

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
NACE-BEL2008: + 139\* + 14\* + 15\* + 18\* + 204\* + 21\* + 3213\* + 323\* + 324\* + 329\* + 581\* + 59203\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	26.767.618	1.118.471	27.886.089	485	4.270
A.Formation expenses	20	54.791	1.279	56.070	30	129
B.Intangible fixed assets	21	6.083.013	60.995	6.144.008	290	941
C.Tangible fixed assets	22/27	4.870.852	879.111	5.749.963	454	4.019
. Land and buildings	22	1.725.552	554.985	2.280.536	280	1.872
. Plant, machinery and equipment	23	1.336.332	146.908	1.483.240	388	2.764
. Furniture and vehicles	24	104.385	50.119	154.504	399	3.300
. Leasing and similar rights	25	258.294	86.552	344.846	134	414
. Other tangible fixed assets	26	78.049	32.466	110.515	158	895
. Assets under construction and advance payments	27	1.368.240	8.081	1.376.321	82	30
D.Financial fixed assets	28	15.758.962	177.086	15.936.048	382	2.267
. Affiliated enterprises	280/1	15.359.938	*	*	198	*
- Participating interests	280	14.203.065	*	*	187	*
- Amounts receivable	281	1.156.873	*	*	42	*
. Other enterprises linked by participating interests	282/3	353.052	*	*	45	*
- Participating interests	282	345.144	*	*	45	*
- Amounts receivable	283	7.908	*	*	3	*
. Other financial assets	284/8	45.972	*	*	324	*
- Shares	284	33.395	*	*	74	*
- Amounts receivable and cash guarantees	285/8	12.577	*	*	309	*
2.1.2.CURRENT ASSETS	29/58	24.503.919	1.600.551	26.104.471	513	4.709
A.Amounts receivable after more than one year	29	4.493.455	32.701	4.526.156	67	162
. Trade debtors	290	8.414	6.277	14.691	9	31
. Other amounts receivable	291	4.485.041	26.424	4.511.465	60	138
B.Stocks and contracts in progress	3	4.133.387	317.157	4.450.544	350	2.315
. Stocks	30/36	4.084.346	305.713	4.390.059	343	2.269
- Raw materials and consumables	30/31	1.191.736	*	*	269	*
- Work in progress	32	1.627.292	*	*	154	*
- Finished goods	33	938.966	*	*	178	*
- Goods purchased for resale	34	320.434	*	*	141	*
- Immovable property intended for sale	35	173	*	*	1	*
- Advance payments	36	5.746	*	*	15	*
. Contracts in progress	37	49.042	11.444	60.486	53	186
C.Amounts receivable within one year	40/41	9.451.234	747.551	10.198.784	507	4.546
. Trade debtors	40	5.164.525	534.389	5.698.914	480	4.091
. Other amounts receivable	41	4.286.708	213.162	4.499.870	487	3.756
D.Current investments	50/53	5.158.776	138.914	5.297.690	123	714
. Own shares	50	30.066	*	*	11	*
. Other investments	51/53	5.128.709	*	*	119	*
E.Cash at bank and in hand	54/58	865.480	342.412	1.207.891	495	4.449
F.Deferred charges and accrued income	490/1	401.588	21.816	423.404	428	2.490
TOTAL ASSETS	20/58	51.271.537	2.719.022	53.990.559	513	4.716

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	34.879.204	1.092.207	35.971.412	460	3.756
EQUITY negative balance	10/15	-247.151	-161.821	-408.972	51	959
A.Capital	10	13.182.148	527.937	13.710.085	511	4.712
. Issued capital	100	13.190.019	545.748	13.735.768	511	4.712
. Uncalled capital	101	7.872	17.811	25.683	12	1.160
B.Share premium account	11	4.325.671	18.871	4.344.542	61	62
C.Revaluation surpluses	12	81.095	51.269	132.364	46	143
D.Reserves	13	11.813.108	539.858	12.352.966	477	4.062
. Legal reserve	130	670.693	26.920	697.613	472	4.027
. Reserves not available	131	122.352	5.304	127.656	87	154
- In respect of own shares held	1310	30.386	547	30.932	15	7
- Other	1311	91.966	4.757	96.723	73	147
. Untaxed reserves	132	205.300	68.124	273.424	276	1.278
. Available reserves	133	10.814.763	439.510	11.254.273	290	2.204
E.Profit carried forward	(+) 14	7.169.586	228.105	7.397.691	251	1.678
Loss carried forward	(-) 14	-1.971.015	-438.199	-2.409.214	173	2.283
F.Investment grants	15	31.460	13.541	45.001	114	232
G.Advance to associates on the sharing out of the assets	19		10.995	10.995		15
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.007.718	44.888	1.052.606	298	583
A.Provisions for liabilities and charges	160/5	985.694	32.825	1.018.518	243	359
. Pensions and similar obligations	160	405.454	*	*	145	*
. Taxation	161	4.479	*	*	4	*
. Major repairs and maintenance	162	8.358	*	*	23	*
. Other liabilities and charges	163/5	567.402	*	*	172	*
B.Deferred taxes	168	22.024	12.063	34.087	135	277
2.2.3.AMOUNTS PAYABLE	17/49	15.631.766	1.743.748	17.375.514	512	4.672
A.Amounts payable after more than one year	17	4.482.638	528.359	5.010.997	270	2.371
. Financial debts	170/4	4.377.122	471.151	4.848.272	255	2.215
- Credit institutions, leasing and other similar obligations	172/3	687.734	365.665	1.053.400	217	1.921
* Leasing and similar obligations	172	181.630	*	*	124	*
* Credit institutions	173	506.104	*	*	169	*
- Other loans	174/0	3.689.387	105.485	3.794.872	100	521
* Subordinated loans	170	824.439	*	*	42	*
* Unsubordinated debentures	171	1.953.490	*	*	4	*
* Other loans	174	911.458	*	*	66	*
. Trade debts	175	4.888	2.441	7.330	6	17
- Suppliers	1750	4.888	*	*	6	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		231	231		3
. Other amounts payable	178/9	100.628	54.536	155.164	42	342
B.Amounts payable within one year	42/48	10.779.277	1.181.976	11.961.253	511	4.661
. Current portion of amounts payable after more than one year falling due within one year	42	997.823	113.905	1.111.727	249	2.305
. Financial debts	43	2.680.225	135.208	2.815.433	199	1.293
- Credit institutions	430/8	1.586.441	127.445	1.713.886	159	1.220
- Other loans	439	1.093.785	7.762	1.101.547	59	105
. Trade debts	44	4.387.387	402.207	4.789.594	511	4.424
- Suppliers	440/4	4.382.256	400.498	4.782.754	511	4.420
- Bills of exchange payable	441	5.131	1.709	6.840	10	33
. Advances received on contracts in progress	46	160.084	6.844	166.928	88	295
. Taxes, remuneration and social security	45	1.032.497	155.053	1.187.550	473	3.959
- Taxes	450/3	200.389	79.100	279.490	450	3.814
- Remuneration and social security	454/9	832.108	75.953	908.061	441	2.110
. Other amounts payable	47/48	1.521.261	368.760	1.890.021	362	3.461
C.Deferred charges and accrued income	492/3	369.851	33.412	403.264	386	1.729
TOTAL LIABILITIES	10/49	51.271.537	2.719.022	53.990.559	513	4.716

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		8.720.588	792.100	9.512.688	463	3.858
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-19.113	-34.466	-53.579	50	820
A.OPERATING INCOME		70/74		25.264.945	*	*	497	*
. Turnover (optional entry for abridged layouts)		70		20.841.806	255.785	21.097.591	477	509
. Stocks and work and contracts in progress:								
increase		(+) 71		263.183	*	*	110	*
decrease		(-) 71		-56.929	*	*	139	*
. Own construction capitalised		72		1.905.209	*	*	42	*
. Other operating income		74		2.311.677	*	*	472	*
B.OPERATING CHARGES		60/64		23.877.253	*	*	513	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		16.563.469	196.383	16.759.852	513	549
. Raw materials, consumables		60		8.475.931	*	*	430	*
- Purchases		600/8		8.478.664	*	*	429	*
- Stocks:								
decrease		(+) 609		151.337	*	*	182	*
increase		(-) 609		-154.070	*	*	154	*
. Services and other goods		61		8.087.538	*	*	513	*
. Remuneration, social security and pensions		62		4.137.088	488.631	4.625.719	454	2.058
		(+)/(-)						
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		2.874.190	161.125	3.035.315	463	4.135
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations		(+) 631/4		105.705	9.137	114.843	197	547
write-backs		(-) 631/4		-27.563	-2.372	-29.936	114	172
. Provisions for risks and charges :								
appropriations		(+) 635/7		119.207	2.794	122.000	76	108
uses and write-backs		(-) 635/7		-47.021	-4.106	-51.127	138	90
. Other operating charges		640/8		152.996	28.876	181.873	502	4.505
. Operating charges carried to assets as restructuring costs		(-) 649		-818	-402	-1.220	3	7
C.OPERATING PROFIT		(+) 9901		1.579.850	164.795	1.744.645	329	2.885
OPERATING LOSS		(-) 9901		-192.158	-90.845	-283.003	184	1.805
D.FINANCIAL INCOME		75		851.545	33.946	885.491	495	3.970
. Income from financial fixed assets		750		411.784	*	*	122	*
. Income from current assets		751		315.987	*	*	395	*
. Other financial income		752/9		123.774	*	*	433	*
E.FINANCIAL CHARGES		65		556.771	57.130	613.902	510	4.618
. Debt charges		650		353.278	*	*	436	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		75	*	*	27	*
appropriations (write-backs)		(+)/(-)						
. Other financial charges		652/9		203.418	*	*	500	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES		9902	(+)	1.874.270	151.861	2.026.132	328	2.685
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES		9902	(-)	-191.805	-101.096	-292.901	185	2.014
G.EXTRAORDINARY INCOME		76		474.483	42.313	516.796	273	1.075
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		5.113	*	*	22	*
. Write-back of amounts written down financial fixed assets		761		8.149	*	*	14	*
. Write-back of provisions for extraordinary liabilities and charges		762		8.694	*	*	23	*
. Gains on disposal of fixed assets		763		196.618	*	*	180	*
. Other extraordinary income		764/9		255.907	*	*	146	*
H.EXTRAORDINARY CHARGES		66		393.367	22.198	415.565	256	834
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		10.584	*	*	22	*
. Amounts written down financial fixed assets		661		191.475	*	*	33	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	66.371	*	*	17	*
uses	(-) 662	-7.888	*	*	14	*
. Losses on disposal of fixed assets	663	55.838	*	*	105	*
. Other extraordinary charges	664/8	100.776	*	*	187	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-23.788	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	2.151.252	172.495	2.323.747	331	2.780
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-387.671	-101.614	-489.285	182	1.919
J.TRANSFER FROM DEFERRED TAXES	780	13.579	2.265	15.844	147	277
K.TRANSFER TO DEFERRED TAXES	680	5.315	1.790	7.105	19	32
L.INCOME TAXES	(-) 67/77	-1.531	-574	-2.105	33	253
INCOME TAXES	(+) 67/77	171.068	35.169	206.236	399	3.052
. Income taxes	670/3	174.119	*	*	420	*
. Adjustment of income taxes and write-back of tax provisions	77	4.582	*	*	134	*
M.PROFIT FOR THE PERIOD	(+) 9904	1.989.515	138.536	2.128.051	327	2.721
LOSS FOR THE PERIOD	(-) 9904	-387.206	-101.775	-488.982	184	1.978
N.TRANSFER FROM UNTAXED RESERVES	789	28.346	5.852	34.198	115	253
O.TRANSFER TO UNTAXED RESERVES	689	26.601	6.606	33.207	48	105
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	1.993.498	136.283	2.129.780	335	2.740
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-389.444	-100.276	-489.720	176	1.960
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	8.194.432	338.161	8.532.594	320	2.293
Loss to be appropriated	(-) 9906	-2.193.430	-448.507	-2.641.938	191	2.423
. Profit for the period avail. For appropri.	(+) 9905	1.993.498	136.283	2.129.780	335	2.740
Loss for the period avail. For appropri.	(-) 9905	-389.444	-100.276	-489.720	176	1.960
. Profit brought forward	(+) 14P	6.292.315	249.438	6.541.753	261	1.672
Loss brought forward	(-) 14P	-1.895.366	-395.791	-2.291.157	159	2.171
B.Transfers from capital and reserves	791/2	290.728	71.888	362.616	62	407
. from capital and share premium account	791	178.275	*	*	10	*
. from reserves	792	112.453	*	*	53	*
C.Transfers to capital and reserves	691/2	287.214	44.423	331.637	138	1.026
. to capital and share premium account	691	4.290	2.840	7.130	3	19
. to legal reserve	6920	19.136	2.153	21.289	45	433
. to other reserves	6921	263.787	39.430	303.218	104	730
D.Profit to be carried forward	(+) 14	7.169.586	228.105	7.397.691	251	1.678
Loss to be carried forward	(-) 14	-1.971.015	-438.199	-2.409.214	173	2.283
E.Partners' contribution in respect of losses	794	12.600	63	12.663	2	3
F.Profit to be distributed	694/6	818.544	127.277	945.821	110	672
. Dividends	694	806.359	117.010	923.369	93	498
. Directors' or managers' entitlements	695	11.518	9.126	20.644	26	202
. Other beneficiaries	696	668	1.141	1.809	1	5

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	31.297	*	*	28	*
Movements during the period						
. New expenses incurred	8002	25.801	*	*	9	*
. Depreciation	8003	2.662	*	*	25	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	54.791	*	*	30	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	156	*	*	4	*
. Restructuring costs	204	26.515	*	*	8	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	23.621.649	142.184	23.763.833	338	1.641
Movements during the period						
. Acquisitions, including produced fixed assets	8029	2.453.205	32.693	2.485.898	206	369
. Sales and disposals	8039	63.445	3.984	67.429	71	99
. Transfers from one heading to another (+)/(-)	8049	-438	555	116	23	7
At the end of the period	8059	26.010.971	171.447	26.182.419	347	1.706
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	17.813.853	99.823	17.913.676	334	1.610
Movements during the period						
. Recorded	8079	2.160.022	12.892	2.172.914	293	1.006
. Written back	8089	294	123	416	4	4
. Acquisitions from third parties	8099	6.865	318	7.182	8	4
. Cancelled owing to sales and disposals	8109	50.944	2.894	53.838	64	95
. Transferred from one heading to another(+)/(-)	8119	-1.543	436	-1.107	3	10
At the end of the period	8129	19.927.958	110.452	20.038.411	341	1.681
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	6.083.013	60.995	6.144.008	290	941
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	20.363.378	*	*	102	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	1.837.536	*	*	50	*
. Sales and disposals	8031	10.991	*	*	10	*
. Transfers from one heading to another (+)/(-)	8041	956	*	*	2	*
At the end of the period	8051	22.190.880	*	*	108	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	15.916.478	*	*	102	*
Movements during the period						
. Recorded	8071	1.758.152	*	*	80	*
. Written back	8081	1	*	*	2	*
. Acquisitions from third parties	8091	44	*	*	2	*
. Cancelled owing to sales and disposals	8101	9.055	*	*	8	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	17.665.619	*	*	108	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	4.525.261	*	*	75	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	2.524.388	*	*	256	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	539.454	*	*	160	*
. Sales and disposals	8032	47.443	*	*	57	*
. Transfers from one heading to another (+)/(-)	8042	-1.395	*	*	21	*
At the end of the period	8052	3.015.005	*	*	264	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.316.036	*	*	252	*
Movements during the period						
. Recorded	8072	359.244	*	*	223	*
. Written back	8082	33	*	*	1	*
. Acquisitions from third parties	8092	6.814	*	*	6	*
. Cancelled owing to sales and disposals	8102	37.711	*	*	53	*
. Transferred from one heading to another(+)/(-)	8112	-1.543	*	*	3	*

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At the end of the period	8122	1.642.807	*	*	255	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.372.198	*	*	224	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	733.691	*	*	109	*
Movements during the period						
. Acquisitions,	8023	76.105	*	*	19	*
including produced fixed assets						
. Sales and disposals	8033	5.012	*	*	9	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	804.784	*	*	114	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	581.262	*	*	108	*
Movements during the period						
. Recorded	8073	42.616	*	*	67	*
. Written back	8083	260	*	*	1	*
. Acquisitions from third parties	8093	6	*	*	1	*
. Cancelled owing to sales and disposals	8103	4.178	*	*	7	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	619.447	*	*	114	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	185.337	*	*	63	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	193	*	*	1	*
Movements during the period						
. Acquisitions,	8024	109	*	*	2	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	302	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	76	*	*	1	*
Movements during the period						
. Recorded	8074	9	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	85	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	217	*	*	3	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	14.627.349	2.582.173	17.209.522	465	4.225
Movements during the period						
. Acquisitions,	8169	1.083.612	180.914	1.264.527	403	2.964
including produced fixed assets						
. Sales and disposals	8179	488.609	145.712	634.321	291	1.337
. Transfers from one heading to another (+)/(-)	8189	228	-4.680	-4.451	42	69
At the end of the period	8199	15.222.580	2.612.696	17.835.276	465	4.308
b)REVALUATION GAINS						
At the end of the preceding period	8259P	80.453	46.032	126.485	38	112
Movements during the period						
. Recorded	8219	6.835	6.548	13.383	4	14
. Acquisitions from third parties	8229					
. Cancelled	8239	4.311	1.676	5.987	3	10
. Transferred from one heading to another(+)/(-)	8249	-1.179		-1.179	2	
At the end of the period	8259	81.798	50.905	132.703	40	117
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	10.123.484	1.749.313	11.872.797	461	4.195
Movements during the period						
. Recorded	8279	716.266	147.389	863.655	455	4.058
. Written back	8289	4.820	7.353	12.173	19	38
. Acquisitions from third parties	8299	12.419	10.243	22.662	17	19
. Cancelled owing to sales and disposals	8309	421.168	109.123	530.291	282	1.273
. Transferred from one heading to another(+)/(-)	8319	7.344	-5.979	1.365	17	79
At the end of the period	8329	10.433.526	1.784.490	12.218.016	463	4.292
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.870.852	879.111	5.749.963	454	4.019
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	4.379.773	*	*	292	*
Movements during the period						
. Acquisitions,	8161	78.602	*	*	152	*

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
NACE-BEL2008: + 139\* + 14\* + 15\* + 18\* + 204\* + 21\* + 3213\* + 323\* + 324\* + 329\* + 581\* + 59203\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	68.616	*	*	55	*
. Transfers from one heading to another (+)/(-)	8181	108.825	*	*	27	*
At the end of the period	8191	4.498.585	*	*	289	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	61.365	*	*	33	*
Movements during the period						
. Recorded	8211	6.165	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	3.950	*	*	3	*
. Transferred from one heading to another (+)/(-)	8241	-2.542	*	*	1	*
At the end of the period	8251	61.037	*	*	32	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	2.640.630	*	*	287	*
Movements during the period						
. Recorded	8271	197.612	*	*	274	*
. Written back	8281	51	*	*	4	*
. Acquisitions from third parties	8291	244	*	*	2	*
. Cancelled owing to sales and disposals	8301	53.218	*	*	44	*
. Transferred from one heading to another (+)/(-)	8311	48.853	*	*	11	*
At the end of the period	8321	2.834.070	*	*	284	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.725.552	*	*	280	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	7.496.095	*	*	415	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	256.333	*	*	330	*
. Sales and disposals	8172	304.965	*	*	174	*
. Transfers from one heading to another (+)/(-)	8182	247.357	*	*	81	*
At the end of the period	8192	7.694.819	*	*	416	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	18.458	*	*	9	*
Movements during the period						
. Recorded	8212	670	*	*	2	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	361	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242	1.364	*	*	1	*
At the end of the period	8252	20.132	*	*	12	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	6.210.981	*	*	415	*
Movements during the period						
. Recorded	8272	384.942	*	*	391	*
. Written back	8282	4.491	*	*	10	*
. Acquisitions from third parties	8292	1.689	*	*	10	*
. Cancelled owing to sales and disposals	8302	278.336	*	*	164	*
. Transferred from one heading to another (+)/(-)	8312	63.834	*	*	43	*
At the end of the period	8322	6.378.619	*	*	417	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	1.336.332	*	*	388	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	665.834	*	*	436	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	39.998	*	*	311	*
. Sales and disposals	8173	54.796	*	*	217	*
. Transfers from one heading to another (+)/(-)	8183	18.201	*	*	50	*
At the end of the period	8193	669.237	*	*	438	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	26	*	*	1	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	26	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	561.758	*	*	434	*
Movements during the period						
. Recorded	8273	47.823	*	*	407	*
. Written back	8283	9	*	*	3	*
. Acquisitions from third parties	8293	1.779	*	*	11	*
. Cancelled owing to sales and disposals	8303	52.452	*	*	213	*
. Transferred from one heading to another (+)/(-)	8313	5.979	*	*	26	*
At the end of the period	8323	564.878	*	*	438	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	104.385	*	*	399	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	835.618	*	*	167	*
Movements during the period						
. Acquisitions,	8164	43.748	*	*	59	*
including produced fixed assets						
. Sales and disposals	8174	28.884	*	*	39	*
. Transfers from one heading to another (+)/(-)	8184	-113.138	*	*	39	*
At the end of the period	8194	737.345	*	*	165	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	200	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	200	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	551.522	*	*	167	*
Movements during the period						
. Recorded	8274	53.152	*	*	140	*
. Written back	8284	9	*	*	1	*
. Acquisitions from third parties	8294	7.421	*	*	7	*
. Cancelled owing to sales and disposals	8304	20.449	*	*	37	*
. Transferred from one heading to another(+)/(-)	8314	-112.386	*	*	38	*
At the end of the period	8324	479.251	*	*	164	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	258.294	*	*	134	*
OF WHICH						
Land and buildings	250	101.575	*	*	27	*
Plant, machinery and equipment	251	144.555	*	*	89	*
Furniture and vehicles	252	12.164	*	*	58	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	228.510	*	*	174	*
Movements during the period						
. Acquisitions,	8165	16.953	*	*	67	*
including produced fixed assets						
. Sales and disposals	8175	18.755	*	*	37	*
. Transfers from one heading to another (+)/(-)	8185	5.069	*	*	18	*
At the end of the period	8195	231.776	*	*	177	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	404	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	404	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	146.623	*	*	164	*
Movements during the period						
. Recorded	8275	18.572	*	*	147	*
. Written back	8285	260	*	*	4	*
. Acquisitions from third parties	8295	1.287	*	*	7	*
. Cancelled owing to sales and disposals	8305	16.468	*	*	36	*
. Transferred from one heading to another(+)/(-)	8315	4.376	*	*	8	*
At the end of the period	8325	154.131	*	*	164	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	78.049	*	*	158	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	1.021.519	*	*	88	*
Movements during the period						
. Acquisitions,	8166	647.978	*	*	81	*
including produced fixed assets						
. Sales and disposals	8176	12.593	*	*	15	*
. Transfers from one heading to another (+)/(-)	8186	-266.085	*	*	70	*
At the end of the period	8196	1.390.818	*	*	83	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	11.970	*	*	18	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	14.164	*	*	6	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	244	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	-3.312	*	*	9	*
At the end of the period	8326	22.578	*	*	12	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.368.240	*	*	82	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	194.039	*	*	2.269
Movements during the period						
. Acquisitions	8365	*	13.865	*	*	438
. Sales and disposals	8375	*	8.772	*	*	309
. Transfers from one heading to another (+)/(-)	8385	*	625	*	*	12
. Other movements (+)/(-)	8386	*	-3.209	*	*	26
At the end of the period	8395	*	196.548	*	*	2.291
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	2.023	*	*	11
Movements during the period						
. Recorded	8415	*	258	*	*	3
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	135	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	2.147	*	*	13
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	16.895	*	*	71
Movements during the period						
. Recorded	8475	*	5.320	*	*	29
. Written back	8485	*	793	*	*	4
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*	13	*	*	5
. Transferred from one heading to another(+)/(-)	8515	*	83	*	*	4
At the end of the period	8525	*	21.492	*	*	80
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	195	*	*	16
Movements during the period (+)/(-)	8545	*	-79	*	*	9
At the end of the period	8555	*	116	*	*	23
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	177.086	*	*	2.267
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	16.251.806	*	*	237	*
Movements during the period						
. Acquisitions	8364	994.008	*	*	74	*
. Sales and disposals	8374	511.466	*	*	55	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	16.734.348	*	*	242	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	24.234	*	*	10	*
Movements during the period						
. Recorded	8414	1.297	*	*	4	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	350	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	25.182	*	*	12	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.024.437	*	*	84	*
Movements during the period						
. Recorded	8474	184.091	*	*	31	*
. Written back	8484	7.398	*	*	14	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	24.180	*	*	9	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	2.176.950	*	*	80	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	1.045	*	*	11	*
Movements during the period (+)/(-)	8544	-69	*	*	3	*
At the end of the period	8554	976	*	*	12	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	14.581.605	*	*	229	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	1.121.419	*	*	337	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	202.933	*	*	106	*
. Repayments	8594	130.334	*	*	152	*
. Amounts written down	8604	7.384	*	*	9	*
. Amounts written back	8614	751	*	*	2	*
. Exchange differences (+)/(-)	8624	-1.361	*	*	5	*
. Others (+)/(-)	8634	-8.667	*	*	21	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.177.358	*	*	324	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	23.905	*	*	9	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	15.782.314	*	*	188	*
Movements during the period						
. Acquisitions	8361	989.054	*	*	59	*
. Sales and disposals	8371	506.362	*	*	42	*
. Transfers from one heading to another (+)/(-)	8381	-246	*	*	4	*
At the end of the period	8391	16.264.761	*	*	195	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	23.412	*	*	8	*
Movements during the period						
. Recorded	8411	994	*	*	4	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	195	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	24.212	*	*	10	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	1.953.122	*	*	66	*
Movements during the period						
. Recorded	8471	163.177	*	*	26	*
. Written back	8481	7.098	*	*	13	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	23.753	*	*	8	*
. Transferred from one heading to another(+)/(-)	8511	-168	*	*	2	*
At the end of the period	8521	2.085.279	*	*	63	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	572	*	*	9	*
Movements during the period (+)/(-)	8541	56	*	*	3	*
At the end of the period	8551	628	*	*	11	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	14.203.065	*	*	187	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	1.094.911	*	*	43	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	194.084	*	*	25	*
. Repayments	8591	120.705	*	*	17	*
. Amounts written down	8601	6.775	*	*	7	*
. Amounts written back	8611	751	*	*	2	*
. Exchange differences (+)/(-)	8621	-1.361	*	*	3	*
. Other movements (+)/(-)	8631	-4.033	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	1.156.873	*	*	42	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	22.168	*	*	6	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	397.964	*	*	52	*
Movements during the period						
. Acquisitions	8362	4.120	*	*	11	*
. Sales and disposals	8372	4.783	*	*	10	*
. Transfers from one heading to another (+)/(-)	8382	-317	*	*	6	*
At the end of the period	8392	396.984	*	*	49	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	815	*	*	1	*
Movements during the period						
. Recorded	8412	303	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	154	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	963	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	33.154	*	*	22	*
Movements during the period						
. Recorded	8472	20.102	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	300	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	427	*	*	2	*
. Transferred from one heading to another(+)/(-)	8512	-69	*	*	1	*
At the end of the period	8522	52.459	*	*	19	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	468	*	*	2	*
Movements during the period (+)/(-)	8542	-125	*	*	1	*
At the end of the period	8552	343	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	345.144	*	*	45	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.557	*	*	3	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	7.000	*	*	1	*
. Repayments	8592	42	*	*	1	*
. Amounts written down	8602	608	*	*	1	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	7.908	*	*	3	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	608	*	*	1	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	71.528	*	*	75	*
Movements during the period						
. Acquisitions	8363	835	*	*	16	*
. Sales and disposals	8373	322	*	*	8	*
. Transfers from one heading to another (+)/(-)	8383	563	*	*	4	*
At the end of the period	8393	72.604	*	*	81	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	7	*	*	3	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	7	*	*	3	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	38.162	*	*	13	*
Movements during the period						
. Recorded	8473	812	*	*	4	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513	237	*	*	1	*
At the end of the period	8523	39.211	*	*	15	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	4	*	*	2	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	4	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	33.395	*	*	74	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	24.951	*	*	327	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	1.849	*	*	90	*
. Repayments	8593	9.587	*	*	143	*
. Amounts written down	8603	2	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	2	*
. Other movements (+)/(-)	8633	-4.634	*	*	16	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	12.577	*	*	309	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	1.129	*	*	3	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	19.309	*	*	20	*
- Book value increased with the uncalled amount	8681	19.309	*	*	20	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	41.253	*	*	12	*
- Fixed income securities issued by credit institutions	8684	15.132	*	*	4	*

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	1.316.991	*	*	74	*
. With residual term or notice of withdrawal						
- up to one month	8686	1.142.725	*	*	28	*
- between one month and one year	8687	165.251	*	*	40	*
- over one year	8688	9.015	*	*	18	*
. Other investments not mentioned above	8689	3.751.157	*	*	47	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	13.447.409	456.533	13.903.942	506	4.569
At the end of the preceding period						
. Issued capital at the end of the period	100	13.190.019	545.748	13.735.768	511	4.712
B.Structure of the capital						
. Number of registered shares	8702	686.672.427	*	*	459	*
. Number of bearer shares	8703	302.550.948	*	*	17	*
C.Capital not paid						
. Uncalled capital	101	7.872	17.811	25.683	12	1.160
. Called up capital, unpaid	8712		55	55		3
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	13.800	338	14.138	11	7
- Corresponding number of shares	8722	1.080.225	63.391	1.143.616	11	7
. Held by the subsidiaries						
- Amount of capital held	8731	1.388		1.388	1	
- Corresponding number of shares	8732	30		30	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		300	300		1
- Amount of capital to be subscribed	8741		300	300		1
- Corresponding maximum number of shares to be issued	8742		19.824	19.824		1
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	7.618.678	1.310.444	8.929.122	4	2
- Amount of capital to be subscribed	8746	2.717	1.009	3.726	4	2
- Corresponding maximum number of shares to be issued	8747	7.618.678	1.310.444	8.929.122	4	2
F.Authorized capital not issued	8751	220.368	2.554	222.922	8	3
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	5.458.920	1.486	5.460.406	2	3
- Number of voting rights attached	8762	5.458.920	1.488	5.460.408	2	4
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	993.051	*	*	246	*
- Subordinated loans	8811	172.192	*	*	11	*
- Unsubordinated debentures	8821	575.345	*	*	4	*
- Leasing and similar obligations	8831	57.047	*	*	134	*
- Credit institutions	8841	160.435	*	*	184	*
- Other loans	8851	28.033	*	*	31	*
. Trade debts	8861	17	*	*	1	*
- Suppliers	8871	17	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	4.754	*	*	8	*
Total current portion of amounts payable after more than one year falling due within one year	42	997.823	113.905	1.111.727	249	2.305
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	2.954.441	*	*	248	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	734.936	*	*	29	*
- Unsubordinated debentures	8822	1.000.898	*	*	3	*
- Leasing and similar obligations	8832	121.608	*	*	120	*
- Credit institutions	8842	443.328	*	*	167	*
- Other loans	8852	653.671	*	*	55	*
. Trade debts	8862	4.888	*	*	6	*
- Suppliers	8872	4.888	*	*	6	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	63.177	*	*	27	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	3.022.506	288.703	3.311.210	255	2.144
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	1.422.681	*	*	107	*
- Subordinated loans	8813	89.503	*	*	15	*
- Unsubordinated debentures	8823	952.592	*	*	3	*
- Leasing and similar obligations	8833	60.022	*	*	32	*
- Credit institutions	8843	62.777	*	*	51	*
- Other loans	8853	257.787	*	*	22	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	37.450	*	*	19	*
Total amounts payable with a remaining term of more than five years	8913	1.460.132	239.656	1.699.787	120	1.007
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	3.965	10.675	14.640	4	33
- Credit institutions, leasing and similar obligations	891	3.965	10.658	14.623	4	33
* Leasing and similar obligations	8951	315	*	*	1	*
* Credit institutions	8961	3.650	*	*	3	*
- Other loans	901		17	17		1
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		1	1		2
- Suppliers	8991		1	1		2
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		8	8		1
. Other amounts payable	9051		21	21		2
Total amounts payable guaranteed by Belgian public authorities	9061	3.965	10.705	14.670	4	35
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	615.264	232.140	847.404	140	691
- Credit institutions, leasing and similar obligations	892	607.543	222.448	829.991	139	671
* Leasing and similar obligations	8952	88.282	*	*	44	*
* Credit institutions	8962	519.261	*	*	122	*
- Other loans	902	7.720	9.693	17.413	7	52
* Subordinated loans	8932	4.891	*	*	3	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	2.829	*	*	4	*
. Trade debts	8982		408	408		6
- Suppliers	8992		408	408		6
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		3	3		1
. Taxes, remuneration and social security	9022	9	80	89	1	8
- Taxes	9032		21	21		6
- Remuneration and social security	9042	9	59	69	1	3
. Other amounts payable	9052	2.438	1.553	3.991	4	8
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	617.711	234.184	851.896	143	697
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.554	2.535	4.088	12	83
. Accruing taxes payable	9073	113.466	*	*	407	*
. Estimated taxes payable	450	85.370	*	*	217	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	5.223	3.626	8.850	14	40
. Other amounts payable in respect of remuneration and social security	9077	826.885	*	*	439	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	48.589	*	*	147	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	57.048	11.950	68.998	434	1.770
. Average number of employees calculated in full-time equivalents	9087	54.769	11.077	65.846	446	1.899
. Number of actual worked hours	9088	81.805.641	16.693.334	98.498.975	442	1.850
b)Personnel costs						
. Remuneration and direct social benefits	620	2.848.246	342.526	3.190.772	447	1.936
. Employer's contribution for social security	621	914.102	117.113	1.031.214	450	1.894
. Employers' premiums for extra statutory insurance	622	127.606	2.482	130.088	297	338
. Other personnel costs	623	178.881	26.091	204.973	441	1.882
. Pensions	624	68.254	419	68.673	117	65
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	22.634	*	*	138	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	104.575	*	*	112	*
- Written back	9111	39.935	*	*	86	*
. On trade debts						
- Recorded	9112	39.388	*	*	215	*
- Written back	9113	25.886	*	*	175	*
e)Provisions for liabilities and charges						
. Formed	9115	197.570	*	*	130	*
. Used and written back	9116	125.385	*	*	181	*
f)Other operating charges						
. Taxes related to operation	640	87.968	*	*	485	*
. Other costs	641/8	65.028	*	*	358	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	1.529	*	*	88	*
. Average number calculated in full-time equivalents	9097	2.787	*	*	316	*
. Number of actual worked hours	9098	5.317.941	*	*	316	*
. Costs to the enterprise	617	152.854	*	*	316	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	8.691	4.587	13.278	102	153
- Interest subsidies	9126	6	46	52	2	5
b)Depreciation of loan issue expenses and reimbursement premiums	6501	2.810	*	*	2	*
c)Interests recorded under assets	6503	35	197	233	1	67
d)Amounts written down on current assets						
. Recorded	6510	6.175	*	*	19	*
. Written back	6511	6.100	*	*	10	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	10.283	1.170	11.453	73	220
f)Provisions of a financial nature						
. Formed	656	-778	314	-464	5	276
. Used and written back	6560	15	*	*	2	*
	6561	793	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	169.452	*	*	394	*
- Income taxes paid and withholding taxes due or paid	9135	137.175	*	*	375	*
- Excess of income tax prepayments and	9136	10.624	*	*	69	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	42.901	*	*	186	*
. Income taxes on the result of prior periods	9138	4.666	*	*	141	*
- Additional income taxes due or paid	9139	4.647	*	*	140	*
- Additional income taxes estimated or provided for	9140	19	*	*	2	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	5.183.755	*	*	214	*
Accumulated tax losses deductible from future taxable profits	9142	3.986.261	*	*	197	*
- Deferred taxes representing liabilities	9144	19.253	*	*	13	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	3.287.630	*	*	492	*
- By the enterprise	9146	3.060.278	*	*	476	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	778.683	*	*	451	*
- For withholding taxes on investment income	9148	29.345	*	*	146	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	344.332	1.353	345.684	18	6
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	330.583	*	*	14	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	172.901	183.651	356.552	85	395
- Amount of registration	9171	257.195	193.782	450.976	89	402
. Pledging of goodwill - Amount of registration	9181	479.556	92.871	572.427	137	235
. Pledging of other assets - Book value of other assets pledged	9191	334.480	32.360	366.840	53	181
. Guarantees provided on future assets - Amount of assets involved	9201	9.813	616	10.429	4	8
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	503.896	3.129	507.025	14	12
- Amount of registration	9172	324.814	4.228	329.042	14	12
. Pledging of goodwill - Amount of registration	9182	938.245	2.330	940.575	20	5
. Pledging of other assets - Book value of assets pledged	9192	93.934	1.231	95.165	5	11
. Guarantees provided on future assets - Amounts of assets involved	9202		12	12		1
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	16.047	*	*	3	*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	1.326.901	*	*	28	*
. Currencies sold (to be delivered)	9216	2.839.761	*	*	23	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	17.837	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	15.359.938	*	*	198	*
. Participating interests	280	14.203.065	*	*	187	*
. Subordinated amounts receivable	9271	2.317	*	*	5	*
. Other amounts receivable	9281	1.154.556	*	*	39	*
b)Amounts receivable from affiliated enterprises	9291	9.558.062	50.921	9.608.983	360	148
. Over one year	9301	2.329.425	*	*	31	*
. Within one year	9311	7.228.637	*	*	359	*
c)Current investments in affiliated enterprises	9321	4.717.307	*	*	8	*
. Shares	9331		*	*		*
. Amounts receivable	9341	4.717.307	*	*	8	*
d)Amounts payable	9351	5.821.355	*	*	376	*
. Over one year	9361	1.482.915	*	*	73	*
. Within one year	9371	4.338.440	*	*	369	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	2.087.300	*	*	46	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	277	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	1.482.037	*	*	46	*
f)Other significant financial commitments						
. Specifically for complete models	9401	8.535	*	*	1	*
. Specifically for abridged models	9295	*	149	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	403.699	*	*	55	*
. Income from current assets	9431	283.856	*	*	158	*
. Other financial income	9441	5.127	*	*	17	*
. Debt charges	9461	136.008	*	*	166	*
. Other financial charges	9471	3.408	*	*	14	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	143.131	*	*	18	*
. Capital losses suffered	9491	1.212	*	*	4	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	353.052	*	*	45	*
. Participating interests	282	345.144	*	*	45	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	7.908	*	*	3	*
b)Amounts receivable	9292	8.668	*	*	25	*
. Over one year	9302	1.828	*	*	2	*
. Within one year	9312	6.840	*	*	25	*
c)Amounts payable	9352	9.943	*	*	23	*
. Over one year	9362	3.707	*	*	2	*
. Within one year	9372	6.236	*	*	21	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	15.617	21.636	37.253	27	375
. Guarantees provided in their favour	9501	259	37	296	2	1
. Other significant commitments undertaken in their favour	9502		610	610		5
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	27.109	*	*	71	*
- To former directors and former managers	9504	546	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	8.846	*	*	412	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	335	*	*	38	*
- Tax consultancy	95062	78	*	*	20	*
- Other missions external to the audit	95063	542	*	*	39	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	1.096	*	*	57	*
- Other missions external to the audit	95083	639	*	*	21	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	2.771	*	*	22	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	225	*	*	10	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	100	*	*	3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	957	*	*	9	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	410	*	*	11	*
- Other missions external to the audit	95093	151	*	*	2	*

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
NACE-BEL2008: + 139\* + 14\* + 15\* + 18\* + 204\* + 21\* + 3213\* + 323\* + 324\* + 329\* + 581\* + 59203\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	9.029	*	*	1.571
. Part-time	1002	*	2.995	*	*	1.259
. Total in FTE (current period)	1003	*	10.943	*	*	1.837
. Total in FTE (preceding period)	1003P	*	10.964	*	*	1.859
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	13.697.311	*	*	1.571
. Part-time	1012	*	2.931.694	*	*	1.259
. Total (current period)	1013	*	16.629.005	*	*	1.837
. Total (preceding period)	1013P	*	16.645.434	*	*	1.859
PERSONNEL COSTS						
. Full-time	1021	*	401.052	*	*	1.571
. Part-time	1022	*	80.738	*	*	1.259
. Total (current period)	1023	*	481.791	*	*	1.837
. Total (preceding period)	1023P	*	466.593	*	*	1.859
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	47.516	*	*	437	*
. Men	10011	30.546	*	*	413	*
. Women	10012	16.825	*	*	404	*
Part-time						
. Total	1002	9.891	*	*	400	*
. Men	10021	2.303	*	*	295	*
. Women	10022	7.570	*	*	377	*
Total in FTE						
. Total	1003	54.757	*	*	442	*
. Men	10031	32.224	*	*	417	*
. Women	10032	22.376	*	*	413	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	70.765.403	*	*	437	*
. Men	10111	46.312.531	*	*	417	*
. Women	10112	24.263.737	*	*	405	*
Part-time						
. Total	1012	11.036.782	*	*	400	*
. Men	10121	2.728.057	*	*	295	*
. Women	10122	8.291.776	*	*	379	*
Total						
. Total	1013	81.802.184	*	*	442	*
. Men	10131	49.040.588	*	*	421	*
. Women	10132	32.555.511	*	*	415	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	3.496.668	*	*	437	*
. Men	10211	2.292.019	*	*	395	*
. Women	10212	1.157.445	*	*	384	*
Part-time						
. Total	1022	567.603	*	*	400	*
. Men	10221	147.561	*	*	282	*
. Women	10222	413.747	*	*	363	*
Total						
. Total	1023	4.064.270	*	*	442	*
. Men	10231	2.450.069	*	*	405	*
. Women	10232	1.577.932	*	*	399	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	26.714	*	*	168	*
. Men	10331	16.033	*	*	154	*
. Women	10332	10.384	*	*	153	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	55.271	*	*	446	*
. Men	10031P	31.896	*	*	407	*
. Women	10032P	22.239	*	*	397	*
Number of hours actually worked						
. Total	1013P	82.601.701	*	*	446	*
. Men	10131P	48.634.769	*	*	406	*
. Women	10132P	32.368.187	*	*	396	*
Personnel costs						
. Total	1023P	3.961.968	*	*	446	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	2.339.157	*	*	391	*
. Women	10232P	1.507.972	*	*	381	*
Advantages in addition to wages						
. Total	1033P	32.740	*	*	179	*
. Men	10331P	18.123	*	*	161	*
. Women	10332P	12.748	*	*	156	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	47.252	8.911	56.163	426	1.469
. Part-time	1052	9.792	2.958	12.750	389	1.152
. Total in FTE	1053	54.440	10.810	65.250	434	1.748
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	44.800	8.554	53.354	426	1.440
. Part-time	1102	9.697	2.826	12.523	385	1.124
. Total in FTE	1103	51.931	10.384	62.315	434	1.718
Contract for a definite period						
. Full-time	1111	2.260	343	2.603	134	194
. Part-time	1112	83	127	210	44	88
. Total in FTE	1113	2.310	409	2.719	148	265
Contract for the execution of						
a specifically assigned work						
. Full-time	1121	54	3	57	9	3
. Part-time	1122	1	1	2	1	1
. Total in FTE	1123	54	4	58	10	4
Replacement contract						
. Full-time	1131	138	11	149	28	11
. Part-time	1132	11	4	15	7	4
. Total in FTE	1133	145	13	158	31	15
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	30.399	5.049	35.448	410	1.184
. Part-time	1202	2.276	672	2.948	261	433
. Total in FTE	1203	32.072	5.449	37.521	417	1.331
- primary education						
. Full-time	12001	2.738	982	3.720	168	320
. Part-time	12002	220	156	376	63	117
. Total in FTE	12003	2.901	1.077	3.978	173	365
- secondary education						
. Full-time	12011	15.224	3.307	18.531	343	855
. Part-time	12012	1.292	394	1.686	191	268
. Total in FTE	12013	16.190	3.543	19.733	349	951
- higher non-university education						
. Full-time	12021	7.667	578	8.245	305	283
. Part-time	12022	553	94	647	124	61
. Total in FTE	12023	8.070	629	8.699	308	310
- university education						
. Full-time	12031	4.758	116	4.874	228	80
. Part-time	12032	210	14	224	74	12
. Total in FTE	12033	4.898	124	5.022	235	88
Women						
. Full-time	1211	16.853	3.862	20.715	405	1.039
. Part-time	1212	7.516	2.286	9.802	370	968
. Total in FTE	1213	22.368	5.361	27.729	418	1.399
- primary education						
. Full-time	12101	1.291	792	2.083	137	253
. Part-time	12102	526	449	975	92	249
. Total in FTE	12103	1.664	1.076	2.741	146	373
- secondary education						
. Full-time	12111	6.705	2.368	9.073	329	724
. Part-time	12112	3.719	1.451	5.170	293	652
. Total in FTE	12113	9.365	3.323	12.688	350	1.001
- higher non-university education						
. Full-time	12121	5.182	514	5.696	288	275
. Part-time	12122	2.416	284	2.700	231	191
. Total in FTE	12123	7.020	704	7.723	312	377
- university education						
. Full-time	12131	3.662	149	3.811	188	85
. Part-time	12132	846	76	922	136	54
. Total in FTE	12133	4.300	203	4.503	211	113
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	638	37	675	83	11
. Part-time	1302	42	12	54	25	8
. Total in FTE	1303	668	45	713	88	17
Employees						
. Full-time	1341	26.569	3.617	30.186	407	1.047
. Part-time	1342	5.824	1.372	7.196	348	752
. Total in FTE	1343	30.889	4.507	35.395	415	1.292
Workers						
. Full-time	1321	19.956	5.223	25.179	296	978

Year 2013                      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
NACE-BEL2008: + 139\* + 14\* + 15\* + 18\* + 204\* + 21\* + 3213\* + 323\* + 324\* + 329\* + 581\* + 59203\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	3.919	1.557	5.476	249	663
. Total in FTE	1323	22.789	6.215	29.004	307	1.182
Others						
. Full-time	1331	89	34	123	29	29
. Part-time	1332	7	17	24	5	11
. Total in FTE	1333	94	43	137	34	40
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	2.721	*	*	313	*
. Number of hours actually worked	1511	5.188.155	*	*	313	*
. Costs for the enterprise	1521	146.590	*	*	313	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	65	*	*	13	*
. Number of hours actually worked	1512	127.856	*	*	13	*
. Costs for the enterprise	1522	6.215	*	*	13	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	7.304	2.943	10.247	353	714
. Part-time	2052	1.137	951	2.088	168	385
. Total in FTE	2053	7.972	3.411	11.383	362	867
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.237	*	*	337	*
. Part-time	2102	652	*	*	137	*
. Total in FTE	2103	4.626	*	*	347	*
Contract for a definite period						
. Full-time	2111	2.847	*	*	171	*
. Part-time	2112	416	*	*	50	*
. Total in FTE	2113	3.110	*	*	186	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	133	*	*	11	*
. Part-time	2122	62	*	*	2	*
. Total in FTE	2123	145	*	*	11	*
Replacement contract						
. Full-time	2131	87	*	*	21	*
. Part-time	2132	7	*	*	5	*
. Total in FTE	2133	92	*	*	23	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	7.094	2.818	9.912	390	796
. Part-time	3052	1.796	1.036	2.832	248	472
. Total in FTE	3053	8.208	3.349	11.556	399	988
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.777	*	*	377	*
. Part-time	3102	1.286	*	*	234	*
. Total in FTE	3103	5.613	*	*	389	*
Contract for a definite period						
. Full-time	3111	2.178	*	*	165	*
. Part-time	3112	441	*	*	51	*
. Total in FTE	3113	2.440	*	*	179	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	70	*	*	9	*
. Part-time	3122	61	*	*	1	*
. Total in FTE	3123	81	*	*	9	*
Replacement contract						
. Full-time	3131	69	*	*	18	*
. Part-time	3132	8	*	*	6	*

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	74	*	*	21	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	155	*	*	91	*
. Part-time	3402	73	*	*	51	*
. Total in FTE	3403	203	*	*	116	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	253	*	*	85	*
. Part-time	3412	223	*	*	81	*
. Total in FTE	3413	409	*	*	116	*
Dismissal						
. Full-time	3421	1.459	*	*	256	*
. Part-time	3422	282	*	*	102	*
. Total in FTE	3423	1.654	*	*	267	*
Other reason						
. Full-time	3431	5.227	*	*	351	*
. Part-time	3432	1.218	*	*	181	*
. Total in FTE	3433	5.942	*	*	359	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	19.567	330	19.897	246	73
. Number of actual training hours	5802	472.212	13.016	485.228	246	73
. Costs for the enterprise	5803	28.076	513	28.589	269	179
- of which gross costs directly linked to training	58031	28.254	490	28.744	246	73
- of which fees paid and payments to collective funds	58032	892	37	929	153	134
- of which grants and other financial advantages received (to deduct)	58033	1.070	14	1.084	100	8
Women						
. Number of employees involved	5811	14.523	207	14.730	228	77
. Number of actual training hours	5812	339.783	4.656	344.439	228	77
. Costs for the enterprise	5813	20.569	215	20.784	256	184
- of which gross costs directly linked to training	58131	20.708	196	20.904	228	77
- of which fees paid and payments to collective funds	58132	594	31	625	148	144
- of which grants and other financial advantages received (to deduct)	58133	733	12	745	85	13
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	7.906	329	8.235	173	76
. Number of actual training hours	5822	320.300	13.003	333.303	173	76
. Costs for the enterprise	5823	13.558	354	13.913	173	76
Women						
. Number of employees involved	5831	6.023	278	6.301	158	70
. Number of actual training hours	5832	213.312	13.024	226.336	158	70
. Costs for the enterprise	5833	9.251	416	9.666	158	70
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	648	96	744	31	33
. Number of actual training hours	5842	134.271	22.679	156.950	31	33
. Costs for the enterprise	5843	5.175	132	5.307	31	32
Women						
. Number of employees involved	5851	419	57	476	26	19
. Number of actual training hours	5852	85.324	10.634	95.958	26	19
. Costs for the enterprise	5853	3.300	94	3.394	26	18

Year 2013

Grouping : PU280 - Production of non-durable consumer goods (with exception of food,  
beverages and tobacco)  
NACE-BEL2008: + 139\* + 14\* + 15\* + 18\* + 204\* + 21\* + 3213\* + 323\* + 324\* + 329\* + 581\* +  
59203\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,7	6,3	12,7	496	19,1
2. Net operating margin	(%)	-2,4	2,2	7,3	496	6,0
3. Added value / operating income	(%)	18,3	29,3	42,8	497	34,3
4. Added value / person employed (EUR)		56.157	73.984	107.773	437	157.913
5. Added value / Tangible fixed assets	(%)	21,3	51,3	162,2	474	57,9
6. Personnel charges / Added value	(%)	56,6	74,0	89,9	433	48,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	5,4	11,6	21,5	449	34,7
8. Debt charges / Added value	(%)	0,5	2,1	5,8	414	4,2
9. Return on equity after tax	(%)	-3,9	4,0	14,7	460	4,6
10. Cash-flow / Equity	(%)	4,4	15,5	36,6	460	14,2
11. Gross return on total assets before taxes and debt charges	(%)	2,0	7,9	16,3	513	10,6
12. Net return on total assets before taxes and debt charges	(%)	-1,2	3,0	9,2	513	4,2
13. Liquidity in broad sense		0,92	1,40	2,34	511	1,79
14. Liquidity in narrow sense		0,62	1,04	2,00	510	1,44
15.1 Stock turnover of raw material and consumables (except for the building industry)		3,3	7,0	15,4	330	5,5
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		8,4	18,7	52,8	249	8,3
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		36	61	87	496	72
18. Number of days of supplier credit		39	63	101	513	81
19. Equity / Total liabilities and equity	(%)	19,5	39,6	64,1	511	67,6
20. Acquisition of tangible assets / Added value	(%)	2,0	5,3	13,1	392	12,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,7	17,6	45,6	391	23,3

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-1,6	7,9	21,1	509	11,1
2. Net operating margin	(%)	-7,5	1,9	10,3	509	4,8
3. Added value / operating income	(%)	5,3	19,6	36,8	530	29,6
4. Added value / person employed (EUR)		40.787	59.065	84.131	1.852	63.489
5. Added value / Tangible fixed assets	(%)	6,3	20,8	60,3	4.360	29,2
6. Personnel charges / Added value	(%)	44,3	67,1	86,6	1.942	69,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,6	26,7	52,2	3.625	22,0
8. Financial charges / Added value	(%)	2,0	5,6	14,5	3.820	7,5
9. Return on equity after tax	(%)	-6,5	4,4	19,4	3.750	6,3
10. Cash-flow / Equity	(%)	3,7	19,8	52,4	3.750	22,8
11. Gross return on total assets before taxes and financial charges	(%)	1,0	9,8	20,2	4.698	11,2
12. Net return on total assets before taxes and financial charges	(%)	-3,9	3,4	11,4	4.698	5,5
13. Liquidity in broad sense		0,70	1,31	2,66	4.657	1,29
14. Liquidity in narrow sense		0,49	1,09	2,40	4.650	1,04
17. Number of days of customer credit		22	60	109	509	82
18. Number of days of supplier credit		12	44	99	549	75
19. Equity / Total liabilities and equity	(%)	6,3	32,6	63,7	4.711	34,2
20. Acquisition of tangible assets / Added value	(%)	3,7	12,7	39,9	2.699	22,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	15,3	59,4	2.770	17,1

Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,1	7,3	16,6	986	21,3
2. Net operating margin	(%)	-4,4	2,2	8,8	986	6,9
3. Added value / operating income	(%)	10,6	25,2	40,2	1.027	34,4
4. Added value / person employed (EUR)		43.436	62.444	88.259	2.289	142.766
5. Added value / Tangible fixed assets	(%)	7,0	22,8	67,9	4.834	54,0
6. Personnel charges / Added value	(%)	47,0	68,7	87,0	2.375	49,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,2	24,2	49,1	4.074	33,7
8. Financial charges / Added value	(%)	1,9	5,4	13,7	4.281	6,5
9. Return on equity after tax	(%)	-6,1	4,4	19,0	4.210	4,7
10. Cash-flow / Equity	(%)	3,8	19,2	49,7	4.210	14,1
11. Gross return on total assets before taxes and financial charges	(%)	1,1	9,6	19,9	5.211	10,8
12. Net return on total assets before taxes and financial charges	(%)	-3,5	3,4	11,2	5.211	4,6
13. Liquidity in broad sense		0,73	1,32	2,62	5.168	1,75
14. Liquidity in narrow sense		0,50	1,09	2,36	5.160	1,40
17. Number of days of customer credit		36	68	106	986	90
18. Number of days of supplier credit		26	61	110	1.062	97
19. Equity / Total liabilities and equity	(%)	7,7	33,5	63,8	5.222	65,9
20. Acquisition of tangible assets / Added value	(%)	3,4	11,0	35,6	3.091	13,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,4	15,7	56,2	3.161	22,3





Year 2013      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
NACE-BEL2008: + 139\* + 14\* + 15\* + 18\* + 204\* + 21\* + 3213\* + 323\* + 324\* + 329\* + 581\* + 59203\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	9.160	*	*	1.583
. Part-time	1002	*	3.088	*	*	1.273
. Total in FTE (current period)	1003	*	11.133	*	*	1.851
. Total in FTE (preceding period)	1003P	*	11.159	*	*	1.873
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	13.904.104	*	*	1.583
. Part-time	1012	*	3.023.925	*	*	1.273
. Total (current period)	1013	*	16.928.029	*	*	1.851
. Total (preceding period)	1013P	*	16.945.751	*	*	1.873
PERSONNEL COSTS						
. Full-time	1021	*	407.647	*	*	1.583
. Part-time	1022	*	83.471	*	*	1.273
. Total (current period)	1023	*	491.117	*	*	1.851
. Total (preceding period)	1023P	*	475.472	*	*	1.873
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	47.516	*	*	437	*
. Men	10011	30.546	*	*	413	*
. Women	10012	16.825	*	*	404	*
Part-time						
. Total	1002	9.891	*	*	400	*
. Men	10021	2.303	*	*	295	*
. Women	10022	7.570	*	*	377	*
Total in FTE						
. Total	1003	54.757	*	*	442	*
. Men	10031	32.224	*	*	417	*
. Women	10032	22.376	*	*	413	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	70.765.403	*	*	437	*
. Men	10111	46.312.531	*	*	417	*
. Women	10112	24.263.737	*	*	405	*
Part-time						
. Total	1012	11.036.782	*	*	400	*
. Men	10121	2.728.057	*	*	295	*
. Women	10122	8.291.776	*	*	379	*
Total						
. Total	1013	81.802.184	*	*	442	*
. Men	10131	49.040.588	*	*	421	*
. Women	10132	32.555.511	*	*	415	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	3.496.668	*	*	437	*
. Men	10211	2.292.019	*	*	395	*
. Women	10212	1.157.445	*	*	384	*
Part-time						
. Total	1022	567.603	*	*	400	*
. Men	10221	147.561	*	*	282	*
. Women	10222	413.747	*	*	363	*
Total						
. Total	1023	4.064.270	*	*	442	*
. Men	10231	2.450.069	*	*	405	*
. Women	10232	1.577.932	*	*	399	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	26.714	*	*	168	*
. Men	10331	16.033	*	*	154	*
. Women	10332	10.384	*	*	153	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	55.271	*	*	447	*
. Men	10031P	31.896	*	*	407	*
. Women	10032P	22.239	*	*	397	*
Number of hours actually worked						
. Total	1013P	82.602.347	*	*	447	*
. Men	10131P	48.634.769	*	*	406	*
. Women	10132P	32.368.187	*	*	396	*
Personnel costs						
. Total	1023P	3.962.006	*	*	447	*
. Men	10231P	2.339.157	*	*	391	*

Year 2013                      Grouping : PU280 - Production of non-durable consumer goods (with exception of food, beverages and tobacco)  
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	1.507.972	*	*	381	*
Advantages in addition to wages						
. Total	1033P	32.740	*	*	179	*
. Men	10331P	18.123	*	*	161	*
. Women	10332P	12.748	*	*	156	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	47.246	9.035	56.281	425	1.476
. Part-time	1052	9.791	3.047	12.838	388	1.164
. Total in FTE	1053	54.434	10.990	65.424	432	1.757
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	44.794	8.676	53.470	425	1.448
. Part-time	1102	9.696	2.911	12.607	384	1.136
. Total in FTE	1103	51.925	10.561	62.485	432	1.728
Contract for a definite period						
. Full-time	1111	2.260	344	2.604	134	195
. Part-time	1112	83	129	212	44	90
. Total in FTE	1113	2.310	411	2.721	148	267
Contract for the execution of a specifically assigned work						
. Full-time	1121	54	4	58	9	4
. Part-time	1122	1	1	2	1	1
. Total in FTE	1123	54	5	59	10	5
Replacement contract						
. Full-time	1131	138	11	149	28	11
. Part-time	1132	11	6	17	7	6
. Total in FTE	1133	145	15	159	31	17
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	30.397	5.110	35.507	409	1.191
. Part-time	1202	2.275	707	2.982	260	446
. Total in FTE	1203	32.070	5.532	37.602	415	1.341
- primary education						
. Full-time	12001	2.738	986	3.724	168	320
. Part-time	12002	220	157	377	63	118
. Total in FTE	12003	2.901	1.082	3.983	173	366
- secondary education						
. Full-time	12011	15.222	3.337	18.559	342	863
. Part-time	12012	1.291	417	1.708	190	276
. Total in FTE	12013	16.188	3.588	19.776	347	960
- higher non-university education						
. Full-time	12021	7.667	589	8.256	305	287
. Part-time	12022	553	100	653	124	67
. Total in FTE	12023	8.070	644	8.714	308	318
- university education						
. Full-time	12031	4.758	133	4.891	228	88
. Part-time	12032	210	19	229	74	16
. Total in FTE	12033	4.898	144	5.042	235	99
Women						
. Full-time	1211	16.849	3.925	20.774	404	1.049
. Part-time	1212	7.516	2.340	9.856	370	979
. Total in FTE	1213	22.364	5.458	27.822	417	1.410
- primary education						
. Full-time	12101	1.290	795	2.085	136	256
. Part-time	12102	526	450	976	92	249
. Total in FTE	12103	1.663	1.080	2.743	145	375
- secondary education						
. Full-time	12111	6.702	2.409	9.111	328	733
. Part-time	12112	3.719	1.482	5.201	293	663
. Total in FTE	12113	9.362	3.386	12.747	349	1.012
- higher non-university education						
. Full-time	12121	5.182	524	5.706	288	281
. Part-time	12122	2.416	293	2.709	231	197
. Total in FTE	12123	7.020	719	7.739	312	385
- university education						
. Full-time	12131	3.662	158	3.820	188	90
. Part-time	12132	846	89	935	136	60
. Total in FTE	12133	4.300	218	4.519	211	120
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	638	37	675	83	11
. Part-time	1302	42	14	56	25	10
. Total in FTE	1303	668	46	715	88	19
Employees						
. Full-time	1341	26.569	3.721	30.290	407	1.056
. Part-time	1342	5.824	1.443	7.267	348	763
. Total in FTE	1343	30.889	4.655	35.544	415	1.303
Workers						
. Full-time	1321	19.950	5.243	25.193	295	980
. Part-time	1322	3.918	1.573	5.491	248	667

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	22.783	6.246	29.029	305	1.185
Others						
. Full-time	1331	89	34	123	29	29
. Part-time	1332	7	17	24	5	11
. Total in FTE	1333	94	43	137	34	40
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	2.721	*	*	313	*
. Number of hours actually worked	1511	5.188.155	*	*	313	*
. Costs for the enterprise	1521	146.590	*	*	313	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	65	*	*	13	*
. Number of hours actually worked	1512	127.856	*	*	13	*
. Costs for the enterprise	1522	6.215	*	*	13	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	7.304	2.977	10.281	353	719
. Part-time	2052	1.137	969	2.106	168	395
. Total in FTE	2053	7.972	3.456	11.428	362	876
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.237	*	*	337	*
. Part-time	2102	652	*	*	137	*
. Total in FTE	2103	4.626	*	*	347	*
Contract for a definite period						
. Full-time	2111	2.847	*	*	171	*
. Part-time	2112	416	*	*	50	*
. Total in FTE	2113	3.110	*	*	186	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	133	*	*	11	*
. Part-time	2122	62	*	*	2	*
. Total in FTE	2123	145	*	*	11	*
Replacement contract						
. Full-time	2131	87	*	*	21	*
. Part-time	2132	7	*	*	5	*
. Total in FTE	2133	92	*	*	23	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	7.094	2.855	9.949	390	804
. Part-time	3052	1.796	1.053	2.849	248	477
. Total in FTE	3053	8.208	3.396	11.603	399	996
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.777	*	*	377	*
. Part-time	3102	1.286	*	*	234	*
. Total in FTE	3103	5.613	*	*	389	*
Contract for a definite period						
. Full-time	3111	2.178	*	*	165	*
. Part-time	3112	441	*	*	51	*
. Total in FTE	3113	2.440	*	*	179	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	70	*	*	9	*
. Part-time	3122	61	*	*	1	*
. Total in FTE	3123	81	*	*	9	*
Replacement contract						
. Full-time	3131	69	*	*	18	*
. Part-time	3132	8	*	*	6	*
. Total in FTE	3133	74	*	*	21	*
c)BY REASON OF TERMINATION						

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P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	155	*	*	91	*
. Part-time	3402	73	*	*	51	*
. Total in FTE	3403	203	*	*	116	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	253	*	*	85	*
. Part-time	3412	223	*	*	81	*
. Total in FTE	3413	409	*	*	116	*
Dismissal						
. Full-time	3421	1.459	*	*	256	*
. Part-time	3422	282	*	*	102	*
. Total in FTE	3423	1.654	*	*	267	*
Other reason						
. Full-time	3431	5.227	*	*	351	*
. Part-time	3432	1.218	*	*	181	*
. Total in FTE	3433	5.942	*	*	359	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	19.567	351	19.918	246	78
. Number of actual training hours	5802	472.212	13.850	486.062	246	78
. Costs for the enterprise	5803	28.076	541	28.617	246	186
- of which gross costs directly linked to training	58031	28.254	522	28.777	246	78
- of which fees paid and payments to collective funds	58032	892	39	931	153	139
- of which grants and other financial advantages received (to deduct)	58033	1.070	21	1.091	100	10
Women						
. Number of employees involved	5811	14.523	220	14.743	228	81
. Number of actual training hours	5812	339.783	4.901	344.684	228	81
. Costs for the enterprise	5813	20.569	229	20.798	256	191
- of which gross costs directly linked to training	58131	20.708	208	20.916	228	81
- of which fees paid and payments to collective funds	58132	594	33	627	148	149
- of which grants and other financial advantages received (to deduct)	58133	733	13	745	85	14
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	7.906	345	8.251	173	80
. Number of actual training hours	5822	320.300	13.386	333.686	173	80
. Costs for the enterprise	5823	13.558	367	13.926	173	80
Women						
. Number of employees involved	5831	6.023	284	6.307	158	73
. Number of actual training hours	5832	213.312	13.075	226.387	158	73
. Costs for the enterprise	5833	9.251	417	9.667	158	73
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	648	98	746	31	34
. Number of actual training hours	5842	134.271	22.691	156.962	31	34
. Costs for the enterprise	5843	5.175	132	5.308	31	33
Women						
. Number of employees involved	5851	419	62	481	26	20
. Number of actual training hours	5852	85.324	10.649	95.973	26	20
. Costs for the enterprise	5853	3.300	94	3.394	26	19