

Year 2013 Grouping : PU3405 - Information and communication

NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	31.146.996	3.010.037	34.157.033	928	15.447	
A.Formation expenses	20	39.736	2.973	42.709	38	504	
B.Intangible fixed assets	21	6.912.638	363.048	7.275.686	503	2.633	
C.Tangible fixed assets	22/27	6.653.714	1.688.982	8.342.697	827	14.621	
. Land and buildings	22	1.206.995	1.240.242	2.447.236	166	4.952	
. Plant, machinery and equipment	23	4.312.733	119.146	4.431.879	607	7.975	
. Furniture and vehicles	24	174.785	174.665	349.450	665	12.732	
. Leasing and similar rights	25	323.831	47.275	371.106	95	682	
. Other tangible fixed assets	26	153.138	89.138	242.276	342	2.972	
. Assets under construction and advance payments	27	482.233	18.516	500.749	68	100	
D.Financial fixed assets	28	17.540.907	955.034	18.495.941	695	6.908	
. Affiliated enterprises	280/1	17.249.467	*	*	323	*	
- Participating interests	280	14.312.851	*	*	306	*	
- Amounts receivable	281	2.936.616	*	*	56	*	
. Other enterprises linked by participating interests	282/3	199.944	*	*	74	*	
- Participating interests	282	197.677	*	*	72	*	
- Amounts receivable	283	2.267	*	*	7	*	
. Other financial assets	284/8	91.496	*	*	585	*	
- Shares	284	34.169	*	*	88	*	
- Amounts receivable and cash guarantees	285/8	57.327	*	*	560	*	
2.1.2.CURRENT ASSETS	29/58	14.510.378	3.570.015	18.080.393	1.036	16.862	
A.Amounts receivable after more than one year	29	715.075	77.129	792.204	95	533	
. Trade debtors	290	20.358	7.976	28.334	21	96	
. Other amounts receivable	291	694.718	69.153	763.870	80	459	
B.Stocks and contracts in progress	3	933.494	159.952	1.093.445	300	2.414	
. Stocks	30/36	564.906	127.852	692.758	191	2.208	
- Raw materials and consumables	30/31	184.192	*	*	42	*	
- Work in progress	32	47.663	*	*	24	*	
- Finished goods	33	50.466	*	*	32	*	
- Goods purchased for resale	34	272.238	*	*	146	*	
- Immovable property intended for sale	35	576	*	*	3	*	
- Advance payments	36	9.771	*	*	9	*	
. Contracts in progress	37	368.588	32.099	400.687	140	274	
C.Amounts receivable within one year	40/41	9.259.686	1.708.434	10.968.121	1.021	16.370	
. Trade debtors	40	5.189.570	1.077.761	6.267.331	947	14.606	
. Other amounts receivable	41	4.070.116	630.674	4.700.790	952	13.212	
D.Current investments	50/53	1.386.672	391.687	1.778.359	185	2.693	
. Own shares	50	446.485	*	*	20	*	
. Other investments	51/53	940.187	*	*	175	*	
E.Cash at bank and in hand	54/58	1.784.913	1.141.860	2.926.773	984	15.972	
F.Deferred charges and accrued income	490/1	430.538	90.952	521.490	875	8.452	
TOTAL ASSETS	20/58	45.657.374	6.580.052	52.237.426	1.038	16.872	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	15.621.265	2.908.465	18.529.729	876	14.434
EQUITY negative balance	10/15	-315.391	-345.419	-660.810	159	2.432
A.Capital	10	12.029.240	1.365.524	13.394.764	1.035	16.850
. Issued capital	100	12.084.216	1.467.648	13.551.864	1.035	16.854
. Uncalled capital	101	54.976	102.124	157.099	78	8.739
B.Share premium account	11	1.039.712	79.328	1.119.040	93	127
C.Revaluation surpluses	12	35.679	59.199	94.877	15	157
D.Reserves	13	2.232.900	1.020.833	3.253.733	871	14.548
. Legal reserve	130	358.463	54.835	413.298	864	14.406
. Reserves not available	131	594.857	12.760	607.617	63	143
- In respect of own shares held	1310	446.578	2.872	449.450	22	30
- Other	1311	148.279	9.888	158.167	45	114
. Untaxed reserves	132	95.153	90.773	185.927	186	2.790
. Available reserves	133	1.184.427	862.465	2.046.891	397	6.356
E.Profit carried forward	(+) 14	3.561.462	894.359	4.455.821	549	8.011
Loss carried forward	(-) 14	-3.628.090	-944.408	-4.572.498	377	5.741
F.Investment grants	15	34.971	98.404	133.375	61	310
G.Advance to associates on the sharing out of the assets	19		10.194	10.194		23
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.104.936	124.799	1.229.735	336	1.271
A.Provisions for liabilities and charges	160/5	1.088.957	109.950	1.198.907	320	993
. Pensions and similar obligations	160	91.190	*	*	123	*
. Taxation	161	419	*	*	3	*
. Major repairs and maintenance	162	4.189	*	*	18	*
. Other liabilities and charges	163/5	993.159	*	*	258	*
B.Deferred taxes	168	15.979	14.849	30.827	49	323
2.2.3.AMOUNTS PAYABLE	17/49	29.246.565	3.892.207	33.138.772	1.032	16.746
A.Amounts payable after more than one year	17	13.116.521	1.166.498	14.283.019	292	7.071
. Financial debts	170/4	12.638.750	1.013.195	13.651.946	249	6.694
- Credit institutions, leasing and other similar obligations	172/3	6.740.920	742.822	7.483.742	178	5.540
* Leasing and similar obligations	172	363.454	*	*	75	*
* Credit institutions	173	6.377.466	*	*	126	*
- Other loans	174/0	5.897.830	270.373	6.168.204	103	1.635
* Subordinated loans	170	219.959	*	*	35	*
* Unsubordinated debentures	171	2.049.664	*	*	8	*
* Other loans	174	3.628.208	*	*	73	*
. Trade debts	175	142.119	3.243	145.361	9	27
- Suppliers	1750	141.317	*	*	8	*
- Bills of exchange payable	1751	801	*	*	1	*
. Advances received on contracts in progress	176	2.146	2.647	4.793	2	5
. Other amounts payable	178/9	333.506	147.413	480.919	68	729
B.Amounts payable within one year	42/48	14.913.093	2.567.391	17.480.484	1.031	16.713
. Current portion of amounts payable after more than one year falling due within one year	42	2.696.780	206.710	2.903.491	246	7.011
. Financial debts	43	3.071.150	191.214	3.262.363	198	3.203
- Credit institutions	430/8	2.481.757	153.252	2.635.009	155	2.973
- Other loans	439	589.392	37.962	627.354	64	399
. Trade debts	44	4.882.896	732.609	5.615.505	1.024	15.791
- Suppliers	440/4	4.881.812	731.235	5.613.046	1.024	15.783
- Bills of exchange payable	441	1.084	1.375	2.459	3	90
. Advances received on contracts in progress	46	441.010	48.394	489.404	201	766
. Taxes, remuneration and social security	45	1.720.013	365.516	2.085.529	927	14.511
- Taxes	450/3	661.628	223.160	884.788	871	14.164
- Remuneration and social security	454/9	1.058.385	142.356	1.200.741	842	5.254
. Other amounts payable	47/48	2.101.244	1.022.948	3.124.192	665	12.066
C.Deferred charges and accrued income	492/3	1.216.951	158.317	1.375.269	758	5.645
TOTAL LIABILITIES	10/49	45.657.374	6.580.052	52.237.426	1.038	16.872

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance 9800				10.202.829	1.936.026	12.138.856	917	14.034
VALUE ADDED (EXCLUDING VAT) negative balance 9800				-33.012	-55.961	-88.973	121	2.752
A.OPERATING INCOME 70/74				24.617.009	*	*	992	*
. Turnover (optional entry for abridged layouts) 70				22.925.957	773.130	23.699.087	959	1.900
. Stocks and work and contracts in progress:								
increase (+) 71				78.045	*	*	101	*
decrease (-) 71				-66.482	*	*	84	*
. Own construction capitalised 72				625.726	*	*	103	*
. Other operating income 74				1.053.764	*	*	887	*
B.OPERATING CHARGES 60/64				22.905.088	*	*	1.037	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61				14.447.192	535.363	14.982.555	1.037	2.037
. Raw materials, consumables 60				5.864.990	*	*	717	*
- Purchases 600/8				5.930.229	*	*	719	*
- Stocks:								
decrease (+) 609				21.361	*	*	90	*
increase (-) 609				-86.600	*	*	86	*
. Services and other goods 61				8.582.202	*	*	1.036	*
. Remuneration, social security and pensions 62				5.544.719	918.123	6.462.842	872	4.174
				(+)/(-)				
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630				2.554.340	399.026	2.953.365	885	15.201
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				43.233	15.347	58.580	263	832
write-backs (-) 631/4				-34.469	-2.776	-37.245	189	222
. Provisions for risks and charges :								
appropriations (+) 635/7				126.010	5.553	131.563	134	239
uses and write-backs (-) 635/7				-41.093	-6.430	-47.523	159	225
. Other operating charges 640/8				267.442	56.396	323.838	1.001	16.112
. Operating charges carried to assets as restructuring costs (-) 649				-2.286	-192	-2.478	4	7
C.OPERATING PROFIT (+) 9901				1.901.326	673.890	2.575.216	716	11.952
OPERATING LOSS (-) 9901				-189.404	-178.870	-368.275	321	4.870
D.FINANCIAL INCOME 75				517.742	143.793	661.535	965	14.281
. Income from financial fixed assets 750				287.501	*	*	318	*
. Income from current assets 751				113.795	*	*	722	*
. Other financial income 752/9				116.446	*	*	684	*
E.FINANCIAL CHARGES 65				871.567	111.312	982.879	1.024	16.543
. Debt charges 650				700.024	*	*	831	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 651				36.470	*	*	59	*
. Other financial charges 652/9				135.073	*	*	985	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+) 9902				1.582.790	710.848	2.293.637	719	11.636
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-) 9902				-224.693	-183.347	-408.040	317	5.205
G.EXTRAORDINARY INCOME 76				911.767	69.221	980.987	319	2.754
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760				556	*	*	9	*
. Write-back of amounts written down financial fixed assets 761				25.199	*	*	19	*
. Write-back of provisions for extraordinary liabilities and charges 762				10.644	*	*	11	*
. Gains on disposal of fixed assets 763				840.032	*	*	166	*
. Other extraordinary income 764/9				35.336	*	*	191	*
H.EXTRAORDINARY CHARGES 66				461.921	52.028	513.950	352	2.543
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660				24.215	*	*	46	*
. Amounts written down financial fixed assets 661				310.593	*	*	53	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	47.679	*	*	18	*
uses	(-) 662	-102.505	*	*	11	*
. Losses on disposal of fixed assets	663	46.210	*	*	123	*
. Other extraordinary charges	664/8	169.579	*	*	228	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-33.850	*	*	2	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	2.252.982	729.854	2.982.836	709	11.775
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-445.039	-185.161	-630.201	325	5.063
J.TRANSFER FROM DEFERRED TAXES	780	7.668	3.315	10.983	49	311
K.TRANSFER TO DEFERRED TAXES	680	139	4.815	4.954	2	70
L.INCOME TAXES	(-) 67/77	-1.069	-775	-1.844	66	626
INCOME TAXES	(+) 67/77	460.258	173.137	633.395	807	12.806
. Income taxes	670/3	486.345	*	*	844	*
. Adjustment of income taxes and write-back of tax provisions	77	27.156	*	*	309	*
M.PROFIT FOR THE PERIOD	(+) 9904	1.807.624	559.361	2.366.985	696	11.492
LOSS FOR THE PERIOD	(-) 9904	-451.342	-188.530	-639.872	332	5.342
N.TRANSFER FROM UNTAXED RESERVES	789	12.666	7.678	20.344	38	298
O.TRANSFER TO UNTAXED RESERVES	689	11.947	18.861	30.808	43	522
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	1.807.847	548.701	2.356.547	696	11.514
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-450.845	-189.054	-639.898	331	5.316
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	4.914.052	1.305.555	6.219.607	630	10.777
Loss to be appropriated	(-) 9906	-3.755.900	-963.385	-4.719.285	399	6.081
. Profit for the period avail. For appropri.	(+) 9905	1.807.847	548.701	2.356.547	696	11.514
Loss for the period avail. For appropri.	(-) 9905	-450.845	-189.054	-639.898	331	5.316
. Profit brought forward	(+) 14P	3.315.699	855.355	4.171.054	540	7.544
Loss brought forward	(-) 14P	-3.514.549	-872.832	-4.387.381	359	5.334
B.Transfers from capital and reserves	791/2	245.750	158.509	404.260	88	1.255
. from capital and share premium account	791	100.545	*	*	14	*
. from reserves	792	145.206	*	*	76	*
C.Transfers to capital and reserves	691/2	113.538	186.435	299.973	287	5.022
. to capital and share premium account	691	94	13.708	13.802	2	80
. to legal reserve	6920	14.122	10.785	24.907	141	2.377
. to other reserves	6921	99.322	161.942	261.264	173	3.397
D.Profit to be carried forward	(+) 14	3.561.462	894.359	4.455.821	549	8.011
Loss to be carried forward	(-) 14	-3.628.090	-944.408	-4.572.498	377	5.741
E.Partners' contribution in respect of losses	794		362	362		18
F.Profit to be distributed	694/6	1.356.993	364.655	1.721.647	193	3.280
. Dividends	694	1.302.349	330.297	1.632.646	170	2.461
. Directors' or managers' entitlements	695	11.033	34.045	45.079	26	943
. Other beneficiaries	696	43.610	312	43.922	7	16

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		AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	3.346	*	*	40	*
Movements during the period						
. New expenses incurred	8002	36.151	*	*	22	*
. Depreciation	8003	1.231	*	*	39	*
. Other (+)/(-)	8004	159	*	*	2	*
Net book value at the end of the period	20	39.736	*	*	38	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	629	*	*	11	*
. Restructuring costs	204	36.155	*	*	6	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	13.942.203	1.078.478	15.020.681	626	4.266
Movements during the period						
. Acquisitions, including produced fixed assets	8029	1.263.018	278.322	1.541.339	343	1.392
. Sales and disposals	8039	322.418	77.629	400.047	128	314
. Transfers from one heading to another (+)/(-)	8049	16.101	-2.729	13.372	38	31
At the end of the period	8059	14.898.904	1.276.442	16.175.346	638	4.657
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	6.963.867	766.892	7.730.759	620	4.185
Movements during the period						
. Recorded	8079	1.227.872	174.862	1.402.734	528	2.908
. Written back	8089	1	380	381	2	8
. Acquisitions from third parties	8099	8.345	403	8.748	6	6
. Cancelled owing to sales and disposals	8109	213.210	29.879	243.089	110	281
. Transferred from one heading to another(+)/(-)	8119	-608	1.496	888	13	27
At the end of the period	8129	7.986.266	913.394	8.899.660	635	4.585
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	6.912.638	363.048	7.275.686	503	2.633
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	628.993	*	*	208	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	98.485	*	*	99	*
. Sales and disposals	8031	68.396	*	*	34	*
. Transfers from one heading to another (+)/(-)	8041	-468	*	*	8	*
At the end of the period	8051	658.614	*	*	205	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	463.800	*	*	206	*
Movements during the period						
. Recorded	8071	80.309	*	*	148	*
. Written back	8081	1	*	*	2	*
. Acquisitions from third parties	8091	1.027	*	*	2	*
. Cancelled owing to sales and disposals	8101	56.745	*	*	29	*
. Transferred from one heading to another(+)/(-)	8111	-133	*	*	6	*
At the end of the period	8121	488.257	*	*	203	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	170.357	*	*	143	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	4.995.518	*	*	458	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	1.149.007	*	*	258	*
. Sales and disposals	8032	236.741	*	*	94	*
. Transfers from one heading to another (+)/(-)	8042	19.935	*	*	36	*
At the end of the period	8052	5.927.719	*	*	476	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	3.544.778	*	*	455	*
Movements during the period						
. Recorded	8072	629.505	*	*	400	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	7.319	*	*	5	*
. Cancelled owing to sales and disposals	8102	140.266	*	*	82	*
. Transferred from one heading to another(+)/(-)	8112	2.952	*	*	12	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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At the end of the period	8122	4.044.287	*	*	473	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.883.432	*	*	379	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	8.317.564	*	*	188	*
Movements during the period						
. Acquisitions,	8023	12.841	*	*	25	*
including produced fixed assets						
. Sales and disposals	8033	17.280	*	*	14	*
. Transfers from one heading to another (+)/(-)	8043	-3.238	*	*	3	*
At the end of the period	8053	8.309.886	*	*	189	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	2.955.290	*	*	187	*
Movements during the period						
. Recorded	8073	518.057	*	*	115	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	16.198	*	*	13	*
disposals						
. Transferred from one heading to another(+)/(-)	8113	-3.427	*	*	3	*
At the end of the period	8123	3.453.722	*	*	188	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	4.856.164	*	*	105	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	128	*	*	2	*
Movements during the period						
. Acquisitions,	8024	2.685	*	*	6	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-128	*	*	2	*
At the end of the period	8054	2.685	*	*	6	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	2.685	*	*	6	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	23.065.414	3.133.176	26.198.590	864	14.620
Movements during the period						
. Acquisitions,	8169	1.892.771	366.645	2.259.416	710	11.462
including produced fixed assets						
. Sales and disposals	8179	1.046.769	172.638	1.219.407	368	4.366
. Transfers from one heading to another (+)/(-)	8189	-30.016	-3.156	-33.172	50	194
At the end of the period	8199	23.881.400	3.324.027	27.205.427	881	15.552
b)REVALUATION GAINS						
At the end of the preceding period	8259P	35.655	34.002	69.656	20	128
Movements during the period						
. Recorded	8219	8.681	10.090	18.771	6	23
. Acquisitions from third parties	8229	374	285	659	1	2
. Cancelled	8239	17.759	1.917	19.675	5	18
. Transferred from one heading to another(+)/(-)	8249		0	0		4
At the end of the period	8259	26.951	42.459	69.411	23	140
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	16.887.920	1.553.781	18.441.701	859	14.532
Movements during the period						
. Recorded	8279	1.349.099	236.831	1.585.930	853	14.889
. Written back	8289	555	569	1.123	7	75
. Acquisitions from third parties	8299	10.715	1.662	12.378	19	29
. Cancelled owing to sales and	8309	996.337	115.445	1.111.782	345	4.124
disposals						
. Transferred from one heading to another(+)/(-)	8319	3.794	1.243	5.037	24	220
At the end of the period	8329	17.254.637	1.677.504	18.932.141	881	15.515
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	6.653.714	1.688.982	8.342.697	827	14.621
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	2.378.280	*	*	188	*
Movements during the period						
. Acquisitions,	8161	70.499	*	*	89	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	55.141	*	*	32	*
. Transfers from one heading to another (+)/(-)	8181	5.797	*	*	17	*
At the end of the period	8191	2.399.435	*	*	180	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	15.697	*	*	10	*
Movements during the period						
. Recorded	8211	8.296	*	*	2	*
. Acquisitions from third parties	8221	196	*	*	1	*
. Cancelled	8231	222	*	*	2	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	23.967	*	*	11	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	1.152.460	*	*	184	*
Movements during the period						
. Recorded	8271	107.289	*	*	162	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291	724	*	*	2	*
. Cancelled owing to sales and disposals	8301	43.899	*	*	28	*
. Transferred from one heading to another (+)/(-)	8311	-165	*	*	8	*
At the end of the period	8321	1.216.407	*	*	177	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.206.995	*	*	166	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	18.238.547	*	*	658	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	1.086.859	*	*	486	*
. Sales and disposals	8172	804.420	*	*	199	*
. Transfers from one heading to another (+)/(-)	8182	279.632	*	*	57	*
At the end of the period	8192	18.800.617	*	*	669	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	17.513	*	*	9	*
Movements during the period						
. Recorded	8212	55	*	*	2	*
. Acquisitions from third parties	8222	125	*	*	1	*
. Cancelled	8232	16.140	*	*	2	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	1.553	*	*	10	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	14.195.024	*	*	657	*
Movements during the period						
. Recorded	8272	1.059.878	*	*	636	*
. Written back	8282	373	*	*	2	*
. Acquisitions from third parties	8292	5.938	*	*	13	*
. Cancelled owing to sales and disposals	8302	783.601	*	*	193	*
. Transferred from one heading to another (+)/(-)	8312	12.570	*	*	36	*
At the end of the period	8322	14.489.437	*	*	670	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	4.312.733	*	*	607	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	906.951	*	*	756	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	61.527	*	*	474	*
. Sales and disposals	8173	71.380	*	*	255	*
. Transfers from one heading to another (+)/(-)	8183	-1.997	*	*	40	*
At the end of the period	8193	895.102	*	*	760	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	1.145	*	*	7	*
Movements during the period						
. Recorded	8213	5	*	*	1	*
. Acquisitions from third parties	8223		*	*	1	*
. Cancelled	8233	133	*	*	4	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	1.070	*	*	6	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	721.003	*	*	750	*
Movements during the period						
. Recorded	8273	74.635	*	*	695	*
. Written back	8283	1	*	*	2	*
. Acquisitions from third parties	8293	2.361	*	*	12	*
. Cancelled owing to sales and disposals	8303	67.883	*	*	250	*
. Transferred from one heading to another (+)/(-)	8313	-8.727	*	*	33	*
At the end of the period	8323	721.387	*	*	759	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	174.785	*	*	665	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	559.096	*	*	141	*
Movements during the period						
. Acquisitions,	8164	34.784	*	*	44	*
including produced fixed assets						
. Sales and disposals	8174	63.905	*	*	35	*
. Transfers from one heading to another (+)/(-)	8184	114.212	*	*	17	*
At the end of the period	8194	644.187	*	*	137	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	327.753	*	*	139	*
Movements during the period						
. Recorded	8274	61.886	*	*	114	*
. Written back	8284	25	*	*	1	*
. Acquisitions from third parties	8294	19	*	*	3	*
. Cancelled owing to sales and disposals	8304	60.857	*	*	34	*
. Transferred from one heading to another(+)/(-)	8314	-8.420	*	*	16	*
At the end of the period	8324	320.355	*	*	137	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	323.831	*	*	95	*
OF WHICH						
Land and buildings	250	41.578	*	*	14	*
Plant, machinery and equipment	251	277.064	*	*	45	*
Furniture and vehicles	252	5.189	*	*	47	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	634.347	*	*	390	*
Movements during the period						
. Acquisitions,	8165	36.918	*	*	169	*
including produced fixed assets						
. Sales and disposals	8175	21.243	*	*	50	*
. Transfers from one heading to another (+)/(-)	8185	4.076	*	*	18	*
At the end of the period	8195	654.099	*	*	400	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.264	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	1.264	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	475.876	*	*	383	*
Movements during the period						
. Recorded	8275	43.981	*	*	356	*
. Written back	8285	155	*	*	4	*
. Acquisitions from third parties	8295	1.673	*	*	9	*
. Cancelled owing to sales and disposals	8305	21.607	*	*	47	*
. Transferred from one heading to another(+)/(-)	8315	1.194	*	*	14	*
At the end of the period	8325	500.962	*	*	395	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	153.138	*	*	342	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	348.192	*	*	72	*
Movements during the period						
. Acquisitions,	8166	602.183	*	*	62	*
including produced fixed assets						
. Sales and disposals	8176	30.680	*	*	19	*
. Transfers from one heading to another (+)/(-)	8186	-431.736	*	*	51	*
At the end of the period	8196	487.960	*	*	68	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	36	*	*	1	*
Movements during the period						
. Recorded	8216	325	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	361	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	15.804	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	1.430	*	*	4	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	18.489	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	7.343	*	*	1	*
At the end of the period	8326	6.088	*	*	5	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	482.233	*	*	68	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	869.998	*	*	6.672
Movements during the period						
. Acquisitions	8365	*	202.499	*	*	1.625
. Sales and disposals	8375	*	40.736	*	*	849
. Transfers from one heading to another (+)/(-)	8385	*	2.978	*	*	32
. Other movements (+)/(-)	8386	*	-1.961	*	*	80
At the end of the period	8395	*	1.032.778	*	*	7.010
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	29.890	*	*	43
Movements during the period						
. Recorded	8415	*	4.446	*	*	13
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	675	*	*	6
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	33.661	*	*	47
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	99.145	*	*	212
Movements during the period						
. Recorded	8475	*	9.119	*	*	80
. Written back	8485	*	135	*	*	5
. Acquisitions from third parties	8495	*	118	*	*	1
. Cancelled owing to sales and disposals	8505	*	898	*	*	19
. Transferred from one heading to another(+)/(-)	8515	*	84	*	*	17
At the end of the period	8525	*	107.432	*	*	259
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	3.003	*	*	67
Movements during the period (+)/(-)	8545	*	969	*	*	43
At the end of the period	8555	*	3.972	*	*	86
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	955.034	*	*	6.908
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	17.432.278	*	*	381	*
Movements during the period						
. Acquisitions	8364	3.058.047	*	*	134	*
. Sales and disposals	8374	1.818.823	*	*	97	*
. Transfers from one heading to another (+)/(-)	8384	3	*	*	4	*
At the end of the period	8394	18.671.506	*	*	384	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	25.907	*	*	7	*
Movements during the period						
. Recorded	8414	1.974	*	*	4	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	350	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	27.531	*	*	10	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	3.831.994	*	*	115	*
Movements during the period						
. Recorded	8474	308.263	*	*	50	*
. Written back	8484	24.549	*	*	18	*
. Acquisitions from third parties	8494	0	*	*	1	*
. Cancelled owing to sales and disposals	8504	17.492	*	*	14	*
. Transferred from one heading to another(+)/(-)	8514	225	*	*	1	*
At the end of the period	8524	4.098.441	*	*	117	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	53.555	*	*	22	*
Movements during the period (+)/(-)	8544	2.344	*	*	15	*
At the end of the period	8554	55.899	*	*	27	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	14.544.697	*	*	366	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	3.056.238	*	*	578	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	81.671	*	*	265	*
. Repayments	8594	115.326	*	*	208	*
. Amounts written down	8604	2.330	*	*	7	*
. Amounts written back	8614	650	*	*	2	*
. Exchange differences (+)/(-)	8624	-3.138	*	*	6	*
. Others (+)/(-)	8634	-21.555	*	*	32	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	2.996.211	*	*	581	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	24.278	*	*	9	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	17.105.222	*	*	320	*
Movements during the period						
. Acquisitions	8361	3.034.494	*	*	103	*
. Sales and disposals	8371	1.774.784	*	*	85	*
. Transfers from one heading to another (+)/(-)	8381	17	*	*	4	*
At the end of the period	8391	18.364.949	*	*	320	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	25.087	*	*	7	*
Movements during the period						
. Recorded	8411	1.671	*	*	4	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	195	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	26.563	*	*	10	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	3.768.236	*	*	89	*
Movements during the period						
. Recorded	8471	299.022	*	*	43	*
. Written back	8481	19.801	*	*	15	*
. Acquisitions from third parties	8491	0	*	*	1	*
. Cancelled owing to sales and disposals	8501	17.108	*	*	11	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	4.030.350	*	*	87	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	48.246	*	*	18	*
Movements during the period (+)/(-)	8541	65	*	*	9	*
At the end of the period	8551	48.311	*	*	19	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	14.312.851	*	*	306	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	2.995.253	*	*	59	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	69.872	*	*	27	*
. Repayments	8591	106.318	*	*	20	*
. Amounts written down	8601	1.649	*	*	2	*
. Amounts written back	8611	650	*	*	1	*
. Exchange differences (+)/(-)	8621	-2.982	*	*	2	*
. Other movements (+)/(-)	8631	-18.211	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	2.936.616	*	*	56	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	16.597	*	*	4	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	238.182	*	*	75	*
Movements during the period						
. Acquisitions	8362	16.046	*	*	20	*
. Sales and disposals	8372	43.517	*	*	11	*
. Transfers from one heading to another (+)/(-)	8382	590	*	*	5	*
At the end of the period	8392	211.300	*	*	77	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	815	*	*	1	*
Movements during the period						
. Recorded	8412	303	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	154	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	963	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	12.490	*	*	24	*
Movements during the period						
. Recorded	8472	4.361	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	4.739	*	*	3	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	127	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512	225	*	*	1	*
At the end of the period	8522	12.211	*	*	24	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	810	*	*	3	*
Movements during the period (+)/(-)	8542	1.567	*	*	2	*
At the end of the period	8552	2.376	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	197.677	*	*	72	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	2.095	*	*	7	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	920	*	*	4	*
. Repayments	8592	175	*	*	3	*
. Amounts written down	8602	608	*	*	1	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	35	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	2.267	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	608	*	*	1	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	88.874	*	*	89	*
Movements during the period						
. Acquisitions	8363	7.507	*	*	25	*
. Sales and disposals	8373	521	*	*	9	*
. Transfers from one heading to another (+)/(-)	8383	-603	*	*	4	*
At the end of the period	8393	95.256	*	*	96	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	5	*	*	1	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	5	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	51.268	*	*	21	*
Movements during the period						
. Recorded	8473	4.880	*	*	4	*
. Written back	8483	9	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	257	*	*	3	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	55.881	*	*	24	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	4.499	*	*	3	*
Movements during the period (+)/(-)	8543	712	*	*	5	*
Uncalled amounts	8553	5.211	*	*	6	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	34.169	*	*	88	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	58.890	*	*	560	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	10.879	*	*	247	*
. Repayments	8593	8.833	*	*	196	*
. Amounts written down	8603	73	*	*	4	*
. Amounts written back	8613	0	*	*	1	*
. Exchange differences (+)/(-)	8623	-157	*	*	4	*
. Other movements (+)/(-)	8633	-3.379	*	*	28	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	57.327	*	*	560	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	7.074	*	*	4	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	38.551	*	*	30	*
- Book value increased with the uncalled amount	8681	38.551	*	*	30	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	137.110	*	*	14	*
- Fixed income securities issued by credit institutions	8684	64.746	*	*	8	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	592.560	*	*	113	*
. With residual term or notice of withdrawal						
- up to one month	8686	431.964	*	*	60	*
- between one month and one year	8687	143.295	*	*	44	*
- over one year	8688	17.301	*	*	21	*
. Other investments not mentioned above	8689	171.966	*	*	53	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	12.639.275	1.158.567	13.797.842	1.008	15.698
At the end of the preceding period						
. Issued capital at the end of the period	100	12.084.216	1.467.648	13.551.864	1.035	16.854
B.Structure of the capital						
. Number of registered shares	8702	6.228.831.584	*	*	926	*
. Number of bearer shares	8703	632.369.874	*	*	31	*
C.Capital not paid						
. Uncalled capital	101	54.976	102.124	157.099	78	8.739
. Called up capital, unpaid	8712	3.035	318	3.353	3	36
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	70.381	754	71.135	20	30
- Corresponding number of shares	8722	25.639.066	299.253	25.938.319	20	30
. Held by the subsidiaries						
- Amount of capital held	8731	2.867	1.102	3.969	4	1
- Corresponding number of shares	8732	257.260	4.920	262.180	4	1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	1.750	7.174	8.924	1	7
- Amount of capital to be subscribed	8741	1.750	4.076	5.826	1	6
- Corresponding maximum number of shares to be issued	8742	333.335	1.322.893	1.656.228	1	7
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	50.898.872	37.686.903	88.585.775	16	18
- Amount of capital to be subscribed	8746	64.646	4.426	69.072	16	14
- Corresponding maximum number of shares to be issued	8747	50.898.872	37.683.009	88.581.881	16	16
F.Authorized capital not issued	8751	552.589	4.995	557.584	13	8
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	8.536	180.873	189.409	4	13
- Number of voting rights attached	8762	7.083	46.023	53.106	2	11
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	2.573.203	*	*	228	*
- Subordinated loans	8811	3.130	*	*	11	*
- Unsubordinated debentures	8821	1.759	*	*	3	*
- Leasing and similar obligations	8831	60.946	*	*	83	*
- Credit institutions	8841	2.433.311	*	*	145	*
- Other loans	8851	74.056	*	*	36	*
. Trade debts	8861	93.603	*	*	5	*
- Suppliers	8871	93.603	*	*	5	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	197	*	*	1	*
. Other amounts payable	8901	29.777	*	*	18	*
Total current portion of amounts payable after more than one year falling due within one year	42	2.696.780	206.710	2.903.491	246	7.011
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	7.993.316	*	*	231	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	65.890	*	*	20	*
- Unsubordinated debentures	8822	1.625.779	*	*	6	*
- Leasing and similar obligations	8832	182.435	*	*	74	*
- Credit institutions	8842	4.555.767	*	*	126	*
- Other loans	8852	1.563.445	*	*	57	*
. Trade debts	8862	58.445	*	*	9	*
- Suppliers	8872	57.643	*	*	8	*
- Bills of exchange payable	8882	801	*	*	1	*
. Advances received on contracts in progress	8892	2.146	*	*	2	*
. Other amounts payable	8902	206.145	*	*	52	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	8.260.052	572.752	8.832.804	268	6.339
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	4.645.434	*	*	88	*
- Subordinated loans	8813	154.069	*	*	16	*
- Unsubordinated debentures	8823	423.884	*	*	4	*
- Leasing and similar obligations	8833	181.019	*	*	14	*
- Credit institutions	8843	1.821.699	*	*	38	*
- Other loans	8853	2.064.763	*	*	23	*
. Trade debts	8863	83.674	*	*	2	*
- Suppliers	8873	83.674	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	127.361	*	*	23	*
Total amounts payable with a remaining term of more than five years	8913	4.856.470	593.746	5.450.216	106	3.058
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	25.161	17.737	42.898	6	96
- Credit institutions, leasing and similar obligations	891	1.549	14.539	16.088	4	91
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	1.549	*	*	4	*
- Other loans	901	23.612	3.197	26.809	2	7
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	23.612	*	*	2	*
. Trade debts	8981		18	18		4
- Suppliers	8991		18	18		4
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		47	47		2
. Other amounts payable	9051		68	68		3
Total amounts payable guaranteed by Belgian public authorities	9061	25.161	17.870	43.031	6	102
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	465.532	358.676	824.208	111	1.711
- Credit institutions, leasing and similar obligations	892	460.309	334.990	795.299	111	1.627
* Leasing and similar obligations	8952	49.400	*	*	25	*
* Credit institutions	8962	410.909	*	*	98	*
- Other loans	902	5.223	23.686	28.909	5	134
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942	4.309	*	*	1	*
- Other loans	8972	914	*	*	4	*
. Trade debts	8982	11	725	737	1	22
- Suppliers	8992	11	725	737	1	22
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		367	367		27
- Taxes	9032		274	274		26
- Remuneration and social security	9042		94	94		8
. Other amounts payable	9052	2.382	987	3.369	1	22
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	467.926	360.756	828.682	112	1.734
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	3.891	4.204	8.095	26	249
. Accruing taxes payable	9073	278.378	*	*	711	*
. Estimated taxes payable	450	379.360	*	*	561	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	4.924	3.292	8.216	30	56
. Other amounts payable in respect of remuneration and social security	9077	1.053.461	*	*	836	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	87.847	*	*	214	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	69.873	17.528	87.401	828	3.171
. Average number of employees calculated in full-time equivalents	9087	67.145	16.212	83.357	847	3.556
. Number of actual worked hours	9088	109.187.725	26.910.548	136.098.273	846	3.440
b)Personnel costs						
. Remuneration and direct social benefits	620	3.995.786	672.464	4.668.250	851	3.743
. Employer's contribution for social security	621	1.120.796	178.699	1.299.496	850	3.596
. Employers' premiums for extra statutory insurance	622	185.568	9.188	194.756	596	759
. Other personnel costs	623	229.123	57.159	286.282	848	3.772
. Pensions	624	13.444	613	14.058	82	98
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-11.550	*	*	115	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	25.769	*	*	102	*
- Written back	9111	16.090	*	*	70	*
. On trade debts						
- Recorded	9112	161.533	*	*	296	*
- Written back	9113	162.449	*	*	244	*
e)Provisions for liabilities and charges						
. Formed	9115	213.776	*	*	187	*
. Used and written back	9116	128.858	*	*	213	*
f)Other operating charges						
. Taxes related to operation	640	72.159	*	*	916	*
. Other costs	641/8	195.283	*	*	695	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	1.133	*	*	118	*
. Average number calculated in full-time equivalents	9097	1.670	*	*	395	*
. Number of actual worked hours	9098	3.074.885	*	*	395	*
. Costs to the enterprise	617	96.739	*	*	395	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	11.818	6.979	18.797	47	164
- Interest subsidies	9126	6	2	8	2	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501	460	*	*	1	*
c)Interests recorded under assets	6503	477	538	1.015	4	197
d)Amounts written down on current assets						
. Recorded	6510	40.100	*	*	46	*
. Written back	6511	3.630	*	*	19	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	1.205	322	1.528	36	304
f)Provisions of a financial nature						
. Formed	656	-69	-173	-241	6	825
. Used and written back	6560	3	*	*	3	*
	6561	71	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	475.640	*	*	800	*
- Income taxes paid and withholding taxes due or paid	9135	342.762	*	*	717	*
- Excess of income tax prepayments and	9136	8.504	*	*	112	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	141.381	*	*	436	*
. Income taxes on the result of prior periods	9138	10.705	*	*	299	*
- Additional income taxes due or paid	9139	5.651	*	*	276	*
- Additional income taxes estimated or provided for	9140	5.054	*	*	30	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	3.406.444	*	*	420	*
Accumulated tax losses deductible from future taxable profits	9142	2.495.591	*	*	385	*
- Deferred taxes representing liabilities	9144	17.966	*	*	11	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	2.509.835	*	*	990	*
- By the enterprise	9146	4.067.110	*	*	936	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.192.795	*	*	848	*
- For withholding taxes on investment income	9148	75.466	*	*	193	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	145.588	2.902	148.490	21	7
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	132.708	*	*	16	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	140.414	414.831	555.245	42	1.030
- Amount of registration	9171	162.020	304.816	466.835	45	1.031
. Pledging of goodwill - Amount of registration	9181	229.916	51.540	281.456	123	192
. Pledging of other assets - Book value of other assets pledged	9191	394.327	49.757	444.084	53	448
. Guarantees provided on future assets - Amount of assets involved	9201	3.002	762	3.764	3	10
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	2.473.808	5.046	2.478.854	3	24
- Amount of registration	9172	1.425.350	6.613	1.431.963	3	26
. Pledging of goodwill - Amount of registration	9182	2.547.428	2.700	2.550.128	12	11
. Pledging of other assets - Book value of assets pledged	9192	1.123.184	1.619	1.124.804	4	9
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	437.293	*	*	10	*
. Currencies sold (to be delivered)	9216	332.428	*	*	7	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	29.136	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	17.249.467	*	*	323	*
. Participating interests	280	14.312.851	*	*	306	*
. Subordinated amounts receivable	9271	3.101	*	*	4	*
. Other amounts receivable	9281	2.933.515	*	*	52	*
b)Amounts receivable from affiliated enterprises	9291	5.426.721	73.446	5.500.167	799	320
. Over one year	9301	610.726	*	*	41	*
. Within one year	9311	4.815.995	*	*	794	*
c)Current investments in affiliated enterprises	9321	450.302	*	*	10	*
. Shares	9331		*	*		*
. Amounts receivable	9341	450.302	*	*	10	*
d)Amounts payable	9351	16.803.483	*	*	768	*
. Over one year	9361	9.882.273	*	*	88	*
. Within one year	9371	6.921.210	*	*	755	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	4.180.885	*	*	45	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	1.446	*	*	7
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	903.277	*	*	43	*
f)Other significant financial commitments						
. Specifically for complete models	9401	363.645	*	*	2	*
. Specifically for abridged models	9295	*	85	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	200.967	*	*	94	*
. Income from current assets	9431	93.931	*	*	314	*
. Other financial income	9441	4.572	*	*	42	*
. Debt charges	9461	514.562	*	*	347	*
. Other financial charges	9471	7.707	*	*	33	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	776.493	*	*	11	*
. Capital losses suffered	9491	5.490	*	*	7	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	199.944	*	*	74	*
. Participating interests	282	197.677	*	*	72	*
. Subordinated amounts receivable	9272	1.431	*	*	2	*
. Other amounts receivable	9282	836	*	*	5	*
b)Amounts receivable	9292	96.350	*	*	37	*
. Over one year	9302	2.064	*	*	3	*
. Within one year	9312	94.286	*	*	35	*
c)Amounts payable	9352	38.381	*	*	35	*
. Over one year	9362	467	*	*	1	*
. Within one year	9372	37.914	*	*	34	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	6.744	66.376	73.120	23	1.452
. Guarantees provided in their favour	9501	9	117	127	1	2
. Other significant commitments undertaken in their favour	9502		2.634	2.634		26
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	41.191	*	*	170	*
- To former directors and former managers	9504	102	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	12.719	*	*	870	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	409	*	*	62	*
- Tax consultancy	95062	115	*	*	24	*
- Other missions external to the audit	95063	457	*	*	54	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	133	*	*	3	*
- Tax consultancy	95082	1.237	*	*	84	*
- Other missions external to the audit	95083	589	*	*	30	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	3.642	*	*	35	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	172	*	*	12	*
- Tax consultancy	95072	3	*	*	1	*
- Other missions external to the audit	95073	397	*	*	7	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.361	*	*	4	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	5	*	*	1	*
- Tax consultancy	95092	851	*	*	12	*
- Other missions external to the audit	95093	514	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	14.378	*	*	3.040
. Part-time	1002	*	2.769	*	*	1.647
. Total in FTE (current period)	1003	*	16.043	*	*	3.410
. Total in FTE (preceding period)	1003P	*	14.882	*	*	3.257
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	24.101.011	*	*	3.040
. Part-time	1012	*	2.771.626	*	*	1.647
. Total (current period)	1013	*	26.872.637	*	*	3.410
. Total (preceding period)	1013P	*	25.082.904	*	*	3.257
PERSONNEL COSTS						
. Full-time	1021	*	816.184	*	*	3.040
. Part-time	1022	*	89.116	*	*	1.647
. Total (current period)	1023	*	905.301	*	*	3.410
. Total (preceding period)	1023P	*	827.121	*	*	3.257
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	58.621	*	*	835	*
. Men	10011	43.527	*	*	800	*
. Women	10012	14.614	*	*	680	*
Part-time						
. Total	1002	9.908	*	*	624	*
. Men	10021	3.553	*	*	456	*
. Women	10022	6.283	*	*	532	*
Total in FTE						
. Total	1003	65.742	*	*	844	*
. Men	10031	46.012	*	*	804	*
. Women	10032	19.198	*	*	714	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	95.641.180	*	*	835	*
. Men	10111	72.015.112	*	*	802	*
. Women	10112	22.729.790	*	*	681	*
Part-time						
. Total	1012	11.310.175	*	*	624	*
. Men	10121	4.206.711	*	*	459	*
. Women	10122	7.025.300	*	*	536	*
Total						
. Total	1013	106.951.352	*	*	844	*
. Men	10131	76.240.033	*	*	807	*
. Women	10132	29.765.194	*	*	716	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	4.837.396	*	*	835	*
. Men	10211	3.677.065	*	*	758	*
. Women	10212	1.054.926	*	*	643	*
Part-time						
. Total	1022	555.458	*	*	624	*
. Men	10221	218.754	*	*	439	*
. Women	10222	327.581	*	*	511	*
Total						
. Total	1023	5.392.854	*	*	844	*
. Men	10231	3.905.386	*	*	765	*
. Women	10232	1.387.116	*	*	678	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	44.511	*	*	278	*
. Men	10331	30.316	*	*	248	*
. Women	10332	12.125	*	*	239	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	66.040	*	*	827	*
. Men	10031P	43.701	*	*	749	*
. Women	10032P	18.472	*	*	659	*
Number of hours actually worked						
. Total	1013P	107.598.917	*	*	827	*
. Men	10131P	73.221.482	*	*	750	*
. Women	10132P	28.942.585	*	*	660	*
Personnel costs						
. Total	1023P	5.306.401	*	*	827	*

Year 2013 Grouping : PU3405 - Information and communication

NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	3.540.228	*	*	721	*
. Women	10232P	1.306.716	*	*	630	*
Advantages in addition to wages						
. Total	1033P	41.459	*	*	264	*
. Men	10331P	27.266	*	*	227	*
. Women	10332P	11.029	*	*	214	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	58.917	14.651	73.568	813	2.748
. Part-time	1052	9.872	2.776	12.648	579	1.385
. Total in FTE	1053	66.000	16.307	82.307	826	3.118
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	57.981	13.836	71.817	812	2.688
. Part-time	1102	9.336	2.486	11.822	571	1.301
. Total in FTE	1103	64.877	15.370	80.247	822	3.040
Contract for a definite period						
. Full-time	1111	827	777	1.604	122	378
. Part-time	1112	516	271	787	46	166
. Total in FTE	1113	1.002	889	1.892	144	496
Contract for the execution of						
a specifically assigned work						
. Full-time	1121	32	35	67	10	22
. Part-time	1122	4	14	18	4	4
. Total in FTE	1123	35	43	78	12	24
Replacement contract						
. Full-time	1131	77	3	80	14	3
. Part-time	1132	16	5	21	6	5
. Total in FTE	1133	86	5	91	17	7
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	43.977	11.451	55.428	791	2.409
. Part-time	1202	3.534	921	4.455	396	607
. Total in FTE	1203	46.499	11.977	58.476	802	2.588
- primary education						
. Full-time	12001	428	1.178	1.606	88	368
. Part-time	12002	44	124	168	23	88
. Total in FTE	12003	455	1.246	1.701	90	411
- secondary education						
. Full-time	12011	11.183	3.552	14.735	433	1.175
. Part-time	12012	1.479	437	1.916	171	283
. Total in FTE	12013	12.208	3.777	15.986	444	1.286
- higher non-university education						
. Full-time	12021	17.301	4.747	22.048	622	1.201
. Part-time	12022	1.149	262	1.411	250	203
. Total in FTE	12023	18.148	4.916	23.064	629	1.257
- university education						
. Full-time	12031	14.823	1.747	16.570	446	601
. Part-time	12032	844	78	922	175	72
. Total in FTE	12033	15.433	1.798	17.231	454	626
Women						
. Full-time	1211	14.940	3.200	18.140	666	1.393
. Part-time	1212	6.338	1.855	8.193	516	1.054
. Total in FTE	1213	19.502	4.330	23.832	707	1.913
- primary education						
. Full-time	12101	177	293	470	52	172
. Part-time	12102	104	204	308	37	145
. Total in FTE	12103	250	410	659	67	271
- secondary education						
. Full-time	12111	3.786	1.210	4.996	341	640
. Part-time	12112	2.407	872	3.279	270	534
. Total in FTE	12113	5.395	1.719	7.114	395	968
- higher non-university education						
. Full-time	12121	5.522	1.039	6.561	516	585
. Part-time	12122	2.432	546	2.978	364	368
. Total in FTE	12123	7.354	1.388	8.742	553	803
- university education						
. Full-time	12131	5.417	598	6.015	365	325
. Part-time	12132	1.370	194	1.564	235	143
. Total in FTE	12133	6.447	731	7.178	393	402
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	675	72	747	89	38
. Part-time	1302	45	13	58	23	9
. Total in FTE	1303	708	79	787	93	46
Employees						
. Full-time	1341	56.324	13.954	70.278	805	2.670
. Part-time	1342	8.804	2.266	11.070	576	1.256
. Total in FTE	1343	62.782	15.412	78.194	817	2.995
Workers						
. Full-time	1321	1.822	478	2.300	53	146

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NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1.022	454	1.476	62	218
. Total in FTE	1323	2.414	652	3.066	79	310
Others						
. Full-time	1331	96	147	243	27	94
. Part-time	1332	1	43	44	1	22
. Total in FTE	1333	96	164	261	28	116
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.227	*	*	383	*
. Number of hours actually worked	1511	2.325.152	*	*	383	*
. Costs for the enterprise	1521	66.157	*	*	383	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	442	*	*	27	*
. Number of hours actually worked	1512	749.733	*	*	27	*
. Costs for the enterprise	1522	30.582	*	*	27	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	14.847	21.635	36.482	669	1.766
. Part-time	2052	2.216	3.045	5.261	237	667
. Total in FTE	2053	15.857	23.088	38.946	682	1.995
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	9.929	*	*	640	*
. Part-time	2102	624	*	*	182	*
. Total in FTE	2103	10.352	*	*	654	*
Contract for a definite period						
. Full-time	2111	4.343	*	*	245	*
. Part-time	2112	1.515	*	*	95	*
. Total in FTE	2113	4.880	*	*	275	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	541	*	*	12	*
. Part-time	2122	40	*	*	6	*
. Total in FTE	2123	570	*	*	15	*
Replacement contract						
. Full-time	2131	34	*	*	16	*
. Part-time	2132	37	*	*	8	*
. Total in FTE	2133	56	*	*	19	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	14.393	19.851	34.244	691	1.637
. Part-time	3052	3.333	2.907	6.240	325	628
. Total in FTE	3053	15.792	21.234	37.026	712	1.870
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.530	*	*	663	*
. Part-time	3102	1.714	*	*	284	*
. Total in FTE	3103	10.343	*	*	682	*
Contract for a definite period						
. Full-time	3111	4.235	*	*	236	*
. Part-time	3112	1.541	*	*	96	*
. Total in FTE	3113	4.766	*	*	268	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	558	*	*	12	*
. Part-time	3122	29	*	*	3	*
. Total in FTE	3123	583	*	*	12	*
Replacement contract						
. Full-time	3131	70	*	*	14	*
. Part-time	3132	49	*	*	10	*

Year 2013 Grouping : PU3405 - Information and communication

NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	100	*	*	19	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	228	*	*	51	*
. Part-time	3402	98	*	*	37	*
. Total in FTE	3403	296	*	*	72	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	36	*	*	21	*
. Part-time	3412	40	*	*	23	*
. Total in FTE	3413	65	*	*	35	*
Dismissal						
. Full-time	3421	2.524	*	*	361	*
. Part-time	3422	279	*	*	124	*
. Total in FTE	3423	2.722	*	*	379	*
Other reason						
. Full-time	3431	11.605	*	*	626	*
. Part-time	3432	2.916	*	*	261	*
. Total in FTE	3433	12.709	*	*	644	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	8	*	*	5	*
. Part-time	3502		*	*		*
. Total in FTE	3503	8	*	*	5	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	26.092	1.296	27.388	419	212
. Number of actual training hours	5802	808.966	53.497	862.463	419	212
. Costs for the enterprise	5803	55.388	1.968	57.356	483	387
- of which gross costs directly linked to training	58031	53.838	1.931	55.769	419	212
- of which fees paid and payments to collective funds	58032	2.836	124	2.960	234	275
- of which grants and other financial advantages received (to deduct)	58033	1.286	87	1.373	109	32
Women						
. Number of employees involved	5811	11.509	369	11.878	354	126
. Number of actual training hours	5812	329.224	18.309	347.533	354	126
. Costs for the enterprise	5813	21.437	510	21.947	413	247
- of which gross costs directly linked to training	58131	21.038	488	21.525	354	126
- of which fees paid and payments to collective funds	58132	934	50	985	223	182
- of which grants and other financial advantages received (to deduct)	58133	535	28	563	98	18
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	8.400	876	9.276	202	150
. Number of actual training hours	5822	232.050	47.342	279.392	202	150
. Costs for the enterprise	5823	10.316	1.364	11.679	202	150
Women						
. Number of employees involved	5831	3.959	259	4.218	179	89
. Number of actual training hours	5832	108.900	13.432	122.332	179	89
. Costs for the enterprise	5833	4.366	398	4.764	179	89
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	944	170	1.114	54	91
. Number of actual training hours	5842	74.529	78.700	153.229	54	91
. Costs for the enterprise	5843	1.956	552	2.508	52	91
Women						
. Number of employees involved	5851	362	47	409	47	27
. Number of actual training hours	5852	32.461	23.053	55.514	47	27
. Costs for the enterprise	5853	547	171	718	44	27

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NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,7	6,9	15,8	991	18,3
2. Net operating margin	(%)	-1,0	3,8	9,9	991	7,2
3. Added value / operating income	(%)	19,2	39,1	57,7	992	41,1
4. Added value / person employed (EUR)		67.629	90.321	130.960	796	148.341
5. Added value / Tangible fixed assets	(%)	99,9	403,5	1.267,4	899	42,6
6. Personnel charges / Added value	(%)	61,4	80,8	93,8	823	55,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	0,9	4,5	14,3	843	26,4
8. Debt charges / Added value	(%)	0,4	1,2	3,2	764	7,0
9. Return on equity after tax	(%)	0,0	9,3	28,5	876	8,9
10. Cash-flow / Equity	(%)	3,6	19,6	46,8	876	28,0
11. Gross return on total assets before taxes and debt charges	(%)	0,5	8,6	20,3	1.038	12,0
12. Net return on total assets before taxes and debt charges	(%)	-0,9	4,5	14,1	1.038	5,6
13. Liquidity in broad sense		0,88	1,28	2,11	1.030	0,86
14. Liquidity in narrow sense		0,81	1,30	2,36	1.029	0,83
15.1 Stock turnover of raw material and consumables (except for the building industry)		6,4	33,3	91,6	61	12,5
15.2 Stock turnover of raw material and consumables (only for the building industry)		n.s.	n.s.	n.s.	n.s.	12,5
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		4,4	17,5	54,5	38	48,1
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		n.s.	n.s.	n.s.	n.s.	48,0
17. Number of days of customer credit		39	66	98	995	68
18. Number of days of supplier credit		42	64	108	1.038	105
19. Equity / Total liabilities and equity	(%)	8,5	32,9	60,0	1.034	33,5
20. Acquisition of tangible assets / Added value	(%)	0,6	1,7	5,8	678	18,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	12,1	31,8	78,2	668	29,5

Year 2013 Grouping : PU3405 - Information and communication

NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,5	15,9	34,7	1.900	13,5
2. Net operating margin	(%)	-1,5	7,8	23,8	1.900	6,5
3. Added value / operating income	(%)	9,2	26,2	45,4	1.946	33,3
4. Added value / person employed (EUR)		49.859	71.355	107.911	3.338	83.630
5. Added value / Tangible fixed assets	(%)	11,0	44,1	178,9	15.692	55,3
6. Personnel charges / Added value	(%)	31,4	63,6	85,8	3.881	66,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,3	21,9	47,1	13.303	21,9
8. Financial charges / Added value	(%)	1,0	3,6	11,7	13.879	5,9
9. Return on equity after tax	(%)	0,0	15,0	38,9	14.417	12,7
10. Cash-flow / Equity	(%)	9,9	31,9	64,3	14.417	29,8
11. Gross return on total assets before taxes and financial charges	(%)	4,3	16,6	33,8	16.843	15,6
12. Net return on total assets before taxes and financial charges	(%)	-0,5	9,0	25,6	16.843	9,1
13. Liquidity in broad sense		0,88	1,60	3,42	16.720	1,28
14. Liquidity in narrow sense		0,80	1,57	3,45	16.685	1,26
17. Number of days of customer credit		22	51	92	1.900	74
18. Number of days of supplier credit		6	23	71	2.037	80
19. Equity / Total liabilities and equity	(%)	14,0	42,1	71,5	16.861	39,0
20. Acquisition of tangible assets / Added value	(%)	3,6	12,1	42,2	10.459	19,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,6	22,2	93,1	10.211	20,5

Year 2013 Grouping : PU3405 - Information and communication

NACE-BEL2008: + 58* + 59* + 60* + 61* + 62* + 63*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,3	11,8	28,8	2.859	18,8
2. Net operating margin	(%)	-1,2	5,9	19,1	2.859	7,5
3. Added value / operating income	(%)	12,0	30,9	49,8	2.937	41,1
4. Added value / person employed (EUR)		52.285	75.619	112.534	4.134	136.807
5. Added value / Tangible fixed assets	(%)	11,6	48,8	206,3	16.591	44,4
6. Personnel charges / Added value	(%)	36,0	67,6	87,6	4.707	56,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,3	20,5	45,7	14.150	25,4
8. Financial charges / Added value	(%)	1,0	3,4	11,2	14.789	8,2
9. Return on equity after tax	(%)	0,0	14,6	38,5	15.293	9,4
10. Cash-flow / Equity	(%)	9,2	31,1	63,5	15.293	28,1
11. Gross return on total assets before taxes and financial charges	(%)	3,9	16,1	33,0	17.881	12,7
12. Net return on total assets before taxes and financial charges	(%)	-0,5	8,7	24,9	17.881	6,3
13. Liquidity in broad sense		0,88	1,57	3,32	17.750	0,92
14. Liquidity in narrow sense		0,80	1,55	3,39	17.714	0,90
17. Number of days of customer credit		29	64	105	2.858	82
18. Number of days of supplier credit		11	45	96	3.074	122
19. Equity / Total liabilities and equity	(%)	13,6	41,5	70,8	17.895	34,2
20. Acquisition of tangible assets / Added value	(%)	3,2	10,7	39,7	11.141	18,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,9	22,9	91,5	10.879	27,6

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	15.004	*	*	3.087
. Part-time	1002	*	3.056	*	*	1.686
. Total in FTE (current period)	1003	*	16.849	*	*	3.459
. Total in FTE (preceding period)	1003P	*	15.717	*	*	3.306
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	25.081.877	*	*	3.087
. Part-time	1012	*	3.068.694	*	*	1.686
. Total (current period)	1013	*	28.150.571	*	*	3.459
. Total (preceding period)	1013P	*	26.403.292	*	*	3.306
PERSONNEL COSTS						
. Full-time	1021	*	854.013	*	*	3.087
. Part-time	1022	*	98.448	*	*	1.686
. Total (current period)	1023	*	952.461	*	*	3.459
. Total (preceding period)	1023P	*	872.687	*	*	3.306
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	61.537	*	*	860	*
. Men	10011	45.830	*	*	824	*
. Women	10012	15.186	*	*	702	*
Part-time						
. Total	1002	10.427	*	*	644	*
. Men	10021	3.745	*	*	471	*
. Women	10022	6.610	*	*	550	*
Total in FTE						
. Total	1003	69.039	*	*	869	*
. Men	10031	48.457	*	*	828	*
. Women	10032	20.012	*	*	737	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	100.229.955	*	*	860	*
. Men	10111	75.668.578	*	*	826	*
. Women	10112	23.602.003	*	*	703	*
Part-time						
. Total	1012	11.876.921	*	*	644	*
. Men	10121	4.419.605	*	*	474	*
. Women	10122	7.377.726	*	*	554	*
Total						
. Total	1013	112.106.877	*	*	869	*
. Men	10131	80.106.394	*	*	831	*
. Women	10132	30.989.835	*	*	739	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	5.090.356	*	*	860	*
. Men	10211	3.846.181	*	*	777	*
. Women	10212	1.094.633	*	*	660	*
Part-time						
. Total	1022	590.100	*	*	644	*
. Men	10221	227.277	*	*	450	*
. Women	10222	344.023	*	*	525	*
Total						
. Total	1023	5.680.456	*	*	869	*
. Men	10231	4.124.709	*	*	787	*
. Women	10232	1.450.288	*	*	699	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	53.862	*	*	295	*
. Men	10331	38.159	*	*	263	*
. Women	10332	13.622	*	*	254	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	69.243	*	*	848	*
. Men	10031P	46.093	*	*	769	*
. Women	10032P	19.263	*	*	678	*
Number of hours actually worked						
. Total	1013P	112.610.604	*	*	848	*
. Men	10131P	77.034.697	*	*	770	*
. Women	10132P	30.109.236	*	*	679	*
Personnel costs						
. Total	1023P	5.578.424	*	*	848	*
. Men	10231P	3.745.137	*	*	738	*

Year 2013 Grouping : PU3405 - Information and communication

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	1.363.507	*	*	646	*
Advantages in addition to wages						
. Total	1033P	44.820	*	*	279	*
. Men	10331P	29.873	*	*	239	*
. Women	10332P	11.633	*	*	226	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	61.825	15.254	77.079	837	2.790
. Part-time	1052	10.393	3.057	13.450	598	1.419
. Total in FTE	1053	69.283	17.088	86.371	850	3.159
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	60.834	14.407	75.241	836	2.730
. Part-time	1102	9.839	2.731	12.570	590	1.335
. Total in FTE	1103	68.093	16.099	84.192	846	3.081
Contract for a definite period						
. Full-time	1111	865	805	1.670	130	389
. Part-time	1112	526	291	817	50	178
. Total in FTE	1113	1.047	928	1.975	153	512
Contract for the execution of a specifically assigned work						
. Full-time	1121	49	36	85	11	23
. Part-time	1122	11	15	26	5	5
. Total in FTE	1123	57	44	101	13	26
Replacement contract						
. Full-time	1131	77	6	83	14	5
. Part-time	1132	17	20	37	7	13
. Total in FTE	1133	86	17	103	18	15
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	46.308	11.842	58.150	814	2.452
. Part-time	1202	3.721	1.032	4.753	408	636
. Total in FTE	1203	48.961	12.433	61.394	825	2.631
- primary education						
. Full-time	12001	439	1.212	1.651	91	374
. Part-time	12002	44	133	177	23	91
. Total in FTE	12003	466	1.286	1.752	93	418
- secondary education						
. Full-time	12011	11.512	3.686	15.198	449	1.207
. Part-time	12012	1.522	485	2.007	178	298
. Total in FTE	12013	12.563	3.939	16.502	460	1.318
- higher non-university education						
. Full-time	12021	18.384	4.886	23.270	639	1.231
. Part-time	12022	1.247	296	1.543	260	220
. Total in FTE	12023	19.303	5.076	24.378	646	1.290
- university education						
. Full-time	12031	15.696	1.831	17.527	462	632
. Part-time	12032	890	98	988	181	83
. Total in FTE	12033	16.339	1.894	18.233	471	659
Women						
. Full-time	1211	15.517	3.412	18.929	688	1.432
. Part-time	1212	6.672	2.025	8.697	535	1.088
. Total in FTE	1213	20.322	4.655	24.977	730	1.954
- primary education						
. Full-time	12101	178	310	488	53	177
. Part-time	12102	106	216	322	39	148
. Total in FTE	12103	252	435	687	69	277
- secondary education						
. Full-time	12111	3.940	1.293	5.233	354	664
. Part-time	12112	2.532	934	3.466	281	557
. Total in FTE	12113	5.636	1.843	7.479	410	997
- higher non-university education						
. Full-time	12121	5.722	1.099	6.821	532	613
. Part-time	12122	2.544	601	3.145	377	393
. Total in FTE	12123	7.638	1.485	9.123	570	836
- university education						
. Full-time	12131	5.626	650	6.276	382	342
. Part-time	12132	1.458	235	1.693	249	157
. Total in FTE	12133	6.722	808	7.530	411	424
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	730	79	809	98	43
. Part-time	1302	47	14	61	25	10
. Total in FTE	1303	764	87	851	103	52
Employees						
. Full-time	1341	59.177	14.526	73.703	829	2.713
. Part-time	1342	9.315	2.529	11.844	595	1.289
. Total in FTE	1343	66.004	16.151	82.154	841	3.037
Workers						
. Full-time	1321	1.822	496	2.318	53	151
. Part-time	1322	1.030	468	1.498	63	224

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	2.419	679	3.098	80	318
Others						
. Full-time	1331	96	153	249	27	98
. Part-time	1332	1	46	47	1	23
. Total in FTE	1333	96	172	268	28	120
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.246	*	*	391	*
. Number of hours actually worked	1511	2.361.429	*	*	391	*
. Costs for the enterprise	1521	67.497	*	*	391	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	442	*	*	27	*
. Number of hours actually worked	1512	749.733	*	*	27	*
. Costs for the enterprise	1522	30.582	*	*	27	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	15.930	21.778	37.708	689	1.794
. Part-time	2052	2.620	3.185	5.805	246	691
. Total in FTE	2053	17.215	23.280	40.495	702	2.030
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	10.177	*	*	657	*
. Part-time	2102	631	*	*	187	*
. Total in FTE	2103	10.604	*	*	672	*
Contract for a definite period						
. Full-time	2111	4.479	*	*	255	*
. Part-time	2112	1.542	*	*	100	*
. Total in FTE	2113	5.029	*	*	285	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	1.239	*	*	14	*
. Part-time	2122	404	*	*	8	*
. Total in FTE	2123	1.521	*	*	18	*
Replacement contract						
. Full-time	2131	35	*	*	17	*
. Part-time	2132	43	*	*	9	*
. Total in FTE	2133	61	*	*	21	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	15.468	19.997	35.465	714	1.667
. Part-time	3052	3.766	3.047	6.813	338	648
. Total in FTE	3053	17.162	21.428	38.590	735	1.903
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.774	*	*	683	*
. Part-time	3102	1.751	*	*	296	*
. Total in FTE	3103	10.612	*	*	704	*
Contract for a definite period						
. Full-time	3111	4.371	*	*	246	*
. Part-time	3112	1.568	*	*	101	*
. Total in FTE	3113	4.915	*	*	278	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1.252	*	*	14	*
. Part-time	3122	392	*	*	5	*
. Total in FTE	3123	1.530	*	*	15	*
Replacement contract						
. Full-time	3131	71	*	*	15	*
. Part-time	3132	55	*	*	11	*
. Total in FTE	3133	104	*	*	21	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	244	*	*	56	*
. Part-time	3402	108	*	*	39	*
. Total in FTE	3403	319	*	*	78	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	37	*	*	22	*
. Part-time	3412	40	*	*	23	*
. Total in FTE	3413	66	*	*	36	*
Dismissal						
. Full-time	3421	2.611	*	*	378	*
. Part-time	3422	283	*	*	127	*
. Total in FTE	3423	2.812	*	*	396	*
Other reason						
. Full-time	3431	12.576	*	*	645	*
. Part-time	3432	3.335	*	*	273	*
. Total in FTE	3433	13.965	*	*	663	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	8	*	*	5	*
. Part-time	3502		*	*		*
. Total in FTE	3503	8	*	*	5	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	27.183	1.378	28.561	428	222
. Number of actual training hours	5802	846.575	56.224	902.799	428	222
. Costs for the enterprise	5803	58.929	2.125	61.053	495	403
- of which gross costs directly linked to training	58031	57.327	2.082	59.409	428	222
- of which fees paid and payments to collective funds	58032	2.889	138	3.027	240	284
- of which grants and other financial advantages received (to deduct)	58033	1.287	95	1.382	110	35
Women						
. Number of employees involved	5811	11.900	455	12.355	363	137
. Number of actual training hours	5812	341.598	19.809	361.407	363	137
. Costs for the enterprise	5813	22.437	580	23.017	425	264
- of which gross costs directly linked to training	58131	22.023	554	22.577	363	137
- of which fees paid and payments to collective funds	58132	949	56	1.005	229	191
- of which grants and other financial advantages received (to deduct)	58133	535	30	565	99	20
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	8.572	896	9.468	208	155
. Number of actual training hours	5822	237.931	47.600	285.531	208	155
. Costs for the enterprise	5823	10.828	1.376	12.205	208	155
Women						
. Number of employees involved	5831	4.027	268	4.295	185	94
. Number of actual training hours	5832	110.432	13.505	123.937	185	94
. Costs for the enterprise	5833	4.511	400	4.911	185	94
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	946	175	1.121	55	94
. Number of actual training hours	5842	75.504	80.670	156.174	55	94
. Costs for the enterprise	5843	1.961	564	2.526	53	94
Women						
. Number of employees involved	5851	363	52	415	48	28
. Number of actual training hours	5852	33.039	23.068	56.107	48	28
. Costs for the enterprise	5853	554	172	726	45	28