Grouping : PU3102 - Retail distribution

NACE-BEL2008: + 47* - 473*

				P.	1 		
	Codos	AMOUNTS			NUM. OF	ENTERP.	
	codes ·		Abbreviated	Total	Comp.	Abbr.	
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 		
2.1.ASSETS							
 	20/28	 17.451.492	7.614.893	25.066.385	 1.124	33.310	
A.Formation expenses	20	 17.178	12.486	29.664	90	1.468	
B.Intangible fixed assets	21	483.078	381.981	865.059	543	6.960	
C.Tangible fixed assets . Land and buildings	22/27 22	 3.596.267 1.467.758	6.174.781 4.327.072	9.771.048 5.794.830			
. Plant, machinery and equipment	23	870.518	771.139	1.641.657		23.649	
. Furniture and vehicles	24	310.149	450.818	760.968	917	25.802	
. Leasing and similar rights	25	132.164	118.953	251.117	194	1.857	
Other tangible fixed assets Assets under construction and advance payments	26 27	737.504 78.173	479.152 27.647	1.216.656 105.821		9.049	
D.Financial fixed assets . Affiliated enterprises	28 280/1	13.354.969 13.157.526	1.045.644	14.400.613	796 243	18.301	
- Participating interests - Amounts receivable	280	12.642.683	*	*	214	*	
- Amounts receivable . Other enterprises linked by participating interests	282/3	113.532	*	*	28	^ *	
- Participating interests - Participating interests - Amounts receivable	282 283	101.407	*	*	28	 * *	
. Other financial assets	284/8	83.911	*	*	714	*	
- Shares - Amounts receivable and cash guarantees	284 285/8	48.551 35.360	*	*	130 673	*	
 	29/58	 	10.189.521	21.354.367	 1.199	 35.760	
A.Amounts receivable after	29	365.474	164.542	530.016	100	924	
more than one year . Trade debtors	290	 5.095	16.215	21.310	1	 160	
Other amounts receivable	291	360.379 	148.328	508.707	87	777 	
B.Stocks and contracts in progress	3	3.482.465	4.086.570	7.569.035	İ	27.178	
. Stocks - Raw materials and consumables	30/36 30/31	3.476.291	4.062.949	7.539.240	940	27.108	
- Work in progress - Finished goods	32 33	6.664	*	*	10	*	
- Finished goods - Goods purchased for resale - Immovable property intended	34 35	13.865 3.345.497 43.337	*	*	916		
for sale - Advance payments	36	36.681	*	*	23	*	
. Contracts in progress	37	6.174	23.621	29.795		384	
C.Amounts receivable within one year . Trade debtors . Other amounts receivable	40/41 40 41	4.090.078 2.229.005 1.861.073	2.860.291 1.556.729 1.303.562	6.950.369 3.785.734 3.164.635	1.112		
D.Current investments	50/53	 1.405.722	524.598 524.598	1.930.320	220	4.404	
. Own shares . Other investments	50 51/53	323.318 1.082.404	*	*	7 217	*	
E.Cash at bank and in hand	54/58	1.622.841	2.377.041	3.999.882	1.167	34.295	
 F.Deferred charges and accrued income 	490/1	 198.266 	 176.478 	374.744	1.013	 20.222 	
TOTAL ASSETS	20/58	28.616.338	17.804.413	46.420.752	1 201	35.812	
10190 200010							

Grouping : PU3102 - Retail distribution

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			. _		P.	2
 			PTMIIOMA		NUM. OF	ENTERP.
		Complete	Abbreviated	Total		
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	10.978.136 -396.508	6.354.175 -735.598	17.332.311 -1.132.105	!	1
A.Capital	10	2.685.119	2.699.815	5.384.934	1.201	 35.792
. Issued capital . Uncalled capital	100 101	2.692.680 7.561	2.807.074	5.499.754 114.821	!	35.793 8.882
B.Share premium account	11	2.990.233	14.559	3.004.792	52	231
C.Revaluation surpluses	12	32.975	152.454	185.429	51	628
D.Reserves	13	1.976.330	3.002.272	4.978.602	1.004	29.373
. Legal reserve	130	119.313	149.525	268.838		
. Reserves not available	131	334.973	23.436	358.410		
In respect of own shares heldOther	1310	323.364	4.172	327.535	!	22 712
- Other . Untaxed reserves	1311 132	11.610 187.699	19.265 348.305	30.874 536.004	1	712 8.684
. Available reserves	133	1.334.344	2.481.005	3.815.350		15.559
	İ	İ	į			j j
, , ,	14 14	3.976.630 -1.087.459	1.322.783	5.299.413 -2.658.626		13.189 16.386
F.Investment grants	15	8.650	13.489	22.139	75	491
G.Advance to associates on the sharing out of the assets	19	850	15.630	16.480	1	36
2.2.2.PROVISIONS AND DEFERRED TAXES	16	289.058	179.765	468.823	423	3.056
A.Provisions for liabilities and charges	160/5	255.221	103.330	358.551	355	1.991
. Pensions and similar obligations	160	111.481	*	*	107	*
. Taxation	161	1.001	*	*	3	*
Major repairs and maintenanceOther liabilities and charges	162 163/5	7.745 134.995	* *	*	45 296	*
B.Deferred taxes	168	33.837	76.435	110.273	126	1.237
2.2.3.AMOUNTS PAYABLE	17/49	17.745.651	12.006.071	29.751.722	1.200	35.558
A.Amounts payable after more than one year	17	7.399.611	4.184.290	11.583.901	622	20.913
Financial debts - Credit institutions, leasing and other	170/4 172/3	7.219.410 695.364	3.794.072	11.013.482 3.774.611		19.901 16.980
similar obligations * Leasing and	172	101.384	*	*	168	10.300
similar obligations * Credit institutions	173	593.979	*	*	410	*
- Other loans	174/0	6.524.046	714.824	7.238.871		1 1
* Subordinated loans	170	51.511	*	*	41	*
* Unsubordinated debentures	171	1.974.620	*	*	3	*
* Other loans	174	4.497.915	*	*	128	*
. Trade debts	175	4.388	50.588	54.976		222
- Suppliers	1750	4.376	*	*	6	*
 Bills of exchange payable Advances received on contracts in progress 	1751 176	12 12	1.455	1.467	3 1] ^ 24
Other amounts payable	178/9	175.800	338.176	513.976		2.572
B.Amounts payable within one year	42/48	10.047.651	7.708.213	17.755.863	1.197	35.488
. Current portion of amounts payable after more than one year falling due within one year	42	671.470	754.590	1.426.060	546	20.441
. Financial debts	43	997.800	734.142	1.731.943		
- Credit institutions	430/8	369.289	677.605	1.046.893		!!
- Other loans	439	628.512	56.538	685.049	!	843
. Trade debts - Suppliers	44 440/4	5.212.828 5.187.249	2.768.413	7.981.240 7.951.907		!!
- Bills of exchange payable	441	25.579	3.754	29.334		227
. Advances received on contracts in progress	46	97.390	99.175	196.564		
. Taxes, remuneration and	45	1.516.200	750.332	2.266.532	!	!!!
social security	4==-					
- Taxes	450/3	485.637	400.130	885.767	!	!!
 Remuneration and social security Other amounts payable 	454/9 47/48	1.030.563 1.551.963	350.202 2.601.562	1.380.765 4.153.525		!!
C.Deferred charges and accrued income	492/3	298.390	113.568	411.958	859	13.465
TOTAL LIABILITIES	10/49	28.616.338	17.804.413	46.420.752	1.201	35.812

Grouping : PU3102 - Retail distribution

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = = = < < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	7.822.493 -14.096		12.285.025 -87.039		
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	44.114.193 41.659.127	2.798.990	* 44.458.117		* 4.723
increase (+) decrease (-) . Own construction capitalised . Other operating income	71 71 72 74	2.927 -3.363 67.497 2.388.004	*	* * *	11 14 21 1.120	* * * *
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	42.274.434 36.305.796	2.513.420	* 38.819.216	1.199 1.199	* 5.016
Raw materials, consumables - Purchases - Stocks:	60 600/8	30.794.364 30.847.843	*	*	1.032	*
decrease (+) increase (-) . Services and other goods . Remuneration, social security and pensions		148.569 -202.048 5.511.432 4.959.310	2.454.923	* * * 7.414.233	421 531 1.199 1.068	* * * 20.513
 Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets Amounts written down stocks, 	630	830.548	915.205	1.745.753	1.085	32.554
	631/4 631/4	41.292 -19.096		80.687 -28.909	356 202	2.419
uses and write-backs (-) . Other operating charges	635/7 635/7 640/8 649	22.968 -14.181 147.985 -187	8.822 -10.204 168.339 -534	31.790 -24.385 316.324 -721	150 1.174	442 34.302
	9901 9901	2.083.571 -243.811	1.148.777 -325.320	3.232.348 -569.131		
D.FINANCIAL INCOME Income from financial fixed assets Income from current assets Other financial income	75 750 751 752/9	422.928 236.582 80.634 105.713	183.003	605.931 * * *	1.103 1.73 867 860	*
<pre>E.FINANCIAL CHARGES . Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	65 650 651	439.959 389.972 -23.728	374.780	814.739 * *	1.194 1.010 37	34.967
. Other financial charges	652/9	73.716	*	*	1.130	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	2.085.018	1.022.536	3.107.554	778 	22.099
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-262.290	-390.855	-653.145	422	13.592
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	127.051 689	175.348	302.399	492 23	7.529 *
. Write-back of amounts written down financial fixed assets	761	1.706	*	*	6	*
 Write-back of provisions for extraordinary liabilities and charges 	762	4.430	*	*	11	*
. Gains on disposal of fixed assets	763	71.841	*	*	251	*
. Other extraordinary income H.EXTRAORDINARY CHARGES Extraordinary depreciation of and extraor-	764/9 66 660	48.386 470.809 28.696	* 74.475 *	* 545.283 *	317 529 97	* 6.860 *
dinary amounts written down formation expenses intangible and tangible fixed assets Amounts written down financial fixed assets	661	357.883	*	*	21	*

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		് റർമം	<u> </u> 	AMOUNTS		NUM. OF	ENTERP.
			Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities a			 	 	 	 	
charges appropriations	(+)	662	11.512	*	*	20	*
		662	-15.232		*	13	
. Losses on disposal of		663	22.848	*	*	184	*
fixed assets							İ
. Other extraordinary charges		664/8	65.317		*	369	!
. Extraordinary charges carried to assets as restructuring costs	(-)	669	-216	*	*	2	*
assets as restructuring costs							
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	1.843.023	1.110.664	2.953.687	801	22.732
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-364.053	-378.110	-742.163	398	 12.962
J.TRANSFER FROM DEFERRED TAXES		780	4.264	7.378	11.642	125	1.172
K.TRANSFER TO DEFERRED TAXES		680	9.563	13.140	22.703	29	201
L.INCOME TAXES	(-)	67/77	 -635	-3.019	-3.654	 68	 1.501
		67/77	377.484				23.44
. Income taxes		670/3	380.178			910	
 Adjustment of income taxes and write-back of tax provisions 		77	3.329	*	*	248	*
M.PROFIT FOR THE PERIOD	(+)	9904	1.461.136	851.028	2.312.164	799	22.31
LOSS FOR THE PERIOD	(-)	9904	-364.313	-384.554	-748.867	399	13.37
N.TRANSFER FROM UNTAXED RESERVES		789	10.483	20.166	30.649	111	1.23
O.TRANSFER TO UNTAXED RESERVES		689	34.294	39.853	74.146	89	1.188
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED		9905 9905	1.438.624				22.401
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =					 	
		9906	4.766.174				18.62
		9906	-1.191.270				17.16
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.	(+)	9905	1.438.624				22.40
Loss for the period avail. For appropr. Profit brought forward	(-)	9905 140	-365.612 3.504.750				13.29
. Profit brought forward Loss brought forward	(-)	14P	-1.002.858				15.40
B.Transfers from capital and reserves		791/2			695.471	106	2.79
. from capital and share premium account . from reserves		791 792	99.048		*	28	
C.Transfers to capital and reserves		691/2	133.772	345.161	478.933	317	9.40
. to capital and share premium account		691	19.888	20.820	40.708	8	
. to legal reserve		6920	7.000	22.883	29.882	122	
. to other reserves		6921	106.884	301.459	408.343	230	6.54
D.Profit to be carried forward Loss to be carried forward	(+) (-)		3.976.630	1.322.783 -1.571.166	5.299.413 -2.658.626	545 453	!
E.Partners' contribution in respect of losses		794	110	6.747	6.857	1	11
F.Profit to be distributed		694/6	722.026	873.959	1.595.985	219	5.49
. Dividends		694	697.079	785.642	1.482.721	172	
. Directors' or managers' entitlements		695	15.457	87.216	102.673		1.94
. Other beneficiaries		696	9.489	1.102	10.591	2	2
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					Р.	5
				NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =		 	 		 	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	 7.730	*	*	93	*
the preceding period	201	'.''3				
Movements during the period . New expenses incurred	8002	 1.060	*	*	 28	*
. Depreciation	8003	1.343	*	*	71	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	-1.306 17.178	*	*	2 90	*
Of which		17.170				
 Formation or capital increase expenses, loan issue expenses and 	200/2	1.805	*	*	18 	*
other formation expenses . Restructuring costs	204	 793	*	*	 12	 *
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS	201					
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8059P	1.446.970	1.207.206	2.654.176	 717	12.801
Movements during the period						i i
 Acquisitions, including produced fixed assets 	8029	132.618	93.756	226.374	277	1.872
. Sales and disposals	8039	39.751	25.812	65.563	!!!	584
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	6.273 1.546.110	-181 1.274.970	6.092 2.821.079	12 745	76 13.427
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						j j
At the end of the preceding period Movements during the period	8129P	958.044	820.641	1.778.686	710	12.590
. Recorded . Written back	8079 8089	131.119	89.043 359	220.162 372		7.587 18
. Acquisitions from third parties	8099	3.427	1.742	5.169	7	19
. Cancelled owing to sales and disposals	8109	30.678	18.541	49.219	123	530
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	1.132 1.063.031 483.078	462 892.989 381.981	1.594 1.956.020 865.059		87 13.236 6.960
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS a) ACOUISITION VALUE						
At the end of the preceding period	8051P	24.242	*	*	88	*
Movements during the period . Acquisitions,	8021	 2.749	*	*	 24	
including produced fixed assets		į į			j	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031	1.685	*	*	10 1	*
At the end of the period	8051	25.282	*	*	91	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	14.538	*	*	 86	*
Movements during the period . Recorded	8071	 3.458	*	*	 52	*
. Written back	8081	0	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101	1.683	* *	*	9	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111	-24	*	*	1	*
At the end of the period	8121	16.289	*	*	89	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	8.993	*	*	52	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	625.475	*	*	420	*
Movements during the period . Acquisitions, including produced fixed assets	8022	75.235	*	*	203	*
. Sales and disposals	8032	20.111	*	*	 72	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042 8052	4.591 685.190	*	*	12 455	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ				
At the end of the preceding period Movements during the period	8122P	393.387	*	*	416	*
. Recorded	8072	70.994	*	*	367	*
Written backAcquisitions from third parties	8082 8092	12 323	*	*	3 5	* *
. Cancelled owing to sales and	8102	18.690	*	*	72	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8112	 793	*	*	 7	*
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	ا ا		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total		
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	446.795 238.395	*	* *	452 348	*
5.2.3.GOODWILL		230.333			340	
a)ACQUISITION VALUE At the end of the preceding period	8053P	789.170	*	*	427	*
Movements during the period . Acquisitions,	8023	54.494	*	*	 79	*
including produced fixed assets . Sales and disposals	8033	16.902	*	*	60	*
. Transfers from one heading to another $(+)/(-)$		1.876	*	*	4	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		828.638	*	*	426	*
At the end of the preceding period Movements during the period	8123P	545.747			421	*
. Recorded . Written back	8073 8083	55.776	*	*	275	*
. Acquisitions from third parties	8093	3.104	*	*	5	*
 Cancelled owing to sales and disposals 	8103	9.774	*	*	55 	*
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	363	*	*	3 423	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	595.216 233.421	*	*	260	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE	00545			*	_	
At the end of the preceding period Movements during the period	8054P	8.083	*		5 	*
 Acquisitions, including produced fixed assets 	8024	140	*	*	4	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034 8044	1.053 -170	*	*	2 1	*
At the end of the period	8054	7.000	*	*	7	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P	4.372	*	*	 4	*
Movements during the period . Recorded	8074	891	*	*	j j J 3 j	*
. Written back	8084	091	*	*	3	*
. Acquisitions from third parties	8094	F3.2	*	*		*
. Cancelled owing to sales and disposals	8104	532			2	
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124	4.731	*	*	 3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	2.268	*	*	6	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8199P	10.183.004	12.812.576	22.995.580	1.080	32.333
. Acquisitions, including produced fixed assets	8169	894.813	1.249.981	2.144.793	948	23.466
. Sales and disposals	8179	669.591	510.524	1.180.114	597	8.785
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8189 8199	-2.177 10.406.049	-9.694 13.542.340	-11.871 23.948.388	36 1.092	463 33.531
b)REVALUATION GAINS	8259P	70.589	145.123	215.712	j j	511
At the end of the preceding period Movements during the period	į	j	İ		j i	į
RecordedAcquisitions from third parties	8219 8229	1.615	15.943 2.210	17.557 2.213		77 3
. Cancelled	8239	2.389	9.530	11.918	3	41
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	69.818	-250 153.496	-250 223.314		12 551
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	j	j	į		j j	į
At the end of the preceding period Movements during the period	8329P	6.707.138	7.052.429	13.759.567	1.075	32.076
. Recorded	8279	726.040	823.023	1.549.062	!!!	32.119
. Written back . Acquisitions from third parties	8289 8299	676 20.714	4.295 12.005	4.971 32.719	!!!	176 86
. Cancelled owing to sales and	8309	577.243	357.549	934.792		8.280
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8319	3.627	-4.558	-931	 31	540
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	6.879.600 3.596.267	7.521.054 6.174.781	14.400.654 9.771.048	1.088	33.355
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS	,,	3.330.207		21.010	1.375	
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8191P	2.986.104	*	*	523 	*
. Acquisitions,	8161	162.802	*	*	257 	*

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				NUM. OF ENTE				
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.		
including produced fixed assets	ı					 I I		
. Sales and disposals	8171	108.615	*	*	108	*		
. Transfers from one heading to another (+)/(-)		7.914	*	*	43	*		
At the end of the period	8191	3.048.205	*	*	512	*		
b)REVALUATION GAINS								
At the end of the preceding period	8251P	68.972	*	*	28	*		
Movements during the period . Recorded	8211	1.615	*		1	*		
. Acquisitions from third parties	8221	1.015	*	*	1 +	*		
. Cancelled	8231	2.389	*	*	3	*		
. Transferred from one heading to another(+)/(-)			*	*	ļ	*		
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	68.198	*	*	28	*		
At the end of the preceding period Movements during the period	8321P	1.585.717	*	*	516	*		
Recorded . Recorded	8271	132.607	*	*	490	*		
. Written back	8281	114	*	*	5	*		
. Acquisitions from third parties	8291	70	*	*	2	*		
. Cancelled owing to sales and disposals	8301	71.163	*	*	91	*		
disposals . Transferred from one heading to another(+)/(-)	8311	1.527	*	*	26	*		
At the end of the period	8321	1.648.645	*	*	507	*		
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	1.467.758	*	*	500	*		
5 0 0								
5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACOUISITION VALUE								
At the end of the preceding period	8192P	3.362.811	*	*	927	*		
Movements during the period		İ						
. Acquisitions, including produced fixed assets	8162	293.788	*	*	737	*		
. Sales and disposals	8172	301.804	*	*	298	*		
. Transfers from one heading to another (+)/(-)		29.317	*	*	74	*		
At the end of the period b)REVALUATION GAINS	8192	3.384.111	*	*	934	*		
At the end of the preceding period	8252P	51	*	*	1	*		
Movements during the period	į		į		ļ			
. Recorded	8212 8222		*	*		*		
. Acquisitions from third parties . Cancelled	8232 I		*	*		" *		
. Transferred from one heading to another(+)/(-)			*	*		*		
At the end of the period	8252	51	*	*	1	*		
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02220	0 504 751	*	*	925			
At the end of the preceding period Movements during the period	8322P	2.504.751			925	"		
. Recorded	8272	269.429	*	*	898	*		
. Written back	8282	168	*	*	8	*		
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302	7.309 278.700	*	*	15 285	*		
disposals	0302	270.700	İ		203			
. Transferred from one heading to another(+)/(-)		11.022	*	*	40	*		
At the end of the period	8322	2.513.644	*	*	934	*		
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	870.518	^	^	878	^		
5.3.3.FURNITURE AND VEHICLES						i i		
a)ACQUISITION VALUE								
At the end of the preceding period	8193P	1.394.426	*	*	965	*		
Movements during the period . Acquisitions,	8163	119.744	*	*	722	*		
including produced fixed assets			į			i i		
. Sales and disposals	8173	127.176	*	*	455	*		
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8183 8193	-3.744 1.383.249	*	*	983	*		
b) REVALUATION GAINS	0193	1.303.249			903			
At the end of the preceding period	8253P	33	*	*	5	*		
Movements during the period	0010		.	*				
. Recorded . Acquisitions from third parties	8213 8223	3	*	*	1	*		
. Cancelled	8233	3	*	*	-	*		
. Transferred from one heading to another(+)/(-)			*	*	İ	*		
At the end of the period	8253	36	*	*	6	*		
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8323P	1.077.447	*	*	963	*		
Movements during the period	03231	1.077.117				i i		
. Recorded	8273	118.963	*	*	945	*		
. Written back . Acquisitions from third parties	8283 8293	57 3.592	*	*	7 13	*		
. Acquisitions from third parties . Cancelled owing to sales and	8303	118.518	*	*	441	*		
disposals	İ							
. Transferred from one heading to another(+)/(-)		-8.292	*	*	49	*		
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323	1.073.136 310.149	*	*	982	*		
GARL BOOK VILLOR AT THE END OF THE FERTOD		310.149			91/			
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					P.		
		AMOUNTS NUM. OF					
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
5.3.4.LEASING AND SIMILAR RIGHTS				 	 		
a)ACQUISITION VALUE At the end of the preceding period	8194P	239.251	*	*	219	*	
Movements during the period . Acquisitions,	8164	26.400	*	*	82	*	
including produced fixed assets . Sales and disposals	8174	 29.228	*	*	j 33	 *	
. Transfers from one heading to another (+)/(-) At the end of the period	8184 8194	-5.552 230.872	*	*	25 227	* *	
b)REVALUATION GAINS At the end of the preceding period	8254P	1.413	*	*	1	*	
Movements during the period . Recorded	8214		*	*	<u> </u> 	*	
. Acquisitions from third parties . Cancelled	8224 8234		*	*	 	* *	
. Transferred from one heading to another(+)/(-) At the end of the period	8244 8254	 1.413	*	*	 1	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	 115.791	*	*	216	*	
Movements during the period . Recorded	8274	 14.398	*	*	203	*	
. Written back . Acquisitions from third parties	8284 8294	1.047	*	*	1	*	
. Acquisitions from third parties . Cancelled owing to sales and disposals	8304	26.600	*	*	31	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8314 8324	-4.515 100.121	*	*	25 226	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	132.164	*	* 	194	*	
Land and buildings	250 251	99.228	*	*	50 66	*	
Plant, machinery and equipment Furniture and vehicles	252	20.848	*	^ *	125	*	
5.3.5.OTHER TANGIBLE FIXED ASSETS							
a)ACQUISITION VALUE At the end of the preceding period	8195P	2.144.000	*	*	641	*	
Movements during the period . Acquisitions,	8165	 213.785	*	*	 412	 *	
including produced fixed assets . Sales and disposals	8175	 95.065	*	*	187	*	
. Transfers from one heading to another (+)/(-) At the end of the period	8185 8195	18.322 2.281.042	*	*	66 660	*	
b)REVALUATION GAINS At the end of the preceding period	8255P	 120	*	*	1	*	
Movements during the period . Recorded	8215		*	*	 	 *	
. Acquisitions from third parties . Cancelled	8225 8235		*	*	j I	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8245 8255	 120	*	*	 1	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	1.423.122	*	*	636	*	
Movements during the period . Recorded	8275	 190.371	*	*	621	*	
. Written back	8285	338	*	*	12	*	
. Acquisitions from third parties . Cancelled owing to sales and	8295 8305	8.696 82.109	*	*	7 172	* *	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>		 3.917	*	*	35		
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	1.543.658 737.504	*	*	656 612	*	
 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS							
a)ACQUISITION VALUE At the end of the preceding period	8196P	 56.412	*	*	124	*	
Movements during the period . Acquisitions,	8166	78.294	*	*	116	*	
including produced fixed assets . Sales and disposals	8176	7.703	*	*	39	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8186 8196	-48.434 78.570	*	*	76 131	*	
b)REVALUATION GAINS At the end of the preceding period	8256P		*	*		*	
Movements during the period . Recorded	8216		*	*	 	*	
. Acquisitions from third parties . Cancelled	8226 8236		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	310	*	*	9	*	
		'				:	

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
Movements during the period	I	 I			 I	 I I
. Recorded	8276	272	*	*	5	*
. Written back	8286	ļ	*	*		*
. Acquisitions from third parties	8296 8306	153	*	*	3	*
. Cancelled owing to sales and disposals	0300	153	"] 3	, "
. Transferred from one heading to another(+)/(-)	8316	-32	*	*	4	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27	396 78.173	*	*	5 129	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE		}				
At the end of the preceding period	8395P	*	976.911	*	*	17.974
Movements during the period						
. Acquisitions	8365	*	149.340	*	*	3.848
 Sales and disposals Transfers from one heading to another (+)/(-) 	8375	*	40.173 -2.372	*	*	1.962
Other movements (+)/(-)		*	-9.858	*	*	224
At the end of the period	8395	*	1.073.849	*	*	18.493
b) REVALUATION GAINS		[
At the end of the preceding period	8455P	*	4.772	*	*	61
Movements during the period . Recorded	8415	*	1.727	*	*	16
. Acquisitions from third parties	8425	*	261	*	*	1
. Cancelled	8435	*	56	*	*	6
. Transferred from one heading to another(+)/(-) $$		*	-5	*	*	2
At the end of the period	8455	*	6.699	*	*	72
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period Movements during the period	8525P	*	25.652	*	*	366
. Recorded	8475	*	4.173	*	*	77
. Written back	8485	*	35	*	*	11
. Acquisitions from third parties	8495	*	358	*	*	8
 Cancelled owing to sales and disposals Transferred from one heading to another(+)/(-) 	8505 8515	*	3.331 145	*	^ *	27 42
At the end of the period d)UNCALLED AMOUNTS	8525	*	26.962	*	*	435
At the end of the preceding period Movements during the period (+)/(-)	8555P	*	6.170 1.771	*	*	117 76
At the end of the period (+//(-)	8555	*	7.941	*	*	166
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	1.045.644	*	*	18.301
SPECIFICALLY FOR COMPLETE FORMS: A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES: TOTAL a)ACQUISITION VALUE At the end of the preceding period	8394P	13.013.729	*	*	341	*
Movements during the period	0394P	13.013.729	"		341	,
. Acquisitions	8364	3.064.155	*	*	80	*
. Sales and disposals	8374	2.289.701	*	*	69	*
. Transfers from one heading to another $(+)/(-)$	8384	28	*	*	3	*
At the end of the period b)REVALUATION GAINS	8394	13.788.211			333	,
At the end of the preceding period Movements during the period	8454P	1.859	*	*	7	*
. Recorded	8414	297	*	*	4	*
. Acquisitions from third parties	8424	į	*	*		*
. Cancelled	8434	5	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period c)AMOUNTS WRITTEN DOWNS	8444 8454	2.151	*	*	8	*
At the end of the preceding period	8524P	312.463	*	*	58	*
Movements during the period . Recorded	8474	348.824	*	*	16	*
. Written back	8484	1.706	*	*	6	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	119	*	*	5	*
. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS	8514 8524	659.463	*	*	62	*
At the end of the preceding period	8554P	15.822	*	*	11	*
Movements during the period $(+)/(-)$	8544	322.436	*	*	3	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	338.258 12.792.641	*	*	10 321	*
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	8644P	466.428	*	*	717	*

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 		 	NUM. OF	ENTERP.		
	Codes	 Complete	Abbreviated	Total	 Comp.	 Abbr.
					· 	
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	776.000	*	*	293	*
. Repayments	8594	690.932		*	205	*
. Amounts written down	8604	9.059	*	*	5	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)		-78		*	3	*
. Others (+)/(-)		19.969		*	35	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8644 8654	562.328 9.062	*	*	699	*
RECEIVABLE AT THE END OF THE PERIOD	0034	9.062 	,			
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	12.896.775	*	*	234	*
. Acquisitions	8361	2.799.544	*	*	55	*
. Sales and disposals	8371	2.048.753	*	*	48	*
. Transfers from one heading to another (+)/(-)		-40.011	*	*	6	*
At the end of the period b)REVALUATION GAINS	8391	13.607.556 	*	*	224	*
At the end of the preceding period Movements during the period	8451P	1.853	*	*	5	*
. Recorded	8411	26	*	*	3	*
. Acquisitions from third parties	8421	ļ	*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441 8451	1 070	*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN		1.879	*	*	6	
At the end of the preceding period Movements during the period	8521P	306.205		*	42	*
. Recorded	8471	329.494	*	*	16	*
. Written back	8481	1.695	*	*	5	*
. Acquisitions from third parties	8491	 68	*	*	2	*
 Cancelled owing to sales and disposals 	8501		,	, ,	4	.
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8521	633.936	*	*	47	*
d)UNCALLED AMOUNTS	05515	11 511	*			.
At the end of the preceding period Movements during the period $(+)/(-)$	8551P	11.711 321.105	*	*	4 2	*
Movements during the period $(+)/(-)$ At the end of the period	8551	332.816	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	12.642.683	*	*	214	*
1.2.AMOUNTS RECEIVABLE						
	281P	419.896	*	*	56	*
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	201P	1 413.030			50	"
b) MOVEMENTS DURING THE PERIOD						
. Additions	8581	771.367	*	*	44	*
. Repayments	8591	683.909	*	*	33	*
. Amounts written down	8601	8.987	*	*	3	*
. Amounts written back	8611	ļ	*	*		*
. Exchange differences (+)/(-)		-77	*	*	1	*
. Other movements $(+)/(-)$		16.554	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	514.843	*	*	60	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	8.987 	*	*	3	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE						
At the end of the preceding period	8392P	64.464	*	*	30	*
Movements during the period . Acquisitions	8362	 249.558	*	4	8	*
. Sales and disposals	8372	238.462	*	*	7	*
. Transfers from one heading to another (+)/(-)		26.132	*	*	3	*
At the end of the period	8392	101.691	*	*	31	*
b)REVALUATION GAINS At the end of the preceding period	8452P		*	*		*
Movements during the period	0.41.0				_	
. Recorded	8412	271	*	*	1	*
 Acquisitions from third parties Cancelled 	8422		*	*		*
CancelledTransferred from one heading to another(+)/(-)	8432 8442		*	*		
At the end of the period	8452	271	*	*	1	*
c)AMOUNTS WRITTEN DOWN		 				
At the end of the preceding period	8522P	580	*	*	5	*
Movements during the period		ļ				
. Recorded	8472	ĺ	*	*		*

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 		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
. Written back	8482	 	*	 *	 I	 *
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and	8502	38	*	*	1	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9512		*	 		
At the end of the period	8522	542	*	*	4	*
d)UNCALLED AMOUNTS						j j
At the end of the preceding period	8552P	3.973	*	*	4	*
At the end of the preceding period Movements during the period $(+)/(-)$ At the end of the period	8542 8552	-3.960 13	*	* *	1 3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	101.407	*	*	28	*
					ļ	
2.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	283P	 9.907	*	 *	4	
THE PRECEDING PERIOD	2031]			1	i i
b) MOVEMENTS DURING THE PERIOD				į	İ	į į
. Additions . Repayments	8582 8592	91 1.580	*	*	2	*
. Amounts written down	8602	1.560	*	*] 3	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)		2 707	*	*	1	*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	283	3.707 12.125	*	" *	1 5	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						i i
a)ACQUISITION VALUE	0000-					
At the end of the preceding period Movements during the period	8393P	52.490	*	* 	131	*
. Acquisitions	8363	15.054	*	 *	29	*
. Sales and disposals	8373	2.486	*	*	17	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8383 8393	13.908 78.965	*	*	133	*
b)REVALUATION GAINS	0393	/6.965]]	133	
At the end of the preceding period	8453P	6	*	*	2	*
Movements during the period	0.412		*	*		.
 Recorded Acquisitions from third parties 	8413 8423	 	*	^ *		^ *
. Cancelled	8433	5	*	*	1	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8453	1	*	*	1	*
At the end of the preceding period	8523P	5.679	*	*	18	*
Movements during the period	0.450		*	*		
. Recorded . Written back	8473 8483	19.330 11	*	* *	2	* *
. Acquisitions from third parties	8493	++	*	*	-	*
. Cancelled owing to sales and	8503	13	*	*	2	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8513		*	 *		
At the end of the period	8523	24.985	*	*	17	*
d)UNCALLED AMOUNTS						
At the end of the preceding period Movements during the period $(+)/(-)$	8553P	138 5.291	*	* ! *	6	*
Uncalled amounts (+)/(-)	8553	5.430	*	" *	7	*
At the end of the period				İ		į į
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	48.551	*	*	130	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	36.625	*	*	693	*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8583	4.542	*	 *	257	*
. Repayments	8593	5.443	*	*	176	*
. Amounts written down . Amounts written back	8603 8613	72	*	*	2	*
. Exchange differences (+)/(-)		 0	*	" *	2	*
. Other movements (+)/(-)	8633	-292	*	*	31	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	35.360	*	*	673	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	75 	<u>"</u>	, 	3	
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares - Book value increased	51 8681	14.218	*	*	59 59	*
- Book value increased with the uncalled amount	0001	14.218	*	^	59	
- Uncalled amount	8682		*	*	İ	*
. Fixed income securities	52	32.781	*	*	19	*
 Fixed income securities issued by credit institutions 	8684	20.423	*	*	13	*
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	 			NUM. OF	ENTERP.		
	Codes -		Abbreviated		Comp.	Abbr.	
. Term accounts	53	157.481	*	*	 94	*	
with credit institutions . With residual term or		137.131					
notice of withdrawal - up to one month	8686	80.134	*	*	32	*	
 between one month and one year 	8687	44.887	*	*	40	*	
- over one year	8688	32.461	*	*	36	*	
. Other investments not mentioned above	8689	877.923	*	*	95	*	
5.7.STATEMENT OF CAPITAL							
A.Social capital . Issued capital	100P	2.520.053	2.235.799	4.755.851	1.180	34.224	
At the end of the preceding period							
. Issued capital at the end of the period B.Structure of the capital	100	2.692.680	2.807.074	5.499.754		35.793	
. Number of registered shares . Number of bearer shares	8702 8703	655.922.601 205.572.106	*	*	1.046	*	
C.Capital not paid	0703	203.372.100	İ				
. Uncalled capital	101	7.561	107.259	114.821	69	8.882	
. Called up capital, unpaid D.Own shares	8712	0	886	886	1	39	
. Held by the company itself	0.701	10.500	684	14 000	[_ [
Amount of capital heldCorresponding number of shares	8721 8722	13.530 9.481.110	671 8.247	14.202 9.489.357	7	22	
. Held by the subsidiaries							
Amount of capital heldCorresponding number of shares	8731 8732	44 87.493		44 87.493	1 1		
E.Commitments to issue shares			ļ		_		
. Owing to the exercise of conversion rights							
- Amount of outstanding convertible loans	8740 						
Amount of capital to be subscribedCorresponding maximum number of shares	8741 8742						
to be issued	0712						
. Owing to exercise of subscription rights							
- Number of	8745	3.163.543	3	3.163.546	3	1	
outstanding subscription rights	0746	1 720	ļ	1 720			
Amount of capital to be subscribedCorresponding maximum number of shares	8746 8747	1.732 3.164.361		1.732 3.164.361	3		
to be issued F.Authorized capital not issued	8751	222.287	1.388	223.675	4	4	
G.Shares issued, non representing capital	0731	222.207	1.300	223.073	1	1	
. Distribution - Number of shares	8761	587.717	4.314	592.031	3	10	
- Number of voting rights attached	8762	582.517	3.517	586.034	1	10	
 Allocation shareholders Number of shares held 	8771		ĺ				
by the company itself	0//1						
- Number of shares held by its subsidiaries	8781						
5.9.STATEMENT OF AMOUNTS PAYABLE	İ				[
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL							
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM							
A.1.Current portion of amounts payable after more than one year falling due within one year							
. Financial debts	8801	658.122	*	*	539	*	
- Subordinated loans - Unsubordinated debentures	8811 8821	2.436 214.619	*	*	17	*	
- Leasing and	8831	15.104	*	*	175	*	
similar obligations - Credit institutions	0041	170 000	*	*	449	*	
- Credit institutions - Other loans	8841 8851	178.928 247.034	*	*	449	*	
. Trade debts	8861	163	*	*	7	*	
- Suppliers - Bills of exchange payable	8871 8881	163	*	*	7	*	
. Advances received on contracts in progress	8891	4	*	*	1	*	
. Other amounts payable Total current portion of amounts payable after	8901 42	13.181 671.470	* 754.590	1.426.060	19 546	* 20.441	
more than one year falling due within one year		3/1.4/0	,54.550	1.120.000	340	20,111	
	İ						
A.2.Amounts payable with a remaining term of more than one but not more than five years	ļ						
. Financial debts	8802	4.659.695	*	*	532	*	

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					P. 1	13
		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
- Subordinated loans	8812	20.226	*	*	 19	 *
- Unsubordinated debentures	8822	750.377	*	*	2	*
- Leasing and	8832	43.261	*	*	168	*
similar obligations - Credit institutions	8842	428.904	*	*	406	
- Credit institutions - Other loans	8852	3.416.926	*	*	93	
. Trade debts	8862	4.312	*	*	9	*
- Suppliers	8872	4.300	*	*	6	*
- Bills of exchange payable	8882	12	*	*	3	*
 Advances received on contracts in progress Other amounts payable 	8892 8902	5 109.579	*	*	1 86	*
Total amounts payable with a remaining term of more than one but not more than five years	8912 	4.773.591	2.123.088	6.896.679	572	18.968
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts - Subordinated loans	8803	2.559.715	*	*	292	*
- Subordinated loans - Unsubordinated debentures	8813 8823	31.285 1.224.243	*	*	25	^ *
- Leasing and similar obligations	8833	58.123	*	*	35	*
- Credit institutions	8843	165.075	*	*	220	*
- Other loans . Trade debts	8853	1.080.989	*	*	50	*
- Suppliers	8863 8873	76 76	*	*	1 1	^ *
- Bills of exchange payable	8883	, ,	*	*	_	*
. Advances received on contracts in progress	8893	7	*	*	1	*
. Other amounts payable	8903	66.221	*	4 607 222	62	*
Total amounts payable with a remaining term of more than five years	8913	2.626.020	2.061.202	4.687.223	321	9.663
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	3.943	81.064	85.007	14	383
- Credit institutions, leasing and	891	3.943	76.949	80.892	14	363
similar obligations * Leasing and similar obligations	8951		*	*	 	*
* Credit institutions	8961	3.943	*	*	14	*
- Other loans	901		4.116	4.116	İ	46
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures - Other loans	8941 8971		*	*	<u> </u>	*
. Trade debts	8981	874	2.313	3.187	1	19
- Suppliers	8991	874	2.313	3.187	1	19
- Bills of exchange payable	9001		ļ			
 Advances received on contracts in progress Taxes, remuneration and 	9011 9021		98	98	<u> </u>	 8
social seurity	9021		90	90	<u> </u>	
. Other amounts payable	9051	78	579	657	1	18
Total amounts payable guaranteed by Belgian public authorities	9061 	4.895	84.054	88.950	15 	399
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	 				 	
 Financial debts Credit institutions, leasing and 	8922 892	790.187 677.551	1.478.534	2.268.721 2.087.403	349 349	4.949
similar obligations * Leasing and similar obligations	8952	27.946	*	*	72	*
* Credit institutions	8962	649.605	*	*	330	*
- Other loans	902	112.637	68.682	181.319	5	356
* Subordinated loans	8932	2.905	*	*	1	*
* Unsubordinated debentures- Other loans	8942 8972	109.731	*	*	1 4	*
. Trade debts	8982	914	5.892	6.806	2	92
- Suppliers	8992	914	5.858	6.772	2	91
- Bills of exchange payable	9002		35	35		2
 Advances received on contracts in progress Taxes, remuneration and 	9012 9022		219 794	219 794		4 62
social seurity	JUZZ		/ 21	794		02
- Taxes	9032		434	434	İ	58
- Remuneration and social security	9042		361	361		30
. Other amounts payable	9052	3.425	7.005	10.429	2 351	78
Total amounts payable guaranteed by real securities or irrevocably promised	9062	794.526	1.492.444	2.286.970	351	4.998
by the enterprise on its own assets					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY	 				 	

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					P. 1	L4
	I		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	
C.1.Taxes	 I				 	
. Outstanding tax debts	9072	7.192	11.897	19.089	37	687
. Accruing taxes payable	9073	328.823	*	*	986	*
. Estimated taxes payable C.2.Remuneration and social security	450	149.623	*	*	505	*
. Amounts due to	9076	4.506	3.897	8.403	34	246
the National Social Security Office			į			i į
 Other amounts payable in respect of remuneration and social security 	9077	1.026.057	*	*	1.028	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME	į		İ			
Other operating income Operating subsidies and compensatory amounts	740 l	60.199	*	*	 162	*
received from public authorities	, 10	00.155	i		102	
B.OPERATING CHARGES	į		İ			
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	141.841	90.234	232.075	1.016	17.484
. Average number of employees calculated	9087	114.517	70.697	185.214		19.004
in full-time equivalents . Number of actual worked hours	9088	167.764.200	112.994.494	280.758.694	1.046	18.441
b)Personnel costs	9000	107.704.200	112.994.494	200.750.094	1.040	10.441
. Remuneration and	620	3.674.284	1.838.040	5.512.324	1.048	19.689
direct social benefits	601	1 004 405	405 215	1 400 600	1 053	10 000
 Employer's contribution for social security Employers' premiums for 	621 622	1.004.405	495.215 7.866	1.499.620 77.943	1.053	19.092
extra statutory insurance			į			i i
. Other personnel costs . Pensions	623 624	204.068	112.575	316.643	1.051	18.667
c)Provisions for pensions	624	6.476	1.226	7.703	80 	286
. Appropriations (uses and write-backs) (+)/(-)	635	-836	*	*	99	*
d)Amounts written down. On stocks and contracts in progress						
- Recorded	9110	47.801	*	*	270	*
- Written back	9111	43.163	*	*	194	*
. On trade debts	0110	46.034	*	*	276	*
- Recorded - Written back	9112 9113	28.477	*	*	276	*
e)Provisions for liabilities and charges			İ			
. Formed . Used and written back	9115	55.021	*	*	223	*
f)Other operating charges	9116	46.233	*	*	218	*
. Taxes related to operation	640	111.564	*	*	1.130	*
. Other costs	641/8	36.421	*	*	812	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	2.342	*	*	229	*
. Average number calculated	9097	4.454	*	*	669	*
in full-time equivalents . Number of actual worked hours	9098 l	8.322.999	*	*	l 669	*
. Costs to the enterprise	617	156.032	*	*	669	*
5 11 PINANCIAI DECHITO						
5.11.FINANCIAL RESULTS a)Other financial income						
Subsidies granted by public authorities and	İ					
recorded as income for the period - Capital subsidies	9125	1.339	1.051	2.391	 66	244
- Capital subsidies - Interest subsidies	9125 9126	1.339	1.051	2.391	66 4	13
b)Depreciation of loan issue expenses and	6501	1.697	*	*	4	*
reimbursement premiums c)Interests recorded under assets	6502	136	1.558	1.694	 7	488
d)Amounts written down	6503	136	1.558	1.694	/	488
on current assets . Recorded	6510	8.813	*	*	l 28	*
. Written back	6511	32.542	*	*	17	*
e)Other financial charges . Charges for discounting amounts	653	1.651	3.224	4.876	45	1.106
receivable	(5.5					
f)Provisions of a financial nature . Formed	656 6560	-71 56	3.816	3.744	11 5	2.410
. Formed . Used and written back	6561	128	*	*	5	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES Income taxes on the result of the current period	9134	373.669	*	*	 864	*
- Income taxes on the result of the current period	9134	255.532	*	*	808	*
due or paid						
- Excess of income tax prepayments and	9136	13.673	*	*	177 	*

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		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets		 		 		
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	131.810 6.509	*	*	485 302	*
- Additional income taxes due or paid	9139	5.932	*	*	277	*
- Additional income taxes estimated or provided for	9140	577 	*	*	27	*
 Status of deferred taxes Deferred taxes representing assets Accumulated tax losses deductible 	9141 9142	1.563.329	*	*	515 473	* *
<pre>from future taxable profits - Deferred taxes representing liabilities</pre>	9144	4.336	*	*	13	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	4.621.727	*	*	1.150	*
 By the enterprise Amounts withheld on behalf of third party 	9146	6.785.741	*	*	1.120	*
For payroll withholding taxesFor withholding taxes on investment income	9147 9148	760.488 43.608	*	*	1.051	*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	827.854 	6.414	834.268	38	29
Of which . Bills of exchange in circulation endorsed	9150	58		58	1	
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*		*
<pre>guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise</pre>	9153	826.579 	*	*	33	* *
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged	9161	417.877	1.250.962	1.668.838	207	2.582
- Amount of registration . Pledging of goodwill -	9171 9181	566.521 674.181	1.173.493 394.292	1.740.015 1.068.473	!	2.617 1.612
Amount of registration . Pledging of other assets -	9191	345.647	144.830	490.476	97	1.100
Book value of other assets pledged . Guarantees provided on future assets -	9201	111	7.096	7.207	2	32
Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
 Book value of immovable properties mortgaged Amount of registration Pledging of goodwill - 	9162 9172 9182	52.948 63.384 442.430	23.458 23.459 7.884	76.407 86.843 450.314	20	56 58 38
Amount of registration . Pledging of other assets -	9192	191.061	2.989	194.050	İ	22
Book value of assets pledged		191.001				
. Guarantees provided on future assets - Amounts of assets involved	9202		124	124 		<u> </u>
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213	73.904	*	 *	1	 *
. Goods sold (to be delivered)	9214	į į	*	*		*
Currencies purchased (to be received)Currencies sold (to be delivered)	9215 9216	40.316	*	* 	14 2	*
D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting	9220	2.422	*	*	6	 *
for the enterprise from past services	944U	2.422	, i	, and the second		
		I		l 	I	ı l

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					P. 3	L6
	1	AMOUNTS			NIIM OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES		İ			<u> </u>	
a)Financial fixed assets	280/1	13.157.526	*	*	243	*
. Participating interests	280	12.642.683	*	*	214	*
. Subordinated amounts receivable . Other amounts receivable	9271 9281	907 513.936	*	*	1 59	^
b)Amounts receivable from affiliated enterprises	9291	2.637.463	164.931	2.802.394	723	830
. Over one year	9301	314.251	*	*	25	*
. Within one year	9311	2.323.211	*	*	716	*
c)Current investments in affiliated enterprises	9321	839.064	*	*	34	*
. Shares . Amounts receivable	9331 9341	 839.064	*	*	34	*
d)Amounts payable	9351	7.186.556	*	*	833	*
. Over one year	9361	4.549.973	*	*	163	*
. Within one year	9371	2.636.583	*	*	807	*
e)Personal and real guarantees. Provided or irrevocably promised by the	9381	1.760.672	*	*	104	*
<pre>enterprise as security for debts or commitments of affiliated enterprises</pre>						
(complete forms) . Guarantees provided in favour	9294	*	3.094	*	*	 15
of affiliated enterprises	7271		3.051			1
(abbreviated forms)						.
 Provided or irrevocably promised by affiliated enterprises as security for 	9391	3.987.898	*	*	118	*
debts or commitments of the enterprise						
f)Other significant financial commitments						
. Specifically for complete models	9401	1.559	*	*	2	*
. Specifically for abridged models	9295	*	2.865	*	*	8
g)Financial results	0401	221 025	*	*]	*
. Income from financial fixed assets . Income from current assets	9421 9431	231.035 56.796	*	*	34	^
. Other financial income	9441	521	*	*	24	*
. Debt charges	9461	216.354	*	*	395	*
. Other financial charges h)Disposal of fixed assets	9471	2.556	*	*	50	*
. Capital gains obtained	9481	556.788	*	*	12	*
. Capital losses suffered	9491	3	*	*	2	*
B.ENTERPRISES LINKED BY PARTICIPATION					<u> </u>	
a)Financial fixed assets	282/3	113.532	*	*	28	*
 Participating interests Subordinated amounts receivable 	282	101.407 11.880	*	*	28	*
. Other amounts receivable	9272 9282	245	*	*	1 4	*
b)Amounts receivable	9292	5.239	*	*	14	*
. Over one year	9302		*	*		*
. Within one year c)Amounts payable	9312 9352	5.239 9.280	*	*	14	*
. Over one year	9362	1.409	*	*	3	*
. Within one year	9372	7.871	*	*	18	*
5.15.FINANCIAL RELATIONSHIPS WITH THE					 	
A.DIRECTORS, MANAGERS, INDIVIDUALS		ļ	į			
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						
WITHOUT BEING ASSIOCIATED			į		İ	
THEREWITH OR OTHER					İ	
ENTERPRISES CONTROLLED BY THESE PERSONS					 	
. Amounts receivable from these persons	9500	30.135	152.434	182.570	92	2.644
. Guarantees provided in their favour	9501	2.581	308	2.889		3
 Other significant commitments undertaken in their favour 	9502	20	3.918	3.938	2	50
. Amount of direct and indirect remunerations						
and pensions, included in the income	į	ļ	ļ			
statement, as long as this disclosure does not concern xclusively or mainly, the					<u> </u>	
situation of a single identifiable person						
- To directors and managers	9503	26.299	*	*	105	*
- To former directors and former managers	9504	430	*	*	5	*
D AVIDAMODA OD DRODY I MARKA 100 A 100 TO						
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					 	

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	 Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor				*	841	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	471 88 956		* *	76 24 50	* * *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	52 546 408	* *	* *	4 71 27	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507 	2.112	*	*	16 	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	141 2 32	* * *	* *	7 1 2	*
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	368	*	*	3	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	10 146 814	* * *	* *	 1 6 3	*

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	 		AMOUNTS			ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
			 			·
= = = = = 6 SOCIAL BALANCE SHEET = = = = = = = = = = = = = = = = = =						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED	į į				İ	<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*		*	*	13.461
Part-timeTotal in FTE (current period)	1002	*	43.743 69.556	*	*	14.477
. Total in FTE (preceding period)	1003P	*	68.093	*	*	18.064
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 72.618.494	*	*	1 13.461
. Part-time	1012	*	39.945.982	*	*	14.477
Total (current period)Total (preceding period)	1013 1013P	*	112.564.476 110.705.718	*	*	18.297
PERSONNEL COSTS	10131		110.703.710			10.004
. Full-time	1021	*	1.588.212	*	*	1 13.101
Part-timeTotal (current period)	1022	*	824.242 2.412.454	*	*	14.477
. Total (preceding period)	1023P	*	2.322.261	*	*	18.064
<pre>1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time</pre>						
. Total . Men	1001 10011	69.915 37.982		*	1.020	
. Men . Women	10011	31.323		*	931	1
Part-time						
. Total . Men	1002	70.914 14.199	l I	*	944	1
. Women	10021	56.486	l I	*	891	*
Total in FTE			.	*		
. Total . Men	1003	114.458 45.771		*	1.043	Į.
. Women	10031	67.976		*	981	1
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time . Total	1011	101.309.269	 *	*	1.020	*
. Men	10111	56.350.271	*	*	885	
. Women	10112	44.053.667	*	*	938	*
Part-time . Total	1012	66.382.591	 *	*	944	 *
. Men	10121	12.592.584		*	654	*
. Women	10122	53.572.703	*	*	901	*
Total . Total	1013	167.691.858	*	*	1.043	*
. Men	10131	68.816.380	*	*	918	*
. Women c)PERSONNEL COSTS	10132	97.752.844	*	*	983	*
Full-time						
. Total	1021	3.077.636	*	*	1.020	*
. Men . Women	10211 10212	1.756.484 1.265.034	*	*	824	*
Part-time	10212	1.203.031				
. Total	1022	1.867.896	*	*	944	*
. Men . Women	10221	347.008 1.488.618	* *	*	604	*
Total	į				İ	İ
. Total	1023	4.945.532	*	*	1.043	*
. Men . Women	10231 10232	2.108.750 2.778.254	^ *	*	864	*
d) ADVANTAGES IN ADDITION TO WAGES	į					
. Total . Men	1033	35.558 13.082	*	*	271	*
. Women	10331	22.173	*	*	231	*
2.During the preceding period Average number of employees in FTE						
. Total	1003P	112.212	*	*	1.038	*
. Men	10031P	44.075	*	*	813	*
. Women Number of hours actually worked	10032P	61.069	*	*	869	. *
. Total	1013P	167.435.734	*	*	1.038	*
. Men	10131P	67.886.974	*	*	812	*
. Women Personnel costs	10132P	88.357.075	I	*	870	. *

Grouping : PU3102 - Retail distribution

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					P. 1	.9
		AMOUNTS			 NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
. Men	10231P	2.016.502	*	*	 785	*
. Women	10231F	2.492.649	*	*	841	*
Advantages in addition to wages	į		į			į
. Total	1033P	30.403	*	*	252	*
. Men . Women	10331P 10332P	10.793	*	*	202	*
. wollen	10332P	18.697	"	, and the second	205 	.
2.On the closing date of the financial year	i		i			i
3.On the closing date of the financial year	į	İ	į		j i	į
a)NUMBER OF EMPLOYEES						
. Full-time . Part-time	1051	69.703	44.876 43.167	114.579	991 888	12.119
. Total in FTE	1052 1053	72.118 115.083	69.108	115.285 184.191	1.015	17.236
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1033	113.005	03.100	101.171	1.015	17.230
Contract for an indefinite period	į	İ	į		j i	į
. Full-time	1101	66.535	40.292	106.827	989	11.554
. Part-time	1102	54.298	35.146	89.444	870	12.345
. Total in FTE Contract for a definite period	1103	103.547	61.350	164.897	1.012	16.633
. Full-time	1111	2.908	4.464	7.372	332	2.389
. Part-time	1112	16.760	7.780	24.540	366	2.970
. Total in FTE	1113	10.538	7.490	18.028	476	4.508
Contract for the execution of						
a specifically assigned work . Full-time	1121	12	9	21	 7	6
. Part-time	1122	10	22	32	3	17
. Total in FTE	1123	18	19	37	8	22
Replacement contract	į		į			į
. Full-time	1131	248	111	359	70	101
. Part-time . Total in FTE	1132 1133	1.050 981	219 247	1.269 1.228	92 120	195 288
c) ACCORDING TO GENDER AND STUDY LEVEL	1133	901	247	1.220	120 	200
Men	İ				İ	i
. Full-time	1201	38.287	22.879	61.166	855	7.803
. Part-time	1202	14.363	7.927	22.290	564	4.538
. Total in FTE	1203	46.201	26.853	73.054	896	9.827
primary educationFull-time	12001	3.416	5.226	8.642	293	2.293
. Part-time	12002	960	2.100	3.060	151	1.299
. Total in FTE	12003	3.979	6.224	10.203	319	2.979
- secondary education						
. Full-time . Part-time	12011 12012	28.799 10.383	15.384 5.028	44.183 15.411	714 447	5.600 2.942
. Total in FTE	12012	35.003	17.945	52.948	754	6.939
- higher non-university education	12013	33.003	17.515	32.310	, , , ,	0.555
. Full-time	12021	3.814	1.532	5.346	386	925
. Part-time	12022	1.744	420	2.164	147	343
. Total in FTE	12023	4.533	1.756	6.289	408	1.171
university educationFull-time	12031	2.209	353	2.562	 190	291
. Part-time	12032	1.268	209	1.477		190
. Total in FTE	12033	2.632	455	3.087	210	449
Women	1011	27.47.5	01 005	50 410	0.1.5	
. Full-time . Part-time	1211 1212	31.416 57.755	21.997 35.240	53.413 92.995	916 863	8.406 11.428
. Total in FTE	1213	68.882	42.253	111.135	972	14.243
- primary education			12.233	111.133		
. Full-time	12101	2.447	4.788	7.235	281	2.181
. Part-time	12102	5.004	8.317	13.321	286	3.349
. Total in FTE - secondary education	12103	5.571	9.277	14.848	358	4.300
. Full-time	12111	23.115	14.278	37.393	780 780	5.685
. Part-time	12112	47.020	22.894	69.914	732	7.937
. Total in FTE	12113	54.177	27.648	81.825	843	10.074
- higher non-university education	10101	2 756	1 512	F 460	200	1 100
. Full-time . Part-time	12121 12122	3.756 3.925	1.713 2.287	5.469 6.212	382 309	1.128
. Total in FTE	12123	6.116	3.088	9.204	465	2.213
- university education						
. Full-time	12131	2.048	899	2.947	191	709
. Part-time	12132	1.738	1.245	2.983	151	884
. Total in FTE d)BY PROFESSIONAL CATEGORY	12133	2.920	1.630	4.551	234	1.387
Management staff	-					
. Full-time	1301	1.907	268	2.175	91	117
. Part-time	1302	94	138	232	20	67
. Total in FTE	1303	1.973	351	2.324	98	159
Employees . Full-time	1341	59.000	32.304	91.304	 974	10.091
. Part-time	1342	67.280	34.437	101.717	857	11.215
. Total in FTE	1343	101.417	52.390	153.807	1.000	15.087
Workers	į	İ	į		į i	į
. Full-time	1321	8.477	10.997	19.474	328	4.001

Grouping : PU3102 - Retail distribution

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					P. 2	20	
			AMOUNTS				
	Codes - 		Abbreviated	Total	Comp.	Abbr.	
. Part-time	1322	4.183	7.800	11.983	281	4.194	
. Total in FTE	1323	11.017	14.733	25.749	399	6.532	
Others . Full-time	1331	319	1.307	1.626	 101	841	
. Part-time	1332	561	792	1.353		401	
. Total in FTE	1333	677	1.633	2.310	134	1.160	
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	4.341 8.120.188	*	*	662 662	*	
actually worked	1501	150 565				.	
. Costs for the enterprise b) PERSONS PLACED AT THE	1521	150.567	*	*	662	*	
ENTERPRISE'S DISPOSAL	İ						
. Average number of persons employed	1502	113	*	*	20	*	
. Number of hours	1512	202.712	*	*	20	*	
actually worked . Costs for the enterprise	1522	5.463	*	*	 20	*	
. costs for the enterprise	1322	3.403	ļ		201		
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	33.987	32.893	66.880	870	7.170 7.609	
. Part-time . Total in FTE	2052 2053	118.227 94.071	59.670 54.554	177.897 148.625	702 920		
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time	2101 2102 2103 2111 2112	9.838 8.706 14.939 23.654 106.645	* * * *	* * *	782 558 858 546 486	* * * *	
. Total in FTE Contract for the execution of	2113	76.867 	*	*	629	*	
a specifically assigned work . Full-time	2121	45 l	*	*	 8	*	
. Part-time	2122	261	*	*	9	*	
. Total in FTE	2123	176	*	*	14	*	
Replacement contract	0101	450	*	*		.	
. Full-time . Part-time	2131 2132	450 2.615	*	*	68 106	*	
. Total in FTE	2133	2.088	*	*	122	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	33.187	31.634	64.821	885	7.168	
. Part-time	3052	117.173 92.814	58.905	176.078	772	7.787	
. Total in FTE SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	3053		52.961	145.775	951		
. Full-time . Part-time	3101 3102	10.138 9.718	*	*	831 657	*	
. Total in FTE	3103	15.842	*	*	903	*	
Contract for a definite period		į			ļ	į	
. Full-time	3111	22.625	*	*	526	*	
. Part-time . Total in FTE	3112 3113	104.922 75.005	*	*	489 634	*	
Contract for the execution of	-113	, 3.003					
a specifically assigned work	2161		.	-	<u> </u>	.	
. Full-time . Part-time	3121 3122	43 78	*	*	5 9	*	
. Total in FTE	3122	76 95	*	*	12	*	
Replacement contract	į	į			j j		
. Full-time	3131	381	*	*	67	*	
. Part-time	3132	2.455	*		96 		

Grouping : PU3102 - Retail distribution

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					P. 2	21
	i	AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133	1.873		*	 119	 *
c)BY REASON OF TERMINATION OF CONTRACT	3133	1.073				
Retirement	2401	208	*	*		*
. Full-time . Part-time	3401 3402	397 358	*	*	74	*
. Total in FTE	3403	588	*	*	120	*
Unemployment with extra						
allowance from enterprise . Full-time	3411	 151	*	*	36	
. Part-time	3411	243	*	*	46	
. Total in FTE	3413	299	*	*	60	*
Dismissal . Full-time	3421	3.738	*	*	518	*
. Part-time	3422	4.957	*	*	350	*
. Total in FTE	3423	6.708	*	*	592	*
Other reason	2421	20 001	*	*	000	*
. Full-time . Part-time	3431 3432	28.901 111.615	*	*	803	^ *
. Total in FTE	3433	85.220	*	*	874	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:				*		
. Full-time . Part-time	3501 3502	2	*	*	1	*
. Total in FTE	3503	2	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men	5801	27.542	989	28.531	371	 375
 Number of employees involved Number of actual training hours 	5802	642.260	20.801	663.061	!	375
. Costs for the enterprise	5803	31.741	797	32.538	462	1.174
 of which gross costs directly linked to training 	58031	29.958	642	30.600	371	375
- of which fees paid and paiments	58032	2.510	217	2.727	297	 989
to collective funds						
 of which grants and other financial advantages received (to deduct) 	58033	727	62	789	54	55
Women . Number of employees involved	5811	35.615	1.478	37.093	382	 508
. Number of actual training hours	5812	632.563	30.060	662.623	!	508
. Costs for the enterprise	5813	27.898	1.019	28.918	!	1.537
 of which gross costs directly linked to training 	58131	26.428	900	27.328	382	508
- of which fees paid and paiments	58132	2.031	185	2.216	316	1.244
<pre>to collective funds - of which grants and other financial</pre>	58133	 560	 66	626	57	 108
advantages received (to deduct)						
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men . Number of employees involved	5821	22.880	1.276	24.156	223	 414
. Number of employees involved . Number of actual training hours	5821	649.782	52.104	701.886		414 414
. Costs for the enterprise	5823	20.260	1.045	21.305	223	414
Women	5831	24.785	2.070	26.855	226	538
. Number of employees involved. Number of actual training hours. Costs for the enterprise	5832 5833	729.975	69.338 1.293	799.313 21.693	226	538
c)Total of initiatives of initial professional training at the expense of the employer						
Men	F0.4.7		25.5	0.000		
. Number of employees involved . Number of actual training hours	5841 5842	1.326 468.248	880 513.790	2.206 982.038	88	466 466
. Costs for the enterprise	5843	2.446	1.900	4.346	!	441
Women	F					
. Number of employees involved . Number of actual training hours	5851 5852	1.361 332.949	1.015 501.693	2.376 834.642		430 430
. Costs for the enterprise	5853	1.792	1.930	3.722	!	412

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	0,8	4,7	9,4	1.172	6,1
2.	Net operating margin	(%)	-1,5	2,1	6,0	1.172	4,2
3.	Added value / operating income	(%)	10,4	18,2	27,4	1.173	17,6
4.	Added value / person employed (EUR)		40.838	57.005	77.464	1.001	66.953
5.	Added value / Tangible fixed assets	(%)	 27,2	55,6	104,0	1.106	76,3
6.	Personnel charges / Added value	(%)	52,1	68,8	90,3	1.005	64,7
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 7,2	14,3	25,2	1.039	11,1
8.	Debt charges / Added value	(%)	0,6	2,5	6,9	943	5,1
9.	Return on equity after tax	(%)	 0,7	8,4	22,1	 988	10,6
10.	Cash-flow / Equity	(%)	7,8	20,1	46,0	988	22,2
11.	Gross return on total assets before taxes and debt charges	(%)	 2,1	8,7	16,7	 1.201	11,0
12.	Net return on total assets before taxes and debt charges	(%)	 -1,7	3,9	10,9	 1.201	6,7
13.	Liquidity in broad sense		0,74	1,22	2,26	1.198	1,04
14.	Liquidity in narrow sense		0,30	0,71	1,59	1.195	0,71
15.1	Stock turnover of raw material and consumables (except for the building industry)		2,6	4,7	9,9	926	9,0
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	 *	*
17.	Number of days of customer credit		2	9	30	1.177	
18.	Number of days of supplier credit		20	38	68	1.199	46
19.	Equity / Total liabilities and equity	(%)	8,2	31,5	61,1	1.201	37,0
20.	Acquisition of tangible assets / Added value	(%)	2,4	7,3	17,8	 896	11,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,2	16,1	39,1	915	24,6

Grouping : PU3102 - Retail distribution

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great Q Q	value of the ratios below is equal to or ter than: 11 in 75% of the enterprises 12 in 50% of the enterprises 13 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
=	= = = = = = = = = = = = = = = = = = =			 			
1. Gr	coss operating margin	(%)	-0,1	3,9	10,6	4.723	4,8
2. Ne	et operating margin	(%)	-2,9	1,3	5,7	4.723	1,8
3. Ad	ded value / operating income	(%)] 3,0	11,6	21,7	4.869	13,7
	dded value / person ployed (EUR)		 36.260	54.598	87.258	 18.261	55.796
	ded value / Tangible .xed assets	(%)	10,5	30,0	74,1	33.862	32,7
6. Pe	ersonnel charges / Added value	(%)	36,8	58,2	79,4	19.523	61,5
	epreciation, depreciation allowances and covisions for risks and costs / Added value	(%)	 11,6	23,6	44,5	 29.269	21,5
8. Fi	nancial charges / Added value	(%)	2,7	7,2	16,7	30.347	8,5
	eturn on equity Eter tax	(%)	-2,0	7,7	24,1	 27.763	8,5
10. Ca	sh-flow / Equity	(%)	7,9	24,7	58,2	27.762	25,0
	ross return on total assets before taxes and financial charges	(%)	 2,6	10,5	19,6	 35.698	11,5
	et return on total assets before taxes ad financial charges	(%)	-1,8	4,6	12,0	 35.698	6,3
13. Li	quidity in broad sense		0,72	1,25	2,30	35.464	1,28
14. Li	quidity in narrow sense		0,21	0,62	1,45	35.345	0,75
17. Nu	umber of days of customer credit		0	4	26	4.723	22
18. Nu	umber of days of supplier credit		8	26	60	5.016	46
19. Eq	guity / Total liabilities and equity	(%)	3,1	25,7	54,8	35.803	31,6
	equisition of tangible assets / dded value	(%)	 3,3	10,8	40,0	 21.812	28,3
Ta	equisition of tangible assets / angible assets at the end of the receding financial year	(%)	3,3	12,8	53,1	21.600	18,5

20. Acquisition of tangible assets /

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

Added value

Year 2013

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The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 5.840| (%) 0,0 4,1 10,3 2. Net operating margin (%) -2,7 1,4 5,7 5.840| 4,3 3. Added value / operating income (왕) 4,1 12.8 23,2 6.044 17.5 4. Added value / person 36.482 54.793 86.733 19.262 employed (EUR) 63.019 5. Added value / Tangible fixed assets (%) 10,8 30,7 75,4 34.968 51,8 6. Personnel charges / Added value (%) 37,5 58,9 79,9 20.528| 63,3 provisions for risks and costs / Added value (%) 11,3 23,2 43,9 30.309 14.8 7,0 6,7 8. Financial charges / Added value (%) 16,4 31.435 9. Return on equity -1,9 7,7 (왕) 24.1 28.751 9,9 after tax 10. Cash-flow / Equity (%) 7,9 24,5 57,6 28.750 23,2 11. Gross return on total assets before taxes 19,5 2.6 10,5 and financial charges (왕) 36.899 11.3 12. Net return on total assets before taxes and financial charges -1,8 4,6 12,0 36.899 6,6 0,72| 13. Liquidity in broad sense 1,25 2,30 36.662 1,15 14. Liquidity in narrow sense 0,21 0,63 1,45 36.540 0,73 17. Number of days of customer credit 5 | 27 5.840 20 0 | 18. Number of days of supplier credit 10 30 64 6.215 51 19. Equity / Total liabilities and equity 3,2 25,9 55,0| 37.004 34,9 (왕)

(왕)

3.2

10,7

13,0

38,8

52,1

22.709

22.515

17.3

20,8

Year 2013 Grouping: PU3102 - Retail distribution

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		AMOUNTS			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 			 	
< < < Amounts in thousands of EUR > > >						 	
("FTE" = "full-time equivalents")						<u> </u>	
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						 	
RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period	İ		İ				
AVERAGE NUMBER OF EMPLOYEES	1001	*	45 101	*	1	1 12 45	
. Full-time . Part-time	1001	*	45.191 43.796	*	*	13.4	
. Total in FTE (current period)	1003	*	69.670	*	*	18.3	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	68.205	*	*	18.0' 	
. Full-time	1011	*	72.747.126	*	*	13.4	
. Part-time . Total (current period)	1012 1013	*	40.000.902 112.748.028	*	*	14.4	
. Total (current period) . Total (preceding period)	1013 1013P	*	110.887.374	*	*	18.0	
PERSONNEL COSTS	1001	*	1 501 000	*	 *	12.4	
. Full-time . Part-time	1021	*	1.591.890 825.975	*	*	13.4 14.4	
. Total (current period)	1023	*	2.417.865	*	*	18.3	
. Total (preceding period)	1023P	*	2.327.546	*	*	18.0	
During the current period AVERAGE NUMBER OF EMPLOYEES						l I	
Full-time							
. Total . Men	1001	70.286 38.156		*	1.032		
. Women	10011	31.508	!	*	942		
Part-time	1000	51 005	 *		1	İ	
. Total . Men	1002 10021	71.205		*	956	 	
. Women	10022	56.692		*	902	İ	
Total in FTE . Total	1003	115.003	*	*	1.055	İ	
. Men	1003	45.989	l I	*	925	 	
. Women	10032	68.284	*	*	992	į	
)NUMBER OF HOURS ACTUALLY WORKED Full-time						l i	
. Total	1011	101.873.632	*	*	1.032	! 	
. Men	10111	56.621.573	*	*	895	 	
. Women Part-time	10112	44.325.285	^ 	î	949	l I	
. Total	1012	66.659.427	*	*	956	!	
. Men . Women	10121 10122	12.662.598 53.767.991	*	*	661		
Total	10122	55.767.991] 912	! 	
. Total		168.533.059	*	*	1.055	į	
. Men . Women	10131 10132	69.157.698 98.219.750	*	*	928	 	
) PERSONNEL COSTS	10132	70.217.730					
Full-time . Total	1001	2 002 505	*	*	1 000		
. Men	1021 10211	3.092.505 1.763.109	^ *	*	1.032	 	
. Women	10212	1.272.127	*	*	876		
Part-time . Total	1022	1.874.048	*	*	956	<u> </u>	
. Men	10221	348.646	*	*	609	! 	
. Women	10222	1.492.721	*	*	844		
Total . Total	1023	4.966.553	 *	*	1.055	 	
. Men	10231	2.117.468	*	*	874		
. Women	10232	2.789.829	*	*	940	İ	
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	35.579	*	*	273] 	
. Men	10331	13.084	*	*	228	İ	
. Women	10332	22.189	*	*	232	 	
.During the preceding period	į				į	į	
Average number of employees in FTE . Total	1003P	112.746	*	*	1.049	<u> </u>	
. Men	10031P	44.283	*	*	821		
. Women	10032P	61.371	*	*	878		
Number of hours actually worked . Total	1013P	168.256.249	*	*	1.049	 	
. Men	10131P	68.208.771	*	*	820		
. Women	10132P	88.823.073	*	*	879	ĺ	
Personnel costs . Total	1023P	4.816.110	*	*	1.049	<u> </u>	
. Men	10231P	2.024.510	*	*	793	ŀ	

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		 NUM. OF	2 - FNTEDD				
	Codes	AMOUNTS Complete Abbreviated Total			Comp.		
			* I	*			
. Women Advantages in addition to wages	10232P	2.503.861	*	*	850	,	
. Total	1033P	30.405	*	*	253	,	
. Men	10331P	10.793	*	*	202		
. Women	10332P	18.697	*	*	205	,	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time . Part-time	1051 1052	70.083 72.405	44.938 43.211	115.021 115.616		12.1	
. Total in FTE	1052	115.630	69.201	184.832			
o)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	1033	113.030	03.201	101.032	1.027	17.2	
. Full-time	1101	66.875	40.351	107.226	1.001	11.5	
. Part-time	1102	54.525	35.178	89.703			
. Total in FTE	1103	104.021	61.433	165.454	1.024	16.62	
Contract for a definite period . Full-time	1111	2.939	4.467	7.406	337	2.39	
. Part-time	1112	16.818	7.790	24.608		2.9	
. Total in FTE	1113	10.601	7.500	18.101	485	4.5	
Contract for the execution of	į		į		į į		
a specifically assigned work							
. Full-time . Part-time	1121 1122	13 10	9 22	22 32			
. Total in FTE	1123	10	19	38	! - !		
Replacement contract	1123	17	17	50			
. Full-time	1131	256	111	367		1	
. Part-time	1132	1.052	221	1.273		1	
. Total in FTE :)ACCORDING TO GENDER AND STUDY LEVEL	1133	989	249	1.238	123	2	
Men	i	İ	İ				
. Full-time	1201	38.476	22.904	61.380		7.8	
. Part-time	1202	14.437	7.939	22.376	!	4.5	
. Total in FTE - primary education	1203	46.435	26.886	73.321	907	9.8	
. Full-time	12001	3.441	5.234	8.675	297	2.2	
. Part-time	12002	983	2.109	3.092	155	1.2	
. Total in FTE	12003	4.016	6.238	10.254	323	2.9	
- secondary education	10011	00.000	15 206	44 006			
. Full-time . Part-time	12011 12012	28.890 10.421	15.396 5.029	44.286 15.450		5.6	
. Total in FTE	12012	35.117	17.958	53.075	761	6.9	
- higher non-university education							
. Full-time	12021	3.841	1.536	5.377	1	9	
. Part-time	12022	1.750	421	2.171	!	3	
. Total in FTE	12023	4.564	1.761	6.325	413	1.1	
 university education Full-time 	12031	2.254	354	2.608	194	2	
. Part-time	12032	1.274	210	1.484	!	1	
. Total in FTE	12033	2.682	457	3.138	214	4	
Women							
. Full-time	1211	31.607 57.968	22.034	53.641		8.	
. Part-time . Total in FTE	1212 1213	69.1968	35.272 42.313	93.240 111.509	875 984		
- primary education	1213		12.515	111.507			
. Full-time	12101	2.477	4.801	7.278		2.3	
. Part-time	12102	5.052	8.324	13.376		3.	
. Total in FTE - secondary education	12103	5.630	9.296	14.926	361	4.2	
. Full-time	12111	23.191	14.281	37.472	788	5.6	
. Part-time	12112	47.139	22.902	70.041	739	7.9	
. Total in FTE	12113	54.319	27.657	81.976	851	10.0	
- higher non-university education	10101		4 505	5 506			
. Full-time . Part-time	12121	3.779	1.727	5.506		1.1	
. Part-time . Total in FTE	12122 12123	3.940 6.147	2.295 3.108	6.235 9.255		1.4	
- university education		3.11/	3.100	7.233	1/1		
. Full-time	12131	2.108	905	3.013			
. Part-time	12132	1.759	1.253	3.012		1 1	
. Total in FTE	12133	2.994	1.642	4.636	239	1.3	
)BY PROFESSIONAL CATEGORY Management staff			ŀ				
. Full-time	1301	1.917	268	2.185	93	:	
. Part-time	1302	95	138	233	21		
. Total in FTE	1303	1.984	351	2.334	100	-	
Employees	1241	E0 20E	20 256	01 651	000	10 /	
. Full-time . Part-time	1341 1342	59.295 67.484	32.356 34.465	91.651 101.949	986	10.0	
. Total in FTE	1342	101.829	52.464	154.292			
Workers	İ	İ	į		į į		
. Full-time	1321	8.552	11.010	19.562	!	4.0	
. Part-time	1322	4.250	7.816	12.066	283	4.3	

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			P.	3		
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	11.134	14.756	25.890	 402	6.531
Others	1221	210	1 204	1 602	101	0.20
. Full-time . Part-time	1331 1332	319 576	1.304	1.623 1.368	101 65	838 401
. Total in FTE	1333	685	1.630	2.314	136	1.157
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	4.341 8.120.812	*	*	663 663	*
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	150.579	*	*	663 	*
ENTERPRISE'S DISPOSAL	1502	167	*	*	 21	*
. Average number of persons employed . Number of hours	1502	279.152	*	*	21	*
actually worked	İ					
. Costs for the enterprise	1522	5.469	*	*	21	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	34.121	32.896	67.017	880	7.160
. Part-time . Total in FTE	2052 2053	118.488 94.346	59.629 54.531	178.117 148.878	712 930	7.595
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE	2101 2102 2103	9.908 8.784 15.049	* * *	* * *	792 566 868	* *
Contract for a definite period	2103	13.049			606	
. Full-time	2111	23.711	*	*	554	*
<pre>. Part-time . Total in FTE Contract for the execution of a specifically assigned work</pre>	2112 2113	106.821 77.022	*	*	495 638	*
. Full-time	2121	46	*	*	9	*
. Part-time	2122	261	*	*	9	*
. Total in FTE Replacement contract	2123	177	*	*	15	*
. Full-time	2131	456	*	*	70	*
. Part-time . Total in FTE	2132	2.622 2.098	*	*	107 124	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	33.326 117.413	31.637 58.865	64.963 176.278	894 781	7.157
. Total in FTE	3053	93.084	52.940	146.024	960	10.946
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 	
Contract for an indefinite period . Full-time	3101	10.208	*	*	 840	*
. Part-time	3102	9.797	*	*	664	*
. Total in FTE	3103	15.954	*	*	912	*
Contract for a definite period . Full-time	3111	22.688	*	*	533	*
. Part-time	3112	105.080	*	*	497	*
. Total in FTE Contract for the execution of	3113	75.155	*	*	642	*
a specifically assigned work						
. Full-time . Part-time	3121 3122	44 78	*	*	6 9	*
. Total in FTE	3122	78 96	*	*	13	*
Replacement contract	İ		ļ		j j	
. Full-time . Part-time	3131 3132	386 2.458	*	*	70 98	*
. Total in FTE	3133	1.880	*	*	122	*
c)BY REASON OF TERMINATION	į				l İ	

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	Codes -	AMOUNTS				
	codes -		Abbreviated		Comp.	Abbr
OF CONTRACT		 			 	
Retirement	ĺ		ĺ		ĺ	
. Full-time	3401	398	*	*	75	
. Part-time	3402	359	*	*	81	
. Total in FTE	3403	590	*	*	121	
Unemployment with extra						
allowance from enterprise						
. Full-time	3411	151	*	*	36	
. Part-time	3412	243	*	*	46	
. Total in FTE	3413	299	*	*	60	
Dismissal	ļ		ļ			
. Full-time	3421	3.752	*	*	523	
. Part-time	3422	4.981	*	*	353	
. Total in FTE	3423	6.737	*	*	597	
Other reason			ļ			
. Full-time	3431	29.025	*	*	811	
. Part-time	3432	111.830	*	*	699	
. Total in FTE	3433	85.459	*	*	883	
of which: number of persons who continue to			ĺ		ĺ	
render services to the enterprise at least	į	İ	j		ļ i	
half-time on a self-employed basis:	į	İ	j		į į	
. Full-time	3501	2	*	*	1	
. Part-time	3502		*	*	į i	
. Total in FTE	3503	2	*	*	1	
I.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Man						
Men	5801	27.681	993	28.674	l 375 l	
. Number of employees involved . Number of actual training hours	5802	644.491	20.848	665.339	375	
	!	!	!			
. Costs for the enterprise - of which gross costs directly	5803 58031	31.805 30.031	799 644	32.605 30.675	466 375	1.
linked to training	36031	30.031	044	30.073	3/3	:
- of which fees paid and paiments	58032	2.510	218	2.728	l 298 l	9
to collective funds	36032	2.310	210	2.720	290 	
- of which grants and other financial	58033	735	62	798	l 56 l	
advantages received (to deduct)	36033	733	02	190	50	
Women	-		ŀ			
. Number of employees involved	5811	35.940	1.488	37.428	1 386	!
. Number of actual training hours	5812	637.175	30.183	667.358	386	
. Costs for the enterprise	5813	28.028	1.026	29.054	483	1.
- of which gross costs directly	58131	26.571	906	27.476	386	1.
linked to training	30131	20.371	300	27.470	500	
- of which fees paid and paiments	58132	2.031	187	2.218	317	1.
to collective funds	30132	2.031	107	2.210] 31/	
- of which grants and other financial	58133	574	66	640	l 59 l	
advantages received (to deduct)	20133	5/4	00	040	59	
b)Total of initiatives of less formal or			ļ			
informal professional training	i				į i	
at the expense of the employer	į				į i	
	į				ļ	
Men						
. Number of employees involved	5821	22.883	1.283	24.166	225	
. Number of actual training hours	5822	649.885	52.617	702.502	225	
. Costs for the enterprise	5823	20.267	1.049	21.316	225	
Women		<u>.</u>		<u> </u>		
. Number of employees involved	5831	24.798	2.083	26.881	228	!
. Number of actual training hours	5832	730.453	69.492	799.945	228	!
. Costs for the enterprise	5833	20.467	1.296	21.763	228	
c)Total of initiatives of initial professional training at the expense of the employer						
Men	50.65					
. Number of employees involved	5841	1.352	897	2.249	89	
. Number of actual training hours	5842	472.573	526.474	999.047	89	
. Costs for the enterprise	5843	2.464	1.951	4.415	87	
Women	į		į		ļ İ	
. Number of employees involved	5851	1.377	1.023	2.400	!!!	
. Number of actual training hours	5852	336.743	507.198	843.941	87	
. Costs for the enterprise	5853 İ	1.807	1.952	3.759	İ 87 İ	