

Year 2013 Grouping : PU3404 - Provision of services to individuals, culture, sport and recreation

NACE-BEL2008: + 59\* + 60\* + 639\* + 90\* + 91\* + 92\* + 93\* + 952\* + 96\* + 97\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	2.803.296	3.559.136	6.362.431	364	12.446
A.Formation expenses	20	562	2.709	3.271	20	663
B.Intangible fixed assets	21	239.267	255.145	494.412	182	2.245
C.Tangible fixed assets	22/27	1.386.402	2.776.128	4.162.529	319	11.907
. Land and buildings	22	785.786	1.922.403	2.708.189	160	5.107
. Plant, machinery and equipment	23	267.557	326.430	593.987	261	9.078
. Furniture and vehicles	24	58.884	142.709	201.593	266	9.441
. Leasing and similar rights	25	82.939	113.998	196.937	60	829
. Other tangible fixed assets	26	159.285	171.992	331.276	150	3.275
. Assets under construction and advance payments	27	31.951	98.596	130.548	52	130
D.Financial fixed assets	28	1.177.065	525.153	1.702.219	277	6.148
. Affiliated enterprises	280/1	1.089.398	*	*	116	*
- Participating interests	280	725.687	*	*	104	*
- Amounts receivable	281	363.711	*	*	27	*
. Other enterprises linked by participating interests	282/3	8.147	*	*	26	*
- Participating interests	282	8.019	*	*	26	*
- Amounts receivable	283	128	*	*	1	*
. Other financial assets	284/8	79.520	*	*	235	*
- Shares	284	15.278	*	*	36	*
- Amounts receivable and cash guarantees	285/8	64.243	*	*	223	*
2.1.2.CURRENT ASSETS	29/58	3.758.387	2.536.490	6.294.877	404	13.342
A.Amounts receivable after more than one year	29	267.575	121.555	389.129	41	336
. Trade debtors	290	8.811	9.827	18.637	10	63
. Other amounts receivable	291	258.764	111.728	370.492	33	285
B.Stocks and contracts in progress	3	397.795	207.142	604.937	166	5.816
. Stocks	30/36	347.696	188.352	536.048	147	5.722
- Raw materials and consumables	30/31	123.400	*	*	50	*
- Work in progress	32	43.617	*	*	7	*
- Finished goods	33	5.079	*	*	5	*
- Goods purchased for resale	34	132.277	*	*	121	*
- Immovable property intended for sale	35	34.168	*	*	8	*
- Advance payments	36	9.155	*	*	6	*
. Contracts in progress	37	50.099	18.790	68.889	24	150
C.Amounts receivable within one year	40/41	1.681.781	1.140.913	2.822.694	397	12.301
. Trade debtors	40	930.407	523.525	1.453.932	357	10.022
. Other amounts receivable	41	751.374	617.388	1.368.762	379	10.225
D.Current investments	50/53	785.415	258.128	1.043.543	76	1.467
. Own shares	50	2.191	*	*	5	*
. Other investments	51/53	783.224	*	*	73	*
E.Cash at bank and in hand	54/58	496.511	722.335	1.218.847	387	12.648
F.Deferred charges and accrued income	490/1	129.310	86.417	215.728	323	6.834
TOTAL ASSETS	20/58	6.561.683	6.095.625	12.657.308	405	13.371

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	2.257.209	2.299.147	4.556.357	341	9.630
EQUITY negative balance	10/15	-93.982	-342.117	-436.099	63	3.737
A.Capital	10	1.242.514	1.196.147	2.438.661	402	13.329
. Issued capital	100	1.267.786	1.263.043	2.530.829	402	13.332
. Uncalled capital	101	25.271	66.896	92.167	40	4.805
B.Share premium account	11	6.943	22.719	29.663	18	76
C.Revaluation surpluses	12	55.695	98.882	154.577	22	293
D.Reserves	13	403.411	636.508	1.039.919	328	9.762
. Legal reserve	130	49.562	39.231	88.793	322	9.490
. Reserves not available	131	6.610	12.161	18.771	29	162
- In respect of own shares held	1310	2.241	2.217	4.458	6	10
- Other	1311	4.369	9.944	14.313	24	152
. Untaxed reserves	132	45.598	91.359	136.957	94	2.149
. Available reserves	133	301.641	493.757	795.398	142	4.386
E.Profit carried forward	(+) 14	759.086	577.159	1.336.244	182	4.322
Loss carried forward	(-) 14	-363.546	-800.075	-1.163.621	164	7.298
F.Investment grants	15	59.125	227.761	286.886	57	273
G.Advance to associates on the sharing out of the assets	19		2.071	2.071		10
2.2.2.PROVISIONS AND DEFERRED TAXES	16	130.119	133.489	263.609	142	1.007
A.Provisions for liabilities and charges	160/5	112.376	94.159	206.535	121	678
. Pensions and similar obligations	160	5.351	*	*	25	*
. Taxation	161	558	*	*	2	*
. Major repairs and maintenance	162	5.494	*	*	15	*
. Other liabilities and charges	163/5	100.973	*	*	98	*
B.Deferred taxes	168	17.744	39.330	57.074	40	376
2.2.3.AMOUNTS PAYABLE	17/49	4.268.336	4.005.106	8.273.442	405	13.269
A.Amounts payable after more than one year	17	1.338.761	1.621.228	2.959.989	193	7.171
. Financial debts	170/4	987.797	1.422.591	2.410.388	167	6.788
- Credit institutions, leasing and other similar obligations	172/3	419.154	1.049.995	1.469.149	139	5.656
* Leasing and similar obligations	172	65.547	*	*	53	*
* Credit institutions	173	353.607	*	*	112	*
- Other loans	174/0	568.643	372.596	941.239	58	1.752
* Subordinated loans	170	75.680	*	*	16	*
* Unsubordinated debentures	171	40.000	*	*	1	*
* Other loans	174	452.963	*	*	47	*
. Trade debts	175	6.351	11.620	17.972	7	37
- Suppliers	1750	6.351	*	*	7	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		5.197	5.197		27
. Other amounts payable	178/9	344.613	181.820	526.433	49	877
B.Amounts payable within one year	42/48	2.612.567	2.260.605	4.873.172	404	13.247
. Current portion of amounts payable after more than one year falling due within one year	42	107.805	237.374	345.179	159	6.929
. Financial debts	43	174.878	203.450	378.328	95	3.344
- Credit institutions	430/8	132.199	121.935	254.134	77	3.108
- Other loans	439	42.679	81.515	124.194	25	317
. Trade debts	44	994.149	519.343	1.513.492	391	12.367
- Suppliers	440/4	994.149	518.675	1.512.824	391	12.357
- Bills of exchange payable	441		668	668		65
. Advances received on contracts in progress	46	57.202	50.629	107.831	72	979
. Taxes, remuneration and social security	45	270.790	211.239	482.030	355	11.379
- Taxes	450/3	109.749	122.428	232.177	335	10.950
- Remuneration and social security	454/9	161.041	88.812	249.853	291	5.680
. Other amounts payable	47/48	1.007.743	1.038.569	2.046.312	278	10.103
C.Deferred charges and accrued income	492/3	317.008	123.273	440.281	296	4.448
TOTAL LIABILITIES	10/49	6.561.683	6.095.625	12.657.308	405	13.371

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		2.316.265	1.486.771	3.803.036	354	11.256
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-16.965	-39.276	-56.241	51	2.043
A.OPERATING INCOME		70/74		6.283.446	*	*	391	*
. Turnover (optional entry for abridged layouts)		70		5.640.144	461.769	6.101.913	374	1.736
. Stocks and work and contracts in progress:								
increase	(+)	71		20.503	*	*	21	*
decrease	(-)	71		-11.816	*	*	14	*
. Own construction capitalised		72		141.334	*	*	30	*
. Other operating income		74		493.281	*	*	341	*
B.OPERATING CHARGES		60/64		5.963.088	*	*	404	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		3.984.146	327.984	4.312.129	405	1.870
. Raw materials, consumables		60		2.523.832	*	*	276	*
- Purchases		600/8		2.555.587	*	*	279	*
- Stocks:								
decrease	(+)	609		13.482	*	*	63	*
increase	(-)	609		-45.237	*	*	82	*
. Services and other goods		61		1.460.314	*	*	405	*
. Remuneration, social security and pensions		62		1.069.060	702.837	1.771.897	305	5.700
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		411.462	447.406	858.867	335	12.134
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		8.544	11.161	19.705	89	598
write-backs	(-)	631/4		-8.050	-1.070	-9.120	56	148
. Provisions for risks and charges :								
appropriations	(+)	635/7		16.100	5.379	21.479	47	199
uses and write-backs	(-)	635/7		-13.767	-7.853	-21.620	61	148
. Other operating charges		640/8		495.780	94.019	589.799	392	12.771
. Operating charges carried to assets as restructuring costs	(-)	649		-187	-262	-450	1	8
C.OPERATING PROFIT	(+)	9901		429.567	370.548	800.115	262	8.154
OPERATING LOSS	(-)	9901		-109.210	-174.667	-283.877	142	5.166
D.FINANCIAL INCOME		75		99.694	104.603	204.297	376	10.567
. Income from financial fixed assets		750		39.666	*	*	91	*
. Income from current assets		751		28.469	*	*	298	*
. Other financial income		752/9		31.559	*	*	267	*
E.FINANCIAL CHARGES		65		95.307	105.558	200.865	403	13.082
. Debt charges		650		64.153	*	*	330	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		4.643	*	*	29	*
. Other financial charges		652/9		26.510	*	*	384	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		437.583	378.826	816.409	264	7.547
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-112.838	-183.900	-296.738	140	5.783
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		77.243	70.152	147.396	145	2.547
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		421	*	*	9	*
. Write-back of amounts written down financial fixed assets		761		5.444	*	*	4	*
. Write-back of provisions for extraordinary liabilities and charges		762		1.528	*	*	6	*
. Gains on disposal of fixed assets		763		24.036	*	*	58	*
. Other extraordinary income		764/9		45.814	*	*	103	*
H.EXTRAORDINARY CHARGES		66		54.753	40.189	94.942	150	2.312
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		23.520	*	*	16	*
. Amounts written down financial fixed assets		661		11.851	*	*	14	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	3.460	*	*	4	*
uses	(-) 662	-2.524	*	*	1	*
. Losses on disposal of fixed assets	663	6.082	*	*	54	*
. Other extraordinary charges	664/8	12.364	*	*	103	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	448.119	401.118	849.238	273	7.803
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-100.884	-176.229	-277.113	130	5.525
J.TRANSFER FROM DEFERRED TAXES	780	1.774	3.570	5.344	40	347
K.TRANSFER TO DEFERRED TAXES	680	19	4.607	4.626	3	64
L.INCOME TAXES	(-) 67/77	-420	-574	-994	30	541
INCOME TAXES	(+) 67/77	64.819	86.407	151.227	282	8.132
. Income taxes	670/3	66.082	*	*	295	*
. Adjustment of income taxes and write-back of tax provisions	77	1.683	*	*	104	*
M.PROFIT FOR THE PERIOD	(+) 9904	386.382	315.616	701.998	264	7.591
LOSS FOR THE PERIOD	(-) 9904	-101.791	-177.597	-279.388	133	5.731
N.TRANSFER FROM UNTAXED RESERVES	789	6.674	5.872	12.545	30	344
O.TRANSFER TO UNTAXED RESERVES	689	4.232	13.648	17.881	25	324
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	387.837	307.180	695.017	263	7.616
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-100.804	-176.938	-277.742	132	5.699
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.092.048	763.467	1.855.514	226	5.829
Loss to be appropriated	(-) 9906	-385.544	-824.748	-1.210.292	170	7.526
. Profit for the period avail. For appropri.	(+) 9905	387.837	307.180	695.017	263	7.616
Loss for the period avail. For appropri.	(-) 9905	-100.804	-176.938	-277.742	132	5.699
. Profit brought forward	(+) 14P	760.601	540.016	1.300.617	188	4.091
Loss brought forward	(-) 14P	-341.131	-731.540	-1.072.671	157	6.913
B.Transfers from capital and reserves	791/2	34.144	117.198	151.341	26	732
. from capital and share premium account	791	20.758	*	*	4	*
. from reserves	792	13.385	*	*	23	*
C.Transfers to capital and reserves	691/2	35.198	78.964	114.162	96	2.798
. to capital and share premium account	691		4.227	4.227		51
. to legal reserve	6920	1.494	6.018	7.513	57	1.434
. to other reserves	6921	33.703	68.719	102.422	55	1.762
D.Profit to be carried forward	(+) 14	759.086	577.159	1.336.244	182	4.322
Loss to be carried forward	(-) 14	-363.546	-800.075	-1.163.621	164	7.298
E.Partners' contribution in respect of losses	794	1.595	5.806	7.401	1	54
F.Profit to be distributed	694/6	311.505	205.674	517.179	68	1.456
. Dividends	694	147.789	188.138	335.927	51	1.015
. Directors' or managers' entitlements	695	3.310	17.453	20.763	14	497
. Other beneficiaries	696	160.406	83	160.489	3	6

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	662	*	*	24	*
Movements during the period						
. New expenses incurred	8002	199	*	*	6	*
. Depreciation	8003	253	*	*	21	*
. Other (+)/(-)	8004	-28	*	*	1	*
Net book value at the end of the period	20	562	*	*	20	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	141	*	*	7	*
. Restructuring costs	204	247	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	821.134	774.339	1.595.473	227	3.790
Movements during the period						
. Acquisitions, including produced fixed assets	8029	341.325	237.480	578.805	125	820
. Sales and disposals	8039	163.410	73.384	236.793	46	238
. Transfers from one heading to another (+)/(-)	8049	1.548	-4.007	-2.459	12	26
At the end of the period	8059	1.000.596	934.428	1.935.025	233	4.049
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	609.637	558.586	1.168.223	225	3.705
Movements during the period						
. Recorded	8079	207.248	132.743	339.991	188	2.468
. Written back	8089	393	842	1.235	2	7
. Acquisitions from third parties	8099	4.063	10.235	14.298	4	7
. Cancelled owing to sales and disposals	8109	59.233	21.773	81.006	39	205
. Transferred from one heading to another(+)/(-)	8119	7	334	341	3	25
At the end of the period	8129	761.330	679.283	1.440.613	231	3.976
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	239.267	255.145	494.412	182	2.245
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	134.786	*	*	46	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	24.826	*	*	18	*
. Sales and disposals	8031	13.719	*	*	8	*
. Transfers from one heading to another (+)/(-)	8041	-710	*	*	3	*
At the end of the period	8051	145.184	*	*	45	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	120.013	*	*	45	*
Movements during the period						
. Recorded	8071	22.677	*	*	29	*
. Written back	8081	368	*	*	1	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	9.108	*	*	8	*
. Transferred from one heading to another(+)/(-)	8111	-1.198	*	*	1	*
At the end of the period	8121	132.016	*	*	43	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	13.168	*	*	27	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	452.309	*	*	177	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	277.231	*	*	103	*
. Sales and disposals	8032	142.463	*	*	37	*
. Transfers from one heading to another (+)/(-)	8042	2.386	*	*	13	*
At the end of the period	8052	589.463	*	*	183	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	302.532	*	*	176	*
Movements during the period						
. Recorded	8072	170.877	*	*	153	*
. Written back	8082	25	*	*	1	*
. Acquisitions from third parties	8092	4.051	*	*	3	*
. Cancelled owing to sales and disposals	8102	43.368	*	*	30	*
. Transferred from one heading to another(+)/(-)	8112	1.204	*	*	4	*

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At the end of the period	8122	435.271	*	*	181	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	154.192	*	*	150	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	233.910	*	*	64	*
Movements during the period						
. Acquisitions,	8023	38.965	*	*	12	*
including produced fixed assets						
. Sales and disposals	8033	7.228	*	*	5	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	265.648	*	*	65	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	187.092	*	*	64	*
Movements during the period						
. Recorded	8073	13.695	*	*	34	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	12	*	*	1	*
. Cancelled owing to sales and disposals	8103	6.757	*	*	5	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	194.042	*	*	65	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	71.605	*	*	31	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	128	*	*	2	*
Movements during the period						
. Acquisitions,	8024	302	*	*	3	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-128	*	*	2	*
At the end of the period	8054	302	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	302	*	*	3	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	3.542.738	5.193.071	8.735.809	329	11.861
Movements during the period						
. Acquisitions,	8169	433.982	570.001	1.003.983	275	8.961
including produced fixed assets						
. Sales and disposals	8179	308.354	198.634	506.988	135	3.227
. Transfers from one heading to another (+)/(-)	8189	124	-732	-608	20	164
At the end of the period	8199	3.668.490	5.563.707	9.232.196	333	12.457
b)REVALUATION GAINS						
At the end of the preceding period	8259P	35.676	84.117	119.793	18	250
Movements during the period						
. Recorded	8219	8.294	16.998	25.292	1	32
. Acquisitions from third parties	8229		976	976		1
. Cancelled	8239	32	1.923	1.955	3	18
. Transferred from one heading to another(+)/(-)	8249		-229	-229		8
At the end of the period	8259	43.938	99.940	143.877	19	263
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	2.275.180	2.678.254	4.953.434	322	11.761
Movements during the period						
. Recorded	8279	227.461	327.905	555.366	323	11.951
. Written back	8289	28	1.002	1.030	7	79
. Acquisitions from third parties	8299	76.240	15.995	92.234	8	36
. Cancelled owing to sales and disposals	8309	254.485	132.919	387.403	121	3.050
. Transferred from one heading to another(+)/(-)	8319	1.658	-716	943	7	213
At the end of the period	8329	2.326.026	2.887.519	5.213.544	331	12.406
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.386.402	2.776.128	4.162.529	319	11.907
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.362.441	*	*	170	*
Movements during the period						
. Acquisitions,	8161	69.522	*	*	91	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	23.733	*	*	29	*
. Transfers from one heading to another (+)/(-)	8181	35.102	*	*	20	*
At the end of the period	8191	1.443.331	*	*	168	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	34.425	*	*	16	*
Movements during the period						
. Recorded	8211	8.294	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	1	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	42.719	*	*	17	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	664.259	*	*	163	*
Movements during the period						
. Recorded	8271	53.375	*	*	157	*
. Written back	8281	17	*	*	3	*
. Acquisitions from third parties	8291	254	*	*	2	*
. Cancelled owing to sales and disposals	8301	17.341	*	*	23	*
. Transferred from one heading to another (+)/(-)	8311	-268	*	*	2	*
At the end of the period	8321	700.263	*	*	164	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	785.786	*	*	160	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.250.953	*	*	281	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	118.085	*	*	217	*
. Sales and disposals	8172	118.444	*	*	79	*
. Transfers from one heading to another (+)/(-)	8182	26.338	*	*	30	*
At the end of the period	8192	1.276.931	*	*	281	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	1.141	*	*	6	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	30	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	1.111	*	*	6	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	1.000.771	*	*	277	*
Movements during the period						
. Recorded	8272	83.655	*	*	275	*
. Written back	8282	0	*	*	2	*
. Acquisitions from third parties	8292	24.836	*	*	5	*
. Cancelled owing to sales and disposals	8302	106.792	*	*	74	*
. Transferred from one heading to another (+)/(-)	8312	8.016	*	*	13	*
At the end of the period	8322	1.010.485	*	*	281	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	267.557	*	*	261	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	280.700	*	*	289	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	29.820	*	*	202	*
. Sales and disposals	8173	39.652	*	*	94	*
. Transfers from one heading to another (+)/(-)	8183	233	*	*	22	*
At the end of the period	8193	271.101	*	*	291	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	108	*	*	5	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	0	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	107	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	222.876	*	*	287	*
Movements during the period						
. Recorded	8273	21.784	*	*	274	*
. Written back	8283	1	*	*	1	*
. Acquisitions from third parties	8293	5.933	*	*	6	*
. Cancelled owing to sales and disposals	8303	37.546	*	*	92	*
. Transferred from one heading to another (+)/(-)	8313	-722	*	*	11	*
At the end of the period	8323	212.324	*	*	289	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	58.884	*	*	266	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	198.579	*	*	78	*
Movements during the period						
. Acquisitions,	8164	37.181	*	*	24	*
including produced fixed assets						
. Sales and disposals	8174	30.555	*	*	13	*
. Transfers from one heading to another (+)/(-)	8184	-10.190	*	*	15	*
At the end of the period	8194	195.014	*	*	75	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	116.839	*	*	78	*
Movements during the period						
. Recorded	8274	20.773	*	*	66	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	6.334	*	*	1	*
. Cancelled owing to sales and disposals	8304	22.696	*	*	13	*
. Transferred from one heading to another(+)/(-)	8314	-9.174	*	*	14	*
At the end of the period	8324	112.075	*	*	75	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	82.939	*	*	60	*
OF WHICH						
Land and buildings	250	31.304	*	*	13	*
Plant, machinery and equipment	251	49.021	*	*	34	*
Furniture and vehicles	252	2.614	*	*	21	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	397.351	*	*	155	*
Movements during the period						
. Acquisitions,	8165	134.851	*	*	92	*
including produced fixed assets						
. Sales and disposals	8175	87.534	*	*	34	*
. Transfers from one heading to another (+)/(-)	8185	5.355	*	*	13	*
At the end of the period	8195	450.024	*	*	160	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	1	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	270.157	*	*	146	*
Movements during the period						
. Recorded	8275	47.836	*	*	147	*
. Written back	8285	10	*	*	1	*
. Acquisitions from third parties	8295	38.883	*	*	4	*
. Cancelled owing to sales and disposals	8305	69.932	*	*	31	*
. Transferred from one heading to another(+)/(-)	8315	3.806	*	*	4	*
At the end of the period	8325	290.740	*	*	153	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	159.285	*	*	150	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	52.716	*	*	42	*
Movements during the period						
. Acquisitions,	8166	44.523	*	*	50	*
including produced fixed assets						
. Sales and disposals	8176	8.435	*	*	7	*
. Transfers from one heading to another (+)/(-)	8186	-56.715	*	*	29	*
At the end of the period	8196	32.089	*	*	52	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	279	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	37	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	178	*	*	2	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	138	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	31.951	*	*	52	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	416.208	*	*	5.958
Movements during the period						
. Acquisitions	8365	*	129.705	*	*	1.337
. Sales and disposals	8375	*	25.291	*	*	674
. Transfers from one heading to another (+)/(-)	8385	*	2.595	*	*	33
. Other movements (+)/(-)	8386	*	-2.392	*	*	110
At the end of the period	8395	*	520.825	*	*	6.226
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	26.091	*	*	16
Movements during the period						
. Recorded	8415	*	224	*	*	4
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	26.315	*	*	19
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	19.353	*	*	146
Movements during the period						
. Recorded	8475	*	4.293	*	*	33
. Written back	8485	*	76	*	*	4
. Acquisitions from third parties	8495	*	10	*	*	3
. Cancelled owing to sales and disposals	8505	*	8.088	*	*	13
. Transferred from one heading to another(+)/(-)	8515	*	15	*	*	12
At the end of the period	8525	*	15.508	*	*	174
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	5.711	*	*	49
Movements during the period (+)/(-)	8545	*	769	*	*	29
At the end of the period	8555	*	6.479	*	*	65
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	525.153	*	*	6.148
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	845.879	*	*	138	*
Movements during the period						
. Acquisitions	8364	43.450	*	*	48	*
. Sales and disposals	8374	78.319	*	*	30	*
. Transfers from one heading to another (+)/(-)	8384	-97	*	*	1	*
At the end of the period	8394	810.913	*	*	142	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	1.641	*	*	2	*
Movements during the period						
. Recorded	8414	0	*	*	1	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	1.641	*	*	3	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	44.093	*	*	26	*
Movements during the period						
. Recorded	8474	11.849	*	*	12	*
. Written back	8484	4.292	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	1.484	*	*	5	*
. Transferred from one heading to another(+)/(-)	8514	1.469	*	*	1	*
At the end of the period	8524	51.635	*	*	29	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	8.231	*	*	9	*
Movements during the period (+)/(-)	8544	3.704	*	*	8	*
At the end of the period	8554	11.935	*	*	14	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	748.985	*	*	138	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	410.999	*	*	231	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	55.852	*	*	98	*
. Repayments	8594	38.841	*	*	83	*
. Amounts written down	8604	1	*	*	3	*
. Amounts written back	8614	1.152	*	*	2	*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634	-1.080	*	*	13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	428.081	*	*	232	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	18.268	*	*	4	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	803.708	*	*	108	*
Movements during the period						
. Acquisitions	8361	33.436	*	*	34	*
. Sales and disposals	8371	78.200	*	*	26	*
. Transfers from one heading to another (+)/(-)	8381	1.200	*	*	1	*
At the end of the period	8391	760.143	*	*	108	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	1.641	*	*	2	*
Movements during the period						
. Recorded	8411	0	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	1.641	*	*	3	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	28.128	*	*	18	*
Movements during the period						
. Recorded	8471	7.123	*	*	10	*
. Written back	8481	4.292	*	*	3	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	1.406	*	*	3	*
. Transferred from one heading to another(+)/(-)	8511	1.469	*	*	1	*
At the end of the period	8521	31.021	*	*	21	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	3.776	*	*	7	*
Movements during the period (+)/(-)	8541	1.299	*	*	5	*
At the end of the period	8551	5.075	*	*	10	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	725.687	*	*	104	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	353.920	*	*	24	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	40.322	*	*	19	*
. Repayments	8591	30.959	*	*	9	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611	1.152	*	*	1	*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	-725	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	363.711	*	*	27	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	11.266	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	8.459	*	*	29	*
Movements during the period						
. Acquisitions	8362	2.966	*	*	4	*
. Sales and disposals	8372	109	*	*	2	*
. Transfers from one heading to another (+)/(-)	8382	-1.200	*	*	1	*
At the end of the period	8392	10.117	*	*	27	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	453	*	*	4	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	54	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	400	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	6	*	*	1	*
Movements during the period (+)/(-)	8542	1.692	*	*	1	*
At the end of the period	8552	1.698	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	8.019	*	*	26	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	100	*	*	1	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	28	*	*	1	*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	128	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	33.712	*	*	33	*
Movements during the period						
. Acquisitions	8363	7.048	*	*	12	*
. Sales and disposals	8373	10	*	*	3	*
. Transfers from one heading to another (+)/(-)	8383	-97	*	*	1	*
At the end of the period	8393	40.653	*	*	38	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	15.512	*	*	5	*
Movements during the period						
. Recorded	8473	4.727	*	*	2	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	25	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	20.214	*	*	6	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	4.449	*	*	1	*
Movements during the period (+)/(-)	8543	713	*	*	2	*
Uncalled amounts	8553	5.162	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	15.278	*	*	36	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	56.979	*	*	225	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	15.502	*	*	83	*
. Repayments	8593	7.882	*	*	76	*
. Amounts written down	8603	1	*	*	3	*
. Amounts written back	8613	0	*	*	1	*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-355	*	*	12	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	64.243	*	*	223	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	7.002	*	*	3	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	25.842	*	*	12	*
- Book value increased with the uncalled amount	8681	25.842	*	*	12	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	537.517	*	*	10	*
- Fixed income securities issued by credit institutions	8684	192.119	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	146.149	*	*	39	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	98.868	*	*	19	*
- between one month and one year	8687	39.553	*	*	17	*
- over one year	8688	7.728	*	*	11	*
Other investments	8689	73.715	*	*	26	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	1.191.800	1.065.518	2.257.319	393	12.568
At the end of the preceding period						
. Issued capital at the end of the period	100	1.267.786	1.263.043	2.530.829	402	13.332
B.Structure of the capital						
. Number of registered shares	8702	52.260.412	*	*	346	*
. Number of bearer shares	8703	1.009.700	*	*	10	*
C.Capital not paid						
. Uncalled capital	101	25.271	66.896	92.167	40	4.805
. Called up capital, unpaid	8712	2.719	623	3.341	3	23
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	1.976	161	2.137	5	10
- Corresponding number of shares	8722	14.560	1.203	15.763	5	10
. Held by the subsidiaries						
- Amount of capital held	8731		20	20		1
- Corresponding number of shares	8732		100	100		1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	115	10	125	1	1
outstanding subscription rights						
- Amount of capital to be subscribed	8746	3.090		3.090	1	
- Corresponding maximum number of shares	8747	115		115	1	
to be issued						
F.Authorized capital not issued	8751	55.062	100.000	155.062	3	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	40.373	36.673	77.046	2	6
- Number of voting rights attached	8762		33.673	33.673		5
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	93.514	*	*	148	*
- Subordinated loans	8811	2.053	*	*	7	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	20.990	*	*	58	*
similar obligations						
- Credit institutions	8841	61.610	*	*	112	*
- Other loans	8851	8.860	*	*	20	*
. Trade debts	8861	7.720	*	*	5	*
- Suppliers	8871	7.720	*	*	5	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	197	*	*	1	*
. Other amounts payable	8901	6.374	*	*	11	*
Total current portion of amounts payable after	42	107.805	237.374	345.179	159	6.929
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	618.486	*	*	155	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	45.905	*	*	12	*
- Unsubordinated debentures	8822	40.000	*	*	1	*
- Leasing and similar obligations	8832	46.127	*	*	53	*
- Credit institutions	8842	134.692	*	*	110	*
- Other loans	8852	351.763	*	*	34	*
. Trade debts	8862	6.225	*	*	7	*
- Suppliers	8872	6.225	*	*	7	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	210.351	*	*	30	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	835.063	688.605	1.523.668	175	6.448
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	369.311	*	*	88	*
- Subordinated loans	8813	29.775	*	*	8	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833	19.420	*	*	12	*
- Credit institutions	8843	218.915	*	*	61	*
- Other loans	8853	101.200	*	*	20	*
. Trade debts	8863	126	*	*	2	*
- Suppliers	8873	126	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	134.261	*	*	22	*
Total amounts payable with a remaining term of more than five years	8913	503.698	932.624	1.436.321	105	3.244
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	196.610	86.117	282.727	18	117
- Credit institutions, leasing and similar obligations	891	173.305	71.536	244.841	17	112
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	173.305	*	*	17	*
- Other loans	901	23.306	14.581	37.886	2	11
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	23.306	*	*	2	*
. Trade debts	8981		113	113		6
- Suppliers	8991		113	113		6
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		135	135		5
. Other amounts payable	9051		176	176		9
Total amounts payable guaranteed by Belgian public authorities	9061	196.610	86.539	283.150	18	128
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	317.320	426.815	744.135	88	1.567
- Credit institutions, leasing and similar obligations	892	312.825	409.632	722.457	86	1.508
* Leasing and similar obligations	8952	51.156	*	*	26	*
* Credit institutions	8962	261.669	*	*	78	*
- Other loans	902	4.495	17.183	21.678	8	109
* Subordinated loans	8932	1.681	*	*	1	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	2.815	*	*	7	*
. Trade debts	8982		505	505		17
- Suppliers	8992		505	505		17
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		112	112		3
. Taxes, remuneration and social security	9022		178	178		19
- Taxes	9032		115	115		18
- Remuneration and social security	9042		63	63		7
. Other amounts payable	9052	2.782	1.177	3.959	2	22
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	320.102	428.788	748.890	88	1.580
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.280	4.044	5.323	16	243
. Accruing taxes payable	9073	46.606	*	*	269	*
. Estimated taxes payable	450	61.863	*	*	184	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	374	2.869	3.243	14	99
. Other amounts payable in respect of remuneration and social security	9077	160.667	*	*	289	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	53.276	*	*	66	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	20.462	25.805	46.267	285	4.602
. Average number of employees calculated in full-time equivalents	9087	17.992	19.738	37.730	296	5.106
. Number of actual worked hours	9088	29.002.300	30.260.965	59.263.265	296	4.977
b)Personnel costs						
. Remuneration and direct social benefits	620	772.687	486.530	1.259.218	297	5.332
. Employer's contribution for social security	621	226.181	171.436	397.616	299	5.225
. Employers' premiums for extra statutory insurance	622	20.655	2.739	23.394	142	500
. Other personnel costs	623	47.254	40.861	88.115	299	5.156
. Pensions	624	2.283	1.271	3.554	24	85
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-3.054	*	*	29	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	1.932	*	*	24	*
- Written back	9111	2.838	*	*	18	*
. On trade debts						
- Recorded	9112	15.210	*	*	111	*
- Written back	9113	13.809	*	*	91	*
e)Provisions for liabilities and charges						
. Formed	9115	140.629	*	*	65	*
. Used and written back	9116	138.296	*	*	80	*
f)Other operating charges						
. Taxes related to operation	640	84.301	*	*	367	*
. Other costs	641/8	411.479	*	*	279	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	474	*	*	43	*
. Average number calculated in full-time equivalents	9097	1.320	*	*	191	*
. Number of actual worked hours	9098	2.551.363	*	*	191	*
. Costs to the enterprise	617	57.736	*	*	191	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	7.567	8.518	16.085	49	154
- Interest subsidies	9126		513	513		5
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	1.331	739	2.071	9	198
d)Amounts written down on current assets						
. Recorded	6510	42.999	*	*	28	*
. Written back	6511	38.356	*	*	4	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	47	217	264	7	250
f)Provisions of a financial nature						
. Formed	656	51	43	94	3	815
. Used and written back	6560	86	*	*	2	*
	6561	34	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	64.276	*	*	278	*
- Income taxes paid and withholding taxes due or paid	9135	39.096	*	*	264	*
- Excess of income tax prepayments and	9136	2.268	*	*	71	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	27.449	*	*	141	*
. Income taxes on the result of prior periods	9138	1.806	*	*	92	*
- Additional income taxes due or paid	9139	1.345	*	*	83	*
- Additional income taxes estimated or provided for	9140	461	*	*	12	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	735.957	*	*	166	*
Accumulated tax losses deductible from future taxable profits	9142	661.175	*	*	150	*
- Deferred taxes representing liabilities	9144	14.389	*	*	3	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	462.006	*	*	369	*
- By the enterprise	9146	614.520	*	*	345	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	203.870	*	*	296	*
- For withholding taxes on investment income	9148	28.030	*	*	85	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	105.737	1.258	106.995	7	4
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	100.537	*	*	6	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	274.751	443.923	718.673	55	972
- Amount of registration	9171	203.148	404.086	607.234	56	981
. Pledging of goodwill - Amount of registration	9181	172.294	69.798	242.092	61	307
. Pledging of other assets - Book value of other assets pledged	9191	137.575	53.304	190.879	35	375
. Guarantees provided on future assets - Amount of assets involved	9201	491	9.909	10.400	2	16
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	54.441	8.994	63.435	7	32
- Amount of registration	9172	25.737	8.825	34.562	7	34
. Pledging of goodwill - Amount of registration	9182	142.110	2.187	144.296	11	5
. Pledging of other assets - Book value of assets pledged	9192	104.386	3.744	108.130	5	8
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	89.033	*	*	7	*
. Currencies sold (to be delivered)	9216	5.882	*	*	2	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	859	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	1.089.398	*	*	116	*
. Participating interests	280	725.687	*	*	104	*
. Subordinated amounts receivable	9271	3.016	*	*	2	*
. Other amounts receivable	9281	360.694	*	*	26	*
b)Amounts receivable from affiliated enterprises	9291	870.425	42.193	912.618	248	185
. Over one year	9301	222.022	*	*	24	*
. Within one year	9311	648.403	*	*	243	*
c)Current investments in affiliated enterprises	9321	33.523	*	*	1	*
. Shares	9331		*	*		*
. Amounts receivable	9341	33.523	*	*	1	*
d)Amounts payable	9351	1.213.236	*	*	262	*
. Over one year	9361	597.137	*	*	46	*
. Within one year	9371	616.099	*	*	255	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	880.722	*	*	36	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	1.264	*	*	8
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	196.946	*	*	29	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	120	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	22.716	*	*	25	*
. Income from current assets	9431	14.669	*	*	114	*
. Other financial income	9441	2.508	*	*	16	*
. Debt charges	9461	32.380	*	*	114	*
. Other financial charges	9471	579	*	*	11	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	4.308	*	*	5	*
. Capital losses suffered	9491	169	*	*	5	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	8.147	*	*	26	*
. Participating interests	282	8.019	*	*	26	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	128	*	*	1	*
b)Amounts receivable	9292	897	*	*	12	*
. Over one year	9302		*	*		*
. Within one year	9312	897	*	*	12	*
c)Amounts payable	9352	17.825	*	*	17	*
. Over one year	9362	7.317	*	*	3	*
. Within one year	9372	10.507	*	*	16	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	2.862	60.180	63.042	13	1.005
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		965	965		18
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	12.698	*	*	38	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	3.664	*	*	302	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	117	*	*	30	*
- Tax consultancy	95062	22	*	*	7	*
- Other missions external to the audit	95063	173	*	*	21	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	8	*	*	2	*
- Tax consultancy	95082	447	*	*	37	*
- Other missions external to the audit	95083	302	*	*	9	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	466	*	*	14	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	17	*	*	5	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	6	*	*	2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	25	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	84	*	*	5	*
- Other missions external to the audit	95093	21	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	12.579	*	*	3.643
. Part-time	1002	*	13.152	*	*	3.828
. Total in FTE (current period)	1003	*	19.291	*	*	4.947
. Total in FTE (preceding period)	1003P	*	18.523	*	*	4.792
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	19.582.916	*	*	3.643
. Part-time	1012	*	10.604.300	*	*	3.828
. Total (current period)	1013	*	30.187.216	*	*	4.947
. Total (preceding period)	1013P	*	29.291.984	*	*	4.792
PERSONNEL COSTS						
. Full-time	1021	*	470.618	*	*	3.643
. Part-time	1022	*	219.775	*	*	3.828
. Total (current period)	1023	*	690.393	*	*	4.947
. Total (preceding period)	1023P	*	615.067	*	*	4.792
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	13.998	*	*	290	*
. Men	10011	8.342	*	*	267	*
. Women	10012	5.590	*	*	261	*
Part-time						
. Total	1002	6.664	*	*	243	*
. Men	10021	2.023	*	*	172	*
. Women	10022	4.610	*	*	209	*
Total in FTE						
. Total	1003	17.985	*	*	296	*
. Men	10031	9.306	*	*	275	*
. Women	10032	8.609	*	*	270	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	22.699.701	*	*	290	*
. Men	10111	14.062.762	*	*	269	*
. Women	10112	8.525.240	*	*	263	*
Part-time						
. Total	1012	6.302.599	*	*	243	*
. Men	10121	1.878.417	*	*	175	*
. Women	10122	4.396.114	*	*	211	*
Total						
. Total	1013	29.002.300	*	*	296	*
. Men	10131	15.960.766	*	*	277	*
. Women	10132	12.932.593	*	*	273	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	873.167	*	*	290	*
. Men	10211	572.052	*	*	252	*
. Women	10212	285.511	*	*	243	*
Part-time						
. Total	1022	189.974	*	*	243	*
. Men	10221	66.741	*	*	169	*
. Women	10222	119.856	*	*	199	*
Total						
. Total	1023	1.063.142	*	*	296	*
. Men	10231	639.960	*	*	260	*
. Women	10232	405.992	*	*	253	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	6.395	*	*	100	*
. Men	10331	2.965	*	*	88	*
. Women	10332	3.249	*	*	87	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	17.564	*	*	292	*
. Men	10031P	8.769	*	*	253	*
. Women	10032P	7.996	*	*	252	*
Number of hours actually worked						
. Total	1013P	28.804.904	*	*	292	*
. Men	10131P	15.004.021	*	*	250	*
. Women	10132P	12.520.730	*	*	248	*
Personnel costs						
. Total	1023P	1.041.582	*	*	292	*

Year 2013 Grouping : PU3404 - Provision of services to individuals, culture, sport and recreation

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	582.918	*	*	230	*
. Women	10232P	404.494	*	*	231	*
Advantages in addition to wages						
. Total	1033P	7.078	*	*	101	*
. Men	10331P	3.322	*	*	82	*
. Women	10332P	3.465	*	*	85	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	13.900	12.511	26.411	278	3.102
. Part-time	1052	6.562	12.852	19.414	222	3.340
. Total in FTE	1053	17.790	19.143	36.933	285	4.523
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	12.742	10.336	23.078	275	2.807
. Part-time	1102	5.296	10.636	15.932	214	3.089
. Total in FTE	1103	16.051	16.059	32.110	281	4.252
Contract for a definite period						
. Full-time	1111	1.078	2.112	3.190	94	920
. Part-time	1112	1.234	2.128	3.362	70	864
. Total in FTE	1113	1.638	2.979	4.617	130	1.543
Contract for the execution of a specifically assigned work						
. Full-time	1121	14	20	34	5	15
. Part-time	1122	1	42	43	1	18
. Total in FTE	1123	15	35	50	5	28
Replacement contract						
. Full-time	1131	66	43	109	24	34
. Part-time	1132	31	46	77	11	43
. Total in FTE	1133	86	70	156	29	72
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	8.187	5.961	14.148	260	1.893
. Part-time	1202	2.010	3.718	5.728	154	1.458
. Total in FTE	1203	9.169	7.464	16.633	270	2.640
- primary education						
. Full-time	12001	573	1.471	2.044	68	549
. Part-time	12002	239	1.024	1.263	37	439
. Total in FTE	12003	699	1.853	2.552	78	818
- secondary education						
. Full-time	12011	4.045	3.632	7.677	206	1.289
. Part-time	12012	1.217	2.390	3.607	124	992
. Total in FTE	12013	4.569	4.615	9.184	214	1.821
- higher non-university education						
. Full-time	12021	1.902	662	2.564	156	288
. Part-time	12022	363	231	594	69	153
. Total in FTE	12023	2.117	769	2.886	168	387
- university education						
. Full-time	12031	1.667	149	1.816	108	100
. Part-time	12032	191	32	223	34	30
. Total in FTE	12033	1.784	165	1.949	114	124
Women						
. Full-time	1211	5.713	6.550	12.263	259	2.261
. Part-time	1212	4.552	9.134	13.686	207	2.761
. Total in FTE	1213	8.621	11.679	20.300	273	3.683
- primary education						
. Full-time	12101	464	1.951	2.415	61	766
. Part-time	12102	559	3.033	3.592	54	903
. Total in FTE	12103	822	3.664	4.486	78	1.270
- secondary education						
. Full-time	12111	2.953	3.890	6.843	200	1.481
. Part-time	12112	3.096	5.554	8.650	158	1.924
. Total in FTE	12113	4.898	6.998	11.896	216	2.565
- higher non-university education						
. Full-time	12121	1.221	490	1.711	163	282
. Part-time	12122	501	374	875	101	249
. Total in FTE	12123	1.559	699	2.258	182	473
- university education						
. Full-time	12131	1.075	158	1.233	90	105
. Part-time	12132	396	86	482	61	63
. Total in FTE	12133	1.342	208	1.550	105	156
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	148	42	190	32	34
. Part-time	1302	56	17	73	6	12
. Total in FTE	1303	176	51	226	32	43
Employees						
. Full-time	1341	9.871	4.530	14.401	265	1.507
. Part-time	1342	2.817	2.891	5.708	202	1.346
. Total in FTE	1343	11.642	6.101	17.742	273	2.245
Workers						
. Full-time	1321	3.838	7.352	11.190	125	1.960

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	3.677	9.622	13.299	118	2.392
. Total in FTE	1323	5.922	12.286	18.208	142	3.119
Others						
. Full-time	1331	43	587	630	12	377
. Part-time	1332	12	322	334	11	132
. Total in FTE	1333	51	705	756	18	486
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.305	*	*	188	*
. Number of hours actually worked	1511	2.463.850	*	*	188	*
. Costs for the enterprise	1521	56.297	*	*	188	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	15	*	*	7	*
. Number of hours actually worked	1512	26.583	*	*	7	*
. Costs for the enterprise	1522	1.398	*	*	7	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	21.070	44.920	65.990	235	2.154
. Part-time	2052	11.845	38.443	50.288	152	2.329
. Total in FTE	2053	27.970	65.723	93.694	252	3.287
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.370	*	*	205	*
. Part-time	2102	4.242	*	*	120	*
. Total in FTE	2103	11.152	*	*	226	*
Contract for a definite period						
. Full-time	2111	12.077	*	*	131	*
. Part-time	2112	7.524	*	*	92	*
. Total in FTE	2113	16.141	*	*	157	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	557	*	*	8	*
. Part-time	2122	31	*	*	5	*
. Total in FTE	2123	583	*	*	11	*
Replacement contract						
. Full-time	2131	66	*	*	24	*
. Part-time	2132	48	*	*	13	*
. Total in FTE	2133	95	*	*	29	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	21.439	43.803	65.242	248	2.155
. Part-time	3052	11.797	37.726	49.523	167	2.335
. Total in FTE	3053	28.175	57.327	85.503	264	3.286
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	8.805	*	*	228	*
. Part-time	3102	4.113	*	*	139	*
. Total in FTE	3103	11.485	*	*	243	*
Contract for a definite period						
. Full-time	3111	11.994	*	*	131	*
. Part-time	3112	7.612	*	*	89	*
. Total in FTE	3113	16.001	*	*	154	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	586	*	*	10	*
. Part-time	3122	31	*	*	5	*
. Total in FTE	3123	612	*	*	12	*
Replacement contract						
. Full-time	3131	54	*	*	18	*
. Part-time	3132	41	*	*	12	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	78	*	*	24	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	98	*	*	21	*
. Part-time	3402	32	*	*	18	*
. Total in FTE	3403	118	*	*	30	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	14	*	*	10	*
. Part-time	3412	22	*	*	14	*
. Total in FTE	3413	29	*	*	19	*
Dismissal						
. Full-time	3421	1.402	*	*	135	*
. Part-time	3422	663	*	*	70	*
. Total in FTE	3423	1.721	*	*	147	*
Other reason						
. Full-time	3431	19.925	*	*	222	*
. Part-time	3432	11.080	*	*	141	*
. Total in FTE	3433	26.308	*	*	239	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	3.368	214	3.582	119	71
. Number of actual training hours	5802	64.869	3.650	68.519	119	71
. Costs for the enterprise	5803	2.658	159	2.817	143	298
- of which gross costs directly linked to training	58031	2.574	111	2.685	119	71
- of which fees paid and payments to collective funds	58032	164	52	216	92	255
- of which grants and other financial advantages received (to deduct)	58033	81	4	85	23	6
Women						
. Number of employees involved	5811	3.628	597	4.225	121	106
. Number of actual training hours	5812	68.611	8.729	77.340	121	106
. Costs for the enterprise	5813	2.483	349	2.833	145	390
- of which gross costs directly linked to training	58131	2.440	255	2.695	121	106
- of which fees paid and payments to collective funds	58132	142	101	244	97	329
- of which grants and other financial advantages received (to deduct)	58133	99	7	106	21	11
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.152	314	2.466	66	96
. Number of actual training hours	5822	40.899	12.392	53.291	66	96
. Costs for the enterprise	5823	1.310	214	1.523	66	96
Women						
. Number of employees involved	5831	2.409	503	2.912	63	127
. Number of actual training hours	5832	38.830	20.010	58.840	63	127
. Costs for the enterprise	5833	1.141	278	1.418	63	127
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	294	258	552	28	114
. Number of actual training hours	5842	37.006	109.462	146.468	28	114
. Costs for the enterprise	5843	648	447	1.095	27	106
Women						
. Number of employees involved	5851	212	551	763	22	272
. Number of actual training hours	5852	14.810	402.093	416.903	22	272
. Costs for the enterprise	5853	218	1.664	1.883	20	259

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	0,8	9,6	23,6	391	12,1
2. Net operating margin (%)	-1,6	3,6	13,7	391	5,4
3. Added value / operating income (%)	15,1	36,3	58,6	391	36,1
4. Added value / person employed (EUR)	45.154	77.428	121.625	277	121.569
5. Added value / Tangible fixed assets (%)	12,2	44,0	197,3	340	61,0
6. Personnel charges / Added value (%)	41,9	65,1	88,2	274	48,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	4,0	15,8	34,7	303	18,6
8. Debt charges / Added value (%)	0,4	1,9	7,3	285	2,9
9. Return on equity after tax (%)	-0,1	6,4	22,7	341	13,2
10. Cash-flow / Equity (%)	4,7	21,4	72,4	341	32,0
11. Gross return on total assets before taxes and debt charges (%)	1,4	8,8	18,7	405	12,7
12. Net return on total assets before taxes and debt charges (%)	-0,2	3,0	10,2	405	6,4
13. Liquidity in broad sense	0,65	1,10	2,07	404	1,19
14. Liquidity in narrow sense	0,51	1,06	2,18	402	1,13
15.1 Stock turnover of raw material and consumables (except for the building industry)	*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)	*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	*	*	*	*	*
17. Number of days of customer credit	10	40	83	392	50
18. Number of days of supplier credit	40	73	141	405	81
19. Equity / Total liabilities and equity (%)	2,9	26,3	61,7	404	33,0
20. Acquisition of tangible assets / Added value (%)	1,8	7,0	24,3	244	15,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	5,8	16,7	49,5	263	27,2

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,5	11,0	25,4	1.736	16,0
2. Net operating margin	(%)	-7,8	2,8	12,5	1.736	4,7
3. Added value / operating income	(%)	8,9	27,0	45,9	1.800	35,4
4. Added value / person employed (EUR)		31.020	46.771	82.826	4.842	58.537
5. Added value / Tangible fixed assets	(%)	7,2	22,1	69,2	12.567	26,2
6. Personnel charges / Added value	(%)	31,7	62,8	86,5	5.457	59,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	13,5	31,2	61,3	10.733	31,4
8. Financial charges / Added value	(%)	1,6	5,5	15,3	11.112	7,3
9. Return on equity after tax	(%)	-5,2	7,5	29,1	9.610	6,9
10. Cash-flow / Equity	(%)	8,8	32,6	75,1	9.610	30,8
11. Gross return on total assets before taxes and financial charges	(%)	2,2	13,2	26,4	13.334	12,9
12. Net return on total assets before taxes and financial charges	(%)	-5,0	4,1	14,2	13.334	5,3
13. Liquidity in broad sense		0,37	0,99	2,07	13.231	1,01
14. Liquidity in narrow sense		0,25	0,84	1,93	13.191	0,94
17. Number of days of customer credit		0	14	56	1.736	48
18. Number of days of supplier credit		7	24	75	1.870	92
19. Equity / Total liabilities and equity	(%)	-5,7	23,7	56,4	13.359	32,1
20. Acquisition of tangible assets / Added value	(%)	4,8	16,5	57,5	8.170	38,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	14,8	57,7	8.146	18,6

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,7	11,0	25,4	2.110	13,3
2. Net operating margin	(%)	-6,8	3,0	12,7	2.110	5,7
3. Added value / operating income	(%)	10,1	28,7	47,7	2.191	36,5
4. Added value / person employed (EUR)		31.481	48.238	86.554	5.119	89.977
5. Added value / Tangible fixed assets	(%)	7,4	22,5	71,1	12.907	40,9
6. Personnel charges / Added value	(%)	32,3	62,8	86,4	5.737	51,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	13,1	30,6	60,6	11.044	23,2
8. Financial charges / Added value	(%)	1,6	5,4	15,1	11.465	5,4
9. Return on equity after tax	(%)	-4,9	7,4	28,9	9.951	10,3
10. Cash-flow / Equity	(%)	8,6	32,3	74,9	9.951	31,2
11. Gross return on total assets before taxes and financial charges	(%)	2,2	13,0	26,3	13.739	12,9
12. Net return on total assets before taxes and financial charges	(%)	-4,8	4,1	14,0	13.739	6,1
13. Liquidity in broad sense		0,37	0,99	2,07	13.635	1,11
14. Liquidity in narrow sense		0,26	0,84	1,94	13.593	1,04
17. Number of days of customer credit		0	18	67	2.109	58
18. Number of days of supplier credit		9	32	95	2.275	91
19. Equity / Total liabilities and equity	(%)	-4,8	23,7	56,5	13.763	32,6
20. Acquisition of tangible assets / Added value	(%)	4,7	15,9	56,6	8.421	24,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	14,9	57,5	8.409	21,5



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Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	17.724	*	4.071
. Part-time	1002	*	16.421	*	4.234
. Total in FTE (current period)	1003	*	26.147	*	5.394
. Total in FTE (preceding period)	1003P	*	25.275	*	5.239
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	27.592.223	*	4.071
. Part-time	1012	*	13.397.189	*	4.234
. Total (current period)	1013	*	40.989.413	*	5.394
. Total (preceding period)	1013P	*	39.931.029	*	5.239
PERSONNEL COSTS					
. Full-time	1021	*	740.905	*	4.071
. Part-time	1022	*	305.744	*	4.234
. Total (current period)	1023	*	1.046.649	*	5.394
. Total (preceding period)	1023P	*	952.830	*	5.239
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	17.114	*	332	*
. Men	10011	10.240	*	309	*
. Women	10012	6.804	*	302	*
Part-time					
. Total	1002	7.953	*	285	*
. Men	10021	2.671	*	211	*
. Women	10022	5.250	*	250	*
Total in FTE					
. Total	1003	21.805	*	338	*
. Men	10031	11.567	*	317	*
. Women	10032	10.168	*	312	*
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	28.074.207	*	332	*
. Men	10111	17.407.917	*	311	*
. Women	10112	10.554.591	*	304	*
Part-time					
. Total	1012	7.323.621	*	285	*
. Men	10121	2.342.521	*	214	*
. Women	10122	4.953.031	*	252	*
Total					
. Total	1013	35.397.830	*	338	*
. Men	10131	19.770.026	*	319	*
. Women	10132	15.518.862	*	315	*
c)PERSONNEL COSTS					
Full-time					
. Total	1021	1.068.204	*	332	*
. Men	10211	696.356	*	289	*
. Women	10212	351.705	*	279	*
Part-time					
. Total	1022	230.730	*	285	*
. Men	10221	88.780	*	203	*
. Women	10222	137.876	*	235	*
Total					
. Total	1023	1.298.934	*	338	*
. Men	10231	787.892	*	299	*
. Women	10232	491.033	*	292	*
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	12.589	*	116	*
. Men	10331	6.044	*	103	*
. Women	10332	6.355	*	101	*
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	21.314	*	332	*
. Men	10031P	11.025	*	292	*
. Women	10032P	9.433	*	290	*
Number of hours actually worked					
. Total	1013P	34.826.172	*	332	*
. Men	10131P	18.625.398	*	289	*
. Women	10132P	14.826.924	*	286	*
Personnel costs					
. Total	1023P	1.262.369	*	332	*
. Men	10231P	719.348	*	268	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	479.007	*	*	268	*
Advantages in addition to wages						
. Total	1033P	7.831	*	*	114	*
. Men	10331P	3.757	*	*	94	*
. Women	10332P	3.775	*	*	97	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	16.767	17.263	34.030	320	3.519
. Part-time	1052	7.814	15.846	23.660	263	3.712
. Total in FTE	1053	21.357	25.506	46.863	327	4.952
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	15.014	14.356	29.370	316	3.217
. Part-time	1102	6.303	12.974	19.277	254	3.443
. Total in FTE	1103	18.907	21.399	40.306	322	4.673
Contract for a definite period						
. Full-time	1111	1.334	2.796	4.130	123	1.073
. Part-time	1112	1.463	2.708	4.171	91	1.000
. Total in FTE	1113	2.001	3.916	5.917	163	1.752
Contract for the execution of a specifically assigned work						
. Full-time	1121	345	24	369	7	17
. Part-time	1122	8	51	59	2	25
. Total in FTE	1123	351	42	392	7	37
Replacement contract						
. Full-time	1131	74	87	161	30	67
. Part-time	1132	40	113	153	14	83
. Total in FTE	1133	98	149	247	36	133
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	9.955	8.943	18.898	301	2.292
. Part-time	1202	2.608	4.952	7.560	189	1.733
. Total in FTE	1203	11.277	11.030	22.307	311	3.056
- primary education						
. Full-time	12001	830	1.979	2.809	90	653
. Part-time	12002	342	1.311	1.653	51	508
. Total in FTE	12003	1.010	2.488	3.498	100	941
- secondary education						
. Full-time	12011	4.661	5.261	9.922	237	1.577
. Part-time	12012	1.514	3.011	4.525	147	1.152
. Total in FTE	12013	5.375	6.526	11.901	245	2.126
- higher non-university education						
. Full-time	12021	2.271	1.124	3.395	184	467
. Part-time	12022	454	438	892	89	246
. Total in FTE	12023	2.546	1.338	3.884	196	592
- university education						
. Full-time	12031	1.840	436	2.276	132	235
. Part-time	12032	215	113	328	47	84
. Total in FTE	12033	1.972	499	2.471	140	273
Women						
. Full-time	1211	6.812	8.320	15.132	299	2.637
. Part-time	1212	5.206	10.894	16.100	247	3.091
. Total in FTE	1213	10.080	14.475	24.555	314	4.085
- primary education						
. Full-time	12101	530	2.118	2.648	77	834
. Part-time	12102	616	3.231	3.847	67	980
. Total in FTE	12103	920	3.942	4.861	96	1.372
- secondary education						
. Full-time	12111	3.367	4.742	8.109	233	1.713
. Part-time	12112	3.349	6.590	9.939	184	2.155
. Total in FTE	12113	5.466	8.437	13.904	249	2.850
- higher non-university education						
. Full-time	12121	1.461	881	2.342	192	464
. Part-time	12122	649	648	1.297	127	375
. Total in FTE	12123	1.891	1.260	3.151	212	692
- university education						
. Full-time	12131	1.217	465	1.682	117	232
. Part-time	12132	468	292	760	81	166
. Total in FTE	12133	1.528	645	2.173	132	323
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	189	111	300	45	81
. Part-time	1302	61	26	87	10	21
. Total in FTE	1303	220	124	344	46	96
Employees						
. Full-time	1341	12.145	8.357	20.502	307	1.909
. Part-time	1342	3.800	5.175	8.975	242	1.703
. Total in FTE	1343	14.462	11.166	25.628	315	2.670
Workers						
. Full-time	1321	4.386	8.172	12.558	146	2.125
. Part-time	1322	3.940	10.316	14.256	135	2.536

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	6.619	13.470	20.090	163	3.326
Others						
. Full-time	1331	47	623	670	14	402
. Part-time	1332	13	329	342	12	137
. Total in FTE	1333	56	745	801	21	514
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.353	*	*	205	*
. Number of hours actually worked	1511	2.552.436	*	*	205	*
. Costs for the enterprise	1521	58.167	*	*	205	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	28	*	*	8	*
. Number of hours actually worked	1512	47.103	*	*	8	*
. Costs for the enterprise	1522	2.200	*	*	8	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	88.857	64.343	153.200	274	2.487
. Part-time	2052	16.941	54.973	71.914	187	2.620
. Total in FTE	2053	97.560	90.861	188.421	291	3.661
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.737	*	*	239	*
. Part-time	2102	6.369	*	*	144	*
. Total in FTE	2103	11.646	*	*	261	*
Contract for a definite period						
. Full-time	2111	16.934	*	*	166	*
. Part-time	2112	10.125	*	*	121	*
. Total in FTE	2113	22.418	*	*	194	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	63.107	*	*	12	*
. Part-time	2122	395	*	*	7	*
. Total in FTE	2123	63.387	*	*	16	*
Replacement contract						
. Full-time	2131	79	*	*	30	*
. Part-time	2132	52	*	*	16	*
. Total in FTE	2133	110	*	*	38	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	89.232	63.160	152.392	289	2.483
. Part-time	3052	16.889	54.187	71.076	204	2.629
. Total in FTE	3053	97.782	82.349	180.131	307	3.662
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.353	*	*	264	*
. Part-time	3102	6.265	*	*	168	*
. Total in FTE	3103	12.187	*	*	282	*
Contract for a definite period						
. Full-time	3111	16.835	*	*	166	*
. Part-time	3112	10.186	*	*	118	*
. Total in FTE	3113	22.247	*	*	191	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	62.971	*	*	14	*
. Part-time	3122	394	*	*	7	*
. Total in FTE	3123	63.250	*	*	17	*
Replacement contract						
. Full-time	3131	73	*	*	26	*
. Part-time	3132	44	*	*	15	*
. Total in FTE	3133	98	*	*	33	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	130	*	*	35	*
. Part-time	3402	36	*	*	22	*
. Total in FTE	3403	152	*	*	46	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	22	*	*	15	*
. Part-time	3412	27	*	*	18	*
. Total in FTE	3413	40	*	*	24	*
Dismissal						
. Full-time	3421	1.483	*	*	157	*
. Part-time	3422	704	*	*	82	*
. Total in FTE	3423	1.824	*	*	170	*
Other reason						
. Full-time	3431	87.597	*	*	263	*
. Part-time	3432	16.122	*	*	177	*
. Total in FTE	3433	95.766	*	*	282	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	2	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	3.966	486	4.452	137	123
. Number of actual training hours	5802	79.901	9.401	89.302	137	123
. Costs for the enterprise	5803	3.170	340	3.510	165	390
- of which gross costs directly linked to training	58031	3.121	261	3.381	137	123
- of which fees paid and payments to collective funds	58032	193	89	282	106	321
- of which grants and other financial advantages received (to deduct)	58033	143	10	153	29	12
Women						
. Number of employees involved	5811	4.022	967	4.989	139	161
. Number of actual training hours	5812	76.739	14.913	91.652	139	161
. Costs for the enterprise	5813	2.828	518	3.345	166	485
- of which gross costs directly linked to training	58131	2.784	402	3.187	139	161
- of which fees paid and payments to collective funds	58132	162	133	295	109	394
- of which grants and other financial advantages received (to deduct)	58133	119	17	136	27	18
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.499	384	2.883	76	108
. Number of actual training hours	5822	49.065	13.703	62.768	76	108
. Costs for the enterprise	5823	1.574	247	1.821	76	108
Women						
. Number of employees involved	5831	2.702	591	3.293	73	143
. Number of actual training hours	5832	41.399	21.630	63.029	73	143
. Costs for the enterprise	5833	1.259	318	1.577	73	143
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	306	312	618	33	132
. Number of actual training hours	5842	48.018	138.102	186.120	33	132
. Costs for the enterprise	5843	718	603	1.321	32	124
Women						
. Number of employees involved	5851	220	574	794	25	280
. Number of actual training hours	5852	16.735	411.861	428.596	25	280
. Costs for the enterprise	5853	233	1.711	1.944	22	267