
. Part-time	1112	13.721	4.022	17.743	800	1.327
. Total in FTE	1113	21.066	4.423	25.489	901	1.682
Contract for the execution of a specifically assigned work						
. Full-time	1121	142	28	170	27	10
. Part-time	1122	196	62	258	37	25
. Total in FTE	1123	224	57	281	46	31
Replacement contract						
. Full-time	1131	3.723	1.182	4.905	542	552
. Part-time	1132	8.218	2.313	10.531	621	794
. Total in FTE	1133	8.529	2.510	11.039	673	1.003
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	56.910	10.329	67.239	1.029	1.813
. Part-time	1202	19.766	6.364	26.130	1.005	1.917
. Total in FTE	1203	69.319	13.976	83.295	1.058	2.486
- primary education						
. Full-time	12001	9.792	2.278	12.070	505	493
. Part-time	12002	3.594	1.023	4.617	472	452
. Total in FTE	12003	12.019	2.860	14.879	622	744
- secondary education						
. Full-time	12011	24.704	4.625	29.329	894	1.153
. Part-time	12012	8.956	2.948	11.904	830	1.222
. Total in FTE	12013	30.441	6.335	36.776	951	1.697
- higher non-university education						
. Full-time	12021	16.265	2.409	18.674	844	886
. Part-time	12022	5.354	1.483	6.837	688	690
. Total in FTE	12023	19.670	3.269	22.939	892	1.150
- university education						
. Full-time	12031	6.027	657	6.684	539	388
. Part-time	12032	1.755	611	2.366	386	341
. Total in FTE	12033	6.999	984	7.983	623	585
Women						
. Full-time	1211	107.723	19.083	126.806	1.075	3.113
. Part-time	1212	197.308	43.360	240.668	1.078	5.497
. Total in FTE	1213	234.383	45.148	279.531	1.081	6.219
- primary education						
. Full-time	12101	10.474	2.375	12.849	631	680
. Part-time	12102	26.079	7.273	33.352	752	1.522
. Total in FTE	12103	26.385	6.699	33.084	805	1.752
- secondary education						
. Full-time	12111	44.822	9.206	54.028	974	2.110
. Part-time	12112	105.757	22.482	128.239	988	3.822
. Total in FTE	12113	112.479	22.712	135.191	1.002	4.402
- higher non-university education						
. Full-time	12121	44.112	5.654	49.766	924	1.458
. Part-time	12122	56.676	9.876	66.552	914	1.927
. Total in FTE	12123	81.574	11.666	93.240	964	2.324
- university education						
. Full-time	12131	7.943	1.230	9.173	583	580
. Part-time	12132	7.258	2.357	9.615	580	759
. Total in FTE	12133	12.532	2.633	15.165	712	1.015
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.984	383	3.367	408	270
. Part-time	1302	638	153	791	136	91
. Total in FTE	1303	3.343	472	3.816	426	323
Employees						
. Full-time	1341	120.168	22.066	142.234	1.070	3.191
. Part-time	1342	147.758	35.714	183.472	1.058	5.134
. Total in FTE	1343	215.618	43.633	259.251	1.078	6.026
Workers						
. Full-time	1321	39.940	6.810	46.750	793	1.049
. Part-time	1322	67.732	13.644	81.376	868	2.300

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	82.894	14.764	97.658	888	2.506
Others						
. Full-time	1331	1.541	153	1.694	95	90
. Part-time	1332	946	213	1.159	120	120
. Total in FTE	1333	1.846	257	2.103	168	199
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	890	*	*	345	*
. Number of hours actually worked	1511	1.657.926	*	*	345	*
. Costs for the enterprise	1521	56.775	*	*	345	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	4.174	*	*	93	*
. Number of hours actually worked	1512	6.251.328	*	*	93	*
. Costs for the enterprise	1522	266.409	*	*	93	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	56.623	15.096	71.719	1.046	2.184
. Part-time	2052	76.952	26.038	102.990	1.038	2.989
. Total in FTE	2053	99.066	28.578	127.643	1.075	3.588
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	14.266	*	*	919	*
. Part-time	2102	19.792	*	*	932	*
. Total in FTE	2103	26.003	*	*	1.025	*
Contract for a definite period						
. Full-time	2111	38.564	*	*	878	*
. Part-time	2112	47.007	*	*	880	*
. Total in FTE	2113	63.361	*	*	983	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	209	*	*	23	*
. Part-time	2122	885	*	*	30	*
. Total in FTE	2123	687	*	*	42	*
Replacement contract						
. Full-time	2131	3.584	*	*	526	*
. Part-time	2132	9.268	*	*	619	*
. Total in FTE	2133	9.012	*	*	669	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	51.645	14.241	65.886	1.045	2.145
. Part-time	3052	73.039	24.454	97.493	1.059	2.864
. Total in FTE	3053	91.868	26.803	118.671	1.076	3.447
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	12.515	*	*	956	*
. Part-time	3102	20.555	*	*	1.019	*
. Total in FTE	3103	24.511	*	*	1.054	*
Contract for a definite period						
. Full-time	3111	36.074	*	*	876	*
. Part-time	3112	44.118	*	*	875	*
. Total in FTE	3113	59.517	*	*	980	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	239	*	*	23	*
. Part-time	3122	779	*	*	32	*
. Total in FTE	3123	645	*	*	44	*
Replacement contract						
. Full-time	3131	2.817	*	*	487	*
. Part-time	3132	7.587	*	*	593	*
. Total in FTE	3133	7.191	*	*	654	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	1.049	*	*	293	*
. Part-time	3402	1.597	*	*	403	*
. Total in FTE	3403	1.957	*	*	499	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	529	*	*	166	*
. Part-time	3412	1.769	*	*	286	*
. Total in FTE	3413	1.607	*	*	323	*
Dismissal						
. Full-time	3421	3.213	*	*	588	*
. Part-time	3422	4.509	*	*	631	*
. Total in FTE	3423	5.842	*	*	771	*
Other reason						
. Full-time	3431	46.854	*	*	1.020	*
. Part-time	3432	65.164	*	*	1.020	*
. Total in FTE	3433	82.459	*	*	1.056	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	3	*
. Part-time	3502	8	*	*	2	*
. Total in FTE	3503	8	*	*	5	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	35.974	3.985	39.959	829	565
. Number of actual training hours	5802	1.344.380	108.696	1.453.076	829	565
. Costs for the enterprise	5803	39.796	3.095	42.891	882	778
- of which gross costs directly linked to training	58031	40.484	3.056	43.540	829	565
- of which fees paid and payments to collective funds	58032	2.134	230	2.363	563	493
- of which grants and other financial advantages received (to deduct)	58033	2.822	191	3.013	246	107
Women						
. Number of employees involved	5811	175.840	13.693	189.533	886	742
. Number of actual training hours	5812	4.466.057	321.572	4.787.629	886	742
. Costs for the enterprise	5813	145.141	9.148	154.289	929	1.106
- of which gross costs directly linked to training	58131	153.045	9.039	162.085	886	742
- of which fees paid and payments to collective funds	58132	8.818	542	9.361	607	721
- of which grants and other financial advantages received (to deduct)	58133	16.723	433	17.156	311	158
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	22.377	2.332	24.709	541	323
. Number of actual training hours	5822	420.577	62.778	483.355	541	323
. Costs for the enterprise	5823	16.000	1.553	17.553	541	323
Women						
. Number of employees involved	5831	109.578	6.539	116.117	555	446
. Number of actual training hours	5832	1.898.215	142.550	2.040.765	555	446
. Costs for the enterprise	5833	58.582	4.004	62.586	555	446
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.576	279	1.855	79	71
. Number of actual training hours	5842	592.589	79.376	671.965	79	71
. Costs for the enterprise	5843	13.050	377	13.427	76	68
Women						
. Number of employees involved	5851	5.056	761	5.817	147	140
. Number of actual training hours	5852	1.065.074	125.444	1.190.518	147	140
. Costs for the enterprise	5853	23.248	1.035	24.283	143	135