NACE-BEL2008: + 14\* + 15\*

			AMOUNTS		NUM. OF	ENTERP.	
	Codes -	      Complete	Abbreviated	Total			
 I		 I	 I		 I	 I I	
   = = = 2 BALANCE SHEET AFTER APPROPRIATION = = =		 			 		
<pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt;</pre>						i i	
2.1.ASSETS							
2.1.A55E15 		 			 		
					! 	i i	
		j	İ		İ	i i	
2.1.1.FIXED ASSETS	20/28	360.649	131.957	492.607	42	488	
A Formation amongs	20	   38	   74	112	   2	12	
A.Formation expenses	20	]	/ <del>4</del>	112	4	12	
B.Intangible fixed assets	21	26.402	3.500	29.902	20	87	
					ļ		
C.Tangible fixed assets	22/27	95.766	109.721	205.486		459	
. Land and buildings	22	34.689	84.511	119.200	22	225	
. Plant, machinery and equipment	23	26.875	9.000	35.875	34	300	
. Furniture and	24	7.248	5.340	12.588	l l 33	337	
vehicles	21	7.240	3.540	12.500	33	337	
. Leasing and	25	3.440	4.931	8.372	i 8	27	
similar rights		j	İ		İ	i i	
. Other tangible fixed assets	26	10.771	5.938	16.709	20	116	
. Assets under construction and advance payments	27	12.743		12.743	6		
D Binancial Simulanesta	20	220 444	10 663	057 107	1 20	272	
D.Financial fixed assets . Affiliated enterprises	28 280/1	238.444 222.609	18.663	257.107	32 19	273	
- Participating interests	280/1	215.923	*	*	19	*	
- Amounts receivable	281	6.686	!	*	5	*	
. Other enterprises linked by	282/3	14.514	*	*	1 4	*	
participating interests			İ		İ	i i	
- Participating interests	282	14.514		*	4	*	
- Amounts receivable	283		*	*		*	
. Other financial assets	284/8	1.320	*	*	25	*	
- Shares - Amounts receivable and cash guarantees	284 285/8	1.320	*	*	1   25	^     *	
	20370				23		
2.1.2.CURRENT ASSETS	29/58	798.229	255.877	1.054.106	44	543	
			İ		İ	i i	
A.Amounts receivable after	29	11.031	5.328	16.359	8	23	
more than one year	000		400	0.500			
. Trade debtors	290	2.104	428	2.532 13.827	2   7	1 1	
. Other amounts receivable	291	8.927	4.900	13.827	/ 	23	
B.Stocks and contracts	3	236.391	91.665	328.055	31	335	
in progress					İ		
. Stocks	30/36	235.845	90.431	326.276	31	334	
- Raw materials and consumables	30/31	42.194	*	*	23	*	
- Work in progress	32	19.912	*	*	16	*	
- Finished goods	33 34	120.811		*	22	*     *	
- Goods purchased for resale - Immovable property intended	34 35	52.718   173	*     *	*	14   1	*	
for sale	33	1 1/3			<u>+</u>		
- Advance payments	36	37	*	*	1	*	
. Contracts in progress	37	546	1.234	1.779	2	13	
						ļ į	
C.Amounts receivable within one year	40/41	311.653	90.657	402.310	44	511	
. Trade debtors . Other amounts receivable	40	233.521	67.305	300.826	42	447	
. Other amounts receivable	41	78.132	23.352	101.484	40	409	
D.Current investments	50/53	43.193	26.265	69.458	10	78	
. Own shares	50	1.708	*	*	3	*	
. Other investments	51/53	41.485	*	*	9	*	
E.Cash at bank and in hand	54/58	74.773	38.666	113.439	43	518	
   F.Deferred charges and accrued income	490/1	   121.189	   3.296	124.485	   34	   283	
r.Defetied charges and accrued income	<b>⊐</b> ⊅∪/⊥	1 121.189	3.296	124.405	1 34		
		į	İ		į	į į	
	06.15						
TOTAL ASSETS	20/58	1.158.878	387.834	1.546.712	44	546	

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					P.	2
	1		AMOUNTS		NUM. OF	ENTERP.
	- 1	Complete	Abbreviated		Comp.	
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	518.619 -21.836	170.947 -28.221	689.566 -50.057	41	410 136
A.Capital . Issued capital . Uncalled capital	10   100   101	84.654 84.654	71.477 72.434 957	156.131 157.088 957	44   44   44	546 546 90
B.Share premium account	11	130.745	165	130.910	3	11
C.Revaluation surpluses	12	1.468	11.799	13.267	3	21
D.Reserves . Legal reserve . Reserves not available	13 130 131	168.300 35.349 2.346	95.147 4.106 2.375	263.447 39.455 4.721	43 43 13	471 465 30
- In respect of own shares held - Other . Untaxed reserves . Available reserves	1310   1311   132   133	1.786 560 10.432 120.173	163 2.212 11.875 76.791	1.949 2.772 22.307 196.964	5 8 26 30	1 29 172 295
E.Profit carried forward (+) Loss carried forward (-)		182.050 -70.846	29.157 -64.532	211.206 -135.378	   26   9	160 297
F.Investment grants	15	413	495	908	   7	18
G.Advance to associates on the sharing out of the assets	19		982	982		2
2.2.2.PROVISIONS AND DEFERRED TAXES	16	26.417	4.528	30.945	25   25	61
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	25.100 1.218	2.250	27.350 * *	18 6	35 * *
. Major repairs and maintenance . Other liabilities and charges	162 163/5	1.501 22.382	*	*	1   16	*
B.Deferred taxes	168	1.317	2.278	3.595	13	31
2.2.3.AMOUNTS PAYABLE	17/49	635.678	240.580	876.258	44	540
A.Amounts payable after more than one year	17	84.506	64.334	148.840	21	248
<ul><li>Financial debts</li><li>Credit institutions, leasing and other similar obligations</li></ul>	170/4   172/3	79.450 12.255	58.272  44.171	137.722 56.426	19   15 	224 199
<pre>* Leasing and similar obligations * Credit institutions</pre>	172   173	4.317   7.938	*	*	7     12	*
- Other loans * Subordinated loans	174/0 170	67.196     1.603	14.100	81.296	6 2	44
* Unsubordinated debentures  * Other loans . Trade debts	171 174 175	65.592	*   *   29	* * 29	   4	*   *   1
- Suppliers - Bills of exchange payable . Advances received on contracts in progress	1750   1751   176		*   *   194	* * 194		*   *
. Other amounts payable  B.Amounts payable within one year	178/9   42/48	5.056     536.814	5.839       173.643	10.895 710.456	5     44	47     539
Current portion of amounts payable after more	42	55.458	10.678	66.136	19	235
than one year falling due within one year . Financial debts	43	53.101	30.781	83.883	   17	173
- Credit institutions - Other loans	430/8 439	43.798 9.304	29.504 1.277	73.302 10.581	14	163  14
. Trade debts - Suppliers	44 440/4	229.103 229.103	50.312	279.415 279.368	44	505 504
- Bills of exchange payable  Advances received on contracts in progress  Taxes, remuneration and social security	441   46   45	1.365 53.164	47  628  17.016	47 1.993 70.180	   4    41	6   42   454
- Taxes - Remuneration and social security . Other amounts payable	450/3 454/9 47/48	9.465 43.699 144.621	8.278 8.738 64.228	17.743 52.438 208.849	39 38 33	432 281 402
C.Deferred charges and accrued income	492/3	14.358	2.604	16.962	34	202
TOTAL LIABILITIES	10/49	1.158.878	387.834	1.546.712	     44	546

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					P.	3
			AMOUNTS		NUM. OF	
	Codes -   	Complete	Abbreviated		Comp.	
= = = = 3						
< < < Amounts in thousands of EUR > > >	İ					
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	295.596 -1.888	96.983 -3.567	392.579 -5.454	41	450 89
A.OPERATING INCOME	70/74	1.666.982	*	*	43	*
<ul> <li>Turnover (optional entry for abridged layouts)</li> <li>Stocks and work and contracts in progress:</li> </ul>	70	1.619.210	27.224	1.646.434	41   	61
increase (+)	71	6.986	*	*	13	*
<pre>decrease (-) . Own construction capitalised</pre>	71 72	-14.050	*	*	10	*   *
. Other operating income	74	54.836	*	*	38	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.581.731 1.373.274	* 22.720	* 1.395.994	44	* 67
for abridged layouts)	60	700 221	*	*	27	*
<ul><li>. Raw materials, consumables</li><li>- Purchases</li><li>- Stocks:</li></ul>	60 600/8	789.321 777.950	*	*	37   37 	*
decrease (+) increase (-)	!	15.741 -4.370	*	*	17   15	*
. Services and other goods . Remuneration, social security and pensions	61 62	583.952 170.132	* 63.311	* 233.443	44	* 292
<pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible</pre>	630	34.130	14.286	48.416	42	466
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors:</pre>						
appropriations (+)	631/4	2.475	1.411	3.885	18	63
write-backs (-) . Provisions for risks and charges :	631/4	-5.601	-158	-5.759	11 	22 
appropriations (+) uses and write-backs (-)	635/7   635/7	1.373   -308	166   -94	1.539 -402	5   7	9   9
. Other operating charges . Operating charges carried to (-) assets as restructuring costs	640/8	6.256	3.528 -38	9.784 -38	44	520 1
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901   9901	90.886 -5.634	21.586 -10.581	112.471 -16.215	30 14	323 219
D.FINANCIAL INCOME	75	41.327	3.285	44.612	43	   443
<ul> <li>Income from financial fixed assets</li> <li>Income from current assets</li> <li>Other financial income</li> </ul>	750   751   752/9	33.154 1.904 6.270	*   *   *	* *	10 34 38	* *
E.FINANCIAL CHARGES	65	36.965	10.265	47.230	j   44	   533
. Debt charges . Amounts written down on current assets	650 651	11.387 4.079	*	*	39	*
<pre>except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	į					
. Other financial charges	652/9	21.500	*	*	43	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	101.976	17.141	119.117	30	310
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-12.362	-13.116	-25.478	   14	   232 
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	11.806 16	5.448	17.254	21	122
tangible fixed assets . Write-back of amounts written down	761	4.050	*	*	     1	*
financial fixed assets . Write-back of provisions for	762	350	*	*	2	*
extraordinary liabilities and charges . Gains on disposal of	763	3.267	*	*	13	*
fixed assets Other extraordinary income	764/9	4.122	*	*	14	*
H.EXTRAORDINARY CHARGES	66	7.986	4.641	12.627	24	93
. Extraordinary depreciation of and extraor-	660	7.986	4.641	12.627	24	93
dinary amounts written down formation expenses intangible and tangible fixed assets  . Amounts written down financial fixed assets	661	49	*	*	     3	

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

		Codos		AMOUNTS		NUM. OF	ENTER
		- 1	Complete	Abbreviated	Total	Comp.	Abbr
financial fixed assets							 
. Provisions for extraordinary liabilities a	.nd						
charges appropriations	(+)	662	50	*	*	1	
		662	-117	*	*	1 1	
. Losses on disposal of	( )	663	4.339	*	*	10	1
fixed assets							İ
. Other extraordinary charges		664/8	3.652	*	*	17	İ
	( - )	669		*	*	İ	
assets as restructuring costs							
PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	104.499	20.487	124.987	32	
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-11.066	-15.655	-26.721	12	
							İ
T.TRANSFER FROM DEFERRED TAXES		780	178	245	423	15	
.TRANSFER TO DEFERRED TAXES		680		621	621		
.INCOME TAXES	( - )	67/77	-2	-41	-43	2	
INCOME TAXES		67/77	22.649		26.355	1	!
. Income taxes		670/3	22.828	*	*	37	
<ul> <li>Adjustment of income taxes and write-back of tax provisions</li> </ul>		77	181	*	*	10	
PROFIT FOR THE PERIOD	(+)	9904	82.014	16.393	98.406	31	
LOSS FOR THE PERIOD	( - )	9904	-11.049	-15.602	-26.650	13	
TRANSFER FROM UNTAXED RESERVES		789	182	746	928	9	
TRANSFER TO UNTAXED RESERVES		689	6	1.350	1.356	1	
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	82.179 -11.038	15.561 -15.374	97.741 -26.412		
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =						
.Profit to be appropriated	(+)	9906	255.238	39.596	294.834	32	i
Loss to be appropriated		9906	-73.266	-68.782	-142.048	12	İ
. Profit for the period avail. For appropr.	(+)	9905	82.179	15.561	97.741		
Loss for the period avail. For appropr.			-11.038	-15.374	-26.412		
. Profit brought forward Loss brought forward	(+)		176.725 -65.894	30.351	207.076		
Loss brought forward	( - )	141	-65.894	-59.725	-125.619	10	
3.Transfers from capital and reserves		791/2	12.707	15.616	28.324	7	
. from capital and share premium account . from reserves		791   792	12.707	*	*	7	
Transfers to capital and reserves		691/2	3.924	5.603	9.527		
. to capital and share premium account		691/2	216	165	381		
. to legal reserve		6920	368	359	727		
. to other reserves		6921	3.341	5.079	8.419	!	İ
Profit to be carried forward Loss to be carried forward	( + ) ( - )	!	182.050 -70.846	29.157 -64.532	211.206 -135.378		   
Partners' contribution in respect of losses		794					
7.Profit to be distributed		694/6	79.551	16.203	95.754	14	
. Dividends		694	78.997	14.998	93.995	!	!
. Directors' or managers' entitlements		695	554	1.193	1.747	!	!
. Other beneficiaries		696	101	12	12	!	İ
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Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					P.	5
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	   Comp.	   Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < Amounts in thousands of EUR > > >		   	   		   	 
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period Movements during the period	20P	13	*	*	2	*
. New expenses incurred	8002		*	*	] 	*
. Depreciation	8003	3	*	*	1	*
Other (+)/(-)  Net book value at the end of the period	8004   20	38	*	*	2	*
Of which  Formation or capital increase expenses,	200/2	36	*	*	<u>2</u>   	*
loan issue expenses and other formation expenses	20072					
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE	00505	102 460	10 503	112 072		140
At the end of the preceding period  Movements during the period  Acquisitions,	8059P                 	103.469      4.077	10.503      760	113.972 4.837	25     17	149        29
including produced fixed assets	İ	į			İ	j j
. Sales and disposals . Transfers from one heading to another (+)/(-)		4.079  727	199	4.277 727	8	12
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	104.194	11.064	115.258	24	156  
At the end of the preceding period Movements during the period	8129P	67.106	6.789	73.895	24	146
. Recorded . Written back	8079 8089	13.936	945	14.881	21	92
Acquisitions from third parties     Cancelled owing to sales and     disposals	8099 8109	3.249	170	3.419	   6	12
. Transferred from one heading to another(+)/(-)	8119	77.793	7.564	85.357	24	152
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	26.402	3.500	29.902	24 20	87
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					     	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE						
At the end of the preceding period  Movements during the period	8051P	1.258	*	*	4	*
. Acquisitions, including produced fixed assets	8021	14	*	*	2	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8031 8041	 475	*	*	   1	*
At the end of the period	8051	1.747	*	*	4	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	1.231	*	*	4	*
Movements during the period . Recorded	8071	 42	*	*	2	
. Written back	8081		*	*	_	*
. Acquisitions from third parties . Cancelled owing to sales and	8091   8101		*	*		*
disposals . Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	1.273 474	* *	*	4 2	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE  At the end of the preceding period  Movements during the period	8052P	70.443	*	*	22	*
. Acquisitions, including produced fixed assets	8022	3.234	*	*	14	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8032 8042	3.867 252	*	*	7 2	* *
At the end of the period b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	70.062	*	*	20	*
At the end of the preceding period  Movements during the period	8122P	42.471	*	*	21	*
Recorded  Written back	8072 8082	10.803	*	*	20	*
. Acquisitions from third parties	8092	2 242	*	*		*     *     *
. Cancelled owing to sales and disposals	8102	3.249	*	* •	6	
Transferred from one heading to another(+)/(-)		 	*	·	 	

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					Р.	6
	ا		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	50.024	*	*	20	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	20.037	*	*	18	*
5.2.3.GOODWILL a)ACQUISITION VALUE					İ	
At the end of the preceding period	8053P	31.768	*	*	8	*
Movements during the period . Acquisitions,	8023	830	*	*	   2	*
including produced fixed assets . Sales and disposals	8033	212	*	*	   2	*
. Transfers from one heading to another $(+)/(-)$	8043	į	*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	32.386		*	9	*
At the end of the preceding period Movements during the period	8123P	23.405	*	*	7	*
. Recorded	8073	3.091	*	*	5	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8083   8093		*	*		*
. Cancelled owing to sales and	8103		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8113		*	*	<u> </u>	*
At the end of the period	8123	26.495	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	5.890	*	*	5  	*
5.2.4.ADVANCE PAYMENTS a)ACOUISITION VALUE					İ	
At the end of the preceding period	8054P		*	*		*
Movements during the period . Acquisitions,	8024		*	*	<u> </u> 	*
including produced fixed assets Sales and disposals	8034		*	*		*
. Sales and disposals . Transfers from one heading to another (+)/(-)			*	*	 	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054	į	*	*		*
At the end of the preceding period	8124P		*	*		*
Movements during the period . Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094	į	*	*		*
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8104		*	*	<u> </u>	*
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS					 	
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE	ĺ	İ				
At the end of the preceding period	8199P	436.530	265.177	701.707	44	492
Movements during the period . Acquisitions,	8169	43.831	17.076	60.907	36	302
including produced fixed assets	İ	49.778			<b>j</b> i	į
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8179 8189	-843	9.180   126	58.958 -717	27     7	142
At the end of the period	8199	429.740	273.199	702.939	42	495
b)REVALUATION GAINS  At the end of the preceding period	8259P	4.260	11.730	15.991	4	19
Movements during the period . Recorded	8219	1	462	463		2
. Acquisitions from third parties	8229	1	102	403	-	
. Cancelled	8239	1 170		1 170		
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	-1.179 3.082	12.193	-1.179 15.275	!	21
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			1.60 500	510 100	1	
At the end of the preceding period Movements during the period	8329P	349.361	168.739	518.100	43	489
. Recorded	8279	20.190	13.494	33.683	!	456
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8289 8299	16  7.386	349   22	365 7.408	!	3   1
. Cancelled owing to sales and	8309	45.071	6.273	51.344	!	135
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8319	5.208	38	5.246	   5	9
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	337.057 95.766	175.671 109.721	512.728 205.486	42	492 459
	44/41	95./66	109.721	205.486	42	459
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS					   	
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	105.449	*	*	27	*
Movements during the period . Acquisitions,	8161	6.276	*	*	16	*
. Acquisicions,						

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

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			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	Comp.	Abbr.
including produced fixed assets		 I I			 	
. Sales and disposals	8171	4.023	*	*	3	*
. Transfers from one heading to another (+)/(-)		-1.201	*	*	1	*
At the end of the period	8191	106.500	*	*	25	*
b) REVALUATION GAINS					[	
At the end of the preceding period	8251P	4.007	*	*	3	*
Movements during the period . Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	İ	*	*	į į	*
. Transferred from one heading to another(+)/(-)		-2.542	*	*	1	*
At the end of the period  c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	1.464	*	*	2	*
At the end of the preceding period	8321P	73.990	*	*	26	*
Movements during the period						
. Recorded	8271	2.729	*	*	23	*
. Written back	8281		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8291 8301	3.180	*	*	3	*
disposals	0301	3.100				
. Transferred from one heading to another(+)/(-)	8311	-263	*	*	3	*
At the end of the period	8321	73.276	*	*	25	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	34.689	*	*	22	*
  5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE						
At the end of the preceding period	8192P	198.704	*	*	37	*
Movements during the period	0160	10 402	*	*	26	*
. Acquisitions, including produced fixed assets	8162	12.483	^	î	26	^
. Sales and disposals	8172	18.655	*	*	12	*
. Transfers from one heading to another (+)/(-)		284	*	*	2	*
At the end of the period	8192	192.816	*	*	36	*
b)REVALUATION GAINS At the end of the preceding period	8252P	   28	*	*	1	*
Movements during the period	0232F	20			1	
. Recorded	8212	1	*	*	1	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	1 264	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8242 8252	1.364 1.392	*	*	1 3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232	1.372	i			
At the end of the preceding period	8322P	174.057	*	*	37	*
Movements during the period . Recorded	0070	8.369	*		2.4	
. Recorded . Written back	8272 8282	8.369	*	*	34	*
. Acquisitions from third parties	8292		*	*	1	*
. Cancelled owing to sales and	8302	18.180	*	*	11	*
disposals	0210	2 102				
. Transferred from one heading to another(+)/(-) At the end of the period	8312	3.103   167.334	*	*	36	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	26.875	*	*	34	*
						İ
5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE  At the end of the preceding period	8193P	50.513	*	*	38	*
Movements during the period	01935	50.515			] 30	
. Acquisitions,	8163	4.362	*	*	31	*
including produced fixed assets	0177	10.041	*	*		*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8173 8183	19.241 147	*	*	23	*
At the end of the period	8193	35.781	*	*	37	*
b)REVALUATION GAINS		j j	į		į i	i i
At the end of the preceding period	8253P	26	*	*	1	*
Movements during the period . Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	İ	*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period  c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253	26	*	*	1	*
At the end of the preceding period	8323P	44.534	*	*	38	*
Movements during the period		İ				
. Recorded	8273	2.836	*	*	33	*
. Written back . Acquisitions from third parties	8283 8293		*	*		*
. Acquisitions from third parties  . Cancelled owing to sales and	8293	18.890	*	*	22	*
disposals						
. Transferred from one heading to another(+)/(-)		78	*	*	4	*
At the end of the period  d) NET BOOK VALUE AT THE END OF THE PERIOD	8323 24	28.559 7.248	*	*	37	*
G'MET DOOK ANTOE HI INE EMD OF THE REKTOD	44	/.248	"	^	33	"
		·	'			

Grouping: PU2802 - Leather, footwear and clothing industry

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		AMOUNTS   NUM. OF					
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE							
At the end of the preceding period Movements during the period	8194P	24.493	*	*	15	*	
. Acquisitions, including produced fixed assets	8164	8.946	*	*	6	*	
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8174 8184	3.039 -57	*	*	j 4 j 1	*	
At the end of the period b)REVALUATION GAINS	8194	30.343	*	*	14	*	
At the end of the preceding period  Movements during the period	8254P	200	*	*	1	*	
. Recorded	8214 8224		*	*		*	
<ul> <li>Acquisitions from third parties</li> <li>Cancelled</li> </ul>	8234		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period	8244 8254	   200	*	*	1	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN				*			
At the end of the preceding period  Movements during the period	8324P	19.743  	*		15	*	
. Recorded . Written back	8274 8284	2.103	*	*	8	*	
. Acquisitions from third parties	8294	6.343	*	*	1	*	
. Cancelled owing to sales and disposals	8304	1.054	*	*	4	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8314 8324	-33   27.102	*	*	1 14	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	3.440	*	*	8	*	
OF WHICH Land and buildings	250	   2.049	*	*	2	*	
Plant, machinery and equipment Furniture and vehicles	251 252	1.106 286	*	*	5 1 4	*	
ruiniture and venicles	232	2001			1		
  5.3.5.OTHER TANGIBLE FIXED ASSETS							
a)ACQUISITION VALUE At the end of the preceding period	8195P	   51.019	*	*	19		
Movements during the period			*	*		*	
. Acquisitions, including produced fixed assets	8165	4.209  			9		
<ul><li>Sales and disposals</li><li>Transfers from one heading to another (+)/(-)</li></ul>	8175 8185	4.820    1.107	* *	*	9	*	
At the end of the period b)REVALUATION GAINS	8195	51.515	*	*	20	*	
At the end of the preceding period	8255P		*	*		*	
Movements during the period . Recorded	8215		*	*	 		
. Acquisitions from third parties	8225		*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8235 8245		* *	*	 	*	
At the end of the period	8255		*	*	İ	*	
At the end of the preceding period  Movements during the period	8325P	37.000	*	*	17	*	
Recorded . Recorded	8275	   4.145	*	*	18		
. Written back . Acquisitions from third parties	8285 8295	1.043	*	*	1	*	
. Cancelled owing to sales and	8305	3.768	*	*	9	*	
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8315	2.323	*	*	2	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	40.744 10.771	*	*	18	*	
	20				20		
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACQUISITION VALUE							
At the end of the preceding period  Movements during the period	8196P	6.352	*	*	6	*	
. Acquisitions, including produced fixed assets	8166	7.556	*	*	6	*	
. Sales and disposals	8176		*	*		*	
. Transfers from one heading to another (+)/(-) At the end of the period	8186 8196	-1.122    12.786	*	*	4 6	*	
b)REVALUATION GAINS  At the end of the preceding period	8256P		*	*		*	
Movements during the period			*	*			
. Recorded . Acquisitions from third parties	8216 8226		*	*		*	
. Cancelled . Transferred from one heading to another(+)/(-)	8236 8246		*	*		*     *	
At the end of the period	8256		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	   36	*	*	1	*	

Grouping: PU2802 - Leather, footwear and clothing industry

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	Codoa			NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period		 I I		 	 I	 I I
. Recorded	8276	7	*	*	1	*
. Written back	8286	[	*	*		*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8296 8306		*	*		*     *
disposals	0300	 				
. Transferred from one heading to another(+)/(-)	8316	j j	*	*	İ	*
At the end of the period	8326	43		*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	12.743	•	Î	6	
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE		 				
At the end of the preceding period	8395P	*	21.962	*	*	282
Movements during the period	0265	*	571	*	*	   50
. Acquisitions . Sales and disposals	8365 8375	' ' ' * '	1.694	*	*	50     57
. Transfers from one heading to another (+)/(-)		*	-6	*	*	1
. Other movements $(+)/(-)$		*	-1.532	*	*	4
At the end of the period	8395	*	19.300	*	*	276
b)REVALUATION GAINS  At the end of the preceding period	8455P	*		*	*	
Movements during the period	04331	 				
. Recorded	8415	*	19	*	*	1
. Acquisitions from third parties	8425	*		*	*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8435 8445	*		*	*	
At the end of the period	8455	*	19	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		j j			İ	i i
At the end of the preceding period	8525P	*	637	*	*	5
Movements during the period . Recorded	8475	*	13	*	*	   2
. Written back	8485	*	13	*	*	
. Acquisitions from third parties	8495	*		*	*	j j
. Cancelled owing to sales and	8505	*		*	*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	*	0	*	*	   1
At the end of the period	8525	*	651	*	*	8
d)UNCALLED AMOUNTS		İ				
At the end of the preceding period	8555P	*	0	*	*	1
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	*	5   6	*	*	1    2
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	18.663	*	*	273
		j j			İ	İ
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL		 				
a)ACQUISITION VALUE		 				
At the end of the preceding period	8394P	360.237	*	*	21	*
Movements during the period						
. Acquisitions	8364	3.112 9.548	*	*	7 5	*
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8374 8384	9.540	*	*	] 5	
At the end of the period	8394	353.800	*	*	21	*
b)REVALUATION GAINS		İ				
At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	ļ	*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454		*	*		*
At the end of the preceding period	8524P	127.361	*	*	6	*
Movements during the period		į į			İ	İ
. Recorded	8474	49	*	*	3	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8484 8494	4.050	*	*	1	·
. Cancelled owing to sales and	8504		*	*		*
disposals		į į			İ	
. Transferred from one heading to another(+)/(-)		102 260	*	*		*
At the end of the period d)UNCALLED AMOUNTS	8524	123.360	*	*	6	*
At the end of the preceding period	8554P	2	*	*	1	*
Movements during the period $(+)/(-)$	8544	İ	*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	2   230.438	*	*	1 20	*
CINET DOOK ANTOE HI THE FUN OF THE SEKTON	0004	230.438	•	*	20	
A.2.TOTAL AMOUNTS RECEIVABLE		į į				
a)NET BOOK VALUE AT THE END OF	8644P	10.893	*	*	29	*

Grouping : PU2802 - Leather, footwear and clothing industry

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		P. 1				10
	I			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated			
			ADDIEATED	10rg1	Comp.	
THE PRECEDING PERIOD						
b) MOVEMENTS DURING THE PERIOD	0504	F02	*	*		
. Additions . Repayments	8584   8594	502   1.951	^   *	*	8 1 15	^     *
. Amounts written down	8604	1.931	*	*	1 13	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-266	*	*	2	*
. Others (+)/(-)		-1.173	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	8.006	*	*	27	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.127	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE						
At the end of the preceding period	8391P	333.625	*	*	20	*
Movements during the period	03711	333.023				i i
. Acquisitions	8361	2.749	*	*	6	*
. Sales and disposals	8371	9.448	*	*	4	*
. Transfers from one heading to another $(+)/(-)$		125	*	*	1	*
At the end of the period	8391	327.050	*	*	20	*
b)REVALUATION GAINS  At the end of the preceding period	8451P		*	*		*
Movements during the period	04015		^			"
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*	İ	*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8451		*	*		. *
c)AMOUNTS WRITTEN DOWN  At the end of the preceding period	8521P	115.128	*	*	5	*
Movements during the period	03219	115.126			]	"
. Recorded	8471	49	*	*	3	*
. Written back	8481	4.050	*	*	1	*
. Acquisitions from third parties	8491		*	*	İ	*
. Cancelled owing to sales and	8501		*	*		*
disposals	0511		*			
. Transferred from one heading to another(+)/(-) At the end of the period	8511   8521	111.127	*	*	6	*
d)UNCALLED AMOUNTS	0321	111.12/			"	"
At the end of the preceding period	8551P		*	*		*
Movements during the period $(+)/(-)$	!		*	*		*
At the end of the period	8551		*	*	İ	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	215.923	*	*	19	*
1.2.AMOUNTS RECEIVABLE	l I				 	 
a)NET BOOK VALUE	281P	6.834	*	*	5	*
AT THE END OF THE PRECEDING PERIOD					İ	i i
b) MOVEMENTS DURING THE PERIOD	į				İ	į į
. Additions	8581	492	*	*	3	*
. Repayments	8591	375	*	*	2	*
. Amounts written down . Amounts written back	8601   8611		*	*		*     *
. Amounts written back . Exchange differences (+)/(-)		-266  -266	*	*	1	
. Exchange differences (+)/(-) . Other movements (+)/(-)		-200   n	*	*		^     *
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	6.686	*	*	5	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8651		*	*		*
RECEIVABLE AT THE END OF THE PERIOD	į		ļ			ļİ
E 4 2 ENGEDDDIGE LINUED DV & DADGECTOROUS TYPE	ļ					
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES						
2.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE	ļ					
At the end of the preceding period	8392P	25.500	*	*	4	*
Movements during the period	00000	23.300			**	
. Acquisitions	8362	363	*	*	2	*
. Sales and disposals	8372	100	*	*	1	*
. Transfers from one heading to another $(+)/(-)$		-125	*	*	1	*
At the end of the period	8392	25.638	*	*	4	*
b)REVALUATION GAINS	84635		*	*		
At the end of the preceding period Movements during the period	8452P		*	*		
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) $$	8442		*	*		*
At the end of the period	8452		*	*		*
- AMOUNTO LIDITEDIA DOLLA	ļ					ļ ļ
c)AMOUNTS WRITTEN DOWN	0 = 22 =	11.124	*	<b>T</b>	1	
At the end of the preceding period Movements during the period	8522P	11.124	*	*	1	
. Recorded	8472		*	*		*
					<u>.</u>	

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				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	   Comp.	   Abbr.
Trade to the sale	0400					
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8482 8492		*	*   *		*
. Cancelled owing to sales and	8502		*	*		*
disposals					İ	
. Transferred from one heading to another(+)/(-)		11 104	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8522	11.124	^	] 	1	·
At the end of the preceding period	8552P		*	*		*
Movements during the period $(+)/(-)$			*	*		*
At the end of the period	8552	14 514	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	14.514	*	* 	4	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8582		*	   *		*
. Repayments	8592		*	   *		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*	İ	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*   *		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	   *		*
RECEIVABLE AT THE END OF THE PERIOD	0032					
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE				[ 		
At the end of the preceding period	8393P	1.112	*	   *	2	*
Movements during the period					-	
. Acquisitions	8363	į	*	*	į	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8383 8393	1.112	*	*   *	2	*
b)REVALUATION GAINS	0393	1.112		] 	2	
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*   •		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8433		*	   *		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN		İ		İ	İ	i i
At the end of the preceding period	8523P	1.109	*	*	1	*
Movements during the period . Recorded	8473		*	   *		*
. Written back	8483		*	   *	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)		1.109	*	*   •	1	*
At the end of the period d)UNCALLED AMOUNTS	8523	1.109		] 	+	
At the end of the preceding period	8553P	2	*	*	1	*
Movements during the period $(+)/(-)$			*	*	İ	*
Uncalled amounts	8553	2	*	*	1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	284	0	*	 	1	
e) NEI BOOK VALUE AT THE END OF THE PERIOD	204	0		' 	1	"
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	4.059	*	*	28	*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8583	10	*	   *	6	*
. Repayments	8593	1.576	*	"   *	15	*
. Amounts written down	8603	1.570	*	*	13	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)		0	*	*	1	*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8633 285/8	-1.173 1.320	*	*   *	2 25	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	1.320	*	"   *	1 1	
RECEIVABLE AT THE END OF THE PERIOD	0033	1.12/				
						ļ İ
E & OHUED INTERMENTED AND DEPOSITE						
5.6.OTHER INVESTMENTS AND DEPOSITS . Shares	51		*	   *		*
- Book value increased	8681		*	*		*
with the uncalled amount						
- Uncalled amount	8682	į	*	*		*
. Fixed income securities	52		*	*		*
<ul> <li>Fixed income securities issued by credit institutions</li> </ul>	8684		*	! * !		*
by credit institutions				I	I	ı 1

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

		AMOUNTS s				ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
. Term accounts	53	40.980	*	*		   *
with credit institutions	33	40.900	i i		,   '	ŀ
. With residual term or	į		į			
notice of withdrawal	0606	00.060	*	*		.
<ul><li>up to one month</li><li>between one month and one year</li></ul>	8686 8687	20.862 19.618	*	*	3 5	*
- over one year	8688	500	*	*	1	*
. Other investments	8689	504	*	*	2	*
not mentioned above					]	
5.7.STATEMENT OF CAPITAL						
A.Social capital	1005	E0 200	64 210	142 610		5.25
. Issued capital At the end of the preceding period	100P	79.302	64.310	143.612	44	537
. Issued capital at the end of the period	100	84.654	72.434	157.088	44	546
B.Structure of the capital	į	į	į			į
. Number of registered shares	8702	9.610.505	*	*	37 S	*
. Number of bearer shares C.Capital not paid	8703	6.037.433	^	^	] 5   	^
. Uncalled capital	101		957	957		90
. Called up capital, unpaid	8712	ļ				į
D.Own shares						
<ul> <li>Held by the company itself</li> <li>Amount of capital held</li> </ul>	8721	1.446	29	1.475	   3	1
- Corresponding number of shares	8722	40.652	39	40.691	3	1
. Held by the subsidiaries	İ					
- Amount of capital held	8731					
- Corresponding number of shares E.Commitments to issue shares	8732		-			
. Owing to the exercise of conversion rights	i					
	İ	ļ	į			į
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741				 	
- Corresponding maximum number of shares	8742					
to be issued	ĺ					İ
. Owing to exercise of subscription rights						
- Number of	8745					
outstanding subscription rights		į	į		İ	į
- Amount of capital to be subscribed	8746					İ
<ul> <li>Corresponding maximum number of shares to be issued</li> </ul>	8747					
F.Authorized capital not issued	8751	1.936		1.936	1	
G.Shares issued, non representing capital			į			İ
. Distribution	0.751		100	100		
<ul><li>Number of shares</li><li>Number of voting rights attached</li></ul>	8761   8762		100  100	100 100		1
. Allocation shareholders	8702		100	100		-
- Number of shares held	8771	İ	į			
by the company itself	0.001					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE	į					İ
5.9.STATEMENT OF AMOUNTS PATABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL	İ		į			į
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
ACCORDING TO THEIR RESIDUAL TERM					<u> </u>	
A.1.Current portion of amounts payable after more	İ		į			į
than one year falling due within one year		ĺ				
. Financial debts	8801	   55.458	*	*	   19	*
- Subordinated loans	8811	33.430	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	1.707	*	*	8	*
similar obligations - Credit institutions	8841	53.212	*	*	   16	*
- Other loans	8851	540	*	*	1	*
. Trade debts	8861	ļ	*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*		*
. Other amounts payable	8901		*	*		*
Total current portion of amounts payable after	42	55.458	10.678	66.136	19	235
more than one year falling due within one year	ĺ	ĺ				ĺ
A.2. Amounts payable with a remaining term of						
more than one but not more than five years . Financial debts	8802	76.323	*	*	   17	*
		, 0. 525	·		·	

NACE-BEL2008: + 14\* + 15\*

Grouping: PU2802 - Leather, footwear and clothing industry

					P. :	13 
		AMOUNTS			NUM. OF	ENTERP.
	Codes - 		Abbreviated		   Comp.	   Abbr.
- Subordinated loans	8812		*	*	 I	   *
- Unsubordinated debentures	8822		*	*	<u> </u>	*
- Leasing and	8832	3.974	*	*	7	*
similar obligations - Credit institutions	8842	7.124	*	*	12	
- Other loans	8852	65.224	*	*	3	*
. Trade debts	8862	į	*	*	İ	*
- Suppliers	8872		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892		*	*	<u> </u>	*
. Other amounts payable	8902	3.933	*	*	2	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	80.256 	30.601	110.857	17   	227  
A.3.Amounts payable with a remaining term of more than five years					   	
. Financial debts	8803	3.127	*	*	7	*
- Subordinated loans	8813	1.603	*	*	2	*
- Unsubordinated debentures	8823	2.42	*	*		*
<ul> <li>Leasing and similar obligations</li> </ul>	8833	343	*	*	1	*
- Credit institutions	8843	814	*	*	2	*
- Other loans	8853	368	*	*	2	*
. Trade debts	8863		*	*	ļ	*
<ul><li>Suppliers</li><li>Bills of exchange payable</li></ul>	8873 8883		*	*		*
. Advances received on contracts in progress	8893		*	*	<u> </u>	*
. Other amounts payable	8903	1.123	*	*	3	*
Total amounts payable with a remaining term of more than five years	8913	4.250	33.732	37.983	9	105
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	237	2.294	2.531	1	3
- Credit institutions, leasing and	891	237	2.294	2.531	1	3
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	237	*	*	1	*
- Other loans	901					
* Subordinated loans	8931		*	*		*
<ul><li>* Unsubordinated debentures</li><li>- Other loans</li></ul>	8941   8971		*	*	 	*
. Trade debts	8981		0	0	<u> </u>	1
- Suppliers	8991	į	0	0	İ	1
- Bills of exchange payable	9001					
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	9011   9021		8	8	 	   1
social seurity	9021		0	0	<u> </u>	±
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	237	2.302	2.539	1	] 3   
B.2.Amounts payable guaranteed by real securities or irrevocably promised					   	
by the enterprise on its own assets . Financial debts	8922	31.202	25.901	57.103	   9	   79
- Credit institutions, leasing and	8922	31.202	24.834	56.037	9	79   78
similar obligations * Leasing and similar obligations	8952	288	*	*	1	*
* Credit institutions	8962	30.915	*	*	   8	   *
- Other loans	902	30.915	1.066	1.066		4
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans . Trade debts	8972 8982		*   2	* 2		*     1
- Suppliers	8992		2	2	! 	
- Bills of exchange payable	9002			_	į	
. Advances received on contracts in progress	9012	ļ				
. Taxes, remuneration and	9022					
social seurity - Taxes	9032				<u> </u>	
- Remuneration and social security	9042				İ	
. Other amounts payable	9052	2.056	47	2.103		2
Total amounts payable guaranteed	9062	33.258	25.950	59.208	11	80
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					   	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					P. 1	14
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	   Comp.	   Abbr.
0.1 Taylor		 	<u>·</u>		 I	
C.1.Taxes . Outstanding tax debts	9072	1.063	423	1.486	] 3	7
. Accruing taxes payable	9073	6.576	*	*	35	*
. Estimated taxes payable	450	1.826	*	*	18	*
C.2.Remuneration and social security . Amounts due to	9076	3.460	355	3.816	   1	3
the National Social Security Office	3070	3.400	333	3.010	+	
. Other amounts payable in respect of remuneration and social security	9077	40.239	*	*	38	*
5.10.OPERATING RESULTS					   	
A.OPERATING INCOME		İ	İ			
Other operating income Operating subsidies and compensatory amounts	740	97	*	*	10	.
received from public authorities	740				10	
B.OPERATING CHARGES		į	į		İ	j j
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	3.151	2.085	5.236	l   36	   243
. Average number of employees calculated	9087	2.925	1.895	4.820	38	258
in full-time equivalents		į	į		İ	ļ į
. Number of actual worked hours	9088	4.334.756	2.528.882	6.863.638	38	249
b)Personnel costs . Remuneration and	620	123.573	44.687	168.260	l   38	   273
direct social benefits		į				j j
. Employer's contribution for social security	621	34.528	14.739	49.267	38	265
<ul> <li>Employers' premiums for extra statutory insurance</li> </ul>	622	3.588	270	3.859	21	45
. Other personnel costs	623	6.817	3.601	10.417	37	262
. Pensions	624	1.625	15	1.640	4	5
c)Provisions for pensions	625	71	*	*	   4	.
. Appropriations (uses and write-backs) (+)/(-)	035	-71	^	•	4	^
<ul><li>d)Amounts written down</li><li>. On stocks and contracts in progress</li></ul>						
- Recorded	9110	7.699	*	*	l   6	*
- Written back	9111	12.324	*	*	8	*
. On trade debts	0110	0.005	*			*
- Recorded - Written back	9112 9113	2.287 788	*	*	22	*
e)Provisions for liabilities and charges						i i
. Formed	9115	2.039	*	*	9	*
. Used and written back f)Other operating charges	9116	974	^	•	9	^
. Taxes related to operation	640	5.061	*	*	41	*
. Other costs	641/8	1.195	*	*	28	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					 	
. Total number at the closing date	9096	75	*	*	6	*
. Average number calculated	9097	164	*	*	24	*
in full-time equivalents . Number of actual worked hours	9098	310.415	*	*	   24	
. Costs to the enterprise	617	7.551	*	*	24	*
-		į	į		İ	
5.11.FINANCIAL RESULTS						
a)Other financial income Subsidies granted by public authorities and					[ 	
recorded as income for the period						
- Capital subsidies	9125	165	46	211	6	9
<ul> <li>Interest subsidies</li> <li>b)Depreciation of loan issue expenses and</li> </ul>	9126 6501	3	*	3	1	*
reimbursement premiums	0001	i	i			i i
c)Interests recorded under assets	6503	į	12	12	į	10
d)Amounts written down on current assets					 	
. Recorded	6510	4.111	*	*	1	*
. Written back	6511	32	*	*	1	*
e)Other financial charges	652	5.122	640	E 760	   6	   29
. Charges for discounting amounts receivable	653	] 3.144  	640	5.762	, °	49
f)Provisions of a financial nature	656	į	60	60	İ	34
. Formed	6560	[	*	*		*
. Used and written back	6561		*	*	! !	*
5.12.INCOME TAXES AND OTHER TAXES					 	
A.INCOME TAXES	0124	00 845	*	*		
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	22.746 21.137	*	*	35 34	*
due or paid	223	21.13/			İ	
- Excess of income tax prepayments and	9136	169	*	*	7	*

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					P. 1	L5
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	   Comp.	   Abbr.
withholding taxes paid included in assets		 I I	 I		 I	 I I
- Estimated taxes payable	9137	1.778	*	*	18	*
. Income taxes on the result of prior periods	9138	82	*	*	13	*
- Additional income taxes due or paid	9139	82	*	*	13	*
- Additional income taxes estimated or provided for	9140		*	*	   	*
<ul> <li>Status of deferred taxes</li> <li>Deferred taxes representing assets</li> </ul>	9141	50.461	*	*	10	*
Accumulated tax losses deductible from future taxable profits	9142	48.558	*	*	10	*
- Deferred taxes representing liabilities	9144	146	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged					     	
- To the enterprise (deductible)	9145	155.500	*	*	41	*
- By the enterprise . Amounts withheld on behalf of third party	9146	163.927	*	*	40	*
- For payroll withholding taxes	9147	32.609	*	*	38	*
- For withholding taxes on investment income	9148	2.831	*	*	11	*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET	01.40			0.50		
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.762		2.762	2	
Of which . Bills of exchange in circulation endorsed	9150				<u> </u>	
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other	9153	637			j j 1	
debts or commitments of third parties are guaranteed by the enterprise	9133					
B.REAL GUARANTEES  a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise  . Mortgages  - Book value of immovable properties mortgaged	9161	3.447	33.438	36.885	6	43
- Amount of registration	9171	12.435	25.334	37.769	6	44
. Pledging of goodwill - Amount of registration	9181	80.549	15.504	96.052	13	31
. Pledging of other assets -	9191	12.308	988	13.297	2	14
Book value of other assets pledged	9201		[ 79	79		
. Guarantees provided on future assets - Amount of assets involved	9201		/9	79		1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9162 9172				<u> </u>	
. Pledging of goodwill -	9182	2.792	1.611	4.404	1	1
Amount of registration . Pledging of other assets -	9192		6	6		
Book value of assets pledged	9192			0		
. Guarantees provided on future assets - Amounts of assets involved	9202					
					İ	
C.FORWARD TRANSACTIONS	0077					
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*	[ [	*
. Currencies purchased (to be received)	9215	52.683	*	*	6	*
. Currencies sold (to be delivered)	9216	5.660	*	*	2	*
D.PENSIONS FUNDED BY THE						
ESTERPRISE Estimated amount of the commitments resulting	9220		*	*		
for the enterprise from past services	J Z Z U					
i 			ا 			

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

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		 		  NUM. OF	ENTERP.	
	Codes -	' 		Total		i
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES					<u> </u>	
AND ENTERPRISES LINKED BY			İ		İ	į į
PARTICIPATING INTERESTS					l I	
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	222.609	*	*	19	*
. Participating interests	280	215.923	*	*	19	*
. Subordinated amounts receivable	9271		*	*	_	*
<ul><li>Other amounts receivable</li><li>b)Amounts receivable from affiliated enterprises</li></ul>	9281 9291	6.686   142.691	*     3.397	146.088	5   29	*     17
. Over one year	9301	6.174	*	*	29   7	*
. Within one year	9311	136.517	*	*	29	*
-\0	0201		*	*		*
c)Current investments in affiliated enterprises . Shares	9321 9331		*	*	 	
. Amounts receivable	9341		*	*	! 	*
d)Amounts payable	9351	283.417	*	*	29	*
. Over one year	9361	69.823	*	*	6	*
. Within one year	9371	213.594	*	*	28	*
<ul><li>e)Personal and real guarantees</li><li>. Provided or irrevocably promised by the</li></ul>	9381	   29.524	*	*	l I 5	*
enterprise as security for debts or	9301	29.324			]	
commitments of affiliated enterprises		İ	i			i i
(complete forms)	İ	İ	į		j	i i
. Guarantees provided in favour	9294	*		*	*	
of affiliated enterprises (abbreviated forms)					 	
. Provided or irrevocably promised by	9391	31.987	*	*	l I 4	*
affiliated enterprises as security for					i -	i i
debts or commitments of the enterprise	ļ		İ		ļ	
flother significant financial commitments						
f)Other significant financial commitments . Specifically for complete models	9401		*	*	 	*
. Specifically for abridged models	9295	*	İ	*	*	i i
g)Financial results						i i
. Income from financial fixed assets	9421	32.685	*	*	5	*
. Income from current assets	9431	1.107	*	*	9   2	*
. Other financial income . Debt charges	9441 9461	470    1.919	"   *	*	2	
. Other financial charges	9471	729	*	*	2	*
h)Disposal of fixed assets			İ		İ	i i
. Capital gains obtained	9481	624	*	*	3	*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION					<u> </u>	
a)Financial fixed assets	282/3	14.514	*	*	4	*
. Participating interests	282	14.514	*	*	4	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable b)Amounts receivable	9282 9292	   134	*	*	l l 2	*
. Over one year	9302	134	*	*	4	*
. Within one year	9312	134	*	*	2	*
c)Amounts payable	9352	394	*	*	2	*
. Over one year	9362	]	*	*	   2	*
. Within one year	9372	394	^	î	<u>2</u>	^
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS					[ 	
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE			İ		! 	i i
WITHOUT BEING ASSIOCIATED	İ	İ	į		j	i i
THEREWITH OR OTHER			ļ			
ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	   728	4.240	4.968	l l 4	46
. Guarantees provided in their favour	9501				· -	
. Other significant commitments undertaken	9502		ĺ			
in their favour						
<ul> <li>Amount of direct and indirect remunerations and pensions, included in the income</li> </ul>			ļ		 	
statement, as long as this disclosure does					! 	
not concern xclusively or mainly, the			İ		İ	
situation of a single identifiable person						
- To directors and managers	9503	   3.290	*	*	   8	*
<del>-</del>		3.290				
- To former directors and former managers	9504		*	*	 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
		ı 	ا 		l 	ı l

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

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 	Codog		AMOUNTS		NUM. OF EN		
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505     			*	32	*	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	20 18 62	*	*	3 1 7	*	
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	54 1	* * *	* *	7 1	* * *	
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS							
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO							
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code					     		
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	179	*	*	2	*	
. Fees for exceptional services or special missions executed in these group by the auditor							
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073	115	* *	*	1	*   *	
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	246	*	*	1	*	
. Fees for exceptional services or special missions executed in the group by people they are linked to							
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	4	* *	* *	1	*   *	

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

					P. 1	18	
				NUM. OF			
	Codes - 	Complete	Abbreviated	Total			
C COGTAL DATAWAR GUIDE	 						
= = = = = 6 SOCIAL BALANCE SHEET = = = = = = = = = = = = = = = = = =							
("FTE" = "full-time equivalents")  I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						[ ] [	
1. During the current and preceding period	į		ļ		į	İ	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	1.433	*	*	213	
. Part-time	1002	*	667	*	*	189	
. Total in FTE (current period) . Total in FTE (preceding period)	1003 1003P	*	1.852 1.980	*	*	24	
NUMBER OF HOURS ACTUALLY WORKED	1003P		1.960			25	
. Full-time	1011	*	1.893.087	*	*	21:	
. Part-time	1012	*	598.435 2.491.522	*	*	189   244	
<ul><li>. Total (current period)</li><li>. Total (preceding period)</li></ul>	1013 1013P	*	2.491.522	*	*	1 244 1 257	
PERSONNEL COSTS			į				
. Full-time	1021	*	46.433	*	*	213	
. Part-time . Total (current period)	1022 1023	*	14.614 61.046	*	*	189   244	
. Total (current period)	1023 1023P	*	62.175	*	*	25'	
1.During the current period	į		į				
a)AVERAGE NUMBER OF EMPLOYEES							
Full-time . Total	1001	2.286	*	*	38	   *	
. Men	10011	870		*	32	*	
. Women	10012	1.364	*	*	35	*	
Part-time	1000	0.0.4	*	*	2.4	   *	
. Total . Men	1002   10021	894   65	*	*	34		
. Women	10022	822	*	*	32	*	
Total in FTE	į		į				
. Total	1003	2.922	*	*	38	*	
. Men . Women	10031   10032	911   1.955	*	*	33		
b) NUMBER OF HOURS ACTUALLY WORKED	10032	1.555				! 	
Full-time						į	
. Total . Men	1011 10111	3.388.992 1.339.290	*	*	38	*	
. Men . Women	10111	1.977.582	*	*	35	"   *	
Part-time	10112	1.777.502					
. Total	1012	942.307	*	*	34	*	
. Men . Women	10121   10122	62.617 870.988	*	*	17	*	
Total	10122	670.966			34	 	
. Total	1013	4.331.299	*	*	38	*	
. Men	10131	1.401.908	*	*	33	*	
. Women C)PERSONNEL COSTS	10132	2.848.569	*	*	35	<b>*</b>	
Full-time						! 	
. Total	1021	139.939	*	*	38	*	
. Men	10211	64.126	*	*	30	*	
. Women Part-time	10212	71.057	^	î	33	l ^	
. Total	1022	28.566	*	*	34	*	
. Men	10221	2.586	*	*	16	*	
. Women	10222	22.836	*	*	30	*	
Total . Total	1023	168.505	*	*	38	   *	
. Men	10231	67.708	*	*	32	*	
. Women	10232	98.561	*	*	34	*	
d)ADVANTAGES IN ADDITION TO WAGES	1022	1 704	*	*	14	   *	
. Total . Men	1033 10331	1.704 756	*	*	14		
. Women	10332	948	*	*	13	*	
2.During the preceding period Average number of employees in FTE							
. Total	1003P	3.053	*	*	37	*	
. Men	10031P	974	*	*	29	*	
. Women	10032P	2.004	*	*	33	*	
Number of hours actually worked . Total	1013P	4.538.984	*	*	37	*	
. Men	1013F	1.503.193	*	*	29	   *	
. Women	10132P	2.928.145	*	*	33	*	
Personnel costs . Total	10000	150 500	_	*	35	   *	
	1023P	173.502	*	*	37	. *	

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Pert-time				P. 1	L9		
Nome				AMOUNTS		NUM. OF	ENTERP.
Women		Codes	Complete	Abbreviated	Total	Comp.	Abbr.
Number   102.425	. Men	10231pl	69.622	*	*	   29	*
Total   10331   723				*	*		*
No.   10331P   1723   1				[			
Nome		!				!	
2. On the closing date of the financial year 3. NOMER OF INSIGNTES 7. Full-time		!			*	1 1	*
3.00 the closing date of the financial year   approximate   approximat	. Would!	103321	723			13	
SAMEWRENCE OF MUNICIPARYS   1.065   1.306   1.406   3.00   1.007   1	2.On the closing date of the financial year	į	İ	į		İ	i i
Full-time		į		ļ			
Part-time							
Total in FTE			!	!			
		!					
Contract for an indefinite period   Full-time   1101   2.209   1.339   3.518   35   199   Full-time   1101   3.01   3.03   3.0		1033	2.090	1.012	4.701	] 30	237
Part-time	·	İ		İ		İ	İ
Total in PTE Contract for a definite period		1101	2.209	1.329	3.538	35	199
Contract for a definite period   Full-time   1111		!	!				179
Full-time		1103	2.833	1.744	4.576	36	235
Part-time		1111	4.5	5.4	101		
Total in FTE   1113   53   62   115   9   35   62   115   9   35   62   62   62   62   63   63   63   63		!					
Contract for the execution of a specifically assigned work  Pull-time		!					
a specifically assigned work Pull-time 1121 121 131 14 1 1 16 Part-time 1121 1123 1133 1131 11 1 1 11 1 11 1 11		1113	33	52	113		33
Full-time   1122		i	İ	i		į i	
Total in FTE		1121		1	1	<u> </u>	1
Replacement contract   Full-time		1122		į		İ	İ
Full-time		1123		1	1		1
Description   1132							
Total in FTE		- !	4			2	!
CARCORDING TO GENDER AND STUDY LEVEL   Nen   Section		!	4			2	5
Men		1133	- I	3	,		
Description	·	İ		i		i	i i
Total in FFE	. Full-time	1201	858	320	1.178	31	125
- primary education     Full-time		1202	73	88		15	45
Full-time   12001   69   65   134   11   31   15   15   15   15   15   15		1203	904	365	1.270	32	145
Part-time   12002   9					104		
Secondary education   Secondary education							
- secondary education     Full-time						!	!
Full-time		12003	/5	7 7	132	1 13	3/
Part-time   12012   38		12011	460	212	672	2.6	96
- higher non-university education - Full-time		!	!			!	27
. Full-time   12021   277   38   315   19   20   . Part-time   12022   20   20   40   7   5   . Total in FTE   12023   288   47   335   19   22   . Inversity education   2   2   2   5   5   7   11   . Part-time   12031   52   5   57   11   7   3   . Part-time   12032   6   1   7   3   1   . Total in FTE   12033   55   6   60   11   6   Women	. Total in FTE	12013	487	236	723	28	110
Part-time   12022   20   20   40   7   5		į		ļ			
Total in FTE		!	!			!	20
- university education . Full-time				- 1		!	
Full-time		12023	288	4 /	335	19	23
Part-time	<u>-</u>	12031	52	5	57	11	5
Nomen   Full-time   1211   1.402   1.068   2.470   34   169   1.70   1.00   1			!			!	1
Full-time	. Total in FTE	12033	55	6	60	11	6
Part-time				[			
Total in FTE							169
- primary education . Full-time							
Full-time 12101 150 256 406 16 65 . Part-time 12102 89 111 200 14 47 . Total in FTE 12103 216 332 548 17 81 - secondary education . Full-time 1211 697 680 1.377 29 130 . Part-time 12112 561 390 951 28 125 . Total in FTE 12113 1.097 937 2.033 30 167 - higher non-university education . Full-time 12112 471 124 595 26 54 . Part-time 12122 143 61 204 19 28 . Total in FTE 12123 576 165 741 28 64 - university education . Full-time 12121 84 8 92 9 6 - university education . Full-time 12132 21 7 28 7 6 . Total in FTE 12133 97 13 110 12 10 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 25 25 5 Employees . Full-time 1302 2 2 2 . Total in FTE 1303 26 26 5 Employees . Full-time 1341 1.196 380 1.576 34 121 . Part-time 1342 481 192 673 29 90 . Total in FTE 1343 1.530 500 2.030 35 148 Workers		1213	1.985	1.447	3.432	35	21/
Part-time   12102   89   111   200   14   47   12103   216   332   548   17   81   81   81   81   81   81   8		12101	150 l	256	406	16	65
. Total in FTE							47
- secondary education     Full-time							81
. Part-time		į	İ	į		<b>j</b> i	İ
. Total in FTE							130
- higher non-university education . Full-time 12121 471 124 595 26 54 . Part-time 12122 143 61 204 19 28 . Total in FTE 12123 576 165 741 28 64 - university education . Full-time 12131 84 8 92 9 6 . Part-time 12132 21 7 28 7 6  . Total in FTE 12133 97 13 110 12 10  d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 25 25 5 . Part-time 1302 2 2 2 . Total in FTE 1303 26 26 5 Employees . Full-time 1341 1.196 380 1.576 34 121 . Part-time 1342 481 192 673 29 90 . Total in FTE 1343 1.530 500 2.030 35 148 Workers						!	125
. Full-time		12113	1.097	937	2.033	30	167
. Part-time		10101	471	104	EOE	26	
. Total in FTE							
- university education . Full-time							64
. Full-time 12131 84 8 92 9 66 . Part-time 12132 21 7 28 7 6 . Total in FTE 12133 97 13 110 12 10  d)BY PROFESSIONAL CATEGORY  Management staff . Full-time 1301 25 25 5 . Part-time 1302 2 2 2 2 . Total in FTE 1303 26 26 5 Employees . Full-time 1341 1.196 380 1.576 34 121 . Part-time 1342 481 192 673 29 90 . Total in FTE 1343 1.530 500 2.030 35 148  Workers		12123	3,01	103	, 11	20	"
. Total in FTE 12133 97 13 110 12 10 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 25 25 5 . Part-time 1302 2 2 2 2 . Total in FTE 1303 26 26 5 Employees . Full-time 1341 1.196 380 1.576 34 121 . Part-time 1342 481 192 673 29 90 . Total in FTE 1343 1.530 500 2.030 35 148 Workers		12131	84	8	92	9	6
d)BY PROFESSIONAL CATEGORY  Management staff . Full-time	. Part-time		21	7	28	7	6
Management staff . Full-time		12133	97	13	110	12	10
Full-time		ļ		ļ		[	
Part-time		1201	0-	ļ	0.5	_	
Total in FTE     1303     26     26     5       Employees     1341     1.196     380     1.576     34     121       Part-time     1342     481     192     673     29     90       Total in FTE     1343     1.530     500     2.030     35     148       Workers							
Employees . Full-time							
. Full-time     1341     1.196     380     1.576     34     121       . Part-time     1342     481     192     673     29     90       . Total in FTE     1343     1.530     500     2.030     35     148       Workers		1303	20	}	20	3	
. Part-time     1342     481     192     673     29     90       . Total in FTE     1343     1.530     500     2.030     35     148       Workers		1341	1.196	380	1.576	34	121
. Total in FTE 1343 1.530 500 2.030 35 148 Workers							90
							148
. Full-time $1321 \mid 1.039 \mid 1.007 \mid 2.046 \mid 27 \mid 166$		į	İ			ļ İ	į į
	. Full-time	1321	1.039	1.007	2.046	27	166

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ASSURTED   ADDRESS   ADD						P. 2	20
Described   Desc			 	AMOUNTS		NUM. OF	ENTERP.
Object   In Fig.   1922		Codes				Comp.	Abbr.
Total in FTE   1333		1322	   404	459	863	   24	138
Thil-time			1 1				
Test-time	· · · · · · ·			į			į
SPECIFICALLY FOR COMPLETE FORMS :							
### STREET PROCESS TO THE CONTENT FORMS   1901   101				. !	6		
### DIFFERENCE STATE AND SERGONS PLACED AT THE INTERPRICE'S STATE AT THE INTERPRICE'S STATE  AT THE INTERPRICE STATE  AND A COASE OF THE CONTROL OF PERSONS  A VARIABLE OF THE CONTROL OF PERSONS CONTROL OF THE CONTROL	. IOCAI III FIE	1333		1	7	 	3
Average number of persons employed 1501 1611 * 244 * 244 * 184 * 184 * 244 * 245 * 244 * 245 * 244 * 245 * 244 * 245 * 244 * 245 * 244 * 245 * 244 * 245 * 244 * 245 * 244 * 245 * 245 * 244 * 245 * 2	B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
Number of house	a)HIRED TEMPORARY STAFF			İ		i i	İ
actually worked Costs for the enterprise Costs for the enterprise 1521 7.400 1 7.400 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				*	*		*
Costs for the enterprise		1511	305.229	*	*	24	*
b) PERSONNE PLACED AT THE		1 = 01	   7 400	*	*		*
### STATE OF PRISONS AND PRISO		1321	7.460			24	.
Number of hours	·			İ		i i	İ
actually worked Costs for the enterprise 1522 71 *  II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERSOD A.EMTHRISE SINIMARS OF EMPLOYERS FOR WHOM THE COMPANY HAS INTENDEDUCH A DELEGRATION DIMONA OUTLING THE ACCOUNTING PERSOD  Pull-time 2051 377 399 776 30 98 Part-time 2052 291 244 535 15 71 71 75 SPECIFICALIAY FOR COMPLETE FORMS: BY TYPE OF EMPLOYMENT CONTEACT CONTRACt for an indefinite period Pull-time 2101 2103 2104 2115 2107 2116 2111 2107 2116 2111 2107 2117 2117 2117 2117 2117 2117	. Average number of persons employed	1502			*	1	*
Costs for the enterprise		1512	5.186	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DELCARATION PIGNORA ON WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD PART-CLIME 2052 2051 377 399 776 30 96 702 107 108 1096 1002 2051 277 2052 294 244 535 15 71 27 28 28 28 28 284 535 15 71 27 28 28 28 28 28 28 28 28 28 28 28 28 28		1500		.			. !
DURING THE ACCOUNTING PERIOD A .EXTRIES   A .EXTRIES    a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY    HAS INTRODUCED A DECLARATION DIMONA OF SECURITY DIMONA OF SECURITY DESCRIPTION    Full-time   2051   377   399   776   30   96    .Full-time   2052   291   244   535   15   71    For an interpretation of the security of the securit	. Costs for the enterprise	1522	/1	*	*		*
Pull-time	DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
Part - time		2051	   377	300	776	30	96
Total in FTE						1 - 1	
b) BY TYPE OF EMPLOYMENT CONTRACT   CONTRACT   CONTRACT   CONTRACT for an indefinite period   Full-time   2101   235			! . !				
Deart-time   2102   165	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	21.01	235	*	*	26	*
Total in FTE   2103   304			!!!	!		!!!	*
Contract for a definite period . Full-time 2112 126			!!	*	*		*
Part-time				į		j j	į
Total in FTE			!			1 - 1	*
Contract for the execution of a specifically assigned work  Full-time 2112			! '!		*	1 - 1	*
Full-time	Contract for the execution of	2113	210	,	, ,		_
Part-time		2121		*	*		*
Replacement contract . Full-time				*	*	i i	*
Full-time	. Total in FTE	2123		*	*	j j	*
Part-time							ļ
Total in FTE			2		*	2	- 1
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time 3051 440 463 903 34 125 . Part-time 3052 349 295 644 19 94 . Total in FTE 3053 625 602 1.227 34 154  SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 306 * * * 31 * . Part-time 3102 224 * * 18 * . Total in FTE 3103 416 * * 31 * Contract for a definite period . Full-time 3111 133 * * 13 * . Part-time 3112 125 * * 5 * . Total in FTE 3113 207 * 14 * Contract for the execution of a specifically assigned work . Full-time 3121 * * * 14 * . Part-time 3122 * * * * . Total in FTE 3123 * * * . Part-time 3124 * * * . Part-time 3125 * * * . Total in FTE 3123 * * * . Part-time 3121 * * * . Part-time 3121 * * * * . Part-time 3121 * * * . Part-time 3122 * * * * . Part-time 3123 * . Part-time 3124 * * * . Part-time 3125 * * . Part-time 3126 * * . Part-time 3127 * * . Part-time 3128 * * . Part-time 3129 * * . Part-time 3121 * . Part-time 3121 * * . Part-time 3122 * * * . Part-time 3123 * . Part-time 3124 * * . Part-time 3126 * * . Part-time 3127 * . Part-time 3128 * . Part-time 3129 * . Part-time 3129 * . Part-time 3121 * . Part-time 3121 * . Part-time 3121 * . Part-time 3121 * . Part-time 3122 * . Part-time 3123 * . Part-time 3124 * . Part-time 3125 * . Part-time 3126 * . Part-time 3127 * . Part-time 3128 * . Part-time 3129 * . Part-				*	*		*
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time	. local in rin	2133					ł
. Part-time 3052 349 295 644 19 94 . Total in FTE 3053 625 602 1.227 34 154  SPECIFICALLY FOR COMPLETE FORMS: b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 306 * * 318 * . Part-time 3102 224 * * 18 * . Total in FTE 3103 416 * * 311 * Contract for a definite period . Full-time 3111 133 * * 13 * . Part-time 3112 125 * * 5 * . Total in FTE 3113 207 * * 14 * Contract for the execution of a specifically assigned work . Full-time 3122 * * * . Part-time 3122 * * . Part-time 3123 * * . Part-time 3121 * * * . Part-time 3121 * * . Part-time 3121 * * . Part-time 3121 * * . Part-time 3121 * * . Part-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 5121 * . Ful	a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
. Part-time 3052 349 295 644 19 94 . Total in FTE 3053 625 602 1.227 34 154  SPECIFICALLY FOR COMPLETE FORMS: b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 306 * * 311 * . Part-time 3102 224 * * 18 * . Total in FTE 3103 416 * * 311 * Contract for a definite period . Full-time 3111 133 * * 13 * . Part-time 3112 125 * * 5 * . Total in FTE 3113 207 * * 14 * Contract for the execution of a specifically assigned work . Full-time 3122 * * * . Part-time 3121 * * * . Part-time 3122 * * * . Full-time 3123 * * . Part-time 3121 * * * . Full-time 3121 * * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 5121 * * . Full-time 5121 *	. Full-time	3051	440	463	903	34	125
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	. Part-time	3052	!!!	!			
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 306 * * 31 * 18 * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18 * * 18	. Total in FTE	3053	625	602	1.227	34	154
. Part-time 3102 224 *	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Total in FTE Contract for a definite period . Full-time . Full-time . Total in FTE 3111 . Part-time 3112 . Total in FTE 3113 . Total in FTE 3113 . Total in FTE 3113 . Full-time 3121 . Full-time 3122 . Total in FTE 3123 . Total in FTE 3123 . Full-time 3121 . Total in FTE 3123 . Total in FTE 3123 . Total in FTE 3123 . Full-time 3121 . Full-time 3121 . Full-time 3121 . Total in FTE 3123 . Total in FTE 3123 . Full-time 3131 . Total in FTE 3131				1			1
Contract for a definite period . Full-time			!!		*		
. Full-time 3111 133 *		2103	410	"		31  	"
. Part-time 3112 125 * * 5 * 14 * 15		3111	133	*	*	13	*
Contract for the execution of a specifically assigned work . Full-time 3121 * * * * * * . Part-time 3122 * * * * . Total in FTE 3123 * * * * Replacement contract . Full-time 3131 1 * * * 1 *	. Part-time	3112			*		I
a specifically assigned work . Full-time 3121 * * * * . Part-time 3122 * * * . Total in FTE 3123 * * * Replacement contract . Full-time 3131 1 * * 1 *		3113	207	*	*	14	*
. Full-time 3121				ļ			
. Part-time 3122		3121		*	*		*
. Total in FTE 3123							
Replacement contract       . Full-time       3131       1       *       *       1       *			j	*	*		*
. Full time	Replacement contract			į			İ
. Fart-time 3132   *   *   *			1			1	- 1
	. Part-time	3132	 <b></b>	*	*	I	*

Grouping: PU2802 - Leather, footwear and clothing industry

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			P. 2	21			
		 	AMOUNTS		NUM. OF ENTERP.		
	Codes -		Abbreviated	Total	Comp.	   Abbr.	
. Total in FTE	3133	   1	*	*	   1		
c)BY REASON OF TERMINATION OF CONTRACT	3133	   					
Retirement	2401	1.0	*	*		*	
. Full-time . Part-time	3401 3402	12    4	*	*	8 2	*	
. Total in FTE	3403	15	*	*	9	*	
Unemployment with extra		į	j		j	j j	
allowance from enterprise	0.444		.		_		
. Full-time . Part-time	3411 3412	10    13	*	*	5	*	
. Total in FTE	3413	19	*	*	12	*	
Dismissal						į į	
. Full-time	3421	124	*	*	20	*	
. Part-time . Total in FTE	3422 3423	54    161	*	*	10 21	^     *	
Other reason	3123					i i	
. Full-time	3431	294	*	*	30	*	
. Part-time	3432	278	*	*	15	*	
. Total in FTE of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:	3433	430		·	30		
Full-time	3501		*	*		*	
. Part-time . Total in FTE	3502 3503		*	*	 	*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer							
Men	5001			- 4-			
<ul> <li>Number of employees involved</li> <li>Number of actual training hours</li> </ul>	5801 5802	525   11.575	20   487	545 12.062	17 17	10 10	
. Costs for the enterprise	5803	625	21	646	20	20	
- of which gross costs directly	58031	565	25	591	17	10	
linked to training	E0020	0.7	2	0.0	16	   17	
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	58032	87	3	90	16	1/	
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58033	27	8	35	8	3	
Women						j j	
. Number of employees involved	5811	1.212	58	1.270	17	14	
. Number of actual training hours . Costs for the enterprise	5812 5813	16.500   909	1.130    44	17.630 953	17 19	14    27	
- of which gross costs directly	58131	804	37	841	17	14	
linked to training		İ				j j	
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	58132	202	11	214	14	23	
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58133	98	4	102	6	4	
b)Total of initiatives of less formal or informal professional training at the expense of the employer							
Men	E001			2:-			
<ul> <li>Number of employees involved</li> <li>Number of actual training hours</li> </ul>	5821 5822	214   5.971	34    2.324	248 8.295	12	10 10	
. Costs for the enterprise	5823	259	53	311	12	10	
Women		į	j		İ	j j	
. Number of employees involved	5831	509	84	593	12	13	
<ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>	5832 5833	13.916 477	6.700 234	20.616 710		13	
c)Total of initiatives of initial professional training at the expense of the employer							
Men		ļ				ļ į	
. Number of employees involved . Number of actual training hours	5841 5842	4    2.809	3 . 205	7 6.014	1 1	2    2	
. Number of actual training nours . Costs for the enterprise	5842 5843	2.809    39	3.205	6.014 57		2	
Women				3,	İ	İ	
. Number of employees involved	5851	17	5	22		2	
<ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>	5852 5853	8.595   110	3.169 35	11.764 145	!	2 2 2	
					İ		
		ı 	 				

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of     enter-   prises   	Ratios calculated from the globalised amounts
     	= = = = = = = = = = = = = = = = = = =		   	   			
1.	Gross operating margin	(%)	2,6	7,2	15,2	42	7,0
2.	Net operating margin	(%)	-0,3	3,1	8,2	42	5,1
3.	Added value / operating income	(%)	17,5	24,8	37,9	43	17,6
4.	Added value / person employed (EUR)		   49.840	67.945	113.749	   36	100.075
5.	Added value / Tangible fixed assets	(%)	13,2	39,2	100,2	44	67,6
6.	Personnel charges / Added value	(%)	46,9	65,1	82,3	36	58,1
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   5,9	12,7	22,0	   40	11,0
8.	Debt charges / Added value	(%)	0,9	3,4	8,4	36	5,6
9.	Return on equity after tax	(%)	0,0	4,4	12,8	   41	14,3
10.	Cash-flow / Equity	(%)	5,8	11,6	25,9	41	21,5
11.	Gross return on total assets before taxes and debt charges	(%)	   4,1	7,1	12,7	   44	12,6
12.	Net return on total assets before taxes and debt charges	(%)	0,8	3,5	8,0	   44	9,5
13.	Liquidity in broad sense		0,92	1,55	2,56	44	1,43
14.	Liquidity in narrow sense		0,48	0,90	2,03	44	0,80
15.1	Stock turnover of raw material and consumables (except for the building industry)		     2,4	4,3	13,0	     29	8,3
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		5,3	12,9	36,0	24	11,2
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
	Number of days of customer credit		32	50	92		!
	Number of days of supplier credit		29	50			55     55
19.	Equity / Total liabilities and equity	(%)	29,0	51,0	65,6	44	
20.	Acquisition of tangible assets / Added value	(%)	   3,6	 7,7	20,4	   36	12,4
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	13,1	22,3	54,9	     36	39,9

NACE-BEL2008: + 14\* + 15\*

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	-9,5	3,3	13,5	61	2,1
2. Net operating margin	(%)	-13,3	-1,8	7,1	61	-1,2
3. Added value / operating income	(%)	3,8	14,3	40,7	61	16,9
4. Added value / person employed (EUR)		   26.972	42.722	67.546	   254	44.595
5. Added value / Tangible fixed assets	(%)	   6,7	28,2	91,6	   498	34,4
6. Personnel charges / Added value	(%)	50,5	74,6	93,3	276	74,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   7,2	16,8	42,2	   421	16,7
8. Financial charges / Added value	(%)	2,2	6,2	16,8	447	11,0
9. Return on equity after tax	(%)	   -6,7	3,3	14,8	   409	2,1
10. Cash-flow / Equity	(%)	0,6	12,0	33,9	409	13,0
11. Gross return on total assets before taxes and financial charges	(%)	   0,2	7,2	16,8	   541	8,3
12. Net return on total assets before taxes and financial charges	(%)	-3,7	3,3	10,7	   541	4,3
13. Liquidity in broad sense		0,60	1,37	2,74	536	1,42
14. Liquidity in narrow sense		0,28	0,79	1,93	535	0,90
17. Number of days of customer credit		4	31	76	61	67
18. Number of days of supplier credit		7	24	59	67	62
19. Equity / Total liabilities and equity	(%)	0,4	33,4	66,8	545	36,8
20. Acquisition of tangible assets / Added value	(%)		8,4	27,4	   279	18,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	16,0	62,4	290	15,6

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

							r. 21
The value of the ratios beld greater than:  Q1 in 75% of the enterp: Q2 in 50% of the enterp: Q3 in 25% of the enterp:	rises		Q1	Q2	Q3	Number of   enter- prises	Ratios calculated from the globalised amounts
= = = = = = = FINANCIAL RA	ATIOS = = = = = =			   	[		
1. Gross operating margin		(%)	-1,1	6,3	14,3	102	7,2
2. Net operating margin		(%)	-5,9	1,4	8,8	102	5,2
3. Added value / operating	Income	(%)	7,9	20,3	38,4	104	17,6
4. Added value / person employed (EUR)			   28.458	44.193	71.503	290	78.285
5. Added value / Tangible fixed assets		(%)	   7,1	29,6	91,6	542	55,0
6. Personnel charges / Added	l value	(%)	48,1	73,4	92,7	312	61,7
7. Depreciation, depreciation provisions for risks and		(%)	   6,7	16,4	40,7	461	12,3
8. Financial charges / Added	l value	(%)	2,3	6,3	16,9	488	12,2
9. Return on equity after tax		(%)	   -5,8	3,4	14,5	450	11,6
10. Cash-flow / Equity		(%)	1,1	12,0	32,0	450	18,3
11. Gross return on total ass	sets before taxes	(%)	0,5	7,2	16,8	585	12,3
12. Net return on total asset and financial charges	s before taxes	(%)	-3,0	3,5	10,8	585	9,5
13. Liquidity in broad sense			0,61	1,38	2,71	580	1,43
14. Liquidity in narrow sense	2		0,30	0,80	1,93	579	0,82
17. Number of days of custome	er credit		18	47	82	102	53
18. Number of days of supplie	er credit		14	42	72	111	61
19. Equity / Total liabilitie	es and equity	(%)	3,3	34,3	66,5	589	41,4
20. Acquisition of tangible a	assets /	(%)	   2,5	8,3	27,1	315	13,8
21. Acquisition of tangible a Tangible assets at the expressed preceding financial year		(%)	4,5	16,5	60,8	326	26,7

NACE-BEL2008: + 14\* + 15\*

		AMOINTS			INITIM OF	1 	
	Codes -	AMOUNTS			·	ENTERP	
			Abbreviated		Comp.	Abbr 	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	:					 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")	į						
STATEMENT OF THE PERSONS EMPLOYED							
A. EMPLOYEES FOR WHOM THE COMPANY						 	
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL During the current and preceding period						   	
AVERAGE NUMBER OF EMPLOYEES	1001		1 400				
. Full-time . Part-time	1001	*	1.433   667	*	*	2	
. Total in FTE (current period)	1002	*	1.852	*	*	:	
. Total in FTE (preceding period)	1003P	*	1.980	*	*	:	
NUMBER OF HOURS ACTUALLY WORKED					İ	į į	
. Full-time	1011	*	1.893.087	*	*	j :	
. Part-time	1012	*	598.435	*	*	:	
. Total (current period)	1013	*	2.491.522	*	*	:	
. Total (preceding period) PERSONNEL COSTS	1013P	*	2.631.147	*	*	:	
. Full-time	1021	*	46.433	*	*		
. Part-time	1022	*	14.614	*	*		
. Total (current period)	1023	*	61.046	*	*	į :	
. Total (preceding period)	1023P	*	62.175	*	*	į :	
During the current period )AVERAGE NUMBER OF EMPLOYEES Full-time							
. Total	1001	2.286		*	38	l	
. Men	10011	870		*	32	i	
. Women	10012	1.364		*	35	İ	
Part-time					[	!	
. Total	1002	894		*	34		
. Men . Women	10021	65 822	*	*	17		
Total in FTE	10022	022	"		32		
. Total	1003	2.922	*	*	38	l	
. Men	10031	911	*	*	33	i	
. Women	10032	1.955	*	*	35	İ	
)NUMBER OF HOURS ACTUALLY WORKED	[				[	ļ	
Full-time	1011	2 200 000	   *	*			
. Total . Men	1011 10111	3.388.992 1.339.290	l l	*	38		
. Men	10111	1.977.582	*	*	35		
Part-time	10112	1.577.502				İ	
. Total	1012	942.307	*	*	34	İ	
. Men	10121	62.617		*	17	İ	
. Women	10122	870.988	*	*	32	ļ	
Total	1012	4 221 200		*	2.0		
. Total . Men	1013 10131	4.331.299 1.401.908	*     *	*	38		
. Women	10131	2.848.569	*	*	35	l	
PERSONNEL COSTS	-3102	010.000				İ	
Full-time	İ				İ	İ	
. Total	1021	139.939	*	*	38		
. Men	10211	64.126	*	*	30		
. Women Part-time	10212	71.057		*	33		
. Total	1022	28.566	   *	*	34		
. Men	10221	2.586	*	*	16	İ	
. Women	10222	22.836	*	*	30	ļ	
Total	16.55						
. Total	1023	168.505	*     *	*	38		
. Men . Women	10231 10232	67.708 98.561	*     *	*	32		
. women ADVANTAGES IN ADDITION TO WAGES	10434	20.301	"	î	34		
. Total	1033	1.704	*	*	14	İ	
. Men	10331	756	*	*	14		
. Women	10332	948	*	*	13	 	
During the preceding period Average number of employees in FTE	į					 	
. Total	1003P	3.053	*	*	37		
. Men	10031P	974	*	*	29		
. Women Number of hours actually worked	10032P	2.004	*	*	33		
. Total	1013P	4.538.984	   *	*	37		
. Men	1013P   10131P	1.503.193	*	*	29	İ	
. Women	10132P	2.928.145	*	*	33	İ	
Personnel costs	į		ļ į		į	ļ	
. Total	1023P	173.502	*	*	37		
. Men	10231P	69.622	*	*	29	1	

NACE-BEL2008: + 14\* + 15\*

					P.	2	
		AMOUNTS			NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	 10232P	100.526	*	*	   33	*	
Advantages in addition to wages	102321				j j		
. Total	1033P	1.650	*	*	18	*	
. Men . Women	10331P  10332P	723   923	*	*	16    15	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	2 260	1 207	2 (47	]	200	
<ul><li>Full-time</li><li>Part-time</li><li>Total in FTE</li></ul>	1051   1052   1053	2.260  887  2.890	1.387   657   1.811	3.647 1.544 4.700		180 236	
o)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	1101	2.209	1.328	3.537	     35	198	
. Part-time	1102	871	638	1.509	33	17:	
. Total in FTE	1103	2.833	1.743	4.575	36	23	
Contract for a definite period							
. Full-time	1111	47	54	101	7	2	
. Part-time	1112	16	18	34	4	1	
. Total in FTE Contract for the execution of a specifically assigned work	1113	53     	62	115	9      	3	
. Full-time	1121		1	1	i i		
. Part-time	1122	ļ			ļİ		
. Total in FTE Replacement contract	1123		1	1			
. Full-time	1131	4	4	8	2		
. Part-time	1132	- I	1	1			
. Total in FTE	1133	4	5	9	2		
)ACCORDING TO GENDER AND STUDY LEVEL Men	İ				 		
. Full-time	1201	858	320	1.178	31	12	
. Part-time	1202	73	88	161	15	4	
. Total in FTE	1203	904	365	1.270	32	14	
<ul><li>primary education</li><li>Full-time</li></ul>	12001	69 l	65	134	11	3	
. Part-time	12002	9	21	30	5	1	
. Total in FTE	12003	75	77	152	13	3	
- secondary education	[		[				
. Full-time	12011	460	212	672	26	9	
. Part-time . Total in FTE	12012   12013	38   487	46   236	84 723	11   28	2 11	
- higher non-university education	12013	10/	230	723	20	11	
. Full-time	12021	277	38	315	19	2	
. Part-time	12022	20	20	40	7		
. Total in FTE	12023	288	47	335	19	2	
<ul><li>university education</li><li>Full-time</li></ul>	12021	52 l	-	57	11		
. Part-time	12031   12032	52  6	5   1	57	11 3		
. Total in FTE	12032	55	6	60	11		
Women					İ		
. Full-time	1211	1.402	1.067	2.469	34	16	
. Part-time . Total in FTE	1212 1213	814    1.985	569  1.446	1.383 3.431	33	16 21	
- primary education	1213	1.205	1.440	3.431	33  	21	
. Full-time	12101	150	256	406	16	6	
. Part-time	12102	89	111	200		4	
. Total in FTE	12103	216	332	548	17	8	
<ul><li>secondary education</li><li>Full-time</li></ul>	12111	697 l	680 l	1.377	   29	13	
. Part-time	12111	561	390	951	29	12	
. Total in FTE	12113	1.097	937	2.033	30	16	
- higher non-university education		į	į		ļ į		
. Full-time	12121	471	123	594	26	5	
. Part-time . Total in FTE	12122   12123	143   576	61  164	204 740	19     28	2 6	
- university education	12123	370	104	740	20	0	
. Full-time	12131	84	8	92	9		
. Part-time	12132	21	7	28	7		
. Total in FTE	12133	97	13	110	12	1	
)BY PROFESSIONAL CATEGORY Management staff							
. Full-time	1301	25		25	5		
. Part-time	1302	2		2	2		
. Total in FTE	1303	26	j	26	5		
Employees				. == -			
. Full-time	1341	1.196	380	1.576	34	12	
. Part-time . Total in FTE	1342 1343	481  1.530	192  500	673 2.030		9 14	
. Total in FTE Workers	1343	1.530	500	2.030	j 35	14	
. Full-time	1321	1.039	1.006	2.045	27	16	
. Part-time	1322	404	459	863		13	

NACE-BEL2008: + 14\* + 15\*

					P.	3	
	   Codes -	AMOUNTS			NUM. OF	'ENTERP.	
			Abbreviated		Comp.	Abbr.	
. Total in FTE	1323	1.333	1.306	2.639	28	201	
Others	1221		1	1		1	
. Full-time . Part-time	1331		1   6	1 6	 	1 2	
. Total in FTE	1333		4	4		3	
SPECIFICALLY FOR COMPLETE FORMS:  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	161   305.229	*	*	24 24	*	
<pre>actually worked . Costs for the enterprise</pre>	1521	7.480	*	*	24	*	
b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL							
. Average number of persons employed	1502	3	*	*	1	*	
. Number of hours	1512	5.186	*	*	1	*	
actually worked . Costs for the enterprise	1522	71	*	*	   1	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	377	399	776	30	96	
. Part-time	2052	291	244	535	15	71	
. Total in FTE	2053	516	506	1.023	31	127	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	2101	235	*	*	26	*	
. Part-time . Total in FTE	2102 2103	165  304	*	*	14   27	*	
Contract for a definite period	2103	304			2/		
. Full-time	2111	140	*	*	15	*	
. Part-time	2112	126	*	*	5	*	
. Total in FTE Contract for the execution of	2113	210	*	*	15	*	
a specifically assigned work					 		
. Full-time	2121		*	*		*	
. Part-time	2122		*	*		*	
. Total in FTE	2123		*	*		*	
Replacement contract . Full-time	2131	2	*	*	l   2	*	
. Part-time	2132	-	*	*		*	
. Total in FTE	2133	2	*	*	2	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	440	463	903	34	125 94	
. Part-time . Total in FTE	3052 3053	349  625	295  602	644 1.227	19 34	154	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period				1.22/		101	
. Full-time	3101	306	*	*	31	*	
. Part-time	3102	224	*	*	18   31	*	
. Total in FTE Contract for a definite period	3103	416	*	*	31  	*	
. Full-time	3111	133	*	*	13	*	
. Part-time	3112	125	*	*	5	*	
. Total in FTE Contract for the execution of	3113	207	*	*	14  	*	
a specifically assigned work		ļ	į				
. Full-time	3121		*	*		*	
. Part-time . Total in FTE	3122 3123		*	*	[ 	*	
Replacement contract							
. Full-time	3131	1	*	*	1	*	
. Part-time . Total in FTE	3132 3133	1	*	*	   1	*	

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: PU2802 - Leather, footwear and clothing industry

NACE-BEL2008: + 14\* + 15\*

Court   ADDITION   A						P.	4
Complete   Complete   Abbravised   Total   Comp.   Abbr.							ENTERP.
### CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF THE MINISTER OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVEMENT DATE OF CONTRICTORS OF TRAINING PROVIDED TO REMOVE DATE OF TRAINING PROVIDED TO REMOVE DATE OF TRAINING PROVIDED TO REMOVE DATE OF TRA		Codes -	Complete	Abbreviated			
Retirement							
Full-time		ļ				 	
Part-time		3401	12	*	*	8	*
Total in FTE   3403   15					*		*
Section   Sect		!			*		*
Full-time	Unemployment with extra	į	İ	į į		İ	i i
Duty-time	allowance from enterprise	ĺ	ĺ				
Total in FTE				l l			
Disminsent   Full-time		!	- 1	l l		!	l I
Pull-time		3413	19	*	*	12	*
Past-time		3421	124	*	*	20	*
Total in FFE   3423   161		!		*		!	*
Full-time		!	!	*	*	1	*
Part-time	Other reason	į		İ		İ	i i
Total in FTM	. Full-time	3431	294			30	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:    Full-time		!					l I
render services to the enterprise at least half-time on a self-employed basis: . Full-time of a self-employed basis: . Full-time of self-employed basis: . Total in FTR . S503 . Total in FTR . Total in FTR . S503 . Total in FTR . Total in FTR . S503 . Total in FTR . Total in FTR . S503 . Total in FTR . S503 . Total in initiatives of formal professional training at the expense of the employer  Men . Number of employees involved 5801 . Shumber of actual training hours 5802 . S503 . S		3433	430	*	*	30	*
half-time on a self-employed basis:							
Part-time		ļ				İ	
Part-time		3501		*	*		*
Total in FTE				*	*	i	*
### AND COST OF THE ACCOUNTING PERIOD  a) Total of initiatives of formal professional training at the expense of the employer  **Men**  **Number of employees involved**  **Number of actual training hours**  **S801**  **S802**  **S803**  **S804**  **S803**  **S804**  **S803**  **S804**		!	i	*	*	İ	*
### AND COST OF THE ACCOUNTING PERIOD  a) Total of initiatives of formal professional training at the expense of the employer  **Men**  **Number of employees involved**  **Number of actual training hours**  **S801**  **S802**  **S803**  **S804**  **S803**  **S804**  **S803**  **S804**						İ	
Men   Number of employees involved   S801   S25   20   545   17   10							
Number of actual training hours							
Number of actual training hours	Men					<u> </u>	
Number of actual training hours   5802   11.755   487   12.062   17   10		5801	525	20	545	17	10
- of which gross costs directly linked to training - of which fees paid and paiments 58032 87 3 90 16 17 to collective funds - of which fees paid and paiments 58032 87 3 90 16 17 to collective funds - of which grants and other financial 58033 27 8 35 8 3 advantages received (to deduct)  Women . Number of employees involved 5811 1.212 58 1.270 17 14 . Number of actual training hours 5812 16.500 1.130 17.630 17 14 . Ocosts for the enterprise 5813 909 44 953 19 27 - of which gross costs directly 58131 804 37 841 17 14 linked to training - of which fees paid and paiments 58132 202 11 214 14 23 to collective funds - of which grants and other financial 58133 98 4 102 6 4 advantages received (to deduct)  b)Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 214 34 248 12 10 . Costs for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Number of employees involved 5831 509 84 593 12 13 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 311 12 10 . Ocosts for the enterprise 5823 259 53 310 50 6.014 1 2 2 . Ocosts for the enterprise 5823 259 53 310 50 6.014 1 2 2 . Ocosts for the enterprise 5823 39 19 57 1 2 . Ocosts for the enterprise 5823 39 19 57 1 2 . Ocosts for the enterprise 5823 39 19 57 1 2 . Ocosts for the enterprise 5823 39 19 57 1 2 . Ocosts for the enterprise 5823 39 19 57 1 2 . Ocosts for the enterprise	. Number of actual training hours	5802	11.575	487	12.062	17	10
1   1   1   2   3   3   9   1   1   1   1   1   1   1   1   1		!	!	!!		!	!!!
- of which fees paid and paiments		58031	565	25	591	17	10
to collective funds - of which grants and other financial - of which grants exceived (to deduct)  Women  Number of employees involved Selia		E0022	07	1	0.0	16	17
- of which grants and other financial solutions advantages received (to deduct)  Women  Number of employees involved  Number of employees involved  Number of actual training hours  S811  1.212  58  1.270  17  14  Number of actual training hours  S812  - of which gross costs directly  of which gross costs directly  1 inked to training  - of which fees paid and paiments  of which fees paid and paiments  of which grants and other financial  of which grants and other financial  of which gross costs directly  S8132  202  11  214  14  23  to collective funds  of which grants and other financial  of which gross costs directly  S8133  98  4  102  6  4  102  6  4  102  6  4  102  6  4  103  Number of employees involved  Number of employees involved  Number of actual training hours  S822  S971  Number of actual training hours  S832  S833  39  10  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S833  Costs for the enterprise  S841  Number of actual training hours  S842  S843  S9  S9  S9  S0  S844  S9  S9  S9  S9  S9  S9  S9  S9  S9		56032	0 /	3	90	1 10	1 1/1
## Advantages received (to deduct)		58033	27	8	35	8	3
Number of employees involved   S811   1.212   58   1.270   17   14							
Number of actual training hours   5812   16.500   1.130   17.630   17   14	Women	į				İ	i i
Costs for the enterprise		!				1	
- of which gross costs directly		!		!		1	
Linked to training		!	!			!	
- of which fees paid and paiments		20131	004	37	041	1 1	14
to collective funds - of which grants and other financial 58133 98 4 102 6 4 advantages received (to deduct)  b)Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 214 34 248 12 10 . Number of actual training hours 5822 5.971 2.324 8.295 12 10 . Costs for the enterprise 5823 259 53 311 12 10 . Number of employees involved 5831 509 84 593 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13  c)Total of initiatives of initial professional training at the expense of the employer  Men . Number of employees involved 5841 4 3 7 7 1 2 13  c)Total of initiatives of initial professional training at the expense of the employer  Men . Number of actual training hours 5842 2.809 3.205 6.014 1 2 . Number of actual training hours 5842 3.809 3.205 6.014 1 2 . Costs for the enterprise 5843 39 19 57 1 2 Women . Number of employees involved 5851 17 5 22 2 2 . Number of actual training hours 5852 8.595 3.169 11.764 2		58132	202	11	214	14	23
- of which grants and other financial 58133 98 4 102 6 4 advantages received (to deduct)  b) Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 214 34 248 12 10 . Number of actual training hours 5822 5.971 2.324 8.295 12 10 . Costs for the enterprise 5823 259 53 311 12 10 . Women . Number of employees involved 5831 509 84 593 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13 . Costs for the enterprise 5843 3 477 234 710 12 13 . Number of employees involved 5841 4 3 7 1 2 . Number of actual training hours 5842 2.809 3.205 6.014 1 2 . Number of actual training hours 5842 3.809 3.205 6.014 1 2 . Number of employees involved 5841 3 9 19 57 1 2 . Number of employees involved 5851 17 5 22 2 2 2 . Number of actual training hours 5852 8.595 3.169 11.764 2 2		30132	1				23
b)Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 214 34 248 12 10 . Number of actual training hours 5822 5.971 2.324 8.295 12 10 . Costs for the enterprise 5823 259 53 311 12 10 . Women . Number of employees involved 5831 509 84 593 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13 . Costs for the enterprise 5833 477 234 710 12 13 . Costs for the enterprise 5831 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13 . Costs for the enterprise 5843 3 477 234 710 12 13 . Number of employees involved 5841 4 3 7 1 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		58133	98	4	102	6	4
informal professional training at the expense of the employer  Men . Number of employees involved 5821 214 34 248 12 10 . Number of actual training hours 5822 5.971 2.324 8.295 12 10 . Costs for the enterprise 5823 259 53 311 12 10 Women . Number of employees involved 5831 509 84 593 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13  c)Total of initiatives of initial professional training at the expense of the employer  Men . Number of employees involved 5841 4 3 7 1 2 . Number of actual training hours 5842 2.809 3.205 6.014 1 2 . Costs for the enterprise 5843 39 19 57 1 2 Women . Number of employees involved 5851 17 5 22 2 2 . Number of actual training hours 5852 8.595 3.169 11.764 2		į	İ			İ	i i
. Number of employees involved 5821 214 34 248 12 10 . Number of actual training hours 5822 5.971 2.324 8.295 12 10 . Costs for the enterprise 5823 259 53 311 12 10 Women . Number of employees involved 5831 509 84 593 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13  c) Total of initiatives of initial professional training at the expense of the employer  Men . Number of employees involved 5841 4 3 7 1 2 . Number of actual training hours 5842 2.809 3.205 6.014 1 2 . Costs for the enterprise 5843 39 19 57 1 2 Women . Number of employees involved 5851 17 5 22 2 2 . Number of employees involved 5851 17 5 22 2 2 . Number of actual training hours 5852 8.595 3.169 11.764 2	informal professional training						
Number of actual training hours   5822   5.971   2.324   8.295   12   10		į	ļ				
Costs for the enterprise   5823   259   53   311   12   10		!				!	
Women   Number of employees involved   5831   509   84   593   12   13   13   13   14   15   15   15   15   15   15   15		!		!			
. Number of employees involved 5831 509 84 593 12 13 . Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13 . C)Total of initiatives of initial professional training at the expense of the employer  Men . Number of employees involved 5841 4 3 7 1 2 . Number of actual training hours 5842 2.809 3.205 6.014 1 2 . Costs for the enterprise 5843 39 19 57 1 2 . Women . Number of employees involved 5851 17 5 22 2 2 2 . Number of actual training hours 5852 8.595 3.169 11.764 2 2		5823	259	53	311	12	10
. Number of actual training hours 5832 13.916 6.700 20.616 12 13 . Costs for the enterprise 5833 477 234 710 12 13 . C)Total of initiatives of initial professional training at the expense of the employer		5831	509	84	593	12	13
. Costs for the enterprise 5833 477 234 710 12 13  c)Total of initiatives of initial professional training at the expense of the employer  Men  . Number of employees involved 5841 4 3 7 1 2  . Number of actual training hours 5842 2.809 3.205 6.014 1 2  . Costs for the enterprise 5843 39 19 57 1 2  Women  . Number of employees involved 5851 17 5 22 2 2  . Number of actual training hours 5852 8.595 3.169 11.764 2		!					
C)Total of initiatives of initial professional training at the expense of the employer  Men  . Number of employees involved 5841 4 3 7 1 2  . Number of actual training hours 5842 2.809 3.205 6.014 1 2  . Costs for the enterprise 5843 39 19 57 1 2  Women  . Number of employees involved 5851 17 5 22 2 2  . Number of actual training hours 5852 8.595 3.169 11.764 2	5	!		!		1	
. Number of employees involved       5841       4       3       7       1       2         . Number of actual training hours       5842       2.809       3.205       6.014       1       2         . Costs for the enterprise       5843       39       19       57       1       2         Women       . Number of employees involved       5851       17       5       22       2       2         . Number of actual training hours       5852       8.595       3.169       11.764       2       2	c)Total of initiatives of initial professional training at the expense of the employer						
. Number of actual training hours       5842       2.809       3.205       6.014       1       2         . Costs for the enterprise       5843       39       19       57       1       2         Women       . Number of employees involved       5851       17       5       22       2       2       2         . Number of actual training hours       5852       8.595       3.169       11.764       2       2		5841	4	3	7	1	2
. Costs for the enterprise       5843       39       19       57       1       2         Women       . Number of employees involved       5851       17       5       22       2       2         . Number of actual training hours       5852       8.595       3.169       11.764       2       2		!	l l	!!!		!	
Women       . Number of employees involved       5851       17       5       22       2       2         . Number of actual training hours       5852       8.595       3.169       11.764       2       2		!	!	!			
. Number of actual training hours 5852 8.595 3.169 11.764 2 2					3.	İ	-
		!					
. Costs for the enterprise 5853   110  35  145  2  2		!	!				
	. Costs for the enterprise	5853	110	35	145	2	2