

Year 2013 Grouping : PU2311 - Extraction and processing of non-energy producing minerals, chemical industry
NACE-BEL2008: + 07* + 08* + 099* + 20* + 21* + 23* + 241* + 242* + 243* + 244*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	97.250.202	840.563	98.090.764	681	1.491	
A.Formation expenses	20	38.306	999	39.305	36	58	
B.Intangible fixed assets	21	7.183.982	46.740	7.230.723	338	299	
C.Tangible fixed assets	22/27	13.094.404	670.895	13.765.300	657	1.423	
. Land and buildings	22	3.460.180	389.651	3.849.831	548	916	
. Plant, machinery and equipment	23	6.330.345	182.120	6.512.465	591	1.159	
. Furniture and vehicles	24	245.544	41.688	287.232	570	1.151	
. Leasing and similar rights	25	325.716	32.392	358.108	178	189	
. Other tangible fixed assets	26	170.469	14.193	184.663	144	266	
. Assets under construction and advance payments	27	2.562.149	10.852	2.573.000	264	25	
D.Financial fixed assets	28	76.933.509	121.928	77.055.437	512	809	
. Affiliated enterprises	280/1	75.173.848	*	*	265	*	
- Participating interests	280	67.254.379	*	*	251	*	
- Amounts receivable	281	7.919.469	*	*	66	*	
. Other enterprises linked by participating interests	282/3	1.558.373	*	*	74	*	
- Participating interests	282	1.527.412	*	*	72	*	
- Amounts receivable	283	30.961	*	*	9	*	
. Other financial assets	284/8	201.288	*	*	447	*	
- Shares	284	87.828	*	*	121	*	
- Amounts receivable and cash guarantees	285/8	113.460	*	*	427	*	
2.1.2.CURRENT ASSETS	29/58	54.565.411	1.180.229	55.745.640	707	1.607	
A.Amounts receivable after more than one year	29	8.900.638	16.154	8.916.792	126	63	
. Trade debtors	290	35.130	1.894	37.024	23	16	
. Other amounts receivable	291	8.865.508	14.260	8.879.769	107	48	
B.Stocks and contracts in progress	3	9.577.094	268.300	9.845.394	568	1.086	
. Stocks	30/36	9.431.341	259.679	9.691.020	567	1.081	
- Raw materials and consumables	30/31	3.183.279	*	*	502	*	
- Work in progress	32	2.324.960	*	*	200	*	
- Finished goods	33	3.106.399	*	*	378	*	
- Goods purchased for resale	34	802.655	*	*	252	*	
- Immovable property intended for sale	35	841	*	*	3	*	
- Advance payments	36	13.208	*	*	22	*	
. Contracts in progress	37	145.753	8.621	154.374	47	124	
C.Amounts receivable within one year	40/41	26.625.589	539.857	27.165.446	701	1.565	
. Trade debtors	40	11.136.355	358.824	11.495.179	668	1.432	
. Other amounts receivable	41	15.489.234	181.033	15.670.267	685	1.411	
D.Current investments	50/53	6.295.826	87.592	6.383.418	173	257	
. Own shares	50	419.698	*	*	18	*	
. Other investments	51/53	5.876.128	*	*	165	*	
E.Cash at bank and in hand	54/58	2.535.214	256.457	2.791.671	672	1.541	
F.Deferred charges and accrued income	490/1	631.049	11.869	642.918	589	927	
TOTAL ASSETS	20/58	151.815.613	2.020.791	153.836.404	707	1.610	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	87.859.362	885.796	88.745.157	659	1.401
EQUITY negative balance	10/15	-204.423	-323.480	-527.902	48	207
A.Capital	10	35.101.439	611.486	35.712.925	707	1.607
. Issued capital	100	35.155.581	624.472	35.780.052	707	1.607
. Uncalled capital	101	54.142	12.986	67.128	16	226
B.Share premium account	11	9.268.825	19.810	9.288.635	112	32
C.Revaluation surpluses	12	104.964	28.255	133.220	65	64
D.Reserves	13	21.322.956	403.508	21.726.464	659	1.422
. Legal reserve	130	1.783.723	20.736	1.804.460	656	1.402
. Reserves not available	131	661.993	4.793	666.786	137	79
- In respect of own shares held	1310	419.817	989	420.806	23	5
- Other	1311	242.176	3.804	245.981	121	74
. Untaxed reserves	132	2.121.462	43.826	2.165.288	363	559
. Available reserves	133	16.755.778	334.152	17.089.930	361	871
E.Profit carried forward	(+) 14	24.750.089	193.576	24.943.665	390	636
Loss carried forward	(-) 14	-3.003.460	-688.883	-3.692.343	202	629
F.Investment grants	15	110.126	18.092	128.217	232	164
G.Advance to associates on the sharing out of the assets	19		23.527	23.527		4
2.2.2.PROVISIONS AND DEFERRED TAXES	16	4.091.945	113.323	4.205.268	490	325
A.Provisions for liabilities and charges	160/5	3.940.550	104.894	4.045.444	434	209
. Pensions and similar obligations	160	1.651.082	*	*	273	*
. Taxation	161	20.302	*	*	11	*
. Major repairs and maintenance	162	258.842	*	*	94	*
. Other liabilities and charges	163/5	2.010.323	*	*	331	*
B.Deferred taxes	168	151.395	8.429	159.825	217	143
2.2.3.AMOUNTS PAYABLE	17/49	60.068.729	1.345.152	61.413.881	705	1.594
A.Amounts payable after more than one year	17	25.509.106	382.907	25.892.014	391	963
. Financial debts	170/4	24.825.848	347.920	25.173.767	356	916
- Credit institutions, leasing and other similar obligations	172/3	1.836.221	257.103	2.093.324	275	785
* Leasing and similar obligations	172	233.184	*	*	150	*
* Credit institutions	173	1.603.036	*	*	204	*
- Other loans	174/0	22.989.627	90.816	23.080.444	155	247
* Subordinated loans	170	1.478.995	*	*	54	*
* Unsubordinated debentures	171	4.576.409	*	*	14	*
* Other loans	174	16.934.223	*	*	108	*
. Trade debts	175	17.679	538	18.217	11	5
- Suppliers	1750	15.789	*	*	9	*
- Bills of exchange payable	1751	1.890	*	*	2	*
. Advances received on contracts in progress	176	168	94	262	1	3
. Other amounts payable	178/9	665.411	34.355	699.767	73	137
B.Amounts payable within one year	42/48	33.677.527	947.296	34.624.823	705	1.591
. Current portion of amounts payable after more than one year falling due within one year	42	2.143.431	91.351	2.234.782	331	927
. Financial debts	43	15.406.747	210.781	15.617.528	305	516
- Credit institutions	430/8	2.480.284	198.396	2.678.680	207	483
- Other loans	439	12.926.463	12.385	12.938.848	130	48
. Trade debts	44	10.505.422	339.641	10.845.063	701	1.505
- Suppliers	440/4	10.504.345	338.407	10.842.752	701	1.504
- Bills of exchange payable	441	1.077	1.234	2.311	4	14
. Advances received on contracts in progress	446	82.898	3.275	86.173	83	138
. Taxes, remuneration and social security	45	2.327.670	86.195	2.413.864	650	1.368
- Taxes	450/3	585.653	31.895	617.549	617	1.298
- Remuneration and social security	454/9	1.742.016	54.299	1.796.316	606	910
. Other amounts payable	47/48	3.211.359	216.053	3.427.412	487	1.238
C.Deferred charges and accrued income	492/3	882.096	14.949	897.044	527	693
TOTAL LIABILITIES	10/49	151.815.613	2.020.791	153.836.404	707	1.610

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			16.927.900	537.583	17.465.483	636	1.361
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-81.756	-25.765	-107.520	71	240
A. OPERATING INCOME	70/74			73.039.893	*	*	687	*
. Turnover (optional entry for abridged layouts)	70			65.738.477	189.358	65.927.835	649	169
. Stocks and work and contracts in progress:								
increase (+)	71			450.574	*	*	194	*
decrease (-)	71			-403.097	*	*	213	*
. Own construction capitalised	72			2.243.985	*	*	139	*
. Other operating income	74			5.009.954	*	*	658	*
B. OPERATING CHARGES	60/64			70.997.456	*	*	707	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			56.193.748	149.441	56.343.190	705	186
. Raw materials, consumables	60			40.693.417	*	*	605	*
- Purchases	600/8			40.553.868	*	*	605	*
- Stocks:								
decrease (+)	609			442.020	*	*	283	*
increase (-)	609			-302.471	*	*	278	*
. Services and other goods	61			15.500.332	*	*	704	*
. Remuneration, social security and pensions	62			9.324.504	308.636	9.633.140	721	973
(+)/(-)								
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			4.573.183	113.056	4.686.239	645	1.401
. Amounts written down stocks, contracts in progress and trade debtors:								
appropriations (+)	631/4			139.236	5.319	144.555	271	234
write-backs (-)	631/4			-36.093	-3.775	-39.868	170	88
. Provisions for risks and charges:								
appropriations (+)	635/7			453.682	12.875	466.557	151	77
uses and write-backs (-)	635/7			-197.743	-3.036	-200.779	242	65
. Other operating charges	640/8			547.124	20.416	567.540	696	1.555
. Operating charges carried to assets as restructuring costs	(-) 649			-186		-186	1	
C. OPERATING PROFIT	(+) 9901			3.489.083	121.160	3.610.243	490	1.059
OPERATING LOSS	(-) 9901			-1.444.528	-62.833	-1.507.361	217	547
D. FINANCIAL INCOME	75			4.423.481	22.464	4.445.945	686	1.412
. Income from financial fixed assets	750			2.579.328	*	*	164	*
. Income from current assets	751			729.683	*	*	575	*
. Other financial income	752/9			1.114.470	*	*	604	*
E. FINANCIAL CHARGES	65			2.961.473	38.226	2.999.699	707	1.576
. Debt charges	650			1.655.761	*	*	626	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651			2.002	*	*	48	*
appropriations (write-backs) (+)/(-)								
. Other financial charges	652/9			1.303.710	*	*	693	*
F. PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+) 9902			4.685.742	113.150	4.798.893	502	1.000
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-) 9902			-1.179.178	-70.585	-1.249.763	204	606
G. EXTRAORDINARY INCOME	76			1.381.591	35.073	1.416.664	357	464
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			35.262	*	*	31	*
. Write-back of amounts written down financial fixed assets	761			450.142	*	*	15	*
. Write-back of provisions for extraordinary liabilities and charges	762			52.212	*	*	25	*
. Gains on disposal of fixed assets	763			509.347	*	*	216	*
. Other extraordinary income	764/9			334.628	*	*	189	*
H. EXTRAORDINARY CHARGES	66			1.416.164	26.380	1.442.544	339	413
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			145.898	*	*	50	*
. Amounts written down financial fixed assets	661			690.347	*	*	47	*

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		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	139.313	*	*	35	*
uses	(-) 662	-61.301	*	*	20	*
. Losses on disposal of fixed assets	663	233.470	*	*	144	*
. Other extraordinary charges	664/8	268.643	*	*	212	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-206	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	5.003.686	136.015	5.139.701	511	1.033
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-1.531.696	-84.756	-1.616.452	195	573
J.TRANSFER FROM DEFERRED TAXES	780	34.562	926	35.488	218	142
K.TRANSFER TO DEFERRED TAXES	680	2.209	1.880	4.088	18	16
L.INCOME TAXES	(-) 67/77	-43.394	-285	-43.679	47	76
INCOME TAXES	(+) 67/77	493.776	25.943	519.719	541	1.057
. Income taxes	670/3	504.680	*	*	572	*
. Adjustment of income taxes and write-back of tax provisions	77	54.298	*	*	192	*
M.PROFIT FOR THE PERIOD	(+) 9904	4.589.121	109.560	4.698.680	506	1.018
LOSS FOR THE PERIOD	(-) 9904	-1.535.159	-84.913	-1.620.072	200	588
N.TRANSFER FROM UNTAXED RESERVES	789	68.262	2.621	70.884	129	109
O.TRANSFER TO UNTAXED RESERVES	689	39.751	6.032	45.783	59	52
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	4.620.898	106.139	4.727.038	507	1.024
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-1.538.426	-84.902	-1.623.328	198	581
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	28.031.694	285.519	28.317.214	490	933
Loss to be appropriated	(-) 9906	-3.557.488	-691.553	-4.249.040	215	673
. Profit for the period avail. For appropri.	(+) 9905	4.620.898	106.139	4.727.038	507	1.024
Loss for the period avail. For appropri.	(-) 9905	-1.538.426	-84.902	-1.623.328	198	581
. Profit brought forward	(+) 14P	23.978.693	197.753	24.176.446	404	633
Loss brought forward	(-) 14P	-2.586.959	-625.023	-3.211.982	185	596
B.Transfers from capital and reserves	791/2	853.224	45.928	899.151	60	153
. from capital and share premium account	791	533.378	*	*	9	*
. from reserves	792	319.846	*	*	51	*
C.Transfers to capital and reserves	691/2	758.271	35.797	794.068	215	493
. to capital and share premium account	691	341	89	430	2	5
. to legal reserve	6920	79.804	2.740	82.543	114	202
. to other reserves	6921	678.127	32.968	711.095	117	362
D.Profit to be carried forward	(+) 14	24.750.089	193.576	24.943.665	390	636
Loss to be carried forward	(-) 14	-3.003.460	-688.883	-3.692.343	202	629
E.Partners' contribution in respect of losses	794	2.947	12	2.959	3	1
F.Profit to be distributed	694/6	2.825.477	99.416	2.924.894	172	263
. Dividends	694	2.817.579	94.673	2.912.251	156	219
. Directors' or managers' entitlements	695	7.832	4.650	12.481	28	62
. Other beneficiaries	696	67	94	161	2	1

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		AMOUNTS			NUM. OF ENTERP.	
Codes		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	41.815	*	*	37	*
Movements during the period						
. New expenses incurred	8002	6.561	*	*	10	*
. Depreciation	8003	10.147	*	*	31	*
. Other (+)/(-)	8004	0	*	*	3	*
Net book value at the end of the period	20	38.306	*	*	36	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	4.848	*	*	8	*
. Restructuring costs	204	1.483	*	*	5	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	26.906.361	80.150	26.986.511	445	508
Movements during the period						
. Acquisitions, including produced fixed assets	8029	2.687.335	28.762	2.716.096	210	139
. Sales and disposals	8039	234.791	3.601	238.392	69	18
. Transfers from one heading to another (+)/(-)	8049	13.400	-105	13.295	60	3
At the end of the period	8059	29.372.305	105.205	29.477.510	452	538
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	19.928.482	52.000	19.980.483	442	494
Movements during the period						
. Recorded	8079	2.412.716	8.677	2.421.393	351	312
. Written back	8089	8.049	0	8.049	7	1
. Acquisitions from third parties	8099	17.556		17.556	8	
. Cancelled owing to sales and disposals	8109	161.436	2.225	163.661	57	16
. Transferred from one heading to another(+)/(-)	8119	-946	12	-934	12	4
At the end of the period	8129	22.188.323	58.465	22.246.787	446	524
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	7.183.982	46.740	7.230.723	338	299
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	21.991.899	*	*	149	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	2.004.644	*	*	64	*
. Sales and disposals	8031	109.227	*	*	15	*
. Transfers from one heading to another (+)/(-)	8041	7.896	*	*	12	*
At the end of the period	8051	23.895.212	*	*	155	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	17.232.841	*	*	146	*
Movements during the period						
. Recorded	8071	1.919.895	*	*	105	*
. Written back	8081	275	*	*	1	*
. Acquisitions from third parties	8091	629	*	*	2	*
. Cancelled owing to sales and disposals	8101	105.621	*	*	10	*
. Transferred from one heading to another(+)/(-)	8111	405	*	*	2	*
At the end of the period	8121	19.047.873	*	*	151	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	4.847.339	*	*	98	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	3.757.924	*	*	347	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	583.562	*	*	164	*
. Sales and disposals	8032	107.087	*	*	56	*
. Transfers from one heading to another (+)/(-)	8042	12.971	*	*	54	*
At the end of the period	8052	4.247.370	*	*	352	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.972.822	*	*	344	*
Movements during the period						
. Recorded	8072	434.832	*	*	281	*
. Written back	8082	7.573	*	*	5	*
. Acquisitions from third parties	8092	10.250	*	*	7	*
. Cancelled owing to sales and disposals	8102	44.491	*	*	47	*
. Transferred from one heading to another(+)/(-)	8112	-1.341	*	*	12	*

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At the end of the period	8122	2.364.499	*	*	349	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.882.870	*	*	268	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	1.147.989	*	*	156	*
Movements during the period						
. Acquisitions,	8023	84.612	*	*	14	*
including produced fixed assets						
. Sales and disposals	8033	18.477	*	*	7	*
. Transfers from one heading to another (+)/(-)	8043	-28	*	*	1	*
At the end of the period	8053	1.214.096	*	*	159	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	722.590	*	*	153	*
Movements during the period						
. Recorded	8073	57.667	*	*	74	*
. Written back	8083	200	*	*	1	*
. Acquisitions from third parties	8093	6.676	*	*	2	*
. Cancelled owing to sales and disposals	8103	11.324	*	*	6	*
. Transferred from one heading to another(+)/(-)	8113	-8	*	*	1	*
At the end of the period	8123	775.402	*	*	157	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	438.694	*	*	68	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	8.550	*	*	5	*
Movements during the period						
. Acquisitions,	8024	14.517	*	*	3	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-7.440	*	*	3	*
At the end of the period	8054	15.628	*	*	5	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	229	*	*	2	*
Movements during the period						
. Recorded	8074	322	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114	-3	*	*	1	*
At the end of the period	8124	548	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	15.079	*	*	4	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	58.878.236	1.846.871	60.725.107	667	1.450
Movements during the period						
. Acquisitions,	8169	2.681.859	151.374	2.833.232	593	1.108
including produced fixed assets						
. Sales and disposals	8179	1.073.273	98.830	1.172.103	408	548
. Transfers from one heading to another (+)/(-)	8189	-60.238	-2.436	-62.674	110	26
At the end of the period	8199	60.426.583	1.896.978	62.323.561	670	1.491
b)REVALUATION GAINS						
At the end of the preceding period	8259P	232.610	23.473	256.083	81	52
Movements during the period						
. Recorded	8219	2.921	2.575	5.496	5	8
. Acquisitions from third parties	8229	0		0	1	
. Cancelled	8239	16.970	1.570	18.540	10	5
. Transferred from one heading to another(+)/(-)	8249					
At the end of the period	8259	218.561	24.479	243.039	83	55
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	46.115.155	1.209.324	47.324.479	659	1.416
Movements during the period						
. Recorded	8279	2.290.517	104.708	2.395.225	641	1.386
. Written back	8289	27.214	813	28.027	25	13
. Acquisitions from third parties	8299	26.808	125	26.933	14	7
. Cancelled owing to sales and disposals	8309	856.149	62.833	918.982	388	512
. Transferred from one heading to another(+)/(-)	8319	1.622	52	1.673	33	28
At the end of the period	8329	47.550.739	1.250.562	48.801.301	663	1.469
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	13.094.404	670.895	13.765.300	657	1.423
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	10.583.725	*	*	557	*
Movements during the period						
. Acquisitions,	8161	166.579	*	*	314	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	267.809	*	*	135	*
. Transfers from one heading to another (+)/(-)	8181	241.390	*	*	143	*
At the end of the period	8191	10.723.886	*	*	557	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	159.260	*	*	68	*
Movements during the period						
. Recorded	8211	2.611	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	11.541	*	*	5	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	150.330	*	*	67	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	7.135.356	*	*	546	*
Movements during the period						
. Recorded	8271	364.854	*	*	522	*
. Written back	8281	8.235	*	*	6	*
. Acquisitions from third parties	8291	7.569	*	*	5	*
. Cancelled owing to sales and disposals	8301	155.363	*	*	111	*
. Transferred from one heading to another (+)/(-)	8311	69.855	*	*	34	*
At the end of the period	8321	7.414.036	*	*	545	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	3.460.180	*	*	548	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	41.793.381	*	*	627	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	631.196	*	*	484	*
. Sales and disposals	8172	647.868	*	*	268	*
. Transfers from one heading to another (+)/(-)	8182	874.739	*	*	236	*
At the end of the period	8192	42.651.448	*	*	628	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	61.946	*	*	26	*
Movements during the period						
. Recorded	8212	300	*	*	2	*
. Acquisitions from third parties	8222	0	*	*	1	*
. Cancelled	8232	1.107	*	*	5	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	61.139	*	*	28	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	35.268.928	*	*	625	*
Movements during the period						
. Recorded	8272	1.684.173	*	*	598	*
. Written back	8282	15.926	*	*	16	*
. Acquisitions from third parties	8292	9.282	*	*	12	*
. Cancelled owing to sales and disposals	8302	595.770	*	*	260	*
. Transferred from one heading to another (+)/(-)	8312	31.555	*	*	63	*
At the end of the period	8322	36.382.241	*	*	627	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	6.330.345	*	*	591	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	1.606.795	*	*	623	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	77.764	*	*	409	*
. Sales and disposals	8173	75.705	*	*	301	*
. Transfers from one heading to another (+)/(-)	8183	43.672	*	*	145	*
At the end of the period	8193	1.652.526	*	*	623	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	1.563	*	*	5	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	132	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	1.431	*	*	5	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	1.370.349	*	*	622	*
Movements during the period						
. Recorded	8273	97.318	*	*	584	*
. Written back	8283	136	*	*	5	*
. Acquisitions from third parties	8293	3.604	*	*	10	*
. Cancelled owing to sales and disposals	8303	70.057	*	*	297	*
. Transferred from one heading to another (+)/(-)	8313	7.335	*	*	46	*
At the end of the period	8323	1.408.413	*	*	622	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	245.544	*	*	570	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.177.049	*	*	224	*
Movements during the period						
. Acquisitions,	8164	43.165	*	*	70	*
including produced fixed assets						
. Sales and disposals	8174	12.925	*	*	39	*
. Transfers from one heading to another (+)/(-)	8184	-96.097	*	*	47	*
At the end of the period	8194	1.111.193	*	*	230	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	4.665	*	*	2	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	211	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	4.454	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	833.609	*	*	224	*
Movements during the period						
. Recorded	8274	56.549	*	*	185	*
. Written back	8284	190	*	*	1	*
. Acquisitions from third parties	8294	3.961	*	*	1	*
. Cancelled owing to sales and disposals	8304	10.372	*	*	36	*
. Transferred from one heading to another(+)/(-)	8314	-93.627	*	*	42	*
At the end of the period	8324	789.930	*	*	229	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	325.716	*	*	178	*
OF WHICH						
Land and buildings	250	139.579	*	*	44	*
Plant, machinery and equipment	251	167.427	*	*	98	*
Furniture and vehicles	252	18.710	*	*	82	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	1.589.074	*	*	191	*
Movements during the period						
. Acquisitions,	8165	21.596	*	*	63	*
including produced fixed assets						
. Sales and disposals	8175	40.274	*	*	50	*
. Transfers from one heading to another (+)/(-)	8185	28.898	*	*	41	*
At the end of the period	8195	1.599.295	*	*	192	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	5.175	*	*	6	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	3.978	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1.196	*	*	5	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	1.419.509	*	*	176	*
Movements during the period						
. Recorded	8275	24.550	*	*	123	*
. Written back	8285	2.726	*	*	4	*
. Acquisitions from third parties	8295	2.393	*	*	3	*
. Cancelled owing to sales and disposals	8305	23.249	*	*	42	*
. Transferred from one heading to another(+)/(-)	8315	9.545	*	*	22	*
At the end of the period	8325	1.430.022	*	*	177	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	170.469	*	*	144	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	2.128.212	*	*	262	*
Movements during the period						
. Acquisitions,	8166	1.741.557	*	*	254	*
including produced fixed assets						
. Sales and disposals	8176	28.693	*	*	39	*
. Transfers from one heading to another (+)/(-)	8186	-1.152.840	*	*	224	*
At the end of the period	8196	2.688.236	*	*	268	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216	10	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	10	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	87.405	*	*	29	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	63.073	*	*	23	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	1.339	*	*	4	*
. Transferred from one heading to another(+)/(-)	8316	-23.042	*	*	13	*
At the end of the period	8326	126.097	*	*	32	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	2.562.149	*	*	264	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	134.357	*	*	790
Movements during the period						
. Acquisitions	8365	*	7.526	*	*	180
. Sales and disposals	8375	*	14.727	*	*	117
. Transfers from one heading to another (+)/(-)	8385	*	-503	*	*	5
. Other movements (+)/(-)	8386	*	-1.295	*	*	14
At the end of the period	8395	*	125.358	*	*	817
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	7.664	*	*	3
Movements during the period						
. Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	7.664	*	*	3
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	7.195	*	*	25
Movements during the period						
. Recorded	8475	*	2.121	*	*	6
. Written back	8485	*	586	*	*	3
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*	190	*	*	1
. Transferred from one heading to another(+)/(-)	8515	*		*	*	
At the end of the period	8525	*	8.540	*	*	28
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	2.521	*	*	9
Movements during the period (+)/(-)	8545	*	34	*	*	5
At the end of the period	8555	*	2.555	*	*	11
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	121.928	*	*	809
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	70.448.767	*	*	338	*
Movements during the period						
. Acquisitions	8364	3.763.134	*	*	86	*
. Sales and disposals	8374	1.698.556	*	*	76	*
. Transfers from one heading to another (+)/(-)	8384	56.301	*	*	2	*
At the end of the period	8394	72.569.647	*	*	331	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	36.235	*	*	18	*
Movements during the period						
. Recorded	8414	219.804	*	*	4	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	7.968	*	*	3	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	248.071	*	*	20	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	3.720.481	*	*	105	*
Movements during the period						
. Recorded	8474	646.378	*	*	43	*
. Written back	8484	419.049	*	*	14	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	14.095	*	*	9	*
. Transferred from one heading to another(+)/(-)	8514	-835	*	*	3	*
At the end of the period	8524	3.932.879	*	*	111	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	24.553	*	*	25	*
Movements during the period (+)/(-)	8544	-9.334	*	*	6	*
At the end of the period	8554	15.219	*	*	23	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	68.869.619	*	*	321	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	8.309.821	*	*	478	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.291.645	*	*	161	*
. Repayments	8594	769.229	*	*	227	*
. Amounts written down	8604	43.969	*	*	9	*
. Amounts written back	8614	31.093	*	*	1	*
. Exchange differences (+)/(-)	8624	-143.015	*	*	20	*
. Others (+)/(-)	8634	-612.455	*	*	41	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	8.063.890	*	*	446	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	87.814	*	*	10	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	68.308.825	*	*	260	*
Movements during the period						
. Acquisitions	8361	3.733.899	*	*	63	*
. Sales and disposals	8371	1.642.420	*	*	54	*
. Transfers from one heading to another (+)/(-)	8381	51.515	*	*	6	*
At the end of the period	8391	70.451.819	*	*	258	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	29.277	*	*	13	*
Movements during the period						
. Recorded	8411	219.804	*	*	4	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	1.585	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	247.496	*	*	16	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	3.520.267	*	*	89	*
Movements during the period						
. Recorded	8471	352.786	*	*	33	*
. Written back	8481	418.971	*	*	12	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	12.532	*	*	6	*
. Transferred from one heading to another(+)/(-)	8511	-3.794	*	*	3	*
At the end of the period	8521	3.437.756	*	*	94	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	11.547	*	*	11	*
Movements during the period (+)/(-)	8541	-4.366	*	*	4	*
At the end of the period	8551	7.181	*	*	8	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	67.254.379	*	*	251	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	8.050.053	*	*	69	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	1.268.324	*	*	37	*
. Repayments	8591	635.761	*	*	31	*
. Amounts written down	8601	43.428	*	*	7	*
. Amounts written back	8611	31.093	*	*	1	*
. Exchange differences (+)/(-)	8621	-143.001	*	*	16	*
. Other movements (+)/(-)	8631	-607.811	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	7.919.469	*	*	66	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	78.684	*	*	7	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.911.041	*	*	82	*
Movements during the period						
. Acquisitions	8362	16.505	*	*	16	*
. Sales and disposals	8372	29.350	*	*	9	*
. Transfers from one heading to another (+)/(-)	8382	-29.063	*	*	5	*
At the end of the period	8392	1.869.133	*	*	80	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	6.797	*	*	3	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	6.383	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	414	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	71.276	*	*	24	*
Movements during the period						
. Recorded	8472	276.105	*	*	9	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	53	*	*	2	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	1.293	*	*	2	*
. Transferred from one heading to another(+)/(-)	8512	-4.835	*	*	3	*
At the end of the period	8522	341.199	*	*	25	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	3.962	*	*	10	*
Movements during the period (+)/(-)	8542	-3.027	*	*	2	*
At the end of the period	8552	936	*	*	9	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	1.527.412	*	*	72	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	31.227	*	*	10	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	2.639	*	*	4	*
. Repayments	8592	1.765	*	*	5	*
. Amounts written down	8602	446	*	*	2	*
. Amounts written back	8612		*	*		*
. Exchange differences	8622		*	*		*
. Other movements (+)/(-)	8632	-694	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	30.961	*	*	9	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	446	*	*	2	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	228.902	*	*	130	*
Movements during the period						
. Acquisitions	8363	12.730	*	*	20	*
. Sales and disposals	8373	26.786	*	*	22	*
. Transfers from one heading to another (+)/(-)	8383	33.850	*	*	5	*
At the end of the period	8393	248.695	*	*	128	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	161	*	*	2	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	161	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	128.938	*	*	28	*
Movements during the period						
. Recorded	8473	17.487	*	*	7	*
. Written back	8483	25	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	270	*	*	2	*
. Transferred from one heading to another(+)/(-)	8513	7.794	*	*	3	*
At the end of the period	8523	153.924	*	*	31	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	9.044	*	*	16	*
Movements during the period (+)/(-)	8543	-1.941	*	*	2	*
Uncalled amounts	8553	7.103	*	*	16	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	87.828	*	*	121	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	228.540	*	*	463	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	20.682	*	*	139	*
. Repayments	8593	131.703	*	*	212	*
. Amounts written down	8603	96	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-14	*	*	6	*
. Other movements (+)/(-)	8633	-3.950	*	*	32	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	113.460	*	*	427	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	8.684	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	22.130	*	*	49	*
- Book value increased with the uncalled amount	8681	22.131	*	*	49	*
- Uncalled amount	8682	1	*	*	1	*
. Fixed income securities	52	7.256	*	*	11	*
- Fixed income securities issued by credit institutions	8684	1.133	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	1.478.693	*	*	87	*
. With residual term or notice of withdrawal						
- up to one month	8686	1.175.831	*	*	37	*
- between one month and one year	8687	277.479	*	*	42	*
- over one year	8688	25.382	*	*	17	*
. Other investments not mentioned above	8689	4.368.049	*	*	48	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	34.108.508	537.345	34.645.853	701	1.548
At the end of the preceding period						
. Issued capital at the end of the period	100	35.155.581	624.472	35.780.052	707	1.607
B.Structure of the capital						
. Number of registered shares	8702	44.583.487.456	*	*	647	*
. Number of bearer shares	8703	771.082.901	*	*	33	*
C.Capital not paid						
. Uncalled capital	101	54.142	12.986	67.128	16	226
. Called up capital, unpaid	8712		1	1		1
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	141.538	293	141.832	18	5
- Corresponding number of shares	8722	36.431.312	841	36.432.153	18	5
. Held by the subsidiaries						
- Amount of capital held	8731	5.916		5.916	3	
- Corresponding number of shares	8732	55.883		55.883	3	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	223.532	3.686	227.218	2	2
- Amount of capital to be subscribed	8741	99.303	3.686	102.988	2	2
- Corresponding maximum number of shares to be issued	8742	45.402.821	189.100	45.591.921	2	2
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	8.128.320	1.313.352	9.441.672	4	3
- Amount of capital to be subscribed	8746	50.611	2.038	52.649	4	3
- Corresponding maximum number of shares to be issued	8747	8.251.764	1.313.352	9.565.116	5	3
F.Authorized capital not issued	8751	356.845	21.909	378.754	8	3
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	5.459.370	5.636	5.465.006	4	1
- Number of voting rights attached	8762	5.459.370	5.636	5.465.006	4	1
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	1.927.114	*	*	320	*
- Subordinated loans	8811	182.207	*	*	19	*
- Unsubordinated debentures	8821	817.983	*	*	8	*
- Leasing and similar obligations	8831	68.444	*	*	172	*
- Credit institutions	8841	312.606	*	*	205	*
- Other loans	8851	545.874	*	*	34	*
. Trade debts	8861	5.325	*	*	3	*
- Suppliers	8871	1.545	*	*	1	*
- Bills of exchange payable	8881	3.780	*	*	2	*
. Advances received on contracts in progress	8891	80	*	*	2	*
. Other amounts payable	8901	210.912	*	*	16	*
Total current portion of amounts payable after more than one year falling due within one year	42	2.143.431	91.351	2.234.782	331	927
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	20.598.662	*	*	337	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	1.068.581	*	*	38	*
- Unsubordinated debentures	8822	2.985.398	*	*	12	*
- Leasing and similar obligations	8832	145.867	*	*	146	*
- Credit institutions	8842	1.327.139	*	*	199	*
- Other loans	8852	15.071.677	*	*	88	*
. Trade debts	8862	10.153	*	*	11	*
- Suppliers	8872	8.263	*	*	9	*
- Bills of exchange payable	8882	1.890	*	*	2	*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	580.077	*	*	57	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	21.188.893	239.617	21.428.509	363	890
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	4.227.186	*	*	150	*
- Subordinated loans	8813	410.414	*	*	20	*
- Unsubordinated debentures	8823	1.591.012	*	*	7	*
- Leasing and similar obligations	8833	87.317	*	*	37	*
- Credit institutions	8843	275.897	*	*	78	*
- Other loans	8853	1.862.546	*	*	34	*
. Trade debts	8863	7.526	*	*	1	*
- Suppliers	8873	7.526	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	168	*	*	1	*
. Other amounts payable	8903	85.334	*	*	19	*
Total amounts payable with a remaining term of more than five years	8913	4.320.213	143.291	4.463.504	168	465
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	142.345	8.097	150.441	12	17
- Credit institutions, leasing and similar obligations	891	115.945	7.947	123.892	9	17
* Leasing and similar obligations	8951	7.666	*	*	3	*
* Credit institutions	8961	108.279	*	*	9	*
- Other loans	901	26.400	149	26.549	3	2
* Subordinated loans	8931	25.400	*	*	2	*
* Unsubordinated debentures	8941	1.000	*	*	1	*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	142.345	8.097	150.441	12	17
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	727.873	169.394	897.267	177	308
- Credit institutions, leasing and similar obligations	892	722.098	163.288	885.386	176	295
* Leasing and similar obligations	8952	70.018	*	*	54	*
* Credit institutions	8962	652.080	*	*	154	*
- Other loans	902	5.775	6.106	11.881	6	32
* Subordinated loans	8932	3.273	*	*	2	*
* Unsubordinated debentures	8942	152	*	*	1	*
- Other loans	8972	2.350	*	*	3	*
. Trade debts	8982		105	105		2
- Suppliers	8992		105	105		2
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		13	13		1
. Taxes, remuneration and social security	9022		77	77		3
- Taxes	9032		12	12		1
- Remuneration and social security	9042		65	65		3
. Other amounts payable	9052		1.174	1.174		5
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	727.873	170.762	898.635	177	311
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	8.359	2.495	10.854	12	40
. Accruing taxes payable	9073	311.324	*	*	564	*
. Estimated taxes payable	450	265.970	*	*	301	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	6.500	3.962	10.462	15	21
. Other amounts payable in respect of remuneration and social security	9077	1.735.516	*	*	600	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	79.096	*	*	160	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	109.419	7.357	116.776	599	882
. Average number of employees calculated in full-time equivalents	9087	106.912	6.821	113.733	606	918
. Number of actual worked hours	9088	159.322.693	10.175.335	169.498.028	604	910
b)Personnel costs						
. Remuneration and direct social benefits	620	6.224.400	203.498	6.427.898	609	925
. Employer's contribution for social security	621	2.073.923	83.703	2.157.626	613	915
. Employers' premiums for extra statutory insurance	622	379.792	1.549	381.341	468	152
. Other personnel costs	623	418.133	19.599	437.732	610	920
. Pensions	624	228.255	288	228.543	175	29
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	64.674	*	*	276	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	202.234	*	*	177	*
- Written back	9111	114.182	*	*	145	*
. On trade debts						
- Recorded	9112	44.271	*	*	290	*
- Written back	9113	29.180	*	*	237	*
e)Provisions for liabilities and charges						
. Formed	9115	1.000.268	*	*	282	*
. Used and written back	9116	744.329	*	*	345	*
f)Other operating charges						
. Taxes related to operation	640	369.423	*	*	677	*
. Other costs	641/8	177.702	*	*	510	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	2.492	*	*	180	*
. Average number calculated in full-time equivalents	9097	4.429	*	*	455	*
. Number of actual worked hours	9098	8.435.760	*	*	455	*
. Costs to the enterprise	617	272.068	*	*	455	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	18.690	3.134	21.824	210	100
- Interest subsidies	9126	8	10	18	1	5
b)Depreciation of loan issue expenses and reimbursement premiums	6501	3.975	*	*	4	*
c)Interests recorded under assets	6503	659	42	701	7	15
d)Amounts written down on current assets						
. Recorded	6510	33.580	*	*	34	*
. Written back	6511	31.578	*	*	21	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	29.509	617	30.126	100	118
f)Provisions of a financial nature						
. Formed	656	-1.340	31	-1.310	8	81
. Used and written back	6560	45	*	*	2	*
	6561	1.386	*	*	6	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	494.977	*	*	531	*
- Income taxes paid and withholding taxes due or paid	9135	419.181	*	*	514	*
- Excess of income tax prepayments and	9136	25.355	*	*	109	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	101.151	*	*	253	*
. Income taxes on the result of prior periods	9138	9.703	*	*	205	*
- Additional income taxes due or paid	9139	7.579	*	*	193	*
- Additional income taxes estimated or provided for	9140	2.124	*	*	16	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	14.118.272	*	*	313	*
Accumulated tax losses deductible from future taxable profits	9142	10.135.746	*	*	282	*
- Deferred taxes representing liabilities	9144	173.396	*	*	14	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	8.491.141	*	*	686	*
- By the enterprise	9146	8.421.897	*	*	656	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.709.664	*	*	612	*
- For withholding taxes on investment income	9148	104.149	*	*	147	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.942.183	1.137	2.943.320	41	3
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	684		684	1	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.563.812	*	*	32	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	724.977	113.902	838.880	133	175
- Amount of registration	9171	751.128	114.901	866.030	137	180
. Pledging of goodwill - Amount of registration	9181	1.024.184	61.828	1.086.012	168	137
. Pledging of other assets - Book value of other assets pledged	9191	1.093.211	27.066	1.120.277	75	83
. Guarantees provided on future assets - Amount of assets involved	9201	5.009	124	5.133	3	1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	597.509	1.406	598.915	15	5
- Amount of registration	9172	402.128	3.151	405.280	16	5
. Pledging of goodwill - Amount of registration	9182	455.502	1.763	457.265	20	4
. Pledging of other assets - Book value of assets pledged	9192	530.195	1.176	531.370	11	4
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	575.192	*	*	19	*
. Goods sold (to be delivered)	9214	579.330	*	*	11	*
. Currencies purchased (to be received)	9215	3.305.085	*	*	39	*
. Currencies sold (to be delivered)	9216	10.897.023	*	*	36	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	57.478	*	*	16	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	75.173.848	*	*	265	*
. Participating interests	280	67.254.379	*	*	251	*
. Subordinated amounts receivable	9271	189.889	*	*	7	*
. Other amounts receivable	9281	7.729.580	*	*	62	*
b)Amounts receivable from affiliated enterprises	9291	26.161.624	54.988	26.216.612	537	90
. Over one year	9301	6.593.110	*	*	48	*
. Within one year	9311	19.568.514	*	*	535	*
c)Current investments in affiliated enterprises	9321	5.254.144	*	*	28	*
. Shares	9331		*	*		*
. Amounts receivable	9341	5.254.144	*	*	28	*
d)Amounts payable	9351	35.218.163	*	*	565	*
. Over one year	9361	17.162.228	*	*	129	*
. Within one year	9371	18.055.935	*	*	555	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	7.851.163	*	*	66	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	668	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	1.935.040	*	*	67	*
f)Other significant financial commitments						
. Specifically for complete models	9401	10.225	*	*	1	*
. Specifically for abridged models	9295	*	290	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	2.157.355	*	*	92	*
. Income from current assets	9431	676.673	*	*	246	*
. Other financial income	9441	438.084	*	*	48	*
. Debt charges	9461	1.164.850	*	*	301	*
. Other financial charges	9471	682.469	*	*	57	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	259.442	*	*	18	*
. Capital losses suffered	9491	31.739	*	*	14	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	1.558.373	*	*	74	*
. Participating interests	282	1.527.412	*	*	72	*
. Subordinated amounts receivable	9272	17.661	*	*	2	*
. Other amounts receivable	9282	13.299	*	*	8	*
b)Amounts receivable	9292	69.337	*	*	31	*
. Over one year	9302	3.051	*	*	3	*
. Within one year	9312	66.286	*	*	31	*
c)Amounts payable	9352	40.473	*	*	36	*
. Over one year	9362	10.304	*	*	5	*
. Within one year	9372	30.169	*	*	33	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	6.046	11.538	17.583	22	120
. Guarantees provided in their favour	9501		537	537		1
. Other significant commitments undertaken in their favour	9502	618	655	1.273	1	2
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	35.448	*	*	75	*
- To former directors and former managers	9504	2.239	*	*	5	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	20.138	*	*	619	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	1.134	*	*	83	*
- Tax consultancy	95062	224	*	*	27	*
- Other missions external to the audit	95063	1.520	*	*	53	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	2.830	*	*	89	*
- Other missions external to the audit	95083	1.085	*	*	32	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	10.719	*	*	65	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	665	*	*	28	*
- Tax consultancy	95072	39	*	*	4	*
- Other missions external to the audit	95073	314	*	*	14	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	3.919	*	*	17	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	174	*	*	5	*
- Tax consultancy	95092	1.890	*	*	28	*
- Other missions external to the audit	95093	855	*	*	7	*

Year 2013 Grouping : PU2311 - Extraction and processing of non-energy producing minerals, chemical industry
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	6.238	*	*	867
. Part-time	1002	*	933	*	*	501
. Total in FTE (current period)	1003	*	6.802	*	*	909
. Total in FTE (preceding period)	1003P	*	6.886	*	*	885
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	9.266.905	*	*	867
. Part-time	1012	*	895.847	*	*	501
. Total (current period)	1013	*	10.162.752	*	*	909
. Total (preceding period)	1013P	*	10.421.642	*	*	885
PERSONNEL COSTS						
. Full-time	1021	*	280.957	*	*	867
. Part-time	1022	*	26.529	*	*	501
. Total (current period)	1023	*	307.486	*	*	909
. Total (preceding period)	1023P	*	312.175	*	*	885
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	96.947	*	*	602	*
. Men	10011	80.703	*	*	595	*
. Women	10012	16.144	*	*	504	*
Part-time						
. Total	1002	13.335	*	*	515	*
. Men	10021	6.199	*	*	436	*
. Women	10022	7.124	*	*	451	*
Total in FTE						
. Total	1003	106.775	*	*	603	*
. Men	10031	85.383	*	*	596	*
. Women	10032	21.348	*	*	537	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	144.247.906	*	*	602	*
. Men	10111	120.159.247	*	*	593	*
. Women	10112	23.931.638	*	*	501	*
Part-time						
. Total	1012	14.867.011	*	*	515	*
. Men	10121	6.883.264	*	*	439	*
. Women	10122	7.980.055	*	*	455	*
Total						
. Total	1013	159.114.918	*	*	603	*
. Men	10131	127.043.102	*	*	593	*
. Women	10132	31.919.297	*	*	534	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.109.085	*	*	602	*
. Men	10211	6.683.529	*	*	557	*
. Women	10212	1.331.991	*	*	467	*
Part-time						
. Total	1022	893.821	*	*	515	*
. Men	10221	419.946	*	*	409	*
. Women	10222	468.750	*	*	424	*
Total						
. Total	1023	9.002.906	*	*	603	*
. Men	10231	7.121.266	*	*	565	*
. Women	10232	1.804.179	*	*	502	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	47.055	*	*	253	*
. Men	10331	36.974	*	*	232	*
. Women	10332	9.231	*	*	196	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	108.653	*	*	604	*
. Men	10031P	85.372	*	*	569	*
. Women	10032P	20.862	*	*	504	*
Number of hours actually worked						
. Total	1013P	161.736.140	*	*	604	*
. Men	10131P	127.042.245	*	*	568	*
. Women	10132P	31.074.531	*	*	504	*
Personnel costs						
. Total	1023P	8.910.272	*	*	604	*

Year 2013 Grouping : PU2311 - Extraction and processing of non-energy producing minerals, chemical industry
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	6.910.467	*	*	541	*
. Women	10232P	1.697.184	*	*	467	*
Advantages in addition to wages						
. Total	1033P	56.356	*	*	258	*
. Men	10331P	40.232	*	*	232	*
. Women	10332P	12.420	*	*	193	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	96.145	6.379	102.524	597	837
. Part-time	1052	13.160	960	14.120	502	454
. Total in FTE	1053	105.865	6.964	112.829	598	876
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	92.271	6.072	98.343	597	823
. Part-time	1102	13.053	913	13.966	501	443
. Total in FTE	1103	101.924	6.634	108.559	598	863
Contract for a definite period						
. Full-time	1111	3.669	272	3.941	238	141
. Part-time	1112	99	42	141	60	36
. Total in FTE	1113	3.731	293	4.023	249	169
Contract for the execution of a specifically assigned work						
. Full-time	1121	42	24	66	8	4
. Part-time	1122	1	2	3	1	2
. Total in FTE	1123	42	25	67	9	5
Replacement contract						
. Full-time	1131	163	11	174	41	8
. Part-time	1132	7	3	10	6	3
. Total in FTE	1133	168	12	180	45	11
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	79.787	5.477	85.264	593	807
. Part-time	1202	6.123	373	6.496	418	247
. Total in FTE	1203	84.328	5.698	90.026	593	836
- primary education						
. Full-time	12001	9.651	1.228	10.879	323	310
. Part-time	12002	887	94	981	138	68
. Total in FTE	12003	10.316	1.286	11.602	334	319
- secondary education						
. Full-time	12011	44.898	3.797	48.695	532	632
. Part-time	12012	3.945	242	4.187	338	163
. Total in FTE	12013	47.841	3.939	51.780	534	656
- higher non-university education						
. Full-time	12021	15.778	282	16.060	457	146
. Part-time	12022	1.031	23	1.054	179	22
. Total in FTE	12023	16.536	295	16.831	461	154
- university education						
. Full-time	12031	9.216	132	9.348	366	73
. Part-time	12032	255	11	266	97	11
. Total in FTE	12033	9.390	138	9.528	371	77
Women						
. Full-time	1211	16.358	902	17.260	499	321
. Part-time	1212	7.037	587	7.624	443	327
. Total in FTE	1213	21.537	1.266	22.803	536	493
- primary education						
. Full-time	12101	1.027	149	1.176	89	70
. Part-time	12102	394	106	500	84	73
. Total in FTE	12103	1.303	210	1.514	117	127
- secondary education						
. Full-time	12111	5.104	488	5.592	383	212
. Part-time	12112	2.935	348	3.283	339	207
. Total in FTE	12113	7.194	706	7.900	434	329
- higher non-university education						
. Full-time	12121	5.787	147	5.934	370	87
. Part-time	12122	2.772	92	2.864	297	73
. Total in FTE	12123	7.878	204	8.083	407	136
- university education						
. Full-time	12131	4.422	86	4.508	266	45
. Part-time	12132	934	24	958	160	19
. Total in FTE	12133	5.141	102	5.243	287	53
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.700	45	2.745	168	18
. Part-time	1302	98	9	107	41	6
. Total in FTE	1303	2.771	50	2.821	172	20
Employees						
. Full-time	1341	44.791	1.596	46.387	579	448
. Part-time	1342	7.340	505	7.845	460	304
. Total in FTE	1343	50.259	1.920	52.178	584	550
Workers						
. Full-time	1321	48.241	4.691	52.932	511	750

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	5.713	437	6.150	358	261
. Total in FTE	1323	52.417	4.942	57.359	512	781
Others						
. Full-time	1331	413	47	460	38	39
. Part-time	1332	9	9	18	8	6
. Total in FTE	1333	419	52	471	44	45
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	4.246	*	*	449	*
. Number of hours actually worked	1511	8.100.442	*	*	449	*
. Costs for the enterprise	1521	257.527	*	*	449	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	178	*	*	33	*
. Number of hours actually worked	1512	327.008	*	*	33	*
. Costs for the enterprise	1522	14.335	*	*	33	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	11.008	2.077	13.085	507	460
. Part-time	2052	459	313	772	166	159
. Total in FTE	2053	11.293	2.218	13.510	510	503
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	6.537	*	*	480	*
. Part-time	2102	307	*	*	126	*
. Total in FTE	2103	6.753	*	*	486	*
Contract for a definite period						
. Full-time	2111	4.244	*	*	276	*
. Part-time	2112	148	*	*	58	*
. Total in FTE	2113	4.310	*	*	284	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	132	*	*	13	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	134	*	*	13	*
Replacement contract						
. Full-time	2131	95	*	*	29	*
. Part-time	2132	2	*	*	1	*
. Total in FTE	2133	96	*	*	29	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	11.971	1.976	13.947	544	489
. Part-time	3052	1.293	339	1.632	305	172
. Total in FTE	3053	12.806	2.135	14.941	551	537
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	8.549	*	*	528	*
. Part-time	3102	1.130	*	*	285	*
. Total in FTE	3103	9.311	*	*	539	*
Contract for a definite period						
. Full-time	3111	3.258	*	*	264	*
. Part-time	3112	156	*	*	57	*
. Total in FTE	3113	3.326	*	*	276	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	70	*	*	10	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	71	*	*	10	*
Replacement contract						
. Full-time	3131	94	*	*	28	*
. Part-time	3132	6	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	98	*	*	29	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	354	*	*	154	*
. Part-time	3402	101	*	*	64	*
. Total in FTE	3403	420	*	*	180	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	1.144	*	*	153	*
. Part-time	3412	306	*	*	100	*
. Total in FTE	3413	1.351	*	*	184	*
Dismissal						
. Full-time	3421	2.824	*	*	356	*
. Part-time	3422	306	*	*	122	*
. Total in FTE	3423	3.043	*	*	367	*
Other reason						
. Full-time	3431	7.649	*	*	485	*
. Part-time	3432	580	*	*	201	*
. Total in FTE	3433	7.992	*	*	493	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	58.139	407	58.546	412	79
. Number of actual training hours	5802	1.580.292	7.645	1.587.937	412	79
. Costs for the enterprise	5803	112.184	343	112.527	447	179
- of which gross costs directly linked to training	58031	113.223	329	113.552	412	79
- of which fees paid and payments to collective funds	58032	4.328	84	4.412	247	134
- of which grants and other financial advantages received (to deduct)	58033	5.367	70	5.437	142	28
Women						
. Number of employees involved	5811	16.179	75	16.254	328	31
. Number of actual training hours	5812	417.277	1.424	418.701	328	31
. Costs for the enterprise	5813	29.891	86	29.977	368	94
- of which gross costs directly linked to training	58131	30.034	80	30.114	328	31
- of which fees paid and payments to collective funds	58132	578	13	591	200	80
- of which grants and other financial advantages received (to deduct)	58133	721	8	729	93	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	31.393	343	31.736	271	55
. Number of actual training hours	5822	1.101.201	13.734	1.114.935	271	55
. Costs for the enterprise	5823	53.716	286	54.002	271	55
Women						
. Number of employees involved	5831	7.196	67	7.263	203	28
. Number of actual training hours	5832	227.451	4.251	231.702	203	28
. Costs for the enterprise	5833	10.899	85	10.984	203	28
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.456	168	1.624	65	40
. Number of actual training hours	5842	179.940	47.083	227.023	65	40
. Costs for the enterprise	5843	5.961	262	6.223	64	40
Women						
. Number of employees involved	5851	551	27	578	25	8
. Number of actual training hours	5852	76.825	3.415	80.240	25	8
. Costs for the enterprise	5853	3.275	36	3.310	25	8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,9	7,5	13,5	688	9,9
2. Net operating margin	(%)	-0,7	3,5	8,0	688	2,9
3. Added value / operating income	(%)	14,4	25,4	38,4	687	23,0
4. Added value / person employed (EUR)		66.941	98.430	140.765	595	156.039
5. Added value / Tangible fixed assets	(%)	15,7	30,4	55,4	678	28,1
6. Personnel charges / Added value	(%)	48,8	64,6	81,0	589	56,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,2	15,0	24,6	620	29,0
8. Debt charges / Added value	(%)	0,5	2,2	7,4	584	10,1
9. Return on equity after tax	(%)	0,0	5,0	13,8	659	3,4
10. Cash-flow / Equity	(%)	4,4	16,2	33,4	659	9,7
11. Gross return on total assets before taxes and debt charges	(%)	2,7	8,4	15,9	707	7,0
12. Net return on total assets before taxes and debt charges	(%)	0,1	3,8	9,6	707	3,4
13. Liquidity in broad sense		0,90	1,51	2,76	704	1,32
14. Liquidity in narrow sense		0,58	1,06	2,18	704	1,05
15.1 Stock turnover of raw material and consumables (except for the building industry)		4,1	9,2	18,2	552	10,2
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		9,3	16,9	34,4	413	12,3
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		33	53	76	690	51
18. Number of days of supplier credit		37	57	82	706	59
19. Equity / Total liabilities and equity	(%)	23,8	46,3	71,9	707	57,7
20. Acquisition of tangible assets / Added value	(%)	4,2	10,9	22,9	574	15,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,8	15,6	31,6	583	20,1

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,9	10,6	18,1	169	13,1
2. Net operating margin	(%)	-1,9	2,6	9,6	169	6,0
3. Added value / operating income	(%)	11,9	24,4	40,8	178	30,8
4. Added value / person employed (EUR)		47.698	66.127	91.175	886	73.025
5. Added value / Tangible fixed assets	(%)	9,7	23,7	49,2	1.502	27,9
6. Personnel charges / Added value	(%)	40,8	61,7	79,5	926	61,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,9	23,2	42,5	1.279	24,3
8. Financial charges / Added value	(%)	2,1	5,3	12,3	1.349	7,5
9. Return on equity after tax	(%)	-2,7	4,7	15,5	1.400	8,1
10. Cash-flow / Equity	(%)	6,1	19,4	47,4	1.400	29,4
11. Gross return on total assets before taxes and financial charges	(%)	2,4	9,9	18,0	1.608	11,4
12. Net return on total assets before taxes and financial charges	(%)	-1,3	3,5	9,7	1.608	5,4
13. Liquidity in broad sense		0,89	1,46	2,94	1.588	1,21
14. Liquidity in narrow sense		0,50	1,09	2,34	1.587	0,93
17. Number of days of customer credit		35	68	104	169	75
18. Number of days of supplier credit		20	55	119	186	75
19. Equity / Total liabilities and equity	(%)	13,9	36,2	64,7	1.608	27,8
20. Acquisition of tangible assets / Added value	(%)	4,2	13,9	35,9	1.045	29,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	13,6	45,7	1.042	19,0

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,4	8,4	15,2	818	10,7
2. Net operating margin	(%)	-0,4	3,6	8,8	818	3,2
3. Added value / operating income	(%)	13,9	25,1	38,8	863	23,1
4. Added value / person employed (EUR)		52.906	75.899	114.114	1.481	151.756
5. Added value / Tangible fixed assets	(%)	11,2	25,7	51,0	2.180	28,2
6. Personnel charges / Added value	(%)	44,2	62,8	79,7	1.515	55,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,9	19,9	37,0	1.898	29,1
8. Financial charges / Added value	(%)	1,8	4,9	11,7	1.985	17,3
9. Return on equity after tax	(%)	-1,6	4,8	14,8	2.059	3,4
10. Cash-flow / Equity	(%)	5,4	18,2	41,6	2.059	9,5
11. Gross return on total assets before taxes and financial charges	(%)	2,7	9,5	17,3	2.315	7,7
12. Net return on total assets before taxes and financial charges	(%)	-0,7	3,8	9,9	2.315	4,2
13. Liquidity in broad sense		0,89	1,48	2,90	2.292	1,32
14. Liquidity in narrow sense		0,52	1,07	2,26	2.291	1,05
17. Number of days of customer credit		41	64	94	818	61
18. Number of days of supplier credit		39	66	100	891	68
19. Equity / Total liabilities and equity	(%)	17,2	39,5	67,3	2.315	57,3
20. Acquisition of tangible assets / Added value	(%)	4,2	12,7	30,5	1.619	16,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,8	14,7	39,1	1.625	20,0

Year 2013 Grouping : PU2311 - Extraction and processing of non-energy producing minerals, chemical industry
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	6.238	*	*	867
. Part-time	1002	*	933	*	*	501
. Total in FTE (current period)	1003	*	6.802	*	*	909
. Total in FTE (preceding period)	1003P	*	6.886	*	*	885
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	9.266.905	*	*	867
. Part-time	1012	*	895.847	*	*	501
. Total (current period)	1013	*	10.162.752	*	*	909
. Total (preceding period)	1013P	*	10.421.642	*	*	885
PERSONNEL COSTS						
. Full-time	1021	*	280.957	*	*	867
. Part-time	1022	*	26.529	*	*	501
. Total (current period)	1023	*	307.486	*	*	909
. Total (preceding period)	1023P	*	312.175	*	*	885
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	97.093	*	*	605	*
. Men	10011	80.817	*	*	597	*
. Women	10012	16.177	*	*	507	*
Part-time						
. Total	1002	13.350	*	*	518	*
. Men	10021	6.206	*	*	438	*
. Women	10022	7.131	*	*	454	*
Total in FTE						
. Total	1003	106.931	*	*	606	*
. Men	10031	85.503	*	*	598	*
. Women	10032	21.385	*	*	540	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	144.474.995	*	*	605	*
. Men	10111	120.336.020	*	*	595	*
. Women	10112	23.981.954	*	*	504	*
Part-time						
. Total	1012	14.881.549	*	*	518	*
. Men	10121	6.889.948	*	*	441	*
. Women	10122	7.987.909	*	*	458	*
Total						
. Total	1013	159.356.545	*	*	606	*
. Men	10131	127.226.559	*	*	595	*
. Women	10132	31.977.467	*	*	537	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.122.349	*	*	605	*
. Men	10211	6.694.051	*	*	559	*
. Women	10212	1.334.733	*	*	470	*
Part-time						
. Total	1022	895.016	*	*	518	*
. Men	10221	420.558	*	*	411	*
. Women	10222	469.333	*	*	427	*
Total						
. Total	1023	9.017.366	*	*	606	*
. Men	10231	7.132.400	*	*	567	*
. Women	10232	1.807.504	*	*	505	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	47.103	*	*	254	*
. Men	10331	37.012	*	*	233	*
. Women	10332	9.241	*	*	197	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	108.803	*	*	607	*
. Men	10031P	85.489	*	*	571	*
. Women	10032P	20.896	*	*	507	*
Number of hours actually worked						
. Total	1013P	161.974.974	*	*	607	*
. Men	10131P	127.227.434	*	*	570	*
. Women	10132P	31.128.176	*	*	507	*
Personnel costs						
. Total	1023P	8.924.537	*	*	607	*
. Men	10231P	6.921.611	*	*	543	*

Year 2013 Grouping : PU2311 - Extraction and processing of non-energy producing minerals, chemical industry
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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	1.700.306	*	*	470	*
Advantages in addition to wages						
. Total	1033P	56.407	*	*	259	*
. Men	10331P	40.272	*	*	233	*
. Women	10332P	12.430	*	*	194	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	96.294	6.378	102.672	600	836
. Part-time	1052	13.175	960	14.135	505	454
. Total in FTE	1053	106.025	6.963	112.988	601	875
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	92.418	6.071	98.489	600	822
. Part-time	1102	13.068	913	13.981	504	443
. Total in FTE	1103	102.082	6.633	108.716	601	862
Contract for a definite period						
. Full-time	1111	3.671	272	3.943	239	141
. Part-time	1112	99	42	141	60	36
. Total in FTE	1113	3.733	293	4.025	250	169
Contract for the execution of a specifically assigned work						
. Full-time	1121	42	24	66	8	4
. Part-time	1122	1	2	3	1	2
. Total in FTE	1123	42	25	67	9	5
Replacement contract						
. Full-time	1131	163	11	174	41	8
. Part-time	1132	7	3	10	6	3
. Total in FTE	1133	168	12	180	45	11
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	79.905	5.476	85.381	595	806
. Part-time	1202	6.130	373	6.503	420	247
. Total in FTE	1203	84.452	5.697	90.148	595	835
- primary education						
. Full-time	12001	9.655	1.228	10.883	324	310
. Part-time	12002	887	94	981	138	68
. Total in FTE	12003	10.320	1.286	11.606	335	319
- secondary education						
. Full-time	12011	44.961	3.796	48.757	534	631
. Part-time	12012	3.950	242	4.192	340	163
. Total in FTE	12013	47.908	3.938	51.846	536	655
- higher non-university education						
. Full-time	12021	15.803	282	16.085	459	146
. Part-time	12022	1.032	23	1.055	180	22
. Total in FTE	12023	16.562	295	16.856	463	154
- university education						
. Full-time	12031	9.242	132	9.374	368	73
. Part-time	12032	256	11	267	98	11
. Total in FTE	12033	9.416	138	9.554	373	77
Women						
. Full-time	1211	16.389	902	17.291	502	321
. Part-time	1212	7.045	587	7.632	446	327
. Total in FTE	1213	21.573	1.266	22.839	539	493
- primary education						
. Full-time	12101	1.027	149	1.176	89	70
. Part-time	12102	394	106	500	84	73
. Total in FTE	12103	1.303	210	1.514	117	127
- secondary education						
. Full-time	12111	5.110	488	5.598	385	212
. Part-time	12112	2.937	348	3.285	341	207
. Total in FTE	12113	7.202	706	7.907	436	329
- higher non-university education						
. Full-time	12121	5.804	147	5.951	373	87
. Part-time	12122	2.776	92	2.868	299	73
. Total in FTE	12123	7.898	204	8.102	410	136
- university education						
. Full-time	12131	4.430	86	4.516	268	45
. Part-time	12132	936	24	960	161	19
. Total in FTE	12133	5.151	102	5.253	289	53
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.706	45	2.751	169	18
. Part-time	1302	98	9	107	41	6
. Total in FTE	1303	2.777	50	2.827	173	20
Employees						
. Full-time	1341	44.934	1.596	46.530	582	448
. Part-time	1342	7.355	505	7.860	463	304
. Total in FTE	1343	50.413	1.920	52.332	587	550
Workers						
. Full-time	1321	48.241	4.690	52.931	511	749
. Part-time	1322	5.713	437	6.150	358	261

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	52.417	4.941	57.358	512	780
Others						
. Full-time	1331	413	47	460	38	39
. Part-time	1332	9	9	18	8	6
. Total in FTE	1333	419	52	471	44	45
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	4.249	*	*	451	*
. Number of hours actually worked	1511	8.106.516	*	*	451	*
. Costs for the enterprise	1521	257.798	*	*	451	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	178	*	*	33	*
. Number of hours actually worked	1512	327.008	*	*	33	*
. Costs for the enterprise	1522	14.335	*	*	33	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	11.042	2.077	13.119	509	460
. Part-time	2052	462	313	775	168	159
. Total in FTE	2053	11.328	2.218	13.546	513	503
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	6.550	*	*	482	*
. Part-time	2102	310	*	*	128	*
. Total in FTE	2103	6.767	*	*	489	*
Contract for a definite period						
. Full-time	2111	4.265	*	*	278	*
. Part-time	2112	148	*	*	58	*
. Total in FTE	2113	4.331	*	*	286	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	132	*	*	13	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	134	*	*	13	*
Replacement contract						
. Full-time	2131	95	*	*	29	*
. Part-time	2132	2	*	*	1	*
. Total in FTE	2133	96	*	*	29	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	11.995	1.976	13.971	546	489
. Part-time	3052	1.294	339	1.633	306	172
. Total in FTE	3053	12.831	2.135	14.965	553	537
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	8.552	*	*	530	*
. Part-time	3102	1.131	*	*	286	*
. Total in FTE	3103	9.315	*	*	541	*
Contract for a definite period						
. Full-time	3111	3.279	*	*	266	*
. Part-time	3112	156	*	*	57	*
. Total in FTE	3113	3.347	*	*	278	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	70	*	*	10	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	71	*	*	10	*
Replacement contract						
. Full-time	3131	94	*	*	28	*
. Part-time	3132	6	*	*	5	*
. Total in FTE	3133	98	*	*	29	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	354	*	*	154	*
. Part-time	3402	101	*	*	64	*
. Total in FTE	3403	420	*	*	180	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	1.144	*	*	153	*
. Part-time	3412	307	*	*	101	*
. Total in FTE	3413	1.352	*	*	185	*
Dismissal						
. Full-time	3421	2.825	*	*	357	*
. Part-time	3422	306	*	*	122	*
. Total in FTE	3423	3.044	*	*	368	*
Other reason						
. Full-time	3431	7.672	*	*	487	*
. Part-time	3432	580	*	*	201	*
. Total in FTE	3433	8.015	*	*	495	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	58.201	407	58.608	414	79
. Number of actual training hours	5802	1.581.282	7.645	1.588.927	414	79
. Costs for the enterprise	5803	112.272	343	112.615	449	179
- of which gross costs directly linked to training	58031	113.305	329	113.634	414	79
- of which fees paid and payments to collective funds	58032	4.337	84	4.421	249	134
- of which grants and other financial advantages received (to deduct)	58033	5.369	70	5.439	143	28
Women						
. Number of employees involved	5811	16.200	75	16.275	330	31
. Number of actual training hours	5812	417.847	1.424	419.271	330	31
. Costs for the enterprise	5813	29.927	86	30.013	370	94
- of which gross costs directly linked to training	58131	30.069	80	30.149	330	31
- of which fees paid and payments to collective funds	58132	580	13	594	202	80
- of which grants and other financial advantages received (to deduct)	58133	722	8	730	94	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	31.520	343	31.863	273	55
. Number of actual training hours	5822	1.104.001	13.734	1.117.735	273	55
. Costs for the enterprise	5823	53.831	286	54.117	273	55
Women						
. Number of employees involved	5831	7.234	67	7.301	205	28
. Number of actual training hours	5832	228.850	4.251	233.101	205	28
. Costs for the enterprise	5833	10.955	85	11.041	205	28
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.456	168	1.624	65	40
. Number of actual training hours	5842	179.940	47.083	227.023	65	40
. Costs for the enterprise	5843	5.961	262	6.223	64	40
Women						
. Number of employees involved	5851	551	27	578	25	8
. Number of actual training hours	5852	76.825	3.415	80.240	25	8
. Costs for the enterprise	5853	3.275	36	3.310	25	8