

Year 2013      Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
NACE-BEL2008: + 37\* + 38\* - 38222\* - 383\* + 39\* + 582\* + 62\* + 631\* + 69\* + 70\* + 71\* + 72\*  
+ 73\* + 74\* + 77\* + 78\* + 80\* + 812\* + 813\* + 82\* + 951\*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	183.638.561	31.812.331	215.450.892	3.585	83.646	
A.Formation expenses	20	65.894	12.711	78.605	162	2.615	
B.Intangible fixed assets	21	4.105.045	1.104.796	5.209.841	1.415	12.827	
C.Tangible fixed assets	22/27	18.916.532	15.642.817	34.559.350	3.005	78.945	
. Land and buildings	22	4.438.387	12.130.460	16.568.847	915	33.299	
. Plant, machinery and equipment	23	5.381.802	933.248	6.315.049	1.895	42.001	
. Furniture and vehicles	24	868.746	1.254.108	2.122.854	2.439	67.842	
. Leasing and similar rights	25	1.000.231	406.643	1.406.873	389	3.914	
. Other tangible fixed assets	26	5.824.469	798.869	6.623.338	1.192	17.437	
. Assets under construction and advance payments	27	1.402.897	119.491	1.522.388	258	648	
D.Financial fixed assets	28	160.551.089	15.052.008	175.603.097	2.778	39.541	
. Affiliated enterprises	280/1	157.596.024	*	*	1.528	*	
- Participating interests	280	73.165.250	*	*	1.441	*	
- Amounts receivable	281	84.430.774	*	*	317	*	
. Other enterprises linked by participating interests	282/3	1.718.708	*	*	250	*	
- Participating interests	282	1.218.255	*	*	242	*	
- Amounts receivable	283	500.453	*	*	46	*	
. Other financial assets	284/8	1.236.357	*	*	1.981	*	
- Shares	284	392.247	*	*	304	*	
- Amounts receivable and cash guarantees	285/8	844.110	*	*	1.876	*	
2.1.2.CURRENT ASSETS	29/58	338.878.526	27.634.976	366.513.502	3.987	90.146	
A.Amounts receivable after more than one year	29	105.921.846	1.505.060	107.426.906	477	3.928	
. Trade debtors	290	6.455.323	211.267	6.666.590	78	671	
. Other amounts receivable	291	99.466.523	1.293.793	100.760.316	414	3.403	
B.Stocks and contracts in progress	3	3.109.199	1.225.752	4.334.952	959	10.604	
. Stocks	30/36	1.610.255	1.007.818	2.618.073	657	9.335	
- Raw materials and consumables	30/31	296.784	*	*	259	*	
- Work in progress	32	9.679	*	*	37	*	
- Finished goods	33	28.601	*	*	40	*	
- Goods purchased for resale	34	385.044	*	*	407	*	
- Immovable property intended for sale	35	875.706	*	*	47	*	
- Advance payments	36	14.441	*	*	24	*	
. Contracts in progress	37	1.498.944	217.935	1.716.878	402	1.784	
C.Amounts receivable within one year	40/41	181.336.972	10.336.311	191.673.283	3.889	86.147	
. Trade debtors	40	20.819.926	5.377.397	26.197.323	3.461	74.482	
. Other amounts receivable	41	160.517.046	4.958.914	165.475.960	3.625	69.978	
D.Current investments	50/53	28.127.144	3.862.459	31.989.603	739	15.279	
. Own shares	50	75.721	*	*	44	*	
. Other investments	51/53	28.051.423	*	*	709	*	
E.Cash at bank and in hand	54/58	16.684.504	10.161.936	26.846.441	3.767	85.637	
F.Deferred charges and accrued income	490/1	3.698.861	543.458	4.242.318	3.146	47.782	
TOTAL ASSETS	20/58	522.517.087	59.447.307	581.964.393	3.991	90.283	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	283.053.736	27.343.993	310.397.728	3.571	78.532
EQUITY negative balance	10/15	-708.273	-1.297.762	-2.006.035	414	11.690
A.Capital	10	186.875.246	12.603.125	199.478.371	3.982	90.146
. Issued capital	100	188.780.563	13.102.745	201.883.308	3.982	90.154
. Uncalled capital	101	1.905.317	499.620	2.404.937	338	41.040
B.Share premium account	11	36.617.322	277.967	36.895.289	320	597
C.Revaluation surpluses	12	500.597	566.539	1.067.136	118	1.291
D.Reserves	13	16.978.028	9.592.931	26.570.959	3.482	79.707
. Legal reserve	130	4.144.795	498.143	4.642.938	3.458	78.841
. Reserves not available	131	342.792	57.198	399.990	236	878
- In respect of own shares held	1310	77.070	24.272	101.342	52	116
- Other	1311	265.722	32.927	298.649	192	766
. Untaxed reserves	132	572.913	848.767	1.421.680	663	16.655
. Available reserves	133	11.917.528	8.188.823	20.106.350	1.592	36.790
E.Profit carried forward	(+) 14	45.761.702	7.062.096	52.823.798	2.101	43.759
Loss carried forward	(-) 14	-5.472.180	-3.839.004	-9.311.184	1.216	27.999
F.Investment grants	15	1.181.269	104.294	1.285.563	257	1.235
G.Advance to associates on the sharing out of the assets	19	96.522	321.719	418.241	3	218
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.596.051	997.741	2.593.792	1.200	9.457
A.Provisions for liabilities and charges	160/5	1.544.820	795.704	2.340.524	1.077	7.022
. Pensions and similar obligations	160	162.734	*	*	344	*
. Taxation	161	2.301	*	*	14	*
. Major repairs and maintenance	162	206.030	*	*	124	*
. Other liabilities and charges	163/5	1.173.755	*	*	835	*
B.Deferred taxes	168	51.231	202.037	253.268	243	2.934
2.2.3.AMOUNTS PAYABLE	17/49	238.575.573	32.403.335	270.978.908	3.965	89.588
A.Amounts payable after more than one year	17	90.547.593	10.991.288	101.538.880	1.584	44.345
. Financial debts	170/4	88.813.041	9.463.642	98.276.683	1.409	42.136
- Credit institutions, leasing and other similar obligations	172/3	9.001.644	6.872.484	15.874.128	1.028	35.620
* Leasing and similar obligations	172	851.844	*	*	342	*
* Credit institutions	173	8.149.800	*	*	830	*
- Other loans	174/0	79.811.397	2.591.158	82.402.555	631	10.099
* Subordinated loans	170	35.836.646	*	*	201	*
* Unsubordinated debentures	171	15.911.929	*	*	40	*
* Other loans	174	28.062.822	*	*	446	*
. Trade debts	175	45.803	36.373	82.176	19	161
- Suppliers	1750	45.001	*	*	18	*
- Bills of exchange payable	1751	801	*	*	1	*
. Advances received on contracts in progress	176	61.177	12.632	73.810	7	45
. Other amounts payable	178/9	1.627.571	1.478.641	3.106.212	349	4.929
B.Amounts payable within one year	42/48	144.247.577	20.827.213	165.074.791	3.953	89.371
. Current portion of amounts payable after more than one year falling due within one year	42	7.915.908	1.708.674	9.624.582	1.258	43.543
. Financial debts	43	63.683.212	1.878.057	65.561.269	1.142	18.122
- Credit institutions	430/8	14.934.595	1.564.709	16.499.304	894	16.760
- Other loans	439	48.748.617	313.348	49.061.965	348	1.846
. Trade debts	44	13.782.082	5.514.269	19.296.351	3.863	83.472
- Suppliers	440/4	13.777.726	5.473.793	19.251.519	3.862	83.427
- Bills of exchange payable	441	4.356	40.476	44.832	12	424
. Advances received on contracts in progress	46	1.731.041	352.364	2.083.405	564	4.578
. Taxes, remuneration and social security	45	3.896.413	2.026.901	5.923.314	3.431	77.913
- Taxes	450/3	1.135.893	1.319.163	2.455.056	3.243	75.914
- Remuneration and social security	454/9	2.760.520	707.737	3.468.258	2.840	29.155
. Other amounts payable	47/48	53.238.922	9.346.950	62.585.872	2.667	67.303
C.Deferred charges and accrued income	492/3	3.780.403	584.834	4.365.237	2.772	33.439
TOTAL LIABILITIES	10/49	522.517.087	59.447.307	581.964.393	3.991	90.283

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		24.818.775	11.213.828	36.032.603	3.381	77.372
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-164.274	-232.190	-396.464	603	12.532
A.OPERATING INCOME		70/74		53.826.641	*	*	3.732	*
. Turnover (optional entry for abridged layouts)		70		48.482.554	2.765.229	51.247.782	3.464	8.941
. Stocks and work and contracts in progress:								
increase	(+)	71		469.318	*	*	265	*
decrease	(-)	71		-286.469	*	*	228	*
. Own construction capitalised		72		503.580	*	*	188	*
. Other operating income		74		4.657.658	*	*	3.268	*
B.OPERATING CHARGES		60/64		51.199.393	*	*	3.988	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		29.172.140	1.801.270	30.973.411	3.983	9.638
. Raw materials, consumables		60		13.648.348	*	*	1.858	*
- Purchases		600/8		13.700.052	*	*	1.855	*
- Stocks:								
decrease	(+)	609		92.295	*	*	295	*
increase	(-)	609		-143.998	*	*	319	*
. Services and other goods		61		15.523.792	*	*	3.981	*
. Remuneration, social security and pensions		62		16.653.990	4.677.218	21.331.209	2.877	24.369
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		4.269.725	2.054.224	6.323.949	3.135	80.913
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		162.347	117.459	279.806	855	4.877
write-backs	(-)	631/4		-45.526	-18.150	-63.677	473	1.414
. Provisions for risks and charges :								
appropriations	(+)	635/7		160.882	57.019	217.901	500	1.669
uses and write-backs	(-)	635/7		-206.638	-54.761	-261.399	471	1.449
. Other operating charges		640/8		1.035.573	356.144	1.391.717	3.835	86.727
. Operating charges carried to assets as restructuring costs	(-)	649		-3.100	-886	-3.986	6	26
C.OPERATING PROFIT	(+)	9901		3.513.277	4.515.083	8.028.360	2.716	66.322
OPERATING LOSS	(-)	9901		-886.029	-721.710	-1.607.739	1.270	23.767
D.FINANCIAL INCOME		75		22.213.680	1.408.592	23.622.271	3.728	77.023
. Income from financial fixed assets		750		6.113.011	*	*	1.114	*
. Income from current assets		751		6.022.661	*	*	2.969	*
. Other financial income		752/9		10.078.009	*	*	2.511	*
E.FINANCIAL CHARGES		65		15.850.371	956.135	16.806.507	3.962	88.786
. Debt charges		650		5.319.980	*	*	3.245	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		159.904	*	*	186	*
. Other financial charges		652/9		10.370.488	*	*	3.754	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		9.758.948	5.057.900	14.816.848	2.858	64.673
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-768.392	-812.071	-1.580.462	1.124	25.459
G.EXTRAORDINARY INCOME		76		1.666.586	733.581	2.400.167	1.173	15.437
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		5.388	*	*	53	*
. Write-back of amounts written down financial fixed assets		761		126.154	*	*	63	*
. Write-back of provisions for extraordinary liabilities and charges		762		17.783	*	*	29	*
. Gains on disposal of fixed assets		763		1.136.061	*	*	600	*
. Other extraordinary income		764/9		381.199	*	*	693	*
H.EXTRAORDINARY CHARGES		66		1.117.855	496.797	1.614.651	1.277	14.089
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		96.248	*	*	161	*
. Amounts written down financial fixed assets		661		575.679	*	*	201	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	62.493	*	*	51	*
uses	(-) 662	-18.293	*	*	25	*
. Losses on disposal of fixed assets	663	182.046	*	*	435	*
. Other extraordinary charges	664/8	255.754	*	*	767	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-36.072	*	*	2	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	10.853.643	5.519.601	16.373.244	2.837	65.554
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-1.314.356	-1.036.986	-2.351.342	1.141	24.571
J.TRANSFER FROM DEFERRED TAXES	780	8.851	21.547	30.398	239	2.664
K.TRANSFER TO DEFERRED TAXES	680	7.302	32.464	39.765	47	526
L.INCOME TAXES	(-) 67/77	-12.696	-6.630	-19.326	240	3.386
INCOME TAXES	(+) 67/77	1.067.189	1.241.876	2.309.066	3.012	69.690
. Income taxes	670/3	1.100.507	*	*	3.168	*
. Adjustment of income taxes and write-back of tax provisions	77	46.014	*	*	1.088	*
M.PROFIT FOR THE PERIOD	(+) 9904	9.827.289	4.292.852	14.120.141	2.768	64.000
LOSS FOR THE PERIOD	(-) 9904	-1.340.945	-1.056.400	-2.397.346	1.186	26.092
N.TRANSFER FROM UNTAXED RESERVES	789	13.618	59.755	73.372	191	2.779
O.TRANSFER TO UNTAXED RESERVES	689	70.799	143.966	214.764	158	3.073
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	9.781.621	4.206.203	13.987.824	2.765	64.144
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-1.352.458	-1.053.963	-2.406.421	1.183	25.924
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	51.483.609	10.392.245	61.875.854	2.665	60.487
Loss to be appropriated	(-) 9906	-5.906.549	-3.933.667	-9.840.216	1.299	29.701
. Profit for the period avail. For appropri.	(+) 9905	9.781.621	4.206.203	13.987.824	2.765	64.144
Loss for the period avail. For appropri.	(-) 9905	-1.352.458	-1.053.963	-2.406.421	1.183	25.924
. Profit brought forward	(+) 14P	42.306.345	6.718.310	49.024.655	2.070	41.409
Loss brought forward	(-) 14P	-5.158.447	-3.411.972	-8.570.420	1.165	26.543
B.Transfers from capital and reserves	791/2	5.580.425	1.435.430	7.015.855	278	7.290
. from capital and share premium account	791	283.362	*	*	38	*
. from reserves	792	5.297.063	*	*	245	*
C.Transfers to capital and reserves	691/2	3.333.810	1.689.078	5.022.887	1.339	29.852
. to capital and share premium account	691	1.163.456	58.473	1.221.929	22	488
. to legal reserve	6920	346.830	101.182	448.012	809	13.980
. to other reserves	6921	1.823.524	1.529.423	3.352.946	722	20.473
D.Profit to be carried forward	(+) 14	45.761.702	7.062.096	52.823.798	2.101	43.759
Loss to be carried forward	(-) 14	-5.472.180	-3.839.004	-9.311.184	1.216	27.999
E.Partners' contribution in respect of losses	794	55.868	3.996	59.864	10	115
F.Profit to be distributed	694/6	7.590.021	2.985.835	10.575.856	787	19.093
. Dividends	694	7.495.676	2.730.009	10.225.685	681	14.263
. Directors' or managers' entitlements	695	66.870	249.649	316.519	128	5.693
. Other beneficiaries	696	27.476	6.176	33.652	23	99

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5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	20.073	*	*	167	*
Movements during the period						
. New expenses incurred	8002	48.291	*	*	53	*
. Depreciation	8003	6.592	*	*	150	*
. Other (+)/(-)	8004	15	*	*	6	*
Net book value at the end of the period	20	65.894	*	*	162	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	17.456	*	*	55	*
. Restructuring costs	204	39.251	*	*	16	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	8.026.529	2.781.080	10.807.610	1.791	21.833
Movements during the period						
. Acquisitions, including produced fixed assets	8029	1.478.378	365.322	1.843.700	890	5.209
. Sales and disposals	8039	233.756	77.839	311.595	285	1.300
. Transfers from one heading to another (+)/(-)	8049	26.643	-10.734	15.909	79	117
At the end of the period	8059	9.297.794	3.057.830	12.355.624	1.849	23.384
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	3.990.886	1.743.681	5.734.567	1.755	21.458
Movements during the period						
. Recorded	8079	985.009	280.342	1.265.351	1.479	14.229
. Written back	8089	1.077	814	1.891	10	33
. Acquisitions from third parties	8099	380.287	1.687	381.974	25	32
. Cancelled owing to sales and disposals	8109	166.033	62.929	228.962	234	1.203
. Transferred from one heading to another(+)/(-)	8119	3.677	-8.933	-5.256	31	97
At the end of the period	8129	5.192.749	1.953.033	7.145.782	1.814	23.020
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	4.105.045	1.104.796	5.209.841	1.415	12.827
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	1.732.108	*	*	471	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	408.201	*	*	211	*
. Sales and disposals	8031	87.795	*	*	53	*
. Transfers from one heading to another (+)/(-)	8041	-11.585	*	*	20	*
At the end of the period	8051	2.040.929	*	*	481	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	962.829	*	*	457	*
Movements during the period						
. Recorded	8071	307.257	*	*	326	*
. Written back	8081	50	*	*	2	*
. Acquisitions from third parties	8091	1.904	*	*	5	*
. Cancelled owing to sales and disposals	8101	68.260	*	*	45	*
. Transferred from one heading to another(+)/(-)	8111	-11.101	*	*	10	*
At the end of the period	8121	1.192.580	*	*	468	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	848.350	*	*	314	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	4.303.765	*	*	1.352	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	889.731	*	*	699	*
. Sales and disposals	8032	88.335	*	*	219	*
. Transfers from one heading to another (+)/(-)	8042	40.603	*	*	74	*
At the end of the period	8052	5.145.764	*	*	1.410	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.705.644	*	*	1.322	*
Movements during the period						
. Recorded	8072	454.274	*	*	1.132	*
. Written back	8082	1.024	*	*	7	*
. Acquisitions from third parties	8092	365.017	*	*	15	*
. Cancelled owing to sales and disposals	8102	42.079	*	*	179	*
. Transferred from one heading to another(+)/(-)	8112	18.096	*	*	32	*

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+ 73\* + 74\* + 77\* + 78\* + 80\* + 812\* + 813\* + 82\* + 951\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	2.499.928	*	*	1.380	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	2.645.837	*	*	1.080	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	1.986.469	*	*	525	*
Movements during the period						
. Acquisitions,	8023	175.406	*	*	92	*
including produced fixed assets						
. Sales and disposals	8033	56.898	*	*	39	*
. Transfers from one heading to another (+)/(-)	8043	-1.219	*	*	6	*
At the end of the period	8053	2.103.757	*	*	549	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	1.322.007	*	*	519	*
Movements during the period						
. Recorded	8073	221.971	*	*	340	*
. Written back	8083	2	*	*	1	*
. Acquisitions from third parties	8093	13.366	*	*	11	*
. Cancelled owing to sales and disposals	8103	54.987	*	*	34	*
. Transferred from one heading to another(+)/(-)	8113	-2.928	*	*	6	*
At the end of the period	8123	1.499.426	*	*	542	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	604.331	*	*	321	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	4.188	*	*	8	*
Movements during the period						
. Acquisitions,	8024	5.040	*	*	11	*
including produced fixed assets						
. Sales and disposals	8034	729	*	*	2	*
. Transfers from one heading to another (+)/(-)	8044	-1.156	*	*	5	*
At the end of the period	8054	7.343	*	*	13	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	406	*	*	3	*
Movements during the period						
. Recorded	8074	1.507	*	*	3	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104	707	*	*	1	*
. Transferred from one heading to another(+)/(-)	8114	-391	*	*	1	*
At the end of the period	8124	816	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	6.527	*	*	13	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	33.499.799	26.093.007	59.592.806	3.157	78.692
Movements during the period						
. Acquisitions,	8169	5.888.053	3.122.634	9.010.687	2.435	59.660
including produced fixed assets						
. Sales and disposals	8179	3.149.705	1.266.886	4.416.591	1.446	23.464
. Transfers from one heading to another (+)/(-)	8189	-41.155	-12.762	-53.916	148	946
At the end of the period	8199	36.196.992	27.935.995	64.132.986	3.190	82.936
b)REVALUATION GAINS						
At the end of the preceding period	8259P	142.071	313.489	455.560	97	1.032
Movements during the period						
. Recorded	8219	17.377	42.917	60.294	13	185
. Acquisitions from third parties	8229	1.718	2.731	4.449	3	11
. Cancelled	8239	16.383	9.805	26.188	18	85
. Transferred from one heading to another(+)/(-)	8249	3.303	-331	2.972	1	31
At the end of the period	8259	148.085	349.002	497.087	104	1.140
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	15.643.418	11.596.070	27.239.488	3.121	78.162
Movements during the period						
. Recorded	8279	3.374.709	1.777.175	5.151.885	3.020	79.754
. Written back	8289	4.311	7.426	11.737	45	463
. Acquisitions from third parties	8299	334.312	27.631	361.943	62	185
. Cancelled owing to sales and disposals	8309	1.909.719	748.552	2.658.270	1.360	22.070
. Transferred from one heading to another(+)/(-)	8319	-9.865	-2.719	-12.584	91	1.092
At the end of the period	8329	17.428.545	12.642.179	30.070.724	3.159	82.657
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	18.916.532	15.642.817	34.559.350	3.005	78.945
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	6.493.684	*	*	963	*
Movements during the period						
. Acquisitions,	8161	485.926	*	*	428	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	102.517	*	*	135	*
. Transfers from one heading to another (+)/(-)	8181	268.489	*	*	75	*
At the end of the period	8191	7.145.583	*	*	952	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	83.420	*	*	68	*
Movements during the period						
. Recorded	8211	16.469	*	*	6	*
. Acquisitions from third parties	8221	196	*	*	1	*
. Cancelled	8231	10.508	*	*	7	*
. Transferred from one heading to another (+)/(-)	8241	3.303	*	*	1	*
At the end of the period	8251	92.880	*	*	71	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	2.491.796	*	*	920	*
Movements during the period						
. Recorded	8271	230.836	*	*	860	*
. Written back	8281	858	*	*	8	*
. Acquisitions from third parties	8291	94.574	*	*	17	*
. Cancelled owing to sales and disposals	8301	32.282	*	*	105	*
. Transferred from one heading to another (+)/(-)	8311	16.010	*	*	37	*
At the end of the period	8321	2.800.076	*	*	915	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	4.438.387	*	*	915	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	11.534.721	*	*	2.132	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	1.029.171	*	*	1.429	*
. Sales and disposals	8172	512.832	*	*	607	*
. Transfers from one heading to another (+)/(-)	8182	267.312	*	*	180	*
At the end of the period	8192	12.318.372	*	*	2.167	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	49.150	*	*	38	*
Movements during the period						
. Recorded	8212	364	*	*	3	*
. Acquisitions from third parties	8222	125	*	*	1	*
. Cancelled	8232	5.116	*	*	8	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	44.522	*	*	37	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	6.330.058	*	*	2.125	*
Movements during the period						
. Recorded	8272	851.375	*	*	1.979	*
. Written back	8282	1.165	*	*	11	*
. Acquisitions from third parties	8292	218.306	*	*	30	*
. Cancelled owing to sales and disposals	8302	432.153	*	*	578	*
. Transferred from one heading to another (+)/(-)	8312	14.672	*	*	108	*
At the end of the period	8322	6.981.093	*	*	2.160	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	5.381.802	*	*	1.895	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	2.768.164	*	*	2.731	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	476.136	*	*	1.783	*
. Sales and disposals	8173	443.025	*	*	1.029	*
. Transfers from one heading to another (+)/(-)	8183	26.053	*	*	176	*
At the end of the period	8193	2.827.329	*	*	2.749	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	2.867	*	*	33	*
Movements during the period						
. Recorded	8213	77	*	*	3	*
. Acquisitions from third parties	8223	1.397	*	*	3	*
. Cancelled	8233	716	*	*	10	*
. Transferred from one heading to another (+)/(-)	8243	-29	*	*	1	*
At the end of the period	8253	3.597	*	*	32	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	1.930.827	*	*	2.722	*
Movements during the period						
. Recorded	8273	285.857	*	*	2.548	*
. Written back	8283	1.296	*	*	15	*
. Acquisitions from third parties	8293	20.567	*	*	39	*
. Cancelled owing to sales and disposals	8303	286.189	*	*	1.008	*
. Transferred from one heading to another (+)/(-)	8313	12.412	*	*	141	*
At the end of the period	8323	1.962.179	*	*	2.750	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	868.746	*	*	2.439	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.585.174	*	*	543	*
Movements during the period						
. Acquisitions,	8164	174.705	*	*	176	*
including produced fixed assets						
. Sales and disposals	8174	101.775	*	*	130	*
. Transfers from one heading to another (+)/(-)	8184	-11.791	*	*	109	*
At the end of the period	8194	1.646.313	*	*	506	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	3.950	*	*	6	*
Movements during the period						
. Recorded	8214	141	*	*	1	*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	0	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	4.091	*	*	5	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	605.726	*	*	536	*
Movements during the period						
. Recorded	8274	150.907	*	*	435	*
. Written back	8284	630	*	*	4	*
. Acquisitions from third parties	8294	358	*	*	5	*
. Cancelled owing to sales and disposals	8304	59.963	*	*	127	*
. Transferred from one heading to another(+)/(-)	8314	-46.223	*	*	97	*
At the end of the period	8324	650.173	*	*	502	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	1.000.231	*	*	389	*
OF WHICH						
Land and buildings	250	247.148	*	*	72	*
Plant, machinery and equipment	251	544.856	*	*	181	*
Furniture and vehicles	252	208.226	*	*	212	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	9.930.392	*	*	1.345	*
Movements during the period						
. Acquisitions,	8165	2.830.904	*	*	632	*
including produced fixed assets						
. Sales and disposals	8175	1.951.046	*	*	263	*
. Transfers from one heading to another (+)/(-)	8185	-5.017	*	*	67	*
At the end of the period	8195	10.805.234	*	*	1.370	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2.552	*	*	7	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	43	*	*	2	*
. Transferred from one heading to another(+)/(-)	8245	29	*	*	1	*
At the end of the period	8255	2.538	*	*	7	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	4.236.079	*	*	1.303	*
Movements during the period						
. Recorded	8275	1.835.310	*	*	1.198	*
. Written back	8285	305	*	*	10	*
. Acquisitions from third parties	8295	508	*	*	14	*
. Cancelled owing to sales and disposals	8305	1.094.115	*	*	238	*
. Transferred from one heading to another(+)/(-)	8315	5.825	*	*	45	*
At the end of the period	8325	4.983.302	*	*	1.328	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	5.824.469	*	*	1.192	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	1.187.663	*	*	272	*
Movements during the period						
. Acquisitions,	8166	891.211	*	*	245	*
including produced fixed assets						
. Sales and disposals	8176	38.511	*	*	67	*
. Transfers from one heading to another (+)/(-)	8186	-586.202	*	*	178	*
At the end of the period	8196	1.454.161	*	*	263	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	132	*	*	3	*
Movements during the period						
. Recorded	8216	325	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	457	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	48.931	*	*	19	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	20.424	*	*	14	*
. Written back	8286	57	*	*	2	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	5.017	*	*	9	*
. Transferred from one heading to another(+)/(-)	8316	-12.561	*	*	7	*
At the end of the period	8326	51.721	*	*	22	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.402.897	*	*	258	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	14.427.669	*	*	37.980
Movements during the period						
. Acquisitions	8365	*	2.120.656	*	*	9.381
. Sales and disposals	8375	*	754.675	*	*	4.656
. Transfers from one heading to another (+)/(-)	8385	*	-51.614	*	*	207
. Other movements (+)/(-)	8386	*	1.111	*	*	572
At the end of the period	8395	*	15.743.147	*	*	39.981
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	182.052	*	*	252
Movements during the period						
. Recorded	8415	*	43.552	*	*	99
. Acquisitions from third parties	8425	*	403	*	*	2
. Cancelled	8435	*	11.185	*	*	43
. Transferred from one heading to another(+)/(-)	8445	*	722	*	*	6
At the end of the period	8455	*	215.544	*	*	293
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	800.541	*	*	1.305
Movements during the period						
. Recorded	8475	*	187.947	*	*	471
. Written back	8485	*	60.036	*	*	78
. Acquisitions from third parties	8495	*	5.304	*	*	27
. Cancelled owing to sales and disposals	8505	*	68.236	*	*	119
. Transferred from one heading to another(+)/(-)	8515	*	927	*	*	73
At the end of the period	8525	*	866.448	*	*	1.554
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	37.170	*	*	380
Movements during the period (+)/(-)	8545	*	3.066	*	*	227
At the end of the period	8555	*	40.235	*	*	485
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	15.052.008	*	*	39.541
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	58.605.847	*	*	1.654	*
Movements during the period						
. Acquisitions	8364	19.791.505	*	*	517	*
. Sales and disposals	8374	4.179.432	*	*	364	*
. Transfers from one heading to another (+)/(-)	8384	-16.785	*	*	19	*
At the end of the period	8394	74.201.135	*	*	1.697	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	324.135	*	*	47	*
Movements during the period						
. Recorded	8414	3.758.696	*	*	16	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	13.706	*	*	6	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	4.069.125	*	*	56	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	3.053.615	*	*	380	*
Movements during the period						
. Recorded	8474	547.708	*	*	190	*
. Written back	8484	96.012	*	*	60	*
. Acquisitions from third parties	8494	20.067	*	*	4	*
. Cancelled owing to sales and disposals	8504	145.854	*	*	44	*
. Transferred from one heading to another(+)/(-)	8514	-10.692	*	*	5	*
At the end of the period	8524	3.369.056	*	*	429	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	125.486	*	*	70	*
Movements during the period (+)/(-)	8544	-34	*	*	44	*
At the end of the period	8554	125.453	*	*	70	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	74.775.751	*	*	1.648	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	82.069.439	*	*	2.027	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	19.224.012	*	*	963	*
. Repayments	8594	16.269.124	*	*	688	*
. Amounts written down	8604	27.971	*	*	22	*
. Amounts written back	8614	30.142	*	*	7	*
. Exchange differences (+)/(-)	8624	-313.259	*	*	38	*
. Others (+)/(-)	8634	1.062.099	*	*	143	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	85.775.338	*	*	2.049	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	40.150	*	*	30	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	56.604.435	*	*	1.436	*
Movements during the period						
. Acquisitions	8361	19.700.061	*	*	434	*
. Sales and disposals	8371	3.930.138	*	*	301	*
. Transfers from one heading to another (+)/(-)	8381	-3.918	*	*	27	*
At the end of the period	8391	72.370.440	*	*	1.487	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	319.820	*	*	40	*
Movements during the period						
. Recorded	8411	3.742.886	*	*	11	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	10.351	*	*	5	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	4.052.354	*	*	45	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.849.063	*	*	309	*
Movements during the period						
. Recorded	8471	507.923	*	*	157	*
. Written back	8481	89.307	*	*	41	*
. Acquisitions from third parties	8491	20.066	*	*	3	*
. Cancelled owing to sales and disposals	8501	73.655	*	*	33	*
. Transferred from one heading to another(+)/(-)	8511	-10.780	*	*	2	*
At the end of the period	8521	3.203.310	*	*	356	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	62.183	*	*	48	*
Movements during the period (+)/(-)	8541	-7.948	*	*	26	*
At the end of the period	8551	54.235	*	*	45	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	73.165.250	*	*	1.441	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	80.762.611	*	*	307	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	18.695.112	*	*	198	*
. Repayments	8591	15.815.572	*	*	162	*
. Amounts written down	8601	8.435	*	*	11	*
. Amounts written back	8611	27.721	*	*	3	*
. Exchange differences (+)/(-)	8621	-324.979	*	*	31	*
. Other movements (+)/(-)	8631	1.094.316	*	*	50	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	84.430.774	*	*	317	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	17.703	*	*	16	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.442.187	*	*	244	*
Movements during the period						
. Acquisitions	8362	45.413	*	*	61	*
. Sales and disposals	8372	164.515	*	*	40	*
. Transfers from one heading to another (+)/(-)	8382	28.820	*	*	19	*
At the end of the period	8392	1.351.906	*	*	259	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	2.619	*	*	4	*
Movements during the period						
. Recorded	8412	415	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	2.148	*	*	2	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	886	*	*	3	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	96.535	*	*	61	*
Movements during the period						
. Recorded	8472	36.928	*	*	25	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	4.284	*	*	8	*
. Acquisitions from third parties	8492	1	*	*	1	*
. Cancelled owing to sales and disposals	8502	3.585	*	*	5	*
. Transferred from one heading to another(+)/(-)	8512	-448	*	*	2	*
At the end of the period	8522	125.147	*	*	65	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	11.212	*	*	17	*
Movements during the period (+)/(-)	8542	-1.822	*	*	7	*
At the end of the period	8552	9.390	*	*	17	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	1.218.255	*	*	242	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	361.383	*	*	48	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	422.711	*	*	29	*
. Repayments	8592	228.473	*	*	23	*
. Amounts written down	8602	19.119	*	*	4	*
. Amounts written back	8612	844	*	*	1	*
. Exchange differences (+)/(-)	8622	11.943	*	*	1	*
. Other movements (+)/(-)	8632	-48.835	*	*	11	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	500.453	*	*	46	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	20.791	*	*	7	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	559.225	*	*	318	*
Movements during the period						
. Acquisitions	8363	46.031	*	*	68	*
. Sales and disposals	8373	84.779	*	*	48	*
. Transfers from one heading to another (+)/(-)	8383	-41.687	*	*	14	*
At the end of the period	8393	478.789	*	*	323	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	1.696	*	*	5	*
Movements during the period						
. Recorded	8413	15.396	*	*	4	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.207	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	15.885	*	*	8	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	108.018	*	*	66	*
Movements during the period						
. Recorded	8473	2.858	*	*	15	*
. Written back	8483	2.421	*	*	14	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	68.391	*	*	5	*
. Transferred from one heading to another(+)/(-)	8513	536	*	*	3	*
At the end of the period	8523	40.600	*	*	64	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	52.092	*	*	16	*
Movements during the period (+)/(-)	8543	9.736	*	*	13	*
Uncalled amounts	8553	61.828	*	*	20	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	392.247	*	*	304	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	945.445	*	*	1.865	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	106.189	*	*	791	*
. Repayments	8593	225.080	*	*	549	*
. Amounts written down	8603	416	*	*	7	*
. Amounts written back	8613	1.576	*	*	3	*
. Exchange differences (+)/(-)	8623	-223	*	*	9	*
. Other movements (+)/(-)	8633	16.619	*	*	100	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	844.110	*	*	1.876	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	1.656	*	*	7	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.854.994	*	*	160	*
- Book value increased with the uncalled amount	8681	1.928.455	*	*	160	*
- Uncalled amount	8682	73.460	*	*	2	*
. Fixed income securities	52	11.402.358	*	*	80	*
- Fixed income securities issued by credit institutions	8684	498.053	*	*	33	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	10.870.987	*	*	405	*
. With residual term or notice of withdrawal						
- up to one month	8686	6.911.581	*	*	194	*
- between one month and one year	8687	3.563.559	*	*	191	*
- over one year	8688	395.847	*	*	76	*
. Other investments not mentioned above	8689	3.923.083	*	*	211	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	189.111.357	11.018.160	200.129.517	3.869	84.875
At the end of the preceding period						
. Issued capital at the end of the period	100	188.780.563	13.102.745	201.883.308	3.982	90.154
B.Structure of the capital						
. Number of registered shares	8702	47.538.098.886	*	*	3.528	*
. Number of bearer shares	8703	1.141.768.149	*	*	95	*
C.Capital not paid						
. Uncalled capital	101	1.905.317	499.620	2.404.937	338	41.040
. Called up capital, unpaid	8712	4.588	2.166	6.754	15	159
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	11.937	2.701	14.639	44	116
- Corresponding number of shares	8722	38.169.517	415.809	38.585.326	44	116
. Held by the subsidiaries						
- Amount of capital held	8731	1.551	1.152	2.703	7	5
- Corresponding number of shares	8732	517.862	8.509	526.371	7	5
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	124.147	7.844	131.991	5	9
- Amount of capital to be subscribed	8741	24.738	4.746	29.484	4	8
- Corresponding maximum number of shares to be issued	8742	15.357.016	1.372.911	16.729.927	4	9
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	60.530.010	47.473.435	108.003.445	33	37
- Amount of capital to be subscribed	8746	119.377	10.323	129.700	31	28
- Corresponding maximum number of shares to be issued	8747	65.802.962	44.830.074	110.633.036	32	32
F.Authorized capital not issued	8751	2.546.371	24.334	2.570.706	36	23
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	327.127	2.051.396	2.378.523	18	53
- Number of voting rights attached	8762	322.124	1.793.204	2.115.328	11	48
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781		201	201		2
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	7.778.383	*	*	1.200	*
- Subordinated loans	8811	2.470.284	*	*	50	*
- Unsubordinated debentures	8821	1.597.608	*	*	12	*
- Leasing and similar obligations	8831	358.769	*	*	378	*
- Credit institutions	8841	1.569.853	*	*	893	*
- Other loans	8851	1.781.870	*	*	159	*
. Trade debts	8861	456	*	*	6	*
- Suppliers	8871	456	*	*	6	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	85.325	*	*	3	*
. Other amounts payable	8901	51.744	*	*	75	*
Total current portion of amounts payable after more than one year falling due within one year	42	7.915.908	1.708.674	9.624.582	1.258	43.543
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	29.651.891	*	*	1.281	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	2.428.981	*	*	119	*
- Unsubordinated debentures	8822	6.830.609	*	*	26	*
- Leasing and similar obligations	8832	433.434	*	*	333	*
- Credit institutions	8842	5.072.493	*	*	811	*
- Other loans	8852	14.886.374	*	*	337	*
. Trade debts	8862	30.070	*	*	15	*
- Suppliers	8872	29.269	*	*	14	*
- Bills of exchange payable	8882	801	*	*	1	*
. Advances received on contracts in progress	8892	49.081	*	*	7	*
. Other amounts payable	8902	1.088.255	*	*	229	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	30.819.296	5.383.779	36.203.076	1.399	40.057
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	59.161.150	*	*	601	*
- Subordinated loans	8813	33.407.665	*	*	98	*
- Unsubordinated debentures	8823	9.081.320	*	*	24	*
- Leasing and similar obligations	8833	418.410	*	*	93	*
- Credit institutions	8843	3.077.307	*	*	317	*
- Other loans	8853	13.176.447	*	*	177	*
. Trade debts	8863	15.732	*	*	6	*
- Suppliers	8873	15.732	*	*	6	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	12.096	*	*	1	*
. Other amounts payable	8903	539.317	*	*	140	*
Total amounts payable with a remaining term of more than five years	8913	59.728.296	5.607.509	65.335.805	700	20.828
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	723.210	149.069	872.279	46	582
- Credit institutions, leasing and similar obligations	891	500.012	138.009	638.021	40	543
* Leasing and similar obligations	8951	121.063	*	*	2	*
* Credit institutions	8961	378.949	*	*	40	*
- Other loans	901	223.198	11.060	234.258	8	73
* Subordinated loans	8931	916	*	*	3	*
* Unsubordinated debentures	8941	184.510	*	*	1	*
- Other loans	8971	37.772	*	*	4	*
. Trade debts	8981		2.415	2.415		24
- Suppliers	8991		2.412	2.412		23
- Bills of exchange payable	9001		3	3		1
. Advances received on contracts in progress	9011		39	39		3
. Taxes, remuneration and social security	9021		527	527		15
. Other amounts payable	9051		3.204	3.204		20
Total amounts payable guaranteed by Belgian public authorities	9061	723.210	155.253	878.463	46	607
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	6.569.679	3.574.667	10.144.346	667	11.528
- Credit institutions, leasing and similar obligations	892	6.293.817	3.385.772	9.679.589	647	11.086
* Leasing and similar obligations	8952	336.386	*	*	140	*
* Credit institutions	8962	5.957.431	*	*	581	*
- Other loans	902	275.862	188.895	464.757	44	824
* Subordinated loans	8932	39.620	*	*	12	*
* Unsubordinated debentures	8942	22.646	*	*	4	*
- Other loans	8972	213.596	*	*	30	*
. Trade debts	8982	11	1.946	1.958	1	89
- Suppliers	8992	11	1.699	1.710	1	88
- Bills of exchange payable	9002		247	247		2
. Advances received on contracts in progress	9012	6.535	3.830	10.365	1	7
. Taxes, remuneration and social security	9022	54	1.809	1.863	2	90
- Taxes	9032	18	995	1.013	2	85
- Remuneration and social security	9042	36	814	850	1	34
. Other amounts payable	9052	15.339	41.736	57.075	8	126
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	6.591.618	3.623.988	10.215.606	676	11.620
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	20.573	27.821	48.395	109	1.116
. Accruing taxes payable	9073	591.675	*	*	2.739	*
. Estimated taxes payable	450	523.645	*	*	1.920	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	21.980	11.272	33.252	83	274
. Other amounts payable in respect of remuneration and social security	9077	2.738.540	*	*	2.830	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	288.317	*	*	639	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	319.907	124.340	444.247	2.765	19.277
. Average number of employees calculated in full-time equivalents	9087	313.346	103.593	416.939	2.815	21.344
. Number of actual worked hours	9088	470.370.175	162.709.769	633.079.944	2.807	20.721
b)Personnel costs						
. Remuneration and direct social benefits	620	11.588.683	3.328.435	14.917.118	2.823	22.169
. Employer's contribution for social security	621	3.714.883	1.018.893	4.733.775	2.822	21.489
. Employers' premiums for extra statutory insurance	622	402.945	33.964	436.909	1.883	3.768
. Other personnel costs	623	894.981	292.638	1.187.619	2.823	22.268
. Pensions	624	52.498	3.289	55.787	273	534
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-8.920	*	*	333	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	54.064	*	*	166	*
- Written back	9111	43.774	*	*	106	*
. On trade debts						
- Recorded	9112	270.507	*	*	975	*
- Written back	9113	163.976	*	*	723	*
e)Provisions for liabilities and charges						
. Formed	9115	330.855	*	*	682	*
. Used and written back	9116	376.611	*	*	670	*
f)Other operating charges						
. Taxes related to operation	640	232.764	*	*	3.563	*
. Other costs	641/8	802.809	*	*	2.515	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	6.365	*	*	451	*
. Average number calculated in full-time equivalents	9097	9.717	*	*	1.295	*
. Number of actual worked hours	9098	17.999.147	*	*	1.295	*
. Costs to the enterprise	617	573.178	*	*	1.295	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	73.662	11.428	85.090	221	687
- Interest subsidies	9126	1.074	358	1.431	13	29
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1.652	*	*	7	*
c)Interests recorded under assets	6503	5.187	4.965	10.152	12	1.039
d)Amounts written down on current assets						
. Recorded	6510	252.421	*	*	148	*
. Written back	6511	92.517	*	*	80	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	10.952	1.967	12.919	94	1.552
f)Provisions of a financial nature						
. Formed	656	-525	-971	-1.496	28	4.645
. Used and written back	6560	1.550	*	*	18	*
	6561	2.074	*	*	16	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	1.061.236	*	*	3.017	*
- Income taxes paid and withholding taxes due or paid	9135	764.885	*	*	2.834	*
- Excess of income tax prepayments and	9136	43.724	*	*	574	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	340.075	*	*	1.575	*
. Income taxes on the result of prior periods	9138	39.271	*	*	1.042	*
- Additional income taxes due or paid	9139	28.813	*	*	971	*
- Additional income taxes estimated or provided for	9140	10.458	*	*	86	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	9.526.376	*	*	1.429	*
Accumulated tax losses deductible from future taxable profits	9142	5.924.348	*	*	1.280	*
- Deferred taxes representing liabilities	9144	448.190	*	*	31	*
<b>B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES</b>						
. Value added taxes charged						
- To the enterprise (deductible)	9145	6.366.940	*	*	3.523	*
- By the enterprise	9146	8.616.869	*	*	3.363	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	2.625.546	*	*	2.916	*
- For withholding taxes on investment income	9148	99.656	*	*	683	*
<b>5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET</b>						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.444.221	34.600	2.478.821	131	64
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	10.703		10.703	1	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	1.216.772	*	*	98	*
<b>B.REAL GUARANTEES</b>						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	990.445	3.674.489	4.664.934	299	7.321
- Amount of registration	9171	1.271.096	3.024.556	4.295.651	308	7.341
. Pledging of goodwill - Amount of registration	9181	1.426.414	373.731	1.800.145	402	924
. Pledging of other assets - Book value of other assets pledged	9191	10.390.331	1.072.834	11.463.164	355	3.074
. Guarantees provided on future assets - Amount of assets involved	9201	130.935	16.515	147.450	8	59
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	58.388	84.374	142.762	29	216
- Amount of registration	9172	145.659	119.619	265.278	32	222
. Pledging of goodwill - Amount of registration	9182	420.826	23.570	444.396	47	34
. Pledging of other assets - Book value of assets pledged	9192	7.996.852	36.173	8.033.025	39	84
. Guarantees provided on future assets - Amounts of assets involved	9202		372	372		2
<b>C.FORWARD TRANSACTIONS</b>						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	113.736.657	*	*	66	*
. Currencies sold (to be delivered)	9216	115.681.170	*	*	73	*
<b>D.PENSIONS FUNDED BY THE ENTERPRISE</b>						
Estimated amount of the commitments resulting for the enterprise from past services	9220	23.311	*	*	16	*

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+ 73\* + 74\* + 77\* + 78\* + 80\* + 812\* + 813\* + 82\* + 951\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	157.596.024	*	*	1.528	*
. Participating interests	280	73.165.250	*	*	1.441	*
. Subordinated amounts receivable	9271	2.705.590	*	*	38	*
. Other amounts receivable	9281	81.725.184	*	*	282	*
b)Amounts receivable from affiliated enterprises	9291	254.064.287	756.551	254.820.838	2.733	2.185
. Over one year	9301	92.339.201	*	*	221	*
. Within one year	9311	161.725.086	*	*	2.708	*
c)Current investments in affiliated enterprises	9321	3.583.204	*	*	41	*
. Shares	9331	29.369	*	*	3	*
. Amounts receivable	9341	3.553.836	*	*	38	*
d)Amounts payable	9351	163.221.256	*	*	2.754	*
. Over one year	9361	64.389.595	*	*	459	*
. Within one year	9371	98.831.661	*	*	2.672	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	56.553.548	*	*	228	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	30.697	*	*	47
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	18.954.630	*	*	228	*
f)Other significant financial commitments						
. Specifically for complete models	9401	26.359.588	*	*	12	*
. Specifically for abridged models	9295	*	5.113	*	*	23
g)Financial results						
. Income from financial fixed assets	9421	5.445.182	*	*	518	*
. Income from current assets	9431	5.043.568	*	*	1.147	*
. Other financial income	9441	4.874.483	*	*	174	*
. Debt charges	9461	2.701.987	*	*	1.322	*
. Other financial charges	9471	4.968.280	*	*	169	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	339.077	*	*	51	*
. Capital losses suffered	9491	40.932	*	*	31	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	1.718.708	*	*	250	*
. Participating interests	282	1.218.255	*	*	242	*
. Subordinated amounts receivable	9272	47.508	*	*	16	*
. Other amounts receivable	9282	452.945	*	*	32	*
b)Amounts receivable	9292	172.120	*	*	135	*
. Over one year	9302	13.586	*	*	12	*
. Within one year	9312	158.534	*	*	130	*
c)Amounts payable	9352	290.445	*	*	109	*
. Over one year	9362	78.319	*	*	19	*
. Within one year	9372	212.127	*	*	102	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	2.135.076	557.872	2.692.948	211	8.103
. Guarantees provided in their favour	9501	15.465	6.402	21.867	1	22
. Other significant commitments undertaken in their favour	9502	700	15.230	15.930	2	138
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	238.042	*	*	489	*
- To former directors and former managers	9504	1.764	*	*	14	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



Year 2013

Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	33.614	*	*	3.002	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	2.095	*	*	281	*
- Tax consultancy	95062	570	*	*	85	*
- Other missions external to the audit	95063	2.047	*	*	216	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	650	*	*	13	*
- Tax consultancy	95082	5.151	*	*	293	*
- Other missions external to the audit	95083	1.335	*	*	101	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	11.186	*	*	158	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	872	*	*	45	*
- Tax consultancy	95072	113	*	*	7	*
- Other missions external to the audit	95073	712	*	*	33	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.179	*	*	22	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	201	*	*	6	*
- Tax consultancy	95092	2.502	*	*	42	*
- Other missions external to the audit	95093	809	*	*	14	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	70.672	*	*	16.698
. Part-time	1002	*	53.790	*	*	12.833
. Total in FTE (current period)	1003	*	102.138	*	*	20.542
. Total in FTE (preceding period)	1003P	*	94.647	*	*	19.948
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	113.811.806	*	*	16.698
. Part-time	1012	*	48.398.859	*	*	12.833
. Total (current period)	1013	*	162.210.665	*	*	20.542
. Total (preceding period)	1013P	*	151.370.869	*	*	19.948
PERSONNEL COSTS						
. Full-time	1021	*	3.427.399	*	*	16.698
. Part-time	1022	*	1.174.541	*	*	12.833
. Total (current period)	1023	*	4.601.941	*	*	20.542
. Total (preceding period)	1023P	*	4.208.318	*	*	19.948
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	226.620	*	*	2.754	*
. Men	10011	149.825	*	*	2.563	*
. Women	10012	75.574	*	*	2.333	*
Part-time						
. Total	1002	145.617	*	*	2.169	*
. Men	10021	43.234	*	*	1.389	*
. Women	10022	102.121	*	*	1.911	*
Total in FTE						
. Total	1003	310.973	*	*	2.802	*
. Men	10031	176.663	*	*	2.600	*
. Women	10032	132.976	*	*	2.456	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	332.104.334	*	*	2.754	*
. Men	10111	224.879.433	*	*	2.567	*
. Women	10112	105.339.959	*	*	2.336	*
Part-time						
. Total	1012	135.026.509	*	*	2.169	*
. Men	10121	45.465.979	*	*	1.414	*
. Women	10122	89.353.274	*	*	1.928	*
Total						
. Total	1013	467.130.843	*	*	2.802	*
. Men	10131	270.372.579	*	*	2.610	*
. Women	10132	194.731.998	*	*	2.460	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	12.797.774	*	*	2.754	*
. Men	10211	8.886.621	*	*	2.378	*
. Women	10212	3.535.285	*	*	2.151	*
Part-time						
. Total	1022	3.557.518	*	*	2.169	*
. Men	10221	1.231.957	*	*	1.317	*
. Women	10222	2.268.293	*	*	1.803	*
Total						
. Total	1023	16.355.292	*	*	2.802	*
. Men	10231	10.207.449	*	*	2.452	*
. Women	10232	5.876.944	*	*	2.302	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	119.644	*	*	901	*
. Men	10331	71.237	*	*	789	*
. Women	10332	45.071	*	*	760	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	305.115	*	*	2.733	*
. Men	10031P	167.696	*	*	2.377	*
. Women	10032P	122.216	*	*	2.207	*
Number of hours actually worked						
. Total	1013P	461.422.609	*	*	2.733	*
. Men	10131P	258.674.809	*	*	2.378	*
. Women	10132P	178.614.811	*	*	2.208	*
Personnel costs						
. Total	1023P	15.576.963	*	*	2.733	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	9.138.158	*	*	2.272	*
. Women	10232P	5.211.808	*	*	2.096	*
Advantages in addition to wages						
. Total	1033P	106.243	*	*	857	*
. Men	10331P	62.101	*	*	716	*
. Women	10332P	37.208	*	*	674	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	192.589	69.997	262.586	2.707	15.064
. Part-time	1052	125.522	53.051	178.573	2.036	11.347
. Total in FTE	1053	267.784	101.242	369.026	2.760	18.957
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	147.082	64.942	212.024	2.690	14.649
. Part-time	1102	82.079	44.124	126.203	2.006	10.861
. Total in FTE	1103	198.033	92.104	290.136	2.742	18.463
Contract for a definite period						
. Full-time	1111	44.781	4.610	49.391	529	2.030
. Part-time	1112	42.336	6.393	48.729	252	1.431
. Total in FTE	1113	68.466	7.894	76.360	634	3.062
Contract for the execution of a specifically assigned work						
. Full-time	1121	608	371	979	51	90
. Part-time	1122	161	2.330	2.491	27	50
. Total in FTE	1123	699	1.065	1.763	59	128
Replacement contract						
. Full-time	1131	118	74	192	41	68
. Part-time	1132	946	204	1.150	49	120
. Total in FTE	1133	587	179	766	79	182
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	128.829	43.439	172.268	2.534	10.939
. Part-time	1202	34.098	9.434	43.532	1.261	3.958
. Total in FTE	1203	151.500	48.464	199.964	2.590	12.480
- primary education						
. Full-time	12001	18.507	7.929	26.436	479	2.377
. Part-time	12002	14.236	2.208	16.444	235	963
. Total in FTE	12003	29.801	9.226	39.027	518	2.841
- secondary education						
. Full-time	12011	52.742	19.066	71.808	1.536	5.861
. Part-time	12012	12.937	5.705	18.642	672	2.226
. Total in FTE	12013	60.964	21.880	82.845	1.587	6.886
- higher non-university education						
. Full-time	12021	30.969	10.412	41.381	1.725	3.794
. Part-time	12022	5.376	1.004	6.380	596	734
. Total in FTE	12023	33.063	11.021	44.084	1.762	4.158
- university education						
. Full-time	12031	26.233	5.024	31.257	1.404	2.023
. Part-time	12032	1.515	398	1.913	435	334
. Total in FTE	12033	27.272	5.269	32.541	1.446	2.209
Women						
. Full-time	1211	63.760	26.558	90.318	2.308	9.423
. Part-time	1212	91.424	43.617	135.041	1.836	9.443
. Total in FTE	1213	116.284	52.777	169.061	2.450	13.882
- primary education						
. Full-time	12101	8.809	4.103	12.912	348	1.718
. Part-time	12102	29.486	10.970	40.456	307	2.182
. Total in FTE	12103	25.913	10.808	36.721	440	3.074
- secondary education						
. Full-time	12111	23.812	11.382	35.194	1.353	4.912
. Part-time	12112	44.906	25.846	70.752	1.071	5.568
. Total in FTE	12113	50.126	26.375	76.502	1.543	8.146
- higher non-university education						
. Full-time	12121	16.960	7.267	24.227	1.583	3.709
. Part-time	12122	12.424	4.852	17.276	1.135	2.885
. Total in FTE	12123	22.757	10.505	33.261	1.748	5.295
- university education						
. Full-time	12131	13.941	3.576	17.517	1.188	1.881
. Part-time	12132	3.910	1.593	5.503	700	1.116
. Total in FTE	12133	16.792	4.650	21.442	1.292	2.496
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.708	315	3.023	320	201
. Part-time	1302	262	167	429	78	68
. Total in FTE	1303	2.893	382	3.275	342	254
Employees						
. Full-time	1341	124.369	49.826	174.195	2.650	12.600
. Part-time	1342	40.180	20.741	60.921	1.929	9.135
. Total in FTE	1343	147.055	62.110	209.165	2.704	16.126
Workers						
. Full-time	1321	65.148	18.981	84.129	632	3.705

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	84.932	31.627	116.559	489	3.695
. Total in FTE	1323	117.389	37.624	155.014	732	5.789
Others						
. Full-time	1331	364	875	1.239	102	516
. Part-time	1332	148	516	664	22	168
. Total in FTE	1333	447	1.125	1.573	116	653
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.915	*	*	1.245	*
. Number of hours actually worked	1511	13.189.106	*	*	1.246	*
. Costs for the enterprise	1521	331.695	*	*	1.246	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2.796	*	*	100	*
. Number of hours actually worked	1512	4.800.386	*	*	100	*
. Costs for the enterprise	1522	241.292	*	*	100	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.213.507	181.267	1.394.774	2.163	9.247
. Part-time	2052	1.713.484	206.063	1.919.547	944	5.271
. Total in FTE	2053	2.153.231	253.196	2.406.427	2.234	11.456
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	40.255	*	*	2.065	*
. Part-time	2102	42.044	*	*	763	*
. Total in FTE	2103	59.902	*	*	2.131	*
Contract for a definite period						
. Full-time	2111	1.167.595	*	*	911	*
. Part-time	2112	1.642.590	*	*	403	*
. Total in FTE	2113	2.083.431	*	*	1.006	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5.420	*	*	49	*
. Part-time	2122	25.162	*	*	22	*
. Total in FTE	2123	8.385	*	*	61	*
Replacement contract						
. Full-time	2131	237	*	*	47	*
. Part-time	2132	3.688	*	*	43	*
. Total in FTE	2133	1.513	*	*	72	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.227.826	176.795	1.404.621	2.175	8.779
. Part-time	3052	1.708.987	202.835	1.911.822	1.184	5.202
. Total in FTE	3053	2.164.816	246.844	2.411.660	2.273	11.045
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	36.968	*	*	2.082	*
. Part-time	3102	38.964	*	*	1.055	*
. Total in FTE	3103	55.416	*	*	2.185	*
Contract for a definite period						
. Full-time	3111	1.185.197	*	*	874	*
. Part-time	3112	1.664.924	*	*	385	*
. Total in FTE	3113	2.100.417	*	*	973	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5.388	*	*	48	*
. Part-time	3122	2.709	*	*	20	*
. Total in FTE	3123	7.635	*	*	53	*
Replacement contract						
. Full-time	3131	273	*	*	48	*
. Part-time	3132	2.390	*	*	33	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1.348	*	*	67	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	828	*	*	210	*
. Part-time	3402	467	*	*	159	*
. Total in FTE	3403	1.097	*	*	308	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	168	*	*	86	*
. Part-time	3412	142	*	*	87	*
. Total in FTE	3413	268	*	*	139	*
Dismissal						
. Full-time	3421	19.938	*	*	1.179	*
. Part-time	3422	8.372	*	*	473	*
. Total in FTE	3423	22.857	*	*	1.275	*
Other reason						
. Full-time	3431	1.206.892	*	*	1.947	*
. Part-time	3432	1.700.006	*	*	962	*
. Total in FTE	3433	2.140.595	*	*	2.028	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	39	*	*	12	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	40	*	*	12	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	62.901	4.334	67.235	1.285	1.172
. Number of actual training hours	5802	1.857.130	144.797	2.001.927	1.285	1.172
. Costs for the enterprise	5803	98.420	5.496	103.916	1.485	2.134
- of which gross costs directly linked to training	58031	98.840	5.121	103.961	1.285	1.172
- of which fees paid and payments to collective funds	58032	9.594	606	10.200	748	1.337
- of which grants and other financial advantages received (to deduct)	58033	10.014	231	10.245	325	184
Women						
. Number of employees involved	5811	46.106	6.059	52.165	1.164	1.395
. Number of actual training hours	5812	1.022.788	127.272	1.150.060	1.164	1.395
. Costs for the enterprise	5813	52.218	4.571	56.789	1.353	2.317
- of which gross costs directly linked to training	58131	51.281	4.151	55.432	1.164	1.395
- of which fees paid and payments to collective funds	58132	4.626	611	5.237	715	1.292
- of which grants and other financial advantages received (to deduct)	58133	3.690	191	3.881	290	207
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	57.749	3.152	60.901	685	725
. Number of actual training hours	5822	885.704	135.497	1.021.201	685	725
. Costs for the enterprise	5823	35.763	4.115	39.878	685	725
Women						
. Number of employees involved	5831	35.617	3.401	39.018	599	687
. Number of actual training hours	5832	490.999	113.830	604.829	599	687
. Costs for the enterprise	5833	21.996	3.601	25.597	599	687
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.949	951	2.900	142	448
. Number of actual training hours	5842	176.053	396.189	572.242	142	448
. Costs for the enterprise	5843	3.013	2.627	5.639	140	427
Women						
. Number of employees involved	5851	1.556	1.036	2.592	110	283
. Number of actual training hours	5852	90.974	183.672	274.646	110	283
. Costs for the enterprise	5853	1.318	1.423	2.741	108	276

Year 2013      Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
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P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	1,1	7,3	22,2	3.720	13,2
2. Net operating margin (%)	-0,6	4,1	14,3	3.720	5,1
3. Added value / operating income (%)	20,6	44,1	67,5	3.726	45,5
4. Added value / person employed (EUR)	57.633	83.370	126.780	2.510	73.744
5. Added value / Tangible fixed assets (%)	27,6	220,4	1.006,9	3.248	69,7
6. Personnel charges / Added value (%)	57,9	81,1	94,8	2.695	72,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	1,1	5,4	20,4	2.995	17,9
8. Debt charges / Added value (%)	0,4	1,7	10,5	2.845	21,9
9. Return on equity after tax (%)	0,0	5,8	21,8	3.570	3,1
10. Cash-flow / Equity (%)	2,3	15,0	43,4	3.570	5,0
11. Gross return on total assets before taxes and debt charges (%)	1,2	6,9	16,3	3.989	4,0
12. Net return on total assets before taxes and debt charges (%)	0,1	3,8	10,9	3.989	2,9
13. Liquidity in broad sense	0,79	1,22	2,29	3.961	1,57
14. Liquidity in narrow sense	0,71	1,21	2,39	3.946	1,57
15.1 Stock turnover of raw material and consumables (except for the building industry)	*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)	*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	*	*	*	*	*
17. Number of days of customer credit	30	61	100	3.750	124
18. Number of days of supplier credit	34	63	112	3.984	142
19. Equity / Total liabilities and equity (%)	12,4	36,7	68,4	3.982	54,0
20. Acquisition of tangible assets / Added value (%)	0,7	2,5	11,4	2.305	22,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	8,4	25,3	65,4	2.319	30,3

Year 2013

Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
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P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	4,8	18,3	39,2	8.939	17,2
2. Net operating margin (%)	-0,5	8,8	25,9	8.939	10,5
3. Added value / operating income (%)	12,0	30,2	51,7	9.201	38,3
4. Added value / person employed (EUR)	48.502	74.725	120.964	19.530	71.164
5. Added value / Tangible fixed assets (%)	9,9	36,9	148,0	83.731	39,1
6. Personnel charges / Added value (%)	25,4	52,5	79,3	23.361	62,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	8,8	23,3	49,3	72.700	19,6
8. Financial charges / Added value (%)	1,2	4,6	14,8	76.634	8,7
9. Return on equity after tax (%)	0,7	14,3	38,6	78.459	12,0
10. Cash-flow / Equity (%)	9,9	32,0	66,8	78.459	20,6
11. Gross return on total assets before taxes and financial charges (%)	4,9	15,3	31,3	90.153	12,7
12. Net return on total assets before taxes and financial charges (%)	0,8	8,3	23,0	90.153	8,9
13. Liquidity in broad sense	0,71	1,41	3,07	89.369	1,22
14. Liquidity in narrow sense	0,63	1,37	3,09	89.132	1,17
17. Number of days of customer credit	14	47	96	8.940	79
18. Number of days of supplier credit	6	24	71	9.637	101
19. Equity / Total liabilities and equity (%)	13,3	39,4	69,1	90.217	43,8
20. Acquisition of tangible assets / Added value (%)	3,6	12,9	49,4	55.276	28,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	4,3	17,7	77,0	53.777	18,6

Year 2013

Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
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P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	3,3	15,0	36,2	12.403	13,8
2. Net operating margin (%)	-0,3	7,0	23,5	12.403	5,5
3. Added value / operating income (%)	13,7	33,9	56,7	12.931	45,4
4. Added value / person employed (EUR)	49.289	76.226	121.657	22.040	73.778
5. Added value / Tangible fixed assets (%)	10,2	38,5	160,3	86.979	56,9
6. Personnel charges / Added value (%)	27,7	55,8	82,2	26.065	69,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	8,2	22,5	48,4	75.706	18,2
8. Financial charges / Added value (%)	1,1	4,4	14,7	80.000	47,2
9. Return on equity after tax (%)	0,6	13,8	38,0	82.029	3,8
10. Cash-flow / Equity (%)	9,3	31,2	65,9	82.029	6,2
11. Gross return on total assets before taxes and financial charges (%)	4,7	14,8	30,7	94.142	6,8
12. Net return on total assets before taxes and financial charges (%)	0,8	8,0	22,4	94.142	5,5
13. Liquidity in broad sense	0,72	1,39	3,04	93.330	1,53
14. Liquidity in narrow sense	0,63	1,36	3,06	93.078	1,52
17. Number of days of customer credit	21	57	106	12.404	118
18. Number of days of supplier credit	9	37	94	13.619	169
19. Equity / Total liabilities and equity (%)	13,2	39,2	69,1	94.199	53,0
20. Acquisition of tangible assets / Added value (%)	3,3	12,2	47,4	57.590	24,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	4,4	18,1	76,2	56.096	25,1





Year 2013      Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
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+ 73\* + 74\* + 77\* + 78\* + 80\* + 812\* + 813\* + 82\* + 951\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	73.987	*	*	17.046
. Part-time	1002	*	62.470	*	*	13.167
. Total in FTE (current period)	1003	*	110.691	*	*	20.929
. Total in FTE (preceding period)	1003P	*	103.043	*	*	20.329
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	118.916.415	*	*	17.046
. Part-time	1012	*	55.906.425	*	*	13.167
. Total (current period)	1013	*	174.822.843	*	*	20.929
. Total (preceding period)	1013P	*	163.800.408	*	*	20.329
PERSONNEL COSTS						
. Full-time	1021	*	3.616.157	*	*	17.046
. Part-time	1022	*	1.339.737	*	*	13.167
. Total (current period)	1023	*	4.955.895	*	*	20.929
. Total (preceding period)	1023P	*	4.546.691	*	*	20.329
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	245.350	*	*	2.892	*
. Men	10011	161.699	*	*	2.692	*
. Women	10012	82.389	*	*	2.459	*
Part-time						
. Total	1002	151.190	*	*	2.282	*
. Men	10021	44.444	*	*	1.470	*
. Women	10022	106.481	*	*	2.019	*
Total in FTE						
. Total	1003	333.381	*	*	2.940	*
. Men	10031	189.284	*	*	2.731	*
. Women	10032	142.719	*	*	2.584	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	362.610.466	*	*	2.892	*
. Men	10111	244.196.146	*	*	2.697	*
. Women	10112	116.459.277	*	*	2.462	*
Part-time						
. Total	1012	140.592.820	*	*	2.282	*
. Men	10121	46.658.867	*	*	1.496	*
. Women	10122	93.724.467	*	*	2.036	*
Total						
. Total	1013	503.203.295	*	*	2.940	*
. Men	10131	290.882.186	*	*	2.742	*
. Women	10132	210.222.518	*	*	2.588	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	14.215.181	*	*	2.892	*
. Men	10211	9.792.391	*	*	2.490	*
. Women	10212	3.996.306	*	*	2.258	*
Part-time						
. Total	1022	3.802.257	*	*	2.282	*
. Men	10221	1.295.227	*	*	1.388	*
. Women	10222	2.431.803	*	*	1.899	*
Total						
. Total	1023	18.017.439	*	*	2.940	*
. Men	10231	11.216.898	*	*	2.567	*
. Women	10232	6.508.005	*	*	2.413	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	145.469	*	*	968	*
. Men	10331	87.030	*	*	841	*
. Women	10332	54.901	*	*	814	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	327.270	*	*	2.867	*
. Men	10031P	179.007	*	*	2.488	*
. Women	10032P	130.582	*	*	2.317	*
Number of hours actually worked						
. Total	1013P	496.594.496	*	*	2.867	*
. Men	10131P	276.668.228	*	*	2.488	*
. Women	10132P	191.581.607	*	*	2.317	*
Personnel costs						
. Total	1023P	17.169.558	*	*	2.867	*
. Men	10231P	10.018.771	*	*	2.374	*

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P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	5.749.091	*	*	2.198	*
Advantages in addition to wages						
. Total	1033P	125.997	*	*	916	*
. Men	10331P	72.664	*	*	761	*
. Women	10332P	45.935	*	*	721	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	211.417	73.199	284.616	2.844	15.379
. Part-time	1052	131.055	61.790	192.845	2.148	11.667
. Total in FTE	1053	290.252	109.711	399.962	2.897	19.311
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	161.724	67.906	229.630	2.824	14.961
. Part-time	1102	87.375	52.143	139.518	2.117	11.176
. Total in FTE	1103	216.182	99.922	316.104	2.876	18.820
Contract for a definite period						
. Full-time	1111	48.954	4.819	53.773	580	2.104
. Part-time	1112	42.566	6.960	49.526	285	1.556
. Total in FTE	1113	72.767	8.430	81.197	694	3.222
Contract for the execution of a specifically assigned work						
. Full-time	1121	609	371	980	52	90
. Part-time	1122	163	2.332	2.495	28	52
. Total in FTE	1123	701	1.066	1.766	61	130
Replacement contract						
. Full-time	1131	130	103	233	52	88
. Part-time	1132	951	355	1.306	53	181
. Total in FTE	1133	602	293	894	92	257
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	140.784	45.098	185.882	2.661	11.158
. Part-time	1202	35.288	9.965	45.253	1.340	4.117
. Total in FTE	1203	164.152	50.431	214.583	2.721	12.746
- primary education						
. Full-time	12001	19.481	8.130	27.611	502	2.430
. Part-time	12002	14.255	2.288	16.543	245	997
. Total in FTE	12003	30.789	9.472	40.261	546	2.916
- secondary education						
. Full-time	12011	56.278	19.719	75.997	1.617	5.980
. Part-time	12012	13.322	5.976	19.298	715	2.313
. Total in FTE	12013	64.723	22.692	87.415	1.673	7.045
- higher non-university education						
. Full-time	12021	34.198	10.810	45.008	1.820	3.897
. Part-time	12022	5.818	1.083	6.901	649	773
. Total in FTE	12023	36.562	11.470	48.032	1.859	4.272
- university education						
. Full-time	12031	30.340	5.388	35.728	1.499	2.134
. Part-time	12032	1.858	467	2.325	488	375
. Total in FTE	12033	31.569	5.670	37.239	1.542	2.332
Women						
. Full-time	1211	70.633	28.101	98.734	2.434	9.724
. Part-time	1212	95.767	51.825	147.592	1.945	9.753
. Total in FTE	1213	126.099	59.280	185.379	2.579	14.233
- primary education						
. Full-time	12101	8.953	4.406	13.359	370	1.814
. Part-time	12102	30.025	14.457	44.482	331	2.342
. Total in FTE	12103	26.372	13.194	39.566	471	3.253
- secondary education						
. Full-time	12111	25.653	11.944	37.597	1.439	5.108
. Part-time	12112	46.737	29.929	76.666	1.149	5.797
. Total in FTE	12113	53.167	29.405	82.572	1.640	8.420
- higher non-university education						
. Full-time	12121	18.838	7.588	26.426	1.682	3.817
. Part-time	12122	13.673	5.230	18.903	1.215	3.034
. Total in FTE	12123	25.540	11.071	36.611	1.854	5.491
- university education						
. Full-time	12131	16.879	3.901	20.780	1.280	1.994
. Part-time	12132	4.618	1.754	6.372	768	1.206
. Total in FTE	12133	20.240	5.082	25.322	1.389	2.644
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.925	377	3.302	364	236
. Part-time	1302	316	175	491	86	75
. Total in FTE	1303	3.135	448	3.583	388	293
Employees						
. Full-time	1341	141.103	52.378	193.481	2.785	12.861
. Part-time	1342	44.207	22.012	66.219	2.041	9.420
. Total in FTE	1343	166.545	65.464	232.009	2.839	16.469
Workers						
. Full-time	1321	67.010	19.556	86.566	652	3.837
. Part-time	1322	86.375	39.052	125.427	510	3.879

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P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	120.106	42.641	162.747	758	5.990
Others						
. Full-time	1331	379	888	1.267	109	525
. Part-time	1332	157	551	708	24	174
. Total in FTE	1333	465	1.157	1.622	123	667
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	7.024	*	*	1.306	*
. Number of hours actually worked	1511	13.383.170	*	*	1.307	*
. Costs for the enterprise	1521	338.013	*	*	1.307	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2.807	*	*	105	*
. Number of hours actually worked	1512	4.821.021	*	*	105	*
. Costs for the enterprise	1522	241.943	*	*	105	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.216.855	181.442	1.398.297	2.269	9.416
. Part-time	2052	1.714.373	208.188	1.922.561	1.008	5.475
. Total in FTE	2053	2.157.064	254.474	2.411.538	2.346	11.730
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	41.579	*	*	2.164	*
. Part-time	2102	42.625	*	*	809	*
. Total in FTE	2103	61.559	*	*	2.236	*
Contract for a definite period						
. Full-time	2111	1.169.601	*	*	978	*
. Part-time	2112	1.642.882	*	*	439	*
. Total in FTE	2113	2.085.582	*	*	1.077	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5.421	*	*	50	*
. Part-time	2122	25.162	*	*	22	*
. Total in FTE	2123	8.386	*	*	62	*
Replacement contract						
. Full-time	2131	254	*	*	57	*
. Part-time	2132	3.704	*	*	52	*
. Total in FTE	2133	1.538	*	*	89	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.230.899	176.946	1.407.845	2.287	8.968
. Part-time	3052	1.710.031	204.927	1.914.958	1.265	5.415
. Total in FTE	3053	2.168.486	248.111	2.416.597	2.391	11.332
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	38.165	*	*	2.186	*
. Part-time	3102	39.682	*	*	1.127	*
. Total in FTE	3103	57.039	*	*	2.297	*
Contract for a definite period						
. Full-time	3111	1.187.060	*	*	937	*
. Part-time	3112	1.665.238	*	*	419	*
. Total in FTE	3113	2.102.444	*	*	1.040	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5.389	*	*	49	*
. Part-time	3122	2.709	*	*	20	*
. Total in FTE	3123	7.636	*	*	54	*
Replacement contract						
. Full-time	3131	285	*	*	54	*
. Part-time	3132	2.402	*	*	40	*
. Total in FTE	3133	1.367	*	*	79	*
c)BY REASON OF TERMINATION						

Year 2013      Grouping : PU3403 - Provision of services to businesses, rental, collection of waste water and waste products, street cleaning  
NACE-BEL2008: + 37\* + 38\* - 38222\* - 383\* + 39\* + 582\* + 62\* + 631\* + 69\* + 70\* + 71\* + 72\*  
+ 73\* + 74\* + 77\* + 78\* + 80\* + 812\* + 813\* + 82\* + 951\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	920	*	*	241	*
. Part-time	3402	502	*	*	174	*
. Total in FTE	3403	1.211	*	*	345	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	194	*	*	95	*
. Part-time	3412	168	*	*	96	*
. Total in FTE	3413	310	*	*	153	*
Dismissal						
. Full-time	3421	20.296	*	*	1.250	*
. Part-time	3422	8.508	*	*	505	*
. Total in FTE	3423	23.294	*	*	1.356	*
Other reason						
. Full-time	3431	1.209.489	*	*	2.050	*
. Part-time	3432	1.700.853	*	*	1.039	*
. Total in FTE	3433	2.143.671	*	*	2.139	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	39	*	*	12	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	40	*	*	12	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	69.572	4.830	74.402	1.360	1.251
. Number of actual training hours	5802	2.773.171	160.002	2.933.173	1.360	1.251
. Costs for the enterprise	5803	126.975	6.647	133.621	1.567	2.248
- of which gross costs directly linked to training	58031	127.263	6.237	133.500	1.360	1.251
- of which fees paid and payments to collective funds	58032	9.763	646	10.409	783	1.402
- of which grants and other financial advantages received (to deduct)	58033	10.051	236	10.288	334	191
Women						
. Number of employees involved	5811	52.151	8.352	60.503	1.236	1.501
. Number of actual training hours	5812	1.822.524	156.522	1.979.046	1.236	1.501
. Costs for the enterprise	5813	76.206	5.568	81.774	1.431	2.475
- of which gross costs directly linked to training	58131	75.146	5.098	80.244	1.236	1.501
- of which fees paid and payments to collective funds	58132	4.775	702	5.478	749	1.381
- of which grants and other financial advantages received (to deduct)	58133	3.716	232	3.948	297	221
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	59.877	3.452	63.329	724	761
. Number of actual training hours	5822	943.787	140.022	1.083.809	724	761
. Costs for the enterprise	5823	38.613	4.286	42.899	724	761
Women						
. Number of employees involved	5831	37.605	4.000	41.605	638	735
. Number of actual training hours	5832	549.914	120.068	669.982	638	735
. Costs for the enterprise	5833	24.869	3.780	28.649	638	735
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	2.046	1.124	3.170	149	459
. Number of actual training hours	5842	188.933	437.283	626.216	149	459
. Costs for the enterprise	5843	3.193	2.867	6.060	145	438
Women						
. Number of employees involved	5851	1.616	1.285	2.901	116	295
. Number of actual training hours	5852	106.011	199.104	305.115	116	295
. Costs for the enterprise	5853	1.482	1.536	3.018	113	288