

Year 2013 Grouping : PU320 - Accommodation, restaurants and cafes

NACE-BEL2008: + 55* + 56*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	4.889.199	4.319.256	9.208.455	253	19.745
A.Formation expenses	20	9.432	5.609	15.040	41	1.185
B.Intangible fixed assets	21	49.116	140.014	189.129	119	4.275
C.Tangible fixed assets	22/27	1.595.813	3.780.022	5.375.835	240	19.074
. Land and buildings	22	1.121.583	2.594.660	3.716.243	141	7.911
. Plant, machinery and equipment	23	200.844	530.125	730.968	200	16.230
. Furniture and vehicles	24	75.833	209.971	285.803	192	15.004
. Leasing and similar rights	25	54.894	106.406	161.300	41	1.351
. Other tangible fixed assets	26	106.828	312.980	419.808	79	6.011
. Assets under construction and advance payments	27	35.832	25.881	61.713	38	131
D.Financial fixed assets	28	3.234.839	393.612	3.628.450	184	11.432
. Affiliated enterprises	280/1	3.184.073	*	*	69	*
- Participating interests	280	2.930.555	*	*	57	*
- Amounts receivable	281	253.518	*	*	25	*
. Other enterprises linked by participating interests	282/3	41.528	*	*	7	*
- Participating interests	282	18.968	*	*	6	*
- Amounts receivable	283	22.560	*	*	3	*
. Other financial assets	284/8	9.237	*	*	153	*
- Shares	284	102	*	*	17	*
- Amounts receivable and cash guarantees	285/8	9.135	*	*	151	*
2.1.2.CURRENT ASSETS	29/58	2.273.425	2.045.351	4.318.776	276	20.949
A.Amounts receivable after more than one year	29	239.080	67.828	306.908	28	405
. Trade debtors	290	54.939	8.005	62.944	7	79
. Other amounts receivable	291	184.141	59.823	243.965	22	336
B.Stocks and contracts in progress	3	66.720	255.292	322.011	198	14.788
. Stocks	30/36	66.720	241.046	307.766	198	14.768
- Raw materials and consumables	30/31	20.657	*	*	105	*
- Work in progress	32	291	*	*	1	*
- Finished goods	33	553	*	*	5	*
- Goods purchased for resale	34	16.428	*	*	142	*
- Immovable property intended for sale	35	28.778	*	*	11	*
- Advance payments	36	13	*	*	2	*
. Contracts in progress	37		14.246	14.246		60
C.Amounts receivable within one year	40/41	1.565.214	935.607	2.500.821	273	19.116
. Trade debtors	40	277.122	342.473	619.595	253	13.315
. Other amounts receivable	41	1.288.092	593.134	1.881.226	265	16.872
D.Current investments	50/53	35.879	106.939	142.818	38	1.454
. Own shares	50	26	*	*	1	*
. Other investments	51/53	35.853	*	*	37	*
E.Cash at bank and in hand	54/58	323.916	615.944	939.860	272	19.961
F.Deferred charges and accrued income	490/1	42.616	63.741	106.357	233	10.309
TOTAL ASSETS	20/58	7.162.624	6.364.607	13.527.230	276	21.034

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	4.201.148	1.830.489	6.031.637	197	14.017
EQUITY negative balance	10/15	-232.542	-579.701	-812.243	79	7.015
A.Capital	10	3.273.447	1.276.257	4.549.704	275	21.023
. Issued capital	100	3.277.381	1.350.947	4.628.327	275	21.025
. Uncalled capital	101	3.934	74.690	78.624	15	6.375
B.Share premium account	11	167.323	2.795	170.118	19	65
C.Revaluation surpluses	12	556.719	222.516	779.235	19	440
D.Reserves	13	273.079	680.881	953.960	197	14.799
. Legal reserve	130	58.049	48.968	107.017	191	14.095
. Reserves not available	131	23.011	15.245	38.256	16	351
- In respect of own shares held	1310	26	641	667	1	9
- Other	1311	22.985	14.604	37.589	15	343
. Untaxed reserves	132	14.542	155.954	170.496	59	3.179
. Available reserves	133	177.477	460.714	638.191	89	6.526
E.Profit carried forward	(+) 14	389.776	320.855	710.631	97	5.585
Loss carried forward	(-) 14	-702.630	-1.299.819	-2.002.450	164	13.236
F.Investment grants	15	10.893	47.712	58.605	51	525
G.Advance to associates on the sharing out of the assets	19		408	408		5
2.2.2.PROVISIONS AND DEFERRED TAXES	16	30.800	93.885	124.685	90	1.361
A.Provisions for liabilities and charges	160/5	29.888	43.336	73.224	75	798
. Pensions and similar obligations	160	4.983	*	*	19	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	2.689	*	*	13	*
. Other liabilities and charges	163/5	22.216	*	*	60	*
B.Deferred taxes	168	912	50.549	51.461	27	628
2.2.3.AMOUNTS PAYABLE	17/49	3.163.218	5.019.933	8.183.151	274	20.837
A.Amounts payable after more than one year	17	1.331.557	2.135.310	3.466.867	154	11.541
. Financial debts	170/4	1.214.386	1.907.699	3.122.086	139	11.008
- Credit institutions, leasing and other similar obligations	172/3	841.123	1.478.691	2.319.814	104	9.158
* Leasing and similar obligations	172	56.793	*	*	36	*
* Credit institutions	173	784.329	*	*	89	*
- Other loans	174/0	373.263	429.009	802.272	67	2.896
* Subordinated loans	170	32.460	*	*	18	*
* Unsubordinated debentures	171	300	*	*	1	*
* Other loans	174	340.503	*	*	52	*
. Trade debts	175	282	11.765	12.047	2	78
- Suppliers	1750	282	*	*	2	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		870	870		10
. Other amounts payable	178/9	116.889	214.975	331.864	40	1.319
B.Amounts payable within one year	42/48	1.770.431	2.821.117	4.591.548	273	20.790
. Current portion of amounts payable after more than one year falling due within one year	42	234.073	318.517	552.591	126	11.309
. Financial debts	43	502.254	253.232	755.486	77	5.614
- Credit institutions	430/8	111.637	230.224	341.861	60	5.338
- Other loans	439	390.617	23.007	413.624	26	410
. Trade debts	44	338.788	684.883	1.023.671	267	19.507
- Suppliers	440/4	338.788	682.246	1.021.034	267	19.495
- Bills of exchange payable	441		2.637	2.637		144
. Advances received on contracts in progress	46	18.840	31.973	50.813	94	1.550
. Taxes, remuneration and social security	45	195.082	356.568	551.650	244	18.347
- Taxes	450/3	43.902	164.465	208.367	229	17.503
- Remuneration and social security	454/9	151.180	192.103	343.283	215	12.500
. Other amounts payable	47/48	481.393	1.175.944	1.657.337	201	15.110
C.Deferred charges and accrued income	492/3	61.230	63.507	124.737	207	6.518
TOTAL LIABILITIES	10/49	7.162.624	6.364.607	13.527.230	276	21.034

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		1.281.737	2.376.916	3.658.653	240	18.152
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-21.596	-26.837	-48.433	35	2.689
A.OPERATING INCOME		70/74		2.836.831	*	*	268	*
. Turnover (optional entry for abridged layouts)		70		2.615.529	828.611	3.444.140	244	3.313
. Stocks and work and contracts in progress:								
increase	(+)	71		12.221	*	*	4	*
decrease	(-)	71		-659	*	*	4	*
. Own construction capitalised		72		1.022	*	*	6	*
. Other operating income		74		208.717	*	*	247	*
B.OPERATING CHARGES		60/64		2.777.934	*	*	276	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		1.576.689	614.006	2.190.695	276	3.522
. Raw materials, consumables		60		735.835	*	*	211	*
- Purchases		600/8		738.580	*	*	210	*
- Stocks:								
decrease	(+)	609		2.519	*	*	83	*
increase	(-)	609		-5.265	*	*	107	*
. Services and other goods		61		840.854	*	*	276	*
. Remuneration, social security and pensions		62		986.980	1.557.713	2.544.693	219	13.783
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		170.619	499.350	669.969	240	19.198
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		2.474	5.351	7.826	76	436
write-backs	(-)	631/4		-576	-2.389	-2.964	27	96
. Provisions for risks and charges :								
appropriations	(+)	635/7		3.483	7.012	10.496	33	304
uses and write-backs	(-)	635/7		-23.255	-4.782	-28.037	38	168
. Other operating charges		640/8		61.565	116.393	177.958	271	20.092
. Operating charges carried to assets as restructuring costs	(-)	649		-46	-331	-377	4	13
C.OPERATING PROFIT	(+)	9901		130.387	359.271	489.659	152	12.291
OPERATING LOSS	(-)	9901		-71.490	-187.510	-259.001	124	8.620
D.FINANCIAL INCOME		75		109.496	38.188	147.685	260	15.702
. Income from financial fixed assets		750		73.938	*	*	53	*
. Income from current assets		751		29.051	*	*	201	*
. Other financial income		752/9		6.507	*	*	195	*
E.FINANCIAL CHARGES		65		87.707	171.208	258.916	274	20.400
. Debt charges		650		74.258	*	*	236	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		-2.552	*	*	10	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		16.001	*	*	261	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		176.643	279.162	455.806	130	11.048
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-95.957	-240.421	-336.379	146	9.882
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		31.489	76.737	108.226	103	4.300
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		41	*	*	8	*
. Write-back of amounts written down financial fixed assets		761		5.198	*	*	2	*
. Write-back of provisions for extraordinary liabilities and charges		762		5.556	*	*	10	*
. Gains on disposal of fixed assets		763		8.486	*	*	36	*
. Other extraordinary income		764/9		12.208	*	*	72	*
H.EXTRAORDINARY CHARGES		66		53.987	38.145	92.132	109	3.881
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		8.430	*	*	16	*
. Amounts written down financial fixed assets		661		21.320	*	*	9	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	4.762	*	*	5	*
uses	(-) 662	-465	*	*	2	*
. Losses on disposal of fixed assets	663	1.614	*	*	29	*
. Other extraordinary charges	664/8	20.454	*	*	85	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-2.128	*	*	2	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	170.122	311.650	481.772	134	11.489
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-111.935	-234.317	-346.251	142	9.439
J.TRANSFER FROM DEFERRED TAXES	780	173	5.293	5.466	26	621
K.TRANSFER TO DEFERRED TAXES	680	14	3.035	3.049	1	81
L.INCOME TAXES	(-) 67/77	-13	-995	-1.008	13	871
INCOME TAXES	(+) 67/77	29.664	75.151	104.816	168	11.675
. Income taxes	670/3	30.082	*	*	172	*
. Adjustment of income taxes and write-back of tax provisions	77	431	*	*	41	*
M.PROFIT FOR THE PERIOD	(+) 9904	141.613	247.472	389.085	133	11.156
LOSS FOR THE PERIOD	(-) 9904	-112.918	-242.036	-354.955	143	9.769
N.TRANSFER FROM UNTAXED RESERVES	789	259	10.554	10.812	14	497
O.TRANSFER TO UNTAXED RESERVES	689	689	9.668	10.357	4	420
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	141.064	246.460	387.524	134	11.206
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-112.799	-240.140	-352.939	142	9.717
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	424.301	446.632	870.933	108	7.532
Loss to be appropriated	(-) 9906	-715.025	-1.309.905	-2.024.930	168	13.486
. Profit for the period avail. For appropri.	(+) 9905	141.064	246.460	387.524	134	11.206
Loss for the period avail. For appropri.	(-) 9905	-112.799	-240.140	-352.939	142	9.717
. Profit brought forward	(+) 14P	335.079	310.563	645.642	93	5.205
Loss brought forward	(-) 14P	-654.067	-1.180.157	-1.834.224	162	12.413
B.Transfers from capital and reserves	791/2	12.841	66.458	79.299	12	770
. from capital and share premium account	791	11.964	*	*	5	*
. from reserves	792	878	*	*	7	*
C.Transfers to capital and reserves	691/2	8.196	67.460	75.656	49	3.905
. to capital and share premium account	691	128	4.065	4.193	1	50
. to legal reserve	6920	3.161	5.017	8.178	34	2.226
. to other reserves	6921	4.908	58.377	63.285	19	2.211
D.Profit to be carried forward	(+) 14	389.776	320.855	710.631	97	5.585
Loss to be carried forward	(-) 14	-702.630	-1.299.819	-2.002.450	164	13.236
E.Partners' contribution in respect of losses	794		3.527	3.527		81
F.Profit to be distributed	694/6	26.776	118.216	144.992	23	1.480
. Dividends	694	23.972	98.087	122.059	18	778
. Directors' or managers' entitlements	695	2.804	19.558	22.362	6	765
. Other beneficiaries	696		571	571		9

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	7.270	*	*	45	*
Movements during the period						
. New expenses incurred	8002	2.371	*	*	12	*
. Depreciation	8003	3.167	*	*	37	*
. Other (+)/(-)	8004	1.411	*	*	1	*
Net book value at the end of the period	20	9.432	*	*	41	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	1.436	*	*	12	*
. Restructuring costs	204	3.158	*	*	5	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	153.693	388.881	542.574	146	6.978
Movements during the period						
. Acquisitions, including produced fixed assets	8029	16.285	34.901	51.186	54	1.063
. Sales and disposals	8039	2.379	11.544	13.923	17	318
. Transfers from one heading to another (+)/(-)	8049	1.951	147	2.098	4	38
At the end of the period	8059	169.550	412.385	581.936	156	7.521
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	107.645	250.192	357.837	146	6.829
Movements during the period						
. Recorded	8079	13.172	29.736	42.908	127	4.567
. Written back	8089		91	91		12
. Acquisitions from third parties	8099	330	45	374	1	1
. Cancelled owing to sales and disposals	8109	1.766	7.533	9.300	16	286
. Transferred from one heading to another(+)/(-)	8119	1.054	24	1.078	3	47
At the end of the period	8129	120.434	272.372	392.806	155	7.391
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	49.116	140.014	189.129	119	4.275
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	6.592	*	*	32	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	425	*	*	10	*
. Sales and disposals	8031	730	*	*	2	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	6.287	*	*	34	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	4.885	*	*	32	*
Movements during the period						
. Recorded	8071	499	*	*	23	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	726	*	*	1	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	4.658	*	*	34	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	1.629	*	*	21	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	42.563	*	*	103	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	2.943	*	*	38	*
. Sales and disposals	8032	1.483	*	*	11	*
. Transfers from one heading to another (+)/(-)	8042	1.332	*	*	5	*
At the end of the period	8052	45.356	*	*	111	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	28.128	*	*	103	*
Movements during the period						
. Recorded	8072	3.163	*	*	94	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	330	*	*	1	*
. Cancelled owing to sales and disposals	8102	875	*	*	11	*
. Transferred from one heading to another(+)/(-)	8112	999	*	*	4	*

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At the end of the period	8122	31.745	*	*	110	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	13.611	*	*	87	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	104.531	*	*	50	*
Movements during the period						
. Acquisitions,	8023	11.521	*	*	9	*
including produced fixed assets						
. Sales and disposals	8033	166	*	*	5	*
. Transfers from one heading to another (+)/(-)	8043	619	*	*	2	*
At the end of the period	8053	116.505	*	*	53	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	74.631	*	*	50	*
Movements during the period						
. Recorded	8073	9.511	*	*	32	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	166	*	*	5	*
. Transferred from one heading to another(+)/(-)	8113	55	*	*	2	*
At the end of the period	8123	84.032	*	*	53	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	32.473	*	*	29	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	7	*	*	1	*
Movements during the period						
. Acquisitions,	8024	1.396	*	*	1	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	1.403	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	1.403	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	3.296.644	7.447.610	10.744.253	244	18.427
Movements during the period						
. Acquisitions,	8169	224.195	654.349	878.544	202	14.668
including produced fixed assets						
. Sales and disposals	8179	121.518	259.218	380.736	97	4.348
. Transfers from one heading to another (+)/(-)	8189	8.971	-4.873	4.098	16	300
At the end of the period	8199	3.408.291	7.837.867	11.246.159	243	19.693
b)REVALUATION GAINS						
At the end of the preceding period	8259P	191.007	196.214	387.221	17	373
Movements during the period						
. Recorded	8219		28.706	28.706		59
. Acquisitions from third parties	8229		502	502		3
. Cancelled	8239		5.229	5.229		27
. Transferred from one heading to another(+)/(-)	8249	0	-201	-201	1	5
At the end of the period	8259	191.007	219.992	410.999	16	406
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.892.835	3.972.489	5.865.325	243	18.165
Movements during the period						
. Recorded	8279	161.818	472.177	633.995	238	18.948
. Written back	8289	41	3.815	3.856	8	111
. Acquisitions from third parties	8299	26.835	5.138	31.973	3	36
. Cancelled owing to sales and disposals	8309	85.507	165.646	251.153	87	4.012
. Transferred from one heading to another(+)/(-)	8319	7.544	-2.505	5.039	10	377
At the end of the period	8329	2.003.485	4.277.838	6.281.323	242	19.551
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.595.813	3.780.022	5.375.835	240	19.074
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.923.753	*	*	143	*
Movements during the period						
. Acquisitions,	8161	68.239	*	*	70	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	51.909	*	*	28	*
. Transfers from one heading to another (+)/(-)	8181	10.157	*	*	12	*
At the end of the period	8191	1.950.240	*	*	144	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	180.418	*	*	12	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	180.418	*	*	12	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	964.086	*	*	143	*
Movements during the period						
. Recorded	8271	63.317	*	*	138	*
. Written back	8281	36	*	*	3	*
. Acquisitions from third parties	8291	18.735	*	*	2	*
. Cancelled owing to sales and disposals	8301	36.260	*	*	23	*
. Transferred from one heading to another (+)/(-)	8311	-767	*	*	5	*
At the end of the period	8321	1.009.075	*	*	144	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.121.583	*	*	141	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	639.929	*	*	208	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	52.454	*	*	167	*
. Sales and disposals	8172	37.477	*	*	46	*
. Transfers from one heading to another (+)/(-)	8182	2.704	*	*	20	*
At the end of the period	8192	657.610	*	*	209	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	60	*	*	2	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	60	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	435.466	*	*	207	*
Movements during the period						
. Recorded	8272	45.758	*	*	204	*
. Written back	8282	0	*	*	1	*
. Acquisitions from third parties	8292	5.059	*	*	3	*
. Cancelled owing to sales and disposals	8302	27.987	*	*	47	*
. Transferred from one heading to another (+)/(-)	8312	-1.470	*	*	8	*
At the end of the period	8322	456.826	*	*	208	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	200.844	*	*	200	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	369.514	*	*	214	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	32.427	*	*	137	*
. Sales and disposals	8173	16.816	*	*	67	*
. Transfers from one heading to another (+)/(-)	8183	11.313	*	*	16	*
At the end of the period	8193	396.438	*	*	210	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	4.631	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243	0	*	*	1	*
At the end of the period	8253	4.631	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	300.178	*	*	214	*
Movements during the period						
. Recorded	8273	26.387	*	*	198	*
. Written back	8283	4	*	*	3	*
. Acquisitions from third parties	8293	2.863	*	*	3	*
. Cancelled owing to sales and disposals	8303	13.788	*	*	64	*
. Transferred from one heading to another (+)/(-)	8313	9.600	*	*	11	*
At the end of the period	8323	325.236	*	*	210	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	75.833	*	*	192	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	65.598	*	*	67	*
Movements during the period						
. Acquisitions,	8164	21.573	*	*	15	*
including produced fixed assets						
. Sales and disposals	8174	709	*	*	11	*
. Transfers from one heading to another (+)/(-)	8184	11	*	*	5	*
At the end of the period	8194	86.473	*	*	65	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	28.199	*	*	66	*
Movements during the period						
. Recorded	8274	4.021	*	*	51	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	38	*	*	1	*
. Cancelled owing to sales and disposals	8304	678	*	*	11	*
. Transferred from one heading to another(+)/(-)	8314	-1	*	*	5	*
At the end of the period	8324	31.580	*	*	65	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	54.894	*	*	41	*
OF WHICH						
Land and buildings	250	51.335	*	*	14	*
Plant, machinery and equipment	251	2.265	*	*	18	*
Furniture and vehicles	252	1.293	*	*	18	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	261.867	*	*	88	*
Movements during the period						
. Acquisitions,	8165	24.952	*	*	52	*
including produced fixed assets						
. Sales and disposals	8175	7.711	*	*	18	*
. Transfers from one heading to another (+)/(-)	8185	2.509	*	*	4	*
At the end of the period	8195	281.618	*	*	88	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	5.899	*	*	2	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	5.899	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	164.826	*	*	84	*
Movements during the period						
. Recorded	8275	22.335	*	*	76	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295	140	*	*	1	*
. Cancelled owing to sales and disposals	8305	6.794	*	*	17	*
. Transferred from one heading to another(+)/(-)	8315	181	*	*	5	*
At the end of the period	8325	180.688	*	*	84	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	106.828	*	*	79	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	35.984	*	*	37	*
Movements during the period						
. Acquisitions,	8166	24.549	*	*	31	*
including produced fixed assets						
. Sales and disposals	8176	6.897	*	*	10	*
. Transfers from one heading to another (+)/(-)	8186	-17.724	*	*	19	*
At the end of the period	8196	35.912	*	*	39	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	80	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286	0	*	*	1	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	80	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	35.832	*	*	38	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	358.618	*	*	10.854
Movements during the period						
. Acquisitions	8365	*	62.180	*	*	2.641
. Sales and disposals	8375	*	23.111	*	*	1.071
. Transfers from one heading to another (+)/(-)	8385	*	388	*	*	119
. Other movements (+)/(-)	8386	*	-1.480	*	*	134
At the end of the period	8395	*	396.595	*	*	11.536
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	3.262	*	*	25
Movements during the period						
. Recorded	8415	*	887	*	*	11
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	144	*	*	6
. Transferred from one heading to another(+)/(-)	8445	*	6	*	*	2
At the end of the period	8455	*	4.010	*	*	32
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	5.706	*	*	170
Movements during the period						
. Recorded	8475	*	558	*	*	43
. Written back	8485	*	23	*	*	4
. Acquisitions from third parties	8495	*	482	*	*	7
. Cancelled owing to sales and disposals	8505	*	193	*	*	10
. Transferred from one heading to another(+)/(-)	8515	*	81	*	*	28
At the end of the period	8525	*	6.610	*	*	226
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	386	*	*	82
Movements during the period (+)/(-)	8545	*	-3	*	*	44
At the end of the period	8555	*	383	*	*	110
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	393.612	*	*	11.432
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	2.867.178	*	*	75	*
Movements during the period						
. Acquisitions	8364	82.346	*	*	14	*
. Sales and disposals	8374	21.166	*	*	10	*
. Transfers from one heading to another (+)/(-)	8384	-4.089	*	*	1	*
At the end of the period	8394	2.924.269	*	*	76	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	396.516	*	*	2	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	131	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	396.385	*	*	2	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	353.811	*	*	18	*
Movements during the period						
. Recorded	8474	21.320	*	*	8	*
. Written back	8484	5.198	*	*	2	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	15.000	*	*	1	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	354.933	*	*	19	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	16.095	*	*	4	*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554	16.095	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	2.949.626	*	*	74	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	398.637	*	*	175	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	31.699	*	*	70	*
. Repayments	8594	150.208	*	*	59	*
. Amounts written down	8604	0	*	*	1	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634	5.086	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	285.213	*	*	167	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	3.884	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	2.847.279	*	*	59	*
Movements during the period						
. Acquisitions	8361	82.103	*	*	12	*
. Sales and disposals	8371	21.166	*	*	10	*
. Transfers from one heading to another (+)/(-)	8381	-4.089	*	*	1	*
At the end of the period	8391	2.904.127	*	*	59	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	396.516	*	*	2	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	131	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	396.385	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	352.811	*	*	17	*
Movements during the period						
. Recorded	8471	21.249	*	*	7	*
. Written back	8481	5.198	*	*	2	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	15.000	*	*	1	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	353.862	*	*	18	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	16.095	*	*	4	*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551	16.095	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	2.930.555	*	*	57	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	363.426	*	*	29	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	27.609	*	*	14	*
. Repayments	8591	142.599	*	*	20	*
. Amounts written down	8601	0	*	*	1	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	5.082	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	253.518	*	*	25	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	3.884	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	19.411	*	*	5	*
Movements during the period						
. Acquisitions	8362	243	*	*	2	*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	19.654	*	*	6	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	686	*	*	1	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	686	*	*	1	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	18.968	*	*	6	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	19.965	*	*	3	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	2.616	*	*	2	*
. Repayments	8592	21	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	22.560	*	*	3	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	487	*	*	19	*
Movements during the period						
. Acquisitions	8363		*	*		*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	487	*	*	19	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	314	*	*	2	*
Movements during the period						
. Recorded	8473	70	*	*	1	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	385	*	*	2	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	0	*	*	1	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	0	*	*	1	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	102	*	*	17	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	15.246	*	*	157	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	1.474	*	*	57	*
. Repayments	8593	7.589	*	*	43	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	4	*	*	7	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	9.135	*	*	151	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	3.318	*	*	5	*
- Book value increased with the uncalled amount	8681	3.318	*	*	5	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	14.144	*	*	4	*
- Fixed income securities issued by credit institutions	8684	1.965	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	16.032	*	*	21	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	8.545	*	*	9	*
- between one month and one year	8687	5.922	*	*	10	*
- over one year	8688	1.565	*	*	3	*
. Other investments	8689	2.359	*	*	9	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	3.105.233	1.227.572	4.332.806	272	19.585
At the end of the preceding period						
. Issued capital at the end of the period	100	3.277.381	1.350.947	4.628.327	275	21.025
B.Structure of the capital						
. Number of registered shares	8702	188.516.549	*	*	240	*
. Number of bearer shares	8703	10.137.082	*	*	12	*
C.Capital not paid						
. Uncalled capital	101	3.934	74.690	78.624	15	6.375
. Called up capital, unpaid	8712		240	240		38
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	3	390	393	1	9
- Corresponding number of shares	8722	10	5.697	5.707	1	9
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		0	0		1
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751		124	124		1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	462.500	2.804	465.304	1	10
- Number of voting rights attached	8762	462.500	1.912	464.412	1	6
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	213.672	*	*	120	*
- Subordinated loans	8811	7.875	*	*	2	*
- Unsubordinated debentures	8821	13.657	*	*	2	*
- Leasing and	8831	3.771	*	*	43	*
similar obligations						
- Credit institutions	8841	155.481	*	*	92	*
- Other loans	8851	32.888	*	*	17	*
. Trade debts	8861	15	*	*	1	*
- Suppliers	8871	15	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	20.387	*	*	8	*
Total current portion of amounts payable after	42	234.073	318.517	552.591	126	11.309
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	751.337	*	*	127	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	3.333	*	*	6	*
- Unsubordinated debentures	8822	180	*	*	1	*
- Leasing and similar obligations	8832	14.373	*	*	36	*
- Credit institutions	8842	492.904	*	*	85	*
- Other loans	8852	240.546	*	*	42	*
. Trade debts	8862	282	*	*	2	*
- Suppliers	8872	282	*	*	2	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	35.980	*	*	20	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	787.598	994.792	1.782.391	134	10.411
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	463.050	*	*	74	*
- Subordinated loans	8813	29.127	*	*	13	*
- Unsubordinated debentures	8823	120	*	*	1	*
- Leasing and similar obligations	8833	42.421	*	*	7	*
- Credit institutions	8843	291.425	*	*	50	*
- Other loans	8853	99.957	*	*	20	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	80.909	*	*	24	*
Total amounts payable with a remaining term of more than five years	8913	543.959	1.140.518	1.684.476	87	4.773
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	19.611	40.444	60.055	3	158
- Credit institutions, leasing and similar obligations	891	16.611	37.454	54.066	2	148
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	16.611	*	*	2	*
- Other loans	901	3.000	2.989	5.989	1	25
* Subordinated loans	8931	3.000	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		334	334		9
- Suppliers	8991		334	334		9
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		29	29		3
. Other amounts payable	9051		622	622		6
Total amounts payable guaranteed by Belgian public authorities	9061	19.611	41.428	61.039	3	170
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	433.029	728.772	1.161.802	76	2.311
- Credit institutions, leasing and similar obligations	892	432.466	690.660	1.123.127	76	2.211
* Leasing and similar obligations	8952	8.169	*	*	22	*
* Credit institutions	8962	424.298	*	*	67	*
- Other loans	902	563	38.112	38.675	2	205
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	563	*	*	2	*
. Trade debts	8982		2.039	2.039		52
- Suppliers	8992		2.036	2.036		51
- Bills of exchange payable	9002		2	2		1
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		561	561		52
- Taxes	9032		285	285		48
- Remuneration and social security	9042		276	276		26
. Other amounts payable	9052		2.994	2.994		53
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	433.029	734.366	1.167.395	76	2.353
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.490	8.434	9.924	9	728
. Accruing taxes payable	9073	27.510	*	*	205	*
. Estimated taxes payable	450	14.903	*	*	87	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	414	6.426	6.841	3	342
. Other amounts payable in respect of remuneration and social security	9077	150.765	*	*	215	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	4.447	*	*	38	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	25.824	220.189	246.013	209	10.804
. Average number of employees calculated in full-time equivalents	9087	20.875	47.783	68.658	214	12.489
. Number of actual worked hours	9088	32.209.940	70.282.460	102.492.400	213	12.011
b)Personnel costs						
. Remuneration and direct social benefits	620	681.959	1.030.144	1.712.102	215	13.114
. Employer's contribution for social security	621	227.292	420.763	648.055	213	12.770
. Employers' premiums for extra statutory insurance	622	13.159	5.280	18.438	113	1.240
. Other personnel costs	623	63.171	100.947	164.118	216	12.371
. Pensions	624	1.400	580	1.980	27	182
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-51	*	*	15	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	18	*	*	3	*
- Written back	9111	13	*	*	1	*
. On trade debts						
- Recorded	9112	3.513	*	*	89	*
- Written back	9113	1.619	*	*	47	*
e)Provisions for liabilities and charges						
. Formed	9115	4.537	*	*	43	*
. Used and written back	9116	24.308	*	*	49	*
f)Other operating charges						
. Taxes related to operation	640	56.301	*	*	264	*
. Other costs	641/8	5.265	*	*	180	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	741	*	*	23	*
. Average number calculated in full-time equivalents	9097	1.731	*	*	147	*
. Number of actual worked hours	9098	3.227.093	*	*	147	*
. Costs to the enterprise	617	72.954	*	*	147	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	924	2.736	3.660	37	264
- Interest subsidies	9126	4	107	110	2	8
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	60	781	841	2	325
d)Amounts written down on current assets						
. Recorded	6510	1.341	*	*	9	*
. Written back	6511	3.893	*	*	3	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	895	704	1.598	8	465
f)Provisions of a financial nature						
. Formed	656	-3	1.672	1.669	3	1.530
. Used and written back	6560	22	*	*	2	*
	6561	25	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	29.513	*	*	154	*
- Income taxes paid and withholding taxes due or paid	9135	26.712	*	*	155	*
- Excess of income tax prepayments and	9136	2.303	*	*	46	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	5.104	*	*	67	*
. Income taxes on the result of prior periods	9138	569	*	*	59	*
- Additional income taxes due or paid	9139	567	*	*	57	*
- Additional income taxes estimated or provided for	9140	2	*	*	2	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.194.799	*	*	168	*
Accumulated tax losses deductible from future taxable profits	9142	1.135.173	*	*	158	*
- Deferred taxes representing liabilities	9144	9	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	227.948	*	*	250	*
- By the enterprise	9146	333.623	*	*	239	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	122.171	*	*	210	*
- For withholding taxes on investment income	9148	264	*	*	28	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	8.831	6.971	15.802	4	15
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.755	*	*	3	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	572.714	811.572	1.384.286	63	1.231
- Amount of registration	9171	753.058	788.384	1.541.441	65	1.233
. Pledging of goodwill - Amount of registration	9181	455.423	172.059	627.482	47	661
. Pledging of other assets - Book value of other assets pledged	9191	19.562	151.168	170.730	17	484
. Guarantees provided on future assets - Amount of assets involved	9201	2.800	2.231	5.031	1	20
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	91.493	56.566	148.060	12	52
- Amount of registration	9172	208.142	105.467	313.609	12	56
. Pledging of goodwill - Amount of registration	9182	194.582	13.578	208.160	6	22
. Pledging of other assets - Book value of assets pledged	9192	621.083	1.944	623.028	13	16
. Guarantees provided on future assets - Amounts of assets involved	9202		165	165		1
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	926	*	*	1	*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	4.315	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	3.184.073	*	*	69	*
. Participating interests	280	2.930.555	*	*	57	*
. Subordinated amounts receivable	9271	43.567	*	*	4	*
. Other amounts receivable	9281	209.951	*	*	22	*
b)Amounts receivable from affiliated enterprises	9291	1.467.410	80.270	1.547.680	165	256
. Over one year	9301	224.272	*	*	13	*
. Within one year	9311	1.243.138	*	*	161	*
c)Current investments in affiliated enterprises	9321	1.500	*	*	1	*
. Shares	9331		*	*		*
. Amounts receivable	9341	1.500	*	*	1	*
d)Amounts payable	9351	1.336.260	*	*	197	*
. Over one year	9361	421.852	*	*	63	*
. Within one year	9371	914.408	*	*	173	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	359.812	*	*	15	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	14.484	*	*	11
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	714.248	*	*	24	*
f)Other significant financial commitments						
. Specifically for complete models	9401	880	*	*	1	*
. Specifically for abridged models	9295	*	665	*	*	3
g)Financial results						
. Income from financial fixed assets	9421	70.435	*	*	23	*
. Income from current assets	9431	26.084	*	*	75	*
. Other financial income	9441	78	*	*	6	*
. Debt charges	9461	30.060	*	*	124	*
. Other financial charges	9471	1.635	*	*	8	*
h)Disposal of fixed assets						
. Capital gains obtained	9481		*	*		*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	41.528	*	*	7	*
. Participating interests	282	18.968	*	*	6	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	22.560	*	*	3	*
b)Amounts receivable	9292	1.493	*	*	3	*
. Over one year	9302		*	*		*
. Within one year	9312	1.493	*	*	3	*
c)Amounts payable	9352	12.278	*	*	5	*
. Over one year	9362	12.265	*	*	3	*
. Within one year	9372	13	*	*	2	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	2.614	90.202	92.817	15	1.745
. Guarantees provided in their favour	9501		833	833		4
. Other significant commitments undertaken in their favour	9502	419	1.461	1.880	1	18
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	3.113	*	*	15	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	2.826	*	*	203	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	43	*	*	14	*
- Tax consultancy	95062	84	*	*	10	*
- Other missions external to the audit	95063	30	*	*	6	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	281	*	*	20	*
- Other missions external to the audit	95083	5	*	*	2	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	552	*	*	8	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	40	*	*	2	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	6	*	*	1	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	254	*	*	2	*
- Other missions external to the audit	95093	64	*	*	1	*

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Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > >					
("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY					
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE					
RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	26.312	*	7.935
. Part-time	1002	*	49.141	*	10.572
. Total in FTE (current period)	1003	*	46.758	*	11.908
. Total in FTE (preceding period)	1003P	*	44.401	*	11.353
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	38.417.898	*	7.935
. Part-time	1012	*	31.555.179	*	10.572
. Total (current period)	1013	*	69.973.077	*	11.908
. Total (preceding period)	1013P	*	67.079.736	*	11.353
PERSONNEL COSTS					
. Full-time	1021	*	859.822	*	7.935
. Part-time	1022	*	660.778	*	10.572
. Total (current period)	1023	*	1.520.600	*	11.908
. Total (preceding period)	1023P	*	1.408.383	*	11.353
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	14.509	*	210	*
. Men	10011	8.238	*	202	*
. Women	10012	6.121	*	201	*
Part-time					
. Total	1002	11.227	*	202	*
. Men	10021	3.207	*	176	*
. Women	10022	8.000	*	188	*
Total in FTE					
. Total	1003	20.868	*	213	*
. Men	10031	10.062	*	207	*
. Women	10032	10.643	*	208	*
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	21.942.638	*	210	*
. Men	10111	12.826.455	*	201	*
. Women	10112	8.885.010	*	200	*
Part-time					
. Total	1012	10.265.424	*	202	*
. Men	10121	3.211.299	*	180	*
. Women	10122	7.036.168	*	190	*
Total					
. Total	1013	32.208.060	*	213	*
. Men	10131	16.037.751	*	206	*
. Women	10132	15.921.179	*	208	*
c)PERSONNEL COSTS					
Full-time					
. Total	1021	692.412	*	210	*
. Men	10211	409.399	*	189	*
. Women	10212	267.404	*	188	*
Part-time					
. Total	1022	291.595	*	202	*
. Men	10221	93.967	*	171	*
. Women	10222	196.189	*	179	*
Total					
. Total	1023	984.006	*	213	*
. Men	10231	505.842	*	198	*
. Women	10232	465.980	*	200	*
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	6.072	*	92	*
. Men	10331	3.184	*	85	*
. Women	10332	2.880	*	86	*
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	20.795	*	213	*
. Men	10031P	9.590	*	188	*
. Women	10032P	10.308	*	188	*
Number of hours actually worked					
. Total	1013P	31.709.064	*	213	*
. Men	10131P	15.004.380	*	188	*
. Women	10132P	15.061.826	*	188	*
Personnel costs					
. Total	1023P	928.229	*	213	*

Year 2013 Grouping : PU320 - Accommodation, restaurants and cafes

NACE-BEL2008: + 55* + 56*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	460.244	*	*	179	*
. Women	10232P	419.824	*	*	179	*
Advantages in addition to wages						
. Total	1033P	4.447	*	*	80	*
. Men	10331P	2.081	*	*	72	*
. Women	10332P	2.247	*	*	71	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	14.396	27.051	41.447	205	6.331
. Part-time	1052	11.388	44.947	56.335	191	9.075
. Total in FTE	1053	20.994	46.816	67.810	209	10.599
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	13.335	22.132	35.467	205	5.734
. Part-time	1102	9.069	31.820	40.889	186	8.323
. Total in FTE	1103	18.954	37.667	56.621	209	9.941
Contract for a definite period						
. Full-time	1111	929	4.837	5.766	115	1.847
. Part-time	1112	2.211	12.996	15.207	108	3.303
. Total in FTE	1113	1.846	9.001	10.847	151	4.393
Contract for the execution of a specifically assigned work						
. Full-time	1121	1	25	26	1	14
. Part-time	1122	6	28	34	1	21
. Total in FTE	1123	3	35	37	2	32
Replacement contract						
. Full-time	1131	131	57	188	39	53
. Part-time	1132	102	103	205	24	88
. Total in FTE	1133	192	112	303	51	135
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	8.231	17.469	25.700	197	5.214
. Part-time	1202	3.230	21.783	25.013	159	6.392
. Total in FTE	1203	10.131	27.152	37.283	204	8.442
- primary education						
. Full-time	12001	1.529	6.180	7.709	91	2.137
. Part-time	12002	521	6.527	7.048	51	2.486
. Total in FTE	12003	1.851	9.072	10.923	98	3.592
- secondary education						
. Full-time	12011	4.644	10.406	15.050	176	3.495
. Part-time	12012	2.302	14.110	16.412	136	4.438
. Total in FTE	12013	5.955	16.728	22.682	187	5.888
- higher non-university education						
. Full-time	12021	1.567	546	2.113	122	304
. Part-time	12022	342	594	936	70	307
. Total in FTE	12023	1.795	772	2.567	130	540
- university education						
. Full-time	12031	443	89	532	74	62
. Part-time	12032	50	123	173	21	88
. Total in FTE	12033	473	136	608	76	147
Women						
. Full-time	1211	6.165	9.582	15.747	197	3.803
. Part-time	1212	8.158	23.164	31.322	179	7.087
. Total in FTE	1213	10.863	19.662	30.525	204	8.379
- primary education						
. Full-time	12101	1.089	3.566	4.655	88	1.497
. Part-time	12102	1.696	7.154	8.850	71	2.835
. Total in FTE	12103	2.099	6.702	8.800	104	3.506
- secondary education						
. Full-time	12111	3.512	5.431	8.943	175	2.462
. Part-time	12112	5.765	14.817	20.582	154	4.816
. Total in FTE	12113	6.738	11.857	18.594	185	5.711
- higher non-university education						
. Full-time	12121	1.203	430	1.633	119	259
. Part-time	12122	598	727	1.325	91	425
. Total in FTE	12123	1.601	750	2.351	134	606
- university education						
. Full-time	12131	339	68	407	63	50
. Part-time	12132	96	135	231	35	103
. Total in FTE	12133	403	125	528	75	145
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	253	64	317	42	45
. Part-time	1302	24	56	80	11	28
. Total in FTE	1303	270	81	351	45	66
Employees						
. Full-time	1341	5.885	3.273	9.158	195	1.332
. Part-time	1342	2.008	2.161	4.169	134	1.121
. Total in FTE	1343	7.202	4.452	11.653	198	1.945
Workers						
. Full-time	1321	8.180	23.037	31.217	184	5.720

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	9.097	40.797	49.894	176	8.612
. Total in FTE	1323	13.348	41.160	54.508	195	10.084
Others						
. Full-time	1331	78	677	755	32	482
. Part-time	1332	259	1.933	2.192	22	564
. Total in FTE	1333	175	1.124	1.298	48	988
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.500	*	*	144	*
. Number of hours actually worked	1511	2.851.400	*	*	144	*
. Costs for the enterprise	1521	63.878	*	*	144	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	231	*	*	9	*
. Number of hours actually worked	1512	375.693	*	*	9	*
. Costs for the enterprise	1522	9.076	*	*	9	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	54.927	284.720	339.647	185	5.821
. Part-time	2052	28.595	206.816	235.411	174	8.080
. Total in FTE	2053	73.282	363.440	436.722	202	9.531
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	13.264	*	*	173	*
. Part-time	2102	3.683	*	*	135	*
. Total in FTE	2103	15.321	*	*	191	*
Contract for a definite period						
. Full-time	2111	40.940	*	*	147	*
. Part-time	2112	24.686	*	*	136	*
. Total in FTE	2113	57.085	*	*	169	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	10	*	*	2	*
. Part-time	2122	20	*	*	3	*
. Total in FTE	2123	22	*	*	3	*
Replacement contract						
. Full-time	2131	713	*	*	38	*
. Part-time	2132	206	*	*	28	*
. Total in FTE	2133	854	*	*	47	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	55.119	283.942	339.061	193	5.919
. Part-time	3052	28.228	202.642	230.870	178	8.145
. Total in FTE	3053	73.159	361.719	434.878	203	9.550
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	13.695	*	*	182	*
. Part-time	3102	3.827	*	*	143	*
. Total in FTE	3103	15.754	*	*	196	*
Contract for a definite period						
. Full-time	3111	40.722	*	*	151	*
. Part-time	3112	24.205	*	*	136	*
. Total in FTE	3113	56.557	*	*	168	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	10	*	*	2	*
. Part-time	3122	14	*	*	3	*
. Total in FTE	3123	20	*	*	3	*
Replacement contract						
. Full-time	3131	692	*	*	43	*
. Part-time	3132	182	*	*	22	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	829	*	*	50	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	38	*	*	22	*
. Part-time	3402	44	*	*	15	*
. Total in FTE	3403	61	*	*	30	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	22	*	*	10	*
. Part-time	3412	34	*	*	10	*
. Total in FTE	3413	46	*	*	16	*
Dismissal						
. Full-time	3421	8.212	*	*	125	*
. Part-time	3422	12.025	*	*	80	*
. Total in FTE	3423	17.016	*	*	139	*
Other reason						
. Full-time	3431	46.847	*	*	185	*
. Part-time	3432	16.125	*	*	166	*
. Total in FTE	3433	56.036	*	*	195	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	5.756	405	6.161	97	105
. Number of actual training hours	5802	82.020	7.996	90.016	97	105
. Costs for the enterprise	5803	3.324	465	3.789	114	789
- of which gross costs directly linked to training	58031	3.047	214	3.261	97	105
- of which fees paid and payments to collective funds	58032	528	254	783	72	723
- of which grants and other financial advantages received (to deduct)	58033	251	3	255	30	10
Women						
. Number of employees involved	5811	6.640	331	6.971	95	108
. Number of actual training hours	5812	93.053	7.528	100.581	95	108
. Costs for the enterprise	5813	3.488	350	3.837	112	788
- of which gross costs directly linked to training	58131	3.123	164	3.287	95	108
- of which fees paid and payments to collective funds	58132	662	188	850	71	727
- of which grants and other financial advantages received (to deduct)	58133	298	2	300	31	7
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.752	925	5.677	56	230
. Number of actual training hours	5822	97.935	32.098	130.033	56	230
. Costs for the enterprise	5823	2.325	610	2.934	56	230
Women						
. Number of employees involved	5831	5.543	973	6.516	54	202
. Number of actual training hours	5832	119.816	23.528	143.344	54	202
. Costs for the enterprise	5833	2.584	425	3.008	54	202
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	260	670	930	35	338
. Number of actual training hours	5842	59.553	289.600	349.153	35	338
. Costs for the enterprise	5843	334	1.150	1.484	35	317
Women						
. Number of employees involved	5851	325	452	777	36	216
. Number of actual training hours	5852	109.148	146.701	255.849	36	216
. Costs for the enterprise	5853	319	617	936	36	203

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-3,1	5,8	16,0	267	7,5
2. Net operating margin	(%)	-7,0	1,2	6,6	267	2,1
3. Added value / operating income	(%)	30,0	44,7	57,6	268	44,3
4. Added value / person employed (EUR)		42.248	51.886	72.198	205	57.585
5. Added value / Tangible fixed assets	(%)	12,5	28,0	110,6	248	37,6
6. Personnel charges / Added value	(%)	65,4	83,0	95,0	208	81,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,5	14,9	26,2	227	12,2
8. Debt charges / Added value	(%)	0,6	3,4	11,7	214	6,0
9. Return on equity after tax	(%)	-9,3	2,4	14,8	197	1,0
10. Cash-flow / Equity	(%)	1,8	17,3	44,0	197	5,3
11. Gross return on total assets before taxes and debt charges	(%)	-0,3	5,8	13,0	276	4,4
12. Net return on total assets before taxes and debt charges	(%)	-4,9	1,5	6,1	276	2,0
13. Liquidity in broad sense		0,33	0,81	1,63	274	1,11
14. Liquidity in narrow sense		0,28	0,69	1,51	273	1,09
15.1 Stock turnover of raw material and consumables (except for the building industry)		9,6	16,0	30,1	195	11,1
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		6	19	35	267	32
18. Number of days of supplier credit		37	63	108	276	68
19. Equity / Total liabilities and equity	(%)	-3,7	18,0	53,3	276	55,4
20. Acquisition of tangible assets / Added value	(%)	1,8	6,1	14,7	191	15,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,1	9,1	39,1	197	12,3

Year 2013 Grouping : PU320 - Accommodation, restaurants and cafes

NACE-BEL2008: + 55* + 56*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-1,5	5,7	13,0	3.313	7,0
2. Net operating margin	(%)	-7,0	1,0	6,0	3.313	0,9
3. Added value / operating income	(%)	7,3	20,8	33,8	3.412	28,2
4. Added value / person employed (EUR)		32.817	44.648	63.406	11.751	45.663
5. Added value / Tangible fixed assets	(%)	10,6	33,1	88,9	19.893	30,0
6. Personnel charges / Added value	(%)	42,5	67,6	86,4	13.130	70,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,4	24,1	47,2	17.437	21,5
8. Financial charges / Added value	(%)	2,0	5,2	12,6	17.888	7,3
9. Return on equity after tax	(%)	-9,3	6,7	28,1	13.961	1,5
10. Cash-flow / Equity	(%)	9,8	37,7	88,2	13.960	40,3
11. Gross return on total assets before taxes and financial charges	(%)	1,6	13,6	27,1	20.934	11,9
12. Net return on total assets before taxes and financial charges	(%)	-7,4	3,8	13,5	20.934	4,2
13. Liquidity in broad sense		0,28	0,71	1,51	20.721	0,69
14. Liquidity in narrow sense		0,17	0,54	1,33	20.656	0,59
17. Number of days of customer credit		0	1	12	3.313	17
18. Number of days of supplier credit		7	22	52	3.522	47
19. Equity / Total liabilities and equity	(%)	-17,9	16,4	47,6	21.020	19,7
20. Acquisition of tangible assets / Added value	(%)	3,9	11,8	40,3	13.655	27,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	14,0	48,6	13.029	14,3

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-1,5	5,7	13,3	3.557	8,4
2. Net operating margin	(%)	-6,9	1,1	6,1	3.557	2,0
3. Added value / operating income	(%)	8,0	22,2	36,1	3.680	40,7
4. Added value / person employed (EUR)		32.927	44.846	63.643	11.956	49.352
5. Added value / Tangible fixed assets	(%)	10,6	33,1	89,2	20.141	32,3
6. Personnel charges / Added value	(%)	43,0	67,8	86,6	13.338	74,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,3	23,9	47,0	17.664	18,2
8. Financial charges / Added value	(%)	1,9	5,1	12,6	18.127	7,2
9. Return on equity after tax	(%)	-9,3	6,6	28,0	14.158	1,2
10. Cash-flow / Equity	(%)	9,7	37,2	87,5	14.157	13,6
11. Gross return on total assets before taxes and financial charges	(%)	1,6	13,5	26,9	21.210	8,0
12. Net return on total assets before taxes and financial charges	(%)	-7,4	3,8	13,4	21.210	3,1
13. Liquidity in broad sense		0,28	0,71	1,51	20.995	0,85
14. Liquidity in narrow sense		0,18	0,54	1,33	20.929	0,78
17. Number of days of customer credit		0	1	15	3.557	33
18. Number of days of supplier credit		8	24	58	3.798	70
19. Equity / Total liabilities and equity	(%)	-17,6	16,4	47,6	21.296	38,6
20. Acquisition of tangible assets / Added value	(%)	3,8	11,7	39,8	13.846	23,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,9	14,0	48,4	13.226	13,7

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	27.064	*	*	7.995
. Part-time	1002	*	49.695	*	*	10.625
. Total in FTE (current period)	1003	*	47.816	*	*	11.968
. Total in FTE (preceding period)	1003P	*	45.458	*	*	11.412
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	39.576.657	*	*	7.995
. Part-time	1012	*	32.049.771	*	*	10.625
. Total (current period)	1013	*	71.626.428	*	*	11.968
. Total (preceding period)	1013P	*	68.724.331	*	*	11.412
PERSONNEL COSTS						
. Full-time	1021	*	890.983	*	*	7.995
. Part-time	1022	*	674.470	*	*	10.625
. Total (current period)	1023	*	1.565.453	*	*	11.968
. Total (preceding period)	1023P	*	1.452.429	*	*	11.412
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	15.215	*	*	224	*
. Men	10011	8.613	*	*	216	*
. Women	10012	6.451	*	*	215	*
Part-time						
. Total	1002	11.842	*	*	217	*
. Men	10021	3.400	*	*	191	*
. Women	10022	8.422	*	*	203	*
Total in FTE						
. Total	1003	21.914	*	*	228	*
. Men	10031	10.532	*	*	221	*
. Women	10032	11.216	*	*	222	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	22.996.627	*	*	224	*
. Men	10111	13.397.425	*	*	215	*
. Women	10112	9.368.029	*	*	213	*
Part-time						
. Total	1012	10.800.476	*	*	217	*
. Men	10121	3.377.038	*	*	194	*
. Women	10122	7.399.861	*	*	204	*
Total						
. Total	1013	33.797.101	*	*	228	*
. Men	10131	16.774.459	*	*	220	*
. Women	10132	16.767.892	*	*	222	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	724.813	*	*	224	*
. Men	10211	427.097	*	*	201	*
. Women	10212	280.973	*	*	199	*
Part-time						
. Total	1022	304.626	*	*	217	*
. Men	10221	97.522	*	*	183	*
. Women	10222	205.331	*	*	191	*
Total						
. Total	1023	1.029.439	*	*	228	*
. Men	10231	527.096	*	*	210	*
. Women	10232	488.691	*	*	212	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	6.256	*	*	98	*
. Men	10331	3.266	*	*	91	*
. Women	10332	2.982	*	*	92	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	21.869	*	*	228	*
. Men	10031P	10.019	*	*	201	*
. Women	10032P	10.851	*	*	201	*
Number of hours actually worked						
. Total	1013P	33.349.780	*	*	228	*
. Men	10131P	15.691.292	*	*	201	*
. Women	10132P	15.841.960	*	*	201	*
Personnel costs						
. Total	1023P	972.932	*	*	228	*
. Men	10231P	479.352	*	*	190	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	439.745	*	*	190	*
Advantages in addition to wages						
. Total	1033P	4.699	*	*	89	*
. Men	10331P	2.159	*	*	80	*
. Women	10332P	2.381	*	*	79	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	15.066	27.719	42.785	219	6.381
. Part-time	1052	11.908	45.434	57.342	205	9.116
. Total in FTE	1053	21.976	47.750	69.726	223	10.641
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	13.947	22.696	36.643	219	5.784
. Part-time	1102	9.513	32.205	41.718	200	8.364
. Total in FTE	1103	19.847	38.450	58.297	223	9.985
Contract for a definite period						
. Full-time	1111	983	4.928	5.911	121	1.869
. Part-time	1112	2.282	13.087	15.369	117	3.320
. Total in FTE	1113	1.929	9.132	11.060	162	4.421
Contract for the execution of a specifically assigned work						
. Full-time	1121	1	26	27	1	15
. Part-time	1122	6	28	34	1	21
. Total in FTE	1123	3	36	38	2	33
Replacement contract						
. Full-time	1131	135	69	204	42	58
. Part-time	1132	107	114	221	27	94
. Total in FTE	1133	199	131	330	55	143
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	8.590	17.830	26.420	210	5.265
. Part-time	1202	3.383	21.903	25.286	172	6.423
. Total in FTE	1203	10.579	27.572	38.151	218	8.489
- primary education						
. Full-time	12001	1.592	6.259	7.851	99	2.155
. Part-time	12002	533	6.572	7.105	53	2.501
. Total in FTE	12003	1.922	9.175	11.097	107	3.614
- secondary education						
. Full-time	12011	4.822	10.625	15.447	187	3.529
. Part-time	12012	2.410	14.166	16.576	146	4.456
. Total in FTE	12013	6.193	16.969	23.161	199	5.923
- higher non-university education						
. Full-time	12021	1.621	586	2.207	130	326
. Part-time	12022	363	607	970	73	315
. Total in FTE	12023	1.862	821	2.682	139	564
- university education						
. Full-time	12031	452	98	550	77	69
. Part-time	12032	56	125	181	23	90
. Total in FTE	12033	486	146	632	80	155
Women						
. Full-time	1211	6.476	9.889	16.365	210	3.854
. Part-time	1212	8.525	23.531	32.056	193	7.129
. Total in FTE	1213	11.398	20.177	31.574	218	8.428
- primary education						
. Full-time	12101	1.138	3.626	4.764	96	1.518
. Part-time	12102	1.744	7.245	8.989	76	2.856
. Total in FTE	12103	2.180	6.814	8.994	112	3.533
- secondary education						
. Full-time	12111	3.680	5.626	9.306	184	2.499
. Part-time	12112	5.963	15.059	21.022	166	4.846
. Total in FTE	12113	7.023	12.186	19.209	197	5.747
- higher non-university education						
. Full-time	12121	1.257	462	1.719	127	279
. Part-time	12122	668	746	1.414	98	436
. Total in FTE	12123	1.696	795	2.490	143	628
- university education						
. Full-time	12131	345	77	422	66	58
. Part-time	12132	101	143	244	39	106
. Total in FTE	12133	412	139	551	80	155
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	258	72	330	45	51
. Part-time	1302	24	56	80	11	28
. Total in FTE	1303	275	89	364	48	72
Employees						
. Full-time	1341	6.121	3.557	9.678	209	1.383
. Part-time	1342	2.125	2.374	4.499	148	1.161
. Total in FTE	1343	7.512	4.844	12.357	212	1.999
Workers						
. Full-time	1321	8.608	23.412	32.020	195	5.761
. Part-time	1322	9.498	41.070	50.568	189	8.646

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	14.012	41.692	55.704	208	10.121
Others						
. Full-time	1331	79	678	757	33	482
. Part-time	1332	261	1.934	2.195	24	565
. Total in FTE	1333	177	1.126	1.302	51	989
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.548	*	*	151	*
. Number of hours actually worked	1511	2.956.278	*	*	151	*
. Costs for the enterprise	1521	65.957	*	*	151	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	231	*	*	9	*
. Number of hours actually worked	1512	375.693	*	*	9	*
. Costs for the enterprise	1522	9.076	*	*	9	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	55.779	286.561	342.340	197	5.850
. Part-time	2052	30.215	207.631	237.846	187	8.090
. Total in FTE	2053	74.767	365.826	440.593	216	9.541
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	13.386	*	*	183	*
. Part-time	2102	4.292	*	*	144	*
. Total in FTE	2103	15.661	*	*	203	*
Contract for a definite period						
. Full-time	2111	41.667	*	*	157	*
. Part-time	2112	25.687	*	*	147	*
. Total in FTE	2113	58.223	*	*	181	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	10	*	*	2	*
. Part-time	2122	20	*	*	3	*
. Total in FTE	2123	22	*	*	3	*
Replacement contract						
. Full-time	2131	716	*	*	40	*
. Part-time	2132	216	*	*	31	*
. Total in FTE	2133	862	*	*	51	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	55.957	285.802	341.759	206	5.953
. Part-time	3052	29.876	203.480	233.356	192	8.155
. Total in FTE	3053	74.634	364.131	438.765	217	9.563
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	13.844	*	*	194	*
. Part-time	3102	4.445	*	*	155	*
. Total in FTE	3103	16.124	*	*	209	*
Contract for a definite period						
. Full-time	3111	41.408	*	*	161	*
. Part-time	3112	25.225	*	*	147	*
. Total in FTE	3113	57.653	*	*	179	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	10	*	*	2	*
. Part-time	3122	14	*	*	3	*
. Total in FTE	3123	20	*	*	3	*
Replacement contract						
. Full-time	3131	695	*	*	46	*
. Part-time	3132	192	*	*	25	*
. Total in FTE	3133	837	*	*	55	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	39	*	*	23	*
. Part-time	3402	45	*	*	16	*
. Total in FTE	3403	63	*	*	31	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	24	*	*	12	*
. Part-time	3412	35	*	*	11	*
. Total in FTE	3413	49	*	*	19	*
Dismissal						
. Full-time	3421	8.232	*	*	132	*
. Part-time	3422	12.043	*	*	86	*
. Total in FTE	3423	17.046	*	*	148	*
Other reason						
. Full-time	3431	47.662	*	*	197	*
. Part-time	3432	17.753	*	*	180	*
. Total in FTE	3433	57.477	*	*	209	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	5.840	505	6.345	103	117
. Number of actual training hours	5802	83.663	9.952	93.615	103	117
. Costs for the enterprise	5803	3.381	509	3.890	121	810
- of which gross costs directly linked to training	58031	3.098	255	3.353	103	117
- of which fees paid and payments to collective funds	58032	534	264	798	74	738
- of which grants and other financial advantages received (to deduct)	58033	251	11	262	30	13
Women						
. Number of employees involved	5811	6.736	457	7.193	100	121
. Number of actual training hours	5812	94.654	9.817	104.471	100	121
. Costs for the enterprise	5813	3.544	403	3.946	118	810
- of which gross costs directly linked to training	58131	3.174	208	3.382	100	121
- of which fees paid and payments to collective funds	58132	667	200	867	73	742
- of which grants and other financial advantages received (to deduct)	58133	298	5	303	31	10
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.806	952	5.758	57	234
. Number of actual training hours	5822	98.756	33.115	131.871	57	234
. Costs for the enterprise	5823	2.341	640	2.980	57	234
Women						
. Number of employees involved	5831	5.597	996	6.593	55	206
. Number of actual training hours	5832	120.637	24.151	144.788	55	206
. Costs for the enterprise	5833	2.599	438	3.037	55	206
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	273	670	943	38	338
. Number of actual training hours	5842	61.332	289.600	350.932	38	338
. Costs for the enterprise	5843	351	1.150	1.501	38	317
Women						
. Number of employees involved	5851	331	454	785	38	217
. Number of actual training hours	5852	109.906	146.817	256.723	38	217
. Costs for the enterprise	5853	323	618	941	38	204