

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	33.620.106	1.115.886	34.735.992	503	2.930
A.Formation expenses	20	6.138	1.042	7.180	24	167
B.Intangible fixed assets	21	975.768	30.388	1.006.156	264	704
C.Tangible fixed assets	22/27	4.650.362	1.024.486	5.674.848	485	2.854
. Land and buildings	22	1.560.971	561.403	2.122.374	426	1.698
. Plant, machinery and equipment	23	2.260.619	289.539	2.550.158	459	2.548
. Furniture and vehicles	24	114.409	52.141	166.550	443	2.319
. Leasing and similar rights	25	292.934	54.340	347.274	148	399
. Other tangible fixed assets	26	108.780	54.530	163.310	131	813
. Assets under construction and advance payments	27	312.648	12.533	325.182	130	38
D.Financial fixed assets	28	27.987.838	59.971	28.047.808	399	1.579
. Affiliated enterprises	280/1	27.923.467	*	*	213	*
- Participating interests	280	22.421.580	*	*	193	*
- Amounts receivable	281	5.501.887	*	*	41	*
. Other enterprises linked by participating interests	282/3	41.093	*	*	24	*
- Participating interests	282	38.193	*	*	24	*
- Amounts receivable	283	2.900	*	*	1	*
. Other financial assets	284/8	23.277	*	*	337	*
- Shares	284	12.897	*	*	79	*
- Amounts receivable and cash guarantees	285/8	10.381	*	*	319	*
2.1.2.CURRENT ASSETS	29/58	13.421.883	1.028.133	14.450.016	530	3.094
A.Amounts receivable after more than one year	29	291.762	14.699	306.462	91	92
. Trade debtors	290	5.460	2.743	8.203	9	18
. Other amounts receivable	291	286.302	11.956	298.258	82	77
B.Stocks and contracts in progress	3	2.566.596	199.944	2.766.540	434	2.318
. Stocks	30/36	2.565.846	197.880	2.763.726	434	2.315
- Raw materials and consumables	30/31	865.477	*	*	387	*
- Work in progress	32	230.420	*	*	153	*
- Finished goods	33	1.164.151	*	*	311	*
- Goods purchased for resale	34	288.003	*	*	209	*
- Immovable property intended for sale	35	2.077	*	*	2	*
- Advance payments	36	15.719	*	*	11	*
. Contracts in progress	37	750	2.064	2.814	3	24
C.Amounts receivable within one year	40/41	7.242.196	529.333	7.771.529	524	3.007
. Trade debtors	40	4.387.335	344.031	4.731.366	512	2.570
. Other amounts receivable	41	2.854.861	185.301	3.040.162	513	2.756
D.Current investments	50/53	574.609	60.998	635.607	121	378
. Own shares	50	33.936	*	*	8	*
. Other investments	51/53	540.674	*	*	117	*
E.Cash at bank and in hand	54/58	2.621.397	204.025	2.825.422	510	2.985
F.Deferred charges and accrued income	490/1	125.323	19.134	144.457	450	1.785
TOTAL ASSETS	20/58	47.041.989	2.144.019	49.186.008	530	3.097

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	18.759.036	677.330	19.436.366	496	2.439
EQUITY negative balance	10/15	-58.922	-82.376	-141.298	34	658
A.Capital	10	7.563.331	360.327	7.923.658	530	3.097
. Issued capital	100	7.599.751	369.178	7.968.929	530	3.097
. Uncalled capital	101	36.420	8.852	45.271	12	673
B.Share premium account	11	4.240.181	1.619	4.241.800	72	32
C.Revaluation surpluses	12	57.242	24.210	81.452	60	96
D.Reserves	13	2.972.317	316.986	3.289.303	501	2.584
. Legal reserve	130	373.134	15.909	389.042	500	2.527
. Reserves not available	131	99.423	5.315	104.738	96	108
- In respect of own shares held	1310	33.976	865	34.841	11	4
- Other	1311	65.447	4.450	69.896	88	105
. Untaxed reserves	132	446.394	42.907	489.301	309	877
. Available reserves	133	2.053.367	252.855	2.306.222	357	1.498
E.Profit carried forward	(+) 14	4.421.824	128.035	4.549.859	276	1.083
Loss carried forward	(-) 14	-621.452	-248.289	-869.742	137	1.496
F.Investment grants	15	66.670	15.723	82.393	206	235
G.Advance to associates on the sharing out of the assets	19		3.657	3.657		3
2.2.2.PROVISIONS AND DEFERRED TAXES	16	419.672	23.857	443.529	361	381
A.Provisions for liabilities and charges	160/5	350.038	15.202	365.241	282	202
. Pensions and similar obligations	160	145.605	*	*	196	*
. Taxation	161	1.073	*	*	4	*
. Major repairs and maintenance	162	30.604	*	*	49	*
. Other liabilities and charges	163/5	172.756	*	*	164	*
B.Deferred taxes	168	69.634	8.654	78.289	214	207
2.2.3.AMOUNTS PAYABLE	17/49	27.922.203	1.525.208	29.447.411	528	3.070
A.Amounts payable after more than one year	17	14.685.922	617.005	15.302.928	319	2.122
. Financial debts	170/4	14.472.550	561.680	15.034.230	303	2.067
- Credit institutions, leasing and other similar obligations	172/3	1.773.575	441.541	2.215.116	264	1.819
* Leasing and similar obligations	172	221.621	*	*	130	*
* Credit institutions	173	1.551.954	*	*	227	*
- Other loans	174/0	12.698.975	120.139	12.819.114	120	491
* Subordinated loans	170	274.072	*	*	39	*
* Unsubordinated debentures	171	66.659	*	*	3	*
* Other loans	174	12.358.244	*	*	87	*
. Trade debts	175	2.019	2.276	4.295	5	13
- Suppliers	1750	2.019	*	*	5	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		3	3		1
. Other amounts payable	178/9	211.354	53.047	264.400	64	216
B.Amounts payable within one year	42/48	12.907.507	894.330	13.801.837	527	3.059
. Current portion of amounts payable after more than one year falling due within one year	42	556.689	110.778	667.467	292	2.108
. Financial debts	43	5.431.311	108.053	5.539.364	244	963
- Credit institutions	430/8	2.814.584	98.407	2.912.991	219	896
- Other loans	439	2.616.727	9.646	2.626.373	40	110
. Trade debts	44	4.264.803	327.072	4.591.875	524	2.930
- Suppliers	440/4	4.261.285	327.031	4.588.316	524	2.929
- Bills of exchange payable	441	3.518	41	3.560	5	12
. Advances received on contracts in progress	46	12.978	2.726	15.704	30	122
. Taxes, remuneration and social security	45	1.075.620	103.931	1.179.551	498	2.751
- Taxes	450/3	512.510	33.465	545.975	479	2.535
- Remuneration and social security	454/9	563.110	70.466	633.576	479	2.116
. Other amounts payable	47/48	1.566.107	241.769	1.807.876	382	2.230
C.Deferred charges and accrued income	492/3	328.774	13.873	342.647	424	1.145
TOTAL LIABILITIES	10/49	47.041.989	2.144.019	49.186.008	530	3.097

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			6.210.107	824.021	7.034.128	496	2.779
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-2.716	-4.935	-7.651	34	306
A. OPERATING INCOME	70/74			37.945.559	*	*	517	*
. Turnover (optional entry for abridged layouts)	70			36.977.688	264.669	37.242.356	495	387
. Stocks and work and contracts in progress:								
increase (+) 71				144.053	*	*	183	*
decrease (-) 71				-119.767	*	*	137	*
. Own construction capitalised	72			31.843	*	*	40	*
. Other operating income	74			911.743	*	*	504	*
B. OPERATING CHARGES	60/64			36.298.211	*	*	530	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			31.738.168	190.437	31.928.605	528	406
. Raw materials, consumables	60			25.991.943	*	*	473	*
- Purchases	600/8			25.842.396	*	*	473	*
- Stocks:								
decrease (+) 609				262.265	*	*	214	*
increase (-) 609				-112.718	*	*	221	*
. Services and other goods	61			5.746.225	*	*	528	*
. Remuneration, social security and pensions (+)/(-)	62			3.371.345	528.569	3.899.914	485	2.278
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			939.357	175.972	1.115.329	485	2.872
. Amounts written down stocks, contracts in progress and trade debtors:								
appropriations (+) 631/4				31.310	3.399	34.709	161	202
write-backs (-) 631/4				-18.039	-728	-18.767	125	58
. Provisions for risks and charges:								
appropriations (+) 635/7				19.057	1.485	20.542	114	76
uses and write-backs (-) 635/7				-95.865	-1.407	-97.272	148	39
. Other operating charges	640/8			312.876	25.152	338.028	526	2.985
. Operating charges carried to assets as restructuring costs (-) 649					-60	-60		2
C. OPERATING PROFIT (+) 9901				1.738.462	127.358	1.865.820	413	2.097
OPERATING LOSS (-) 9901				-81.952	-40.654	-122.606	116	989
D. FINANCIAL INCOME	75			931.991	17.942	949.933	515	2.659
. Income from financial fixed assets	750			566.267	*	*	117	*
. Income from current assets	751			85.900	*	*	414	*
. Other financial income	752/9			279.824	*	*	454	*
E. FINANCIAL CHARGES	65			1.112.968	49.841	1.162.809	529	3.040
. Debt charges	650			822.222	*	*	473	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651			470	*	*	31	*
appropriations (write-backs) (+)/(-)								
. Other financial charges	652/9			290.276	*	*	518	*
F. PROFIT ON ORDINARY ACTIVITIES	9902			1.652.139	106.699	1.758.838	401	1.913
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES	9902			-176.605	-51.894	-228.499	129	1.178
BEFORE TAXES (-)								
G. EXTRAORDINARY INCOME	76			140.750	23.593	164.343	280	868
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			677	*	*	16	*
. Write-back of amounts written down financial fixed assets	761			16.656	*	*	3	*
. Write-back of provisions for extraordinary liabilities and charges	762			4.869	*	*	7	*
. Gains on disposal of fixed assets	763			48.510	*	*	187	*
. Other extraordinary income	764/9			70.038	*	*	150	*
H. EXTRAORDINARY CHARGES	66			163.052	9.748	172.800	262	663
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			12.985	*	*	19	*
. Amounts written down financial fixed assets	661			76.861	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	27.973	*	*	11	*
uses	(-) 662	-1.297	*	*	3	*
. Losses on disposal of fixed assets	663	6.063	*	*	108	*
. Other extraordinary charges	664/8	40.467	*	*	185	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.656.172	117.603	1.773.775	408	2.010
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-202.941	-48.953	-251.894	121	1.082
J.TRANSFER FROM DEFERRED TAXES	780	14.533	1.010	15.544	231	202
K.TRANSFER TO DEFERRED TAXES	680	6.272	1.152	7.424	10	19
L.INCOME TAXES	(-) 67/77	-7.385	-452	-7.837	29	150
INCOME TAXES	(+) 67/77	266.055	25.625	291.679	440	1.984
. Income taxes	670/3	272.552	*	*	456	*
. Adjustment of income taxes and write-back of tax provisions	77	13.882	*	*	161	*
M.PROFIT FOR THE PERIOD	(+) 9904	1.407.507	92.590	1.500.097	407	1.984
LOSS FOR THE PERIOD	(-) 9904	-204.684	-49.255	-253.939	122	1.108
N.TRANSFER FROM UNTAXED RESERVES	789	27.667	2.296	29.963	134	153
O.TRANSFER TO UNTAXED RESERVES	689	29.849	6.632	36.481	42	107
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	1.400.764	88.767	1.489.530	410	1.994
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-200.122	-49.768	-249.890	117	1.098
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	5.245.710	194.398	5.440.108	380	1.541
Loss to be appropriated	(-) 9906	-699.512	-251.636	-951.148	148	1.555
. Profit for the period avail. For appropri.	(+) 9905	1.400.764	88.767	1.489.530	410	1.994
Loss for the period avail. For appropri.	(-) 9905	-200.122	-49.768	-249.890	117	1.098
. Profit brought forward	(+) 14P	4.009.537	130.299	4.139.836	275	1.036
Loss brought forward	(-) 14P	-663.981	-226.535	-890.516	126	1.437
B.Transfers from capital and reserves	791/2	310.300	49.819	360.119	49	228
. from capital and share premium account	791	59.590	*	*	6	*
. from reserves	792	250.710	*	*	44	*
C.Transfers to capital and reserves	691/2	348.445	36.927	385.372	197	825
. to capital and share premium account	691		918	918		16
. to legal reserve	6920	26.688	2.666	29.354	81	333
. to other reserves	6921	321.757	33.343	355.101	139	597
D.Profit to be carried forward	(+) 14	4.421.824	128.035	4.549.859	276	1.083
Loss to be carried forward	(-) 14	-621.452	-248.289	-869.742	137	1.496
E.Partners' contribution in respect of losses	794	2.597	1.194	3.790	1	11
F.Profit to be distributed	694/6	710.277	77.102	787.379	144	390
. Dividends	694	698.162	70.967	769.129	123	276
. Directors' or managers' entitlements	695	11.872	6.135	18.007	36	129
. Other beneficiaries	696	242	0	242	2	1

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		Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P		6.500	*	*	22	*
Movements during the period							
. New expenses incurred	8002		32	*	*	1	*
. Depreciation	8003		401	*	*	16	*
. Other (+)/(-)	8004		-280	*	*	1	*
Net book value at the end of the period	20		6.138	*	*	24	*
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2		231	*	*	6	*
. Restructuring costs	204		579	*	*	6	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P		2.203.388	98.287	2.301.675	343	1.312
Movements during the period							
. Acquisitions, including produced fixed assets	8029		209.675	8.963	218.638	156	204
. Sales and disposals	8039		35.379	2.730	38.109	27	58
. Transfers from one heading to another (+)/(-)	8049		9.147	44	9.191	22	10
At the end of the period	8059		2.386.831	104.564	2.491.395	348	1.358
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P		1.300.890	69.289	1.370.179	341	1.291
Movements during the period							
. Recorded	8079		114.380	7.289	121.669	264	760
. Written back	8089		40	15	55	2	1
. Acquisitions from third parties	8099		8.551		8.551	2	
. Cancelled owing to sales and disposals	8109		13.138	2.481	15.619	26	53
. Transferred from one heading to another(+)/(-)	8119		419	94	513	4	10
At the end of the period	8129		1.411.063	74.176	1.485.239	345	1.344
c)NET BOOK VALUE AT THE END OF THE PERIOD	21		975.768	30.388	1.006.156	264	704
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P		121.849	*	*	109	*
Movements during the period							
. Acquisitions, including produced fixed assets	8021		14.173	*	*	43	*
. Sales and disposals	8031		150	*	*	7	*
. Transfers from one heading to another (+)/(-)	8041		240	*	*	4	*
At the end of the period	8051		136.111	*	*	111	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P		99.335	*	*	109	*
Movements during the period							
. Recorded	8071		7.302	*	*	69	*
. Written back	8081			*	*		*
. Acquisitions from third parties	8091			*	*		*
. Cancelled owing to sales and disposals	8101		145	*	*	7	*
. Transferred from one heading to another(+)/(-)	8111		90	*	*	3	*
At the end of the period	8121		106.581	*	*	110	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210		29.530	*	*	68	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P		1.029.777	*	*	243	*
Movements during the period							
. Acquisitions, including produced fixed assets	8022		171.657	*	*	119	*
. Sales and disposals	8032		26.654	*	*	18	*
. Transfers from one heading to another (+)/(-)	8042		15.899	*	*	30	*
At the end of the period	8052		1.190.679	*	*	253	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P		467.165	*	*	241	*
Movements during the period							
. Recorded	8072		60.222	*	*	200	*
. Written back	8082		40	*	*	2	*
. Acquisitions from third parties	8092		8.551	*	*	2	*
. Cancelled owing to sales and disposals	8102		4.537	*	*	17	*
. Transferred from one heading to another(+)/(-)	8112		330	*	*	6	*

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At the end of the period	8122	531.691	*	*	251	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	658.988	*	*	199	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	1.045.856	*	*	144	*
Movements during the period						
. Acquisitions,	8023	13.771	*	*	14	*
including produced fixed assets						
. Sales and disposals	8033	8.574	*	*	6	*
. Transfers from one heading to another (+)/(-)	8043	518	*	*	2	*
At the end of the period	8053	1.051.571	*	*	149	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	734.390	*	*	141	*
Movements during the period						
. Recorded	8073	46.856	*	*	75	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	8.456	*	*	6	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	772.790	*	*	148	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	278.781	*	*	68	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	5.905	*	*	8	*
Movements during the period						
. Acquisitions,	8024	10.073	*	*	7	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-7.509	*	*	8	*
At the end of the period	8054	8.469	*	*	7	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	8.469	*	*	7	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	17.472.515	2.533.536	20.006.051	496	2.828
Movements during the period						
. Acquisitions,	8169	1.219.555	239.665	1.459.221	455	2.337
including produced fixed assets						
. Sales and disposals	8179	340.281	88.367	428.648	319	929
. Transfers from one heading to another (+)/(-)	8189	-11.985	-969	-12.954	44	57
At the end of the period	8199	18.339.804	2.683.866	21.023.669	495	2.929
b)REVALUATION GAINS						
At the end of the preceding period	8259P	192.614	23.612	216.227	68	77
Movements during the period						
. Recorded	8219	4.558	1.809	6.367	5	11
. Acquisitions from third parties	8229		93	93		1
. Cancelled	8239	14.494	301	14.795	5	4
. Transferred from one heading to another(+)/(-)	8249		2	2		1
At the end of the period	8259	182.679	25.215	207.894	70	86
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	13.238.687	1.579.455	14.818.142	495	2.799
Movements during the period						
. Recorded	8279	829.154	167.990	997.144	483	2.844
. Written back	8289	637	238	875	14	18
. Acquisitions from third parties	8299	79.194	3.280	82.474	7	13
. Cancelled owing to sales and disposals	8309	273.771	67.010	340.780	301	876
. Transferred from one heading to another(+)/(-)	8319	-507	1.118	610	19	51
At the end of the period	8329	13.872.120	1.684.595	15.556.715	492	2.917
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.650.362	1.024.486	5.674.848	485	2.854
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	3.997.219	*	*	426	*
Movements during the period						
. Acquisitions,	8161	179.469	*	*	293	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	42.531	*	*	74	*
. Transfers from one heading to another (+)/(-)	8181	37.836	*	*	62	*
At the end of the period	8191	4.171.993	*	*	428	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	160.774	*	*	62	*
Movements during the period						
. Recorded	8211	909	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	6.840	*	*	4	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	154.843	*	*	63	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	2.652.571	*	*	421	*
Movements during the period						
. Recorded	8271	132.569	*	*	416	*
. Written back	8281	259	*	*	4	*
. Acquisitions from third parties	8291	15.077	*	*	2	*
. Cancelled owing to sales and disposals	8301	31.811	*	*	60	*
. Transferred from one heading to another (+)/(-)	8311	-2.281	*	*	20	*
At the end of the period	8321	2.765.865	*	*	422	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.560.971	*	*	426	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	11.483.266	*	*	472	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	525.221	*	*	420	*
. Sales and disposals	8172	230.167	*	*	196	*
. Transfers from one heading to another (+)/(-)	8182	175.542	*	*	129	*
At the end of the period	8192	11.953.861	*	*	470	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	28.782	*	*	16	*
Movements during the period						
. Recorded	8212	3.623	*	*	2	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	7.641	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	24.763	*	*	17	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	9.266.656	*	*	472	*
Movements during the period						
. Recorded	8272	581.614	*	*	461	*
. Written back	8282	176	*	*	5	*
. Acquisitions from third parties	8292	56.897	*	*	6	*
. Cancelled owing to sales and disposals	8302	195.810	*	*	187	*
. Transferred from one heading to another (+)/(-)	8312	8.826	*	*	51	*
At the end of the period	8322	9.718.005	*	*	469	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	2.260.619	*	*	459	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	969.992	*	*	472	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	51.897	*	*	358	*
. Sales and disposals	8173	36.323	*	*	224	*
. Transfers from one heading to another (+)/(-)	8183	6.272	*	*	55	*
At the end of the period	8193	991.837	*	*	472	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	114	*	*	3	*
Movements during the period						
. Recorded	8213	27	*	*	1	*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	141	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	853.955	*	*	472	*
Movements during the period						
. Recorded	8273	48.287	*	*	451	*
. Written back	8283	16	*	*	2	*
. Acquisitions from third parties	8293	7.221	*	*	4	*
. Cancelled owing to sales and disposals	8303	34.217	*	*	219	*
. Transferred from one heading to another (+)/(-)	8313	2.340	*	*	29	*
At the end of the period	8323	877.568	*	*	472	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	114.409	*	*	443	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	454.268	*	*	188	*
Movements during the period						
. Acquisitions,	8164	111.857	*	*	58	*
including produced fixed assets						
. Sales and disposals	8174	3.934	*	*	23	*
. Transfers from one heading to another (+)/(-)	8184	8.677	*	*	38	*
At the end of the period	8194	570.869	*	*	189	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	1.000	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	1.000	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	248.232	*	*	188	*
Movements during the period						
. Recorded	8274	45.787	*	*	157	*
. Written back	8284	1	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and disposals	8304	3.425	*	*	20	*
. Transferred from one heading to another(+)/(-)	8314	-11.658	*	*	37	*
At the end of the period	8324	278.935	*	*	188	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	292.934	*	*	148	*
OF WHICH						
Land and buildings	250	88.347	*	*	32	*
Plant, machinery and equipment	251	199.157	*	*	103	*
Furniture and vehicles	252	5.430	*	*	58	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	312.823	*	*	169	*
Movements during the period						
. Acquisitions,	8165	30.078	*	*	68	*
including produced fixed assets						
. Sales and disposals	8175	12.011	*	*	36	*
. Transfers from one heading to another (+)/(-)	8185	2.934	*	*	19	*
At the end of the period	8195	333.824	*	*	164	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.945	*	*	8	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	13	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1.932	*	*	8	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	212.748	*	*	165	*
Movements during the period						
. Recorded	8275	20.347	*	*	125	*
. Written back	8285	184	*	*	3	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and disposals	8305	8.506	*	*	32	*
. Transferred from one heading to another(+)/(-)	8315	2.572	*	*	13	*
At the end of the period	8325	226.976	*	*	159	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	108.780	*	*	131	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	254.947	*	*	125	*
Movements during the period						
. Acquisitions,	8166	321.033	*	*	123	*
including produced fixed assets						
. Sales and disposals	8176	15.315	*	*	29	*
. Transfers from one heading to another (+)/(-)	8186	-243.246	*	*	103	*
At the end of the period	8196	317.419	*	*	132	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	4.527	*	*	11	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	550	*	*	10	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	0	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316	-305	*	*	7	*
At the end of the period	8326	4.771	*	*	14	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	312.648	*	*	130	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	61.677	*	*	1.548
Movements during the period						
. Acquisitions	8365	*	3.431	*	*	350
. Sales and disposals	8375	*	3.890	*	*	174
. Transfers from one heading to another (+)/(-)	8385	*	1.394	*	*	16
. Other movements (+)/(-)	8386	*	-1.377	*	*	19
At the end of the period	8395	*	61.235	*	*	1.592
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	110	*	*	5
Movements during the period						
. Recorded	8415	*	35	*	*	1
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	30	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*	0	*	*	1
At the end of the period	8455	*	115	*	*	4
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	1.553	*	*	39
Movements during the period						
. Recorded	8475	*	87	*	*	9
. Written back	8485	*	0	*	*	1
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*	308	*	*	5
. Transferred from one heading to another(+)/(-)	8515	*	18	*	*	6
At the end of the period	8525	*	1.350	*	*	44
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	16	*	*	7
Movements during the period (+)/(-)	8545	*	14	*	*	6
At the end of the period	8555	*	29	*	*	11
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	59.971	*	*	1.579
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	23.270.592	*	*	239	*
Movements during the period						
. Acquisitions	8364	2.214.310	*	*	64	*
. Sales and disposals	8374	1.549.263	*	*	36	*
. Transfers from one heading to another (+)/(-)	8384	-25	*	*	2	*
At the end of the period	8394	23.935.613	*	*	240	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	11.455	*	*	6	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	11.455	*	*	6	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	1.498.836	*	*	51	*
Movements during the period						
. Recorded	8474	75.681	*	*	13	*
. Written back	8484	16.590	*	*	2	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	84.726	*	*	5	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	1.473.201	*	*	56	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	1.202	*	*	10	*
Movements during the period (+)/(-)	8544	-4	*	*	1	*
At the end of the period	8554	1.198	*	*	9	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	22.472.670	*	*	232	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	5.711.326	*	*	346	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.291.252	*	*	113	*
. Repayments	8594	1.471.092	*	*	134	*
. Amounts written down	8604	1.181	*	*	2	*
. Amounts written back	8614	66	*	*	1	*
. Exchange differences (+)/(-)	8624	-56	*	*	3	*
. Others (+)/(-)	8634	-15.147	*	*	16	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	5.515.168	*	*	331	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.181	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	23.219.170	*	*	198	*
Movements during the period						
. Acquisitions	8361	2.208.282	*	*	50	*
. Sales and disposals	8371	1.548.880	*	*	28	*
. Transfers from one heading to another (+)/(-)	8381	1.621	*	*	1	*
At the end of the period	8391	23.880.193	*	*	198	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	11.453	*	*	5	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	11.453	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	1.494.547	*	*	41	*
Movements during the period						
. Recorded	8471	75.606	*	*	12	*
. Written back	8481	16.590	*	*	2	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	84.638	*	*	4	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	1.468.924	*	*	47	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	1.145	*	*	5	*
Movements during the period (+)/(-)	8541	-4	*	*	1	*
At the end of the period	8551	1.141	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	22.421.580	*	*	193	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	5.697.303	*	*	44	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	1.284.925	*	*	23	*
. Repayments	8591	1.464.043	*	*	19	*
. Amounts written down	8601	1.181	*	*	2	*
. Amounts written back	8611	66	*	*	1	*
. Exchange differences (+)/(-)	8621	-58	*	*	2	*
. Other movements (+)/(-)	8631	-15.125	*	*	7	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	5.501.887	*	*	41	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	1.181	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	34.474	*	*	30	*
Movements during the period						
. Acquisitions	8362	5.628	*	*	5	*
. Sales and disposals	8372	343	*	*	5	*
. Transfers from one heading to another (+)/(-)	8382	-503	*	*	1	*
At the end of the period	8392	39.256	*	*	27	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	1.151	*	*	7	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	88	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	1.064	*	*	6	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	38.193	*	*	24	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	2.900	*	*	1	*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	2.900	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	16.948	*	*	82	*
Movements during the period						
. Acquisitions	8363	400	*	*	12	*
. Sales and disposals	8373	41	*	*	4	*
. Transfers from one heading to another (+)/(-)	8383	-1.143	*	*	2	*
At the end of the period	8393	16.164	*	*	84	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	2	*	*	1	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	2	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	3.138	*	*	12	*
Movements during the period						
. Recorded	8473	75	*	*	2	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	3.213	*	*	13	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	57	*	*	5	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	57	*	*	5	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	12.897	*	*	79	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	14.023	*	*	338	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	3.427	*	*	97	*
. Repayments	8593	7.049	*	*	121	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	2	*	*	1	*
. Other movements (+)/(-)	8633	-22	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	10.381	*	*	319	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	6.994	*	*	24	*
- Book value increased with the uncalled amount	8681	6.994	*	*	24	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	84.788	*	*	21	*
- Fixed income securities issued by credit institutions	8684	47.843	*	*	11	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	170.446	*	*	62	*
. With residual term or notice of withdrawal						
- up to one month	8686	94.937	*	*	31	*
- between one month and one year	8687	52.933	*	*	27	*
- over one year	8688	22.575	*	*	15	*
. Other investments not mentioned above	8689	278.446	*	*	47	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	7.287.199	307.493	7.594.692	526	2.959
At the end of the preceding period						
. Issued capital at the end of the period	100	7.599.751	369.178	7.968.929	530	3.097
B.Structure of the capital						
. Number of registered shares	8702	941.175.709	*	*	484	*
. Number of bearer shares	8703	5.628.302	*	*	17	*
C.Capital not paid						
. Uncalled capital	101	36.420	8.852	45.271	12	673
. Called up capital, unpaid	8712		2	2		3
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	12.715	189	12.904	8	4
- Corresponding number of shares	8722	136.522	503	137.025	8	4
. Held by the subsidiaries						
- Amount of capital held	8731	180		180	1	
- Corresponding number of shares	8732	1.200		1.200	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	37.095		37.095	1	
- Amount of capital to be subscribed	8741	30.600		30.600	1	
- Corresponding maximum number of shares to be issued	8742	2.400.000		2.400.000	1	
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	20.900		20.900	1	
- Amount of capital to be subscribed	8746	92		92	1	
- Corresponding maximum number of shares to be issued	8747	50.000		50.000	1	
F.Authorized capital not issued	8751	166.183	50	166.233	6	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	6.130	133	6.263	3	1
- Number of voting rights attached	8762	6.130	133	6.263	3	1
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	547.379	*	*	286	*
- Subordinated loans	8811	1.369	*	*	9	*
- Unsubordinated debentures	8821	943	*	*	2	*
- Leasing and similar obligations	8831	49.851	*	*	145	*
- Credit institutions	8841	375.411	*	*	233	*
- Other loans	8851	119.805	*	*	24	*
. Trade debts	8861	349	*	*	4	*
- Suppliers	8871	349	*	*	4	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	8.961	*	*	9	*
Total current portion of amounts payable after more than one year falling due within one year	42	556.689	110.778	667.467	292	2.108
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	4.429.604	*	*	291	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	47.252	*	*	22	*
- Unsubordinated debentures	8822	6.441	*	*	2	*
- Leasing and similar obligations	8832	148.968	*	*	130	*
- Credit institutions	8842	1.126.749	*	*	226	*
- Other loans	8852	3.100.195	*	*	68	*
. Trade debts	8862	1.047	*	*	5	*
- Suppliers	8872	1.047	*	*	5	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	98.032	*	*	36	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	4.528.682	324.378	4.853.060	301	1.986
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	10.042.946	*	*	172	*
- Subordinated loans	8813	226.820	*	*	22	*
- Unsubordinated debentures	8823	60.218	*	*	2	*
- Leasing and similar obligations	8833	72.653	*	*	40	*
- Credit institutions	8843	425.205	*	*	118	*
- Other loans	8853	9.258.049	*	*	32	*
. Trade debts	8863	972	*	*	1	*
- Suppliers	8873	972	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	113.322	*	*	31	*
Total amounts payable with a remaining term of more than five years	8913	10.157.240	292.628	10.449.868	187	1.056
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	7.697	9.562	17.259	6	31
- Credit institutions, leasing and similar obligations	891	7.697	8.663	16.360	6	28
* Leasing and similar obligations	8951	1.870	*	*	1	*
* Credit institutions	8961	5.827	*	*	6	*
- Other loans	901		899	899		6
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051		197	197		1
Total amounts payable guaranteed by Belgian public authorities	9061	7.697	9.758	17.455	6	32
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	980.609	238.570	1.219.178	200	554
- Credit institutions, leasing and similar obligations	892	973.036	228.673	1.201.710	197	534
* Leasing and similar obligations	8952	108.416	*	*	53	*
* Credit institutions	8962	864.620	*	*	186	*
- Other loans	902	7.572	9.896	17.468	12	44
* Subordinated loans	8932	2.170	*	*	6	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	5.403	*	*	6	*
. Trade debts	8982	64	1.774	1.837	1	7
- Suppliers	8992	64	1.774	1.837	1	7
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012	34		34	1	
. Taxes, remuneration and social security	9022	253	179	431	1	6
- Taxes	9032	253	23	276	1	5
- Remuneration and social security	9042		155	155		3
. Other amounts payable	9052		97	97		6
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	980.959	240.619	1.221.578	201	558
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.926	646	2.572	9	72
. Accruing taxes payable	9073	358.780	*	*	443	*
. Estimated taxes payable	450	151.803	*	*	275	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	4.846	1.708	6.554	12	39
. Other amounts payable in respect of remuneration and social security	9077	558.264	*	*	479	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	24.457	*	*	162	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	58.107	19.295	77.402	472	1.997
. Average number of employees calculated in full-time equivalents	9087	55.905	14.455	70.360	475	2.162
. Number of actual worked hours	9088	83.574.228	22.167.368	105.741.596	473	2.108
b)Personnel costs						
. Remuneration and direct social benefits	620	2.265.304	364.301	2.629.605	478	2.202
. Employer's contribution for social security	621	807.268	136.501	943.769	478	2.179
. Employers' premiums for extra statutory insurance	622	79.075	2.141	81.217	291	235
. Other personnel costs	623	175.458	25.120	200.577	474	2.077
. Pensions	624	44.241	506	44.747	141	50
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-10.119	*	*	191	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	21.483	*	*	78	*
- Written back	9111	14.668	*	*	70	*
. On trade debts						
- Recorded	9112	37.976	*	*	181	*
- Written back	9113	31.520	*	*	159	*
e)Provisions for liabilities and charges						
. Formed	9115	65.187	*	*	191	*
. Used and written back	9116	141.995	*	*	219	*
f)Other operating charges						
. Taxes related to operation	640	196.141	*	*	523	*
. Other costs	641/8	116.735	*	*	379	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	3.057	*	*	131	*
. Average number calculated in full-time equivalents	9097	7.639	*	*	420	*
. Number of actual worked hours	9098	14.546.791	*	*	420	*
. Costs to the enterprise	617	388.220	*	*	420	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	12.742	1.403	14.146	202	123
- Interest subsidies	9126	2.438	60	2.497	11	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501	674	*	*	2	*
c)Interests recorded under assets	6503	2	289	291	1	54
d)Amounts written down on current assets						
. Recorded	6510	1.602	*	*	23	*
. Written back	6511	1.133	*	*	13	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	8.840	1.068	9.908	58	161
f)Provisions of a financial nature						
. Formed	656	199	561	760	4	233
. Used and written back	6560	726	*	*	2	*
	6561	527	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	266.806	*	*	437	*
- Income taxes paid and withholding taxes due or paid	9135	212.513	*	*	405	*
- Excess of income tax prepayments and	9136	11.853	*	*	71	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	66.146	*	*	230	*
. Income taxes on the result of prior periods	9138	5.746	*	*	181	*
- Additional income taxes due or paid	9139	3.642	*	*	165	*
- Additional income taxes estimated or provided for	9140	2.105	*	*	21	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.424.668	*	*	185	*
Accumulated tax losses deductible from future taxable profits	9142	1.307.859	*	*	164	*
- Deferred taxes representing liabilities	9144	101.471	*	*	13	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	2.395.859	*	*	512	*
- By the enterprise	9146	1.956.925	*	*	503	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	515.927	*	*	478	*
- For withholding taxes on investment income	9148	13.365	*	*	106	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	186.759	743	187.502	31	3
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	47		47	1	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	3.857	*	*	2	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	158.434	*	*	24	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	478.628	194.312	672.939	170	304
- Amount of registration	9171	947.564	198.371	1.145.935	174	309
. Pledging of goodwill - Amount of registration	9181	1.420.459	83.750	1.504.209	200	246
. Pledging of other assets - Book value of other assets pledged	9191	955.178	22.992	978.170	64	132
. Guarantees provided on future assets - Amount of assets involved	9201		420	420		4
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	54.676	6.438	61.113	23	14
- Amount of registration	9172	160.973	8.112	169.085	24	13
. Pledging of goodwill - Amount of registration	9182	351.570	760	352.331	24	5
. Pledging of other assets - Book value of assets pledged	9192	767.983	678	768.661	14	4
. Guarantees provided on future assets - Amounts of assets involved	9202		139	139		1
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	2.630.832	*	*	30	*
. Goods sold (to be delivered)	9214	2.902.236	*	*	8	*
. Currencies purchased (to be received)	9215	2.439.928	*	*	22	*
. Currencies sold (to be delivered)	9216	2.006.597	*	*	37	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	70.679	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	27.923.467	*	*	213	*
. Participating interests	280	22.421.580	*	*	193	*
. Subordinated amounts receivable	9271	19.276	*	*	2	*
. Other amounts receivable	9281	5.482.611	*	*	39	*
b)Amounts receivable from affiliated enterprises	9291	4.289.524	31.134	4.320.658	392	68
. Over one year	9301	253.715	*	*	25	*
. Within one year	9311	4.035.808	*	*	392	*
c)Current investments in affiliated enterprises	9321	201.646	*	*	6	*
. Shares	9331		*	*		*
. Amounts receivable	9341	201.646	*	*	6	*
d)Amounts payable	9351	18.558.241	*	*	397	*
. Over one year	9361	13.318.990	*	*	77	*
. Within one year	9371	5.239.251	*	*	385	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	5.373.152	*	*	84	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	675	*	*	2
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	2.158.471	*	*	66	*
f)Other significant financial commitments						
. Specifically for complete models	9401	750	*	*	1	*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421	528.836	*	*	60	*
. Income from current assets	9431	61.216	*	*	153	*
. Other financial income	9441	4.994	*	*	21	*
. Debt charges	9461	710.568	*	*	193	*
. Other financial charges	9471	5.118	*	*	11	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	7.388	*	*	8	*
. Capital losses suffered	9491	150	*	*	2	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	41.093	*	*	24	*
. Participating interests	282	38.193	*	*	24	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	2.900	*	*	1	*
b)Amounts receivable	9292	29.548	*	*	15	*
. Over one year	9302		*	*		*
. Within one year	9312	29.548	*	*	15	*
c)Amounts payable	9352	26.660	*	*	15	*
. Over one year	9362	2.507	*	*	3	*
. Within one year	9372	24.153	*	*	14	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	17.540	20.428	37.969	31	299
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		881	881		4
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	35.695	*	*	105	*
- To former directors and former managers	9504	1.006	*	*	6	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	8.079	*	*	449	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	254	*	*	55	*
- Tax consultancy	95062	180	*	*	20	*
- Other missions external to the audit	95063	539	*	*	50	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	187	*	*	8	*
- Tax consultancy	95082	807	*	*	64	*
- Other missions external to the audit	95083	1.085	*	*	21	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.927	*	*	22	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	46	*	*	6	*
- Tax consultancy	95072	63	*	*	1	*
- Other missions external to the audit	95073	19	*	*	4	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	365	*	*	7	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	116	*	*	3	*
- Tax consultancy	95092	557	*	*	5	*
- Other missions external to the audit	95093	10	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	10.684	*	*	1.740
. Part-time	1002	*	8.675	*	*	1.762
. Total in FTE (current period)	1003	*	14.235	*	*	2.081
. Total in FTE (preceding period)	1003P	*	13.741	*	*	2.062
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	16.641.524	*	*	1.740
. Part-time	1012	*	5.412.415	*	*	1.762
. Total (current period)	1013	*	22.053.939	*	*	2.081
. Total (preceding period)	1013P	*	21.298.598	*	*	2.062
PERSONNEL COSTS						
. Full-time	1021	*	404.695	*	*	1.740
. Part-time	1022	*	115.459	*	*	1.762
. Total (current period)	1023	*	520.154	*	*	2.081
. Total (preceding period)	1023P	*	488.166	*	*	2.062
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	49.805	*	*	472	*
. Men	10011	37.131	*	*	464	*
. Women	10012	12.283	*	*	446	*
Part-time						
. Total	1002	8.499	*	*	442	*
. Men	10021	2.883	*	*	352	*
. Women	10022	5.555	*	*	415	*
Total in FTE						
. Total	1003	55.865	*	*	473	*
. Men	10031	39.237	*	*	466	*
. Women	10032	16.206	*	*	456	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	74.861.362	*	*	472	*
. Men	10111	56.693.938	*	*	464	*
. Women	10112	17.584.100	*	*	446	*
Part-time						
. Total	1012	8.681.821	*	*	442	*
. Men	10121	3.012.985	*	*	347	*
. Women	10122	5.608.452	*	*	414	*
Total						
. Total	1013	83.543.181	*	*	473	*
. Men	10131	59.714.435	*	*	466	*
. Women	10132	23.198.482	*	*	455	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.977.535	*	*	472	*
. Men	10211	2.236.764	*	*	441	*
. Women	10212	669.797	*	*	423	*
Part-time						
. Total	1022	337.803	*	*	442	*
. Men	10221	123.768	*	*	328	*
. Women	10222	208.695	*	*	392	*
Total						
. Total	1023	3.315.339	*	*	473	*
. Men	10231	2.376.683	*	*	449	*
. Women	10232	884.004	*	*	437	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	18.953	*	*	159	*
. Men	10331	13.668	*	*	148	*
. Women	10332	5.129	*	*	139	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	55.450	*	*	478	*
. Men	10031P	38.062	*	*	442	*
. Women	10032P	15.577	*	*	423	*
Number of hours actually worked						
. Total	1013P	82.042.461	*	*	478	*
. Men	10131P	57.337.938	*	*	443	*
. Women	10132P	21.992.162	*	*	424	*
Personnel costs						
. Total	1023P	3.144.717	*	*	478	*

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	2.247.279	*	*	430	*
. Women	10232P	786.793	*	*	407	*
Advantages in addition to wages						
. Total	1033P	18.658	*	*	160	*
. Men	10331P	13.075	*	*	145	*
. Women	10332P	5.263	*	*	133	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	49.881	10.686	60.567	470	1.591
. Part-time	1052	8.198	8.464	16.662	430	1.617
. Total in FTE	1053	55.746	14.210	69.956	472	1.968
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	47.292	9.581	56.873	470	1.551
. Part-time	1102	8.026	6.054	14.080	429	1.519
. Total in FTE	1103	53.052	12.473	65.524	472	1.912
Contract for a definite period						
. Full-time	1111	2.135	1.075	3.210	192	423
. Part-time	1112	153	2.379	2.532	54	646
. Total in FTE	1113	2.227	1.689	3.917	202	869
Contract for the execution of a specifically assigned work						
. Full-time	1121	382	5	387	9	5
. Part-time	1122	3	1	4	1	1
. Total in FTE	1123	385	5	390	9	6
Replacement contract						
. Full-time	1131	72	25	97	26	21
. Part-time	1132	16	30	46	5	28
. Total in FTE	1133	82	42	125	28	45
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	37.407	7.536	44.943	466	1.428
. Part-time	1202	2.746	2.205	4.951	339	909
. Total in FTE	1203	39.419	8.495	47.913	468	1.669
- primary education						
. Full-time	12001	6.773	2.379	9.152	284	603
. Part-time	12002	600	792	1.392	142	360
. Total in FTE	12003	7.214	2.721	9.935	289	745
- secondary education						
. Full-time	12011	23.388	4.808	28.196	423	1.023
. Part-time	12012	1.825	1.321	3.146	275	599
. Total in FTE	12013	24.732	5.385	30.117	425	1.192
- higher non-university education						
. Full-time	12021	4.653	197	4.850	309	109
. Part-time	12022	238	40	278	107	29
. Total in FTE	12023	4.825	215	5.040	312	123
- university education						
. Full-time	12031	2.553	54	2.607	248	45
. Part-time	12032	81	18	99	50	16
. Total in FTE	12033	2.607	62	2.668	249	57
Women						
. Full-time	1211	12.474	3.150	15.624	442	1.002
. Part-time	1212	5.452	6.259	11.711	408	1.409
. Total in FTE	1213	16.327	5.715	22.043	453	1.660
- primary education						
. Full-time	12101	2.497	950	3.447	218	369
. Part-time	12102	1.088	2.160	3.248	175	586
. Total in FTE	12103	3.248	1.793	5.041	237	715
- secondary education						
. Full-time	12111	6.230	1.991	8.221	379	682
. Part-time	12112	3.149	3.781	6.930	336	953
. Total in FTE	12113	8.432	3.576	12.008	401	1.159
- higher non-university education						
. Full-time	12121	2.241	138	2.379	275	94
. Part-time	12122	939	169	1.108	196	107
. Total in FTE	12123	2.937	223	3.159	296	179
- university education						
. Full-time	12131	1.480	31	1.511	190	24
. Part-time	12132	271	33	304	98	27
. Total in FTE	12133	1.682	43	1.725	210	48
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	914	15	929	71	7
. Part-time	1302	42	12	54	15	5
. Total in FTE	1303	943	18	961	74	11
Employees						
. Full-time	1341	14.699	2.386	17.085	446	887
. Part-time	1342	2.733	4.702	7.435	363	1.181
. Total in FTE	1343	16.702	4.221	20.923	453	1.483
Workers						
. Full-time	1321	34.092	8.034	42.126	449	1.390

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	5.403	3.324	8.727	370	1.114
. Total in FTE	1323	37.917	9.614	47.531	450	1.672
Others						
. Full-time	1331	176	251	427	39	158
. Part-time	1332	20	426	446	6	106
. Total in FTE	1333	183	357	540	44	232
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	7.386	*	*	420	*
. Number of hours actually worked	1511	14.094.584	*	*	420	*
. Costs for the enterprise	1521	362.733	*	*	420	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	253	*	*	15	*
. Number of hours actually worked	1512	450.335	*	*	15	*
. Costs for the enterprise	1522	25.307	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	11.023	7.622	18.645	418	1.013
. Part-time	2052	1.111	13.009	14.120	185	1.184
. Total in FTE	2053	11.708	11.332	23.040	427	1.542
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.366	*	*	403	*
. Part-time	2102	484	*	*	147	*
. Total in FTE	2103	5.646	*	*	410	*
Contract for a definite period						
. Full-time	2111	4.554	*	*	218	*
. Part-time	2112	619	*	*	69	*
. Total in FTE	2113	4.952	*	*	228	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	1.055	*	*	11	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	1.056	*	*	11	*
Replacement contract						
. Full-time	2131	48	*	*	17	*
. Part-time	2132	7	*	*	6	*
. Total in FTE	2133	53	*	*	19	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	9.555	7.237	16.792	431	1.013
. Part-time	3052	1.565	12.718	14.283	283	1.209
. Total in FTE	3053	10.553	10.937	21.489	438	1.556
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.693	*	*	419	*
. Part-time	3102	975	*	*	260	*
. Total in FTE	3103	5.313	*	*	426	*
Contract for a definite period						
. Full-time	3111	3.831	*	*	220	*
. Part-time	3112	582	*	*	62	*
. Total in FTE	3113	4.203	*	*	230	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	995	*	*	12	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	996	*	*	12	*
Replacement contract						
. Full-time	3131	36	*	*	15	*
. Part-time	3132	7	*	*	6	*

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	41	*	*	18	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	166	*	*	100	*
. Part-time	3402	63	*	*	41	*
. Total in FTE	3403	210	*	*	122	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	244	*	*	93	*
. Part-time	3412	219	*	*	83	*
. Total in FTE	3413	393	*	*	120	*
Dismissal						
. Full-time	3421	1.632	*	*	293	*
. Part-time	3422	217	*	*	106	*
. Total in FTE	3423	1.779	*	*	302	*
Other reason						
. Full-time	3431	7.513	*	*	387	*
. Part-time	3432	1.066	*	*	212	*
. Total in FTE	3433	8.171	*	*	395	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	23.885	362	24.247	309	52
. Number of actual training hours	5802	437.346	8.278	445.624	309	52
. Costs for the enterprise	5803	27.098	268	27.366	340	209
- of which gross costs directly linked to training	58031	23.980	217	24.197	309	52
- of which fees paid and payments to collective funds	58032	5.220	67	5.287	215	176
- of which grants and other financial advantages received (to deduct)	58033	2.102	16	2.118	148	8
Women						
. Number of employees involved	5811	9.161	186	9.347	289	46
. Number of actual training hours	5812	159.313	3.115	162.428	289	46
. Costs for the enterprise	5813	9.714	137	9.851	321	205
- of which gross costs directly linked to training	58131	8.481	106	8.587	289	46
- of which fees paid and payments to collective funds	58132	1.876	35	1.911	206	176
- of which grants and other financial advantages received (to deduct)	58133	644	4	647	129	6
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	15.020	427	15.447	204	85
. Number of actual training hours	5822	494.377	15.305	509.682	204	85
. Costs for the enterprise	5823	18.471	337	18.808	204	85
Women						
. Number of employees involved	5831	6.428	274	6.702	191	62
. Number of actual training hours	5832	167.204	6.156	173.360	191	62
. Costs for the enterprise	5833	6.231	204	6.435	191	62
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	900	199	1.099	42	107
. Number of actual training hours	5842	53.358	124.336	177.694	42	107
. Costs for the enterprise	5843	1.310	500	1.810	42	99
Women						
. Number of employees involved	5851	400	132	532	26	62
. Number of actual training hours	5852	25.665	61.810	87.475	26	62
. Costs for the enterprise	5853	533	235	768	26	60

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	2,6	6,8	12,4	517	6,7
2. Net operating margin (%)	0,5	2,9	7,0	517	4,4
3. Added value / operating income (%)	12,9	22,0	32,7	517	16,3
4. Added value / person employed (EUR)	61.028	79.851	120.971	458	110.236
5. Added value / Tangible fixed assets (%)	21,6	33,2	52,6	499	34,0
6. Personnel charges / Added value (%)	47,5	63,4	76,1	473	54,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	9,7	15,1	23,6	483	14,3
8. Debt charges / Added value (%)	0,6	2,5	6,4	454	13,4
9. Return on equity after tax (%)	1,4	8,0	17,1	496	6,4
10. Cash-flow / Equity (%)	9,7	20,9	39,0	496	11,3
11. Gross return on total assets before taxes and debt charges (%)	4,2	10,1	16,6	530	6,8
12. Net return on total assets before taxes and debt charges (%)	1,2	4,7	10,4	530	4,8
13. Liquidity in broad sense	0,89	1,39	2,21	528	0,99
14. Liquidity in narrow sense	0,63	1,03	1,85	527	0,81
15.1 Stock turnover of raw material and consumables (except for the building industry)	6,3	13,3	27,4	427	22,2
15.2 Stock turnover of raw material and consumables (only for the building industry)	*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	15,5	30,8	72,4	328	25,6
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	*	*	*	*	*
17. Number of days of customer credit	31	46	62	517	40
18. Number of days of supplier credit	35	51	76	530	46
19. Equity / Total liabilities and equity (%)	20,6	40,0	62,9	530	39,8
20. Acquisition of tangible assets / Added value (%)	6,0	11,2	26,1	450	18,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	9,0	17,8	34,7	450	25,5

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,5	6,9	15,7	387	8,0
2. Net operating margin	(%)	-1,8	2,0	6,3	387	2,2
3. Added value / operating income	(%)	12,7	26,9	39,0	392	27,7
4. Added value / person employed (EUR)		37.923	51.317	71.958	2.087	54.860
5. Added value / Tangible fixed assets	(%)	12,4	26,9	52,9	2.952	30,6
6. Personnel charges / Added value	(%)	43,5	63,4	79,9	2.209	66,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	13,4	24,4	42,5	2.684	21,8
8. Financial charges / Added value	(%)	1,7	4,6	10,7	2.752	6,1
9. Return on equity after tax	(%)	-1,8	8,3	24,0	2.436	6,8
10. Cash-flow / Equity	(%)	14,2	38,7	83,4	2.436	36,2
11. Gross return on total assets before taxes and financial charges	(%)	5,9	14,6	24,0	3.092	13,6
12. Net return on total assets before taxes and financial charges	(%)	-1,0	4,8	11,7	3.092	5,4
13. Liquidity in broad sense		0,50	0,96	1,86	3.061	1,12
14. Liquidity in narrow sense		0,32	0,75	1,56	3.053	0,89
17. Number of days of customer credit		0	9	41	387	34
18. Number of days of supplier credit		12	32	73	406	49
19. Equity / Total liabilities and equity	(%)	3,8	24,2	52,1	3.097	27,8
20. Acquisition of tangible assets / Added value	(%)	4,6	12,8	38,3	2.232	28,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	12,5	38,8	2.202	21,9

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,6	6,9	13,8	882	6,8
2. Net operating margin	(%)	-0,1	2,7	6,7	882	4,5
3. Added value / operating income	(%)	12,8	24,3	36,1	907	16,4
4. Added value / person employed (EUR)		40.170	55.630	79.982	2.545	99.207
5. Added value / Tangible fixed assets	(%)	13,7	28,1	53,0	3.451	33,7
6. Personnel charges / Added value	(%)	44,3	63,4	79,3	2.682	55,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,7	22,3	38,7	3.167	15,0
8. Financial charges / Added value	(%)	1,6	4,5	10,2	3.247	16,6
9. Return on equity after tax	(%)	-0,9	8,2	22,2	2.932	6,4
10. Cash-flow / Equity	(%)	12,9	33,7	74,3	2.932	11,9
11. Gross return on total assets before taxes and financial charges	(%)	5,8	13,8	23,2	3.622	7,6
12. Net return on total assets before taxes and financial charges	(%)	-0,4	4,9	11,5	3.622	5,4
13. Liquidity in broad sense		0,54	1,02	1,93	3.589	1,00
14. Liquidity in narrow sense		0,36	0,79	1,62	3.580	0,81
17. Number of days of customer credit		8	38	63	882	43
18. Number of days of supplier credit		24	50	82	934	49
19. Equity / Total liabilities and equity	(%)	6,1	26,6	54,9	3.627	39,2
20. Acquisition of tangible assets / Added value	(%)	4,8	12,3	36,2	2.682	19,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,5	13,8	37,8	2.652	24,9

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Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	10.705	*	1.741
. Part-time	1002	*	8.677	*	1.763
. Total in FTE (current period)	1003	*	14.257	*	2.082
. Total in FTE (preceding period)	1003P	*	13.763	*	2.063
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	16.676.409	*	1.741
. Part-time	1012	*	5.414.382	*	1.763
. Total (current period)	1013	*	22.090.791	*	2.082
. Total (preceding period)	1013P	*	21.335.450	*	2.063
PERSONNEL COSTS					
. Full-time	1021	*	406.061	*	1.741
. Part-time	1022	*	115.610	*	1.763
. Total (current period)	1023	*	521.671	*	2.082
. Total (preceding period)	1023P	*	489.659	*	2.063
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	49.835	*	473	*
. Men	10011	37.157	*	465	*
. Women	10012	12.287	*	447	*
Part-time					
. Total	1002	8.503	*	443	*
. Men	10021	2.885	*	353	*
. Women	10022	5.558	*	416	*
Total in FTE					
. Total	1003	55.899	*	474	*
. Men	10031	39.264	*	467	*
. Women	10032	16.213	*	457	*
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	74.909.700	*	473	*
. Men	10111	56.735.725	*	465	*
. Women	10112	17.590.651	*	447	*
Part-time					
. Total	1012	8.687.131	*	443	*
. Men	10121	3.014.821	*	348	*
. Women	10122	5.611.926	*	415	*
Total					
. Total	1013	83.596.829	*	474	*
. Men	10131	59.758.058	*	467	*
. Women	10132	23.208.507	*	456	*
c)PERSONNEL COSTS					
Full-time					
. Total	1021	2.979.361	*	473	*
. Men	10211	2.238.343	*	442	*
. Women	10212	670.044	*	424	*
Part-time					
. Total	1022	338.004	*	443	*
. Men	10221	123.837	*	329	*
. Women	10222	208.826	*	393	*
Total					
. Total	1023	3.317.365	*	474	*
. Men	10231	2.378.331	*	450	*
. Women	10232	884.382	*	438	*
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	18.953	*	159	*
. Men	10331	13.668	*	148	*
. Women	10332	5.129	*	139	*
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	55.487	*	479	*
. Men	10031P	38.090	*	443	*
. Women	10032P	15.586	*	424	*
Number of hours actually worked					
. Total	1013P	82.102.747	*	479	*
. Men	10131P	57.384.553	*	444	*
. Women	10132P	22.005.833	*	425	*
Personnel costs					
. Total	1023P	3.147.316	*	479	*
. Men	10231P	2.249.288	*	431	*

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	787.382	*	*	408	*
Advantages in addition to wages						
. Total	1033P	18.706	*	*	161	*
. Men	10331P	13.112	*	*	146	*
. Women	10332P	5.274	*	*	134	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	49.910	10.686	60.596	470	1.590
. Part-time	1052	8.203	8.457	16.660	431	1.614
. Total in FTE	1053	55.779	14.207	69.985	472	1.964
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	47.321	9.582	56.903	470	1.550
. Part-time	1102	8.031	6.050	14.081	430	1.517
. Total in FTE	1103	53.084	12.471	65.556	472	1.909
Contract for a definite period						
. Full-time	1111	2.135	1.074	3.209	192	422
. Part-time	1112	153	2.376	2.529	54	644
. Total in FTE	1113	2.227	1.688	3.915	202	866
Contract for the execution of a specifically assigned work						
. Full-time	1121	382	5	387	9	5
. Part-time	1122	3	1	4	1	1
. Total in FTE	1123	385	5	390	9	6
Replacement contract						
. Full-time	1131	72	25	97	26	21
. Part-time	1132	16	30	46	5	28
. Total in FTE	1133	82	42	125	28	45
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	37.433	7.543	44.976	466	1.427
. Part-time	1202	2.748	2.202	4.950	340	906
. Total in FTE	1203	39.446	8.501	47.946	468	1.665
- primary education						
. Full-time	12001	6.773	2.381	9.154	284	604
. Part-time	12002	600	792	1.392	142	360
. Total in FTE	12003	7.214	2.723	9.937	289	746
- secondary education						
. Full-time	12011	23.404	4.814	28.218	423	1.023
. Part-time	12012	1.827	1.317	3.144	276	595
. Total in FTE	12013	24.749	5.390	30.138	425	1.189
- higher non-university education						
. Full-time	12021	4.659	199	4.858	310	110
. Part-time	12022	238	41	279	107	30
. Total in FTE	12023	4.831	217	5.048	313	124
- university education						
. Full-time	12031	2.557	55	2.612	249	45
. Part-time	12032	81	18	99	50	16
. Total in FTE	12033	2.611	63	2.673	250	57
Women						
. Full-time	1211	12.477	3.143	15.620	443	1.001
. Part-time	1212	5.455	6.255	11.710	409	1.408
. Total in FTE	1213	16.333	5.706	22.039	454	1.659
- primary education						
. Full-time	12101	2.497	950	3.447	218	369
. Part-time	12102	1.088	2.160	3.248	175	586
. Total in FTE	12103	3.248	1.793	5.041	237	715
- secondary education						
. Full-time	12111	6.231	1.984	8.215	380	681
. Part-time	12112	3.151	3.777	6.928	337	952
. Total in FTE	12113	8.434	3.567	12.001	402	1.158
- higher non-university education						
. Full-time	12121	2.243	138	2.381	276	94
. Part-time	12122	940	169	1.109	197	107
. Total in FTE	12123	2.939	223	3.162	297	179
- university education						
. Full-time	12131	1.480	31	1.511	190	24
. Part-time	12132	271	33	304	98	27
. Total in FTE	12133	1.682	43	1.725	210	48
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	914	15	929	71	7
. Part-time	1302	42	12	54	15	5
. Total in FTE	1303	943	18	961	74	11
Employees						
. Full-time	1341	14.714	2.391	17.105	446	887
. Part-time	1342	2.736	4.697	7.433	364	1.178
. Total in FTE	1343	16.719	4.224	20.944	453	1.481
Workers						
. Full-time	1321	34.106	8.030	42.136	450	1.389
. Part-time	1322	5.405	3.322	8.727	371	1.113

NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	37.933	9.608	47.541	451	1.670
Others						
. Full-time	1331	176	250	426	39	157
. Part-time	1332	20	426	446	6	106
. Total in FTE	1333	183	356	539	44	231
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	7.389	*	*	421	*
. Number of hours actually worked	1511	14.099.907	*	*	421	*
. Costs for the enterprise	1521	362.844	*	*	421	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	253	*	*	15	*
. Number of hours actually worked	1512	450.335	*	*	15	*
. Costs for the enterprise	1522	25.307	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	11.028	7.595	18.623	419	1.011
. Part-time	2052	1.111	13.004	14.115	185	1.180
. Total in FTE	2053	11.713	11.304	23.016	428	1.536
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.371	*	*	404	*
. Part-time	2102	484	*	*	147	*
. Total in FTE	2103	5.651	*	*	411	*
Contract for a definite period						
. Full-time	2111	4.554	*	*	218	*
. Part-time	2112	619	*	*	69	*
. Total in FTE	2113	4.952	*	*	228	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	1.055	*	*	11	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	1.056	*	*	11	*
Replacement contract						
. Full-time	2131	48	*	*	17	*
. Part-time	2132	7	*	*	6	*
. Total in FTE	2133	53	*	*	19	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	9.563	7.212	16.775	432	1.010
. Part-time	3052	1.565	12.715	14.280	283	1.207
. Total in FTE	3053	10.561	10.911	21.472	439	1.552
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.701	*	*	420	*
. Part-time	3102	975	*	*	260	*
. Total in FTE	3103	5.321	*	*	427	*
Contract for a definite period						
. Full-time	3111	3.831	*	*	220	*
. Part-time	3112	582	*	*	62	*
. Total in FTE	3113	4.203	*	*	230	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	995	*	*	12	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	996	*	*	12	*
Replacement contract						
. Full-time	3131	36	*	*	15	*
. Part-time	3132	7	*	*	6	*
. Total in FTE	3133	41	*	*	18	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : PU270 - Manufacture of food, beverages and tobacco (except starch and animal fodder)
NACE-BEL2008: + 10* - 106* - 109* + 11* + 12*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	166	*	*	100	*
. Part-time	3402	63	*	*	41	*
. Total in FTE	3403	210	*	*	122	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	244	*	*	93	*
. Part-time	3412	219	*	*	83	*
. Total in FTE	3413	393	*	*	120	*
Dismissal						
. Full-time	3421	1.632	*	*	293	*
. Part-time	3422	217	*	*	106	*
. Total in FTE	3423	1.779	*	*	302	*
Other reason						
. Full-time	3431	7.521	*	*	388	*
. Part-time	3432	1.066	*	*	212	*
. Total in FTE	3433	8.179	*	*	396	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	23.888	362	24.250	310	52
. Number of actual training hours	5802	437.416	8.278	445.694	310	52
. Costs for the enterprise	5803	27.109	268	27.376	341	209
- of which gross costs directly linked to training	58031	23.991	217	24.207	310	52
- of which fees paid and payments to collective funds	58032	5.220	67	5.287	215	175
- of which grants and other financial advantages received (to deduct)	58033	2.102	16	2.118	148	8
Women						
. Number of employees involved	5811	9.162	186	9.348	290	46
. Number of actual training hours	5812	159.345	3.115	162.460	290	46
. Costs for the enterprise	5813	9.719	137	9.856	322	205
- of which gross costs directly linked to training	58131	8.486	106	8.592	290	46
- of which fees paid and payments to collective funds	58132	1.876	35	1.911	206	176
- of which grants and other financial advantages received (to deduct)	58133	644	4	647	129	6
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	15.020	427	15.447	204	85
. Number of actual training hours	5822	494.377	15.305	509.682	204	85
. Costs for the enterprise	5823	18.471	337	18.808	204	85
Women						
. Number of employees involved	5831	6.428	274	6.702	191	62
. Number of actual training hours	5832	167.204	6.156	173.360	191	62
. Costs for the enterprise	5833	6.231	204	6.435	191	62
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	900	199	1.099	42	107
. Number of actual training hours	5842	53.358	124.336	177.694	42	107
. Costs for the enterprise	5843	1.310	500	1.810	42	99
Women						
. Number of employees involved	5851	400	132	532	26	62
. Number of actual training hours	5852	25.665	61.810	87.475	26	62
. Costs for the enterprise	5853	533	235	768	26	60