

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

P. 1

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	31.324.115	9.329.630	40.653.745	1.601	42.442	
A.Formation expenses	20	27.967	9.619	37.586	65	1.537	
B.Intangible fixed assets	21	1.445.234	120.083	1.565.317	480	5.415	
C.Tangible fixed assets	22/27	23.290.028	7.830.957	31.120.984	1.453	41.267	
. Land and buildings	22	9.114.042	5.384.259	14.498.301	910	17.852	
. Plant, machinery and equipment	23	7.428.099	764.832	8.192.930	1.087	34.230	
. Furniture and vehicles	24	403.973	915.368	1.319.341	1.163	36.324	
. Leasing and similar rights	25	632.546	294.566	927.112	386	4.122	
. Other tangible fixed assets	26	593.614	309.029	902.643	429	6.622	
. Assets under construction and advance payments	27	5.117.755	162.903	5.280.658	117	327	
D.Financial fixed assets	28	6.560.886	1.368.971	7.929.858	1.238	19.882	
. Affiliated enterprises	280/1	6.081.061	*	*	524	*	
- Participating interests	280	5.310.826	*	*	485	*	
- Amounts receivable	281	770.235	*	*	115	*	
. Other enterprises linked by participating interests	282/3	305.362	*	*	140	*	
- Participating interests	282	204.789	*	*	137	*	
- Amounts receivable	283	100.573	*	*	28	*	
. Other financial assets	284/8	174.463	*	*	1.058	*	
- Shares	284	24.382	*	*	451	*	
- Amounts receivable and cash guarantees	285/8	150.081	*	*	1.016	*	
2.1.2.CURRENT ASSETS	29/58	23.493.034	16.259.305	39.752.339	1.849	45.325	
A.Amounts receivable after more than one year	29	2.528.371	298.552	2.826.923	218	1.186	
. Trade debtors	290	1.101.082	73.306	1.174.389	47	254	
. Other amounts receivable	291	1.427.289	225.245	1.652.534	182	973	
B.Stocks and contracts in progress	3	5.774.237	5.003.464	10.777.701	1.303	25.949	
. Stocks	30/36	3.528.025	4.075.634	7.603.659	1.187	24.088	
- Raw materials and consumables	30/31	612.848	*	*	558	*	
- Work in progress	32	181.214	*	*	90	*	
- Finished goods	33	73.203	*	*	38	*	
- Goods purchased for resale	34	176.277	*	*	330	*	
- Immovable property intended for sale	35	2.477.511	*	*	452	*	
- Advance payments	36	6.973	*	*	25	*	
. Contracts in progress	37	2.246.212	927.830	3.174.042	659	7.755	
C.Amounts receivable within one year	40/41	11.643.676	6.918.881	18.562.556	1.808	44.464	
. Trade debtors	40	7.277.259	4.415.305	11.692.564	1.603	41.061	
. Other amounts receivable	41	4.366.416	2.503.576	6.869.992	1.750	41.458	
D.Current investments	50/53	1.378.479	700.597	2.079.075	374	4.935	
. Own shares	50	13.664	*	*	17	*	
. Other investments	51/53	1.364.814	*	*	364	*	
E.Cash at bank and in hand	54/58	1.956.023	3.066.260	5.022.284	1.799	42.083	
F.Deferred charges and accrued income	490/1	212.249	271.553	483.802	1.415	26.014	
TOTAL ASSETS	20/58	54.817.150	25.588.935	80.406.084	1.850	45.358	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	31.630.393	8.893.643	40.524.037	1.674	39.793
EQUITY negative balance	10/15	-357.061	-630.302	-987.362	175	5.560
A.Capital	10	8.403.726	3.619.469	12.023.196	1.846	45.313
. Issued capital	100	8.436.011	3.823.581	12.259.592	1.846	45.320
. Uncalled capital	101	32.284	204.112	236.396	84	16.647
B.Share premium account	11	1.031.292	19.472	1.050.763	111	201
C.Revaluation surpluses	12	2.070.287	333.132	2.403.419	137	719
D.Reserves	13	3.389.820	4.019.831	7.409.651	1.593	40.743
. Legal reserve	130	257.717	197.903	455.620	1.584	40.339
. Reserves not available	131	99.658	47.733	147.391	288	1.059
- In respect of own shares held	1310	19.660	7.830	27.490	28	46
- Other	1311	79.998	39.903	119.901	269	1.019
. Untaxed reserves	132	604.339	494.244	1.098.583	741	11.415
. Available reserves	133	2.428.105	3.279.951	5.708.056	1.021	21.710
E.Profit carried forward	(+) 14	3.589.910	2.000.529	5.590.439	870	20.392
Loss carried forward	(-) 14	-1.354.046	-1.722.121	-3.076.167	558	15.017
F.Investment grants	15	14.695.153	45.993	14.741.146	193	1.153
G.Advance to associates on the sharing out of the assets	19	552.809	52.963	605.772	2	83
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.074.659	337.215	1.411.874	826	4.806
A.Provisions for liabilities and charges	160/5	990.523	250.281	1.240.804	710	3.424
. Pensions and similar obligations	160	19.937	*	*	142	*
. Taxation	161	14.038	*	*	10	*
. Major repairs and maintenance	162	115.553	*	*	75	*
. Other liabilities and charges	163/5	840.995	*	*	642	*
B.Deferred taxes	168	84.137	86.934	171.070	302	1.684
2.2.3.AMOUNTS PAYABLE	17/49	22.469.158	16.988.378	39.457.536	1.846	45.096
A.Amounts payable after more than one year	17	7.205.289	4.969.500	12.174.789	998	27.881
. Financial debts	170/4	6.138.701	4.467.512	10.606.213	919	27.011
- Credit institutions, leasing and other similar obligations	172/3	3.644.534	3.507.462	7.151.997	796	23.558
* Leasing and similar obligations	172	421.979	*	*	354	*
* Credit institutions	173	3.222.556	*	*	646	*
- Other loans	174/0	2.494.167	960.049	3.454.216	282	5.306
* Subordinated loans	170	569.830	*	*	110	*
* Unsubordinated debentures	171	334.389	*	*	14	*
* Other loans	174	1.589.948	*	*	185	*
. Trade debts	175	680.884	12.733	693.617	10	86
- Suppliers	1750	680.884	*	*	10	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176	15.783	2.608	18.391	6	26
. Other amounts payable	178/9	369.922	486.647	856.568	194	2.298
B.Amounts payable within one year	42/48	14.469.687	11.649.151	26.118.838	1.838	45.022
. Current portion of amounts payable after more than one year falling due within one year	42	1.251.627	1.009.516	2.261.143	863	28.258
. Financial debts	43	2.447.487	2.071.079	4.518.565	721	13.556
- Credit institutions	430/8	1.598.049	1.844.047	3.442.096	638	12.918
- Other loans	439	849.438	227.031	1.076.469	128	986
. Trade debts	44	5.982.439	3.394.960	9.377.400	1.816	43.408
- Suppliers	440/4	5.949.791	3.385.558	9.335.350	1.816	43.376
- Bills of exchange payable	441	32.648	9.402	42.050	25	405
. Advances received on contracts in progress	46	1.559.141	604.415	2.163.555	572	4.460
. Taxes, remuneration and social security	45	804.952	873.824	1.678.776	1.481	39.030
- Taxes	450/3	351.940	514.876	866.816	1.454	36.474
- Remuneration and social security	454/9	453.012	358.948	811.960	1.179	22.778
. Other amounts payable	47/48	2.424.041	3.695.358	6.119.399	1.330	32.748
C.Deferred charges and accrued income	492/3	794.181	369.728	1.163.909	1.330	16.118
TOTAL LIABILITIES	10/49	54.817.150	25.588.935	80.406.084	1.850	45.358

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		7.038.429	7.200.243	14.238.672	1.529	39.878
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-70.414	-103.022	-173.436	319	5.313
A.OPERATING INCOME		70/74		28.635.518	*	*	1.702	*
. Turnover (optional entry for abridged layouts)		70		27.905.163	2.593.724	30.498.888	1.577	5.458
. Stocks and work and contracts in progress:								
increase	(+)	71		1.116.260	*	*	482	*
decrease	(-)	71		-1.532.078	*	*	387	*
. Own construction capitalised		72		323.002	*	*	98	*
. Other operating income		74		823.171	*	*	1.533	*
B.OPERATING CHARGES		60/64		27.679.141	*	*	1.850	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		21.667.503	1.941.565	23.609.068	1.849	5.762
. Raw materials, consumables		60		16.350.296	*	*	1.395	*
- Purchases		600/8		16.412.964	*	*	1.407	*
- Stocks:								
decrease	(+)	609		352.320	*	*	519	*
increase	(-)	609		-414.988	*	*	522	*
. Services and other goods		61		5.317.207	*	*	1.849	*
. Remuneration, social security and pensions		62		4.501.025	4.336.367	8.837.393	1.200	23.810
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		1.162.453	1.226.725	2.389.177	1.415	41.638
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		115.018	60.419	175.437	412	3.354
write-backs	(-)	631/4		-58.670	-24.520	-83.191	254	939
. Provisions for risks and charges :								
appropriations	(+)	635/7		112.759	36.303	149.063	278	984
uses and write-backs	(-)	635/7		-77.798	-25.695	-103.493	331	840
. Other operating charges		640/8		257.198	227.755	484.954	1.824	43.973
. Operating charges carried to assets as restructuring costs	(-)	649		-347	-969	-1.316	2	21
C.OPERATING PROFIT	(+)	9901		1.605.263	1.655.426	3.260.689	1.269	31.780
OPERATING LOSS	(-)	9901		-648.886	-394.589	-1.043.476	580	13.479
D.FINANCIAL INCOME		75		1.150.387	223.747	1.374.134	1.733	40.078
. Income from financial fixed assets		750		306.469	*	*	501	*
. Income from current assets		751		155.707	*	*	1.470	*
. Other financial income		752/9		688.211	*	*	1.198	*
E.FINANCIAL CHARGES		65		766.668	490.266	1.256.933	1.842	44.801
. Debt charges		650		442.837	*	*	1.596	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		13.173	*	*	78	*
. Other financial charges		652/9		310.657	*	*	1.740	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		1.634.075	1.498.792	3.132.867	1.230	30.166
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-293.979	-504.473	-798.453	616	15.109
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		208.679	227.773	436.452	770	11.552
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		25.288	*	*	33	*
. Write-back of amounts written down financial fixed assets		761		22.292	*	*	26	*
. Write-back of provisions for extraordinary liabilities and charges		762		7.985	*	*	21	*
. Gains on disposal of fixed assets		763		97.093	*	*	518	*
. Other extraordinary income		764/9		56.021	*	*	413	*
H.EXTRAORDINARY CHARGES		66		322.040	116.910	438.950	692	9.819
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		111.033	*	*	55	*
. Amounts written down financial fixed assets		661		101.242	*	*	64	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	7.611	*	*	20	*
uses	(-) 662	-2.519	*	*	11	*
. Losses on disposal of fixed assets	663	18.765	*	*	286	*
. Other extraordinary charges	664/8	86.284	*	*	459	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-375	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.622.808	1.590.767	3.213.575	1.265	31.165
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-396.072	-485.586	-881.658	581	14.113
J.TRANSFER FROM DEFERRED TAXES	780	11.951	11.929	23.880	291	1.599
K.TRANSFER TO DEFERRED TAXES	680	9.232	14.800	24.031	86	297
L.INCOME TAXES	(-) 67/77	-725	-3.357	-4.082	86	2.088
INCOME TAXES	(+) 67/77	291.260	391.224	682.483	1.344	33.083
. Income taxes	670/3	297.110	*	*	1.395	*
. Adjustment of income taxes and write-back of tax provisions	77	6.576	*	*	434	*
M.PROFIT FOR THE PERIOD	(+) 9904	1.352.021	1.207.150	2.559.171	1.248	30.551
LOSS FOR THE PERIOD	(-) 9904	-413.100	-492.707	-905.807	595	14.727
N.TRANSFER FROM UNTAXED RESERVES	789	28.720	27.715	56.435	256	1.520
O.TRANSFER TO UNTAXED RESERVES	689	219.243	59.070	278.314	202	1.319
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	1.158.928	1.173.404	2.332.332	1.263	30.615
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-410.531	-490.316	-900.847	579	14.657
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	4.461.687	3.023.011	7.484.698	1.235	29.054
Loss to be appropriated	(-) 9906	-1.413.335	-1.781.046	-3.194.381	610	16.278
. Profit for the period avail. For appropri.	(+) 9905	1.158.928	1.173.404	2.332.332	1.263	30.615
Loss for the period avail. For appropri.	(-) 9905	-410.531	-490.316	-900.847	579	14.657
. Profit brought forward	(+) 14P	3.495.127	2.081.050	5.576.177	869	19.586
Loss brought forward	(-) 14P	-1.195.172	-1.522.173	-2.717.344	546	13.799
B.Transfers from capital and reserves	791/2	153.859	704.324	858.183	161	4.152
. from capital and share premium account	791	32.679	*	*	8	*
. from reserves	792	121.181	*	*	153	*
C.Transfers to capital and reserves	691/2	314.192	505.145	819.337	643	14.710
. to capital and share premium account	691	744	23.289	24.033	3	211
. to legal reserve	6920	13.243	32.418	45.661	254	6.414
. to other reserves	6921	300.205	449.438	749.644	472	10.491
D.Profit to be carried forward	(+) 14	3.589.910	2.000.529	5.590.439	870	20.392
Loss to be carried forward	(-) 14	-1.354.046	-1.722.121	-3.076.167	558	15.017
E.Partners' contribution in respect of losses	794	60	2.076	2.136	1	41
F.Profit to be distributed	694/6	652.216	1.164.812	1.817.029	476	7.251
. Dividends	694	613.869	1.056.225	1.670.094	394	5.246
. Directors' or managers' entitlements	695	37.659	103.935	141.594	133	2.349
. Other beneficiaries	696	688	4.652	5.341	4	45

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		AMOUNTS			NUM. OF ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	25.021	*	*	54	*
Movements during the period						
. New expenses incurred	8002	3.307	*	*	20	*
. Depreciation	8003	2.081	*	*	56	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	27.967	*	*	65	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	1.077	*	*	23	*
. Restructuring costs	204	2.318	*	*	8	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.749.686	346.208	2.095.894	630	10.191
Movements during the period						
. Acquisitions, including produced fixed assets	8029	68.231	37.704	105.936	266	1.765
. Sales and disposals	8039	22.987	7.771	30.758	64	371
. Transfers from one heading to another (+)/(-)	8049	24.184	1.116	25.300	9	43
At the end of the period	8059	1.819.115	377.257	2.196.372	653	10.925
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	309.921	231.590	541.510	621	9.992
Movements during the period						
. Recorded	8079	74.416	29.747	104.164	506	6.007
. Written back	8089	186	35	221	3	4
. Acquisitions from third parties	8099	297	246	542	9	13
. Cancelled owing to sales and disposals	8109	11.509	4.696	16.205	55	341
. Transferred from one heading to another(+)/(-)	8119	942	323	1.265	7	48
At the end of the period	8129	373.881	257.175	631.055	644	10.736
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	1.445.234	120.083	1.565.317	480	5.415
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	19.536	*	*	130	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	2.029	*	*	37	*
. Sales and disposals	8031	283	*	*	8	*
. Transfers from one heading to another (+)/(-)	8041	338	*	*	2	*
At the end of the period	8051	21.620	*	*	135	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	12.868	*	*	128	*
Movements during the period						
. Recorded	8071	2.113	*	*	81	*
. Written back	8081	33	*	*	1	*
. Acquisitions from third parties	8091	25	*	*	1	*
. Cancelled owing to sales and disposals	8101	73	*	*	7	*
. Transferred from one heading to another(+)/(-)	8111	122	*	*	2	*
At the end of the period	8121	15.023	*	*	134	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	6.597	*	*	71	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	1.642.840	*	*	470	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	62.815	*	*	220	*
. Sales and disposals	8032	12.714	*	*	48	*
. Transfers from one heading to another (+)/(-)	8042	23.876	*	*	7	*
At the end of the period	8052	1.716.817	*	*	493	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	226.516	*	*	466	*
Movements during the period						
. Recorded	8072	65.520	*	*	406	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	188	*	*	6	*
. Cancelled owing to sales and disposals	8102	2.441	*	*	42	*
. Transferred from one heading to another(+)/(-)	8112	820	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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At the end of the period	8122	290.603	*	*	488	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.426.214	*	*	386	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	87.258	*	*	149	*
Movements during the period						
. Acquisitions,	8023	3.388	*	*	18	*
including produced fixed assets						
. Sales and disposals	8033	9.978	*	*	11	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	80.668	*	*	150	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	70.519	*	*	144	*
Movements during the period						
. Recorded	8073	6.783	*	*	75	*
. Written back	8083	153	*	*	2	*
. Acquisitions from third parties	8093	84	*	*	3	*
. Cancelled owing to sales and disposals	8103	8.988	*	*	9	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	68.245	*	*	147	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	12.422	*	*	68	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	52	*	*	5	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034	12	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044	-30	*	*	2	*
At the end of the period	8054	11	*	*	2	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	17	*	*	3	*
Movements during the period						
. Recorded	8074	0	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104	7	*	*	1	*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	10	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	0	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	37.912.428	15.867.195	53.779.623	1.468	40.443
Movements during the period						
. Acquisitions,	8169	2.922.125	1.869.909	4.792.034	1.212	33.802
including produced fixed assets						
. Sales and disposals	8179	686.094	832.380	1.518.474	910	15.287
. Transfers from one heading to another (+)/(-)	8189	-26.738	-6.838	-33.576	35	673
At the end of the period	8199	40.121.721	16.897.886	57.019.608	1.497	42.603
b)REVALUATION GAINS						
At the end of the preceding period	8259P	461.942	285.404	747.346	150	629
Movements during the period						
. Recorded	8219	1.226.946	37.545	1.264.492	17	125
. Acquisitions from third parties	8229	2.466	116	2.583	2	4
. Cancelled	8239	2.206	16.266	18.472	13	55
. Transferred from one heading to another(+)/(-)	8249	32	-605	-573	2	14
At the end of the period	8259	1.689.180	306.195	1.995.374	160	700
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	17.779.426	8.696.641	26.476.067	1.426	40.079
Movements during the period						
. Recorded	8279	1.196.874	1.195.937	2.392.811	1.396	41.308
. Written back	8289	25.102	6.096	31.197	31	262
. Acquisitions from third parties	8299	44.677	19.208	63.885	24	85
. Cancelled owing to sales and disposals	8309	476.785	535.636	1.012.421	876	14.432
. Transferred from one heading to another(+)/(-)	8319	1.783	3.070	4.853	38	777
At the end of the period	8329	18.520.873	9.373.124	27.893.998	1.452	42.384
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	23.290.028	7.830.957	31.120.984	1.453	41.267
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	8.423.524	*	*	940	*
Movements during the period						
. Acquisitions,	8161	945.031	*	*	408	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	63.029	*	*	132	*
. Transfers from one heading to another (+)/(-)	8181	419.930	*	*	44	*
At the end of the period	8191	9.725.456	*	*	941	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	376.298	*	*	113	*
Movements during the period						
. Recorded	8211	1.224.628	*	*	10	*
. Acquisitions from third parties	8221	2.299	*	*	2	*
. Cancelled	8231	1.841	*	*	8	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	1.601.383	*	*	119	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	2.011.647	*	*	889	*
Movements during the period						
. Recorded	8271	229.077	*	*	828	*
. Written back	8281	435	*	*	11	*
. Acquisitions from third parties	8291	786	*	*	3	*
. Cancelled owing to sales and disposals	8301	31.745	*	*	102	*
. Transferred from one heading to another (+)/(-)	8311	3.467	*	*	13	*
At the end of the period	8321	2.212.797	*	*	892	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	9.114.042	*	*	910	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	15.181.419	*	*	1.144	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	409.563	*	*	895	*
. Sales and disposals	8172	363.361	*	*	464	*
. Transfers from one heading to another (+)/(-)	8182	757.653	*	*	97	*
At the end of the period	8192	15.985.273	*	*	1.162	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	18.212	*	*	31	*
Movements during the period						
. Recorded	8212	996	*	*	4	*
. Acquisitions from third parties	8222	100	*	*	1	*
. Cancelled	8232	44	*	*	3	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	19.264	*	*	36	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	8.134.748	*	*	1.143	*
Movements during the period						
. Recorded	8272	647.834	*	*	1.104	*
. Written back	8282	1.982	*	*	9	*
. Acquisitions from third parties	8292	34.094	*	*	14	*
. Cancelled owing to sales and disposals	8302	265.400	*	*	446	*
. Transferred from one heading to another (+)/(-)	8312	27.146	*	*	78	*
At the end of the period	8322	8.576.439	*	*	1.159	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	7.428.099	*	*	1.087	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	1.647.461	*	*	1.222	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	199.764	*	*	970	*
. Sales and disposals	8173	170.995	*	*	786	*
. Transfers from one heading to another (+)/(-)	8183	11.534	*	*	103	*
At the end of the period	8193	1.687.764	*	*	1.236	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	3.374	*	*	17	*
Movements during the period						
. Recorded	8213	446	*	*	3	*
. Acquisitions from third parties	8223	67	*	*	1	*
. Cancelled	8233	320	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	3.566	*	*	21	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	1.257.212	*	*	1.220	*
Movements during the period						
. Recorded	8273	147.363	*	*	1.173	*
. Written back	8283	345	*	*	11	*
. Acquisitions from third parties	8293	8.534	*	*	20	*
. Cancelled owing to sales and disposals	8303	133.997	*	*	776	*
. Transferred from one heading to another (+)/(-)	8313	8.591	*	*	102	*
At the end of the period	8323	1.287.357	*	*	1.234	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	403.973	*	*	1.163	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.139.541	*	*	428	*
Movements during the period						
. Acquisitions,	8164	102.178	*	*	203	*
including produced fixed assets						
. Sales and disposals	8174	40.194	*	*	88	*
. Transfers from one heading to another (+)/(-)	8184	-63.859	*	*	117	*
At the end of the period	8194	1.137.667	*	*	437	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	41.999	*	*	5	*
Movements during the period						
. Recorded	8214	759	*	*	1	*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	1	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244	-20	*	*	1	*
At the end of the period	8254	42.737	*	*	6	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	507.602	*	*	423	*
Movements during the period						
. Recorded	8274	122.623	*	*	395	*
. Written back	8284	22.178	*	*	2	*
. Acquisitions from third parties	8294	29	*	*	2	*
. Cancelled owing to sales and disposals	8304	24.423	*	*	87	*
. Transferred from one heading to another(+)/(-)	8314	-35.794	*	*	116	*
At the end of the period	8324	547.859	*	*	436	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	632.546	*	*	386	*
OF WHICH						
Land and buildings	250	183.660	*	*	70	*
Plant, machinery and equipment	251	197.519	*	*	181	*
Furniture and vehicles	252	251.367	*	*	256	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	6.461.000	*	*	468	*
Movements during the period						
. Acquisitions,	8165	29.521	*	*	188	*
including produced fixed assets						
. Sales and disposals	8175	30.505	*	*	64	*
. Transfers from one heading to another (+)/(-)	8185	-13.942	*	*	19	*
At the end of the period	8195	6.446.074	*	*	486	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	22.028	*	*	11	*
Movements during the period						
. Recorded	8215	118	*	*	2	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	22.146	*	*	12	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	5.865.085	*	*	438	*
Movements during the period						
. Recorded	8275	31.437	*	*	386	*
. Written back	8285	162	*	*	8	*
. Acquisitions from third parties	8295	1.234	*	*	6	*
. Cancelled owing to sales and disposals	8305	21.203	*	*	60	*
. Transferred from one heading to another(+)/(-)	8315	-1.784	*	*	11	*
At the end of the period	8325	5.874.606	*	*	445	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	593.614	*	*	429	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	5.059.483	*	*	108	*
Movements during the period						
. Acquisitions,	8166	1.236.068	*	*	104	*
including produced fixed assets						
. Sales and disposals	8176	18.010	*	*	21	*
. Transfers from one heading to another (+)/(-)	8186	-1.138.054	*	*	47	*
At the end of the period	8196	5.139.487	*	*	119	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	32	*	*	1	*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246	52	*	*	1	*
At the end of the period	8256	84	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	3.132	*	*	11	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	18.541	*	*	11	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	17	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316	159	*	*	2	*
At the end of the period	8326	21.816	*	*	13	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	5.117.755	*	*	117	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	1.295.629	*	*	19.107
Movements during the period						
. Acquisitions	8365	*	211.605	*	*	4.921
. Sales and disposals	8375	*	80.535	*	*	2.424
. Transfers from one heading to another (+)/(-)	8385	*	-6.181	*	*	119
. Other movements	8386	*	-6.769	*	*	255
At the end of the period	8395	*	1.413.749	*	*	20.088
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	22.026	*	*	44
Movements during the period						
. Recorded	8415	*	125	*	*	18
. Acquisitions from third parties	8425	*	332	*	*	1
. Cancelled	8435	*	1.611	*	*	10
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	20.873	*	*	57
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	42.289	*	*	359
Movements during the period						
. Recorded	8475	*	11.971	*	*	111
. Written back	8485	*	803	*	*	13
. Acquisitions from third parties	8495	*	9	*	*	12
. Cancelled owing to sales and disposals	8505	*	1.078	*	*	25
. Transferred from one heading to another(+)/(-)	8515	*	17	*	*	33
At the end of the period	8525	*	52.405	*	*	442
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	9.897	*	*	181
Movements during the period (+)/(-)	8545	*	3.348	*	*	98
At the end of the period	8555	*	13.245	*	*	232
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	1.368.971	*	*	19.882
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	4.623.319	*	*	784	*
Movements during the period						
. Acquisitions	8364	1.098.182	*	*	268	*
. Sales and disposals	8374	285.806	*	*	146	*
. Transfers from one heading to another (+)/(-)	8384	-26.949	*	*	10	*
At the end of the period	8394	5.408.745	*	*	797	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	52.031	*	*	25	*
Movements during the period						
. Recorded	8414	481.121	*	*	4	*
. Acquisitions from third parties	8424	2	*	*	1	*
. Cancelled	8434	5.213	*	*	4	*
. Transferred from one heading to another(+)/(-)	8444	-1	*	*	1	*
At the end of the period	8454	527.941	*	*	25	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	402.485	*	*	130	*
Movements during the period						
. Recorded	8474	96.766	*	*	58	*
. Written back	8484	12.971	*	*	21	*
. Acquisitions from third parties	8494	1.246	*	*	1	*
. Cancelled owing to sales and disposals	8504	104.368	*	*	14	*
. Transferred from one heading to another(+)/(-)	8514	-1.932	*	*	3	*
At the end of the period	8524	381.227	*	*	135	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	11.433	*	*	32	*
Movements during the period (+)/(-)	8544	4.029	*	*	15	*
At the end of the period	8554	15.462	*	*	32	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	5.539.997	*	*	787	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	786.357	*	*	1.047	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	651.204	*	*	551	*
. Repayments	8594	429.090	*	*	385	*
. Amounts written down	8604	4.476	*	*	10	*
. Amounts written back	8614	9.322	*	*	7	*
. Exchange differences (+)/(-)	8624	-41	*	*	2	*
. Others (+)/(-)	8634	7.614	*	*	68	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.020.889	*	*	1.059	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	5.770	*	*	15	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	4.363.830	*	*	484	*
Movements during the period						
. Acquisitions	8361	1.053.562	*	*	123	*
. Sales and disposals	8371	278.383	*	*	98	*
. Transfers from one heading to another (+)/(-)	8381	580	*	*	15	*
At the end of the period	8391	5.139.589	*	*	496	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	50.417	*	*	15	*
Movements during the period						
. Recorded	8411	481.003	*	*	2	*
. Acquisitions from third parties	8421	2	*	*	1	*
. Cancelled	8431	5.203	*	*	3	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	526.220	*	*	15	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	378.605	*	*	95	*
Movements during the period						
. Recorded	8471	79.248	*	*	44	*
. Written back	8481	12.877	*	*	21	*
. Acquisitions from third parties	8491	1.246	*	*	1	*
. Cancelled owing to sales and disposals	8501	104.144	*	*	13	*
. Transferred from one heading to another(+)/(-)	8511	1	*	*	2	*
At the end of the period	8521	342.079	*	*	97	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	9.566	*	*	18	*
Movements during the period (+)/(-)	8541	3.338	*	*	9	*
At the end of the period	8551	12.904	*	*	17	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	5.310.826	*	*	485	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	580.407	*	*	106	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	576.058	*	*	83	*
. Repayments	8591	401.273	*	*	57	*
. Amounts written down	8601	3.676	*	*	3	*
. Amounts written back	8611	9.038	*	*	4	*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	9.681	*	*	13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	770.235	*	*	115	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	4.377	*	*	5	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	232.799	*	*	136	*
Movements during the period						
. Acquisitions	8362	40.060	*	*	38	*
. Sales and disposals	8372	3.927	*	*	19	*
. Transfers from one heading to another (+)/(-)	8382	-27.133	*	*	9	*
At the end of the period	8392	241.799	*	*	141	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	1.354	*	*	5	*
Movements during the period						
. Recorded	8412	117	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	3	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	1.468	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	20.739	*	*	31	*
Movements during the period						
. Recorded	8472	17.447	*	*	16	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	94	*	*	2	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512	-1.933	*	*	1	*
At the end of the period	8522	36.159	*	*	37	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	1.307	*	*	8	*
Movements during the period (+)/(-)	8542	1.012	*	*	4	*
At the end of the period	8552	2.319	*	*	9	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	204.789	*	*	137	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	75.059	*	*	26	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	28.449	*	*	18	*
. Repayments	8592	2.003	*	*	7	*
. Amounts written down	8602	769	*	*	4	*
. Amounts written back	8612	221	*	*	2	*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	-384	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	100.573	*	*	28	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	819	*	*	4	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	26.690	*	*	449	*
Movements during the period						
. Acquisitions	8363	4.560	*	*	141	*
. Sales and disposals	8373	3.496	*	*	45	*
. Transfers from one heading to another (+)/(-)	8383	-397	*	*	8	*
At the end of the period	8393	27.357	*	*	454	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	260	*	*	8	*
Movements during the period						
. Recorded	8413	1	*	*	1	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	8	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443	-1	*	*	1	*
At the end of the period	8453	252	*	*	7	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	3.141	*	*	27	*
Movements during the period						
. Recorded	8473	71	*	*	5	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	223	*	*	2	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	2.989	*	*	29	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	560	*	*	12	*
Movements during the period (+)/(-)	8543	-321	*	*	2	*
Uncalled amounts	8553	239	*	*	11	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	24.382	*	*	451	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	130.891	*	*	1.013	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	46.697	*	*	487	*
. Repayments	8593	25.813	*	*	346	*
. Amounts written down	8603	31	*	*	3	*
. Amounts written back	8613	62	*	*	1	*
. Exchange differences (+)/(-)	8623	-41	*	*	2	*
. Other movements (+)/(-)	8633	-1.684	*	*	57	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	150.081	*	*	1.016	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	575	*	*	7	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	129.692	*	*	109	*
- Book value increased with the uncalled amount	8681	131.192	*	*	109	*
- Uncalled amount	8682	1.500	*	*	1	*
. Fixed income securities	52	54.542	*	*	35	*
- Fixed income securities issued by credit institutions	8684	8.842	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	916.482	*	*	202	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	606.883	*	*	108	*
- between one month and one year	8687	270.055	*	*	76	*
- over one year	8688	39.544	*	*	45	*
. Other investments	8689	264.098	*	*	94	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	8.680.634	3.019.965	11.700.600	1.802	42.784
At the end of the preceding period						
. Issued capital at the end of the period	100	8.436.011	3.823.581	12.259.592	1.846	45.320
B.Structure of the capital						
. Number of registered shares	8702	480.849.812	*	*	1.682	*
. Number of bearer shares	8703	18.635.939	*	*	52	*
C.Capital not paid						
. Uncalled capital	101	32.284	204.112	236.396	84	16.647
. Called up capital, unpaid	8712		4.954	4.954		86
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	4.407	1.786	6.193	17	46
- Corresponding number of shares	8722	167.445	76.326	243.771	17	46
. Held by the subsidiaries						
- Amount of capital held	8731	1.700		1.700	6	
- Corresponding number of shares	8732	24.952		24.952	6	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	2.400		2.400	3	
- Amount of capital to be subscribed	8741	2.400		2.400	3	
- Corresponding maximum number of shares	8742	144.598		144.598	3	
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	2.625.000		2.625.000	1	
outstanding subscription rights						
- Amount of capital to be subscribed	8746	51.056		51.056	1	
- Corresponding maximum number of shares	8747	2.625.000		2.625.000	1	
to be issued						
F.Authorized capital not issued	8751	258.533	774	259.307	12	2
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	150	13.781	13.931	3	41
- Number of voting rights attached	8762	150	11.484	11.634	3	39
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781		39	39		1
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	1.206.996	*	*	846	*
- Subordinated loans	8811	92.813	*	*	24	*
- Unsubordinated debentures	8821	25.166	*	*	6	*
- Leasing and	8831	120.231	*	*	367	*
similar obligations						
- Credit institutions	8841	806.445	*	*	676	*
- Other loans	8851	162.340	*	*	63	*
. Trade debts	8861	4.808	*	*	2	*
- Suppliers	8871	4.808	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	5	*	*	1	*
. Other amounts payable	8901	39.817	*	*	25	*
Total current portion of amounts payable after	42	1.251.627	1.009.516	2.261.143	863	28.258
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	3.561.529	*	*	866	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	177.302	*	*	67	*
- Unsubordinated debentures	8822	325.132	*	*	10	*
- Leasing and similar obligations	8832	354.114	*	*	347	*
- Credit institutions	8842	1.673.038	*	*	634	*
- Other loans	8852	1.031.943	*	*	138	*
. Trade debts	8862	35.879	*	*	10	*
- Suppliers	8872	35.879	*	*	10	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	9.131	*	*	3	*
. Other amounts payable	8902	234.955	*	*	141	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	3.841.494	2.765.558	6.607.053	933	26.116
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	2.577.172	*	*	392	*
- Subordinated loans	8813	392.528	*	*	54	*
- Unsubordinated debentures	8823	9.257	*	*	6	*
- Leasing and similar obligations	8833	67.864	*	*	65	*
- Credit institutions	8843	1.549.518	*	*	266	*
- Other loans	8853	558.005	*	*	72	*
. Trade debts	8863	645.005	*	*	2	*
- Suppliers	8873	645.005	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	6.652	*	*	3	*
. Other amounts payable	8903	134.966	*	*	60	*
Total amounts payable with a remaining term of more than five years	8913	3.363.795	2.203.942	5.567.737	420	9.657
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	237.517	78.542	316.059	12	356
- Credit institutions, leasing and similar obligations	891	105.719	66.950	172.669	10	340
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	105.719	*	*	10	*
- Other loans	901	131.799	11.592	143.391	2	26
* Subordinated loans	8931	41	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	131.758	*	*	1	*
. Trade debts	8981		562	562		13
- Suppliers	8991		562	562		13
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021	49	237	286	1	6
. Other amounts payable	9051	4.028	3.617	7.645	2	7
Total amounts payable guaranteed by Belgian public authorities	9061	241.594	82.958	324.552	12	366
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	3.518.093	2.204.835	5.722.927	659	7.028
- Credit institutions, leasing and similar obligations	892	3.110.569	2.120.993	5.231.561	649	6.787
* Leasing and similar obligations	8952	94.000	*	*	155	*
* Credit institutions	8962	3.016.569	*	*	615	*
- Other loans	902	407.524	83.842	491.366	25	472
* Subordinated loans	8932	122.287	*	*	9	*
* Unsubordinated debentures	8942	9.150	*	*	2	*
- Other loans	8972	276.087	*	*	15	*
. Trade debts	8982	152	3.974	4.125	1	81
- Suppliers	8992	152	3.964	4.116	1	80
- Bills of exchange payable	9002		10	10		1
. Advances received on contracts in progress	9012		650	650		5
. Taxes, remuneration and social security	9022	210	2.204	2.415	2	76
- Taxes	9032	101	1.677	1.778	2	68
- Remuneration and social security	9042	109	528	637	1	42
. Other amounts payable	9052	1.084	12.608	13.692	4	77
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	3.519.539	2.224.270	5.743.809	661	7.087
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	7.835	45.378	53.213	36	817
. Accruing taxes payable	9073	191.361	*	*	1.269	*
. Estimated taxes payable	450	152.744	*	*	865	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	3.607	15.577	19.184	31	397
. Other amounts payable in respect of remuneration and social security	9077	449.405	*	*	1.174	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	48.575	*	*	344	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	81.198	193.025	274.223	1.173	19.458
. Average number of employees calculated in full-time equivalents	9087	82.493	106.081	188.574	1.183	21.327
. Number of actual worked hours	9088	119.409.399	148.237.086	267.646.485	1.181	20.885
b)Personnel costs						
. Remuneration and direct social benefits	620	2.855.031	2.597.790	5.452.821	1.186	21.967
. Employer's contribution for social security	621	1.265.787	1.413.086	2.678.873	1.187	21.490
. Employers' premiums for extra statutory insurance	622	73.249	18.730	91.979	650	2.686
. Other personnel costs	623	303.682	304.169	607.851	1.189	22.095
. Pensions	624	3.276	2.593	5.869	110	370
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-1.208	*	*	138	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	77.144	*	*	135	*
- Written back	9111	31.490	*	*	99	*
. On trade debts						
- Recorded	9112	86.218	*	*	469	*
- Written back	9113	75.524	*	*	357	*
e)Provisions for liabilities and charges						
. Formed	9115	240.466	*	*	416	*
. Used and written back	9116	205.504	*	*	474	*
f)Other operating charges						
. Taxes related to operation	640	105.322	*	*	1.776	*
. Other costs	641/8	151.876	*	*	1.292	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	12.319	*	*	186	*
. Average number calculated in full-time equivalents	9097	13.331	*	*	637	*
. Number of actual worked hours	9098	20.412.650	*	*	637	*
. Costs to the enterprise	617	821.311	*	*	637	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	461.573	4.854	466.427	167	617
- Interest subsidies	9126	22.906	145	23.050	8	20
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1.561	*	*	9	*
c)Interests recorded under assets	6503	29.318	6.654	35.971	69	674
d)Amounts written down on current assets						
. Recorded	6510	24.288	*	*	62	*
. Written back	6511	11.115	*	*	30	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	1.687	4.365	6.052	107	2.042
f)Provisions of a financial nature						
. Formed	656	101.019	3.303	104.322	16	3.027
. Used and written back	6560	102.278	*	*	10	*
	6561	1.259	*	*	7	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	275.539	*	*	1.336	*
- Income taxes paid and withholding taxes due or paid	9135	194.926	*	*	1.413	*
- Excess of income tax prepayments and	9136	11.926	*	*	359	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	92.540	*	*	720	*
. Income taxes on the result of prior periods	9138	21.571	*	*	458	*
- Additional income taxes due or paid	9139	13.956	*	*	436	*
- Additional income taxes estimated or provided for	9140	7.616	*	*	29	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	2.037.937	*	*	699	*
Accumulated tax losses deductible from future taxable profits	9142	1.700.088	*	*	653	*
- Deferred taxes representing liabilities	9144	17.489	*	*	30	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	3.628.254	*	*	1.625	*
- By the enterprise	9146	3.474.356	*	*	1.529	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	616.339	*	*	1.201	*
- For withholding taxes on investment income	9148	13.427	*	*	367	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	3.270.919	8.768	3.279.687	93	30
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	310		310	2	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	24.102	*	*	2	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	813.583	*	*	75	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	4.071.992	2.312.340	6.384.331	519	3.427
- Amount of registration	9171	5.396.387	2.404.796	7.801.184	528	3.485
. Pledging of goodwill - Amount of registration	9181	1.010.195	270.565	1.280.760	445	1.183
. Pledging of other assets - Book value of other assets pledged	9191	1.143.450	289.912	1.433.362	242	2.494
. Guarantees provided on future assets - Amount of assets involved	9201	58.093	14.520	72.614	9	66
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	330.180	59.711	389.891	80	104
- Amount of registration	9172	1.270.773	168.741	1.439.514	82	111
. Pledging of goodwill - Amount of registration	9182	210.622	6.655	217.277	42	27
. Pledging of other assets - Book value of assets pledged	9192	185.349	9.575	194.924	33	59
. Guarantees provided on future assets - Amounts of assets involved	9202	10.515		10.515	2	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	9.748	*	*	2	*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	38.731	*	*	3	*
. Currencies sold (to be delivered)	9216	13.097	*	*	4	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	19.433	*	*	9	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	6.081.061	*	*	524	*
. Participating interests	280	5.310.826	*	*	485	*
. Subordinated amounts receivable	9271	89.814	*	*	27	*
. Other amounts receivable	9281	680.421	*	*	93	*
b)Amounts receivable from affiliated enterprises	9291	4.588.749	340.305	4.929.054	1.045	833
. Over one year	9301	204.218	*	*	65	*
. Within one year	9311	4.384.531	*	*	1.037	*
c)Current investments in affiliated enterprises	9321	422.278	*	*	24	*
. Shares	9331	6.316	*	*	3	*
. Amounts receivable	9341	415.962	*	*	21	*
d)Amounts payable	9351	5.821.007	*	*	1.214	*
. Over one year	9361	1.982.573	*	*	242	*
. Within one year	9371	3.838.433	*	*	1.150	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	5.698.599	*	*	179	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	53.625	*	*	20
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	2.322.957	*	*	203	*
f)Other significant financial commitments						
. Specifically for complete models	9401	1.038.411	*	*	7	*
. Specifically for abridged models	9295	*	3.030	*	*	10
g)Financial results						
. Income from financial fixed assets	9421	266.068	*	*	163	*
. Income from current assets	9431	52.250	*	*	480	*
. Other financial income	9441	55.681	*	*	42	*
. Debt charges	9461	127.441	*	*	578	*
. Other financial charges	9471	34.340	*	*	49	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	46.037	*	*	30	*
. Capital losses suffered	9491	2.744	*	*	14	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	305.362	*	*	140	*
. Participating interests	282	204.789	*	*	137	*
. Subordinated amounts receivable	9272	53.680	*	*	4	*
. Other amounts receivable	9282	46.893	*	*	25	*
b)Amounts receivable	9292	159.351	*	*	80	*
. Over one year	9302	11.627	*	*	7	*
. Within one year	9312	147.724	*	*	77	*
c)Amounts payable	9352	163.377	*	*	61	*
. Over one year	9362	113.021	*	*	14	*
. Within one year	9372	50.356	*	*	54	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	70.700	246.574	317.274	156	4.502
. Guarantees provided in their favour	9501	20.464	1.305	21.769	4	5
. Other significant commitments undertaken in their favour	9502	1.679	9.871	11.550	3	75
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	59.359	*	*	231	*
- To former directors and former managers	9504	453	*	*	6	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	11.330	*	*	1.349	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	730	*	*	98	*
- Tax consultancy	95062	113	*	*	41	*
- Other missions external to the audit	95063	464	*	*	111	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	1	*	*	1	*
- Tax consultancy	95082	898	*	*	90	*
- Other missions external to the audit	95083	108	*	*	32	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.263	*	*	23	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	1	*	*	1	*
- Tax consultancy	95072	5	*	*	2	*
- Other missions external to the audit	95073	101	*	*	2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	103	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	80	*	*	6	*
- Other missions external to the audit	95093	38	*	*	3	*

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	99.310	*	*	19.752
. Part-time	1002	*	9.786	*	*	7.271
. Total in FTE (current period)	1003	*	105.055	*	*	20.772
. Total in FTE (preceding period)	1003P	*	103.839	*	*	20.313
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	139.011.484	*	*	19.752
. Part-time	1012	*	8.789.636	*	*	7.271
. Total (current period)	1013	*	147.801.120	*	*	20.772
. Total (preceding period)	1013P	*	148.829.581	*	*	20.313
PERSONNEL COSTS						
. Full-time	1021	*	4.036.812	*	*	19.752
. Part-time	1022	*	247.409	*	*	7.271
. Total (current period)	1023	*	4.284.221	*	*	20.772
. Total (preceding period)	1023P	*	4.201.629	*	*	20.313
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	77.104	*	*	1.164	*
. Men	10011	72.329	*	*	1.130	*
. Women	10012	4.505	*	*	877	*
Part-time						
. Total	1002	5.728	*	*	908	*
. Men	10021	3.365	*	*	724	*
. Women	10022	2.310	*	*	700	*
Total in FTE						
. Total	1003	81.185	*	*	1.178	*
. Men	10031	74.825	*	*	1.140	*
. Women	10032	6.169	*	*	982	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	111.360.298	*	*	1.164	*
. Men	10111	103.541.330	*	*	1.129	*
. Women	10112	7.243.375	*	*	873	*
Part-time						
. Total	1012	6.110.864	*	*	908	*
. Men	10121	3.367.117	*	*	725	*
. Women	10122	2.703.745	*	*	708	*
Total						
. Total	1013	117.471.162	*	*	1.178	*
. Men	10131	106.999.132	*	*	1.139	*
. Women	10132	9.900.414	*	*	974	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	4.143.751	*	*	1.164	*
. Men	10211	3.714.474	*	*	1.042	*
. Women	10212	268.857	*	*	783	*
Part-time						
. Total	1022	242.437	*	*	908	*
. Men	10221	130.882	*	*	664	*
. Women	10222	102.154	*	*	645	*
Total						
. Total	1023	4.386.189	*	*	1.178	*
. Men	10231	3.869.449	*	*	1.062	*
. Women	10232	374.450	*	*	880	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	19.202	*	*	387	*
. Men	10331	15.188	*	*	332	*
. Women	10332	2.224	*	*	262	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	81.160	*	*	1.166	*
. Men	10031P	72.138	*	*	1.068	*
. Women	10032P	5.761	*	*	896	*
Number of hours actually worked						
. Total	1013P	118.724.317	*	*	1.166	*
. Men	10131P	104.640.379	*	*	1.071	*
. Women	10132P	9.186.829	*	*	897	*
Personnel costs						
. Total	1023P	4.294.227	*	*	1.166	*

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	3.675.331	*	*	1.011	*
. Women	10232P	339.800	*	*	824	*
Advantages in addition to wages						
. Total	1033P	18.213	*	*	384	*
. Men	10331P	14.487	*	*	331	*
. Women	10332P	1.938	*	*	257	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	75.606	98.069	173.675	1.153	18.186
. Part-time	1052	5.573	9.675	15.248	875	6.193
. Total in FTE	1053	79.587	103.799	183.386	1.166	19.209
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	74.464	90.856	165.320	1.152	17.356
. Part-time	1102	5.470	9.039	14.509	866	5.878
. Total in FTE	1103	78.392	96.260	174.652	1.165	18.370
Contract for a definite period						
. Full-time	1111	1.064	6.944	8.008	294	4.048
. Part-time	1112	94	603	697	61	504
. Total in FTE	1113	1.112	7.255	8.368	325	4.366
Contract for the execution of a specifically assigned work						
. Full-time	1121	39	220	259	14	73
. Part-time	1122	7	22	29	6	13
. Total in FTE	1123	43	228	271	17	84
Replacement contract						
. Full-time	1131	39	49	88	13	37
. Part-time	1132	2	11	13	2	11
. Total in FTE	1133	40	55	95	14	47
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	71.110	93.706	164.816	1.131	17.849
. Part-time	1202	3.218	4.794	8.012	671	3.516
. Total in FTE	1203	73.405	96.675	170.080	1.140	18.494
- primary education						
. Full-time	12001	16.905	28.701	45.606	547	7.256
. Part-time	12002	716	1.584	2.300	219	1.209
. Total in FTE	12003	17.428	29.697	47.125	552	7.555
- secondary education						
. Full-time	12011	43.871	61.256	105.127	954	13.021
. Part-time	12012	2.067	2.929	4.996	504	2.209
. Total in FTE	12013	45.366	63.065	108.431	962	13.469
- higher non-university education						
. Full-time	12021	7.112	2.482	9.594	619	1.279
. Part-time	12022	278	183	461	129	157
. Total in FTE	12023	7.294	2.589	9.883	626	1.357
- university education						
. Full-time	12031	3.184	323	3.507	379	250
. Part-time	12032	154	33	187	81	32
. Total in FTE	12033	3.278	340	3.618	393	276
Women						
. Full-time	1211	4.496	4.363	8.859	847	3.139
. Part-time	1212	2.355	4.881	7.236	682	3.699
. Total in FTE	1213	6.182	7.124	13.306	977	5.919
- primary education						
. Full-time	12101	418	966	1.384	168	744
. Part-time	12102	319	1.160	1.479	147	938
. Total in FTE	12103	638	1.597	2.235	227	1.499
- secondary education						
. Full-time	12111	2.032	2.504	4.536	581	1.924
. Part-time	12112	1.205	2.999	4.204	467	2.332
. Total in FTE	12113	2.877	4.200	7.077	704	3.766
- higher non-university education						
. Full-time	12121	1.403	673	2.076	421	565
. Part-time	12122	658	595	1.253	277	533
. Total in FTE	12123	1.896	1.032	2.928	500	1.018
- university education						
. Full-time	12131	635	123	758	180	107
. Part-time	12132	171	68	239	96	64
. Total in FTE	12133	762	165	927	221	164
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	291	142	433	93	95
. Part-time	1302	17	29	46	9	27
. Total in FTE	1303	300	158	458	95	118
Employees						
. Full-time	1341	20.988	10.690	31.678	1.070	4.729
. Part-time	1342	3.137	4.933	8.070	751	3.772
. Total in FTE	1343	23.175	13.544	36.719	1.100	6.962
Workers						
. Full-time	1321	53.850	84.009	137.859	997	16.845

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	2.408	4.496	6.904	580	3.162
. Total in FTE	1323	55.627	86.732	142.359	1.010	17.425
Others						
. Full-time	1331	477	3.228	3.705	171	2.230
. Part-time	1332	11	217	228	11	183
. Total in FTE	1333	484	3.366	3.850	178	2.379
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.621	*	*	625	*
. Number of hours actually worked	1511	3.106.029	*	*	625	*
. Costs for the enterprise	1521	97.942	*	*	625	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	11.706	*	*	29	*
. Number of hours actually worked	1512	17.164.608	*	*	29	*
. Costs for the enterprise	1522	723.099	*	*	29	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	15.955	41.099	57.054	1.007	11.645
. Part-time	2052	769	5.200	5.969	305	2.357
. Total in FTE	2053	16.330	43.194	59.524	1.014	12.383
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	12.296	*	*	976	*
. Part-time	2102	535	*	*	228	*
. Total in FTE	2103	12.570	*	*	984	*
Contract for a definite period						
. Full-time	2111	3.603	*	*	492	*
. Part-time	2112	225	*	*	110	*
. Total in FTE	2113	3.700	*	*	517	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	16	*	*	8	*
. Part-time	2122	7	*	*	7	*
. Total in FTE	2123	20	*	*	13	*
Replacement contract						
. Full-time	2131	40	*	*	10	*
. Part-time	2132	2	*	*	1	*
. Total in FTE	2133	41	*	*	11	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	17.371	40.936	58.307	1.030	12.217
. Part-time	3052	1.277	5.200	6.477	463	2.405
. Total in FTE	3053	18.130	43.111	61.241	1.044	12.955
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	14.009	*	*	1.009	*
. Part-time	3102	1.052	*	*	417	*
. Total in FTE	3103	14.665	*	*	1.029	*
Contract for a definite period						
. Full-time	3111	3.318	*	*	493	*
. Part-time	3112	213	*	*	99	*
. Total in FTE	3113	3.414	*	*	514	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	18	*	*	11	*
. Part-time	3122	7	*	*	5	*
. Total in FTE	3123	23	*	*	14	*
Replacement contract						
. Full-time	3131	26	*	*	11	*
. Part-time	3132	5	*	*	4	*

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	29	*	*	13	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	583	*	*	236	*
. Part-time	3402	108	*	*	73	*
. Total in FTE	3403	662	*	*	267	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	463	*	*	210	*
. Part-time	3412	155	*	*	96	*
. Total in FTE	3413	582	*	*	251	*
Dismissal						
. Full-time	3421	4.935	*	*	714	*
. Part-time	3422	207	*	*	132	*
. Total in FTE	3423	5.075	*	*	726	*
Other reason						
. Full-time	3431	11.390	*	*	924	*
. Part-time	3432	807	*	*	326	*
. Total in FTE	3433	11.812	*	*	941	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	4	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	4	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	30.333	5.805	36.138	664	1.170
. Number of actual training hours	5802	735.991	109.932	845.923	664	1.170
. Costs for the enterprise	5803	31.489	5.220	36.708	775	3.334
- of which gross costs directly linked to training	58031	32.243	3.712	35.956	664	1.170
- of which fees paid and payments to collective funds	58032	4.854	2.169	7.023	482	2.679
- of which grants and other financial advantages received (to deduct)	58033	5.609	662	6.271	345	327
Women						
. Number of employees involved	5811	2.401	353	2.754	345	226
. Number of actual training hours	5812	56.175	6.845	63.020	345	226
. Costs for the enterprise	5813	3.422	317	3.739	495	958
- of which gross costs directly linked to training	58131	3.258	248	3.506	345	226
- of which fees paid and payments to collective funds	58132	315	93	408	354	844
- of which grants and other financial advantages received (to deduct)	58133	151	23	174	116	46
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	13.940	3.700	17.640	284	843
. Number of actual training hours	5822	374.259	160.632	534.891	284	843
. Costs for the enterprise	5823	13.797	3.492	17.289	284	843
Women						
. Number of employees involved	5831	1.194	304	1.498	169	192
. Number of actual training hours	5832	35.953	14.528	50.481	169	192
. Costs for the enterprise	5833	1.434	258	1.692	169	192
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.210	3.696	4.906	198	1.841
. Number of actual training hours	5842	516.664	2.476.512	2.993.176	198	1.841
. Costs for the enterprise	5843	3.774	10.515	14.289	197	1.772
Women						
. Number of employees involved	5851	67	115	182	35	94
. Number of actual training hours	5852	23.471	72.250	95.721	35	94
. Costs for the enterprise	5853	217	326	544	33	89

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	1,5	5,8	15,7	1.684	7,7
2. Net operating margin (%)	0,1	3,2	10,6	1.684	4,9
3. Added value / operating income (%)	16,1	28,8	46,5	1.699	24,2
4. Added value / person employed (EUR)	52.093	64.607	84.567	1.131	78.124
5. Added value / Tangible fixed assets (%)	21,6	82,4	198,8	1.512	17,5
6. Personnel charges / Added value (%)	62,6	79,1	90,4	1.160	69,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	3,4	8,3	19,8	1.356	18,1
8. Debt charges / Added value (%)	0,6	2,0	7,5	1.378	6,4
9. Return on equity after tax (%)	-0,6	5,4	17,4	1.674	3,1
10. Cash-flow / Equity (%)	1,5	14,7	33,6	1.674	6,6
11. Gross return on total assets before taxes and debt charges (%)	0,7	5,9	12,6	1.850	5,0
12. Net return on total assets before taxes and debt charges (%)	-0,2	3,0	8,2	1.850	3,0
13. Liquidity in broad sense	1,03	1,35	2,26	1.843	1,37
14. Liquidity in narrow sense	0,56	1,07	1,79	1.835	1,04
15.1 Stock turnover of raw material and consumables (except for the building industry)	*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)	10,8	29,6	91,5	824	20,7
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	4,7	13,9	41,3	736	5,7
17. Number of days of customer credit	28	62	101	1.714	83
18. Number of days of supplier credit	41	73	119	1.850	87
19. Equity / Total liabilities and equity (%)	14,6	30,6	54,3	1.847	57,1
20. Acquisition of tangible assets / Added value (%)	2,2	5,5	14,6	1.142	41,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	7,0	21,7	52,4	1.160	13,7

Year 2013 Grouping : PU300 - Building and civil engineering

NACE-BEL2008: + 41* + 42* + 43*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,1	8,7	16,9	5.457	9,3
2. Net operating margin	(%)	-0,9	3,4	9,6	5.457	4,3
3. Added value / operating income	(%)	8,8	20,6	35,1	5.623	27,0
4. Added value / person employed (EUR)		41.453	56.612	79.587	20.451	58.840
5. Added value / Tangible fixed assets	(%)	13,8	40,5	98,0	42.901	42,2
6. Personnel charges / Added value	(%)	39,3	64,6	82,5	23.072	68,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,8	23,4	48,6	38.351	17,9
8. Financial charges / Added value	(%)	1,7	4,8	12,1	39.600	6,9
9. Return on equity after tax	(%)	-1,2	8,5	26,6	39.746	8,3
10. Cash-flow / Equity	(%)	10,5	30,8	66,3	39.746	23,6
11. Gross return on total assets before taxes and financial charges	(%)	4,7	13,5	24,6	45.291	11,1
12. Net return on total assets before taxes and financial charges	(%)	-0,2	5,5	14,2	45.291	6,1
13. Liquidity in broad sense		0,94	1,41	2,54	45.035	1,33
14. Liquidity in narrow sense		0,66	1,19	2,26	44.957	0,92
17. Number of days of customer credit		19	46	86	5.457	68
18. Number of days of supplier credit		14	36	77	5.762	68
19. Equity / Total liabilities and equity	(%)	12,8	33,4	59,4	45.350	32,3
20. Acquisition of tangible assets / Added value	(%)	4,7	15,7	52,2	31.913	26,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,9	21,3	78,0	31.062	22,5

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NACE-BEL2008: + 41* + 42* + 43*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,7	8,1	16,7	7.034	8,1
2. Net operating margin	(%)	-0,5	3,4	9,8	7.034	5,0
3. Added value / operating income	(%)	9,7	22,8	37,2	7.325	24,6
4. Added value / person employed (EUR)		42.088	57.044	79.912	21.582	67.505
5. Added value / Tangible fixed assets	(%)	13,9	41,5	100,8	44.413	24,9
6. Personnel charges / Added value	(%)	40,3	65,5	83,1	24.235	69,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,4	22,7	47,8	39.712	18,0
8. Financial charges / Added value	(%)	1,7	4,7	12,1	41.126	8,9
9. Return on equity after tax	(%)	-1,2	8,4	26,2	41.420	4,2
10. Cash-flow / Equity	(%)	9,9	29,9	65,0	41.420	10,0
11. Gross return on total assets before taxes and financial charges	(%)	4,4	13,2	24,2	47.141	7,2
12. Net return on total assets before taxes and financial charges	(%)	-0,2	5,4	13,9	47.141	4,4
13. Liquidity in broad sense		0,95	1,40	2,53	46.878	1,35
14. Liquidity in narrow sense		0,65	1,19	2,24	46.792	0,98
17. Number of days of customer credit		22	52	95	7.034	92
18. Number of days of supplier credit		17	46	95	7.611	99
19. Equity / Total liabilities and equity	(%)	12,8	33,3	59,2	47.197	49,2
20. Acquisition of tangible assets / Added value	(%)	4,5	15,1	50,7	33.059	33,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,9	21,3	76,0	32.222	16,0

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	99.324	*	*	19.753
. Part-time	1002	*	9.787	*	*	7.272
. Total in FTE (current period)	1003	*	105.070	*	*	20.773
. Total in FTE (preceding period)	1003P	*	103.855	*	*	20.314
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	139.031.368	*	*	19.753
. Part-time	1012	*	8.790.940	*	*	7.272
. Total (current period)	1013	*	147.822.308	*	*	20.773
. Total (preceding period)	1013P	*	148.853.580	*	*	20.314
PERSONNEL COSTS						
. Full-time	1021	*	4.037.486	*	*	19.753
. Part-time	1022	*	247.453	*	*	7.272
. Total (current period)	1023	*	4.284.938	*	*	20.773
. Total (preceding period)	1023P	*	4.202.359	*	*	20.314
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	77.320	*	*	1.166	*
. Men	10011	72.540	*	*	1.132	*
. Women	10012	4.511	*	*	878	*
Part-time						
. Total	1002	5.746	*	*	910	*
. Men	10021	3.377	*	*	726	*
. Women	10022	2.315	*	*	701	*
Total in FTE						
. Total	1003	81.414	*	*	1.181	*
. Men	10031	75.046	*	*	1.143	*
. Women	10032	6.177	*	*	983	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	111.638.657	*	*	1.166	*
. Men	10111	103.810.957	*	*	1.131	*
. Women	10112	7.252.107	*	*	874	*
Part-time						
. Total	1012	6.127.718	*	*	910	*
. Men	10121	3.380.520	*	*	727	*
. Women	10122	2.707.196	*	*	709	*
Total						
. Total	1013	117.766.375	*	*	1.181	*
. Men	10131	107.282.162	*	*	1.142	*
. Women	10132	9.912.597	*	*	975	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	4.153.931	*	*	1.166	*
. Men	10211	3.724.240	*	*	1.044	*
. Women	10212	269.270	*	*	784	*
Part-time						
. Total	1022	242.978	*	*	910	*
. Men	10221	131.308	*	*	666	*
. Women	10222	102.269	*	*	646	*
Total						
. Total	1023	4.396.909	*	*	1.181	*
. Men	10231	3.879.641	*	*	1.065	*
. Women	10232	374.979	*	*	881	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	19.440	*	*	388	*
. Men	10331	15.418	*	*	333	*
. Women	10332	2.232	*	*	263	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	81.447	*	*	1.169	*
. Men	10031P	72.408	*	*	1.071	*
. Women	10032P	5.777	*	*	898	*
Number of hours actually worked						
. Total	1013P	119.124.058	*	*	1.169	*
. Men	10131P	105.014.013	*	*	1.074	*
. Women	10132P	9.212.936	*	*	899	*
Personnel costs						
. Total	1023P	4.307.702	*	*	1.169	*
. Men	10231P	3.687.884	*	*	1.014	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	340.721	*	*	826	*
Advantages in addition to wages						
. Total	1033P	18.518	*	*	385	*
. Men	10331P	14.779	*	*	332	*
. Women	10332P	1.951	*	*	258	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	75.823	98.042	173.865	1.153	18.159
. Part-time	1052	5.591	9.671	15.262	878	6.189
. Total in FTE	1053	79.817	103.770	183.587	1.167	19.180
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	74.680	90.837	165.517	1.152	17.337
. Part-time	1102	5.487	9.035	14.522	868	5.874
. Total in FTE	1103	78.620	96.239	174.859	1.166	18.349
Contract for a definite period						
. Full-time	1111	1.065	6.936	8.001	295	4.040
. Part-time	1112	95	603	698	62	504
. Total in FTE	1113	1.114	7.247	8.361	327	4.358
Contract for the execution of a specifically assigned work						
. Full-time	1121	39	220	259	14	73
. Part-time	1122	7	22	29	6	13
. Total in FTE	1123	43	228	271	17	84
Replacement contract						
. Full-time	1131	39	49	88	13	37
. Part-time	1132	2	11	13	2	11
. Total in FTE	1133	40	55	95	14	47
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	71.316	93.681	164.997	1.131	17.824
. Part-time	1202	3.232	4.792	8.024	674	3.514
. Total in FTE	1203	73.621	96.649	170.270	1.141	18.468
- primary education						
. Full-time	12001	16.935	28.678	45.613	547	7.241
. Part-time	12002	718	1.583	2.301	220	1.208
. Total in FTE	12003	17.459	29.673	47.132	552	7.540
- secondary education						
. Full-time	12011	44.033	61.257	105.290	954	13.012
. Part-time	12012	2.077	2.928	5.005	505	2.208
. Total in FTE	12013	45.536	63.066	108.602	962	13.459
- higher non-university education						
. Full-time	12021	7.124	2.482	9.606	621	1.279
. Part-time	12022	278	183	461	129	157
. Total in FTE	12023	7.306	2.589	9.895	628	1.357
- university education						
. Full-time	12031	3.186	323	3.509	380	250
. Part-time	12032	156	33	189	83	32
. Total in FTE	12033	3.281	340	3.621	395	276
Women						
. Full-time	1211	4.507	4.361	8.868	849	3.137
. Part-time	1212	2.359	4.879	7.238	683	3.697
. Total in FTE	1213	6.196	7.121	13.317	979	5.916
- primary education						
. Full-time	12101	418	966	1.384	168	744
. Part-time	12102	319	1.160	1.479	147	938
. Total in FTE	12103	638	1.597	2.235	227	1.499
- secondary education						
. Full-time	12111	2.036	2.502	4.538	583	1.922
. Part-time	12112	1.209	2.997	4.206	468	2.330
. Total in FTE	12113	2.884	4.197	7.081	706	3.763
- higher non-university education						
. Full-time	12121	1.407	673	2.080	422	565
. Part-time	12122	658	595	1.253	277	533
. Total in FTE	12123	1.900	1.032	2.932	501	1.018
- university education						
. Full-time	12131	638	123	761	182	107
. Part-time	12132	171	68	239	96	64
. Total in FTE	12133	765	165	930	223	164
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	291	141	432	93	94
. Part-time	1302	17	29	46	9	27
. Total in FTE	1303	300	157	457	95	117
Employees						
. Full-time	1341	21.027	10.683	31.710	1.071	4.726
. Part-time	1342	3.144	4.930	8.074	754	3.769
. Total in FTE	1343	23.219	13.535	36.754	1.102	6.956
Workers						
. Full-time	1321	54.027	83.993	138.020	997	16.826
. Part-time	1322	2.419	4.495	6.914	581	3.161

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	55.813	86.715	142.528	1.010	17.406
Others						
. Full-time	1331	478	3.225	3.703	172	2.227
. Part-time	1332	11	217	228	11	183
. Total in FTE	1333	485	3.363	3.848	179	2.376
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.633	*	*	626	*
. Number of hours actually worked	1511	3.130.883	*	*	626	*
. Costs for the enterprise	1521	98.794	*	*	626	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	11.706	*	*	29	*
. Number of hours actually worked	1512	17.164.608	*	*	29	*
. Costs for the enterprise	1522	723.099	*	*	29	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	15.984	41.075	57.059	1.009	11.624
. Part-time	2052	770	5.198	5.968	306	2.355
. Total in FTE	2053	16.360	43.169	59.528	1.017	12.360
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	12.318	*	*	978	*
. Part-time	2102	535	*	*	228	*
. Total in FTE	2103	12.591	*	*	987	*
Contract for a definite period						
. Full-time	2111	3.610	*	*	494	*
. Part-time	2112	226	*	*	111	*
. Total in FTE	2113	3.707	*	*	519	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	16	*	*	8	*
. Part-time	2122	7	*	*	7	*
. Total in FTE	2123	20	*	*	13	*
Replacement contract						
. Full-time	2131	40	*	*	10	*
. Part-time	2132	2	*	*	1	*
. Total in FTE	2133	41	*	*	11	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	17.417	40.915	58.332	1.032	12.199
. Part-time	3052	1.278	5.197	6.475	462	2.402
. Total in FTE	3053	18.176	43.089	61.265	1.044	12.934
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	14.048	*	*	1.011	*
. Part-time	3102	1.053	*	*	416	*
. Total in FTE	3103	14.704	*	*	1.029	*
Contract for a definite period						
. Full-time	3111	3.325	*	*	495	*
. Part-time	3112	213	*	*	99	*
. Total in FTE	3113	3.421	*	*	516	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	18	*	*	11	*
. Part-time	3122	7	*	*	5	*
. Total in FTE	3123	23	*	*	14	*
Replacement contract						
. Full-time	3131	26	*	*	11	*
. Part-time	3132	5	*	*	4	*
. Total in FTE	3133	29	*	*	13	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	590	*	*	236	*
. Part-time	3402	108	*	*	73	*
. Total in FTE	3403	669	*	*	267	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	466	*	*	211	*
. Part-time	3412	155	*	*	96	*
. Total in FTE	3413	585	*	*	252	*
Dismissal						
. Full-time	3421	4.954	*	*	715	*
. Part-time	3422	207	*	*	132	*
. Total in FTE	3423	5.094	*	*	727	*
Other reason						
. Full-time	3431	11.407	*	*	927	*
. Part-time	3432	808	*	*	325	*
. Total in FTE	3433	11.829	*	*	942	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	4	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	4	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	30.477	5.805	36.282	665	1.170
. Number of actual training hours	5802	736.648	109.932	846.580	665	1.170
. Costs for the enterprise	5803	31.606	5.220	36.826	776	3.334
- of which gross costs directly linked to training	58031	32.355	3.712	36.068	665	1.170
- of which fees paid and payments to collective funds	58032	4.887	2.169	7.056	483	2.679
- of which grants and other financial advantages received (to deduct)	58033	5.636	662	6.298	346	327
Women						
. Number of employees involved	5811	2.401	353	2.754	345	226
. Number of actual training hours	5812	56.175	6.845	63.020	345	226
. Costs for the enterprise	5813	3.422	317	3.739	496	958
- of which gross costs directly linked to training	58131	3.258	248	3.506	345	226
- of which fees paid and payments to collective funds	58132	315	93	408	355	844
- of which grants and other financial advantages received (to deduct)	58133	151	23	174	116	46
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	13.940	3.700	17.640	284	843
. Number of actual training hours	5822	374.259	160.632	534.891	284	843
. Costs for the enterprise	5823	13.797	3.492	17.289	284	843
Women						
. Number of employees involved	5831	1.194	304	1.498	169	192
. Number of actual training hours	5832	35.953	14.528	50.481	169	192
. Costs for the enterprise	5833	1.434	258	1.692	169	192
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.212	3.696	4.908	199	1.841
. Number of actual training hours	5842	516.872	2.476.512	2.993.384	199	1.841
. Costs for the enterprise	5843	3.774	10.515	14.289	198	1.772
Women						
. Number of employees involved	5851	67	115	182	35	94
. Number of actual training hours	5852	23.471	72.250	95.721	35	94
. Costs for the enterprise	5853	217	326	544	33	89