

Year 2013 Grouping : PU3401 - Firms auxiliary to banking and insurance institutions

NACE-BEL2008: + 66*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	32.176.651	2.667.854	34.844.505	181	7.759
A.Formation expenses	20	1.118	2.389	3.506	11	204
B.Intangible fixed assets	21	104.680	317.270	421.950	71	2.698
C.Tangible fixed assets	22/27	389.362	1.460.675	1.850.037	143	7.412
. Land and buildings	22	266.252	1.148.125	1.414.377	43	3.869
. Plant, machinery and equipment	23	56.041	51.472	107.513	73	4.040
. Furniture and vehicles	24	23.245	143.856	167.100	117	6.506
. Leasing and similar rights	25	14.701	22.371	37.072	10	284
. Other tangible fixed assets	26	16.280	87.231	103.510	75	1.967
. Assets under construction and advance payments	27	12.844	7.620	20.464	8	57
D.Financial fixed assets	28	31.681.491	887.521	32.569.012	149	3.795
. Affiliated enterprises	280/1	31.266.692	*	*	80	*
- Participating interests	280	5.508.533	*	*	75	*
- Amounts receivable	281	25.758.159	*	*	13	*
. Other enterprises linked by participating interests	282/3	198.331	*	*	24	*
- Participating interests	282	161.374	*	*	22	*
- Amounts receivable	283	36.957	*	*	6	*
. Other financial assets	284/8	216.468	*	*	102	*
- Shares	284	60.130	*	*	21	*
- Amounts receivable and cash guarantees	285/8	156.338	*	*	95	*
2.1.2.CURRENT ASSETS	29/58	32.474.085	2.136.114	34.610.199	214	8.285
A.Amounts receivable after more than one year	29	19.848.463	90.367	19.938.830	37	421
. Trade debtors	290	78.165	8.726	86.891	3	74
. Other amounts receivable	291	19.770.298	81.641	19.851.939	35	364
B.Stocks and contracts in progress	3	108.747	53.461	162.208	25	301
. Stocks	30/36	106.020	51.342	157.363	17	276
- Raw materials and consumables	30/31	4.212	*	*	2	*
- Work in progress	32		*	*		*
- Finished goods	33	820	*	*	1	*
- Goods purchased for resale	34	49.721	*	*	11	*
- Immovable property intended for sale	35	51.268	*	*	5	*
- Advance payments	36		*	*		*
. Contracts in progress	37	2.726	2.119	4.845	8	28
C.Amounts receivable within one year	40/41	5.019.553	790.914	5.810.467	205	7.494
. Trade debtors	40	939.428	318.539	1.257.967	171	5.470
. Other amounts receivable	41	4.080.126	472.375	4.552.501	188	6.261
D.Current investments	50/53	5.583.097	348.193	5.931.290	71	2.030
. Own shares	50	940	*	*	1	*
. Other investments	51/53	5.582.157	*	*	70	*
E.Cash at bank and in hand	54/58	1.630.441	767.813	2.398.254	207	7.924
F.Deferred charges and accrued income	490/1	283.784	85.365	369.149	180	5.148
TOTAL ASSETS	20/58	64.650.736	4.803.968	69.454.704	214	8.302

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	17.243.739	2.218.216	19.461.955	203	7.398
EQUITY negative balance	10/15	-14.540	-61.749	-76.289	11	904
A.Capital	10	12.266.631	734.491	13.001.122	214	8.297
. Issued capital	100	12.271.180	774.334	13.045.513	214	8.298
. Uncalled capital	101	4.548	39.843	44.391	10	2.895
B.Share premium account	11	964.863	2.948	967.810	25	71
C.Revaluation surpluses	12	3.435	51.293	54.728	5	183
D.Reserves	13	580.680	1.080.113	1.660.793	187	7.551
. Legal reserve	130	182.480	39.455	221.935	184	7.418
. Reserves not available	131	5.148	35.205	40.353	16	180
- In respect of own shares held	1310	940	3.834	4.774	1	12
- Other	1311	4.209	31.371	35.579	15	168
. Untaxed reserves	132	36.094	137.183	173.276	40	2.412
. Available reserves	133	356.957	868.270	1.225.228	71	3.999
E.Profit carried forward	(+) 14	3.752.267	512.931	4.265.199	128	4.001
Loss carried forward	(-) 14	-338.151	-203.511	-541.662	60	2.403
F.Investment grants	15	488	392	880	2	16
G.Advance to associates on the sharing out of the assets	19	1.014	22.190	23.204	1	15
2.2.2.PROVISIONS AND DEFERRED TAXES	16	302.710	87.711	390.421	68	1.114
A.Provisions for liabilities and charges	160/5	294.673	49.761	344.434	60	677
. Pensions and similar obligations	160	136.499	*	*	26	*
. Taxation	161	5.530	*	*	2	*
. Major repairs and maintenance	162	178	*	*	3	*
. Other liabilities and charges	163/5	152.466	*	*	47	*
B.Deferred taxes	168	8.037	37.949	45.987	10	502
2.2.3.AMOUNTS PAYABLE	17/49	47.118.827	2.559.790	49.678.617	211	8.217
A.Amounts payable after more than one year	17	41.466.135	1.034.597	42.500.732	66	5.056
. Financial debts	170/4	41.322.013	957.786	42.279.800	54	4.901
- Credit institutions, leasing and other similar obligations	172/3	148.099	764.175	912.275	34	4.220
* Leasing and similar obligations	172	10.252	*	*	11	*
* Credit institutions	173	137.847	*	*	25	*
- Other loans	174/0	41.173.914	193.611	41.367.525	24	1.027
* Subordinated loans	170	7.000.638	*	*	8	*
* Unsubordinated debentures	171	12.169.729	*	*	2	*
* Other loans	174	22.003.547	*	*	15	*
. Trade debts	175		4.003	4.003		22
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		133	133		5
. Other amounts payable	178/9	144.122	72.675	216.797	20	459
B.Amounts payable within one year	42/48	5.309.451	1.482.532	6.791.983	210	8.187
. Current portion of amounts payable after more than one year falling due within one year	42	52.059	166.740	218.799	42	5.028
. Financial debts	43	1.283.382	128.836	1.412.218	47	1.967
- Credit institutions	430/8	345.638	98.131	443.769	33	1.840
- Other loans	439	937.744	30.705	968.449	16	171
. Trade debts	44	1.270.343	383.806	1.654.149	202	7.394
- Suppliers	440/4	1.270.333	368.811	1.639.144	202	7.386
- Bills of exchange payable	441	10	14.995	15.006	1	141
. Advances received on contracts in progress	46	1.463	17.618	19.081	9	435
. Taxes, remuneration and social security	45	238.011	171.682	409.693	171	6.940
- Taxes	450/3	66.169	92.729	158.898	150	6.204
- Remuneration and social security	454/9	171.842	78.953	250.795	144	4.291
. Other amounts payable	47/48	2.464.193	613.850	3.078.043	129	6.085
C.Deferred charges and accrued income	492/3	343.241	42.661	385.902	153	3.492
TOTAL LIABILITIES	10/49	64.650.736	4.803.968	69.454.704	214	8.302

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		2.073.340	1.235.656	3.308.995	164	7.543
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-24.869	-14.817	-39.687	49	736
A.OPERATING INCOME		70/74		4.520.211	*	*	184	*
. Turnover (optional entry for abridged layouts)		70		4.416.987	221.990	4.638.978	165	858
. Stocks and work and contracts in progress:								
increase	(+)	71		262	*	*	5	*
decrease	(-)	71		-817	*	*	6	*
. Own construction capitalised		72		19.841	*	*	4	*
. Other operating income		74		83.937	*	*	154	*
B.OPERATING CHARGES		60/64		3.500.005	*	*	214	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		2.471.741	127.463	2.599.204	213	918
. Raw materials, consumables		60		599.308	*	*	36	*
- Purchases		600/8		596.646	*	*	39	*
- Stocks:								
decrease	(+)	609		16.217	*	*	4	*
increase	(-)	609		-13.555	*	*	9	*
. Services and other goods		61		1.872.433	*	*	213	*
. Remuneration, social security and pensions		62		886.561	568.409	1.454.970	149	4.470
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		103.941	238.297	342.238	149	7.588
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		7.019	3.565	10.584	32	232
write-backs	(-)	631/4		-3.125	-318	-3.444	23	51
. Provisions for risks and charges :								
appropriations	(+)	635/7		52.884	3.693	56.577	28	188
uses and write-backs	(-)	635/7		-60.463	-5.104	-65.567	27	168
. Other operating charges		640/8		41.448	34.026	75.474	205	7.996
. Operating charges carried to assets as restructuring costs	(-)	649			-18	-18		2
C.OPERATING PROFIT	(+)	9901		1.073.496	421.238	1.494.734	128	6.438
OPERATING LOSS	(-)	9901		-53.291	-42.949	-96.239	86	1.855
D.FINANCIAL INCOME		75		1.806.057	65.165	1.871.222	201	7.296
. Income from financial fixed assets		750		309.159	*	*	57	*
. Income from current assets		751		750.542	*	*	175	*
. Other financial income		752/9		746.356	*	*	109	*
E.FINANCIAL CHARGES		65		1.488.752	75.873	1.564.625	212	8.171
. Debt charges		650		562.624	*	*	145	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		156	*	*	23	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		925.973	*	*	202	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		1.375.309	419.634	1.794.943	158	6.252
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-37.798	-52.054	-89.852	55	2.043
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		471.889	83.242	555.131	64	1.825
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		4	*	*	1	*
. Write-back of amounts written down financial fixed assets		761		15.547	*	*	6	*
. Write-back of provisions for extraordinary liabilities and charges		762		50	*	*	1	*
. Gains on disposal of fixed assets		763		44.583	*	*	28	*
. Other extraordinary income		764/9		411.705	*	*	39	*
H.EXTRAORDINARY CHARGES		66		63.428	26.028	89.456	72	1.726
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		2.104	*	*	9	*
. Amounts written down financial fixed assets		661		43.025	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	2.710	*	*	5	*
uses	(-) 662	-538	*	*	1	*
. Losses on disposal of fixed assets	663	1.631	*	*	25	*
. Other extraordinary charges	664/8	14.496	*	*	39	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.800.368	474.890	2.275.258	158	6.383
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-54.397	-50.095	-104.492	55	1.912
J.TRANSFER FROM DEFERRED TAXES	780	834	3.685	4.519	11	446
K.TRANSFER TO DEFERRED TAXES	680	6.858	5.566	12.425	2	76
L.INCOME TAXES	(-) 67/77	-463	-587	-1.050	13	258
INCOME TAXES	(+) 67/77	317.623	127.710	445.332	153	6.867
. Income taxes	670/3	327.233	*	*	162	*
. Adjustment of income taxes and write-back of tax provisions	77	10.073	*	*	53	*
M.PROFIT FOR THE PERIOD	(+) 9904	1.477.413	347.797	1.825.211	157	6.181
LOSS FOR THE PERIOD	(-) 9904	-54.627	-52.007	-106.634	55	2.114
N.TRANSFER FROM UNTAXED RESERVES	789	2.072	8.409	10.482	13	508
O.TRANSFER TO UNTAXED RESERVES	689	15.015	14.847	29.862	9	399
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	1.463.826	341.954	1.805.780	157	6.231
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-53.982	-52.601	-106.583	55	2.064
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	4.419.931	841.886	5.261.817	151	5.767
Loss to be appropriated	(-) 9906	-340.403	-206.461	-546.864	62	2.532
. Profit for the period avail. For appropri.	(+) 9905	1.463.826	341.954	1.805.780	157	6.231
Loss for the period avail. For appropri.	(-) 9905	-53.982	-52.601	-106.583	55	2.064
. Profit brought forward	(+) 14P	3.049.286	555.965	3.605.251	129	3.910
Loss brought forward	(-) 14P	-379.602	-209.892	-589.494	53	2.359
B.Transfers from capital and reserves	791/2	64.691	464.483	529.174	12	925
. from capital and share premium account	791	51.568	*	*	4	*
. from reserves	792	13.123	*	*	8	*
C.Transfers to capital and reserves	691/2	161.555	392.821	554.375	66	2.812
. to capital and share premium account	691		3.708	3.708		48
. to legal reserve	6920	15.502	8.554	24.056	46	1.140
. to other reserves	6921	146.052	380.559	526.612	33	2.062
D.Profit to be carried forward	(+) 14	3.752.267	512.931	4.265.199	128	4.001
Loss to be carried forward	(-) 14	-338.151	-203.511	-541.662	60	2.403
E.Partners' contribution in respect of losses	794	10	209	218	1	11
F.Profit to be distributed	694/6	568.558	397.876	966.434	56	2.398
. Dividends	694	564.003	350.589	914.591	52	1.806
. Directors' or managers' entitlements	695	243	46.191	46.434	3	770
. Other beneficiaries	696	4.312	1.096	5.408	3	10

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		Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P	827	*	*	8	*	
Movements during the period							
. New expenses incurred	8002	707	*	*	5	*	
. Depreciation	8003	328	*	*	11	*	
. Other (+)/(-)	8004		*	*		*	
Net book value at the end of the period	20	1.118	*	*	11	*	
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	3	*	*	1	*	
. Restructuring costs	204	587	*	*	3	*	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P	511.261	982.566	1.493.827	100	4.391	
Movements during the period							
. Acquisitions, including produced fixed assets	8029	32.570	91.084	123.653	39	854	
. Sales and disposals	8039	24.631	19.449	44.080	12	220	
. Transfers from one heading to another (+)/(-)	8049	4.487	-292	4.195	3	21	
At the end of the period	8059	523.687	1.053.909	1.577.596	101	4.477	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P	403.824	680.238	1.084.063	99	4.356	
Movements during the period							
. Recorded	8079	38.012	67.114	105.126	75	2.896	
. Written back	8089		680	680		8	
. Acquisitions from third parties	8099	914	4.473	5.387	1	14	
. Cancelled owing to sales and disposals	8109	24.403	14.468	38.871	10	204	
. Transferred from one heading to another(+)/(-)	8119	660	-38	622	1	19	
At the end of the period	8129	419.007	736.639	1.155.646	101	4.441	
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	104.680	317.270	421.950	71	2.698	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P	33.422	*	*	20	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8021	6.537	*	*	10	*	
. Sales and disposals	8031	667	*	*	3	*	
. Transfers from one heading to another (+)/(-)	8041		*	*		*	
At the end of the period	8051	39.292	*	*	21	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P	27.314	*	*	20	*	
Movements during the period							
. Recorded	8071	3.617	*	*	17	*	
. Written back	8081		*	*		*	
. Acquisitions from third parties	8091		*	*		*	
. Cancelled owing to sales and disposals	8101	667	*	*	3	*	
. Transferred from one heading to another(+)/(-)	8111		*	*		*	
At the end of the period	8121	30.263	*	*	21	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	9.029	*	*	15	*	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P	228.292	*	*	71	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8022	16.624	*	*	29	*	
. Sales and disposals	8032	17.176	*	*	8	*	
. Transfers from one heading to another (+)/(-)	8042	3.828	*	*	2	*	
At the end of the period	8052	231.567	*	*	72	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P	202.683	*	*	70	*	
Movements during the period							
. Recorded	8072	12.242	*	*	51	*	
. Written back	8082		*	*		*	
. Acquisitions from third parties	8092	914	*	*	1	*	
. Cancelled owing to sales and disposals	8102	17.031	*	*	6	*	
. Transferred from one heading to another(+)/(-)	8112		*	*		*	

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At the end of the period	8122	198.808	*	*	72	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	32.759	*	*	48	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	240.315	*	*	48	*
Movements during the period						
. Acquisitions,	8023	1.249	*	*	6	*
including produced fixed assets						
. Sales and disposals	8033	6.787	*	*	4	*
. Transfers from one heading to another (+)/(-)	8043	660	*	*	1	*
At the end of the period	8053	235.437	*	*	47	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	173.828	*	*	48	*
Movements during the period						
. Recorded	8073	22.147	*	*	31	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	6.705	*	*	4	*
. Transferred from one heading to another(+)/(-)	8113	660	*	*	1	*
At the end of the period	8123	189.930	*	*	47	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	45.506	*	*	28	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	9.232	*	*	1	*
Movements during the period						
. Acquisitions,	8024	8.159	*	*	1	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	17.391	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074	5	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	5	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	17.386	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	1.080.558	2.580.117	3.660.675	153	7.633
Movements during the period						
. Acquisitions,	8169	92.310	283.753	376.063	113	5.629
including produced fixed assets						
. Sales and disposals	8179	153.658	121.350	275.008	64	2.408
. Transfers from one heading to another (+)/(-)	8189	-3.762	-1.959	-5.720	5	104
At the end of the period	8199	1.015.449	2.740.561	3.756.010	155	7.798
b)REVALUATION GAINS						
At the end of the preceding period	8259P	6.621	33.389	40.010	6	132
Movements during the period						
. Recorded	8219	551	5.239	5.790	2	16
. Acquisitions from third parties	8229					
. Cancelled	8239	4.010	829	4.839	2	11
. Transferred from one heading to another(+)/(-)	8249		11	11		2
At the end of the period	8259	3.162	37.810	40.971	6	141
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	698.732	1.226.854	1.925.586	151	7.580
Movements during the period						
. Recorded	8279	66.283	170.842	237.125	142	7.481
. Written back	8289	4	822	826	1	46
. Acquisitions from third parties	8299	179	3.704	3.882	2	26
. Cancelled owing to sales and disposals	8309	136.004	81.316	217.320	62	2.323
. Transferred from one heading to another(+)/(-)	8319	63	-1.567	-1.504	6	114
At the end of the period	8329	629.248	1.317.696	1.946.944	152	7.778
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	389.362	1.460.675	1.850.037	143	7.412
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	549.317	*	*	45	*
Movements during the period						
. Acquisitions,	8161	31.665	*	*	14	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	46.772	*	*	8	*
. Transfers from one heading to another (+)/(-)	8181	13.758	*	*	1	*
At the end of the period	8191	547.968	*	*	45	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	3.432	*	*	4	*
Movements during the period						
. Recorded	8211	500	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	1.257	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	2.676	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	300.680	*	*	44	*
Movements during the period						
. Recorded	8271	25.664	*	*	40	*
. Written back	8281	4	*	*	1	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	41.948	*	*	8	*
. Transferred from one heading to another (+)/(-)	8311		*	*		*
At the end of the period	8321	284.391	*	*	44	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	266.252	*	*	43	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	303.325	*	*	82	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	28.542	*	*	54	*
. Sales and disposals	8172	54.646	*	*	19	*
. Transfers from one heading to another (+)/(-)	8182	4.067	*	*	5	*
At the end of the period	8192	281.288	*	*	83	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	1.049	*	*	1	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	1.049	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	255.346	*	*	82	*
Movements during the period						
. Recorded	8272	24.310	*	*	75	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292		*	*		*
. Cancelled owing to sales and disposals	8302	54.401	*	*	18	*
. Transferred from one heading to another (+)/(-)	8312	-9	*	*	4	*
At the end of the period	8322	225.247	*	*	83	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	56.041	*	*	73	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	105.161	*	*	129	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	10.126	*	*	84	*
. Sales and disposals	8173	9.967	*	*	49	*
. Transfers from one heading to another (+)/(-)	8183	383	*	*	6	*
At the end of the period	8193	105.703	*	*	130	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	892	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	892	*	*	2	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	0	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	83.424	*	*	129	*
Movements during the period						
. Recorded	8273	7.897	*	*	118	*
. Written back	8283		*	*		*
. Acquisitions from third parties	8293	178	*	*	1	*
. Cancelled owing to sales and disposals	8303	9.067	*	*	49	*
. Transferred from one heading to another (+)/(-)	8313	26	*	*	3	*
At the end of the period	8323	82.458	*	*	129	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	23.245	*	*	117	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	14.321	*	*	10	*
Movements during the period						
. Acquisitions,	8164	1.997	*	*	4	*
including produced fixed assets						
. Sales and disposals	8174	95	*	*	2	*
. Transfers from one heading to another (+)/(-)	8184		*	*		*
At the end of the period	8194	16.224	*	*	12	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	708	*	*	10	*
Movements during the period						
. Recorded	8274	904	*	*	11	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	89	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8314		*	*		*
At the end of the period	8324	1.523	*	*	12	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	14.701	*	*	10	*
OF WHICH						
Land and buildings	250	3.757	*	*	2	*
Plant, machinery and equipment	251	10.706	*	*	4	*
Furniture and vehicles	252	238	*	*	5	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	86.153	*	*	80	*
Movements during the period						
. Acquisitions,	8165	7.232	*	*	41	*
including produced fixed assets						
. Sales and disposals	8175	41.979	*	*	14	*
. Transfers from one heading to another (+)/(-)	8185	4	*	*	3	*
At the end of the period	8195	51.409	*	*	78	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.213	*	*	2	*
Movements during the period						
. Recorded	8215	51	*	*	1	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	778	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	486	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	58.521	*	*	74	*
Movements during the period						
. Recorded	8275	7.494	*	*	70	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295	1	*	*	1	*
. Cancelled owing to sales and	8305	30.446	*	*	12	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	46	*	*	4	*
At the end of the period	8325	35.615	*	*	73	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	16.280	*	*	75	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	22.282	*	*	9	*
Movements during the period						
. Acquisitions,	8166	12.748	*	*	7	*
including produced fixed assets						
. Sales and disposals	8176	199	*	*	2	*
. Transfers from one heading to another (+)/(-)	8186	-21.973	*	*	6	*
At the end of the period	8196	12.858	*	*	8	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	34	*	*	1	*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236	34	*	*	1	*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	53	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	14	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	53	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	14	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	12.844	*	*	8	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	832.857	*	*	3.760
Movements during the period						
. Acquisitions	8365	*	108.952	*	*	719
. Sales and disposals	8375	*	23.187	*	*	387
. Transfers from one heading to another (+)/(-)	8385	*	3.056	*	*	34
. Other movements (+)/(-)	8386	*	-2.541	*	*	51
At the end of the period	8395	*	919.137	*	*	3.827
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	3.462	*	*	24
Movements during the period						
. Recorded	8415	*	2.425	*	*	11
. Acquisitions from third parties	8425	*	36	*	*	1
. Cancelled	8435	*	990	*	*	4
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	4.933	*	*	29
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	30.570	*	*	109
Movements during the period						
. Recorded	8475	*	5.937	*	*	33
. Written back	8485	*	435	*	*	12
. Acquisitions from third parties	8495	*	2	*	*	2
. Cancelled owing to sales and disposals	8505	*	777	*	*	10
. Transferred from one heading to another(+)/(-)	8515	*	646	*	*	11
At the end of the period	8525	*	35.942	*	*	121
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	1.361	*	*	23
Movements during the period (+)/(-)	8545	*	-754	*	*	13
At the end of the period	8555	*	607	*	*	32
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	887.521	*	*	3.795
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	5.283.309	*	*	89	*
Movements during the period						
. Acquisitions	8364	1.002.169	*	*	31	*
. Sales and disposals	8374	251.017	*	*	23	*
. Transfers from one heading to another (+)/(-)	8384	90	*	*	1	*
At the end of the period	8394	6.034.552	*	*	92	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	289.741	*	*	19	*
Movements during the period						
. Recorded	8474	32.055	*	*	11	*
. Written back	8484	15.532	*	*	5	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	30.566	*	*	5	*
. Transferred from one heading to another(+)/(-)	8514	63	*	*	1	*
At the end of the period	8524	275.761	*	*	19	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	55.438	*	*	8	*
Movements during the period (+)/(-)	8544	-26.685	*	*	2	*
At the end of the period	8554	28.753	*	*	7	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	5.730.038	*	*	91	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.466.696	*	*	103	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	24.505.053	*	*	44	*
. Repayments	8594	880.257	*	*	29	*
. Amounts written down	8604	10.970	*	*	6	*
. Amounts written back	8614	15	*	*	1	*
. Exchange differences (+)/(-)	8624	-129.083	*	*	6	*
. Others (+)/(-)	8634	0	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	25.951.453	*	*	105	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	76.938	*	*	6	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	4.997.673	*	*	75	*
Movements during the period						
. Acquisitions	8361	909.822	*	*	25	*
. Sales and disposals	8371	213.145	*	*	16	*
. Transfers from one heading to another (+)/(-)	8381	62.119	*	*	3	*
At the end of the period	8391	5.756.469	*	*	76	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	245.879	*	*	13	*
Movements during the period						
. Recorded	8471	29.730	*	*	8	*
. Written back	8481	12.118	*	*	2	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	29.280	*	*	3	*
. Transferred from one heading to another(+)/(-)	8511	1.226	*	*	1	*
At the end of the period	8521	235.437	*	*	14	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	38.813	*	*	4	*
Movements during the period (+)/(-)	8541	-26.315	*	*	1	*
At the end of the period	8551	12.498	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	5.508.533	*	*	75	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	2.290.394	*	*	11	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	24.473.178	*	*	10	*
. Repayments	8591	871.208	*	*	7	*
. Amounts written down	8601	5.153	*	*	2	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-129.053	*	*	5	*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	25.758.159	*	*	13	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	69.280	*	*	3	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	154.537	*	*	20	*
Movements during the period						
. Acquisitions	8362	77.053	*	*	7	*
. Sales and disposals	8372	28.790	*	*	2	*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	202.799	*	*	23	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	23.627	*	*	5	*
Movements during the period						
. Recorded	8472	2.323	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	705	*	*	2	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	25.245	*	*	6	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	16.625	*	*	2	*
Movements during the period (+)/(-)	8542	-445	*	*	1	*
At the end of the period	8552	16.180	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	161.374	*	*	22	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	38.007	*	*	6	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	4.557	*	*	5	*
. Repayments	8592	1.355	*	*	3	*
. Amounts written down	8602	4.252	*	*	2	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	36.957	*	*	6	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	5.376	*	*	2	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	131.099	*	*	25	*
Movements during the period						
. Acquisitions	8363	15.295	*	*	3	*
. Sales and disposals	8373	9.081	*	*	5	*
. Transfers from one heading to another (+)/(-)	8383	-62.029	*	*	4	*
At the end of the period	8393	75.284	*	*	23	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	20.235	*	*	8	*
Movements during the period						
. Recorded	8473	2	*	*	1	*
. Written back	8483	2.708	*	*	3	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	1.286	*	*	2	*
. Transferred from one heading to another(+)/(-)	8513	-1.163	*	*	2	*
At the end of the period	8523	15.079	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	0	*	*	2	*
Movements during the period (+)/(-)	8543	75	*	*	1	*
Uncalled amounts	8553	75	*	*	3	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	60.130	*	*	21	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	138.295	*	*	95	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	27.319	*	*	34	*
. Repayments	8593	7.694	*	*	21	*
. Amounts written down	8603	1.565	*	*	2	*
. Amounts written back	8613	15	*	*	1	*
. Exchange differences (+)/(-)	8623	-31	*	*	1	*
. Other movements (+)/(-)	8633	0	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	156.338	*	*	95	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	2.283	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	296.266	*	*	18	*
- Book value increased with the uncalled amount	8681	299.017	*	*	18	*
- Uncalled amount	8682	2.750	*	*	1	*
. Fixed income securities	52	1.376.292	*	*	19	*
- Fixed income securities issued by credit institutions	8684	561.812	*	*	9	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	3.366.479	*	*	42	*
. With residual term or notice of withdrawal						
- up to one month	8686	629.594	*	*	21	*
- between one month and one year	8687	2.690.637	*	*	22	*
- over one year	8688	46.248	*	*	10	*
. Other investments not mentioned above	8689	543.120	*	*	18	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	7.372.335	543.763	7.916.098	207	8.085
At the end of the preceding period						
. Issued capital at the end of the period	100	12.271.180	774.334	13.045.513	214	8.298
B.Structure of the capital						
. Number of registered shares	8702	2.033.452.528	*	*	185	*
. Number of bearer shares	8703	68.923	*	*	6	*
C.Capital not paid						
. Uncalled capital	101	4.548	39.843	44.391	10	2.895
. Called up capital, unpaid	8712	82	550	632	1	13
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	322	118	439	1	12
- Corresponding number of shares	8722	3.400	934	4.334	1	12
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares to be issued	8742					
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	11		11	1	
- Amount of capital to be subscribed	8746	110		110	1	
- Corresponding maximum number of shares to be issued	8747	110		110	1	
F.Authorized capital not issued	8751	12.500		12.500	1	
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		1.286	1.286		4
- Number of voting rights attached	8762		621	621		2
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	49.903	*	*	40	*
- Subordinated loans	8811	185	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and similar obligations	8831	868	*	*	11	*
- Credit institutions	8841	46.311	*	*	29	*
- Other loans	8851	2.540	*	*	8	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	2.156	*	*	3	*
Total current portion of amounts payable after more than one year falling due within one year	42	52.059	166.740	218.799	42	5.028
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	1.207.211	*	*	44	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	6.554	*	*	4	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	3.398	*	*	11	*
- Credit institutions	8842	123.017	*	*	25	*
- Other loans	8852	1.074.241	*	*	10	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	133.129	*	*	12	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	1.340.340	537.036	1.877.376	53	4.687
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	40.114.802	*	*	29	*
- Subordinated loans	8813	6.994.084	*	*	5	*
- Unsubordinated debentures	8823	12.169.729	*	*	2	*
- Leasing and similar obligations	8833	6.854	*	*	4	*
- Credit institutions	8843	14.830	*	*	13	*
- Other loans	8853	20.929.306	*	*	8	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	10.993	*	*	9	*
Total amounts payable with a remaining term of more than five years	8913	40.125.795	497.562	40.623.356	34	2.530
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		9.329	9.329		53
- Credit institutions, leasing and similar obligations	891		8.975	8.975		51
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901		354	354		4
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		7	7		2
- Suppliers	8991		7	7		2
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051		8	8		1
Total amounts payable guaranteed by Belgian public authorities	9061		9.345	9.345		56
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	15.564.344	353.536	15.917.880	27	1.340
- Credit institutions, leasing and similar obligations	892	156.855	327.673	484.527	25	1.289
* Leasing and similar obligations	8952	7.146	*	*	3	*
* Credit institutions	8962	149.708	*	*	22	*
- Other loans	902	15.407.489	25.864	15.433.352	2	94
* Subordinated loans	8932	3.255.248	*	*	1	*
* Unsubordinated debentures	8942	12.151.872	*	*	1	*
- Other loans	8972	369	*	*	1	*
. Trade debts	8982		137	137		12
- Suppliers	8992		112	112		12
- Bills of exchange payable	9002		25	25		1
. Advances received on contracts in progress	9012		42	42		1
. Taxes, remuneration and social security	9022		340	340		16
- Taxes	9032		257	257		14
- Remuneration and social security	9042		83	83		8
. Other amounts payable	9052	734	1.909	2.643	2	12
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	15.565.078	355.964	15.921.042	29	1.353
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	482	1.709	2.191	7	90
. Accruing taxes payable	9073	29.191	*	*	112	*
. Estimated taxes payable	450	36.496	*	*	97	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	638	170	808	4	23
. Other amounts payable in respect of remuneration and social security	9077	171.204	*	*	143	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	2.504	*	*	13	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	8.628	13.639	22.267	139	3.930
. Average number of employees calculated in full-time equivalents	9087	8.294	11.522	19.816	145	4.230
. Number of actual worked hours	9088	13.299.066	18.418.830	31.717.896	144	4.125
b)Personnel costs						
. Remuneration and direct social benefits	620	597.993	416.181	1.014.175	145	4.280
. Employer's contribution for social security	621	153.302	105.397	258.700	146	4.157
. Employers' premiums for extra statutory insurance	622	72.832	8.056	80.888	112	919
. Other personnel costs	623	60.615	38.198	98.813	147	4.200
. Pensions	624	1.818	577	2.395	17	107
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-54.472	*	*	27	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	32.089	*	*	3	*
- Written back	9111	33.372	*	*	3	*
. On trade debts						
- Recorded	9112	12.756	*	*	39	*
- Written back	9113	7.580	*	*	33	*
e)Provisions for liabilities and charges						
. Formed	9115	92.922	*	*	40	*
. Used and written back	9116	100.501	*	*	42	*
f)Other operating charges						
. Taxes related to operation	640	16.008	*	*	186	*
. Other costs	641/8	25.440	*	*	120	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	74	*	*	18	*
. Average number calculated in full-time equivalents	9097	149	*	*	46	*
. Number of actual worked hours	9098	274.358	*	*	46	*
. Costs to the enterprise	617	9.004	*	*	46	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	92	89	181	2	11
- Interest subsidies	9126					
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	1.067	1.231	2.298	1	104
d)Amounts written down on current assets						
. Recorded	6510	1.661	*	*	16	*
. Written back	6511	1.506	*	*	13	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	16	225	242	1	144
f)Provisions of a financial nature						
. Formed	656	-49	265	215	2	502
. Used and written back	6560	8	*	*	1	*
	6561	57	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	323.306	*	*	156	*
- Income taxes paid and withholding taxes due or paid	9135	318.065	*	*	160	*
- Excess of income tax prepayments and	9136	14.059	*	*	49	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	19.300	*	*	70	*
. Income taxes on the result of prior periods	9138	3.927	*	*	59	*
- Additional income taxes due or paid	9139	2.873	*	*	55	*
- Additional income taxes estimated or provided for	9140	1.054	*	*	7	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	625.972	*	*	78	*
Accumulated tax losses deductible from future taxable profits	9142	395.291	*	*	66	*
- Deferred taxes representing liabilities	9144	6.189	*	*	3	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	300.859	*	*	94	*
- By the enterprise	9146	362.559	*	*	98	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	166.549	*	*	151	*
- For withholding taxes on investment income	9148	1.668	*	*	44	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	462.240	1.231	463.472	7	4
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	461.868	*	*	6	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	66.966	306.791	373.758	15	778
- Amount of registration	9171	29.143	276.093	305.236	14	785
. Pledging of goodwill - Amount of registration	9181	24.824	76.526	101.350	9	247
. Pledging of other assets - Book value of other assets pledged	9191	15.018.571	58.922	15.077.493	13	359
. Guarantees provided on future assets - Amount of assets involved	9201		589	589		6
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	4.988	8.394	13.382	3	23
- Amount of registration	9172	15.968	7.004	22.973	3	23
. Pledging of goodwill - Amount of registration	9182	250	6.663	6.913	1	9
. Pledging of other assets - Book value of assets pledged	9192	218.631	1.326	219.957	5	12
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	1.993.958	*	*	6	*
. Currencies sold (to be delivered)	9216	2.581.046	*	*	4	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	573	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	31.266.692	*	*	80	*
. Participating interests	280	5.508.533	*	*	75	*
. Subordinated amounts receivable	9271		*	*		*
. Other amounts receivable	9281	25.758.159	*	*	13	*
b)Amounts receivable from affiliated enterprises	9291	7.002.140	50.567	7.052.706	118	212
. Over one year	9301	4.617.694	*	*	12	*
. Within one year	9311	2.384.446	*	*	114	*
c)Current investments in affiliated enterprises	9321	3.741.318	*	*	14	*
. Shares	9331		*	*		*
. Amounts receivable	9341	3.741.318	*	*	14	*
d)Amounts payable	9351	43.158.072	*	*	116	*
. Over one year	9361	41.189.085	*	*	24	*
. Within one year	9371	1.968.987	*	*	114	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	463.392	*	*	11	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	4.156	*	*	4
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	1.411.328	*	*	9	*
f)Other significant financial commitments						
. Specifically for complete models	9401	14.941.713	*	*	2	*
. Specifically for abridged models	9295	*	385	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	286.089	*	*	28	*
. Income from current assets	9431	189.699	*	*	70	*
. Other financial income	9441	309.720	*	*	6	*
. Debt charges	9461	552.461	*	*	57	*
. Other financial charges	9471	519.510	*	*	12	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	19.695	*	*	1	*
. Capital losses suffered	9491	3	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	198.331	*	*	24	*
. Participating interests	282	161.374	*	*	22	*
. Subordinated amounts receivable	9272	956	*	*	2	*
. Other amounts receivable	9282	36.000	*	*	5	*
b)Amounts receivable	9292	66.351	*	*	13	*
. Over one year	9302	39	*	*	1	*
. Within one year	9312	66.313	*	*	13	*
c)Amounts payable	9352	25.088	*	*	6	*
. Over one year	9362	1.547	*	*	2	*
. Within one year	9372	23.541	*	*	5	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	12.182	74.914	87.096	10	956
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		170	170		9
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	11.421	*	*	23	*
- To former directors and former managers	9504	250	*	*	1	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	3.033	*	*	180	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	241	*	*	17	*
- Tax consultancy	95062	30	*	*	7	*
- Other missions external to the audit	95063	165	*	*	9	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	145	*	*	3	*
- Tax consultancy	95082	327	*	*	19	*
- Other missions external to the audit	95083	45	*	*	2	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.592	*	*	10	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	101	*	*	5	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	141	*	*	3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	724	*	*	3	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	235	*	*	3	*
- Tax consultancy	95092	315	*	*	4	*
- Other missions external to the audit	95093	123	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.659	*	*	3.056
. Part-time	1002	*	5.854	*	*	3.016
. Total in FTE (current period)	1003	*	11.291	*	*	4.091
. Total in FTE (preceding period)	1003P	*	11.072	*	*	4.014
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.397.514	*	*	3.056
. Part-time	1012	*	5.872.813	*	*	3.016
. Total (current period)	1013	*	18.270.327	*	*	4.091
. Total (preceding period)	1013P	*	17.888.812	*	*	4.014
PERSONNEL COSTS						
. Full-time	1021	*	381.253	*	*	3.056
. Part-time	1022	*	174.751	*	*	3.016
. Total (current period)	1023	*	556.004	*	*	4.091
. Total (preceding period)	1023P	*	534.242	*	*	4.014
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	6.030	*	*	137	*
. Men	10011	3.536	*	*	118	*
. Women	10012	2.417	*	*	119	*
Part-time						
. Total	1002	1.545	*	*	102	*
. Men	10021	247	*	*	60	*
. Women	10022	1.277	*	*	94	*
Total in FTE						
. Total	1003	7.162	*	*	143	*
. Men	10031	3.707	*	*	122	*
. Women	10032	3.363	*	*	126	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	9.519.966	*	*	137	*
. Men	10111	5.712.624	*	*	121	*
. Women	10112	3.693.021	*	*	122	*
Part-time						
. Total	1012	1.721.924	*	*	102	*
. Men	10121	272.958	*	*	59	*
. Women	10122	1.429.394	*	*	97	*
Total						
. Total	1013	11.241.891	*	*	143	*
. Men	10131	5.985.584	*	*	125	*
. Women	10132	5.122.413	*	*	129	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	633.430	*	*	137	*
. Men	10211	380.799	*	*	107	*
. Women	10212	222.232	*	*	107	*
Part-time						
. Total	1022	96.319	*	*	102	*
. Men	10221	19.205	*	*	55	*
. Women	10222	71.549	*	*	85	*
Total						
. Total	1023	729.749	*	*	143	*
. Men	10231	414.380	*	*	116	*
. Women	10232	306.630	*	*	118	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	8.281	*	*	56	*
. Men	10331	4.398	*	*	42	*
. Women	10332	3.698	*	*	45	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	7.131	*	*	144	*
. Men	10031P	2.932	*	*	114	*
. Women	10032P	2.925	*	*	114	*
Number of hours actually worked						
. Total	1013P	11.146.953	*	*	144	*
. Men	10131P	4.728.961	*	*	116	*
. Women	10132P	4.363.606	*	*	116	*
Personnel costs						
. Total	1023P	701.440	*	*	144	*

Year 2013 Grouping : PU3401 - Firms auxiliary to banking and insurance institutions

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	298.088	*	*	108	*
. Women	10232P	229.143	*	*	107	*
Advantages in addition to wages						
. Total	1033P	8.631	*	*	57	*
. Men	10331P	4.382	*	*	42	*
. Women	10332P	3.353	*	*	43	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	5.917	7.624	13.541	133	2.783
. Part-time	1052	1.560	5.843	7.403	102	2.794
. Total in FTE	1053	7.037	11.262	18.298	139	3.871
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	5.780	7.267	13.047	132	2.698
. Part-time	1102	1.541	5.612	7.153	102	2.734
. Total in FTE	1103	6.890	10.784	17.674	139	3.808
Contract for a definite period						
. Full-time	1111	132	339	471	36	268
. Part-time	1112	18	219	237	10	175
. Total in FTE	1113	141	453	594	39	413
Contract for the execution of a specifically assigned work						
. Full-time	1121		8	8		4
. Part-time	1122	1	2	3	1	2
. Total in FTE	1123	1	9	9	1	6
Replacement contract						
. Full-time	1131	5	10	15	2	10
. Part-time	1132		10	10		10
. Total in FTE	1133	5	16	21	2	20
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	3.521	3.382	6.903	121	1.703
. Part-time	1202	258	715	973	56	582
. Total in FTE	1203	3.685	3.789	7.474	126	2.024
- primary education						
. Full-time	12001	50	404	454	6	257
. Part-time	12002	10	117	127	5	102
. Total in FTE	12003	54	469	523	9	331
- secondary education						
. Full-time	12011	679	1.598	2.277	69	1.005
. Part-time	12012	85	384	469	31	324
. Total in FTE	12013	734	1.810	2.544	71	1.215
- higher non-university education						
. Full-time	12021	1.330	1.080	2.410	88	615
. Part-time	12022	78	172	250	29	150
. Total in FTE	12023	1.384	1.187	2.571	89	698
- university education						
. Full-time	12031	1.453	278	1.731	86	169
. Part-time	12032	85	36	121	22	35
. Total in FTE	12033	1.504	299	1.803	88	197
Women						
. Full-time	1211	2.396	4.242	6.638	121	2.042
. Part-time	1212	1.302	5.128	6.430	96	2.572
. Total in FTE	1213	3.352	7.472	10.824	128	3.405
- primary education						
. Full-time	12101	43	541	584	7	334
. Part-time	12102	34	956	990	10	536
. Total in FTE	12103	68	1.095	1.163	13	697
- secondary education						
. Full-time	12111	668	2.173	2.841	74	1.287
. Part-time	12112	537	2.915	3.452	64	1.748
. Total in FTE	12113	1.054	3.983	5.037	88	2.384
- higher non-university education						
. Full-time	12121	889	1.218	2.107	80	693
. Part-time	12122	495	1.069	1.564	63	659
. Total in FTE	12123	1.256	1.960	3.216	93	1.090
- university education						
. Full-time	12131	786	284	1.070	74	179
. Part-time	12132	235	153	388	37	128
. Total in FTE	12133	962	389	1.352	79	262
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	186	45	231	24	34
. Part-time	1302	16	27	43	7	22
. Total in FTE	1303	196	62	258	24	51
Employees						
. Full-time	1341	5.692	7.365	13.057	132	2.718
. Part-time	1342	1.516	4.909	6.425	102	2.602
. Total in FTE	1343	6.788	10.685	17.472	139	3.778
Workers						
. Full-time	1321	27	130	157	4	58

Year 2013 Grouping : PU3401 - Firms auxiliary to banking and insurance institutions

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	26	890	916	15	635
. Total in FTE	1323	40	422	462	17	676
Others						
. Full-time	1331	12	84	96	3	73
. Part-time	1332	2	17	19	2	15
. Total in FTE	1333	14	93	106	5	87
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	115	*	*	43	*
. Number of hours actually worked	1511	218.372	*	*	43	*
. Costs for the enterprise	1521	6.578	*	*	43	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	30	*	*	4	*
. Number of hours actually worked	1512	50.384	*	*	4	*
. Costs for the enterprise	1522	2.324	*	*	4	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.388	2.928	4.316	90	1.230
. Part-time	2052	130	1.448	1.578	38	870
. Total in FTE	2053	1.472	3.711	5.183	93	1.743
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	739	*	*	82	*
. Part-time	2102	81	*	*	30	*
. Total in FTE	2103	799	*	*	86	*
Contract for a definite period						
. Full-time	2111	643	*	*	56	*
. Part-time	2112	49	*	*	20	*
. Total in FTE	2113	667	*	*	56	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	1	*	*	1	*
. Part-time	2122		*	*		*
. Total in FTE	2123	1	*	*	1	*
Replacement contract						
. Full-time	2131	5	*	*	2	*
. Part-time	2132		*	*		*
. Total in FTE	2133	5	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.360	2.616	3.976	92	1.162
. Part-time	3052	224	1.412	1.636	56	875
. Total in FTE	3053	1.506	3.380	4.887	100	1.672
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	735	*	*	86	*
. Part-time	3102	169	*	*	48	*
. Total in FTE	3103	853	*	*	93	*
Contract for a definite period						
. Full-time	3111	624	*	*	49	*
. Part-time	3112	55	*	*	25	*
. Total in FTE	3113	653	*	*	53	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	26	*	*	13	*
. Part-time	3402	28	*	*	16	*
. Total in FTE	3403	44	*	*	20	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	23	*	*	10	*
. Part-time	3412	23	*	*	10	*
. Total in FTE	3413	40	*	*	14	*
Dismissal						
. Full-time	3421	557	*	*	50	*
. Part-time	3422	54	*	*	26	*
. Total in FTE	3423	594	*	*	55	*
Other reason						
. Full-time	3431	754	*	*	78	*
. Part-time	3432	119	*	*	43	*
. Total in FTE	3433	828	*	*	84	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.419	259	2.678	61	124
. Number of actual training hours	5802	55.325	9.062	64.387	61	124
. Costs for the enterprise	5803	4.013	331	4.344	65	262
- of which gross costs directly linked to training	58031	3.893	320	4.213	61	124
- of which fees paid and payments to collective funds	58032	271	28	300	42	192
- of which grants and other financial advantages received (to deduct)	58033	152	16	168	15	18
Women						
. Number of employees involved	5811	2.244	474	2.718	61	193
. Number of actual training hours	5812	44.143	11.946	56.089	61	193
. Costs for the enterprise	5813	3.486	430	3.916	66	382
- of which gross costs directly linked to training	58131	3.341	403	3.744	61	193
- of which fees paid and payments to collective funds	58132	294	41	334	43	276
- of which grants and other financial advantages received (to deduct)	58133	148	13	162	12	23
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.215	145	1.360	38	83
. Number of actual training hours	5822	36.167	6.917	43.084	38	83
. Costs for the enterprise	5823	1.284	162	1.446	38	83
Women						
. Number of employees involved	5831	959	251	1.210	40	118
. Number of actual training hours	5832	42.635	12.126	54.761	40	118
. Costs for the enterprise	5833	1.184	235	1.420	40	118
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	15	106	121	7	81
. Number of actual training hours	5842	13.982	58.049	72.031	7	81
. Costs for the enterprise	5843	127	336	463	7	79
Women						
. Number of employees involved	5851	9	91	100	6	71
. Number of actual training hours	5852	3.034	46.804	49.838	6	71
. Costs for the enterprise	5853	29	260	289	6	71

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,1	10,6	27,0	183	24,9
2. Net operating margin	(%)	-2,1	5,9	21,1	183	22,7
3. Added value / operating income	(%)	28,4	56,6	74,4	183	45,3
4. Added value / person employed (EUR)		63.002	94.108	153.306	140	247.886
5. Added value / Tangible fixed assets	(%)	27,6	258,1	812,7	157	198,3
6. Personnel charges / Added value	(%)	55,7	74,3	90,9	132	40,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,3	6,7	15,1	142	7,6
8. Debt charges / Added value	(%)	0,3	1,1	11,5	117	27,5
9. Return on equity after tax	(%)	0,2	5,8	26,8	203	8,3
10. Cash-flow / Equity	(%)	1,3	12,7	39,2	203	9,1
11. Gross return on total assets before taxes and debt charges	(%)	1,0	5,2	16,0	214	3,8
12. Net return on total assets before taxes and debt charges	(%)	0,3	3,4	12,5	214	3,6
13. Liquidity in broad sense		1,01	1,44	3,60	211	2,23
14. Liquidity in narrow sense		0,97	1,42	3,66	210	2,30
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		15	46	115	184	71
18. Number of days of supplier credit		19	48	143	110	168
19. Equity / Total liabilities and equity	(%)	15,6	42,9	78,9	214	26,7
20. Acquisition of tangible assets / Added value	(%)	0,8	2,3	5,9	106	4,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,0	26,3	56,0	107	24,3

Year 2013 Grouping : PU3401 - Firms auxiliary to banking and insurance institutions

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	8,2	21,6	36,9	857	23,0
2. Net operating margin	(%)	0,3	10,0	23,8	858	13,1
3. Added value / operating income	(%)	23,2	41,1	57,6	885	45,6
4. Added value / person employed (EUR)		64.767	90.195	130.317	4.090	90.684
5. Added value / Tangible fixed assets	(%)	15,8	45,7	126,7	7.879	45,7
6. Personnel charges / Added value	(%)	29,9	47,7	67,5	4.399	53,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,5	23,5	43,6	7.159	19,7
8. Financial charges / Added value	(%)	1,3	4,3	11,5	7.453	6,2
9. Return on equity after tax	(%)	1,8	13,8	35,8	7.393	14,1
10. Cash-flow / Equity	(%)	12,5	34,1	76,9	7.392	25,3
11. Gross return on total assets before taxes and financial charges	(%)	7,9	17,8	30,9	8.296	15,6
12. Net return on total assets before taxes and financial charges	(%)	2,2	9,5	20,8	8.296	10,6
13. Liquidity in broad sense		0,70	1,40	3,13	8.191	1,34
14. Liquidity in narrow sense		0,59	1,32	3,08	8.155	1,29
17. Number of days of customer credit		0	15	39	858	35
18. Number of days of supplier credit		4	16	34	208	75
19. Equity / Total liabilities and equity	(%)	13,9	38,0	68,3	8.302	44,9
20. Acquisition of tangible assets / Added value	(%)	3,0	10,4	39,2	5.430	22,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	15,6	70,1	5.333	19,1

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	7,1	19,9	36,0	1.022	25,6
2. Net operating margin	(%)	0,3	9,9	23,8	1.023	23,0
3. Added value / operating income	(%)	23,9	42,9	60,1	1.069	45,3
4. Added value / person employed (EUR)		64.679	90.374	130.883	4.230	156.604
5. Added value / Tangible fixed assets	(%)	15,8	46,5	132,3	8.036	88,9
6. Personnel charges / Added value	(%)	30,3	48,4	68,4	4.531	46,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,1	23,2	43,3	7.301	10,4
8. Financial charges / Added value	(%)	1,2	4,2	11,5	7.617	47,9
9. Return on equity after tax	(%)	1,6	13,5	35,5	7.596	8,9
10. Cash-flow / Equity	(%)	12,0	33,4	75,9	7.595	10,8
11. Gross return on total assets before taxes and financial charges	(%)	7,5	17,5	30,5	8.510	5,9
12. Net return on total assets before taxes and financial charges	(%)	2,0	9,3	20,5	8.510	5,4
13. Liquidity in broad sense		0,70	1,40	3,14	8.402	2,04
14. Liquidity in narrow sense		0,60	1,33	3,08	8.365	2,08
17. Number of days of customer credit		0	20	51	1.023	71
18. Number of days of supplier credit		7	24	71	318	182
19. Equity / Total liabilities and equity	(%)	14,0	38,1	68,5	8.516	27,9
20. Acquisition of tangible assets / Added value	(%)	2,9	10,1	38,6	5.536	11,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	15,8	70,0	5.440	20,2

Year 2013 Grouping : PU3401 - Firms auxiliary to banking and insurance institutions

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.703	*	*	3.066
. Part-time	1002	*	5.865	*	*	3.025
. Total in FTE (current period)	1003	*	11.342	*	*	4.101
. Total in FTE (preceding period)	1003P	*	11.131	*	*	4.024
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.467.721	*	*	3.066
. Part-time	1012	*	5.884.830	*	*	3.025
. Total (current period)	1013	*	18.352.553	*	*	4.101
. Total (preceding period)	1013P	*	17.986.138	*	*	4.024
PERSONNEL COSTS						
. Full-time	1021	*	385.956	*	*	3.066
. Part-time	1022	*	175.407	*	*	3.025
. Total (current period)	1023	*	561.364	*	*	4.101
. Total (preceding period)	1023P	*	540.429	*	*	4.024
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	6.808	*	*	161	*
. Men	10011	4.012	*	*	139	*
. Women	10012	2.713	*	*	138	*
Part-time						
. Total	1002	1.742	*	*	121	*
. Men	10021	275	*	*	70	*
. Women	10022	1.443	*	*	111	*
Total in FTE						
. Total	1003	8.075	*	*	167	*
. Men	10031	4.202	*	*	143	*
. Women	10032	3.770	*	*	146	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	10.756.041	*	*	161	*
. Men	10111	6.471.373	*	*	142	*
. Women	10112	4.157.769	*	*	141	*
Part-time						
. Total	1012	1.930.540	*	*	121	*
. Men	10121	305.412	*	*	69	*
. Women	10122	1.603.378	*	*	114	*
Total						
. Total	1013	12.686.585	*	*	167	*
. Men	10131	6.776.789	*	*	146	*
. Women	10132	5.761.149	*	*	149	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	717.110	*	*	161	*
. Men	10211	415.750	*	*	122	*
. Women	10212	238.656	*	*	120	*
Part-time						
. Total	1022	108.395	*	*	121	*
. Men	10221	20.836	*	*	63	*
. Women	10222	78.483	*	*	97	*
Total						
. Total	1023	825.505	*	*	167	*
. Men	10231	450.963	*	*	131	*
. Women	10232	329.989	*	*	131	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	8.907	*	*	69	*
. Men	10331	4.750	*	*	53	*
. Women	10332	3.962	*	*	55	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	8.048	*	*	166	*
. Men	10031P	3.409	*	*	131	*
. Women	10032P	3.335	*	*	131	*
Number of hours actually worked						
. Total	1013P	12.597.790	*	*	166	*
. Men	10131P	5.374.259	*	*	132	*
. Women	10132P	4.887.910	*	*	132	*
Personnel costs						
. Total	1023P	788.030	*	*	166	*
. Men	10231P	322.752	*	*	121	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	247.052	*	*	120	*
Advantages in addition to wages						
. Total	1033P	13.302	*	*	71	*
. Men	10331P	4.627	*	*	49	*
. Women	10332P	3.607	*	*	50	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	6.684	7.674	14.358	157	2.793
. Part-time	1052	1.755	5.855	7.610	118	2.802
. Total in FTE	1053	7.939	11.320	19.259	163	3.881
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	6.527	7.316	13.843	156	2.708
. Part-time	1102	1.736	5.624	7.360	118	2.742
. Total in FTE	1103	7.773	10.841	18.614	163	3.818
Contract for a definite period						
. Full-time	1111	152	340	492	40	269
. Part-time	1112	18	219	237	10	175
. Total in FTE	1113	161	454	615	43	414
Contract for the execution of a specifically assigned work						
. Full-time	1121		8	8		4
. Part-time	1122	1	2	3	1	2
. Total in FTE	1123	1	9	9	1	6
Replacement contract						
. Full-time	1131	5	10	15	2	10
. Part-time	1132		10	10		10
. Total in FTE	1133	5	16	21	2	20
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	4.001	3.410	7.411	144	1.712
. Part-time	1202	288	718	1.006	65	584
. Total in FTE	1203	4.186	3.820	8.005	149	2.033
- primary education						
. Full-time	12001	56	407	463	8	259
. Part-time	12002	10	118	128	5	103
. Total in FTE	12003	60	473	533	11	334
- secondary education						
. Full-time	12011	720	1.604	2.324	79	1.008
. Part-time	12012	87	385	472	33	325
. Total in FTE	12013	776	1.817	2.593	81	1.219
- higher non-university education						
. Full-time	12021	1.448	1.084	2.532	101	617
. Part-time	12022	81	173	254	30	151
. Total in FTE	12023	1.504	1.192	2.696	102	701
- university education						
. Full-time	12031	1.677	285	1.962	101	173
. Part-time	12032	94	36	130	26	35
. Total in FTE	12033	1.734	306	2.039	103	201
Women						
. Full-time	1211	2.683	4.264	6.947	142	2.048
. Part-time	1212	1.467	5.137	6.604	111	2.579
. Total in FTE	1213	3.754	7.500	11.254	150	3.415
- primary education						
. Full-time	12101	46	541	587	8	334
. Part-time	12102	36	957	993	11	537
. Total in FTE	12103	73	1.095	1.168	14	698
- secondary education						
. Full-time	12111	725	2.177	2.902	85	1.289
. Part-time	12112	597	2.917	3.514	72	1.750
. Total in FTE	12113	1.150	3.988	5.138	99	2.388
- higher non-university education						
. Full-time	12121	959	1.221	2.180	89	695
. Part-time	12122	528	1.071	1.599	71	661
. Total in FTE	12123	1.347	1.964	3.312	105	1.094
- university education						
. Full-time	12131	870	289	1.159	86	182
. Part-time	12132	271	154	425	43	129
. Total in FTE	12133	1.074	395	1.469	92	265
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	215	45	260	34	34
. Part-time	1302	18	27	45	8	22
. Total in FTE	1303	226	62	288	35	51
Employees						
. Full-time	1341	6.428	7.415	13.843	156	2.728
. Part-time	1342	1.708	4.920	6.628	118	2.610
. Total in FTE	1343	7.658	10.743	18.401	163	3.788
Workers						
. Full-time	1321	27	130	157	4	58
. Part-time	1322	27	891	918	16	636

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	40	422	462	18	677
Others						
. Full-time	1331	14	84	98	5	73
. Part-time	1332	2	17	19	2	15
. Total in FTE	1333	16	93	108	7	87
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	132	*	*	49	*
. Number of hours actually worked	1511	238.547	*	*	49	*
. Costs for the enterprise	1521	7.235	*	*	49	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	30	*	*	4	*
. Number of hours actually worked	1512	50.384	*	*	4	*
. Costs for the enterprise	1522	2.324	*	*	4	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.591	2.942	4.533	109	1.234
. Part-time	2052	242	1.447	1.689	43	869
. Total in FTE	2053	1.700	3.726	5.426	113	1.745
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	866	*	*	99	*
. Part-time	2102	109	*	*	33	*
. Total in FTE	2103	942	*	*	103	*
Contract for a definite period						
. Full-time	2111	719	*	*	64	*
. Part-time	2112	133	*	*	23	*
. Total in FTE	2113	752	*	*	65	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	1	*	*	1	*
. Part-time	2122		*	*		*
. Total in FTE	2123	1	*	*	1	*
Replacement contract						
. Full-time	2131	5	*	*	2	*
. Part-time	2132		*	*		*
. Total in FTE	2133	5	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.551	2.621	4.172	105	1.163
. Part-time	3052	346	1.410	1.756	64	873
. Total in FTE	3053	1.730	3.385	5.115	115	1.671
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	855	*	*	99	*
. Part-time	3102	207	*	*	54	*
. Total in FTE	3103	996	*	*	107	*
Contract for a definite period						
. Full-time	3111	695	*	*	55	*
. Part-time	3112	139	*	*	28	*
. Total in FTE	3113	733	*	*	60	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	26	*	*	13	*
. Part-time	3402	28	*	*	16	*
. Total in FTE	3403	44	*	*	20	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	23	*	*	10	*
. Part-time	3412	23	*	*	10	*
. Total in FTE	3413	40	*	*	14	*
Dismissal						
. Full-time	3421	599	*	*	55	*
. Part-time	3422	74	*	*	30	*
. Total in FTE	3423	647	*	*	61	*
Other reason						
. Full-time	3431	903	*	*	89	*
. Part-time	3432	221	*	*	50	*
. Total in FTE	3433	999	*	*	97	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.601	262	2.863	74	125
. Number of actual training hours	5802	58.421	9.074	67.495	74	125
. Costs for the enterprise	5803	4.192	333	4.525	79	267
- of which gross costs directly linked to training	58031	4.034	320	4.355	74	125
- of which fees paid and payments to collective funds	58032	310	29	339	51	197
- of which grants and other financial advantages received (to deduct)	58033	152	16	169	16	18
Women						
. Number of employees involved	5811	2.359	475	2.834	73	194
. Number of actual training hours	5812	47.172	11.950	59.122	73	194
. Costs for the enterprise	5813	3.611	431	4.042	80	387
- of which gross costs directly linked to training	58131	3.445	404	3.848	73	194
- of which fees paid and payments to collective funds	58132	315	41	356	50	281
- of which grants and other financial advantages received (to deduct)	58133	149	13	162	13	23
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.387	145	1.532	44	83
. Number of actual training hours	5822	39.276	6.917	46.193	44	83
. Costs for the enterprise	5823	1.517	162	1.679	44	83
Women						
. Number of employees involved	5831	1.075	254	1.329	45	119
. Number of actual training hours	5832	46.234	12.234	58.468	45	119
. Costs for the enterprise	5833	1.340	238	1.578	45	119
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	17	106	123	8	81
. Number of actual training hours	5842	14.060	58.049	72.109	8	81
. Costs for the enterprise	5843	136	336	472	8	79
Women						
. Number of employees involved	5851	13	91	104	7	71
. Number of actual training hours	5852	3.190	46.804	49.994	7	71
. Costs for the enterprise	5853	49	260	309	7	71