

Year 2013 Grouping : PU405 - Portfolio companies and management of holdings

NACE-BEL2008: + 64200*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	328.353.094	33.540.208	361.893.303	2.019	10.201
A.Formation expenses	20	122.438	4.893	127.332	112	349
B.Intangible fixed assets	21	565.701	62.819	628.520	298	413
C.Tangible fixed assets	22/27	3.247.752	3.055.735	6.303.487	915	6.555
. Land and buildings	22	1.720.723	2.602.206	4.322.929	405	3.565
. Plant, machinery and equipment	23	724.005	83.044	807.049	326	2.578
. Furniture and vehicles	24	225.893	101.913	327.806	665	4.751
. Leasing and similar rights	25	137.950	60.394	198.344	91	229
. Other tangible fixed assets	26	265.835	190.220	456.055	231	1.115
. Assets under construction and advance payments	27	173.347	17.958	191.304	73	85
D.Financial fixed assets	28	324.417.203	30.416.762	354.833.965	1.915	7.573
. Affiliated enterprises	280/1	299.931.548	*	*	1.685	*
- Participating interests	280	250.771.141	*	*	1.634	*
- Amounts receivable	281	49.160.407	*	*	412	*
. Other enterprises linked by participating interests	282/3	16.292.494	*	*	367	*
- Participating interests	282	15.343.983	*	*	361	*
- Amounts receivable	283	948.510	*	*	105	*
. Other financial assets	284/8	8.193.162	*	*	655	*
- Shares	284	6.754.097	*	*	339	*
- Amounts receivable and cash guarantees	285/8	1.439.064	*	*	443	*
2.1.2.CURRENT ASSETS	29/58	124.027.497	12.468.693	136.496.191	2.199	11.015
A.Amounts receivable after more than one year	29	29.116.172	1.552.485	30.668.658	367	911
. Trade debtors	290	638.426	71.703	710.129	29	100
. Other amounts receivable	291	28.477.746	1.480.783	29.958.529	344	827
B.Stocks and contracts in progress	3	967.915	198.478	1.166.393	106	496
. Stocks	30/36	861.747	187.494	1.049.241	97	474
- Raw materials and consumables	30/31	219.030	*	*	23	*
- Work in progress	32	6.469	*	*	9	*
- Finished goods	33	45.201	*	*	9	*
- Goods purchased for resale	34	440.792	*	*	47	*
- Immovable property intended for sale	35	136.574	*	*	33	*
- Advance payments	36	13.681	*	*	5	*
. Contracts in progress	37	106.168	10.984	117.152	17	32
C.Amounts receivable within one year	40/41	54.095.157	3.990.862	58.086.019	1.904	9.259
. Trade debtors	40	4.559.971	387.430	4.947.402	1.119	5.688
. Other amounts receivable	41	49.535.186	3.603.432	53.138.618	1.806	7.938
D.Current investments	50/53	29.159.643	4.121.965	33.281.608	509	2.115
. Own shares	50	465.730	*	*	47	*
. Other investments	51/53	28.693.913	*	*	484	*
E.Cash at bank and in hand	54/58	9.051.468	2.407.012	11.458.480	2.094	10.564
F.Deferred charges and accrued income	490/1	1.637.142	197.891	1.835.033	1.375	5.093
TOTAL ASSETS	20/58	452.380.592	46.008.902	498.389.494	2.212	11.112

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	339.641.446	31.843.829	371.485.275	2.027	9.989
EQUITY negative balance	10/15	-5.177.305	-1.070.350	-6.247.656	182	1.120
A.Capital	10	174.810.155	21.840.140	196.650.295	2.210	11.097
. Issued capital	100	177.111.726	22.079.696	199.191.422	2.210	11.097
. Uncalled capital	101	2.301.571	239.556	2.541.127	140	3.095
B.Share premium account	11	50.247.070	647.185	50.894.255	314	202
C.Revaluation surpluses	12	2.427.871	355.367	2.783.237	114	241
D.Reserves	13	39.092.076	6.195.904	45.287.980	1.801	9.177
. Legal reserve	130	3.934.122	511.354	4.445.476	1.785	9.102
. Reserves not available	131	4.937.875	208.939	5.146.814	163	122
- In respect of own shares held	1310	465.780	20.194	485.974	49	25
- Other	1311	4.472.095	188.745	4.660.840	123	99
. Untaxed reserves	132	3.223.241	157.301	3.380.542	271	1.087
. Available reserves	133	26.996.838	5.318.310	32.315.148	809	4.947
E.Profit carried forward	(+) 14	89.143.413	5.319.943	94.463.356	1.124	4.627
Loss carried forward	(-) 14	-20.726.652	-3.350.402	-24.077.054	715	3.504
F.Investment grants	15	195.234	2.768	198.002	26	41
G.Advance to associates on the sharing out of the assets	19	725.026	237.426	962.451	9	41
2.2.2.PROVISIONS AND DEFERRED TAXES	16	2.291.893	442.540	2.734.433	340	986
A.Provisions for liabilities and charges	160/5	2.262.286	409.225	2.671.511	295	731
. Pensions and similar obligations	160	40.353	*	*	99	*
. Taxation	161	4.165	*	*	8	*
. Major repairs and maintenance	162	11.306	*	*	16	*
. Other liabilities and charges	163/5	2.206.463	*	*	212	*
B.Deferred taxes	168	29.606	33.315	62.921	72	303
2.2.3.AMOUNTS PAYABLE	17/49	115.624.558	14.792.883	130.417.442	2.175	10.924
A.Amounts payable after more than one year	17	51.240.865	5.687.864	56.928.729	968	5.500
. Financial debts	170/4	47.920.451	4.193.634	52.114.085	849	4.947
- Credit institutions, leasing and other similar obligations	172/3	6.089.566	1.703.026	7.792.593	466	3.835
* Leasing and similar obligations	172	62.463	*	*	77	*
* Credit institutions	173	6.027.103	*	*	430	*
- Other loans	174/0	41.830.885	2.490.607	44.321.492	548	1.769
* Subordinated loans	170	3.253.827	*	*	157	*
* Unsubordinated debentures	171	16.357.227	*	*	59	*
* Other loans	174	22.219.831	*	*	386	*
. Trade debts	175	3.049	16.214	19.264	4	19
- Suppliers	1750	3.049	*	*	4	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176	50.056	906	50.962	1	2
. Other amounts payable	178/9	3.267.309	1.477.109	4.744.418	229	1.051
B.Amounts payable within one year	42/48	62.526.186	8.806.358	71.332.544	2.159	10.783
. Current portion of amounts payable after more than one year falling due within one year	42	2.789.019	550.840	3.339.859	569	4.410
. Financial debts	43	23.364.673	1.302.907	24.667.580	497	1.919
- Credit institutions	430/8	11.467.896	1.009.769	12.477.665	367	1.678
- Other loans	439	11.896.777	293.138	12.189.915	180	299
. Trade debts	44	4.181.068	255.033	4.436.101	1.961	8.876
- Suppliers	440/4	4.180.281	250.402	4.430.683	1.960	8.873
- Bills of exchange payable	441	787	4.631	5.417	5	13
. Advances received on contracts in progress	446	63.794	14.617	78.411	48	271
. Taxes, remuneration and social security	45	705.546	228.193	933.740	1.324	7.586
- Taxes	450/3	400.157	195.770	595.927	1.233	7.424
- Remuneration and social security	454/9	305.390	32.423	337.813	819	2.207
. Other amounts payable	47/48	31.422.086	6.454.769	37.876.855	1.506	8.782
C.Deferred charges and accrued income	492/3	1.857.507	298.662	2.156.169	1.342	4.911
TOTAL LIABILITIES	10/49	452.380.592	46.008.902	498.389.494	2.212	11.112

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		3.063.689	913.467	3.977.155	1.061	7.422
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-345.609	-95.719	-441.328	1.140	3.575
A.OPERATING INCOME		70/74		31.727.718	*	*	1.365	*
. Turnover (optional entry for	abridged layouts)	70		30.305.687	106.635	30.412.323	1.089	497
. Stocks and work and	contracts in progress:							
increase	(+)	71		77.203	*	*	22	*
decrease	(-)	71		-10.588	*	*	13	*
. Own construction capitalised		72		41.608	*	*	19	*
. Other operating income		74		1.313.808	*	*	1.118	*
B.OPERATING CHARGES		60/64		31.622.019	*	*	2.205	*
. Goods for resale, raw and auxiliary	materials services and miscellaneous (optional	60/61		29.009.638	67.490	29.077.128	2.200	827
. Raw materials, consumables		60		25.146.838	*	*	203	*
- Purchases		600/8		25.220.341	*	*	207	*
- Stocks:								
decrease	(+)	609		19.878	*	*	36	*
increase	(-)	609		-93.381	*	*	43	*
. Services and other goods		61		3.862.800	*	*	2.198	*
. Remuneration, social security and pensions		62		1.670.823	148.307	1.819.131	804	1.219
	(+)/(-)							
. Depreciation of and other amounts written down	formation expenses, intangible and tangible	630		533.651	204.306	737.958	992	6.806
fixed assets								
. Amounts written down stocks,	contracts in progress and							
trade debtors :								
appropriations	(+)	631/4		14.757	12.957	27.714	66	202
write-backs	(-)	631/4		-19.905	-2.060	-21.965	42	38
. Provisions for risks and charges :								
appropriations	(+)	635/7		335.414	5.166	340.580	78	152
uses and write-backs	(-)	635/7		-59.744	-7.108	-66.852	129	118
. Other operating charges		640/8		137.383	49.724	187.107	2.089	10.511
. Operating charges carried to		649			-171	-171		3
assets as restructuring costs								
C.OPERATING PROFIT	(+)	9901		1.072.519	584.696	1.657.215	859	6.572
OPERATING LOSS	(-)	9901		-966.820	-178.068	-1.144.888	1.344	4.508
D.FINANCIAL INCOME		75		16.221.679	1.534.926	17.756.604	1.997	9.244
. Income from financial fixed assets		750		10.646.322	*	*	1.052	*
. Income from current assets		751		2.416.297	*	*	1.690	*
. Other financial income		752/9		3.159.059	*	*	896	*
E.FINANCIAL CHARGES		65		5.726.417	494.575	6.220.992	2.187	10.873
. Debt charges		650		2.575.921	*	*	1.666	*
. Amounts written down on current assets		651		-688.032	*	*	255	*
except stocks, contracts								
in progress and trade debtors:								
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		3.838.528	*	*	2.014	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		11.349.892	1.661.984	13.011.876	1.434	7.584
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-748.931	-215.006	-963.937	770	3.507
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		12.318.898	678.265	12.997.163	590	1.532
. Write-back of depreciation and	of amounts written down intangible and	760		1.190	*	*	20	*
tangible fixed assets								
. Write-back of amounts written down	financial fixed assets	761		3.733.810	*	*	201	*
. Write-back of provisions for	extraordinary liabilities and charges	762		498.333	*	*	22	*
. Gains on disposal of	fixed assets	763		7.099.577	*	*	335	*
. Other extraordinary income		764/9		985.989	*	*	220	*
H.EXTRAORDINARY CHARGES		66		6.339.024	570.372	6.909.396	649	1.432
. Extraordinary depreciation of and extraor-	inary amounts written down formation expenses	660		37.270	*	*	38	*
intangible and tangible fixed assets								
. Amounts written down financial fixed assets		661		3.875.141	*	*	313	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	203.700	*	*	34	*
uses	(-) 662	-24.093	*	*	9	*
. Losses on disposal of fixed assets	663	2.009.699	*	*	240	*
. Other extraordinary charges	664/8	237.307	*	*	243	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	19.736.914	2.119.853	21.856.766	1.428	7.641
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-3.156.079	-564.981	-3.721.060	771	3.450
J.TRANSFER FROM DEFERRED TAXES	780	1.571	3.310	4.881	67	261
K.TRANSFER TO DEFERRED TAXES	680	2.517	2.458	4.974	13	44
L.INCOME TAXES	(-) 67/77	-15.406	-1.826	-17.232	163	469
INCOME TAXES	(+) 67/77	400.891	149.172	550.063	1.217	7.121
. Income taxes	670/3	407.674	*	*	1.293	*
. Adjustment of income taxes and write-back of tax provisions	77	22.189	*	*	406	*
M.PROFIT FOR THE PERIOD	(+) 9904	19.370.594	1.975.046	21.345.640	1.417	7.532
LOSS FOR THE PERIOD	(-) 9904	-3.176.191	-566.669	-3.742.859	782	3.559
N.TRANSFER FROM UNTAXED RESERVES	789	17.236	8.182	25.418	76	282
O.TRANSFER TO UNTAXED RESERVES	689	282.820	18.200	301.020	50	271
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	19.121.449	1.964.987	21.086.436	1.416	7.547
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-3.192.629	-566.628	-3.759.257	783	3.544
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	102.547.563	6.664.145	109.211.708	1.437	7.279
Loss to be appropriated	(-) 9906	-28.685.631	-3.442.860	-32.128.491	767	3.822
. Profit for the period avail. For appropri.	(+) 9905	19.121.449	1.964.987	21.086.436	1.416	7.547
Loss for the period avail. For appropri.	(-) 9905	-3.192.629	-566.628	-3.759.257	783	3.544
. Profit brought forward	(+) 14P	85.720.499	5.040.453	90.760.952	1.102	4.314
Loss brought forward	(-) 14P	-27.787.387	-3.217.527	-31.004.914	701	3.416
B.Transfers from capital and reserves	791/2	9.691.915	540.636	10.232.551	184	974
. from capital and share premium account	791	7.808.046	*	*	25	*
. from reserves	792	1.883.869	*	*	160	*
C.Transfers to capital and reserves	691/2	4.944.268	833.209	5.777.476	863	4.510
. to capital and share premium account	691	825.714	6.892	832.606	8	26
. to legal reserve	6920	233.275	66.018	299.292	619	2.402
. to other reserves	6921	3.885.279	760.299	4.645.578	412	3.119
D.Profit to be carried forward	(+) 14	89.143.413	5.319.943	94.463.356	1.124	4.627
Loss to be carried forward	(-) 14	-20.726.652	-3.350.402	-24.077.054	715	3.504
E.Partners' contribution in respect of losses	794		4.213	4.213		3
F.Profit to be distributed	694/6	10.192.818	963.383	11.156.202	445	1.831
. Dividends	694	10.171.357	939.835	11.111.192	422	1.464
. Directors' or managers' entitlements	695	12.149	22.135	34.284	50	436
. Other beneficiaries	696	9.311	1.414	10.725	8	3

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	158.320	*	*	116	*
Movements during the period						
. New expenses incurred	8002	30.451	*	*	35	*
. Depreciation	8003	25.791	*	*	101	*
. Other (+)/(-)	8004	-49.535	*	*	5	*
Net book value at the end of the period	20	122.438	*	*	112	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	21.523	*	*	43	*
. Restructuring costs	204	2.707	*	*	7	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.731.210	97.224	1.828.434	381	941
Movements during the period						
. Acquisitions, including produced fixed assets	8029	276.085	21.264	297.350	192	196
. Sales and disposals	8039	79.120	2.742	81.861	45	71
. Transfers from one heading to another (+)/(-)	8049	31.861	958	32.819	12	4
At the end of the period	8059	1.960.037	116.705	2.076.742	412	1.016
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	1.265.646	43.624	1.309.269	374	912
Movements during the period						
. Recorded	8079	146.109	11.119	157.228	314	484
. Written back	8089		2	2		2
. Acquisitions from third parties	8099	12.410	453	12.863	14	7
. Cancelled owing to sales and disposals	8109	29.247	1.754	31.000	37	63
. Transferred from one heading to another(+)/(-)	8119	-581	445	-135	5	4
At the end of the period	8129	1.394.336	53.886	1.448.222	402	987
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	565.701	62.819	628.520	298	413
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	289.855	*	*	85	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	46.984	*	*	32	*
. Sales and disposals	8031	562	*	*	8	*
. Transfers from one heading to another (+)/(-)	8041	28	*	*	5	*
At the end of the period	8051	336.306	*	*	89	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	241.397	*	*	82	*
Movements during the period						
. Recorded	8071	30.432	*	*	56	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091	146	*	*	1	*
. Cancelled owing to sales and disposals	8101	406	*	*	6	*
. Transferred from one heading to another(+)/(-)	8111	-9	*	*	2	*
At the end of the period	8121	271.560	*	*	86	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	64.745	*	*	51	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	913.405	*	*	292	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	167.999	*	*	155	*
. Sales and disposals	8032	78.464	*	*	37	*
. Transfers from one heading to another (+)/(-)	8042	37.532	*	*	12	*
At the end of the period	8052	1.040.473	*	*	319	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	598.033	*	*	289	*
Movements during the period						
. Recorded	8072	95.979	*	*	247	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	5.220	*	*	13	*
. Cancelled owing to sales and disposals	8102	28.747	*	*	31	*
. Transferred from one heading to another(+)/(-)	8112	-2	*	*	6	*

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At the end of the period	8122	670.484	*	*	313	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	369.989	*	*	235	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	526.873	*	*	67	*
Movements during the period						
. Acquisitions,	8023	60.372	*	*	22	*
including produced fixed assets						
. Sales and disposals	8033	94	*	*	1	*
. Transfers from one heading to another (+)/(-)	8043	-5.700	*	*	1	*
At the end of the period	8053	581.451	*	*	82	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	426.215	*	*	65	*
Movements during the period						
. Recorded	8073	19.698	*	*	55	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	7.044	*	*	2	*
. Cancelled owing to sales and disposals	8103	94	*	*	1	*
. Transferred from one heading to another(+)/(-)	8113	-570	*	*	1	*
At the end of the period	8123	452.292	*	*	78	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	129.159	*	*	50	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	1.078	*	*	3	*
Movements during the period						
. Acquisitions,	8024	730	*	*	3	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	1.808	*	*	4	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	1.808	*	*	4	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	6.314.426	3.809.954	10.124.380	961	6.491
Movements during the period						
. Acquisitions,	8169	979.128	554.190	1.533.318	632	4.228
including produced fixed assets						
. Sales and disposals	8179	346.533	149.109	495.642	346	1.563
. Transfers from one heading to another (+)/(-)	8189	-32.756	-3.253	-36.009	17	67
At the end of the period	8199	6.914.265	4.211.782	11.126.047	999	6.992
b)REVALUATION GAINS						
At the end of the preceding period	8259P	178.750	88.379	267.129	49	134
Movements during the period						
. Recorded	8219	13.968	10.942	24.910	4	20
. Acquisitions from third parties	8229	2.464	953	3.417	2	3
. Cancelled	8239	6.089	1.778	7.867	9	17
. Transferred from one heading to another(+)/(-)	8249		772	772		4
At the end of the period	8259	189.093	99.267	288.361	49	142
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	3.567.614	1.098.565	4.666.179	925	6.355
Movements during the period						
. Recorded	8279	400.620	198.923	599.543	884	6.491
. Written back	8289	1.190	2.383	3.572	20	55
. Acquisitions from third parties	8299	133.196	14.032	147.227	30	43
. Cancelled owing to sales and disposals	8309	244.796	53.609	298.406	314	1.418
. Transferred from one heading to another(+)/(-)	8319	163	-213	-50	8	64
At the end of the period	8329	3.855.606	1.255.315	5.110.921	963	6.875
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	3.247.752	3.055.735	6.303.487	915	6.555
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	2.143.765	*	*	397	*
Movements during the period						
. Acquisitions,	8161	319.205	*	*	197	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	80.359	*	*	64	*
. Transfers from one heading to another (+)/(-)	8181	61.915	*	*	19	*
At the end of the period	8191	2.444.526	*	*	412	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	166.708	*	*	41	*
Movements during the period						
. Recorded	8211	13.968	*	*	4	*
. Acquisitions from third parties	8221	1.346	*	*	1	*
. Cancelled	8231	5.971	*	*	7	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	176.051	*	*	40	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	798.164	*	*	365	*
Movements during the period						
. Recorded	8271	95.983	*	*	352	*
. Written back	8281	880	*	*	9	*
. Acquisitions from third parties	8291	33.080	*	*	16	*
. Cancelled owing to sales and disposals	8301	24.720	*	*	49	*
. Transferred from one heading to another (+)/(-)	8311	-1.773	*	*	9	*
At the end of the period	8321	899.854	*	*	379	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.720.723	*	*	405	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	2.609.146	*	*	386	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	404.075	*	*	204	*
. Sales and disposals	8172	191.865	*	*	65	*
. Transfers from one heading to another (+)/(-)	8182	67.686	*	*	22	*
At the end of the period	8192	2.889.042	*	*	404	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	8.515	*	*	3	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222	1.118	*	*	1	*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	9.633	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	2.054.350	*	*	383	*
Movements during the period						
. Recorded	8272	203.120	*	*	329	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292	90.797	*	*	14	*
. Cancelled owing to sales and disposals	8302	187.962	*	*	62	*
. Transferred from one heading to another (+)/(-)	8312	14.365	*	*	13	*
At the end of the period	8322	2.174.671	*	*	401	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	724.005	*	*	326	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	676.888	*	*	760	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	45.890	*	*	439	*
. Sales and disposals	8173	33.887	*	*	253	*
. Transfers from one heading to another (+)/(-)	8183	5.761	*	*	29	*
At the end of the period	8193	694.653	*	*	782	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	602	*	*	3	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	79	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	523	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	440.030	*	*	755	*
Movements during the period						
. Recorded	8273	48.775	*	*	687	*
. Written back	8283	294	*	*	6	*
. Acquisitions from third parties	8293	2.985	*	*	18	*
. Cancelled owing to sales and disposals	8303	22.939	*	*	242	*
. Transferred from one heading to another (+)/(-)	8313	727	*	*	24	*
At the end of the period	8323	469.284	*	*	780	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	225.893	*	*	665	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	209.667	*	*	105	*
Movements during the period						
. Acquisitions,	8164	36.574	*	*	36	*
including produced fixed assets						
. Sales and disposals	8174	3.558	*	*	20	*
. Transfers from one heading to another (+)/(-)	8184	-10.959	*	*	16	*
At the end of the period	8194	231.724	*	*	109	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	470	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	470	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	82.019	*	*	104	*
Movements during the period						
. Recorded	8274	19.821	*	*	94	*
. Written back	8284	3	*	*	1	*
. Acquisitions from third parties	8294	2.707	*	*	4	*
. Cancelled owing to sales and	8304	1.149	*	*	18	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-9.151	*	*	16	*
At the end of the period	8324	94.244	*	*	109	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	137.950	*	*	91	*
OF WHICH						
Land and buildings	250	100.415	*	*	30	*
Plant, machinery and equipment	251	30.908	*	*	23	*
Furniture and vehicles	252	6.627	*	*	54	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	431.986	*	*	248	*
Movements during the period						
. Acquisitions,	8165	45.511	*	*	93	*
including produced fixed assets						
. Sales and disposals	8175	19.719	*	*	39	*
. Transfers from one heading to another (+)/(-)	8185	20.242	*	*	16	*
At the end of the period	8195	478.021	*	*	266	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2.454	*	*	5	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	38	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	2.416	*	*	5	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	190.498	*	*	209	*
Movements during the period						
. Recorded	8275	32.669	*	*	190	*
. Written back	8285	12	*	*	5	*
. Acquisitions from third parties	8295	3.626	*	*	8	*
. Cancelled owing to sales and	8305	7.864	*	*	26	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	-4.314	*	*	8	*
At the end of the period	8325	214.602	*	*	228	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	265.835	*	*	231	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	242.973	*	*	62	*
Movements during the period						
. Acquisitions,	8166	127.872	*	*	64	*
including produced fixed assets						
. Sales and disposals	8176	17.145	*	*	16	*
. Transfers from one heading to another (+)/(-)	8186	-177.403	*	*	33	*
At the end of the period	8196	176.298	*	*	75	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	2.553	*	*	7	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	253	*	*	4	*
. Written back	8286	1	*	*	1	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	162	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316	309	*	*	3	*
At the end of the period	8326	2.951	*	*	8	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	173.347	*	*	73	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	29.801.720	*	*	7.280
Movements during the period						
. Acquisitions	8365	*	3.664.312	*	*	1.905
. Sales and disposals	8375	*	1.277.188	*	*	951
. Transfers from one heading to another (+)/(-)	8385	*	-56.759	*	*	59
. Other movements	8386	*	-148.358	*	*	206
At the end of the period	8395	*	31.983.727	*	*	7.669
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	176.415	*	*	94
Movements during the period						
. Recorded	8415	*	102.854	*	*	46
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	17.697	*	*	20
. Transferred from one heading to another(+)/(-)	8445	*	-1.648	*	*	3
At the end of the period	8455	*	259.925	*	*	112
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	1.620.709	*	*	658
Movements during the period						
. Recorded	8475	*	340.732	*	*	287
. Written back	8485	*	135.692	*	*	95
. Acquisitions from third parties	8495	*	165	*	*	4
. Cancelled owing to sales and disposals	8505	*	56.505	*	*	63
. Transferred from one heading to another(+)/(-)	8515	*	9.013	*	*	13
At the end of the period	8525	*	1.778.423	*	*	767
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	49.267	*	*	89
Movements during the period (+)/(-)	8545	*	-800	*	*	46
At the end of the period	8555	*	48.468	*	*	109
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	30.416.762	*	*	7.573
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	316.555.966	*	*	1.834	*
Movements during the period						
. Acquisitions	8364	31.262.669	*	*	679	*
. Sales and disposals	8374	21.845.700	*	*	507	*
. Transfers from one heading to another (+)/(-)	8384	212.098	*	*	47	*
At the end of the period	8394	326.177.333	*	*	1.867	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	2.554.957	*	*	103	*
Movements during the period						
. Recorded	8414	986.046	*	*	23	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	155.563	*	*	15	*
. Transferred from one heading to another(+)/(-)	8444	-4.217	*	*	5	*
At the end of the period	8454	3.381.223	*	*	110	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	49.671.484	*	*	615	*
Movements during the period						
. Recorded	8474	3.739.972	*	*	287	*
. Written back	8484	3.147.591	*	*	181	*
. Acquisitions from third parties	8494	293.741	*	*	11	*
. Cancelled owing to sales and disposals	8504	618.412	*	*	77	*
. Transferred from one heading to another(+)/(-)	8514	6.332	*	*	19	*
At the end of the period	8524	49.945.526	*	*	646	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	7.569.964	*	*	116	*
Movements during the period (+)/(-)	8544	-826.155	*	*	72	*
At the end of the period	8554	6.743.809	*	*	115	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	272.869.221	*	*	1.824	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	42.083.966	*	*	724	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	14.552.339	*	*	429	*
. Repayments	8594	3.906.326	*	*	337	*
. Amounts written down	8604	135.169	*	*	79	*
. Amounts written back	8614	586.218	*	*	54	*
. Exchange differences (+)/(-)	8624	-266.312	*	*	48	*
. Others (+)/(-)	8634	-1.366.734	*	*	125	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	51.547.982	*	*	750	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.029.275	*	*	101	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	287.148.525	*	*	1.649	*
Movements during the period						
. Acquisitions	8361	29.087.064	*	*	553	*
. Sales and disposals	8371	18.352.592	*	*	379	*
. Transfers from one heading to another (+)/(-)	8381	895.878	*	*	64	*
At the end of the period	8391	298.778.875	*	*	1.680	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	2.470.644	*	*	88	*
Movements during the period						
. Recorded	8411	765.610	*	*	18	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	99.723	*	*	11	*
. Transferred from one heading to another(+)/(-)	8441	-50.048	*	*	4	*
At the end of the period	8451	3.086.482	*	*	91	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	43.749.778	*	*	476	*
Movements during the period						
. Recorded	8471	3.207.310	*	*	195	*
. Written back	8481	2.037.628	*	*	111	*
. Acquisitions from third parties	8491	200.881	*	*	8	*
. Cancelled owing to sales and disposals	8501	217.420	*	*	42	*
. Transferred from one heading to another(+)/(-)	8511	-8.828	*	*	9	*
At the end of the period	8521	44.894.093	*	*	512	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	6.912.265	*	*	61	*
Movements during the period (+)/(-)	8541	-712.141	*	*	32	*
At the end of the period	8551	6.200.123	*	*	60	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	250.771.141	*	*	1.634	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	39.647.976	*	*	398	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	14.052.517	*	*	264	*
. Repayments	8591	3.625.418	*	*	213	*
. Amounts written down	8601	62.607	*	*	32	*
. Amounts written back	8611	563.690	*	*	22	*
. Exchange differences (+)/(-)	8621	-265.056	*	*	40	*
. Other movements (+)/(-)	8631	-1.150.695	*	*	75	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	49.160.407	*	*	412	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	852.678	*	*	43	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	20.882.367	*	*	378	*
Movements during the period						
. Acquisitions	8362	1.028.947	*	*	131	*
. Sales and disposals	8372	2.028.412	*	*	106	*
. Transfers from one heading to another (+)/(-)	8382	-798.986	*	*	56	*
At the end of the period	8392	18.831.915	*	*	385	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	42.018	*	*	11	*
Movements during the period						
. Recorded	8412	220.273	*	*	4	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	29.622	*	*	4	*
. Transferred from one heading to another(+)/(-)	8442	49.178	*	*	4	*
At the end of the period	8452	281.847	*	*	12	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	4.171.388	*	*	149	*
Movements during the period						
. Recorded	8472	346.789	*	*	70	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	816.238	*	*	42	*
. Acquisitions from third parties	8492	1.136	*	*	1	*
. Cancelled owing to sales and disposals	8502	153.683	*	*	24	*
. Transferred from one heading to another(+)/(-)	8512	18.546	*	*	17	*
At the end of the period	8522	3.567.938	*	*	153	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	294.097	*	*	40	*
Movements during the period (+)/(-)	8542	-92.256	*	*	28	*
At the end of the period	8552	201.841	*	*	36	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	15.343.983	*	*	361	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.019.678	*	*	103	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	238.106	*	*	79	*
. Repayments	8592	168.091	*	*	53	*
. Amounts written down	8602	15.095	*	*	24	*
. Amounts written back	8612	16.232	*	*	13	*
. Exchange differences (+)/(-)	8622	-183	*	*	2	*
. Other movements (+)/(-)	8632	-142.138	*	*	27	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	948.510	*	*	105	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	45.866	*	*	33	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	8.525.075	*	*	353	*
Movements during the period						
. Acquisitions	8363	1.138.959	*	*	120	*
. Sales and disposals	8373	1.212.696	*	*	118	*
. Transfers from one heading to another (+)/(-)	8383	115.206	*	*	47	*
At the end of the period	8393	8.566.543	*	*	363	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	42.295	*	*	8	*
Movements during the period						
. Recorded	8413	163	*	*	1	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	26.217	*	*	2	*
. Transferred from one heading to another(+)/(-)	8443	-3.348	*	*	2	*
At the end of the period	8453	12.894	*	*	9	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	1.750.318	*	*	153	*
Movements during the period						
. Recorded	8473	185.873	*	*	61	*
. Written back	8483	293.725	*	*	70	*
. Acquisitions from third parties	8493	91.724	*	*	4	*
. Cancelled owing to sales and disposals	8503	247.309	*	*	22	*
. Transferred from one heading to another(+)/(-)	8513	-3.386	*	*	15	*
At the end of the period	8523	1.483.495	*	*	152	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	363.602	*	*	39	*
Movements during the period (+)/(-)	8543	-21.758	*	*	29	*
Uncalled amounts	8553	341.845	*	*	40	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	6.754.097	*	*	339	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	1.416.312	*	*	444	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	261.716	*	*	166	*
. Repayments	8593	112.817	*	*	131	*
. Amounts written down	8603	57.468	*	*	36	*
. Amounts written back	8613	6.296	*	*	26	*
. Exchange differences (+)/(-)	8623	-1.073	*	*	7	*
. Other movements (+)/(-)	8633	-73.902	*	*	50	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.439.064	*	*	443	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	130.731	*	*	47	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.830.625	*	*	186	*
- Book value increased with the uncalled amount	8681	1.855.292	*	*	186	*
- Uncalled amount	8682	24.667	*	*	10	*
. Fixed income securities	52	14.687.453	*	*	109	*
- Fixed income securities issued by credit institutions	8684	1.743.926	*	*	45	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	9.057.687	*	*	242	*
. With residual term or notice of withdrawal						
- up to one month	8686	4.737.002	*	*	119	*
- between one month and one year	8687	3.487.525	*	*	131	*
- over one year	8688	833.159	*	*	47	*
. Other investments not mentioned above	8689	3.118.148	*	*	122	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	175.195.123	20.138.222	195.333.345	2.139	10.407
At the end of the preceding period						
. Issued capital at the end of the period	100	177.111.726	22.079.696	199.191.422	2.210	11.097
B.Structure of the capital						
. Number of registered shares	8702	142.424.040.30	*	*	2.002	*
. Number of bearer shares	8703	3.796.532.194	*	*	101	*
C.Capital not paid						
. Uncalled capital	101	2.301.571	239.556	2.541.127	140	3.095
. Called up capital, unpaid	8712	689	6.995	7.684	2	15
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	169.947	8.677	178.624	47	25
- Corresponding number of shares	8722	16.101.804	341.169	16.442.973	47	25
. Held by the subsidiaries						
- Amount of capital held	8731	172.325	137	172.461	23	1
- Corresponding number of shares	8732	26.360.198	150	26.360.348	23	1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	142.035	4.234	146.269	5	2
- Amount of capital to be subscribed	8741	141.151	4.234	145.385	5	2
- Corresponding maximum number of shares to be issued	8742	103.932.296	105.900	104.038.196	5	2
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	82.139.248	112.640	82.251.888	22	8
- Amount of capital to be subscribed	8746	145.650	3.497	149.148	22	8
- Corresponding maximum number of shares to be issued	8747	61.058.654	696.554	61.755.208	22	8
F.Authorized capital not issued	8751	3.980.004	106.772	4.086.776	36	4
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	42.637.883	95.109	42.732.992	15	17
- Number of voting rights attached	8762	6.578.619	50.470	6.629.089	10	15
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	2.678.151	*	*	546	*
- Subordinated loans	8811	638.207	*	*	42	*
- Unsubordinated debentures	8821	867.424	*	*	9	*
- Leasing and similar obligations	8831	14.742	*	*	83	*
- Credit institutions	8841	895.820	*	*	413	*
- Other loans	8851	261.958	*	*	101	*
. Trade debts	8861	117	*	*	2	*
- Suppliers	8871	117	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	110.751	*	*	33	*
Total current portion of amounts payable after more than one year falling due within one year	42	2.789.019	550.840	3.339.859	569	4.410
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	29.286.622	*	*	709	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	2.212.409	*	*	90	*
- Unsubordinated debentures	8822	8.630.341	*	*	35	*
- Leasing and similar obligations	8832	39.977	*	*	76	*
- Credit institutions	8842	4.817.689	*	*	417	*
- Other loans	8852	13.586.206	*	*	275	*
. Trade debts	8862	3.049	*	*	4	*
- Suppliers	8872	3.049	*	*	4	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	50.056	*	*	1	*
. Other amounts payable	8902	2.148.971	*	*	151	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	31.488.697	2.632.780	34.121.478	801	4.570
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	18.633.829	*	*	413	*
- Subordinated loans	8813	1.041.419	*	*	87	*
- Unsubordinated debentures	8823	7.726.886	*	*	28	*
- Leasing and similar obligations	8833	22.486	*	*	21	*
- Credit institutions	8843	1.209.414	*	*	182	*
- Other loans	8853	8.633.625	*	*	155	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	1.118.338	*	*	97	*
Total amounts payable with a remaining term of more than five years	8913	19.752.168	3.055.084	22.807.251	476	3.291
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	382.290	60.440	442.731	19	104
- Credit institutions, leasing and similar obligations	891	129.718	58.808	188.527	15	101
* Leasing and similar obligations	8951	32	*	*	1	*
* Credit institutions	8961	129.686	*	*	14	*
- Other loans	901	252.572	1.632	254.204	6	6
* Subordinated loans	8931	20.000	*	*	1	*
* Unsubordinated debentures	8941	140.482	*	*	2	*
- Other loans	8971	92.090	*	*	3	*
. Trade debts	8981		0	0		1
- Suppliers	8991		0	0		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051		6.759	6.759		4
Total amounts payable guaranteed by Belgian public authorities	9061	382.290	67.199	449.490	19	108
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	5.159.557	1.098.672	6.258.229	340	1.528
- Credit institutions, leasing and similar obligations	892	3.904.544	1.018.464	4.923.008	320	1.465
* Leasing and similar obligations	8952	35.397	*	*	23	*
* Credit institutions	8962	3.869.146	*	*	313	*
- Other loans	902	1.255.013	80.207	1.335.220	37	118
* Subordinated loans	8932	76.981	*	*	10	*
* Unsubordinated debentures	8942	537.884	*	*	8	*
- Other loans	8972	640.148	*	*	22	*
. Trade debts	8982		4	4		3
- Suppliers	8992		4	4		3
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012	9.000		9.000	1	
. Taxes, remuneration and social security	9022	119	16.378	16.497	3	4
- Taxes	9032	28	16.378	16.407	1	4
- Remuneration and social security	9042	91		91	3	
. Other amounts payable	9052	281.167	29.970	311.137	11	14
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	5.449.842	1.145.023	6.594.866	348	1.540
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	8.866	5.451	14.317	29	68
. Accruing taxes payable	9073	226.387	*	*	974	*
. Estimated taxes payable	450	164.903	*	*	715	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	315	206	521	14	11
. Other amounts payable in respect of remuneration and social security	9077	305.075	*	*	816	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	15.922	*	*	132	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	17.236	2.819	20.055	741	925
. Average number of employees calculated in full-time equivalents	9087	16.358	2.531	18.890	764	1.015
. Number of actual worked hours	9088	25.191.792	4.103.341	29.295.133	758	989
b)Personnel costs						
. Remuneration and direct social benefits	620	1.170.849	107.519	1.278.367	772	1.046
. Employer's contribution for social security	621	306.865	29.594	336.459	772	1.030
. Employers' premiums for extra statutory insurance	622	65.444	2.354	67.798	500	258
. Other personnel costs	623	86.842	8.680	95.522	768	1.107
. Pensions	624	40.824	160	40.985	69	25
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	5.043	*	*	84	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	29.520	*	*	15	*
- Written back	9111	31.030	*	*	9	*
. On trade debts						
- Recorded	9112	13.987	*	*	71	*
- Written back	9113	17.625	*	*	52	*
e)Provisions for liabilities and charges						
. Formed	9115	408.364	*	*	110	*
. Used and written back	9116	132.694	*	*	156	*
f)Other operating charges						
. Taxes related to operation	640	68.516	*	*	1.890	*
. Other costs	641/8	68.867	*	*	1.182	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	480	*	*	65	*
. Average number calculated in full-time equivalents	9097	617	*	*	204	*
. Number of actual worked hours	9098	1.177.884	*	*	204	*
. Costs to the enterprise	617	43.313	*	*	204	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	10.393	214	10.607	20	23
- Interest subsidies	9126	17	*	17	2	*
b)Depreciation of loan issue expenses and reimbursement premiums	6501	3.485	*	*	7	*
c)Interests recorded under assets	6503	479	1.915	2.394	7	83
d)Amounts written down on current assets						
. Recorded	6510	321.115	*	*	202	*
. Written back	6511	1.009.147	*	*	154	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	3.985	1.029	5.014	15	117
f)Provisions of a financial nature						
. Formed	656	-68.559	-5.342	-73.901	16	439
. Used and written back	6560	19.388	*	*	9	*
	6561	87.947	*	*	9	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	346.541	*	*	1.204	*
- Income taxes paid and withholding taxes due or paid	9135	314.633	*	*	1.296	*
- Excess of income tax prepayments and	9136	43.968	*	*	456	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	75.877	*	*	599	*
. Income taxes on the result of prior periods	9138	61.133	*	*	343	*
- Additional income taxes due or paid	9139	46.871	*	*	326	*
- Additional income taxes estimated or provided for	9140	14.262	*	*	24	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	34.579.484	*	*	1.145	*
Accumulated tax losses deductible from future taxable profits	9142	25.864.606	*	*	1.007	*
- Deferred taxes representing liabilities	9144	1.703.220	*	*	19	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	3.591.822	*	*	1.095	*
- By the enterprise	9146	3.845.113	*	*	1.016	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	370.051	*	*	887	*
- For withholding taxes on investment income	9148	614.290	*	*	464	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	8.091.038	18.495	8.109.532	137	21
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	7.831.469	*	*	110	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	646.498	717.508	1.364.007	138	945
- Amount of registration	9171	855.135	615.606	1.470.740	141	949
. Pledging of goodwill - Amount of registration	9181	738.053	40.867	778.921	70	76
. Pledging of other assets - Book value of other assets pledged	9191	10.637.448	1.134.925	11.772.373	242	545
. Guarantees provided on future assets - Amount of assets involved	9201	24.121	4.996	29.117	2	9
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	80.072	24.298	104.370	29	43
- Amount of registration	9172	331.036	29.780	360.816	33	44
. Pledging of goodwill - Amount of registration	9182	340.161	3.453	343.615	31	5
. Pledging of other assets - Book value of assets pledged	9192	2.780.892	29.162	2.810.054	80	24
. Guarantees provided on future assets - Amounts of assets involved	9202	21.098	1.066	22.164	1	3
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	6.066.361	*	*	2	*
. Goods sold (to be delivered)	9214	5.736.824	*	*	1	*
. Currencies purchased (to be received)	9215	11.794.931	*	*	28	*
. Currencies sold (to be delivered)	9216	11.522.293	*	*	29	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	1.605	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	299.931.548	*	*	1.685	*
. Participating interests	280	250.771.141	*	*	1.634	*
. Subordinated amounts receivable	9271	1.338.488	*	*	58	*
. Other amounts receivable	9281	47.821.919	*	*	366	*
b)Amounts receivable from affiliated enterprises	9291	73.167.070	937.758	74.104.828	1.223	900
. Over one year	9301	23.184.705	*	*	189	*
. Within one year	9311	49.982.365	*	*	1.178	*
c)Current investments in affiliated enterprises	9321	3.010.958	*	*	36	*
. Shares	9331	85.669	*	*	5	*
. Amounts receivable	9341	2.925.289	*	*	32	*
d)Amounts payable	9351	69.876.223	*	*	1.328	*
. Over one year	9361	28.742.437	*	*	413	*
. Within one year	9371	41.133.787	*	*	1.183	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	43.827.158	*	*	240	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	58.765	*	*	28
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	20.294.565	*	*	133	*
f)Other significant financial commitments						
. Specifically for complete models	9401	8.163.611	*	*	11	*
. Specifically for abridged models	9295	*	10.987	*	*	12
g)Financial results						
. Income from financial fixed assets	9421	9.222.783	*	*	716	*
. Income from current assets	9431	1.563.010	*	*	778	*
. Other financial income	9441	1.472.607	*	*	95	*
. Debt charges	9461	1.334.099	*	*	917	*
. Other financial charges	9471	1.209.194	*	*	102	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	5.877.113	*	*	55	*
. Capital losses suffered	9491	1.078.539	*	*	33	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	16.292.494	*	*	367	*
. Participating interests	282	15.343.983	*	*	361	*
. Subordinated amounts receivable	9272	163.207	*	*	31	*
. Other amounts receivable	9282	785.303	*	*	84	*
b)Amounts receivable	9292	267.415	*	*	119	*
. Over one year	9302	121.835	*	*	14	*
. Within one year	9312	145.580	*	*	116	*
c)Amounts payable	9352	426.448	*	*	59	*
. Over one year	9362	107.909	*	*	13	*
. Within one year	9372	318.539	*	*	52	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	497.436	378.168	875.604	115	763
. Guarantees provided in their favour	9501	23.783	875	24.658	3	6
. Other significant commitments undertaken in their favour	9502	21.238	14.201	35.439	3	19
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	136.064	*	*	280	*
- To former directors and former managers	9504	1.938	*	*	9	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	16.863	*	*	1.584	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	3.490	*	*	168	*
- Tax consultancy	95062	539	*	*	43	*
- Other missions external to the audit	95063	1.656	*	*	130	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	900	*	*	6	*
- Tax consultancy	95082	3.101	*	*	176	*
- Other missions external to the audit	95083	1.203	*	*	48	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	31.639	*	*	218	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	2.008	*	*	62	*
- Tax consultancy	95072	1.371	*	*	13	*
- Other missions external to the audit	95073	2.110	*	*	55	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	16.601	*	*	42	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	897	*	*	12	*
- Tax consultancy	95092	9.771	*	*	61	*
- Other missions external to the audit	95093	3.088	*	*	36	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	1.955	*	*	748
. Part-time	1002	*	847	*	*	565
. Total in FTE (current period)	1003	*	2.479	*	*	982
. Total in FTE (preceding period)	1003P	*	2.456	*	*	948
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	3.216.845	*	*	748
. Part-time	1012	*	873.235	*	*	565
. Total (current period)	1013	*	4.090.080	*	*	982
. Total (preceding period)	1013P	*	4.033.917	*	*	948
PERSONNEL COSTS						
. Full-time	1021	*	116.747	*	*	748
. Part-time	1022	*	28.857	*	*	565
. Total (current period)	1023	*	145.604	*	*	982
. Total (preceding period)	1023P	*	135.934	*	*	948
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	13.422	*	*	686	*
. Men	10011	8.969	*	*	584	*
. Women	10012	4.376	*	*	515	*
Part-time						
. Total	1002	3.194	*	*	488	*
. Men	10021	831	*	*	226	*
. Women	10022	2.315	*	*	397	*
Total in FTE						
. Total	1003	15.618	*	*	744	*
. Men	10031	9.518	*	*	618	*
. Women	10032	6.007	*	*	592	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	20.841.534	*	*	686	*
. Men	10111	14.194.116	*	*	587	*
. Women	10112	6.539.252	*	*	516	*
Part-time						
. Total	1012	3.304.353	*	*	488	*
. Men	10121	834.673	*	*	232	*
. Women	10122	2.437.706	*	*	407	*
Total						
. Total	1013	24.145.887	*	*	744	*
. Men	10131	14.985.490	*	*	619	*
. Women	10132	8.977.056	*	*	594	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.242.893	*	*	686	*
. Men	10211	851.511	*	*	512	*
. Women	10212	336.985	*	*	447	*
Part-time						
. Total	1022	177.323	*	*	488	*
. Men	10221	50.840	*	*	199	*
. Women	10222	115.967	*	*	358	*
Total						
. Total	1023	1.420.215	*	*	744	*
. Men	10231	911.461	*	*	548	*
. Women	10232	461.365	*	*	515	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	8.012	*	*	205	*
. Men	10331	4.916	*	*	138	*
. Women	10332	2.822	*	*	137	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	14.785	*	*	731	*
. Men	10031P	8.415	*	*	546	*
. Women	10032P	4.924	*	*	513	*
Number of hours actually worked						
. Total	1013P	23.122.065	*	*	731	*
. Men	10131P	13.318.977	*	*	549	*
. Women	10132P	7.495.882	*	*	512	*
Personnel costs						
. Total	1023P	1.358.244	*	*	731	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	812.613	*	*	496	*
. Women	10232P	405.149	*	*	457	*
Advantages in addition to wages						
. Total	1033P	7.896	*	*	219	*
. Men	10331P	4.645	*	*	139	*
. Women	10332P	2.809	*	*	139	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	13.376	1.952	15.328	670	681
. Part-time	1052	3.179	842	4.021	457	507
. Total in FTE	1053	15.556	2.476	18.032	727	910
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	13.128	1.909	15.037	666	677
. Part-time	1102	3.122	802	3.924	453	498
. Total in FTE	1103	15.271	2.412	17.683	725	901
Contract for a definite period						
. Full-time	1111	243	41	284	52	23
. Part-time	1112	56	36	92	18	24
. Total in FTE	1113	280	60	339	65	42
Contract for the execution of a specifically assigned work						
. Full-time	1121	4	2	6	3	1
. Part-time	1122		1	1		1
. Total in FTE	1123	4	3	7	3	2
Replacement contract						
. Full-time	1131	1		1	1	
. Part-time	1132	1	3	4	1	1
. Total in FTE	1133	2	2	4	2	1
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	9.009	1.142	10.151	597	464
. Part-time	1202	800	152	952	212	122
. Total in FTE	1203	9.522	1.227	10.749	636	538
- primary education						
. Full-time	12001	474	205	679	97	94
. Part-time	12002	40	28	68	19	27
. Total in FTE	12003	499	219	718	100	116
- secondary education						
. Full-time	12011	2.664	554	3.218	272	262
. Part-time	12012	315	82	397	85	64
. Total in FTE	12013	2.882	601	3.483	302	299
- higher non-university education						
. Full-time	12021	2.971	288	3.259	345	155
. Part-time	12022	233	29	262	89	24
. Total in FTE	12023	3.112	304	3.416	365	172
- university education						
. Full-time	12031	2.872	92	2.964	283	60
. Part-time	12032	208	11	219	76	11
. Total in FTE	12033	2.999	98	3.097	308	69
Women						
. Full-time	1211	4.367	810	5.177	514	453
. Part-time	1212	2.379	690	3.069	401	433
. Total in FTE	1213	6.034	1.249	7.283	603	712
- primary education						
. Full-time	12101	261	150	411	74	86
. Part-time	12102	166	128	294	53	93
. Total in FTE	12103	366	229	595	98	146
- secondary education						
. Full-time	12111	1.325	389	1.714	252	235
. Part-time	12112	1.032	372	1.404	213	238
. Total in FTE	12113	2.044	620	2.664	340	397
- higher non-university education						
. Full-time	12121	1.466	204	1.670	290	139
. Part-time	12122	752	134	886	211	93
. Total in FTE	12123	2.003	295	2.297	349	201
- university education						
. Full-time	12131	1.312	66	1.378	210	53
. Part-time	12132	428	49	477	107	46
. Total in FTE	12133	1.618	100	1.718	246	89
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	945	23	968	89	18
. Part-time	1302	188	5	193	29	5
. Total in FTE	1303	1.074	27	1.100	100	23
Employees						
. Full-time	1341	10.640	1.681	12.321	650	628
. Part-time	1342	2.445	670	3.115	427	439
. Total in FTE	1343	12.322	2.116	14.438	708	834
Workers						
. Full-time	1321	1.776	236	2.012	69	100

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	541	166	707	71	114
. Total in FTE	1323	2.142	321	2.464	113	173
Others						
. Full-time	1331	15	12	27	10	5
. Part-time	1332	5	1	6	2	1
. Total in FTE	1333	18	13	31	11	6
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	524	*	*	200	*
. Number of hours actually worked	1511	1.013.079	*	*	200	*
. Costs for the enterprise	1521	28.770	*	*	200	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	92	*	*	9	*
. Number of hours actually worked	1512	160.925	*	*	9	*
. Costs for the enterprise	1522	14.310	*	*	9	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	4.104	778	4.882	371	276
. Part-time	2052	501	1.242	1.743	142	144
. Total in FTE	2053	4.418	1.182	5.600	405	355
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.485	*	*	351	*
. Part-time	2102	309	*	*	126	*
. Total in FTE	2103	2.689	*	*	384	*
Contract for a definite period						
. Full-time	2111	1.617	*	*	95	*
. Part-time	2112	192	*	*	33	*
. Total in FTE	2113	1.727	*	*	106	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	2	*	*	1	*
. Part-time	2122		*	*		*
. Total in FTE	2123	2	*	*	1	*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.722	707	4.429	346	247
. Part-time	3052	557	1.345	1.902	164	144
. Total in FTE	3053	4.078	1.117	5.195	400	336
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.188	*	*	329	*
. Part-time	3102	376	*	*	152	*
. Total in FTE	3103	2.438	*	*	379	*
Contract for a definite period						
. Full-time	3111	1.531	*	*	89	*
. Part-time	3112	181	*	*	29	*
. Total in FTE	3113	1.637	*	*	100	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131	3	*	*	3	*
. Part-time	3132		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	3	*	*	3	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	38	*	*	30	*
. Part-time	3402	25	*	*	22	*
. Total in FTE	3403	53	*	*	49	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	38	*	*	10	*
. Part-time	3412	32	*	*	13	*
. Total in FTE	3413	60	*	*	18	*
Dismissal						
. Full-time	3421	528	*	*	143	*
. Part-time	3422	88	*	*	49	*
. Total in FTE	3423	588	*	*	163	*
Other reason						
. Full-time	3431	3.118	*	*	283	*
. Part-time	3432	412	*	*	120	*
. Total in FTE	3433	3.377	*	*	317	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	17	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	17	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	5.781	82	5.863	263	44
. Number of actual training hours	5802	132.180	2.004	134.184	263	44
. Costs for the enterprise	5803	11.696	96	11.792	308	95
- of which gross costs directly linked to training	58031	11.129	83	11.212	263	44
- of which fees paid and payments to collective funds	58032	829	18	847	170	71
- of which grants and other financial advantages received (to deduct)	58033	262	6	268	68	13
Women						
. Number of employees involved	5811	3.462	108	3.570	244	49
. Number of actual training hours	5812	80.104	1.984	82.088	244	49
. Costs for the enterprise	5813	6.966	85	7.051	290	104
- of which gross costs directly linked to training	58131	6.677	78	6.755	244	49
- of which fees paid and payments to collective funds	58132	426	11	437	165	73
- of which grants and other financial advantages received (to deduct)	58133	137	4	141	53	10
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.361	61	2.422	120	24
. Number of actual training hours	5822	75.312	2.689	78.001	120	24
. Costs for the enterprise	5823	3.973	109	4.083	120	24
Women						
. Number of employees involved	5831	1.235	54	1.289	117	36
. Number of actual training hours	5832	39.233	1.510	40.743	117	36
. Costs for the enterprise	5833	1.926	62	1.987	117	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	154	19	173	16	5
. Number of actual training hours	5842	7.861	6.325	14.186	16	5
. Costs for the enterprise	5843	291	23	314	16	4
Women						
. Number of employees involved	5851	100	7	107	15	4
. Number of actual training hours	5852	5.655	2.134	7.789	15	4
. Costs for the enterprise	5853	156	11	167	15	4

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-12,0	13,8	43,2	1.357	2,9
2. Net operating margin	(%)	-21,8	7,1	35,0	1.357	0,4
3. Added value / operating income	(%)	2,9	42,8	72,6	1.358	8,5
4. Added value / person employed (EUR)		40.939	98.957	171.304	710	162.018
5. Added value / Tangible fixed assets	(%)	2,1	34,5	400,2	1.020	41,3
6. Personnel charges / Added value	(%)	38,5	65,7	90,0	631	63,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	2,1	8,5	31,5	775	29,6
8. Debt charges / Added value	(%)	6,2	21,2	63,1	928	95,5
9. Return on equity after tax	(%)	-0,2	1,9	8,5	2.027	4,9
10. Cash-flow / Equity	(%)	0,0	2,6	10,4	2.027	5,5
11. Gross return on total assets before taxes and debt charges	(%)	0,1	2,4	6,8	2.212	4,7
12. Net return on total assets before taxes and debt charges	(%)	-0,1	1,9	6,2	2.211	4,3
13. Liquidity in broad sense		0,24	1,10	6,85	2.158	1,47
14. Liquidity in narrow sense		0,23	1,11	7,77	2.141	1,48
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		0	33	102	1.371	47
18. Number of days of supplier credit		17	61	153	2.201	47
19. Equity / Total liabilities and equity	(%)	34,3	74,9	97,0	2.204	73,9
20. Acquisition of tangible assets / Added value	(%)	1,7	6,9	41,8	514	31,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	19,6	72,7	563	26,1

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	10,6	39,9	65,3	497	32,0
2. Net operating margin	(%)	0,8	22,6	48,7	497	20,6
3. Added value / operating income	(%)	14,7	44,6	72,4	551	42,0
4. Added value / person employed (EUR)		60.530	102.985	183.778	948	114.764
5. Added value / Tangible fixed assets	(%)	6,1	23,1	144,9	7.092	19,3
6. Personnel charges / Added value	(%)	13,6	38,2	69,0	1.101	48,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,0	22,7	50,6	5.870	26,1
8. Financial charges / Added value	(%)	3,0	15,1	39,6	7.367	60,5
9. Return on equity after tax	(%)	-0,1	5,4	24,6	9.977	4,5
10. Cash-flow / Equity	(%)	0,7	10,0	36,9	9.977	5,9
11. Gross return on total assets before taxes and financial charges	(%)	0,9	6,1	16,3	11.092	5,3
12. Net return on total assets before taxes and financial charges	(%)	0,1	4,2	13,0	11.093	4,4
13. Liquidity in broad sense		0,19	0,92	3,05	10.781	1,20
14. Liquidity in narrow sense		0,16	0,84	3,05	10.667	1,19
17. Number of days of customer credit		0	20	87	497	60
18. Number of days of supplier credit		0	16	100	826	108
19. Equity / Total liabilities and equity	(%)	17,8	49,4	84,1	11.093	66,9
20. Acquisition of tangible assets / Added value	(%)	3,9	18,7	87,1	3.782	66,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,6	12,4	67,4	3.558	16,4

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,7	25,5	59,6	1.586	4,0
2. Net operating margin	(%)	-1,9	15,9	44,1	1.586	2,1
3. Added value / operating income	(%)	8,3	43,5	72,5	1.913	8,7
4. Added value / person employed (EUR)		56.376	101.585	178.011	1.658	156.305
5. Added value / Tangible fixed assets	(%)	5,8	24,2	164,3	8.112	33,2
6. Personnel charges / Added value	(%)	20,5	48,3	78,8	1.735	61,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,1	21,4	48,7	6.646	28,8
8. Financial charges / Added value	(%)	3,2	15,8	42,1	8.420	175,9
9. Return on equity after tax	(%)	-0,1	4,3	21,4	12.004	4,9
10. Cash-flow / Equity	(%)	0,4	7,6	32,0	12.004	5,2
11. Gross return on total assets before taxes and financial charges	(%)	0,6	5,2	14,7	13.303	5,2
12. Net return on total assets before taxes and financial charges	(%)	0,0	3,8	11,7	13.304	5,0
13. Liquidity in broad sense		0,20	0,95	3,37	12.939	1,44
14. Liquidity in narrow sense		0,17	0,88	3,40	12.808	1,44
17. Number of days of customer credit		0	40	125	1.586	51
18. Number of days of supplier credit		9	52	154	3.026	53
19. Equity / Total liabilities and equity	(%)	19,5	53,0	87,8	13.297	73,3
20. Acquisition of tangible assets / Added value	(%)	3,5	16,9	82,5	4.298	39,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,7	13,3	68,2	4.121	21,4

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	1.963	*	*	749
. Part-time	1002	*	849	*	*	566
. Total in FTE (current period)	1003	*	2.488	*	*	983
. Total in FTE (preceding period)	1003P	*	2.464	*	*	949
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	3.230.479	*	*	749
. Part-time	1012	*	875.436	*	*	566
. Total (current period)	1013	*	4.105.915	*	*	983
. Total (preceding period)	1013P	*	4.049.514	*	*	949
PERSONNEL COSTS						
. Full-time	1021	*	117.336	*	*	749
. Part-time	1022	*	28.943	*	*	566
. Total (current period)	1023	*	146.280	*	*	983
. Total (preceding period)	1023P	*	136.554	*	*	949
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	13.496	*	*	690	*
. Men	10011	9.022	*	*	588	*
. Women	10012	4.397	*	*	519	*
Part-time						
. Total	1002	3.205	*	*	490	*
. Men	10021	835	*	*	227	*
. Women	10022	2.322	*	*	399	*
Total in FTE						
. Total	1003	15.700	*	*	748	*
. Men	10031	9.574	*	*	622	*
. Women	10032	6.034	*	*	596	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	20.953.082	*	*	690	*
. Men	10111	14.273.611	*	*	591	*
. Women	10112	6.571.303	*	*	520	*
Part-time						
. Total	1012	3.315.971	*	*	490	*
. Men	10121	838.246	*	*	233	*
. Women	10122	2.445.751	*	*	409	*
Total						
. Total	1013	24.269.055	*	*	748	*
. Men	10131	15.068.559	*	*	623	*
. Women	10132	9.017.153	*	*	598	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.251.741	*	*	690	*
. Men	10211	858.065	*	*	515	*
. Women	10212	338.953	*	*	450	*
Part-time						
. Total	1022	177.955	*	*	490	*
. Men	10221	51.036	*	*	200	*
. Women	10222	116.403	*	*	360	*
Total						
. Total	1023	1.429.696	*	*	748	*
. Men	10231	918.211	*	*	551	*
. Women	10232	463.769	*	*	518	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	8.093	*	*	207	*
. Men	10331	4.973	*	*	140	*
. Women	10332	2.847	*	*	139	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	14.817	*	*	734	*
. Men	10031P	8.433	*	*	549	*
. Women	10032P	4.938	*	*	516	*
Number of hours actually worked						
. Total	1013P	23.171.405	*	*	734	*
. Men	10131P	13.346.454	*	*	552	*
. Women	10132P	7.517.745	*	*	515	*
Personnel costs						
. Total	1023P	1.361.836	*	*	734	*
. Men	10231P	814.621	*	*	498	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	406.419	*	*	459	*
Advantages in addition to wages						
. Total	1033P	7.913	*	*	220	*
. Men	10331P	4.655	*	*	140	*
. Women	10332P	2.816	*	*	140	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	13.479	1.958	15.437	673	681
. Part-time	1052	3.189	844	4.033	458	508
. Total in FTE	1053	15.667	2.483	18.150	730	910
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	13.231	1.915	15.146	669	677
. Part-time	1102	3.132	804	3.936	454	499
. Total in FTE	1103	15.381	2.419	17.800	728	901
Contract for a definite period						
. Full-time	1111	243	41	284	52	23
. Part-time	1112	56	36	92	18	24
. Total in FTE	1113	280	60	339	65	42
Contract for the execution of a specifically assigned work						
. Full-time	1121	4	2	6	3	1
. Part-time	1122		1	1		1
. Total in FTE	1123	4	3	7	3	2
Replacement contract						
. Full-time	1131	1		1	1	
. Part-time	1132	1	3	4	1	1
. Total in FTE	1133	2	2	4	2	1
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	9.086	1.145	10.231	599	464
. Part-time	1202	804	154	958	213	123
. Total in FTE	1203	9.602	1.231	10.833	638	538
- primary education						
. Full-time	12001	474	205	679	97	94
. Part-time	12002	40	28	68	19	27
. Total in FTE	12003	499	219	718	100	116
- secondary education						
. Full-time	12011	2.668	554	3.222	273	262
. Part-time	12012	317	83	400	86	65
. Total in FTE	12013	2.887	601	3.489	303	299
- higher non-university education						
. Full-time	12021	2.976	288	3.264	345	155
. Part-time	12022	235	30	265	90	25
. Total in FTE	12023	3.118	305	3.424	365	173
- university education						
. Full-time	12031	2.892	95	2.987	285	61
. Part-time	12032	208	11	219	76	11
. Total in FTE	12033	3.019	101	3.120	310	70
Women						
. Full-time	1211	4.393	813	5.206	517	453
. Part-time	1212	2.385	690	3.075	402	433
. Total in FTE	1213	6.065	1.252	7.317	606	712
- primary education						
. Full-time	12101	261	150	411	74	86
. Part-time	12102	166	128	294	53	93
. Total in FTE	12103	366	229	595	98	146
- secondary education						
. Full-time	12111	1.328	390	1.718	254	236
. Part-time	12112	1.034	372	1.406	213	238
. Total in FTE	12113	2.048	621	2.670	341	398
- higher non-university education						
. Full-time	12121	1.474	204	1.678	292	139
. Part-time	12122	751	134	885	211	93
. Total in FTE	12123	2.010	295	2.304	351	201
- university education						
. Full-time	12131	1.314	68	1.382	211	54
. Part-time	12132	427	49	476	106	46
. Total in FTE	12133	1.619	102	1.721	247	90
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	946	23	969	90	18
. Part-time	1302	188	5	193	29	5
. Total in FTE	1303	1.075	27	1.101	101	23
Employees						
. Full-time	1341	10.742	1.685	12.427	653	628
. Part-time	1342	2.455	671	3.126	428	440
. Total in FTE	1343	12.432	2.121	14.552	711	834
Workers						
. Full-time	1321	1.776	238	2.014	69	101
. Part-time	1322	541	167	708	71	115

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	2.142	324	2.466	113	174
Others						
. Full-time	1331	15	12	27	10	5
. Part-time	1332	5	1	6	2	1
. Total in FTE	1333	18	13	31	11	6
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	524	*	*	202	*
. Number of hours actually worked	1511	1.013.416	*	*	202	*
. Costs for the enterprise	1521	28.782	*	*	202	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	92	*	*	10	*
. Number of hours actually worked	1512	162.029	*	*	10	*
. Costs for the enterprise	1522	14.375	*	*	10	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	4.187	777	4.964	373	275
. Part-time	2052	508	1.242	1.750	143	144
. Total in FTE	2053	4.506	1.181	5.687	407	354
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.568	*	*	353	*
. Part-time	2102	315	*	*	127	*
. Total in FTE	2103	2.776	*	*	386	*
Contract for a definite period						
. Full-time	2111	1.617	*	*	95	*
. Part-time	2112	193	*	*	34	*
. Total in FTE	2113	1.728	*	*	107	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	2	*	*	1	*
. Part-time	2122		*	*		*
. Total in FTE	2123	2	*	*	1	*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.732	705	4.437	350	245
. Part-time	3052	558	1.345	1.903	165	144
. Total in FTE	3053	4.089	1.115	5.203	404	334
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.198	*	*	333	*
. Part-time	3102	376	*	*	152	*
. Total in FTE	3103	2.448	*	*	383	*
Contract for a definite period						
. Full-time	3111	1.531	*	*	89	*
. Part-time	3112	182	*	*	30	*
. Total in FTE	3113	1.637	*	*	101	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131	3	*	*	3	*
. Part-time	3132		*	*		*
. Total in FTE	3133	3	*	*	3	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	38	*	*	30	*
. Part-time	3402	25	*	*	22	*
. Total in FTE	3403	53	*	*	49	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	38	*	*	10	*
. Part-time	3412	32	*	*	13	*
. Total in FTE	3413	60	*	*	18	*
Dismissal						
. Full-time	3421	532	*	*	145	*
. Part-time	3422	88	*	*	49	*
. Total in FTE	3423	592	*	*	165	*
Other reason						
. Full-time	3431	3.124	*	*	286	*
. Part-time	3432	413	*	*	121	*
. Total in FTE	3433	3.384	*	*	320	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	17	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	17	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	5.792	82	5.874	265	44
. Number of actual training hours	5802	132.449	2.004	134.453	265	44
. Costs for the enterprise	5803	11.706	96	11.802	310	95
- of which gross costs directly linked to training	58031	11.139	83	11.222	265	44
- of which fees paid and payments to collective funds	58032	829	18	847	170	71
- of which grants and other financial advantages received (to deduct)	58033	262	6	268	68	13
Women						
. Number of employees involved	5811	3.469	108	3.577	246	49
. Number of actual training hours	5812	80.220	1.984	82.204	246	49
. Costs for the enterprise	5813	6.970	85	7.055	292	104
- of which gross costs directly linked to training	58131	6.681	78	6.759	246	49
- of which fees paid and payments to collective funds	58132	426	11	437	165	73
- of which grants and other financial advantages received (to deduct)	58133	137	4	141	53	10
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.361	61	2.422	120	24
. Number of actual training hours	5822	75.312	2.689	78.001	120	24
. Costs for the enterprise	5823	3.973	109	4.083	120	24
Women						
. Number of employees involved	5831	1.235	54	1.289	117	36
. Number of actual training hours	5832	39.233	1.510	40.743	117	36
. Costs for the enterprise	5833	1.926	62	1.987	117	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	154	19	173	16	5
. Number of actual training hours	5842	7.861	6.325	14.186	16	5
. Costs for the enterprise	5843	291	23	314	16	4
Women						
. Number of employees involved	5851	100	7	107	15	4
. Number of actual training hours	5852	5.655	2.134	7.789	15	4
. Costs for the enterprise	5853	156	11	167	15	4