NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >2.1.ASSETS 2.1.1.FIXED ASSETS 20/28 118.311.606 724.677.944 19.104 299.786 606.366.338 A.Formation expenses 20 776.410 81.000 857.410 860 11.409 B. Intangible fixed assets 28 455 509 3.003.069 31 458 578 7.304 2.1 48.375 C. Tangible fixed assets 22/27 176.982.027 84.320.494 261.302.522 17.602 286.991 64.583.600 . Land and buildings 63.605.426 128.189.025 9.922 142.688 . Plant, machinery 2.3 68.513.753 6.897.979 75.411.732 12.966 189.898 and equipment 9.406.382 5.333.739 14.740.121 14.190 229.054 . Furniture and 2.4 vehicles . Leasing and 25 6.729.140 2.519.304 9.248.444 3.304 19.632 similar rights Other tangible fixed assets 10.999.273 3.865.187 14.864.461 5.883 61.558 . Assets under construction and advance payments 17.728.054 1.120.687 18.848.741 2.307 2.807 D.Financial fixed assets 28 400.152.392 30.907.044 431.059.436 14.254 | 146.765 390.547.110 . Affiliated enterprises 280/1 - Participating interests 280 316.391.507 5.808 - Amounts receivable 281 74.155.603 1.312 . Other enterprises linked by 282/3 6.029.721 1.212 participating interests
- Participating interests 282 5.132.648 1.183 897.073 - Amounts receivable 283 183 Other financial assets 284/8 3.575.561 11.685 1.778.336 1.797.225 - Shares 284 2.225 285/8 - Amounts receivable and cash quarantees 11.150 2.1.2.CURRENT ASSETS 29/58 414.614.476 110.926.341 525.540.817 | 20.811 | 322.489 75.320.554 4.074.915 79.395.469 2.379 A.Amounts receivable after 29 11.438 more than one year . Trade debtors 290 12.980.871 609.216 13.590.087 2.158 . Other amounts receivable 291 62.339.683 3.465.700 65.805.382 2.022 9.639 61.971.245 23.259.728 85.230.973 B.Stocks and contracts 3 11.458 | 131.666 in progress 30/36 10.897 127.751 55.173.536 21.604.529 76.778.065 . Stocks - Raw materials and consumables 30/31 10.637.070 4.545 - Work in progress 4.740.916 1.441 32 - Finished goods 33 7.930.731 1.965 - Goods purchased for resale 26.252.303 34 7.069 5.307.208 - Immovable property intended 35 885 for sale 36 305.308 392 - Advance payments Contracts in progress 37 6.797.709 1.655.199 8.452.908 1.978 12.975 40/41 186.369.724 43.760.873 230.130.596 20.364 302.460 C.Amounts receivable within one year . Trade debtors 40 99.398.324 25.038.998 124.437.322 18.605 252.618 . Other amounts receivable 41 86.971.400 18.721.877 105.693.276 19.294 | 259.208 D.Current investments 50/53 41.175.029 9.755.913 50.930.943 3.796 44.891 . Own shares 50 1.558.146 199 51/53 39.616.884 3.676 . Other investments 54/58 39.660.090 27.820.327 67.480.417 19.956 305.616 E.Cash at bank and in hand F.Deferred charges and accrued income 490/1 10.117.835 2.254.587 12.372.422 16.688 174.398 TOTAL ASSETS 20/58 | 1.020.980.814 | 229.237.945 | 1.250.218.759 | 20.829 | 323.252

Grouping: PU400 - All companies except co-ordination centres

					P.	2
 		I	A MOTINITIE		NUM. OF	ENTERP
	Codes	 				j
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	458.341.746	93.236.219	551.577.965	l l 18.814	 267.527
EQUITY negative balance	10/15	-4.752.025	-7.300.275	-12.052.299		55.628
		ļ			İ	
A.Capital	10	219.390.475	43.797.711	263.188.186		
. Issued capital . Uncalled capital	100 101	222.297.208	45.197.138 1.399.427	267.494.346 4.306.160		322.923 102.756
. Uncarred capitar	101	2.900.733	1.399.42/	4.300.100	1.1/9	102.756
B.Share premium account	11	50.981.676	727.008	51.708.685	1.559	2.637
	1.0	10.175.710	3.895.455	14 051 165	1 005	
C.Revaluation surpluses	12	10.1/5./10	3.895.455	14.071.165	1.225	7.764
D.Reserves	13	80.139.021	36.433.859	116.572.880	18.466	271.887
. Legal reserve	130	7.587.035	1.933.310	9.520.345		
. Reserves not available	131	6.743.464	593.509	7.336.973		
- In respect of own shares held - Other	1310 1311	1.571.344		1.648.892 5.688.082	!	392 6.077
. Untaxed reserves	132	8.395.001	5.208.754	13.603.756		72.509
. Available reserves	133	57.413.520	28.698.284	86.111.804		
		į			İ	į į
E.Profit carried forward (+)		94.841.999	20.000.705	114.842.704		
Loss carried forward (-)	⊥4	-30.261.443	-19.542.006	-49.803.449	p 0.325	131.422
F.Investment grants	15	30.163.088	1.301.964	31.465.052	2.702	7.868
		į į	İ		İ	j j
G.Advance to associates	19	1.840.805	678.757	2.519.561	22	586
on the sharing out of the assets					[
2.2.2.PROVISIONS AND DEFERRED TAXES	16	27.585.076	3.783.521	31.368.597	8.834	37.119
		į į	į		j	j j
A.Provisions for liabilities and charges	160/5	26.424.737	2.393.682	28.818.419		
. Pensions and similar obligations	160	5.201.301	*	*	2.933	*
. Taxation . Major repairs and maintenance	161 162	72.207	*	*	93	!!!
. Other liabilities and charges	163/5	19.079.414	*	*	5.572	*
					İ	
B.Deferred taxes	168	1.160.339	1.389.840	2.550.178	3.204	16.289
2.2.3.AMOUNTS PAYABLE	17/49	539.806.017	139.518.480	679.324.497	 20.733	320.434
2.2.3.Intotale Intribub	17/12	339.000.017	133.310.100	075.521.157	20.733	520.151
A.Amounts payable after	17	271.808.676	49.863.612	321.672.288	10.284	178.994
more than one year	170/4	256 110 165	44 470 710	300.589.875	0 201	1.60 600
 Financial debts Credit institutions, leasing and other 	170/4 172/3	256.119.165 85.840.468	44.470.710 33.979.833	119.820.300		169.699 144.214
similar obligations	1/2/3	05.040.400	33.575.033	117.020.300	7.000	111.211
* Leasing and	172	5.787.426	*	*	2.877	*
similar obligations						
* Credit institutions	173	80.053.041	*	*	6.372	
- Other loans * Subordinated loans	174/0 170	170.278.697 15.294.840	10.490.878	180.769.575	1.165	41.113
* Unsubordinated debentures	171	32.397.807	*	*	142	1 1
* Other loans	174	122.586.050	*	*	2.534	
. Trade debts	175	6.021.389	217.510	6.238.899	137	
- Suppliers	1750	6.018.665		*	129	
- Bills of exchange payable . Advances received on contracts in progress	1751 176	2.724		634.546	8 38	!!
. Advances received on contracts in progress . Other amounts payable	178/9	9.064.247	5.144.721	14.208.968		232
		į į	į		İ	j j
B.Amounts payable within one year	42/48	254.603.472	87.291.064	341.894.536	20.670	319.462
. Current portion of amounts payable after more	42	23.504.939	8.150.703	31.655.642	 0 771	 173.327
than one year falling due within one year	74	23.304.939	0.130.703	51.055.042	0.774	- / 3 . 3 2 /
. Financial debts	43	62.579.272	12.050.556	74.629.827		83.363
- Credit institutions	430/8	25.420.997		36.105.495		78.217
- Other loans	439	37.158.275		38.524.333		7.466
. Trade debts - Suppliers	44 440/4	91.054.083		115.402.820 115.095.728		297.092 296.900
- Bills of exchange payable	441	210.568		307.091		1.997
. Advances received on contracts in progress	46	9.141.621		10.978.539		22.814
. Taxes, remuneration and	45	20.380.962	7.161.629	27.542.591	18.069	267.952
social security - Taxes	450/3	6.757.634	4.193.335	10.950.969	17 101	256 027
- Taxes - Remuneration and social security	450/3	13.623.329		16.591.622		
. Other amounts payable	47/48	47.942.595		81.685.122		
		į			İ	į į
C.Deferred charges and accrued income	492/3	13.393.869	2.363.805	15.757.674	15.086	121.021
					! 	
TOTAL LIABILITIES	10/49	1.020.980.814	229.237.945	1.250.218.759	20.829	323.252

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM OF ENTERP Codes | Complete | Abbreviated | Total | Comp. | Abbr. < < < Amounts in thousands of EUR > > >VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance 9800 135.627.429 46.394.607 182.022.036 18.392 276.812 -846.077 -868.996 -1.715.073 2.412 44.695 A.OPERATING INCOME 70/74 702.260.251 19.776 . Turnover (optional entry for abridged layouts) 18.852.568 70 667.373.548 686.226.116 18.619 36.727 Stocks and work and contracts in progress: increase 71 3.479.831 2.214 (-)-3.364.264 5.517.669 decrease 71 2.079 Own construction capitalised 72 1.090 . Other operating income 29.253.467 17.940 74 60/64 B.OPERATING CHARGES 679.988.942 20.812 . Goods for resale, raw and auxiliary 567.478.899 14.835.207 582.314.106 39.620 60/61 20.795 materials services and miscellaneous (optional for abridged layouts) . Raw materials, consumables 455.796.896 14.187 - Purchases 600/8 455.442.522 * 14.203 - Stocks: decrease 609 4.446.228 5.280 -4.091.854 111.682.002 5.308 20.793 increase (-)609 . Services and other goods 61 . Remuneration, social security and pensions 80.068.796 23.326.243 103.395.038 15.651 135.430 62 (+)/(-) . Depreciation of and other amounts written down 630 23.789.566 9.822.182 33.611.748 17.662 290.217 formation expenses, intangible and tangible fixed assets . Amounts written down stocks. contracts in progress and trade debtors : 20.500 appropriations 631/4 1.107.461 444.212 1.551.673 5.806 write-backs (-)631/4 -480.355 -120.211-600.565 3.472 6.283 . Provisions for risks and charges : appropriations (+)635/7 1.986.489 232.612 2.219.101 2.964 6.660 -1.705.721 7.755.778 uses and write-backs 635/7 -213.937 -1.919.658 3.679 5.533 (-)Other operating charges 640/8 1.972.318 9.728.096 20.321 310.682 Operating charges carried to (-) -11.970 -19.218 39 649 -7.249 160 assets as restructuring costs C.OPERATING PROFIT 9901 29.014.730 13.402.606 42.417.336 14.743 220.159 (+)OPERATING LOSS 9901 -6.731.663 -3.333.343 -10.065.006 6.068 102.056 D.FINANCIAL INCOME 75 23.809.123 3.554.091 27.363.215 19.579 270.577 12.707.489 . Income from financial fixed assets 750 4.459 15.742 Income from current assets 751 6.849.167 . Other financial income 752/9 14.624 E.FINANCIAL CHARGES 65 17.952.500 4.188.044 22.140.544 20.708 316.975 . Debt charges 11.762.839 650 17.440 897 Amounts written down on current assets 651 52.071 except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 19.724 652/9 6.137.589 . Other financial charges F.PROFIT ON ORDINARY ACTIVITIES 9902 34.061.387 13.506.113 47.567.500 14.515 208.164 BEFORE TAXES (+)LOSS ON ORDINARY ACTIVITIES 9902 -5.921.697 -4.070.802 -9.992.499 6.283 114.252 BEFORE TAXES (-)G.EXTRAORDINARY INCOME 76 8.808.636 2.835.425 11.644.061 8.221 68.411 . Write-back of depreciation and 760 183.572 443 of amounts written down intangible and tangible fixed assets 761 903.212 239 Write-back of amounts written down financial fixed assets Write-back of provisions for extraordinary liabilities and charges 252 762 356.207 Gains on disposal of 763 4.943.317 4.800 fixed assets . Other extraordinary income 764/9 2 422 327 4.709 H.EXTRAORDINARY CHARGES 66 10.684.451 1.324.310 12.008.760 7.792 58.515 . Extraordinary depreciation of and extraor-1.413.320 dinary amounts written down formation expenses intangible and tangible fixed assets 5.305.507 712 . Amounts written down financial fixed assets 661

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM OF ENTERP Codes | Complete | Abbreviated | Total | Comp. | Abbr. financial fixed assets . Provisions for extraordinary liabilities and charges appropriations 1.093.712 354 662 662 -455.677 199 uses (-). Losses on disposal of 663 1.029.610 2.922 fixed assets Other extraordinary charges 664/8 2.520.708 5.171 Extraordinary charges carried to (-) 669 -222.730 15 assets as restructuring costs I.PROFIT FOR THE PERIOD BEFORE TAXES (+) 9903 35.509.392 15.193.200 50.702.593 14.793 214.344 LOSS FOR THE PERIOD BEFORE TAXES 5.997 | 108.063 (-) 9903 -9.245.517 -4 246 774 -13.492.291 J.TRANSFER FROM DEFERRED TAXES 780 152.648 145.124 297.772 3.181 | 15.138 212.968 465 2.553 K.TRANSFER TO DEFERRED TAXES 680 106.283 319.251 1.128 | 14.125 L.INCOME TAXES (-) 67/77 -85.271 -25.391 -110.662 INCOME TAXES 67/77 5.345.340 3.397.437 8.742.777 15.627 219.831 670/3 5.514.755 16.278 . Income taxes Adjustment of income taxes and 254.686 5.111 77 write-back of tax provisions 42.177.872 14.607 210.104 -13.621.164 6.138 112.250 M.PROFIT FOR THE PERIOD (+) 9904 30.359.661 11.818.211 LOSS FOR THE PERIOD -9.309.489 6.138 112.250 -4.311.674 -13.621.164 N TRANSFER FROM UNTAXED RESERVES 789 319.415 342.206 661.621 2.399 14.689 657.702 O.TRANSFER TO UNTAXED RESERVES 689 812.504 1.470.206 | 1.427 | 10.367 9905 41.314.814 | 14.658 | 210.998 -13.566.691 | 6.067 | 111.301 29.834.257 11.480.556 P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED 9905 -9.277.175 -4.289.516 = = = = 4 APPROPRIATION ACCOUNT = = = = = = < < < < Amounts in thousands of EUR > > > 9906 120.194.576 29.023.227 149.217.802 | 13.905 | 184.579 A. Profit to be appropriated Loss to be appropriated (-) 9906 -32.693.212 -19.936.744 -52.629.956 6.852 138.402 . Profit for the period avail. For appropr. 41.314.814 | 14.658 | 210.998 (+) 9905 29.834.257 11.480.556 Loss for the period avail. For appropr. 9905 -9.277.175 6.067 | 111.301 -4.289.516-13.566.691 (-)(+) . Profit brought forward 14P 95.284.517 19.724.822 115.009.339 10.245 126.161 Loss brought forward -28.340.235 -17.829.380 -46.169.615 6.072 125.037 B.Transfers from capital and reserves 791/2 5.808.831 5.446.142 11 254 973 1.819 | 25.216 . from capital and share premium account 791 2.106.890 210 3.701.941 792 1.628 . from reserves C.Transfers to capital and reserves 691/2 6.422.913 4.870.788 11.293.701 6.809 93.405 250.158 75 . to capital and share premium account 691 45.996 296.153 1.426 485.802 795.802 3.123 . to legal reserve 6920 310.000 43.037 5.891.115 10.201.745 4.310.630 . to other reserves 6921 4.541 64.422 D.Profit to be carried forward 94.841.999 20.000.705 114.842.704 | 10.240 | 131.170 Loss to be carried forward -30.261.443 -19.542.006 -49.803.449 6.325 131.422 794 102.723 39.571 E.Partners' contribution in respect of losses 142.293 2.8 613 694/6 F.Profit to be distributed 22.409.449 9.242.708 31.652.157 4.690 52.196 . Dividends 694 21.826.071 8.414.715 30.240.786 4.021 38.181 . Directors' or managers' entitlements 695 289.592 789.562 1.079.154 965 16.498 . Other beneficiaries 696 293.786 38.431 332.218 68 309

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < Amounts in thousands of EUR > > > 5.1 STATEMENT OF FORMATION EXPENSES Net book value at the end of 20P 436.595 878 the preceding period Movements during the period . New expenses incurred 8002 367.680 235 . Depreciation 8003 71.448 737 (+)/(-) Other 8004 28.954 32 Net book value at the end of the period 860 20 776.410 Of which . Formation or capital increase expenses, 200/2 139.671 244 loan issue expenses and other formation expenses 204 250.058 112 . Restructuring costs 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS A. TOTAL OF INTANGIBLE ASSETS a)ACOUISITION VALUE At the end of the preceding period 8059P 74.360.229 8.364.884 82.725.113 9.637 85.792 Movements during the period . Acquisitions, 9.633.364 1.087.828 10.721.192 4.256 16.776 including produced fixed assets Sales and disposals 3.177.179 2.898.775 8039 278.404 1.366 4.359 . Transfers from one heading to another (+)/(-) 8049 -16.022 184.131 168.109 414 495 At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 81.278.957 8059 9.158.286 90.437.243 9.837 90.849 At the end of the preceding period 8129P 46.840.273 5.526.530 52.366.803 9.513 84.052 Movements during the period . Recorded 8079 6.829.187 794.211 7.623.397 7.664 52.765 61.769 148.046 65.995 167.629 . Written back 8089 124 117 4.226 49 . Acquisitions from third parties 19.583 123 . Cancelled owing to sales and 8109 1.000.535 173.560 1.174.095 1.192 3.974 disposals -7.320 Transferred from one heading to another(+)/(-) 8119 68.247 60.927 142 500 At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 6.155.218 58.978.665 89.229 52.823.447 9.720 8129 21 28.455.509 3.003.069 31.458.578 7.304 48.375 B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE At the end of the preceding period 8051P 31.703.156 2.318 Movements during the period . Acquisitions, 8021 3 755 132 921 including produced fixed assets 8031 412.806 . Sales and disposals 246 Transfers from one heading to another (+)/(-)-5.785 86 At the end of the period 35.039.697 2.367 8051 b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8121P 24 066 443 2.270 Movements during the period 1.572 . Recorded 3.456.473 . Written back 51.279 10 . Acquisitions from third parties 6.889 8091 24 . Cancelled owing to sales and 351.892 212 8101 disposals Transferred from one heading to another(+)/(-) 8111 19.754 45 At the end of the period
c)NET BOOK VALUE AT THE END OF THE PERIOD 27.146.388 2.325 8121 7.893.309 1.488 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period 8052P 23.017.773 6.923 Movements during the period . Acquisitions, 8022 5.197.578 3.325 including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8032 2.166.178 1.008 8042 196.812 399 26.245.985 7.135 At the end of the period 8052 b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8122P 11.860.702 6.836 Movements during the period . Recorded 8072 2.186.922 5.747 9.375 . Written back 32 111.519 . Acquisitions from third parties . Cancelled owing to sales and 398.580 8102 886 disposals . Transferred from one heading to another(+)/(-) 8112142 41.009

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

NUM. OF ENTERP AMOUNTS Codes | Complete | Abbreviated | Total | Comp. | Abbr. -----At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 13.792.196 12.453.789 5.468 5.2.3.GOODWILL a)ACQUISITION VALUE At the end of the preceding period 8053P 19.452.437 3.446 Movements during the period . Acquisitions, 8023 591.370 480 including produced fixed assets
. Sales and disposals 8033
. Transfers from one heading to another (+)/(-) 8043 292.522 250 17.099 33 At the end of the period 19.768.384 3.496 b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8123P 10.906.733 3.394 Movements during the period . Recorded 8073 1.958 1.177.127 . Written back 8083 1.115 . Acquisitions from third parties 29.637 41 228 . Cancelled owing to sales and 248.817 disposals 7.852 Transferred from one heading to another(+)/(-) 8113 26 At the end of the period
c)NET BOOK VALUE AT THE END OF THE PERIOD 11.871.418 3.457 8123 212 7.896.966 1.808 5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE At the end of the preceding period 8054P 186.863 76 Movements during the period . Acquisitions, 65 including produced fixed assets . Sales and disposals 8034 27 208 14 . Transfers from one heading to another (+)/(-) 8044 -24.05037 At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 8054 224.890 8.5 At the end of the preceding period 8124P 6.395 20 Movements during the period . Recorded 8074 17 8.664 . Written back 8084 . Acquisitions from third parties 8094 . Cancelled owing to sales and 1.246 4 8104 disposals Transferred from one heading to another(+)/(-) 8114-369 At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 8124 13.445 2.4 211.446 78 213 5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE 535.731.182 18.016 287.648 At the end of the preceding period 8199P 383.361.354 152.369.829 Movements during the period . Acquisitions, 34.810.346 15.017.121 49.827.467 14.713 213.621 including produced fixed assets 6.374.037 . Sales and disposals 8179 12.293.315 18.667.353 9.664 88.228 Transfers from one heading to another (+)/(-) 8189 -215.564 -98.865 -314 429 901 4.041 566.576.867 18.162 299.902 At the end of the period 405.662.820 160.914.047 8199 b) REVALUATION GAINS At the end of the preceding period 9.743.274 3.048.008 12.791.282 1.219 6.431 Movements during the period . Recorded 8219 4.194.839 365.557 4.560.397 127 933 . Acquisitions from third parties 1.777.597 17.918 122.961 8229 1.795.514 2.0 36 433.972 556.933 155 İ . Cancelled 8239 536 -57.453 Transferred from one heading to another(+)/(-) 8249 -62.188 25 136 At the end of the period 3.303.786 1.282 15.224.286 18.528.072 6.913 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P 229.827.332 74.649.363 304.476.695 17.743 284.426 Movements during the period . Recorded 8279 18.241.602 9.048.460 27.290.063 17.385 286.629 71.316 185.693 . Written back 8289 121.803 193.120 405 1.940 5.143.909 . Acquisitions from third parties 4.958.217 331 767 8299 Cancelled owing to sales and 9.052.639 3.893.109 12.945.747 9.173 82.754 disposals -21.751 79.897.340 Transferred from one heading to another(+)/(-) 8319 52.370 30.619 490 4.707 At the end of the period
d)NET BOOK VALUE AT THE END OF THE PERIOD 323.802.419 17.907 297.702 243.905.079 8329 176.982.027 84.320.494 261.302.522 22/27 17.602 286.991 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 99.810.185 10.221 Movements during the period * | 5.106| . Acquisitions, 8161 6.897.669

 I						7
		AMOUNTS				
	Codes -	Complete	Abbroriated	Total		Abbr
 	<u> </u>	Complete	Abbreviated	TOTAL	Comp.	ADDT.
including produced fixed assets . Sales and disposals	8171	1.624.806	*	*	1.635	*
. Transfers from one heading to another $(+)/(-)$	8181	2.605.179	*	*	993	*
At the end of the period	8191	107.688.227	*	*	10.195	*
b)REVALUATION GAINS						
At the end of the preceding period Movements during the period	8251P	3.167.123	*	*	1.008	*
. Recorded	8211	1.955.014	*	*	80	*
 Acquisitions from third parties Cancelled 	8221 8231	556.184 112.680	*	*	11 104	*
. Cancelled . Transferred from one heading to another(+)/(-)		12.880	*	*	104	*
At the end of the period	8251	5.577.960	*	*	1.043	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8321P	45.315.486	*	*	9.899	*
Movements during the period	03211	13.313.100	i		3.033	
. Recorded	8271	3.474.516	*	*	9.413	*
Written backAcquisitions from third parties	8281 8291	50.075 1.798.295	*	*	140	*
. Cancelled owing to sales and	8301	993.846	*	*	1.357	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	0211	116.385	*	*	332	*
At the end of the period	8321	49.660.761	*	*	9.885	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	63.605.426	*	*	9.922	*
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE			İ			
At the end of the preceding period	8192P	199.462.727	*	*	14.101	*
Movements during the period . Acquisitions,	8162	11.069.559	*	*	10.242	*
including produced fixed assets	0102				10.212	
. Sales and disposals	8172	5.109.309	*	*	4.547	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8192	4.855.199 210.278.176	*	*	1.655	*
b) REVALUATION GAINS	İ	İ				
At the end of the preceding period Movements during the period	8252P	6.119.068	*	*	270	*
. Recorded	8212	1.550.068	*	*	25	*
. Acquisitions from third parties	8222	1.218.788	*	*	9	*
 Cancelled Transferred from one heading to another(+)/(-) 	8232	309.862 -57.973	*	*	50	*
At the end of the period	8252	8.520.089	*	*	279	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	142.245.453	*	*	14.073	*
Movements during the period	0322P	142.245.455	"		14.073	
. Recorded	8272	9.381.317	*	*	13.310	*
Written backAcquisitions from third parties	8282 8292	34.746 2.832.488	*	*	133	*
. Cancelled owing to sales and	8302	4.363.724	*	*	4.359	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	0212	222 722	*		849	
At the end of the period	8322	223.723 150.284.512	*	*	14.165	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	68.513.753	*	*	12.966	*
5.3.3.FURNITURE AND VEHICLES			-			
a)ACQUISITION VALUE	İ	į				
At the end of the preceding period	8193P	28.365.120	*	*	15.433	*
Movements during the period . Acquisitions,	8163	2.065.489	*	*	10.987	*
including produced fixed assets						
 Sales and disposals Transfers from one heading to another (+)/(-) 	8173	1.938.749 934.540	*	*	7.409	*
At the end of the period	8193	29.426.400	*	*	15.489	*
b)REVALUATION GAINS	00535	40.045	*	*	156	*
At the end of the preceding period Movements during the period	8253P	40.845	*	*	156	*
. Recorded	8213	744	*	*	15	*
 Acquisitions from third parties Cancelled 	8223 8233	2.512 3.736	*	*	12	*
. Transferred from one heading to another(+)/(-)		-72	*	*	8	*
At the end of the period	8253	40.293	*	*	166	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8323P	19.421.510	*	*	15.406	*
Movements during the period	į					
. Recorded . Written back	8273 8283	1.920.981	*	*	14.542	*
. Written back . Acquisitions from third parties	8283	231.112	*	*	213	*
. Cancelled owing to sales and	8303	1.594.790	*	*	7.271	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8313	 87.921	*	*	922	*
At the end of the period	8323	20.060.311	*	*	15.472	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	9.406.382	*	*	14.190	*

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. 5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period 13.457.563 4 090 8194P Movements during the period . Acquisitions, 8164 1.062.619 1.455 including produced fixed assets Sales and disposals 8174 634.994 847 . Transfers from one heading to another (+)/(-) 8184 -279.039 844 At the end of the period 8194 13.606.149 4.054 b) REVALUATION GAINS At the end of the preceding period 344.728 32 Movements during the period . Recorded 8214 904 3 Acquisitions from third parties 8224 Cancelled 8234 387 5 Transferred from one heading to another(+)/(-) 8244 -3.607 At the end of the period
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 341.638 At the end of the preceding period 8324P 6.810.914 4.065 Movements during the period . Recorded 1.332.516 3.505 . Written back 8284 24.515 . Acquisitions from third parties 8294 24.629 Cancelled owing to sales and 804 8304 450.316 disposals Transferred from one heading to another (+)/(-) 8314 -474.582 805 At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD 7.218.646 4.037 8324 6.729.140 3.304 OF WHICH Land and buildings 250 2.586.488 771 Plant, machinery and equipment Furniture and vehicles 251 2.537.399 1.512 252 1.605.253 1.766 5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE At the end of the preceding period 8195P 25.807.421 6.636 Movements during the period . Acquisitions, 8165 3.090.587 3.079 including produced fixed assets 1.270 Sales and disposals 8175 2.662.230 Transfers from one heading to another (+)/(-)8185 336.059 463 At the end of the period 6.781 26.571.837 8195 b) REVALUATION GAINS At the end of the preceding period 70.183 72 Movements during the period . Recorded 8215 687.203 1.0 . Acquisitions from third parties 8225 113 1 6.780 Cancelled 8235 10 -6.980 Transferred from one heading to another(+)/(-) 8245 At the end of the period 8255 743.740 76 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8325P 15.781.059 6.330 Movements during the period . Recorded 8275 1.935.054 5.669 . Written back 8285 5.822 81 . Acquisitions from third parties 71.692 77 8295 . Cancelled owing to sales and 1.612.275 1.146 8305 disposals Transferred from one heading to another(+)/(-) 8315 287 146.595 At the end of the period
d)NET BOOK VALUE AT THE END OF THE PERIOD 16.316.303 6.453 8325 10.999.273 5.883 $5.3.6. \ensuremath{\mathsf{ASSETS}}$ UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACQUISITION VALUE At the end of the preceding period 8196P 16.458.337 2.248 Movements during the period . Acquisitions, 10.624.424 8166 2.186 including produced fixed assets Sales and disposals 8176 469 323.226 . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS -8.667.502 8186 1.589 18.092.033 2.346 8196 At the end of the preceding period 8256P 1.327 10 Movements during the period . Recorded 8216 905 4 . Acquisitions from third parties 8226 . Cancelled Transferred from one heading to another(+)/(-) 8246 -1.140 At the end of the period 10 8256 566 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 8326P | 203 At the end of the preceding period 252.911

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Year 2013 Grouping: PU400 - All companies except co-ordination centres

a 1		AMOUNTS		$ \operatorname{NUM.}$ OF	ENTERP.
Codes	Complete	Abbreviated	Total	Comp.	Abbr.
8276			*	167	*
	224		*	10	* *
8306	37.688		*	40	*
	İ	į			
	!!!	ļ		1	*
8326 27	17.728.054	*	*	2.307	*
8395P	*	29.430.261	*	*	143.043
0265		1 522 602	*	*	32.845
			*	*	17.355
	*	-49.645	*	*	950
	*	-69.356	*	*	2.104
8395	*	31.972.570	*	*	148.368
8455P	*	605.376	*	*	629
8415	 *	381.881	*	*	242
8425	*	1.202	*	*	7
8435	"	294.283		1	99
	1	!	*	1	17 741
0433	 	090.923			/41
8525P	*	1.585.673	*	*	3.871
8475	*	298.098	*	*	1.157
8485	1	81.689			204
8495 8505	*	6.843 141.921	*	*	79 335
8515 8525	*	3.029 1.670.033	*	*	311 4.569
8555P	*	64.020	*	*	1.189
	1	30.395		1	699
			*	*	1.566 146.765
8394P	329.281.343	*	*	7.646	*
8364	36.705.494	*	*	2.059	*
		I		1	*
		*	*	!	*
	į į	*	*		*
	į į	*	*	İ	*
8424	6	*	*	2	*
8434	123.621	*	*	39	*
	0	*	*	3	*
	İ	.		İ	*
	į į				*
		*	*	!	*
8494		*	*	13	*
8504	727.387	*	*	185	*
0.5.1.4		.			.
	!!		*	!	*
0324	44.494.059	^	*	1./49	
8554P	1.260.193		*	328	*
	215.183		*	143	*
8554 8564	1.475.376 323.302.490	ļ	*		*
	53.313.358	*	*	 11.905	*
	Codes	Codes	AMOUNTS Complete Abbreviated	Complete Abbreviated Total	NOW NOTE NOW NOTE NOW NOTE

					P. :	10	
	AMOUNTS Codes				NUM. OF	ENTERP	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
THE PRECEDING PERIOD	 I		 		 	 I	
b) MOVEMENTS DURING THE PERIOD							
. Additions	8584	34.149.641		*	4.690		
. Repayments	8594	7.827.109		*	4.129	1	
. Amounts written down	8604	328.906	!	*	119	!	
. Amounts written back	8614	87.093	!	*	31		
. Exchange differences (+)/(-)		-417.294		*	133	1	
. Others (+)/(-)		-2.126.881		*	655	1	
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	76.849.902	*	*	11.726		
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	803.101	*	*	146	*	
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS							
.4.1.AFFILIATED ENTERPRISES							
1.1.PARTICIPATING INTERESTS AND SHARES	-				-		
a) ACQUISITION VALUE							
At the end of the preceding period	8391P	321.210.962	*	*	5.929	*	
Movements during the period	03915	321.210.902	"		3.929		
. Acquisitions	8361	35.608.295	*	*	1.526	*	
. Sales and disposals	8371	18.515.724	*	*	1.099		
. Transfers from one heading to another (+)/(-)		-282.598	*	*	131	*	
At the end of the period	8391	338.020.934	*	*	5.999	1	
b) REVALUATION GAINS	0391	330.020.934	"	î	1 3.999	^	
At the end of the preceding period Movements during the period	8451P	1.800.569	*	*	177	*	
. Recorded	8411	836.107	*	*	43	*	
. Acquisitions from third parties	8421	630.107	*	*	2	1	
. Cancelled	8431	107.068	*	*	27	1	
. Transferred from one heading to another(+)/(-)		-733	*	*	2	1	
At the end of the period	8451	2.528.881	*	*	187	!	
c)AMOUNTS WRITTEN DOWN	0151	2.520.001	i		107		
At the end of the preceding period	8521P	20.125.811	*	*	1.297	*	
Movements during the period							
. Recorded	8471	4.554.450	*	*	516	1	
. Written back	8481	781.935	*	*	172	!	
. Acquisitions from third parties	8491	59.909	*	*	8	!	
. Cancelled owing to sales and	8501	607.416	*	*	136	*	
disposals	ļ				ļ	ļ	
. Transferred from one heading to another(+)/ $(-)$		-420.453	*	*	25	1	
At the end of the period	8521	22.930.366	*	*	1.379	*	
d)UNCALLED AMOUNTS							
At the end of the preceding period	8551P	981.935	*	*	191	*	
At the end of the preceding period Movements during the period At the end of the period (+)/(-)	8541	246.007	*	*	93	!	
ne the that of the period	0331	1.227.942	*	*	188	*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	316.391.507	*	*	5.808	*	
1.2.AMOUNTS RECEIVABLE						 	
a)NET BOOK VALUE	281P	50.167.428	*	*	1.288	*	
AT THE END OF THE PRECEDING PERIOD	2017	30.107.420			1.200	 	
b) MOVEMENTS DURING THE PERIOD	-] 	
. Additions	8581	33.471.345	*	*	787	*	
. Repayments	8591	7.045.849	*	*	617	*	
. Amounts written down	8601	284.341	*	*	69	Į.	
. Amounts written back	8611	84.352	*	*	21	Į.	
Exchange differences (+)/(-)		-416.159	*	*	84	1	
. Other movements (+)/(-)		-1.821.173	*	*	158	ļ.	
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	74.155.603	*	*	1.312	1	
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8651	737.282	*	*	82	Į.	
RECEIVABLE AT THE END OF THE PERIOD	5551	131.202			02		
.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -			. :				
2.1.PARTICIPATING INTERESTS AND SHARES					1	1	
2.1.PARTICIPATING INTERESTS AND SHARES	8392P	5.702.403	*	*	1.233	*	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE	į Į	5.702.403	*		1.233		
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions	8392P 8362	5.702.403 776.501	*	*	1.233	,	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals	8392P 8362 8372		*	*	İ	 ,	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-)	8392P 8362 8372	776.501	* * *	*	272	 3	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period	8392P 8362 8372	776.501 658.962	*	*	272 182		
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS	8392P 8362 8372 8382	776.501 658.962 503.019	* * *	* * *	272 182 90 1.266	b 5	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period	8392P 8362 8372 8382	776.501 658.962 503.019	* * *	*	272 182 90	*	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS	8392P 8362 8372 8382 8392	776.501 658.962 503.019 6.322.962	* * *	* * * *	272 182 90 1.266	*	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period	8392P 8362 8372 8382 8392	776.501 658.962 503.019 6.322.962	* * *	* * *	272 182 90 1.266	b b b b b b b b b b b b b b b b b b b	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period	8392P 8362 8372 8382 8392 8452P	776.501 658.962 503.019 6.322.962	* * * * *	* * * *	272 182 90 1.266		
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded	8392P 8362 8372 8382 8392 8452P	776.501 658.962 503.019 6.322.962	* * * * *	* * * * *	272 182 90 1.266	b b b b b b b b b b b b b b b b b b b	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties	8392P 8362 8372 8382 8392 8452P 8412 8422 8432	776.501 658.962 503.019 6.322.962 53.565	* * * * *	* * * * * * *	272 182 90 1.266	k k	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled	8392P 8362 8372 8382 8392 8452P 8412 8422 8432	776.501 658.962 503.019 6.322.962 53.565 63.279	* * * * * *	* * * * * * *	272 182 90 1.266 33 10	2 2 2 2 2 2 2 2 2 2 2 2 2 3 2 3 3 4 4 4 4	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period	8392P 8362 8372 8382 8392 8452P 8412 8422 8432 8442	776.501 658.962 503.019 6.322.962 53.565 63.279 14.329 739	* * * * * * *	* * * * * * *	272 182 90 1.266 33 10 8	***	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)AMOUNTS WRITTEN DOWN	8392P 8362 8372 8382 8392 8452P 8412 8422 8432 8442 8452	776.501 658.962 503.019 6.322.962 53.565 63.279 14.329 739 103.253	* * * * * * * *	* * * * * * * * * * * *	272 182 90 1.266 33 10 8 4 32	******	
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period	8392P 8362 8372 8382 8392 8452P 8412 8422 8432 8442	776.501 658.962 503.019 6.322.962 53.565 63.279 14.329 739	* * * * * * *	* * * * * * *	272 182 90 1.266 33 10 8	***	

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	Abbr.
				*		*
. Written back . Acquisitions from third parties	8482 8492	18.699 12.225	*	*	30	*
. Cancelled owing to sales and disposals	8502	19.746		*	25	*
. Transferred from one heading to another(+)/(-)	8512 I	411.317	*	*	17	*
At the end of the period	8522	1.125.051	*	*	285	*
d)UNCALLED AMOUNTS	İ		į		İ	į į
At the end of the preceding period	8552P	172.595	*	*	76	*
Movements during the period (+)/(-)		-4.079	*	*	28	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8552 282	168.516 5.132.648	*	*	79 1.183	*
e) NET BOOK VALUE AT THE END OF THE PERIOD	282	5.132.048	^	,	1.183	
2.2.AMOUNTS RECEIVABLE	İ		İ		İ	İ
a)NET BOOK VALUE AT THE END OF	283P	1.052.992	*	*	184	*
THE PRECEDING PERIOD	ļ					
b)MOVEMENTS DURING THE PERIOD	0500	244 200	*			*
. Additions . Repayments	8582 8592	344.308 179.269	*	*	98 69	*
. Amounts written down	8602	42.113	*	*	20	*
. Amounts written back	8612	1.065	*	*	3	*
. Exchange differences (+)/(-)	8622	-7	*	*	3	*
. Other movements (+)/(-)		-279.903	*	*	29	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	897.073	*	*	183	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	44.080	*	*	23	*
RECEIVABLE AT THE END OF THE PERIOD						
 5.4.3.OTHER ENTERPRISES					 	
3.1.PARTICIPATING INTERESTS AND SHARES					! 	
a)ACQUISITION VALUE	İ		İ		İ	İ
At the end of the preceding period	8393P	2.367.979	*	*	2.302	*
Movements during the period						
. Acquisitions	8363	302.499	*	*	445	*
. Sales and disposals	8373	236.637	*	*	259	*
. Transfers from one heading to another (+)/(-) At the end of the period	8383 8393	-160.845 2.272.996	*	*	71 2.324	*
At the end of the period b)REVALUATION GAINS	0393	2.2/2.990	"		2.324	"
At the end of the preceding period	8453P	10.298	*	*	43	*
Movements during the period			İ			İ
. Recorded	8413	15.433	*	*	10	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	2.224	*	*	8	*
. Transferred from one heading to another(+)/(-) At the end of the period	8443 8453	-6 23.500	*	*	3 44	*
c)AMOUNTS WRITTEN DOWN	0433	23.300			44	·
At the end of the preceding period	8523P	500.289	*	*	327	*
Movements during the period	İ		į		İ	i i
. Recorded	8473	52.894	*	*	72	*
. Written back	8483	15.485	*	*	39	*
. Acquisitions from third parties	8493	100 225	*	*	2	*
. Cancelled owing to sales and disposals	8503	100.225	*	*	29	*
. Transferred from one heading to another(+)/(-)	8513 I	1.769	*	*	13	*
At the end of the period	8523	439.242	*	*	327	*
d)UNCALLED AMOUNTS	-		İ			
At the end of the preceding period	8553P	105.663	*	*	109	*
Movements during the period (+)/(-)		-26.745	*	*	31	*
Uncalled amounts	8553	78.918	*	*	113	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	284	1.778.336	*	*	2.225	*
CAMET DOOK ANDOR WI THE FIND OF THE REKTOD	204	1.//0.330	"			"
 3.2.AMOUNTS RECEIVABLE					İ	
a)NET BOOK VALUE AT THE END OF	285/8P	2.092.938	*	*	11.403	*
THE PRECEDING PERIOD		İ	į			İ
b) MOVEMENTS DURING THE PERIOD			ĺ			İ
. Additions	8583	333.988	*	*	4.046	*
. Repayments . Amounts written down	8593 8603	601.991 2.451	*	*	3.672	*
. Amounts written down . Amounts written back	8613	1.676	*	*] 3 <u>4</u>	*
. Exchange differences (+)/(-)		-1.128	*	*	, , 54	*
Other movements (+)/(-)		-25.805		*	511	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.797.225		*	11.150	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	21.739	*	*	47	*
RECEIVABLE AT THE END OF THE PERIOD						
 5.6.OTHER INVESTMENTS AND DEPOSITS					 	
. Shares	51	3.638.810	*	*	860	*
- Book value increased	8681	3.716.637	*	*	860	*
with the uncalled amount	İ	İ	į			į į
- Uncalled amount	8682	77.827	*	*	18	*
. Fixed income securities	52	4.750.823	*	*	374	*
 Fixed income securities issued by credit institutions 	8684	1.413.358	*	*	178	*
Dy CICAIC INSCICUCIONS	l	I	I		I	ı

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

NUM. OF ENTERP. AMOUNTS Codes | Complete | Abbreviated | Total | Comp. | Abbr. ------18.632.291 2.055 . Term accounts with credit institutions . With residual term or notice of withdrawal 8686 8.050.931 969 - up to one month - between one month and one year 8687 9.205.639 947 1.375.720 448 - over one year 8688 . Other investments 8689 12.594.959 1.137 not mentioned above 5.7.STATEMENT OF CAPITAL A.Social capital . Issued capital 100P 202.045.859 38.705.737 240.751.596 20.415 307.463 At the end of the preceding period Issued capital at the end of the period 100 222 297 208 45 197 138 267 494 346 20.800 322.923 B.Structure of the capital . Number of registered shares 96.628.706.344 18.563 Number of bearer shares 8703 3.572.526.275 654 C.Capital not paid 1.179 102.756 . Uncalled capital 101 2.906.733 1.399.427 4.306.160 12.826 Called up capital, unpaid 8712 27.742 40.568 39 499 D.Own shares . Held by the company itself - Amount of capital held 320.292 13.479 333.771 8721 199 392 - Corresponding number of shares 114.943.304 667.522 115.610.826 199 392 8722 . Held by the subsidiaries - Amount of capital held 8731 21.498 1.430 22.928 36 11 Corresponding number of shares 8732 1.979.671 33.121 2.012.792 36 11 E.Commitments to issue shares . Owing to the exercise of conversion rights - Amount of outstanding convertible loans 8740 587.185 13.474 600.659 2.0 18 - Amount of capital to be subscribed 213.272 9.871 223.142 18 16 107.145.192 1.582.761 108.727.953 - Corresponding maximum number of shares 8742 to be issued Owing to exercise of subscription rights - Number of 8745 80.650.405 50.071.164 130.721.569 54 49 outstanding subscription rights - Amount of capital to be subscribed 8746 248.271 16.556 264.828 52 37 - Corresponding maximum number of shares 86.133.780 47.427.790 133.561.570 54 8747 42 to be issued F.Authorized capital not issued 8751 2.759.345 163.830 2.923.176 65 134 G.Shares issued, non representing capital . Distribution - Number of shares 8761 21.873.326 2.302.576 24.175.902 68 181 - Number of voting rights attached 8762 16.933.941 1.974.320 18.908.261 47 162 . Allocation shareholders - Number of shares held 8771 2.000 51 2.051 1 2 by the company itself - Number of shares held by its subsidiaries 730 730 8781 4 5.9. STATEMENT OF AMOUNTS PAYABLE A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM A.1.Current portion of amounts payable after more than one year falling due within one year 8801 22.140.465 8.549 . Financial debts Subordinated loansUnsubordinated debentures 8811 531.750 2.082.567 333 8821 54 - Leasing and similar obligations 3.145 8831 1.056.251 Credit institutions 8841 10.165.806 6.655 - Other loans 8851 8.304.091 985 . Trade debts 8861 461.463 56 - Suppliers 8871 457.682 54 - Bills of exchange payable 3.780 8881 95.540 27 . Advances received on contracts in progress Other amounts payable 8901 807.471 384 Total current portion of amounts payable after more than one year falling due within one year 42 23.504.939 8.150.703 31.655.642 8.774 | 173.327 A.2. Amounts payable with a remaining term of more than one but not more than five years * | 8.762| 8802 . Financial debts 124.701.205

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AMOUNTS NUM. OF ENTERP. Codes -----| Complete | Abbreviated | Total | Comp. | Abbr. - Subordinated loans 3.700.502 - Unsubordinated debentures 8.871.874 8822 94 - Leasing and 8832 2.804.624 2.825 similar obligations - Credit institutions 8842 49.350.436 6.241 - Other loans 8852 59.973.769 1.905 125 Trade debts 2.539.699 8862 8872 2.536.975 117 - Suppliers 8 İ - Bills of exchange payable 8882 2.724 530.513 Advances received on contracts in progress 8892 31 4.361.847 Other amounts payable 8902 1.331 Total amounts payable with a remaining term 132.133.265 24.079.343 9.377 161.573 156.212.608 of more than one but not more than five years A.3. Amounts payable with a remaining term of more than five years . Financial debts 131.417.960 4.591 - Subordinated loans 11.594.338 8813 616 - Unsubordinated debentures 8823 23.525.933 72 776 - Leasing and similar obligations 8833 2.982.802 - Credit institutions 8843 30.702.606 3.034 - Other loans 8853 62.612.281 988 Trade debts 8863 3.481.690 28 - Suppliers 8873 3.481.690 28 - Bills of exchange payable 8883 . Advances received on contracts in progress 8893 73.362 12 919 Other amounts payable 4.702.400 8903 Total amounts payable with a remaining term 8913 139.675.411 25.784.269 165.459.680 5.102 82.382 of more than five years B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities . Financial debts 8921 12.819.300 1.066.788 13.886.088 2.596 - Credit institutions, leasing and 891 11.234.912 987.811 12.222.722 237 2.448 similar obligations Leasing and similar obligations 8951 903.678 19 * Credit institutions 8961 10.331.233 233 - Other loans 901 1.584.389 78.977 1.663.366 311 2.7 * Subordinated loans 8931 30.529 1.0 * Unsubordinated debentures 8941 705.082 Other loans 8971 848.778 14 Trade debts 8981 1.160 9.391 10.551 111 - Suppliers 8991 1.160 9.388 10.548 3 110 - Bills of exchange payable 9001 3 3 40 40 İ Advances received on contracts in progress 9011 6 . Taxes, remuneration and social seurity 1.220 1.420 2 9021 199 51 Other amounts payable 9051 4.294 10.997 15.291 104 Total amounts payable guaranteed by 9061 12.824.954 1.088.435 13.913.390 261 2.712 Belgian public authorities B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets Financial debts 8922 48.691.746 18.982.492 67.674.239 5.693 46.684 - Credit institutions, leasing and 892 28.990.614 17.992.790 46.983.403 5.605 45.039 similar obligations Leasing and similar obligations 8952 2.971.303 1.209 * Credit institutions 8962 26.019.311 5.216 - Other loans 902 19.701.133 989.703 20.690.835 271 3.350 * Subordinated loans 8932 91 * Unsubordinated debentures 8942 13.134.490 10 - Other loans 8972 2.710.844 Trade debts 8982 46.716 31.629 78.346 504 77.947 - Suppliers 8992 46.716 31.230 2.2 499 - Bills of exchange payable 9002 399 399 9 30.326 20.485 9.840 Advances received on contracts in progress 9012 8 31 . Taxes, remuneration and 13.935 9022 9.232 23.168 16 449 social seurity - Taxes 9032 6.316 5.389 11.705 14 408 - Remuneration and social security 9042 7.619 3.844 11.463 R 219 142.163 19.175.357 95.548 237.711 Other amounts payable 9052 40 635 48.868.431 68.043.788 5.727 47.094 Total amounts payable guaranteed 9062 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY

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AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. C.1.Taxes . Outstanding tax debts 9072 296.643 147.761 444.405 489 5.278 . Accruing taxes payable 9073 4.090.925 14.875 Estimated taxes payable 2 370 066 450 9.556 C.2.Remuneration and social security . Amounts due to 9076 160.692 78.363 239.055 2.045 the National Social Security Office . Other amounts payable in respect of 9077 13.462.637 15.278 remuneration and social security 5.10.OPERATING RESULTS A.OPERATING INCOME Other operating income Operating subsidies and compensatory amounts 1.706.806 740 3.689 received from public authorities B.OPERATING CHARGES a) Employees recorded in the personnel register . Total number at the closing date 9086 1.368.679 894.310 2.262.989 15.081 111.694 . Average number of employees calculated in full-time equivalents 565.593 1.867.746 | 15.357 | 122.644 9087 1.302.154 Number of actual worked hours 9088 1.970.928.510 869.027.993 2.839.956.503 15.309 119.419 b)Personnel costs . Remuneration and 620 55.192.981 15.873.131 71.066.112 | 15.403 | 126.685 direct social benefits 23.694.903 | 15.417 | 123.600 . Employer's contribution for social security 17.820.996 5.873.907 621 . Employers' premiums for 2.196.872 124.630 2.321.502 8.943 17.173 622 extra statutory insurance Other personnel costs 623 4.111.011 1.437.878 5.548.889 15.339 124.295 Pensions 624 746.936 16.698 763.634 2.277 2.579 c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-) 635 2.832 -61.462d)Amounts written down . On stocks and contracts in progress 1.020.760 9110 2.707 - Recorded - Written back 9111 784.912 2.117 . On trade debts - Recorded 9112 1.247.949 6.630 - Written back 9113 856.690 5.001 e)Provisions for liabilities and charges 4.503 9115 5.168.526 . Formed Used and written back 4.887.758 5.193 9116 f)Other operating charges 640 . Taxes related to operation 4.999.441 19.447 Other costs 641/8 2.756.337 14.103 g)Hired temporary staff and personnel placed at the enterprise's disposal . Total number at the closing date 9096 65.223 3.030 . Average number calculated 9097 97.698 8.966 in full-time equivalents 9098 170.676.897 8.966 . Number of actual worked hours . Costs to the enterprise 8.966 617 5.611.232 5.11.FINANCIAL RESULTS a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 1.392.977 1.468.825 9125 75.848 2.417 4.450 Interest subsidies 178 9126 112.053 126.366 393 14.314 b)Depreciation of loan issue expenses and 19.901 6501 reimbursement premiums c)Interests recorded under assets 6503 94.191 31.189 125.380 241 4.146 d) Amounts written down on current assets . Recorded 6510 380.719 Written back 6511 328.647 379 e)Other financial charges 653 30.796 . Charges for discounting amounts 184.872 215.668 1.464 9.306 receivable f)Provisions of a financial nature 10.847 656 54.688 65.536 148 19.465 113.317 . Formed 6560 . Used and written back 6561 58.629 89 5.12 INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 5.343.009 - Income taxes paid and withholding taxes 4.233.020 9135 14.758 due or paid - Excess of income tax prepayments and 9136 246.783 3.516

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NUM. OF ENTERP. AMOUNTS Codes -----| Complete | Abbreviated | Total | Comp. | Abbr. withholding taxes paid included in assets - Estimated taxes payable 9137 1.356.772 8.092 . Income taxes on the result of prior periods 9138 171.746 5.404 - Additional income taxes due or paid 9139 128.774 5.071 9140 42.972 410 - Additional income taxes estimated or provided for . Status of deferred taxes - Deferred taxes representing assets 9141 62.226.604 7.817 Accumulated tax losses deductible 9142 47.694.953 7.144 from future taxable profits 7.166.999 - Deferred taxes representing liabilities 9144 257 B. VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged - To the enterprise (deductible) 9145 83 108 300 18.430 - By the enterprise 9146 99.439.609 17.726 . Amounts withheld on behalf of third party - For payroll withholding taxes 9147 13.586.933 15.603 - For withholding taxes on investment income 9148 528.501 3.980 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY 215.200 9149 22.669.359 22.884.560 856 283 PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which 101.066 101.066 17 . Bills of exchange in circulation endorsed 9150 by the enterprise 17 . Bills of exchange in circulation drawn or 9151 48.853 guaranteed by the enterprise Maximum amount up to which other debts or commitments of third parties 667 9153 14.236.335 are quaranteed by the enterprise B.REAL GUARANTEES a) Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged 9161 24.974.552 19.311.987 44.286.540 4.105 28.158 - Amount of registration 9171 30.769.611 18.199.147 48.968.758 4.216 28.425 . Pledging of goodwill -18.448.375 2.891.062 21.339.438 9181 4.428 9.366 Amount of registration . Pledging of other assets -9191 30.337.815 3.192.029 33.529.843 2.064 11.952 Book value of other assets pledged 9201 325.512 120.268 445.780 . Guarantees provided on future assets -53 326 Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages 637.876 - Book value of immovable properties mortgaged 9162 5.064.632 5.702.507 511 973 - Amount of registration 8.446.430 1.124.248 9.570.678 999 9172 536 . Pledging of goodwill -9182 8.366.380 131.787 8.498.167 538 255 ${\tt Amount\ of\ registration}$ 9192 15.178.009 242 908 15 420 918 301 . Pledging of other assets 332 Book value of assets pledged . Guarantees provided on future assets -7 11.745 1.273 13.018 9 Amounts of assets involved C. FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 51.970.154 145 Goods sold (to be delivered) 9214 55.072.339 Currencies purchased (to be received) 9215 21.981.009 409 . Currencies sold (to be delivered) 9216 28.663.497 303 D.PENSIONS FUNDED BY THE Estimated amount of the commitments resulting 1.644.810 118 for the enterprise from past services

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AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS A.AFFILIATED ENTERPRISES 390.547.110 a)Financial fixed assets 280/1 6.242 . Participating interests 280 316.391.507 5.808 Subordinated amounts receivable 9271 1.050.955 174 73.104.648 Other amounts receivable 9281 1.166 b) Amounts receivable from affiliated enterprises 3.117.902 135.990.978 13.264 9291 132.873.075 8.040 . Over one year 34.419.099 861 . Within one year 9311 98.453.976 13.141 c)Current investments in affiliated enterprises 9321 21.030.151 318 9331 194.417 . Shares 13 20.835.733 280.487.783 306 Amounts receivable 9341 d)Amounts payable 9351 14.229 . Over one year 176.363.457 2.618 9361 Within one year 9371 104.124.326 13.681 e)Personal and real guarantees
. Provided or irrevocably promised by the enterprise as security for debts or 9381 57.340.468 1.578 commitments of affiliated enterprises (complete forms) . Guarantees provided in favour 9294 298.041 220 of affiliated enterprises (abbreviated forms) . Provided or irrevocably promised by 9391 51.962.641 1.759 affiliated enterprises as security for debts or commitments of the enterprise f)Other significant financial commitments . Specifically for complete models . Specifically for abridged models 9401 18.026.494 51 39.711 9295 104 g)Financial results 10.527.025 . Income from financial fixed assets 9421 1.815 Income from current assets 9431 2.614.868 5.481 1.438.798 . Other financial income 9441 683 . Debt charges 9461 6.874.391 6.539 Other financial charges 1.903.057 680 h)Disposal of fixed assets . Capital gains obtained . Capital losses suffered 9481 2.745.928 358 184.111 9491 165 B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets 282/3 6.029.721 1.212 . Participating interests 282 5.132.648 1.183 9272 159.737 737.336 . Subordinated amounts receivable 36 . Other amounts receivable b)Amounts receivable 9282 152 644 9292 3.981.038 9302 2.408.095 . Over one year 59 Within one year 9312 1.572.943 623 c)Amounts payable 9352 4.441.282 586 2.898.683 . Over one year 9362 114 9372 1.542.599 543 . Within one year 5.15.FINANCIAL RELATIONSHIPS WITH THE A.DIRECTORS, MANAGERS, INDIVIDUALS
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSICCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS . Amounts receivable from these persons 9500 750.236 1.862.878 2.613.115 1.224 26.915 . Guarantees provided in their favour 79.528 34 9501 88.347 167.875 55 7.375 52.010 2.7 451 . Other significant commitments undertaken 9502 59.385 in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person 9503 720.035 2.398 - To directors and managers - To former directors and former managers 9504 11.766 63 B.AUDITORS OR PEOPLE THEY ARE LINKED TO

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AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. 15.900| . Auditor's fees 9505 203.524 . Fees for exceptional services or special missions executed in the company by the auditor
Other attestation missions 95061 10.458 1.417 - Tax consultancy 95062 2.838 505 - Other missions external to the audit 95063 10.192 1.153 . Fees for exceptional services or special missions executed in the company by people they are linked to 1.480 - Other attestation missions 95081 92 - Tax consultancy 95082 25.407 1.628 - Other missions external to the audit 9.378 95083 546 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO Mentions related to article 134, paragraphs 4 and 5 from the Companies Code . Auditor's fees according to 9507 59.905 572 a mandate at the group level led by the company publishing the information . Fees for exceptional services or special missions executed in these group by the auditor 95071 3.595 170 - Other attestation missions - Tax consultancy 95072 642 34 - Other missions external to the audit 95073 2.679 106 97 . Fees to people auditors are 9509 14.761 linked to according to the mandate at the group level led by the company publishing the information Fees for exceptional services in the group by people they are linked to - Other attestation missions 95091 949 30 10.254 - Tax consultancy 95092 170 - Other missions external to the audit 95093 3.325 62

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = = = = 6 SOCIAL BALANCE SHEET = = = = = = < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time 437.527 227.490 557.971 1001 97.522 74.813 . Part-time 1002 . Total in FTE (current period)
. Total in FTE (preceding period) 118.528 1003 543.432 1003P 116.218 NUMBER OF HOURS ACTUALLY WORKED . Full-time 1011 675.365.852 97.522 Part-time 1012 190.443.740 74.813 Total (current period)Total (preceding period) 865.809.592 118.528 1013 1013P 849.398.186 116.218 PERSONNEL COSTS 1021 18.526.448 97.522 . Full-time Part-time 1022 4.450.266 74.813 22.976.714 21.947.781 . Total (current period)
. Total (preceding period) 118.528 1023 1023P 116.218 1. During the current period a) AVERAGE NUMBER OF EMPLOYEES Full-time . Total 1001 1.065.855 15.039 . Men 10011 807.364 14.194 10012 253.122 12.486 Women Part-time 1002 . Total 361.218 . Men 10021 121.196 8.708 Women 10022 238.911 10.668 Total in FTE . Total 1003 1.294.839 15.273 . Men 10031 886.855 14.377 Women 398.559 13.384 10032 b) NUMBER OF HOURS ACTUALLY WORKED Full-time . Total 1011 1.606.672.327 15.039 10111 . Men 1.230.203.130 14.198 Women 10112 Part-time . Total 1012 353.553.712 12.331 . Men 125.710.850 10121 8.780 226.892.932 Women 10122 10.755 Total . Total 1013 1.960.226.042 15.273 . Men 10131 1.356.484.159 14.381 595.275.791 Women 10132 13.371 c) PERSONNEL COSTS Full-time . Total 1021 66.531.347 51.013.014 . Men 10211 13.215 Women 10212 13.889.801 11.473 Part-time 1022 11.579.542 . Total 12.331 . Men 10221 4.423.714 8.201 6.954.633 9.967 Women 10222 Total . Total 1023 78.110.889 15.273 Men 10231 55.803.952 13.559 10232 21.049.954 12.474 Women d) ADVANTAGES IN ADDITION TO WAGES 1033 570.940 4.839 . Men 10331 400.822 4.256 . Women 10332 159.633 3.863 2.During the preceding period Average number of employees in FTE 1003P 1.295.877 15.164 . Men 10031P 843.678 13.366 Women 10032P 367.963 12.175 Number of hours actually worked 1013P | 1.966.311.180 . Total 10131P | 1.292.479.284 13.360 10132P 543.449.682 12.153 Women Personnel costs * | 15.164| 1023P | 76.468.317 . Total

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM OF ENTERP Codes -----| Complete | Abbreviated | Total | Comp. | Abbr. -----10231P | 51.831.182 | 10232P | 18.829.618 | Women 11.454 Advantages in addition to wages . Total 1033P 580.743 4 687 391.762 153.282 10331P 3.993 . Men . Women 10332P 3.521 2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES 432.627 218.746 550.621 1051 | 1.024.807 1052 | 339.645 1053 | 1.243.728 1.457.434 | 14.801 | 88.205 558.391 | 11.767 | 66.024 1.794.349 | 15.052 | 110.035 . Full-time . Part-time Total in FTE 550.621 b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period 397.370 179.184 500.078 952.244 1101 1102 1103 1.349.614 | 14.770 | 84.604 450.728 | 11.643 | 62.420 1.635.382 | 15.020 | 106.190 . Full-time 952.244 271.544 1.135.304 . Part-time Total in FTE Contract for a definite period . Full-time 1111 69.852 33.563 103.415 3.647 16.826 36.300 47.654 1112 | 1113 | 65.641 104.236 101.941 1.592 151.890 4.276 11.984 25.511 Part-time 1.592 Total in FTE Contract for the execution of a specifically assigned work 1121 1122 1123 1.083 2.506 1.847 2.372 2.716 3.253 Full-time 1.289 165 308 210 Part-time 55 164 188 . Total in FTE 1.406 442 Replacement contract 611 756 2.033 456 3.006 251 3.820 594 1131 1132 1133 . Full-time 1.422 524 611| 756| 1.038| Part-time 2.250 611 Total in FTE 2.782 1.095 c)ACCORDING TO GENDER AND STUDY LEVEL Men 327.950 68.045 361.764 . Full-time 1201 1202 1203 1.111.344 | 14.166 | 72.786 178.740 | 8.058 | 31.178 1.219.161 | 14.398 | 84.229 783.394 . Part-time 110.695 361.764 Total in FTE 857.397 - primary education . Full-time 12001 12002 88.721 128.179 216.900 5.266 24.649 50.191 2.215 249.203 5.482 . Part-time 31.066 19.125 9.746 . Total in FTE 12003 151.038 98.165 29.096 - secondary education 636.948 11.097 102.880 5.801 698.342 11.318 . Full-time 12011 436.172 200.776 50.150 . Part-time 12012 12013 59.833 43.047 20.238 222.043 Total in FTE 58.161 - higher non-university education 26.233 12021 159.884 8.780 11.799 17.999 2.660 2.736 169.633 8.949 13.366 . Full-time 133.651 . Part-time 12022 14.254 3.745 28.236 Total in FTE 12023 141.397 - university education 12031 8.067 91.382 6.426 95.091 . Full-time 83.315 5.754 İ 4.159 1.085 . Part-time 12032 5.341 1.404 943 4.837 . Total in FTE 12033 86.446 5.924 Women 104.677 150.701 188.849 346.090 12.317 43.083 379.651 10.357 51.396 575.179 13.363 71.424 . Full-time 1211 1212 1213 241.413 386.330 Part-time 71.424 Total in FTE - primary education 12101 | 12102 |
 50.043
 2.797
 10.516

 85.010
 2.427
 14.528

 98.806
 3.568
 20.054
 . Full-time 27.505 22.538 . Part-time 46.185 38.825 . Total in FTE 55.301 43.505 12103 secondary education 172.893 8.905 230.445 7.404 312.378 10.110 12111 58.455 . Full-time 114.438 26.945 93.320 . Part-time 12112 137.125 33.808 110.127 Total in FTE 12113 202.251 47.427 - higher non-university education . Full-time 16.427 12121 60.313 76.740 İ 7.239 9.715 47.115 106.248 13.088 . Part-time 12122 34.027 5.090 8.602 . Total in FTE 12123 81.558 24.690 8.148 15.459 - university education . Full-time 44.625 14.491 54.449 12131 38 492 6.133 4 209 3.798 3.798 2.808 . Part-time 12132 10.693 2.325 5.726 4.717 . Total in FTE 12133 45.941 d)BY PROFESSIONAL CATEGORY Management staff 1301 19.687 . Full-time 18.199 1.488 1.756 922 577 1.775 . Part-time 1302 1.199 1.776 377 332 20.799 Total in FTE 19.024 1.844 1.156 1303 Employees 163.949 . Full-time 546.969 710.918 | 14.106 | 51.619 1342 277.004 | 10.448 | 42.511 884.002 | 14.448 | 70.209 . Part-time 181.393 95.611 219.757 Total in FTE 664.245 Workers 1321 713.835 | 8.574 | 53.849 | . Full-time 455.869 257.966

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM. OF ENTERP. Codes -----| Complete | Abbreviated | Total | Comp. | Abbr.
 155.615
 117.854
 273.469
 5.995
 33.539

 555.955
 318.243
 874.198
 9.002
 68.456
 . Part-time Total in FTE 555.955 Others 9.224 . Full-time 1331 3.770 12.994 996 6.232 . Part-time 1.438 4.704 6.142 238 1332 1.864 15.345 . Total in FTE 1333 4.504 10.841 1.149 7.770 SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a) HIRED TEMPORARY STAFF . Average number of persons employed 1501 55.139 8.773 105.073.944 Number of hours 1511 8.774 actually worked Costs for the enterprise 1521 2.805.897 8.774 b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL 1502 1512 . Average number of persons employed 42.473 551 65.221.298 . Number of hours 551 actually worked . Costs for the enterprise 1522 2.800.453 553 II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD 779.131| 500 -. Full-time 1.470.013 2051 2.249.144 | 11.898 | 54.736 588.552 1.924.379 2.512.931 3.527.514 5.011 12.300 . Part-time 2052 35.511 1.003.358 70.413 . Total in FTE SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2101 149.837 11.204 . Part-time 2102 66.385 3.865 Total in FTE 183.531 Contract for a definite period . Full-time 2111 1.310.426 5.623 1.825.698 . Part-time 2112 2.310 Total in FTE 2113 2.324.530 6.134 Contract for the execution of a specifically assigned work . Full-time 2121 7.730 168 . Part-time 25.564 2122 63 Total in FTE 207 2123 10.888 Replacement contract 2131 2.020 376 . Full-time . Part-time 2132 6.732 249 5.207 . Total in FTE 2133 505 B.DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD 2.258.148 | 12.282 | 55.374 2.506.541 | 6.825 | 36.232 3.528.204 | 12.750 | 71.325 . Full-time 1.488.940 769.208 . Part-time 3052 1.927.526 579.015 . Total in FTE 3053 2.545.140 983.064 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period 3101 157.691 11.784 . Full-time . Part-time 3102 74.192 6.021 Total in FTE 3103 196.944 12.285 Contract for a definite period . Full-time 3111 1.321.801 5.430 1.845.176 . Part-time 3112 Total in FTE 3113 2.333.564 5.956 Contract for the execution of a specifically assigned work . Full-time 3121 7.585 154 . Part-time 3122 2.923 59 Total in FTE 9.943 Replacement contract . Full-time 3131 1.863 356 . Part-time 3132 5.235 2.25

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

AMOUNTS NUM OF ENTERP Codes | Complete | Abbreviated | Total | Comp. | Abbr. Total in FTE 4.689 476 c)BY REASON OF TERMINATION OF CONTRACT Retirement . Full-time 3401 7.763 2.001 . Part-time 3402 3.388 1.107 Total in FTE 9.769 2.595 3403 Unemployment with extra allowance from enterprise . Full-time 3411 4.191 1.306 Part-time 3412 2.639 994 Total in FTE 3413 6.035 Dismissal . Full-time 3421 61.645 7 365 29.755 Part-time 3422 2.513 Total in FTE 79.098 7.784 3423 Other reason 10.701 . Full-time 1.415.341 Part-time 3432 1.891.744 5.141 Total in FTE 3433 2.450.237 11.174 of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: . Full-time 3501 28 . Part-time 3502 32 . Total in FTE 3503 68 III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD a)Total of initiatives of formal professional training at the expense of the employer 7.026 5.152 . Number of employees involved 5801 444 827 23.486 468.313 7.026 560.334 Number of actual training hours 5802 13.008.046 13.568.380 5.152 22.721 . Costs for the enterprise 779.604 12.683 5803 756.883 8.195 776.885 - of which gross costs directly 58031 19.135 7.026 5.152 linked to training - of which fees paid and paiments to collective funds 58032 49.582 5.211 54.793 4.706 9.593 - of which grants and other financial advantages received (to deduct) 58033 50.449 2.203 1.624 52.074 1.059 Women . Number of employees involved 188.995 11.609 200.604 5.637 3.530 Number of actual training hours 5812 4.240.174 248.328 4.488.502 5.637 3.530 Costs for the enterprise 5813 239 552 9 244 248.796 6.840 9.225 - of which gross costs directly 58131 234.877 8.028 242.905 5.637 3.530 linked to training of which fees paid and paiments to collective funds 58132 15.425 1.624 4.097 7.009 - of which grants and other financial advantages received (to deduct) 58133 10.750 408 11.157 1.462 584 b) Total of initiatives of less formal or informal professional training at the expense of the employer . Number of employees involved 5821 259.123 18.043 277.166 3.902 4.040 Number of actual training hours 5822 7.330.379 738.225 8.068.604 3.902 4.040 Costs for the enterprise 18.666 3.902 315.238 4.040 Women 9.972 355.250 . Number of employees involved 5831 124.648 2.957.261 134.620 3.147 2.758 . Number of actual training hours 3.312.511 2.758 5832 3.147 105.735 . Costs for the enterprise 5833 8.900 114.635 3.147 2.758 c)Total of initiatives of initial professional training at the expense of the employer . Number of employees involved 5841 13.083 9.468 22.551 1.154 4.604 7.927.015 . Number of actual training hours 2.648.552 5.278.463 5842 1.154 4.604 Costs for the enterprise 5843 32.003 24.123 56.126 1.144 4.401 Women . Number of employees involved 5851 5.802 3.975 9.777 1.760 562 . Number of actual training hours 840.084 1.662.814 2.502.898 5852 562 1.760 . Costs for the enterprise 10.954 7.961 18.915 1.692

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

The value of the ratios below is equal to or Number of Ratios 02 greater than: 01 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 5,9 1. Gross operating margin (왕) 16,9 19.725 6,8 2. Net operating margin (%) 0,0 3,0 10,3 19.724 3,4 3. Added value / operating income (왕) 11.3 27.01 53.7 19.759 19.0 4. Added value / person 57.173 79.186 121.581 14.484 employed (EUR) 98.879 5. Added value / Tangible fixed assets (%) 17,7 59,0 230,2 18.409 33,6 6. Personnel charges / Added value 51,3| 72,4| 89,1 14.895 62,0 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 3,4 10,7 24,3 17.084 18.6 8. Debt charges / Added value 2,6 10,0 15.959 9,0 9. Return on equity 0.0 5,9 17.8 18.812 (왕) 4.7 after tax 10. Cash-flow / Equity (%) 3,8 15,4 36,4 18.812 11.5 11. Gross return on total assets 7,1 14.7 before taxes and debt charges (왕) 1.9 20.823 6,8 12. Net return on total assets before taxes 0,2 3,6 9,5 20.823 and debt charges 3,8 20.7101 1.27 13. Liquidity in broad sense 0,91 1.33 2.37 14. Liquidity in narrow sense 0,58| 1,08 2,08 20.638 1,05 15.1 Stock turnover of raw material and consumables (except for the building 7,3 industry) 3,8 17.7 7.943 10.8 15.2 Stock turnover of raw material and consumables (only for the building industry) 10.8 29,6 91,5 824 12,3 16.1 Stock turnover of goods being processed and finished goods (except for the building 19,6 46,9 2.164 34,5 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building 13.9 736 27.3 industry) 4.7 41.3 17. Number of days of customer credit 19| 48 79 19.861 46 18. Number of days of supplier credit 29 55 l 98| 20.697 51 19. Equity / Total liabilities and equity 20.808 (왕) 14,7 35,0 63,3 44.4 20. Acquisition of tangible assets / Added value (%) 1.7 5.7 İ 17,4 14.108 23,8 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 17,5 İ 45,5 14.239 19,0

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

The value of the ratios below is equal to or Number of Ratios 02 greater than: 01 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 26,0 36.722 9,7 1. Gross operating margin (%) 9,5 2. Net operating margin (%) -2,6 3,3 13,5 36.723 4,6 3. Added value / operating income (왕) 7,61 22.4 43,3 38.026 24.0 4. Added value / person 40.871 60.720 94.540 116.590 employed (EUR) 64.350 5. Added value / Tangible fixed assets (%) 7,9 27,6 87,0 302.570 28,4 6. Personnel charges / Added value (%) 34,0| 59,7 81,0| 129.637 63,2 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 11,3 25,9 52,2 262.121 22,3 8. Financial charges / Added value (%) 1,8 5,8 16,3| 273.919 9,2 9. Return on equity 27,9 (왕) -1,3 8,3 267.116 8,6 after tax 10. Cash-flow / Equity (%) 7,6 26,7 62,1 267.113 20.4 11. Gross return on total assets before taxes 3,4 11,8 23,9 and financial charges (왕) 322 519 11.0 12. Net return on total assets before taxes and financial charges -0,7 5,1 14,6 322.519 6,5 319.230 13. Liquidity in broad sense 0,63 1,25 2,53 1,19 14. Liquidity in narrow sense 0,39 1,02 2,26 | 318.139 0,93 17. Number of days of customer credit 27 72 36.725 51 18. Number of days of supplier credit 7 | 28 74 38.907 64 19. Equity / Total liabilities and equity 62,6 323.087 37,5 8,3 32,1 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.1 14,3 51.5 198 543 32,6 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 4,0 15,7 62,7 196.024 16,4

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) 8,1 23,3 55.340 2. Net operating margin (%) -1,2 3,3 12,5 55.341 3,6 3. Added value / operating income (왕) 9.01 24.0 46,4 57.789 19,3 4. Added value / person 42.226 62.794 97.889 131.073 employed (EUR) 89.302 5. Added value / Tangible fixed assets (%) 8,2 28,9 91,5 320.980 32,5 6. Personnel charges / Added value (%) 35,6| 61,2 82,0| 144.563 61,7 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 10,5 24,7 50,6 279.242 19,3 8. Financial charges / Added value (%) 1,7 5,6 16,1 292.250 12,3 9. Return on equity (왕) -1,1 8.1 27.2 285.928 5,3 after tax 10. Cash-flow / Equity (%) 7,2 25,7 60,3 | 285.925 | 12.6 11. Gross return on total assets before taxes 11.4 and financial charges (왕) 3,3 23,3 343 343 7.9 12. Net return on total assets before taxes and financial charges -0,5 5,0 14,3 343.343 13. Liquidity in broad sense 0,65 1,25 2,52 339.941 1,25 14. Liquidity in narrow sense 0,40 1,03 2,24 | 338.778 | 1,02 17. Number of days of customer credit 82 55.342 54 381 18. Number of days of supplier credit 13| 41 91 59.597 59 19. Equity / Total liabilities and equity 8,8 62,6 343.896 43,2 32,3 (왕) 20. Acquisition of tangible assets /Added value (왕) 3,8 13,4 48.5 212.685 25,8 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 15,8 60,9 210.263 18,1

Grouping: PU400 - All companies except co-ordination centres

				P.	1	
		 			NUM. OF	ENTERP.
	Codes -	Complete	AMOUNTS Abbreviated	Total	Comp.	 Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =		 	 			 I I
< < < Amounts in thousands of EUR > > >					<u> </u> 	i i I I
("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time	1001 1002	*	450.393 242.323	*	*	98.710
. Total in FTE (current period)	1003	*	579.460	*	I	119.786
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	564.614	*	*	117.478
. Full-time	1011	*	695.117.414	*	*	98.710
. Part-time	1012	*	203.333.830	*	*	75.929
. Total (current period)	1013	*	898.451.252	*		119.786 1117.478
. Total (preceding period) PERSONNEL COSTS	1013P	^ 	881.680.673	î	^	11/.4/8
. Full-time	1021	*	19.189.306	*	1	20.710
Part-timeTotal (current period)	1022 1023	* *	4.780.166 23.969.472	*	1	75.929 119.786
. Total (current period) . Total (preceding period)	1023 1023P	*	22.899.719	*	1	117.478
1.During the current period			į			į į
a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	1.098.448	*	*	15.411	*
. Men	10011	829.055	*	*	14.545	
. Women Part-time	10012	263.935	*	*	12.822	*
. Total	1002	371.255		*	12.644	
. Men . Women	10021 10022	124.120 245.984	*	*	8.941	
Total in FTE	10022	243.964	·		10.903	"
. Total	1003	1.333.761		*	15.647	
. Men . Women	10031 10032	910.282 413.947	*	*	14.732	
b)NUMBER OF HOURS ACTUALLY WORKED	10032	113.91/			13.729	i i
Full-time			. [ļ į
. Total . Men	1011 10111	1.657.604.855	*	*	15.411	
. Women	10112	385.508.896	*	*	12.801	
Part-time . Total	1012	363.042.928	*		12.644	
. Men	1012		*	*	9.014	
. Women	10122	233.781.906	*	*	11.049	*
Total . Total	1013	2.020.647.811	*	*	15.647	
. Men	10131	1.392.497.768	*	*	14.736	*
. Women	10132	619.460.717	*	*	13.715	*
c)PERSONNEL COSTS Full-time						
. Total	1021	68.789.679	*	*	15.411	*
. Men . Women	10211 10212	52.482.259	*	*	13.511	
Part-time	10212				11.755	İ
. Total	1022	11.973.673	*	*	12.644	!!!
. Men . Women	10221 10222	4.545.178 7.200.424	*	*	8.405	1 1
Total			į			j j
. Total . Men	1023 10231	80.763.351 57.438.050	*	*	15.647	
. Women	10231	21.989.861	*	*	12.770	
d) ADVANTAGES IN ADDITION TO WAGES		505 004	.			ļ <u></u> į
. Total . Men	1033 10331	606.894	*	*	5.006	
. Women	10332	173.828	*	*	3.990	1 1
2.During the preceding period Average number of employees in FTE						
. Total	1003P	1.334.705	*	*	15.521	*
. Men . Women	10031P 10032P	865.681 381.537	*	*	13.667	
Number of hours actually worked	10032P	301.33/	-		12.4/0	"
. Total	1013P	2.025.237.349	*	*	15.521	
. Men . Women	10131P 10132P	1.325.010.972	*	*	13.657	
Personnel costs	10132F	504.105.005	İ		-2.777	į į
. Total	1023P	79.006.403	*	*	15.521	*
. Men	10231P		*	also also	13.041	

Grouping: PU400 - All companies except co-ordination centres

	AMOUNTS				NUM. OF	ENTER
	Codes		Abbreviated	Total	Comp.	Abbr
. Women	 10232P	19.630.411	 *	*	11.723	 I
Advantages in addition to wages	102021	13.030.111			111,723	
. Total	1033P	608.500		*	4.843	
. Men	10331P	404.564		*	4.110	
. Women	10332P	163.431	*	*	3.634	
2.On the closing date of the financial year	İ					
3.On the closing date of the financial year						
A)NUMBER OF EMPLOYEES	1051	1 057 001	444 000	1 501 001	15 163	00 0
. Full-time . Part-time	1051 1052	1.057.021	444.800 233.244	1.501.821 582.641		
. Total in FTE	1053	1.282.112	571.264	1.853.376	!	
)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	979.161	407.901	1.387.062		
. Part-time	1102	280.247	191.754	472.001	!	
. Total in FTE Contract for a definite period	1103	1.167.915	518.097	1.686.012	15.376	10 / . Z
. Full-time	1111	74.728	35.043	109.771	3.789	17.1
. Part-time	1112	66.422	37.910	104.332	1.691	12.3
. Total in FTE	1113	109.514	49.947	159.461	4.449	26.0
Contract for the execution of						
a specifically assigned work				. ==:		
. Full-time	1121	1.642	1.097	2.739	173] 3
. Part-time . Total in FTE	1122 1123	418	2.523 1.867	2.941 3.665	63 202	1 4
Replacement contract	1123	1.799	1.00/	3.005	202 	۶ ۱
. Full-time	1131	1.490	759	2.249	489	6
. Part-time	1132	2.310	1.057	3.367	273	-
. Total in FTE	1133	2.884	1.349	4.233	635	1.3
)ACCORDING TO GENDER AND STUDY LEVEL	ļ					
Men . Full-time	1201	804.851	334.840	1 120 601	 14.510	 73.5
. Part-time	1201	113.470	70.531	1.139.691		31.8
. Total in FTE	1203	880.479	369.943	1.250.422	!	85.2
- primary education						
. Full-time	12001	130.955	89.795	220.750	5.352	24.8
. Part-time	12002	31.410	19.608	51.018	!	9.8
. Total in FTE	12003	154.039	99.470	253.508	5.578	29.3
- secondary education	10011	444 204	004 140	640 504	11 225	
. Full-time . Part-time	12011 12012	444.384 60.989	204.140 44.308	648.524 105.297	!	50. 20.
. Total in FTE	12013	485.218	226.047	711.265		58.8
- higher non-university education	12015	103.220	2201017	711.203	11.501	30.
. Full-time	12021	138.352	27.511	165.863	9.022	12.
. Part-time	12022	14.950	4.170	19.120	!	2.9
. Total in FTE	12023	146.505	29.751	176.256	9.196	13.
university educationFull-time	12031	88.501	8.963	97.464	 5.976	 4.!
. Part-time	12031	5.809			1.505	
. Total in FTE	12032	91.878	9.663	101.541		5.3
Women	į		İ			İ
. Full-time	1211	252.170	109.960	362.130		
. Part-time	1212	235.927	162.713	398.640		52.
. Total in FTE - primary education	1213	401.633	201.313	602.946	13.708	72.
- primary education . Full-time	12101	27.995	23.201	51.196	2.868	10.
. Part-time	12102	47.043	42.793	89.836		
. Total in FTE	12103	56.307		102.818		
- secondary education	ļ					
. Full-time	12111	117.852	60.747	178.599		
. Part-time	12112	140.151	99.452	239.603		
. Total in FTE - higher non-university education	12113	207.614	116.055	323.670	10.375	48.
. Full-time	12121	63.149	17.641	80.790	7.470	10.
. Part-time	12122	35.871	14.188	50.059		9.
. Total in FTE	12123	85.680	26.591	112.271	8.404	16.
- university education						
. Full-time	12131	42.111	7.077	49.188		4.
. Part-time	12132	11.687	4.413	16.100		3.0
. Total in FTE BY PROFESSIONAL CATEGORY	12133	50.237	9.849	60.086	4.946	6.:
Management staff						
. Full-time	1301	18.591	1.673	20.264	1.856	1.0
. Part-time	1302	1.273		1.897		
. Total in FTE	1303	19.454	1.985	21.439	1.952	1.3
Employees	1241	E71 202	172 560	744 051	14 464	 E2 -
. Full-time . Part-time	1341 1342	571.383 188.261	173.568 101.260	744.951 289.521	14.464	
. Total in FTE	1343	693.067		925.682	!	
Workers		3.007			İ	
. Full-time	1321	463.239		723.518		
. Part-time	1322	158.393	126.527	284.920	6.081	1 22

Grouping: PU400 - All companies except co-ordination centres

		P. 3					
			AMOUNTS		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
. Total in FTE	1323	565.033	325.695	890.728	9.110	68.991	
Others	1221	2 000	0.000	12 000	1 015		
. Full-time . Part-time	1331 1332	3.808 1.470	9.280 4.833	13.088 6.303	1.017	6.262 1.879	
. Total in FTE	1333	4.558	10.964	15.522		7.812	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	55.653 106.051.908	*	*	8.904 8.905	*	
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	2.832.238	*	*	8.905	*	
ENTERPRISE'S DISPOSAL	1500	40 564	*	*	F.60	*	
. Average number of persons employed . Number of hours	1502 1512	42.564 65.360.559	*	*	560 560	*	
actually worked		İ					
. Costs for the enterprise	1522	2.802.032	*	*	562	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						4	
. Full-time . Part-time	2051 2052	1.544.476 1.935.180	803.040 613.308	2.347.516 2.548.488		55.457 36.154	
. Total in FTE	2053	2.602.844	1.037.410	3.640.254	12.605	71.258	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE	2101 2102 2103	152.511 69.977 187.025	* *	* *	11.467 3.994 11.892	* *	
Contract for a definite period . Full-time	2111	1.318.782	*	*	5.806	*	
. Part-time	2112	1.830.262	*	*	2.433	*	
. Total in FTE Contract for the execution of	2113	2.335.174	*	*	6.335	*	
a specifically assigned work			į				
. Full-time . Part-time	2121	71.096 28.126	*	*	181 73	*	
. Total in FTE	2123	75.329	*	*	224	*	
Replacement contract			.				
. Full-time . Part-time	2131 2132	2.087 6.815	*	*	407 272	*	
. Total in FTE	2133	5.317	*	*	551	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	1.563.524	792.983	2.356.507			
. Part-time . Total in FTE	3052 3053	1.938.562 2.624.100	603.581 1.016.926	2.542.143 3.641.026		36.887 72.170	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT							
Contract for an indefinite period	2.7.7				10 5=5		
. Full-time . Part-time	3101 3102	160.664 78.033	*	*	12.056	*	
. Total in FTE	3103	200.911	*	*	12.574	*	
Contract for a definite period	2111	1 220 146	*	*	E 600	*	
. Full-time . Part-time	3111 3112	1.330.146 1.849.728	*	*	5.600 2.379	*	
. Total in FTE	3113	2.344.182	*	*	6.142	*	
Contract for the execution of	İ	ļ			ļ		
a specifically assigned work . Full-time	3121	70.789	*	*	169	*	
. Part-time	3122	5.500	*	*	68	*	
. Total in FTE	3123	74.222	*	*	202	*	
Replacement contract . Full-time	3131	1.925	*	*	 387	*	
. Part-time	3132	5.301	*	*	248	*	
. Total in FTE c)BY REASON OF TERMINATION	3133	4.784	*	*	520	*	

Grouping: PU400 - All companies except co-ordination centres

NACE-BEL2008: + 0* + 1* + 2* + 3* + 4* + 5* + 6* - 64* - 65* + 7* - 701* - 75* + 80* + 81* + 82* + 855* + 9* - 94* - 98* - 99*

NUM. OF ENTERP AMOUNTS Codes -----| Complete | Abbreviated | Total | Comp. | Abbr. OF CONTRACT Retirement . Full-time 3401 7.926 2.064 Part-time 3402 3.443 1.141 9.966 Total in FTE 2.675 3403 Unemployment with extra allowance from enterprise . Full-time 3411 4.246 1.328 Part-time 3412 2.678 1.014 Total in FTE 3413 6.115 1.781 Dismissal 3421 62.808 . Full-time 2.592 Part-time 3422 30.079 Total in FTE 3423 80.442 7.969 Other reason . Full-time 3431 1.488.544 10.969 . Part-time 3432 1.902.362 5.345 2.527.577 11.462 . Total in FTE of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: . Full-time 3501 65 29 . Part-time 3502 . Total in FTE 70 3503 III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD a)Total of initiatives of formal professional training at the expense of the employer Men . Number of employees involved 5801 455.731 24.959 480.690 7.191 5.381 . Number of actual training hours 5802 13.990.558 615.248 14.605.806 7.191 5.381 Costs for the enterprise 5803 789.559 24.660 814.220 8.393 13.034 - of which gross costs directly 58031 789.782 21.123 810.906 7.191 5.381 linked to training - of which fees paid and paiments 58032 50.516 5.347 55.863 4.811 9.819 to collective funds - of which grants and other financial 58033 50.739 1.810 52.549 2.232 1.099 advantages received (to deduct) Women . Number of employees involved 197.183 5.790 3.797 15.134 212.317 5811 Number of actual training hours 5812 5.079.200 322.485 5.401.685 5.790 3.797 265.246 . Costs for the enterprise 5813 11.140 276.386 7.023 - of which gross costs directly 58131 260.331 9.941 270.272 5.790 3.797 linked to training - of which fees paid and paiments 15.758 1.826 17.585 7.260 58132 4.190 to collective funds - of which grants and other financial 58133 10.843 627 11.470 1.488 637 advantages received (to deduct) b)Total of initiatives of less formal or informal professional training at the expense of the employer . Number of employees involved 5821 262.979 18.605 281.584 3.993 4.132 750.278 . Number of actual training hours . Costs for the enterprise 7.438.873 3.993 8.189.151 5822 4.132 301.632 5823 320.661 3.993 4.132 Women . Number of employees involved 5831 128.212 11.034 139.246 3.236 2.866 . Number of actual training hours 5832 3.053.551 372.110 3.425.661 3.236 2.866 . Costs for the enterprise 5833 109.765 9.343 119.108 3.236 2.866 c)Total of initiatives of initial professional training at the expense of the employer 9.870 5.395.392 24.598 4.316 . Number of employees involved 9.870 23.118 1.175 5841 13.248 4.645 2.685.516 8.080.908 | 1.175 | 56.929 | 1.163 | . Number of actual training hours . Costs for the enterprise 5842 4.645 5843 4.441 Women 5.906 . Number of employees involved 5851 4.316 10.222 579 1.797 . Number of actual training hours . Costs for the enterprise 5852 869.857 1.705.264 2.575.121 579 1.797 8.193 1.728 11.210 567 İ 5853 19.403