Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >2.1.ASSETS 2.1.1.FIXED ASSETS 20/28 50.721.631 3.568.387 54.290.018 1.629 10.602 A.Formation expenses 20 38.310 5.023 43.333 72 395 B. Intangible fixed assets 1 662 961 94.189 1.757.150 841 2.308 2.1 C. Tangible fixed assets 22/27 9.239.876 2.955.780 12.195.656 1.559 10.191 . Land and buildings 1.793.402 4.991.666 . Plant, machinery 2.3 4.282.045 632.296 4.914.341 1.396 8.082 and equipment 24 256.245 168.310 424.555 1.384 8.343 . Furniture and vehicles . Leasing and 25 771.490 212.733 984.223 481 1.187 similar rights Other tangible fixed assets 201.199 120.224 321.423 449 2.405 . Assets under construction and advance payments 530.633 28.815 559.448 328 109 D.Financial fixed assets 28 39.780.484 513.395 40.293.879 1.289 5.526 . Affiliated enterprises 280/1 - Participating interests 280 32.701.865 602 - Amounts receivable 281 6.687.142 153 . Other enterprises linked by 282/3 314.235 101 participating interests
- Participating interests 282 294.881 101 19.354 - Amounts receivable 283 9 77.241 39.709 Other financial assets 284/8 1.081 - Shares 284 220 285/8 - Amounts receivable and cash quarantees 1.032 37.533 2.1.2.CURRENT ASSETS 29/58 31.902.254 4.628.995 36.531.250 1.711 11.425 875.363 79.904 955.267 268 395 A.Amounts receivable after 29 more than one year . Trade debtors 290 23.070 15.701 38.772 . Other amounts receivable 291 852.292 64.203 916.495 230 327 6.390.306 1.105.147 7.495.453 B.Stocks and contracts 3 1.338 7.248 in progress 30/36 1.072.909 . Stocks 6.279.184 7.352.093 1.328 7.178 - Raw materials and consumables 30/31 2.171.688 - Work in progress 559.252 537 32 - Finished goods 33 2.279.581 854 - Goods purchased for resale 34 1.235.103 613 - Immovable property intended 35 3.373 for sale - Advance payments 36 30.187 48 . Contracts in progress 37 111.122 32.238 143.359 124 543 40/41 C.Amounts receivable within one year 18.419.251 2.091.471 20.510.722 1.687 11.092 1.463.598 . Trade debtors 40 10.239.269 11.702.867 9.912 1.629 8.179.982 627.873 . Other amounts receivable 41 8.807.855 1.634 9.566 D.Current investments 50/53 1.618.726 341.272 1.959.998 395 1.643 . Own shares 80.092 50 2.8 51/53 1.538.633 380 . Other investments E.Cash at bank and in hand 54/58 4.123.176 945.524 5.068.700 1.659 10.859 F.Deferred charges and accrued income 490/1 475.432 65.677 541.109 1.449 6.444 TOTAL ASSETS 20/58 82.623.885 8.197.383 90.821.268 | 1.711 | 11.439

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM OF ENTERP Codes | Complete | Abbreviated | Total | Comp. | Abbr. 2.2.EQUITY AND LIABILITIES 2.2.1.EQUITY positive balance EQUITY negative balance 3.275.337 10/15 34 897 881 38 . 173 . 217 1.582 9.280 -389.677 2.157 10/15 -450.152 -839.829 126 11.430 10 16.203.926 1.550.737 17.754.663 1.709 . Issued capital 100 16.252.617 1.588.275 17.840.892 1.709 11.430 . Uncalled capital 101 48.691 37.538 86.229 35 2.541 11 5.453.339 20.102 5.473.441 210 B. Share premium account 155 C.Revaluation surpluses 12 228.249 139.465 367.714 181 402 7.053.440 1 690 295 8 743 735 1.615 9.900 D. Reserves 13 130 . Legal reserve 785.283 79.450 1.606 9.762 864.733 39.648 . Reserves not available 131 210.423 250.071 296 430 - In respect of own shares held 1310 3.652 84.126 38 22 35.997 - Other 1311 129.949 165.945 265 410 . Untaxed reserves 132 892.639 266.562 1.159.201 973 3.459 5.165.096 . Available reserves 1.304.634 133 6.469.730 1.117 5.760 E.Profit carried forward 8.921.012 591.788 9.512.800 789 4.067 -1.091.970 Loss carried forward -3.566.880 -4.658.850 515 5.232 15 515 760 F.Investment grants 155 142 41.260 196 402 19 500 56.016 56.516 1 32 G.Advance to associates on the sharing out of the assets 2.2.2 PROVISIONS AND DEFERRED TAXES 16 1.027.826 111.691 1.139.517 1.095 1.541 A.Provisions for liabilities and charges 160/5 901.852 72.243 974.095 884 864 . Pensions and similar obligations 160 299.238 565 161 12.135 12 Major repairs and maintenance 67.112 121 162 163/5 . Other liabilities and charges 523.368 545 B.Deferred taxes 168 125.974 39.448 165.422 574 795 2.2.3.AMOUNTS PAYABLE 17/49 47.148.330 5.200.032 52.348.362 1.706 11.343 A.Amounts payable after 17 22 245 598 1.721.383 23 966 981 991 6.714 more than one year . Financial debts 170/4 21.773.456 1.534.069 23.307.525 934 6.381 - Credit institutions, leasing and other 172/3 3.101.193 1.194.289 4.295.482 5.572 similar obligations * Leasing and 172 531.370 431 similar obligations Credit institutions 2.569.823 173 662 370 Other loans 174/0 18.672.263 339.780 19.012.043 1.525 Subordinated loans 170 673.402 131 * Unsubordinated debentures 171 173.657 9 * Other loans 174 17.825.204 258 175 8.694 16.031 49 . Trade debts 7.337 12 1750 7.337 - Suppliers 12 Bills of exchange payable 1751 305 Advances received on contracts in progress 305 7 176 . Other amounts payable 178/9 464.805 178.314 643.120 164 857 B.Amounts payable within one year 42/48 24.104.373 3.415.201 27.519.575 1.704 11.314 . Current portion of amounts payable after more 366.545 6.557 1.144.619 1.511.164 901 than one year falling due within one year Financial debts 43 8.324.473 460.028 8.784.501 756 3.467 - Credit institutions 430/8 4.428.306 426.024 4 854 329 662 3.267 - Other loans 439 3.896.167 34.004 3.930.171 150 310 . Trade debts 1.169.090 10.820 8.892.132 10.061.222 1.696 440/4 Suppliers 8.878.477 1.165.573 10.044.050 1.696 10.814 - Bills of exchange payable 441 13.655 3.516 17.171 36 73 763 251.453 225 224.904 26.549 . Advances received on contracts in progress 46 2.370.606 9.880 . Taxes, remuneration and social security 45 392.132 2.762.738 1.602 171.770 - Taxes 450/3 996.267 1.168.037 1.533 9.352 - Remuneration and social security 454/9 1.374.338 220.363 1.594.701 1.523 6.369 . Other amounts payable 47/48 3.147.640 1.000.857 4.148.498 1.214 8.460 798.359 C.Deferred charges and accrued income 492/3 63.448 861.807 1.333 4.362 TOTAL LIABILITIES 10/49 82.623.885 8.197.383 90.821.268 1.711 11.439

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM OF ENTERP Codes | Complete | Abbreviated | Total | Comp. | Abbr. < < < Amounts in thousands of EUR > > >VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance 9800 13.663.326 2.565.896 16.229.223 1.597 9.801 -18.932 -41.201 -60.133 1.567 A.OPERATING INCOME 70/74 73.965.810 1.670 Turnover (optional entry for abridged layouts) 70 71.470.035 799.568 72.269.603 1.605 1.247 Stocks and work and contracts in progress: increase 71 285.433 491 decrease 71 -291.644 510 Own construction capitalised 119.447 72 130 . Other operating income 2.382.539 1.607 74 B.OPERATING CHARGES 60/64 71.216.485 1.708 . Goods for resale, raw and auxiliary 60.321.416 594.167 60.915.582 1.331 1.705 materials services and miscellaneous (optional for abridged layouts) . Raw materials, consumables 48.095.666 1.490 - Purchases 600/8 47.886.762 * 1.485 - Stocks: decrease 609 515.781 690 -306.877 12.225.749 increase (-)609 633 . Services and other goods 1.705 61 . Remuneration, social security and pensions 8.272.328 1.613.369 9.885.697 1.551 6.469 62 (+)/(-) Depreciation of and other amounts written down 630 2.014.203 513.421 2.527.624 1.568 10.317 formation expenses, intangible and tangible fixed assets . Amounts written down stocks. contracts in progress and trade debtors : 602 appropriations 631/4 93.759 19.683 113.442 1.103 write-backs (-)631/4 -56.892 -10.364 -67.256 383 354 . Provisions for risks and charges : appropriations (+) 635/7 62.629 6.599 69.228 307 261 uses and write-backs 635/7 173.271 9.118 -182.388 484 258 (-)Other operating charges 640/8 686.033 85.196 771.229 10.994 1.691 Operating charges carried to (-) 649 -4.647 -3.720 -928 13 assets as restructuring costs C.OPERATING PROFIT 9901 3.126.458 483.053 3.609.511 1.223 7.430 (+) OPERATING LOSS 9901 -367.972 -176.215 -544.187 3.959 D.FINANCIAL INCOME 75 1.709.988 85.852 1.795.840 1.656 9.838 . Income from financial fixed assets 750 966.529 187.538 382 1.368 Income from current assets 751 . Other financial income 752/9 555.922 1.450 E.FINANCIAL CHARGES 65 1.926.504 168.976 2.095.480 1.705 11.244 . Debt charges 650 1.272.372 1.512 Amounts written down on current assets 5.341 651 104 except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 648.791 652/9 1.663 . Other financial charges F.PROFIT ON ORDINARY ACTIVITIES 9902 3.134.376 432.940 3.567.315 1.191 6.937 BEFORE TAXES (+)LOSS ON ORDINARY ACTIVITIES 9902 -592.406 -209.226 -801.631 519 4.471 BEFORE TAXES (-)G.EXTRAORDINARY INCOME 76 832.002 109.851 941.853 929 2.960 . Write-back of depreciation and 760 6.889 of amounts written down intangible and tangible fixed assets 761 Write-back of amounts written down 99.318 2.4 financial fixed assets Write-back of provisions for extraordinary liabilities and charges 762 12.302 40 Gains on disposal of 763 553.009 633 fixed assets . Other extraordinary income 764/9 160.484 506 H.EXTRAORDINARY CHARGES 66 830.080 55.897 885.977 845 2.265 . Extraordinary depreciation of and extraor-49.845 dinary amounts written down formation expenses intangible and tangible fixed assets 342.209 80 l . Amounts written down financial fixed assets 661

Year 2013 Grouping: PU2850 - Other manufacturing industries

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AMOUNTS NUM OF ENTERP Codes | Complete | Abbreviated | Total | Comp. | Abbr. financial fixed assets . Provisions for extraordinary liabilities and charges appropriations 96.014 -17.734 43 662 662 31 uses (-). Losses on disposal of 663 233.360 357 fixed assets Other extraordinary charges 664/8 150.506 579 Extraordinary charges carried to (-) 669 -24.119 assets as restructuring costs I.PROFIT FOR THE PERIOD BEFORE TAXES (+) 9903 3.476.669 486.191 3.962.860 1.216 7.214 LOSS FOR THE PERIOD BEFORE TAXES -932.777 (-) 9903 -208.523 -1.141.300 4.195 493 J.TRANSFER FROM DEFERRED TAXES 780 31.074 7.915 38.989 802 K.TRANSFER TO DEFERRED TAXES 680 17.027 6.114 23.141 5.8 88 L.INCOME TAXES (-) 67/77 -9.073 -1.189 -10.262 104 INCOME TAXES 67/77 528.019 105.596 633.615 1.374 7.495 670/3 539.561 . Income taxes 1.439 Adjustment of income taxes and 20.615 77 465 write-back of tax provisions M.PROFIT FOR THE PERIOD (+) 9904 2.973.428 384.041 3.357.469 1.206 7.105 LOSS FOR THE PERIOD -208.978 -934.435 -1.143.413 4.304 N TRANSFER FROM UNTAXED RESERVES 789 63.366 18.041 81.408 417 679 26.917 O.TRANSFER TO UNTAXED RESERVES 689 73.216 100.133 148 342 9905 2.955.992 373.347 3.329.339 1.220 7.156 P.PROFIT FOR THE PERIOD TO BE APPROPRIATED 4.254 LOSS FOR THE PERIOD TO BE APPROPRIATED 9905 -926.849 -207.159 -1.134.008 485 = = = = 4 APPROPRIATION ACCOUNT = = = = = = < < < < Amounts in thousands of EUR > > > 9906 11.246.742 893.808 12.140.550 1.134 5.881 A.Profit to be appropriated Loss to be appropriated (-) 9906 -3.932.089 -1.076.437 -5.008.526 573 5.555 . Profit for the period avail. For appropr. 2.955.992 373.347 -207.159 (+)9905 3.329.339 1.220 7.156 Loss for the period avail. For appropr. 9905 -1.134.008485 4.254 (-). Profit brought forward 14P 8.672.241 626.415 9.298.656 793 4.009 Loss brought forward -3.386.730 -975.232 -4.361.962 4.983 791/2 267.597 B.Transfers from capital and reserves 1.555.453 1.823.050 184 1.064 . from capital and share premium account 791 275.849 21 1.279.604 * 792 166 . from reserves C.Transfers to capital and reserves 691/2 826.679 216.203 1.042.882 576 2.984 4.342 71.519 . to capital and share premium account 691 67.177 53 6 52.160 214 . to legal reserve 6920 8.182 60.342 1.190 770.177 140.845 911.022 . to other reserves 6921 434 2.203 D.Profit to be carried forward 8.921.012 591.788 9.512.800 4.067 Loss to be carried forward -3.566.880 -1.091.970 -4.658.850 5.232 794 12.250 2. E.Partners' contribution in respect of losses 2.437 14.686 2.2 694/6 2.701.545 371.384 3.072.929 422 F.Profit to be distributed 1.696 358 . Dividends 694 2.670.079 344.372 3.014.451 1.244 . Directors' or managers' entitlements 695 30.542 25.635 56.177 107 530 924 . Other beneficiaries 696 1.377 2.301 12 Year 2013 Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < Amounts in thousands of EUR > > > 5.1 STATEMENT OF FORMATION EXPENSES Net book value at the end of 20P 14.616 72 the preceding period Movements during the period . New expenses incurred 8002 27.579 12 . Depreciation 8003 3.689 54 (+)/(-) Other 8004 -429 Net book value at the end of the period 38.310 20 72 Of which . Formation or capital increase expenses, 200/2 675 15 loan issue expenses and other formation expenses 204 31.076 19 . Restructuring costs 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS A. TOTAL OF INTANGIBLE ASSETS a)ACOUISITION VALUE At the end of the preceding period 8059P 5.190.889 315.341 5.506.230 1.064 4.114 Movements during the period . Acquisitions, 35.058 432.541 467.599 including produced fixed assets Sales and disposals 8039 204.669 13.498 218.167 163 200 . Transfers from one heading to another (+)/(-) 8049 22.797 637 23.434 59 22 At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 5.441.558 8059 337.538 5.779.096 1.073 4.288 At the end of the preceding period 8129P 3.580.829 224.275 3.805.104 1.052 4.031 Movements during the period . Recorded 8079 327.238 26.567 353.805 860 2.497 154 . Written back 8089 433 586 9 6 13 . Acquisitions from third parties 12.079 12.425 346 6 . Cancelled owing to sales and 8109 141.606 8.287 149.893 188 disposals Transferred from one heading to another(+)/(-) 8119489 602 1.091 11 23 4.021.946 1.757.150 At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 3.778.597 243.349 1.062 8129 4.226 21 1.662.961 94.189 841 2.308 B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE At the end of the preceding period 669.978 339 Movements during the period . Acquisitions, 8021 84.528 149 including produced fixed assets 34.821 8031 . Sales and disposals 34 Transfers from one heading to another (+)/(-)3.826 14 At the end of the period 723.511 8051 355 b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8121P 534.180 336 Movements during the period . Recorded 237 65.310 . Written back . Acquisitions from third parties 44 8091 . Cancelled owing to sales and 29.827 30 8101 disposals Transferred from one heading to another(+)/(-) 8111 10 At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 570.705 8121 353 152.806 220 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period 8052P 1.832.739 Movements during the period . Acquisitions, 8022 280.037 423 including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8032 75.172 123 8042 24.192 At the end of the period 8052 2.061.796 803 b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8122P 1.072.588 778 Movements during the period 132.212 662 . Recorded . Written back 6 . Acquisitions from third parties 11.703 . Cancelled owing to sales and 42.103 8102 111 disposals . Transferred from one heading to another(+)/(-) 811216

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AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. -----At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 1.173.553 888.243 652 5.2.3.GOODWILL a)ACQUISITION VALUE At the end of the preceding period 8053P 2.673.683 395 Movements during the period . Acquisitions, 8023 36.792 40 including produced fixed assets
. Sales and disposals 8033
. Transfers from one heading to another (+)/(-) 8043 71.318 2.3 2.625 At the end of the period 2.641.782 b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8123P 1.973.142 387 Movements during the period . Recorded 8073 129.707 213 260 . Written back 8083 . Acquisitions from third parties 332 . Cancelled owing to sales and 2.0 disposals Transferred from one heading to another(+)/(-) 8113 165 3 At the end of the period
c)NET BOOK VALUE AT THE END OF THE PERIOD 2.033.410 401 8123 212 608.371 197 5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE At the end of the preceding period 8054P 14.490 12 Movements during the period . Acquisitions, 12 including produced fixed assets . Sales and disposals 8034 23.358 2 . Transfers from one heading to another (+)/(-)8044 -7.8469 At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 8054 14.469 14 At the end of the preceding period 8124P 919 3 Movements during the period . Recorded 8074 9 1 . Written back 8084 . Acquisitions from third parties 8094 . Cancelled owing to sales and 8104 disposals Transferred from one heading to another(+)/(-) 8114At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD 8124 928 13.541 13 213 5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE 39.122.627 8.257.594 47.380.222 1.592 10.409 At the end of the preceding period 8199P Movements during the period . Acquisitions, 2.183.158 609.873 2.793.031 7.886 including produced fixed assets 349.539 . Sales and disposals 8179 1.223.389 1.572.929 1.028 3.476 Transfers from one heading to another (+)/(-) 8189 -30.523 -5.224 -35.747119 175 At the end of the period 40.051.873 8.512.704 48.564.577 10.677 1.592 8199 b) REVALUATION GAINS At the end of the preceding period 435.357 140.202 575.559 326 Movements during the period . Recorded 8219 16.084 14.758 30.842 15 40 . Acquisitions from third parties 8229 93 93 44.382 34.620 9.762 . Cancelled 21 28 8239 Transferred from one heading to another(+)/(-) 8249 -31 -1.210 1.179 At the end of the period 145.259 560.901 201 415.642 344 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P 30.474.173 5.483.049 35.957.223 1.584 10.325 Movements during the period . Recorded 8279 1.723.290 488.645 2.211.935 1.555 10.201 47 67 9.214 14.602 . Written back 8289 6.456 15.670 15.547 100.944 30 . Acquisitions from third parties 8299 41 Cancelled owing to sales and 1.056.830 269.642 1.326.472 981 3.303 disposals -5.257 -7.483 Transferred from one heading to another(+)/(-) 8319 -12.740 56 181 At the end of the period
d)NET BOOK VALUE AT THE END OF THE PERIOD 31.227.639 5.702.183 36.929.822 1.585 10.640 8329 9.239.876 2.955.780 22/27 12.195.656 1.559 10.191 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 8.472.312 1.200 Movements during the period 705 İ . Acquisitions, 305.258 8161

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AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. including produced fixed assets 8171 8181 . Sales and disposals 178.382 194 Transfers from one heading to another (+)/(-)45.946 137 8 645 134 1.187 At the end of the period 8191 b) REVALUATION GAINS At the end of the preceding period 8251P 380.746 172 Movements during the period . Recorded 8211 11.247 7 . Acquisitions from third parties 8221 . Cancelled 8231 23.029 15 Transferred from one heading to another(+)/(-) -2.543 At the end of the period 8251 366.422 171 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8321P 5 682 112 1.183 Movements during the period . Recorded 8271 277.370 1.145 . Written back 16.504 . Acquisitions from third parties 8291 . Cancelled owing to sales and 8301 152.820 161 disposals Transferred from one heading to another (+)/(-) 8311 -9.254 51 At the end of the period
d)NET BOOK VALUE AT THE END OF THE PERIOD 8321 5.813.291 1.170 3.198.265 1.170 5.3.2.PLANT, MACHINERY AND EQUIPMENT a) ACQUISITION VALUE At the end of the preceding period 8192P 25.492.854 1.477 Movements during the period 8162 . Acquisitions, 938.427 1.225 including produced fixed assets . Sales and disposals 8172 749.592 629 Transfers from one heading to another (+)/(-) 8182 356.985 329 At the end of the period 26.038.674 1.468 8192 b) REVALUATION GAINS At the end of the preceding period 8252P 50.123 50 Movements during the period 8212 . Recorded 4.293 4 . Acquisitions from third parties 8222 Cancelled 8232 10.980 8 Transferred from one heading to another(+)/(-) 8242 At the end of the period 44.800 49 8252 C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN
At the end of the preceding period 8322P 21,215,280 1.477 Movements during the period . Recorded 8272 1.150.533 Written back 8282 5.148 Acquisitions from third parties 8292 65.373 21 . Cancelled owing to sales and 8302 665.451 595 disposals Transferred from one heading to another(+)/(-) 8312 40.843 At the end of the period
d)NET BOOK VALUE AT THE END OF THE PERIOD 21.801.429 1.468 23 4.282.045 1.396 5.3.3. FURNITURE AND VEHICLES a)ACQUISITION VALUE At the end of the preceding period 8193P 2.028.686 1.502 Movements during the period . Acquisitions, 8163 116.740 1.110 including produced fixed assets Sales and disposals 132.262 Transfers from one heading to another (+)/(-)14.402 At the end of the period 2.027.566 1.501 b) REVALUATION GAINS At the end of the preceding period 8253P 414 8 Movements during the period . Recorded 8213 29 2 . Acquisitions from third parties 8223 Cancelled 8233 82 Transferred from one heading to another(+)/(-) 8243 At the end of the period 8 8253 361 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8323P 1.768.735 1.500 Movements during the period . Recorded 8273 112.378 1.412 23 . Written back 8283 Acquisitions from third parties 10.304 8293 18 743 . Cancelled owing to sales and 125.681 8303 disposals Transferred from one heading to another(+)/(-) 8313 5.970 92 At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD 8323 24 1.771.682 1.500 8323 256.245 1.384

Year 2013 Grou

Grouping : PU2850 - Other manufacturing industries

Transferred from one heading to another(+)/(-) 8246

At the end of the period

c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN

At the end of the preceding period

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581*

+ 59203* AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. 5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period 8194P 2 021 488 598 Movements during the period . Acquisitions, 8164 250.166 219 including produced fixed assets Sales and disposals 8174 102.683 104 Transfers from one heading to another (+)/(-) 8184 -48.649 134 At the end of the period 8194 2.120.322 595 b) REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded 8214 Acquisitions from third parties 8224 Cancelled 8234 23 1 Transferred from one heading to another(+)/(-) 8244 At the end of the period
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN 1.392 3 At the end of the preceding period 8324P 1.376.437 596 Movements during the period $% \frac{1}{2}\left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(\frac{1}{2}\right)$. Recorded 138.901 508 . Written back 8284 . Acquisitions from third parties 7.476 89.304 Cancelled owing to sales and 8304 94 disposals Transferred from one heading to another(+)/(-) 8314 -83.252 133 At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD 1.350.224 8324 592 771.490 OF WHICH Land and buildings 250 265.711 99 Plant, machinery and equipment Furniture and vehicles 251 479.615 335 252 26.164 193 5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE At the end of the preceding period 8195P 606.151 559 Movements during the period . Acquisitions, 8165 51.533 219 including produced fixed assets Sales and disposals 8175 31.513 105 Transfers from one heading to another (+)/(-)8185 45.706 48 At the end of the period 555 8195 671.877 b) REVALUATION GAINS At the end of the preceding period 10 Movements during the period . Recorded 8215 15 1 Acquisitions from third parties 8225 Cancelled 8235 13 1 Transferred from one heading to another(+)/(-) 8245 At the end of the period 11 2.650 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8325P 415.435 534 Movements during the period . Recorded 39.412 420 . Written back 8285 503 10 . Acquisitions from third parties 1.287 8295 . Cancelled owing to sales and 94 8305 22,000 disposals 39.697 Transferred from one heading to another(+)/(-) 8315 34 At the end of the period
d)NET BOOK VALUE AT THE END OF THE PERIOD 526 473.328 8325 201.199 449 $5.3.6. \ensuremath{\mathsf{ASSETS}}$ UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACQUISITION VALUE At the end of the preceding period Movements during the period 8196P 501.136 314 . Acquisitions, 521.033 8166 314 including produced fixed assets Sales and disposals 28.957 67 8176 . Transfers from one heading to another (+)/(-)
At the end of the period
b)REVALUATION GAINS 8186 -444.912245 548.300 330 8196 At the end of the preceding period 8256P 10 1 Movements during the period . Recorded 8216 501 1 . Acquisitions from third parties 8226 . Cancelled

18

16.175

8256

8326P

1

35

Grouping : PU2850 - Other manufacturing industries

+ 59203*					ח	۵
			P. 9			
		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period			 			
. Recorded . Written back	8276 8286	4.697 127		*	21	*
. Acquisitions from third parties	8296	127	*	*		*
. Cancelled owing to sales and	8306	1.574	*	*	6	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316	-1.487	*	*	18	*
At the end of the period	8326	17.685	I	*	30	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	530.633	*	*	328	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS	į					İ
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE	ļ				 	
At the end of the preceding period Movements during the period	8395P	*	578.321	*	*	5.503
. Acquisitions	8365	*	37.932	*	*	1.108
. Sales and disposals	8375	*	22.211	*	*	663
. Transfers from one heading to another $(+)/(-)$. Other movements $(+)/(-)$		*	1.879 -3.946	*	* *	45 67
. Other movements $(+)/(-)$ At the end of the period	8395	*	591.974	*	*	5.585
b)REVALUATION GAINS	į					
At the end of the preceding period Movements during the period	8455P	*	3.941	*	*	21
. Recorded	8415	*	776	*	*	6
. Acquisitions from third parties	8425	*	000	*	*	
 Cancelled Transferred from one heading to another(+)/(-) 	8435	*	289 0	*	*	4 1
At the end of the period	8455	*	4.428	*	*	22
c)AMOUNTS WRITTEN DOWN STOCKS	05055	*	E4 055	*		
At the end of the preceding period Movements during the period	8525P	*	74.357	*	* 	162
. Recorded	8475	*	11.098	*	*	53
Written backAcquisitions from third parties	8485 8495	*	1.017	*	*	7 1
. Cancelled owing to sales and	8505	*	2.500	*	*	12
disposals	İ					
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8515 8525	*	143 82.080	*	*	16 187
d)UNCALLED AMOUNTS	6323	·· [02.000			10/
At the end of the preceding period	8555P	*	873	*	*	31
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	*	53 926	*	*	21 46
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	513.395	*	*	5.526
SPECIFICALLY FOR COMPLETE FORMS :	i					i
A. TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACOUISITION VALUE						
At the end of the preceding period	8394P	37.112.639	*	*	754	*
Movements during the period . Acquisitions	8364	4 251 702	*	*	189	*
. Sales and disposals	8374	4.351.793 4.236.231	!	*	127	*
. Transfers from one heading to another $(+)/(-)$	8384	1.371	*	*	5	*
At the end of the period	8394	37.229.572	*	*	762	*
b)REVALUATION GAINS At the end of the preceding period	8454P	148.153	*	*	26	*
Movements during the period . Recorded	8414	1.519	*	*	6	*
. Acquisitions from third parties	8424	İ	*	*		*
. Cancelled	8434	61.439	*	*	4	*
. Transferred from one heading to another(+)/(-) At the end of the period	8444 8454	88.233	*	*	27	*
c)AMOUNTS WRITTEN DOWNS	İ		.			
At the end of the preceding period Movements during the period	8524P	4.150.770	*	*	215	*
. Recorded	8474	335.118		*	72	*
. Written back	8484 8494	98.500	:	*	23	*
. Acquisitions from third parties . Cancelled owing to sales and	8494	20 127.098	l l	*	23	*
disposals	į					į
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8514 8524	0 4.260.309	*	*	223	*
d)UNCALLED AMOUNTS	0524	1.200.309	·	,		
At the end of the preceding period	8554P	3.331	*	*	32	*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554	-491 2.841	*	*	9 30	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	33.036.455	!	*	729	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	6.441.089	*	*	1.134	*

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. THE PRECEDING PERIOD b) MOVEMENTS DURING THE PERIOD . Additions 8584 1.984.106 379 1.646.207 7.091 . Repayments 8594 459 . Amounts written down 8604 17 . Amounts written back 8614 818 -748 (+)/(-) 8624 13 . Exchange differences (+)/(-) 8634 -27.938 52 c)NET BOOK VALUE AT THE END OF THE PERIOD 8644 6.744.028 1.085 d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS 8654 42.359 21 RECEIVABLE AT THE END OF THE PERIOD B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1 AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period 8391P 36.771.747 Movements during the period . Acquisitions 8361 4.285.076 150 Sales and disposals 8371 Transfers from one heading to another (+)/(-) 8381 8371 4.207.509 97 933 8 At the end of the period 8391 36.850.246 623 b)REVALUATION GAINS At the end of the preceding period 8451P 121.543 20 Movements during the period . Recorded 8411 1.194 5 . Acquisitions from third parties 8421 . Cancelled 61.282 Transferred from one heading to another(+)/(-) 8441 At the end of the period 8451 61.455 21 c) AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period 171 8521P 4.110.532 8471 319.375 . Recorded Written back 20 8481 95.960 . Acquisitions from third parties 8491 2.0 . Cancelled owing to sales and 126.253 8501 18 disposals Transferred from one heading to another(+)/(-) At the end of the period 4.207.546 178 d)UNCALLED AMOUNTS At the end of the preceding period 8551P 2.656 2.0 Movements during the period (+)/(-) 8541 -366 9 At the end of the period
e)NET BOOK VALUE AT THE END OF THE PERIOD 2.290 8551 19 32.701.865 1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE 6.376.011 281P 159 AT THE END OF THE PRECEDING PERIOD b) MOVEMENTS DURING THE PERIOD 1.963.199 . Additions 8581 88 8591 1.622.704 . Repayments 61 6.216 . Amounts written down 8601 13 818 -758 . Amounts written back 8611 3 . Exchange differences (+)/(-) 8621 10 Other movements (+)/(-) 8631 -23.208 19 c)NET BOOK VALUE AT THE END OF THE PERIOD 6.687.142 281 d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS 8651 40.358 16 RECEIVABLE AT THE END OF THE PERIOD 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period 8392P 284.413 119 Movements during the period . Acquisitions 8362 47.310 24 . Sales and disposals 8372 28.017 20 Transfers from one heading to another (+)/(-)8382 At the end of the period 303.333 115 8392 b) REVALUATION GAINS At the end of the preceding period 8452P 26.597 5 Movements during the period . Recorded 325 Acquisitions from third parties 8422 Cancelled 8432 154 1 Transferred from one heading to another(+)/(-) 8442 At the end of the period 5 26.768 8452 c) AMOUNTS WRITTEN DOWN At the end of the preceding period 8522P 20.915 38 Movements during the period . Recorded 8472 15.383

Year 2013 Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

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AMOUNTS NUM. OF E Codes	
Complete Abbreviated Total Comp.	* * * * * * * * * * * * * * * * * * * *
. Written back	* * * * * * * * * * * * * * * * * * * *
. Written back	* * * * * *
. Cancelled owing to sales and 8502 545 * * 4 disposals	* *
. Transferred from one heading to another(+)/(-) 8512 -69 * * 2	*
3+ +bo and of +bo monied	*
At the end of the period 6522 54.755 " 55	*
d)UNCALLED AMOUNTS	*
Movements during the period $(+)/(-)$ 8542 -125 * 1	*
At the end of the period 8552 485 * * 5	*
e)NET BOOK VALUE AT THE END OF THE PERIOD 282 294.881 * 101	i
2.2.AMOUNTS RECEIVABLE	ł
a)NET BOOK VALUE AT THE END OF 283P 10.961 * * 9	*
THE PRECEDING PERIOD	
b)MOVEMENTS DURING THE PERIOD	*
. Repayments 8592 10.202	*
. Amounts written down 8602 873 *	*
. Amounts written back	*
. Exchange differences	*
c)NET BOOK VALUE AT THE END OF THE PERIOD 283 19.354 *	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS 8652 873 * * 3	*
RECEIVABLE AT THE END OF THE PERIOD	
	ŀ
3.1.PARTICIPATING INTERESTS AND SHARES	ļ
a)ACQUISITION VALUE	.
At the end of the preceding period 8393P 56.479 * 235	*
. Acquisitions	*
. Sales and disposals 8373 705 * 18	*
. Transfers from one heading to another (+)/(-) 8383 811 * 7 At the end of the period	*
At the end of the period 8393 57.793 * 239	*
At the end of the preceding period 8453P 12 * * 6	*
Movements during the period	į
Recorded 8413 * * *	*
. Acquisitions from third parties	*
Transferred from one heading to another(+)/(-) 8443	*
At the end of the period 8453 10 * 5	*
c)AMOUNTS WRITTEN DOWN	*
Movements during the period 8525F 19.522	ŀ
. Recorded 8473 361 * 9	*
. Written back	*
. Acquisitions from third parties 8493	*
disposals	i
. Transferred from one heading to another(+)/(-) 8513 237 * 1	*
At the end of the period	*
At the end of the preceding period 8553P 66 * 9	*
Movements during the period (+)/(-) 8543	*
Uncalled amounts 8553 66 * 9	*
At the end of the period	*
3.2.AMOUNTS RECEIVABLE 3.NET BOOK VALUE AT THE END OF 285/8D 54 116 * 1 093	_
a)NET BOOK VALUE AT THE END OF 285/8P 54.116 * 1.093 THE PRECEDING PERIOD	*
b)MOVEMENTS DURING THE PERIOD	-
. Additions 8583 10.645 * * 310	*
Repayments 8593 22.998 * 426	*
. Amounts written down 8603 2 * * 1 . Amounts written back 8613 * *	*
. Exchange differences (+)/(-) 8623 2 *	*
. Other movements (+)/(-) 8633 -4.231 * * 32	*
c)NET BOOK VALUE AT THE END OF THE PERIOD 285/8 37.533 * * 1.032	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS 8653 1.129 * * 3 RECEIVABLE AT THE END OF THE PERIOD	^
5.6.OTHER INVESTMENTS AND DEPOSITS	
. Shares 51 37.684 * * 77	*
- Book value increased 8681 37.689 * 77	*
with the uncalled amount	*
. Fixed income securities 52 159.703 * 51	*
- Fixed income securities issued 8684 71.536 * 22	*
by credit institutions	

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. -----725.030 . Term accounts with credit institutions . With residual term or notice of withdrawal 8686 344.175 101 - up to one month - between one month and one year 8687 334.324 116 46.531 49 - over one year 8688 . Other investments 8689 616.217 139 not mentioned above 5.7.STATEMENT OF CAPITAL A.Social capital . Issued capital 100P 16.559.534 1.356.658 17.916.192 1.692 11.043 At the end of the preceding period Issued capital at the end of the period 100 16 252 617 1.588.275 17 840 892 1.709 11.430 B.Structure of the capital 1.557 . Number of registered shares 4.791.825.987 Number of bearer shares 126.807.465 8703 C.Capital not paid . Uncalled capital 101 48.691 37.538 86.229 35 2.541 Called up capital, unpaid 8712 530 800 1.330 1 10 D.Own shares . Held by the company itself - Amount of capital held 38.399 39.587 8721 1.188 22 - Corresponding number of shares 1.402.089 69.013 1.471.102 8722 28 22 . Held by the subsidiaries - Amount of capital held 8731 1.987 1.987 6 Corresponding number of shares 4.853 4.853 8732 6 E.Commitments to issue shares . Owing to the exercise of conversion rights - Amount of outstanding convertible loans 8740 99.095 99.095 4 - Amount of capital to be subscribed 43.579 43.579 - Corresponding maximum number of shares 7.318.893 7.318.893 to be issued Owing to exercise of subscription rights - Number of 8745 3.188.267 224.936 3.413.203 5 outstanding subscription rights - Amount of capital to be subscribed 8746 781 13.153 12.372 - Corresponding maximum number of shares 3.217.367 224.936 3.442.303 5 2 8747 to be issued F.Authorized capital not issued 17 8751 490.543 943 491.485 4 G.Shares issued, non representing capital . Distribution - Number of shares 8761 94.590 1.905 96.495 10 6 - Number of voting rights attached 8762 89.722 1.907 91.629 9 . Allocation shareholders - Number of shares held 8771 2.000 2.000 1 by the company itself - Number of shares held by its subsidiaries 8781 5.9. STATEMENT OF AMOUNTS PAYABLE A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM A.1.Current portion of amounts payable after more than one year falling due within one year 8801 1.123.823 885 . Financial debts Subordinated loansUnsubordinated debentures 8811 7.966 61.397 35 8821 8 - Leasing and similar obligations 8831 152.771 474 Credit institutions 8841 695.312 697 - Other loans 8851 206.377 99 . Trade debts 8861 449 - Suppliers 8871 449 7 - Bills of exchange payable 8881 . Advances received on contracts in progress Other amounts payable 8901 20.347 29 Total current portion of amounts payable after more than one year falling due within one year 42 1.144.619 366.545 1.511.164 901 6.557 A.2. Amounts payable with a remaining term of more than one but not more than five years 8802 9.476.692 893 . Financial debts

C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND

SOCIAL SECURITY

Year 2013

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. - Subordinated loans 252.678 - Unsubordinated debentures 12.441 - Leasing and 8832 357.404 427 similar obligations - Credit institutions 8842 1.922.627 652 - Other loans 8852 6.931.542 202 Trade debts 6.365 12 8862 8872 - Suppliers 6.365 12 - Bills of exchange payable 8882 Advances received on contracts in progress 8892 220.152 Other amounts payable 8902 95 Total amounts payable with a remaining term 940.767 9.703.209 10.643.976 6.173 of more than one but not more than five years A.3. Amounts payable with a remaining term of more than five years 12.296.764 . Financial debts - Subordinated loans 420.724 8813 66 - Unsubordinated debentures 8823 161.216 5 - Leasing and similar obligations 117 8833 173.966 - Credit institutions 8843 647.196 - Other loans 10.893.662 8853 . Trade debts 8863 972 1 - Suppliers 8873 972 1 - Bills of exchange payable 8883 . Advances received on contracts in progress 8893 Other amounts payable 244.653 Total amounts payable with a remaining term 8913 12.542.389 780.616 13.323.005 511 3.029 of more than five years B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities . Financial debts 8921 13.220 29.280 42.501 102 - Credit institutions, leasing and 891 13.035 27.732 40.767 15 96 similar obligations Leasing and similar obligations 8951 2.188 3 * Credit institutions 8961 10.847 13 - Other loans 901 185 1.549 1.734 14 1 * Subordinated loans 8931 185 * Unsubordinated debentures 8941 Other loans 8971 Trade debts 8981 81 6 - Suppliers 8991 81 81 6 - Bills of exchange payable 9001 Advances received on contracts in progress 9011 0 1 . Taxes, remuneration and social seurity 29 9021 29 3 Other amounts payable 241 9051 241 Total amounts payable guaranteed by 9061 13.220 29.632 42.852 15 107 Belgian public authorities B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets 777.045 Financial debts 8922 3.062.908 3.839.953 602 1.959 - Credit institutions, leasing and 747.760 892 2.634.282 3.382.042 596 1.902 similar obligations Leasing and similar obligations 8952 368.410 * Credit institutions 8962 2.265.872 549 - Other loans 902 428.626 29.285 457.911 30 141 * Subordinated loans 8932 4 694 11 * Unsubordinated debentures 8942 423.932 - Other loans 8972 3.339 Trade debts 8982 3.106 22 233 - Suppliers 8992 233 3.106 2 22 3.339 - Bills of exchange payable 9002 . Advances received on contracts in progress . Taxes, remuneration and 9012 34 37 299 254 9022 553 17 social seurity - Taxes
- Remuneration and social security 9032 290 57 347 2 15 9042 9 197 206 1 8 49.052 3 431 52.483 Other amounts payable 9052 24 6 783.839 Total amounts payable guaranteed 9062 3.112.526 3.896.366 609 1.973 by real securities or irrevocably promised by the enterprise on its own assets

Grouping : PU2850 - Other manufacturing industries

Complete Nonewayard Total Comp. Abbr.			AMOUNTS			NUM. OF	ENTERP.
Outstanding tax debts 9072 134.100 *		Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
According takes payable 9073 548.80	C.1.Taxes					ــــــــــــــــــــــــــــــــــــــ	
Tartimated hozon payable 4:0 227.176							
## Amounts due to the helicians Security Office							
the Wasteronal Social Security Office Officer amounts payable in respect of 9077 1.360.506		0076	12 022	7 402	21 216	20	104
STATES LINEAR TIME AND THE PROPERTY OF T		9076	13.833	7.483	21.316	38	124
S.10.OPERATING RESOLUTS		9077	1.360.506	*	*	1.519	*
A. OSENATING LINCOME Operating subsidies and comemenatory amounts	remuneration and social security						
Cheber operating unbaildies and compensatory amounts 740 78.912	5.10.OPERATING RESULTS	į					į
Operating subsidies and compensatory amounts 740 78.91Z * 528 * 1	A.OPERATING INCOME						
S.OSEMATING CHARGES S.OSEMATING CHARGES		E40	E0 010			500	.
B.OPERATURG CHARGES		740	/8.912	^	^	528	î
Total number at the closing date	B.OPERATING CHARGES	į				İ	
Average number of employees calculated 9087 137.717 39.844 177.561 1.520 6.070 In full-time equivalents 9088 205.512.097 60.424.763 266.036.860 1.511 5.940 Number of actual worked hours 9088 205.512.097 60.424.763 266.036.860 1.511 5.940 Number of actual worked hours 9088 205.512.097 60.424.763 266.036.860 1.511 5.940 Number of actual worked hours 9088 205.512.097 60.424.763 266.036.860 1.511 5.940 Number of actual worked hours 928 2.000.142 419.634 2.419.775 1.530 6.078 Number of premiums for contact 622 191.182 81.49 193.31 938 925 Number of premiums for contact 623 397.608 85.546 483.154 1.095 5.977 Number of premiums contact 624 71.462 1.517 72.980 451 194 Number of premiums written down 7.000 71.402 71.402 71.402 72.980 451 194 Number of premiums written down 7.000 71.402 71.402 72.980 451 194 Number of premiums of the premium of the premiu	a)Employees recorded in the personnel register						
In full-time equivalents		!	!				
Number of actual worked hours 9088 205.612.097 60.424.763 266.036.860 1.511 5.940		9087	137.717	39.844	177.561	1.520	6.070
Remumeration and direct social benefits Section Se	. Number of actual worked hours	9088	205.612.097	60.424.763	266.036.860	1.511	5.940
direct social benefits Employer's contribution for social security 621 2.000.142 419.634 2.419.775 1.530 6.078 Employer's contribution for social security 622 191.162 8.149 199.331 938 925 9		620	5 611 935	1,098 522	6.710.457	1.526	6.170
Reployers' premiums for 622 191.182 8.149 199.331 938 925	direct social benefits	į		į		į	į
extra statutory insurance . Other personnel costs 623 397.608 85.546 483.154 1.509 5.977 . Pensions . Pensions for pensions . Appropriations (uses and write-backs) (+)/(-) 635 -12.355							
Pensions 624 71.462 1.517 72.980 451 194	extra statutory insurance		į	į	İ		į
Colprovisions for pensions Sample Appropriations (uses and write-backs) (+)/(-) 635 -12.355							
Alternative down	c)Provisions for pensions	i		j			j
- Recorded 9110 80.863 * 297 *	. Appropriations (uses and write-backs) (+)/(-)	635	-12.355	*	*	548	*
- Written back 9111 69.143	·						
On trade debts				1			1
- Recorded - Written back 9113 83.028		9111	69.143	*	*	253	*
e)Provisions for liabilities and charges Provisions for liabilities and written back 9116 Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions for liabilities and charges Provisions of a financial nature Provi	- Recorded	!	!				!
Formed 9115 167.796		9113	83.028	*	*	555	*
Flother operating charges	. Formed	!	!	1	*		1
. Taxes related to operation 640 326.166		9116	2/8.43/	*	*	668	*
Billier Bill	. Taxes related to operation			l l	*		
at the enterprise's disposal . Total number at the closing date 9096 4.932 * * * 361 * . Average number calculated 9097 11.977 * * * 1.188 * in full-time equivalents . Number of actual worked hours 9098 22.874.024 * * 1.188 * . Costs to the enterprise 617 620.847 * * 1.188 * 5.11.FINANCIAL RESULTS a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9125 30.351 6.992 37.343 473 457 - Interest subsidies 9126 2.518 189 2.708 17 15 b)Depreciation of loan issue expenses and 6501 745 * * 3 * reimbursement premiums c)Interests recorded under assets 6503 230 739 969 4 166 d)Amounts written down on current assets . Recorded 6510 12.948 * * 80 * e)Other financial charges . Charges for discounting amounts 653 36.524 3.798 40.322 216 604 receivable f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6500 1.063 * * 8 8 * . Used and written back 6561 1.272 * 8 8 * 5.12.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * - Income taxes paid and withholding taxes 9135 417.061 * 1.274 *		641/8	359.86/	*	*	1.214	*
Average number calculated in full-time equivalents	at the enterprise's disposal						
in full-time equivalents . Number of actual worked hours 9098 . Costs to the enterprise 617 620.847 * * 1.188 * . Costs to the enterprise 617 620.847 * * 1.188 * 5.11.FINANCIAL RESULTS a) Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 2.518 189 2.708 17 15 b) Depreciation of loan issue expenses and 6501 745 * * 3 * reimbursement premiums c) Interests recorded under assets 6503 230 739 969 4 166 d) Amounts written down on current assets . Recorded 6510 12.948 * * 80 * . Written back 6511 7.607 * * 80 * . Written back 6511 7.607 * * 80 * . Charges for discounting amounts 653 36.524 3.798 40.322 216 604 receivable f) Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * * 8 8 * . Used and written back 6561 1.272 * * 8 8 * 5.12.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * * 1.361 * 1.274 * due or paid			!	1	*		- 1
Costs to the enterprise	in full-time equivalents	į					
a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 2.518 189 2.708 17 15 b)Depreciation of loan issue expenses and 6501 745 * * 3 * reimbursement premiums c)Interests recorded under assets 6503 230 739 969 4 166 d)Amounts written down on current assets . Recorded 6510 12.948 * * 80 * 80 * 80 * 80 * 80 * 80 * 80					* *		*
a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 2.518 189 2.708 17 15 b)Depreciation of loan issue expenses and 6501 745 * * 3 * reimbursement premiums c)Interests recorded under assets 6503 230 739 969 4 166 d)Amounts written down on current assets . Recorded 6510 12.948 * * 80 * 80 * 80 * 80 * 80 * 80 * 80	- 11 provinces province	į	ļ				į
Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9125 30.351 6.992 37.343 473 457 - Interest subsidies 9126 2.518 189 2.708 17 15 15 15 15 15 15 15							
- Capital subsidies 9125 30.351 6.992 37.343 473 457 - Interest subsidies 9126 2.518 189 2.708 17 15 b) Depreciation of loan issue expenses and 6501 745 * 3 * reimbursement premiums c) Interests recorded under assets 6503 230 739 969 4 166 d) Amounts written down on current assets . Recorded 6510 12.948 * 80 * 80 * 80 * 80 * 80 * 80 * 80 *		ļ				į	į
b)Depreciation of loan issue expenses and 6501 745		9125	30.351	6.992	37.343	473	457
reimbursement premiums c)Interests recorded under assets 6503 230 739 969 4 166 d)Amounts written down on current assets . Recorded . Written back 6510 12.948 * * 80 * . Written back 6511 7.607 * * 39 * e)Other financial charges . Charges for discounting amounts 653 36.524 3.798 40.322 216 604 receivable f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * * 8 8 * . Used and written back 6561 1.272 * * 9 * 5.12.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * - Income taxes paid and withholding taxes 9135 417.061 * 1.274 * due or paid		!					
d)Amounts written down on current assets . Recorded 6510 12.948 * * 80 * . Written back 6511 7.607 * * 39 * e)Other financial charges . Charges for discounting amounts 653 36.524 3.798 40.322 216 604 receivable f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * * 8 8 * . Used and written back 6561 1.272 * * 9 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * - Income taxes paid and withholding taxes 9135 417.061 * 1.274 *		0301	745	.	-	ا د	
on current assets . Recorded 6510 12.948		6503	230	739	969	4	166
. Written back 6511 7.607 * 39 * e)Other financial charges . Charges for discounting amounts 653 36.524 3.798 40.322 216 604 receivable f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * 8 8 8 . Used and written back 6561 1.272 * 8 9 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * 1		-					
e)Other financial charges . Charges for discounting amounts 653 36.524 3.798 40.322 216 604 receivable f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * * * 8 * . Used and written back 6561 1.272 * * * 9 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * * 1.361 * 1.274 * due or paid					*		1
receivable f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * 8 8 * . Used and written back 6561 1.272 * 8 9 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * - Income taxes paid and withholding taxes 9135 417.061 * 1.274 * due or paid		0211	7.607	<u>^ </u>	^	39	Î
f)Provisions of a financial nature 656 -209 905 696 14 727 . Formed 6560 1.063 * * 8 8 * . Used and written back 6561 1.272 * * 9 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * * 1.361 * - Income taxes paid and withholding taxes 9135 417.061 * 1.274 * due or paid	. Charges for discounting amounts	653	36.524	3.798	40.322	216	604
. Used and written back 6561 1.272 * * 9 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * 1.274 * due or paid		656	-209	905	696	14	727
5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * 1.274 * due or paid						- 1	
A.INCOME TAXES Income taxes on the result of the current period 9134 525.260 * 1.361 * 1.361 * 1.274 * due or paid		0301	1.2/2				
Income taxes on the result of the current period 9134 525.260 * * 1.361 *	5.12.INCOME TAXES AND OTHER TAXES						
- Income taxes paid and withholding taxes 9135 417.061 * 1.274 * due or paid		0.1.5.					
due or paid				1	*		1
- Excess of income tax prepayments and 9130 20.390 * * 259 *	due or paid				بد.		
	- Excess of Income tax prepayments and	 9130	∠0.390 	·	*	259 	*

C. FORWARD TRANSACTIONS

D.PENSIONS FUNDED BY THE

. Goods purchased (to be received)

. Currencies sold (to be delivered)

for the enterprise from past services

Currencies purchased (to be received)

Estimated amount of the commitments resulting

Goods sold (to be delivered)

54

16

79

78

10

Year 2013 Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581*

+ 59203* AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. withholding taxes paid included in assets - Estimated taxes payable 9137 128.589 671 . Income taxes on the result of prior periods 9138 14.301 523 - Additional income taxes due or paid 9139 11.732 496 9140 2.569 - Additional income taxes estimated or 36 provided for . Status of deferred taxes 5.397.957 - Deferred taxes representing assets 9141 684 Accumulated tax losses deductible 9142 4.850.265 617 from future taxable profits - Deferred taxes representing liabilities 9144 122.365 33 B. VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged - To the enterprise (deductible) 9145 6.044.912 1.644 - By the enterprise 9146 5.758.532 1.610 . Amounts withheld on behalf of third party - For payroll withholding taxes 9147 1.304.978 1.532 - For withholding taxes on investment income 9148 31.325 393 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY 1.380.070 14.952 9149 1.395.022 92 14 PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which 47 . Bills of exchange in circulation endorsed 9150 47 1 by the enterprise . Bills of exchange in circulation drawn or 9151 9.891 3 guaranteed by the enterprise Maximum amount up to which other debts or commitments of third parties 72 9153 594.241 are quaranteed by the enterprise B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged 9161 1.078.630 612.387 1.691.017 454 1.109 - Amount of registration 9171 2.103.726 616.605 2.720.331 467 1.124 . Pledging of goodwill -9181 3.226.168 292.320 3.518.488 592 807 Amount of registration Pledging of other assets -9191 2.571.817 106.923 2.678.740 204 539 Book value of other assets pledged 9201 9.813 3.416 13.228 4 . Guarantees provided on future assets -18 Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged 9162 135.728 15.109 150.837 66 41 - Amount of registration 729.162 24.232 753.394 9172 41 . Pledging of goodwill -9182 1.634.067 14.116 1.648.182 81 23 ${\tt Amount\ of\ registration}$ 9192 1 998 992 2.672 2.001.664 31 22 . Pledging of other assets Book value of assets pledged . Guarantees provided on future assets -2 Amounts of assets involved

9213

9214

9215

9216

3.080.565

2.946.005

2.694.753

2.250.235

81.980

Grouping : PU2850 - Other manufacturing industries

						.6
			NUM. OF	ENTERP.		
	Codes -		AMOUNTS Abbreviated			İ
		·				· ;
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY						İ
PARTICIPATING INTERESTS						-
A.AFFILIATED ENTERPRISES						-
a)Financial fixed assets	280/1	39.389.007	*	*	652	*
. Participating interests	280	32.701.865	*	*	602	*
. Subordinated amounts receivable	9271	45.769	*	*	20	*
. Other amounts receivable	9281	6.641.373	l I	*	137	*
b)Amounts receivable from affiliated enterprises . Over one year	9291 9301	11.488.111 750.917	133.238	11.621.348	1.232	371
. Within one year	9311	10.737.194	*	*	1.227	*
•	į		ļ			į
c)Current investments in affiliated enterprises	9321	596.774	*	*	19	*
. Shares . Amounts receivable	9331 9341	596.774	*	*	 19	*
d) Amounts payable	9351	28.049.395	*	*	1.260	*
. Over one year	9361	18.879.279	*	*	249	*
. Within one year	9371	9.170.116	*	*	1.231	*
e)Personal and real guarantees		0 105 050	.		0.1.0	*
. Provided or irrevocably promised by the	9381	9.135.872	*	*	219	*
enterprise as security for debts or commitments of affiliated enterprises						
(complete forms)	İ					i
. Guarantees provided in favour	9294	*	11.325	*	*	14
of affiliated enterprises						ļ
<pre>(abbreviated forms) . Provided or irrevocably promised by</pre>	9391	6.270.283	*	*	l 204	*
affiliated enterprises as security for	9391	0.270.203			201	
debts or commitments of the enterprise						İ
	į					ĺ
f)Other significant financial commitments	0.401	10 105				*
. Specifically for complete models . Specifically for abridged models	9401 9295	10.105	* 3.014	*	3	4
q)Financial results	9293		3.014			-
. Income from financial fixed assets	9421	779.199	*	*	181	*
. Income from current assets	9431	136.854	*	*	518	*
. Other financial income	9441	51.158	*	*	61	*
. Debt charges . Other financial charges	9461 9471	997.524 56.120	*	*	609 51	*
h)Disposal of fixed assets	94/1	50.120	"] 21	"
. Capital gains obtained	9481	235.435	*	*	55	*
. Capital losses suffered	9491	2.328	*	*	14	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	314.235	*	*	101	*
. Participating interests	282	294.881	*	*	101	*
. Subordinated amounts receivable	9272	1.446	*	*	2	*
. Other amounts receivable	9282	17.907	*	*	7	*
<pre>b)Amounts receivable . Over one year</pre>	9292 9302	48.111 2.303	*	*	57 4	*
. Within one year	9312	45.807	*	*	55	*
c)Amounts payable	9352	73.736	*	*	56	*
. Over one year	9362	5.838	*	*	6	*
. Within one year	9372	67.898	*	*	52	*
		·				
5.15.FINANCIAL RELATIONSHIPS WITH THE						j
	ļ					ļ
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						-
WITHOUT BEING ASSIOCIATED					<u> </u>	}
THEREWITH OR OTHER	i					i
ENTERPRISES CONTROLLED	į					į
BY THESE PERSONS	0500	E0 46-	F0 001	104 05-	7.00	000
. Amounts receivable from these persons . Guarantees provided in their favour	9500 9501	53.136 1.965	70.931	124.067 2.018	100 4	983 2
. Other significant commitments undertaken	9502	1.505	1.863	1.863	_	15
in their favour	į		İ			į
. Amount of direct and indirect remunerations						
and pensions, included in the income						
statement, as long as this disclosure does not concern xclusively or mainly, the						
situation of a single identifiable person						
	0503	04 600	_	ند .	056	*
- To directors and managers	9503	84.620	*	*	256 	*
- To former directors and former managers	9504	2.002	*	*	10	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						ĺ
	I	 	ı 		 	

Grouping : PU2850 - Other manufacturing industries

					P. 1	.7
 	 Codes		AMOUNTS		NUM. OF	ENTERP.
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505 	22.627	*	*	1.393	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	1.099 456 1.233	*	* * *	144 66 139	*
. Fees for exceptional services or special missions executed in the company by people they are linked to		1.255				
- Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	216 4.106 2.171	*	* * *	12 180 54	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	5.094	*	*	57	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073	332 75 65	*	* *	18 3 10	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	1.489	*	*	17	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	150 1.181 92	*	* *	4 22 5	* * *

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Year 2013

Grouping : PU2850 - Other manufacturing industries

					P. 18		
	Code =		AMOUNTS		NUM. OF	ENTERP.	
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =					 		
<pre>< < < < Amounts in thousands of EUR > > ></pre>							
("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED					<u> </u>		
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001 1002	*	32.509 13.927	*	*	5.152 4.133	
. Total in FTE (current period)	1003	*	39.386	*	*	5.892	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	39.298	*	*	5.910	
. Full-time . Part-time	1011 1012	*	49.654.201 10.497.701	*	*	5.152	
. Total (current period) . Total (preceding period)	1013 1013P	*	60.151.902	*	*	5.892	
PERSONNEL COSTS . Full-time	1021	*	 1.339.745	*	 *	 5.152	
. Part-time	1021	*	253.296	*	*	4.133	
. Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023 1023P	*	1.593.040 1.548.954	*	*	5.892 5.910	
Full-time							
. Total . Men	1001 10011	122.443 93.152		*	1.499	*	
. Women	10012	28.607	1 1	*	1.347	*	
Part-time . Total	1002	20.923		*	1.354		
. Men	10021	7.546	*	*	1.057	*	
. Women Total in FTE	10022	13.284	*	*	1.228	*	
. Total	1003	137.560		*	1.509	*	
. Men . Women	10031 10032	98.804 38.187	*	*	1.463	*	
b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	30.107			1.357		
. Total	1011	183.460.380		*	1.499	*	
. Men . Women	10111 10112	141.150.808 41.249.518	*	*	1.457	*	
Part-time	1010	21 004 024	 *	*	1 254		
. Total . Men	1012 10121	21.984.024 7.889.926	!!!	*	1.354	*	
. Women Total	10122	14.005.730	*	*	1.232	*	
Total . Total	1013	205.444.399	*	*	1.509	*	
. Men	10131 10132	149.289.360 55.288.224	*	*	1.468	*	
. Women c)PERSONNEL COSTS Full-time	10132	55.288.224		*	1.398		
. Total	1021	7.291.315	*	*	1.499	*	
. Men . Women	10211 10212	5.560.468 1.556.126	* *	*	1.379	*	
Part-time	İ		*	*	İ	*	
. Total . Men	1022 10221	859.877 325.195	* *	*	1.354	* *	
. Women	10222	518.154	*	*	1.161	*	
Total . Total	1023	8.151.192	*	*	1.509	*	
. Men	10231	5.918.965	*	*	1.406	*	
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	2.088.909	*	*	1.330	*	
. Total	1033	59.225	*	*	526	*	
. Men . Women	10331 10332	42.404 16.148	*	*	487 456	*	
2.During the preceding period Average number of employees in FTE							
. Total	1003P	139.025	*	*	1.518	*	
. Men . Women	10031P 10032P	97.606 36.944	*	*	1.406	*	
Number of hours actually worked							
. Total . Men	1013P 10131P	207.471.411 147.272.534	* *	*	1.518	* *	
. Women	10131P	53.200.127	*	*	1.317	*	
Personnel costs . Total	1023P	7.991.688	 *	*	1.518	*	
			ı 				

Grouping : PU2850 - Other manufacturing industries

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	_		AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	5.734.268	*	*	1.360	*
. Women	10232P	1.926.648	*	*	1.261	*
Advantages in addition to wages	10225	E7 734	*	*	537	*
. Total . Men	1033P 10331P	57.734 40.461	*	*	487	*
. Women	10332P	15.392	*	*	446	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	121 501	32.206	153.787	1 400	4.807
. Full-time . Part-time	1051 1052	121.581 20.481	13.648	34.129	1.480	3.771
. Total in FTE	1053	136.386	39.021	175.407	1.495	5.604
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	İ					İ
. Full-time	1101	117.372	30.209	147.581	1.480	4.694
. Part-time . Total in FTE	1102 1103	20.172 131.997	10.985 36.263	31.157 168.260	1.309	3.601 5.468
Contract for a definite period	1103	131.757	30.203	100.200	1.171	3.400
. Full-time	1111	3.643	1.926	5.569	468	918
. Part-time	1112	278	2.623	2.901	129	825
. Total in FTE Contract for the execution of	1113	3.803	2.665	6.468	507	1.494
a specifically assigned work	ł					
. Full-time	1121	416	24	440	15	13
. Part-time	1122	3	4	7	1	4
. Total in FTE	1123	419	25	444	15	17
Replacement contract . Full-time	1131	150	47	197	62	41
. Part-time	1132	28	36	64	14	34
. Total in FTE	1133	167	68	235	69	71
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men . Full-time	1201	92.921	23.295	116.216	1.454	4.277
. Part-time	1202	7.405	3.808	11.213	994	1.907
. Total in FTE	1203	98.326	25.220	123.546	1.468	4.755
- primary education						
. Full-time . Part-time	12001 12002	14.857 1.349	6.443 1.219	21.300 2.568	800 351	1.596
. Total in FTE	12002	15.836	7.044	22.881	812	1.821
- secondary education	12005	13.030	7.011	22.001	012	1.021
. Full-time	12011	58.302	15.031	73.333	1.292	3.139
. Part-time	12012	4.770	2.289	7.059	794	1.238
. Total in FTE- higher non-university education	12013	61.834	16.191	78.025	1.307	3.468
. Full-time	12021	13.046	1.346	14.392	979	646
. Part-time	12022	886	200	1.086	324	139
. Total in FTE	12023	13.667	1.457	15.124	991	715
university educationFull-time	12031	6.313	225	6.538	690 l	179
. Part-time	12032	332	41	373	150	36
. Total in FTE	12033	6.535	246	6.781	699	205
Women	1011	20.660	0 011	27 571	1 225	2 010
. Full-time . Part-time	1211 1212	28.660 13.076	8.911 9.840	37.571 22.916	1.335	2.819
. Total in FTE	1213	38.060	13.801	51.861	1.396	4.188
- primary education	į	İ				i i
. Full-time	12101	4.377	2.262	6.639	509	834
. Part-time . Total in FTE	12102 12103	1.930 5.725	2.970 3.606	4.900 9.332	398 576	1.054
- secondary education	12103	3.725	3.000	J.332	370	1.121
. Full-time	12111	14.092	5.506	19.598	1.081	1.924
. Part-time	12112	7.206	6.006	13.212	944	2.059
. Total in FTE- higher non-university education	12113	19.204	8.546	27.750	1.172	2.914
. Full-time	12121	6.596	869	7.465	847	537
. Part-time	12122	3.074	601	3.675	627	416
. Total in FTE	12123	8.889	1.245	10.134	922	810
university educationFull-time	12131	3.549	197	3.746	506	124
. Part-time	12131	846	125	971	286	99
. Total in FTE	12133	4.181	272	4.453	570	196
d)BY PROFESSIONAL CATEGORY	į	ļ	į			į į
Management staff . Full-time	1301	1 461	60	1.521	203	40
. Full-time . Part-time	1301	1.461	60 24	1.521	203	40 16
. Total in FTE	1303	1.516	69	1.586	213	53
Employees	į		į			i i
. Full-time	1341	40.746	8.492	49.238	1.394	2.797
. Part-time . Total in FTE	1342 1343	8.758 47.135	6.942 11.767	15.700 58.902	1.112	2.499 3.872
Workers	1040	17.133	11.707	50.902	1.720	3.072
. Full-time	1321	79.082	23.193	102.275	1.302	3.953
					· 	

. Part-time

. Full-time . Part-time

. Full-time

. Full-time

. Part-time

. Full-time

. Part-time

Part-time

Total in FTE

Total in FTE

Total in FTE Replacement contract

. Total in FTE

SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

18.534

41.800

811

1.366

1.307

1.332

756

579

612

22

2.7

2.054

3.746

Year 2013 Grouping: PU2850 - Other manufacturing industries

> NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. 11.612 6.225 26.600 6.225 17.837 | 1.038 | 114.028 | 1.320 | . Part-time Total in FTE 87.428 Others . Full-time 1331 292 461 753 98 301 . Part-time 29 457 486 1332 13 130 . Total in FTE 1333 306 584 890 394 SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a) HIRED TEMPORARY STAFF . Average number of persons employed 1501 11.589 1.181 Number of hours 1511 22.195.751 1.181 actually worked Costs for the enterprise 1521 588.063 1.181 b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL . Average number of persons employed 1502 382 . Number of hours 1512 664.364 44 actually worked
. Costs for the enterprise 1522 32.342 44 II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD . Full-time 13.757 2051 21.514 35.271 1.254 2.677 . Part-time 14.544 18.208 2052 2.694 17.238 1.867 486 23.127 . Total in FTE 41.335 3.452 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2101 12.209 1.197 . Part-time 2102 1.436 391 Total in FTE 13.074 1.219 Contract for a definite period . Full-time 2111 8.052 601 . Part-time 1.177 161 2112 Total in FTE 2113 8.776 Contract for the execution of a specifically assigned work . Full-time 2121 1.156 22 . Part-time 2122 65 Total in FTE 1.170 2123 24 Replacement contract . Full-time 2131 97 41 . Part-time 2132 16 12 . Total in FTE 2133 107 B.DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD 13.547 14.416 . Full-time 21.068 34.615 1.343 2.884

3052

3053

3101

3102

3103

3111

3112

3113

3121

3122

3131

3132

4.118

18.125

23.676

13.009

2.868

6.910

1.174

7.610

1.090

59

12

14.896

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

+ 59203* P. 21

		AMOUNTS			NUM. OF	
	Codes					
		Complete	Abbreviated	Total	Comp.	Abbı
. Total in FTE	3133	67	*	*	33	
C)BY REASON OF TERMINATION OF CONTRACT	-				l I	
Retirement	-		ŀ		l I	
. Full-time	3401	513	*	*	302	l I
. Part-time	3402	201	*	*	143	İ
. Total in FTE	3403	648	*	*	371	İ
Unemployment with extra	į	į	j		j	İ
allowance from enterprise	į	į	İ		İ	İ
. Full-time	3411	748	*	*	296	
. Part-time	3412	600	*	*	254	ļ
. Total in FTE	3413	1.172	*	*	389	
Dismissal	2.401		*	*		ļ
. Full-time	3421 3422	4.442 677	*	*	890	
. Part-time . Total in FTE	3423	4.912	*	*	323	!
Other reason	3423	4.912			932	
. Full-time	3431	15.365	*	*	1.181	l I
. Part-time	3432	2.640	*	*	552	l I
. Total in FTE	3433	16.945	*	*	1.208	i
of which: number of persons who continue to	3 133	10.710			1.200	i
render services to the enterprise at least	i	i	İ		İ	i
half-time on a self-employed basis:	į	İ			İ	İ
. Full-time	3501	7	*	*	4	j
. Part-time	3502	İ	*	*	İ	İ
. Total in FTE	3503	7	*	*	4	İ
.INFORMATION ON TRAINING PROVIDED TO						<u> </u>
EMPLOYEES DURING THE ACCOUNTING PERIOD						
.)Total of initiatives of formal professional training at the expense of the employer					 	
Men			ĺ			
. Number of employees involved	5801	48.898	1.461	50.359	873	
. Number of actual training hours	5802	950.971	46.576	997.547	873	ļ
. Costs for the enterprise	5803	52.393	1.555	53.948	965	
- of which gross costs directly	58031	49.222	1.418	50.640	873	
linked to training	50000	0 404	221	0.665		ļ
- of which fees paid and paiments	58032	8.434	231	8.665	588	
to collective funds - of which grants and other financial	58033	5.263	94	5.356	363	
advantages received (to deduct)	30033	3.203	7 1	3.330] 303	!
Women	i	İ			İ	
. Number of employees involved	5811	18.589	560	19.149	754	İ
. Number of actual training hours	5812	355.445	14.533	369.978	754	İ
. Costs for the enterprise	5813	19.809	538	20.347	859	İ
- of which gross costs directly	58131	18.542	468	19.010	754	İ
linked to training	į	į	į		İ	İ
- of which fees paid and paiments	58132	2.794	99	2.892	535	İ
to collective funds		[<u> </u>
 of which grants and other financial 	58133	1.527	29	1.556	287	
advantages received (to deduct)						<u> </u>
)Total of initiatives of less formal or informal professional training	İ		į		İ	j I
at the expense of the employer						
Men . Number of employees involved	5821	33.928	1.765	35.693	642	
. Number of actual training hours	5822	1.265.033	78.754	1.343.787	642	İ
. Costs for the enterprise	5823	46.654	1.930	48.584	642	İ
Women	ĺ	į				ĺ
. Number of employees involved	5831	12.961	882	13.843		<u> </u>
. Number of actual training hours	5832	383.785	36.194	419.979		
. Costs for the enterprise	5833	14.386	1.081	15.468	552	
)Total of initiatives of initial professional training at the expense of the employer					 	
Men Number of employees involved	5841	2.381	E1E	2.896		
. Number of employees involved . Number of actual training hours	5841 5842	180.595	515 246.751	2.896 427.346	111	
. Number of actual training nours . Costs for the enterprise	5842	180.595	246.751 1.177	427.346 5.579	111	
. Costs for the enterprise Women	2043	4.402	1.1//	5.5/9	110	l
. Number of employees involved	5851	745	221	966	71	
. Hamber of emproyees involved	5852	63.889	92.839	156.728	!	<u> </u>
Number of actual training hours	JUJ4	03.009	!			!
. Number of actual training hours . Costs for the enterprise	5853 İ	1.308	4731	1.781	70	l
. Number of actual training hours . Costs for the enterprise	5853	1.308	473	1.781	70 	

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 5,9 1. Gross operating margin (왕) 11,8 1.668 2. Net operating margin (%) -0,2 2,3 6,7 1.668| 3,8 3. Added value / operating income (왕) 13.9 25,1 37.3 1.669| 18,4 4. Added value / person 56.846 75.183 107.941 1.474 employed (EUR) 98.152 5. Added value / Tangible fixed assets (%) 20,6 35,1 70,4 1.607 34,2 6. Personnel charges / Added value 51,8 69,9 84,9 1.505| 61,1 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 13,6 22,6 1.550 14.4 9,7 8. Debt charges / Added value 6,8 9. Return on equity -0.1 5.0 15,1 1.582 (왕) 6.0 after tax 10. Cash-flow / Equity (%) 5,8 17,1 35,8 1.582 13.2 11. Gross return on total assets 8,4 15,9 2.9 before taxes and debt charges (왕) 1.711 7.7 12. Net return on total assets before taxes 0,2 3,5 9,2 1.711 and debt charges 1.706| 13. Liquidity in broad sense 0.981 1.44 2,41 1,25 14. Liquidity in narrow sense 0,64 1,06| 1,99 1,00 15.1 Stock turnover of raw material and consumables (except for the building 9,6 1.300 industry) 4.7 19,4 14.7 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building 12,3 24,0 60,5 1.005 23,6 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 33 51 72 1.671 46 18. Number of days of supplier credit 31 52 l 79 l 1.707 48 19. Equity / Total liabilities and equity 1.709| 41.7 (왕) 20,8 40.9 65,6 20. Acquisition of tangible assets / Added value (%) 3,5 8.4 18,8 1.391 15,4 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 37,8 1.389 22,8

Grouping : PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

The value of the ratios below is equal to or Number of Ratios Q1 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 18,9 1.247 1. Gross operating margin (%) 7,4 2. Net operating margin (%) -4,2 2,1 9,0 1.247 3,1 3. Added value / operating income (왕) 7,91 23,8 38,4 1.281 27.0 4. Added value / person 40.053 55.396 78.918 5.901 employed (EUR) 59.645 5. Added value / Tangible 8,7 10.774 fixed assets (%) 24,3 57,4 29,5 6. Personnel charges / Added value (%) 43,7| 65,5 83,1 6.202| 67,5 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 12,0 24,5 47,1 9.347 20,6 5,2 9.717| 6,7 8. Financial charges / Added value (%) 12,7 9. Return on equity -3,7 5,7 (왕) 20,5 9.266 6.2 after tax 10. Cash-flow / Equity (%) 6,6 24,9 60,8 9.266 23.7 11. Gross return on total assets before taxes 21,4 3,0 11,6 and financial charges (왕) 11.408 11.7 12. Net return on total assets before taxes and financial charges -1,9 4,1 11,4 11.408 5,5 0,67| 13. Liquidity in broad sense 1,24 2,45 11.311 1,31 14. Liquidity in narrow sense 0,42 0,94 2,05 11.287 0,99 17. Number of days of customer credit 7 | 85| 1.247 61 381 18. Number of days of supplier credit 12 38 88 1.331 63 19. Equity / Total liabilities and equity 7,4| 30,7 60,6 11.430| 35,2 (왕) 20. Acquisition of tangible assets /Added value (%) 4.1 12,6 39,6 7.369 23,6 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 14,3 49,5 7.428 18,6 Year 2013 Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 6,7 1. Gross operating margin (%) 14,6 2.852 2. Net operating margin (%) -1,2 2,3 7,5 2.852 3,9 3. Added value / operating income (왕) 11.9 24.6 37.7 2.948 18,5 4. Added value / person 42.352 59.627 85.190 7.375 employed (EUR) 89.955 5. Added value / Tangible fixed assets (%) 9,9 26,3 59,6 12.381 33,6 6. Personnel charges / Added value (왕) 45,8 66,4 83,5 7.707| 61,8 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 10,9 22,1 43,4 10.897 15.2 8. Financial charges / Added value (%) 5,1 12,2 11.310| 13,0 9. Return on equity 19,6 (왕) -3.0 5,6 10.848 6.0 after tax 10. Cash-flow / Equity (%) 6,4 22,9 56,4 10.848 13.2 11. Gross return on total assets before taxes 20,5 11,2 and financial charges (왕) 3,1 13.119 8.4 12. Net return on total assets before taxes and financial charges -1,4 4,1 11,2 13.119 1,25 0,71| 1,27| 13. Liquidity in broad sense 2,44 13.017 14. Liquidity in narrow sense 0,46 0,96 2,04 12.991 1,00 17. Number of days of customer credit 53 84 2.852 52 27 | 18. Number of days of supplier credit 24 51 90 3.036 53 19. Equity / Total liabilities and equity 9,2 32,6 61,7| 13.139 41,1 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.0 11,5 35,6 8.760 16,6 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 14,9 46,9 8.817 21,8

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = = = 6 SOCIAL BALANCE SHEET = = = = = = < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time 1001 32.661 5.165 14.022 39.598 . Part-time 1002 4.148 . Total in FTE (current period)
. Total in FTE (preceding period)
NUMBER OF HOURS ACTUALLY WORKED 5.907 1003 1003P 39.515 5.925 . Full-time 49.895.879 1011 5.165 . Part-time 1012 10.591.899 4.148 . Total (current period) 1013 60.487.778 5.907 . Total (preceding period)
PERSONNEL COSTS 60.471.615 1013P 5.925 5.165 . Full-time 1021 1.347.705 . Part-time 256.180 4.148 1022 . Total (current period) 1023 1.603.885 5.907 . Total (preceding period)
1.During the current period 1023P 1.559.327 5.925 a) AVERAGE NUMBER OF EMPLOYEES . Total 1001 122.474 1.500 . Men 10011 93.178 1.453 . Women 10012 28.611 1.348 Part-time 1002 20.928 1.355 . Total . Men 10021 1.058 Women 10022 13.287 1.229 Total in FTE 1003 137.594 1.510 . Total . Men 10031 98.832 1.464 Women 10032 38.194 1.398 b) NUMBER OF HOURS ACTUALLY WORKED Full-time . Total 183.508.718 141.192.595 1011 1.500 10111 . Men 1.458 . Women 41.256.069 10112 1.349 Part-time . Total 1012 21.989.334 1.355 Men 10121 7.891.762 1.051 Women 10122 14.009.204 1.233 Total . Total 1013 205.498.047 1.510 10131 149.332.983 Men 1.469 Women 10132 55.298.249 1.399 c) PERSONNEL COSTS Full-time 1021 7.293.141 . Total 1.500 . Men 10211 5.562.046 1.380 Women 10212 1.556.374 1.269 Part-time 1022 860.077 1.355 . Total 325.265 10221 . Men 995 . Women 10222 518.285 1.162 Total . Total 1023 8.153.218 1.510 Men 10231 5.920.612 1.407 2 089 288 Women 10232 1.331 d) ADVANTAGES IN ADDITION TO WAGES . Total 1033 59.225 10331 42.404 487 10332 16.148 456 . Women 2.During the preceding period Average number of employees in FTE 1003P 139.062 1.520 . Total Men 10031P 97.634 1.407 Women 10032P 36.952 1.320 Number of hours actually worked . Total 1013P 207.532.343 1.520 Men 10131P 147.319.149 1.406 53.213.798 Women 10132P 1.318 Personnel costs . Total 1023P 7.994.325 1.520 . Men 10231P 5.736.277 1.361

Grouping : PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM OF ENTERP · -----Codes | Complete | Abbreviated | Total | Comp. | Abbr. 1.927.238| 10232P 1.262 Advantages in addition to wages . Total 1033P 57.782 538 İ . Men 10331pİ 40.498 488 15.403 447 10332P . Women 2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES 32.330 153.934 1.479 13.729 34.214 1.317 39.198 175.610 1.493 . Full-time 1051 121.604 4.813 . Part-time 1052 20.485 3.779 Total in FTE b) BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 117.395 30.332 147.727 4.701 1101 İ 1.479 1102 1103 31.241 168.460 . Part-time 11.065 20.176 1.309 3.610 132.023 Total in FTE 36.437 1.492 5.474 Contract for a definite period 1111 1112 918 1.926 . Full-time 3.643 5.569 468 2.900 Part-time 278 129 825 2.665 3.803 . Total in FTE Contract for the execution of 507 ĺ 1.493 1113 a specifically assigned work . Full-time 1121 441 . Part-time 1122 26 419 445 Total in FTE 1123 15 18 Replacement contract 197 47 . Full-time 1131 150 62 41 Part-time 167 73 Total in FTE 1133 69 236 69 c) ACCORDING TO GENDER AND STUDY LEVEL Men . Full-time 1201 1202 92.945 23.363 3.840 25.309 116.308 1.453 11.246 994 123.661 1.466 4.283 . Part-time 7.406 1.917 98.352 . Total in FTE 1203 4.761 - primary education . Full-time 14.857 6.449 21.306 1.597 12001 800 35₊ 812| 1.220 . Part-time 12002 1.349 2.569 651 1.823 . Total in FTE 12003 15.836 - secondary education . Full-time 12011 58.316 15.067 73.383 1.291 3.147 7.079 . Part-time 12012 4.771 2.308 794 1.242 Total in FTE 61.849 16.240 1.305 12013 3 474 - higher non-university education 14.411 1.093 15.147 12021 13.052 1.359 651 . Full-time . Part-time 12022 207 146 1.475 Total in FTE 12023 13.673 992 724 - university education . Full-time 243 12031 6.317 6.560 691 İ 187 . Part-time 12032 332 46 378 150 40 267 . Total in FTE 6.539 6.806 216 12033 1211 1212 28.659 13.079 8.967 9.889 37.626 1.335 22.968 1.203 51.949 1.396 Full-time 2.828 Part-time 3.107 Total in FTE 38.061 13.889 1213 4.197 - primary education . Full-time 12101 4.376 2.265 2.970 4.900 . Part-time 12102 1.930 1.053 1.55. 5.724 398 Total in FTE 12103 3.609 575 1.425 - secondary education . Full-time 12111 14.090 5.540 19.630 1.081 1.932 13.241 945 27.803 1.172 . Part-time 7.208 6.033 2.069 Total in FTE 19.204 8.600 12113 2.924 - higher non-university education . Full-time 879 12121 6.598 7 477 848 543 . Part-time 3.075 12122 610 3.685 628 422 Total in FTE 8.892 1.261 10.153 923 818 12123 - university education . Full-time 12131 3.549 206 3.755 506 İ 129 . Part-time 12132 846 138 İ 984 İ 286 105 4.469 4.181 . Total in FTE 12133 288 570 l 203 d) BY PROFESSIONAL CATEGORY Management staff 60 26 71 1.521 108 1.587 203 . Full-time 1.461 1301 40 1. 55 . Part-time 1302 82 42 İ Total in FTE 1303 1.516 213 Employees 8.601 7.008 11.919 49.362 | 1.394 | 15.769 | 1.113 | 59.071 | 1.420 | . Full-time 1341 40.761 2.806 . Part-time 2.507 Total in FTE Workers 102.299 | 1.302 | 3.954 17.851 | 1.038 | 2.466 23.209 1321 1322 . Full-time 79 090 11.613 . Part-time

Grouping : PU2850 - Other manufacturing industries

					P.	3
	 		 	NUM. OF ENTERP		
	1		Abbreviated		Comp.	Abbr.
. Total in FTE	1323	87.437	26.625	114.062	1.319	4.565
Others	1221	200	160		0.0	200
. Full-time . Part-time	1331 1332	292 29	460 457	752 486	98 13	300 130
. Total in FTE	1333	306		889	109	393
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF. Average number of persons employed. Number of hours	1501 1511	11.591 22.201.074	*	* *	1.182	*
actually worked . Costs for the enterprise	1521	588.174	*	*	1.182	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	382	*	*	44	*
. Number of hours actually worked	1512	664.364	*	*	44	*
. Costs for the enterprise	1522	32.342	*	*	44	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	2051 2052	21.519 2.694	13.761 14.550	35.280 17.244	1.255 486	2.677 1.871
. Total in FTE	2053	23.132	18.221	41.352	1.279	3.451
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period	2101 2102 2103	12.214 1.436 13.079	* *	* * *	1.198 391 1.220	* * *
. Full-time	2111	8.052	*	*	601	*
. Part-time . Total in FTE Contract for the execution of	2112 2113	1.177 8.776	* *	*	161 637	*
a specifically assigned work . Full-time	2121	1.156	*	*	22	*
. Part-time	2122	65	*	*	5	*
. Total in FTE	2123	1.170	*	*	24	*
Replacement contract . Full-time	2131	97 97	*	*	41	*
. Part-time	2132	16	*	*	12	*
. Total in FTE	2133	107	*	*	47	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	21.076	13.555	34.631	1.344	2.886
. Part-time . Total in FTE	3052 3053	4.118 23.684	14.429 18.141	18.547 41.825	811 1.367	2.056 3.747
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT		 		 		
Contract for an indefinite period . Full-time	3101	13.017	*	*	1.308	*
. Part-time	3101	2.868	*	*	756	*
. Total in FTE	3103	14.904	*	*	1.333	*
Contract for a definite period . Full-time	3111	6.910	*	*	579	*
. Part-time	3112	1.174	*	*	158	*
. Total in FTE Contract for the execution of	3113	7.610	*	*	612	*
a specifically assigned work						
. Full-time	3121	1.090	*	*	22	*
. Part-time . Total in FTE	3122 3123	64 1.103	*	*	4 23	*
Replacement contract	į	İ				
. Full-time	3131	59 12	*	*	27 10	*
. Part-time . Total in FTE	3132 3133	12 67	*	*	33	*
c)BY REASON OF TERMINATION	-			İ		

Grouping: PU2850 - Other manufacturing industries

NACE-BEL2008: + 10* + 11* + 12* + 13* + 14* + 15* + 16* + 17* + 18* + 22* + 31* + 32* + 581* + 59203*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. OF CONTRACT Retirement . Full-time 3401 513 302 Part-time 3402 201 143 Total in FTE 3403 648 Unemployment with extra allowance from enterprise . Full-time 3411 748 İ 296 Part-time 3412 600 254 Total in FTE 3413 1.172 389 Dismissal 4.442 3421 890 . Full-time Part-time 3422 677 323 Total in FTE 3423 4.912 932 Other reason . Full-time 3431 1.182 15.373 . Part-time 2.640 552 3432 16.953 1.209 . Total in FTE of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: . Full-time 3501 7 4 . Part-time 3502 . Total in FTE 7 4 III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD a)Total of initiatives of formal professional training at the expense of the employer Men . Number of employees involved 5801 48.901 1.482 50.383 265 . Number of actual training hours 5802 951.041 47.410 998.451 874 265 Costs for the enterprise 5803 52.404 1.583 53.987 966 715 - of which gross costs directly 58031 49.233 1.450 50.683 874 265 linked to training - of which fees paid and paiments 58032 8.434 234 8.667 588 557 to collective funds - of which grants and other financial 5.263 101 5.363 58033 363 50 advantages received (to deduct) Women . Number of employees involved 573 18.590 19.163 755 193 5811 Number of actual training hours 355.477 14.778 370.255 755 193 5812 20.367 . Costs for the enterprise 19.814 553 860 588 - of which gross costs directly 58131 18.548 480 19.028 755 193 linked to training - of which fees paid and paiments 2.794 101 2.895 535 58132 481 to collective funds - of which grants and other financial 58133 1.527 1.556 35 advantages received (to deduct) b) Total of initiatives of less formal or informal professional training at the expense of the employer 1.781 . Number of employees involved 5821 33.928 35.709 642 307 . Number of actual training hours
. Costs for the enterprise 1.265.033 79.137 1.344.170 5822 642 307 5823 1.943 48.597 642 307 Women . Number of employees involved 5831 12.961 888 13.849 552 229 552 . Number of actual training hours 5832 383.785 36.245 420.030 229 . Costs for the enterprise 5833 14.386 1.082 15.469 552 229 c)Total of initiatives of initial professional training at the expense of the employer 517 2.898 . Number of employees involved 5841 2.381 231 111 246.763 Number of actual training hours Costs for the enterprise 5842 180.595 427.358 111 231 1.177 4.402 5843 5.579 219 Women 745 . Number of employees involved 5851 971 71 109 . Number of actual training hours . Costs for the enterprise 5852 63.889 92.854 156.743 71 109 473 1.781 İ 70 İ 5853 1.308 106