

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	5.425.698	721.046	6.146.744	326	2.929
A.Formation expenses	20	27.014	1.678	28.691	16	83
B.Intangible fixed assets	21	242.938	23.889	266.827	188	664
C.Tangible fixed assets	22/27	1.480.129	587.525	2.067.654	304	2.774
. Land and buildings	22	462.583	346.459	809.042	189	1.256
. Plant, machinery and equipment	23	684.802	117.425	802.228	250	1.905
. Furniture and vehicles	24	42.890	33.725	76.615	272	2.319
. Leasing and similar rights	25	205.983	66.085	272.068	106	328
. Other tangible fixed assets	26	24.905	20.550	45.455	102	607
. Assets under construction and advance payments	27	58.967	3.280	62.247	49	25
D.Financial fixed assets	28	3.675.617	107.955	3.783.572	252	1.526
. Affiliated enterprises	280/1	3.579.068	*	*	128	*
- Participating interests	280	2.901.356	*	*	118	*
- Amounts receivable	281	677.712	*	*	27	*
. Other enterprises linked by participating interests	282/3	72.356	*	*	36	*
- Participating interests	282	63.574	*	*	36	*
- Amounts receivable	283	8.781	*	*	4	*
. Other financial assets	284/8	24.194	*	*	212	*
- Shares	284	10.686	*	*	57	*
- Amounts receivable and cash guarantees	285/8	13.508	*	*	199	*
2.1.2.CURRENT ASSETS	29/58	5.584.024	933.187	6.517.211	348	3.212
A.Amounts receivable after more than one year	29	212.545	23.472	236.017	48	110
. Trade debtors	290	6.881	6.508	13.389	8	26
. Other amounts receivable	291	205.664	16.964	222.627	40	89
B.Stocks and contracts in progress	3	642.466	120.639	763.106	234	1.449
. Stocks	30/36	604.982	113.749	718.731	227	1.411
- Raw materials and consumables	30/31	233.708	*	*	177	*
- Work in progress	32	53.840	*	*	94	*
- Finished goods	33	188.725	*	*	102	*
- Goods purchased for resale	34	123.466	*	*	77	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36	5.244	*	*	9	*
. Contracts in progress	37	37.484	6.891	44.375	50	132
C.Amounts receivable within one year	40/41	3.610.136	496.174	4.106.310	344	3.114
. Trade debtors	40	1.958.115	364.237	2.322.352	331	2.853
. Other amounts receivable	41	1.652.021	131.937	1.783.958	329	2.561
D.Current investments	50/53	544.965	69.546	614.511	100	497
. Own shares	50	22.392	*	*	5	*
. Other investments	51/53	522.573	*	*	98	*
E.Cash at bank and in hand	54/58	502.883	211.164	714.046	334	3.026
F.Deferred charges and accrued income	490/1	71.028	12.192	83.220	295	1.724
TOTAL ASSETS	20/58	11.009.722	1.654.233	12.663.955	348	3.216

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P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	5.348.858	602.929	5.951.786	307	2.581
EQUITY negative balance	10/15	-223.497	-123.288	-346.786	38	634
A.Capital	10	3.493.938	299.903	3.793.841	346	3.213
. Issued capital	100	3.494.577	312.521	3.807.097	346	3.213
. Uncalled capital	101	638	12.617	13.256	6	843
B.Share premium account	11	519.840	4.087	523.927	39	31
C.Revaluation surpluses	12	28.657	29.735	58.392	26	93
D.Reserves	13	1.157.241	286.623	1.443.865	327	2.787
. Legal reserve	130	161.324	15.499	176.823	323	2.765
. Reserves not available	131	29.004	2.487	31.490	51	95
- In respect of own shares held	1310	22.403	1.059	23.462	6	6
- Other	1311	6.601	1.427	8.028	46	90
. Untaxed reserves	132	162.917	42.014	204.930	201	873
. Available reserves	133	803.996	226.625	1.030.621	202	1.448
E.Profit carried forward	(+) 14	1.271.420	135.158	1.406.578	155	1.214
Loss carried forward	(-) 14	-1.373.459	-275.343	-1.648.803	123	1.512
F.Investment grants	15	27.724	7.040	34.763	96	162
G.Advance to associates on the sharing out of the assets	19		7.563	7.563		11
2.2.2.PROVISIONS AND DEFERRED TAXES	16	215.756	31.389	247.145	215	407
A.Provisions for liabilities and charges	160/5	198.925	23.986	222.911	175	251
. Pensions and similar obligations	160	75.002	*	*	125	*
. Taxation	161	15	*	*	1	*
. Major repairs and maintenance	162	4.105	*	*	20	*
. Other liabilities and charges	163/5	119.803	*	*	109	*
B.Deferred taxes	168	16.831	7.403	24.234	102	190
2.2.3.AMOUNTS PAYABLE	17/49	5.668.606	1.143.204	6.811.810	347	3.186
A.Amounts payable after more than one year	17	2.098.455	344.002	2.442.457	186	1.676
. Financial debts	170/4	2.040.748	303.874	2.344.623	178	1.574
- Credit institutions, leasing and other similar obligations	172/3	538.333	245.728	784.061	152	1.369
* Leasing and similar obligations	172	126.454	*	*	98	*
* Credit institutions	173	411.879	*	*	121	*
- Other loans	174/0	1.502.415	58.146	1.560.561	71	356
* Subordinated loans	170	74.939	*	*	24	*
* Unsubordinated debentures	171	105.000	*	*	3	*
* Other loans	174	1.322.477	*	*	52	*
. Trade debts	175	4.103	2.164	6.267	5	11
- Suppliers	1750	4.103	*	*	5	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		48	48		3
. Other amounts payable	178/9	53.604	37.915	91.519	23	236
B.Amounts payable within one year	42/48	3.425.006	780.208	4.205.214	346	3.179
. Current portion of amounts payable after more than one year falling due within one year	42	160.081	85.919	245.999	173	1.651
. Financial debts	43	823.087	70.077	893.164	115	865
- Credit institutions	430/8	493.345	64.545	557.890	98	825
- Other loans	439	329.742	5.532	335.273	26	64
. Trade debts	44	1.509.582	267.361	1.776.944	345	3.045
- Suppliers	440/4	1.508.305	265.746	1.774.051	345	3.043
- Bills of exchange payable	441	1.277	1.615	2.893	6	23
. Advances received on contracts in progress	46	134.157	5.467	139.623	63	183
. Taxes, remuneration and social security	45	384.281	122.807	507.089	327	2.746
- Taxes	450/3	104.953	66.832	171.785	312	2.680
- Remuneration and social security	454/9	279.329	55.975	335.304	309	1.406
. Other amounts payable	47/48	413.818	228.577	642.395	240	2.333
C.Deferred charges and accrued income	492/3	145.145	18.994	164.140	268	1.169
TOTAL LIABILITIES	10/49	11.009.722	1.654.233	12.663.955	348	3.216

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P. 3

				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			2.551.315	526.567	3.077.882	321	2.666
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-5.386	-7.361	-12.747	26	524
A.OPERATING INCOME	70/74			10.304.257	*	*	339	*
. Turnover (optional entry for abridged layouts)	70			9.623.044	170.213	9.793.257	328	373
. Stocks and work and contracts in progress:								
increase (+)	71			21.710	*	*	77	*
decrease (-)	71			-23.594	*	*	95	*
. Own construction capitalised	72			19.501	*	*	17	*
. Other operating income	74			663.596	*	*	325	*
B.OPERATING CHARGES	60/64			9.957.360	*	*	347	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			7.758.328	126.056	7.884.385	347	393
. Raw materials, consumables	60			5.519.935	*	*	297	*
- Purchases	600/8			5.491.416	*	*	296	*
- Stocks:								
decrease (+)	609			50.099	*	*	117	*
increase (-)	609			-21.580	*	*	97	*
. Services and other goods	61			2.238.393	*	*	347	*
. Remuneration, social security and pensions (+)/(-)	62			1.727.885	333.800	2.061.686	318	1.364
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			373.679	118.922	492.601	315	2.849
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+)	631/4			22.926	6.779	29.705	146	390
write-backs (-)	631/4			-12.099	-1.499	-13.598	73	125
. Provisions for risks and charges :								
appropriations (+)	635/7			16.539	1.840	18.379	43	75
uses and write-backs (-)	635/7			-21.030	-2.893	-23.923	114	65
. Other operating charges	640/8			91.950	18.768	110.718	342	3.079
. Operating charges carried to assets as restructuring costs (-)	649			-818	-591	-1.409	3	4
C.OPERATING PROFIT (+)	9901			462.006	89.196	551.201	206	1.968
OPERATING LOSS (-)	9901			-115.108	-45.116	-160.224	141	1.230
D.FINANCIAL INCOME	75			322.628	19.198	341.827	336	2.706
. Income from financial fixed assets	750			180.509	*	*	79	*
. Income from current assets	751			48.891	*	*	279	*
. Other financial income	752/9			93.229	*	*	291	*
E.FINANCIAL CHARGES	65			211.949	34.159	246.107	345	3.157
. Debt charges	650			115.980	*	*	293	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651			802	*	*	23	*
. Other financial charges	652/9			95.166	*	*	334	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902			574.905	80.417	655.323	208	1.829
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902			-117.328	-51.297	-168.626	140	1.376
G.EXTRAORDINARY INCOME	76			286.837	27.795	314.632	191	754
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			4.867	*	*	12	*
. Write-back of amounts written down financial fixed assets	761			72.141	*	*	11	*
. Write-back of provisions for extraordinary liabilities and charges	762			2.729	*	*	12	*
. Gains on disposal of fixed assets	763			169.503	*	*	132	*
. Other extraordinary income	764/9			37.597	*	*	97	*
H.EXTRAORDINARY CHARGES	66			389.403	14.847	404.250	171	573
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			9.995	*	*	14	*
. Amounts written down financial fixed assets	661			173.520	*	*	23	*

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P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	41.443	*	*	14	*
uses	(-) 662	-9.990	*	*	13	*
. Losses on disposal of fixed assets	663	131.799	*	*	76	*
. Other extraordinary charges	664/8	66.423	*	*	120	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-23.788	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	671.555	95.157	766.712	212	1.894
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-316.544	-53.089	-369.633	136	1.311
J.TRANSFER FROM DEFERRED TAXES	780	6.606	2.122	8.728	115	188
K.TRANSFER TO DEFERRED TAXES	680	1.898	930	2.828	18	22
L.INCOME TAXES	(-) 67/77	-869	-206	-1.075	26	172
INCOME TAXES	(+) 67/77	91.896	20.893	112.789	266	2.149
. Income taxes	670/3	93.834	*	*	281	*
. Adjustment of income taxes and write-back of tax provisions	77	2.807	*	*	91	*
M.PROFIT FOR THE PERIOD	(+) 9904	587.222	75.656	662.878	207	1.849
LOSS FOR THE PERIOD	(-) 9904	-318.530	-53.083	-371.613	138	1.356
N.TRANSFER FROM UNTAXED RESERVES	789	14.667	4.360	19.026	91	171
O.TRANSFER TO UNTAXED RESERVES	689	15.513	4.283	19.796	43	72
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	585.356	74.360	659.716	213	1.861
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-317.511	-51.710	-369.221	132	1.344
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.848.398	191.851	2.040.249	209	1.611
Loss to be appropriated	(-) 9906	-1.561.050	-280.094	-1.841.143	137	1.605
. Profit for the period avail. For appropri.	(+) 9905	585.356	74.360	659.716	213	1.861
Loss for the period avail. For appropri.	(-) 9905	-317.511	-51.710	-369.221	132	1.344
. Profit brought forward	(+) 14P	1.369.971	146.509	1.516.480	168	1.204
Loss brought forward	(-) 14P	-1.350.468	-257.401	-1.607.869	109	1.433
B.Transfers from capital and reserves	791/2	1.038.430	50.373	1.088.803	51	274
. from capital and share premium account	791	143.357	*	*	5	*
. from reserves	792	895.073	*	*	47	*
C.Transfers to capital and reserves	691/2	183.777	23.458	207.236	89	674
. to capital and share premium account	691	4.074	1.603	5.677	2	9
. to legal reserve	6920	9.881	1.245	11.127	23	298
. to other reserves	6921	169.822	20.610	190.432	70	467
D.Profit to be carried forward	(+) 14	1.271.420	135.158	1.406.578	155	1.214
Loss to be carried forward	(-) 14	-1.373.459	-275.343	-1.648.803	123	1.512
E.Partners' contribution in respect of losses	794	9.653	63	9.716	1	3
F.Profit to be distributed	694/6	1.253.694	78.920	1.332.614	82	472
. Dividends	694	1.245.493	72.320	1.317.813	72	350
. Directors' or managers' entitlements	695	7.533	6.315	13.848	14	143
. Other beneficiaries	696	668	285	952	1	2

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P. 5

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P		4.192	*	*	15	*
Movements during the period							
. New expenses incurred	8002		24.583	*	*	5	*
. Depreciation	8003		1.845	*	*	11	*
. Other (+)/(-)	8004			*	*		*
Net book value at the end of the period	20		27.014	*	*	16	*
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2		148	*	*	1	*
. Restructuring costs	204		25.976	*	*	5	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P		1.078.560	84.305	1.162.865	236	1.164
Movements during the period							
. Acquisitions, including produced fixed assets	8029		129.959	9.866	139.825	123	247
. Sales and disposals	8039		107.161	2.197	109.358	52	67
. Transfers from one heading to another (+)/(-)	8049		2.137	555	2.691	10	7
At the end of the period	8059		1.103.495	92.529	1.196.023	236	1.211
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P		860.260	62.976	923.235	233	1.141
Movements during the period							
. Recorded	8079		80.932	6.887	87.819	193	720
. Written back	8089		261	122	382	3	3
. Acquisitions from third parties	8099		2.709	313	3.022	3	3
. Cancelled owing to sales and disposals	8109		83.079	1.843	84.923	45	64
. Transferred from one heading to another(+)/(-)	8119		-5	430	426	1	8
At the end of the period	8129		860.556	68.640	929.197	232	1.196
c)NET BOOK VALUE AT THE END OF THE PERIOD	21		242.938	23.889	266.827	188	664
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P		97.074	*	*	60	*
Movements during the period							
. Acquisitions, including produced fixed assets	8021		20.565	*	*	21	*
. Sales and disposals	8031		3.559	*	*	9	*
. Transfers from one heading to another (+)/(-)	8041		-110	*	*	1	*
At the end of the period	8051		113.971	*	*	63	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P		67.246	*	*	60	*
Movements during the period							
. Recorded	8071		14.590	*	*	43	*
. Written back	8081		1	*	*	2	*
. Acquisitions from third parties	8091		5	*	*	1	*
. Cancelled owing to sales and disposals	8101		3.380	*	*	7	*
. Transferred from one heading to another(+)/(-)	8111		-36	*	*	1	*
At the end of the period	8121		78.424	*	*	63	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210		35.548	*	*	38	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P		406.154	*	*	174	*
Movements during the period							
. Acquisitions, including produced fixed assets	8022		76.897	*	*	102	*
. Sales and disposals	8032		26.892	*	*	40	*
. Transfers from one heading to another (+)/(-)	8042		2.247	*	*	11	*
At the end of the period	8052		458.406	*	*	175	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P		311.875	*	*	172	*
Movements during the period							
. Recorded	8072		40.379	*	*	148	*
. Written back	8082			*	*		*
. Acquisitions from third parties	8092		2.704	*	*	2	*
. Cancelled owing to sales and disposals	8102		25.401	*	*	36	*
. Transferred from one heading to another(+)/(-)	8112		36	*	*	1	*

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P. 6

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At the end of the period	8122	329.592	*	*	170	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	128.813	*	*	146	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	572.065	*	*	88	*
Movements during the period						
. Acquisitions,	8023	12.059	*	*	10	*
including produced fixed assets						
. Sales and disposals	8033	54.919	*	*	5	*
. Transfers from one heading to another (+)/(-)	8043		*	*	*	*
At the end of the period	8053	529.205	*	*	90	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	481.063	*	*	87	*
Movements during the period						
. Recorded	8073	25.955	*	*	49	*
. Written back	8083	260	*	*	1	*
. Acquisitions from third parties	8093		*	*	*	*
. Cancelled owing to sales and disposals	8103	54.298	*	*	5	*
. Transferred from one heading to another(+)/(-)	8113	-5	*	*	1	*
At the end of the period	8123	452.455	*	*	89	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	76.749	*	*	50	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	3.267	*	*	2	*
Movements during the period						
. Acquisitions,	8024	20.437	*	*	2	*
including produced fixed assets						
. Sales and disposals	8034	21.791	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044		*	*	*	*
At the end of the period	8054	1.913	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	76	*	*	1	*
Movements during the period						
. Recorded	8074	9	*	*	1	*
. Written back	8084		*	*	*	*
. Acquisitions from third parties	8094		*	*	*	*
. Cancelled owing to sales and disposals	8104		*	*	*	*
. Transferred from one heading to another(+)/(-)	8114		*	*	*	*
At the end of the period	8124	85	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	1.828	*	*	3	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	6.949.946	1.862.760	8.812.706	317	2.892
Movements during the period						
. Acquisitions,	8169	273.478	122.780	396.258	274	2.105
including produced fixed assets						
. Sales and disposals	8179	320.961	111.521	432.482	208	926
. Transfers from one heading to another (+)/(-)	8189	-2.109	-4.746	-6.855	24	51
At the end of the period	8199	6.900.354	1.869.273	8.769.628	316	2.955
b)REVALUATION GAINS						
At the end of the preceding period	8259P	38.078	23.174	61.252	20	71
Movements during the period						
. Recorded	8219	1.481	5.362	6.843	2	11
. Acquisitions from third parties	8229					
. Cancelled	8239	193	1.448	1.642	1	7
. Transferred from one heading to another(+)/(-)	8249					
At the end of the period	8259	39.366	27.088	66.453	21	76
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	5.432.002	1.286.951	6.718.953	317	2.868
Movements during the period						
. Recorded	8279	300.695	111.306	412.001	309	2.800
. Written back	8289	4.607	6.579	11.185	10	22
. Acquisitions from third parties	8299	2.957	9.354	12.311	12	10
. Cancelled owing to sales and disposals	8309	271.344	85.826	357.170	203	886
. Transferred from one heading to another(+)/(-)	8319	-114	-6.369	-6.483	10	58
At the end of the period	8329	5.459.591	1.308.836	6.768.427	316	2.945
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.480.129	587.525	2.067.654	304	2.774
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.381.434	*	*	194	*
Movements during the period						
. Acquisitions,	8161	26.405	*	*	93	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	45.831	*	*	35	*
. Transfers from one heading to another (+)/(-)	8181	774	*	*	19	*
At the end of the period	8191	1.362.783	*	*	192	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	33.971	*	*	17	*
Movements during the period						
. Recorded	8211	811	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	193	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	34.589	*	*	17	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	929.079	*	*	193	*
Movements during the period						
. Recorded	8271	47.915	*	*	186	*
. Written back	8281	51	*	*	4	*
. Acquisitions from third parties	8291	59	*	*	1	*
. Cancelled owing to sales and disposals	8301	36.624	*	*	30	*
. Transferred from one heading to another (+)/(-)	8311	-5.589	*	*	5	*
At the end of the period	8321	934.789	*	*	189	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	462.583	*	*	189	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	4.226.781	*	*	281	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	110.695	*	*	220	*
. Sales and disposals	8172	152.498	*	*	131	*
. Transfers from one heading to another (+)/(-)	8182	42.047	*	*	52	*
At the end of the period	8192	4.227.025	*	*	278	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	3.419	*	*	7	*
Movements during the period						
. Recorded	8212	670	*	*	1	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	4.089	*	*	8	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	3.497.277	*	*	281	*
Movements during the period						
. Recorded	8272	182.484	*	*	256	*
. Written back	8282	4.312	*	*	5	*
. Acquisitions from third parties	8292	840	*	*	7	*
. Cancelled owing to sales and disposals	8302	132.427	*	*	124	*
. Transferred from one heading to another (+)/(-)	8312	2.450	*	*	25	*
At the end of the period	8322	3.546.312	*	*	277	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	684.802	*	*	250	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	323.231	*	*	301	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	20.333	*	*	210	*
. Sales and disposals	8173	25.255	*	*	155	*
. Transfers from one heading to another (+)/(-)	8183	1.630	*	*	24	*
At the end of the period	8193	319.938	*	*	302	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	279.810	*	*	299	*
Movements during the period						
. Recorded	8273	20.572	*	*	278	*
. Written back	8283	0	*	*	1	*
. Acquisitions from third parties	8293	874	*	*	6	*
. Cancelled owing to sales and disposals	8303	24.181	*	*	153	*
. Transferred from one heading to another (+)/(-)	8313	-26	*	*	15	*
At the end of the period	8323	277.049	*	*	302	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	42.890	*	*	272	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	869.661	*	*	122	*
Movements during the period						
. Acquisitions,	8164	60.962	*	*	49	*
including produced fixed assets						
. Sales and disposals	8174	83.637	*	*	32	*
. Transfers from one heading to another (+)/(-)	8184	-12.064	*	*	24	*
At the end of the period	8194	834.923	*	*	120	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	672.384	*	*	122	*
Movements during the period						
. Recorded	8274	41.820	*	*	112	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	1.035	*	*	5	*
. Cancelled owing to sales and disposals	8304	75.105	*	*	31	*
. Transferred from one heading to another(+)/(-)	8314	-11.193	*	*	22	*
At the end of the period	8324	628.941	*	*	120	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	205.983	*	*	106	*
OF WHICH						
Land and buildings	250	72.113	*	*	23	*
Plant, machinery and equipment	251	122.922	*	*	70	*
Furniture and vehicles	252	10.947	*	*	43	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	72.519	*	*	119	*
Movements during the period						
. Acquisitions,	8165	8.215	*	*	46	*
including produced fixed assets						
. Sales and disposals	8175	2.655	*	*	19	*
. Transfers from one heading to another (+)/(-)	8185	15.217	*	*	10	*
At the end of the period	8195	93.296	*	*	118	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	687	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	687	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	50.406	*	*	114	*
Movements during the period						
. Recorded	8275	6.321	*	*	98	*
. Written back	8285	243	*	*	2	*
. Acquisitions from third parties	8295	148	*	*	3	*
. Cancelled owing to sales and disposals	8305	2.084	*	*	18	*
. Transferred from one heading to another(+)/(-)	8315	14.530	*	*	7	*
At the end of the period	8325	69.079	*	*	113	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	24.905	*	*	102	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	76.320	*	*	50	*
Movements during the period						
. Acquisitions,	8166	46.867	*	*	47	*
including produced fixed assets						
. Sales and disposals	8176	11.085	*	*	9	*
. Transfers from one heading to another (+)/(-)	8186	-49.713	*	*	37	*
At the end of the period	8196	62.389	*	*	50	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	3.046	*	*	7	*



Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	1.583	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	922	*	*	2	*
. Transferred from one heading to another(+)/(-)	8316	-286	*	*	3	*
At the end of the period	8326	3.421	*	*	3	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	58.967	*	*	49	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	111.082	*	*	1.527
Movements during the period						
. Acquisitions	8365	*	6.624	*	*	287
. Sales and disposals	8375	*	6.802	*	*	185
. Transfers from one heading to another (+)/(-)	8385	*	647	*	*	10
. Other movements (+)/(-)	8386	*	-51	*	*	13
At the end of the period	8395	*	111.501	*	*	1.543
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	1.240	*	*	7
Movements during the period						
. Recorded	8415	*	181	*	*	1
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	135	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	1.287	*	*	8
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	3.601	*	*	50
Movements during the period						
. Recorded	8475	*	1.833	*	*	19
. Written back	8485	*	793	*	*	3
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*	3	*	*	4
. Transferred from one heading to another(+)/(-)	8515	*	89	*	*	4
At the end of the period	8525	*	4.727	*	*	56
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	192	*	*	13
Movements during the period (+)/(-)	8545	*	-87	*	*	6
At the end of the period	8555	*	106	*	*	17
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	107.955	*	*	1.526
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	6.200.755	*	*	161	*
Movements during the period						
. Acquisitions	8364	379.922	*	*	43	*
. Sales and disposals	8374	1.731.962	*	*	37	*
. Transfers from one heading to another (+)/(-)	8384	1.701	*	*	1	*
At the end of the period	8394	4.850.415	*	*	163	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	82.719	*	*	7	*
Movements during the period						
. Recorded	8414	1.029	*	*	3	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	61.237	*	*	2	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	22.512	*	*	8	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	1.821.229	*	*	64	*
Movements during the period						
. Recorded	8474	171.565	*	*	23	*
. Written back	8484	72.141	*	*	11	*
. Acquisitions from third parties	8494	20	*	*	1	*
. Cancelled owing to sales and disposals	8504	24.222	*	*	8	*
. Transferred from one heading to another(+)/(-)	8514	0	*	*	1	*
At the end of the period	8524	1.896.450	*	*	62	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	986	*	*	10	*
Movements during the period (+)/(-)	8544	-125	*	*	2	*
At the end of the period	8554	861	*	*	10	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	2.975.616	*	*	153	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	222.453	*	*	218	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	560.847	*	*	70	*
. Repayments	8594	80.877	*	*	82	*
. Amounts written down	8604	1.955	*	*	4	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-27	*	*	2	*
. Others (+)/(-)	8634	-439	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	700.001	*	*	210	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	15.921	*	*	3	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	6.087.696	*	*	124	*
Movements during the period						
. Acquisitions	8361	375.233	*	*	31	*
. Sales and disposals	8371	1.704.464	*	*	30	*
. Transfers from one heading to another (+)/(-)	8381	-440	*	*	2	*
At the end of the period	8391	4.758.025	*	*	126	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	81.097	*	*	5	*
Movements during the period						
. Recorded	8411	704	*	*	2	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	61.083	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	20.719	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	1.816.417	*	*	48	*
Movements during the period						
. Recorded	8471	156.283	*	*	18	*
. Written back	8481	71.841	*	*	10	*
. Acquisitions from third parties	8491	20	*	*	1	*
. Cancelled owing to sales and disposals	8501	23.765	*	*	6	*
. Transferred from one heading to another(+)/(-)	8511	-237	*	*	1	*
At the end of the period	8521	1.876.878	*	*	45	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	511	*	*	7	*
Movements during the period (+)/(-)	8541	0	*	*	2	*
At the end of the period	8551	511	*	*	8	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	2.901.356	*	*	118	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	206.283	*	*	26	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	551.794	*	*	10	*
. Repayments	8591	79.013	*	*	6	*
. Amounts written down	8601	1.318	*	*	2	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-35	*	*	1	*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	677.712	*	*	27	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	15.283	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	103.774	*	*	41	*
Movements during the period						
. Acquisitions	8362	3.913	*	*	10	*
. Sales and disposals	8372	27.295	*	*	9	*
. Transfers from one heading to another (+)/(-)	8382	155	*	*	3	*
At the end of the period	8392	80.548	*	*	40	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	1.616	*	*	2	*
Movements during the period						
. Recorded	8412	325	*	*	2	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	154	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	1.786	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	3.927	*	*	20	*
Movements during the period						
. Recorded	8472	15.246	*	*	4	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	300	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	457	*	*	3	*
. Transferred from one heading to another(+)/(-)	8512	0	*	*	1	*
At the end of the period	8522	18.416	*	*	18	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	468	*	*	2	*
Movements during the period (+)/(-)	8542	-125	*	*	1	*
At the end of the period	8552	343	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	63.574	*	*	36	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	2.423	*	*	4	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	7.030	*	*	2	*
. Repayments	8592	42	*	*	1	*
. Amounts written down	8602	638	*	*	2	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622	8	*	*	1	*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	8.781	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	638	*	*	2	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	9.284	*	*	57	*
Movements during the period						
. Acquisitions	8363	775	*	*	12	*
. Sales and disposals	8373	202	*	*	5	*
. Transfers from one heading to another (+)/(-)	8383	1.985	*	*	4	*
At the end of the period	8393	11.842	*	*	61	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	6	*	*	3	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	6	*	*	3	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	884	*	*	10	*
Movements during the period						
. Recorded	8473	35	*	*	3	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513	237	*	*	1	*
At the end of the period	8523	1.156	*	*	11	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	6	*	*	2	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	6	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	10.686	*	*	57	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	13.747	*	*	210	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	2.023	*	*	61	*
. Repayments	8593	1.823	*	*	78	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-439	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	13.508	*	*	199	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	10.176	*	*	16	*
- Book value increased with the uncalled amount	8681	10.179	*	*	16	*
- Uncalled amount	8682	3	*	*	1	*
. Fixed income securities	52	41.284	*	*	12	*
- Fixed income securities issued by credit institutions	8684	15.163	*	*	4	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	244.451	*	*	65	*
. With residual term or notice of withdrawal						
- up to one month	8686	139.535	*	*	28	*
- between one month and one year	8687	92.454	*	*	29	*
- over one year	8688	12.463	*	*	20	*
. Other investments not mentioned above	8689	226.662	*	*	38	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	4.196.437	262.158	4.458.595	346	3.109
At the end of the preceding period						
. Issued capital at the end of the period	100	3.494.577	312.521	3.807.097	346	3.213
B.Structure of the capital						
. Number of registered shares	8702	499.696.017	*	*	316	*
. Number of bearer shares	8703	5.477.907	*	*	11	*
C.Capital not paid						
. Uncalled capital	101	638	12.617	13.256	6	843
. Called up capital, unpaid	8712		43	43		2
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	11.549	791	12.340	5	6
- Corresponding number of shares	8722	659.021	63.935	722.956	5	6
. Held by the subsidiaries						
- Amount of capital held	8731	1.388		1.388	1	
- Corresponding number of shares	8732	30		30	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares to be issued	8742					
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	28.013		28.013	1	
- Amount of capital to be subscribed	8746	564		564	1	
- Corresponding maximum number of shares to be issued	8747	28.013		28.013	1	
F.Authorized capital not issued	8751	230.684	719	231.403	6	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		1.386	1.386		2
- Number of voting rights attached	8762		1.388	1.388		3
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	156.139	*	*	169	*
- Subordinated loans	8811	1.508	*	*	6	*
- Unsubordinated debentures	8821	2.750	*	*	3	*
- Leasing and similar obligations	8831	40.998	*	*	105	*
- Credit institutions	8841	86.825	*	*	128	*
- Other loans	8851	24.058	*	*	23	*
. Trade debts	8861	60	*	*	2	*
- Suppliers	8871	60	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	3.882	*	*	9	*
Total current portion of amounts payable after more than one year falling due within one year	42	160.081	85.919	245.999	173	1.651
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	1.383.288	*	*	172	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	34.779	*	*	12	*
- Unsubordinated debentures	8822	5.000	*	*	2	*
- Leasing and similar obligations	8832	81.324	*	*	96	*
- Credit institutions	8842	367.029	*	*	120	*
- Other loans	8852	895.157	*	*	46	*
. Trade debts	8862	4.103	*	*	5	*
- Suppliers	8872	4.103	*	*	5	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	31.925	*	*	15	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	1.419.316	197.303	1.616.619	177	1.520
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	657.460	*	*	78	*
- Subordinated loans	8813	40.159	*	*	13	*
- Unsubordinated debentures	8823	100.000	*	*	1	*
- Leasing and similar obligations	8833	45.130	*	*	27	*
- Credit institutions	8843	44.850	*	*	37	*
- Other loans	8853	427.320	*	*	14	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	21.679	*	*	11	*
Total amounts payable with a remaining term of more than five years	8913	679.139	146.699	825.838	85	692
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	3.428	7.118	10.546	2	22
- Credit institutions, leasing and similar obligations	891	3.428	7.102	10.530	2	22
* Leasing and similar obligations	8951	315	*	*	1	*
* Credit institutions	8961	3.114	*	*	1	*
- Other loans	901		17	17		1
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		1	1		1
- Suppliers	8991		1	1		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051		21	21		2
Total amounts payable guaranteed by Belgian public authorities	9061	3.428	7.140	10.568	2	24
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	865.727	160.669	1.026.396	94	484
- Credit institutions, leasing and similar obligations	892	453.287	154.428	607.715	92	469
* Leasing and similar obligations	8952	110.332	*	*	36	*
* Credit institutions	8962	342.955	*	*	81	*
- Other loans	902	412.440	6.241	418.681	8	38
* Subordinated loans	8932	1.891	*	*	2	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	410.549	*	*	6	*
. Trade debts	8982		124	124		3
- Suppliers	8992		124	124		3
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		3	3		1
. Taxes, remuneration and social security	9022	9	18	27	1	5
- Taxes	9032		18	18		5
- Remuneration and social security	9042	9	0	9	1	1
. Other amounts payable	9052	382	123	505	2	3
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	866.119	160.937	1.027.055	95	487
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	410	2.058	2.468	7	64
. Accruing taxes payable	9073	75.937	*	*	289	*
. Estimated taxes payable	450	28.606	*	*	151	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	1.313	2.941	4.254	9	32
. Other amounts payable in respect of remuneration and social security	9077	278.015	*	*	308	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	25.144	*	*	99	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	26.330	7.347	33.677	301	1.175
. Average number of employees calculated in full-time equivalents	9087	25.637	6.900	32.538	311	1.266
. Number of actual worked hours	9088	39.109.845	10.791.160	49.901.005	308	1.233
b)Personnel costs						
. Remuneration and direct social benefits	620	1.187.151	234.309	1.421.460	313	1.282
. Employer's contribution for social security	621	413.547	81.056	494.603	315	1.255
. Employers' premiums for extra statutory insurance	622	40.397	1.653	42.050	198	232
. Other personnel costs	623	74.621	16.410	91.032	308	1.262
. Pensions	624	12.169	372	12.541	91	50
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-844	*	*	116	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	13.725	*	*	71	*
- Written back	9111	11.297	*	*	59	*
. On trade debts						
- Recorded	9112	30.514	*	*	165	*
- Written back	9113	22.115	*	*	121	*
e)Provisions for liabilities and charges						
. Formed	9115	42.282	*	*	93	*
. Used and written back	9116	46.773	*	*	142	*
f)Other operating charges						
. Taxes related to operation	640	42.431	*	*	333	*
. Other costs	641/8	49.519	*	*	245	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	597	*	*	63	*
. Average number calculated in full-time equivalents	9097	1.253	*	*	228	*
. Number of actual worked hours	9098	2.376.493	*	*	228	*
. Costs to the enterprise	617	68.828	*	*	228	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	7.834	3.596	11.430	90	119
- Interest subsidies	9126	3	107	110	1	5
b)Depreciation of loan issue expenses and reimbursement premiums	6501	71	*	*	1	*
c)Interests recorded under assets	6503	35	171	207	1	51
d)Amounts written down on current assets						
. Recorded	6510	2.039	*	*	18	*
. Written back	6511	1.237	*	*	7	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	5.244	355	5.599	60	154
f)Provisions of a financial nature						
. Formed	656	-8	168	160	3	201
. Used and written back	6560	15	*	*	2	*
	6561	23	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	90.290	*	*	264	*
- Income taxes paid and withholding taxes due or paid	9135	70.703	*	*	254	*
- Excess of income tax prepayments and	9136	2.889	*	*	54	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	22.476	*	*	128	*
. Income taxes on the result of prior periods	9138	3.543	*	*	99	*
- Additional income taxes due or paid	9139	3.543	*	*	99	*
- Additional income taxes estimated or provided for	9140		*	*		*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.790.575	*	*	157	*
Accumulated tax losses deductible from future taxable profits	9142	1.561.329	*	*	137	*
- Deferred taxes representing liabilities	9144	17.685	*	*	8	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.056.320	*	*	337	*
- By the enterprise	9146	1.217.196	*	*	330	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	304.525	*	*	314	*
- For withholding taxes on investment income	9148	4.685	*	*	98	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	84.986	538	85.524	13	5
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	57.812	*	*	7	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	173.780	109.276	283.056	54	274
- Amount of registration	9171	192.366	110.796	303.162	57	277
. Pledging of goodwill - Amount of registration	9181	223.660	55.136	278.797	78	162
. Pledging of other assets - Book value of other assets pledged	9191	1.005.644	31.305	1.036.949	42	144
. Guarantees provided on future assets - Amount of assets involved	9201	6.813	539	7.352	3	8
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	16.047	4.381	20.429	7	12
- Amount of registration	9172	24.326	4.954	29.281	7	12
. Pledging of goodwill - Amount of registration	9182	64.051	3.237	67.288	5	6
. Pledging of other assets - Book value of assets pledged	9192	821.731	1.226	822.956	4	10
. Guarantees provided on future assets - Amounts of assets involved	9202		12	12		1
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	6.253	*	*	2	*
. Goods sold (to be delivered)	9214	5.694	*	*	1	*
. Currencies purchased (to be received)	9215	50.328	*	*	8	*
. Currencies sold (to be delivered)	9216	10.720	*	*	4	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	11.267	*	*	4	*

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	3.579.068	*	*	128	*
. Participating interests	280	2.901.356	*	*	118	*
. Subordinated amounts receivable	9271	3.497	*	*	3	*
. Other amounts receivable	9281	674.215	*	*	24	*
b)Amounts receivable from affiliated enterprises	9291	2.683.097	23.082	2.706.179	252	97
. Over one year	9301	192.727	*	*	19	*
. Within one year	9311	2.490.370	*	*	252	*
c)Current investments in affiliated enterprises	9321	287.872	*	*	6	*
. Shares	9331		*	*		*
. Amounts receivable	9341	287.872	*	*	6	*
d)Amounts payable	9351	2.336.296	*	*	267	*
. Over one year	9361	1.113.187	*	*	47	*
. Within one year	9371	1.223.109	*	*	264	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	1.006.306	*	*	26	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	2.556	*	*	2
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	2.467.957	*	*	31	*
f)Other significant financial commitments						
. Specifically for complete models	9401	8.535	*	*	1	*
. Specifically for abridged models	9295	*	1.907	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	61.595	*	*	37	*
. Income from current assets	9431	42.260	*	*	119	*
. Other financial income	9441	40.927	*	*	15	*
. Debt charges	9461	66.324	*	*	127	*
. Other financial charges	9471	44.158	*	*	12	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	5.463	*	*	16	*
. Capital losses suffered	9491	1.810	*	*	7	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	72.356	*	*	36	*
. Participating interests	282	63.574	*	*	36	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	8.781	*	*	4	*
b)Amounts receivable	9292	6.713	*	*	23	*
. Over one year	9302	450	*	*	2	*
. Within one year	9312	6.263	*	*	22	*
c)Amounts payable	9352	2.781	*	*	18	*
. Over one year	9362	467	*	*	1	*
. Within one year	9372	2.314	*	*	17	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	14.177	12.276	26.453	19	274
. Guarantees provided in their favour	9501	259		259	2	
. Other significant commitments undertaken in their favour	9502		410	410		5
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	14.208	*	*	45	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	4.279	*	*	283	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	178	*	*	26	*
- Tax consultancy	95062	119	*	*	14	*
- Other missions external to the audit	95063	317	*	*	14	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	1.907	*	*	32	*
- Other missions external to the audit	95083	233	*	*	9	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	896	*	*	12	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	63	*	*	4	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	5	*	*	2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	29	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	490	*	*	9	*
- Other missions external to the audit	95093	75	*	*	2	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	5.795	*	*	1.065
. Part-time	1002	*	1.601	*	*	798
. Total in FTE (current period)	1003	*	6.824	*	*	1.226
. Total in FTE (preceding period)	1003P	*	6.764	*	*	1.241
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	9.142.687	*	*	1.065
. Part-time	1012	*	1.627.852	*	*	798
. Total (current period)	1013	*	10.770.539	*	*	1.226
. Total (preceding period)	1013P	*	10.675.027	*	*	1.241
PERSONNEL COSTS						
. Full-time	1021	*	281.486	*	*	1.065
. Part-time	1022	*	48.193	*	*	798
. Total (current period)	1023	*	329.678	*	*	1.226
. Total (preceding period)	1023P	*	318.592	*	*	1.241
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	22.612	*	*	303	*
. Men	10011	16.927	*	*	288	*
. Women	10012	5.658	*	*	278	*
Part-time						
. Total	1002	4.050	*	*	271	*
. Men	10021	1.476	*	*	207	*
. Women	10022	2.561	*	*	248	*
Total in FTE						
. Total	1003	25.611	*	*	308	*
. Men	10031	18.009	*	*	292	*
. Women	10032	7.568	*	*	285	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	34.551.552	*	*	303	*
. Men	10111	25.955.141	*	*	291	*
. Women	10112	8.568.075	*	*	279	*
Part-time						
. Total	1012	4.516.053	*	*	271	*
. Men	10121	1.597.150	*	*	207	*
. Women	10122	2.910.351	*	*	251	*
Total						
. Total	1013	39.067.604	*	*	308	*
. Men	10131	27.552.290	*	*	295	*
. Women	10132	11.478.425	*	*	287	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.505.476	*	*	303	*
. Men	10211	1.101.933	*	*	270	*
. Women	10212	357.377	*	*	258	*
Part-time						
. Total	1022	204.104	*	*	271	*
. Men	10221	75.340	*	*	193	*
. Women	10222	125.454	*	*	237	*
Total						
. Total	1023	1.709.580	*	*	308	*
. Men	10231	1.184.608	*	*	279	*
. Women	10232	485.635	*	*	271	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.184	*	*	128	*
. Men	10331	8.360	*	*	113	*
. Women	10332	3.453	*	*	114	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	26.108	*	*	313	*
. Men	10031P	18.251	*	*	291	*
. Women	10032P	7.561	*	*	276	*
Number of hours actually worked						
. Total	1013P	39.583.698	*	*	313	*
. Men	10131P	27.675.678	*	*	290	*
. Women	10132P	11.458.168	*	*	275	*
Personnel costs						
. Total	1023P	1.677.665	*	*	313	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.172.221	*	*	276	*
. Women	10232P	462.852	*	*	260	*
Advantages in addition to wages						
. Total	1033P	12.796	*	*	134	*
. Men	10331P	9.089	*	*	120	*
. Women	10332P	3.430	*	*	113	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	22.275	5.732	28.007	295	991
. Part-time	1052	4.031	1.577	5.608	264	722
. Total in FTE	1053	25.271	6.740	32.011	301	1.163
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	21.797	5.522	27.319	295	971
. Part-time	1102	3.988	1.480	5.468	261	697
. Total in FTE	1103	24.766	6.480	31.246	301	1.140
Contract for a definite period						
. Full-time	1111	408	194	602	72	124
. Part-time	1112	37	94	131	22	62
. Total in FTE	1113	432	243	674	82	172
Contract for the execution of a specifically assigned work						
. Full-time	1121	29	9	38	5	1
. Part-time	1122		1	1		1
. Total in FTE	1123	29	10	39	5	2
Replacement contract						
. Full-time	1131	41	7	48	13	7
. Part-time	1132	6	2	8	3	2
. Total in FTE	1133	44	8	52	15	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	16.672	3.893	20.565	285	839
. Part-time	1202	1.478	473	1.951	193	316
. Total in FTE	1203	17.770	4.187	21.957	292	936
- primary education						
. Full-time	12001	1.543	770	2.313	102	225
. Part-time	12002	138	105	243	41	81
. Total in FTE	12003	1.643	836	2.479	104	255
- secondary education						
. Full-time	12011	9.810	2.572	12.382	237	598
. Part-time	12012	859	296	1.155	140	202
. Total in FTE	12013	10.468	2.754	13.222	241	662
- higher non-university education						
. Full-time	12021	3.740	420	4.160	207	205
. Part-time	12022	341	50	391	89	41
. Total in FTE	12023	3.983	451	4.434	210	223
- university education						
. Full-time	12031	1.567	59	1.626	144	46
. Part-time	12032	139	9	148	50	7
. Total in FTE	12033	1.664	65	1.729	149	50
Women						
. Full-time	1211	5.603	1.839	7.442	279	665
. Part-time	1212	2.553	1.104	3.657	239	580
. Total in FTE	1213	7.501	2.553	10.054	286	886
- primary education						
. Full-time	12101	324	312	636	68	128
. Part-time	12102	136	219	355	40	137
. Total in FTE	12103	428	444	872	73	204
- secondary education						
. Full-time	12111	2.214	1.110	3.324	214	446
. Part-time	12112	1.051	662	1.713	180	375
. Total in FTE	12113	2.983	1.538	4.521	227	612
- higher non-university education						
. Full-time	12121	1.966	289	2.255	191	167
. Part-time	12122	1.034	157	1.191	144	115
. Total in FTE	12123	2.742	397	3.139	201	230
- university education						
. Full-time	12131	1.086	108	1.194	127	63
. Part-time	12132	323	53	376	79	36
. Total in FTE	12133	1.329	147	1.475	137	81
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	210	17	227	54	8
. Part-time	1302	25	4	29	15	4
. Total in FTE	1303	226	19	245	60	11
Employees						
. Full-time	1341	10.666	2.538	13.204	281	748
. Part-time	1342	2.621	913	3.534	233	513
. Total in FTE	1343	12.602	3.134	15.736	286	918
Workers						
. Full-time	1321	11.371	3.146	14.517	198	595

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1.381	652	2.033	161	359
. Total in FTE	1323	12.411	3.552	15.963	206	704
Others						
. Full-time	1331	28	31	59	18	27
. Part-time	1332	4	8	12	2	7
. Total in FTE	1333	32	35	66	20	34
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.203	*	*	227	*
. Number of hours actually worked	1511	2.301.353	*	*	227	*
. Costs for the enterprise	1521	65.373	*	*	227	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	50	*	*	7	*
. Number of hours actually worked	1512	75.140	*	*	7	*
. Costs for the enterprise	1522	3.455	*	*	7	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	3.865	1.880	5.745	239	472
. Part-time	2052	727	539	1.266	98	241
. Total in FTE	2053	4.309	2.156	6.465	246	558
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.373	*	*	229	*
. Part-time	2102	388	*	*	75	*
. Total in FTE	2103	2.620	*	*	235	*
Contract for a definite period						
. Full-time	2111	1.395	*	*	112	*
. Part-time	2112	273	*	*	36	*
. Total in FTE	2113	1.577	*	*	125	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	67	*	*	8	*
. Part-time	2122	61	*	*	1	*
. Total in FTE	2123	78	*	*	8	*
Replacement contract						
. Full-time	2131	30	*	*	10	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	33	*	*	12	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	4.186	1.839	6.025	272	518
. Part-time	3052	1.022	538	1.560	167	281
. Total in FTE	3053	4.842	2.121	6.962	278	637
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.812	*	*	264	*
. Part-time	3102	655	*	*	154	*
. Total in FTE	3103	3.275	*	*	272	*
Contract for a definite period						
. Full-time	3111	1.291	*	*	112	*
. Part-time	3112	301	*	*	36	*
. Total in FTE	3113	1.469	*	*	124	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	63	*	*	6	*
. Part-time	3122	61	*	*	1	*
. Total in FTE	3123	74	*	*	6	*
Replacement contract						
. Full-time	3131	20	*	*	9	*
. Part-time	3132	5	*	*	4	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	23	*	*	12	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	100	*	*	58	*
. Part-time	3402	48	*	*	35	*
. Total in FTE	3403	131	*	*	76	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	126	*	*	56	*
. Part-time	3412	100	*	*	47	*
. Total in FTE	3413	199	*	*	72	*
Dismissal						
. Full-time	3421	889	*	*	183	*
. Part-time	3422	162	*	*	70	*
. Total in FTE	3423	1.005	*	*	193	*
Other reason						
. Full-time	3431	3.071	*	*	235	*
. Part-time	3432	712	*	*	110	*
. Total in FTE	3433	3.507	*	*	241	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	7.698	233	7.931	168	46
. Number of actual training hours	5802	175.074	8.717	183.791	168	46
. Costs for the enterprise	5803	8.535	371	8.906	186	119
- of which gross costs directly linked to training	58031	8.364	343	8.706	168	46
- of which fees paid and payments to collective funds	58032	1.756	32	1.788	118	92
- of which grants and other financial advantages received (to deduct)	58033	1.585	4	1.589	70	5
Women						
. Number of employees involved	5811	3.230	75	3.305	145	40
. Number of actual training hours	5812	83.965	2.026	85.991	145	40
. Costs for the enterprise	5813	4.448	84	4.532	171	112
- of which gross costs directly linked to training	58131	4.461	74	4.534	145	40
- of which fees paid and payments to collective funds	58132	309	11	321	113	89
- of which grants and other financial advantages received (to deduct)	58133	322	1	323	59	4
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.461	312	6.773	126	51
. Number of actual training hours	5822	270.240	17.998	288.238	126	51
. Costs for the enterprise	5823	9.775	472	10.247	126	51
Women						
. Number of employees involved	5831	2.369	158	2.527	110	43
. Number of actual training hours	5832	70.359	6.662	77.021	110	43
. Costs for the enterprise	5833	2.686	184	2.870	110	43
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	523	73	596	22	21
. Number of actual training hours	5842	56.094	11.291	67.385	22	21
. Costs for the enterprise	5843	1.363	77	1.440	22	21
Women						
. Number of employees involved	5851	145	29	174	16	13
. Number of actual training hours	5852	15.680	5.166	20.846	16	13
. Costs for the enterprise	5853	325	34	359	16	13

Year 2013      Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,4	6,0	12,4	339	7,1
2. Net operating margin	(%)	-3,0	1,6	7,0	339	3,5
3. Added value / operating income	(%)	19,8	30,4	42,9	339	24,5
4. Added value / person employed (EUR)		60.066	75.384	106.508	304	97.947
5. Added value / Tangible fixed assets	(%)	23,3	47,8	178,0	321	36,3
6. Personnel charges / Added value	(%)	58,8	77,3	94,0	308	68,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,0	12,5	22,2	312	15,1
8. Debt charges / Added value	(%)	0,4	1,9	5,3	288	4,8
9. Return on equity after tax	(%)	-6,0	2,9	14,5	307	5,7
10. Cash-flow / Equity	(%)	4,4	16,4	39,8	307	18,5
11. Gross return on total assets before taxes and debt charges	(%)	1,7	8,1	17,3	348	10,4
12. Net return on total assets before taxes and debt charges	(%)	-2,5	2,5	9,3	348	4,5
13. Liquidity in broad sense		0,91	1,38	2,27	347	1,50
14. Liquidity in narrow sense		0,73	1,17	2,00	346	1,36
15.1 Stock turnover of raw material and consumables (except for the building industry)		6,4	11,0	25,4	217	15,1
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		15,1	32,6	70,4	171	35,3
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		44	61	86	339	63
18. Number of days of supplier credit		36	63	101	347	63
19. Equity / Total liabilities and equity	(%)	17,4	38,1	63,1	346	46,6
20. Acquisition of tangible assets / Added value	(%)	1,7	4,5	12,4	270	10,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,4	13,9	40,8	267	17,6

Year 2013      Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-0,2	8,7	22,3	373	10,1
2. Net operating margin	(%)	-6,4	2,2	11,2	373	3,0
3. Added value / operating income	(%)	6,2	21,8	36,7	383	28,5
4. Added value / person employed (EUR)		47.003	63.739	88.753	1.239	68.616
5. Added value / Tangible fixed assets	(%)	6,6	20,5	53,9	2.992	27,1
6. Personnel charges / Added value	(%)	44,3	66,4	86,0	1.299	70,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	14,1	29,5	54,5	2.518	23,7
8. Financial charges / Added value	(%)	2,0	5,6	14,3	2.642	6,6
9. Return on equity after tax	(%)	-7,1	4,6	20,4	2.577	4,7
10. Cash-flow / Equity	(%)	4,7	23,1	58,6	2.577	27,7
11. Gross return on total assets before taxes and financial charges	(%)	1,4	10,8	21,3	3.205	11,3
12. Net return on total assets before taxes and financial charges	(%)	-3,8	3,4	11,8	3.205	4,6
13. Liquidity in broad sense		0,70	1,28	2,53	3.176	1,14
14. Liquidity in narrow sense		0,55	1,14	2,40	3.172	1,00
17. Number of days of customer credit		33	66	118	373	95
18. Number of days of supplier credit		13	47	104	393	84
19. Equity / Total liabilities and equity	(%)	6,7	31,6	62,4	3.212	29,0
20. Acquisition of tangible assets / Added value	(%)	4,0	13,7	43,9	1.935	21,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	15,3	60,0	1.968	17,3

Year 2013      Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,5	7,4	17,4	701	7,6
2. Net operating margin	(%)	-4,2	1,9	9,0	701	3,7
3. Added value / operating income	(%)	12,8	26,6	40,7	722	24,8
4. Added value / person employed (EUR)		49.313	66.470	92.686	1.543	92.500
5. Added value / Tangible fixed assets	(%)	7,5	22,5	61,3	3.313	34,6
6. Personnel charges / Added value	(%)	47,2	68,5	87,8	1.607	68,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,0	26,8	50,9	2.830	16,4
8. Financial charges / Added value	(%)	1,8	5,2	13,0	2.961	8,0
9. Return on equity after tax	(%)	-7,0	4,3	19,9	2.884	5,6
10. Cash-flow / Equity	(%)	4,6	21,9	56,6	2.884	16,3
11. Gross return on total assets before taxes and financial charges	(%)	1,5	10,5	20,7	3.553	9,9
12. Net return on total assets before taxes and financial charges	(%)	-3,5	3,4	11,5	3.553	5,3
13. Liquidity in broad sense		0,72	1,28	2,51	3.523	1,44
14. Liquidity in narrow sense		0,57	1,14	2,38	3.518	1,29
17. Number of days of customer credit		44	72	111	701	76
18. Number of days of supplier credit		27	63	112	740	72
19. Equity / Total liabilities and equity	(%)	7,8	32,4	62,4	3.558	44,3
20. Acquisition of tangible assets / Added value	(%)	3,6	11,7	39,2	2.205	12,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	15,1	56,6	2.235	17,5





Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

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P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	5.926	*	*	1.077
. Part-time	1002	*	1.694	*	*	812
. Total in FTE (current period)	1003	*	7.014	*	*	1.240
. Total in FTE (preceding period)	1003P	*	6.958	*	*	1.255
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	9.349.480	*	*	1.077
. Part-time	1012	*	1.720.083	*	*	812
. Total (current period)	1013	*	11.069.563	*	*	1.240
. Total (preceding period)	1013P	*	10.975.344	*	*	1.255
PERSONNEL COSTS						
. Full-time	1021	*	288.080	*	*	1.077
. Part-time	1022	*	50.925	*	*	812
. Total (current period)	1023	*	339.005	*	*	1.240
. Total (preceding period)	1023P	*	327.471	*	*	1.255
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	22.612	*	*	303	*
. Men	10011	16.927	*	*	288	*
. Women	10012	5.658	*	*	278	*
Part-time						
. Total	1002	4.050	*	*	271	*
. Men	10021	1.476	*	*	207	*
. Women	10022	2.561	*	*	248	*
Total in FTE						
. Total	1003	25.611	*	*	308	*
. Men	10031	18.009	*	*	292	*
. Women	10032	7.568	*	*	285	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	34.551.552	*	*	303	*
. Men	10111	25.955.141	*	*	291	*
. Women	10112	8.568.075	*	*	279	*
Part-time						
. Total	1012	4.516.053	*	*	271	*
. Men	10121	1.597.150	*	*	207	*
. Women	10122	2.910.351	*	*	251	*
Total						
. Total	1013	39.067.604	*	*	308	*
. Men	10131	27.552.290	*	*	295	*
. Women	10132	11.478.425	*	*	287	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.505.476	*	*	303	*
. Men	10211	1.101.933	*	*	270	*
. Women	10212	357.377	*	*	258	*
Part-time						
. Total	1022	204.104	*	*	271	*
. Men	10221	75.340	*	*	193	*
. Women	10222	125.454	*	*	237	*
Total						
. Total	1023	1.709.580	*	*	308	*
. Men	10231	1.184.608	*	*	279	*
. Women	10232	485.635	*	*	271	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.184	*	*	128	*
. Men	10331	8.360	*	*	113	*
. Women	10332	3.453	*	*	114	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	26.108	*	*	314	*
. Men	10031P	18.251	*	*	291	*
. Women	10032P	7.561	*	*	276	*
Number of hours actually worked						
. Total	1013P	39.584.344	*	*	314	*
. Men	10131P	27.675.678	*	*	290	*
. Women	10132P	11.458.168	*	*	275	*
Personnel costs						
. Total	1023P	1.677.704	*	*	314	*
. Men	10231P	1.172.221	*	*	276	*

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	462.852	*	*	260	*
Advantages in addition to wages						
. Total	1033P	12.796	*	*	134	*
. Men	10331P	9.089	*	*	120	*
. Women	10332P	3.430	*	*	113	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	22.275	5.857	28.132	295	999
. Part-time	1052	4.030	1.666	5.696	263	734
. Total in FTE	1053	25.270	6.921	32.192	300	1.173
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	21.797	5.645	27.442	295	980
. Part-time	1102	3.987	1.565	5.552	260	709
. Total in FTE	1103	24.766	6.658	31.423	300	1.151
Contract for a definite period						
. Full-time	1111	408	195	603	72	125
. Part-time	1112	37	96	133	22	64
. Total in FTE	1113	432	244	676	82	174
Contract for the execution of a specifically assigned work						
. Full-time	1121	29	10	39	5	2
. Part-time	1122		1	1		1
. Total in FTE	1123	29	11	40	5	3
Replacement contract						
. Full-time	1131	41	7	48	13	7
. Part-time	1132	6	4	10	3	4
. Total in FTE	1133	44	9	53	15	11
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	16.672	3.954	20.626	285	846
. Part-time	1202	1.477	508	1.985	192	329
. Total in FTE	1203	17.770	4.270	22.040	291	946
- primary education						
. Full-time	12001	1.543	774	2.317	102	225
. Part-time	12002	138	106	244	41	82
. Total in FTE	12003	1.643	841	2.484	104	256
- secondary education						
. Full-time	12011	9.810	2.602	12.412	237	606
. Part-time	12012	858	319	1.177	139	210
. Total in FTE	12013	10.468	2.798	13.266	240	671
- higher non-university education						
. Full-time	12021	3.740	431	4.171	207	209
. Part-time	12022	341	56	397	89	47
. Total in FTE	12023	3.983	466	4.449	210	231
- university education						
. Full-time	12031	1.567	76	1.643	144	54
. Part-time	12032	139	14	153	50	11
. Total in FTE	12033	1.664	85	1.748	149	61
Women						
. Full-time	1211	5.603	1.903	7.506	279	676
. Part-time	1212	2.553	1.158	3.711	239	591
. Total in FTE	1213	7.501	2.651	10.152	286	898
- primary education						
. Full-time	12101	324	315	639	68	131
. Part-time	12102	136	220	356	40	137
. Total in FTE	12103	428	448	876	73	206
- secondary education						
. Full-time	12111	2.214	1.151	3.365	214	455
. Part-time	12112	1.051	693	1.744	180	386
. Total in FTE	12113	2.983	1.600	4.583	227	623
- higher non-university education						
. Full-time	12121	1.966	300	2.266	191	174
. Part-time	12122	1.034	166	1.200	144	121
. Total in FTE	12123	2.742	414	3.155	201	239
- university education						
. Full-time	12131	1.086	117	1.203	127	68
. Part-time	12132	323	66	389	79	42
. Total in FTE	12133	1.329	163	1.491	137	88
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	210	17	227	54	8
. Part-time	1302	25	6	31	15	6
. Total in FTE	1303	226	20	247	60	13
Employees						
. Full-time	1341	10.666	2.642	13.308	281	757
. Part-time	1342	2.621	984	3.605	233	524
. Total in FTE	1343	12.602	3.283	15.884	286	929
Workers						
. Full-time	1321	11.371	3.167	14.538	198	598
. Part-time	1322	1.380	668	2.048	160	363

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	12.411	3.584	15.995	205	708
Others						
. Full-time	1331	28	31	59	18	27
. Part-time	1332	4	8	12	2	7
. Total in FTE	1333	32	35	66	20	34
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.203	*	*	227	*
. Number of hours actually worked	1511	2.301.353	*	*	227	*
. Costs for the enterprise	1521	65.373	*	*	227	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	50	*	*	7	*
. Number of hours actually worked	1512	75.140	*	*	7	*
. Costs for the enterprise	1522	3.455	*	*	7	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	3.865	1.914	5.779	239	477
. Part-time	2052	727	557	1.284	98	251
. Total in FTE	2053	4.309	2.201	6.510	246	567
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.373	*	*	229	*
. Part-time	2102	388	*	*	75	*
. Total in FTE	2103	2.620	*	*	235	*
Contract for a definite period						
. Full-time	2111	1.395	*	*	112	*
. Part-time	2112	273	*	*	36	*
. Total in FTE	2113	1.577	*	*	125	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	67	*	*	8	*
. Part-time	2122	61	*	*	1	*
. Total in FTE	2123	78	*	*	8	*
Replacement contract						
. Full-time	2131	30	*	*	10	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	33	*	*	12	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	4.186	1.876	6.062	272	526
. Part-time	3052	1.022	556	1.578	167	287
. Total in FTE	3053	4.842	2.168	7.009	278	646
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.812	*	*	264	*
. Part-time	3102	655	*	*	154	*
. Total in FTE	3103	3.275	*	*	272	*
Contract for a definite period						
. Full-time	3111	1.291	*	*	112	*
. Part-time	3112	301	*	*	36	*
. Total in FTE	3113	1.469	*	*	124	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	63	*	*	6	*
. Part-time	3122	61	*	*	1	*
. Total in FTE	3123	74	*	*	6	*
Replacement contract						
. Full-time	3131	20	*	*	9	*
. Part-time	3132	5	*	*	4	*
. Total in FTE	3133	23	*	*	12	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : PU2811 - Manufacturing of paper and paper products, printing and publishing

NACE-BEL2008: + 17\* + 18\* + 581\*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	100	*	*	58	*
. Part-time	3402	48	*	*	35	*
. Total in FTE	3403	131	*	*	76	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	126	*	*	56	*
. Part-time	3412	100	*	*	47	*
. Total in FTE	3413	199	*	*	72	*
Dismissal						
. Full-time	3421	889	*	*	183	*
. Part-time	3422	162	*	*	70	*
. Total in FTE	3423	1.005	*	*	193	*
Other reason						
. Full-time	3431	3.071	*	*	235	*
. Part-time	3432	712	*	*	110	*
. Total in FTE	3433	3.507	*	*	241	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	7.698	254	7.952	168	51
. Number of actual training hours	5802	175.074	9.551	184.625	168	51
. Costs for the enterprise	5803	8.535	399	8.934	186	126
- of which gross costs directly linked to training	58031	8.364	375	8.739	168	51
- of which fees paid and payments to collective funds	58032	1.756	35	1.791	118	97
- of which grants and other financial advantages received (to deduct)	58033	1.585	11	1.596	70	7
Women						
. Number of employees involved	5811	3.230	88	3.318	145	44
. Number of actual training hours	5812	83.965	2.271	86.236	145	44
. Costs for the enterprise	5813	4.448	99	4.547	171	119
- of which gross costs directly linked to training	58131	4.461	86	4.547	145	44
- of which fees paid and payments to collective funds	58132	309	14	323	113	94
- of which grants and other financial advantages received (to deduct)	58133	322	1	324	59	5
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.461	328	6.789	126	55
. Number of actual training hours	5822	270.240	18.381	288.621	126	55
. Costs for the enterprise	5823	9.775	485	10.260	126	55
Women						
. Number of employees involved	5831	2.369	164	2.533	110	46
. Number of actual training hours	5832	70.359	6.713	77.072	110	46
. Costs for the enterprise	5833	2.686	185	2.871	110	46
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	523	75	598	22	22
. Number of actual training hours	5842	56.094	11.303	67.397	22	22
. Costs for the enterprise	5843	1.363	78	1.441	22	22
Women						
. Number of employees involved	5851	145	34	179	16	14
. Number of actual training hours	5852	15.680	5.181	20.861	16	14
. Costs for the enterprise	5853	325	34	359	16	14