

Year 2013 Grouping : PU2803 - Timber and wooden furniture industry

NACE-BEL2008: + 16* + 31* + 3291*

P. 1

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > | | | | | | |
| 2.1.ASSETS | | | | | | |
| 2.1.1.FIXED ASSETS | 20/28 | 4.112.517 | 687.012 | 4.799.528 | 222 | 1.830 |
| A.Formation expenses | 20 | 448 | 1.418 | 1.867 | 8 | 56 |
| B.Intangible fixed assets | 21 | 28.817 | 10.109 | 38.926 | 95 | 325 |
| C.Tangible fixed assets | 22/27 | 815.523 | 584.329 | 1.399.852 | 216 | 1.785 |
| . Land and buildings | 22 | 367.297 | 393.227 | 760.524 | 163 | 1.085 |
| . Plant, machinery and equipment | 23 | 254.956 | 98.757 | 353.713 | 184 | 1.508 |
| . Furniture and vehicles | 24 | 25.013 | 34.339 | 59.352 | 185 | 1.479 |
| . Leasing and similar rights | 25 | 112.176 | 41.114 | 153.291 | 79 | 204 |
| . Other tangible fixed assets | 26 | 14.820 | 15.917 | 30.737 | 66 | 354 |
| . Assets under construction and advance payments | 27 | 41.261 | 975 | 42.236 | 28 | 17 |
| D.Financial fixed assets | 28 | 3.267.729 | 91.155 | 3.358.883 | 172 | 884 |
| . Affiliated enterprises | 280/1 | 3.261.078 | * | * | 71 | * |
| - Participating interests | 280 | 3.231.535 | * | * | 65 | * |
| - Amounts receivable | 281 | 29.543 | * | * | 22 | * |
| . Other enterprises linked by participating interests | 282/3 | 3.077 | * | * | 12 | * |
| - Participating interests | 282 | 2.925 | * | * | 12 | * |
| - Amounts receivable | 283 | 152 | * | * | 1 | * |
| . Other financial assets | 284/8 | 3.574 | * | * | 147 | * |
| - Shares | 284 | 422 | * | * | 24 | * |
| - Amounts receivable and cash guarantees | 285/8 | 3.152 | * | * | 141 | * |
| 2.1.2.CURRENT ASSETS | 29/58 | 2.307.141 | 941.688 | 3.248.828 | 229 | 1.936 |
| A.Amounts receivable after more than one year | 29 | 244.232 | 11.465 | 255.696 | 35 | 70 |
| . Trade debtors | 290 | 1.591 | 1.270 | 2.860 | 6 | 13 |
| . Other amounts receivable | 291 | 242.641 | 10.195 | 252.836 | 30 | 57 |
| B.Stocks and contracts in progress | 3 | 569.590 | 291.921 | 861.511 | 182 | 1.407 |
| . Stocks | 30/36 | 553.995 | 277.374 | 831.369 | 181 | 1.392 |
| - Raw materials and consumables | 30/31 | 269.550 | * | * | 152 | * |
| - Work in progress | 32 | 49.795 | * | * | 81 | * |
| - Finished goods | 33 | 143.939 | * | * | 107 | * |
| - Goods purchased for resale | 34 | 89.482 | * | * | 85 | * |
| - Immovable property intended for sale | 35 | 87 | * | * | 1 | * |
| - Advance payments | 36 | 1.142 | * | * | 10 | * |
| . Contracts in progress | 37 | 15.595 | 14.547 | 30.142 | 28 | 257 |
| C.Amounts receivable within one year | 40/41 | 1.151.557 | 367.792 | 1.519.350 | 224 | 1.899 |
| . Trade debtors | 40 | 525.177 | 258.692 | 783.869 | 219 | 1.765 |
| . Other amounts receivable | 41 | 626.380 | 109.100 | 735.480 | 216 | 1.655 |
| D.Current investments | 50/53 | 108.748 | 62.992 | 171.739 | 59 | 281 |
| . Own shares | 50 | 8.351 | * | * | 4 | * |
| . Other investments | 51/53 | 100.397 | * | * | 58 | * |
| E.Cash at bank and in hand | 54/58 | 151.535 | 194.553 | 346.088 | 226 | 1.825 |
| F.Deferred charges and accrued income | 490/1 | 81.479 | 12.965 | 94.444 | 189 | 1.144 |
| TOTAL ASSETS | 20/58 | 6.419.657 | 1.628.699 | 8.048.356 | 229 | 1.937 |

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P. 2

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 2.2.EQUITY AND LIABILITIES | | | | | | |
| 2.2.1.EQUITY positive balance | 10/15 | 1.778.078 | 682.604 | 2.460.682 | 216 | 1.630 |
| EQUITY negative balance | 10/15 | -48.534 | -30.735 | -79.269 | 13 | 306 |
| A.Capital | 10 | 1.197.979 | 296.504 | 1.494.483 | 229 | 1.934 |
| . Issued capital | 100 | 1.200.524 | 304.610 | 1.505.135 | 229 | 1.934 |
| . Uncalled capital | 101 | 2.545 | 8.106 | 10.652 | 9 | 378 |
| B.Share premium account | 11 | 1.683 | 1.557 | 3.240 | 18 | 30 |
| C.Revaluation surpluses | 12 | 55.726 | 30.105 | 85.830 | 38 | 80 |
| D.Reserves | 13 | 899.929 | 352.727 | 1.252.656 | 220 | 1.761 |
| . Legal reserve | 130 | 35.678 | 15.551 | 51.230 | 218 | 1.737 |
| . Reserves not available | 131 | 20.100 | 4.234 | 24.334 | 33 | 85 |
| - In respect of own shares held | 1310 | 8.355 | 592 | 8.947 | 5 | 5 |
| - Other | 1311 | 11.745 | 3.643 | 15.387 | 30 | 80 |
| . Untaxed reserves | 132 | 50.430 | 58.630 | 109.059 | 140 | 686 |
| . Available reserves | 133 | 793.721 | 274.311 | 1.068.033 | 168 | 1.085 |
| E.Profit carried forward | (+) 14 | 188.047 | 135.710 | 323.757 | 84 | 677 |
| Loss carried forward | (-) 14 | -640.215 | -141.109 | -781.324 | 68 | 804 |
| F.Investment grants | 15 | 26.395 | 8.868 | 35.263 | 66 | 162 |
| G.Advance to associates on the sharing out of the assets | 19 | | 32.494 | 32.494 | | 10 |
| 2.2.2.PROVISIONS AND DEFERRED TAXES | 16 | 60.569 | 21.433 | 82.002 | 150 | 296 |
| A.Provisions for liabilities and charges | 160/5 | 44.641 | 11.513 | 56.154 | 115 | 170 |
| . Pensions and similar obligations | 160 | 12.422 | * | * | 68 | * |
| . Taxation | 161 | 1.077 | * | * | 2 | * |
| . Major repairs and maintenance | 162 | 9.512 | * | * | 20 | * |
| . Other liabilities and charges | 163/5 | 21.630 | * | * | 72 | * |
| B.Deferred taxes | 168 | 15.928 | 9.920 | 25.848 | 74 | 160 |
| 2.2.3.AMOUNTS PAYABLE | 17/49 | 4.629.544 | 955.397 | 5.584.942 | 229 | 1.925 |
| A.Amounts payable after more than one year | 17 | 3.253.409 | 321.870 | 3.575.280 | 146 | 1.217 |
| . Financial debts | 170/4 | 3.239.296 | 287.726 | 3.527.021 | 139 | 1.165 |
| - Credit institutions, leasing and other similar obligations | 172/3 | 269.688 | 229.192 | 498.880 | 125 | 1.024 |
| * Leasing and similar obligations | 172 | 69.537 | * | * | 70 | * |
| * Credit institutions | 173 | 200.151 | * | * | 100 | * |
| - Other loans | 174/0 | 2.969.608 | 58.534 | 3.028.142 | 58 | 274 |
| * Subordinated loans | 170 | 52.855 | * | * | 25 | * |
| * Unsubordinated debentures | 171 | 248 | * | * | 1 | * |
| * Other loans | 174 | 2.916.505 | * | * | 33 | * |
| . Trade debts | 175 | | 1.918 | 1.918 | | 8 |
| - Suppliers | 1750 | | * | * | | * |
| - Bills of exchange payable | 1751 | | * | * | | * |
| . Advances received on contracts in progress | 176 | | 20 | 20 | | 1 |
| . Other amounts payable | 178/9 | 14.114 | 32.206 | 46.320 | 23 | 152 |
| B.Amounts payable within one year | 42/48 | 1.245.043 | 625.204 | 1.870.247 | 229 | 1.923 |
| . Current portion of amounts payable after more than one year falling due within one year | 42 | 94.005 | 64.799 | 158.804 | 138 | 1.195 |
| . Financial debts | 43 | 246.630 | 95.516 | 342.145 | 110 | 670 |
| - Credit institutions | 430/8 | 225.200 | 92.296 | 317.496 | 103 | 647 |
| - Other loans | 439 | 21.429 | 3.219 | 24.649 | 13 | 42 |
| . Trade debts | 44 | 425.671 | 204.329 | 629.999 | 227 | 1.854 |
| - Suppliers | 440/4 | 421.769 | 203.280 | 625.049 | 227 | 1.853 |
| - Bills of exchange payable | 441 | 3.901 | 1.049 | 4.950 | 16 | 19 |
| . Advances received on contracts in progress | 46 | 23.609 | 13.141 | 36.750 | 42 | 247 |
| . Taxes, remuneration and social security | 45 | 300.672 | 59.019 | 359.691 | 217 | 1.693 |
| - Taxes | 450/3 | 224.690 | 24.549 | 249.239 | 205 | 1.594 |
| - Remuneration and social security | 454/9 | 75.982 | 34.470 | 110.452 | 209 | 1.153 |
| . Other amounts payable | 47/48 | 154.456 | 188.401 | 342.857 | 164 | 1.505 |
| C.Deferred charges and accrued income | 492/3 | 131.092 | 8.324 | 139.415 | 177 | 807 |
| TOTAL LIABILITIES | 10/49 | 6.419.657 | 1.628.699 | 8.048.356 | 229 | 1.937 |

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P. 3

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| | | | | | | |
| = = = = 3 INCOME STATEMENT = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| VALUE ADDED (EXCLUDING VAT) positive balance | 9800 | 873.365 | 485.906 | 1.359.271 | 223 | 1.689 |
| VALUE ADDED (EXCLUDING VAT) negative balance | 9800 | -1.222 | -8.959 | -10.181 | 6 | 241 |
| A.OPERATING INCOME | 70/74 | 3.771.182 | * | * | 229 | * |
| . Turnover (optional entry for abridged layouts) | 70 | 3.686.506 | 150.914 | 3.837.420 | 223 | 188 |
| . Stocks and work and contracts in progress: | | | | | | |
| increase | (+) 71 | 23.024 | * | * | 54 | * |
| decrease | (-) 71 | -15.359 | * | * | 84 | * |
| . Own construction capitalised | 72 | 4.310 | * | * | 17 | * |
| . Other operating income | 74 | 72.701 | * | * | 221 | * |
| B.OPERATING CHARGES | 60/64 | 3.671.068 | * | * | 229 | * |
| . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) | 60/61 | 2.899.039 | 109.817 | 3.008.856 | 229 | 200 |
| . Raw materials, consumables | 60 | 2.136.072 | * | * | 200 | * |
| - Purchases | 600/8 | 2.143.811 | * | * | 199 | * |
| - Stocks: | | | | | | |
| decrease | (+) 609 | 27.145 | * | * | 94 | * |
| increase | (-) 609 | -34.884 | * | * | 89 | * |
| . Services and other goods | 61 | 762.967 | * | * | 229 | * |
| . Remuneration, social security and pensions | 62 | 594.616 | 314.079 | 908.695 | 210 | 1.149 |
| | (+)/(-) | | | | | |
| . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets | 630 | 144.687 | 91.845 | 236.532 | 215 | 1.778 |
| . Amounts written down stocks, contracts in progress and trade debtors : | | | | | | |
| appropriations | (+) 631/4 | 5.991 | 2.961 | 8.952 | 72 | 180 |
| write-backs | (-) 631/4 | -4.982 | -5.923 | -10.905 | 53 | 65 |
| . Provisions for risks and charges : | | | | | | |
| appropriations | (+) 635/7 | 5.633 | 1.660 | 7.293 | 41 | 43 |
| uses and write-backs | (-) 635/7 | -3.587 | -2.621 | -6.208 | 62 | 60 |
| . Other operating charges | 640/8 | 29.920 | 16.979 | 46.899 | 229 | 1.883 |
| . Operating charges carried to assets as restructuring costs | (-) 649 | -250 | | -250 | 1 | |
| C.OPERATING PROFIT | (+) 9901 | 138.673 | 89.259 | 227.932 | 176 | 1.258 |
| OPERATING LOSS | (-) 9901 | -38.559 | -31.291 | -69.850 | 53 | 673 |
| D.FINANCIAL INCOME | 75 | 87.057 | 15.648 | 102.705 | 222 | 1.725 |
| . Income from financial fixed assets | 750 | 7.694 | * | * | 53 | * |
| . Income from current assets | 751 | 16.680 | * | * | 198 | * |
| . Other financial income | 752/9 | 62.683 | * | * | 192 | * |
| E.FINANCIAL CHARGES | 65 | 219.951 | 32.037 | 251.989 | 229 | 1.919 |
| . Debt charges | 650 | 140.080 | * | * | 206 | * |
| . Amounts written down on current assets except stocks, contracts in progress and trade debtors: | 651 | -1.319 | * | * | 17 | * |
| appropriations (write-backs) | (+)/(-) | | | | | |
| . Other financial charges | 652/9 | 81.190 | * | * | 220 | * |
| F.PROFIT ON ORDINARY ACTIVITIES | 9902 | 97.358 | 78.125 | 175.483 | 168 | 1.190 |
| BEFORE TAXES | (+) | | | | | |
| LOSS ON ORDINARY ACTIVITIES | 9902 | -130.138 | -36.545 | -166.684 | 61 | 746 |
| BEFORE TAXES | (-) | | | | | |
| G.EXTRAORDINARY INCOME | 76 | 137.825 | 22.959 | 160.784 | 131 | 561 |
| . Write-back of depreciation and of amounts written down intangible and tangible fixed assets | 760 | 783 | * | * | 13 | * |
| . Write-back of amounts written down financial fixed assets | 761 | | * | * | | * |
| . Write-back of provisions for extraordinary liabilities and charges | 762 | 484 | * | * | 3 | * |
| . Gains on disposal of fixed assets | 763 | 127.473 | * | * | 86 | * |
| . Other extraordinary income | 764/9 | 9.086 | * | * | 73 | * |
| H.EXTRAORDINARY CHARGES | 66 | 54.327 | 10.754 | 65.081 | 128 | 412 |
| . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets | 660 | 24.018 | * | * | 16 | * |
| . Amounts written down financial fixed assets | 661 | 22.968 | * | * | 9 | * |

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P. 4

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|----------|-------------|----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| financial fixed assets | | | | | | |
| . Provisions for extraordinary liabilities and charges | | | | | | |
| appropriations | (+) 662 | 1.833 | * | * | 4 | * |
| uses | (-) 662 | -567 | * | * | 3 | * |
| . Losses on disposal of fixed assets | 663 | 929 | * | * | 56 | * |
| . Other extraordinary charges | 664/8 | 5.146 | * | * | 86 | * |
| . Extraordinary charges carried to assets as restructuring costs | (-) 669 | | * | * | | * |
| I.PROFIT FOR THE PERIOD BEFORE TAXES | (+) 9903 | 203.217 | 88.453 | 291.670 | 172 | 1.241 |
| LOSS FOR THE PERIOD BEFORE TAXES | (-) 9903 | -152.498 | -34.670 | -187.168 | 57 | 695 |
| J.TRANSFER FROM DEFERRED TAXES | 780 | 1.747 | 2.284 | 4.030 | 77 | 171 |
| K.TRANSFER TO DEFERRED TAXES | 680 | 2.638 | 2.176 | 4.814 | 8 | 18 |
| L.INCOME TAXES | (-) 67/77 | -73 | -139 | -212 | 8 | 85 |
| INCOME TAXES | (+) 67/77 | 23.741 | 17.582 | 41.323 | 198 | 1.275 |
| . Income taxes | 670/3 | 24.459 | * | * | 204 | * |
| . Adjustment of income taxes and write-back of tax provisions | 77 | 791 | * | * | 51 | * |
| M.PROFIT FOR THE PERIOD | (+) 9904 | 179.014 | 70.936 | 249.949 | 171 | 1.228 |
| LOSS FOR THE PERIOD | (-) 9904 | -152.855 | -34.487 | -187.341 | 58 | 708 |
| N.TRANSFER FROM UNTAXED RESERVES | 789 | 4.161 | 4.523 | 8.684 | 57 | 156 |
| O.TRANSFER TO UNTAXED RESERVES | 689 | 8.193 | 8.716 | 16.909 | 20 | 64 |
| P.PROFIT FOR THE PERIOD TO BE APPROPRIATED | (+) 9905 | 174.493 | 66.257 | 240.750 | 172 | 1.246 |
| LOSS FOR THE PERIOD TO BE APPROPRIATED | (-) 9905 | -152.366 | -34.002 | -186.367 | 57 | 690 |
| = = = = 4 APPROPRIATION ACCOUNT = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| A.Profit to be appropriated | (+) 9906 | 385.294 | 185.485 | 570.779 | 148 | 1.062 |
| Loss to be appropriated | (-) 9906 | -712.888 | -158.021 | -870.909 | 81 | 875 |
| . Profit for the period avail. For appropri. | (+) 9905 | 174.493 | 66.257 | 240.750 | 172 | 1.246 |
| Loss for the period avail. For appropri. | (-) 9905 | -152.366 | -34.002 | -186.367 | 57 | 690 |
| . Profit brought forward | (+) 14P | 227.019 | 138.803 | 365.822 | 79 | 677 |
| Loss brought forward | (-) 14P | -576.740 | -143.594 | -720.334 | 67 | 760 |
| B.Transfers from capital and reserves | 791/2 | 115.965 | 63.727 | 179.692 | 30 | 222 |
| . from capital and share premium account | 791 | 57.123 | * | * | 4 | * |
| . from reserves | 792 | 58.842 | * | * | 26 | * |
| C.Transfers to capital and reserves | 691/2 | 173.778 | 27.943 | 201.721 | 92 | 595 |
| . to capital and share premium account | 691 | 52 | 343 | 395 | 2 | 9 |
| . to legal reserve | 6920 | 4.942 | 1.185 | 6.127 | 30 | 234 |
| . to other reserves | 6921 | 168.785 | 26.414 | 195.199 | 73 | 441 |
| D.Profit to be carried forward | (+) 14 | 188.047 | 135.710 | 323.757 | 84 | 677 |
| Loss to be carried forward | (-) 14 | -640.215 | -141.109 | -781.324 | 68 | 804 |
| E.Partners' contribution in respect of losses | 794 | | 706 | 706 | | 3 |
| F.Profit to be distributed | 694/6 | 66.761 | 69.353 | 136.114 | 54 | 292 |
| . Dividends | 694 | 64.763 | 64.074 | 128.837 | 47 | 219 |
| . Directors' or managers' entitlements | 695 | 1.998 | 4.974 | 6.972 | 15 | 88 |
| . Other beneficiaries | 696 | | 305 | 305 | | 5 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| 5.1.STATEMENT OF FORMATION EXPENSES | | | | | | |
| Net book value at the end of the preceding period | 20P | 905 | * | * | 13 | * |
| Movements during the period | | | | | | |
| . New expenses incurred | 8002 | 14 | * | * | 1 | * |
| . Depreciation | 8003 | 174 | * | * | 7 | * |
| . Other (+)/(-) | 8004 | -149 | * | * | 1 | * |
| Net book value at the end of the period | 20 | 448 | * | * | 8 | * |
| Of which | | | | | | |
| . Formation or capital increase expenses, loan issue expenses and other formation expenses | 200/2 | 12 | * | * | 1 | * |
| . Restructuring costs | 204 | 414 | * | * | 3 | * |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF INTANGIBLE ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8059P | 607.195 | 33.679 | 640.874 | 128 | 579 |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8029 | 11.543 | 3.849 | 15.392 | 58 | 122 |
| . Sales and disposals | 8039 | 2.685 | 4.500 | 7.185 | 15 | 18 |
| . Transfers from one heading to another (+)/(-) | 8049 | 717 | 0 | 717 | 7 | 1 |
| At the end of the period | 8059 | 616.769 | 33.028 | 649.797 | 129 | 615 |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8129P | 582.419 | 21.422 | 603.840 | 127 | 563 |
| Movements during the period | | | | | | |
| . Recorded | 8079 | 6.968 | 2.437 | 9.404 | 101 | 358 |
| . Written back | 8089 | 60 | | 60 | 2 | |
| . Acquisitions from third parties | 8099 | 341 | 9 | 350 | 3 | 1 |
| . Cancelled owing to sales and disposals | 8109 | 1.833 | 949 | 2.782 | 13 | 16 |
| . Transferred from one heading to another(+)/(-) | 8119 | 119 | | 119 | 3 | |
| At the end of the period | 8129 | 587.952 | 22.919 | 610.871 | 128 | 601 |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 21 | 28.817 | 10.109 | 38.926 | 95 | 325 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8051P | 13.301 | * | * | 43 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8021 | 1.948 | * | * | 20 | * |
| . Sales and disposals | 8031 | 1.328 | * | * | 3 | * |
| . Transfers from one heading to another (+)/(-) | 8041 | 254 | * | * | 1 | * |
| At the end of the period | 8051 | 14.175 | * | * | 46 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8121P | 9.959 | * | * | 43 | * |
| Movements during the period | | | | | | |
| . Recorded | 8071 | 1.333 | * | * | 28 | * |
| . Written back | 8081 | | * | * | | * |
| . Acquisitions from third parties | 8091 | 0 | * | * | 1 | * |
| . Cancelled owing to sales and disposals | 8101 | 564 | * | * | 2 | * |
| . Transferred from one heading to another(+)/(-) | 8111 | 121 | * | * | 1 | * |
| At the end of the period | 8121 | 10.850 | * | * | 46 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 210 | 3.325 | * | * | 24 | * |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8052P | 54.999 | * | * | 96 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8022 | 9.523 | * | * | 43 | * |
| . Sales and disposals | 8032 | 1.352 | * | * | 14 | * |
| . Transfers from one heading to another (+)/(-) | 8042 | -1.663 | * | * | 7 | * |
| At the end of the period | 8052 | 61.508 | * | * | 94 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8122P | 41.816 | * | * | 96 | * |
| Movements during the period | | | | | | |
| . Recorded | 8072 | 4.494 | * | * | 82 | * |
| . Written back | 8082 | 60 | * | * | 2 | * |
| . Acquisitions from third parties | 8092 | 341 | * | * | 2 | * |
| . Cancelled owing to sales and disposals | 8102 | 1.264 | * | * | 12 | * |
| . Transferred from one heading to another(+)/(-) | 8112 | -179 | * | * | 3 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| At the end of the period | 8122 | 45.148 | * | * | 94 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 211 | 16.360 | * | * | 76 | * |
| 5.2.3.GOODWILL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8053P | 538.895 | * | * | 42 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8023 | 71 | * | * | 2 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8033 | 5 | * | * | 1 | * |
| . Transfers from one heading to another (+)/(-) | 8043 | 2.125 | * | * | 1 | * |
| At the end of the period | 8053 | 541.087 | * | * | 42 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8123P | 530.643 | * | * | 41 | * |
| Movements during the period | | | | | | |
| . Recorded | 8073 | 1.140 | * | * | 19 | * |
| . Written back | 8083 | | * | * | | * |
| . Acquisitions from third parties | 8093 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8103 | 5 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8113 | 177 | * | * | 1 | * |
| At the end of the period | 8123 | 531.955 | * | * | 41 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 212 | 9.132 | * | * | 18 | * |
| 5.2.4.ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8054P | | * | * | | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8024 | | * | * | | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8034 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8044 | | * | * | | * |
| At the end of the period | 8054 | | * | * | | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8124P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8074 | | * | * | | * |
| . Written back | 8084 | | * | * | | * |
| . Acquisitions from third parties | 8094 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8104 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8114 | | * | * | | * |
| At the end of the period | 8124 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 213 | | * | * | | * |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8199P | 3.122.064 | 1.587.795 | 4.709.859 | 221 | 1.799 |
| Movements during the period | | | | | | |
| . Acquisitions, | 8169 | 161.310 | 104.499 | 265.809 | 184 | 1.396 |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8179 | 91.830 | 61.028 | 152.858 | 139 | 670 |
| . Transfers from one heading to another (+)/(-) | 8189 | -1.116 | 459 | -658 | 11 | 23 |
| At the end of the period | 8199 | 3.190.427 | 1.631.725 | 4.822.152 | 221 | 1.846 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8259P | 68.542 | 32.642 | 101.184 | 31 | 68 |
| Movements during the period | | | | | | |
| . Recorded | 8219 | 8.945 | 5.597 | 14.542 | 4 | 8 |
| . Acquisitions from third parties | 8229 | | | | | |
| . Cancelled | 8239 | 1.012 | 3.400 | 4.413 | 4 | 8 |
| . Transferred from one heading to another(+)/(-) | 8249 | 0 | -25 | -25 | 1 | 3 |
| At the end of the period | 8259 | 76.475 | 34.813 | 111.288 | 33 | 71 |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8329P | 2.372.320 | 1.042.103 | 3.414.423 | 220 | 1.787 |
| Movements during the period | | | | | | |
| . Recorded | 8279 | 160.571 | 88.932 | 249.503 | 214 | 1.771 |
| . Written back | 8289 | 723 | 191 | 915 | 12 | 77 |
| . Acquisitions from third parties | 8299 | 3.336 | 887 | 4.222 | 1 | 6 |
| . Cancelled owing to sales and disposals | 8309 | 83.494 | 49.368 | 132.861 | 129 | 645 |
| . Transferred from one heading to another(+)/(-) | 8319 | -630 | -153 | -783 | 9 | 24 |
| At the end of the period | 8329 | 2.451.379 | 1.082.209 | 3.533.588 | 221 | 1.841 |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 22/27 | 815.523 | 584.329 | 1.399.852 | 216 | 1.785 |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.3.1.LAND AND BUILDINGS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8191P | 745.576 | * | * | 167 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8161 | 25.499 | * | * | 92 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8171 | 33.410 | * | * | 21 | * |
| . Transfers from one heading to another (+)/(-) | 8181 | -1.516 | * | * | 12 | * |
| At the end of the period | 8191 | 736.148 | * | * | 164 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8251P | 67.373 | * | * | 27 | * |
| Movements during the period | | | | | | |
| . Recorded | 8211 | 8.943 | * | * | 3 | * |
| . Acquisitions from third parties | 8221 | | * | * | | * |
| . Cancelled | 8231 | 651 | * | * | 2 | * |
| . Transferred from one heading to another (+)/(-) | 8241 | 0 | * | * | 1 | * |
| At the end of the period | 8251 | 75.665 | * | * | 29 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8321P | 445.085 | * | * | 164 | * |
| Movements during the period | | | | | | |
| . Recorded | 8271 | 29.418 | * | * | 159 | * |
| . Written back | 8281 | 309 | * | * | 3 | * |
| . Acquisitions from third parties | 8291 | 172 | * | * | 1 | * |
| . Cancelled owing to sales and disposals | 8301 | 30.382 | * | * | 14 | * |
| . Transferred from one heading to another (+)/(-) | 8311 | 533 | * | * | 7 | * |
| At the end of the period | 8321 | 444.516 | * | * | 162 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 22 | 367.297 | * | * | 163 | * |
| 5.3.2. PLANT, MACHINERY AND EQUIPMENT | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8192P | 1.875.532 | * | * | 202 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8162 | 55.816 | * | * | 157 | * |
| . Sales and disposals | 8172 | 40.903 | * | * | 67 | * |
| . Transfers from one heading to another (+)/(-) | 8182 | 34.400 | * | * | 40 | * |
| At the end of the period | 8192 | 1.924.845 | * | * | 203 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8252P | 1.146 | * | * | 5 | * |
| Movements during the period | | | | | | |
| . Recorded | 8212 | | * | * | | * |
| . Acquisitions from third parties | 8222 | | * | * | | * |
| . Cancelled | 8232 | 338 | * | * | 2 | * |
| . Transferred from one heading to another (+)/(-) | 8242 | | * | * | | * |
| At the end of the period | 8252 | 808 | * | * | 4 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8322P | 1.599.851 | * | * | 202 | * |
| Movements during the period | | | | | | |
| . Recorded | 8272 | 98.886 | * | * | 187 | * |
| . Written back | 8282 | 270 | * | * | 6 | * |
| . Acquisitions from third parties | 8292 | 3.012 | * | * | 1 | * |
| . Cancelled owing to sales and disposals | 8302 | 38.567 | * | * | 63 | * |
| . Transferred from one heading to another (+)/(-) | 8312 | 7.784 | * | * | 32 | * |
| At the end of the period | 8322 | 1.670.697 | * | * | 203 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 23 | 254.956 | * | * | 184 | * |
| 5.3.3. FURNITURE AND VEHICLES | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8193P | 183.622 | * | * | 205 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8163 | 12.753 | * | * | 151 | * |
| . Sales and disposals | 8173 | 12.105 | * | * | 109 | * |
| . Transfers from one heading to another (+)/(-) | 8183 | 4.569 | * | * | 22 | * |
| At the end of the period | 8193 | 188.839 | * | * | 205 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8253P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8213 | 2 | * | * | 1 | * |
| . Acquisitions from third parties | 8223 | | * | * | | * |
| . Cancelled | 8233 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8243 | | * | * | | * |
| At the end of the period | 8253 | 2 | * | * | 1 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8323P | 159.218 | * | * | 205 | * |
| Movements during the period | | | | | | |
| . Recorded | 8273 | 11.436 | * | * | 189 | * |
| . Written back | 8283 | 6 | * | * | 3 | * |
| . Acquisitions from third parties | 8293 | 152 | * | * | 1 | * |
| . Cancelled owing to sales and disposals | 8303 | 10.741 | * | * | 105 | * |
| . Transferred from one heading to another (+)/(-) | 8313 | 3.769 | * | * | 20 | * |
| At the end of the period | 8323 | 163.828 | * | * | 205 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 24 | 25.013 | * | * | 185 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.3.4.LEASING AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8194P | 225.449 | * | * | 94 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8164 | 27.903 | * | * | 38 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8174 | 3.961 | * | * | 14 | * |
| . Transfers from one heading to another (+)/(-) | 8184 | 4.786 | * | * | 26 | * |
| At the end of the period | 8194 | 254.176 | * | * | 94 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8254P | 23 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8214 | | * | * | | * |
| . Acquisitions from third parties | 8224 | | * | * | | * |
| . Cancelled | 8234 | 23 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8244 | | * | * | | * |
| At the end of the period | 8254 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8324P | 140.328 | * | * | 94 | * |
| Movements during the period | | | | | | |
| . Recorded | 8274 | 18.307 | * | * | 84 | * |
| . Written back | 8284 | 23 | * | * | 1 | * |
| . Acquisitions from third parties | 8294 | | * | * | | * |
| . Cancelled owing to sales and | 8304 | 3.015 | * | * | 13 | * |
| disposals | | | | | | |
| . Transferred from one heading to another(+)/(-) | 8314 | -13.597 | * | * | 26 | * |
| At the end of the period | 8324 | 142.000 | * | * | 94 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 25 | 112.176 | * | * | 79 | * |
| OF WHICH | | | | | | |
| Land and buildings | 250 | 48.576 | * | * | 15 | * |
| Plant, machinery and equipment | 251 | 57.244 | * | * | 52 | * |
| Furniture and vehicles | 252 | 6.356 | * | * | 45 | * |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8195P | 41.668 | * | * | 73 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8165 | 2.663 | * | * | 31 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8175 | 1.038 | * | * | 11 | * |
| . Transfers from one heading to another (+)/(-) | 8185 | 1.851 | * | * | 5 | * |
| At the end of the period | 8195 | 45.144 | * | * | 76 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8255P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8215 | | * | * | | * |
| . Acquisitions from third parties | 8225 | | * | * | | * |
| . Cancelled | 8235 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8245 | | * | * | | * |
| At the end of the period | 8255 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8325P | 27.562 | * | * | 67 | * |
| Movements during the period | | | | | | |
| . Recorded | 8275 | 2.508 | * | * | 59 | * |
| . Written back | 8285 | 18 | * | * | 2 | * |
| . Acquisitions from third parties | 8295 | | * | * | | * |
| . Cancelled owing to sales and | 8305 | 788 | * | * | 10 | * |
| disposals | | | | | | |
| . Transferred from one heading to another(+)/(-) | 8315 | 1.060 | * | * | 3 | * |
| At the end of the period | 8325 | 30.324 | * | * | 69 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 26 | 14.820 | * | * | 66 | * |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8196P | 50.217 | * | * | 19 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8166 | 36.677 | * | * | 26 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8176 | 413 | * | * | 4 | * |
| . Transfers from one heading to another (+)/(-) | 8186 | -45.205 | * | * | 14 | * |
| At the end of the period | 8196 | 41.275 | * | * | 28 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8256P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8216 | | * | * | | * |
| . Acquisitions from third parties | 8226 | | * | * | | * |
| . Cancelled | 8236 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8246 | | * | * | | * |
| At the end of the period | 8256 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8326P | 276 | * | * | 1 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| Movements during the period | | | | | | |
| . Recorded | 8276 | 14 | * | * | 1 | * |
| . Written back | 8286 | 96 | * | * | 1 | * |
| . Acquisitions from third parties | 8296 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8306 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8316 | -180 | * | * | 1 | * |
| At the end of the period | 8326 | 14 | * | * | 1 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 27 | 41.261 | * | * | 28 | * |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS | | | | | | |
| SPECIFICALLY FOR ABRIDGED FORMS : | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8395P | * | 113.698 | * | * | 886 |
| Movements during the period | | | | | | |
| . Acquisitions | 8365 | * | 14.565 | * | * | 170 |
| . Sales and disposals | 8375 | * | 4.380 | * | * | 96 |
| . Transfers from one heading to another (+)/(-) | 8385 | * | -18 | * | * | 8 |
| . Other movements | 8386 | * | -243 | * | * | 14 |
| At the end of the period | 8395 | * | 123.621 | * | * | 898 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8455P | * | 350 | * | * | 5 |
| Movements during the period | | | | | | |
| . Recorded | 8415 | * | 58 | * | * | 1 |
| . Acquisitions from third parties | 8425 | * | | * | * | |
| . Cancelled | 8435 | * | 125 | * | * | 2 |
| . Transferred from one heading to another(+)/(-) | 8445 | * | | * | * | |
| At the end of the period | 8455 | * | 283 | * | * | 3 |
| c)AMOUNTS WRITTEN DOWN STOCKS | | | | | | |
| At the end of the preceding period | 8525P | * | 31.989 | * | * | 20 |
| Movements during the period | | | | | | |
| . Recorded | 8475 | * | 1.855 | * | * | 6 |
| . Written back | 8485 | * | 2 | * | * | 1 |
| . Acquisitions from third parties | 8495 | * | 1 | * | * | 1 |
| . Cancelled owing to sales and disposals | 8505 | * | 1.898 | * | * | 1 |
| . Transferred from one heading to another(+)/(-) | 8515 | * | 33 | * | * | 3 |
| At the end of the period | 8525 | * | 31.978 | * | * | 26 |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8555P | * | 60 | * | * | 4 |
| Movements during the period (+)/(-) | 8545 | * | 711 | * | * | 4 |
| At the end of the period | 8555 | * | 771 | * | * | 8 |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 28 | * | 91.155 | * | * | 884 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| A.TOTAL OF FINANCIAL FIXED ASSETS | | | | | | |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8394P | 2.629.556 | * | * | 86 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8364 | 908.884 | * | * | 24 | * |
| . Sales and disposals | 8374 | 243.015 | * | * | 10 | * |
| . Transfers from one heading to another (+)/(-) | 8384 | -31 | * | * | 1 | * |
| At the end of the period | 8394 | 3.295.393 | * | * | 88 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8454P | 1.177 | * | * | 3 | * |
| Movements during the period | | | | | | |
| . Recorded | 8414 | 200 | * | * | 1 | * |
| . Acquisitions from third parties | 8424 | | * | * | | * |
| . Cancelled | 8434 | 200 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8444 | | * | * | | * |
| At the end of the period | 8454 | 1.178 | * | * | 3 | * |
| c)AMOUNTS WRITTEN DOWNS | | | | | | |
| At the end of the preceding period | 8524P | 21.422 | * | * | 16 | * |
| Movements during the period | | | | | | |
| . Recorded | 8474 | 22.270 | * | * | 8 | * |
| . Written back | 8484 | | * | * | | * |
| . Acquisitions from third parties | 8494 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8504 | 341 | * | * | 2 | * |
| . Transferred from one heading to another(+)/(-) | 8514 | | * | * | | * |
| At the end of the period | 8524 | 43.351 | * | * | 20 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8554P | 83 | * | * | 3 | * |
| Movements during the period (+)/(-) | 8544 | 56 | * | * | 1 | * |
| At the end of the period | 8554 | 139 | * | * | 4 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 8564 | 3.234.881 | * | * | 86 | * |
| A.2.TOTAL AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF | 8644P | 35.084 | * | * | 154 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8584 | 21.361 | * | * | 52 | * |
| . Repayments | 8594 | 22.297 | * | * | 49 | * |
| . Amounts written down | 8604 | 698 | * | * | 2 | * |
| . Amounts written back | 8614 | | * | * | | * |
| . Exchange differences (+)/(-) | 8624 | 0 | * | * | 1 | * |
| . Others (+)/(-) | 8634 | -602 | * | * | 5 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 8644 | 32.847 | * | * | 149 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8654 | 1.113 | * | * | 3 | * |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.4.1.AFFILIATED ENTERPRISES | | | | | | |
| 1.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8391P | 2.622.669 | * | * | 65 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8361 | 890.179 | * | * | 18 | * |
| . Sales and disposals | 8371 | 243.013 | * | * | 7 | * |
| . Transfers from one heading to another (+)/(-) | 8381 | -170 | * | * | 2 | * |
| At the end of the period | 8391 | 3.269.665 | * | * | 66 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8451P | 1.176 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8411 | 200 | * | * | 1 | * |
| . Acquisitions from third parties | 8421 | | * | * | | * |
| . Cancelled | 8431 | 200 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8441 | | * | * | | * |
| At the end of the period | 8451 | 1.176 | * | * | 2 | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8521P | 17.666 | * | * | 12 | * |
| Movements during the period | | | | | | |
| . Recorded | 8471 | 21.925 | * | * | 6 | * |
| . Written back | 8481 | | * | * | | * |
| . Acquisitions from third parties | 8491 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8501 | 341 | * | * | 2 | * |
| . Transferred from one heading to another(+)/(-) | 8511 | | * | * | | * |
| At the end of the period | 8521 | 39.251 | * | * | 14 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8551P | 0 | * | * | 1 | * |
| Movements during the period (+)/(-) | 8541 | 56 | * | * | 1 | * |
| At the end of the period | 8551 | 56 | * | * | 2 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 280 | 3.231.535 | * | * | 65 | * |
| 1.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE | 281P | 30.956 | * | * | 22 | * |
| AT THE END OF THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8581 | 18.760 | * | * | 12 | * |
| . Repayments | 8591 | 19.474 | * | * | 8 | * |
| . Amounts written down | 8601 | 698 | * | * | 2 | * |
| . Amounts written back | 8611 | | * | * | | * |
| . Exchange differences (+)/(-) | 8621 | 0 | * | * | 1 | * |
| . Other movements (+)/(-) | 8631 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 281 | 29.543 | * | * | 22 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8651 | 1.113 | * | * | 3 | * |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - | | | | | | |
| 2.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8392P | 5.988 | * | * | 13 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8362 | 500 | * | * | 1 | * |
| . Sales and disposals | 8372 | 1 | * | * | 1 | * |
| . Transfers from one heading to another (+)/(-) | 8382 | 170 | * | * | 2 | * |
| At the end of the period | 8392 | 6.657 | * | * | 14 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8452P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8412 | | * | * | | * |
| . Acquisitions from third parties | 8422 | | * | * | | * |
| . Cancelled | 8432 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8442 | | * | * | | * |
| At the end of the period | 8452 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8522P | 3.525 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8472 | 124 | * | * | 1 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Written back | 8482 | | * | * | | * |
| . Acquisitions from third parties | 8492 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8502 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8512 | | * | * | | * |
| At the end of the period | 8522 | 3.649 | * | * | 3 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8552P | 83 | * | * | 2 | * |
| Movements during the period (+)/(-) | 8542 | | * | * | | * |
| At the end of the period | 8552 | 83 | * | * | 2 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 282 | 2.925 | * | * | 12 | * |
| 2.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 283P | 652 | * | * | 2 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8582 | | * | * | | * |
| . Repayments | 8592 | | * | * | | * |
| . Amounts written down | 8602 | | * | * | | * |
| . Amounts written back | 8612 | | * | * | | * |
| . Exchange differences (+)/(-) | 8622 | | * | * | | * |
| . Other movements (+)/(-) | 8632 | -500 | * | * | 1 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 283 | 152 | * | * | 1 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8652 | | * | * | | * |
| 5.4.3.OTHER ENTERPRISES | | | | | | |
| 3.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8393P | 898 | * | * | 25 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8363 | 5 | * | * | 5 | * |
| . Sales and disposals | 8373 | 1 | * | * | 2 | * |
| . Transfers from one heading to another (+)/(-) | 8383 | -31 | * | * | 1 | * |
| At the end of the period | 8393 | 871 | * | * | 25 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8453P | 1 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8413 | | * | * | | * |
| . Acquisitions from third parties | 8423 | | * | * | | * |
| . Cancelled | 8433 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8443 | | * | * | | * |
| At the end of the period | 8453 | 1 | * | * | 1 | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8523P | 230 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8473 | 221 | * | * | 1 | * |
| . Written back | 8483 | | * | * | | * |
| . Acquisitions from third parties | 8493 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8503 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8513 | | * | * | | * |
| At the end of the period | 8523 | 451 | * | * | 3 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8553P | | * | * | | * |
| Movements during the period (+)/(-) | 8543 | | * | * | | * |
| Uncalled amounts | 8553 | | * | * | | * |
| At the end of the period | | | | | | |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 284 | 422 | * | * | 24 | * |
| 3.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 285/8P | 3.476 | * | * | 146 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8583 | 2.601 | * | * | 43 | * |
| . Repayments | 8593 | 2.823 | * | * | 47 | * |
| . Amounts written down | 8603 | | * | * | | * |
| . Amounts written back | 8613 | | * | * | | * |
| . Exchange differences (+)/(-) | 8623 | | * | * | | * |
| . Other movements (+)/(-) | 8633 | -102 | * | * | 4 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 285/8 | 3.152 | * | * | 141 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8653 | | * | * | | * |
| 5.6.OTHER INVESTMENTS AND DEPOSITS | | | | | | |
| . Shares | 51 | 12.861 | * | * | 17 | * |
| - Book value increased with the uncalled amount | 8681 | 12.863 | * | * | 17 | * |
| - Uncalled amount | 8682 | 2 | * | * | 1 | * |
| . Fixed income securities | 52 | 13.192 | * | * | 11 | * |
| - Fixed income securities issued by credit institutions | 8684 | 4.469 | * | * | 5 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|------------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Term accounts | 53 | 34.821 | * | * | 33 | * |
| with credit institutions | | | | | | |
| . With residual term or | | | | | | |
| notice of withdrawal | | | | | | |
| - up to one month | 8686 | 4.331 | * | * | 10 | * |
| - between one month and one year | 8687 | 29.603 | * | * | 22 | * |
| - over one year | 8688 | 887 | * | * | 3 | * |
| . Other investments | 8689 | 39.522 | * | * | 22 | * |
| not mentioned above | | | | | | |
| 5.7.STATEMENT OF CAPITAL | | | | | | |
| A.Social capital | | | | | | |
| . Issued capital | 100P | 1.229.646 | 279.540 | 1.509.186 | 227 | 1.875 |
| At the end of the preceding period | | | | | | |
| . Issued capital at the end of the period | 100 | 1.200.524 | 304.610 | 1.505.135 | 229 | 1.934 |
| B.Structure of the capital | | | | | | |
| . Number of registered shares | 8702 | 95.553.403 | * | * | 204 | * |
| . Number of bearer shares | 8703 | 230.114 | * | * | 11 | * |
| C.Capital not paid | | | | | | |
| . Uncalled capital | 101 | 2.545 | 8.106 | 10.652 | 9 | 378 |
| . Called up capital, unpaid | 8712 | | 12 | 12 | | 2 |
| D.Own shares | | | | | | |
| . Held by the company itself | | | | | | |
| - Amount of capital held | 8721 | 316 | 99 | 415 | 4 | 5 |
| - Corresponding number of shares | 8722 | 1.385 | 3.015 | 4.400 | 4 | 5 |
| . Held by the subsidiaries | | | | | | |
| - Amount of capital held | 8731 | | | | | |
| - Corresponding number of shares | 8732 | | | | | |
| E.Commitments to issue shares | | | | | | |
| . Owing to the exercise of conversion rights | | | | | | |
| - Amount of outstanding convertible loans | 8740 | 3.500 | | 3.500 | 1 | |
| - Amount of capital to be subscribed | 8741 | | | | | |
| - Corresponding maximum number of shares | 8742 | | | | | |
| to be issued | | | | | | |
| . Owing to exercise of | | | | | | |
| subscription rights | | | | | | |
| - Number of | 8745 | | | | | |
| outstanding subscription rights | | | | | | |
| - Amount of capital to be subscribed | 8746 | | | | | |
| - Corresponding maximum number of shares | 8747 | | | | | |
| to be issued | | | | | | |
| F.Authorized capital not issued | 8751 | | | | | |
| G.Shares issued, non representing capital | | | | | | |
| . Distribution | | | | | | |
| - Number of shares | 8761 | 2.000 | 100 | 2.100 | 1 | 1 |
| - Number of voting rights attached | 8762 | | 100 | 100 | | 1 |
| . Allocation shareholders | | | | | | |
| - Number of shares held | 8771 | 2.000 | | 2.000 | 1 | |
| by the company itself | | | | | | |
| - Number of shares held by its subsidiaries | 8781 | | | | | |
| 5.9.STATEMENT OF AMOUNTS PAYABLE | | | | | | |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL | | | | | | |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, | | | | | | |
| ACCORDING TO THEIR RESIDUAL TERM | | | | | | |
| A.1.Current portion of amounts payable after more | | | | | | |
| than one year falling due within one year | | | | | | |
| . Financial debts | 8801 | 92.417 | * | * | 136 | * |
| - Subordinated loans | 8811 | 2.655 | * | * | 9 | * |
| - Unsubordinated debentures | 8821 | 204 | * | * | 2 | * |
| - Leasing and | 8831 | 24.812 | * | * | 76 | * |
| similar obligations | | | | | | |
| - Credit institutions | 8841 | 61.178 | * | * | 108 | * |
| - Other loans | 8851 | 3.567 | * | * | 20 | * |
| . Trade debts | 8861 | | * | * | | * |
| - Suppliers | 8871 | | * | * | | * |
| - Bills of exchange payable | 8881 | | * | * | | * |
| . Advances received on contracts in progress | 8891 | | * | * | | * |
| . Other amounts payable | 8901 | 1.588 | * | * | 4 | * |
| Total current portion of amounts payable after | 42 | 94.005 | 64.799 | 158.804 | 138 | 1.195 |
| more than one year falling due within one year | | | | | | |
| A.2.Amounts payable with a remaining term of | | | | | | |
| more than one but not more than five years | | | | | | |
| . Financial debts | 8802 | 2.396.171 | * | * | 133 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| - Subordinated loans | 8812 | 38.874 | * | * | 16 | * |
| - Unsubordinated debentures | 8822 | | * | * | | * |
| - Leasing and similar obligations | 8832 | 41.462 | * | * | 70 | * |
| - Credit institutions | 8842 | 154.764 | * | * | 97 | * |
| - Other loans | 8852 | 2.161.071 | * | * | 22 | * |
| . Trade debts | 8862 | | * | * | | * |
| - Suppliers | 8872 | | * | * | | * |
| - Bills of exchange payable | 8882 | | * | * | | * |
| . Advances received on contracts in progress | 8892 | | * | * | | * |
| . Other amounts payable | 8902 | 11.121 | * | * | 15 | * |
| Total amounts payable with a remaining term of more than one but not more than five years | 8912 | 2.407.293 | 181.707 | 2.589.000 | 138 | 1.131 |
| | | | | | | |
| A.3.Amounts payable with a remaining term of more than five years | | | | | | |
| . Financial debts | 8803 | 843.125 | * | * | 79 | * |
| - Subordinated loans | 8813 | 13.981 | * | * | 11 | * |
| - Unsubordinated debentures | 8823 | 248 | * | * | 1 | * |
| - Leasing and similar obligations | 8833 | 28.075 | * | * | 16 | * |
| - Credit institutions | 8843 | 45.387 | * | * | 49 | * |
| - Other loans | 8853 | 755.434 | * | * | 20 | * |
| . Trade debts | 8863 | | * | * | | * |
| - Suppliers | 8873 | | * | * | | * |
| - Bills of exchange payable | 8883 | | * | * | | * |
| . Advances received on contracts in progress | 8893 | | * | * | | * |
| . Other amounts payable | 8903 | 2.992 | * | * | 11 | * |
| Total amounts payable with a remaining term of more than five years | 8913 | 846.117 | 140.163 | 986.280 | 83 | 561 |
| | | | | | | |
| B.GUARANTEED AMOUNTS PAYABLE | | | | | | |
| B.1.Amounts payable guaranteed by Belgian public authorities | | | | | | |
| . Financial debts | 8921 | | 3.643 | 3.643 | | 20 |
| - Credit institutions, leasing and similar obligations | 891 | | 3.555 | 3.555 | | 19 |
| * Leasing and similar obligations | 8951 | | * | * | | * |
| * Credit institutions | 8961 | | * | * | | * |
| - Other loans | 901 | | 89 | 89 | | 2 |
| * Subordinated loans | 8931 | | * | * | | * |
| * Unsubordinated debentures | 8941 | | * | * | | * |
| - Other loans | 8971 | | * | * | | * |
| . Trade debts | 8981 | | 35 | 35 | | 2 |
| - Suppliers | 8991 | | 35 | 35 | | 2 |
| - Bills of exchange payable | 9001 | | | | | |
| . Advances received on contracts in progress | 9011 | | 0 | 0 | | 1 |
| . Taxes, remuneration and social security | 9021 | | 5 | 5 | | 1 |
| . Other amounts payable | 9051 | | 2 | 2 | | 1 |
| Total amounts payable guaranteed by Belgian public authorities | 9061 | | 3.686 | 3.686 | | 21 |
| | | | | | | |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | | | | | | |
| . Financial debts | 8922 | 414.855 | 164.708 | 579.563 | 102 | 402 |
| - Credit institutions, leasing and similar obligations | 892 | 407.739 | 159.459 | 567.197 | 101 | 390 |
| * Leasing and similar obligations | 8952 | 79.360 | * | * | 40 | * |
| * Credit institutions | 8962 | 328.379 | * | * | 93 | * |
| - Other loans | 902 | 7.116 | 5.250 | 12.366 | 6 | 27 |
| * Subordinated loans | 8932 | 165 | * | * | 2 | * |
| * Unsubordinated debentures | 8942 | | * | * | | * |
| - Other loans | 8972 | 6.951 | * | * | 4 | * |
| . Trade debts | 8982 | | 742 | 742 | | 4 |
| - Suppliers | 8992 | | 742 | 742 | | 4 |
| - Bills of exchange payable | 9002 | | | | | |
| . Advances received on contracts in progress | 9012 | | | | | |
| . Taxes, remuneration and social security | 9022 | | 34 | 34 | | 3 |
| - Taxes | 9032 | | 11 | 11 | | 3 |
| - Remuneration and social security | 9042 | | 23 | 23 | | 2 |
| . Other amounts payable | 9052 | | 532 | 532 | | 6 |
| Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | 9062 | 414.855 | 166.017 | 580.872 | 102 | 405 |
| | | | | | | |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|------------|-------------|------------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| C.1.Taxes | | | | | | |
| . Outstanding tax debts | 9072 | 204.119 | 1.103 | 205.222 | 8 | 44 |
| . Accruing taxes payable | 9073 | 13.270 | * | * | 192 | * |
| . Estimated taxes payable | 450 | 7.301 | * | * | 105 | * |
| C.2.Remuneration and social security | | | | | | |
| . Amounts due to the National Social Security Office | 9076 | 586 | 1.159 | 1.746 | 7 | 28 |
| . Other amounts payable in respect of remuneration and social security | 9077 | 75.396 | * | * | 208 | * |
| 5.10.OPERATING RESULTS | | | | | | |
| A.OPERATING INCOME | | | | | | |
| Other operating income | | | | | | |
| Operating subsidies and compensatory amounts received from public authorities | 740 | 3.042 | * | * | 73 | * |
| B.OPERATING CHARGES | | | | | | |
| a)Employees recorded in the personnel register | | | | | | |
| . Total number at the closing date | 9086 | 12.073 | 8.150 | 20.223 | 203 | 1.033 |
| . Average number of employees calculated in full-time equivalents | 9087 | 12.014 | 7.795 | 19.809 | 205 | 1.081 |
| . Number of actual worked hours | 9088 | 17.875.786 | 11.654.923 | 29.530.709 | 204 | 1.066 |
| b)Personnel costs | | | | | | |
| . Remuneration and direct social benefits | 620 | 391.211 | 199.392 | 590.604 | 207 | 1.090 |
| . Employer's contribution for social security | 621 | 167.592 | 94.127 | 261.719 | 207 | 1.070 |
| . Employers' premiums for extra statutory insurance | 622 | 6.631 | 1.235 | 7.865 | 115 | 161 |
| . Other personnel costs | 623 | 27.924 | 19.104 | 47.028 | 205 | 1.091 |
| . Pensions | 624 | 1.258 | 222 | 1.479 | 56 | 37 |
| c)Provisions for pensions | | | | | | |
| . Appropriations (uses and write-backs) (+)/(-) | 635 | -371 | * | * | 67 | * |
| d)Amounts written down | | | | | | |
| . On stocks and contracts in progress | | | | | | |
| - Recorded | 9110 | 4.266 | * | * | 28 | * |
| - Written back | 9111 | 2.859 | * | * | 18 | * |
| . On trade debts | | | | | | |
| - Recorded | 9112 | 11.454 | * | * | 90 | * |
| - Written back | 9113 | 11.852 | * | * | 77 | * |
| e)Provisions for liabilities and charges | | | | | | |
| . Formed | 9115 | 11.334 | * | * | 63 | * |
| . Used and written back | 9116 | 9.287 | * | * | 85 | * |
| f)Other operating charges | | | | | | |
| . Taxes related to operation | 640 | 19.834 | * | * | 226 | * |
| . Other costs | 641/8 | 10.086 | * | * | 166 | * |
| g)Hired temporary staff and personnel placed at the enterprise's disposal | | | | | | |
| . Total number at the closing date | 9096 | 208 | * | * | 37 | * |
| . Average number calculated in full-time equivalents | 9097 | 641 | * | * | 150 | * |
| . Number of actual worked hours | 9098 | 1.227.961 | * | * | 150 | * |
| . Costs to the enterprise | 617 | 32.896 | * | * | 150 | * |
| 5.11.FINANCIAL RESULTS | | | | | | |
| a)Other financial income | | | | | | |
| Subsidies granted by public authorities and recorded as income for the period | | | | | | |
| - Capital subsidies | 9125 | 3.894 | 892 | 4.786 | 54 | 89 |
| - Interest subsidies | 9126 | | 4 | 4 | | 4 |
| b)Depreciation of loan issue expenses and reimbursement premiums | 6501 | | * | * | | * |
| c)Interests recorded under assets | 6503 | 138 | 81 | 219 | 1 | 28 |
| d)Amounts written down on current assets | | | | | | |
| . Recorded | 6510 | 1.889 | * | * | 14 | * |
| . Written back | 6511 | 3.207 | * | * | 7 | * |
| e)Other financial charges | | | | | | |
| . Charges for discounting amounts receivable | 653 | 4.780 | 927 | 5.706 | 31 | 124 |
| f)Provisions of a financial nature | | | | | | |
| . Formed | 656 | 262 | 177 | 439 | 1 | 116 |
| . Used and written back | 6560 | 262 | * | * | 1 | * |
| | 6561 | | * | * | | * |
| 5.12.INCOME TAXES AND OTHER TAXES | | | | | | |
| A.INCOME TAXES | | | | | | |
| Income taxes on the result of the current period | 9134 | 22.140 | * | * | 197 | * |
| - Income taxes paid and withholding taxes due or paid | 9135 | 18.476 | * | * | 182 | * |
| - Excess of income tax prepayments and | 9136 | 2.340 | * | * | 44 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| withholding taxes paid included in assets | | | | | | |
| - Estimated taxes payable | 9137 | 6.004 | * | * | 86 | * |
| . Income taxes on the result of prior periods | 9138 | 2.319 | * | * | 67 | * |
| - Additional income taxes due or paid | 9139 | 2.256 | * | * | 66 | * |
| - Additional income taxes estimated or provided for | 9140 | 62 | * | * | 2 | * |
| . Status of deferred taxes | | | | | | |
| - Deferred taxes representing assets | 9141 | 350.205 | * | * | 82 | * |
| Accumulated tax losses deductible from future taxable profits | 9142 | 329.599 | * | * | 70 | * |
| - Deferred taxes representing liabilities | 9144 | 737 | * | * | 4 | * |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES | | | | | | |
| . Value added taxes charged | | | | | | |
| - To the enterprise (deductible) | 9145 | 457.693 | * | * | 218 | * |
| - By the enterprise | 9146 | 473.805 | * | * | 213 | * |
| . Amounts withheld on behalf of third party | | | | | | |
| - For payroll withholding taxes | 9147 | 76.428 | * | * | 209 | * |
| - For withholding taxes on investment income | 9148 | 1.314 | * | * | 61 | * |
| 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET | | | | | | |
| A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES | 9149 | 237.127 | 13.468 | 250.595 | 16 | 3 |
| Of which | | | | | | |
| . Bills of exchange in circulation endorsed by the enterprise | 9150 | | | | | |
| . Bills of exchange in circulation drawn or guaranteed by the enterprise | 9151 | | * | * | | * |
| . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise | 9153 | 191.934 | * | * | 14 | * |
| B.REAL GUARANTEES | | | | | | |
| a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9161 | 182.914 | 133.267 | 316.181 | 75 | 231 |
| - Amount of registration | 9171 | 337.694 | 134.766 | 472.460 | 78 | 235 |
| . Pledging of goodwill - Amount of registration | 9181 | 522.678 | 56.190 | 578.868 | 103 | 179 |
| . Pledging of other assets - Book value of other assets pledged | 9191 | 151.331 | 22.422 | 173.752 | 34 | 133 |
| . Guarantees provided on future assets - Amount of assets involved | 9201 | | 1.063 | 1.063 | | 3 |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9162 | 21.816 | 2.451 | 24.267 | 16 | 7 |
| - Amount of registration | 9172 | 126.846 | 2.304 | 129.150 | 16 | 8 |
| . Pledging of goodwill - Amount of registration | 9182 | 184.110 | 7.487 | 191.597 | 15 | 9 |
| . Pledging of other assets - Book value of assets pledged | 9192 | 56.955 | 260 | 57.215 | 3 | 3 |
| . Guarantees provided on future assets - Amounts of assets involved | 9202 | | | | | |
| C.FORWARD TRANSACTIONS | | | | | | |
| . Goods purchased (to be received) | 9213 | 12.636 | * | * | 2 | * |
| . Goods sold (to be delivered) | 9214 | | * | * | | * |
| . Currencies purchased (to be received) | 9215 | 20.205 | * | * | 7 | * |
| . Currencies sold (to be delivered) | 9216 | 19.771 | * | * | 4 | * |
| D.PENSIONS FUNDED BY THE ENTERPRISE | | | | | | |
| Estimated amount of the commitments resulting for the enterprise from past services | 9220 | 34 | * | * | 1 | * |

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| | | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|---------|-----------------|-------|
| | Codes | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS | | | | | | |
| A.AFFILIATED ENTERPRISES | | | | | | |
| a)Financial fixed assets | 280/1 | 3.261.078 | * | * | 71 | * |
| . Participating interests | 280 | 3.231.535 | * | * | 65 | * |
| . Subordinated amounts receivable | 9271 | 938 | * | * | 4 | * |
| . Other amounts receivable | 9281 | 28.606 | * | * | 19 | * |
| b)Amounts receivable from affiliated enterprises | 9291 | 641.304 | 20.412 | 661.716 | 156 | 79 |
| . Over one year | 9301 | 222.235 | * | * | 17 | * |
| . Within one year | 9311 | 419.069 | * | * | 154 | * |
| c)Current investments in affiliated enterprises | 9321 | | * | * | | * |
| . Shares | 9331 | | * | * | | * |
| . Amounts receivable | 9341 | | * | * | | * |
| d)Amounts payable | 9351 | 3.159.466 | * | * | 155 | * |
| . Over one year | 9361 | 2.905.076 | * | * | 30 | * |
| . Within one year | 9371 | 254.390 | * | * | 151 | * |
| e)Personal and real guarantees | | | | | | |
| . Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) | 9381 | 772.364 | * | * | 31 | * |
| . Guarantees provided in favour of affiliated enterprises (abbreviated forms) | 9294 | * | 3.950 | * | * | 8 |
| . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise | 9391 | 554.719 | * | * | 36 | * |
| f)Other significant financial commitments | | | | | | |
| . Specifically for complete models | 9401 | | * | * | | * |
| . Specifically for abridged models | 9295 | * | | * | * | |
| g)Financial results | | | | | | |
| . Income from financial fixed assets | 9421 | 6.375 | * | * | 20 | * |
| . Income from current assets | 9431 | 9.318 | * | * | 68 | * |
| . Other financial income | 9441 | 945 | * | * | 5 | * |
| . Debt charges | 9461 | 116.476 | * | * | 69 | * |
| . Other financial charges | 9471 | 1.722 | * | * | 7 | * |
| h)Disposal of fixed assets | | | | | | |
| . Capital gains obtained | 9481 | 79.455 | * | * | 5 | * |
| . Capital losses suffered | 9491 | | * | * | | * |
| B.ENTERPRISES LINKED BY PARTICIPATION | | | | | | |
| a)Financial fixed assets | 282/3 | 3.077 | * | * | 12 | * |
| . Participating interests | 282 | 2.925 | * | * | 12 | * |
| . Subordinated amounts receivable | 9272 | 152 | * | * | 1 | * |
| . Other amounts receivable | 9282 | | * | * | | * |
| b)Amounts receivable | 9292 | 2.920 | * | * | 5 | * |
| . Over one year | 9302 | | * | * | | * |
| . Within one year | 9312 | 2.920 | * | * | 5 | * |
| c)Amounts payable | 9352 | 5.080 | * | * | 10 | * |
| . Over one year | 9362 | 2.232 | * | * | 1 | * |
| . Within one year | 9372 | 2.847 | * | * | 9 | * |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE | | | | | | |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS | | | | | | |
| . Amounts receivable from these persons | 9500 | 6.022 | 11.442 | 17.464 | 17 | 145 |
| . Guarantees provided in their favour | 9501 | 1.706 | | 1.706 | 2 | |
| . Other significant commitments undertaken in their favour | 9502 | | 48 | 48 | | 2 |
| . Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person | | | | | | |
| - To directors and managers | 9503 | 9.528 | * | * | 28 | * |
| - To former directors and former managers | 9504 | 45 | * | * | 1 | * |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Auditor's fees | 9505 | 1.649 | * | * | 158 | * |
| . Fees for exceptional services or special missions executed in the company by the auditor | | | | | | |
| - Other attestation missions | 95061 | 129 | * | * | 19 | * |
| - Tax consultancy | 95062 | 16 | * | * | 8 | * |
| - Other missions external to the audit | 95063 | 59 | * | * | 19 | * |
| . Fees for exceptional services or special missions executed in the company by people they are linked to | | | | | | |
| - Other attestation missions | 95081 | 5 | * | * | 2 | * |
| - Tax consultancy | 95082 | 78 | * | * | 17 | * |
| - Other missions external to the audit | 95083 | 2 | * | * | 1 | * |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS | | | | | | |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO | | | | | | |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code | | | | | | |
| . Auditor's fees according to a mandate at the group level led by the company publishing the information | 9507 | 822 | * | * | 5 | * |
| . Fees for exceptional services or special missions executed in these group by the auditor | | | | | | |
| - Other attestation missions | 95071 | 78 | * | * | 3 | * |
| - Tax consultancy | 95072 | 2 | * | * | 1 | * |
| - Other missions external to the audit | 95073 | 10 | * | * | 1 | * |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information | 9509 | 189 | * | * | 2 | * |
| . Fees for exceptional services or special missions executed in the group by people they are linked to | | | | | | |
| - Other attestation missions | 95091 | 35 | * | * | 1 | * |
| - Tax consultancy | 95092 | 13 | * | * | 1 | * |
| - Other missions external to the audit | 95093 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|------------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 7.008 | * | * | 994 |
| . Part-time | 1002 | * | 1.156 | * | * | 581 |
| . Total in FTE (current period) | 1003 | * | 7.716 | * | * | 1.061 |
| . Total in FTE (preceding period) | 1003P | * | 7.897 | * | * | 1.064 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 10.505.144 | * | * | 994 |
| . Part-time | 1012 | * | 1.065.483 | * | * | 581 |
| . Total (current period) | 1013 | * | 11.570.627 | * | * | 1.061 |
| . Total (preceding period) | 1013P | * | 12.016.211 | * | * | 1.064 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 283.015 | * | * | 994 |
| . Part-time | 1022 | * | 27.793 | * | * | 581 |
| . Total (current period) | 1023 | * | 310.808 | * | * | 1.061 |
| . Total (preceding period) | 1023P | * | 314.401 | * | * | 1.064 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 11.008 | * | * | 203 | * |
| . Men | 10011 | 9.440 | * | * | 198 | * |
| . Women | 10012 | 1.429 | * | * | 163 | * |
| Part-time | | | | | | |
| . Total | 1002 | 1.324 | * | * | 175 | * |
| . Men | 10021 | 683 | * | * | 143 | * |
| . Women | 10022 | 636 | * | * | 142 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 11.953 | * | * | 203 | * |
| . Men | 10031 | 10.053 | * | * | 199 | * |
| . Women | 10032 | 1.892 | * | * | 172 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 16.419.836 | * | * | 203 | * |
| . Men | 10111 | 14.140.871 | * | * | 200 | * |
| . Women | 10112 | 2.061.387 | * | * | 161 | * |
| Part-time | | | | | | |
| . Total | 1012 | 1.377.448 | * | * | 175 | * |
| . Men | 10121 | 697.855 | * | * | 145 | * |
| . Women | 10122 | 678.713 | * | * | 144 | * |
| Total | | | | | | |
| . Total | 1013 | 17.797.284 | * | * | 203 | * |
| . Men | 10131 | 15.038.259 | * | * | 201 | * |
| . Women | 10132 | 2.754.708 | * | * | 173 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 534.908 | * | * | 203 | * |
| . Men | 10211 | 442.450 | * | * | 185 | * |
| . Women | 10212 | 64.765 | * | * | 147 | * |
| Part-time | | | | | | |
| . Total | 1022 | 44.097 | * | * | 175 | * |
| . Men | 10221 | 22.471 | * | * | 133 | * |
| . Women | 10222 | 19.606 | * | * | 127 | * |
| Total | | | | | | |
| . Total | 1023 | 579.006 | * | * | 203 | * |
| . Men | 10231 | 476.729 | * | * | 189 | * |
| . Women | 10232 | 85.576 | * | * | 160 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | 1.590 | * | * | 62 | * |
| . Men | 10331 | 1.223 | * | * | 57 | * |
| . Women | 10332 | 258 | * | * | 46 | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 12.208 | * | * | 204 | * |
| . Men | 10031P | 10.042 | * | * | 191 | * |
| . Women | 10032P | 1.800 | * | * | 163 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 18.562.490 | * | * | 204 | * |
| . Men | 10131P | 15.226.854 | * | * | 191 | * |
| . Women | 10132P | 2.612.057 | * | * | 162 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 585.172 | * | * | 204 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Men | 10231P | 476.465 | * | * | 186 | * |
| . Women | 10232P | 77.592 | * | * | 156 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | 1.460 | * | * | 59 | * |
| . Men | 10331P | 1.121 | * | * | 53 | * |
| . Women | 10332P | 222 | * | * | 45 | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 10.784 | 6.926 | 17.710 | 202 | 953 |
| . Part-time | 1052 | 1.289 | 1.121 | 2.410 | 169 | 525 |
| . Total in FTE | 1053 | 11.702 | 7.616 | 19.318 | 203 | 1.024 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 10.588 | 6.645 | 17.233 | 202 | 930 |
| . Part-time | 1102 | 1.270 | 1.081 | 2.351 | 168 | 502 |
| . Total in FTE | 1103 | 11.496 | 7.315 | 18.810 | 203 | 993 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 189 | 272 | 461 | 48 | 166 |
| . Part-time | 1112 | 18 | 38 | 56 | 13 | 34 |
| . Total in FTE | 1113 | 199 | 291 | 490 | 52 | 188 |
| Contract for the execution of | | | | | | |
| a specifically assigned work | | | | | | |
| . Full-time | 1121 | | 4 | 4 | | 2 |
| . Part-time | 1122 | | 1 | 1 | | 1 |
| . Total in FTE | 1123 | | 5 | 5 | | 3 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | 7 | 5 | 12 | 5 | 4 |
| . Part-time | 1132 | 1 | 1 | 2 | 1 | 1 |
| . Total in FTE | 1133 | 8 | 6 | 14 | 5 | 5 |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 9.366 | 6.241 | 15.607 | 201 | 929 |
| . Part-time | 1202 | 661 | 534 | 1.195 | 136 | 326 |
| . Total in FTE | 1203 | 9.837 | 6.562 | 16.400 | 202 | 978 |
| - primary education | | | | | | |
| . Full-time | 12001 | 1.941 | 1.623 | 3.564 | 121 | 371 |
| . Part-time | 12002 | 183 | 143 | 326 | 53 | 95 |
| . Total in FTE | 12003 | 2.072 | 1.711 | 3.783 | 122 | 391 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 6.201 | 4.241 | 10.442 | 183 | 733 |
| . Part-time | 12012 | 414 | 348 | 762 | 108 | 223 |
| . Total in FTE | 12013 | 6.504 | 4.447 | 10.951 | 184 | 769 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 906 | 277 | 1.183 | 123 | 132 |
| . Part-time | 12022 | 48 | 30 | 78 | 27 | 26 |
| . Total in FTE | 12023 | 935 | 295 | 1.230 | 126 | 147 |
| - university education | | | | | | |
| . Full-time | 12031 | 296 | 39 | 335 | 62 | 30 |
| . Part-time | 12032 | 14 | 6 | 20 | 8 | 6 |
| . Total in FTE | 12033 | 304 | 43 | 346 | 63 | 35 |
| Women | | | | | | |
| . Full-time | 1211 | 1.418 | 685 | 2.103 | 161 | 327 |
| . Part-time | 1212 | 628 | 587 | 1.215 | 134 | 346 |
| . Total in FTE | 1213 | 1.865 | 1.054 | 2.919 | 173 | 517 |
| - primary education | | | | | | |
| . Full-time | 12101 | 230 | 146 | 376 | 48 | 76 |
| . Part-time | 12102 | 115 | 161 | 276 | 48 | 98 |
| . Total in FTE | 12103 | 307 | 241 | 548 | 65 | 138 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 694 | 404 | 1.098 | 122 | 214 |
| . Part-time | 12112 | 322 | 328 | 650 | 105 | 221 |
| . Total in FTE | 12113 | 925 | 610 | 1.535 | 143 | 343 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 361 | 114 | 475 | 95 | 85 |
| . Part-time | 12122 | 160 | 86 | 246 | 65 | 67 |
| . Total in FTE | 12123 | 478 | 173 | 652 | 105 | 134 |
| - university education | | | | | | |
| . Full-time | 12131 | 126 | 14 | 140 | 37 | 13 |
| . Part-time | 12132 | 25 | 10 | 35 | 17 | 9 |
| . Total in FTE | 12133 | 143 | 21 | 164 | 44 | 22 |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 41 | 12 | 53 | 16 | 11 |
| . Part-time | 1302 | 2 | | 2 | 2 | |
| . Total in FTE | 1303 | 42 | 12 | 54 | 16 | 11 |
| Employees | | | | | | |
| . Full-time | 1341 | 2.558 | 1.182 | 3.740 | 182 | 417 |
| . Part-time | 1342 | 479 | 460 | 939 | 126 | 315 |
| . Total in FTE | 1343 | 2.890 | 1.472 | 4.362 | 184 | 554 |
| Workers | | | | | | |
| . Full-time | 1321 | 8.164 | 5.634 | 13.798 | 191 | 888 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Part-time | 1322 | 808 | 658 | 1.466 | 140 | 348 |
| . Total in FTE | 1323 | 8.749 | 6.032 | 14.781 | 193 | 952 |
| Others | | | | | | |
| . Full-time | 1331 | 21 | 98 | 119 | 14 | 65 |
| . Part-time | 1332 | | 3 | 3 | | 3 |
| . Total in FTE | 1333 | 21 | 100 | 121 | 14 | 66 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 620 | * | * | 150 | * |
| . Number of hours actually worked | 1511 | 1.191.987 | * | * | 150 | * |
| . Costs for the enterprise | 1521 | 31.960 | * | * | 150 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | 21 | * | * | 4 | * |
| . Number of hours actually worked | 1512 | 35.974 | * | * | 4 | * |
| . Costs for the enterprise | 1522 | 936 | * | * | 4 | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 1.456 | 1.794 | 3.250 | 173 | 522 |
| . Part-time | 2052 | 118 | 294 | 412 | 58 | 147 |
| . Total in FTE | 2053 | 1.529 | 1.935 | 3.464 | 174 | 563 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 1.116 | * | * | 165 | * |
| . Part-time | 2102 | 85 | * | * | 51 | * |
| . Total in FTE | 2103 | 1.170 | * | * | 167 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 339 | * | * | 64 | * |
| . Part-time | 2112 | 33 | * | * | 16 | * |
| . Total in FTE | 2113 | 358 | * | * | 68 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | | * | * | | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | 1 | * | * | 1 | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | 1 | * | * | 1 | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 1.735 | 1.866 | 3.601 | 188 | 582 |
| . Part-time | 3052 | 261 | 383 | 644 | 106 | 200 |
| . Total in FTE | 3053 | 1.906 | 2.066 | 3.972 | 189 | 649 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 1.443 | * | * | 185 | * |
| . Part-time | 3102 | 228 | * | * | 101 | * |
| . Total in FTE | 3103 | 1.595 | * | * | 186 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 292 | * | * | 59 | * |
| . Part-time | 3112 | 33 | * | * | 18 | * |
| . Total in FTE | 3113 | 311 | * | * | 64 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | | * | * | | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | | * | * | | * |
| . Part-time | 3132 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 3133 | | * | * | | * |
| c)BY REASON OF TERMINATION OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 60 | * | * | 36 | * |
| . Part-time | 3402 | 20 | * | * | 17 | * |
| . Total in FTE | 3403 | 75 | * | * | 45 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 81 | * | * | 38 | * |
| . Part-time | 3412 | 50 | * | * | 30 | * |
| . Total in FTE | 3413 | 118 | * | * | 51 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 529 | * | * | 125 | * |
| . Part-time | 3422 | 56 | * | * | 44 | * |
| . Total in FTE | 3423 | 568 | * | * | 133 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 1.065 | * | * | 163 | * |
| . Part-time | 3432 | 135 | * | * | 68 | * |
| . Total in FTE | 3433 | 1.145 | * | * | 166 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 2.576 | 382 | 2.958 | 106 | 68 |
| . Number of actual training hours | 5802 | 75.566 | 16.269 | 91.835 | 106 | 68 |
| . Costs for the enterprise | 5803 | 3.581 | 418 | 3.998 | 116 | 170 |
| - of which gross costs directly linked to training | 58031 | 3.541 | 358 | 3.899 | 106 | 68 |
| - of which fees paid and payments to collective funds | 58032 | 221 | 73 | 294 | 58 | 134 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 181 | 13 | 195 | 27 | 10 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 517 | 51 | 568 | 72 | 28 |
| . Number of actual training hours | 5812 | 14.776 | 2.783 | 17.559 | 72 | 28 |
| . Costs for the enterprise | 5813 | 583 | 84 | 667 | 85 | 93 |
| - of which gross costs directly linked to training | 58131 | 557 | 72 | 628 | 72 | 28 |
| - of which fees paid and payments to collective funds | 58132 | 49 | 15 | 64 | 48 | 80 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 23 | 3 | 26 | 20 | 5 |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 2.565 | 450 | 3.015 | 83 | 70 |
| . Number of actual training hours | 5822 | 121.934 | 22.712 | 144.646 | 83 | 70 |
| . Costs for the enterprise | 5823 | 3.818 | 548 | 4.367 | 83 | 70 |
| Women | | | | | | |
| . Number of employees involved | 5831 | 369 | 99 | 468 | 57 | 34 |
| . Number of actual training hours | 5832 | 19.832 | 3.731 | 23.563 | 57 | 34 |
| . Costs for the enterprise | 5833 | 577 | 117 | 694 | 57 | 34 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 157 | 163 | 320 | 20 | 59 |
| . Number of actual training hours | 5842 | 29.284 | 67.523 | 96.807 | 20 | 59 |
| . Costs for the enterprise | 5843 | 509 | 355 | 864 | 20 | 56 |
| Women | | | | | | |
| . Number of employees involved | 5851 | 28 | 27 | 55 | 7 | 14 |
| . Number of actual training hours | 5852 | 3.335 | 6.540 | 9.875 | 7 | 14 |
| . Costs for the enterprise | 5853 | 33 | 71 | 104 | 7 | 14 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 2,7 | 6,1 | 11,9 | 229 | 6,6 |
| 2. Net operating margin | (%) | 0,3 | 2,4 | 6,4 | 229 | 2,8 |
| 3. Added value / operating income | (%) | 17,1 | 26,1 | 41,1 | 229 | 23,1 |
| 4. Added value / person employed (EUR) | | 48.702 | 63.168 | 88.529 | 203 | 72.044 |
| 5. Added value / Tangible fixed assets | (%) | 18,4 | 34,8 | 71,7 | 222 | 27,5 |
| 6. Personnel charges / Added value | (%) | 56,8 | 72,0 | 85,4 | 205 | 68,6 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 7,2 | 12,5 | 22,7 | 214 | 17,0 |
| 8. Debt charges / Added value | (%) | 1,0 | 3,0 | 7,5 | 205 | 16,7 |
| 9. Return on equity after tax | (%) | 0,3 | 4,5 | 12,2 | 216 | 1,5 |
| 10. Cash-flow / Equity | (%) | 6,9 | 17,1 | 32,4 | 216 | 12,6 |
| 11. Gross return on total assets before taxes and debt charges | (%) | 4,2 | 8,3 | 14,4 | 229 | 6,0 |
| 12. Net return on total assets before taxes and debt charges | (%) | 1,2 | 3,5 | 8,4 | 229 | 3,0 |
| 13. Liquidity in broad sense | | 1,07 | 1,46 | 2,68 | 229 | 1,50 |
| 14. Liquidity in narrow sense | | 0,62 | 1,08 | 2,10 | 229 | 1,13 |
| 15.1 Stock turnover of raw material and consumables (except for the building industry) | | 3,2 | 6,1 | 11,0 | 176 | 5,9 |
| 15.2 Stock turnover of raw material and consumables (only for the building industry) | | * | * | * | * | * |
| 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) | | 12,0 | 21,4 | 40,7 | 137 | 17,4 |
| 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) | | * | * | * | * | * |
| 17. Number of days of customer credit | | 30 | 49 | 71 | 229 | 45 |
| 18. Number of days of supplier credit | | 26 | 47 | 74 | 229 | 46 |
| 19. Equity / Total liabilities and equity | (%) | 22,3 | 41,3 | 68,8 | 229 | 26,9 |
| 20. Acquisition of tangible assets / Added value | (%) | 3,3 | 7,1 | 13,9 | 182 | 18,2 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 5,6 | 12,9 | 30,0 | 183 | 19,3 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 0,5 | 6,6 | 16,4 | 188 | 7,3 |
| 2. Net operating margin | (%) | -4,9 | 1,5 | 7,3 | 188 | 2,1 |
| 3. Added value / operating income | (%) | 7,8 | 23,7 | 38,5 | 192 | 28,4 |
| 4. Added value / person employed (EUR) | | 40.751 | 54.539 | 73.827 | 1.061 | 57.929 |
| 5. Added value / Tangible fixed assets | (%) | 8,7 | 24,4 | 53,8 | 1.861 | 29,3 |
| 6. Personnel charges / Added value | (%) | 47,4 | 68,9 | 84,6 | 1.109 | 69,1 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 11,7 | 23,6 | 47,5 | 1.622 | 18,4 |
| 8. Financial charges / Added value | (%) | 2,3 | 5,5 | 13,2 | 1.679 | 6,7 |
| 9. Return on equity after tax | (%) | -2,2 | 4,9 | 18,6 | 1.629 | 6,0 |
| 10. Cash-flow / Equity | (%) | 6,8 | 23,2 | 54,1 | 1.629 | 19,2 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 3,0 | 10,7 | 19,2 | 1.936 | 10,8 |
| 12. Net return on total assets before taxes and financial charges | (%) | -1,2 | 3,8 | 10,0 | 1.936 | 5,4 |
| 13. Liquidity in broad sense | | 0,81 | 1,35 | 2,44 | 1.922 | 1,47 |
| 14. Liquidity in narrow sense | | 0,42 | 0,91 | 1,88 | 1.921 | 1,00 |
| 17. Number of days of customer credit | | 18 | 46 | 85 | 188 | 56 |
| 18. Number of days of supplier credit | | 12 | 39 | 89 | 200 | 56 |
| 19. Equity / Total liabilities and equity | (%) | 10,8 | 32,4 | 58,1 | 1.935 | 40,0 |
| 20. Acquisition of tangible assets / Added value | (%) | 4,2 | 13,0 | 43,9 | 1.315 | 21,7 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 3,6 | 12,1 | 49,3 | 1.326 | 15,9 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 2,0 | 6,6 | 13,9 | 411 | 6,7 |
| 2. Net operating margin | (%) | -0,9 | 2,2 | 7,0 | 411 | 2,8 |
| 3. Added value / operating income | (%) | 13,9 | 25,4 | 40,0 | 421 | 23,3 |
| 4. Added value / person employed (EUR) | | 42.262 | 56.259 | 75.975 | 1.264 | 66.643 |
| 5. Added value / Tangible fixed assets | (%) | 9,7 | 25,9 | 56,6 | 2.083 | 28,2 |
| 6. Personnel charges / Added value | (%) | 49,2 | 69,4 | 84,8 | 1.314 | 68,7 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 10,6 | 21,6 | 44,5 | 1.836 | 17,5 |
| 8. Financial charges / Added value | (%) | 2,3 | 5,5 | 12,9 | 1.902 | 18,7 |
| 9. Return on equity after tax | (%) | -1,8 | 4,9 | 17,4 | 1.845 | 2,7 |
| 10. Cash-flow / Equity | (%) | 6,9 | 21,9 | 51,8 | 1.845 | 14,3 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 3,2 | 10,4 | 18,8 | 2.165 | 7,9 |
| 12. Net return on total assets before taxes and financial charges | (%) | -0,7 | 3,8 | 10,0 | 2.165 | 4,5 |
| 13. Liquidity in broad sense | | 0,84 | 1,37 | 2,46 | 2.151 | 1,49 |
| 14. Liquidity in narrow sense | | 0,44 | 0,93 | 1,91 | 2.150 | 1,09 |
| 17. Number of days of customer credit | | 27 | 53 | 85 | 411 | 52 |
| 18. Number of days of supplier credit | | 21 | 46 | 87 | 429 | 53 |
| 19. Equity / Total liabilities and equity | (%) | 11,9 | 33,5 | 59,1 | 2.164 | 29,6 |
| 20. Acquisition of tangible assets / Added value | (%) | 4,0 | 11,9 | 39,3 | 1.497 | 19,4 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 3,7 | 12,3 | 43,8 | 1.509 | 17,9 |

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| | | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|------------|-------------|-------|-----------------|-------|
| | Codes | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 7.008 | * | * | 994 |
| . Part-time | 1002 | * | 1.156 | * | * | 581 |
| . Total in FTE (current period) | 1003 | * | 7.716 | * | * | 1.061 |
| . Total in FTE (preceding period) | 1003P | * | 7.897 | * | * | 1.064 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 10.505.144 | * | * | 994 |
| . Part-time | 1012 | * | 1.065.483 | * | * | 581 |
| . Total (current period) | 1013 | * | 11.570.627 | * | * | 1.061 |
| . Total (preceding period) | 1013P | * | 12.016.211 | * | * | 1.064 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 283.015 | * | * | 994 |
| . Part-time | 1022 | * | 27.793 | * | * | 581 |
| . Total (current period) | 1023 | * | 310.808 | * | * | 1.061 |
| . Total (preceding period) | 1023P | * | 314.401 | * | * | 1.064 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 11.008 | * | * | 203 | * |
| . Men | 10011 | 9.440 | * | * | 198 | * |
| . Women | 10012 | 1.429 | * | * | 163 | * |
| Part-time | | | | | | |
| . Total | 1002 | 1.324 | * | * | 175 | * |
| . Men | 10021 | 683 | * | * | 143 | * |
| . Women | 10022 | 636 | * | * | 142 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 11.953 | * | * | 203 | * |
| . Men | 10031 | 10.053 | * | * | 199 | * |
| . Women | 10032 | 1.892 | * | * | 172 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 16.419.836 | * | * | 203 | * |
| . Men | 10111 | 14.140.871 | * | * | 200 | * |
| . Women | 10112 | 2.061.387 | * | * | 161 | * |
| Part-time | | | | | | |
| . Total | 1012 | 1.377.448 | * | * | 175 | * |
| . Men | 10121 | 697.855 | * | * | 145 | * |
| . Women | 10122 | 678.713 | * | * | 144 | * |
| Total | | | | | | |
| . Total | 1013 | 17.797.284 | * | * | 203 | * |
| . Men | 10131 | 15.038.259 | * | * | 201 | * |
| . Women | 10132 | 2.754.708 | * | * | 173 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 534.908 | * | * | 203 | * |
| . Men | 10211 | 442.450 | * | * | 185 | * |
| . Women | 10212 | 64.765 | * | * | 147 | * |
| Part-time | | | | | | |
| . Total | 1022 | 44.097 | * | * | 175 | * |
| . Men | 10221 | 22.471 | * | * | 133 | * |
| . Women | 10222 | 19.606 | * | * | 127 | * |
| Total | | | | | | |
| . Total | 1023 | 579.006 | * | * | 203 | * |
| . Men | 10231 | 476.729 | * | * | 189 | * |
| . Women | 10232 | 85.576 | * | * | 160 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | 1.590 | * | * | 62 | * |
| . Men | 10331 | 1.223 | * | * | 57 | * |
| . Women | 10332 | 258 | * | * | 46 | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 12.208 | * | * | 204 | * |
| . Men | 10031P | 10.042 | * | * | 191 | * |
| . Women | 10032P | 1.800 | * | * | 163 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 18.562.490 | * | * | 204 | * |
| . Men | 10131P | 15.226.854 | * | * | 191 | * |
| . Women | 10132P | 2.612.057 | * | * | 162 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 585.172 | * | * | 204 | * |
| . Men | 10231P | 476.465 | * | * | 186 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Women | 10232P | 77.592 | * | * | 156 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | 1.460 | * | * | 59 | * |
| . Men | 10331P | 1.121 | * | * | 53 | * |
| . Women | 10332P | 222 | * | * | 45 | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 10.784 | 6.926 | 17.710 | 202 | 953 |
| . Part-time | 1052 | 1.289 | 1.121 | 2.410 | 169 | 525 |
| . Total in FTE | 1053 | 11.702 | 7.616 | 19.318 | 203 | 1.024 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 10.588 | 6.645 | 17.233 | 202 | 930 |
| . Part-time | 1102 | 1.270 | 1.081 | 2.351 | 168 | 502 |
| . Total in FTE | 1103 | 11.496 | 7.315 | 18.810 | 203 | 993 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 189 | 272 | 461 | 48 | 166 |
| . Part-time | 1112 | 18 | 38 | 56 | 13 | 34 |
| . Total in FTE | 1113 | 199 | 291 | 490 | 52 | 188 |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 1121 | | 4 | 4 | | 2 |
| . Part-time | 1122 | | 1 | 1 | | 1 |
| . Total in FTE | 1123 | | 5 | 5 | | 3 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | 7 | 5 | 12 | 5 | 4 |
| . Part-time | 1132 | 1 | 1 | 2 | 1 | 1 |
| . Total in FTE | 1133 | 8 | 6 | 14 | 5 | 5 |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 9.366 | 6.241 | 15.607 | 201 | 929 |
| . Part-time | 1202 | 661 | 534 | 1.195 | 136 | 326 |
| . Total in FTE | 1203 | 9.837 | 6.562 | 16.400 | 202 | 978 |
| - primary education | | | | | | |
| . Full-time | 12001 | 1.941 | 1.623 | 3.564 | 121 | 371 |
| . Part-time | 12002 | 183 | 143 | 326 | 53 | 95 |
| . Total in FTE | 12003 | 2.072 | 1.711 | 3.783 | 122 | 391 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 6.201 | 4.241 | 10.442 | 183 | 733 |
| . Part-time | 12012 | 414 | 348 | 762 | 108 | 223 |
| . Total in FTE | 12013 | 6.504 | 4.447 | 10.951 | 184 | 769 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 906 | 277 | 1.183 | 123 | 132 |
| . Part-time | 12022 | 48 | 30 | 78 | 27 | 26 |
| . Total in FTE | 12023 | 935 | 295 | 1.230 | 126 | 147 |
| - university education | | | | | | |
| . Full-time | 12031 | 296 | 39 | 335 | 62 | 30 |
| . Part-time | 12032 | 14 | 6 | 20 | 8 | 6 |
| . Total in FTE | 12033 | 304 | 43 | 346 | 63 | 35 |
| Women | | | | | | |
| . Full-time | 1211 | 1.418 | 685 | 2.103 | 161 | 327 |
| . Part-time | 1212 | 628 | 587 | 1.215 | 134 | 346 |
| . Total in FTE | 1213 | 1.865 | 1.054 | 2.919 | 173 | 517 |
| - primary education | | | | | | |
| . Full-time | 12101 | 230 | 146 | 376 | 48 | 76 |
| . Part-time | 12102 | 115 | 161 | 276 | 48 | 98 |
| . Total in FTE | 12103 | 307 | 241 | 548 | 65 | 138 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 694 | 404 | 1.098 | 122 | 214 |
| . Part-time | 12112 | 322 | 328 | 650 | 105 | 221 |
| . Total in FTE | 12113 | 925 | 610 | 1.535 | 143 | 343 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 361 | 114 | 475 | 95 | 85 |
| . Part-time | 12122 | 160 | 86 | 246 | 65 | 67 |
| . Total in FTE | 12123 | 478 | 173 | 652 | 105 | 134 |
| - university education | | | | | | |
| . Full-time | 12131 | 126 | 14 | 140 | 37 | 13 |
| . Part-time | 12132 | 25 | 10 | 35 | 17 | 9 |
| . Total in FTE | 12133 | 143 | 21 | 164 | 44 | 22 |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 41 | 12 | 53 | 16 | 11 |
| . Part-time | 1302 | 2 | | 2 | 2 | |
| . Total in FTE | 1303 | 42 | 12 | 54 | 16 | 11 |
| Employees | | | | | | |
| . Full-time | 1341 | 2.558 | 1.182 | 3.740 | 182 | 417 |
| . Part-time | 1342 | 479 | 460 | 939 | 126 | 315 |
| . Total in FTE | 1343 | 2.890 | 1.472 | 4.362 | 184 | 554 |
| Workers | | | | | | |
| . Full-time | 1321 | 8.164 | 5.634 | 13.798 | 191 | 888 |
| . Part-time | 1322 | 808 | 658 | 1.466 | 140 | 348 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 1323 | 8.749 | 6.032 | 14.781 | 193 | 952 |
| Others | | | | | | |
| . Full-time | 1331 | 21 | 98 | 119 | 14 | 65 |
| . Part-time | 1332 | | 3 | 3 | | 3 |
| . Total in FTE | 1333 | 21 | 100 | 121 | 14 | 66 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 620 | * | * | 150 | * |
| . Number of hours actually worked | 1511 | 1.191.987 | * | * | 150 | * |
| . Costs for the enterprise | 1521 | 31.960 | * | * | 150 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | 21 | * | * | 4 | * |
| . Number of hours actually worked | 1512 | 35.974 | * | * | 4 | * |
| . Costs for the enterprise | 1522 | 936 | * | * | 4 | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 1.456 | 1.792 | 3.248 | 173 | 520 |
| . Part-time | 2052 | 118 | 294 | 412 | 58 | 147 |
| . Total in FTE | 2053 | 1.529 | 1.933 | 3.462 | 174 | 561 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 1.116 | * | * | 165 | * |
| . Part-time | 2102 | 85 | * | * | 51 | * |
| . Total in FTE | 2103 | 1.170 | * | * | 167 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 339 | * | * | 64 | * |
| . Part-time | 2112 | 33 | * | * | 16 | * |
| . Total in FTE | 2113 | 358 | * | * | 68 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | | * | * | | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | 1 | * | * | 1 | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | 1 | * | * | 1 | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 1.735 | 1.863 | 3.598 | 188 | 580 |
| . Part-time | 3052 | 261 | 383 | 644 | 106 | 200 |
| . Total in FTE | 3053 | 1.906 | 2.063 | 3.969 | 189 | 647 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 1.443 | * | * | 185 | * |
| . Part-time | 3102 | 228 | * | * | 101 | * |
| . Total in FTE | 3103 | 1.595 | * | * | 186 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 292 | * | * | 59 | * |
| . Part-time | 3112 | 33 | * | * | 18 | * |
| . Total in FTE | 3113 | 311 | * | * | 64 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | | * | * | | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | | * | * | | * |
| . Part-time | 3132 | | * | * | | * |
| . Total in FTE | 3133 | | * | * | | * |
| c)BY REASON OF TERMINATION | | | | | | |

Year 2013 Grouping : PU2803 - Timber and wooden furniture industry

NACE-BEL2008: + 16* + 31* + 3291*

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 60 | * | * | 36 | * |
| . Part-time | 3402 | 20 | * | * | 17 | * |
| . Total in FTE | 3403 | 75 | * | * | 45 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 81 | * | * | 38 | * |
| . Part-time | 3412 | 50 | * | * | 30 | * |
| . Total in FTE | 3413 | 118 | * | * | 51 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 529 | * | * | 125 | * |
| . Part-time | 3422 | 56 | * | * | 44 | * |
| . Total in FTE | 3423 | 568 | * | * | 133 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 1.065 | * | * | 163 | * |
| . Part-time | 3432 | 135 | * | * | 68 | * |
| . Total in FTE | 3433 | 1.145 | * | * | 166 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 2.576 | 382 | 2.958 | 106 | 68 |
| . Number of actual training hours | 5802 | 75.566 | 16.269 | 91.835 | 106 | 68 |
| . Costs for the enterprise | 5803 | 3.581 | 418 | 3.998 | 116 | 170 |
| - of which gross costs directly linked to training | 58031 | 3.541 | 358 | 3.899 | 106 | 68 |
| - of which fees paid and payments to collective funds | 58032 | 221 | 73 | 294 | 58 | 134 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 181 | 13 | 195 | 27 | 10 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 517 | 51 | 568 | 72 | 28 |
| . Number of actual training hours | 5812 | 14.776 | 2.783 | 17.559 | 72 | 28 |
| . Costs for the enterprise | 5813 | 583 | 84 | 667 | 85 | 93 |
| - of which gross costs directly linked to training | 58131 | 557 | 72 | 628 | 72 | 28 |
| - of which fees paid and payments to collective funds | 58132 | 49 | 15 | 64 | 48 | 80 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 23 | 3 | 26 | 20 | 5 |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 2.565 | 450 | 3.015 | 83 | 70 |
| . Number of actual training hours | 5822 | 121.934 | 22.712 | 144.646 | 83 | 70 |
| . Costs for the enterprise | 5823 | 3.818 | 548 | 4.367 | 83 | 70 |
| Women | | | | | | |
| . Number of employees involved | 5831 | 369 | 99 | 468 | 57 | 34 |
| . Number of actual training hours | 5832 | 19.832 | 3.731 | 23.563 | 57 | 34 |
| . Costs for the enterprise | 5833 | 577 | 117 | 694 | 57 | 34 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 157 | 163 | 320 | 20 | 59 |
| . Number of actual training hours | 5842 | 29.284 | 67.523 | 96.807 | 20 | 59 |
| . Costs for the enterprise | 5843 | 509 | 355 | 864 | 20 | 56 |
| Women | | | | | | |
| . Number of employees involved | 5851 | 28 | 27 | 55 | 7 | 14 |
| . Number of actual training hours | 5852 | 3.335 | 6.540 | 9.875 | 7 | 14 |
| . Costs for the enterprise | 5853 | 33 | 71 | 104 | 7 | 14 |