NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

		AMOUNTS				ENTERP.	
	Codes -		Abbreviated			i	
	<u>'</u>				 I	, 	
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					     		
2.1.ASSETS					     		
2.1.1.FIXED ASSETS	20/28	39.138.970	465.272	39.604.241	     188	     1.665	
A.Formation expenses	20	173	251	424	5	53	
B.Intangible fixed assets	21	131.861	14.015	145.876	83	277	
C.Tangible fixed assets	22/27	1.971.002	356.963	2.327.965	   174	   1.611	
<ul><li>Land and buildings</li><li>Plant, machinery</li><li>and equipment</li></ul>	22	434.820 999.587	246.901 46.717	681.720 1.046.304		863 1.219	
and equipment . Furniture and vehicles	24	39.872	42.401	82.273	143	1.314	
vences. . Leasing and similar rights	25	11.824	7.108	18.931	26	122	
Other tangible fixed assets  Assets under construction and advance payments	26 27	26.950 457.950	12.490 1.347	39.440 459.297		267 12	
D.Financial fixed assets . Affiliated enterprises	28   280/1	37.035.933 37.002.411	94.043	37.129.976	138 61	877 *	
- Participating interests	280	36.503.275	*	*	56	*	
- Amounts receivable . Other enterprises linked by	281   282/3	499.136   15.620	*	*	10	*	
participating interests	j		*	*	j		
<ul><li>Participating interests</li><li>Amounts receivable</li></ul>	282 283	15.169 451	*	*	17 5	*	
. Other financial assets	284/8	17.901	*	*	118	*	
- Shares - Amounts receivable and cash guarantees	284   285/8	997  16.904 	*   *   	*	21 113	*   *	
2.1.2.CURRENT ASSETS	29/58	10.585.484	    909.031	11.494.515	201	1.811	
A.Amounts receivable after	29	39.614	15.220	54.834	30	57	
more than one year . Trade debtors	290	16.147	3.886	20.033	7	   14	
. Other amounts receivable	291	23.467	11.334	34.801		45	
B.Stocks and contracts in progress	3	2.017.182	120.045	2.137.227	140	1.311	
. Stocks	30/36	2.017.162	119.515	2.136.676		1.311	
<ul><li>Raw materials and consumables</li><li>Work in progress</li></ul>	30/31   32	724.187 50.931	*	*	31	*	
- Finished goods	33	636.260	*	*	11	*	
<ul><li>Goods purchased for resale</li><li>Immovable property intended</li></ul>	34 35	601.584   1.609	*	*	124	*     *	
for sale	33	1.009	i		1		
- Advance payments . Contracts in progress	36 37	2.591 21	* 530	* 551	3 1	*   5	
C.Amounts receivable within one year	40/41	7.320.409	418.463	7.738.871		1.757	
. Trade debtors . Other amounts receivable	40   41	6.129.170 1.191.239	317.385  101.078	6.446.555 1.292.316		1.557    1.571	
D.Current investments	50/53	532.968	61.145	594.113	!	266	
. Own shares . Other investments	50   51/53	6.633 526.336	*	*	32	*	
E.Cash at bank and in hand	54/58	584.308	204.606	788.914	184	1.738	
F.Deferred charges and accrued income	490/1	91.003	89.552	180.555	   155 	1.044	
TOTAL ASSETS	20/58	49.724.454	1.374.302	51.098.756	201	1.813	

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

		P.					
			AMOUNTS		NUM. OF		
	Codes -		Abbreviated				
2.2.EQUITY AND LIABILITIES							
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	14.854.715 -23.902	503.775 -45.437	15.358.490 -69.339		1.560	
A.Capital	10	2.765.616	182.350	2.947.966	1	1.811	
. Issued capital . Uncalled capital	100 101	2.768.522 2.906	187.870  5.520	2.956.392 8.426	!	1.811	
B.Share premium account	11	6.000.286	633	6.000.919	15	16	
C.Revaluation surpluses	12	10.790	10.531	21.321	11	39	
D.Reserves	13	643.526	230.011	873.538	1	1.648	
. Legal reserve . Reserves not available	130 131	210.625	9.510 1.253	220.136 10.996		1.629    57	
- In respect of own shares held	1310	6.633	1.255	6.633		37	
- Other	1311	3.111	1.253	4.364		57	
. Untaxed reserves . Available reserves	132 133	75.696   347.461	32.418 186.830	108.115 534.291	1	603 927	
	133	547.401	100.030	334.231	11/	727	
E.Profit carried forward (+) Loss carried forward (-)		5.550.776 -146.417	123.421 -87.384	5.674.197 -233.801	1	839 617	
F.Investment grants	15	6.236	1.953	8.189	17	49	
G.Advance to associates on the sharing out of the assets	19		3.178	3.178		3	
2.2.2.PROVISIONS AND DEFERRED TAXES	16	333.120	22.208	355.328	100	270	
A.Provisions for liabilities and charges	160/5	328.744	17.479	346.223		181	
. Pensions and similar obligations . Taxation	160 161	45.818	*	*	28	*	
Major repairs and maintenance Other liabilities and charges	162 163/5	152.460 130.466	* *	*	26 55	*	
B.Deferred taxes	168	4.376	4.729	9.105	38	107	
2.2.3.AMOUNTS PAYABLE	17/49	34.560.521	893.756	35.454.277	200	1.790	
A.Amounts payable after more than one year	17	25.756.050	181.173	25.937.223	107	1.059	
. Financial debts - Credit institutions, leasing and other	170/4 172/3	25.359.757 19.328.867	168.682 127.145	25.528.439 19.456.013	1	1.001	
similar obligations * Leasing and	172	2.847	*	*	22	*	
similar obligations * Credit institutions	173	19.326.021	*	*	70	*	
- Other loans	174/0	6.030.889		6.072.426		241	
* Subordinated loans	170	186.733	*	*	10	*	
* Unsubordinated debentures * Other loans	171 174	5.844.157	*	*	34	"	
. Trade debts	175		534	534		6	
- Suppliers - Bills of exchange payable	1750 1751		*	*		*	
. Advances received on contracts in progress	176	130	395	526	1	5	
. Other amounts payable	178/9	396.163	11.561	407.724	28	149	
B.Amounts payable within one year	42/48	8.663.455	705.615	9.369.071	200	1.782	
. Current portion of amounts payable after more than one year falling due within one year	42	30.327	42.922	73.248	81	1.023	
. Financial debts - Credit institutions	43 430/8	729.740 330.490	55.929 52.084	785.669		460   436	
- Credit institutions - Other loans	430/8	330.490	3.845	382.575 403.094		436	
. Trade debts	44	5.975.370	320.915	6.296.285	197	1.707	
- Suppliers - Bills of exchange payable	440/4 441	5.975.370	320.643 272	6.296.013		1.705	
- Bills of exchange payable  . Advances received on contracts in progress	441	122.860	2.348	272 125.208		100	
. Taxes, remuneration and social security	45	476.977	130.210	607.187	180	1.557	
- Taxes - Remuneration and social security	450/3 454/9	337.276   139.702	115.393 14.817	452.668 154.519		1.475	
- Remuneration and social security  Other amounts payable	454/9	1.328.181	153.291	1.481.473		1.321	
C.Deferred charges and accrued income	492/3	141.016	6.968	147.984	149	678	
TOTAL LIABILITIES	10/49	49.724.454	1.374.302	51.098.756	201	1.813	

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

					P.	3
			AMOUNTS		NUM. OF	
	Codes -   	Complete	Abbreviated		Comp.	
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< < < Amounts in thousands of EUR > > >						!   
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	4.412.681 -5.373	248.480 -3.091	4.661.161 -8.464	188 13	1.581
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74   70	86.596.358 85.549.432	* 620.292	* 86.169.724	200   185	*   *   253
increase (+) decrease (-)	71   71	49.173 -17.180	*	*	j 6	*   *
. Own construction capitalised	72	10.647	*	*	7	*
. Other operating income	74	1.004.286	*	*	185	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	86.035.287 82.189.050	*   594.433	* 82.783.482	201 201	*   272 
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	78.771.461 78.730.432	* *	*	   167   164	*
decrease (+)	!	183.445	*	*	78	*
increase (-) . Services and other goods	61	-142.416 3.417.589	*	*	69 201	*
. Remuneration, social security and pensions $(+)/(-)$	62	991.409	103.261	1.094.670	158	996 
<ul> <li>Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</li> <li>Amounts written down stocks,</li> </ul>	630	376.511	57.827   	434.338	176   	1.617
<pre>contracts in progress and trade debtors :</pre>						 
appropriations (+) write-backs (-)	631/4   631/4	40.175 -2.560	3.110 -2.506	43.285 -5.066	64	180 58
. Provisions for risks and charges : appropriations (+)	į	35.424	1.251	36.675	j   28	j I 57
	635/7 640/8	-96.996 2.502.275	-1.253 21.285	-98.249 2.523.560	36 200	40
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	680.649 -119.579	74.767   -12.353	755.417 -131.931	   161   40	1.284 522
D.FINANCIAL INCOME	75	1.716.133	16.028	1.732.160	   195	   1.552
<ul><li>Income from financial fixed assets</li><li>Income from current assets</li><li>Other financial income</li></ul>	750 751 752/9	1.651.278 7.160 57.695	*   *   *	* *	51 160 156	*   *   *
E.FINANCIAL CHARGES	65	588.613	20.261	608.874	199	   1.776
<ul> <li>Debt charges</li> <li>Amounts written down on current assets except stocks, contracts in progress and trade debtors:</li> </ul>	650 651	514.087 167	*   *   	*	172 6	*
appropriations (write-backs) (+)/(-)					<u> </u>	 
. Other financial charges	652/9	74.358	*	*	193	* 
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	1.888.954	72.325	1.961.279	162	1.224
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-200.364	-14.144	-214.507	39	585 
<pre>G.EXTRAORDINARY INCOME . Write-back of depreciation and   of amounts written down intangible and   tangible fixed assets</pre>	76 760	68.392 55	8.711	77.103	75 5	468 *
. Write-back of amounts written down	761	420	*	*	2	*
financial fixed assets . Write-back of provisions for	762	80	*	*	1	*
extraordinary liabilities and charges . Gains on disposal of	763	57.026	*	*	44	   *
fixed assets . Other extraordinary income	764/9	10.812	*	*	   46	   *
H.EXTRAORDINARY CHARGES	66	1.202.990	7.424	1.210.414	80	   502
. Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets	660	383	*	*	6	302   * 
. Amounts written down financial fixed assets	661	1.190.332	*	*	6	*

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

		Codes	AMOUNTS			NUM. OF	ENTERF
		codes -	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets							 
. Provisions for extraordinary liabilities a	.nd						
charges appropriations	( , )	662	   389	*	*	4	,
uses		662	-3.134	*	*	3	!
. Losses on disposal of	( )	663	879	*	*	31	i
fixed assets		į				İ	İ
. Other extraordinary charges		664/8	14.142	*	*	59	į
	( - )	669		*	*		ļ
assets as restructuring costs							 
PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	760.598	74.174	834.773	165	1.2
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-206.607	-14.705	-221.312	36	   5
TRANSFER FROM DEFERRED TAXES		780	847 l	661	1.508	33	
							İ
TRANSFER TO DEFERRED TAXES		680	500	467	967		
INCOME TAXES		67/77	-115	-161	-276	1	!
INCOME TAXES	(+)	67/77	74.885	16.986	91.871	1	
. Income taxes . Adjustment of income taxes and		670/3   77	75.871   1.102	*	*	168	
write-back of tax provisions		//	1.102			40	   
PROFIT FOR THE PERIOD	(+)	9904	691.448	57.884	749.332	166	1.2
LOSS FOR THE PERIOD		9904	-211.879	-15.047	-226.925		5
TRANSFER FROM UNTAXED RESERVES		789	8.497	1.462	9.959	31	
TRANSFER TO UNTAXED RESERVES		689	45.117	1.824	46.941	20	   
PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	647.360 -204.410	57.243 -14.768	704.603 -219.178		
= = = = 4 APPROPRIATION ACCOUNT = = = = = $< < < $ Amounts in thousands of EUR $> > > > $	= =						i i
Profit to be appropriated	(+)	9906	9.492.914	180.511	9.673.425	150	1.1
Loss to be appropriated		9906	-146.766	-89.284	-236.050		!
. Profit for the period avail. For appropr.			647.360	57.243	704.603		
Loss for the period avail. For appropr.			-204.410	-14.768	-219.178		
. Profit brought forward Loss brought forward	(+)	14P	9.021.802   118.604	132.459 -83.707	9.154.261 -202.310		!
_	( - )		į	į		İ	İ
Transfers from capital and reserves		791/2	30.676	49.896	80.572	!	!
. from capital and share premium account . from reserves		791 792	262   30.414	*	*	1 20	1
Transfers to capital and reserves		691/2	24.377	25.413	49.790	65	
. to capital and share premium account		691	262	1.915	2.177	1	j
. to legal reserve		6920	3.356	1.663	5.019		!
. to other reserves		6921	20.759  	21.835	42.593	48	4 
Profit to be carried forward Loss to be carried forward	( + ) ( - )	!	5.550.776 -146.417	123.421 -87.384	5.674.197 -233.801	117	8   6
Partners' contribution in respect of losses		794		239	239		
Profit to be distributed		694/6	3.948.089	79.913	4.028.001	49	3
. Dividends		694	3.937.705	76.804	4.014.509		!
. Directors' or managers' entitlements		695	3.277	2.202	5.479		:
. Directors of managers entitlements				907	8.014		

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

			AMOUNIEG			
	Codes -		AMOUNTS		NUM. OF	ENTERP.
	 	Complete	Abbreviated 	Total	Comp.	Abbr.   
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES					_	
Net book value at the end of the preceding period	20P	49	*	*	5 	*
Movements during the period						
. New expenses incurred . Depreciation	8002 8003	138	*	*	1 2	*
. Other (+)/(-)		İ	*	*		*
Net book value at the end of the period Of which	20	173	*	*	5	*
<ul> <li>Formation or capital increase expenses, loan issue expenses and other formation expenses</li> </ul>	200/2	137	*	*	1	*
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8059P	575.756	44.669	620.424	106	573
. Acquisitions,	8029	47.741	4.069	51.810	42	74
including produced fixed assets . Sales and disposals	8039	38.560	1.623	40.183	14	32
. Transfers from one heading to another (+)/(-)		4.575	-25	4.550	11	1 1
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	589.511	47.090	636.601	108	581
At the end of the preceding period Movements during the period	8129P	456.778	30.751	487.529	105	563
. Recorded . Written back	8079   8089	34.918	3.638	38.556 1	!	297
. Acquisitions from third parties	8099	1   3.347		3.347	2 3	
. Cancelled owing to sales and	8109	37.376	1.289	38.665	14	31
<pre>disposals . Transferred from one heading to another(+)/(-) At the end of the period</pre>	8119 8129	-16    457.650	-25  33.075	-40 490.725		   2    572
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	131.861	14.015	145.876	83	277
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE  At the end of the preceding period	8051P	72.999	*	*	l l 25	*
Movements during the period						
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8021	835	*	*	8	*
. Sales and disposals	8031	19	*	*	2	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041   8051	1.325  75.141	*	*	25	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į				
At the end of the preceding period Movements during the period	8121P	48.546	*	*	25	*
. Recorded	8071	5.723	*	*	16	*
<ul> <li>Written back</li> <li>Acquisitions from third parties</li> </ul>	8081   8091	11	*	*	   1	*
. Cancelled owing to sales and	8101	7	*	*	2	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*		
At the end of the period	8121	54.274	*	*	25	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	20.867	*	*	14	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8052P	218.926	*	*	62	*
. Acquisitions,	8022	3.023	*	*	28	*
<pre>including produced fixed assets . Sales and disposals</pre>	8032	12.903	*	*	   11	   *
. Transfers from one heading to another $(+)/(-)$	8042	3.505	*	*	8	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	212.551	*	*	66	*
At the end of the preceding period	8122P	177.489	*	*	62	*
Movements during the period . Recorded	8072	11.212	*	*	   56	
. Written back	8082	11.212	*	*	2	*
. Acquisitions from third parties . Cancelled owing to sales and	8092   8102	12.435	*	*	   11	*
disposals		į		••		"
. Transferred from one heading to another(+)/(-)	8112	-27	*	*	3	*   

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

						6
			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	   176.237		*	 l 66 l	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	36.314		*	54	*
5.2.3.GOODWILL a)ACQUISITION VALUE			İ			ļ
At the end of the preceding period Movements during the period	8053P	283.831	*	*	70	*
. Acquisitions,	8023	43.883	*	*	18	*
<pre>including produced fixed assets . Sales and disposals</pre>	8033	   25.638	*	*	   7	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8043 8053	-256 301.820	*	*	3     69	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	230.743	*	*	69	*
Movements during the period			.	*		
. Recorded . Written back	8073 8083	17.983	*	*	51   	* *
. Acquisitions from third parties	8093	3.336	*	*	3	*
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8103	24.934	*	*	7  	*
. Transferred from one heading to another(+)/(-)		12	*	*	2	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8123 212	227.140 74.680	*	*	69     44	*
F 2 4 ADVANCE DAYMENTED						
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8054P		*	*		*
. Acquisitions,	8024		*	*		*
<pre>including produced fixed assets . Sales and disposals</pre>	8034		*	*		*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*		*
At the end of the preceding period Movements during the period	8124P		*	*		*
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8094 8104		*	*	 	*
disposals . Transferred from one heading to another $(+)/(-)$	8114		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P	   7.770.661	876.858	8.647.520	   176	1.642
Movements during the period . Acquisitions,	8169	514.093	70.769	584.862		1.161
including produced fixed assets		İ	į			į
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8179 8189	136.443 -4.830	36.697   -192	173.140 -5.021	96     14	554   15
At the end of the period b)REVALUATION GAINS	8199	8.143.483	910.738	9.054.221	178	1.687
At the end of the preceding period  Movements during the period	8259P	57.867	7.950	65.818	12	37
. Recorded	8219	108	305	413	2	4
<ul> <li>Acquisitions from third parties</li> <li>Cancelled</li> </ul>	8229 8239		82	82		2
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	57.975	8.173	66.148	   13	39
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ	į			į
At the end of the preceding period Movements during the period	8329P	5.994.736	535.191 	6.529.927	174  	1.627
. Recorded . Written back	8279 8289	341.959 54	54.346    144	396.304 197	174    5	1.599
. Acquisitions from third parties	8299	2.399	315	2.714		4
. Cancelled owing to sales and disposals	8309	108.418	27.809	136.227	91	529
. Transferred from one heading to another(+)/(-)	8319	-167	49	-119		29
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	6.230.455 1.971.002	561.948  356.963	6.792.404 2.327.965	177    174	1.675  1.611
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	į Į
5.3.1.LAND AND BUILDINGS						ļ
a)ACQUISITION VALUE	01015	1 202 012	*	*	100	
At the end of the preceding period Movements during the period	8191P	1.202.913	İ	*	126	*
. Acquisitions,	8161	28.688  	*	*	57  	*

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

	P. 7					
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets		 	 I			 
. Sales and disposals	8171	48.072	*	*	23	*
. Transfers from one heading to another (+)/(-)		4.091	*	*	16	*
At the end of the period	8191	1.187.620	*	*	124	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	8.252	*	*	9	*
Movements during the period . Recorded	8211	106	*	*	1	*
. Acquisitions from third parties	8221	100	*	*	+	*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period  c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	8.358	*	*	9	*
At the end of the preceding period	8321P	750.479	*	*	119	*
Movements during the period						
Recorded Written back	8271   8281	42.674	*	*	114	*
. Acquisitions from third parties	8291	222	*	*	3	*
. Cancelled owing to sales and	8301	33.511	*	*	21	*
disposals					İ	ļ į
. Transferred from one heading to another(+)/(-)		1.295	*	*	9	*
At the end of the period  d)NET BOOK VALUE AT THE END OF THE PERIOD	8321   22	761.158  434.820	^   *	*	119	^     *
WINE BOOK VALUE AT THE END OF THE PERIOD		131.020			1 120	i i
5.3.2.PLANT, MACHINERY AND EQUIPMENT	İ	İ				ļ į
a)ACQUISITION VALUE	01005	6 010 000	*		1.40	
At the end of the preceding period  Movements during the period	8192P	6.012.227	*	*	149	*
. Acquisitions,	8162	82.633	*	*	108	*
including produced fixed assets			.			
<ul><li>Sales and disposals</li><li>Transfers from one heading to another (+)/(-)</li></ul>	8172	67.004  91.182	*	*	56	*
At the end of the period	8192	6.119.038	*	*	150	*
b)REVALUATION GAINS					İ	i i
At the end of the preceding period	8252P	49.606	*	*	7	*
Movements during the period . Recorded	8212		*	*		*
. Recorded  . Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another(+)/(-)		İ	*	*		*
At the end of the period	8252	49.606	*	*	7	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	4.953.870	*	*	147	*
Movements during the period	03221	1.555.070			1 11	i i
. Recorded	8272	270.954	*	*	139	*
. Written back	8282	51	*	*	4	*
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302	1.676  57.611	^   *	*	56	*
disposals	0302	37.011				i i
. Transferred from one heading to another(+)/(-)		219	*	*	11	*
At the end of the period	8322	5.169.056	*	*	150	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	999.587	^	^	136	·
5.3.3.FURNITURE AND VEHICLES						i i
a)ACQUISITION VALUE	į	į			İ	ļ į
At the end of the preceding period	8193P	253.190	*	*	151	*
Movements during the period . Acquisitions,	8163	12.050	*	*	103	*
including produced fixed assets	0103	12.050			103	i i
. Sales and disposals	8173	13.380	*	*	71	*
. Transfers from one heading to another (+)/(-)		3.478	*	*	18	*
At the end of the period b)REVALUATION GAINS	8193	255.339	*	*	154	*
At the end of the preceding period	8253P	9	*	*	1	*
Movements during the period						j j
Recorded	8213	2	*	*	1	*
. Acquisitions from third parties . Cancelled	8223 8233		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8253	11	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		005 050	.		1.50	
At the end of the preceding period  Movements during the period	8323P	207.978	*	*	150	*
. Recorded	8273	18.844	*	*	146	*
. Written back	8283	2	*	*	2	*
. Acquisitions from third parties	8293	422	*	*	2	*
. Cancelled owing to sales and disposals	8303	12.103	*	*	70	*
. Transferred from one heading to another(+)/(-)	8313	339   339	*	*	9	*
At the end of the period	8323	215.478	*	*	154	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	39.872	*	*	143	*
l 	l	<u> </u>	 		I 	ı   

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

		AMOUNTS   NUM. 0					
	Codes -	Complete	Abbreviated	Total	   Comp.	   Abbr.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE							
At the end of the preceding period Movements during the period	8194P	14.671	*	*	32	*	
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8164	6.340	*	*	12	*   	
. Sales and disposals	8174	269	*	*	6	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184	-862 19.880	*	*	30	*	
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*		*	
Movements during the period . Recorded	8214		*	*		   *	
. Acquisitions from third parties	8224	į	*	*		*	
. Cancelled	8234		*	*		*	
. Transferred from one heading to another(+)/(-)	8244   8254		*	*		*	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0254		"			] "   	
At the end of the preceding period	8324P	7.553	*	*	32	*	
Movements during the period	İ	ļ	į		İ		
. Recorded	8274	1.568	*	*	26	*	
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8284   8294	   80	*	*	1	*	
. Cancelled owing to sales and	8304	191	*	*	6		
disposals	3301	171	i				
. Transferred from one heading to another(+)/(-)		-954	*	*	6	*	
At the end of the period	8324	8.056	*	*	30	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	11.824	*	*	26	*	
Land and buildings	250	7.242	*	*	4	   *	
Plant, machinery and equipment	251	427	*	*	4	*	
Furniture and vehicles	252	4.154	*	*	19	*	
5.3.5.OTHER TANGIBLE FIXED ASSETS			i				
a)ACQUISITION VALUE	İ	ļ	į		İ		
At the end of the preceding period	8195P	101.087	*	*	53	*	
Movements during the period . Acquisitions,	8165	8.286	*	*	24		
including produced fixed assets	0103	0.200			21		
. Sales and disposals	8175	6.691	*	*	18	*	
. Transfers from one heading to another $(+)/(-)$		937	*	*	7	*	
At the end of the period b)REVALUATION GAINS	8195	103.619	*	*	52	*	
At the end of the preceding period	8255P		*	*		   *	
Movements during the period							
. Recorded	8215	ĺ	*	*		*	
. Acquisitions from third parties	8225		*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8235		*	*			
At the end of the period	8255		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8325P	74.839	*	*	52	*	
Movements during the period	0.775	E 000	*		4.5		
. Recorded . Written back	8275 8285	7.899 0	*	*	47	*     *	
. Acquisitions from third parties	8295	١	*	*	1	*	
. Cancelled owing to sales and	8305	5.003	*	*	18	*	
disposals	0215		*	*	-	   *	
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	-1.066  76.669	*	*	5 51	*     *	
d) NET BOOK VALUE AT THE END OF THE PERIOD	26	26.950	*	*	47	*	
		_3.,500	i		-7	j i	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	į	ļ	į			ļ	
a)ACQUISITION VALUE	8196P	186.574	*	*	33	*	
At the end of the preceding period Movements during the period	01305	100.5/4	^	*	33	·	
. Acquisitions,	8166	376.096	*	*	27	*	
including produced fixed assets			į			ļİ	
. Sales and disposals	8176	1.026	*	*	5	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8186   8196	-103.656    457.988	*	*	21	*     *	
b)REVALUATION GAINS	0190	±3/.900	,		30		
At the end of the preceding period	8256P		*	*		*	
Movements during the period		ļ	į			ļ	
. Recorded	8216		*	*		*	
. Acquisitions from third parties . Cancelled	8226 8236		*	*		*	
. Transferred from one heading to another(+)/(-)			*	*			
At the end of the period	8256		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period		ļ	į			ļ	
	8326P	18	*	*	3	*	

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

		P. 9					
	Q - 3	 	AMOUNTS		NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.	
Movements during the period		<u>.</u>		 I	 I	<del>-</del>	
. Recorded	8276	20	*	*	2	*	
. Written back	8286		*	*		*	
. Acquisitions from third parties	8296 8306		*	*   *		*	
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8306	 		<u>"</u> 		"	
. Transferred from one heading to another(+)/(-)	8316		*	*		*	
At the end of the period	8326	38	*	*	3	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	457.950	*	*	29	*	
5.4.STATEMENT OF FINANCIAL FIXED ASSETS							
SPECIFICALLY FOR ABRIDGED FORMS :							
a)ACQUISITION VALUE		 					
At the end of the preceding period	8395P	*	95.022	*	*	867	
Movements during the period	0265		6 105	*	*	   197	
. Acquisitions . Sales and disposals	8365 8375	^     *	6.105 1.214	`   *	*	197	
. Transfers from one heading to another (+)/(-)		*	113	*	*	5	
. Other movements $(+)/(-)$		*	-3.250	*	*	13	
At the end of the period	8395	*	96.775	*	*	889	
b)REVALUATION GAINS  At the end of the preceding period	8455P	   *	1.559	*	*	4	
Movements during the period	04331		1.555			1	
. Recorded	8415	*	418	*	*	3	
. Acquisitions from third parties	8425	*		*	*		
<ul> <li>Cancelled</li> <li>Transferred from one heading to another(+)/(-)</li> </ul>	8435 8445	*	-6	*   *	*	1	
At the end of the period	8455	*	1.970	*	*	4	
c)AMOUNTS WRITTEN DOWN STOCKS		į į				j j	
At the end of the preceding period	8525P	*	4.274	*	*	19	
Movements during the period . Recorded	8475	*	374	*	*	   8	
. Written back	8485	*	3,1	*	*		
. Acquisitions from third parties	8495	*		*	*		
. Cancelled owing to sales and	8505	*	1	*	*	1	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	*	0	   *	*		
At the end of the period	8525	*	4.648	*	*	24	
d)UNCALLED AMOUNTS		İ					
At the end of the preceding period	8555P	*	47	*	*	6	
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	^     *	7 54	`   *	*	2 8	
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	94.043	*	*	877	
SPECIFICALLY FOR COMPLETE FORMS :		 					
A.TOTAL OF FINANCIAL FIXED ASSETS		j				i i	
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL		İ				l l	
a)ACQUISITION VALUE	02045	20 562 505	*	_			
At the end of the preceding period Movements during the period	8394P	39.763.587	*	*	72	*	
. Acquisitions	8364	66.615	*	*	23	*	
. Sales and disposals	8374	1.574.075	*	*	16	*	
. Transfers from one heading to another $(+)/(-)$		442	*	*	1	*	
At the end of the period b)REVALUATION GAINS	8394	38.256.570	*	*	74	*	
At the end of the preceding period	8454P	1.084	*	*	2	*	
Movements during the period							
. Recorded	8414	4.108	*	*	1	*	
. Acquisitions from third parties . Cancelled	8424 8434	1.084	*	*	1 2	*	
. Transferred from one heading to another(+)/(-)		1.004	*	*		*	
At the end of the period	8454	4.111	*	*	1	*	
c)AMOUNTS WRITTEN DOWNS							
At the end of the preceding period Movements during the period	8524P	548.656	*	*	13	*	
. Recorded	8474	1.190.332	*	*	6	*	
. Written back	8484	35	*	*	1	*	
. Acquisitions from third parties	8494	ļ	*	*		*	
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8504		*	*		*	
. Transferred from one heading to another(+)/(-)	8514		*	*		*	
At the end of the period	8524	1.738.953	*	*	16	*	
d) UNCALLED AMOUNTS	05545		*	*		*	
At the end of the preceding period Movements during the period $(+)/(-)$	8554P 8544	37   2.250	*	*   *	2	*	
At the end of the period (+//(-)	8554	2.287	*	*	2	*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	36.519.441	*	*	72	*	
A.2.TOTAL AMOUNTS RECEIVABLE							
a)NET BOOK VALUE AT THE END OF	8644P	508.437	*	*	123	*	
						i	

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

Codes						P. 1	10
THE PROMOTION PERSON binary Marker Complete Abbreviated   Total   Comp.   Abbre.    binary Marker Complete Person binary Marker Complete   Section	 	ا ا		AMOUNTS		NUM. OF	ENTERP.
Description   Description		Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.
10   10   10   10   10   10   10   10	THE PRECEDING PERIOD	 I	 I	 	 	 	
Repoyments	b) MOVEMENTS DURING THE PERIOD	İ					
Amounts written down	!						1 1
Amounts written book			90.046			49	l I
Others   CHAPT MODE VALUE AT THE MED OF THE PERIOD   0.000   1.000		!	384	*	*	1	*
STATE   STAT	!				*	1	*
### ACCUMENTATION PATTERN DOT CONTROLLED ### ACCUMENTS   Sept			7		*	!	l I
### CONCRETE FORMS  1.1 PARTICIPATING ENTERCEDS AND SURRES  2.1 PARTICIPATING ENTERCEDS AND SURRES  2.2 At the end of the preneding period  At the end of the preneding period  Acquisitions possile  Trensfers from one heading to another (+)/(-) 8381  At the end of the period  PARTICIPATING AUGUSTAN  At the end of the period  PARTICIPATING AUGUSTAN  At the end of the period  PARTICIPATING AUGUSTAN  ACQUISITION CALLS  **Trensfers from one heading to another (+)/(-) 8481  **Acquisitions from third parties	d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS		516.492	*	,   * 	120	*
3.4.1.APPILIAMED INTERPRISES	B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
1.1.PARTICIPATING INTERESTS AND SIRRES							
### At the end of the period   8991p   39,748,442   758   75					 	 	
## Wovements during the period							
Acquisitions   Safe   6.4910   . 21		8391P	39.748.442	*	*	58	*   
Transfers from one heading to another (+)/(-) 8381	. Acquisitions			*	*		*
At the end of the period			1.573.959	*	*	15	*
b)HEVALUATION CAINS			38 230 303	*   *	*   *	50	*
Movements during the pariod   Saturation	b)REVALUATION GAINS		İ				"
Recorded		8451P	1.084	*	*	2	*
Cancelled   Resident		- 1	4.108	*	*		1 1
Transferred from one heading to another(+)/(-) 8441		!		*	*		*
At the end of the period 8451 4.111			1.084		`   *		*
At the end of the preceding period 8521P 548.131 * Movements during the period . Recorde	At the end of the period	!	4.111	*	*	1	*
Recorded	At the end of the preceding period	8521P	548.131	*	*	10	*
Written back		8471	1.189.883	*	   *	4	*
Cancelled owing to sales and disposals   *		- !	!	*	*		*
disposals   . Transferred from one heading to another(+)/(-) 8511   . At the end of the period   . 8521   1.737.979   .   .   .   .   .   .   .   .   .		!	İ	*	*	ļ	*
At the end of the period	disposals	į		*	*		*
Althe end of the preceding period			1 737 979			1 13	*
Movements during the period (+)/(-) 8541 2.250		0521	1.737.373				
At the end of the period (*)/(*) 851 2.250 * 2 * 2 * (*) * (						1	1 1
e   NET BOOK VALUE AT THE END OF THE PERIOD   280   36.503.275			!		· · ·		
a)NET BOOK VALUE   281P				*	*		*
a)NET BOOK VALUE   281P					[ 		
b)MOVEMENTS DURING THE PERIOD   Additions		281P	488.310	*	*	11	*
Additions		ļ	ļ				
Repayments		Q 5 Q 1	05 387	*	   *	5	*
Amounts written down 8601					*		1 1
Exchange differences	. Amounts written down	!			· · ·		
. Other movements					*		1 1
C)NET BOOK VALUE AT THE END OF THE PERIOD			-10		*   *	I	1 1
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS   8651		!	499.136	*	*	10	
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period 8392P 14.037 * 16 * Movements during the period . Acquisitions 8362 1.705 * 3 * . Sales and disposals 8372 115 * 1 * . Transfers from one heading to another (+)/(-) 8382 442 * 1 1 * At the end of the period 8392 16.069 * 17 * b)REVALUATION GAINS At the end of the preceding period 8452P * 17 * Movements during the period . Recorded 8412 * * 1 * . Acquisitions from third parties 8422 * * * . Cancelled 8432 * * * . Transferred from one heading to another(+)/(-) 8442 * * At the end of the period 8452 * *  **  **  **  **  **  **  **  **  *	d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	- 1		*	*		*
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period							
a)ACQUISITION VALUE At the end of the preceding period 8392P 14.037  Movements during the period  . Acquisitions 8362 1.705 * 3 * 3 * .  . Sales and disposals 8372 115 * 1 * .  . Transfers from one heading to another (+)/(-) 8382 442 * 1 * .  At the end of the period 8392 16.069 * 17 * .  b)REVALUATION GAINS  At the end of the preceding period 8452P * .  Movements during the period  . Recorded 8412 * .  . Acquisitions from third parties 8422 * .  . Cancelled 8432 * .  . Transferred from one heading to another(+)/(-) 8442 * .  At the end of the period 8452P * .  At the end of the period 8452 * .  At the end of the period 8452 * .  At the end of the period 852P 451 * .  Movements during the period 8522P 451 * .  Movements during the period 8522P 451 * .  Movements during the period 8522P 451 * .  At the end of the preceding period 8522P 451 * .  Movements during the period 8522P 451 * .							
Movements during the period . Acquisitions	a)ACQUISITION VALUE	į	İ				j
Acquisitions		8392P	14.037	*	*	16	*
Sales and disposals		8362	1.705	*	*	3	*
At the end of the period 8392 16.069 * 17 * b)REVALUATION GAINS  At the end of the preceding period 8452P	. Sales and disposals	8372	115	*		1	1 1
b)REVALUATION GAINS At the end of the preceding period 8452P Movements during the period . Recorded . Recorded . Acquisitions from third parties 8422 . Cancelled . Transferred from one heading to another(+)/(-) 8442 At the end of the period 8452  c)AMOUNTS WRITTEN DOWN At the end of the preceding period 8522P Movements during the period  8452  *  *  *  *  *  *  *  *  *  *  *  *  *			!		*		1 1
At the end of the preceding period 8452P		8392	16.069	*	* 	17	*
. Recorded 8412	At the end of the preceding period	8452P		*	*		*
. Acquisitions from third parties 8422		8412		*	   *		*
Cancelled							1 1
At the end of the period 8452 * * * * * * * * * * * * * * * * * * *	. Cancelled	8432			· · ·		1 1
c)AMOUNTS WRITTEN DOWN  At the end of the preceding period 8522P 451 * 2 *  Movements during the period				*	*   *		*
At the end of the preceding period 8522P 451 * 2 * Movements during the period	<u>-</u>	ļ			İ		
	At the end of the preceding period	8522P	451	*	*	2	*
		8472	110	*	*	1	*
	. Necotaca		0##		· 		· · · · · · · · · · · · · · · · · · ·

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

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					P	
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	
· 						
. Written back	8482		*	*   *		*
. Acquisitions from third parties . Cancelled owing to sales and	8492 8502		*	*   *	 	*
disposals	0302					i
. Transferred from one heading to another(+)/(-)		İ	*	*		*
At the end of the period	8522	900	*	*	3	*
d)UNCALLED AMOUNTS  At the end of the preceding period	8552P		*	   *		*
Movements during the period (+)/(-)			*	   *	 	*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	15.169	*	*	17	*
2.2.AMOUNTS RECEIVABLE				 		ļ
a)NET BOOK VALUE AT THE END OF	283P	272	*	*	6	*
THE PRECEDING PERIOD	į	İ		İ	j i	į
b)MOVEMENTS DURING THE PERIOD	0500	400	*	_		*
. Additions . Repayments	8582   8592	400   220	*	*   *	1 2	*
. Amounts written down	8602	220	*	*	"	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	283	451 l	*	*   *	l I 5	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	131	*	   *		*
RECEIVABLE AT THE END OF THE PERIOD						İ
						ļ
5.4.3.OTHER ENTERPRISES   3.1.PARTICIPATING INTERESTS AND SHARES				 		ļ
a) ACQUISITION VALUE				 	 	ŀ
At the end of the preceding period	8393P	1.108	*	*	21	*
Movements during the period	į				[	İ
. Acquisitions	8363		*	*		*
<ul><li>Sales and disposals</li><li>Transfers from one heading to another (+)/(-)</li></ul>	8373		*	^   *		*
At the end of the period	8393	1.108	*	*	21	*
b)REVALUATION GAINS	İ	İ		İ		į
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	   *	 	*
. Recorded  . Acquisitions from third parties	8423		*	   *		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8453		*	* 	 	*
At the end of the preceding period	8523P	74	*	   *	2	*
Movements during the period						İ
. Recorded	8473	1	*	*	1	*
. Written back . Acquisitions from third parties	8483 8493		*	*   *	 	*
. Cancelled owing to sales and	8503		*	   *		*
disposals						İ
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8523	74	*	*	2	*
At the end of the preceding period	8553P	37	*	   *	1	*
Movements during the period (+)/(-)		j.,	*	*	-	*
Uncalled amounts	8553	37	*	*	1	*
At the end of the period	204	0.07	*	   *	01	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	997	*	* 	21	*
3.2.AMOUNTS RECEIVABLE						-
a)NET BOOK VALUE AT THE END OF	285/8P	19.855	*	*	117	*
THE PRECEDING PERIOD						!
b)MOVEMENTS DURING THE PERIOD . Additions	8583	2.085	*	   *	   40	*
. Repayments	8593	4.889	*	   *	41	*
. Amounts written down	8603		*	*	i i	*
. Amounts written back	8613		*	*		*
. Exchange differences $(+)/(-)$ . Other movements $(+)/(-)$		-146  0	*	*	1 1 1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	16.904	*	' *	113	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	10.701	*	*	113	*
RECEIVABLE AT THE END OF THE PERIOD	į	İ		İ	<u> </u>	į
   5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	558	*	*	6	*
- Book value increased	8681	558	*	*	6	*
with the uncalled amount	0.505	ļ			[	
- Uncalled amount . Fixed income securities	8682   52	997	*	*   *	1	*
- Fixed income securities - Fixed income securities issued	8684	997	*	*	1 1	*
by credit institutions		,,,		İ		
		<u>·</u>				<u>.</u>

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					P. 1	L2
	 		AMOUNTS		NUM. OF	ENTERP.
	Codes - 		Abbreviated		Comp.	Abbr.
. Term accounts	53	48.280	*	*	   19	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	29.848	*	*	11	*
- between one month and one year	8687	16.047	*	*	8	*
- over one year	8688	2.385	*	*	2	*
. Other investments not mentioned above	8689	476.501	*	*	8	*
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	2.662.225	138.309	2.800.535	   198	1.742
At the end of the preceding period	İ	į				
. Issued capital at the end of the period B.Structure of the capital	100	2.768.522	187.870	2.956.392	201	1.811
. Number of registered shares . Number of bearer shares	8702   8703	667.607.578 182.348	*	*	175   9	*
C.Capital not paid	0703	102.340				
. Uncalled capital	101	2.906	5.520	8.426	6	454
. Called up capital, unpaid D.Own shares	8712		11	11		2
. Held by the company itself						
- Amount of capital held	8721	3.594		3.594	1	
<ul> <li>Corresponding number of shares</li> <li>Held by the subsidiaries</li> </ul>	8722	2.985.315		2.985.315	1	
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares . Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued		į				İ
. Owing to exercise of subscription rights					 	
- Number of	8745					
outstanding subscription rights	0546					
<ul> <li>Amount of capital to be subscribed</li> <li>Corresponding maximum number of shares to be issued</li> </ul>	8746   8747					
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital . Distribution						
- Number of shares	8761		100	100		1
- Number of voting rights attached	8762	į	100	100		1
<ul><li>Allocation shareholders</li><li>Number of shares held</li></ul>	8771				 	
by the company itself	0,,1					
- Number of shares held by its subsidiaries	8781   					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	30.321	*	*	80	*
- Subordinated loans	8811	83	*	*	2	*
<ul><li>Unsubordinated debentures</li><li>Leasing and</li></ul>	8821   8831	31    1.496	*	*	1 22	*
similar obligations	İ	İ				
- Credit institutions - Other loans	8841   8851	27.618     1.092	*	*	71   9	*
. Trade debts	8861	1.092	*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8881   8891	6	*	*	1	*
. Other amounts payable	8901		*	*		*
Total current portion of amounts payable after	42	30.327	42.922	73.248	81	1.023
more than one year falling due within one year					   	
A 2 Amounts navable with a remaining term of					   	
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	19.574.395	*	*	88	*

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					P. 1	
	Codos		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			Abbr.
- Subordinated loans	8812	137.641	*	*	8	*
- Unsubordinated debentures	8822	2.600	*	*	22	*
<ul> <li>Leasing and similar obligations</li> </ul>	8832	2.600	^	î	22	•
- Credit institutions	8842	19.309.813	*	*	69	*
- Other loans	8852	124.341	*	*	21	*
. Trade debts	8862		*	*		*
<ul><li>Suppliers</li><li>Bills of exchange payable</li></ul>	8872 8882		*	*		*
. Advances received on contracts in progress	8892	130	*	*	1	*
. Other amounts payable	8902	139.611	*	*	17	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	19.714.137	112.838	19.826.974	97   	960
A.3.Amounts payable with a remaining term of more					 	
than five years . Financial debts	8803	5.785.362	*	*	37	*
- Subordinated loans	8813	49.092	*	*	37	*
- Unsubordinated debentures	8823	17.072	*	*		*
- Leasing and	8833	246	*	*	1	*
similar obligations - Credit institutions	0042	16.208	*	*	26	*
- Other loans	8843 8853	5.719.816	*	*	26    15	*
. Trade debts	8863	3.713.010	*	*	13	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress . Other amounts payable	8893 8903	256.552	*	*	11	*
Total amounts payable with a remaining term of more than five years	8913	6.041.913	68.335	6.110.249	45	389
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	20.893	993	21.886		11
<ul> <li>Credit institutions, leasing and similar obligations</li> </ul>	891	20.893	986	21.879	2	10
* Leasing and similar obligations	8951		*	*	   	*
* Credit institutions	8961	20.893	*	*	2	*
- Other loans	901		.7	. 7		1
* Subordinated loans * Unsubordinated debentures	8931 8941		*	*		*
- Other loans	8971		*	*	 	*
. Trade debts	8981					
- Suppliers	8991		İ		[	
- Bills of exchange payable	9001					
. Advances received on contracts in progress . Taxes, remuneration and	9011 9021					
social seurity	7021					
. Other amounts payable	9051	į	į		İ	
Total amounts payable guaranteed by Belgian public authorities	9061	20.893	993	21.886	2	11
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets					<u> </u>	
. Financial debts	8922	174.276	70.140	244.416		246
<ul> <li>Credit institutions, leasing and similar obligations</li> </ul>	892	166.474	64.989	231.464	54	238
* Leasing and similar obligations	8952	859 l	*	*	7	*
	İ	į	į		İ	
* Credit institutions	8962	165.616	*	*	54	*
- Other loans * Subordinated loans	902 8932	7.802 420	5.151	12.953	3 1	20
* Unsubordinated debentures	8942	120	*	*	-	*
- Other loans	8972	7.382	*	*	2	*
. Trade debts	8982		1.120	1.120		4
- Suppliers - Bills of exchange payable	8992 9002		1.120	1.120		4
. Advances received on contracts in progress	9012		2	2		1
. Taxes, remuneration and	9022		53	53	!	4
social seurity - Taxes	9032		29	29		3
- raxes - Remuneration and social security	9032		25	25	!	2
. Other amounts payable	9052		1.251	1.251	İ	7
Total amounts payable guaranteed	9062	174.276	72.565	246.842	55	250
The course of th					1	
by real securities or irrevocably promised by the enterprise on its own assets	i	İ	I			
by the enterprise on its own assets						

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	Codo-		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
C.1.Taxes			 		 	
. Outstanding tax debts	9072	2.386	1.851	4.236	!	28
<ul> <li>Accruing taxes payable</li> <li>Estimated taxes payable</li> </ul>	9073   450	272.560 62.330	*	*	140 101	*
C.2.Remuneration and social security		İ				
. Amounts due to	9076	1.689	156	1.845	4	8
the National Social Security Office . Other amounts payable in respect of	9077 l	138.013	*	*	   151	*
remuneration and social security		130.013				
5.10.OPERATING RESULTS						
A.OPERATING INCOME	İ					İ
Other operating income Operating subsidies and compensatory amounts	740	2.224	*	*	l   27	*
received from public authorities						İ
B.OPERATING CHARGES						
a) Employees recorded in the personnel register						
. Total number at the closing date	9086	9.398	3.376	12.774	144	826
<ul> <li>Average number of employees calculated in full-time equivalents</li> </ul>	9087	8.868	2.810	11.677	153	908
. Number of actual worked hours	9088	13.921.659	4.488.592	18.410.251	151	882
b)Personnel costs		į	j			İ
. Remuneration and direct social benefits	620	667.605	72.126	739.732	153	932
. Employer's contribution for social security	621	175.271	24.213	199.484	153	913
. Employers' premiums for	622	75.485	371	75.856	70	107
extra statutory insurance . Other personnel costs	623	64.004	6.404	70.408	   154	917
. Other personnel costs . Pensions	624	9.043	147	9.190	154	18
c)Provisions for pensions		į	j			j
. Appropriations (uses and write-backs) (+)/(-)	635	17.417	*	*	26	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	1.311	*	*	   7	*
- Written back	9111	657	*	*	8	*
. On trade debts	2112	10.051				.
- Recorded - Written back	9112   9113	40.961   4.000	*	*	78     60	*
e)Provisions for liabilities and charges	7113	1.000				
. Formed	9115	109.204	*	*	42	*
. Used and written back f)Other operating charges	9116	170.776	*	*	48	*
. Taxes related to operation	640	2.473.432	*	*	193	*
. Other costs	641/8	28.842	*	*	147	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	209	*	*	26	*
. Average number calculated	9097	505	*	*	84	*
in full-time equivalents . Number of actual worked hours	9098	929.305	*	*	   84	*
. Costs to the enterprise	617	24.385	*	*	84	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and		ļ				
recorded as income for the period - Capital subsidies	9125	1.790	150	1.940	17	23
- Capital subsidies - Interest subsidies	9125	1.790	17	31	1 1	1
b)Depreciation of loan issue expenses and	6501		*	*		*
reimbursement premiums c)Interests recorded under assets	6503	433	34	467	1	26
d) Amounts written down	0.503	433	34	40/		20
on current assets		_				
. Recorded . Written back	6510   6511	211  44	*	*	4 2	*
e)Other financial charges	0211	44			4	"
. Charges for discounting amounts	653	649	176	825	9	72
receivable f)Provisions of a financial nature	656	599 l	242	841	   1	138
. Formed	6560	5.114	242   *	*	1 1	*
. Used and written back	6561	4.515	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	73.970	*	*	160	*
- Income taxes paid and withholding taxes	9135	66.979	*	*	157	*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	2.659	*	*	42	*
EACCES OF THEOME CAN Prepayments and		∠.∪∋9				. " I

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			AMOUNTE		P	
	Codes -		AMOUNTS	Total	NUM. OF	
		Complete	Abbreviated	Total	Comp.	Abbr.   
withholding taxes paid included in assets - Estimated taxes payable	9137	9.650	*	*	83	*
. Income taxes on the result of prior periods	9138	1.901	*	*	57	*
- Additional income taxes due or paid	9139	1.894	*	*	55	*
- Additional income taxes estimated or	9140	7	*	*	2	*
<pre>provided for . Status of deferred taxes</pre>					[	
<ul> <li>Deferred taxes representing assets</li> <li>Accumulated tax losses deductible</li> </ul>	9141   9142	1.843.259	*	*	59 54	*
from future taxable profits	į	į	*	*		
- Deferred taxes representing liabilities	9144	420	*	*	6	*
B.VALUE ADDED TAXES AND OTHER TAXES						
BORNE BY THIRD PARTIES . Value added taxes charged	į		ĺ			
_	01.45	0 060 445	*	*	100	*
<ul><li>To the enterprise (deductible)</li><li>By the enterprise</li></ul>	9145   9146	8.860.445  11.056.695	*	*	192   190	*
<ul> <li>Amounts withheld on behalf of third party</li> <li>For payroll withholding taxes</li> </ul>	9147	194.150	*	*	154	*
- For withholding taxes on investment income	9148	8.035	*	*	50	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY	9149	26.829	25	26.854	3	1
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES						
Of which . Bills of exchange in circulation endorsed	9150					
<pre>by the enterprise . Bills of exchange in circulation drawn or</pre>	9151	4.859	*	*	1	*
guaranteed by the enterprise . Maximum amount up to which other	9153	10.806	*	*	2	*
debts or commitments of third parties	9153	10.808	.		4	_
are guaranteed by the enterprise					 	
B.REAL GUARANTEES	İ					
a)Real guarantees provided or irrevocably promised by the enterprise	į					
on its own assets as security of debts and					<u> </u>	
commitments of the enterprise . Mortgages						
<ul><li>Book value of immovable properties mortgaged</li><li>Amount of registration</li></ul>	9161   9171	113.489 119.690	47.290 72.898	160.778 192.588		111 115
. Pledging of goodwill -	9181	431.565	32.070	463.635	64	81
Amount of registration . Pledging of other assets -	9191	117.449	11.289	128.738	21	80
Book value of other assets pledged . Guarantees provided on future assets -	9201					
Amount of assets involved						
b)Real guarantees provided or irrevocably promised						
by the enterprise on its own assets as security of debts and						
commitments of third parties . Mortgages	į					
- Book value of immovable properties mortgaged		77.269	1.196	78.465	13	4
- Amount of registration . Pledging of goodwill -	9172   9182	60.634    208.448	468  286	61.101 208.734	14	4    2
Amount of registration . Pledging of other assets -	9192	131.222	8	131.230	j J 5	
Book value of assets pledged	į	131,222		131.230		
<ul> <li>Guarantees provided on future assets - Amounts of assets involved</li> </ul>	9202					
<pre>C.FORWARD TRANSACTIONS    . Goods purchased (to be received)</pre>	9213	554.869	*	*	j   4	*
. Goods sold (to be delivered)	9214	15.156	*	*	2	*
<ul><li>Currencies purchased (to be received)</li><li>Currencies sold (to be delivered)</li></ul>	9215 9216	106.987 26.870	*	*	6 7	*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220		*	*	į i	*
for the enterprise from past services	9 <u>2</u> 20		-	_		"
					· 	

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	1		AMOTINTS		INTIM OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		İ
	I		 		 I	 I I
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	37.002.411 36.503.275	*	*	61	*
<ul><li>Participating interests</li><li>Subordinated amounts receivable</li></ul>	280 9271	30.503.275	!	*	56 1	*
. Other amounts receivable	9281	498.836	*	*	9	*
b)Amounts receivable from affiliated enterprises	9291	3.410.546	12.430	3.422.976	135	39
. Over one year . Within one year	9301 9311	6.970 3.403.575	*	*	5 134	*
. Within one year	9311	3.403.373			134	
c)Current investments in affiliated enterprises	9321	485.264	*     *	*	6	*
. Shares . Amounts receivable	9331 9341	485.264	*	*	l I 6	*
d)Amounts payable	9351	30.502.081	*	*	137	*
. Over one year	9361	25.526.778	*	*	28	*
. Within one year e)Personal and real quarantees	9371	4.975.303	*	*	133	*
e)Personal and real guarantees  Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	381.432	*	*	21	*
(complete forms)						
<ul> <li>Guarantees provided in favour of affiliated enterprises (abbreviated forms)</li> </ul>	9294	*	535	*	*	2
<ul> <li>Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise</li> </ul>	9391     	386.340	*	*	28	*
f)Other significant financial commitments						
<ul> <li>Specifically for complete models</li> <li>Specifically for abridged models</li> <li>Financial results</li> </ul>	9401 9295	*	1.003	*	*	2
. Income from financial fixed assets	9421	1.650.113	*	*	24	*
. Income from current assets	9431	4.446	*	*	54	*
. Other financial income . Debt charges	9441   9461	939 496.278	*     *	*	7    66	*
. Other financial charges	9471	496.276	*	*	3	*
h)Disposal of fixed assets	İ					İ
. Capital gains obtained . Capital losses suffered	9481 9491	902	*	*	2   2 	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	15.620	*	*	18	*
<ul> <li>Participating interests</li> <li>Subordinated amounts receivable</li> </ul>	282 9272	15.169	*	*	17	*
. Other amounts receivable	9282	451	*	*	5	*
b)Amounts receivable	9292	7.871	*	*	12	*
. Over one year	9302 9312	7.871	*	*	12	*
<ul><li>. Within one year</li><li>c)Amounts payable</li></ul>	9312	3.587	*	*	12	*
. Over one year	9362	779	*	*	1	*
. Within one year	9372	2.808	*	*	8  	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	1.914	9.460	11.374	12	161
<ul> <li>Guarantees provided in their favour</li> <li>Other significant commitments undertaken in their favour</li> </ul>	9501 9502		102	102		4
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	6.762	*	*	23	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO	j   					

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						. ,
	Q					ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505				156	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	55 30 102	*	* * *	13 6 14	*
. Fees for exceptional services or special missions executed in the company by people they are linked to  - Other attestation missions  - Tax consultancy  - Other missions external to the audit	95081 95082 95083	20 147 9	* * *	* *	2 6 3	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS  FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
<ul> <li>Auditor's fees according to a mandate at the group level led by the company publishing the information</li> </ul>	9507	3.290	*	*	8	*
. Fees for exceptional services or special missions executed in these group by the auditor						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95071 95072 95073	19     308	* *	* *	2	*   *   *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	10	*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	7   131   14 	* * *	* *	1 3 1	* *

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

	G = 3 = =		AMOUNTS		NUM. OF	ENTER	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr	
= = = = = 6	.						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED						   	
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL L.During the current and preceding period							
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	2.109	*	*	7	
. Part-time	1002	*	1.289	*	*	5	
. Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003 1003P	*	2.770 2.725	*	*	8   8	
. Full-time	1011	*	3.381.700	*	*	·	
. Part-time	1012	*	1.100.985	*	*		
. Total (current period) . Total (preceding period)	1013   1013P	*	4.482.685 4.437.125	*	*	8	
PERSONNEL COSTS	10151		1.437.123			i '	
. Full-time	1021	*	79.012	*	*	į ·	
. Part-time	1022	*	22.402	*	*		
. Total (current period) . Total (preceding period)	1023 1023P	*	101.414    96.012	*	*		
. Total (preceding period)During the current period	10231		90.012				
)AVERAGE NUMBER OF EMPLOYEES	į						
Full-time	1001	7 702	*	*	1 1 1 1		
. Total . Men	1001	7.703 5.543		*	151		
. Women	10012	2.154		*	117	i	
Part-time						ļ	
. Total . Men	1002   10021	1.615		*	107		
. Women	10021	1.026	1	*	100		
Total in FTE						İ	
. Total	1003	8.864		*	151		
. Men . Women	10031	5.956 2.899		*	144		
NUMBER OF HOURS ACTUALLY WORKED	10032	2.099	] 		129	 	
Full-time	į		İ			į	
. Total	1011 10111	12.140.683		*	151		
. Men . Women	10111	3.284.766	l I	*	1117		
Part-time						İ	
. Total	1012	1.780.977		*	107	ļ	
. Men	10121	666.870 1.111.350	*	*	63		
. Women Total	10122	1.111.350	<b>^</b>	^	99		
. Total	1013	13.921.659	*	*	151	İ	
. Men	10131	9.507.566	*	*	143		
. Women )PERSONNEL COSTS	10132	4.396.115	*	*	128		
Full-time							
. Total	1021	887.848	*	*	151		
. Men	10211	692.193	*	*	131		
. Women Part-time	10212	185.772	*	*	106		
. Total	1022	94.386	*	*	107	İ	
. Men	10221	46.642	*	*	59		
. Women	10222	46.941	*	*	92		
Total . Total	1023	982.234	   *	*	151		
. Men	10231	740.814	*	*	133	İ	
. Women	10232	233.503	*	*	117		
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	10.823	*	*	42		
. Men	1033	8.526	l l	*	38		
. Women	10332	2.238		*	34		
.During the preceding period							
Average number of employees in FTE	-						
. Total	1003P	8.552	*	*	150	İ	
. Men	10031P	5.407	*	*	124		
. Women Number of hours actually worked	10032P	2.436	*	*	106		
. Total	1013P	13.466.836	*	*	150		
. Men	10131P	8.650.597	*	*	124	İ	
. Women	10132P	3.747.656	*	*	108		
Personnel costs	10335	012 010	*	*	150		
. Total	1023P	913.212	· *	*	150	I	

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

					P. 1	.9 
			AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated		Comp.	Abbr.
. Men	10231P	663.743	*	*	   117	*
. Women	10232P	193.719	*	*	103	*
Advantages in addition to wages						
. Total	1033P	9.340	*	*	38	*
. Men . Women	10331P 10332P	7.250 1.667	*	*	32 27	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES						
. Full-time . Part-time	1051 1052	7.799  1.597	2.083	9.882 2.877	144	641  512
. Total in FTE	1053	8.956	2.761	11.716	144	818
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	1101	7.573	1.881	9.454	144	622
. Part-time	1102	1.502	926	2.428	91	446  781
. Total in FTE Contract for a definite period	1103	8.659	2.409	11.068	144	/81
. Full-time	1111	223	198	421	25	118
. Part-time	1112	94	348	442	12	155
. Total in FTE	1113	293	344	637	29	231
Contract for the execution of						
a specifically assigned work	1121					
. Full-time . Part-time	1121		1	1		1
. Total in FTE	1123		0	0		1
Replacement contract	į		İ			į
. Full-time	1131	3	4	7	3	4
. Part-time . Total in FTE	1132	1   4	5   7	6 11	1   4	4   8
. TOTAL IN FIE C)ACCORDING TO GENDER AND STUDY LEVEL	1133	<del>4</del>	/	1.1	4  	8
Men	1					
. Full-time	1201	5.580	1.436	7.016	137	489
. Part-time	1202	571	439	1.010	54	254
. Total in FTE	1203	5.993	1.646	7.639	138	602
<ul><li>primary education</li><li>Full-time</li></ul>	12001	352 l	344	696	l l 59 l	162
. Part-time	12002	51	120	171	16	74
. Total in FTE	12003	388	402	790	59	205
- secondary education	į		į			į
. Full-time	12011	1.908	993	2.901	106	356
. Part-time . Total in FTE	12012   12013	337    2.151	292 1.130	629 3.281	43 107	183   445
- higher non-university education	12013	2.131	1.130	3.201	107	445
. Full-time	12021	1.626	57	1.683	62	41
. Part-time	12022	150	9	159	21	7
. Total in FTE	12023	1.738	62	1.800	64	47
<ul><li>university education</li><li>Full-time</li></ul>	12031	1.634	7	1.641	   42	6
. Part-time	12031	25	4	29	7	4
. Total in FTE	12033	1.650	9	1.659	43	10
Women	į		į			į
. Full-time	1211	2.219	647	2.866	112	334
. Part-time	1212	1.026	841	1.867	90	393
. Total in FTE - primary education	1213	2.963	1.115	4.077	123	572
. Full-time	12101	63	115	178	26	80
. Part-time	12102	44	184	228	18	107
. Total in FTE	12103	92	214	305	33	161
<ul><li>secondary education</li><li>Full-time</li></ul>	12111	   859	461	1.320	   85	236
. Part-time	12111	599	612	1.211	65     66	236
. Total in FTE	12113	1.282	803	2.086	94	414
- higher non-university education	į	İ	į			
. Full-time	12121	636	50	686	63	38
. Part-time . Total in FTE	12122   12123	280   849	33   70	313 919	36 70	25   58
- university education	14143	049	70	519	/0	90
. Full-time	12131	567	6	573	35	5
. Part-time	12132	68	3	71	13	3
. Total in FTE	12133	621	8	628	37	8
d)BY PROFESSIONAL CATEGORY Management staff						
Management starr . Full-time	1301	204	5	209	l   20	4
. Part-time	1302	1	4	5		3
. Total in FTE	1303	205	7	212	20	5
Employees			[	· ·		
. Full-time	1341	6.511	1.005	7.516	127	430
. Part-time . Total in FTE	1342   1343	1.366  7.511	917 1.513	2.283 9.025	88 133	381  617
Workers	1343	/.511	1.513	9.025	1 133	01/
. Full-time	1321	1.075	1.033	2.108	81	337

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

	Codes -		AMOUNTS		NUM. OF	ENTERP.
			Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	228	341	569		190
. Total in FTE	1323	1.230		2.423		423
Others	1221		4.0	4.0		0.5
. Full-time . Part-time	1331	9   2	40   18	49 20	2 2	25 13
. Total in FTE	1333	10	47	57	4	35
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	494	*	*	83	*
. Number of hours actually worked	1511	908.603	*	*	83	*
. Costs for the enterprise	1521	22.109	*	*	83	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	-					
. Average number of persons employed	1502	11	*	*	2	*
. Number of hours	1512	20.550	*	*	2	*
actually worked	į		j			
. Costs for the enterprise	1522	2.272	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.322		2.389		335
. Part-time . Total in FTE	2052	522    1.614	1.690  1.760	2.212	37 102	307 489
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	2101	1.020	*	*	95	*
. Part-time	2102	209	*	*	30	*
. Total in FTE Contract for a definite period	2103	1.172	*	*	99	*
. Full-time	2111	301	*	*	39	*
. Part-time . Total in FTE	2112	305   438	*	*	17 46	*
Contract for the execution of	2113	430		-	40	
a specifically assigned work		ļ				
. Full-time	2121		*	*		*
. Part-time . Total in FTE	2122	7   2	*	*	1 1	*
Replacement contract	2123	2				
. Full-time	2131	1	*	*	1	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	2	*	*	2	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.142	999	2.141	106	332
. Part-time . Total in FTE	3052   3053	559   1.446	1.623  1.657	2.182 3.103	64 117	314 494
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	3101	921	*	*	103	*
. Part-time	3102	276	*	*	57	*
. Total in FTE	3103	1.109	*	*	112	*
Contract for a definite period . Full-time	3111	218	*	*	38	*
. Full-time . Part-time	3111	218	*	*	16	*
. Total in FTE	3113	332	*	*	44	*
Contract for the execution of	į		1			
a specifically assigned work		ļ	ļ			
. Full-time	3121	1	*	*	1	*
. Part-time	3122	7	*	*	1	*
. Total in FTE Replacement contract	3123	3	*	*	2	*
. Full-time	3131	2	*	*	2	*
. Part-time	3132		*	*		*

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

					21 	
	Codes -		AMOUNTS		NUM. OF	ENTER
	codes -		Abbreviated		Comp.	Abbr
. Total in FTE	3133		*	*	2	;   ,
)BY REASON OF TERMINATION	İ	į	į			
OF CONTRACT			ļ			
Retirement	2401	F.O.	*		0.4	ļ ,
. Full-time	3401	72  32	*	*	12	
. Part-time . Total in FTE	3402 3403	93	*	*	29	,
Unemployment with extra	3403	93	.		49	
allowance from enterprise	-					
. Full-time	3411	19	*	*	9	,
. Part-time	3412	23	*	*	11	,
. Total in FTE	3413	34	*	*	15	
Dismissal	į	į	İ		j i	İ
. Full-time	3421	129	*	*	49	
. Part-time	3422	50	*	*	19	
. Total in FTE	3423	165	*	*	54	
Other reason	ļ					
. Full-time	3431	922	*	*	90	
. Part-time	3432	454	*	*	50	
. Total in FTE	3433	1.154	*	*	100	
of which: number of persons who continue to						
render services to the enterprise at least	ļ		ļ			
half-time on a self-employed basis:	2501	ļ	*			
. Full-time	3501		*	*		
. Part-time	3502		*	*		
. Total in FTE	3503		*	*		
INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
Total of initiatives of formal professional						
training at the expense of the employer			İ			
Men						
. Number of employees involved	5801	4.235	96	4.331		
. Number of actual training hours	5802	126.568	1.761	128.329		
. Costs for the enterprise	5803	14.324	79	14.402		
- of which gross costs directly	58031	13.344	62	13.405	62	
linked to training						
- of which fees paid and paiments	58032	1.324	25	1.349	46	
to collective funds	50000	244		252		
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58033	344	8	353	9	
Women	-	ŀ				
. Number of employees involved	5811	1.847	21	1.868	44	
. Number of actual training hours	5812	34.056	510	34.566	!!!	
. Costs for the enterprise	5813	3.417	20	3.437	:	i
- of which gross costs directly	58131	3.403	15	3.418	!!!	
linked to training	1					
- of which fees paid and paiments	58132	40	6	46	40	
to collective funds						İ
- of which grants and other financial	58133	26	1	27	6	
advantages received (to deduct)		į				
)Total of initiatives of less formal or		i				
informal professional training at the expense of the employer						
Men			İ			
. Number of employees involved	5821	3.208	37	3.245	26	İ
. Number of actual training hours	5822	169.761	1.611	171.372		İ
. Costs for the enterprise	5823	13.689	42	13.732		İ
Women		1	j		j (1	İ
. Number of employees involved	5831	944	19	963		
. Number of actual training hours	5832	22.837	448	23.285		
. Costs for the enterprise	5833	1.805	12	1.817	19	
Total of initiatives of initial professional						
training at the expense of the employer						
Men	5047					
. Number of employees involved	5841	26	37	63		
. Number of actual training hours	5842	13.997	14.911	28.908	!!!	
. Costs for the enterprise	5843	461	61	522	4	
Women . Number of employees involved	5851	1	14	15	1	
. Number of employees involved . Number of actual training hours	5851	346	4.541	4.887	!!!	
. Costs for the enterprise	5853	10	23	4.007	!!!	
		-01	20	33	!	
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Year 2013

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

	e value of the ratios below is equal to or					Number of	Ratios
gr     	eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2     	Q3	enter-   prises	calculated from the globalised amounts
     	= = = = = = = = = = = = = = = = = = =			   		<u>-</u>	
1.	Gross operating margin	(%)	0,6	1,7	6,7	200	1,1
2.	Net operating margin	(%)	0,2	1,0	4,3	200	0,7
3.	Added value / operating income	(%)	1,5	4,2	22,5	200	5,1
4.	Added value / person employed (EUR)		73.914	115.157	238.583	   140	489.575
5.	Added value / Tangible fixed assets	(%)	16,8	34,6	121,7	   181	55,3
6.	Personnel charges / Added value	(%)	22,9	46,0	67,5	152	23,2
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   5,6	17,9	33,9	   174	7,6
8.	Debt charges / Added value	(%)	0,8	2,6	10,3	163	11,7
9.	Return on equity after tax	(%)	3,3	9,0	20,6	   189	3,2
10.	Cash-flow / Equity	(%)	9,0	21,7	42,1	189	13,6
11.	Gross return on total assets before taxes and debt charges	(%)	3,1	7,9	13,9	   201	5,3
12.	Net return on total assets before taxes and debt charges	(%)	1,6	5,0	8,9	   201	2,1
13.	Liquidity in broad sense		0,91	1,24	1,89	200	1,20
14.	Liquidity in narrow sense		0,71	1,09	1,72	200	0,97
15.1	Stock turnover of raw material and consumables (except for the building industry)		20,6	51,1	99,4	138	58,9
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		n.s.	n.s.	n.s.	n.s.	124,3
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		9	23	37	200	23
18.	Number of days of supplier credit		13	25	40	201	24
19.	Equity / Total liabilities and equity	(%)	13,6	29,7	58,3	201	29,8
20.	Acquisition of tangible assets / Added value	(%)	3,0	13,3	35,6	   141	11,6
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	18,5	37,7	143	27,9

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Year 2013

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	0,4	2,3	5,2	253	2,6
2. Net operating margin	(%)	-0,4	0,7	2,9	253	1,3
3. Added value / operating income	(왕)	2,0	5,1	12,1	260	6,4
4. Added value / person employed (EUR)		41.722	68.652	109.034	873	69.842
5. Added value / Tangible fixed assets	(%)	9,8	24,5	71,5	1.703	26,9
6. Personnel charges / Added value	(%)	27,4	47,3	71,5	964	51,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,4	26,3	47,6	1.502	23,8
8. Financial charges / Added value	(왕)	2,8	7,0	15,4	1.567	8,3
9. Return on equity after tax	(%)	0,1	7,7	22,3	1.557	9,2
10. Cash-flow / Equity	(%)	8,0	21,8	50,5	1.557	21,8
11. Gross return on total assets before taxes   and financial charges	(%)	   3,9	10,4	18,3	1.809	10,0
12. Net return on total assets before taxes and financial charges	(%)	0,2	4,9	11,6	1.809	5,8
13. Liquidity in broad sense		0,89	1,33	2,44	1.784	1,25
14. Liquidity in narrow sense		0,56	1,06	1,98	1.779	0,97
17. Number of days of customer credit		1	9	31	253	22
18. Number of days of supplier credit		9	18	36	272	24
19. Equity / Total liabilities and equity	(%)	11,9	32,9	60,7	1.812	33,4
20. Acquisition of tangible assets / Added value	(%)	   3,8	14,9	49,5	1.105	28,7
21. Acquisition of tangible assets /   Tangible assets at the end of the   preceding financial year	(왕)	4,1	15,2	48,3	1.082	19,2

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

							F. Z
grea	value of the ratios below is equal to or ater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter- prises	Ratios calculated from the globalised amounts
=	= = = = = = = = = = = = = = = = = = =						
1. G	Gross operating margin	(%)	0,5	2,0	5,5	438	1,1
2. N	Net operating margin	(%)	0,0	0,8	3,0	438	0,7
3. A	Added value / operating income	(%)	1,8	4,8	16,5	460	5,1
	Added value / person employed (EUR)		   43.777	73.829	118.354	   1.013	388.705
	Added value / Tangible fixed assets	(%)	   10,3	25,7	74,3	   1.884	52,5
6. F	Personnel charges / Added value	(%)	27,0	47,2	71,1	1.116	24,1
	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   11,5	25,3	46,5	   1.676	8,8
8. F	Financial charges / Added value	(%)	2,6	6,9	15,4	1.753	13,1
	Return on equity after tax	(%)	0,3	8,0	21,9	   1.746	3,4
10. 0	Cash-flow / Equity	(%)	8,1	21,8	49,5	1.746	13,8
	Gross return on total assets before taxes and financial charges	(%)	   4,0	10,1	18,0	   2.010	5,5
	Net return on total assets before taxes and financial charges	(%)	   0,5	5,0	11,4	   2.010	2,4
13. I	Liquidity in broad sense		0,89	1,33	2,41	1.984	1,20
14. I	Liquidity in narrow sense		0,58	1,06	1,96	1.979	0,97
17. N	Number of days of customer credit		3	18	39	438	26
18. N	Number of days of supplier credit		10	22	44	473	26
19. E	Equity / Total liabilities and equity	(%)	12,2	32,8	60,3	2.013	29,9
	Acquisition of tangible assets / Added value	(%)	   3,7	14,6	47,1	   1.246	12,5
T	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	15,7	46,4	1.225	26,5

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

						1	
	Codes -		AMOUNTS		NUM. OF		
		Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001	*	2.109   1.289	*	*	702 594	
. Total in FTE (current period)	1003	*	2.770	*	*	877	
. Total in FTE (preceding period)	1003P	*	2.725	*	*	869	
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	2 201 700	*	*	   702	
. Full-time . Part-time	1011	*	3.381.700 1.100.985	*	*	594	
. Total (current period)	1013	*	4.482.685	*	*	877	
. Total (preceding period)	1013P	*	4.437.125	*	*	869	
PERSONNEL COSTS . Full-time	1021	*	79.012	*	*	702	
. Full-time . Part-time	1021	*	79.012   22.402	*	*	702   594	
. Total (current period)	1023	*	101.414	*	*	877	
. Total (preceding period)	1023P	*	96.012	*	*	869	
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	-						
Full-time	}						
. Total	1001	7.718	*	*	152	*	
. Men	10011	5.551	*     *	*	145		
. Women Part-time	10012	2.160	*	*	118	*	
. Total	1002	1.624	*	*	108	*	
. Men	10021	586	*	*	63	1	
. Women Total in FTE	10022	1.034	*	*	101	*	
. Total	1003	8.885	*	*	152	*	
. Men	10031	5.965	*	*	145	!	
. Women	10032	2.912	*	*	130	*	
b)NUMBER OF HOURS ACTUALLY WORKED Full-time	-						
. Total	1011	12.159.056	*	*	152	*	
. Men	10111	8.851.627	*	*	144		
. Women Part-time	10112	3.292.207	*	*	118	*	
. Total	1012	1.788.087	*	*	108	*	
. Men	10121	667.911	*	*	64		
. Women	10122	1.117.419	*	*	100	*	
Total . Total	1013	13.947.142	*	*	152	*	
. Men	10131	9.519.539	*	*	144	*	
. Women	10132	4.409.625	*	*	129	*	
c)PERSONNEL COSTS Full-time	-						
. Total	1021	888.708	*	*	152		
. Men	10211	692.705	*	*	132	*	
. Women Part-time	10212	186.121	<b>^</b>	^	107	<u>^</u>	
. Total	1022	94.719	*	*	108	*	
. Men	10221	46.691	*	*	60	*	
. Women Total	10222	47.225	*	*	93	*	
. Total	1023	983.428	*	*	152	*	
. Men	10231	741.375	*	*	134	*	
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	234.135	*	*	118	*	
. Total	1033	10.823	*	*	42	*	
. Men	10331	8.526	*	*	38	*	
. Women	10332	2.238	*	*	34	*	
2.During the preceding period						ļ	
Average number of employees in FTE . Total	1003P	8.581	*	*	151	*	
. Men	1003P	5.421	*	*	125	*	
. Women	10032P	2.451	*	*	107	*	
Number of hours actually worked	10125	12 512 000	   *	*	1 1 5 1	   *	
. Total . Men	1013P   10131P	13.513.900 8.673.162	*     *	*	151	*   *	
. Women	10132P	3.772.155	*	*	109	*	
Personnel costs	10225	015 150	*	*	1 1 1 1	*	
. Total . Men	1023P   10231P	915.158 664.676	*	*	151	!	
· PICII	T072TF	004.070	· "		1 110	1 "	

Grouping: PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

	Codoa	I I				ENTERP	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr	
. Women	10232P	194.732	*	*	   104		
Advantages in addition to wages	102021	1,71,752					
. Total	1033P	9.340	*	*	38		
. Men . Women	10331P  10332P	7.250 1.667	*	*	32   27		
. women  2.On the closing date of the financial year	10332F	1.007					
3.On the closing date of the financial year							
. Full-time . Part-time	1051 1052	7.808 1.603	2.082 1.280	9.890 2.883	145   93	6	
. Total in FTE	1052	8.968	2.760	11.728	145		
)BY NATURE OF THE EMPLOYMENT CONTRACT							
Contract for an indefinite period							
. Full-time	1101	7.582	1.880	9.462	145	(	
. Part-time . Total in FTE	1102 1103	1.508 8.672	926  2.408	2.434	92     145	4	
Contract for a definite period	1103	0.072	2.400	11.000	1 115		
. Full-time	1111	223	198	421	25	-	
. Part-time	1112	94	348	442	12	-	
. Total in FTE Contract for the execution of	1113	293	344	637	29	2	
a specifically assigned work	-						
. Full-time	1121	İ	i				
. Part-time	1122	İ	1	1			
. Total in FTE	1123		0	0			
Replacement contract	1121	2	4	7			
. Full-time . Part-time	1131 1132	3	4   5	7	3   1   1		
. Total in FTE	1133	4	7	11	4		
)ACCORDING TO GENDER AND STUDY LEVEL	į	ļ	ļ		İ		
Men . Full-time	1201	5.585	1.435	7.020	138		
. Part-time	1202	572	439	1.011	55		
. Total in FTE	1203	5.999	1.645	7.644	139	(	
<ul><li>primary education</li><li>Full-time</li></ul>	12001	353 l	344	697	   60		
. Part-time	12001	52	120	172	17	•	
. Total in FTE	12003	390	402	792	60	2	
- secondary education							
. Full-time	12011	1.910	993	2.903	107		
. Part-time . Total in FTE	12012   12013	337 2.153	292 1.130	629 3.283	43   108	1	
- higher non-university education	12013	2.133	1.130	3.203			
. Full-time	12021	1.628	56	1.684	63		
. Part-time	12022	150	9	159	21		
. Total in FTE	12023	1.740	61	1.801	65		
<ul><li>university education</li><li>Full-time</li></ul>	12031	1.634	7	1.641	   42		
. Part-time	12032	25	4	29	7		
. Total in FTE	12033	1.650	9	1.659	43		
Women	1011	0 00=	5.45	0 077	115		
. Full-time . Part-time	1211 1212	2.223 1.031	647  841	2.870 1.872	113    91	:	
. Total in FTE	1212	2.970	1.115	4.085	124		
- primary education	-	į	, ===				
Full-time	12101	63	115	178	26		
. Part-time . Total in FTE	12102	44  92	184  214	228 305	18   33	:	
. Total in FTE - secondary education	12103	92	214	305	53  		
. Full-time	12111	860	461	1.321	86	:	
. Part-time	12112	600	612	1.212	67	:	
. Total in FTE	12113	1.284	803	2.088	95		
<ul> <li>higher non-university education</li> <li>Full-time</li> </ul>	12121	639 l	50	689	   64		
. Part-time	12121	284	33	317	37		
. Total in FTE	12123	854	70	924	71		
- university education		ļ			ļ		
. Full-time	12131	567	6	573	35		
. Part-time . Total in FTE	12132   12133	68  621	3   8	71 628	13    37		
)BY PROFESSIONAL CATEGORY	12133	121		020	3/		
Management staff		İ					
. Full-time	1301	204	5	209	20		
. Part-time	1302	1	4   7	5	1 1		
. Total in FTE Employees	1303	205	7	212	20		
. Full-time	1341	6.518	1.004	7.522	128	4	
. Part-time	1342	1.372	917	2.289	89	3	
. Total in FTE	1343	7.522	1.512	9.034	134	(	
Workers	1221	1.077	1 022	0 110	   82	:	
. Full-time . Part-time	1321 1322	228	1.033	2.110	82    34	:	

Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

					Р.	3
	Codos	AMOUNTS			NUM. OF	
	codes -		Abbreviated		Comp.	I
. Total in FTE	1323	1.232	1.194	2.425	86	423
Others . Full-time	1331	   9	40	49	2	25
. Part-time	1332	2	18	20	2	13
. Total in FTE	1333	10	47	57	4  	35
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	494	*	*	84	*
. Number of hours actually worked	1511	908.666	*	*	84 	
. Costs for the enterprise	1521	22.111	*	*	84	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL					<u> </u>	
. Average number of persons employed	1502	11	*	*	2	*
. Number of hours actually worked	1512	20.550	*	*	2	*
. Costs for the enterprise	1522	2.272	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	2051 2052	1.334 530	1.067	2.401 2.220	97 38	335   307
. Total in FTE	2053	1.631	1.760	3.391	103	489
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	1.032 217	*	*	96	*
. Total in FTE	2103	1.190	*	*	100	*
Contract for a definite period . Full-time	2111	   301	*	*	l l 39	   *
. Part-time . Total in FTE Contract for the execution of	2112 2113	305    438	*	*	17 46	*
a specifically assigned work . Full-time	2121		*	*		*
. Part-time	2122	7	*	*	1	*
. Total in FTE Replacement contract	2123	2	*	*	1	*   
. Full-time	2131	1	*	*	1	*
. Part-time . Total in FTE	2132 2133	1    2	*	*	1   2	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.147	998	2.145	107	331
. Part-time . Total in FTE	3052 3053	563   1.454	1.623 1.656	2.186 3.110	65 118	314 493
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	21.01		*		104	*
. Full-time . Part-time	3101 3102	926    280	*	*	104 58	*
. Total in FTE	3103	1.117	*	*	113	*
Contract for a definite period . Full-time	3111	   218	*	*	38	*
. Part-time	3112	276	*	*	16	*
. Total in FTE Contract for the execution of	3113	332	*	*	44	*
a specifically assigned work	2101		*		_	*
. Full-time . Part-time	3121 3122	1    7	*	*	1   1	*
. Total in FTE	3123	3	*	*	2	*
Replacement contract . Full-time	3131	   2	*	*	   2	*
. Part-time	3132		*	*		*
. Total in FTE c)BY REASON OF TERMINATION	3133	2	*	*	2	*
		·			'	

NACE-BEL2008: + 192\* + 4671\* + 473\* + 47781\*

P. 4

Month						P.	4 
### Complete   Abbreviated   70tal   0mm.   Abbr.   ### Abbrance   Abbreviated   70tal   0mm.   Abbr.   ### Abbrance   Ab							ENTERP.
De Comprader  Full-time Fu		Codes					   Abbr.
Total in FIR							
Full-time							
Total in FTE		3401	72	*	*	24	*
Understoyment with extra   allowance from enterprise   3411   19   19   11   19   19   19   19					*		*
Section   Sect	. Total in FTE	3403	94	*	*	30	*
Pull-time	Unemployment with extra		İ	İ		İ	i i
Part-time	allowance from enterprise						
Total in FTM			1 - 1			!	l I
Dismissing   1			! - !	l l	*	!	!!!
Full-time		3413	34	*	*	15	*
Part-time		2421	1 20 1	 	+	10	.
Total in FTR			!			!	!!!
Other reason   Full-time			!!!		*		*
Part-time							i i
Total in FTE	I	3431	927	*	*	91	*
of which: number of persons who continue to render services to the enterprise at least haif-time on a self-employed basis:  Fill-time 3503 3502 3502 3503 3502 3503 3503 3503	. Part-time	3432	457	*	*	51	*
render services to the enterprise at least half-time on a self-employed basis:     Full-time	. Total in FTE	3433	1.161	*	*	101	*
half-time on a self-employed basis:     Part-time							
Part-time							
* Part-time . Total in FTE . 3503		2501		.			
### Total in FTE							!!!
### INITION ON TRAINING PROVIDED TO REPLOYERS DURING THE ACCOUNTING PERIOD  a) Total of initiatives of formal professional training at the expense of the employer    Men				*     •	*		
### A	. Total in FTE	3503		^	•		^
Men  Number of employees involved  Number of actual training hours  Sensor  Number of actual training hours  Sensor  Number of actual training hours  Sensor  Number of actual training hours  Sensor  Number of actual training hours  Sensor  Number of actual training hours  Sensor  Number of actual training  of which fees paid and paiments  Sensor  Number of amployees involved  Number of amployees involved  Number of actual training  of which fees paid and paiments  Sensor  Sensor  Sensor  Sensor  Sensor  Sensor  Sensor  Sensor  Sensor  Sensor  Sensor  Momen  Number of actual training  Number of actual training hours  Number of actual training hours  Sensor  Sensor  Sensor  Sensor  Men  Number of employees involved  Sensor  Se							
Number of employees involved   S801							
Number of employees involved   S801	   Men						
Number of actual training hours   5802   126.592   1.761   128.353   63   29		5801	4 236	96	4.332	63	29
. Costs for the enterprise							
linked to training							
- of which fees paid and paiments	- of which gross costs directly	58031	13.344	62	13.406	63	29
to collective funds - of which grants and other financial 58033 344 8 353 9 8 advantages received (to deduct)  Women . Number of employees involved 5811 1.849 21 1.870 45 14 . Number of actual training hours 5812 34.072 510 34.582 45 14 . Costs for the enterprise 5813 3.418 20 3.438 56 57 - of which gross costs directly 58131 3.404 15 3.418 45 14 . Linked to training - of which fees paid and paiments 58132 40 6 46 40 50 . To which fees paid and paiments 58133 26 1 27 6 3 . An advantages received (to deduct)  b) Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 3.208 37 3.245 26 17 . Costs for the enterprise 5823 13.689 42 13.732 26 17 . Costs for the enterprise 5823 13.689 42 13.732 26 17 . Number of actual training hours 5822 169.761 1.611 171.372 26 17 . Number of employees involved 5831 944 19 963 19 . Number of actual training hours 5832 22.837 448 23.285 19 . Costs for the enterprise 5833 1.805 12 1.817 19 . Cotts for the enterprise 5833 1.805 12 1.817 19 . Cotts for the enterprise 5842 13.997 14.911 28.908 4 15 . Costs for the enterprise 5843 461 61 522 4 15 . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Costs for the enterprise 5843 461 61 522 4 15 . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Costs for the enterprise 5843 461 61 522 4 15 . Number of employees involved 5841 14 15 1 12 . Number of actual training hours 5852 346 4.541 4.887 1 12							
- of which grants and other financial 58033		58032	1.324	25	1.349	46	59
Advantages received (to deduct)   Women   Number of employees involved   S811   1.849   21   1.870   45   14     Number of actual training hours   S812   34.072   510   34.582   45   14     Costs for the enterprise   S813   3.418   20   3.438   56   57     - of which gross costs directly   S8131   3.404   15   3.418   45   14     Ilinked to training   - of which fees paid and paiments   S8132   40   6   46   40   50     to collective funds   - of which grants and other financial   S8133   26   1   27   6   3     advantages received (to deduct)		50000			252		
Number of employees involved   5811   1.849   21   1.870   45   14   1.800   14   1.800   14   1.800   14   1.800   1.870   1.870   45   14   1.800   1.800   1.870		58033	344	8	353	9	8
Number of employees involved   S811							
Number of actual training hours   5812   34.072   510   34.582   45   14		5811	1.849	21	1.870	45	14
Costs for the enterprise							
- of which gross costs directly linked to training - of which fees paid and paiments						1	
- of which fees paid and paiments				!!!			
to collective funds - of which grants and other financial 58133 26 1 27 6 3 advantages received (to deduct)  b)Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 3.208 37 3.245 26 17 . Number of actual training hours 5822 169.761 1.611 171.372 26 17 . Costs for the enterprise 5823 13.689 42 13.732 26 17 . Number of employees involved 5831 944 19 963 19 10 . Number of actual training hours 5832 22.837 448 23.285 19 10 . Costs for the enterprise 5833 1.805 12 1.817 19 10  c)Total of initiatives of initial professional training at the expense of the employer  Men . Number of employees involved 5841 26 37 63 4 15 . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Costs for the enterprise 5843 461 61 522 4 . Number of employees involved 5851 1 14 15 1 12 . Number of employees involved 5851 1 14 15 1 12 . Number of exployees involved 5851 1 14 15 1 12 . Number of actual training hours 5852 346 4.541 4.887 1 12	linked to training		į į	İ		İ	j j
- of which grants and other financial advantages received (to deduct)  b) Total of initiatives of less formal or informal professional training at the expense of the employer  Men  . Number of employees involved  . Number of actual training hours  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of actual training hours  . S831  . Osts for the enterprise  . Costs for the enterprise  . Outloof initiatives of initial professional training at the expense of the employer  Men  . Number of employees involved  . Number of actual training hours  . S841  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of actual training hours  . Number of actual training hours  . Number of actual training hours  . Number of actual training hours  . Number of actual training hours  . Number of actual training hours  . Number of actual training hours  . S852  . S853  . S853  . S854  . S855  . S855  . S855  . S855  . S856  . S857  . S857  . S858	- of which fees paid and paiments	58132	40	6	46	40	50
advantages received (to deduct)  b)Total of initiatives of less formal or informal professional training at the expense of the employer  Men  . Number of employees involved  Number of actual training hours  . Number of employees involved  . Number of employees involved  . Number of employees involved  . Number of actual training hours  . Number of employees involved  . Number of actual training hours  . S831  . Number of actual training hours  . S832  . S837  . Number of actual training hours  . S832  . S837  . S838  . S839  . S							
b)Total of initiatives of less formal or informal professional training at the expense of the employer  Men . Number of employees involved 5821 3.208 37 3.245 26 17 . Number of actual training hours 5822 169.761 1.611 171.372 26 17 . Costs for the enterprise 5823 13.689 42 13.732 26 17 . Women . Number of employees involved 5831 944 19 963 19 10 . Number of actual training hours 5832 22.837 448 23.285 19 10 . Costs for the enterprise 5833 1.805 12 1.817 19 10 . Costs for the enterprise 5833 1.805 12 1.817 19 10 . Costs for the enterprise 5841 26 37 63 4 15 . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Number of employees involved 5841 461 61 522 4 15 . Number of employees involved 5851 1 1 4 15 1 12 . Number of actual training hours 5852 346 4.541 4.887 1 12		58133	26	1	27	6	3
informal professional training at the expense of the employer  Men . Number of employees involved . Number of actual training hours . Number of enterprise . Number of employees involved . Number of employees involved . Number of employees involved . Number of employees involved . Number of actual training hours . Sassa	advantages received (to deduct)						
. Number of employees involved 5821 3.208 37 3.245 26 17 . Number of actual training hours 5822 169.761 1.611 171.372 26 17 . Costs for the enterprise 5823 13.689 42 13.732 26 17 . Women . Number of employees involved 5831 944 19 963 19 10 . Number of actual training hours 5832 22.837 448 23.285 19 10 . Costs for the enterprise 5833 1.805 12 1.817 19 10 . Outlier of initiatives of initial professional training at the expense of the employer . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Costs for the enterprise 5843 461 61 522 4 15 . Number of employees involved 5851 1 1 14 15 1 12 . Number of actual training hours 5852 346 4.541 4.887 1 12	informal professional training						
Number of actual training hours   5822   169.761   1.611   171.372   26   17	Men		į į	İ			j
Costs for the enterprise   5823   13.689   42   13.732   26   17	I -	5821	3.208	37	3.245	26	17
Women   Number of employees involved   5831   944   19   963   19   10   10   10   10   10   10   10		5822	169.761	1.611	171.372	26	17
Number of employees involved 5831 944 19 963 19 10 Number of actual training hours 5832 22.837 448 23.285 19 10 Costs for the enterprise 5833 1.805 12 1.817 19 10 Costs for the expense of the employer	. Costs for the enterprise	5823	13.689	42	13.732	26	17
. Number of actual training hours 5832 22.837 448 23.285 19 10 . Costs for the enterprise 5833 1.805 12 1.817 19 10 . C)Total of initiatives of initial professional training at the expense of the employer	Women			ļ	_		
. Costs for the enterprise 5833 1.805 12 1.817 19 10 c)Total of initiatives of initial professional training at the expense of the employer  Men . Number of employees involved 5841 26 37 63 4 15 . Number of actual training hours 5842 13.997 14.911 28.908 4 15 . Costs for the enterprise 5843 461 61 522 4 15 Women . Number of employees involved 5851 1 14 15 1 12 . Number of actual training hours 5852 346 4.541 4.887 1 12			1			1	
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Men     Number of employees involved   5841   26   37   63   4   15   1   12   12   12   12   12   12	. Costs for the enterprise	5833	1.805	12	1.817	19	10
. Number of employees involved     5841     26     37     63     4     15       . Number of actual training hours     5842     13.997     14.911     28.908     4     15       . Costs for the enterprise     5843     461     61     522     4     15       Women     . Number of employees involved     5851     1     14     15     1     12       . Number of actual training hours     5852     346     4.541     4.887     1     12							
. Number of actual training hours     5842     13.997     14.911     28.908     4     15       . Costs for the enterprise     5843     461     61     522     4     15       Women     . Number of employees involved     5851     1     14     15     1     12       . Number of actual training hours     5852     346     4.541     4.887     1     12			ļ	İ			ļ İ
. Costs for the enterprise       5843       461       61       522       4       15         Women       . Number of employees involved       5851       1       14       15       1       12         . Number of actual training hours       5852       346       4.541       4.887       1       12			1	!!!		!	!!
Women       . Number of employees involved       5851       1       14       15       1       12         . Number of actual training hours       5852       346       4.541       4.887       1       12			!!!	!!!			! !
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Grouping : PU2211 - Mineral oil refining, sale (whole and retail) in petroleum products