

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

P. 1

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	25.311.188	2.415.637	27.726.825	1.100	6.447	
A.Formation expenses	20	191.700	1.755	193.455	39	212	
B.Intangible fixed assets	21	1.211.585	67.424	1.279.009	541	1.361	
C.Tangible fixed assets	22/27	5.868.693	1.854.266	7.722.959	1.053	6.277	
. Land and buildings	22	1.691.915	1.140.038	2.831.952	740	3.469	
. Plant, machinery and equipment	23	2.457.257	315.753	2.773.010	953	5.275	
. Furniture and vehicles	24	744.401	138.137	882.538	945	5.433	
. Leasing and similar rights	25	300.843	152.333	453.176	278	739	
. Other tangible fixed assets	26	139.819	69.863	209.682	282	1.251	
. Assets under construction and advance payments	27	534.458	38.144	572.601	238	86	
D.Financial fixed assets	28	18.039.210	492.191	18.531.402	849	3.195	
. Affiliated enterprises	280/1	16.792.234	*	*	398	*	
- Participating interests	280	15.380.580	*	*	374	*	
- Amounts receivable	281	1.411.654	*	*	93	*	
. Other enterprises linked by participating interests	282/3	963.890	*	*	67	*	
- Participating interests	282	960.980	*	*	64	*	
- Amounts receivable	283	2.910	*	*	10	*	
. Other financial assets	284/8	283.086	*	*	728	*	
- Shares	284	238.826	*	*	120	*	
- Amounts receivable and cash guarantees	285/8	44.260	*	*	707	*	
2.1.2.CURRENT ASSETS	29/58	33.008.423	3.767.786	36.776.208	1.158	6.844	
A.Amounts receivable after more than one year	29	2.132.246	53.147	2.185.393	133	230	
. Trade debtors	290	154.557	13.419	167.976	27	59	
. Other amounts receivable	291	1.977.689	39.728	2.017.418	113	177	
B.Stocks and contracts in progress	3	7.873.276	796.763	8.670.040	926	4.415	
. Stocks	30/36	5.898.130	680.404	6.578.533	905	4.303	
- Raw materials and consumables	30/31	2.372.455	*	*	723	*	
- Work in progress	32	1.106.165	*	*	354	*	
- Finished goods	33	1.389.899	*	*	383	*	
- Goods purchased for resale	34	950.813	*	*	380	*	
- Immovable property intended for sale	35	12.672	*	*	8	*	
- Advance payments	36	66.124	*	*	56	*	
. Contracts in progress	37	1.975.147	116.360	2.091.506	341	973	
C.Amounts receivable within one year	40/41	16.606.290	1.778.926	18.385.216	1.144	6.725	
. Trade debtors	40	8.509.595	1.324.583	9.834.178	1.085	6.312	
. Other amounts receivable	41	8.096.695	454.342	8.551.038	1.106	5.945	
D.Current investments	50/53	1.902.262	253.406	2.155.669	248	1.077	
. Own shares	50	123.341	*	*	17	*	
. Other investments	51/53	1.778.922	*	*	240	*	
E.Cash at bank and in hand	54/58	4.288.171	842.601	5.130.772	1.131	6.485	
F.Deferred charges and accrued income	490/1	206.176	42.942	249.118	968	4.118	
TOTAL ASSETS	20/58	58.319.611	6.183.422	64.503.033	1.158	6.847	

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P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	26.163.232	2.646.621	28.809.853	1.078	6.091
EQUITY negative balance	10/15	-207.739	-140.637	-348.376	80	756
A.Capital	10	12.552.289	885.069	13.437.359	1.157	6.846
. Issued capital	100	12.558.608	903.652	13.462.260	1.157	6.846
. Uncalled capital	101	6.318	18.583	24.901	18	1.562
B.Share premium account	11	2.212.212	114.818	2.327.030	111	89
C.Revaluation surpluses	12	97.759	71.784	169.543	93	207
D.Reserves	13	6.483.533	1.250.004	7.733.537	1.101	6.268
. Legal reserve	130	758.301	52.172	810.473	1.095	6.220
. Reserves not available	131	250.068	8.438	258.506	191	219
- In respect of own shares held	1310	123.584	1.252	124.836	23	10
- Other	1311	126.483	7.186	133.669	173	210
. Untaxed reserves	132	364.454	141.511	505.965	556	2.305
. Available reserves	133	5.110.710	1.047.882	6.158.592	670	3.780
E.Profit carried forward	(+) 14	7.296.723	606.736	7.903.459	573	2.950
Loss carried forward	(-) 14	-2.753.462	-438.794	-3.192.256	315	2.229
F.Investment grants	15	66.439	26.834	93.274	283	621
G.Advance to associates on the sharing out of the assets	19		10.468	10.468		11
2.2.2.PROVISIONS AND DEFERRED TAXES	16	2.997.494	95.032	3.092.526	803	1.190
A.Provisions for liabilities and charges	160/5	2.964.786	69.967	3.034.752	720	777
. Pensions and similar obligations	160	980.166	*	*	434	*
. Taxation	161	14.221	*	*	5	*
. Major repairs and maintenance	162	71.388	*	*	96	*
. Other liabilities and charges	163/5	1.899.010	*	*	563	*
B.Deferred taxes	168	32.708	25.065	57.774	285	529
2.2.3.AMOUNTS PAYABLE	17/49	29.366.624	3.582.406	32.949.030	1.153	6.799
A.Amounts payable after more than one year	17	9.325.776	1.073.265	10.399.041	615	4.161
. Financial debts	170/4	8.463.197	966.864	9.430.060	570	3.987
- Credit institutions, leasing and other similar obligations	172/3	1.780.257	747.583	2.527.841	484	3.455
* Leasing and similar obligations	172	224.742	*	*	227	*
* Credit institutions	173	1.555.515	*	*	388	*
- Other loans	174/0	6.682.940	219.280	6.902.220	202	915
* Subordinated loans	170	334.509	*	*	63	*
* Unsubordinated debentures	171	629.878	*	*	10	*
* Other loans	174	5.718.553	*	*	138	*
. Trade debts	175	41.832	3.281	45.113	9	31
- Suppliers	1750	39.942	*	*	7	*
- Bills of exchange payable	1751	1.890	*	*	2	*
. Advances received on contracts in progress	176	470.074	185	470.259	10	5
. Other amounts payable	178/9	350.673	102.935	453.608	97	458
B.Amounts payable within one year	42/48	19.547.208	2.455.811	22.003.019	1.150	6.784
. Current portion of amounts payable after more than one year falling due within one year	42	1.010.193	231.029	1.241.222	553	4.187
. Financial debts	43	3.333.944	319.240	3.653.185	487	2.195
- Credit institutions	430/8	1.761.714	288.678	2.050.391	414	2.065
- Other loans	439	1.572.231	30.563	1.602.794	113	190
. Trade debts	44	8.338.985	854.001	9.192.987	1.142	6.564
- Suppliers	440/4	8.323.854	852.338	9.176.193	1.141	6.560
- Bills of exchange payable	441	15.131	1.663	16.794	12	49
. Advances received on contracts in progress	46	2.271.308	80.903	2.352.211	386	569
. Taxes, remuneration and social security	45	2.472.027	316.327	2.788.355	1.074	6.130
- Taxes	450/3	661.747	127.564	789.311	1.031	5.831
- Remuneration and social security	454/9	1.810.280	188.763	1.999.043	1.020	4.210
. Other amounts payable	47/48	2.120.750	654.310	2.775.060	778	5.071
C.Deferred charges and accrued income	492/3	493.639	53.331	546.970	865	2.916
TOTAL LIABILITIES	10/49	58.319.611	6.183.422	64.503.033	1.158	6.847

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Codes				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			13.497.954	2.195.694	15.693.648	1.068	6.099
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-58.604	-21.769	-80.373	88	720
A.OPERATING INCOME	70/74			55.783.050	*	*	1.114	*
. Turnover (optional entry for abridged layouts)	70			53.288.353	581.282	53.869.635	1.073	684
. Stocks and work and contracts in progress:								
increase (+) 71				411.257	*	*	347	*
decrease (-) 71				-459.394	*	*	361	*
. Own construction capitalised	72			423.552	*	*	166	*
. Other operating income	74			2.119.282	*	*	1.074	*
B.OPERATING CHARGES	60/64			54.009.518	*	*	1.156	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			42.343.700	381.772	42.725.472	1.155	733
. Raw materials, consumables	60			34.232.740	*	*	999	*
- Purchases	600/8			34.266.015	*	*	999	*
- Stocks:								
decrease (+) 609				256.672	*	*	483	*
increase (-) 609				-289.947	*	*	417	*
. Services and other goods	61			8.110.960	*	*	1.155	*
. Remuneration, social security and pensions (+)/(-)	62			9.763.352	1.449.729	11.213.081	1.033	4.135
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			1.520.320	336.652	1.856.972	1.053	6.336
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				126.302	15.667	141.969	437	815
write-backs (-) 631/4				-63.455	-7.725	-71.180	264	246
. Provisions for risks and charges :								
appropriations (+) 635/7				300.604	7.557	308.160	262	242
uses and write-backs (-) 635/7				-294.848	-11.675	-306.522	412	291
. Other operating charges	640/8			316.034	49.387	365.422	1.134	6.645
. Operating charges carried to assets as restructuring costs (-) 649				-2.491	-457	-2.948	5	12
C.OPERATING PROFIT (+) 9901				2.585.981	432.984	3.018.965	800	4.937
OPERATING LOSS (-) 9901				-812.450	-98.382	-910.832	357	1.897
D.FINANCIAL INCOME	75			1.357.443	69.122	1.426.565	1.117	6.174
. Income from financial fixed assets	750			833.531	*	*	251	*
. Income from current assets	751			218.936	*	*	943	*
. Other financial income	752/9			304.976	*	*	981	*
E.FINANCIAL CHARGES	65			907.632	103.291	1.010.923	1.151	6.763
. Debt charges	650			506.408	*	*	987	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651			3.405	*	*	68	*
. Other financial charges	652/9			397.819	*	*	1.121	*
F.PROFIT ON ORDINARY ACTIVITIES	9902			3.069.878	415.626	3.485.504	793	4.717
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES	9902			-846.535	-115.194	-961.729	363	2.118
BEFORE TAXES (-)								
G.EXTRAORDINARY INCOME	76			979.777	48.407	1.028.184	565	1.895
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			12.093	*	*	22	*
. Write-back of amounts written down financial fixed assets	761			31.057	*	*	13	*
. Write-back of provisions for extraordinary liabilities and charges	762			25.635	*	*	21	*
. Gains on disposal of fixed assets	763			764.242	*	*	354	*
. Other extraordinary income	764/9			146.749	*	*	306	*
H.EXTRAORDINARY CHARGES	66			846.260	26.013	872.273	506	1.499
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			55.711	*	*	61	*
. Amounts written down financial fixed assets	661			509.394	*	*	53	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	289.048	*	*	46	*
uses	(-) 662	-58.670	*	*	28	*
. Losses on disposal of fixed assets	663	52.809	*	*	194	*
. Other extraordinary charges	664/8	182.968	*	*	330	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-185.000	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	3.471.649	429.877	3.901.526	812	4.879
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-1.114.790	-107.051	-1.221.840	344	1.956
J.TRANSFER FROM DEFERRED TAXES	780	7.380	3.765	11.145	290	514
K.TRANSFER TO DEFERRED TAXES	680	3.181	1.292	4.473	31	43
L.INCOME TAXES	(-) 67/77	-8.199	-579	-8.778	63	306
INCOME TAXES	(+) 67/77	519.657	111.771	631.428	921	5.135
. Income taxes	670/3	547.030	*	*	962	*
. Adjustment of income taxes and write-back of tax provisions	77	35.572	*	*	269	*
M.PROFIT FOR THE PERIOD	(+) 9904	2.973.912	321.608	3.295.520	807	4.801
LOSS FOR THE PERIOD	(-) 9904	-1.124.311	-107.500	-1.231.811	348	2.034
N.TRANSFER FROM UNTAXED RESERVES	789	12.336	7.962	20.298	185	339
O.TRANSFER TO UNTAXED RESERVES	689	25.851	13.789	39.640	90	266
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	2.957.530	315.254	3.272.784	816	4.820
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-1.121.444	-106.973	-1.228.417	338	2.015
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	9.174.830	914.119	10.088.949	796	4.411
Loss to be appropriated	(-) 9906	-3.345.062	-454.874	-3.799.936	358	2.434
. Profit for the period avail. For appropri.	(+) 9905	2.957.530	315.254	3.272.784	816	4.820
Loss for the period avail. For appropri.	(-) 9905	-1.121.444	-106.973	-1.228.417	338	2.015
. Profit brought forward	(+) 14P	6.492.116	642.551	7.134.668	597	2.964
Loss brought forward	(-) 14P	-2.498.434	-391.588	-2.890.022	294	2.082
B.Transfers from capital and reserves	791/2	1.244.021	199.842	1.443.863	140	745
. from capital and share premium account	791	613.394	*	*	19	*
. from reserves	792	630.627	*	*	123	*
C.Transfers to capital and reserves	691/2	801.995	149.113	951.108	348	2.282
. to capital and share premium account	691	1.348	11.323	12.671	6	34
. to legal reserve	6920	47.173	6.935	54.108	111	825
. to other reserves	6921	753.474	130.855	884.329	261	1.754
D.Profit to be carried forward	(+) 14	7.296.723	606.736	7.903.459	573	2.950
Loss to be carried forward	(-) 14	-2.753.462	-438.794	-3.192.256	315	2.229
E.Partners' contribution in respect of losses	794		101	101		6
F.Profit to be distributed	694/6	1.728.532	342.133	2.070.665	325	1.466
. Dividends	694	1.691.825	318.521	2.010.346	272	1.144
. Directors' or managers' entitlements	695	29.036	23.079	52.115	79	402
. Other beneficiaries	696	7.671	533	8.204	6	10

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P. 5

		AMOUNTS			NUM. OF ENTERP.	
Codes		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	5.137	*	*	38	*
Movements during the period						
. New expenses incurred	8002	187.338	*	*	9	*
. Depreciation	8003	1.754	*	*	25	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	191.700	*	*	39	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	152	*	*	7	*
. Restructuring costs	204	188.877	*	*	8	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	4.729.662	217.408	4.947.070	704	2.325
Movements during the period						
. Acquisitions, including produced fixed assets	8029	460.019	25.842	485.861	358	616
. Sales and disposals	8039	157.193	5.770	162.962	106	105
. Transfers from one heading to another (+)/(-)	8049	12.682	171	12.852	44	16
At the end of the period	8059	5.045.170	237.651	5.282.821	704	2.450
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	3.542.360	153.333	3.695.693	698	2.292
Movements during the period						
. Recorded	8079	428.883	21.859	450.743	570	1.484
. Written back	8089	142	600	742	3	3
. Acquisitions from third parties	8099	1.336	54	1.390	8	4
. Cancelled owing to sales and disposals	8109	140.642	4.516	145.158	91	96
. Transferred from one heading to another(+)/(-)	8119	1.791	96	1.886	12	13
At the end of the period	8129	3.833.585	170.227	4.003.812	700	2.415
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	1.211.585	67.424	1.279.009	541	1.361
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	2.649.385	*	*	249	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	365.864	*	*	126	*
. Sales and disposals	8031	116.748	*	*	29	*
. Transfers from one heading to another (+)/(-)	8041	3.333	*	*	7	*
At the end of the period	8051	2.901.834	*	*	253	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	2.037.985	*	*	248	*
Movements during the period						
. Recorded	8071	315.725	*	*	175	*
. Written back	8081	0	*	*	1	*
. Acquisitions from third parties	8091	1.116	*	*	2	*
. Cancelled owing to sales and disposals	8101	112.097	*	*	26	*
. Transferred from one heading to another(+)/(-)	8111	2.060	*	*	4	*
At the end of the period	8121	2.244.789	*	*	252	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	657.045	*	*	168	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	1.009.324	*	*	544	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	55.539	*	*	275	*
. Sales and disposals	8032	19.916	*	*	76	*
. Transfers from one heading to another (+)/(-)	8042	9.792	*	*	41	*
At the end of the period	8052	1.054.740	*	*	545	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	726.297	*	*	541	*
Movements during the period						
. Recorded	8072	72.945	*	*	440	*
. Written back	8082	140	*	*	1	*
. Acquisitions from third parties	8092	178	*	*	6	*
. Cancelled owing to sales and disposals	8102	11.776	*	*	67	*
. Transferred from one heading to another(+)/(-)	8112	-415	*	*	11	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	787.088	*	*	542	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	267.652	*	*	418	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	942.871	*	*	205	*
Movements during the period						
. Acquisitions,	8023	23.776	*	*	21	*
including produced fixed assets						
. Sales and disposals	8033	20.095	*	*	17	*
. Transfers from one heading to another (+)/(-)	8043	258	*	*	3	*
At the end of the period	8053	946.810	*	*	203	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	778.076	*	*	202	*
Movements during the period						
. Recorded	8073	38.963	*	*	99	*
. Written back	8083	2	*	*	1	*
. Acquisitions from third parties	8093	42	*	*	1	*
. Cancelled owing to sales and disposals	8103	16.770	*	*	16	*
. Transferred from one heading to another(+)/(-)	8113	146	*	*	2	*
At the end of the period	8123	800.456	*	*	201	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	146.354	*	*	87	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	128.082	*	*	8	*
Movements during the period						
. Acquisitions,	8024	14.840	*	*	5	*
including produced fixed assets						
. Sales and disposals	8034	433	*	*	2	*
. Transfers from one heading to another (+)/(-)	8044	-702	*	*	2	*
At the end of the period	8054	141.787	*	*	6	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	2	*	*	1	*
Movements during the period						
. Recorded	8074	1.250	*	*	2	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	1.253	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	140.534	*	*	6	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	30.875.869	5.143.315	36.019.184	1.076	6.318
Movements during the period						
. Acquisitions,	8169	1.087.299	402.354	1.489.653	948	5.126
including produced fixed assets						
. Sales and disposals	8179	1.083.812	195.883	1.279.695	678	2.394
. Transfers from one heading to another (+)/(-)	8189	-11.020	-1.807	-12.827	88	94
At the end of the period	8199	30.868.336	5.347.979	36.216.315	1.077	6.507
b)REVALUATION GAINS						
At the end of the preceding period	8259P	233.305	66.744	300.050	109	187
Movements during the period						
. Recorded	8219	6.527	13.975	20.503	7	28
. Acquisitions from third parties	8229					
. Cancelled	8239	22.276	956	23.231	8	12
. Transferred from one heading to another(+)/(-)	8249		-22	-22		4
At the end of the period	8259	217.557	79.742	297.299	109	204
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	24.910.214	3.409.634	28.319.848	1.073	6.281
Movements during the period						
. Recorded	8279	1.144.559	317.007	1.461.566	1.049	6.290
. Written back	8289	11.951	1.418	13.369	19	45
. Acquisitions from third parties	8299	29.610	5.386	34.996	16	18
. Cancelled owing to sales and disposals	8309	855.779	155.659	1.011.438	659	2.319
. Transferred from one heading to another(+)/(-)	8319	546	-1.496	-949	30	104
At the end of the period	8329	25.217.200	3.573.454	28.790.654	1.074	6.488
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	5.868.693	1.854.266	7.722.959	1.053	6.277
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	5.698.748	*	*	766	*
Movements during the period						
. Acquisitions,	8161	97.312	*	*	402	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	310.447	*	*	124	*
. Transfers from one heading to another (+)/(-)	8181	58.510	*	*	81	*
At the end of the period	8191	5.544.123	*	*	754	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	172.909	*	*	95	*
Movements during the period						
. Recorded	8211	6.219	*	*	5	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	18.095	*	*	8	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	161.032	*	*	93	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	4.038.827	*	*	755	*
Movements during the period						
. Recorded	8271	158.525	*	*	721	*
. Written back	8281	3.288	*	*	6	*
. Acquisitions from third parties	8291	4.189	*	*	5	*
. Cancelled owing to sales and disposals	8301	184.097	*	*	108	*
. Transferred from one heading to another (+)/(-)	8311	-916	*	*	22	*
At the end of the period	8321	4.013.240	*	*	744	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.691.915	*	*	740	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	19.243.370	*	*	1.019	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	420.698	*	*	823	*
. Sales and disposals	8172	573.281	*	*	392	*
. Transfers from one heading to another (+)/(-)	8182	317.860	*	*	204	*
At the end of the period	8192	19.408.647	*	*	1.012	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	49.668	*	*	25	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	49.668	*	*	25	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	16.759.067	*	*	1.019	*
Movements during the period						
. Recorded	8272	741.402	*	*	969	*
. Written back	8282	6.883	*	*	9	*
. Acquisitions from third parties	8292	23.679	*	*	13	*
. Cancelled owing to sales and disposals	8302	540.478	*	*	379	*
. Transferred from one heading to another (+)/(-)	8312	24.271	*	*	80	*
At the end of the period	8322	17.001.058	*	*	1.011	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	2.457.257	*	*	953	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	2.953.502	*	*	1.018	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	88.427	*	*	741	*
. Sales and disposals	8173	83.181	*	*	534	*
. Transfers from one heading to another (+)/(-)	8183	24.282	*	*	115	*
At the end of the period	8193	2.983.030	*	*	1.011	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	3.998	*	*	9	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	202	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	3.796	*	*	8	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	2.163.553	*	*	1.018	*
Movements during the period						
. Recorded	8273	150.875	*	*	964	*
. Written back	8283	39	*	*	5	*
. Acquisitions from third parties	8293	888	*	*	11	*
. Cancelled owing to sales and disposals	8303	75.761	*	*	533	*
. Transferred from one heading to another (+)/(-)	8313	2.908	*	*	57	*
At the end of the period	8323	2.242.425	*	*	1.011	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	744.401	*	*	945	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	823.724	*	*	335	*
Movements during the period						
. Acquisitions,	8164	45.926	*	*	119	*
including produced fixed assets						
. Sales and disposals	8174	58.018	*	*	56	*
. Transfers from one heading to another (+)/(-)	8184	-29.080	*	*	66	*
At the end of the period	8194	782.552	*	*	337	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	550	*	*	2	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	550	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	473.621	*	*	334	*
Movements during the period						
. Recorded	8274	60.774	*	*	293	*
. Written back	8284	29	*	*	1	*
. Acquisitions from third parties	8294	687	*	*	5	*
. Cancelled owing to sales and disposals	8304	24.258	*	*	56	*
. Transferred from one heading to another(+)/(-)	8314	-28.537	*	*	60	*
At the end of the period	8324	482.258	*	*	336	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	300.843	*	*	278	*
OF WHICH						
Land and buildings	250	70.982	*	*	69	*
Plant, machinery and equipment	251	217.638	*	*	171	*
Furniture and vehicles	252	12.224	*	*	120	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	1.573.490	*	*	349	*
Movements during the period						
. Acquisitions,	8165	27.300	*	*	139	*
including produced fixed assets						
. Sales and disposals	8175	40.794	*	*	52	*
. Transfers from one heading to another (+)/(-)	8185	13.257	*	*	24	*
At the end of the period	8195	1.573.252	*	*	349	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	6.181	*	*	6	*
Movements during the period						
. Recorded	8215	239	*	*	1	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	3.978	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	2.442	*	*	6	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	1.434.955	*	*	337	*
Movements during the period						
. Recorded	8275	24.652	*	*	269	*
. Written back	8285	1.712	*	*	4	*
. Acquisitions from third parties	8295	166	*	*	3	*
. Cancelled owing to sales and disposals	8305	29.459	*	*	49	*
. Transferred from one heading to another(+)/(-)	8315	7.274	*	*	18	*
At the end of the period	8325	1.435.875	*	*	336	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	139.819	*	*	282	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	583.035	*	*	225	*
Movements during the period						
. Acquisitions,	8166	407.636	*	*	235	*
including produced fixed assets						
. Sales and disposals	8176	18.091	*	*	56	*
. Transfers from one heading to another (+)/(-)	8186	-395.849	*	*	180	*
At the end of the period	8196	576.732	*	*	241	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216	69	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	69	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	40.191	*	*	19	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	8.332	*	*	20	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	1.725	*	*	4	*
. Transferred from one heading to another(+)/(-)	8316	-4.455	*	*	11	*
At the end of the period	8326	42.343	*	*	21	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	534.458	*	*	238	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	474.197	*	*	3.183
Movements during the period						
. Acquisitions	8365	*	49.356	*	*	717
. Sales and disposals	8375	*	16.529	*	*	437
. Transfers from one heading to another (+)/(-)	8385	*	-26	*	*	25
. Other movements (+)/(-)	8386	*	-3.490	*	*	44
At the end of the period	8395	*	503.508	*	*	3.234
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	1.014	*	*	7
Movements during the period						
. Recorded	8415	*	201	*	*	3
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	1.215	*	*	9
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	10.261	*	*	102
Movements during the period						
. Recorded	8475	*	2.990	*	*	28
. Written back	8485	*	342	*	*	4
. Acquisitions from third parties	8495	*	2	*	*	2
. Cancelled owing to sales and disposals	8505	*	822	*	*	6
. Transferred from one heading to another(+)/(-)	8515	*	2	*	*	4
At the end of the period	8525	*	12.091	*	*	119
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	370	*	*	21
Movements during the period (+)/(-)	8545	*	71	*	*	12
At the end of the period	8555	*	441	*	*	29
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	492.191	*	*	3.195
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	17.476.344	*	*	483	*
Movements during the period						
. Acquisitions	8364	1.403.738	*	*	118	*
. Sales and disposals	8374	504.374	*	*	83	*
. Transfers from one heading to another (+)/(-)	8384	-87	*	*	1	*
At the end of the period	8394	18.375.621	*	*	481	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	157.350	*	*	18	*
Movements during the period						
. Recorded	8414	1.667	*	*	4	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	8.145	*	*	3	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	150.873	*	*	16	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	1.550.031	*	*	137	*
Movements during the period						
. Recorded	8474	479.173	*	*	44	*
. Written back	8484	30.232	*	*	13	*
. Acquisitions from third parties	8494	0	*	*	1	*
. Cancelled owing to sales and disposals	8504	55.760	*	*	15	*
. Transferred from one heading to another(+)/(-)	8514	-194	*	*	1	*
At the end of the period	8524	1.943.018	*	*	138	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	6.872	*	*	17	*
Movements during the period (+)/(-)	8544	-3.782	*	*	9	*
At the end of the period	8554	3.090	*	*	17	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	16.580.386	*	*	459	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	1.877.046	*	*	781	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	268.476	*	*	264	*
. Repayments	8594	512.087	*	*	369	*
. Amounts written down	8604	30.221	*	*	12	*
. Amounts written back	8614	825	*	*	1	*
. Exchange differences (+)/(-)	8624	-2.802	*	*	20	*
. Others (+)/(-)	8634	-142.413	*	*	46	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.458.824	*	*	734	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	36.615	*	*	10	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	16.082.512	*	*	395	*
Movements during the period						
. Acquisitions	8361	1.193.303	*	*	92	*
. Sales and disposals	8371	464.302	*	*	66	*
. Transfers from one heading to another (+)/(-)	8381	32.745	*	*	11	*
At the end of the period	8391	16.844.257	*	*	393	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	149.946	*	*	16	*
Movements during the period						
. Recorded	8411	1.667	*	*	4	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	1.762	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	149.851	*	*	15	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	1.499.882	*	*	111	*
Movements during the period						
. Recorded	8471	200.493	*	*	37	*
. Written back	8481	30.204	*	*	12	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	55.635	*	*	12	*
. Transferred from one heading to another(+)/(-)	8511	-1.817	*	*	2	*
At the end of the period	8521	1.612.718	*	*	113	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	4.795	*	*	11	*
Movements during the period (+)/(-)	8541	-3.984	*	*	7	*
At the end of the period	8551	811	*	*	9	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	15.380.580	*	*	374	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	1.776.993	*	*	95	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	253.058	*	*	48	*
. Repayments	8591	449.542	*	*	52	*
. Amounts written down	8601	25.242	*	*	8	*
. Amounts written back	8611	825	*	*	1	*
. Exchange differences (+)/(-)	8621	-2.787	*	*	14	*
. Other movements (+)/(-)	8631	-141.651	*	*	11	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	1.411.654	*	*	93	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	31.699	*	*	8	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.081.050	*	*	70	*
Movements during the period						
. Acquisitions	8362	198.334	*	*	12	*
. Sales and disposals	8372	23.951	*	*	9	*
. Transfers from one heading to another (+)/(-)	8382	1.297	*	*	5	*
At the end of the period	8392	1.256.730	*	*	74	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	7.253	*	*	2	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	6.383	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	869	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	23.842	*	*	19	*
Movements during the period						
. Recorded	8472	272.272	*	*	7	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	3	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	50	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	296.061	*	*	19	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	471	*	*	5	*
Movements during the period (+)/(-)	8542	87	*	*	1	*
At the end of the period	8552	558	*	*	6	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	960.980	*	*	64	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	7.545	*	*	11	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	701	*	*	5	*
. Repayments	8592	499	*	*	6	*
. Amounts written down	8602	4.837	*	*	2	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	2.910	*	*	10	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	4.783	*	*	2	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	312.783	*	*	130	*
Movements during the period						
. Acquisitions	8363	12.101	*	*	25	*
. Sales and disposals	8373	16.121	*	*	15	*
. Transfers from one heading to another (+)/(-)	8383	-34.129	*	*	6	*
At the end of the period	8393	274.634	*	*	128	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	152	*	*	2	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	152	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	26.307	*	*	27	*
Movements during the period						
. Recorded	8473	6.409	*	*	6	*
. Written back	8483	25	*	*	1	*
. Acquisitions from third parties	8493	0	*	*	1	*
. Cancelled owing to sales and disposals	8503	75	*	*	3	*
. Transferred from one heading to another(+)/(-)	8513	1.623	*	*	1	*
At the end of the period	8523	34.239	*	*	28	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	1.605	*	*	5	*
Movements during the period (+)/(-)	8543	115	*	*	1	*
Uncalled amounts	8553	1.720	*	*	5	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	238.826	*	*	120	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	92.509	*	*	756	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	14.717	*	*	227	*
. Repayments	8593	62.046	*	*	341	*
. Amounts written down	8603	142	*	*	3	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-15	*	*	9	*
. Other movements (+)/(-)	8633	-762	*	*	38	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	44.260	*	*	707	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	133	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	226.034	*	*	58	*
- Book value increased with the uncalled amount	8681	226.109	*	*	58	*
- Uncalled amount	8682	75	*	*	1	*
. Fixed income securities	52	31.239	*	*	17	*
- Fixed income securities issued by credit institutions	8684	11.373	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	750.674	*	*	148	*
. With residual term or notice of withdrawal						
- up to one month	8686	298.247	*	*	86	*
- between one month and one year	8687	298.246	*	*	74	*
- over one year	8688	154.182	*	*	28	*
. Other investments not mentioned above	8689	770.974	*	*	66	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	12.447.852	720.189	13.168.040	1.152	6.617
At the end of the preceding period						
. Issued capital at the end of the period	100	12.558.608	903.652	13.462.260	1.157	6.846
B.Structure of the capital						
. Number of registered shares	8702	1.819.325.011	*	*	1.046	*
. Number of bearer shares	8703	151.044.973	*	*	45	*
C.Capital not paid						
. Uncalled capital	101	6.318	18.583	24.901	18	1.562
. Called up capital, unpaid	8712	51	144	195	2	11
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	75.844	587	76.432	17	10
- Corresponding number of shares	8722	6.787.611	2.840	6.790.451	17	10
. Held by the subsidiaries						
- Amount of capital held	8731	857		857	1	
- Corresponding number of shares	8732	610.852		610.852	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	9.086	624	9.710	2	1
- Amount of capital to be subscribed	8741	9.086	624	9.710	2	1
- Corresponding maximum number of shares to be issued	8742	31.579.012	6.239	31.585.251	2	1
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	2.961.813		2.961.813	3	
- Amount of capital to be subscribed	8746	52.469		52.469	3	
- Corresponding maximum number of shares to be issued	8747	2.961.813		2.961.813	3	
F.Authorized capital not issued	8751	259.566	2.824	262.390	18	5
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	450	3.723	4.173	3	10
- Number of voting rights attached	8762	450	3.723	4.173	3	10
. Allocation shareholders						
- Number of shares held by the company itself	8771		2	2		1
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	973.539	*	*	538	*
- Subordinated loans	8811	9.344	*	*	33	*
- Unsubordinated debentures	8821	104.445	*	*	3	*
- Leasing and similar obligations	8831	59.829	*	*	253	*
- Credit institutions	8841	305.111	*	*	399	*
- Other loans	8851	494.810	*	*	66	*
. Trade debts	8861	4.699	*	*	5	*
- Suppliers	8871	919	*	*	3	*
- Bills of exchange payable	8881	3.780	*	*	2	*
. Advances received on contracts in progress	8891	6.314	*	*	2	*
. Other amounts payable	8901	25.641	*	*	31	*
Total current portion of amounts payable after more than one year falling due within one year	42	1.010.193	231.029	1.241.222	553	4.187
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	7.337.205	*	*	539	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	254.335	*	*	49	*
- Unsubordinated debentures	8822	353.470	*	*	7	*
- Leasing and similar obligations	8832	154.730	*	*	224	*
- Credit institutions	8842	1.398.259	*	*	383	*
- Other loans	8852	5.176.411	*	*	110	*
. Trade debts	8862	41.832	*	*	9	*
- Suppliers	8872	39.942	*	*	7	*
- Bills of exchange payable	8882	1.890	*	*	2	*
. Advances received on contracts in progress	8892	426.394	*	*	10	*
. Other amounts payable	8902	157.877	*	*	71	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.963.308	588.484	8.551.792	573	3.852
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	1.125.992	*	*	253	*
- Subordinated loans	8813	80.173	*	*	29	*
- Unsubordinated debentures	8823	276.408	*	*	4	*
- Leasing and similar obligations	8833	70.012	*	*	65	*
- Credit institutions	8843	157.256	*	*	164	*
- Other loans	8853	542.142	*	*	41	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	43.680	*	*	2	*
. Other amounts payable	8903	192.796	*	*	34	*
Total amounts payable with a remaining term of more than five years	8913	1.362.468	484.781	1.847.249	276	1.826
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	182.873	20.138	203.010	19	63
- Credit institutions, leasing and similar obligations	891	177.864	17.479	195.343	18	59
* Leasing and similar obligations	8951	277	*	*	1	*
* Credit institutions	8961	177.587	*	*	18	*
- Other loans	901	5.008	2.659	7.667	2	11
* Subordinated loans	8931	803	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	4.205	*	*	1	*
. Trade debts	8981		229	229		4
- Suppliers	8991		229	229		4
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		1	1		1
. Other amounts payable	9051		518	518		1
Total amounts payable guaranteed by Belgian public authorities	9061	182.873	20.886	203.758	19	66
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	1.322.432	483.731	1.806.163	368	1.378
- Credit institutions, leasing and similar obligations	892	1.300.695	456.604	1.757.299	368	1.340
* Leasing and similar obligations	8952	73.218	*	*	101	*
* Credit institutions	8962	1.227.477	*	*	341	*
- Other loans	902	21.737	27.126	48.864	15	91
* Subordinated loans	8932	15.341	*	*	9	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	6.397	*	*	8	*
. Trade debts	8982	447	2.006	2.453	1	12
- Suppliers	8992	447	2.006	2.453	1	12
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012	13.747	134	13.881	3	3
. Taxes, remuneration and social security	9022	10.490	477	10.966	2	13
- Taxes	9032	3.768	133	3.900	1	10
- Remuneration and social security	9042	6.722	344	7.066	2	8
. Other amounts payable	9052	920	3.523	4.443	2	18
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	1.348.035	489.871	1.837.906	371	1.387
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	6.044	5.731	11.775	17	136
. Accruing taxes payable	9073	423.234	*	*	952	*
. Estimated taxes payable	450	232.470	*	*	534	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	12.149	11.216	23.365	26	77
. Other amounts payable in respect of remuneration and social security	9077	1.798.131	*	*	1.014	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	129.489	*	*	373	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	148.407	32.644	181.051	1.002	3.693
. Average number of employees calculated in full-time equivalents	9087	146.019	31.298	177.317	1.017	3.875
. Number of actual worked hours	9088	216.684.448	47.840.744	264.525.192	1.012	3.836
b)Personnel costs						
. Remuneration and direct social benefits	620	6.532.114	960.741	7.492.855	1.016	3.926
. Employer's contribution for social security	621	2.265.321	379.595	2.644.917	1.018	3.870
. Employers' premiums for extra statutory insurance	622	286.638	9.046	295.684	733	889
. Other personnel costs	623	516.584	99.189	615.772	1.017	3.938
. Pensions	624	162.694	1.158	163.852	311	188
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-62.345	*	*	433	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	144.309	*	*	289	*
- Written back	9111	114.804	*	*	237	*
. On trade debts						
- Recorded	9112	77.743	*	*	465	*
- Written back	9113	44.401	*	*	343	*
e)Provisions for liabilities and charges						
. Formed	9115	864.803	*	*	492	*
. Used and written back	9116	859.046	*	*	598	*
f)Other operating charges						
. Taxes related to operation	640	175.517	*	*	1.106	*
. Other costs	641/8	140.517	*	*	836	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	4.509	*	*	312	*
. Average number calculated in full-time equivalents	9097	6.856	*	*	816	*
. Number of actual worked hours	9098	12.804.955	*	*	816	*
. Costs to the enterprise	617	389.688	*	*	816	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	20.203	4.249	24.452	259	373
- Interest subsidies	9126	1.491	21	1.512	11	7
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1	*	*	3	*
c)Interests recorded under assets	6503	134	643	778	5	81
d)Amounts written down on current assets						
. Recorded	6510	22.281	*	*	60	*
. Written back	6511	18.876	*	*	21	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	17.899	1.258	19.157	159	411
f)Provisions of a financial nature						
. Formed	6560	-2.637	236	-2.401	10	396
. Used and written back	6561	154	*	*	3	*
		2.791	*	*	7	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	522.298	*	*	895	*
- Income taxes paid and withholding taxes due or paid	9135	418.991	*	*	865	*
- Excess of income tax prepayments and	9136	17.783	*	*	217	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	121.090	*	*	456	*
. Income taxes on the result of prior periods	9138	24.731	*	*	350	*
- Additional income taxes due or paid	9139	18.077	*	*	339	*
- Additional income taxes estimated or provided for	9140	6.654	*	*	16	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	8.037.263	*	*	456	*
Accumulated tax losses deductible from future taxable profits	9142	6.778.160	*	*	421	*
- Deferred taxes representing liabilities	9144	40.505	*	*	19	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	7.388.003	*	*	1.099	*
- By the enterprise	9146	7.390.777	*	*	1.070	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.560.551	*	*	1.023	*
- For withholding taxes on investment income	9148	39.972	*	*	258	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.151.390	3.517	2.154.908	55	7
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	65.342		65.342	3	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	6.063	*	*	2	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.058.187	*	*	41	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	450.760	399.322	850.082	257	813
- Amount of registration	9171	771.112	399.645	1.170.756	263	821
. Pledging of goodwill - Amount of registration	9181	2.125.001	168.187	2.293.187	370	531
. Pledging of other assets - Book value of other assets pledged	9191	557.762	90.794	648.555	133	449
. Guarantees provided on future assets - Amount of assets involved	9201	12.081	3.436	15.518	4	7
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	84.831	5.750	90.581	36	14
- Amount of registration	9172	208.673	10.704	219.376	38	14
. Pledging of goodwill - Amount of registration	9182	556.791	2.043	558.833	50	7
. Pledging of other assets - Book value of assets pledged	9192	925.057	577	925.633	22	12
. Guarantees provided on future assets - Amounts of assets involved	9202	292		292	1	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	167.955	*	*	13	*
. Goods sold (to be delivered)	9214	25.248	*	*	6	*
. Currencies purchased (to be received)	9215	2.069.331	*	*	40	*
. Currencies sold (to be delivered)	9216	1.413.794	*	*	42	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	149.764	*	*	17	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	16.792.234	*	*	398	*
. Participating interests	280	15.380.580	*	*	374	*
. Subordinated amounts receivable	9271	44.744	*	*	10	*
. Other amounts receivable	9281	1.366.911	*	*	85	*
b)Amounts receivable from affiliated enterprises	9291	12.123.246	75.188	12.198.434	866	280
. Over one year	9301	1.823.478	*	*	64	*
. Within one year	9311	10.299.768	*	*	860	*
c)Current investments in affiliated enterprises	9321	838.155	*	*	19	*
. Shares	9331		*	*		*
. Amounts receivable	9341	838.155	*	*	19	*
d)Amounts payable	9351	12.608.226	*	*	874	*
. Over one year	9361	6.057.175	*	*	135	*
. Within one year	9371	6.551.051	*	*	861	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	3.021.533	*	*	97	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	7.877	*	*	12
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	2.079.436	*	*	103	*
f)Other significant financial commitments						
. Specifically for complete models	9401	6.862	*	*	4	*
. Specifically for abridged models	9295	*	2.815	*	*	7
g)Financial results						
. Income from financial fixed assets	9421	352.990	*	*	131	*
. Income from current assets	9431	183.540	*	*	365	*
. Other financial income	9441	88.940	*	*	53	*
. Debt charges	9461	306.610	*	*	343	*
. Other financial charges	9471	112.852	*	*	50	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	529.676	*	*	34	*
. Capital losses suffered	9491	1.852	*	*	12	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	963.890	*	*	67	*
. Participating interests	282	960.980	*	*	64	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	2.910	*	*	10	*
b)Amounts receivable	9292	263.828	*	*	30	*
. Over one year	9302	83.481	*	*	4	*
. Within one year	9312	180.347	*	*	29	*
c)Amounts payable	9352	279.782	*	*	30	*
. Over one year	9362	247.742	*	*	9	*
. Within one year	9372	32.040	*	*	28	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	36.969	39.277	76.246	55	632
. Guarantees provided in their favour	9501	7.365	125	7.490	4	1
. Other significant commitments undertaken in their favour	9502	1.240	2.639	3.879	4	11
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	41.032	*	*	127	*
- To former directors and former managers	9504	1.766	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	19.879	*	*	928	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	841	*	*	93	*
- Tax consultancy	95062	372	*	*	35	*
- Other missions external to the audit	95063	608	*	*	73	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	85	*	*	10	*
- Tax consultancy	95082	4.174	*	*	134	*
- Other missions external to the audit	95083	849	*	*	51	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	4.778	*	*	45	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	284	*	*	16	*
- Tax consultancy	95072	34	*	*	5	*
- Other missions external to the audit	95073	139	*	*	12	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	373	*	*	8	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	283	*	*	13	*
- Other missions external to the audit	95093	170	*	*	9	*

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	28.652	*	*	3.675
. Part-time	1002	*	4.015	*	*	2.090
. Total in FTE (current period)	1003	*	31.097	*	*	3.817
. Total in FTE (preceding period)	1003P	*	30.947	*	*	3.802
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	43.813.753	*	*	3.675
. Part-time	1012	*	3.855.993	*	*	2.090
. Total (current period)	1013	*	47.669.746	*	*	3.817
. Total (preceding period)	1013P	*	47.698.902	*	*	3.802
PERSONNEL COSTS						
. Full-time	1021	*	1.315.764	*	*	3.675
. Part-time	1022	*	117.855	*	*	2.090
. Total (current period)	1023	*	1.433.618	*	*	3.817
. Total (preceding period)	1023P	*	1.391.141	*	*	3.802
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	132.872	*	*	1.007	*
. Men	10011	117.453	*	*	990	*
. Women	10012	15.024	*	*	825	*
Part-time						
. Total	1002	17.407	*	*	887	*
. Men	10021	10.195	*	*	760	*
. Women	10022	7.160	*	*	731	*
Total in FTE						
. Total	1003	145.629	*	*	1.010	*
. Men	10031	125.037	*	*	994	*
. Women	10032	20.270	*	*	894	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	197.547.213	*	*	1.007	*
. Men	10111	175.445.718	*	*	987	*
. Women	10112	21.600.049	*	*	824	*
Part-time						
. Total	1012	18.555.455	*	*	887	*
. Men	10121	10.847.054	*	*	766	*
. Women	10122	7.672.442	*	*	742	*
Total						
. Total	1013	216.102.669	*	*	1.010	*
. Men	10131	186.292.774	*	*	990	*
. Women	10132	29.282.115	*	*	890	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.726.017	*	*	1.007	*
. Men	10211	7.653.550	*	*	928	*
. Women	10212	896.706	*	*	762	*
Part-time						
. Total	1022	792.339	*	*	887	*
. Men	10221	475.502	*	*	722	*
. Women	10222	308.525	*	*	692	*
Total						
. Total	1023	9.518.355	*	*	1.010	*
. Men	10231	8.160.728	*	*	942	*
. Women	10232	1.209.405	*	*	831	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	87.345	*	*	411	*
. Men	10331	73.493	*	*	377	*
. Women	10332	12.771	*	*	323	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	149.978	*	*	1.011	*
. Men	10031P	123.974	*	*	930	*
. Women	10032P	19.533	*	*	818	*
Number of hours actually worked						
. Total	1013P	221.505.458	*	*	1.011	*
. Men	10131P	183.109.231	*	*	926	*
. Women	10132P	28.222.637	*	*	810	*
Personnel costs						
. Total	1023P	9.429.184	*	*	1.011	*

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	7.802.084	*	*	886	*
. Women	10232P	1.120.005	*	*	762	*
Advantages in addition to wages						
. Total	1033P	83.300	*	*	386	*
. Men	10331P	67.879	*	*	336	*
. Women	10332P	11.873	*	*	282	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	131.141	28.490	159.631	998	3.514
. Part-time	1052	17.016	3.973	20.989	862	1.867
. Total in FTE	1053	143.755	30.928	174.683	1.001	3.657
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	125.853	26.802	152.655	998	3.436
. Part-time	1102	16.827	3.726	20.553	858	1.782
. Total in FTE	1103	138.363	29.124	167.486	1.001	3.577
Contract for a definite period						
. Full-time	1111	5.067	1.338	6.405	342	726
. Part-time	1112	171	220	391	87	164
. Total in FTE	1113	5.159	1.440	6.599	367	823
Contract for the execution of a specifically assigned work						
. Full-time	1121	54	339	393	18	50
. Part-time	1122	2	19	21	2	13
. Total in FTE	1123	55	348	403	19	59
Replacement contract						
. Full-time	1131	167	11	178	28	10
. Part-time	1132	16	8	24	11	8
. Total in FTE	1133	178	16	194	32	18
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	116.354	25.890	142.244	994	3.418
. Part-time	1202	9.989	1.933	11.922	732	1.145
. Total in FTE	1203	123.830	27.092	150.921	998	3.501
- primary education						
. Full-time	12001	15.620	5.948	21.568	489	1.264
. Part-time	12002	1.913	463	2.376	245	310
. Total in FTE	12003	17.073	6.224	23.297	497	1.310
- secondary education						
. Full-time	12011	72.996	17.430	90.426	884	2.625
. Part-time	12012	6.730	1.297	8.027	591	786
. Total in FTE	12013	78.051	18.249	96.300	890	2.692
- higher non-university education						
. Full-time	12021	17.173	1.730	18.903	699	677
. Part-time	12022	976	107	1.083	257	85
. Total in FTE	12023	17.884	1.796	19.680	706	701
- university education						
. Full-time	12031	10.335	390	10.725	503	213
. Part-time	12032	351	30	381	131	27
. Total in FTE	12033	10.579	406	10.984	504	230
Women						
. Full-time	1211	14.787	2.600	17.387	817	1.253
. Part-time	1212	7.027	2.040	9.067	716	1.251
. Total in FTE	1213	19.925	3.836	23.762	898	1.973
- primary education						
. Full-time	12101	1.216	493	1.709	212	271
. Part-time	12102	834	484	1.318	178	311
. Total in FTE	12103	1.807	768	2.575	266	478
- secondary education						
. Full-time	12111	7.869	1.596	9.465	625	831
. Part-time	12112	4.077	1.194	5.271	544	781
. Total in FTE	12113	10.810	2.329	13.139	726	1.293
- higher non-university education						
. Full-time	12121	3.674	372	4.046	532	276
. Part-time	12122	1.631	296	1.927	381	242
. Total in FTE	12123	4.909	557	5.466	584	462
- university education						
. Full-time	12131	1.998	96	2.094	287	75
. Part-time	12132	474	42	516	163	41
. Total in FTE	12133	2.361	124	2.485	326	110
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.922	93	2.015	185	53
. Part-time	1302	87	15	102	45	13
. Total in FTE	1303	1.978	102	2.080	192	60
Employees						
. Full-time	1341	45.681	6.285	51.966	955	1.912
. Part-time	1342	6.166	1.715	7.881	733	1.124
. Total in FTE	1343	50.242	7.346	57.589	962	2.249
Workers						
. Full-time	1321	82.980	21.748	104.728	906	3.192

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	10.705	2.199	12.904	658	1.225
. Total in FTE	1323	90.942	23.087	114.029	912	3.316
Others						
. Full-time	1331	558	364	922	97	267
. Part-time	1332	58	44	102	24	38
. Total in FTE	1333	593	392	985	112	292
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.456	*	*	809	*
. Number of hours actually worked	1511	12.119.122	*	*	809	*
. Costs for the enterprise	1521	361.720	*	*	809	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	386	*	*	46	*
. Number of hours actually worked	1512	659.012	*	*	46	*
. Costs for the enterprise	1522	26.817	*	*	46	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	15.383	9.770	25.153	848	2.158
. Part-time	2052	559	1.861	2.420	258	651
. Total in FTE	2053	15.722	10.521	26.243	856	2.314
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.572	*	*	799	*
. Part-time	2102	371	*	*	197	*
. Total in FTE	2103	8.818	*	*	808	*
Contract for a definite period						
. Full-time	2111	6.669	*	*	439	*
. Part-time	2112	185	*	*	85	*
. Total in FTE	2113	6.760	*	*	457	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	124	*	*	13	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	125	*	*	15	*
Replacement contract						
. Full-time	2131	18	*	*	11	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	19	*	*	12	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	18.240	9.410	27.650	904	2.274
. Part-time	3052	2.021	1.949	3.970	487	733
. Total in FTE	3053	19.615	10.228	29.843	913	2.453
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	12.797	*	*	883	*
. Part-time	3102	1.842	*	*	458	*
. Total in FTE	3103	14.085	*	*	895	*
Contract for a definite period						
. Full-time	3111	5.304	*	*	425	*
. Part-time	3112	177	*	*	88	*
. Total in FTE	3113	5.390	*	*	438	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	121	*	*	12	*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	122	*	*	14	*
Replacement contract						
. Full-time	3131	18	*	*	12	*
. Part-time	3132		*	*		*

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	18	*	*	12	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	686	*	*	245	*
. Part-time	3402	206	*	*	128	*
. Total in FTE	3403	826	*	*	301	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	1.313	*	*	203	*
. Part-time	3412	620	*	*	159	*
. Total in FTE	3413	1.766	*	*	259	*
Dismissal						
. Full-time	3421	4.173	*	*	585	*
. Part-time	3422	386	*	*	159	*
. Total in FTE	3423	4.446	*	*	600	*
Other reason						
. Full-time	3431	12.068	*	*	790	*
. Part-time	3432	809	*	*	303	*
. Total in FTE	3433	12.578	*	*	804	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	2	*	*	3	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	67.116	2.297	69.413	609	379
. Number of actual training hours	5802	1.836.537	58.546	1.895.083	609	379
. Costs for the enterprise	5803	115.797	2.561	118.358	675	723
- of which gross costs directly linked to training	58031	116.591	2.351	118.942	609	379
- of which fees paid and payments to collective funds	58032	7.047	364	7.411	419	510
- of which grants and other financial advantages received (to deduct)	58033	7.841	154	7.995	247	92
Women						
. Number of employees involved	5811	10.018	298	10.316	454	148
. Number of actual training hours	5812	229.013	9.568	238.581	454	148
. Costs for the enterprise	5813	15.064	380	15.444	524	345
- of which gross costs directly linked to training	58131	15.332	358	15.690	454	148
- of which fees paid and payments to collective funds	58132	874	42	916	319	265
- of which grants and other financial advantages received (to deduct)	58133	1.142	21	1.163	154	28
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	38.515	2.212	40.727	404	320
. Number of actual training hours	5822	1.723.527	87.057	1.810.584	404	320
. Costs for the enterprise	5823	71.841	2.454	74.294	404	320
Women						
. Number of employees involved	5831	7.887	408	8.295	308	133
. Number of actual training hours	5832	256.674	15.001	271.675	308	133
. Costs for the enterprise	5833	9.646	431	10.077	308	133
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.689	496	2.185	128	244
. Number of actual training hours	5842	322.552	261.334	583.886	128	244
. Costs for the enterprise	5843	4.996	1.524	6.520	128	237
Women						
. Number of employees involved	5851	276	48	324	35	30
. Number of actual training hours	5852	32.148	21.315	53.463	35	30
. Costs for the enterprise	5853	611	95	706	35	30

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,2	6,0	12,3	1.113	6,1
2. Net operating margin	(%)	-0,7	3,0	8,0	1.113	3,2
3. Added value / operating income	(%)	20,7	32,3	46,0	1.113	23,9
4. Added value / person employed (EUR)		55.924	72.133	100.727	998	89.822
5. Added value / Tangible fixed assets	(%)	31,5	62,0	128,7	1.086	43,0
6. Personnel charges / Added value	(%)	61,7	77,9	92,4	999	74,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	4,0	8,5	16,8	1.038	12,4
8. Debt charges / Added value	(%)	0,4	1,6	4,2	945	3,9
9. Return on equity after tax	(%)	-0,2	6,2	17,2	1.078	7,0
10. Cash-flow / Equity	(%)	3,5	15,4	32,1	1.078	16,1
11. Gross return on total assets before taxes and debt charges	(%)	1,8	7,7	14,8	1.158	8,9
12. Net return on total assets before taxes and debt charges	(%)	-0,6	3,9	10,0	1.158	4,9
13. Liquidity in broad sense		1,08	1,54	2,74	1.153	1,54
14. Liquidity in narrow sense		0,68	1,12	2,17	1.149	1,17
15.1 Stock turnover of raw material and consumables (except for the building industry)		3,4	6,4	14,4	892	10,1
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		7,4	16,4	37,6	703	12,0
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		38	60	85	1.115	50
18. Number of days of supplier credit		37	58	87	1.155	61
19. Equity / Total liabilities and equity	(%)	21,5	41,6	65,3	1.158	44,5
20. Acquisition of tangible assets / Added value	(%)	2,1	4,9	11,1	934	8,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,1	17,1	37,5	937	16,7

Year 2013

Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,3	10,1	20,4	684	11,2
2. Net operating margin	(%)	-0,9	3,9	11,0	684	6,1
3. Added value / operating income	(%)	14,7	30,0	45,0	705	35,8
4. Added value / person employed (EUR)		47.276	62.848	85.261	3.747	65.937
5. Added value / Tangible fixed assets	(%)	13,7	34,2	78,9	6.540	40,7
6. Personnel charges / Added value	(%)	45,2	67,3	83,2	4.020	69,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,3	19,6	41,1	5.883	15,7
8. Financial charges / Added value	(%)	1,4	4,0	10,2	6.073	4,8
9. Return on equity after tax	(%)	0,1	7,7	22,7	6.085	8,5
10. Cash-flow / Equity	(%)	9,6	25,4	54,9	6.085	21,7
11. Gross return on total assets before taxes and financial charges	(%)	4,8	12,1	21,8	6.836	12,3
12. Net return on total assets before taxes and financial charges	(%)	0,5	5,3	13,2	6.836	6,9
13. Liquidity in broad sense		0,94	1,45	2,72	6.790	1,48
14. Liquidity in narrow sense		0,65	1,17	2,30	6.777	1,17
17. Number of days of customer credit		32	65	101	684	81
18. Number of days of supplier credit		16	45	86	733	75
19. Equity / Total liabilities and equity	(%)	15,1	36,8	63,7	6.846	40,5
20. Acquisition of tangible assets / Added value	(%)	3,6	11,7	36,9	4.883	18,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,1	17,2	54,3	4.836	20,6

Year 2013

Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,1	7,6	15,5	1.757	6,4
2. Net operating margin	(%)	-0,6	3,4	9,3	1.757	3,4
3. Added value / operating income	(%)	18,5	31,6	45,7	1.818	24,2
4. Added value / person employed (EUR)		49.267	64.771	89.577	4.745	86.336
5. Added value / Tangible fixed assets	(%)	15,1	37,9	87,1	7.626	43,1
6. Personnel charges / Added value	(%)	49,0	69,6	85,1	5.019	73,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,0	17,3	37,3	6.921	12,4
8. Financial charges / Added value	(%)	1,3	3,7	9,6	7.140	6,5
9. Return on equity after tax	(%)	0,1	7,5	21,7	7.163	7,1
10. Cash-flow / Equity	(%)	8,4	23,6	51,3	7.163	15,6
11. Gross return on total assets before taxes and financial charges	(%)	4,2	11,6	20,8	7.994	9,4
12. Net return on total assets before taxes and financial charges	(%)	0,4	5,1	12,8	7.994	5,7
13. Liquidity in broad sense		0,97	1,46	2,72	7.943	1,53
14. Liquidity in narrow sense		0,65	1,16	2,27	7.926	1,17
17. Number of days of customer credit		41	70	100	1.757	59
18. Number of days of supplier credit		33	61	97	1.888	72
19. Equity / Total liabilities and equity	(%)	16,1	37,5	64,0	8.004	44,1
20. Acquisition of tangible assets / Added value	(%)	3,2	9,7	30,2	5.817	9,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	17,2	50,4	5.773	17,6

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	28.661	*	*	3.676
. Part-time	1002	*	4.015	*	*	2.090
. Total in FTE (current period)	1003	*	31.106	*	*	3.818
. Total in FTE (preceding period)	1003P	*	30.955	*	*	3.803
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	43.826.981	*	*	3.676
. Part-time	1012	*	3.855.993	*	*	2.090
. Total (current period)	1013	*	47.682.974	*	*	3.818
. Total (preceding period)	1013P	*	47.710.874	*	*	3.803
PERSONNEL COSTS						
. Full-time	1021	*	1.316.152	*	*	3.676
. Part-time	1022	*	117.855	*	*	2.090
. Total (current period)	1023	*	1.434.007	*	*	3.818
. Total (preceding period)	1023P	*	1.391.504	*	*	3.803
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	137.281	*	*	1.013	*
. Men	10011	121.563	*	*	996	*
. Women	10012	15.323	*	*	829	*
Part-time						
. Total	1002	17.875	*	*	891	*
. Men	10021	10.512	*	*	763	*
. Women	10022	7.311	*	*	735	*
Total in FTE						
. Total	1003	150.371	*	*	1.016	*
. Men	10031	129.376	*	*	1.000	*
. Women	10032	20.673	*	*	899	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	202.763.000	*	*	1.013	*
. Men	10111	180.300.842	*	*	993	*
. Women	10112	21.960.712	*	*	828	*
Part-time						
. Total	1012	18.912.541	*	*	891	*
. Men	10121	11.089.341	*	*	769	*
. Women	10122	7.787.241	*	*	746	*
Total						
. Total	1013	221.675.543	*	*	1.016	*
. Men	10131	191.390.185	*	*	996	*
. Women	10132	29.757.577	*	*	895	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.939.432	*	*	1.013	*
. Men	10211	7.850.932	*	*	934	*
. Women	10212	912.740	*	*	766	*
Part-time						
. Total	1022	814.393	*	*	891	*
. Men	10221	489.861	*	*	725	*
. Women	10222	316.220	*	*	696	*
Total						
. Total	1023	9.753.825	*	*	1.016	*
. Men	10231	8.372.470	*	*	948	*
. Women	10232	1.233.133	*	*	836	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	88.144	*	*	416	*
. Men	10331	74.219	*	*	382	*
. Women	10332	12.845	*	*	327	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	154.973	*	*	1.017	*
. Men	10031P	128.542	*	*	936	*
. Women	10032P	19.960	*	*	823	*
Number of hours actually worked						
. Total	1013P	226.862.504	*	*	1.017	*
. Men	10131P	188.032.184	*	*	932	*
. Women	10132P	28.656.730	*	*	815	*
Personnel costs						
. Total	1023P	9.656.274	*	*	1.017	*
. Men	10231P	8.005.253	*	*	892	*

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	1.143.926	*	*	767	*
Advantages in addition to wages						
. Total	1033P	83.749	*	*	391	*
. Men	10331P	68.278	*	*	341	*
. Women	10332P	11.923	*	*	286	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	135.332	28.499	163.831	1.004	3.515
. Part-time	1052	17.430	3.973	21.403	866	1.867
. Total in FTE	1053	148.255	30.937	179.192	1.007	3.658
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	130.033	26.809	156.842	1.004	3.437
. Part-time	1102	17.239	3.726	20.965	862	1.782
. Total in FTE	1103	142.851	29.131	171.982	1.007	3.578
Contract for a definite period						
. Full-time	1111	5.078	1.340	6.418	345	727
. Part-time	1112	173	220	393	88	164
. Total in FTE	1113	5.171	1.442	6.613	370	824
Contract for the execution of a specifically assigned work						
. Full-time	1121	54	339	393	18	50
. Part-time	1122	2	19	21	2	13
. Total in FTE	1123	55	348	403	19	59
Replacement contract						
. Full-time	1131	167	11	178	28	10
. Part-time	1132	16	8	24	11	8
. Total in FTE	1133	178	16	194	32	18
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	120.265	25.898	146.163	1.000	3.419
. Part-time	1202	10.267	1.933	12.200	734	1.145
. Total in FTE	1203	127.955	27.100	155.054	1.004	3.502
- primary education						
. Full-time	12001	16.759	5.950	22.709	491	1.265
. Part-time	12002	2.042	463	2.505	246	310
. Total in FTE	12003	18.311	6.226	24.537	499	1.311
- secondary education						
. Full-time	12011	75.256	17.435	92.691	888	2.626
. Part-time	12012	6.859	1.297	8.156	593	786
. Total in FTE	12013	80.410	18.254	98.665	894	2.693
- higher non-university education						
. Full-time	12021	17.500	1.731	19.231	704	678
. Part-time	12022	989	107	1.096	259	85
. Total in FTE	12023	18.221	1.797	20.018	711	702
- university education						
. Full-time	12031	10.520	390	10.910	507	213
. Part-time	12032	358	30	388	132	27
. Total in FTE	12033	10.769	406	11.175	508	230
Women						
. Full-time	1211	15.067	2.601	17.668	821	1.254
. Part-time	1212	7.163	2.040	9.203	720	1.251
. Total in FTE	1213	20.300	3.837	24.138	903	1.974
- primary education						
. Full-time	12101	1.282	493	1.775	213	271
. Part-time	12102	876	484	1.360	179	311
. Total in FTE	12103	1.902	768	2.670	267	478
- secondary education						
. Full-time	12111	7.986	1.597	9.583	628	832
. Part-time	12112	4.143	1.194	5.337	547	781
. Total in FTE	12113	10.971	2.330	13.301	730	1.294
- higher non-university education						
. Full-time	12121	3.744	372	4.116	536	276
. Part-time	12122	1.657	296	1.953	385	242
. Total in FTE	12123	4.999	557	5.556	589	462
- university education						
. Full-time	12131	2.025	96	2.121	291	75
. Part-time	12132	476	42	518	165	41
. Total in FTE	12133	2.390	124	2.513	330	110
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.924	94	2.018	187	54
. Part-time	1302	87	15	102	45	13
. Total in FTE	1303	1.980	103	2.083	194	61
Employees						
. Full-time	1341	46.146	6.287	52.433	961	1.913
. Part-time	1342	6.210	1.715	7.925	737	1.124
. Total in FTE	1343	50.741	7.348	58.090	968	2.250
Workers						
. Full-time	1321	86.703	21.754	108.457	909	3.193
. Part-time	1322	11.075	2.199	13.274	660	1.225

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	94.940	23.093	118.033	915	3.317
Others						
. Full-time	1331	559	364	923	98	267
. Part-time	1332	58	44	102	24	38
. Total in FTE	1333	594	392	986	113	292
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.486	*	*	811	*
. Number of hours actually worked	1511	12.178.008	*	*	811	*
. Costs for the enterprise	1521	363.459	*	*	811	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	386	*	*	46	*
. Number of hours actually worked	1512	659.012	*	*	46	*
. Costs for the enterprise	1522	26.817	*	*	46	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	15.403	9.770	25.173	851	2.158
. Part-time	2052	560	1.843	2.403	259	649
. Total in FTE	2053	15.743	10.519	26.261	860	2.313
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.588	*	*	802	*
. Part-time	2102	371	*	*	197	*
. Total in FTE	2103	8.834	*	*	811	*
Contract for a definite period						
. Full-time	2111	6.673	*	*	441	*
. Part-time	2112	186	*	*	86	*
. Total in FTE	2113	6.764	*	*	460	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	124	*	*	13	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	125	*	*	15	*
Replacement contract						
. Full-time	2131	18	*	*	11	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	19	*	*	12	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	18.763	9.410	28.173	909	2.274
. Part-time	3052	2.036	1.933	3.969	490	729
. Total in FTE	3053	20.147	10.224	30.372	919	2.450
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	13.093	*	*	888	*
. Part-time	3102	1.857	*	*	461	*
. Total in FTE	3103	14.391	*	*	901	*
Contract for a definite period						
. Full-time	3111	5.530	*	*	427	*
. Part-time	3112	177	*	*	88	*
. Total in FTE	3113	5.616	*	*	440	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	122	*	*	13	*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	123	*	*	15	*
Replacement contract						
. Full-time	3131	18	*	*	12	*
. Part-time	3132		*	*		*
. Total in FTE	3133	18	*	*	12	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : PU2313 - Metal-processing industry

NACE-BEL2008: + 24* - 244* + 25* + 26* - 268* + 27* + 28* + 29* + 30* + 325* + 3311* + 332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	688	*	*	246	*
. Part-time	3402	207	*	*	129	*
. Total in FTE	3403	829	*	*	302	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	1.323	*	*	204	*
. Part-time	3412	622	*	*	161	*
. Total in FTE	3413	1.778	*	*	261	*
Dismissal						
. Full-time	3421	4.647	*	*	587	*
. Part-time	3422	396	*	*	160	*
. Total in FTE	3423	4.926	*	*	602	*
Other reason						
. Full-time	3431	12.105	*	*	795	*
. Part-time	3432	811	*	*	305	*
. Total in FTE	3433	12.616	*	*	810	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	2	*	*	3	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	69.019	2.297	71.316	611	379
. Number of actual training hours	5802	1.853.843	58.546	1.912.389	611	379
. Costs for the enterprise	5803	117.262	2.561	119.823	677	723
- of which gross costs directly linked to training	58031	117.654	2.351	120.005	611	379
- of which fees paid and payments to collective funds	58032	7.567	364	7.931	421	510
- of which grants and other financial advantages received (to deduct)	58033	7.959	154	8.113	248	92
Women						
. Number of employees involved	5811	10.127	298	10.425	456	148
. Number of actual training hours	5812	229.825	9.568	239.393	456	148
. Costs for the enterprise	5813	15.124	380	15.503	526	345
- of which gross costs directly linked to training	58131	15.377	358	15.735	456	148
- of which fees paid and payments to collective funds	58132	893	42	935	321	265
- of which grants and other financial advantages received (to deduct)	58133	1.146	21	1.167	155	28
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	38.620	2.220	40.840	406	321
. Number of actual training hours	5822	1.725.252	87.139	1.812.391	406	321
. Costs for the enterprise	5823	71.949	2.456	74.405	406	321
Women						
. Number of employees involved	5831	7.927	408	8.335	310	133
. Number of actual training hours	5832	257.583	15.001	272.584	310	133
. Costs for the enterprise	5833	9.705	431	10.137	310	133
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.689	496	2.185	128	244
. Number of actual training hours	5842	322.552	261.334	583.886	128	244
. Costs for the enterprise	5843	4.996	1.524	6.520	128	237
Women						
. Number of employees involved	5851	276	48	324	35	30
. Number of actual training hours	5852	32.148	21.315	53.463	35	30
. Costs for the enterprise	5853	611	95	706	35	30