

Year 2013 Grouping : PU3101 - Wholesale distribution

NACE-BEL2008: + 46\* - 461\*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	44.342.970	6.756.025	51.098.995	3.920	20.610	
A.Formation expenses	20	11.766	6.624	18.391	92	658	
B.Intangible fixed assets	21	3.278.590	176.447	3.455.037	1.592	3.827	
C.Tangible fixed assets	22/27	6.479.220	4.775.916	11.255.137	3.688	19.364	
. Land and buildings	22	2.870.020	3.434.643	6.304.662	1.827	9.459	
. Plant, machinery and equipment	23	1.814.805	473.971	2.288.776	2.888	13.197	
. Furniture and vehicles	24	437.550	428.996	866.546	3.322	16.076	
. Leasing and similar rights	25	352.993	208.674	561.667	529	1.520	
. Other tangible fixed assets	26	511.407	201.213	712.619	1.266	4.054	
. Assets under construction and advance payments	27	492.445	28.421	520.866	271	151	
D.Financial fixed assets	28	34.573.393	1.797.037	36.370.431	3.091	11.293	
. Affiliated enterprises	280/1	34.124.568	*	*	1.056	*	
- Participating interests	280	28.236.481	*	*	966	*	
- Amounts receivable	281	5.888.087	*	*	236	*	
. Other enterprises linked by participating interests	282/3	194.441	*	*	213	*	
- Participating interests	282	177.389	*	*	206	*	
- Amounts receivable	283	17.051	*	*	31	*	
. Other financial assets	284/8	254.384	*	*	2.729	*	
- Shares	284	147.337	*	*	343	*	
- Amounts receivable and cash guarantees	285/8	107.047	*	*	2.642	*	
2.1.2.CURRENT ASSETS	29/58	68.589.267	14.284.095	82.873.361	4.241	23.013	
A.Amounts receivable after more than one year	29	2.762.756	302.771	3.065.527	441	867	
. Trade debtors	290	125.854	36.906	162.759	107	187	
. Other amounts receivable	291	2.636.902	265.865	2.902.767	358	706	
B.Stocks and contracts in progress	3	14.824.812	4.172.840	18.997.653	3.061	14.846	
. Stocks	30/36	14.473.246	4.121.752	18.594.998	3.033	14.780	
- Raw materials and consumables	30/31	1.175.311	*	*	540	*	
- Work in progress	32	207.006	*	*	134	*	
- Finished goods	33	1.321.733	*	*	212	*	
- Goods purchased for resale	34	11.617.854	*	*	2.795	*	
- Immovable property intended for sale	35	39.517	*	*	20	*	
- Advance payments	36	111.824	*	*	149	*	
. Contracts in progress	37	351.567	51.088	402.655	176	360	
C.Amounts receivable within one year	40/41	39.105.306	6.433.078	45.538.384	4.210	22.234	
. Trade debtors	40	27.150.394	4.965.320	32.115.714	4.024	20.081	
. Other amounts receivable	41	11.954.912	1.467.758	13.422.669	4.016	19.102	
D.Current investments	50/53	3.459.888	688.538	4.148.426	665	2.915	
. Own shares	50	18.290	*	*	33	*	
. Other investments	51/53	3.441.598	*	*	640	*	
E.Cash at bank and in hand	54/58	7.753.685	2.443.269	10.196.954	4.069	21.878	
F.Deferred charges and accrued income	490/1	682.819	243.599	926.419	3.477	12.366	
TOTAL ASSETS	20/58	112.932.237	21.040.119	133.972.356	4.241	23.044	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	49.267.943	8.352.717	57.620.660	3.947	18.810
EQUITY negative balance	10/15	-676.714	-795.958	-1.472.672	292	4.233
A.Capital	10	26.204.348	3.213.296	29.417.645	4.236	23.024
. Issued capital	100	26.385.545	3.280.861	29.666.406	4.237	23.024
. Uncalled capital	101	181.197	67.565	248.762	195	4.273
B.Share premium account	11	3.609.386	38.633	3.648.019	270	237
C.Revaluation surpluses	12	205.725	212.019	417.744	171	680
D.Reserves	13	8.869.945	3.999.162	12.869.108	3.992	19.917
. Legal reserve	130	802.145	175.251	977.396	3.980	19.635
. Reserves not available	131	516.999	96.295	613.294	522	791
- In respect of own shares held	1310	18.805	7.634	26.439	55	44
- Other	1311	498.193	88.662	586.855	473	753
. Untaxed reserves	132	950.870	369.796	1.320.666	1.574	6.166
. Available reserves	133	6.599.932	3.357.820	9.957.751	2.412	11.734
E.Profit carried forward	(+) 14	13.757.005	1.940.578	15.697.583	2.315	8.658
Loss carried forward	(-) 14	-3.992.783	-1.806.489	-5.799.273	891	9.613
F.Investment grants	15	60.075	48.727	108.802	383	871
G.Advance to associates on the sharing out of the assets	19	122.472	89.167	211.639	7	49
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.185.374	279.611	1.464.985	1.737	2.989
A.Provisions for liabilities and charges	160/5	1.127.209	211.367	1.338.575	1.486	1.995
. Pensions and similar obligations	160	210.526	*	*	579	*
. Taxation	161	9.508	*	*	19	*
. Major repairs and maintenance	162	87.323	*	*	159	*
. Other liabilities and charges	163/5	819.852	*	*	1.119	*
B.Deferred taxes	168	58.165	68.244	126.409	501	1.199
2.2.3.AMOUNTS PAYABLE	17/49	63.155.634	13.203.750	76.359.384	4.224	22.815
A.Amounts payable after more than one year	17	16.609.345	3.152.314	19.761.658	1.816	11.891
. Financial debts	170/4	14.123.113	2.723.073	16.846.186	1.677	11.062
- Credit institutions, leasing and other similar obligations	172/3	1.864.043	1.915.145	3.779.187	1.358	9.250
* Leasing and similar obligations	172	245.003	*	*	452	*
* Credit institutions	173	1.619.040	*	*	1.163	*
- Other loans	174/0	12.259.070	807.929	13.066.999	648	3.054
* Subordinated loans	170	1.259.659	*	*	237	*
* Unsubordinated debentures	171	160.366	*	*	12	*
* Other loans	174	10.839.046	*	*	446	*
. Trade debts	175	21.213	20.306	41.519	25	85
- Suppliers	1750	21.192	*	*	23	*
- Bills of exchange payable	1751	21	*	*	2	*
. Advances received on contracts in progress	176	11.683	1.519	13.202	3	20
. Other amounts payable	178/9	2.453.335	407.416	2.860.751	324	1.741
B.Amounts payable within one year	42/48	45.173.355	9.848.013	55.021.368	4.217	22.720
. Current portion of amounts payable after more than one year falling due within one year	42	1.780.764	609.623	2.390.386	1.553	11.205
. Financial debts	43	10.423.765	1.417.755	11.841.520	1.715	7.480
- Credit institutions	430/8	6.425.580	1.289.168	7.714.748	1.515	7.034
- Other loans	439	3.998.185	128.587	4.126.772	318	714
. Trade debts	44	21.870.894	4.336.840	26.207.734	4.163	21.533
- Suppliers	440/4	21.845.755	4.326.230	26.171.985	4.162	21.523
- Bills of exchange payable	441	25.139	10.610	35.750	41	154
. Advances received on contracts in progress	446	690.941	119.539	810.480	578	1.720
. Taxes, remuneration and social security	45	2.682.683	759.283	3.441.966	3.970	19.176
- Taxes	450/3	1.050.667	472.820	1.523.487	3.735	18.261
- Remuneration and social security	454/9	1.632.016	286.464	1.918.480	3.636	10.920
. Other amounts payable	47/48	7.724.309	2.604.973	10.329.282	2.743	17.317
C.Deferred charges and accrued income	492/3	1.372.935	203.423	1.576.358	3.060	9.123
TOTAL LIABILITIES	10/49	112.932.237	21.040.119	133.972.356	4.241	23.044

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		17.939.420	4.121.774	22.061.194	3.920	18.890
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-184.578	-106.617	-291.196	316	3.984
A.OPERATING INCOME		70/74		198.330.660	*	*	4.112	*
. Turnover (optional entry for abridged layouts)		70		190.604.884	3.203.575	193.808.459	3.956	2.215
. Stocks and work and contracts in progress:								
increase	(+)	71		505.549	*	*	213	*
decrease	(-)	71		-153.316	*	*	193	*
. Own construction capitalised		72		757.239	*	*	126	*
. Other operating income		74		6.616.304	*	*	3.848	*
B.OPERATING CHARGES		60/64		195.372.028	*	*	4.236	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		180.575.818	2.877.356	183.453.174	4.234	2.400
. Raw materials, consumables		60		164.378.013	*	*	3.608	*
- Purchases		600/8		163.728.756	*	*	3.599	*
- Stocks:								
decrease	(+)	609		1.918.281	*	*	1.572	*
increase	(-)	609		-1.269.024	*	*	1.484	*
. Services and other goods		61		16.197.805	*	*	4.234	*
. Remuneration, social security and pensions		62		9.453.776	2.192.472	11.646.249	3.704	11.089
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		2.282.046	715.915	2.997.961	3.756	19.806
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		236.044	72.451	308.495	1.580	3.072
write-backs	(-)	631/4		-119.480	-23.770	-143.250	914	1.061
. Provisions for risks and charges :								
appropriations	(+)	635/7		132.648	21.174	153.822	548	609
uses and write-backs	(-)	635/7		-220.379	-24.306	-244.685	773	557
. Other operating charges		640/8		3.031.943	189.777	3.221.719	4.128	22.087
. Operating charges carried to assets as restructuring costs	(-)	649		-389	-1.626	-2.016	3	25
C.OPERATING PROFIT	(+)	9901		3.899.953	1.219.519	5.119.473	3.268	15.076
OPERATING LOSS	(-)	9901		-941.321	-346.449	-1.287.770	970	7.862
D.FINANCIAL INCOME		75		2.804.872	319.767	3.124.638	4.065	19.679
. Income from financial fixed assets		750		1.288.865	*	*	797	*
. Income from current assets		751		412.086	*	*	3.068	*
. Other financial income		752/9		1.103.920	*	*	3.388	*
E.FINANCIAL CHARGES		65		2.215.192	428.714	2.643.906	4.220	22.575
. Debt charges		650		1.021.473	*	*	3.485	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		7.738	*	*	157	*
. Other financial charges		652/9		1.185.981	*	*	4.089	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		4.527.449	1.152.224	5.679.674	3.265	14.557
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-979.138	-388.101	-1.367.239	971	8.407
G.EXTRAORDINARY INCOME		76		940.546	405.668	1.346.214	1.747	5.855
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		53.848	*	*	52	*
. Write-back of amounts written down financial fixed assets		761		35.855	*	*	24	*
. Write-back of provisions for extraordinary liabilities and charges		762		33.012	*	*	38	*
. Gains on disposal of fixed assets		763		207.180	*	*	962	*
. Other extraordinary income		764/9		610.651	*	*	1.069	*
H.EXTRAORDINARY CHARGES		66		1.202.346	95.036	1.297.382	1.631	4.844
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		52.335	*	*	125	*
. Amounts written down financial fixed assets		661		548.116	*	*	98	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	56.481	*	*	68	*
uses	(-) 662	-29.679	*	*	30	*
. Losses on disposal of fixed assets	663	56.334	*	*	615	*
. Other extraordinary charges	664/8	519.377	*	*	1.122	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-617	*	*	4	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	4.684.179	1.457.448	6.141.627	3.312	15.053
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-1.397.668	-382.691	-1.780.359	923	7.912
J.TRANSFER FROM DEFERRED TAXES	780	7.353	8.671	16.024	510	1.148
K.TRANSFER TO DEFERRED TAXES	680	7.108	9.696	16.804	58	161
L.INCOME TAXES	(-) 67/77	-10.043	-2.082	-12.124	196	1.059
INCOME TAXES	(+) 67/77	915.747	466.236	1.381.982	3.570	15.441
. Income taxes	670/3	946.545	*	*	3.687	*
. Adjustment of income taxes and write-back of tax provisions	77	40.842	*	*	1.108	*
M.PROFIT FOR THE PERIOD	(+) 9904	3.788.840	1.014.930	4.803.770	3.268	14.776
LOSS FOR THE PERIOD	(-) 9904	-1.407.787	-405.354	-1.813.141	966	8.183
N.TRANSFER FROM UNTAXED RESERVES	789	30.020	22.777	52.797	391	1.041
O.TRANSFER TO UNTAXED RESERVES	689	121.971	47.229	169.200	214	672
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	3.687.762	988.012	4.675.775	3.276	14.832
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-1.398.660	-402.887	-1.801.548	955	8.125
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	17.172.716	2.771.306	19.944.022	3.222	12.749
Loss to be appropriated	(-) 9906	-4.361.461	-1.854.559	-6.216.020	1.011	10.281
. Profit for the period avail. For appropri.	(+) 9905	3.687.762	988.012	4.675.775	3.276	14.832
Loss for the period avail. For appropri.	(-) 9905	-1.398.660	-402.887	-1.801.548	955	8.125
. Profit brought forward	(+) 14P	14.134.344	1.974.856	16.109.200	2.309	8.577
Loss brought forward	(-) 14P	-3.612.192	-1.643.234	-5.255.425	880	9.180
B.Transfers from capital and reserves	791/2	788.869	586.014	1.374.883	409	2.079
. from capital and share premium account	791	301.304	*	*	29	*
. from reserves	792	487.565	*	*	383	*
C.Transfers to capital and reserves	691/2	1.103.878	423.403	1.527.281	1.522	6.480
. to capital and share premium account	691	7.982	22.065	30.048	18	96
. to legal reserve	6920	45.197	32.979	78.175	621	2.496
. to other reserves	6921	1.050.699	368.359	1.419.058	1.096	4.894
D.Profit to be carried forward	(+) 14	13.757.005	1.940.578	15.697.583	2.315	8.658
Loss to be carried forward	(-) 14	-3.992.783	-1.806.489	-5.799.273	891	9.613
E.Partners' contribution in respect of losses	794	28.867	4.801	33.668	6	39
F.Profit to be distributed	694/6	2.760.891	950.071	3.710.961	1.088	3.635
. Dividends	694	2.699.516	882.430	3.581.947	963	2.732
. Directors' or managers' entitlements	695	47.645	65.964	113.608	179	1.087
. Other beneficiaries	696	13.730	1.676	15.406	11	44

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		AMOUNTS			NUM. OF ENTERP.	
Codes		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	19.788	*	*	91	*
Movements during the period						
. New expenses incurred	8002	1.489	*	*	29	*
. Depreciation	8003	9.702	*	*	69	*
. Other (+)/(-)	8004	-376	*	*	6	*
Net book value at the end of the period	20	11.766	*	*	92	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	971	*	*	19	*
. Restructuring costs	204	7.055	*	*	15	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	9.193.108	524.866	9.717.974	2.155	6.841
Movements during the period						
. Acquisitions, including produced fixed assets	8029	1.275.164	64.443	1.339.607	902	1.585
. Sales and disposals	8039	278.678	18.351	297.028	280	411
. Transfers from one heading to another (+)/(-)	8049	51.488	-362	51.126	74	46
At the end of the period	8059	10.241.029	570.596	10.811.625	2.166	7.146
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	5.949.107	360.351	6.309.457	2.138	6.720
Movements during the period						
. Recorded	8079	1.113.485	48.742	1.162.227	1.682	4.167
. Written back	8089	51.238	234	51.472	4	11
. Acquisitions from third parties	8099	20.714	252	20.967	37	13
. Cancelled owing to sales and disposals	8109	128.745	14.799	143.544	257	382
. Transferred from one heading to another(+)/(-)	8119	59.116	-163	58.953	33	44
At the end of the period	8129	6.962.439	394.149	7.356.588	2.147	7.043
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	3.278.590	176.447	3.455.037	1.592	3.827
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	3.996.901	*	*	448	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	750.858	*	*	172	*
. Sales and disposals	8031	48.384	*	*	50	*
. Transfers from one heading to another (+)/(-)	8041	-20.849	*	*	17	*
At the end of the period	8051	4.678.527	*	*	447	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	2.888.690	*	*	435	*
Movements during the period						
. Recorded	8071	727.622	*	*	305	*
. Written back	8081	50.552	*	*	1	*
. Acquisitions from third parties	8091	4.108	*	*	10	*
. Cancelled owing to sales and disposals	8101	26.914	*	*	47	*
. Transferred from one heading to another(+)/(-)	8111	28.291	*	*	10	*
At the end of the period	8121	3.571.244	*	*	435	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	1.107.283	*	*	287	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	3.032.660	*	*	1.507	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	334.061	*	*	687	*
. Sales and disposals	8032	150.977	*	*	213	*
. Transfers from one heading to another (+)/(-)	8042	61.668	*	*	66	*
At the end of the period	8052	3.277.412	*	*	1.523	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.606.837	*	*	1.493	*
Movements during the period						
. Recorded	8072	225.277	*	*	1.218	*
. Written back	8082	188	*	*	2	*
. Acquisitions from third parties	8092	4.497	*	*	24	*
. Cancelled owing to sales and disposals	8102	40.831	*	*	196	*
. Transferred from one heading to another(+)/(-)	8112	21.501	*	*	28	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	1.817.092	*	*	1.509	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.460.320	*	*	1.151	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	2.157.479	*	*	889	*
Movements during the period						
. Acquisitions,	8023	184.626	*	*	139	*
including produced fixed assets						
. Sales and disposals	8033	79.223	*	*	55	*
. Transfers from one heading to another (+)/(-)	8043	12.479	*	*	9	*
At the end of the period	8053	2.275.361	*	*	894	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	1.453.529	*	*	880	*
Movements during the period						
. Recorded	8073	155.930	*	*	530	*
. Written back	8083	498	*	*	1	*
. Acquisitions from third parties	8093	12.110	*	*	14	*
. Cancelled owing to sales and disposals	8103	61.000	*	*	50	*
. Transferred from one heading to another(+)/(-)	8113	9.300	*	*	5	*
At the end of the period	8123	1.569.370	*	*	887	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	705.992	*	*	485	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	6.068	*	*	15	*
Movements during the period						
. Acquisitions,	8024	5.619	*	*	15	*
including produced fixed assets						
. Sales and disposals	8034	94	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044	-1.864	*	*	7	*
At the end of the period	8054	9.729	*	*	20	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	52	*	*	2	*
Movements during the period						
. Recorded	8074	4.657	*	*	3	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114	25	*	*	1	*
At the end of the period	8124	4.733	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	4.995	*	*	19	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	17.452.222	10.367.475	27.819.698	3.835	20.432
Movements during the period						
. Acquisitions,	8169	1.841.706	979.371	2.821.078	3.218	14.056
including produced fixed assets						
. Sales and disposals	8179	821.455	502.460	1.323.914	2.178	7.204
. Transfers from one heading to another (+)/(-)	8189	-42.904	-5.983	-48.887	131	277
At the end of the period	8199	18.429.570	10.838.403	29.267.973	3.823	20.875
b)REVALUATION GAINS						
At the end of the preceding period	8259P	239.870	181.964	421.834	162	538
Movements during the period						
. Recorded	8219	27.525	15.092	42.617	22	70
. Acquisitions from third parties	8229	1.645	518	2.163	5	3
. Cancelled	8239	8.494	10.569	19.063	11	43
. Transferred from one heading to another(+)/(-)	8249	89	-55	34	6	6
At the end of the period	8259	260.635	186.950	447.586	177	569
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	11.460.496	5.925.460	17.385.956	3.822	20.272
Movements during the period						
. Recorded	8279	1.164.375	665.153	1.829.528	3.722	19.536
. Written back	8289	2.610	4.207	6.817	49	150
. Acquisitions from third parties	8299	199.130	12.486	211.616	66	62
. Cancelled owing to sales and disposals	8309	609.184	344.826	954.010	2.108	6.860
. Transferred from one heading to another(+)/(-)	8319	-1.222	-4.628	-5.850	89	312
At the end of the period	8329	12.210.985	6.249.437	18.460.423	3.811	20.775
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	6.479.220	4.775.916	11.255.137	3.688	19.364
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	5.599.962	*	*	1.915	*
Movements during the period						
. Acquisitions,	8161	390.843	*	*	872	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	150.656	*	*	226	*
. Transfers from one heading to another (+)/(-)	8181	30.614	*	*	94	*
At the end of the period	8191	5.870.764	*	*	1.898	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	158.770	*	*	134	*
Movements during the period						
. Recorded	8211	25.554	*	*	13	*
. Acquisitions from third parties	8221	1.416	*	*	2	*
. Cancelled	8231	5.789	*	*	9	*
. Transferred from one heading to another (+)/(-)	8241	160	*	*	6	*
At the end of the period	8251	180.111	*	*	141	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	2.963.479	*	*	1.870	*
Movements during the period						
. Recorded	8271	224.681	*	*	1.762	*
. Written back	8281	1.702	*	*	11	*
. Acquisitions from third parties	8291	90.748	*	*	19	*
. Cancelled owing to sales and disposals	8301	93.195	*	*	206	*
. Transferred from one heading to another (+)/(-)	8311	-3.157	*	*	46	*
At the end of the period	8321	3.180.855	*	*	1.857	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	2.870.020	*	*	1.827	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	7.184.252	*	*	3.203	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	581.016	*	*	2.208	*
. Sales and disposals	8172	269.444	*	*	978	*
. Transfers from one heading to another (+)/(-)	8182	158.915	*	*	203	*
At the end of the period	8192	7.654.739	*	*	3.189	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	75.358	*	*	28	*
Movements during the period						
. Recorded	8212	1.713	*	*	2	*
. Acquisitions from third parties	8222	146	*	*	2	*
. Cancelled	8232	1.859	*	*	3	*
. Transferred from one heading to another (+)/(-)	8242	-1.153	*	*	2	*
At the end of the period	8252	74.205	*	*	29	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	5.488.162	*	*	3.197	*
Movements during the period						
. Recorded	8272	554.170	*	*	2.981	*
. Written back	8282	456	*	*	19	*
. Acquisitions from third parties	8292	74.643	*	*	37	*
. Cancelled owing to sales and disposals	8302	210.819	*	*	945	*
. Transferred from one heading to another (+)/(-)	8312	8.437	*	*	135	*
At the end of the period	8322	5.914.138	*	*	3.186	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	1.814.805	*	*	2.888	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	2.187.522	*	*	3.611	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	208.761	*	*	2.581	*
. Sales and disposals	8173	208.604	*	*	1.741	*
. Transfers from one heading to another (+)/(-)	8183	14.784	*	*	213	*
At the end of the period	8193	2.202.464	*	*	3.587	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	1.846	*	*	14	*
Movements during the period						
. Recorded	8213	175	*	*	4	*
. Acquisitions from third parties	8223	83	*	*	3	*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	2.104	*	*	20	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	1.743.277	*	*	3.607	*
Movements during the period						
. Recorded	8273	183.149	*	*	3.398	*
. Written back	8283	24	*	*	11	*
. Acquisitions from third parties	8293	18.490	*	*	43	*
. Cancelled owing to sales and disposals	8303	185.720	*	*	1.704	*
. Transferred from one heading to another (+)/(-)	8313	7.847	*	*	167	*
At the end of the period	8323	1.767.018	*	*	3.583	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	437.550	*	*	3.322	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	718.072	*	*	714	*
Movements during the period						
. Acquisitions,	8164	78.857	*	*	212	*
including produced fixed assets						
. Sales and disposals	8174	50.087	*	*	147	*
. Transfers from one heading to another (+)/(-)	8184	-34.339	*	*	128	*
At the end of the period	8194	712.503	*	*	689	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	1.995	*	*	4	*
Movements during the period						
. Recorded	8214	4	*	*	1	*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	150	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	1.848	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	351.177	*	*	710	*
Movements during the period						
. Recorded	8274	62.253	*	*	560	*
. Written back	8284	165	*	*	2	*
. Acquisitions from third parties	8294	2.375	*	*	3	*
. Cancelled owing to sales and disposals	8304	29.192	*	*	143	*
. Transferred from one heading to another(+)/(-)	8314	-25.089	*	*	127	*
At the end of the period	8324	361.359	*	*	686	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	352.993	*	*	529	*
OF WHICH						
Land and buildings	250	213.922	*	*	118	*
Plant, machinery and equipment	251	102.974	*	*	206	*
Furniture and vehicles	252	36.097	*	*	297	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	1.375.368	*	*	1.430	*
Movements during the period						
. Acquisitions,	8165	217.312	*	*	685	*
including produced fixed assets						
. Sales and disposals	8175	131.221	*	*	284	*
. Transfers from one heading to another (+)/(-)	8185	31.717	*	*	78	*
At the end of the period	8195	1.493.177	*	*	1.468	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.898	*	*	6	*
Movements during the period						
. Recorded	8215	79	*	*	3	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	695	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245	1.081	*	*	1	*
At the end of the period	8255	2.363	*	*	8	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	910.508	*	*	1.392	*
Movements during the period						
. Recorded	8275	139.500	*	*	1.266	*
. Written back	8285	260	*	*	13	*
. Acquisitions from third parties	8295	12.874	*	*	17	*
. Cancelled owing to sales and disposals	8305	89.756	*	*	260	*
. Transferred from one heading to another(+)/(-)	8315	11.267	*	*	54	*
At the end of the period	8325	984.133	*	*	1.427	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	511.407	*	*	1.266	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	387.046	*	*	256	*
Movements during the period						
. Acquisitions,	8166	364.916	*	*	247	*
including produced fixed assets						
. Sales and disposals	8176	11.443	*	*	48	*
. Transfers from one heading to another (+)/(-)	8186	-244.595	*	*	163	*
At the end of the period	8196	495.924	*	*	279	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	4	*	*	1	*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	4	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	3.892	*	*	24	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	621	*	*	22	*
. Written back	8286	2	*	*	3	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	502	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	-527	*	*	5	*
At the end of the period	8326	3.483	*	*	30	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	492.445	*	*	271	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	1.741.630	*	*	11.478
Movements during the period						
. Acquisitions	8365	*	271.714	*	*	2.356
. Sales and disposals	8375	*	66.545	*	*	1.829
. Transfers from one heading to another (+)/(-)	8385	*	-2.166	*	*	86
. Other movements	8386	*	-20.928	*	*	228
At the end of the period	8395	*	1.923.704	*	*	11.428
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	14.383	*	*	42
Movements during the period						
. Recorded	8415	*	4.599	*	*	19
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	26	*	*	2
. Transferred from one heading to another(+)/(-)	8445	*	-1	*	*	1
At the end of the period	8455	*	18.954	*	*	51
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	129.902	*	*	321
Movements during the period						
. Recorded	8475	*	12.981	*	*	83
. Written back	8485	*	1.130	*	*	15
. Acquisitions from third parties	8495	*	2	*	*	5
. Cancelled owing to sales and disposals	8505	*	12.105	*	*	23
. Transferred from one heading to another(+)/(-)	8515	*	-477	*	*	23
At the end of the period	8525	*	129.173	*	*	367
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	6.425	*	*	101
Movements during the period (+)/(-)	8545	*	10.023	*	*	68
At the end of the period	8555	*	16.448	*	*	139
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	1.797.037	*	*	11.293
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	31.576.612	*	*	1.357	*
Movements during the period						
. Acquisitions	8364	1.615.781	*	*	297	*
. Sales and disposals	8374	2.261.052	*	*	222	*
. Transfers from one heading to another (+)/(-)	8384	28.630	*	*	8	*
At the end of the period	8394	30.959.971	*	*	1.351	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	43.028	*	*	41	*
Movements during the period						
. Recorded	8414	76.067	*	*	13	*
. Acquisitions from third parties	8424	4	*	*	1	*
. Cancelled	8434	9.894	*	*	11	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	109.205	*	*	41	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.301.710	*	*	262	*
Movements during the period						
. Recorded	8474	353.767	*	*	89	*
. Written back	8484	35.107	*	*	21	*
. Acquisitions from third parties	8494	16.550	*	*	2	*
. Cancelled owing to sales and disposals	8504	138.640	*	*	26	*
. Transferred from one heading to another(+)/(-)	8514	4.525	*	*	4	*
At the end of the period	8524	2.502.804	*	*	276	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	4.409	*	*	30	*
Movements during the period (+)/(-)	8544	755	*	*	10	*
At the end of the period	8554	5.164	*	*	32	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	28.561.208	*	*	1.299	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	5.884.726	*	*	2.802	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.349.877	*	*	1.020	*
. Repayments	8594	912.391	*	*	991	*
. Amounts written down	8604	194.349	*	*	18	*
. Amounts written back	8614	749	*	*	3	*
. Exchange differences (+)/(-)	8624	-31.172	*	*	26	*
. Others (+)/(-)	8634	-85.254	*	*	135	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	6.012.186	*	*	2.731	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	473.102	*	*	25	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	31.283.976	*	*	1.006	*
Movements during the period						
. Acquisitions	8361	1.512.108	*	*	231	*
. Sales and disposals	8371	2.255.789	*	*	163	*
. Transfers from one heading to another (+)/(-)	8381	27.451	*	*	20	*
At the end of the period	8391	30.567.746	*	*	1.008	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	35.149	*	*	32	*
Movements during the period						
. Recorded	8411	76.047	*	*	11	*
. Acquisitions from third parties	8421	4	*	*	1	*
. Cancelled	8431	3.495	*	*	7	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	107.705	*	*	34	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.251.325	*	*	204	*
Movements during the period						
. Recorded	8471	340.861	*	*	69	*
. Written back	8481	30.881	*	*	17	*
. Acquisitions from third parties	8491	4.500	*	*	1	*
. Cancelled owing to sales and disposals	8501	136.964	*	*	19	*
. Transferred from one heading to another(+)/(-)	8511	5.119	*	*	5	*
At the end of the period	8521	2.433.960	*	*	216	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	4.272	*	*	18	*
Movements during the period (+)/(-)	8541	737	*	*	9	*
At the end of the period	8551	5.009	*	*	20	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	28.236.481	*	*	966	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	5.680.101	*	*	224	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	1.309.925	*	*	130	*
. Repayments	8591	830.248	*	*	101	*
. Amounts written down	8601	163.677	*	*	9	*
. Amounts written back	8611	727	*	*	2	*
. Exchange differences (+)/(-)	8621	-31.144	*	*	16	*
. Other movements (+)/(-)	8631	-77.596	*	*	22	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	5.888.087	*	*	236	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	441.981	*	*	10	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	161.962	*	*	210	*
Movements during the period						
. Acquisitions	8362	64.796	*	*	42	*
. Sales and disposals	8372	4.232	*	*	25	*
. Transfers from one heading to another (+)/(-)	8382	274	*	*	14	*
At the end of the period	8392	222.800	*	*	216	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	5.809	*	*	3	*
Movements during the period						
. Recorded	8412	11	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	5.399	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	422	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	25.655	*	*	29	*
Movements during the period						
. Recorded	8472	12.045	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	1.701	*	*	1	*
. Acquisitions from third parties	8492	12.050	*	*	1	*
. Cancelled owing to sales and disposals	8502	1.637	*	*	2	*
. Transferred from one heading to another(+)/(-)	8512	-594	*	*	3	*
At the end of the period	8522	45.817	*	*	36	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	14	*	*	1	*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552	14	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	177.389	*	*	206	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	44.862	*	*	38	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	8.559	*	*	10	*
. Repayments	8592	3.587	*	*	10	*
. Amounts written down	8602	30.577	*	*	4	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622	-15	*	*	2	*
. Other movements (+)/(-)	8632	-2.191	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	17.051	*	*	31	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	30.952	*	*	5	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	130.674	*	*	363	*
Movements during the period						
. Acquisitions	8363	38.876	*	*	46	*
. Sales and disposals	8373	1.030	*	*	37	*
. Transfers from one heading to another (+)/(-)	8383	906	*	*	4	*
At the end of the period	8393	169.425	*	*	362	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	2.069	*	*	6	*
Movements during the period						
. Recorded	8413	9	*	*	1	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.000	*	*	3	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	1.078	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	24.730	*	*	42	*
Movements during the period						
. Recorded	8473	860	*	*	7	*
. Written back	8483	2.524	*	*	4	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	40	*	*	5	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	23.026	*	*	39	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	123	*	*	11	*
Movements during the period (+)/(-)	8543	17	*	*	1	*
Uncalled amounts	8553	140	*	*	12	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	147.337	*	*	343	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	159.762	*	*	2.729	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	31.393	*	*	917	*
. Repayments	8593	78.555	*	*	922	*
. Amounts written down	8603	95	*	*	5	*
. Amounts written back	8613	22	*	*	1	*
. Exchange differences (+)/(-)	8623	-13	*	*	11	*
. Other movements (+)/(-)	8633	-5.467	*	*	112	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	107.047	*	*	2.642	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	169	*	*	10	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	65.158	*	*	140	*
- Book value increased with the uncalled amount	8681	65.191	*	*	140	*
- Uncalled amount	8682	33	*	*	1	*
. Fixed income securities	52	118.860	*	*	48	*
- Fixed income securities issued by credit institutions	8684	72.926	*	*	32	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	1.101.698	*	*	334	*
. With residual term or notice of withdrawal						
- up to one month	8686	620.308	*	*	159	*
- between one month and one year	8687	305.346	*	*	142	*
- over one year	8688	176.045	*	*	72	*
. Other investments not mentioned above	8689	2.155.882	*	*	221	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	25.358.420	2.595.526	27.953.945	4.187	22.308
At the end of the preceding period						
. Issued capital at the end of the period	100	26.385.545	3.280.861	29.666.406	4.237	23.024
B.Structure of the capital						
. Number of registered shares	8702	3.185.199.214	*	*	3.758	*
. Number of bearer shares	8703	163.362.004	*	*	140	*
C.Capital not paid						
. Uncalled capital	101	181.197	67.565	248.762	195	4.273
. Called up capital, unpaid	8712	12.951	1.112	14.063	5	35
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	6.820	1.905	8.725	33	44
- Corresponding number of shares	8722	3.580.355	37.950	3.618.305	33	44
. Held by the subsidiaries						
- Amount of capital held	8731	1.438	18	1.456	7	1
- Corresponding number of shares	8732	28.546	18.000	46.546	7	1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	28.064	410	28.474	2	3
- Amount of capital to be subscribed	8741	28.013	410	28.423	2	3
- Corresponding maximum number of shares to be issued	8742	3.341.504	12.626	3.354.130	2	3
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	519.117	1.057.523	1.576.640	2	3
- Amount of capital to be subscribed	8746	548	2.977	3.525	2	2
- Corresponding maximum number of shares to be issued	8747	576.079	1.057.523	1.633.602	2	3
F.Authorized capital not issued	8751	55.610	1.669	57.279	9	6
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	16.606	105.762	122.368	5	6
- Number of voting rights attached	8762	10.213	80.014	90.227	4	6
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	1.726.539	*	*	1.521	*
- Subordinated loans	8811	19.411	*	*	54	*
- Unsubordinated debentures	8821	1.095	*	*	5	*
- Leasing and similar obligations	8831	70.873	*	*	523	*
- Credit institutions	8841	375.249	*	*	1.208	*
- Other loans	8851	1.259.910	*	*	136	*
. Trade debts	8861	498	*	*	4	*
- Suppliers	8871	498	*	*	4	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	1.010	*	*	5	*
. Other amounts payable	8901	52.716	*	*	44	*
Total current portion of amounts payable after more than one year falling due within one year	42	1.780.764	609.623	2.390.386	1.553	11.205
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	6.360.631	*	*	1.530	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	760.406	*	*	122	*
- Unsubordinated debentures	8822	20.238	*	*	8	*
- Leasing and similar obligations	8832	147.351	*	*	446	*
- Credit institutions	8842	1.182.837	*	*	1.142	*
- Other loans	8852	4.249.799	*	*	301	*
. Trade debts	8862	11.496	*	*	21	*
- Suppliers	8872	11.476	*	*	19	*
- Bills of exchange payable	8882	21	*	*	2	*
. Advances received on contracts in progress	8892	4.613	*	*	3	*
. Other amounts payable	8902	513.161	*	*	191	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	6.889.901	1.579.883	8.469.784	1.625	10.566
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	7.762.482	*	*	776	*
- Subordinated loans	8813	499.252	*	*	132	*
- Unsubordinated debentures	8823	140.128	*	*	5	*
- Leasing and similar obligations	8833	97.652	*	*	100	*
- Credit institutions	8843	436.242	*	*	506	*
- Other loans	8853	6.589.207	*	*	179	*
. Trade debts	8863	9.717	*	*	4	*
- Suppliers	8873	9.717	*	*	4	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	7.071	*	*	1	*
. Other amounts payable	8903	1.940.174	*	*	141	*
Total amounts payable with a remaining term of more than five years	8913	9.719.444	1.572.431	11.291.874	867	5.343
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	135.570	54.269	189.839	45	204
- Credit institutions, leasing and similar obligations	891	135.365	52.119	187.484	43	193
* Leasing and similar obligations	8951	6.608	*	*	5	*
* Credit institutions	8961	128.757	*	*	42	*
- Other loans	901	205	2.151	2.356	2	17
* Subordinated loans	8931	184	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	21	*	*	1	*
. Trade debts	8981		2.304	2.304		12
- Suppliers	8991		2.304	2.304		12
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011		1	1		1
. Taxes, remuneration and social security	9021		59	59		4
. Other amounts payable	9051		741	741		11
Total amounts payable guaranteed by Belgian public authorities	9061	135.570	57.374	192.944	45	212
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	4.765.629	1.256.476	6.022.105	1.092	3.288
- Credit institutions, leasing and similar obligations	892	4.522.092	1.206.670	5.728.763	1.080	3.196
* Leasing and similar obligations	8952	115.984	*	*	189	*
* Credit institutions	8962	4.406.108	*	*	1.031	*
- Other loans	902	243.536	49.806	293.342	42	216
* Subordinated loans	8932	212.835	*	*	17	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	30.701	*	*	25	*
. Trade debts	8982	4.290	5.171	9.460	4	32
- Suppliers	8992	4.290	5.090	9.380	4	31
- Bills of exchange payable	9002		81	81		1
. Advances received on contracts in progress	9012	60	0	60	2	1
. Taxes, remuneration and social security	9022	2.064	787	2.851	4	27
- Taxes	9032	1.780	541	2.321	4	25
- Remuneration and social security	9042	285	246	531	2	16
. Other amounts payable	9052	4.454	18.793	23.247	5	51
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	4.776.496	1.281.227	6.057.724	1.096	3.318
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	14.071	9.452	23.523	91	333
. Accruing taxes payable	9073	712.767	*	*	3.229	*
. Estimated taxes payable	450	323.828	*	*	2.190	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	6.906	4.604	11.510	77	146
. Other amounts payable in respect of remuneration and social security	9077	1.625.110	*	*	3.616	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	68.996	*	*	582	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	128.013	50.165	178.178	3.595	9.704
. Average number of employees calculated in full-time equivalents	9087	123.268	45.878	169.146	3.645	10.342
. Number of actual worked hours	9088	199.053.175	73.886.131	272.939.306	3.638	10.172
b)Personnel costs						
. Remuneration and direct social benefits	620	6.617.813	1.559.615	8.177.427	3.656	10.522
. Employer's contribution for social security	621	1.989.763	496.083	2.485.846	3.653	10.310
. Employers' premiums for extra statutory insurance	622	313.641	13.698	327.338	2.084	1.798
. Other personnel costs	623	477.703	120.782	598.485	3.617	10.383
. Pensions	624	54.856	2.296	57.152	462	252
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	8.236	*	*	555	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	183.105	*	*	822	*
- Written back	9111	167.235	*	*	612	*
. On trade debts						
- Recorded	9112	239.658	*	*	1.846	*
- Written back	9113	138.965	*	*	1.361	*
e)Provisions for liabilities and charges						
. Formed	9115	346.887	*	*	837	*
. Used and written back	9116	434.618	*	*	1.049	*
f)Other operating charges						
. Taxes related to operation	640	2.735.935	*	*	3.899	*
. Other costs	641/8	296.008	*	*	3.040	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	3.961	*	*	630	*
. Average number calculated in full-time equivalents	9097	7.266	*	*	1.881	*
. Number of actual worked hours	9098	13.877.235	*	*	1.881	*
. Costs to the enterprise	617	403.417	*	*	1.881	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	8.831	6.074	14.905	337	520
- Interest subsidies	9126	1.070	97	1.167	16	23
b)Depreciation of loan issue expenses and reimbursement premiums	6501	40	*	*	6	*
c)Interests recorded under assets	6503	188	978	1.166	11	248
d)Amounts written down on current assets						
. Recorded	6510	16.496	*	*	119	*
. Written back	6511	8.757	*	*	60	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	70.677	9.973	80.650	581	1.249
f)Provisions of a financial nature						
. Formed	656	-229	3.010	2.780	34	1.498
. Used and written back	6560	5.985	*	*	19	*
	6561	6.214	*	*	20	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	920.922	*	*	3.513	*
- Income taxes paid and withholding taxes due or paid	9135	762.461	*	*	3.108	*
- Excess of income tax prepayments and	9136	53.392	*	*	703	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	211.853	*	*	1.918	*
. Income taxes on the result of prior periods	9138	25.624	*	*	1.321	*
- Additional income taxes due or paid	9139	20.835	*	*	1.234	*
- Additional income taxes estimated or provided for	9140	4.789	*	*	107	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	7.768.803	*	*	1.166	*
Accumulated tax losses deductible from future taxable profits	9142	6.785.709	*	*	1.064	*
- Deferred taxes representing liabilities	9144	40.941	*	*	50	*
<b>B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES</b>						
. Value added taxes charged						
- To the enterprise (deductible)	9145	17.773.693	*	*	4.085	*
- By the enterprise	9146	23.697.246	*	*	3.935	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.852.870	*	*	3.696	*
- For withholding taxes on investment income	9148	56.729	*	*	903	*
<b>5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET</b>						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	4.266.724	11.974	4.278.698	164	19
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	14.047		14.047	8	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	8.134	*	*	9	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.220.822	*	*	115	*
<b>B.REAL GUARANTEES</b>						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	1.349.108	966.671	2.315.778	755	1.830
- Amount of registration	9171	2.098.587	921.458	3.020.045	780	1.850
. Pledging of goodwill - Amount of registration	9181	4.247.023	400.967	4.647.990	1.105	1.206
. Pledging of other assets - Book value of other assets pledged	9191	1.931.584	229.663	2.161.247	411	932
. Guarantees provided on future assets - Amount of assets involved	9201	3.494	4.596	8.090	7	28
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	167.784	29.318	197.102	63	64
- Amount of registration	9172	435.501	37.852	473.353	71	63
. Pledging of goodwill - Amount of registration	9182	1.162.375	13.384	1.175.759	132	34
. Pledging of other assets - Book value of assets pledged	9192	529.220	3.024	532.244	62	15
. Guarantees provided on future assets - Amounts of assets involved	9202	938	21	958	4	2
<b>C.FORWARD TRANSACTIONS</b>						
. Goods purchased (to be received)	9213	892.707	*	*	36	*
. Goods sold (to be delivered)	9214	418.075	*	*	27	*
. Currencies purchased (to be received)	9215	3.143.399	*	*	166	*
. Currencies sold (to be delivered)	9216	2.973.922	*	*	96	*
<b>D.PENSIONS FUNDED BY THE ENTERPRISE</b>						
Estimated amount of the commitments resulting for the enterprise from past services	9220	83.536	*	*	20	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	34.124.568	*	*	1.056	*
. Participating interests	280	28.236.481	*	*	966	*
. Subordinated amounts receivable	9271	297.441	*	*	31	*
. Other amounts receivable	9281	5.590.646	*	*	209	*
b)Amounts receivable from affiliated enterprises	9291	20.555.473	326.357	20.881.831	2.741	817
. Over one year	9301	2.426.324	*	*	137	*
. Within one year	9311	18.129.149	*	*	2.722	*
c)Current investments in affiliated enterprises	9321	2.242.332	*	*	68	*
. Shares	9331	155	*	*	3	*
. Amounts receivable	9341	2.242.176	*	*	65	*
d)Amounts payable	9351	32.276.201	*	*	2.875	*
. Over one year	9361	13.223.379	*	*	369	*
. Within one year	9371	19.052.823	*	*	2.822	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	5.938.745	*	*	274	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	11.359	*	*	15
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	13.520.282	*	*	345	*
f)Other significant financial commitments						
. Specifically for complete models	9401	26.849	*	*	11	*
. Specifically for abridged models	9295	*	4.596	*	*	12
g)Financial results						
. Income from financial fixed assets	9421	630.235	*	*	285	*
. Income from current assets	9431	328.519	*	*	952	*
. Other financial income	9441	197.095	*	*	174	*
. Debt charges	9461	490.027	*	*	994	*
. Other financial charges	9471	170.380	*	*	134	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	32.062	*	*	44	*
. Capital losses suffered	9491	17.457	*	*	27	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	194.441	*	*	213	*
. Participating interests	282	177.389	*	*	206	*
. Subordinated amounts receivable	9272	1.974	*	*	3	*
. Other amounts receivable	9282	15.077	*	*	28	*
b)Amounts receivable	9292	172.744	*	*	117	*
. Over one year	9302	18.415	*	*	8	*
. Within one year	9312	154.328	*	*	114	*
c)Amounts payable	9352	99.141	*	*	106	*
. Over one year	9362	12.230	*	*	10	*
. Within one year	9372	86.911	*	*	105	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	181.561	118.178	299.739	307	1.677
. Guarantees provided in their favour	9501	34.675	889	35.564	6	4
. Other significant commitments undertaken in their favour	9502	2.228	3.446	5.673	8	37
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	118.825	*	*	463	*
- To former directors and former managers	9504	2.568	*	*	12	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



Year 2013                      Grouping : PU3101 - Wholesale distribution

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	44.924	*	*	3.421	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	2.034	*	*	321	*
- Tax consultancy	95062	619	*	*	114	*
- Other missions external to the audit	95063	1.022	*	*	249	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	481	*	*	29	*
- Tax consultancy	95082	5.279	*	*	418	*
- Other missions external to the audit	95083	1.767	*	*	144	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	7.327	*	*	102	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	305	*	*	21	*
- Tax consultancy	95072	28	*	*	3	*
- Other missions external to the audit	95073	120	*	*	12	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.972	*	*	16	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	89	*	*	6	*
- Tax consultancy	95092	1.315	*	*	27	*
- Other missions external to the audit	95093	126	*	*	8	*

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Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > >					
("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY					
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE					
RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	38.506	*	8.769
. Part-time	1002	*	11.992	*	6.229
. Total in FTE (current period)	1003	*	45.531	*	10.109
. Total in FTE (preceding period)	1003P	*	44.914	*	10.056
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	62.291.716	*	8.769
. Part-time	1012	*	11.429.804	*	6.229
. Total (current period)	1013	*	73.721.520	*	10.109
. Total (preceding period)	1013P	*	73.060.296	*	10.056
PERSONNEL COSTS					
. Full-time	1021	*	1.854.880	*	8.769
. Part-time	1022	*	314.741	*	6.229
. Total (current period)	1023	*	2.169.621	*	10.109
. Total (preceding period)	1023P	*	2.087.544	*	10.056
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	107.408	*	3.556	*
. Men	10011	76.333	*	3.325	*
. Women	10012	30.269	*	2.950	*
Part-time					
. Total	1002	20.962	*	2.800	*
. Men	10021	5.586	*	1.694	*
. Women	10022	15.150	*	2.492	*
Total in FTE					
. Total	1003	122.272	*	3.626	*
. Men	10031	80.225	*	3.366	*
. Women	10032	41.201	*	3.207	*
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	174.101.253	*	3.556	*
. Men	10111	124.857.763	*	3.321	*
. Women	10112	47.741.029	*	2.938	*
Part-time					
. Total	1012	23.500.719	*	2.800	*
. Men	10121	5.973.680	*	1.703	*
. Women	10122	17.326.471	*	2.513	*
Total					
. Total	1013	197.601.976	*	3.626	*
. Men	10131	130.907.669	*	3.360	*
. Women	10132	65.086.789	*	3.199	*
c)PERSONNEL COSTS					
Full-time					
. Total	1021	8.149.709	*	3.556	*
. Men	10211	5.669.675	*	3.081	*
. Women	10212	2.132.791	*	2.702	*
Part-time					
. Total	1022	971.359	*	2.800	*
. Men	10221	257.831	*	1.591	*
. Women	10222	671.990	*	2.314	*
Total					
. Total	1023	9.121.068	*	3.626	*
. Men	10231	6.030.642	*	3.158	*
. Women	10232	2.856.038	*	2.985	*
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	48.546	*	1.063	*
. Men	10331	30.940	*	915	*
. Women	10332	16.295	*	830	*
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	120.745	*	3.619	*
. Men	10031P	74.187	*	3.120	*
. Women	10032P	37.570	*	2.897	*
Number of hours actually worked					
. Total	1013P	194.878.736	*	3.619	*
. Men	10131P	120.777.091	*	3.119	*
. Women	10132P	59.037.396	*	2.886	*
Personnel costs					
. Total	1023P	8.849.308	*	3.619	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	5.440.309	*	*	2.981	*
. Women	10232P	2.562.750	*	*	2.724	*
Advantages in addition to wages						
. Total	1033P	53.099	*	*	1.022	*
. Men	10331P	27.105	*	*	854	*
. Women	10332P	14.337	*	*	753	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	106.707	38.000	144.707	3.512	8.218
. Part-time	1052	20.665	11.832	32.497	2.690	5.556
. Total in FTE	1053	121.288	44.947	166.235	3.586	9.593
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	104.944	36.339	141.283	3.508	8.102
. Part-time	1102	19.786	10.943	30.729	2.666	5.362
. Total in FTE	1103	119.080	42.892	161.972	3.584	9.453
Contract for a definite period						
. Full-time	1111	1.658	1.594	3.252	512	956
. Part-time	1112	857	848	1.705	198	535
. Total in FTE	1113	2.086	1.965	4.051	613	1.339
Contract for the execution of a specifically assigned work						
. Full-time	1121	48	15	63	19	12
. Part-time	1122	7	4	11	3	3
. Total in FTE	1123	53	18	71	19	15
Replacement contract						
. Full-time	1131	57	52	109	41	45
. Part-time	1132	15	37	52	12	33
. Total in FTE	1133	68	73	141	48	76
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	76.412	29.017	105.429	3.356	7.189
. Part-time	1202	5.489	4.006	9.495	1.561	2.613
. Total in FTE	1203	80.109	31.187	111.296	3.402	7.897
- primary education						
. Full-time	12001	7.768	6.343	14.111	984	2.107
. Part-time	12002	768	1.042	1.810	319	698
. Total in FTE	12003	8.270	6.873	15.143	1.026	2.362
- secondary education						
. Full-time	12011	40.468	18.349	58.817	2.497	5.175
. Part-time	12012	3.180	2.532	5.712	1.039	1.727
. Total in FTE	12013	42.631	19.738	62.370	2.540	5.686
- higher non-university education						
. Full-time	12021	19.058	3.409	22.467	2.060	1.634
. Part-time	12022	1.101	321	1.422	512	276
. Total in FTE	12023	19.808	3.597	23.405	2.085	1.763
- university education						
. Full-time	12031	8.947	629	9.576	1.230	443
. Part-time	12032	429	69	498	216	69
. Total in FTE	12033	9.222	668	9.889	1.267	491
Women						
. Full-time	1211	30.295	8.983	39.278	2.916	4.361
. Part-time	1212	15.176	7.826	23.002	2.443	4.233
. Total in FTE	1213	41.178	13.760	54.939	3.208	6.595
- primary education						
. Full-time	12101	2.147	1.676	3.823	515	899
. Part-time	12102	1.778	1.610	3.388	451	996
. Total in FTE	12103	3.344	2.618	5.963	703	1.508
- secondary education						
. Full-time	12111	13.358	5.353	18.711	2.047	2.841
. Part-time	12112	8.043	4.930	12.973	1.672	2.814
. Total in FTE	12113	19.063	8.353	27.416	2.376	4.460
- higher non-university education						
. Full-time	12121	9.719	1.561	11.280	1.666	1.087
. Part-time	12122	4.175	1.075	5.250	1.155	800
. Total in FTE	12123	12.816	2.266	15.082	1.870	1.623
- university education						
. Full-time	12131	5.001	332	5.333	881	274
. Part-time	12132	1.145	141	1.286	426	128
. Total in FTE	12133	5.861	423	6.285	986	380
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.557	209	1.766	361	134
. Part-time	1302	148	34	182	67	28
. Total in FTE	1303	1.656	230	1.886	379	151
Employees						
. Full-time	1341	77.327	21.176	98.503	3.421	6.559
. Part-time	1342	15.670	7.583	23.253	2.506	4.286
. Total in FTE	1343	88.578	25.900	114.477	3.512	7.992
Workers						
. Full-time	1321	27.598	16.300	43.898	1.620	4.371

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	4.803	4.132	8.935	1.001	2.341
. Total in FTE	1323	30.803	18.463	49.266	1.734	5.218
Others						
. Full-time	1331	225	315	540	103	213
. Part-time	1332	44	83	127	25	58
. Total in FTE	1333	251	354	605	122	256
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.810	*	*	1.852	*
. Number of hours actually worked	1511	13.099.631	*	*	1.852	*
. Costs for the enterprise	1521	364.460	*	*	1.852	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	449	*	*	71	*
. Number of hours actually worked	1512	763.251	*	*	71	*
. Costs for the enterprise	1522	38.479	*	*	72	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	24.171	14.938	39.109	2.527	4.384
. Part-time	2052	7.613	7.428	15.041	933	2.195
. Total in FTE	2053	28.626	18.031	46.656	2.644	5.294
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	16.306	*	*	2.397	*
. Part-time	2102	2.263	*	*	710	*
. Total in FTE	2103	17.646	*	*	2.499	*
Contract for a definite period						
. Full-time	2111	7.765	*	*	920	*
. Part-time	2112	5.317	*	*	350	*
. Total in FTE	2113	10.859	*	*	1.030	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	30	*	*	19	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	30	*	*	20	*
Replacement contract						
. Full-time	2131	70	*	*	35	*
. Part-time	2132	32	*	*	17	*
. Total in FTE	2133	90	*	*	49	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	22.904	14.262	37.166	2.601	4.389
. Part-time	3052	8.233	7.564	15.797	1.257	2.331
. Total in FTE	3053	27.876	17.470	45.346	2.736	5.354
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	15.409	*	*	2.491	*
. Part-time	3102	3.048	*	*	1.093	*
. Total in FTE	3103	17.346	*	*	2.627	*
Contract for a definite period						
. Full-time	3111	7.405	*	*	875	*
. Part-time	3112	5.152	*	*	331	*
. Total in FTE	3113	10.422	*	*	977	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	24	*	*	17	*
. Part-time	3122	5	*	*	4	*
. Total in FTE	3123	26	*	*	20	*
Replacement contract						
. Full-time	3131	66	*	*	37	*
. Part-time	3132	28	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	82	*	*	48	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	520	*	*	318	*
. Part-time	3402	231	*	*	187	*
. Total in FTE	3403	672	*	*	447	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	235	*	*	138	*
. Part-time	3412	142	*	*	95	*
. Total in FTE	3413	332	*	*	190	*
Dismissal						
. Full-time	3421	5.611	*	*	1.498	*
. Part-time	3422	1.124	*	*	427	*
. Total in FTE	3423	6.317	*	*	1.584	*
Other reason						
. Full-time	3431	16.538	*	*	2.117	*
. Part-time	3432	6.736	*	*	883	*
. Total in FTE	3433	20.556	*	*	2.250	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	2	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	31.039	1.823	32.862	1.190	464
. Number of actual training hours	5802	788.728	42.044	830.772	1.190	464
. Costs for the enterprise	5803	43.759	1.763	45.522	1.513	1.105
- of which gross costs directly linked to training	58031	41.253	1.512	42.765	1.190	464
- of which fees paid and payments to collective funds	58032	3.849	318	4.167	879	838
- of which grants and other financial advantages received (to deduct)	58033	1.343	67	1.410	304	84
Women						
. Number of employees involved	5811	15.460	596	16.056	1.006	264
. Number of actual training hours	5812	356.936	14.053	370.989	1.006	264
. Costs for the enterprise	5813	21.469	556	22.025	1.314	779
- of which gross costs directly linked to training	58131	20.422	479	20.901	1.006	264
- of which fees paid and payments to collective funds	58132	1.607	99	1.706	812	645
- of which grants and other financial advantages received (to deduct)	58133	560	22	581	208	47
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	16.743	1.761	18.504	704	417
. Number of actual training hours	5822	463.235	65.724	528.959	704	417
. Costs for the enterprise	5823	19.919	1.975	21.894	704	417
Women						
. Number of employees involved	5831	8.904	600	9.504	574	282
. Number of actual training hours	5832	249.216	22.934	272.150	574	282
. Costs for the enterprise	5833	9.681	661	10.342	574	282
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.007	404	1.411	125	197
. Number of actual training hours	5842	115.068	152.606	267.674	125	197
. Costs for the enterprise	5843	1.672	862	2.534	124	192
Women						
. Number of employees involved	5851	596	138	734	76	79
. Number of actual training hours	5852	45.045	29.365	74.410	76	79
. Costs for the enterprise	5853	1.135	221	1.356	75	78

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,9	3,6	8,1	4.111	2,7
2. Net operating margin	(%)	0,3	2,3	6,1	4.110	1,5
3. Added value / operating income	(%)	5,9	14,8	26,9	4.111	8,9
4. Added value / person employed (EUR)		70.739	101.826	160.166	3.496	141.601
5. Added value / Tangible fixed assets	(%)	44,0	122,9	438,2	3.884	98,7
6. Personnel charges / Added value	(%)	44,8	66,4	84,6	3.570	54,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,8	6,7	15,7	3.739	13,0
8. Debt charges / Added value	(%)	0,6	2,6	8,6	3.363	6,2
9. Return on equity after tax	(%)	1,2	7,2	18,5	3.947	4,9
10. Cash-flow / Equity	(%)	4,1	13,6	30,4	3.947	10,8
11. Gross return on total assets before taxes and debt charges	(%)	2,1	6,8	14,2	4.239	6,4
12. Net return on total assets before taxes and debt charges	(%)	0,9	4,2	11,0	4.239	3,9
13. Liquidity in broad sense		1,10	1,47	2,51	4.224	1,41
14. Liquidity in narrow sense		0,75	1,16	2,09	4.217	1,11
15.1 Stock turnover of raw material and consumables (except for the building industry)		4,0	7,7	22,3	3.007	12,7
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		32	51	75	4.124	45
18. Number of days of supplier credit		24	44	75	4.234	40
19. Equity / Total liabilities and equity	(%)	17,1	36,5	62,3	4.239	43,0
20. Acquisition of tangible assets / Added value	(%)	1,0	3,9	11,3	3.133	9,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,9	18,3	49,7	3.155	25,1

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,4	4,7	13,8	2.215	4,6
2. Net operating margin	(%)	-1,9	1,9	7,9	2.215	2,5
3. Added value / operating income	(%)	3,3	12,6	25,6	2.274	11,6
4. Added value / person employed (EUR)		49.788	72.442	109.055	9.974	77.841
5. Added value / Tangible fixed assets	(%)	8,2	30,9	94,1	21.134	37,4
6. Personnel charges / Added value	(%)	35,7	58,9	80,3	10.440	60,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,0	21,1	43,8	17.578	19,0
8. Financial charges / Added value	(%)	2,5	7,2	18,7	18.731	10,7
9. Return on equity after tax	(%)	-1,6	6,2	20,5	18.780	8,2
10. Cash-flow / Equity	(%)	4,3	18,3	44,5	18.780	18,1
11. Gross return on total assets before taxes and financial charges	(%)	1,3	8,4	17,1	22.972	10,8
12. Net return on total assets before taxes and financial charges	(%)	-1,1	4,0	11,0	22.972	7,2
13. Liquidity in broad sense		0,87	1,34	2,47	22.738	1,39
14. Liquidity in narrow sense		0,46	0,95	1,91	22.657	0,97
17. Number of days of customer credit		15	45	87	2.215	57
18. Number of days of supplier credit		13	40	91	2.399	64
19. Equity / Total liabilities and equity	(%)	6,8	29,8	59,4	23.031	35,9
20. Acquisition of tangible assets / Added value	(%)	3,8	12,1	40,6	12.973	24,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,7	17,7	64,9	13.119	19,8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,8	4,0	9,6	6.171	2,7
2. Net operating margin	(%)	0,1	2,2	6,7	6.171	1,5
3. Added value / operating income	(%)	4,9	14,0	26,5	6.384	9,0
4. Added value / person employed (EUR)		54.124	79.176	123.243	13.470	124.715
5. Added value / Tangible fixed assets	(%)	10,4	38,6	123,8	25.018	76,1
6. Personnel charges / Added value	(%)	37,9	61,0	81,5	14.015	55,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,9	17,7	38,9	21.321	14,1
8. Financial charges / Added value	(%)	2,3	6,8	18,0	22.643	12,1
9. Return on equity after tax	(%)	-0,7	6,4	20,1	22.727	5,3
10. Cash-flow / Equity	(%)	4,3	17,2	41,7	22.727	11,5
11. Gross return on total assets before taxes and financial charges	(%)	1,7	8,2	16,8	27.211	7,8
12. Net return on total assets before taxes and financial charges	(%)	-0,5	4,2	11,2	27.211	5,2
13. Liquidity in broad sense		0,92	1,37	2,47	26.962	1,41
14. Liquidity in narrow sense		0,50	0,99	1,95	26.874	1,09
17. Number of days of customer credit		32	58	89	6.170	52
18. Number of days of supplier credit		22	47	88	6.633	44
19. Equity / Total liabilities and equity	(%)	8,7	31,0	59,9	27.270	41,9
20. Acquisition of tangible assets / Added value	(%)	2,8	9,6	32,6	16.111	12,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,0	17,9	60,8	16.274	22,8





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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	38.645	*	*	8.787
. Part-time	1002	*	12.004	*	*	6.237
. Total in FTE (current period)	1003	*	45.678	*	*	10.127
. Total in FTE (preceding period)	1003P	*	45.017	*	*	10.072
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	62.525.542	*	*	8.787
. Part-time	1012	*	11.443.527	*	*	6.237
. Total (current period)	1013	*	73.969.071	*	*	10.127
. Total (preceding period)	1013P	*	73.229.755	*	*	10.072
PERSONNEL COSTS						
. Full-time	1021	*	1.865.575	*	*	8.787
. Part-time	1022	*	315.489	*	*	6.237
. Total (current period)	1023	*	2.181.063	*	*	10.127
. Total (preceding period)	1023P	*	2.095.561	*	*	10.072
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	108.856	*	*	3.607	*
. Men	10011	77.270	*	*	3.376	*
. Women	10012	30.779	*	*	2.994	*
Part-time						
. Total	1002	21.228	*	*	2.834	*
. Men	10021	5.643	*	*	1.714	*
. Women	10022	15.357	*	*	2.520	*
Total in FTE						
. Total	1003	123.899	*	*	3.677	*
. Men	10031	81.197	*	*	3.417	*
. Women	10032	41.856	*	*	3.253	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	176.472.691	*	*	3.607	*
. Men	10111	126.417.990	*	*	3.372	*
. Women	10112	48.552.235	*	*	2.982	*
Part-time						
. Total	1012	23.809.114	*	*	2.834	*
. Men	10121	6.042.468	*	*	1.724	*
. Women	10122	17.566.076	*	*	2.542	*
Total						
. Total	1013	200.281.811	*	*	3.677	*
. Men	10131	132.536.686	*	*	3.411	*
. Women	10132	66.137.603	*	*	3.245	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.281.494	*	*	3.607	*
. Men	10211	5.750.038	*	*	3.119	*
. Women	10212	2.177.352	*	*	2.735	*
Part-time						
. Total	1022	984.774	*	*	2.834	*
. Men	10221	260.914	*	*	1.608	*
. Women	10222	680.808	*	*	2.337	*
Total						
. Total	1023	9.266.267	*	*	3.677	*
. Men	10231	6.114.377	*	*	3.197	*
. Women	10232	2.909.444	*	*	3.019	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	48.745	*	*	1.090	*
. Men	10331	31.031	*	*	930	*
. Women	10332	16.337	*	*	842	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	122.325	*	*	3.664	*
. Men	10031P	75.028	*	*	3.159	*
. Women	10032P	38.148	*	*	2.932	*
Number of hours actually worked						
. Total	1013P	197.485.052	*	*	3.664	*
. Men	10131P	122.183.387	*	*	3.158	*
. Women	10132P	59.978.094	*	*	2.921	*
Personnel costs						
. Total	1023P	8.979.666	*	*	3.664	*
. Men	10231P	5.506.601	*	*	3.013	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	2.606.524	*	*	2.752	*
Advantages in addition to wages						
. Total	1033P	53.289	*	*	1.045	*
. Men	10331P	27.171	*	*	867	*
. Women	10332P	14.376	*	*	763	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	108.131	38.144	146.275	3.559	8.231
. Part-time	1052	20.924	11.841	32.765	2.720	5.561
. Total in FTE	1053	122.883	45.098	167.981	3.633	9.605
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	106.329	36.482	142.811	3.555	8.115
. Part-time	1102	20.019	10.952	30.971	2.696	5.367
. Total in FTE	1103	120.621	43.042	163.663	3.631	9.465
Contract for a definite period						
. Full-time	1111	1.695	1.595	3.290	522	957
. Part-time	1112	883	848	1.731	201	535
. Total in FTE	1113	2.139	1.966	4.104	625	1.340
Contract for the execution of a specifically assigned work						
. Full-time	1121	50	15	65	20	12
. Part-time	1122	7	4	11	3	3
. Total in FTE	1123	55	18	73	20	15
Replacement contract						
. Full-time	1131	57	52	109	41	45
. Part-time	1132	15	37	52	12	33
. Total in FTE	1133	68	73	141	48	76
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	77.339	29.121	106.460	3.403	7.203
. Part-time	1202	5.545	4.009	9.554	1.578	2.615
. Total in FTE	1203	81.070	31.293	112.363	3.449	7.910
- primary education						
. Full-time	12001	7.818	6.359	14.177	991	2.110
. Part-time	12002	776	1.043	1.819	322	699
. Total in FTE	12003	8.325	6.890	15.215	1.033	2.365
- secondary education						
. Full-time	12011	40.977	18.381	59.358	2.534	5.181
. Part-time	12012	3.209	2.533	5.742	1.049	1.727
. Total in FTE	12013	43.159	19.772	62.930	2.578	5.691
- higher non-university education						
. Full-time	12021	19.254	3.441	22.695	2.090	1.643
. Part-time	12022	1.111	322	1.433	519	277
. Total in FTE	12023	20.010	3.630	23.641	2.116	1.772
- university education						
. Full-time	12031	9.081	642	9.723	1.248	449
. Part-time	12032	434	69	503	219	69
. Total in FTE	12033	9.358	681	10.038	1.286	497
Women						
. Full-time	1211	30.792	9.023	39.815	2.956	4.372
. Part-time	1212	15.379	7.832	23.211	2.468	4.238
. Total in FTE	1213	41.813	13.805	55.618	3.252	6.608
- primary education						
. Full-time	12101	2.160	1.679	3.839	519	901
. Part-time	12102	1.784	1.610	3.394	453	996
. Total in FTE	12103	3.361	2.621	5.983	708	1.510
- secondary education						
. Full-time	12111	13.605	5.363	18.968	2.074	2.844
. Part-time	12112	8.153	4.933	13.086	1.691	2.817
. Total in FTE	12113	19.388	8.365	27.754	2.408	4.464
- higher non-university education						
. Full-time	12121	9.847	1.569	11.416	1.685	1.093
. Part-time	12122	4.224	1.078	5.302	1.167	802
. Total in FTE	12123	12.982	2.276	15.257	1.893	1.630
- university education						
. Full-time	12131	5.079	343	5.422	895	277
. Part-time	12132	1.154	141	1.295	432	128
. Total in FTE	12133	5.946	434	6.380	1.003	383
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.584	211	1.795	367	136
. Part-time	1302	149	34	183	68	28
. Total in FTE	1303	1.684	232	1.915	385	153
Employees						
. Full-time	1341	78.577	21.307	99.884	3.467	6.575
. Part-time	1342	15.895	7.591	23.486	2.534	4.290
. Total in FTE	1343	89.978	26.037	116.015	3.558	8.007
Workers						
. Full-time	1321	27.743	16.311	44.054	1.629	4.372
. Part-time	1322	4.836	4.133	8.969	1.006	2.342

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	30.969	18.475	49.444	1.746	5.219
Others						
. Full-time	1331	227	315	542	105	213
. Part-time	1332	44	83	127	25	58
. Total in FTE	1333	253	354	607	124	256
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.861	*	*	1.863	*
. Number of hours actually worked	1511	13.199.844	*	*	1.863	*
. Costs for the enterprise	1521	367.904	*	*	1.863	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	461	*	*	72	*
. Number of hours actually worked	1512	783.405	*	*	72	*
. Costs for the enterprise	1522	38.483	*	*	73	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	24.509	14.975	39.484	2.563	4.394
. Part-time	2052	7.737	7.426	15.163	945	2.193
. Total in FTE	2053	29.022	18.067	47.089	2.681	5.302
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	16.602	*	*	2.431	*
. Part-time	2102	2.334	*	*	720	*
. Total in FTE	2103	17.974	*	*	2.534	*
Contract for a definite period						
. Full-time	2111	7.807	*	*	931	*
. Part-time	2112	5.370	*	*	355	*
. Total in FTE	2113	10.928	*	*	1.043	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	30	*	*	19	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	30	*	*	20	*
Replacement contract						
. Full-time	2131	70	*	*	35	*
. Part-time	2132	32	*	*	17	*
. Total in FTE	2133	90	*	*	49	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	23.198	14.276	37.474	2.633	4.394
. Part-time	3052	8.373	7.563	15.936	1.270	2.330
. Total in FTE	3053	28.242	17.484	45.726	2.769	5.358
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	15.673	*	*	2.522	*
. Part-time	3102	3.137	*	*	1.105	*
. Total in FTE	3103	17.656	*	*	2.659	*
Contract for a definite period						
. Full-time	3111	7.435	*	*	883	*
. Part-time	3112	5.203	*	*	336	*
. Total in FTE	3113	10.478	*	*	987	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	24	*	*	17	*
. Part-time	3122	5	*	*	4	*
. Total in FTE	3123	26	*	*	20	*
Replacement contract						
. Full-time	3131	66	*	*	37	*
. Part-time	3132	28	*	*	15	*
. Total in FTE	3133	82	*	*	48	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	525	*	*	322	*
. Part-time	3402	233	*	*	189	*
. Total in FTE	3403	677	*	*	452	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	235	*	*	138	*
. Part-time	3412	142	*	*	95	*
. Total in FTE	3413	332	*	*	190	*
Dismissal						
. Full-time	3421	5.674	*	*	1.515	*
. Part-time	3422	1.178	*	*	433	*
. Total in FTE	3423	6.404	*	*	1.601	*
Other reason						
. Full-time	3431	16.764	*	*	2.140	*
. Part-time	3432	6.820	*	*	894	*
. Total in FTE	3433	20.829	*	*	2.276	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	2	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	31.397	1.837	33.234	1.200	466
. Number of actual training hours	5802	794.226	42.771	836.997	1.200	466
. Costs for the enterprise	5803	44.111	1.807	45.919	1.534	1.109
- of which gross costs directly linked to training	58031	41.596	1.555	43.151	1.200	466
- of which fees paid and payments to collective funds	58032	3.859	319	4.178	891	841
- of which grants and other financial advantages received (to deduct)	58033	1.343	67	1.410	305	84
Women						
. Number of employees involved	5811	15.714	601	16.315	1.013	265
. Number of actual training hours	5812	360.492	14.443	374.935	1.013	265
. Costs for the enterprise	5813	21.686	576	22.262	1.330	782
- of which gross costs directly linked to training	58131	20.635	499	21.134	1.013	265
- of which fees paid and payments to collective funds	58132	1.612	99	1.711	822	647
- of which grants and other financial advantages received (to deduct)	58133	561	22	583	209	47
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	16.879	1.762	18.641	710	418
. Number of actual training hours	5822	465.381	65.732	531.113	710	418
. Costs for the enterprise	5823	19.970	1.975	21.945	710	418
Women						
. Number of employees involved	5831	9.068	600	9.668	580	282
. Number of actual training hours	5832	251.398	22.934	274.332	580	282
. Costs for the enterprise	5833	9.724	661	10.385	580	282
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.007	404	1.411	125	197
. Number of actual training hours	5842	115.068	152.606	267.674	125	197
. Costs for the enterprise	5843	1.672	862	2.534	124	192
Women						
. Number of employees involved	5851	596	138	734	76	79
. Number of actual training hours	5852	45.045	29.365	74.410	76	79
. Costs for the enterprise	5853	1.135	221	1.356	75	78