

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

NACE-BEL2008: + 245* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

P. 1

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	20.750.904	2.402.273	23.153.177	1.067	6.403	
A.Formation expenses	20	191.428	1.755	193.182	37	210	
B.Intangible fixed assets	21	1.176.547	67.200	1.243.748	526	1.356	
C.Tangible fixed assets	22/27	4.587.668	1.841.207	6.428.875	1.020	6.234	
. Land and buildings	22	1.443.312	1.131.378	2.574.690	711	3.454	
. Plant, machinery and equipment	23	1.615.966	312.536	1.928.501	925	5.241	
. Furniture and vehicles	24	714.405	137.762	852.166	918	5.402	
. Leasing and similar rights	25	283.491	152.144	435.634	272	734	
. Other tangible fixed assets	26	123.799	69.788	193.587	273	1.244	
. Assets under construction and advance payments	27	406.696	37.600	444.296	223	85	
D.Financial fixed assets	28	14.795.262	492.111	15.287.372	824	3.177	
. Affiliated enterprises	280/1	14.253.174	*	*	382	*	
- Participating interests	280	13.014.707	*	*	358	*	
- Amounts receivable	281	1.238.467	*	*	91	*	
. Other enterprises linked by participating interests	282/3	279.205	*	*	62	*	
- Participating interests	282	276.295	*	*	59	*	
- Amounts receivable	283	2.910	*	*	10	*	
. Other financial assets	284/8	262.883	*	*	706	*	
- Shares	284	237.307	*	*	113	*	
- Amounts receivable and cash guarantees	285/8	25.575	*	*	686	*	
2.1.2.CURRENT ASSETS	29/58	28.588.455	3.726.546	32.315.001	1.122	6.795	
A.Amounts receivable after more than one year	29	2.102.166	52.997	2.155.163	125	228	
. Trade debtors	290	154.557	13.269	167.825	27	57	
. Other amounts receivable	291	1.947.609	39.728	1.987.337	105	177	
B.Stocks and contracts in progress	3	6.178.095	784.280	6.962.375	899	4.397	
. Stocks	30/36	4.206.604	668.178	4.874.782	878	4.285	
- Raw materials and consumables	30/31	1.686.894	*	*	701	*	
- Work in progress	32	751.772	*	*	344	*	
- Finished goods	33	769.256	*	*	365	*	
- Goods purchased for resale	34	920.592	*	*	370	*	
- Immovable property intended for sale	35	12.672	*	*	8	*	
- Advance payments	36	65.417	*	*	54	*	
. Contracts in progress	37	1.971.491	116.101	2.087.593	339	967	
C.Amounts receivable within one year	40/41	14.265.953	1.755.871	16.021.824	1.109	6.676	
. Trade debtors	40	7.302.507	1.307.440	8.609.947	1.051	6.268	
. Other amounts receivable	41	6.963.446	448.431	7.411.877	1.071	5.900	
D.Current investments	50/53	1.851.767	253.396	2.105.163	239	1.071	
. Own shares	50	78.121	*	*	14	*	
. Other investments	51/53	1.773.645	*	*	232	*	
E.Cash at bank and in hand	54/58	3.996.499	837.265	4.833.764	1.095	6.438	
F.Deferred charges and accrued income	490/1	193.976	42.738	236.713	940	4.091	
TOTAL ASSETS	20/58	49.339.360	6.128.819	55.468.178	1.122	6.798	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	23.518.236	2.627.832	26.146.068	1.047	6.048
EQUITY negative balance	10/15	-158.460	-139.649	-298.109	75	750
A.Capital	10	10.064.306	871.850	10.936.157	1.121	6.797
. Issued capital	100	10.070.625	889.893	10.960.518	1.121	6.797
. Uncalled capital	101	6.318	18.043	24.362	18	1.542
B.Share premium account	11	2.078.676	114.818	2.193.494	108	89
C.Revaluation surpluses	12	93.340	71.784	165.124	88	207
D.Reserves	13	5.533.574	1.244.320	6.777.894	1.067	6.223
. Legal reserve	130	630.107	50.755	680.862	1.061	6.175
. Reserves not available	131	141.225	8.433	149.658	182	218
- In respect of own shares held	1310	78.365	1.252	79.617	20	10
- Other	1311	62.860	7.182	70.041	167	209
. Untaxed reserves	132	227.840	141.295	369.136	538	2.294
. Available reserves	133	4.534.402	1.043.836	5.578.238	654	3.760
E.Profit carried forward	(+) 14	7.012.985	604.732	7.617.717	561	2.926
Loss carried forward	(-) 14	-1.487.070	-435.539	-1.922.609	298	2.212
F.Investment grants	15	63.964	26.686	90.651	277	619
G.Advance to associates on the sharing out of the assets	19		10.468	10.468		11
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.896.153	90.559	1.986.713	780	1.185
A.Provisions for liabilities and charges	160/5	1.864.766	65.494	1.930.261	699	772
. Pensions and similar obligations	160	546.815	*	*	416	*
. Taxation	161	1.005	*	*	4	*
. Major repairs and maintenance	162	56.654	*	*	90	*
. Other liabilities and charges	163/5	1.260.292	*	*	545	*
B.Deferred taxes	168	31.387	25.065	56.452	276	529
2.2.3.AMOUNTS PAYABLE	17/49	24.083.430	3.550.076	27.633.506	1.117	6.750
A.Amounts payable after more than one year	17	7.049.467	1.070.247	8.119.714	591	4.137
. Financial debts	170/4	6.193.887	964.260	7.158.147	549	3.964
- Credit institutions, leasing and other similar obligations	172/3	1.080.750	745.474	1.826.224	470	3.438
* Leasing and similar obligations	172	213.260	*	*	223	*
* Credit institutions	173	867.489	*	*	375	*
- Other loans	174/0	5.113.137	218.786	5.331.923	191	906
* Subordinated loans	170	331.476	*	*	61	*
* Unsubordinated debentures	171	84.264	*	*	9	*
* Other loans	174	4.697.398	*	*	130	*
. Trade debts	175	39.942	3.281	43.223	7	31
- Suppliers	1750	39.942	*	*	7	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	470.074	185	470.259	10	5
. Other amounts payable	178/9	345.564	102.521	448.085	92	455
B.Amounts payable within one year	42/48	16.566.907	2.426.662	18.993.569	1.114	6.735
. Current portion of amounts payable after more than one year falling due within one year	42	605.883	230.264	836.146	536	4.164
. Financial debts	43	2.794.002	317.467	3.111.469	470	2.180
- Credit institutions	430/8	1.331.389	286.981	1.618.370	403	2.051
- Other loans	439	1.462.613	30.486	1.493.099	105	189
. Trade debts	44	6.878.515	838.621	7.717.136	1.106	6.515
- Suppliers	440/4	6.863.384	836.958	7.700.342	1.105	6.511
- Bills of exchange payable	441	15.131	1.663	16.794	12	48
. Advances received on contracts in progress	446	2.264.437	80.897	2.345.334	378	568
. Taxes, remuneration and social security	45	2.096.160	313.914	2.410.074	1.041	6.086
- Taxes	450/3	552.636	126.034	678.670	999	5.789
- Remuneration and social security	454/9	1.543.524	187.880	1.731.404	990	4.182
. Other amounts payable	47/48	1.927.910	645.499	2.573.409	753	5.036
C.Deferred charges and accrued income	492/3	467.056	53.167	520.224	839	2.902
TOTAL LIABILITIES	10/49	49.339.360	6.128.819	55.468.178	1.122	6.798

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			12.028.445	2.182.868	14.211.313	1.039	6.056
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-19.681	-21.506	-41.187	81	714
A. OPERATING INCOME	70/74			47.053.916	*	*	1.078	*
. Turnover (optional entry for abridged layouts)	70			44.945.417	580.776	45.526.193	1.039	680
. Stocks and work and contracts in progress:								
increase (+) 71				400.365	*	*	339	*
decrease (-) 71				-405.364	*	*	352	*
. Own construction capitalised	72			401.052	*	*	160	*
. Other operating income	74			1.712.446	*	*	1.039	*
B. OPERATING CHARGES	60/64			44.894.758	*	*	1.120	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			35.045.152	381.397	35.426.549	1.119	728
. Raw materials, consumables	60			28.648.467	*	*	971	*
- Purchases	600/8			28.642.858	*	*	971	*
- Stocks:								
decrease (+) 609				245.617	*	*	470	*
increase (-) 609				-240.008	*	*	407	*
. Services and other goods	61			6.396.685	*	*	1.119	*
. Remuneration, social security and pensions (+)/(-)	62			8.402.310	1.444.101	9.846.411	1.001	4.111
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			1.275.021	334.607	1.609.628	1.022	6.293
. Amounts written down stocks, contracts in progress and trade debtors:								
appropriations (+) 631/4				117.898	15.582	133.480	424	810
write-backs (-) 631/4				-60.022	-7.714	-67.736	252	245
. Provisions for risks and charges:								
appropriations (+) 635/7				132.193	7.247	139.439	259	241
uses and write-backs (-) 635/7				-252.419	-11.558	-263.977	393	289
. Other operating charges	640/8			237.117	48.874	285.991	1.099	6.596
. Operating charges carried to assets as restructuring costs (-) 649				-2.491	-457	-2.948	5	12
C. OPERATING PROFIT (+) 9901				2.503.629	428.288	2.931.917	780	4.900
OPERATING LOSS (-) 9901				-344.471	-97.794	-442.265	341	1.885
D. FINANCIAL INCOME	75			909.309	68.853	978.162	1.083	6.128
. Income from financial fixed assets	750			411.398	*	*	245	*
. Income from current assets	751			214.001	*	*	915	*
. Other financial income	752/9			283.910	*	*	951	*
E. FINANCIAL CHARGES	65			761.671	102.445	864.115	1.115	6.715
. Debt charges	650			379.112	*	*	953	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651			9.393	*	*	60	*
appropriations (write-backs) (+)/(-)								
. Other financial charges	652/9			373.166	*	*	1.087	*
F. PROFIT ON ORDINARY ACTIVITIES	9902			2.691.252	411.232	3.102.484	772	4.680
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES	9902			-384.456	-114.329	-498.785	348	2.106
BEFORE TAXES (-)								
G. EXTRAORDINARY INCOME	76			820.111	48.355	868.466	546	1.887
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			1.768	*	*	21	*
. Write-back of amounts written down financial fixed assets	761			14.130	*	*	11	*
. Write-back of provisions for extraordinary liabilities and charges	762			21.934	*	*	19	*
. Gains on disposal of fixed assets	763			660.972	*	*	340	*
. Other extraordinary income	764/9			121.308	*	*	294	*
H. EXTRAORDINARY CHARGES	66			405.543	25.909	431.452	486	1.493
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			22.162	*	*	52	*
. Amounts written down financial fixed assets	661			217.052	*	*	47	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	263.973	*	*	44	*
uses	(-) 662	-57.611	*	*	27	*
. Losses on disposal of fixed assets	663	30.703	*	*	187	*
. Other extraordinary charges	664/8	114.265	*	*	320	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-185.000	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	3.283.748	425.538	3.709.285	789	4.842
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-562.383	-106.189	-668.572	331	1.944
J.TRANSFER FROM DEFERRED TAXES	780	6.985	3.765	10.750	280	514
K.TRANSFER TO DEFERRED TAXES	680	3.181	1.292	4.473	31	43
L.INCOME TAXES	(-) 67/77	-7.179	-579	-7.758	60	305
INCOME TAXES	(+) 67/77	506.364	110.484	616.848	895	5.100
. Income taxes	670/3	533.640	*	*	935	*
. Adjustment of income taxes and write-back of tax provisions	77	34.455	*	*	260	*
M.PROFIT FOR THE PERIOD	(+) 9904	2.797.058	318.555	3.115.613	785	4.765
LOSS FOR THE PERIOD	(-) 9904	-571.075	-106.638	-677.713	334	2.021
N.TRANSFER FROM UNTAXED RESERVES	789	10.626	7.962	18.588	178	339
O.TRANSFER TO UNTAXED RESERVES	689	24.310	13.777	38.087	87	265
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	2.781.796	312.213	3.094.009	794	4.784
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-569.496	-106.111	-675.608	324	2.002
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	8.738.341	907.343	9.645.684	777	4.379
Loss to be appropriated	(-) 9906	-1.747.107	-451.535	-2.198.642	341	2.417
. Profit for the period avail. For appropri.	(+) 9905	2.781.796	312.213	3.094.009	794	4.784
Loss for the period avail. For appropri.	(-) 9905	-569.496	-106.111	-675.608	324	2.002
. Profit brought forward	(+) 14P	6.224.870	638.460	6.863.330	586	2.945
Loss brought forward	(-) 14P	-1.445.936	-388.754	-1.834.690	278	2.065
B.Transfers from capital and reserves	791/2	912.458	198.131	1.110.588	137	741
. from capital and share premium account	791	281.831	*	*	16	*
. from reserves	792	630.627	*	*	123	*
C.Transfers to capital and reserves	691/2	793.356	147.474	940.830	338	2.264
. to capital and share premium account	691	1.335	11.323	12.658	5	34
. to legal reserve	6920	47.125	6.850	53.975	107	815
. to other reserves	6921	744.896	129.301	874.197	253	1.746
D.Profit to be carried forward	(+) 14	7.012.985	604.732	7.617.717	561	2.926
Loss to be carried forward	(-) 14	-1.487.070	-435.539	-1.922.609	298	2.212
E.Partners' contribution in respect of losses	794		101	101		6
F.Profit to be distributed	694/6	1.584.420	337.373	1.921.793	321	1.453
. Dividends	694	1.547.713	313.974	1.861.687	268	1.136
. Directors' or managers' entitlements	695	29.036	22.866	51.902	79	396
. Other beneficiaries	696	7.671	533	8.204	6	10

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	4.603	*	*	35	*
Movements during the period						
. New expenses incurred	8002	187.312	*	*	8	*
. Depreciation	8003	1.638	*	*	23	*
. Other (+)/(-)	8004		*	*		
Net book value at the end of the period	20	191.428	*	*	37	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	152	*	*	7	*
. Restructuring costs	204	188.877	*	*	8	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	4.460.512	216.745	4.677.257	683	2.314
Movements during the period						
. Acquisitions, including produced fixed assets	8029	441.445	25.766	467.211	346	614
. Sales and disposals	8039	131.899	5.770	137.669	100	105
. Transfers from one heading to another (+)/(-)	8049	9.329	171	9.500	39	16
At the end of the period	8059	4.779.387	236.912	5.016.299	683	2.439
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	3.308.092	152.915	3.461.008	678	2.281
Movements during the period						
. Recorded	8079	408.574	21.762	430.336	552	1.478
. Written back	8089	142	600	742	3	3
. Acquisitions from third parties	8099	747	54	801	6	4
. Cancelled owing to sales and disposals	8109	116.177	4.516	120.692	86	96
. Transferred from one heading to another(+)/(-)	8119	1.745	96	1.841	11	13
At the end of the period	8129	3.602.840	169.712	3.772.551	680	2.404
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	1.176.547	67.200	1.243.748	526	1.356
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	2.494.828	*	*	242	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	350.014	*	*	123	*
. Sales and disposals	8031	100.549	*	*	28	*
. Transfers from one heading to another (+)/(-)	8041	3.164	*	*	6	*
At the end of the period	8051	2.747.457	*	*	245	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	1.905.821	*	*	241	*
Movements during the period						
. Recorded	8071	301.204	*	*	169	*
. Written back	8081	0	*	*	1	*
. Acquisitions from third parties	8091	527	*	*	1	*
. Cancelled owing to sales and disposals	8101	95.898	*	*	25	*
. Transferred from one heading to another(+)/(-)	8111	2.060	*	*	4	*
At the end of the period	8121	2.113.714	*	*	244	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	633.744	*	*	164	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	913.943	*	*	525	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	52.816	*	*	265	*
. Sales and disposals	8032	19.021	*	*	72	*
. Transfers from one heading to another (+)/(-)	8042	6.609	*	*	37	*
At the end of the period	8052	954.346	*	*	526	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	641.204	*	*	523	*
Movements during the period						
. Recorded	8072	67.551	*	*	425	*
. Written back	8082	140	*	*	1	*
. Acquisitions from third parties	8092	177	*	*	5	*
. Cancelled owing to sales and disposals	8102	11.708	*	*	64	*
. Transferred from one heading to another(+)/(-)	8112	-461	*	*	10	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	696.623	*	*	524	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	257.723	*	*	406	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	923.659	*	*	202	*
Movements during the period						
. Acquisitions,	8023	23.776	*	*	21	*
including produced fixed assets						
. Sales and disposals	8033	11.896	*	*	16	*
. Transfers from one heading to another (+)/(-)	8043	258	*	*	3	*
At the end of the period	8053	935.797	*	*	201	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	761.065	*	*	199	*
Movements during the period						
. Recorded	8073	38.569	*	*	98	*
. Written back	8083	2	*	*	1	*
. Acquisitions from third parties	8093	42	*	*	1	*
. Cancelled owing to sales and disposals	8103	8.571	*	*	15	*
. Transferred from one heading to another(+)/(-)	8113	146	*	*	2	*
At the end of the period	8123	791.250	*	*	199	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	144.546	*	*	86	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	128.082	*	*	8	*
Movements during the period						
. Acquisitions,	8024	14.840	*	*	5	*
including produced fixed assets						
. Sales and disposals	8034	433	*	*	2	*
. Transfers from one heading to another (+)/(-)	8044	-702	*	*	2	*
At the end of the period	8054	141.787	*	*	6	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	2	*	*	1	*
Movements during the period						
. Recorded	8074	1.250	*	*	2	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	1.253	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	140.534	*	*	6	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	19.917.516	5.102.868	25.020.384	1.042	6.275
Movements during the period						
. Acquisitions,	8169	909.116	400.794	1.309.910	923	5.094
including produced fixed assets						
. Sales and disposals	8179	805.362	194.734	1.000.096	657	2.385
. Transfers from one heading to another (+)/(-)	8189	-8.102	-1.807	-9.909	81	94
At the end of the period	8199	20.013.169	5.307.120	25.320.289	1.042	6.460
b)REVALUATION GAINS						
At the end of the preceding period	8259P	213.926	66.700	280.627	105	186
Movements during the period						
. Recorded	8219	6.527	13.975	20.503	7	28
. Acquisitions from third parties	8229					
. Cancelled	8239	7.046	956	8.002	7	12
. Transferred from one heading to another(+)/(-)	8249		-22	-22		4
At the end of the period	8259	213.407	79.698	293.105	106	203
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	15.412.578	3.382.766	18.795.344	1.039	6.238
Movements during the period						
. Recorded	8279	886.336	315.060	1.201.396	1.018	6.247
. Written back	8289	1.626	1.418	3.043	18	45
. Acquisitions from third parties	8299	29.576	5.361	34.937	15	17
. Cancelled owing to sales and disposals	8309	688.113	154.663	842.776	642	2.311
. Transferred from one heading to another(+)/(-)	8319	158	-1.496	-1.338	27	104
At the end of the period	8329	15.638.909	3.545.611	19.184.520	1.039	6.441
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.587.668	1.841.207	6.428.875	1.020	6.234
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	4.058.221	*	*	736	*
Movements during the period						
. Acquisitions,	8161	90.962	*	*	386	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	115.524	*	*	114	*
. Transfers from one heading to another (+)/(-)	8181	40.995	*	*	73	*
At the end of the period	8191	4.074.655	*	*	724	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	159.367	*	*	92	*
Movements during the period						
. Recorded	8211	6.219	*	*	5	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	6.844	*	*	7	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	158.742	*	*	91	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	2.742.834	*	*	726	*
Movements during the period						
. Recorded	8271	131.528	*	*	694	*
. Written back	8281	371	*	*	5	*
. Acquisitions from third parties	8291	4.189	*	*	5	*
. Cancelled owing to sales and disposals	8301	87.245	*	*	101	*
. Transferred from one heading to another (+)/(-)	8311	-851	*	*	20	*
At the end of the period	8321	2.790.085	*	*	714	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.443.312	*	*	711	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	11.506.121	*	*	986	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	384.470	*	*	801	*
. Sales and disposals	8172	502.859	*	*	378	*
. Transfers from one heading to another (+)/(-)	8182	228.663	*	*	190	*
At the end of the period	8192	11.616.395	*	*	979	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	47.809	*	*	24	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	47.809	*	*	24	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	9.952.895	*	*	986	*
Movements during the period						
. Recorded	8272	526.472	*	*	940	*
. Written back	8282	1.132	*	*	8	*
. Acquisitions from third parties	8292	23.668	*	*	12	*
. Cancelled owing to sales and disposals	8302	480.487	*	*	367	*
. Transferred from one heading to another (+)/(-)	8312	26.822	*	*	75	*
At the end of the period	8322	10.048.238	*	*	978	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	1.615.966	*	*	925	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	2.815.733	*	*	989	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	74.669	*	*	724	*
. Sales and disposals	8173	80.551	*	*	522	*
. Transfers from one heading to another (+)/(-)	8183	25.079	*	*	110	*
At the end of the period	8193	2.834.929	*	*	982	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	3.998	*	*	9	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	202	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	3.796	*	*	8	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	2.046.041	*	*	989	*
Movements during the period						
. Recorded	8273	145.987	*	*	937	*
. Written back	8283	39	*	*	5	*
. Acquisitions from third parties	8293	865	*	*	10	*
. Cancelled owing to sales and disposals	8303	73.436	*	*	520	*
. Transferred from one heading to another (+)/(-)	8313	4.903	*	*	55	*
At the end of the period	8323	2.124.321	*	*	982	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	714.405	*	*	918	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	681.968	*	*	328	*
Movements during the period						
. Acquisitions,	8164	41.739	*	*	116	*
including produced fixed assets						
. Sales and disposals	8174	57.941	*	*	55	*
. Transfers from one heading to another (+)/(-)	8184	-27.345	*	*	64	*
At the end of the period	8194	638.421	*	*	330	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	550	*	*	2	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	550	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	350.133	*	*	327	*
Movements during the period						
. Recorded	8274	55.841	*	*	287	*
. Written back	8284	29	*	*	1	*
. Acquisitions from third parties	8294	687	*	*	5	*
. Cancelled owing to sales and disposals	8304	24.215	*	*	55	*
. Transferred from one heading to another(+)/(-)	8314	-26.937	*	*	58	*
At the end of the period	8324	355.480	*	*	329	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	283.491	*	*	272	*
OF WHICH						
Land and buildings	250	70.764	*	*	68	*
Plant, machinery and equipment	251	200.596	*	*	168	*
Furniture and vehicles	252	12.131	*	*	118	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	428.650	*	*	337	*
Movements during the period						
. Acquisitions,	8165	26.991	*	*	136	*
including produced fixed assets						
. Sales and disposals	8175	31.490	*	*	47	*
. Transfers from one heading to another (+)/(-)	8185	5.627	*	*	20	*
At the end of the period	8195	429.778	*	*	338	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2.202	*	*	5	*
Movements during the period						
. Recorded	8215	239	*	*	1	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	2.442	*	*	6	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	310.289	*	*	325	*
Movements during the period						
. Recorded	8275	19.362	*	*	261	*
. Written back	8285	55	*	*	3	*
. Acquisitions from third parties	8295	166	*	*	3	*
. Cancelled owing to sales and disposals	8305	21.947	*	*	44	*
. Transferred from one heading to another(+)/(-)	8315	607	*	*	15	*
At the end of the period	8325	308.421	*	*	325	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	123.799	*	*	273	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	426.823	*	*	208	*
Movements during the period						
. Acquisitions,	8166	290.286	*	*	218	*
including produced fixed assets						
. Sales and disposals	8176	16.997	*	*	52	*
. Transfers from one heading to another (+)/(-)	8186	-281.120	*	*	166	*
At the end of the period	8196	418.992	*	*	224	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216	69	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	69	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	10.386	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	7.146	*	*	17	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	783	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	-4.385	*	*	9	*
At the end of the period	8326	12.364	*	*	17	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	406.696	*	*	223	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	474.119	*	*	3.165
Movements during the period						
. Acquisitions	8365	*	49.353	*	*	714
. Sales and disposals	8375	*	16.529	*	*	436
. Transfers from one heading to another (+)/(-)	8385	*	-26	*	*	25
. Other movements (+)/(-)	8386	*	-3.490	*	*	44
At the end of the period	8395	*	503.427	*	*	3.215
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	1.014	*	*	7
Movements during the period						
. Recorded	8415	*	201	*	*	3
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	1.215	*	*	9
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	10.261	*	*	101
Movements during the period						
. Recorded	8475	*	2.990	*	*	28
. Written back	8485	*	342	*	*	4
. Acquisitions from third parties	8495	*	2	*	*	2
. Cancelled owing to sales and disposals	8505	*	822	*	*	6
. Transferred from one heading to another(+)/(-)	8515	*	2	*	*	4
At the end of the period	8525	*	12.090	*	*	118
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	370	*	*	21
Movements during the period (+)/(-)	8545	*	71	*	*	12
At the end of the period	8555	*	441	*	*	29
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	492.111	*	*	3.177
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	13.803.701	*	*	463	*
Movements during the period						
. Acquisitions	8364	1.222.171	*	*	111	*
. Sales and disposals	8374	378.151	*	*	71	*
. Transfers from one heading to another (+)/(-)	8384	-87	*	*	1	*
At the end of the period	8394	14.647.633	*	*	465	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	148.972	*	*	16	*
Movements during the period						
. Recorded	8414	1.667	*	*	4	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	1.762	*	*	2	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	148.877	*	*	15	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	1.139.896	*	*	129	*
Movements during the period						
. Recorded	8474	186.831	*	*	38	*
. Written back	8484	13.305	*	*	11	*
. Acquisitions from third parties	8494	0	*	*	1	*
. Cancelled owing to sales and disposals	8504	47.842	*	*	13	*
. Transferred from one heading to another(+)/(-)	8514	-194	*	*	1	*
At the end of the period	8524	1.265.386	*	*	130	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	2.840	*	*	14	*
Movements during the period (+)/(-)	8544	-25	*	*	7	*
At the end of the period	8554	2.815	*	*	15	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	13.528.309	*	*	443	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	1.697.463	*	*	759	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	221.389	*	*	254	*
. Repayments	8594	477.871	*	*	355	*
. Amounts written down	8604	30.221	*	*	12	*
. Amounts written back	8614	825	*	*	1	*
. Exchange differences (+)/(-)	8624	-2.220	*	*	18	*
. Others (+)/(-)	8634	-142.413	*	*	45	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.266.952	*	*	713	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	36.615	*	*	10	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	13.406.454	*	*	377	*
Movements during the period						
. Acquisitions	8361	1.016.973	*	*	85	*
. Sales and disposals	8371	360.492	*	*	58	*
. Transfers from one heading to another (+)/(-)	8381	36.021	*	*	9	*
At the end of the period	8391	14.098.955	*	*	377	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	147.950	*	*	15	*
Movements during the period						
. Recorded	8411	1.667	*	*	4	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	1.762	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	147.856	*	*	14	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	1.111.911	*	*	106	*
Movements during the period						
. Recorded	8471	180.603	*	*	32	*
. Written back	8481	13.302	*	*	10	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	47.717	*	*	10	*
. Transferred from one heading to another(+)/(-)	8511	-194	*	*	1	*
At the end of the period	8521	1.231.301	*	*	108	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	1.030	*	*	8	*
Movements during the period (+)/(-)	8541	-227	*	*	5	*
At the end of the period	8551	803	*	*	8	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	13.014.707	*	*	358	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	1.643.831	*	*	94	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	212.448	*	*	46	*
. Repayments	8591	449.542	*	*	52	*
. Amounts written down	8601	25.242	*	*	8	*
. Amounts written back	8611	825	*	*	1	*
. Exchange differences (+)/(-)	8621	-2.203	*	*	13	*
. Other movements (+)/(-)	8631	-141.651	*	*	11	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	1.238.467	*	*	91	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	31.699	*	*	8	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	96.838	*	*	62	*
Movements during the period						
. Acquisitions	8362	194.198	*	*	11	*
. Sales and disposals	8372	1.914	*	*	7	*
. Transfers from one heading to another (+)/(-)	8382	1.222	*	*	4	*
At the end of the period	8392	290.345	*	*	67	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	869	*	*	1	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	869	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	12.036	*	*	15	*
Movements during the period						
. Recorded	8472	2.642	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	3	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	50	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	14.625	*	*	14	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	207	*	*	3	*
Movements during the period (+)/(-)	8542	87	*	*	1	*
At the end of the period	8552	294	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	276.295	*	*	59	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	7.545	*	*	11	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	701	*	*	5	*
. Repayments	8592	499	*	*	6	*
. Amounts written down	8602	4.837	*	*	2	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	2.910	*	*	10	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	4.783	*	*	2	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	300.409	*	*	120	*
Movements during the period						
. Acquisitions	8363	11.000	*	*	23	*
. Sales and disposals	8373	15.745	*	*	10	*
. Transfers from one heading to another (+)/(-)	8383	-37.330	*	*	5	*
At the end of the period	8393	258.333	*	*	120	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	152	*	*	2	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	152	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	15.949	*	*	23	*
Movements during the period						
. Recorded	8473	3.585	*	*	4	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493	0	*	*	1	*
. Cancelled owing to sales and disposals	8503	75	*	*	3	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	19.459	*	*	24	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	1.604	*	*	3	*
Movements during the period (+)/(-)	8543	115	*	*	1	*
Uncalled amounts	8553	1.718	*	*	3	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	237.307	*	*	113	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	46.086	*	*	734	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	8.241	*	*	218	*
. Repayments	8593	27.830	*	*	327	*
. Amounts written down	8603	142	*	*	3	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-17	*	*	7	*
. Other movements (+)/(-)	8633	-762	*	*	37	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	25.575	*	*	686	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	133	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	224.473	*	*	54	*
- Book value increased with the uncalled amount	8681	224.548	*	*	54	*
- Uncalled amount	8682	75	*	*	1	*
. Fixed income securities	52	31.147	*	*	16	*
- Fixed income securities issued by credit institutions	8684	11.373	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	748.045	*	*	146	*
. With residual term or notice of withdrawal						
- up to one month	8686	298.247	*	*	86	*
- between one month and one year	8687	297.661	*	*	73	*
- over one year	8688	152.137	*	*	27	*
. Other investments not mentioned above	8689	769.980	*	*	64	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	10.005.392	710.597	10.715.989	1.117	6.573
At the end of the preceding period						
. Issued capital at the end of the period	100	10.070.625	889.893	10.960.518	1.121	6.797
B.Structure of the capital						
. Number of registered shares	8702	1.625.472.280	*	*	1.012	*
. Number of bearer shares	8703	87.727.501	*	*	43	*
C.Capital not paid						
. Uncalled capital	101	6.318	18.043	24.362	18	1.542
. Called up capital, unpaid	8712	51	144	195	2	11
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	33.075	587	33.663	14	10
- Corresponding number of shares	8722	892.951	2.840	895.791	14	10
. Held by the subsidiaries						
- Amount of capital held	8731	857		857	1	
- Corresponding number of shares	8732	610.852		610.852	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	9.086	624	9.710	2	1
- Amount of capital to be subscribed	8741	9.086	624	9.710	2	1
- Corresponding maximum number of shares to be issued	8742	31.579.012	6.239	31.585.251	2	1
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	2.424.158		2.424.158	2	
- Amount of capital to be subscribed	8746	4.011		4.011	2	
- Corresponding maximum number of shares to be issued	8747	2.424.158		2.424.158	2	
F.Authorized capital not issued	8751	83.827	2.824	86.651	17	5
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	450	3.723	4.173	3	10
- Number of voting rights attached	8762	450	3.723	4.173	3	10
. Allocation shareholders						
- Number of shares held by the company itself	8771		2	2		1
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	573.919	*	*	525	*
- Subordinated loans	8811	9.267	*	*	32	*
- Unsubordinated debentures	8821	59	*	*	2	*
- Leasing and similar obligations	8831	54.478	*	*	249	*
- Credit institutions	8841	276.783	*	*	390	*
- Other loans	8851	233.332	*	*	64	*
. Trade debts	8861	919	*	*	3	*
- Suppliers	8871	919	*	*	3	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	6.314	*	*	2	*
. Other amounts payable	8901	24.730	*	*	28	*
Total current portion of amounts payable after more than one year falling due within one year	42	605.883	230.264	836.146	536	4.164
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	5.323.764	*	*	519	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	253.802	*	*	48	*
- Unsubordinated debentures	8822	48.470	*	*	6	*
- Leasing and similar obligations	8832	143.248	*	*	220	*
- Credit institutions	8842	719.036	*	*	371	*
- Other loans	8852	4.159.208	*	*	102	*
. Trade debts	8862	39.942	*	*	7	*
- Suppliers	8872	39.942	*	*	7	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	426.394	*	*	10	*
. Other amounts payable	8902	154.067	*	*	66	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	5.944.167	586.794	6.530.962	550	3.829
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	870.123	*	*	244	*
- Subordinated loans	8813	77.673	*	*	28	*
- Unsubordinated debentures	8823	35.794	*	*	3	*
- Leasing and similar obligations	8833	70.012	*	*	65	*
- Credit institutions	8843	148.454	*	*	158	*
- Other loans	8853	538.190	*	*	40	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	43.680	*	*	2	*
. Other amounts payable	8903	191.497	*	*	32	*
Total amounts payable with a remaining term of more than five years	8913	1.105.300	483.452	1.588.752	265	1.820
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	182.873	20.138	203.010	19	63
- Credit institutions, leasing and similar obligations	891	177.864	17.479	195.343	18	59
* Leasing and similar obligations	8951	277	*	*	1	*
* Credit institutions	8961	177.587	*	*	18	*
- Other loans	901	5.008	2.659	7.667	2	11
* Subordinated loans	8931	803	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	4.205	*	*	1	*
. Trade debts	8981		229	229		4
- Suppliers	8991		229	229		4
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		1	1		1
. Other amounts payable	9051		518	518		1
Total amounts payable guaranteed by Belgian public authorities	9061	182.873	20.886	203.758	19	66
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	1.283.852	482.980	1.766.832	359	1.374
- Credit institutions, leasing and similar obligations	892	1.262.115	455.899	1.718.014	359	1.337
* Leasing and similar obligations	8952	64.942	*	*	98	*
* Credit institutions	8962	1.197.172	*	*	332	*
- Other loans	902	21.737	27.081	48.819	15	90
* Subordinated loans	8932	15.341	*	*	9	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	6.397	*	*	8	*
. Trade debts	8982	447	2.006	2.453	1	12
- Suppliers	8992	447	2.006	2.453	1	12
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012	13.747	134	13.881	3	3
. Taxes, remuneration and social security	9022	10.490	477	10.966	2	13
- Taxes	9032	3.768	133	3.900	1	10
- Remuneration and social security	9042	6.722	344	7.066	2	8
. Other amounts payable	9052	920	3.523	4.443	2	18
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	1.309.455	489.120	1.798.575	362	1.383
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	6.044	5.731	11.775	17	136
. Accruing taxes payable	9073	351.763	*	*	921	*
. Estimated taxes payable	450	194.829	*	*	518	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	12.147	11.216	23.363	25	77
. Other amounts payable in respect of remuneration and social security	9077	1.531.377	*	*	984	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	114.849	*	*	361	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	132.855	32.509	165.364	971	3.675
. Average number of employees calculated in full-time equivalents	9087	129.976	31.167	161.142	986	3.856
. Number of actual worked hours	9088	193.898.861	47.650.888	241.549.749	981	3.817
b)Personnel costs						
. Remuneration and direct social benefits	620	5.660.285	956.751	6.617.037	985	3.907
. Employer's contribution for social security	621	1.950.485	378.227	2.328.711	987	3.853
. Employers' premiums for extra statutory insurance	622	245.906	9.041	254.947	705	886
. Other personnel costs	623	459.874	98.923	558.797	988	3.915
. Pensions	624	85.760	1.158	86.918	297	188
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-36.382	*	*	413	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	125.290	*	*	277	*
- Written back	9111	95.935	*	*	224	*
. On trade debts						
- Recorded	9112	68.974	*	*	451	*
- Written back	9113	40.452	*	*	329	*
e)Provisions for liabilities and charges						
. Formed	9115	509.651	*	*	476	*
. Used and written back	9116	629.877	*	*	575	*
f)Other operating charges						
. Taxes related to operation	640	105.574	*	*	1.072	*
. Other costs	641/8	131.543	*	*	805	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	4.300	*	*	302	*
. Average number calculated in full-time equivalents	9097	6.533	*	*	796	*
. Number of actual worked hours	9098	12.201.053	*	*	796	*
. Costs to the enterprise	617	369.918	*	*	796	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	19.841	4.242	24.083	252	372
- Interest subsidies	9126	1.491	21	1.512	11	7
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1	*	*	3	*
c)Interests recorded under assets	6503	113	643	756	4	81
d)Amounts written down on current assets						
. Recorded	6510	21.386	*	*	53	*
. Written back	6511	11.993	*	*	18	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	12.019	1.258	13.276	153	411
f)Provisions of a financial nature						
. Formed	6560	-2.637	235	-2.402	10	393
. Used and written back	6561	154	*	*	3	*
		2.791	*	*	7	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	508.998	*	*	871	*
- Income taxes paid and withholding taxes due or paid	9135	407.993	*	*	840	*
- Excess of income tax prepayments and	9136	17.771	*	*	213	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	118.777	*	*	443	*
. Income taxes on the result of prior periods	9138	24.642	*	*	342	*
- Additional income taxes due or paid	9139	17.988	*	*	331	*
- Additional income taxes estimated or provided for	9140	6.654	*	*	15	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	4.670.428	*	*	435	*
Accumulated tax losses deductible from future taxable profits	9142	3.952.739	*	*	402	*
- Deferred taxes representing liabilities	9144	40.418	*	*	18	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	6.162.081	*	*	1.064	*
- By the enterprise	9146	6.269.210	*	*	1.035	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.322.348	*	*	990	*
- For withholding taxes on investment income	9148	28.254	*	*	255	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	1.161.614	3.517	1.165.131	51	7
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	64.658		64.658	2	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	6.063	*	*	2	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	1.069.095	*	*	38	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	437.233	399.148	836.381	253	812
- Amount of registration	9171	755.485	399.331	1.154.816	259	820
. Pledging of goodwill - Amount of registration	9181	2.112.913	167.625	2.280.537	368	529
. Pledging of other assets - Book value of other assets pledged	9191	506.351	90.713	597.064	129	446
. Guarantees provided on future assets - Amount of assets involved	9201	12.081	3.436	15.518	4	7
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	67.810	5.750	73.560	35	14
- Amount of registration	9172	207.073	10.704	217.776	37	14
. Pledging of goodwill - Amount of registration	9182	556.791	2.043	558.833	50	7
. Pledging of other assets - Book value of assets pledged	9192	845.671	577	846.248	20	12
. Guarantees provided on future assets - Amounts of assets involved	9202	292		292	1	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	56.465	*	*	9	*
. Goods sold (to be delivered)	9214	22.541	*	*	3	*
. Currencies purchased (to be received)	9215	1.890.593	*	*	37	*
. Currencies sold (to be delivered)	9216	1.337.434	*	*	39	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	146.343	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	14.253.174	*	*	382	*
. Participating interests	280	13.014.707	*	*	358	*
. Subordinated amounts receivable	9271	44.744	*	*	10	*
. Other amounts receivable	9281	1.193.723	*	*	83	*
b)Amounts receivable from affiliated enterprises	9291	10.852.184	74.299	10.926.483	838	279
. Over one year	9301	1.819.213	*	*	61	*
. Within one year	9311	9.032.971	*	*	832	*
c)Current investments in affiliated enterprises	9321	837.568	*	*	18	*
. Shares	9331		*	*		*
. Amounts receivable	9341	837.568	*	*	18	*
d)Amounts payable	9351	10.318.641	*	*	843	*
. Over one year	9361	5.115.691	*	*	128	*
. Within one year	9371	5.202.950	*	*	830	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	2.213.253	*	*	94	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	7.877	*	*	12
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	1.986.447	*	*	97	*
f)Other significant financial commitments						
. Specifically for complete models	9401	6.862	*	*	4	*
. Specifically for abridged models	9295	*	2.815	*	*	7
g)Financial results						
. Income from financial fixed assets	9421	299.185	*	*	128	*
. Income from current assets	9431	182.019	*	*	350	*
. Other financial income	9441	88.229	*	*	52	*
. Debt charges	9461	256.718	*	*	323	*
. Other financial charges	9471	112.447	*	*	46	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	451.915	*	*	29	*
. Capital losses suffered	9491	205	*	*	10	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	279.205	*	*	62	*
. Participating interests	282	276.295	*	*	59	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	2.910	*	*	10	*
b)Amounts receivable	9292	219.745	*	*	28	*
. Over one year	9302	83.481	*	*	4	*
. Within one year	9312	136.265	*	*	27	*
c)Amounts payable	9352	278.633	*	*	28	*
. Over one year	9362	247.742	*	*	9	*
. Within one year	9372	30.891	*	*	26	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	36.969	39.239	76.208	55	628
. Guarantees provided in their favour	9501	7.365	125	7.490	4	1
. Other significant commitments undertaken in their favour	9502	1.240	2.639	3.879	4	11
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	38.819	*	*	126	*
- To former directors and former managers	9504	1.766	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	18.142	*	*	897	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	621	*	*	84	*
- Tax consultancy	95062	372	*	*	34	*
- Other missions external to the audit	95063	520	*	*	70	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	85	*	*	10	*
- Tax consultancy	95082	3.043	*	*	130	*
- Other missions external to the audit	95083	713	*	*	47	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	3.779	*	*	40	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	119	*	*	13	*
- Tax consultancy	95072	34	*	*	5	*
- Other missions external to the audit	95073	117	*	*	10	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	373	*	*	8	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	283	*	*	13	*
- Other missions external to the audit	95093	148	*	*	8	*

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

NACE-BEL2008: + 245* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						
RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	28.528	*	*	3.656
. Part-time	1002	*	4.002	*	*	2.081
. Total in FTE (current period)	1003	*	30.966	*	*	3.798
. Total in FTE (preceding period)	1003P	*	30.838	*	*	3.784
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	43.634.488	*	*	3.656
. Part-time	1012	*	3.845.402	*	*	2.081
. Total (current period)	1013	*	47.479.890	*	*	3.798
. Total (preceding period)	1013P	*	47.540.145	*	*	3.784
PERSONNEL COSTS						
. Full-time	1021	*	1.310.472	*	*	3.656
. Part-time	1022	*	117.526	*	*	2.081
. Total (current period)	1023	*	1.427.998	*	*	3.798
. Total (preceding period)	1023P	*	1.386.536	*	*	3.784
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	117.625	*	*	976	*
. Men	10011	102.987	*	*	960	*
. Women	10012	14.243	*	*	797	*
Part-time						
. Total	1002	16.368	*	*	863	*
. Men	10021	9.518	*	*	737	*
. Women	10022	6.799	*	*	710	*
Total in FTE						
. Total	1003	129.586	*	*	979	*
. Men	10031	110.047	*	*	964	*
. Women	10032	19.217	*	*	866	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	175.935.565	*	*	976	*
. Men	10111	154.992.363	*	*	957	*
. Women	10112	20.441.757	*	*	796	*
Part-time						
. Total	1012	17.381.516	*	*	863	*
. Men	10121	10.097.128	*	*	743	*
. Women	10122	7.248.429	*	*	721	*
Total						
. Total	1013	193.317.082	*	*	979	*
. Men	10131	165.089.493	*	*	960	*
. Women	10132	27.699.809	*	*	862	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	7.516.331	*	*	976	*
. Men	10211	6.523.257	*	*	901	*
. Women	10212	833.246	*	*	738	*
Part-time						
. Total	1022	718.832	*	*	863	*
. Men	10221	428.935	*	*	700	*
. Women	10222	281.643	*	*	672	*
Total						
. Total	1023	8.235.163	*	*	979	*
. Men	10231	6.983.868	*	*	915	*
. Women	10232	1.119.062	*	*	807	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	84.284	*	*	400	*
. Men	10331	70.718	*	*	368	*
. Women	10332	12.518	*	*	315	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	132.159	*	*	981	*
. Men	10031P	107.337	*	*	904	*
. Women	10032P	18.407	*	*	794	*
Number of hours actually worked						
. Total	1013P	196.822.874	*	*	981	*
. Men	10131P	160.192.712	*	*	900	*
. Women	10132P	26.568.714	*	*	786	*
Personnel costs						
. Total	1023P	8.079.913	*	*	981	*

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

NACE-BEL2008: + 245* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	6.549.709	*	*	862	*
. Women	10232P	1.028.766	*	*	741	*
Advantages in addition to wages						
. Total	1033P	81.126	*	*	377	*
. Men	10331P	65.982	*	*	329	*
. Women	10332P	11.632	*	*	275	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	116.626	28.368	144.994	967	3.496
. Part-time	1052	15.979	3.960	19.939	839	1.858
. Total in FTE	1053	128.445	30.799	159.244	970	3.639
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	111.691	26.706	138.397	967	3.420
. Part-time	1102	15.792	3.717	19.509	835	1.775
. Total in FTE	1103	123.407	29.022	152.430	970	3.561
Contract for a definite period						
. Full-time	1111	4.714	1.334	6.048	331	724
. Part-time	1112	169	217	386	86	162
. Total in FTE	1113	4.805	1.435	6.240	356	819
Contract for the execution of a specifically assigned work						
. Full-time	1121	54	317	371	18	48
. Part-time	1122	2	18	20	2	12
. Total in FTE	1123	55	326	380	19	57
Replacement contract						
. Full-time	1131	167	11	178	28	10
. Part-time	1132	16	8	24	11	8
. Total in FTE	1133	178	16	194	32	18
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	102.601	25.774	128.375	964	3.400
. Part-time	1202	9.300	1.925	11.225	710	1.139
. Total in FTE	1203	109.546	26.972	136.517	968	3.483
- primary education						
. Full-time	12001	12.966	5.921	18.887	468	1.256
. Part-time	12002	1.695	460	2.155	234	307
. Total in FTE	12003	14.249	6.197	20.446	476	1.302
- secondary education						
. Full-time	12011	64.812	17.345	82.157	857	2.611
. Part-time	12012	6.338	1.292	7.630	576	783
. Total in FTE	12013	69.564	18.161	87.726	863	2.678
- higher non-university education						
. Full-time	12021	15.099	1.726	16.825	678	674
. Part-time	12022	917	107	1.024	245	85
. Total in FTE	12023	15.766	1.792	17.557	685	698
- university education						
. Full-time	12031	9.494	390	9.884	488	213
. Part-time	12032	331	30	361	124	27
. Total in FTE	12033	9.723	406	10.128	489	230
Women						
. Full-time	1211	14.025	2.594	16.619	789	1.250
. Part-time	1212	6.679	2.035	8.714	696	1.247
. Total in FTE	1213	18.900	3.827	22.727	870	1.968
- primary education						
. Full-time	12101	1.202	488	1.690	205	268
. Part-time	12102	828	483	1.311	175	310
. Total in FTE	12103	1.789	763	2.551	258	475
- secondary education						
. Full-time	12111	7.656	1.595	9.251	605	830
. Part-time	12112	3.982	1.190	5.172	528	778
. Total in FTE	12113	10.527	2.325	12.853	704	1.290
- higher non-university education						
. Full-time	12121	3.339	372	3.711	515	276
. Part-time	12122	1.436	296	1.732	370	242
. Total in FTE	12123	4.425	557	4.983	567	462
- university education						
. Full-time	12131	1.798	96	1.894	274	75
. Part-time	12132	422	42	464	158	41
. Total in FTE	12133	2.120	124	2.243	313	110
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.468	93	1.561	178	53
. Part-time	1302	76	15	91	42	13
. Total in FTE	1303	1.517	102	1.619	185	60
Employees						
. Full-time	1341	41.451	6.272	47.723	926	1.906
. Part-time	1342	5.711	1.712	7.423	712	1.122
. Total in FTE	1343	45.668	7.331	52.999	933	2.243
Workers						
. Full-time	1321	73.154	21.643	94.797	876	3.175

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	10.134	2.191	12.325	639	1.217
. Total in FTE	1323	80.673	22.979	103.652	882	3.298
Others						
. Full-time	1331	553	360	913	96	265
. Part-time	1332	58	42	100	24	37
. Total in FTE	1333	588	387	974	111	289
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.142	*	*	789	*
. Number of hours actually worked	1511	11.533.520	*	*	789	*
. Costs for the enterprise	1521	343.443	*	*	789	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	375	*	*	43	*
. Number of hours actually worked	1512	640.712	*	*	43	*
. Costs for the enterprise	1522	25.324	*	*	43	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	14.667	9.628	24.295	828	2.149
. Part-time	2052	532	1.854	2.386	251	647
. Total in FTE	2053	14.986	10.376	25.361	836	2.304
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.087	*	*	782	*
. Part-time	2102	346	*	*	190	*
. Total in FTE	2103	8.314	*	*	791	*
Contract for a definite period						
. Full-time	2111	6.440	*	*	428	*
. Part-time	2112	183	*	*	84	*
. Total in FTE	2113	6.530	*	*	446	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	124	*	*	13	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	125	*	*	15	*
Replacement contract						
. Full-time	2131	16	*	*	10	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	17	*	*	11	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	16.071	9.288	25.359	876	2.262
. Part-time	3052	1.910	1.944	3.854	472	731
. Total in FTE	3053	17.365	10.104	27.469	885	2.441
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	10.756	*	*	857	*
. Part-time	3102	1.734	*	*	443	*
. Total in FTE	3103	11.965	*	*	869	*
Contract for a definite period						
. Full-time	3111	5.178	*	*	414	*
. Part-time	3112	174	*	*	86	*
. Total in FTE	3113	5.262	*	*	427	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	121	*	*	12	*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	122	*	*	14	*
Replacement contract						
. Full-time	3131	16	*	*	11	*
. Part-time	3132		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	16	*	*	11	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	648	*	*	235	*
. Part-time	3402	205	*	*	127	*
. Total in FTE	3403	787	*	*	290	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	699	*	*	194	*
. Part-time	3412	604	*	*	155	*
. Total in FTE	3413	1.140	*	*	249	*
Dismissal						
. Full-time	3421	3.501	*	*	567	*
. Part-time	3422	360	*	*	150	*
. Total in FTE	3423	3.756	*	*	582	*
Other reason						
. Full-time	3431	11.223	*	*	768	*
. Part-time	3432	741	*	*	296	*
. Total in FTE	3433	11.682	*	*	782	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	2	*	*	3	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	56.300	2.291	58.591	589	378
. Number of actual training hours	5802	1.510.852	58.511	1.569.363	589	378
. Costs for the enterprise	5803	91.276	2.560	93.836	655	721
- of which gross costs directly linked to training	58031	91.389	2.349	93.738	589	378
- of which fees paid and payments to collective funds	58032	6.441	364	6.805	406	509
- of which grants and other financial advantages received (to deduct)	58033	6.554	153	6.707	240	91
Women						
. Number of employees involved	5811	9.328	298	9.626	439	148
. Number of actual training hours	5812	209.643	9.568	219.211	439	148
. Costs for the enterprise	5813	13.483	380	13.863	509	345
- of which gross costs directly linked to training	58131	13.732	358	14.091	439	148
- of which fees paid and payments to collective funds	58132	856	42	898	312	265
- of which grants and other financial advantages received (to deduct)	58133	1.105	21	1.126	148	28
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	34.703	2.212	36.915	388	320
. Number of actual training hours	5822	1.536.574	87.057	1.623.631	388	320
. Costs for the enterprise	5823	62.445	2.454	64.899	388	320
Women						
. Number of employees involved	5831	7.763	408	8.171	299	133
. Number of actual training hours	5832	251.146	15.001	266.147	299	133
. Costs for the enterprise	5833	9.424	431	9.855	299	133
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.638	496	2.134	126	244
. Number of actual training hours	5842	321.177	261.334	582.511	126	244
. Costs for the enterprise	5843	4.971	1.524	6.495	126	237
Women						
. Number of employees involved	5851	269	48	317	34	30
. Number of actual training hours	5852	32.113	21.315	53.428	34	30
. Costs for the enterprise	5853	610	95	705	34	30

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NACE-BEL2008: + 245* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,3	6,1	12,2	1.077	7,2
2. Net operating margin	(%)	-0,7	3,1	8,0	1.077	4,7
3. Added value / operating income	(%)	21,2	32,4	45,9	1.077	25,3
4. Added value / person employed (EUR)		56.196	71.673	100.389	968	90.030
5. Added value / Tangible fixed assets	(%)	33,0	63,5	133,1	1.051	59,6
6. Personnel charges / Added value	(%)	62,0	78,2	92,4	972	71,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	3,9	8,2	16,6	1.009	10,5
8. Debt charges / Added value	(%)	0,4	1,5	4,0	917	3,3
9. Return on equity after tax	(%)	-0,2	6,3	17,5	1.047	9,4
10. Cash-flow / Equity	(%)	3,7	15,7	32,3	1.047	16,4
11. Gross return on total assets before taxes and debt charges	(%)	2,0	7,8	15,0	1.122	9,6
12. Net return on total assets before taxes and debt charges	(%)	-0,5	4,0	10,2	1.122	6,3
13. Liquidity in broad sense		1,09	1,54	2,77	1.117	1,55
14. Liquidity in narrow sense		0,69	1,13	2,21	1.113	1,21
15.1 Stock turnover of raw material and consumables (except for the building industry)		3,4	6,4	14,6	868	10,7
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		7,4	16,4	38,1	684	12,7
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		39	60	85	1.079	51
18. Number of days of supplier credit		37	58	87	1.119	61
19. Equity / Total liabilities and equity	(%)	21,7	41,7	65,9	1.122	47,4
20. Acquisition of tangible assets / Added value	(%)	2,1	4,9	10,9	911	7,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,2	17,4	37,8	913	18,6

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

NACE-BEL2008: + 245* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,3	10,1	20,4	680	11,2
2. Net operating margin	(%)	-0,9	4,0	11,1	680	6,1
3. Added value / operating income	(%)	15,0	30,0	45,0	701	35,8
4. Added value / person employed (EUR)		47.322	62.863	85.282	3.729	65.863
5. Added value / Tangible fixed assets	(%)	13,8	34,2	78,7	6.493	40,8
6. Personnel charges / Added value	(%)	45,3	67,4	83,2	3.998	70,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,3	19,6	41,0	5.842	15,7
8. Financial charges / Added value	(%)	1,4	4,0	10,1	6.030	4,7
9. Return on equity after tax	(%)	0,1	7,7	22,5	6.042	8,5
10. Cash-flow / Equity	(%)	9,6	25,4	54,8	6.042	21,6
11. Gross return on total assets before taxes and financial charges	(%)	4,9	12,1	21,8	6.787	12,3
12. Net return on total assets before taxes and financial charges	(%)	0,5	5,2	13,2	6.787	6,9
13. Liquidity in broad sense		0,94	1,45	2,72	6.741	1,48
14. Liquidity in narrow sense		0,65	1,17	2,30	6.728	1,17
17. Number of days of customer credit		32	65	101	680	81
18. Number of days of supplier credit		16	45	86	728	75
19. Equity / Total liabilities and equity	(%)	15,3	36,8	63,9	6.797	40,6
20. Acquisition of tangible assets / Added value	(%)	3,6	11,7	36,8	4.851	18,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,1	17,1	54,5	4.808	20,7

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

NACE-BEL2008: + 245* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,2	7,7	15,5	1.719	7,6
2. Net operating margin	(%)	-0,6	3,5	9,3	1.719	4,9
3. Added value / operating income	(%)	19,0	31,7	45,6	1.778	25,7
4. Added value / person employed (EUR)		49.303	64.703	89.260	4.697	86.068
5. Added value / Tangible fixed assets	(%)	15,2	38,0	87,3	7.544	56,2
6. Personnel charges / Added value	(%)	49,1	69,7	85,1	4.970	70,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,9	17,2	37,2	6.851	10,9
8. Financial charges / Added value	(%)	1,3	3,7	9,5	7.068	6,1
9. Return on equity after tax	(%)	0,1	7,5	21,7	7.089	9,3
10. Cash-flow / Equity	(%)	8,5	23,7	51,2	7.089	16,1
11. Gross return on total assets before taxes and financial charges	(%)	4,3	11,6	20,8	7.909	10,1
12. Net return on total assets before taxes and financial charges	(%)	0,4	5,1	12,8	7.909	7,0
13. Liquidity in broad sense		0,97	1,46	2,73	7.858	1,55
14. Liquidity in narrow sense		0,65	1,16	2,28	7.841	1,21
17. Number of days of customer credit		41	70	100	1.719	60
18. Number of days of supplier credit		33	60	97	1.847	72
19. Equity / Total liabilities and equity	(%)	16,2	37,5	64,1	7.919	46,6
20. Acquisition of tangible assets / Added value	(%)	3,2	9,7	30,1	5.762	9,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	17,2	50,4	5.721	19,2

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	28.537	*	*	3.657
. Part-time	1002	*	4.002	*	*	2.081
. Total in FTE (current period)	1003	*	30.975	*	*	3.799
. Total in FTE (preceding period)	1003P	*	30.846	*	*	3.785
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	43.647.716	*	*	3.657
. Part-time	1012	*	3.845.402	*	*	2.081
. Total (current period)	1013	*	47.493.118	*	*	3.799
. Total (preceding period)	1013P	*	47.552.117	*	*	3.785
PERSONNEL COSTS						
. Full-time	1021	*	1.310.860	*	*	3.657
. Part-time	1022	*	117.526	*	*	2.081
. Total (current period)	1023	*	1.428.386	*	*	3.799
. Total (preceding period)	1023P	*	1.386.899	*	*	3.785
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	122.034	*	*	982	*
. Men	10011	107.097	*	*	966	*
. Women	10012	14.543	*	*	801	*
Part-time						
. Total	1002	16.836	*	*	867	*
. Men	10021	9.834	*	*	740	*
. Women	10022	6.950	*	*	714	*
Total in FTE						
. Total	1003	134.328	*	*	985	*
. Men	10031	114.387	*	*	970	*
. Women	10032	19.619	*	*	871	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	181.151.352	*	*	982	*
. Men	10111	159.847.487	*	*	963	*
. Women	10112	20.802.420	*	*	800	*
Part-time						
. Total	1012	17.738.602	*	*	867	*
. Men	10121	10.339.415	*	*	746	*
. Women	10122	7.363.228	*	*	725	*
Total						
. Total	1013	198.889.956	*	*	985	*
. Men	10131	170.186.904	*	*	966	*
. Women	10132	28.175.271	*	*	867	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	7.729.747	*	*	982	*
. Men	10211	6.720.639	*	*	907	*
. Women	10212	849.279	*	*	742	*
Part-time						
. Total	1022	740.886	*	*	867	*
. Men	10221	443.295	*	*	703	*
. Women	10222	289.338	*	*	676	*
Total						
. Total	1023	8.470.633	*	*	985	*
. Men	10231	7.195.610	*	*	921	*
. Women	10232	1.142.791	*	*	812	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	85.083	*	*	405	*
. Men	10331	71.444	*	*	373	*
. Women	10332	12.591	*	*	319	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	137.155	*	*	987	*
. Men	10031P	111.905	*	*	910	*
. Women	10032P	18.834	*	*	799	*
Number of hours actually worked						
. Total	1013P	202.179.920	*	*	987	*
. Men	10131P	165.115.665	*	*	906	*
. Women	10132P	27.002.807	*	*	791	*
Personnel costs						
. Total	1023P	8.307.002	*	*	987	*
. Men	10231P	6.752.878	*	*	868	*

Year 2013 Grouping : PU2511 - Metal manufacture, precision engineering and optics industry

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	1.052.686	*	*	746	*
Advantages in addition to wages						
. Total	1033P	81.574	*	*	382	*
. Men	10331P	66.381	*	*	334	*
. Women	10332P	11.682	*	*	279	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	120.817	28.377	149.194	973	3.497
. Part-time	1052	16.393	3.960	20.353	843	1.858
. Total in FTE	1053	132.945	30.808	163.753	976	3.640
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	115.871	26.713	142.584	973	3.421
. Part-time	1102	16.204	3.717	19.921	839	1.775
. Total in FTE	1103	127.896	29.029	156.925	976	3.562
Contract for a definite period						
. Full-time	1111	4.725	1.336	6.061	334	725
. Part-time	1112	171	217	388	87	162
. Total in FTE	1113	4.817	1.437	6.254	359	820
Contract for the execution of a specifically assigned work						
. Full-time	1121	54	317	371	18	48
. Part-time	1122	2	18	20	2	12
. Total in FTE	1123	55	326	380	19	57
Replacement contract						
. Full-time	1131	167	11	178	28	10
. Part-time	1132	16	8	24	11	8
. Total in FTE	1133	178	16	194	32	18
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	106.512	25.782	132.294	970	3.401
. Part-time	1202	9.578	1.925	11.503	712	1.139
. Total in FTE	1203	113.671	26.980	140.650	974	3.484
- primary education						
. Full-time	12001	14.105	5.923	20.028	470	1.257
. Part-time	12002	1.824	460	2.284	235	307
. Total in FTE	12003	15.487	6.199	21.686	478	1.303
- secondary education						
. Full-time	12011	67.072	17.350	84.422	861	2.612
. Part-time	12012	6.467	1.292	7.759	578	783
. Total in FTE	12013	71.924	18.166	90.090	867	2.679
- higher non-university education						
. Full-time	12021	15.426	1.727	17.153	683	675
. Part-time	12022	930	107	1.037	247	85
. Total in FTE	12023	16.103	1.793	17.896	690	699
- university education						
. Full-time	12031	9.679	390	10.069	492	213
. Part-time	12032	338	30	368	125	27
. Total in FTE	12033	9.913	406	10.319	493	230
Women						
. Full-time	1211	14.305	2.595	16.900	793	1.251
. Part-time	1212	6.815	2.035	8.850	700	1.247
. Total in FTE	1213	19.275	3.828	23.103	875	1.969
- primary education						
. Full-time	12101	1.268	488	1.756	206	268
. Part-time	12102	870	483	1.353	176	310
. Total in FTE	12103	1.884	763	2.646	259	475
- secondary education						
. Full-time	12111	7.773	1.596	9.369	608	831
. Part-time	12112	4.048	1.190	5.238	531	778
. Total in FTE	12113	10.689	2.326	13.015	708	1.291
- higher non-university education						
. Full-time	12121	3.409	372	3.781	519	276
. Part-time	12122	1.462	296	1.758	374	242
. Total in FTE	12123	4.515	557	5.073	572	462
- university education						
. Full-time	12131	1.825	96	1.921	278	75
. Part-time	12132	424	42	466	160	41
. Total in FTE	12133	2.148	124	2.272	317	110
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.470	94	1.564	180	54
. Part-time	1302	76	15	91	42	13
. Total in FTE	1303	1.519	103	1.622	187	61
Employees						
. Full-time	1341	41.916	6.274	48.190	932	1.907
. Part-time	1342	5.755	1.712	7.467	716	1.122
. Total in FTE	1343	46.166	7.333	53.499	939	2.244
Workers						
. Full-time	1321	76.877	21.649	98.526	879	3.176
. Part-time	1322	10.504	2.191	12.695	641	1.217

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	84.672	22.985	107.657	885	3.299
Others						
. Full-time	1331	554	360	914	97	265
. Part-time	1332	58	42	100	24	37
. Total in FTE	1333	589	387	975	112	289
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.173	*	*	791	*
. Number of hours actually worked	1511	11.592.406	*	*	791	*
. Costs for the enterprise	1521	345.182	*	*	791	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	375	*	*	43	*
. Number of hours actually worked	1512	640.712	*	*	43	*
. Costs for the enterprise	1522	25.324	*	*	43	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	14.687	9.628	24.315	831	2.149
. Part-time	2052	533	1.836	2.369	252	645
. Total in FTE	2053	15.006	10.373	25.379	840	2.303
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.103	*	*	785	*
. Part-time	2102	346	*	*	190	*
. Total in FTE	2103	8.330	*	*	794	*
Contract for a definite period						
. Full-time	2111	6.444	*	*	430	*
. Part-time	2112	184	*	*	85	*
. Total in FTE	2113	6.534	*	*	449	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	124	*	*	13	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	125	*	*	15	*
Replacement contract						
. Full-time	2131	16	*	*	10	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	17	*	*	11	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	16.594	9.288	25.882	881	2.262
. Part-time	3052	1.925	1.928	3.853	475	727
. Total in FTE	3053	17.898	10.101	27.998	891	2.438
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	11.052	*	*	862	*
. Part-time	3102	1.749	*	*	446	*
. Total in FTE	3103	12.270	*	*	875	*
Contract for a definite period						
. Full-time	3111	5.404	*	*	416	*
. Part-time	3112	174	*	*	86	*
. Total in FTE	3113	5.488	*	*	429	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	122	*	*	13	*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	123	*	*	15	*
Replacement contract						
. Full-time	3131	16	*	*	11	*
. Part-time	3132		*	*		*
. Total in FTE	3133	16	*	*	11	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	650	*	*	236	*
. Part-time	3402	206	*	*	128	*
. Total in FTE	3403	790	*	*	291	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	709	*	*	195	*
. Part-time	3412	606	*	*	157	*
. Total in FTE	3413	1.152	*	*	251	*
Dismissal						
. Full-time	3421	3.975	*	*	569	*
. Part-time	3422	370	*	*	151	*
. Total in FTE	3423	4.236	*	*	584	*
Other reason						
. Full-time	3431	11.260	*	*	773	*
. Part-time	3432	743	*	*	298	*
. Total in FTE	3433	11.720	*	*	788	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	2	*	*	3	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	58.203	2.291	60.494	591	378
. Number of actual training hours	5802	1.528.158	58.511	1.586.669	591	378
. Costs for the enterprise	5803	92.741	2.560	95.301	657	721
- of which gross costs directly linked to training	58031	92.451	2.349	94.801	591	378
- of which fees paid and payments to collective funds	58032	6.961	364	7.325	408	509
- of which grants and other financial advantages received (to deduct)	58033	6.672	153	6.824	241	91
Women						
. Number of employees involved	5811	9.437	298	9.735	441	148
. Number of actual training hours	5812	210.455	9.568	220.023	441	148
. Costs for the enterprise	5813	13.543	380	13.923	511	345
- of which gross costs directly linked to training	58131	13.777	358	14.136	441	148
- of which fees paid and payments to collective funds	58132	875	42	917	314	265
- of which grants and other financial advantages received (to deduct)	58133	1.109	21	1.129	149	28
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	34.808	2.220	37.028	390	321
. Number of actual training hours	5822	1.538.299	87.139	1.625.438	390	321
. Costs for the enterprise	5823	62.553	2.456	65.009	390	321
Women						
. Number of employees involved	5831	7.803	408	8.211	301	133
. Number of actual training hours	5832	252.055	15.001	267.056	301	133
. Costs for the enterprise	5833	9.483	431	9.914	301	133
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.638	496	2.134	126	244
. Number of actual training hours	5842	321.177	261.334	582.511	126	244
. Costs for the enterprise	5843	4.971	1.524	6.495	126	237
Women						
. Number of employees involved	5851	269	48	317	34	30
. Number of actual training hours	5852	32.113	21.315	53.428	34	30
. Costs for the enterprise	5853	610	95	705	34	30