

Year 2013                      Grouping : PU340 - Services to businesses and individuals

NACE-BEL2008: + 37\* + 38\* - 38222\* - 383\* + 39\* + 411\* + 582\* + 59\* + 60\* + 62\* + 63\* + 66\*  
+ 68\* + 69\* + 7\* - 75\* - 79\* + 80\* + 81\* + 82\* + 855\* + 90\* + 91\* + 92\* + 93\* + 95\*  
+ 96\* + 97\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	259.947.226	76.486.531	336.433.757	6.370	138.388
A.Formation expenses	20	79.681	33.201	112.883	321	4.787
B.Intangible fixed assets	21	4.597.342	1.830.551	6.427.893	1.928	19.946
C.Tangible fixed assets	22/27	47.878.673	49.409.335	97.288.008	5.481	131.362
. Land and buildings	22	28.358.275	41.902.721	70.260.997	2.761	69.995
. Plant, machinery and equipment	23	5.936.557	1.809.070	7.745.627	2.871	68.435
. Furniture and vehicles	24	1.041.986	1.824.053	2.866.040	3.484	98.726
. Leasing and similar rights	25	2.098.766	836.618	2.935.384	587	5.871
. Other tangible fixed assets	26	7.438.859	2.170.685	9.609.544	1.901	27.254
. Assets under construction and advance payments	27	3.004.228	866.188	3.870.416	664	1.533
D.Financial fixed assets	28	207.391.530	25.213.445	232.604.974	4.429	62.836
. Affiliated enterprises	280/1	203.214.258	*	*	2.473	*
- Participating interests	280	88.469.739	*	*	2.318	*
- Amounts receivable	281	114.744.519	*	*	510	*
. Other enterprises linked by participating interests	282/3	2.349.270	*	*	439	*
- Participating interests	282	1.657.011	*	*	426	*
- Amounts receivable	283	692.259	*	*	77	*
. Other financial assets	284/8	1.828.002	*	*	3.051	*
- Shares	284	662.290	*	*	542	*
- Amounts receivable and cash guarantees	285/8	1.165.712	*	*	2.835	*
2.1.2.CURRENT ASSETS	29/58	406.355.208	51.276.481	457.631.689	7.232	149.127
A.Amounts receivable after more than one year	29	139.839.444	3.027.560	142.867.004	871	6.640
. Trade debtors	290	6.850.714	433.997	7.284.711	146	1.165
. Other amounts receivable	291	132.988.730	2.593.562	135.582.292	753	5.690
B.Stocks and contracts in progress	3	7.959.329	7.030.906	14.990.235	1.891	22.573
. Stocks	30/36	5.692.738	6.373.399	12.066.137	1.507	20.874
- Raw materials and consumables	30/31	444.132	*	*	405	*
- Work in progress	32	128.110	*	*	66	*
- Finished goods	33	40.799	*	*	53	*
- Goods purchased for resale	34	649.720	*	*	604	*
- Immovable property intended for sale	35	4.400.188	*	*	613	*
- Advance payments	36	29.790	*	*	49	*
. Contracts in progress	37	2.266.591	657.507	2.924.098	555	2.481
C.Amounts receivable within one year	40/41	195.100.598	18.271.085	213.371.682	6.902	136.301
. Trade debtors	40	23.723.575	7.290.452	31.014.028	5.749	107.975
. Other amounts receivable	41	171.377.022	10.980.633	182.357.655	6.437	113.180
D.Current investments	50/53	37.332.648	6.590.226	43.922.874	1.296	24.589
. Own shares	50	124.871	*	*	68	*
. Other investments	51/53	37.207.777	*	*	1.252	*
E.Cash at bank and in hand	54/58	21.661.154	15.207.205	36.868.359	6.865	141.691
F.Deferred charges and accrued income	490/1	4.462.036	1.149.501	5.611.537	5.400	77.989
TOTAL ASSETS	20/58	666.302.434	127.763.011	794.065.445	7.246	149.620

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P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	331.101.860	55.619.459	386.721.319	6.406	126.955
EQUITY negative balance	10/15	-1.862.005	-3.163.853	-5.025.858	831	22.588
A.Capital	10	215.237.874	28.155.512	243.393.386	7.231	149.396
. Issued capital	100	217.265.684	28.945.732	246.211.416	7.231	149.410
. Uncalled capital	101	2.027.810	790.221	2.818.030	636	54.703
B.Share premium account	11	39.223.530	520.412	39.743.941	556	1.434
C.Revaluation surpluses	12	1.123.887	2.578.574	3.702.461	339	3.928
D.Reserves	13	24.855.552	18.399.105	43.254.657	5.967	125.243
. Legal reserve	130	4.788.949	1.095.907	5.884.856	5.911	122.775
. Reserves not available	131	1.308.638	313.665	1.622.303	515	2.114
- In respect of own shares held	1310	126.589	45.679	172.268	84	205
- Other	1311	1.182.049	267.986	1.450.034	444	1.916
. Untaxed reserves	132	1.914.709	2.852.753	4.767.462	1.405	28.673
. Available reserves	133	16.843.256	14.136.779	30.980.036	2.703	59.237
E.Profit carried forward	(+) 14	55.090.293	11.958.489	67.048.782	3.454	64.709
Loss carried forward	(-) 14	-9.146.473	-9.686.324	-18.832.797	2.583	56.836
F.Investment grants	15	4.569.771	960.530	5.530.301	523	1.890
G.Advance to associates on the sharing out of the assets	19	1.714.579	430.693	2.145.271	9	335
2.2.2.PROVISIONS AND DEFERRED TAXES	16	3.176.635	2.371.598	5.548.233	2.143	18.373
A.Provisions for liabilities and charges	160/5	2.768.542	1.393.128	4.161.670	1.754	11.146
. Pensions and similar obligations	160	318.311	*	*	473	*
. Taxation	161	12.421	*	*	24	*
. Major repairs and maintenance	162	505.002	*	*	351	*
. Other liabilities and charges	163/5	1.932.808	*	*	1.308	*
B.Deferred taxes	168	408.093	978.470	1.386.563	715	8.417
2.2.3.AMOUNTS PAYABLE	17/49	333.885.943	72.935.808	406.821.751	7.200	148.181
A.Amounts payable after more than one year	17	161.245.990	28.740.508	189.986.498	3.291	78.463
. Financial debts	170/4	157.733.297	25.341.662	183.074.959	2.875	73.709
- Credit institutions, leasing and other similar obligations	172/3	28.168.119	19.037.320	47.205.439	2.099	61.941
* Leasing and similar obligations	172	1.606.016	*	*	507	*
* Credit institutions	173	26.562.103	*	*	1.820	*
- Other loans	174/0	129.565.179	6.304.341	135.869.520	1.331	18.490
* Subordinated loans	170	43.786.382	*	*	344	*
* Unsubordinated debentures	171	29.302.212	*	*	73	*
* Other loans	174	56.476.585	*	*	1.004	*
. Trade debts	175	61.973	85.759	147.732	34	302
- Suppliers	1750	61.172	*	*	33	*
- Bills of exchange payable	1751	801	*	*	1	*
. Advances received on contracts in progress	176	61.178	21.356	82.533	8	118
. Other amounts payable	178/9	3.389.543	3.291.731	6.681.274	938	11.423
B.Amounts payable within one year	42/48	167.110.174	42.730.912	209.841.086	7.162	147.590
. Current portion of amounts payable after more than one year falling due within one year	42	11.001.533	3.901.655	14.903.188	2.455	73.939
. Financial debts	43	69.680.272	6.410.144	76.090.416	1.953	31.810
- Credit institutions	430/8	17.478.517	5.543.492	23.022.009	1.523	29.378
- Other loans	439	52.201.755	866.652	53.068.407	596	3.332
. Trade debts	44	17.247.695	7.687.661	24.935.357	6.916	133.358
- Suppliers	440/4	17.240.157	7.627.795	24.867.953	6.915	133.266
- Bills of exchange payable	441	7.538	59.866	67.404	24	769
. Advances received on contracts in progress	46	2.150.724	1.016.192	3.166.916	905	8.457
. Taxes, remuneration and social security	45	4.776.428	2.929.667	7.706.094	5.533	117.621
- Taxes	450/3	1.604.610	1.970.873	3.575.482	5.266	113.560
- Remuneration and social security	454/9	3.171.818	958.794	4.130.612	3.870	44.882
. Other amounts payable	47/48	62.253.522	20.785.595	83.039.117	4.870	113.818
C.Deferred charges and accrued income	492/3	5.529.779	1.464.388	6.994.167	5.090	57.800
TOTAL LIABILITIES	10/49	666.302.434	127.763.011	794.065.445	7.246	149.620

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P. 3

				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			32.603.029	17.770.421	50.373.450	5.868	126.977
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-280.089	-435.067	-715.156	1.367	21.956
A. OPERATING INCOME	70/74			71.423.302	*	*	6.605	*
. Turnover (optional entry for abridged layouts)	70			64.386.102	4.265.226	68.651.328	5.928	14.877
. Stocks and work and contracts in progress:								
increase (+) 71				879.995	*	*	426	*
decrease (-) 71				-534.138	*	*	352	*
. Own construction capitalised	72			723.033	*	*	325	*
. Other operating income	74			5.968.311	*	*	5.556	*
B. OPERATING CHARGES	60/64			66.118.948	*	*	7.241	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			39.100.362	2.719.359	41.819.721	7.232	16.457
. Raw materials, consumables	60			18.889.524	*	*	2.895	*
- Purchases	600/8			19.130.731	*	*	2.937	*
- Stocks:								
decrease (+) 609				518.158	*	*	597	*
increase (-) 609				-759.365	*	*	676	*
. Services and other goods	61			20.210.838	*	*	7.230	*
. Remuneration, social security and pensions (+)/(-)	62			19.205.571	6.428.218	25.633.790	3.940	39.750
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			5.799.570	4.234.529	10.034.099	5.431	132.630
. Amounts written down stocks, contracts in progress and trade debtors:								
appropriations (+) 631/4				212.087	191.741	403.828	1.267	6.684
write-backs (-) 631/4				-91.739	-35.394	-127.134	706	1.894
. Provisions for risks and charges:								
appropriations (+) 635/7				273.130	126.645	399.774	761	2.919
uses and write-backs (-) 635/7				-351.666	-107.595	-459.261	766	2.433
. Other operating charges	640/8			1.975.003	903.287	2.878.290	7.000	143.799
. Operating charges carried to assets as restructuring costs (-) 649				-3.369	-1.885	-5.255	9	49
C. OPERATING PROFIT (+) 9901				6.574.040	7.097.903	13.671.943	4.811	104.610
OPERATING LOSS (-) 9901				-1.269.686	-1.502.090	-2.771.776	2.428	44.663
D. FINANCIAL INCOME	75			25.212.695	2.473.419	27.686.114	6.624	124.647
. Income from financial fixed assets	750			6.818.600	*	*	1.705	*
. Income from current assets	751			7.244.157	*	*	5.476	*
. Other financial income	752/9			11.149.938	*	*	3.901	*
E. FINANCIAL CHARGES	65			18.794.919	2.136.204	20.931.123	7.194	146.872
. Debt charges	650			7.171.076	*	*	5.919	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651			161.280	*	*	335	*
appropriations (write-backs) (+)/(-)								
. Other financial charges	652/9			11.462.563	*	*	6.700	*
F. PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+) 9902				13.043.969	7.819.974	20.863.943	4.845	99.615
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-) 9902				-1.321.839	-1.886.945	-3.208.784	2.387	49.732
G. EXTRAORDINARY INCOME	76			2.888.676	1.585.414	4.474.090	2.016	26.102
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			54.007	*	*	140	*
. Write-back of amounts written down financial fixed assets	761			195.987	*	*	120	*
. Write-back of provisions for extraordinary liabilities and charges	762			30.636	*	*	55	*
. Gains on disposal of fixed assets	763			1.713.732	*	*	1.024	*
. Other extraordinary income	764/9			894.313	*	*	1.188	*
H. EXTRAORDINARY CHARGES	66			1.636.362	811.124	2.447.486	2.051	22.543
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			211.416	*	*	313	*
. Amounts written down financial fixed assets	661			805.616	*	*	315	*

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P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	77.089	*	*	84	*
uses	(-) 662	-23.153	*	*	39	*
. Losses on disposal of fixed assets	663	242.714	*	*	655	*
. Other extraordinary charges	664/8	358.752	*	*	1.262	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-36.072	*	*	2	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	15.004.437	8.811.334	23.815.772	4.864	101.949
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-2.029.993	-2.104.017	-4.134.010	2.363	47.388
J.TRANSFER FROM DEFERRED TAXES	780	26.945	92.734	119.679	673	7.558
K.TRANSFER TO DEFERRED TAXES	680	52.574	153.019	205.593	136	1.394
L.INCOME TAXES	(-) 67/77	-15.319	-12.361	-27.680	423	6.408
INCOME TAXES	(+) 67/77	1.638.934	1.761.924	3.400.857	4.807	103.915
. Income taxes	670/3	1.685.225	*	*	5.037	*
. Adjustment of income taxes and write-back of tax provisions	77	61.611	*	*	1.647	*
M.PROFIT FOR THE PERIOD	(+) 9904	13.392.236	7.014.242	20.406.478	4.771	99.853
LOSS FOR THE PERIOD	(-) 9904	-2.067.035	-2.116.773	-4.183.808	2.422	49.440
N.TRANSFER FROM UNTAXED RESERVES	789	51.470	212.119	263.589	551	7.924
O.TRANSFER TO UNTAXED RESERVES	689	366.391	410.031	776.423	300	4.945
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	13.086.105	6.803.522	19.889.626	4.778	100.331
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-2.075.825	-2.103.965	-4.179.790	2.406	48.929
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	62.567.583	16.984.657	79.552.240	4.481	89.857
Loss to be appropriated	(-) 9906	-9.703.380	-9.883.495	-19.586.875	2.724	59.632
. Profit for the period avail. For appropri.	(+) 9905	13.086.105	6.803.522	19.889.626	4.778	100.331
Loss for the period avail. For appropri.	(-) 9905	-2.075.825	-2.103.965	-4.179.790	2.406	48.929
. Profit brought forward	(+) 14P	50.480.175	11.312.603	61.792.778	3.389	61.578
Loss brought forward	(-) 14P	-8.626.252	-8.910.998	-17.537.249	2.501	54.769
B.Transfers from capital and reserves	791/2	5.835.683	2.587.093	8.422.777	446	11.208
. from capital and share premium account	791	442.206	*	*	62	*
. from reserves	792	5.393.477	*	*	390	*
C.Transfers to capital and reserves	691/2	3.948.278	2.788.718	6.736.997	2.344	45.214
. to capital and share premium account	691	1.164.576	82.568	1.247.144	26	696
. to legal reserve	6920	381.316	181.956	563.272	1.412	21.983
. to other reserves	6921	2.402.387	2.524.194	4.926.581	1.271	30.468
D.Profit to be carried forward	(+) 14	55.090.293	11.958.489	67.048.782	3.454	64.709
Loss to be carried forward	(-) 14	-9.146.473	-9.686.324	-18.832.797	2.583	56.836
E.Partners' contribution in respect of losses	794	57.476	15.394	72.870	13	231
F.Profit to be distributed	694/6	8.865.263	4.642.767	13.508.031	1.297	26.920
. Dividends	694	8.575.741	4.200.319	12.776.060	1.099	20.000
. Directors' or managers' entitlements	695	95.983	415.930	511.912	240	8.146
. Other beneficiaries	696	193.539	26.519	220.058	31	134

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P. 5

	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
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5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	31.812	*	*	325	*
Movements during the period						
. New expenses incurred	8002	53.050	*	*	105	*
. Depreciation	8003	9.964	*	*	301	*
. Other (+)/(-)	8004	-1.141	*	*	10	*
Net book value at the end of the period	20	79.681	*	*	321	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	20.354	*	*	110	*
. Restructuring costs	204	42.306	*	*	31	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	9.620.930	4.840.926	14.461.856	2.482	34.346
Movements during the period						
. Acquisitions, including produced fixed assets	8029	1.872.031	729.240	2.601.271	1.196	7.735
. Sales and disposals	8039	427.602	179.674	607.276	385	2.005
. Transfers from one heading to another (+)/(-)	8049	35.010	-14.808	20.202	107	207
At the end of the period	8059	11.100.431	5.375.684	16.476.115	2.564	36.511
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	5.118.928	3.137.955	8.256.882	2.435	33.704
Movements during the period						
. Recorded	8079	1.249.578	506.137	1.755.715	2.022	21.900
. Written back	8089	1.470	2.703	4.173	12	61
. Acquisitions from third parties	8099	385.430	17.052	402.482	33	59
. Cancelled owing to sales and disposals	8109	253.660	104.635	358.295	317	1.834
. Transferred from one heading to another(+)/(-)	8119	4.283	-8.673	-4.389	38	186
At the end of the period	8129	6.503.089	3.545.133	10.048.223	2.520	35.888
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	4.597.342	1.830.551	6.427.893	1.928	19.946
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	1.933.323	*	*	607	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	441.467	*	*	263	*
. Sales and disposals	8031	102.429	*	*	70	*
. Transfers from one heading to another (+)/(-)	8041	-10.934	*	*	26	*
At the end of the period	8051	2.261.426	*	*	622	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	1.132.180	*	*	591	*
Movements during the period						
. Recorded	8071	336.208	*	*	419	*
. Written back	8081	418	*	*	3	*
. Acquisitions from third parties	8091	1.929	*	*	6	*
. Cancelled owing to sales and disposals	8101	78.277	*	*	62	*
. Transferred from one heading to another(+)/(-)	8111	-12.298	*	*	13	*
At the end of the period	8121	1.379.324	*	*	607	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	882.102	*	*	399	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	5.058.977	*	*	1.867	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	1.193.326	*	*	940	*
. Sales and disposals	8032	250.342	*	*	294	*
. Transfers from one heading to another (+)/(-)	8042	48.147	*	*	101	*
At the end of the period	8052	6.050.108	*	*	1.941	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	2.267.925	*	*	1.832	*
Movements during the period						
. Recorded	8072	642.570	*	*	1.557	*
. Written back	8082	1.050	*	*	8	*
. Acquisitions from third parties	8092	370.123	*	*	21	*
. Cancelled owing to sales and disposals	8102	104.378	*	*	239	*
. Transferred from one heading to another(+)/(-)	8112	19.240	*	*	39	*

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+ 96\* + 97\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	3.194.432	*	*	1.905	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	2.855.676	*	*	1.483	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	2.613.279	*	*	698	*
Movements during the period						
. Acquisitions,	8023	223.232	*	*	122	*
including produced fixed assets						
. Sales and disposals	8033	73.924	*	*	56	*
. Transfers from one heading to another (+)/(-)	8043	-559	*	*	7	*
At the end of the period	8053	2.762.029	*	*	723	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	1.718.411	*	*	687	*
Movements during the period						
. Recorded	8073	269.265	*	*	434	*
. Written back	8083	2	*	*	1	*
. Acquisitions from third parties	8093	13.378	*	*	12	*
. Cancelled owing to sales and disposals	8103	70.299	*	*	49	*
. Transferred from one heading to another(+)/(-)	8113	-2.268	*	*	7	*
At the end of the period	8123	1.928.484	*	*	712	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	833.545	*	*	411	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	15.351	*	*	19	*
Movements during the period						
. Acquisitions,	8024	14.006	*	*	21	*
including produced fixed assets						
. Sales and disposals	8034	845	*	*	4	*
. Transfers from one heading to another (+)/(-)	8044	-1.643	*	*	10	*
At the end of the period	8054	26.869	*	*	25	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	411	*	*	4	*
Movements during the period						
. Recorded	8074	1.535	*	*	5	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104	707	*	*	1	*
. Transferred from one heading to another(+)/(-)	8114	-391	*	*	1	*
At the end of the period	8124	849	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	26.020	*	*	24	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	79.247.577	74.188.434	153.436.010	5.634	131.417
Movements during the period						
. Acquisitions,	8169	9.316.628	7.542.798	16.859.426	4.012	93.488
including produced fixed assets						
. Sales and disposals	8179	4.102.910	2.802.849	6.905.759	2.208	36.124
. Transfers from one heading to another (+)/(-)	8189	-49.925	-51.136	-101.061	244	1.649
At the end of the period	8199	84.411.371	78.877.246	163.288.616	5.726	137.166
b)REVALUATION GAINS						
At the end of the preceding period	8259P	926.402	1.859.774	2.786.176	304	3.216
Movements during the period						
. Recorded	8219	68.071	205.659	273.730	34	430
. Acquisitions from third parties	8229	1.836	13.169	15.005	4	19
. Cancelled	8239	48.173	64.375	112.548	46	261
. Transferred from one heading to another(+)/(-)	8249	3.345	-2.382	963	3	76
At the end of the period	8259	951.482	2.011.844	2.963.326	321	3.435
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	34.705.260	29.033.294	63.738.554	5.431	129.584
Movements during the period						
. Recorded	8279	4.748.958	3.749.043	8.498.001	5.252	130.727
. Written back	8289	52.537	36.885	89.422	130	930
. Acquisitions from third parties	8299	567.831	115.221	683.052	104	374
. Cancelled owing to sales and disposals	8309	2.483.413	1.379.377	3.862.791	2.002	33.504
. Transferred from one heading to another(+)/(-)	8319	-1.920	-1.538	-3.458	134	1.895
At the end of the period	8329	37.484.180	31.479.756	68.963.935	5.529	135.789
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	47.878.673	49.409.335	97.288.008	5.481	131.362
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	38.448.255	*	*	2.807	*
Movements during the period						
. Acquisitions,	8161	2.041.850	*	*	1.325	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	479.466	*	*	521	*
. Transfers from one heading to another (+)/(-)	8181	1.110.045	*	*	307	*
At the end of the period	8191	41.120.684	*	*	2.823	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	839.904	*	*	252	*
Movements during the period						
. Recorded	8211	61.996	*	*	23	*
. Acquisitions from third parties	8221	314	*	*	2	*
. Cancelled	8231	39.512	*	*	30	*
. Transferred from one heading to another (+)/(-)	8241	3.294	*	*	2	*
At the end of the period	8251	865.996	*	*	263	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	12.386.940	*	*	2.646	*
Movements during the period						
. Recorded	8271	1.202.468	*	*	2.505	*
. Written back	8281	26.273	*	*	66	*
. Acquisitions from third parties	8291	237.807	*	*	44	*
. Cancelled owing to sales and disposals	8301	217.875	*	*	415	*
. Transferred from one heading to another (+)/(-)	8311	45.336	*	*	77	*
At the end of the period	8321	13.628.404	*	*	2.664	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	28.358.275	*	*	2.761	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	13.779.324	*	*	3.261	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	1.215.018	*	*	2.084	*
. Sales and disposals	8172	708.119	*	*	830	*
. Transfers from one heading to another (+)/(-)	8182	304.261	*	*	248	*
At the end of the period	8192	14.590.484	*	*	3.315	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	53.248	*	*	53	*
Movements during the period						
. Recorded	8212	364	*	*	3	*
. Acquisitions from third parties	8222	125	*	*	1	*
. Cancelled	8232	6.196	*	*	11	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	47.541	*	*	51	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	8.045.883	*	*	3.245	*
Movements during the period						
. Recorded	8272	1.001.683	*	*	2.998	*
. Written back	8282	1.270	*	*	17	*
. Acquisitions from third parties	8292	252.310	*	*	44	*
. Cancelled owing to sales and disposals	8302	607.502	*	*	789	*
. Transferred from one heading to another (+)/(-)	8312	10.363	*	*	145	*
At the end of the period	8322	8.701.468	*	*	3.305	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	5.936.557	*	*	2.871	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	3.405.837	*	*	3.944	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	551.312	*	*	2.502	*
. Sales and disposals	8173	508.239	*	*	1.401	*
. Transfers from one heading to another (+)/(-)	8183	28.505	*	*	234	*
At the end of the period	8193	3.477.414	*	*	3.987	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	4.372	*	*	50	*
Movements during the period						
. Recorded	8213	82	*	*	4	*
. Acquisitions from third parties	8223	1.397	*	*	3	*
. Cancelled	8233	1.609	*	*	14	*
. Transferred from one heading to another (+)/(-)	8243	-29	*	*	1	*
At the end of the period	8253	4.214	*	*	48	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	2.409.804	*	*	3.927	*
Movements during the period						
. Recorded	8273	335.005	*	*	3.616	*
. Written back	8283	1.334	*	*	20	*
. Acquisitions from third parties	8293	29.887	*	*	56	*
. Cancelled owing to sales and disposals	8303	345.998	*	*	1.372	*
. Transferred from one heading to another (+)/(-)	8313	12.277	*	*	178	*
At the end of the period	8323	2.439.642	*	*	3.980	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	1.041.986	*	*	3.484	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	3.167.795	*	*	768	*
Movements during the period						
. Acquisitions,	8164	252.512	*	*	237	*
including produced fixed assets						
. Sales and disposals	8174	149.183	*	*	166	*
. Transfers from one heading to another (+)/(-)	8184	-38.350	*	*	144	*
At the end of the period	8194	3.232.774	*	*	739	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	7.504	*	*	7	*
Movements during the period						
. Recorded	8214	141	*	*	1	*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	0	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	7.645	*	*	6	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	1.086.620	*	*	758	*
Movements during the period						
. Recorded	8274	217.035	*	*	644	*
. Written back	8284	22.816	*	*	7	*
. Acquisitions from third parties	8294	7.992	*	*	9	*
. Cancelled owing to sales and disposals	8304	89.916	*	*	158	*
. Transferred from one heading to another(+)/(-)	8314	-57.262	*	*	126	*
At the end of the period	8324	1.141.653	*	*	731	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	2.098.766	*	*	587	*
OF WHICH						
Land and buildings	250	1.256.046	*	*	168	*
Plant, machinery and equipment	251	624.363	*	*	243	*
Furniture and vehicles	252	218.357	*	*	267	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	17.932.677	*	*	2.086	*
Movements during the period						
. Acquisitions,	8165	3.063.013	*	*	932	*
including produced fixed assets						
. Sales and disposals	8175	2.139.698	*	*	366	*
. Transfers from one heading to another (+)/(-)	8185	62.972	*	*	126	*
At the end of the period	8195	18.918.964	*	*	2.135	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	21.175	*	*	19	*
Movements during the period						
. Recorded	8215	5.162	*	*	3	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	822	*	*	4	*
. Transferred from one heading to another(+)/(-)	8245	29	*	*	1	*
At the end of the period	8255	25.545	*	*	19	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	10.714.750	*	*	1.926	*
Movements during the period						
. Recorded	8275	1.965.389	*	*	1.759	*
. Written back	8285	755	*	*	25	*
. Acquisitions from third parties	8295	39.835	*	*	25	*
. Cancelled owing to sales and disposals	8305	1.213.531	*	*	318	*
. Transferred from one heading to another(+)/(-)	8315	-38	*	*	68	*
At the end of the period	8325	11.505.650	*	*	1.965	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	7.438.859	*	*	1.901	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	2.513.690	*	*	662	*
Movements during the period						
. Acquisitions,	8166	2.192.923	*	*	628	*
including produced fixed assets						
. Sales and disposals	8176	118.205	*	*	149	*
. Transfers from one heading to another (+)/(-)	8186	-1.517.358	*	*	428	*
At the end of the period	8196	3.071.051	*	*	671	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	199	*	*	7	*
Movements during the period						
. Recorded	8216	325	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236	34	*	*	1	*
. Transferred from one heading to another(+)/(-)	8246	52	*	*	1	*
At the end of the period	8256	541	*	*	7	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	61.263	*	*	47	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	27.377	*	*	44	*
. Written back	8286	89	*	*	3	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	8.591	*	*	16	*
. Transferred from one heading to another(+)/(-)	8316	-12.596	*	*	16	*
At the end of the period	8326	67.363	*	*	56	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	3.004.228	*	*	664	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	23.824.440	*	*	60.848
Movements during the period						
. Acquisitions	8365	*	3.770.224	*	*	14.251
. Sales and disposals	8375	*	1.567.956	*	*	7.393
. Transfers from one heading to another (+)/(-)	8385	*	-44.760	*	*	342
. Other movements (+)/(-)	8386	*	-20.255	*	*	958
At the end of the period	8395	*	25.961.692	*	*	63.573
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	550.212	*	*	393
Movements during the period						
. Recorded	8415	*	366.062	*	*	152
. Acquisitions from third parties	8425	*	609	*	*	5
. Cancelled	8435	*	292.996	*	*	64
. Transferred from one heading to another(+)/(-)	8445	*	4.754	*	*	10
At the end of the period	8455	*	628.641	*	*	458
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	1.231.787	*	*	2.117
Movements during the period						
. Recorded	8475	*	250.591	*	*	696
. Written back	8485	*	77.706	*	*	139
. Acquisitions from third parties	8495	*	5.985	*	*	43
. Cancelled owing to sales and disposals	8505	*	108.214	*	*	200
. Transferred from one heading to another(+)/(-)	8515	*	2.734	*	*	135
At the end of the period	8525	*	1.305.177	*	*	2.479
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	57.180	*	*	553
Movements during the period (+)/(-)	8545	*	14.531	*	*	334
At the end of the period	8555	*	71.712	*	*	718
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	25.213.445	*	*	62.836
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	74.130.042	*	*	2.713	*
Movements during the period						
. Acquisitions	8364	22.589.378	*	*	846	*
. Sales and disposals	8374	5.268.889	*	*	588	*
. Transfers from one heading to another (+)/(-)	8384	-42.497	*	*	35	*
At the end of the period	8394	91.408.034	*	*	2.783	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	352.385	*	*	71	*
Movements during the period						
. Recorded	8414	3.759.818	*	*	21	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	13.803	*	*	7	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	4.098.400	*	*	82	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	4.224.529	*	*	589	*
Movements during the period						
. Recorded	8474	754.207	*	*	294	*
. Written back	8484	153.889	*	*	114	*
. Acquisitions from third parties	8494	20.067	*	*	4	*
. Cancelled owing to sales and disposals	8504	301.520	*	*	73	*
. Transferred from one heading to another(+)/(-)	8514	-11.092	*	*	14	*
At the end of the period	8524	4.532.525	*	*	639	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	198.940	*	*	128	*
Movements during the period (+)/(-)	8544	-14.070	*	*	73	*
At the end of the period	8554	184.869	*	*	135	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	90.789.040	*	*	2.714	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	89.060.266	*	*	3.101	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	44.668.396	*	*	1.415	*
. Repayments	8594	17.670.497	*	*	1.002	*
. Amounts written down	8604	51.409	*	*	42	*
. Amounts written back	8614	42.099	*	*	16	*
. Exchange differences (+)/(-)	8624	-443.801	*	*	49	*
. Others (+)/(-)	8634	997.436	*	*	218	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	116.602.490	*	*	3.129	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	150.138	*	*	53	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	71.151.834	*	*	2.308	*
Movements during the period						
. Acquisitions	8361	22.346.871	*	*	698	*
. Sales and disposals	8371	4.931.365	*	*	481	*
. Transfers from one heading to another (+)/(-)	8381	148.644	*	*	52	*
At the end of the period	8391	88.715.983	*	*	2.379	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	343.466	*	*	59	*
Movements during the period						
. Recorded	8411	3.743.897	*	*	14	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	10.448	*	*	6	*
. Transferred from one heading to another(+)/(-)	8441	-824	*	*	1	*
At the end of the period	8451	4.076.091	*	*	65	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	3.884.960	*	*	475	*
Movements during the period						
. Recorded	8471	687.457	*	*	237	*
. Written back	8481	135.490	*	*	84	*
. Acquisitions from third parties	8491	20.066	*	*	3	*
. Cancelled owing to sales and disposals	8501	220.716	*	*	56	*
. Transferred from one heading to another(+)/(-)	8511	-2.541	*	*	11	*
At the end of the period	8521	4.233.737	*	*	527	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	112.350	*	*	83	*
Movements during the period (+)/(-)	8541	-23.751	*	*	48	*
At the end of the period	8551	88.599	*	*	82	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	88.469.739	*	*	2.318	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	87.308.019	*	*	485	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	43.998.420	*	*	341	*
. Repayments	8591	17.157.580	*	*	250	*
. Amounts written down	8601	25.376	*	*	20	*
. Amounts written back	8611	39.481	*	*	9	*
. Exchange differences (+)/(-)	8621	-455.139	*	*	39	*
. Other movements (+)/(-)	8631	1.036.694	*	*	72	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	114.744.519	*	*	510	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	112.504	*	*	27	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.936.121	*	*	432	*
Movements during the period						
. Acquisitions	8362	160.787	*	*	106	*
. Sales and disposals	8372	216.825	*	*	70	*
. Transfers from one heading to another (+)/(-)	8382	11.542	*	*	34	*
At the end of the period	8392	1.891.624	*	*	452	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	4.610	*	*	9	*
Movements during the period						
. Recorded	8412	522	*	*	3	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	2.148	*	*	2	*
. Transferred from one heading to another(+)/(-)	8442	824	*	*	1	*
At the end of the period	8452	3.809	*	*	9	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	169.083	*	*	99	*
Movements during the period						
. Recorded	8472	55.760	*	*	41	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	9.589	*	*	15	*
. Acquisitions from third parties	8492	1	*	*	1	*
. Cancelled owing to sales and disposals	8502	3.676	*	*	7	*
. Transferred from one heading to another(+)/(-)	8512	-2.301	*	*	4	*
At the end of the period	8522	209.279	*	*	104	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	29.686	*	*	29	*
Movements during the period (+)/(-)	8542	-544	*	*	11	*
At the end of the period	8552	29.142	*	*	32	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	1.657.011	*	*	426	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	518.477	*	*	75	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	470.368	*	*	55	*
. Repayments	8592	231.233	*	*	31	*
. Amounts written down	8602	24.030	*	*	8	*
. Amounts written back	8612	1.026	*	*	2	*
. Exchange differences (+)/(-)	8622	11.943	*	*	1	*
. Other movements (+)/(-)	8632	-54.291	*	*	13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	692.259	*	*	77	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	26.667	*	*	10	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	1.042.087	*	*	562	*
Movements during the period						
. Acquisitions	8363	81.721	*	*	119	*
. Sales and disposals	8373	120.699	*	*	80	*
. Transfers from one heading to another (+)/(-)	8383	-202.682	*	*	30	*
At the end of the period	8393	800.427	*	*	573	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	4.309	*	*	7	*
Movements during the period						
. Recorded	8413	15.398	*	*	5	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.207	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	18.500	*	*	10	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	170.485	*	*	106	*
Movements during the period						
. Recorded	8473	10.989	*	*	30	*
. Written back	8483	8.810	*	*	23	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	76.905	*	*	10	*
. Transferred from one heading to another(+)/(-)	8513	-6.250	*	*	7	*
At the end of the period	8523	89.509	*	*	101	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	56.904	*	*	31	*
Movements during the period (+)/(-)	8543	10.225	*	*	17	*
Uncalled amounts	8553	67.128	*	*	37	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	662.290	*	*	542	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	1.233.770	*	*	2.833	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	199.608	*	*	1.114	*
. Repayments	8593	281.684	*	*	789	*
. Amounts written down	8603	2.002	*	*	14	*
. Amounts written back	8613	1.592	*	*	5	*
. Exchange differences (+)/(-)	8623	-604	*	*	12	*
. Other movements (+)/(-)	8633	15.033	*	*	153	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.165.712	*	*	2.835	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	10.967	*	*	17	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	2.861.901	*	*	301	*
- Book value increased with the uncalled amount	8681	2.939.614	*	*	301	*
- Uncalled amount	8682	77.713	*	*	11	*
. Fixed income securities	52	13.867.033	*	*	155	*
- Fixed income securities issued by credit institutions	8684	1.293.096	*	*	62	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	15.734.731	*	*	725	*
. With residual term or notice of withdrawal						
- up to one month	8686	8.510.592	*	*	346	*
- between one month and one year	8687	6.703.484	*	*	348	*
- over one year	8688	520.654	*	*	132	*
. Other investments not mentioned above	8689	4.744.112	*	*	336	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	212.576.949	25.461.620	238.038.570	7.020	142.060
At the end of the preceding period						
. Issued capital at the end of the period	100	217.265.684	28.945.732	246.211.416	7.231	149.410
B.Structure of the capital						
. Number of registered shares	8702	51.354.750.800	*	*	6.427	*
. Number of bearer shares	8703	2.004.266.262	*	*	187	*
C.Capital not paid						
. Uncalled capital	101	2.027.810	790.221	2.818.030	636	54.703
. Called up capital, unpaid	8712	7.559	7.652	15.211	26	236
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	20.837	5.915	26.753	68	205
- Corresponding number of shares	8722	38.799.098	460.199	39.259.297	68	205
. Held by the subsidiaries						
- Amount of capital held	8731	9.638	1.223	10.861	14	7
- Corresponding number of shares	8732	1.027.908	8.613	1.036.521	14	7
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	124.147	8.754	132.902	5	11
- Amount of capital to be subscribed	8741	24.738	5.151	29.889	4	10
- Corresponding maximum number of shares to be issued	8742	15.357.016	1.374.796	16.731.812	4	11
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	63.272.265	47.473.445	110.745.710	37	38
- Amount of capital to be subscribed	8746	178.867	10.323	189.190	35	28
- Corresponding maximum number of shares to be issued	8747	68.545.316	44.830.074	113.375.390	36	32
F.Authorized capital not issued	8751	2.949.089	133.376	3.082.466	67	34
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	367.700	2.152.813	2.520.513	22	80
- Number of voting rights attached	8762	322.324	1.855.207	2.177.531	13	69
. Allocation shareholders						
- Number of shares held by the company itself	8771		49	49		1
- Number of shares held by its subsidiaries	8781		691	691		3
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	10.609.803	*	*	2.347	*
- Subordinated loans	8811	2.645.073	*	*	89	*
- Unsubordinated debentures	8821	1.623.598	*	*	19	*
- Leasing and similar obligations	8831	411.440	*	*	550	*
- Credit institutions	8841	3.597.221	*	*	1.841	*
- Other loans	8851	2.332.471	*	*	372	*
. Trade debts	8861	8.176	*	*	11	*
- Suppliers	8871	8.176	*	*	11	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	85.547	*	*	7	*
. Other amounts payable	8901	298.006	*	*	178	*
Total current portion of amounts payable after more than one year falling due within one year	42	11.001.533	3.901.655	14.903.188	2.455	73.939
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	40.124.025	*	*	2.577	*

$$\begin{aligned} \text{NACE-BEL2008: } & + 37^* + 38^* - 38222^* - 383^* + 39^* + 411^* + 582^* + 59^* + 60^* + 62^* + 63^* + 66^* \\ & + 68^* + 69^* + 7^* - 75^* - 79^* + 80^* + 81^* + 82^* + 855^* + 90^* + 91^* + 92^* + 93^* + 95^* \\ & + 96^* + 97^* \end{aligned}$$

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		Codes	AMOUNTS			NUM. OF ENTERP.		
			Complete	Abbreviated	Total	Comp.	Abbr.	
-	Subordinated loans	8812	2.807.644	*	*	201	*	
-	Unsubordinated debentures	8822	7.444.180	*	*	47	*	
-	Leasing and similar obligations	8832	612.010	*	*	485	*	
-	Credit institutions	8842	10.329.084	*	*	1.755	*	
-	Other loans	8852	18.931.108	*	*	750	*	
.	Trade debts	8862	37.610	*	*	28	*	
-	Suppliers	8872	36.808	*	*	27	*	
-	Bills of exchange payable	8882	801	*	*	1	*	
.	Advances received on contracts in progress	8892	49.081	*	*	7	*	
.	Other amounts payable	8902	2.034.757	*	*	569	*	
Total amounts payable with a remaining term of more than one but not more than five years			8912	42.245.473	12.994.536	55.240.010	2.873	69.476
A.3.Amounts payable with a remaining term of more than five years								
.	Financial debts	8803	117.609.272	*	*	1.486	*	
-	Subordinated loans	8813	40.978.739	*	*	176	*	
-	Unsubordinated debentures	8823	21.858.032	*	*	37	*	
-	Leasing and similar obligations	8833	994.006	*	*	170	*	
-	Credit institutions	8843	16.233.018	*	*	933	*	
-	Other loans	8853	37.545.477	*	*	428	*	
.	Trade debts	8863	24.363	*	*	12	*	
-	Suppliers	8873	24.363	*	*	12	*	
-	Bills of exchange payable	8883		*	*		*	
.	Advances received on contracts in progress	8893	12.097	*	*	2	*	
.	Other amounts payable	8903	1.354.785	*	*	420	*	
Total amounts payable with a remaining term of more than five years			8913	119.000.517	15.745.972	134.746.489	1.701	40.642
B.GUARANTEED AMOUNTS PAYABLE								
B.1.Amounts payable guaranteed by Belgian public authorities								
.	Financial debts	8921	8.735.646	669.164	9.404.809	92	1.044	
-	Credit institutions, leasing and similar obligations	891	7.633.230	618.350	8.251.580	83	984	
*	Leasing and similar obligations	8951	121.063	*	*	2	*	
*	Credit institutions	8961	7.512.167	*	*	83	*	
-	Other loans	901	1.102.416	50.814	1.153.229	14	130	
*	Subordinated loans	8931	916	*	*	3	*	
*	Unsubordinated debentures	8941	698.010	*	*	2	*	
-	Other loans	8971	403.490	*	*	10	*	
.	Trade debts	8981		2.989	2.989		39	
-	Suppliers	8991		2.986	2.986		38	
-	Bills of exchange payable	9001		3	3		1	
.	Advances received on contracts in progress	9011		39	39		4	
.	Taxes, remuneration and social security	9021	49	663	712	1	21	
.	Other amounts payable	9051	16	4.241	4.258	2	45	
Total amounts payable guaranteed by Belgian public authorities			9061	8.735.711	677.095	9.412.806	93	1.093
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets								
.	Financial debts	8922	29.249.916	10.487.890	39.737.806	1.537	21.125	
-	Credit institutions, leasing and similar obligations	892	12.920.448	9.901.689	22.822.137	1.488	20.314	
*	Leasing and similar obligations	8952	1.000.579	*	*	196	*	
*	Credit institutions	8962	11.919.869	*	*	1.403	*	
-	Other loans	902	16.329.468	586.201	16.915.669	95	1.531	
*	Subordinated loans	8932	3.487.641	*	*	32	*	
*	Unsubordinated debentures	8942	12.182.667	*	*	6	*	
-	Other loans	8972	659.160	*	*	62	*	
.	Trade debts	8982	668	4.035	4.703	4	158	
-	Suppliers	8992	668	3.763	4.432	4	157	
-	Bills of exchange payable	9002		272	272		3	
.	Advances received on contracts in progress	9012	6.535	9.368	15.902	1	16	
.	Taxes, remuneration and social security	9022	56	2.913	2.969	3	146	
-	Taxes	9032	19	1.840	1.859	3	135	
-	Remuneration and social security	9042	36	1.074	1.110	1	56	
.	Other amounts payable	9052	27.443	83.347	110.790	15	261	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets			9062	29.284.618	10.587.553	39.872.171	1.550	21.282
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY								

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	28.702	44.950	73.652	192	1.779
. Accruing taxes payable	9073	825.653	*	*	4.251	*
. Estimated taxes payable	450	750.255	*	*	3.003	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	23.652	15.536	39.188	117	457
. Other amounts payable in respect of remuneration and social security	9077	3.148.166	*	*	3.852	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	443.932	*	*	930	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	359.288	176.744	536.032	3.753	31.822
. Average number of employees calculated in full-time equivalents	9087	348.993	145.514	494.507	3.841	35.174
. Number of actual worked hours	9088	527.120.714	228.312.799	755.433.513	3.831	34.154
b)Personnel costs						
. Remuneration and direct social benefits	620	13.376.690	4.581.405	17.958.095	3.854	36.459
. Employer's contribution for social security	621	4.216.473	1.395.028	5.611.501	3.856	35.484
. Employers' premiums for extra statutory insurance	622	517.208	48.974	566.182	2.502	5.839
. Other personnel costs	623	1.032.578	397.377	1.429.955	3.861	36.260
. Pensions	624	62.622	5.435	68.057	373	826
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-66.845	*	*	457	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	109.771	*	*	239	*
- Written back	9111	86.875	*	*	158	*
. On trade debts						
- Recorded	9112	328.098	*	*	1.444	*
- Written back	9113	230.648	*	*	1.080	*
e)Provisions for liabilities and charges						
. Formed	9115	682.515	*	*	1.059	*
. Used and written back	9116	761.051	*	*	1.090	*
f)Other operating charges						
. Taxes related to operation	640	640.426	*	*	6.601	*
. Other costs	641/8	1.334.577	*	*	4.359	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	7.161	*	*	585	*
. Average number calculated in full-time equivalents	9097	11.459	*	*	1.733	*
. Number of actual worked hours	9098	21.300.039	*	*	1.733	*
. Costs to the enterprise	617	653.256	*	*	1.733	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	200.455	32.926	233.382	451	1.044
- Interest subsidies	9126	36.887	9.592	46.479	100	74
b)Depreciation of loan issue expenses and reimbursement premiums	6501	3.033	*	*	20	*
c)Interests recorded under assets	6503	41.672	21.856	63.528	174	1.810
d)Amounts written down on current assets						
. Recorded	6510	370.200	*	*	263	*
. Written back	6511	208.920	*	*	153	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	11.247	4.589	15.836	110	2.384
f)Provisions of a financial nature						
. Formed	656	-294	-5.505	-5.799	43	7.839
. Used and written back	6560	2.318	*	*	25	*
	6561	2.612	*	*	25	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	1.628.503	*	*	4.786	*
- Income taxes paid and withholding taxes due or paid	9135	1.255.465	*	*	4.847	*
- Excess of income tax prepayments and	9136	84.353	*	*	1.282	*

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+ 96\* + 97\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	457.391	*	*	2.456	*
. Income taxes on the result of prior periods	9138	56.722	*	*	1.519	*
- Additional income taxes due or paid	9139	36.717	*	*	1.415	*
- Additional income taxes estimated or provided for	9140	20.005	*	*	129	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	14.326.002	*	*	3.057	*
Accumulated tax losses deductible from future taxable profits	9142	10.052.704	*	*	2.799	*
- Deferred taxes representing liabilities	9144	486.003	*	*	60	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	7.606.609	*	*	5.409	*
- By the enterprise	9146	10.388.972	*	*	5.168	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	3.112.620	*	*	4.004	*
- For withholding taxes on investment income	9148	155.997	*	*	1.136	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	4.141.352	145.895	4.287.247	246	140
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	10.703		10.703	1	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.896.157	*	*	201	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	10.348.480	12.120.539	22.469.019	1.212	14.891
- Amount of registration	9171	12.031.538	11.357.506	23.389.044	1.228	14.990
. Pledging of goodwill - Amount of registration	9181	1.826.997	659.234	2.486.231	539	1.707
. Pledging of other assets - Book value of other assets pledged	9191	26.506.027	1.900.440	28.406.467	578	4.560
. Guarantees provided on future assets - Amount of assets involved	9201	242.760	73.237	315.997	15	108
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	1.103.890	418.122	1.522.012	192	559
- Amount of registration	9172	2.727.759	798.357	3.526.117	198	574
. Pledging of goodwill - Amount of registration	9182	710.082	59.514	769.595	74	65
. Pledging of other assets - Book value of assets pledged	9192	8.519.021	202.776	8.721.797	95	144
. Guarantees provided on future assets - Amounts of assets involved	9202	10.000	372	10.372	1	2
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214	5.534	*	*	2	*
. Currencies purchased (to be received)	9215	115.844.735	*	*	82	*
. Currencies sold (to be delivered)	9216	118.268.099	*	*	79	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	24.946	*	*	22	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	203.214.258	*	*	2.473	*
. Participating interests	280	88.469.739	*	*	2.318	*
. Subordinated amounts receivable	9271	2.891.953	*	*	66	*
. Other amounts receivable	9281	111.852.566	*	*	450	*
b)Amounts receivable from affiliated enterprises	9291	268.048.218	1.927.704	269.975.922	4.213	4.071
. Over one year	9301	99.266.954	*	*	370	*
. Within one year	9311	168.781.264	*	*	4.144	*
c)Current investments in affiliated enterprises	9321	7.981.030	*	*	86	*
. Shares	9331	35.876	*	*	9	*
. Amounts receivable	9341	7.945.154	*	*	77	*
d)Amounts payable	9351	219.160.206	*	*	4.745	*
. Over one year	9361	110.765.373	*	*	1.063	*
. Within one year	9371	108.394.833	*	*	4.437	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	60.980.280	*	*	476	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	233.822	*	*	122
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	25.067.736	*	*	496	*
f)Other significant financial commitments						
. Specifically for complete models	9401	42.931.238	*	*	22	*
. Specifically for abridged models	9295	*	21.203	*	*	50
g)Financial results						
. Income from financial fixed assets	9421	6.022.373	*	*	792	*
. Income from current assets	9431	5.393.061	*	*	2.042	*
. Other financial income	9441	5.262.210	*	*	247	*
. Debt charges	9461	3.646.354	*	*	2.633	*
. Other financial charges	9471	5.498.537	*	*	257	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	392.326	*	*	79	*
. Capital losses suffered	9491	62.469	*	*	49	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	2.349.270	*	*	439	*
. Participating interests	282	1.657.011	*	*	426	*
. Subordinated amounts receivable	9272	106.508	*	*	23	*
. Other amounts receivable	9282	585.751	*	*	58	*
b)Amounts receivable	9292	295.883	*	*	215	*
. Over one year	9302	38.869	*	*	20	*
. Within one year	9312	257.014	*	*	206	*
c)Amounts payable	9352	503.585	*	*	182	*
. Over one year	9362	203.471	*	*	46	*
. Within one year	9372	300.113	*	*	158	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	2.228.316	1.028.704	3.257.020	340	12.486
. Guarantees provided in their favour	9501	17.523	76.255	93.779	4	34
. Other significant commitments undertaken in their favour	9502	888	29.466	30.355	5	212
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	291.824	*	*	789	*
- To former directors and former managers	9504	2.193	*	*	20	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	49.411	*	*	5.292	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	2.978	*	*	461	*
- Tax consultancy	95062	718	*	*	140	*
- Other missions external to the audit	95063	2.851	*	*	348	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	857	*	*	31	*
- Tax consultancy	95082	6.908	*	*	469	*
- Other missions external to the audit	95083	1.827	*	*	158	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	14.825	*	*	218	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	1.050	*	*	62	*
- Tax consultancy	95072	119	*	*	9	*
- Other missions external to the audit	95073	1.088	*	*	47	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	3.123	*	*	29	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	448	*	*	12	*
- Tax consultancy	95092	3.040	*	*	56	*
- Other missions external to the audit	95093	993	*	*	22	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	98.527	*	*	26.391
. Part-time	1002	*	77.947	*	*	22.523
. Total in FTE (current period)	1003	*	143.137	*	*	33.871
. Total in FTE (preceding period)	1003P	*	134.434	*	*	32.987
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	158.062.964	*	*	26.391
. Part-time	1012	*	69.437.399	*	*	22.523
. Total (current period)	1013	*	227.500.363	*	*	33.871
. Total (preceding period)	1013P	*	215.052.636	*	*	32.987
PERSONNEL COSTS						
. Full-time	1021	*	4.627.730	*	*	26.391
. Part-time	1022	*	1.688.788	*	*	22.523
. Total (current period)	1023	*	6.316.518	*	*	33.871
. Total (preceding period)	1023P	*	5.801.975	*	*	32.987
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	254.447	*	*	3.718	*
. Men	10011	166.630	*	*	3.410	*
. Women	10012	86.350	*	*	3.136	*
Part-time						
. Total	1002	156.354	*	*	2.947	*
. Men	10021	46.307	*	*	1.855	*
. Women	10022	109.699	*	*	2.578	*
Total in FTE						
. Total	1003	345.472	*	*	3.819	*
. Men	10031	195.035	*	*	3.482	*
. Women	10032	148.819	*	*	3.332	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	376.336.003	*	*	3.718	*
. Men	10111	252.301.457	*	*	3.420	*
. Women	10112	121.748.984	*	*	3.141	*
Part-time						
. Total	1012	145.480.469	*	*	2.947	*
. Men	10121	48.316.019	*	*	1.883	*
. Women	10122	96.883.253	*	*	2.606	*
Total						
. Total	1013	521.816.475	*	*	3.819	*
. Men	10131	300.664.233	*	*	3.499	*
. Women	10132	218.679.543	*	*	3.344	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	14.792.262	*	*	3.718	*
. Men	10211	10.129.410	*	*	3.142	*
. Women	10212	4.194.719	*	*	2.867	*
Part-time						
. Total	1022	3.932.780	*	*	2.947	*
. Men	10221	1.342.023	*	*	1.746	*
. Women	10222	2.517.324	*	*	2.406	*
Total						
. Total	1023	18.725.042	*	*	3.819	*
. Men	10231	11.588.843	*	*	3.272	*
. Women	10232	6.808.852	*	*	3.109	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	138.158	*	*	1.215	*
. Men	10331	80.781	*	*	1.041	*
. Women	10332	53.385	*	*	1.012	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	338.769	*	*	3.734	*
. Men	10031P	184.462	*	*	3.181	*
. Women	10032P	136.572	*	*	2.992	*
Number of hours actually worked						
. Total	1013P	515.444.599	*	*	3.734	*
. Men	10131P	286.356.461	*	*	3.183	*
. Women	10132P	200.882.863	*	*	2.993	*
Personnel costs						
. Total	1023P	17.859.275	*	*	3.734	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	10.313.078	*	*	3.013	*
. Women	10232P	6.033.829	*	*	2.817	*
Advantages in addition to wages						
. Total	1033P	125.838	*	*	1.177	*
. Men	10331P	71.933	*	*	955	*
. Women	10332P	45.226	*	*	913	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	220.203	97.761	317.964	3.635	23.624
. Part-time	1052	136.134	76.894	213.028	2.765	19.986
. Total in FTE	1053	301.931	142.072	444.003	3.744	31.289
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	173.103	89.480	262.583	3.612	22.652
. Part-time	1102	91.299	64.996	156.295	2.724	19.073
. Total in FTE	1103	229.948	128.439	358.386	3.721	30.290
Contract for a definite period						
. Full-time	1111	46.207	7.712	53.919	746	3.611
. Part-time	1112	43.668	9.227	52.895	371	2.752
. Total in FTE	1113	70.495	12.195	82.690	914	5.629
Contract for the execution of a specifically assigned work						
. Full-time	1121	629	409	1.038	61	113
. Part-time	1122	169	2.380	2.549	34	75
. Total in FTE	1123	724	1.121	1.844	75	171
Replacement contract						
. Full-time	1131	264	160	424	94	140
. Part-time	1132	998	291	1.289	75	197
. Total in FTE	1133	765	317	1.081	142	323
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	145.510	57.109	202.619	3.376	16.318
. Part-time	1202	37.160	15.618	52.778	1.684	7.044
. Total in FTE	1203	169.750	64.898	234.647	3.477	19.546
- primary education						
. Full-time	12001	19.720	10.769	30.489	659	3.637
. Part-time	12002	14.594	3.758	18.352	325	1.753
. Total in FTE	12003	31.211	12.710	43.921	729	4.615
- secondary education						
. Full-time	12011	60.123	26.683	86.806	2.125	9.272
. Part-time	12012	14.710	9.499	24.209	966	4.189
. Total in FTE	12013	69.179	31.190	100.369	2.205	11.451
- higher non-university education						
. Full-time	12021	35.285	12.846	48.131	2.259	5.107
. Part-time	12022	5.948	1.651	7.599	751	1.206
. Total in FTE	12023	37.711	13.787	51.498	2.319	5.770
- university education						
. Full-time	12031	29.983	5.668	35.651	1.795	2.442
. Part-time	12032	1.872	529	2.401	535	457
. Total in FTE	12033	31.226	5.980	37.206	1.859	2.729
Women						
. Full-time	1211	74.693	40.652	115.345	3.110	15.441
. Part-time	1212	98.974	61.276	160.250	2.494	16.732
. Total in FTE	1213	132.181	77.172	209.353	3.336	23.893
- primary education						
. Full-time	12101	9.524	7.155	16.679	482	3.168
. Part-time	12102	30.252	15.645	45.897	440	4.047
. Total in FTE	12103	27.119	16.506	43.625	632	5.687
- secondary education						
. Full-time	12111	28.728	19.228	47.956	1.903	8.727
. Part-time	12112	49.518	36.365	85.883	1.534	10.528
. Total in FTE	12113	57.994	40.305	98.299	2.192	15.013
- higher non-university education						
. Full-time	12121	19.964	9.712	29.676	2.097	5.142
. Part-time	12122	13.810	6.811	20.621	1.461	4.185
. Total in FTE	12123	26.743	14.219	40.962	2.341	7.592
- university education						
. Full-time	12131	16.222	4.207	20.429	1.508	2.305
. Part-time	12132	4.689	1.954	6.643	865	1.410
. Total in FTE	12133	19.608	5.501	25.109	1.656	3.137
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	3.240	472	3.712	456	324
. Part-time	1302	362	228	590	107	117
. Total in FTE	1303	3.477	574	4.051	487	415
Employees						
. Full-time	1341	145.212	67.216	212.428	3.524	18.996
. Part-time	1342	46.254	32.252	78.506	2.582	15.013
. Total in FTE	1343	171.862	86.509	258.371	3.638	25.337
Workers						
. Full-time	1321	71.298	28.276	99.574	981	6.418

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	89.355	43.454	132.809	811	7.559
. Total in FTE	1323	126.045	52.763	178.809	1.152	10.880
Others						
. Full-time	1331	453	1.797	2.250	128	1.144
. Part-time	1332	163	960	1.123	36	363
. Total in FTE	1333	546	2.225	2.771	151	1.447
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	8.531	*	*	1.664	*
. Number of hours actually worked	1511	16.227.318	*	*	1.665	*
. Costs for the enterprise	1521	405.405	*	*	1.665	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2.915	*	*	132	*
. Number of hours actually worked	1512	4.979.590	*	*	132	*
. Costs for the enterprise	1522	247.391	*	*	132	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.238.649	235.169	1.473.818	2.833	13.977
. Part-time	2052	1.726.658	250.378	1.977.036	1.307	9.555
. Total in FTE	2053	2.186.085	330.797	2.516.882	2.962	18.434
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	50.573	*	*	2.649	*
. Part-time	2102	46.628	*	*	1.030	*
. Total in FTE	2103	73.203	*	*	2.775	*
Contract for a definite period						
. Full-time	2111	1.181.686	*	*	1.276	*
. Part-time	2112	1.651.009	*	*	596	*
. Total in FTE	2113	2.102.146	*	*	1.421	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5.987	*	*	63	*
. Part-time	2122	25.199	*	*	33	*
. Total in FTE	2123	8.980	*	*	84	*
Replacement contract						
. Full-time	2131	403	*	*	98	*
. Part-time	2132	3.822	*	*	68	*
. Total in FTE	2133	1.756	*	*	133	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.253.067	229.131	1.482.198	2.857	13.395
. Part-time	3052	1.722.220	246.274	1.968.494	1.606	9.502
. Total in FTE	3053	2.197.687	315.523	2.513.210	3.014	17.909
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	47.554	*	*	2.687	*
. Part-time	3102	43.568	*	*	1.404	*
. Total in FTE	3103	68.988	*	*	2.857	*
Contract for a definite period						
. Full-time	3111	1.199.142	*	*	1.221	*
. Part-time	3112	1.673.393	*	*	573	*
. Total in FTE	3113	2.118.908	*	*	1.370	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5.976	*	*	60	*
. Part-time	3122	2.743	*	*	28	*
. Total in FTE	3123	8.250	*	*	70	*
Replacement contract						
. Full-time	3131	395	*	*	91	*
. Part-time	3132	2.516	*	*	55	*

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P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1.542	*	*	121	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	1.029	*	*	294	*
. Part-time	3402	574	*	*	229	*
. Total in FTE	3403	1.364	*	*	431	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	219	*	*	118	*
. Part-time	3412	204	*	*	126	*
. Total in FTE	3413	362	*	*	196	*
Dismissal						
. Full-time	3421	22.267	*	*	1.521	*
. Part-time	3422	9.175	*	*	617	*
. Total in FTE	3423	25.593	*	*	1.651	*
Other reason						
. Full-time	3431	1.229.552	*	*	2.524	*
. Part-time	3432	1.712.267	*	*	1.301	*
. Total in FTE	3433	2.170.368	*	*	2.666	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	40	*	*	13	*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	41	*	*	14	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	70.866	5.133	75.999	1.644	1.480
. Number of actual training hours	5802	2.022.410	168.537	2.190.947	1.644	1.480
. Costs for the enterprise	5803	107.179	6.354	113.534	1.911	3.018
- of which gross costs directly linked to training	58031	107.277	5.867	113.145	1.644	1.480
- of which fees paid and payments to collective funds	58032	10.205	771	10.977	992	2.035
- of which grants and other financial advantages received (to deduct)	58033	10.303	284	10.587	395	229
Women						
. Number of employees involved	5811	53.342	7.451	60.793	1.509	1.799
. Number of actual training hours	5812	1.165.897	155.447	1.321.344	1.509	1.799
. Costs for the enterprise	5813	59.621	5.674	65.296	1.762	3.428
- of which gross costs directly linked to training	58131	58.402	5.061	63.463	1.509	1.799
- of which fees paid and payments to collective funds	58132	5.178	836	6.013	953	2.168
- of which grants and other financial advantages received (to deduct)	58133	3.958	222	4.180	355	256
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	62.169	3.819	65.988	877	990
. Number of actual training hours	5822	983.313	166.103	1.149.416	877	990
. Costs for the enterprise	5823	39.196	4.695	43.891	877	990
Women						
. Number of employees involved	5831	39.774	4.434	44.208	787	1.010
. Number of actual training hours	5832	590.046	155.698	745.744	787	1.010
. Costs for the enterprise	5833	24.982	4.359	29.342	787	1.010
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	2.316	1.525	3.841	195	752
. Number of actual training hours	5842	236.733	704.427	941.160	195	752
. Costs for the enterprise	5843	3.871	4.233	8.104	192	713
Women						
. Number of employees involved	5851	1.814	1.825	3.639	148	716
. Number of actual training hours	5852	109.980	725.285	835.265	148	716
. Costs for the enterprise	5853	1.580	3.875	5.455	144	689

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P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	1,6	12,2	49,4	6.566	15,9
2. Net operating margin (%)	-0,7	6,4	27,6	6.566	7,9
3. Added value / operating income (%)	20,7	49,5	75,6	6.595	44,9
4. Added value / person employed (EUR)	58.310	87.675	143.670	3.447	83.709
5. Added value / Tangible fixed assets (%)	7,1	38,7	461,8	5.820	39,0
6. Personnel charges / Added value (%)	45,4	75,6	93,0	3.658	65,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	2,2	12,2	37,5	5.091	18,5
8. Debt charges / Added value (%)	0,7	4,5	26,3	4.956	22,5
9. Return on equity after tax (%)	-0,6	4,4	17,8	6.405	3,5
10. Cash-flow / Equity (%)	1,6	11,6	35,6	6.405	5,7
11. Gross return on total assets before taxes and debt charges (%)	0,9	5,7	13,7	7.244	4,2
12. Net return on total assets before taxes and debt charges (%)	-0,1	3,1	8,8	7.244	3,1
13. Liquidity in broad sense	0,64	1,21	2,62	7.183	1,54
14. Liquidity in narrow sense	0,46	1,13	2,61	7.139	1,52
15.1 Stock turnover of raw material and consumables (except for the building industry)	*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)	*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	*	*	*	*	*
17. Number of days of customer credit	8	46	91	6.657	108
18. Number of days of supplier credit	32	68	147	7.132	135
19. Equity / Total liabilities and equity (%)	11,2	35,2	70,2	7.233	49,4
20. Acquisition of tangible assets / Added value (%)	1,0	4,5	24,3	3.690	27,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	4,5	17,2	52,7	3.790	18,5

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P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	5,1	20,6	45,9	14.874	21,0
2. Net operating margin	(%)	-2,2	8,5	26,3	14.875	10,9
3. Added value / operating income	(%)	13,6	34,8	58,9	15.582	40,4
4. Added value / person employed (EUR)		45.886	73.852	122.506	32.617	74.703
5. Added value / Tangible fixed assets	(%)	6,0	21,3	95,9	138.396	21,9
6. Personnel charges / Added value	(%)	24,5	51,3	78,2	38.015	57,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,5	29,0	57,0	119.103	25,4
8. Financial charges / Added value	(%)	1,4	6,0	19,7	125.604	12,3
9. Return on equity after tax	(%)	-0,6	9,7	32,5	126.814	9,1
10. Cash-flow / Equity	(%)	6,8	26,3	61,2	126.813	17,8
11. Gross return on total assets before taxes and financial charges	(%)	3,5	12,0	26,4	149.387	10,3
12. Net return on total assets before taxes and financial charges	(%)	-0,1	5,8	17,8	149.387	6,7
13. Liquidity in broad sense		0,50	1,24	2,86	147.451	1,09
14. Liquidity in narrow sense		0,39	1,16	2,80	146.780	0,94
17. Number of days of customer credit		0	32	80	14.876	66
18. Number of days of supplier credit		5	25	83	15.745	104
19. Equity / Total liabilities and equity	(%)	10,4	36,7	68,1	149.522	41,1
20. Acquisition of tangible assets / Added value	(%)	4,1	15,3	59,9	86.147	42,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,3	14,0	62,5	85.303	14,1

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P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,0	19,0	47,4	20.801	17,0
2. Net operating margin	(%)	-1,2	8,0	27,2	20.802	8,5
3. Added value / operating income	(%)	15,2	38,7	64,6	22.182	45,0
4. Added value / person employed (EUR)		46.832	75.437	124.746	36.064	81.928
5. Added value / Tangible fixed assets	(%)	6,0	21,6	100,7	144.216	31,1
6. Personnel charges / Added value	(%)	25,7	53,2	80,3	41.693	62,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,9	28,4	56,2	124.220	20,6
8. Financial charges / Added value	(%)	1,4	5,9	19,9	131.444	42,2
9. Return on equity after tax	(%)	-0,6	9,3	31,8	133.219	4,3
10. Cash-flow / Equity	(%)	6,3	25,5	60,2	133.218	7,3
11. Gross return on total assets before taxes and financial charges	(%)	3,3	11,6	25,8	156.631	6,7
12. Net return on total assets before taxes and financial charges	(%)	-0,1	5,7	17,4	156.631	5,2
13. Liquidity in broad sense		0,51	1,24	2,85	154.634	1,45
14. Liquidity in narrow sense		0,39	1,16	2,79	153.919	1,40
17. Number of days of customer credit		3	38	92	20.803	103
18. Number of days of supplier credit		9	40	113	22.873	158
19. Equity / Total liabilities and equity	(%)	10,5	36,6	68,2	156.755	48,1
20. Acquisition of tangible assets / Added value	(%)	3,9	14,7	58,5	89.858	32,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,4	14,1	61,9	89.093	16,3





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P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	109.753	*	*	27.434
. Part-time	1002	*	91.921	*	*	23.516
. Total in FTE (current period)	1003	*	162.492	*	*	34.982
. Total in FTE (preceding period)	1003P	*	153.539	*	*	34.100
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	175.314.612	*	*	27.434
. Part-time	1012	*	81.538.746	*	*	23.516
. Total (current period)	1013	*	256.853.364	*	*	34.982
. Total (preceding period)	1013P	*	244.111.608	*	*	34.100
PERSONNEL COSTS						
. Full-time	1021	*	5.214.667	*	*	27.434
. Part-time	1022	*	1.995.030	*	*	23.516
. Total (current period)	1023	*	7.209.697	*	*	34.982
. Total (preceding period)	1023P	*	6.660.401	*	*	34.100
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	278.512	*	*	3.965	*
. Men	10011	181.565	*	*	3.641	*
. Women	10012	95.404	*	*	3.362	*
Part-time						
. Total	1002	164.387	*	*	3.165	*
. Men	10021	48.459	*	*	2.022	*
. Women	10022	115.555	*	*	2.785	*
Total in FTE						
. Total	1003	374.587	*	*	4.067	*
. Men	10031	211.210	*	*	3.717	*
. Women	10032	161.675	*	*	3.563	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	415.637.888	*	*	3.965	*
. Men	10111	276.728.517	*	*	3.650	*
. Women	10112	136.462.239	*	*	3.366	*
Part-time						
. Total	1012	153.116.240	*	*	3.165	*
. Men	10121	50.191.810	*	*	2.051	*
. Women	10122	102.620.166	*	*	2.812	*
Total						
. Total	1013	568.754.147	*	*	4.067	*
. Men	10131	326.967.093	*	*	3.734	*
. Women	10132	239.129.727	*	*	3.574	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	16.565.868	*	*	3.965	*
. Men	10211	11.230.565	*	*	3.340	*
. Women	10212	4.776.351	*	*	3.058	*
Part-time						
. Total	1022	4.258.268	*	*	3.165	*
. Men	10221	1.435.366	*	*	1.891	*
. Women	10222	2.725.103	*	*	2.586	*
Total						
. Total	1023	20.824.135	*	*	4.067	*
. Men	10231	12.825.827	*	*	3.478	*
. Women	10232	7.606.217	*	*	3.309	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	171.340	*	*	1.326	*
. Men	10331	100.220	*	*	1.132	*
. Women	10332	66.899	*	*	1.103	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	367.562	*	*	3.974	*
. Men	10031P	199.202	*	*	3.384	*
. Women	10032P	147.778	*	*	3.194	*
Number of hours actually worked						
. Total	1013P	561.098.317	*	*	3.974	*
. Men	10131P	309.677.955	*	*	3.383	*
. Women	10132P	218.132.987	*	*	3.192	*
Personnel costs						
. Total	1023P	19.859.903	*	*	3.974	*
. Men	10231P	11.392.828	*	*	3.200	*

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P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	6.707.189	*	*	3.004	*
Advantages in addition to wages						
. Total	1033P	151.503	*	*	1.277	*
. Men	10331P	83.350	*	*	1.031	*
. Women	10332P	54.820	*	*	991	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	244.108	108.480	352.588	3.881	24.611
. Part-time	1052	144.132	90.635	234.767	2.978	20.919
. Total in FTE	1053	330.858	160.822	491.679	3.990	32.334
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	191.941	98.772	290.713	3.854	23.627
. Part-time	1102	98.430	76.939	175.369	2.933	19.972
. Total in FTE	1103	253.426	144.842	398.268	3.963	31.330
Contract for a definite period						
. Full-time	1111	50.869	8.996	59.865	851	3.934
. Part-time	1112	44.276	10.723	54.999	447	3.091
. Total in FTE	1113	75.469	14.241	89.710	1.039	6.130
Contract for the execution of a specifically assigned work						
. Full-time	1121	978	421	1.399	66	117
. Part-time	1122	376	2.399	2.775	41	88
. Total in FTE	1123	1.112	1.139	2.251	85	186
Replacement contract						
. Full-time	1131	320	291	611	121	231
. Part-time	1132	1.050	574	1.624	92	335
. Total in FTE	1133	851	599	1.450	174	521
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	160.407	63.190	223.597	3.608	17.169
. Part-time	1202	39.273	17.910	57.183	1.843	7.630
. Total in FTE	1203	185.821	72.161	257.982	3.715	20.475
- primary education						
. Full-time	12001	21.095	11.687	32.782	719	3.853
. Part-time	12002	14.741	4.178	18.919	361	1.882
. Total in FTE	12003	32.669	13.824	46.493	798	4.887
- secondary education						
. Full-time	12011	64.609	29.618	94.227	2.282	9.832
. Part-time	12012	15.506	10.678	26.184	1.059	4.527
. Total in FTE	12013	74.133	34.721	108.854	2.369	12.088
- higher non-university education						
. Full-time	12021	39.148	13.971	53.119	2.423	5.509
. Part-time	12022	6.577	2.041	8.618	839	1.394
. Total in FTE	12023	41.936	15.128	57.064	2.486	6.229
- university education						
. Full-time	12031	34.603	6.515	41.118	1.956	2.783
. Part-time	12032	2.313	730	3.043	626	584
. Total in FTE	12033	36.075	6.942	43.017	2.030	3.100
Women						
. Full-time	1211	83.701	45.290	128.991	3.339	16.353
. Part-time	1212	104.859	72.725	177.584	2.699	17.601
. Total in FTE	1213	145.037	88.658	233.695	3.571	24.905
- primary education						
. Full-time	12101	9.820	7.724	17.544	534	3.364
. Part-time	12102	30.958	19.501	50.459	495	4.331
. Total in FTE	12103	27.832	19.353	47.185	701	6.029
- secondary education						
. Full-time	12111	31.282	21.164	52.446	2.070	9.315
. Part-time	12112	51.963	42.171	94.134	1.679	11.141
. Total in FTE	12113	62.131	45.688	107.819	2.374	15.767
- higher non-university education						
. Full-time	12121	22.395	10.796	33.191	2.266	5.575
. Part-time	12122	15.425	7.831	23.256	1.602	4.583
. Total in FTE	12123	30.302	15.940	46.242	2.526	8.193
- university education						
. Full-time	12131	19.567	5.105	24.672	1.667	2.649
. Part-time	12132	5.634	2.532	8.166	985	1.683
. Total in FTE	12133	23.597	6.773	30.369	1.828	3.584
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	3.566	651	4.217	536	446
. Part-time	1302	431	273	704	127	146
. Total in FTE	1303	3.838	777	4.615	574	552
Employees						
. Full-time	1341	166.074	75.939	242.013	3.765	19.912
. Part-time	1342	52.310	37.459	89.769	2.791	15.889
. Total in FTE	1343	196.606	98.216	294.822	3.881	26.367
Workers						
. Full-time	1321	73.985	30.032	104.017	1.044	6.771
. Part-time	1322	91.213	51.815	143.028	872	7.958

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+ 96\* + 97\*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	129.830	59.476	189.305	1.226	11.385
Others						
. Full-time	1331	483	1.858	2.341	142	1.182
. Part-time	1332	178	1.088	1.266	41	377
. Total in FTE	1333	584	2.352	2.935	168	1.496
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	8.716	*	*	1.761	*
. Number of hours actually worked	1511	16.553.469	*	*	1.762	*
. Costs for the enterprise	1521	415.032	*	*	1.762	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2.941	*	*	139	*
. Number of hours actually worked	1512	5.022.257	*	*	139	*
. Costs for the enterprise	1522	248.960	*	*	139	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.311.358	256.815	1.568.173	3.034	14.669
. Part-time	2052	1.735.420	274.178	2.009.598	1.444	10.198
. Total in FTE	2053	2.262.162	361.953	2.624.115	3.172	19.298
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	52.564	*	*	2.830	*
. Part-time	2102	49.446	*	*	1.125	*
. Total in FTE	2103	75.715	*	*	2.965	*
Contract for a definite period						
. Full-time	2111	1.188.983	*	*	1.414	*
. Part-time	2112	1.654.328	*	*	690	*
. Total in FTE	2113	2.111.184	*	*	1.570	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	69.350	*	*	73	*
. Part-time	2122	27.758	*	*	42	*
. Total in FTE	2123	73.415	*	*	98	*
Replacement contract						
. Full-time	2131	461	*	*	125	*
. Part-time	2132	3.888	*	*	87	*
. Total in FTE	2133	1.847	*	*	172	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.325.480	250.646	1.576.126	3.062	14.091
. Part-time	3052	1.731.174	269.846	2.001.020	1.769	10.156
. Total in FTE	3053	2.273.604	346.478	2.620.082	3.231	18.775
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	49.578	*	*	2.873	*
. Part-time	3102	46.585	*	*	1.538	*
. Total in FTE	3103	71.676	*	*	3.058	*
Contract for a definite period						
. Full-time	3111	1.206.279	*	*	1.354	*
. Part-time	3112	1.676.703	*	*	664	*
. Total in FTE	3113	2.127.785	*	*	1.512	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	69.177	*	*	72	*
. Part-time	3122	5.318	*	*	36	*
. Total in FTE	3123	72.524	*	*	85	*
Replacement contract						
. Full-time	3131	446	*	*	113	*
. Part-time	3132	2.568	*	*	72	*
. Total in FTE	3133	1.619	*	*	153	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : PU340 - Services to businesses and individuals

NACE-BEL2008: + 37\* + 38\* - 38222\* - 383\* + 39\* + 411\* + 582\* + 59\* + 60\* + 62\* + 63\* + 66\*  
+ 68\* + 69\* + 7\* - 75\* - 79\* + 80\* + 81\* + 82\* + 855\* + 90\* + 91\* + 92\* + 93\* + 95\*  
+ 96\* + 97\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	1.169	*	*	345	*
. Part-time	3402	621	*	*	255	*
. Total in FTE	3403	1.534	*	*	495	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	256	*	*	134	*
. Part-time	3412	237	*	*	141	*
. Total in FTE	3413	420	*	*	219	*
Dismissal						
. Full-time	3421	22.792	*	*	1.639	*
. Part-time	3422	9.391	*	*	678	*
. Total in FTE	3423	26.242	*	*	1.784	*
Other reason						
. Full-time	3431	1.301.263	*	*	2.716	*
. Part-time	3432	1.720.925	*	*	1.457	*
. Total in FTE	3433	2.245.408	*	*	2.872	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	41	*	*	14	*
. Part-time	3502	3	*	*	3	*
. Total in FTE	3503	43	*	*	15	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	78.615	6.361	84.976	1.769	1.679
. Number of actual training hours	5802	2.967.525	215.287	3.182.812	1.769	1.679
. Costs for the enterprise	5803	136.909	8.113	145.022	2.053	3.323
- of which gross costs directly linked to training	58031	136.848	7.677	144.525	1.769	1.679
- of which fees paid and payments to collective funds	58032	10.487	889	11.376	1.066	2.229
- of which grants and other financial advantages received (to deduct)	58033	10.426	454	10.880	415	263
Women						
. Number of employees involved	5811	60.499	10.787	71.286	1.628	2.038
. Number of actual training hours	5812	1.994.369	225.202	2.219.571	1.628	2.038
. Costs for the enterprise	5813	84.712	7.426	92.139	1.898	3.788
- of which gross costs directly linked to training	58131	83.274	6.847	90.121	1.628	2.038
- of which fees paid and payments to collective funds	58132	5.463	1.017	6.479	1.021	2.388
- of which grants and other financial advantages received (to deduct)	58133	4.024	438	4.462	373	305
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	65.169	4.337	69.506	946	1.070
. Number of actual training hours	5822	1.075.086	176.217	1.251.303	946	1.070
. Costs for the enterprise	5823	42.999	5.011	48.009	946	1.070
Women						
. Number of employees involved	5831	42.785	5.462	48.247	855	1.108
. Number of actual training hours	5832	677.881	171.706	849.587	855	1.108
. Costs for the enterprise	5833	28.616	4.783	33.399	855	1.108
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	2.431	1.898	4.329	210	790
. Number of actual training hours	5842	262.353	808.630	1.070.983	210	790
. Costs for the enterprise	5843	4.158	4.656	8.813	205	750
Women						
. Number of employees involved	5851	1.892	2.149	4.041	159	749
. Number of actual training hours	5852	134.665	762.083	896.748	159	749
. Costs for the enterprise	5853	1.809	4.083	5.892	153	721