Year 2013 Grouping: PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

 				NUM. OF ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS					   	
2.1.1.FIXED ASSETS	20/28	25.830.870	230.671	26.061.542	     91	1.116
A.Formation expenses	20	1.668	183	1.852	4	45
B.Intangible fixed assets	21	6.354.552	11.218	6.365.770	53	157
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27   22   23	5.403.770 791.709 3.829.882	105.272 54.561 17.577	5.509.042 846.269 3.847.458	23	1.044 246 601
and equipment . Furniture and vehicles	24	135.362	19.146	154.509	65	903
venicles . Leasing and similar rights	25	247.629	9.356	256.985	18	127
. Other tangible fixed assets . Assets under construction and advance payments	26   27	191.661 207.528	4.516 116	196.177 207.643		189   1
D.Financial fixed assets . Affiliated enterprises	28 280/1	14.070.880 13.937.998	113.998	14.184.878	69	600
- Participating interests	280	11.325.255	*	*	26	*
- Amounts receivable . Other enterprises linked by participating interests	281   282/3	2.612.743   109.977	*	*	6   9	*
- Participating interests - Amounts receivable	282 283	109.632   345	*	*	9	*
. Other financial assets - Shares - Amounts receivable and cash guarantees	284/8 284 285/8	22.905 9.524 13.381	*   *   *	* *	63 8 61	* * *
2.1.2.CURRENT ASSETS	29/58	6.424.326	242.095	6.666.422	101	1.222
A.Amounts receivable after more than one year	29	64.567	3.157	67.724	11	28
. Trade debtors	290	3.110	129	3.239	1	7
Other amounts receivable	291   	61.457  	į	64.485	İ	
B.Stocks and contracts in progress	3	205.796  	į	218.733		278  
. Stocks - Raw materials and consumables	30/36   30/31	172.054    57.411	11.447	183.501	7	272 *
- Work in progress - Finished goods	32   33	4   3.862	*	*	1 4	*
- Goods purchased for resale - Immovable property intended	34 35	110.680 91	*	*	20	*
for sale - Advance payments . Contracts in progress	36   37	6    33.741	1.490	* 35.232	1 6	*     10
C.Amounts receivable within one year . Trade debtors	40/41	4.418.401 2.613.847	134.389	4.552.790 2.712.080	99	1.153
. Other amounts receivable	41	1.804.554	36.156	1.840.710	91	952
D.Current investments Own shares Other investments	50/53   50   51/53	813.912 418.455 395.457	22.393	836.305 * *	22 1 22	103
E.Cash at bank and in hand	54/58	676.344	61.972	738.317		1.096
F.Deferred charges and accrued income	490/1	245.306	7.247	252.553		559
TOTAL ASSETS	20/58	32.255.196	472.767	32.727.963	       102	1.223

Grouping : PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

					P.	2
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	8.790.774   -124.672	185.985 -105.904	8.976.759 -230.576	!	952 271
A.Capital	10	7.627.074	150.920	7.777.994	101	1.222
. Issued capital . Uncalled capital	100 101	7.676.924 49.850	156.575 5.655	7.833.499 55.505	101	1.222
B.Share premium account	11	335.608	15.881	351.489	10	6
C.Revaluation surpluses	12	4.182	4.093	8.275	3	12
D.Reserves	13	1.087.994	107.215	1.195.208	76	904
. Legal reserve	130	249.136	2.593	251.728		892
<ul> <li>Reserves not available</li> <li>In respect of own shares held</li> </ul>	131 1310	547.976 418.455	245 12	548.221 418.467	7 1 1	7    1
- Other	1311	129.521	233	129.753	7	6
. Untaxed reserves	132	16.284	9.689	25.973	12	164
. Available reserves	133	274.599	94.688	369.286	23	321
	14 14	1.583.459 -1.987.444	32.921 -231.200	1.616.379 -2.218.644	1	483 605
F.Investment grants	15	15.231	252	15.483	8	10
G.Advance to associates on the sharing out of the assets	19					
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.036.289	47.178	1.083.467	40	72
A.Provisions for liabilities and charges	160/5	1.025.189	46.113	1.071.302	40	48
. Pensions and similar obligations	160	56.248	*	*	11	*
<ul><li>Taxation</li><li>Major repairs and maintenance</li></ul>	161 162	   2.532	*	*	3	*
. Other liabilities and charges	163/5	966.409	*	*	37	*
B.Deferred taxes	168	11.100	1.065	12.165	3	27
2.2.3.AMOUNTS PAYABLE	17/49	22.552.805	345.508	22.898.312	102	1.213
A.Amounts payable after more than one year	17	11.513.414	86.117	11.599.531	36	570
<ul> <li>Financial debts</li> <li>Credit institutions, leasing and other</li> </ul>	170/4 172/3	11.197.398 6.393.398	72.318 46.391	11.269.716 6.439.789	30 23	547 464
similar obligations * Leasing and	172	   306.953	*	*	13	   *
similar obligations * Credit institutions	172	6 006 446	*	*	11	*
* Credit institutions - Other loans	173 174/0	6.086.446 4.803.999	25.927	4.829.927	11 14	*     120
* Subordinated loans	170	12.618	*	*	2	*
* Unsubordinated debentures	171	1.902.516	*	*	1	*
* Other loans	174	2.888.865	*	124 207	11	*
. Trade debts - Suppliers	175 1750	133.933    133.933	274	134.207	1 1	2    *
- Bills of exchange payable	1751	155.755	*	*	-	*
. Advances received on contracts in progress . Other amounts payable	176 178/9	81   182.002	31 13.494	112 195.496	1 13	1     56
B.Amounts payable within one year	42/48	10.390.918	245.923	10.636.841	102	1.213
. Current portion of amounts payable after more	42	2.534.880	24.818	2.559.698	33	570
than one year falling due within one year . Financial debts	43	2.633.451	12.879	2.646.330		   369
- Credit institutions	430/8	2.233.310	11.735	2.245.045		353
- Other loans . Trade debts	439 44	400.142   2.958.558	1.144 96.621	401.286 3.055.179	!	24    1.134
- Suppliers	440/4	2.958.558	96.621	3.054.981	!	1.134
- Bills of exchange payable	441		198	198		16
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	46 45	56.527   1.124.354	1.121 27.001	57.648 1.151.355	12 89	59   1.056
social security	-10	1.124.334	27.001	1.131.335	09	1 1.030
- Taxes	450/3	383.381	14.777	398.158	80	1.017
<ul> <li>Remuneration and social security</li> <li>Other amounts payable</li> </ul>	454/9 47/48	740.973   1.083.147	12.224 83.482	753.196 1.166.630	78 61	492 772
C.Deferred charges and accrued income	492/3	648.472	13.468	661.940	83	316
TOTAL LIABILITIES	10/49	32.255.196	472.767	32.727.963	102	1.223
· 					· 	

Grouping : PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

	P. :					
	   Codes		AMOUNTS			
		Complete	Abbreviated	Total	Comp.	Abbr.   
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	6.748.918 -15.416	137.131 -4.385	6.886.050	87 15	996 218
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74	14.681.836 13.894.775	* 158.503	* 14.053.278	97 94	* 255
increase (+) decrease (-)		7.387 -361	*	*	5 1	*
. Own construction capitalised	72	411.693	*	*	14	*
. Other operating income	74	368.342	*	*	81	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	13.210.128 7.948.333	* 127.072	* 8.075.405	102 102	* 271
<pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>	60   600/8	2.313.498 2.353.440	*	*	63 63	*   *
- Stocks:	600	027	*	*	7	*
decrease (+) increase (-)	609 609	937 -40.879	*	*	7 20	*
. Services and other goods . Remuneration, social security and pensions	61 62	5.634.835 3.082.662	*   77.784	* 3.160.446	102 78	* 498
<ul> <li>Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</li> <li>Amounts written down stocks,</li> </ul>	630	1.928.886	30.168	1.959.054	87	1.081
contracts in progress and trade debtors :						
	631/4	14.571 -13.902	2.384	16.955 -14.360	27 27	78     19
. Provisions for risks and charges :	į				0.7	
uses and write-backs (-) . Other operating charges	635/7   635/7   640/8   649	111.260 -23.374 161.693	288 -125 6.724 -30	111.548 -23.499 168.416 -30	21 21 98	17    11    1.168    1
C.OPERATING PROFIT (+)	9901   9901	1.525.088 -53.381	34.750 -18.740	1.559.838 -72.120	63 39	784 433
D.FINANCIAL INCOME	75	231.008	16.773	247.781	90	   855
Income from financial fixed assets Income from current assets Other financial income	750   751   752/9	123.839 57.605 49.563	*	247.701 * *	26 73 64	*
E.FINANCIAL CHARGES	65	681.867	7.862	689.728	100	1.173
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	585.253 31.912	*	*	79 9	*
Other financial charges	652/9	64.702	*	*	95	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	1.091.614	44.607	1.136.221	64	749
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902   	-70.766	-19.685 	-90.451	38	   469  
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76   760	767.631 6.226	4.415	772.046	33 1	273 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	18.577	*	*	3	*
. Write-back of provisions for extraordinary liabilities and charges	762	1.993	*	*	2	*
. Gains on disposal of fixed assets	763	739.291	*	*	18	*
. Other extraordinary income	764/9	1.544	*	*	18	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	145.475 14.032	5.913	151.388	39 9	275 *
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	103.708	*	*	7	*

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		G	<u> </u> 	AMOUNTS		NUM. OF	ENTERP.
		Codes	Complete	Abbreviated	Total	Comp.	   Abbr.
financial fixed assets . Provisions for extraordinary liabilities a charges	nd						
appropriations	(+)	662	 	*	! *		*
		662	-219.630	*	*	3	*
. Losses on disposal of fixed assets	. ,	663	20.983	*	*	16	*
. Other extraordinary charges		664/8	226.382	*	*	23	*
	( - )	, .		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	1.718.437	46.112	1.764.549	63	748
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-75.431	-22.689	-98.120	38	   470  
J.TRANSFER FROM DEFERRED TAXES		780	3.605	106	3.711	3	24
K.TRANSFER TO DEFERRED TAXES		680		81	81		   5
L.INCOME TAXES	( - )	67/77	-90	-48	-138	9	38
INCOME TAXES	(+)	67/77	385.794	8.846	394.640	70	738
. Income taxes		670/3	411.718	*	*	75	
<ul> <li>Adjustment of income taxes and write-back of tax provisions</li> </ul>		77	26.014	*	*	28	*   
		9904 9904	1.333.309 -72.401	37.656 -23.007	1.370.964 -95.408	64	
N.TRANSFER FROM UNTAXED RESERVES		789	715	144	859	2	23
O.TRANSFER TO UNTAXED RESERVES		689	864	952	1.816	3	34
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	1.333.071	36.840 -22.999	1.369.911 -95.312		733 485
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					     	
A.Profit to be appropriated	(+)	9906	2.675.838	65.330	2.741.168	58	604
Loss to be appropriated		9906	-2.031.300				618
. Profit for the period avail. For appropr.	(+)	9905	1.333.071	36.840	1.369.911	!	
Loss for the period avail. For appropr.			-72.313			!	
		14P 14P	1.427.609				
B.Transfers from capital and reserves		791/2	160.628	9.578	   170.207	7	l   50
from capital and share premium account from reserves		791 791 792	45.450 115.178	*	*	2 5	
C.Transfers to capital and reserves		691/2	33.714	17.648	51.362	19	283
. to capital and share premium account		691		93	93		4
. to legal reserve . to other reserves		6920 6921	2.827 30.887	367 17.188	3.194 48.075	13   8	174 142
D.Profit to be carried forward Loss to be carried forward	( + ) ( - )		1.583.459 -1.987.444	32.921 -231.200	1.616.379 -2.218.644	53 39	483 605
E.Partners' contribution in respect of losses		794		161	161	   	   6
F.Profit to be distributed		694/6	1.175.437	18.923	   1.194.361	20	133
. Dividends		694	1.133.951	12.115	1.146.066		!
. Directors' or managers' entitlements		695		6.777	6.777	į	60
. Other beneficiaries		696	41.487	31	41.518	2	1
			·		<u>'</u>	<u>'</u>	

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NACE-BEL2008: + 53\* + 61\*

					Р.	5 
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
= = = = 5 EXPLANATORY DISCLOSURES = = = = =					 I	 I I
<pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt;</pre>						
5.1.STATEMENT OF FORMATION EXPENSES	005	81.5	*	*		
Net book value at the end of the preceding period	20P	715	*	*	6 	*
Movements during the period						
. New expenses incurred . Depreciation	8002   8003	203	*	*	   4	*
. Depreciation (+)/(-)		203	*	*	4	*
Net book value at the end of the period	20	1.668	*	*	4	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2	184	*	*	2	*
other formation expenses . Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8059P	11.807.158	31.151	11.838.309	60	273
. Acquisitions,	8029	827.514	6.084	833.598	36	
including produced fixed assets						
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8039	95.023 -1.482	2.765 -5	97.788 -1.487	11   7	20
At the end of the period	8059	12.538.168	34.464	12.572.632	64	289
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8129P	5.368.274	20.118	5.388.392	59	269
. Recorded . Written back	8079 8089	909.614	4.965 3	914.578 3	53	176 1 1
. Acquisitions from third parties	8099   8109	93.617	1.832	95.449	10	   17
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	9109	93.01/	1.032	95.449	10	1/
. Transferred from one heading to another(+)/(-)		-655	-1	-656	2	2
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	6.183.615 6.354.552	23.246 11.218	6.206.861 6.365.770	64 53	287   157
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE  At the end of the preceding period	8051P	186.115	*	*	16	*
Movements during the period . Acquisitions,	8021	13.093	*	*	7	   *
<pre>including produced fixed assets . Sales and disposals</pre>	8031	112	*	*	2	*
. Transfers from one heading to another (+)/(-)		-661	*	*	1	*
At the end of the period	8051	198.435	*	*	16	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	153.104	*	*	l l 16	*
Movements during the period	İ	İ				
. Recorded . Written back	8071   8081	15.476	*	*	12	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	54	*	*	1	*
. Transferred from one heading to another(+)/(-)	8111	-148	*	*	1	*
At the end of the period	8121	168.378	*	*	16	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	30.057	*	*	12	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8052P	4.187.431	*	*	46	*
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8022	813.882	*	*	31	*
. Sales and disposals	8032	94.873	*	*	9   6	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042	-821   4.905.619	*	*	49	
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ				
At the end of the preceding period Movements during the period	8122P	2.959.961	*	*	45	*
. Recorded	8072	421.548	*	*	46	*
. Written back	8082	ļ	*	*		*     *
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8092 8102	93.526	*	*	   9	*
disposals	İ	İ				
. Transferred from one heading to another(+)/(-)		-507  	*	*	1	*

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					Р.	6
		 	AMOUNTS		  NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	3.287.476 1.618.143	*	* *	49    47	*
5.2.3.GOODWILL		1.010.113			'	
a)ACQUISITION VALUE At the end of the preceding period	8053P	7.433.612	*	*	26	*
Movements during the period . Acquisitions,	8023	   539	*	*	   2	*
<pre>including produced fixed assets . Sales and disposals</pre>	8033	38	*	*	   1	*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8043 8053	7.434.114	*	*	   27	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	2.255.209	*	*	26	*
Movements during the period . Recorded	8073	472.590	* *	*	   16	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8083 8093		*	*		*
. Cancelled owing to sales and disposals	8103	38	*	*	1	*
. Transferred from one heading to another(+)/(-)	8113		*	*	i i	*
At the end of the period	8123	2.727.762	*	*	27	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	4.706.352 	*	*	12	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE					 	İ
At the end of the preceding period Movements during the period	8054P		*	*		*
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8024		*	*		*
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8044 8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*		*
Movements during the period	01246					
. Recorded	8074	į	*	*	ļ į	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8084 8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS		İ				
A.TOTAL OF TANGIBLE FIXED ASSETS					į į	
a)ACQUISITION VALUE  At the end of the preceding period	8199P	20.382.367	256.628	20.638.995	77	1.031
Movements during the period . Acquisitions,	8169	1.290.215	28.427	1.318.642	73	777
<pre>including produced fixed assets . Sales and disposals</pre>	8179	   805.055	15.829	820.884	41	364
. Transfers from one heading to another $(+)/(-)$	8189	-20.461	-771	-21.232		24
At the end of the period b)REVALUATION GAINS	8199	20.847.065  	268.455	21.115.520	81	1.122
At the end of the preceding period Movements during the period	8259P	29.889	5.456	35.345	į į	16
. Recorded	8219		1.008	1.008		3
<ul> <li>Acquisitions from third parties</li> <li>Cancelled</li> </ul>	8229 8239	113    16.775	133	113 16.908		4
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	13.227	6.331	19.558	j j	15
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		j j			j j	i i
At the end of the preceding period Movements during the period	8329P	15.223.131	155.359	15.378.490	77	1.016
Recorded	8279	1.032.968	24.913	1.057.881	83	1.054
. Written back	8289	6.226	19	6.245	1	5
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8299 8309	78    799.631	99   10.265	177 809.896		337
disposals Transferred from one heading to another(+)/(-)	8319	6.202			į į	24
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8319 8329 22/27	15.456.522 5.403.770	-572 169.514 105.272	5.629 15.626.037 5.509.042	82	1.109
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE					   	
At the end of the preceding period	8191P	1.816.790	*	*	22	*
Movements during the period . Acquisitions,	8161	43.946	*	*	   13	*
						<u>'</u>

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AMOUNTS   AMOU						P.	7 
Including produced fixed seets   Sales and disposals   Sales and				NUM. OF	ENTERP.		
Technology produced fixed assence   Sales and disposable position for the period   Sales and disposable position   Sales   Sales and disposable position   Sales   S		Codes					Abbr.
Solon and disposals   4   1   1   1   1   1   1   1   1   1			 			 	
At the end of the period   8191   1.824.759	. Sales and disposals			*	*		*
Description Cares   Description   Descript					*	1 1	*
At the end of the preceding period	At the end of the period	8191	1.824./59	*	*	24	*
Movements during the period							
. Recorded . Acquisitions from third parties . Acquisitions from third par		8251P	4.359	*	*	2	*
. Acquisitions from third parties . Cancelled from some heading to another(+)(-) 821 At the end of the period . Cancelled colors are the some second and s		8211		*	*		*
. Transferred from one heading to anocher(+)/(-) 8241				*	*		*
At the end of the period   8251			İ	*	*		*
C)DEFENDITIONS AND AMOUNTS WEITTEN DOWN			1 250	*	*	)	*
Movements during the period   8271   72,405   22		0231	1.339				
Recorded   Recorded		8321P	1.006.112	*	*	22	*
### Written back		0271	72 405	*	*	22	*
Cancelled owing to males and disposal 34.877   4   7   4   7   4   6   6   6   7   7   7   6   7   7   7				*	*	!	*
disposals			İ		*		*
Transferred from one heading to another(+)/(-) 8331		8301	34.877	*	*	4	*
At the end of the period		8311	-4	*	*	1	*
S.2.2.PLANT, MACHINERY AND EQUIPMINT a) ACQUISTITON VAIUE At the end of the preceding period At the end of the preceding seriod Acquisitions, including produced fixed assets Sales and disposals Transfere from one heading to another (+)(-) 8182 Sales and disposals At the end of the period At the end of the preceding period At the end of the preceding period At the end of the preceding period Acquisitions from third parties Sales Acquisitions from third parties Acquisitions from third parties Sales Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third	At the end of the period		1.037.410	*	*	!	*
AlACQUISITION VALUE	d) NET BOOK VALUE AT THE END OF THE PERIOD	22	791.709	*	*	23	*
AlACQUISITION VALUE	  5-3-2-DIANT MACHINERY AND ECHILDMENT						
Movements during the period	a)ACQUISITION VALUE						
Acquisitions, including produced fixed assets   1	At the end of the preceding period	8192P	16.646.894	*	*	69	*
including produced fixed assets  Sales and disposals to another (+)/(-) 8182		8162	798.783	*	*	53	*
. Transfers from one heading to another (+)/(-) 8182	including produced fixed assets						
At the end of the period   8192   17.055.570			!!!		*	!!!	
DIREVALUATION GAINS					*	1 - 1	*
Movements during the period Recorded Re		0172	17.033.370			/3	
Recorded   8212		8252P	15.685	*	*	2	*
. Acquisitions from third parties		9212		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-) 8242				*	*		*
At the end of the period	. Cancelled		15.449		*	1	*
Ciderricians and Amounts Written Down   At the end of the preceding period   8272   827.593   *   *   71   *   *   *   *   *   *   *   *   *			226	*	*	1	*
At the end of the preceding period 8322P 13.028.370		0232	230	-		1	
Recorded Written back Written back Written back Raguistions from third parties Raguistions from third parties Raguistions from third parties Raguistions from third parties Raguistions from third parties Raguistions from third parties Raguistions from third parties Raguistions from third parties Raguistions Raguistions from third parties Raguistions Raguistions from the period Raguistions from the period Raguistions from the period Raguistions from the period Raguistions from the period Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions Raguistions From one heading to another (+)/(-) Raguistions Raguist		8322P	13.028.370	*	*	69	*
* Written back 8282		0070	007 502			71	
Cancelled owing to sales and disposals   Sale   S			027.593	*	*	/1	*
disposals	. Acquisitions from third parties		1	*	*	1	*
At the end of the period 8322 13.225.924 * 74 * 69 * 8322 13.225.924 * 74 * 69 * 8322 13.225.924 * 74 * 74 * 69 * 8322 13.225.924 * 75 * 74 * 74 * 8322 83.825.825 * 74 * 74 * 8322 83.825.825 * 8 * 8 * 8 * 8 * 8 * 8 * 8 * 8 * 8 *		8302	638.692	*	*	24	*
At the end of the period 8322 13.225.924  *		8312	8.652	*	*	10	*
5.3.3.FURNITURE AND VEHICLES a)ACQUISITION VALUE At the end of the preceding period 8193P 594.386 * 71 * Movements during the period . Acquisitions, 8163 36.100 * 51 * including produced fixed assets . Sales and disposals 8173 30.624 * 26 * . Transfers from one heading to another (+)/(-) 8183 -3.145 * 8 * 4 the end of the period 8193 596.718 * 74 * b)REVALUATION GAINS At the end of the period 8253P 1.139 * 3 * Movements during the period . Recorded 8213 * * * * . Cancelled 823 62 * * 2 * . Transferred from one heading to another(+)/(-) 8243 * * * At the end of the period 8253 1.077 * 2 * c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the perceding period 8323P 452.503 * * 71 * Movements during the period . Recorded 8273 49.039 * * 68 * . Acquisitions from third parties 8293 . Written back 8283 * * * * 71 * c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the perceding period 8323P 452.503 * * 71 * Movements during the period . Recorded 8273 49.039 * * 68 * . Acquisitions from third parties 8293 . Acquisitions from third parties 8293 . Acquisitions from third parties 8293 . Cancelled owing to sales and 8303 30.443 * * 27 * disposals . Transferred from one heading to another(+)/(-) 8313 -8.666 * * 7 * At the end of the period 8323 462.433 * * 74 *	At the end of the period	8322		*	*	74	*
a)ACQUISITION VALUE At the end of the preceding period 8193P Movements during the period . Acquisitions, 8163 36.100 * * 51 * including produced fixed assets . Sales and disposals 8173 30.624 * * 26 * 26 * 17 * 26 * 27 * 27 * 28 * 28 * 28 * 28 * 28 * 28	d)NET BOOK VALUE AT THE END OF THE PERIOD	23	3.829.882	*	*	69	*
a)ACQUISITION VALUE At the end of the preceding period 8193P Movements during the period . Acquisitions, 8163 36.100 * * 51 * including produced fixed assets . Sales and disposals 8173 30.624 * * 26 * 26 * 17 * 26 * 27 * 27 * 28 * 28 * 28 * 28 * 28 * 28	  5.3.3.FURNITURE AND VEHICLES						
Movements during the period . Acquisitions,	a)ACQUISITION VALUE		j j			j i	İ
Acquisitions, including produced fixed assets  Sales and disposals  Transfers from one heading to another (+)/(-) 8183  At the end of the period  Bipsevaluation from third parties  Acquisitions from the receding to another (+)/(-) 8243  At the end of the period  Recorded  Transferred from one heading to another (+)/(-) 8243  At the end of the period  Recorded  Rec		8193P	594.386	*	*	71	*
Sales and disposals Transfers from one heading to another (+)/(-) 8183 Transfers from one heading to another (+)/(-) 8183 At the end of the period 8193 Sp6.718  * * * * * * * * * * * * * * * * * * *	. Acquisitions,	8163	36.100	*	*	51	*
. Transfers from one heading to another (+)/(-) 8183	including produced fixed assets				_		
At the end of the period						!	
At the end of the preceding period 8253P 1.139				*	*		*
Movements during the period		0050-					
. Recorded		8253P	1.139	*	*	3	*
Cancelled 8233 62		8213		*			*
. Transferred from one heading to another(+)/(-) 8243							"
At the end of the period 8253 1.077			02			<u> </u>	
At the end of the preceding period 8323P 452.503 * * 71 * Movements during the period . Recorded 8273 49.039 * * 68 * . Written back 8283 * * * * * * * * * * * * * * * * * * *	At the end of the period		1.077	*	*	2	*
Movements during the period  Recorded 8273 49.039 * * 68 *  Written back 8283 * * * *  Acquisitions from third parties 8293 * * *  Cancelled owing to sales and 8303 30.443 * * 27 *  disposals  Transferred from one heading to another(+)/(-) 8313 -8.666 * * 7 *  At the end of the period 8323 462.433 * * 74 *		02025	450 503			F.1	
. Recorded 8273 49.039 * * 68 * . Written back 8283 * * * * * 68 * . Acquisitions from third parties 8293 * * * * * * * * * * * * * * * * * * *		8323P	452.503	*	*	71	*
. Acquisitions from third parties 8293	. Recorded		49.039			68	
. Cancelled owing to sales and 8303 30.443 * 27 * disposals  . Transferred from one heading to another(+)/(-) 8313 -8.666 * 7 * 74 * At the end of the period 8323 462.433 * 74 *					*		*
disposals . Transferred from one heading to another(+)/(-) 8313 -8.666 * 7 * 7 * At the end of the period 8323 462.433 * 74 *			30.443	*	*	27	*
At the end of the period 8323 462.433 * 74 *	disposals		ļ				
					*	!!!	*
į į į į					*	!	*
			ļ į			l i	İ

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					P.	8
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	456 125	*			*
At the end of the preceding period Movements during the period	8194P	456.125		*	22	
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8164	3.269	*	*	8	*
. Sales and disposals	8174	47.560	*	*	9	*
. Transfers from one heading to another $(+)/(-)$		120.808	*	*	5	*
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8194   8254P	532.643	*	*	25	*
Movements during the period	İ		*	*		*
<ul><li>Recorded</li><li>Acquisitions from third parties</li></ul>	8214 8224		*	*		*
. Cancelled	8234		*	*		   *
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	296.751	*	*	22	*
Movements during the period		25.55				. !
. Recorded	8274	37.565	*	*	20	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	47 452	*	*		*
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8304	47.453		*	8	*
. Transferred from one heading to another(+)/(-)		-1.849	*	*	3	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	285.014  247.629	*	*	25 18	*
OF WHICH Land and buildings	250	25.450	*	*	3	*
Plant, machinery and equipment	250   251	220.659	*	*	8	' '     *
Furniture and vehicles	252	1.520	*	*	8	*
5.3.5.OTHER TANGIBLE FIXED ASSETS	į					İ
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	609.011	*	*	43	*
Movements during the period . Acquisitions,	8165	  46.153	*	*	24	   *
<pre>including produced fixed assets . Sales and disposals</pre>	8175	28.926	*	*	9	
. Transfers from one heading to another (+)/(-)		-2.774	*	*	5	*
At the end of the period b)REVALUATION GAINS	8195	623.464	*	*	46	*
At the end of the preceding period Movements during the period	8255P	8.706	*	*	2	*
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225	113	*	*	1	*
. Acquisitions from third parties	8235	1.264	*	*	1	*
. Transferred from one heading to another(+)/(-)	!	1.201	*	*	-	*
At the end of the period	8255	7.555	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	423.686	*	*	43	*
Movements during the period	03238	123.000			43	"
. Recorded	8275	44.734	*	*	38	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295	77	*	*	1	*
. Cancelled owing to sales and disposals	8305	29.864	*	*	8	*
. Transferred from one heading to another(+)/(-)	8315	725	*	*	5	*
At the end of the period	8325	439.358	*	*	46	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	191.661	*	*	36	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period	8196P	259.160	*	*	23	*
Movements during the period . Acquisitions,	8166	361.963	*	*	19	*
including produced fixed assets	İ					
. Sales and disposals	8176	22.011	*	*	7	*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8186 8196	-385.201 213.912	*	*	17	*
b) REVALUATION GAINS	İ	213.912			22	
At the end of the preceding period Movements during the period	8256P		*	*		*
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*	İ	*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8256		*	*		*
At the end of the preceding period	8326P	15.709	*	*	1	*

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					Р.	9
				NUM. OF	ENTERP.	
	Codes ·		Abbreviated	Total	Comp.	Abbr.
Movements during the period		 			 	 
. Recorded	8276	1.633	*	*	3	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8286 8296		*	*		*
. Cancelled owing to sales and	8306	18.301	*	*	1	*
disposals	0216		*	*		*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8316	7.343 6.384	*	*	1 3	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	207.528	*	*	22	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :					   	
a)ACQUISITION VALUE			i			
At the end of the preceding period	8395P	*	123.007	*	*	549
Movements during the period . Acquisitions	8365	*	21.602	*	*	   180
. Sales and disposals	8375	*	5.943	*	*	64
. Transfers from one heading to another $(+)/(-)$		*	-9	*	*	5
. Other movements (+)/(-) At the end of the period	8386 8395	*     *	-32   138.624	*	*	8    605
b)REVALUATION GAINS	0393	 	130.024			005
At the end of the preceding period	8455P	*	28	*	*	2
Movements during the period . Recorded	8415	   *	0	*	*	
. Recorded . Acquisitions from third parties	8415	*	U	*	*	
. Cancelled	8435	*		*	*	į į
. Transferred from one heading to another(+)/(-) At the end of the period	8445 8455	*	28	*	*	3
c)AMOUNTS WRITTEN DOWN STOCKS	0433		20			3
At the end of the preceding period	8525P	*	22.499	*	*	10
Movements during the period . Recorded	8475	   *	2.725	*	*	   6
. Written back	8485	*	2.723	*	*	
. Acquisitions from third parties	8495	*		*	*	
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8505	*	689	*	*	3
. Transferred from one heading to another(+)/(-)	8515	*	14	*	*	1
At the end of the period	8525	*	24.549	*	*	12
d)UNCALLED AMOUNTS  At the end of the preceding period	8555P	   *	18	*	*	   5
Movements during the period (+)/(-)		*	87	*	*	2
At the end of the period	8555	*	105	*	*	5
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	113.998	*	. * !	600   
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8394P	12.639.535	*	*	33	*
. Acquisitions	8364	2.846.200	*	*	10	*
. Sales and disposals	8374	1.658.666	*	*	12	*
. Transfers from one heading to another (+)/(-)		100    13.827.169	*	*	1	*
At the end of the period b)REVALUATION GAINS	8394	13.827.169	^ i	î	34	
At the end of the preceding period	8454P		*	*		*
Movements during the period	0111		*	*		
<ul><li>Recorded</li><li>Acquisitions from third parties</li></ul>	8414 8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454		*	*		*
At the end of the preceding period	8524P	2.252.463	*	*	12	*
Movements during the period	0.474	100 700	*	*	-	
. Recorded . Written back	8474 8484	103.702   18.577	*	*	5	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and	8504	260	*	*	2	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8514	   225	*	*	1	*
At the end of the period	8524	2.337.553	*	*	11	*
d)UNCALLED AMOUNTS	05575	45 07 5	.			. !
At the end of the preceding period Movements during the period $(+)/(-)$	8554P 8544	45.212 -7	*	*	4 2	*
At the end of the period	8554	45.205	*	*	5	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	11.444.411	*	*	31	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.655.506	*	*	63	*

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	_		NUM. OF	ENTERP.		
	Codes -	   Complete	Abbreviated	Total	   Comp.	Abbr.
						· 
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD					<u> </u>	
. Additions	8584	5.464	*	*	31	*
. Repayments	8594	32.475	*	*	26	*
. Amounts written down . Amounts written back	8604 8614	6	*	*	2	*
. Exchange differences (+)/(-)		-157	*	*	3	*
. Others (+)/(-)		-1.864	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	2.626.469	*	*	63	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	6	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE  At the end of the preceding period	8391P	12.479.634	*	*	26	*
Movements during the period  Acquisitions	8361	2.837.942	*	*	20	*
. Acquisitions . Sales and disposals	8371	1.652.066	*	*	10	*
. Transfers from one heading to another $(+)/(-)$		_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	*	*		*
At the end of the period	8391	13.665.510	*	*	27	*
b)REVALUATION GAINS At the end of the preceding period	8451P		*	*		*
Movements during the period . Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8441 8451		*	*	 	*
c)AMOUNTS WRITTEN DOWN  At the end of the preceding period	8521P	2.210.082	*	*	     8	
Movements during the period  Recorded	8471	99.948	*	*	] 3	*
. Written back	8481	14.577	*	*	3	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	35	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8511 8521	2.295.418	*	*	6	*
d)UNCALLED AMOUNTS  At the end of the preceding period	8551P	44.845	*	*	3	*
Movements during the period $(+)/(-)$ At the end of the period		-8	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	44.838 11.325.255	*	*	26	*
1.2.AMOUNTS RECEIVABLE					 	
a)NET BOOK VALUE	281P	2.640.158	*	*	8	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	3.669	*	*	2	*
. Repayments . Amounts written down	8591 8601	29.327	*	*	4	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)			*	*	į	*
. Other movements (+)/(-)		-1.757	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	281 8651	2.612.743	*	*	6	*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE  At the end of the preceding period	8392P	   115.251	*	*	   11	*
Movements during the period	03748	113.231			++	
. Acquisitions	8362	8.037	*	*	4	*
. Sales and disposals	8372	6.589	*	*	3	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8382 8392	620   117.319	*	*	1   11	*
b)REVALUATION GAINS At the end of the preceding period	8452P		*	*	   	*
Movements during the period			_			
<ul> <li>Recorded</li> <li>Acquisitions from third parties</li> </ul>	8412 8422		*	*	[ [	*
. Acquisitions from third parties . Cancelled	8422		*	*	! 	*
. Transferred from one heading to another(+)/(-)	8442		*	*	İ	*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	7.342	*	*	] 3	*
Movements during the period			*	*	İ	
. Recorded	8472	3.754  	·	* 	3	· *

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					P. 1	.1
 	 			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	4.000	*	*	   1	 +
. Acquisitions from third parties	8492	4.000	*	*	1 1	*
. Cancelled owing to sales and	8502	İ	*	*		*
disposals	į	į				į
. Transferred from one heading to another(+)/(-)		225	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8522	7.321	*	*	4	*
At the end of the preceding period	8552P	366	*	*	1	*
Movements during the period (+)/(-)		300	*	*	1	*
At the end of the period	8552	366	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	109.632	*	*	9	*
2 2 AMOUNTED DEGETTIANTE						
2.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	283P	209	*	*	1	*
THE PRECEDING PERIOD						İ
b)MOVEMENTS DURING THE PERIOD	į	į			j i	į
. Additions	8582	170	*	*	1	*
. Repayments	8592	70	*	*	1	*
. Amounts written down . Amounts written back	8602   8612		*	*		*
Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		35	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	345	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	ļ	*	*		*
RECEIVABLE AT THE END OF THE PERIOD	-					
  5.4.3.OTHER ENTERPRISES	-					
3.1.PARTICIPATING INTERESTS AND SHARES	İ	İ				ļ
a)ACQUISITION VALUE	į	į				İ
At the end of the preceding period	8393P	44.650	*	*	10	*
Movements during the period . Acquisitions	8363	221	*	*	1	*
. Sales and disposals	8373	11	*	*	1	*
Transfers from one heading to another (+)/(-)		-520	*	*	1	*
At the end of the period	8393	44.340	*	*	9	*
b)REVALUATION GAINS		[				
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413	ŀ	*	*		*
. Acquisitions from third parties	8423	i	*	*	i i	*
. Cancelled	8433	į	*	*		*
. Transferred from one heading to another(+)/(-)		ĺ	*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8523P	35.040	*	*	4	*
Movements during the period	0323F	33.040			-	-
. Recorded	8473	į	*	*		*
. Written back	8483	į	*	*		*
. Acquisitions from third parties	8493	205	*	*		*
. Cancelled owing to sales and disposals	8503	225	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	34.815	*	*	4	*
d)UNCALLED AMOUNTS	į	į			į į	į
At the end of the preceding period	8553P	0	*	*	1	*
Movements during the period (+)/(-)   Uncalled amounts	8543   8553	1	*	*	1 2	*
At the end of the period	6553	1		<u>"</u>	2	"
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	9.524	*	*	8	*
	j	į				İ
3.2.AMOUNTS RECEIVABLE	005 / 5-					.
a)NET BOOK VALUE AT THE END OF	285/8P	15.139	*	*	61	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	-	-				
. Additions	8583	1.625	*	*	30	*
. Repayments	8593	3.078	*	*	24	*
. Amounts written down	8603	6	*	*	2	*
. Amounts written back . Exchange differences (+)/(-)	8613	-157	*	*	3	*
. Exchange differences $(+)/(-)$ . Other movements $(+)/(-)$		-15/	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	13.381	*	*	61	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	6	*	*	2	*
RECEIVABLE AT THE END OF THE PERIOD	į	į				ļ
	ļ					
   5.6.OTHER INVESTMENTS AND DEPOSITS	ļ					
. Shares	51	300	*	*	1	*
- Book value increased	8681	300	*	*	1	*
with the uncalled amount	į	į				ļ
- Uncalled amount	8682	46 074	*	*	-	*
. Fixed income securities - Fixed income securities issued	52   8684	46.974  46.974	*	*	1 1	*
by credit institutions	1000	10.9/4			1	

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		AMOUNTS				ENTERP.
	Codes -	Complete	Abbreviated		Comp.	Abbr.
. Term accounts	53 l	337.771	*	*	   18	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	276.431	*	*	12	*
- between one month and one year	8687	55.718		*	6	*
- over one year	8688	5.622		*	3	*
. Other investments not mentioned above	8689	10.412	*	*	5	*
5.7.STATEMENT OF CAPITAL						
A.Social capital	1000	7 020 210	141 556	7 070 774	0.7	1 107
<ul> <li>Issued capital</li> <li>At the end of the preceding period</li> </ul>	100P	7.838.218	141.556	7.979.774	97   	1.127
. Issued capital at the end of the period	100	7.676.924	156.575	7.833.499	101	1.222
B.Structure of the capital . Number of registered shares	8702	   4.779.056.274	*	*	   88	*
. Number of registered shares . Number of bearer shares	8702	267.882.836	*	*	10	*
C.Capital not paid						
. Uncalled capital . Called up capital, unpaid	101 8712	49.850	5.655 34	55.505 34	10	515
D.Own shares	0/12		34	34		1 4
. Held by the company itself	į		į			ļ į
<ul><li>- Amount of capital held</li><li>- Corresponding number of shares</li></ul>	8721 8722	55.679   18.820.954	12  492	55.691 18.821.446	1 1	1 1
. Held by the subsidiaries	0/22	10.020.934	192	10.021.440		
- Amount of capital held	8731		į			
- Corresponding number of shares E.Commitments to issue shares	8732				 	
. Owing to the exercise of conversion rights			İ			
- Amount of outstanding convertible loans	8740					
<del>-</del>						
<ul> <li>Amount of capital to be subscribed</li> <li>Corresponding maximum number of shares</li> </ul>	8741 8742					
to be issued	0/42		I I		<u> </u>	
. Owing to exercise of			į			į į
subscription rights - Number of	8745	31.208	65 l	31.273	1	   1
outstanding subscription rights	0745	31.200	03	31.273	-	
- Amount of capital to be subscribed	8746	1.344	195	1.539	1	1
<ul> <li>Corresponding maximum number of shares to be issued</li> </ul>	8747	31.208	65	31.273	1	1
F.Authorized capital not issued	8751	201.500	İ	201.500	2	
G.Shares issued, non representing capital			į			
. Distribution - Number of shares	8761					
- Number of voting rights attached	8762		İ			i i
. Allocation shareholders - Number of shares held	0771					
by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	2.419.568	*	*	   29	*
- Subordinated loans	8811	158	*	*	1	*
- Unsubordinated debentures	8821 8831	27 214	*	*	1 1 5	*
<ul> <li>Leasing and similar obligations</li> </ul>	8831	37.314	^	•	15  	^
- Credit institutions	8841	2.374.399	*	*	13	*
- Other loans . Trade debts	8851 8861	7.697   89.089	*	*	2	*
- Suppliers	8871	89.089	*	*	] 3	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891 8901	26.224	*	*	]	*
. Other amounts payable  Total current portion of amounts payable after	42	2.534.880	24.818	2.559.698	33	570
more than one year falling due within one year						
2.2.2						
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	7.090.287	*	*	29	*

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	 	AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	   Abbr.
- Subordinated loans	8812	1.443	*	*	1	   *
- Unsubordinated debentures	8822	1.579.813	*	*	1	*
- Leasing and	8832	141.943	*	*	13	*
similar obligations - Credit institutions	8842	4.244.117	*	*	11	
- Other loans	8852	1.122.973	*	*	8	*
. Trade debts	8862	50.459	*	*	1	*
- Suppliers	8872	50.459	*	*	1	*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892	81 l	*	*	1	*
. Other amounts payable	8902	80.716	*	*	11	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.221.544	57.198	7.278.742	34   	523 
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts - Subordinated loans	8803	4.107.110	*	*	12	*
- Subordinated loans - Unsubordinated debentures	8813 8823	11.175  322.704	*	*	1 1	^
- Leasing and similar obligations	8833	165.009	*	*	3	*
- Credit institutions	8843	1.842.329	*	*	4	*
- Other loans . Trade debts	8853   8863	1.765.893	*	*	5	*
- Suppliers	8873	83.474  83.474	*	*	1 1	^
- Bills of exchange payable	8883	03.17.1	*	*	-	*
. Advances received on contracts in progress	8893		*	*	İ	*
. Other amounts payable	8903	101.286	*	4 220 700	4	*
Total amounts payable with a remaining term of more than five years	8913	4.291.870	28.919	4.320.789	16	153
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	81.818	1.255	83.073	!	7
<ul> <li>Credit institutions, leasing and similar obligations</li> </ul>	891	81.818	547	82.365	1	7
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	81.818	*	*	1	*
- Other loans	901	İ	709	709	İ	1
* Subordinated loans	8931		*	*		*
<ul><li>* Unsubordinated debentures</li><li>- Other loans</li></ul>	8941   8971		*	*		*
. Trade debts	8981					 
- Suppliers	8991	İ				j j
- Bills of exchange payable	9001					
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	9011   9021					 
social seurity	9021					 
. Other amounts payable	9051					j j
Total amounts payable guaranteed by Belgian public authorities	9061	81.818	1.255	83.073	1	7   
B.2.Amounts payable guaranteed by real securities or irrevocably promised					İ	
by the enterprise on its own assets . Financial debts	8922	6.567	10 550	26.118	6	   96
- Credit institutions, leasing and	8922	6.567	19.550 18.434	25.002	!	96
similar obligations * Leasing and similar obligations	8952	4.375	*	*	2	*
* Credit institutions	8962	2.193	*	*	4	*
- Other loans	902		1.116	1.116	İ	5
* Subordinated loans	8932		*	*		*
<ul><li>* Unsubordinated debentures</li><li>- Other loans</li></ul>	8942   8972		*	*		^
. Trade debts	8982		327	327		3
- Suppliers	8992		327	327	İ	3
- Bills of exchange payable	9002					
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	9012   9022		82	82		2
social seurity	, , , ,			02		
- Taxes	9032		16	16	!	2
- Remuneration and social security	9042		66	66	!	2
. Other amounts payable Total amounts payable guaranteed	9052   9062	6.567	328   20.287	328 26.855	!	2    98
by real securities or irrevocably promised		0.507	20.207	20.033		90
by the enterprise on its own assets  C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND					   	
C.AMOUNTS PATABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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					P. 1	L4
		 	NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total		   Abbr.
C.1.Taxes . Outstanding tax debts	9072	   794	516	1.310	] 3	34
. Accruing taxes payable	9073	97.301	*	*	65	*
. Estimated taxes payable C.2.Remuneration and social security	450	285.286	*	*	47	*
. Amounts due to	9076	80	178	258	4	13
the National Social Security Office  Other amounts payable in respect of	9077	   740.892	*	*	   77	
remuneration and social security	9011	740.092			, ,	
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	41.095	*	*	l   6	*
received from public authorities					į	
B.OPERATING CHARGES  a) Employees recorded in the personnel register					 	
<ul> <li>Total number at the closing date</li> <li>Average number of employees calculated</li> </ul>	9086 9087	53.464 49.660	2.006 1.865	55.470 51.524	75 77	334   416
in full-time equivalents		į į				
. Number of actual worked hours b)Personnel costs	9088	75.701.983	2.906.639	78.608.622	77	381
. Remuneration and	620	2.331.864	53.986	2.385.850	77	456
direct social benefits	601	F.C. 4F0	17 051	E04 200	j   77	106
<ul> <li>Employer's contribution for social security</li> <li>Employers' premiums for</li> </ul>	621 622	566.458 81.973	17.851 256	584.309 82.229	77 51	426 48
extra statutory insurance	602	100 250	F	105.046		410
. Other personnel costs . Pensions	623 624	100.379   1.987	5.566 125	105.946 2.112	77 1 10	410
c)Provisions for pensions		İ				İ
. Appropriations (uses and write-backs) (+)/(-)	635	-10.861	*	*	9	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	10.403	*	*	9	*
- Written back	9111	5.442	*	*	6	*
. On trade debts - Recorded	9112	123.434	*	*	l 1 36	*
- Written back	9113	127.727	*	*	35	*
e)Provisions for liabilities and charges . Formed	9115	   183.672	*	*	l l 27	*
. Used and written back	9116	95.786	*	*	32	*
f)Other operating charges . Taxes related to operation	640	   42.225	*	*	   87	*
. Other costs	641/8	119.467	*	*	66	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	745	*	*	22	*
<ul> <li>Average number calculated in full-time equivalents</li> </ul>	9097	1.409	*	*	39	*
. Number of actual worked hours	9098	2.691.345	*	*	39	*
. Costs to the enterprise	617	68.167	*	*	39	*
5.11.FINANCIAL RESULTS					<u> </u>	
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period					<u> </u>	
- Capital subsidies	9125	6.635	187	6.822	7	8
<ul> <li>Interest subsidies</li> <li>b)Depreciation of loan issue expenses and</li> </ul>	9126 6501	   460	*	*	1	*
reimbursement premiums		İ			İ	
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		31	31	 	22
on current assets						
. Recorded . Written back	6510 6511	33.188   1.276	*	*	7   5	*
e)Other financial charges		į į				
. Charges for discounting amounts receivable	653	953	21	973	1	21
f)Provisions of a financial nature	656		28	28		69
. Formed . Used and written back	6560 6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES	0301				   	
A.INCOME TAXES  Income taxes on the result of the current period	9134	   406.937	*	*	   69	
- Income taxes paid and withholding taxes	9135	293.655	*	*	61	*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	2.162	*	*	13	*
EACCED OF THEOME CAN Prepayments and			·			·

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					P. 1	15
 		 	AMOUNTS			ENTERP.
	Codes		Abbreviated	Total	   Comp.	   Abbr.
withholding taxes paid included in assets		 I I		 	 I	 I I
- Estimated taxes payable	9137	115.444	*	*	31	*
. Income taxes on the result of prior periods	9138	4.781	*	*	26	*
- Additional income taxes due or paid	9139	277	*	*	22	*
- Additional income taxes estimated or	9140	4.504	*	*	5	*
provided for . Status of deferred taxes	01.41	1 000 643	*			
- Deferred taxes representing assets Accumulated tax losses deductible	9141 9142	1.280.643	*	*	56 51	*
from future taxable profits - Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES		 			<u> </u> 	j I i
BORNE BY THIRD PARTIES . Value added taxes charged						
To the enterprise (deductible)	0145	1 162 250	*		94	.
<ul><li>To the enterprise (deductible)</li><li>By the enterprise</li></ul>	9145 9146	1.163.259	*	*	94	^
. Amounts withheld on behalf of third party		į į				j j
- For payroll withholding taxes	9147	615.988	*	*	76	*
- For withholding taxes on investment income	9148	76.298	*	*	18	*   
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET	01.40	1.4.005				
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY	9149	14.026	113	14.138	3	2
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which	0150				 	
. Bills of exchange in circulation endorsed by the enterprise	9150				<u> </u>	
<ul> <li>Bills of exchange in circulation drawn or guaranteed by the enterprise</li> </ul>	9151		*	*		*   
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	14.006	*	*	2	*
B.REAL GUARANTEES  a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged		31.150	12.890	44.040		42
- Amount of registration . Pledging of goodwill -	9171 9181	57.522 6.209	10.350 6.401	67.872 12.609	!	44    19
Amount of registration	9191	5.072	3.937	9.008	4	32
. Pledging of other assets - Book value of other assets pledged	9191	5.072	3.93/	9.008	4	32
. Guarantees provided on future assets - Amount of assets involved	9201	10	30	40	1	1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9162 9172	2.472.727 1.425.000	184 210	2.472.910 1.425.210		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
. Pledging of goodwill -	9172	2.365.240	333	2.365.573	!	
Amount of registration						į į
. Pledging of other assets - Book value of assets pledged	9192	1.070.486		1.070.486	2	
. Guarantees provided on future assets -	9202					
Amounts of assets involved						
C.FORWARD TRANSACTIONS					 	
. Goods purchased (to be received)	9213		*	*		*
<ul><li>Goods sold (to be delivered)</li><li>Currencies purchased (to be received)</li></ul>	9214 9215	353.580	*	*	4	*
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9215	353.580	*	*	3	*
D.PENSIONS FUNDED BY THE						
ENTERPRISE	0000	1000	*	*		ļ ļ
Estimated amount of the commitments resulting for the enterprise from past services	9220	19.212	*	*	2	*
					İ	
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					P. 3	L6
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated			Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	13.937.998	*	*	27	*
. Participating interests	280	11.325.255	*	*	26	*
. Subordinated amounts receivable . Other amounts receivable	9271   9281	1.105  2.611.638	*	*	1 5	*
b) Amounts receivable from affiliated enterprises	9291	1.873.722	6.715	1.880.437	77	16
. Over one year	9301	2.026	*	*	3	*
. Within one year	9311	1.871.696	*	*	76	*
c)Current investments in affiliated enterprises	9321	255.666	*	*	4	*
. Shares	9331	į	*	*	į	*
. Amounts receivable	9341	255.666	*	*	4	*
<pre>d)Amounts payable    . Over one year</pre>	9351   9361	14.089.732   8.934.785	*	*	76 1 15	*
. Within one year	9371	5.154.947	*	*	73	*
e)Personal and real guarantees			İ			
. Provided or irrevocably promised by the	9381	3.641.409	*	*	5	*
enterprise as security for debts or commitments of affiliated enterprises					 	
(complete forms)	ļ		į		İ	
. Guarantees provided in favour	9294	*	845	*	*	1
of affiliated enterprises	ļ				İ	
<pre>(abbreviated forms) . Provided or irrevocably promised by</pre>	9391	42.483	*	*	7	*
affiliated enterprises as security for	9391	12.103			,	
debts or commitments of the enterprise		ļ	į		İ	
f)Other significant financial commitments						
. Specifically for complete models	9401	355.110	*	*	1	*
. Specifically for abridged models	9295	*		*	*	
g)Financial results	0421	102 114	*	*	,	*
. Income from financial fixed assets . Income from current assets	9421   9431	103.114 50.272	*	*	7 34	*
. Other financial income	9441	1.681	*	*	6	*
. Debt charges	9461	460.965	*	*	34	*
. Other financial charges	9471	3.768	*	*	3	*
h)Disposal of fixed assets . Capital gains obtained	9481	734.593	*	*	1	*
. Capital losses suffered	9491	4.867	*	*	2	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	109.977	*	*	9	*
. Participating interests	282	109.632	*	*	9	*
. Subordinated amounts receivable	9272	2.45	*	*		*
. Other amounts receivable b)Amounts receivable	9282   9292	345    86.491	*	*	1 6	*
. Over one year	9302	550	*	*	1	*
. Within one year	9312	85.941	*	*	5	*
c)Amounts payable	9352	719	*	*	4	*
. Over one year . Within one year	9362   9372	   719	*	*	4	*
. Within one year	9372	/19	.		4	
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE	ł				<u> </u>	
WITHOUT BEING ASSIOCIATED	İ					İ
THEREWITH OR OTHER	ļ					
ENTERPRISES CONTROLLED BY THESE PERSONS	-					
. Amounts receivable from these persons	9500	0	5.099	5.099	1	99
. Guarantees provided in their favour	9501				<u> </u>	
. Other significant commitments undertaken	9502					
in their favour	-					
<ul> <li>Amount of direct and indirect remunerations and pensions, included in the income</li> </ul>		ļ	ł		 	
statement, as long as this disclosure does	i		i			
not concern xclusively or mainly, the	į		İ		į	
situation of a single identifiable person						
- To directors and managers	9503	7.949	*	*	18	*
- To former directors and former managers	9504		*	*	 	*
			-		<u> </u>	
B.AUDITORS OR PEOPLE THEY ARE LINKED TO			-		 	
					· 	

Grouping : PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

					Ε.	L /
	   		AMOUNTS			ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	3.617		*		
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061   95062   95063	238	* *	*	13	*
Fees for exceptional services or special missions executed in the company by people they are linked to  Other attestation missions  Tax consultancy  Other missions external to the audit	95081 95082 95083	58 84	* * *	* *	8 3	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS  FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
<ul> <li>Auditor's fees according to a mandate at the group level led by the company publishing the information</li> </ul>	9507       	2.299	*	*	4     	*
. Fees for exceptional services or special missions executed in these group by the auditor	   					
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95071   95072   95073	162 375	* *	* *	4	*   *   *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.282	*	*	1	*
<ul> <li>Fees for exceptional services or special missions executed in the group by people they are linked to</li> </ul>						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95091 95092 95093	5  627  170	* *	* * *	1 3 2	*   *   *

Year 2013 Grouping : PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

			P. :			
	Codes -			NUM. OF		
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	<u> </u>					
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
.STATEMENT OF THE PERSONS EMPLOYED	İ					İ İ
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNELDuring the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	1.562	*	*	3
. Part-time . Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1002   1003   1003P	*	404   1.773   1.732	*	*	2   3   3
. Full-time . Part-time	1011 1012	*	2.493.469	*	*	   3   2
. Total (current period) . Total (preceding period) PERSONNEL COSTS	1013 1013P	*	2.840.437	*	*	3
. Full-time . Part-time . Total (current period) . Total (preceding period) .During the current period	1021 1022 1023 1023P	* * *	66.112 8.273 74.386 70.761	* * *	* * * *	3   2   3   3
)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total . Men . Women	1001   10011   10012	40.595 29.797 10.794	l I	* *	75 70 67	
Part-time . Total	1002	13.180	*	*	55	İ
. Men . Women	10021 10022	6.500 6.674	* *	*	41 46	 
Total in FTE . Total	1003	48.858	   *	*	76	
. Men . Women )NUMBER OF HOURS ACTUALLY WORKED	10031   10032	33.857 14.995	*   *	*	70 68	
Full-time . Total . Men	1011 10111	61.899.367 45.923.516	*	*	75 70	   
. Women Part-time	10112	15.968.647	*	*	67	
. Total . Men . Women	1012   10121   10122	12.362.287 6.103.909 6.254.471	*   *	* *	55 40 47	
Total . Total	1013	74.261.654	*	*	76	
. Men . Women )PERSONNEL COSTS	10131 10132	52.027.425 22.223.118	*	*	70 68	
Full-time . Total	1021	2.560.918	*	*	75	İ
. Men . Women	10211 10212	1.929.621 623.693	*	*	63	
Part-time . Total	1022	464.853	*	*	55	İ
. Men . Women	10221 10222	228.730 235.686	*	*	38 45	<u> </u> 
Total . Total	1023	3.025.771	*	*	76	
. Men . Women	10231 10232	2.159.365 860.036	* *	*	64	
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	16.296	*	*	36	
. Men . Women	10331   10332	11.745 4.523	*     *	*	33	   
.During the preceding period Average number of employees in FTE . Total	1003P	50.072	*	*	77	
. Mon . Women	1003P 10031P 10032P	16.557 6.943	*	*	62	
Number of hours actually worked . Total	10032P        1013P	75.268.538	*	*	77	   
. Men . Women	10131P	26.049.682	^     *     *	*	63	
. wcmi⊖f1	10132P	10.105.574	*	*	58	1

Grouping : PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

		Р.					
	 			NUM. OF	ENTERP.		
	[		Abbreviated	Total	Comp.	Abbr.	
. Men	 10231p	1.291.822	*	*	   56	*	
. Women	10232P	451.555	*	*	52	*	
Advantages in addition to wages							
. Total	1033P	15.343	*	*	31	*	
. Men . Women	10331P  10332P	10.588  3.805	*	*	25	*	
	j		İ				
2.On the closing date of the financial year							
3.On the closing date of the financial year							
a)NUMBER OF EMPLOYEES . Full-time	1051	40.059	1.553	41.612	73	264	
. Part-time	1052	12.612	396	13.008	1	186	
. Total in FTE	1053	48.022	1.760	49.782		327	
b) BY NATURE OF THE EMPLOYMENT CONTRACT	ļ						
Contract for an indefinite period							
. Full-time . Part-time	1101 1102	39.396  12.460	1.474  347	40.870 12.807		255 178	
. Total in FTE	1102	47.312	1.658	48.970	74	320	
Contract for a definite period	1103	17.512	1.030	10.570	'-	320	
. Full-time	1111	617	76	693	19	42	
. Part-time	1112	150	47	197		23	
. Total in FTE	1113	662	98	760	20	58	
Contract for the execution of	!						
a specifically assigned work . Full-time	1121						
. Part-time	1121		1	1		1	
. Total in FTE	1123		1	1		1	
Replacement contract							
. Full-time	1131	46	3	49	2	3	
. Part-time	1132	2	1	3	2	1	
. Total in FTE	1133	47	4	51	3	3	
c)ACCORDING TO GENDER AND STUDY LEVEL Men							
. Full-time	1201	29.357	1.348	30.705	70	243	
. Part-time	1202	6.188	273	6.461	39	126	
. Total in FTE	1203	33.246	1.482	34.728	72	292	
- primary education							
. Full-time	12001	10.636	346	10.982		97	
. Part-time . Total in FTE	12002   12003	3.482 12.657	114  405	3.596 13.062	6 1 16	49 116	
. Total in Fig secondary education	12003	12.05/	405	13.062	1 10	116	
. Full-time	12011	8.434	719	9.153	57	160	
. Part-time	12012	2.040	142	2.182	!	81	
. Total in FTE	12013	9.830	785	10.615	59	197	
- higher non-university education	10001		222	4 504			
. Full-time . Part-time	12021   12022	4.284 396	220 15	4.504 411	51	56 13	
. Total in FTE	12023	4.569	228	4.797	1	62	
- university education	12023	1.505	220	1.757	31	02	
. Full-time	12031	6.003	61	6.064	46	31	
. Part-time	12032	270	1	271		1	
. Total in FTE	12033	6.190	61	6.252	47	31	
Women . Full-time	1211	10.702	205	10.907	65	112	
. Part-time	1212	6.424	123	6.547		89	
. Total in FTE	1213	14.776	278	15.053		166	
- primary education		_ 11 / / 0	2.0	_5.055	,	100	
. Full-time	12101	2.801	42	2.843		32	
. Part-time	12102	2.471	29	2.500		22	
. Total in FTE	12103	4.221	60	4.281	9	44	
<ul><li>secondary education</li><li>Full-time</li></ul>	12111	3.834	107	3.941	49	66	
. Part-time	12112	2.855	75	2.930		58	
. Total in FTE	12113	5.679	149	5.828		107	
- higher non-university education	į				İ		
. Full-time	12121	1.761	40	1.801		27	
. Part-time	12122	683	14	697		12	
. Total in FTE - university education	12123	2.264	50	2.314	52	33	
. Full-time	12131	2.306	15	2.321	35	13	
. Part-time	12132	414	4	418		4	
. Total in FTE	12133	2.612	18	2.629	1	16	
d)BY PROFESSIONAL CATEGORY	į		İ		[		
Management staff				4		_	
. Full-time	1301	395	3	398		3	
. Part-time . Total in FTE	1302 1303	6    399	2   4	8 403		2 5	
Employees	1303	399	4	403	∠0	5	
. Full-time	1341	37.516	694	38.210	73	155	
. Part-time	1342	11.525	121	11.646	1	82	
. Total in FTE	1343	44.788	769	45.556		188	
Workers							
. Full-time	1321	2.120	848	2.968	20	155	

Grouping : PU3302 - Post and telecommunication

NACE-BEL2008: + 53\* + 61\*

					P. 2	20
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
Part-time	1322	1.081	268	1.349	   17	114
. Total in FTE	1323	2.807	978	3.785		209
Others				2.5		_
. Full-time . Part-time	1331 1332	28	8   5	36 5	!!!	6   4
. Total in FTE	1332	28	9	37		9
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.224	*	*	l 38 l	*
. Number of hours	1511	2.375.616	*	*	38	*
actually worked . Costs for the enterprise	1521	   60.787	*	*	   38	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1321					
. Average number of persons employed	1502	185	*	*	5	*
. Number of hours	1512	315.729	*	*	5	*
actually worked . Costs for the enterprise	1522	   7.379	*	*	   5	*
•			į		j 	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA						
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	8.833	783	9.616	l 52 l	188
. Part-time	2052	473	287	760	23	115
. Total in FTE	2053	9.112	925	10.037	55	253
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	2101	2.921	*	*	52	*
. Part-time	2102	347	*	*	21	*
. Total in FTE	2103	3.140	*	*	54	*
Contract for a definite period . Full-time	2111	   5.912	*	*	   22	*
. Part-time	2112	125	*	*	9	*
. Total in FTE Contract for the execution of	2113	5.972	*	*	25	*
a specifically assigned work						
. Full-time	2121	i	*	*	i i	*
. Part-time	2122	į į	*	*	j i	*
. Total in FTE	2123		*	*		*
Replacement contract	2131		*	*		*
. Full-time . Part-time	2131		*	*	1 1	*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	8.944	736	9.680		197
. Part-time . Total in FTE	3052 3053	2.394   9.803	249   862	2.643 10.665	35    65	119   251
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	5003					251
. Full-time	3101	3.018	*	*	60	*
. Part-time . Total in FTE	3102 3103	2.306 3.830	*	*	32   63	*
Contract for a definite period		j j			j i	
. Full-time	3111	5.906	*	*	22	*
. Part-time . Total in FTE	3112 3113	88    5.954	*	*	11    27	*
Contract for the execution of	2113	0.954			4/	,
a specifically assigned work . Full-time	3121		*	*		*
. Full-time . Part-time	3121		*	*		*
. Total in FTE	3123		*	*	j i	*
Replacement contract	2	ļ	į		ļİ	
. Full-time	3131	20	*	*	1	*
. Part-time	3132	I	*	*	ı l	*

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					P. 2	21
	 	AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.
. Total in FTE	3133	 20	*	*	   1	
c)BY REASON OF TERMINATION OF CONTRACT	3133	20				
Retirement	2401	000	*	*	1 1 1	*
. Full-time . Part-time	3401   3402	888   930	*	*	14	*
. Total in FTE	3403	1.302	*	*	16	*
Unemployment with extra	į	j	į		j	j j
allowance from enterprise			.			
. Full-time . Part-time	3411   3412	2   3	*	*	2 2	*
. Total in FTE	3413	4	*	*	3	*
Dismissal	į	İ	į			į į
. Full-time	3421	1.092	*	*	43	*
. Part-time . Total in FTE	3422   3423	226  1.216	^   *	*	18 43	^     *
Other reason	3123	1.210	į		15	i i
. Full-time	3431	6.962	*	*	56	*
. Part-time	3432	1.235	*	*	28	*
. Total in FTE of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:	3433     	7.281	"     	,	59   	
Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503		*	*	 	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer	   					
Men						
<ul> <li>Number of employees involved</li> <li>Number of actual training hours</li> </ul>	5801   5802	25.496    476.053	140  2.909	25.636 478.962	!	22   22
. Costs for the enterprise	5803	39.146	111	39.257	38	38
- of which gross costs directly	58031	38.566	107	38.673	33	22
linked to training	50000	854		E.C.2	0.4	
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	58032	754	8	763	24	22
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58033	175	5	180	12	5
Women			į			
. Number of employees involved . Number of actual training hours	5811 5812	12.629 252.388	13  381	12.642 252.769	29	8    8
. Costs for the enterprise	5813	19.479	11	19.490	34	
- of which gross costs directly	58131	19.234	10	19.245	29	8
linked to training	ļ		į		İ	
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	58132	324	1	325	21	9
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58133   	79   	1	79	11	4
b) Total of initiatives of less formal or informal professional training at the expense of the employer					     	
Men						
. Number of employees involved	5821	18.390	55	18.445	17	8
. Number of actual training hours	5822	299.389	1.003	300.392	17	8
. Costs for the enterprise Women	5823	9.712	26	9.737	17	8
. Number of employees involved	5831	9.987	10	9.997	16	   5
<ul><li>Number of actual training hours</li><li>Costs for the enterprise</li></ul>	5832 5833	172.969 5.500	141 6	173.110 5.506	16	5 5
c)Total of initiatives of initial professional training at the expense of the employer						
Men			į			ļ į
. Number of employees involved	5841	123	1 720	127	4	4
<ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>	5842   5843	2.253 168	1.728	3.981 177	4 4	4    4
Women	2013	100	9	1//	4	<del>"</del>
. Number of employees involved	5851	42	1	43		1
<ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>	5852 5853	4.934 37	16 2	4.950 39	!	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	 				l 	l   

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-2,0	5,0	18,5	97	24,5
2.	Net operating margin	(%)	-2,5	1,8	8,4	97	10,4
3.	Added value / operating income	(%)	13,2	24,9	48,5	97	45,7
4.	Added value / person employed (EUR)		   63.944	102.667	186.421	73	134.292
5.	Added value / Tangible fixed assets	(%)	   16,6	68,7	376,5    376	83	32,5
6.	Personnel charges / Added value	(%)	53,1	74,6	94,4	73	46,1
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	2,4	11,2	38,2	80	30,3
8.	Debt charges / Added value	(%)	0,1	0,7	3,4	70	8,8
9.	Return on equity after tax	(%)	-1,0	5,2	23,8	90	14,6
10.	Cash-flow / Equity	(%)	2,2	17,6	50,6	90	36,9
11.	Gross return on total assets before taxes and debt charges	(%)		5,5	15,5	102	13,0
12.	Net return on total assets before taxes and debt charges	(%)	-2,4	2,4	8,8	102	7,0
13.	Liquidity in broad sense		0,81	1,20	2,32	101	0,58
14.	Liquidity in narrow sense		0,64	1,17	2,34	101	0,57
15.1	Stock turnover of raw material and consumables (except for the building industry)		3,9	21,1	50,8	24	13,8
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		n.s.	n.s.	n.s.	n.s.	338,4
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		29	52	76	97	58
18.	Number of days of supplier credit		43	67	121	102	118
	Equity / Total liabilities and equity	(%)		28,7	60,8		26,9
20.	Acquisition of tangible assets / Added value	(왕)	   0,8	6,4	24,0	   68	19,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,5	23,0	52,4	67	24,6

preceding financial year

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The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 6,2 (%) -0,3 5,6 15,3 255 2. Net operating margin (%) -3,2 2,2 7,6 255 l 0,0 3. Added value / operating income (왕) 4,0 13.7 30,31 262 20,2 4. Added value / person 36.998 54.294 89.928 389 employed (EUR) 62.428 5. Added value / Tangible 142,3 fixed assets (왕) 12,2 51,0 1.127 50,2 6. Personnel charges / Added value (%) 28,9| 59,6 80,7| 65,8 provisions for risks and costs / Added value (%) 10,9 23,7 49,8 937 24.3 970| 5,9 8. Financial charges / Added value (%) 1,6 4,6 11,9 9. Return on equity -6,3 (왕) 11.4 33,8 951 4.2 after tax 57,9 10. Cash-flow / Equity (%) 9,0 33,5 74,1 11. Gross return on total assets before taxes 15,0 İ and financial charges (용) 1,1 30,3 1.218 11,5 12. Net return on total assets before taxes and financial charges -5,6 6,1 18,2 1.218 4,1 1.212| 13. Liquidity in broad sense 0,64 1,19 2,25 0,92 14. Liquidity in narrow sense 0,48| 1,08 2,12 1.209 0,89 17. Number of days of customer credit 44 74 255 57 3 | 18. Number of days of supplier credit 8 28 69 271 63 19. Equity / Total liabilities and equity 3,7| 29,9 59,4 1.223 16,9 (%) 20. Acquisition of tangible assets /Added value (왕) 5,5 18,4 67.9 695 21,3 21. Acquisition of tangible assets / Tangible assets at the end of the

36,9

112,8

668

23,6

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-0,4	5,6	16,7	349	24,9
2.	Net operating margin	(%)	-3,2	2,1	8,0	349	10,5
3.	Added value / operating income	(%)	4,7	18,0	35,0	359	45,6
4.	Added value / person employed (EUR)		   39.524	58.704	101.404	   462	132.489
5.	Added value / Tangible fixed assets	(%)	12,4	51,2	146,7	1.210	32,9
6.	Personnel charges / Added value	(%)	33,0	61,3	83,1	541	46,3
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,7	22,8	48,9	1.018	29,9
8.	Financial charges / Added value	(%)	1,5	4,4	11,8	1.056	10,1
9.	Return on equity after tax	(%)	-5,8	10,4	32,9	1.041	14,5
10.	Cash-flow / Equity	(%)	8,2	31,5	70,8	1.041	39,0
11.	Gross return on total assets before taxes and financial charges	(%)	0,9	14,3	29,7	1.320	13,7
12.	Net return on total assets before taxes and financial charges	(%)	  -5,2	5,5	17,7	1.320	7,2
13.	Liquidity in broad sense		0,65	1,19	2,25	1.313	0,58
14.	Liquidity in narrow sense		0,49	1,10	2,15	1.310	0,58
17.	Number of days of customer credit		14	52	81	349	68
18.	Number of days of supplier credit		15	43	92	373	135
19.	Equity / Total liabilities and equity	(%)	4,2	29,9	59,5	1.325	26,7
20.	Acquisition of tangible assets / Added value	(왕)	   5,2	   17,1	59,9	   764	19,2
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	9,3	34,2	105,0	735	24,6

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		P. 1					
	   Codes 	AMOUNTS			NUM. OF		
		Complete	Abbreviated				
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						   	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period							
AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001	*	1.563 404	*	*	305 232	
. Total in FTE (current period)	1003	*	1.774	*	*	375	
. Total in FTE (preceding period)	1003P	*	1.732	*	*	35!	
NUMBER OF HOURS ACTUALLY WORKED	1011	*	0 404 600	*	*		
. Full-time . Part-time	1011	*	2.494.682 347.273	*	*	305 232	
. Total (current period)	1013	*	2.841.955	*	*	37!	
. Total (preceding period)	1013P	*	2.758.180	*	*	35	
PERSONNEL COSTS							
. Full-time	1021	*	66.344	*	*	30!	
<ul><li>Part-time</li><li>Total (current period)</li></ul>	1022	*	8.288 74.632	*	^   *	23: 37:	
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	70.761	*	*	355	
Full-time . Total	1001	40 500	*	*		   *	
. Total . Men	1001   10011	40.598 29.800	^     *	*	76 71	^   *	
. Women	10012	10.794	*	*	68	!   *	
Part-time	į		j j		j	j	
. Total	1002	13.180	*	*	55	*	
. Men . Women	10021	6.500 6.674	*	*	41	*	
Total in FTE	10022	0.0/4	"   		40	l "	
. Total	1003	48.861	*	*	77	*	
. Men	10031	33.860	*	*	71	*	
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	14.996	*	*	69   	*   	
. Total	1011	61.905.739	*	*	76	*	
. Men . Women	10111	45.928.716 15.969.819	*	*	71 68	*	
Part-time	10112	13.909.019			00	! !	
. Total	1012	12.362.287	*	*	55	*	
. Men	10121	6.103.909	*	*	40	*	
. Women	10122	6.254.471	*	*	47	*	
Total . Total	1013	74.268.026	   *	*	77	   *	
. Men	10131	52.032.625	*	*	71	*	
. Women	10132	22.224.290	*	*	69	*	
c)PERSONNEL COSTS					-		
Full-time . Total	1021	2.561.424	   *	*	76	   *	
. Men	10211	1.929.621	*	*	63	*	
. Women	10212	623.693	*	*	62	*	
Part-time	1000	464 050	*	*		   *	
. Total . Men	1022 10221	464.853 228.730	*	*	55	*   *	
. Women	10221	235.686	*	*	45	!   *	
Total	i		İ			İ	
. Total	1023	3.026.277	*	*	77	*	
. Men	10231	2.159.365	*	*	64	*	
. Women d) ADVANTAGES IN ADDITION TO WAGES	10232	860.036	*	*	64		
. Total	1033	16.297	*	*	37	*	
. Men . Women	10331 10332	11.745 4.523	*	*	33	*   *	
2.During the preceding period	ļ		į į			 	
Average number of employees in FTE	10025	E0 076	*	*	70	   *	
. Total . Men	1003P 10031P	50.076 16.560	*	*	78	*   *	
. Women	10031P  10032P	6.944	*	*	58		
Number of hours actually worked		0.711				İ	
. Total	1013P	75.275.662	*	*	78	*	
. Men	10131P	26.054.970	*	*	64	*	
. Women Personnel costs	10132P	10.107.410	*	*	59	* 	
. Total	1023P	3.063.512	*	*	78	   *	
. Men	10231P	1.291.822	*	*	56	*	

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					P.	2	
	   Codes	AMOUNTS			NUM. OF	F ENTERP.	
			Abbreviated	Total	Comp.	Abbr.	
. Women	 10232p	451.555	*	*	   52	   *	
Advantages in addition to wages	102021	131.333			32		
. Total	1033P	15.344	*	*	32	*	
. Men	10331P	10.588	*	*	26	*	
. Women	10332P	3.805	*	*	27	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time	1051	40.062	1.555	41.617		265	
. Part-time . Total in FTE	1052   1053	12.612  48.025	397  1.763	13.009 49.787	!!!	187 328	
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1033	40.025	1.703	49.707	/5	] 340 	
Contract for an indefinite period	ļ		i				
. Full-time	1101	39.399	1.476	40.875	74	256	
. Part-time	1102	12.460	348	12.808	53	179	
. Total in FTE	1103	47.315	1.661	48.976	75	321	
Contract for a definite period	ĺ		ĺ				
. Full-time	1111	617	76	693		42	
. Part-time	1112	150	47	197		23	
. Total in FTE	1113	662	98	760	20	58	
Contract for the execution of							
a specifically assigned work . Full-time	1101						
. Full-time . Part-time	1121 1122		1	1		1	
. Total in FTE	1123		1	1		1   1	
Replacement contract	1123		±	Τ.			
. Full-time	1131	46	3	49	2	3	
. Part-time	1132	2	1	3		1	
. Total in FTE	1133	47	4	51	!!!	3	
c)ACCORDING TO GENDER AND STUDY LEVEL	į	İ	į		į į		
Men							
. Full-time	1201	29.360	1.350	30.710		244	
. Part-time	1202	6.188	273	6.461		126	
. Total in FTE	1203	33.249	1.484	34.733	73	293	
<ul><li>primary education</li><li>Full-time</li></ul>	12001	10.636	346	10.982	16	l l 97	
. Part-time	12001	3.482	114	3.596		97	
. Total in FTE	12002	12.657	405	13.062		116	
- secondary education	12005	12.057	103	15.002	1	110	
. Full-time	12011	8.434	719	9.153	57	160	
. Part-time	12012	2.040	142	2.182		81	
. Total in FTE	12013	9.830	785	10.615	59	197	
<ul> <li>higher non-university education</li> </ul>	İ		į		į į		
. Full-time	12021	4.285	222	4.507		57	
. Part-time	12022	396	15	411		13	
. Total in FTE	12023	4.570	230	4.800	52	63	
- university education	10001	6 005	61	. 0.00	47	21	
. Full-time . Part-time	12031   12032	6.005  270	61 1	6.066 271		31 1	
. Total in FTE	12032	6.192	61	6.254		31	
Women	12033	0.172	01	0.231	101	] 31	
. Full-time	1211	10.702	205	10.907	65	112	
. Part-time	1212	6.424	124	6.548	50	90	
. Total in FTE	1213	14.776	278	15.054	67	167	
- primary education							
. Full-time	12101	2.801	42	2.843		32	
. Part-time	12102	2.471	29	2.500		22	
. Total in FTE - secondary education	12103	4.221	60	4.281	9	44	
- secondary education . Full-time	12111	3.834	107	3.941	49	l I 66	
. Part-time	12112	2.855	75	2.930	1 1	58	
. Total in FTE	12113	5.679	149	5.828		107	
- higher non-university education		3.075		3.020	51		
. Full-time	12121	1.761	40	1.801	48	27	
. Part-time	12122	683	15	698		13	
. Total in FTE	12123	2.264	50	2.314	52	34	
- university education							
. Full-time	12131	2.306	15	2.321		13	
. Part-time	12132	414	4	418		4	
. Total in FTE	12133	2.612	18	2.629	36	16	
d)BY PROFESSIONAL CATEGORY Management staff							
. Full-time	1301	395 l	3	398	20	3	
. Part-time	1302	6	2	396	!!!	2	
. Total in FTE	1302	399	4	403		5	
Employees		3,7	*	100		İ	
. Full-time	1341	37.519	696	38.215	74	156	
. Part-time	1342	11.525	122	11.647		83	
. Total in FTE	1343	44.791	771	45.562	75	189	
. TOTAL IN FIE							
Workers	j						
	1321 1322	2.120 1.081	848   268	2.968 1.349	1 1	   155   114	

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					Р.	3
		 	NUM. OF	ENTERP.		
	Codes ·		Abbreviated	Total	Comp.	   Abbr.
. Total in FTE	1323	2.807	  978	3.785		   209
Others					[	
. Full-time . Part-time	1331 1332	28	8   5	36 5	4	6     4
. Total in FTE	1333	28	9	37	4	9
SPECIFICALLY FOR COMPLETE FORMS:  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	1.224 2.375.616	*	*	38 38	*
actually worked . Costs for the enterprise	1521	60.787	*	*	38	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	185	*	*	5	*
. Number of hours actually worked	1512	315.729	*	*	5	*
. Costs for the enterprise	1522	7.379	*	*	5	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	8.833	785	9.618		189
. Part-time . Total in FTE	2052 2053	473   9.112	286   926	759 10.038	23 S	114    252
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	2.921 347	*	*	52 21	*
. Total in FTE	2103	3.140	*	*	54	*
Contract for a definite period . Full-time	2111	5.912	*	*	22	*
<pre>. Part-time . Total in FTE Contract for the execution of a specifically assigned work</pre>	2112 2113	125    5.972  	*	*	9 25 	*
. Full-time	2121		*	*		*
. Part-time . Total in FTE	2122 2123	 	*	*		*
Replacement contract	2123				 	
. Full-time	2131		*	*		*
. Part-time . Total in FTE	2132 2133	1    1	*	*	1 1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	8.945 2.394	735   247	9.680 2.641	62	196    117
. Total in FTE	3053	9.804	860	10.664	66	248
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time . Part-time	3101 3102	3.019	*	*	61	*
. Part-time . Total in FTE	3102	3.831	*	*	64	*
Contract for a definite period		į į				
. Full-time . Part-time	3111 3112	5.906   88	*	*	22     11	*
. Total in FTE	3112	5.954	*	*	27	*
Contract for the execution of a specifically assigned work						
a specifically assigned work . Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE Replacement contract	3123		*	*		*
. Full-time	3131	20	*	*	1	*
. Part-time	3132		*	*	_	*
. Total in FTE c)BY REASON OF TERMINATION	3133	20	*	*	1	*
,		<u>,                                     </u>				

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					P.	4
	AMOUNTS				NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	   Comp.	Abbr.
OF CONTRACT			 I I		 I	·
Retirement	-				<u> </u>	
. Full-time	3401	888	*	*	14	*
. Part-time	3402	930	*	*	6	*
. Total in FTE	3403	1.302	*	*	16	*
Unemployment with extra	į					
allowance from enterprise	ļ					
. Full-time	3411	2	*	*	2	*
. Part-time	3412	3	*	*	2	*
. Total in FTE	3413	4	*	*	3	*
Dismissal	3421	1 002	*	*	l l 44	*
<ul><li>Full-time</li><li>Part-time</li></ul>	3421	1.093	*	*	1 18	*
. Total in FTE	3423	1.217	*	*	44	*
Other reason	3123	1.21/			]	
. Full-time	3431	6.962	*	*	56	*
. Part-time	3432	1.235	*	*	28	*
. Total in FTE	3433	7.281	*	*	59	*
of which: number of persons who continue to					İ	
render services to the enterprise at least	į		j j		İ	
half-time on a self-employed basis:	į				İ	
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
	ļ					
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					   	
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	25.496	140	25.636	33	22
. Number of actual training hours	5802	476.053	2.909	478.962	33	22
. Costs for the enterprise	5803	39.146	111	39.257	38	38
- of which gross costs directly	58031	38.566	107	38.673	33	22
linked to training	ļ					
- of which fees paid and paiments	58032	754	8	763	24	22
to collective funds	50000	4.55	_	100		_
- of which grants and other financial	58033	175	5	180	12	5
advantages received (to deduct)						
Women . Number of employees involved	5811	12.629	13	12.642	29	8
. Number of actual training hours	5812	252.388	381	252.769	29	8
. Costs for the enterprise	5813	19.479	11	19.490	34	14
- of which gross costs directly	58131	19.234	10	19.245	29	8
linked to training	1				i	
- of which fees paid and paiments	58132	324	1	325	21	9
to collective funds	İ				İ	
- of which grants and other financial	58133	79	1	79	11	4
advantages received (to deduct)	[				<u> </u>	
b)Total of initiatives of less formal or					<u> </u> 	
informal professional training	i				İ	
at the expense of the employer	i		i i		İ	
	į				İ	
Men	_		ĺ			
. Number of employees involved	5821	18.390	55	18.445	17	8
. Number of actual training hours	5822	299.389	1.003	300.392	17	8
. Costs for the enterprise	5823	9.712	26	9.737	17	8
Women	E021	0 005	10	0 000	   16	-
. Number of employees involved . Number of actual training hours	5831   5832	9.987 172.969	10    141	9.997	!	5 5
. Number of actual training nours . Costs for the enterprise	5832	5.500	141    6	173.110 5.506		5
. coaca for one encerprise	2023	5.500		3.300	1 10	) 5
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	123		127	1	4
. Number of actual training hours	5842	2.253	!!!	3.981	4	4
. Costs for the enterprise	5843	168	9	177	4	4
Women	[					
. Number of employees involved	5851	42	1	43	6	1
. Number of actual training hours	5852	4.934	16	4.950	6	1
. Costs for the enterprise	5853	37	2	39	5	1