

Year 2013 Grouping : PU220 - Energy and water

NACE-BEL2008: + 05\* + 06\* + 0721\* + 091\* + 19\* + 2446\* + 35\* + 36\* + 38222\*

P. 1

|  | Codes | AMOUNTS     |             |             | NUM. OF ENTERP. |       |
|--|-------|-------------|-------------|-------------|-----------------|-------|
|  |       | Complete    | Abbreviated | Total       | Comp.           | Abbr. |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = =<br>< < < Amounts in thousands of EUR > > > > |       |             |             |             |                 |       |
|  |       |             |             |             |                 |       |
| 2.1.ASSETS   |       |             |             |             |                 |       |
|  |       |             |             |             |                 |       |
| 2.1.1.FIXED ASSETS   | 20/28 | 118.999.239 | 576.220     | 119.575.459 | 220             | 311   |
| A.Formation expenses   | 20    | 289.928     | 889         | 290.817     | 35              | 52    |
| B.Intangible fixed assets  | 21    | 991.218     | 7.339       | 998.557     | 93              | 57    |
| C.Tangible fixed assets  | 22/27 | 36.044.046  | 519.320     | 36.563.366  | 199             | 280   |
| . Land and buildings   | 22    | 3.127.924   | 92.182      | 3.220.106   | 90              | 99    |
| . Plant, machinery and equipment   | 23    | 29.910.863  | 275.835     | 30.186.698  | 149             | 192   |
| . Furniture and vehicles   | 24    | 237.300     | 2.505       | 239.805     | 104             | 105   |
| . Leasing and similar rights   | 25    | 440.969     | 102.215     | 543.184     | 47              | 52    |
| . Other tangible fixed assets  | 26    | 42.384      | 23.397      | 65.781      | 45              | 28    |
| . Assets under construction and advance payments   | 27    | 2.284.606   | 23.187      | 2.307.792   | 60              | 19    |
| D.Financial fixed assets   | 28    | 81.674.048  | 48.672      | 81.722.720  | 129             | 89    |
| . Affiliated enterprises   | 280/1 | 80.217.400  | *           | *           | 50              | *     |
| - Participating interests  | 280   | 79.796.719  | *           | *           | 45              | *     |
| - Amounts receivable   | 281   | 420.681     | *           | *           | 13              | *     |
| . Other enterprises linked by participating interests  | 282/3 | 971.206     | *           | *           | 46              | *     |
| - Participating interests  | 282   | 599.045     | *           | *           | 45              | *     |
| - Amounts receivable   | 283   | 372.161     | *           | *           | 6               | *     |
| . Other financial assets   | 284/8 | 485.441     | *           | *           | 96              | *     |
| - Shares   | 284   | 445.971     | *           | *           | 40              | *     |
| - Amounts receivable and cash guarantees   | 285/8 | 39.470      | *           | *           | 84              | *     |
| 2.1.2.CURRENT ASSETS   | 29/58 | 34.924.850  | 204.490     | 35.129.340  | 244             | 349   |
| A.Amounts receivable after more than one year  | 29    | 8.927.047   | 9.314       | 8.936.362   | 35              | 15    |
| . Trade debtors  | 290   | 5.346.833   | 2.788       | 5.349.621   | 10              | 1     |
| . Other amounts receivable   | 291   | 3.580.214   | 6.526       | 3.586.740   | 29              | 14    |
| B.Stocks and contracts in progress   | 3     | 1.992.988   | 9.374       | 2.002.362   | 78              | 51    |
| . Stocks   | 30/36 | 1.877.407   | 9.224       | 1.886.631   | 64              | 50    |
| - Raw materials and consumables  | 30/31 | 848.453     | *           | *           | 55              | *     |
| - Work in progress   | 32    | 535.259     | *           | *           | 10              | *     |
| - Finished goods   | 33    | 293.689     | *           | *           | 9               | *     |
| - Goods purchased for resale   | 34    | 180.844     | *           | *           | 13              | *     |
| - Immovable property intended for sale   | 35    | 17.078      | *           | *           | 3               | *     |
| - Advance payments   | 36    | 2.084       | *           | *           | 4               | *     |
| . Contracts in progress  | 37    | 115.581     | 150         | 115.731     | 23              | 3     |
| C.Amounts receivable within one year   | 40/41 | 12.561.499  | 105.926     | 12.667.425  | 242             | 336   |
| . Trade debtors  | 40    | 7.980.919   | 67.051      | 8.047.970   | 215             | 274   |
| . Other amounts receivable   | 41    | 4.580.580   | 38.875      | 4.619.455   | 221             | 311   |
| D.Current investments  | 50/53 | 4.865.365   | 12.191      | 4.877.556   | 69              | 43    |
| . Own shares   | 50    | 4.300       | *           | *           | 1               | *     |
| . Other investments  | 51/53 | 4.861.065   | *           | *           | 69              | *     |
| E.Cash at bank and in hand   | 54/58 | 1.970.107   | 55.018      | 2.025.125   | 227             | 335   |
| F.Deferred charges and accrued income  | 490/1 | 4.607.844   | 12.667      | 4.620.511   | 195             | 198   |
|  |       |             |             |             |                 |       |
| TOTAL ASSETS   | 20/58 | 153.924.089 | 780.710     | 154.704.799 | 245             | 349   |

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P. 2

|  | Codes  | AMOUNTS     |             |             | NUM. OF ENTERP. |       |
|--|--------|-------------|-------------|-------------|-----------------|-------|
|  |        | Complete    | Abbreviated | Total       | Comp.           | Abbr. |
| 2.2.EQUITY AND LIABILITIES   |        |             |             |             |                 |       |
| 2.2.1.EQUITY positive balance  | 10/15  | 57.296.096  | 191.519     | 57.487.616  | 223             | 295   |
| EQUITY negative balance  | 10/15  | -70.021     | -8.505      | -78.526     | 21              | 52    |
| A.Capital  | 10     | 21.176.439  | 98.087      | 21.274.526  | 244             | 347   |
| . Issued capital   | 100    | 23.005.406  | 102.606     | 23.108.011  | 244             | 347   |
| . Uncalled capital   | 101    | 1.828.967   | 4.518       | 1.833.486   | 45              | 87    |
| B.Share premium account  | 11     | 13.929.407  | 4.464       | 13.933.871  | 28              | 3     |
| C.Revaluation surpluses  | 12     | 4.467.574   | 19.446      | 4.487.020   | 35              | 4     |
| D.Reserves   | 13     | 10.512.483  | 36.613      | 10.549.096  | 188             | 204   |
| . Legal reserve  | 130    | 1.080.283   | 3.923       | 1.084.207   | 187             | 202   |
| . Reserves not available   | 131    | 1.921.010   | 4.408       | 1.925.418   | 41              | 3     |
| - In respect of own shares held  | 1310   | 4.300       |             | 4.300       | 1               |       |
| - Other  | 1311   | 1.916.710   | 4.408       | 1.921.118   | 41              | 3     |
| . Untaxed reserves   | 132    | 1.049.283   | 2.243       | 1.051.527   | 22              | 18    |
| . Available reserves   | 133    | 6.461.906   | 26.038      | 6.487.945   | 76              | 90    |
| E.Profit carried forward   | (+) 14 | 7.540.405   | 20.405      | 7.560.809   | 118             | 97    |
| Loss carried forward   | (-) 14 | -927.741    | -29.681     | -957.422    | 77              | 185   |
| F.Investment grants  | 15     | 527.509     | 33.681      | 561.190     | 84              | 88    |
| G.Advance to associates<br>on the sharing out of the assets                                  | 19     |             |             |             |                 |       |
| 2.2.2.PROVISIONS AND DEFERRED TAXES  | 16     | 10.984.237  | 9.830       | 10.994.067  | 121             | 53    |
| A.Provisions for liabilities and charges   | 160/5  | 10.828.908  | 7.748       | 10.836.655  | 118             | 44    |
| . Pensions and similar obligations   | 160    | 1.051.307   | *           | *           | 20              | *     |
| . Taxation   | 161    | 220         | *           | *           | 1               | *     |
| . Major repairs and maintenance  | 162    | 620.952     | *           | *           | 57              | *     |
| . Other liabilities and charges  | 163/5  | 9.156.428   | *           | *           | 81              | *     |
| B.Deferred taxes   | 168    | 155.330     | 2.082       | 157.412     | 19              | 10    |
| 2.2.3.AMOUNTS PAYABLE  | 17/49  | 85.713.777  | 587.866     | 86.301.642  | 242             | 344   |
| A.Amounts payable after<br>more than one year  | 17     | 61.570.375  | 383.245     | 61.953.620  | 157             | 227   |
| . Financial debts  | 170/4  | 56.158.475  | 372.193     | 56.530.668  | 149             | 221   |
| - Credit institutions, leasing and other<br>similar obligations                              | 172/3  | 31.579.674  | 296.542     | 31.876.217  | 121             | 180   |
| * Leasing and<br>similar obligations   | 172    | 567.438     | *           | *           | 46              | *     |
| * Credit institutions  | 173    | 31.012.236  | *           | *           | 91              | *     |
| - Other loans  | 174/0  | 24.578.800  | 75.651      | 24.654.451  | 97              | 98    |
| * Subordinated loans   | 170    | 553.432     | *           | *           | 60              | *     |
| * Unsubordinated debentures  | 171    | 5.806.471   | *           | *           | 9               | *     |
| * Other loans  | 174    | 18.218.896  | *           | *           | 41              | *     |
| . Trade debts  | 175    | 5.018.657   |             | 5.018.657   | 5               |       |
| - Suppliers  | 1750   | 5.018.657   | *           | *           | 5               | *     |
| - Bills of exchange payable  | 1751   |             | *           | *           |                 | *     |
| . Advances received on contracts in progress   | 176    | 3.835       |             | 3.835       | 4               |       |
| . Other amounts payable  | 178/9  | 389.409     | 11.052      | 400.460     | 28              | 20    |
| B.Amounts payable within one year  | 42/48  | 22.130.092  | 194.849     | 22.324.941  | 240             | 341   |
| . Current portion of amounts payable after more<br>than one year falling due within one year | 42     | 4.810.287   | 47.742      | 4.858.028   | 138             | 197   |
| . Financial debts  | 43     | 2.751.462   | 28.616      | 2.780.078   | 58              | 58    |
| - Credit institutions  | 430/8  | 511.097     | 27.396      | 538.493     | 37              | 53    |
| - Other loans  | 439    | 2.240.365   | 1.219       | 2.241.585   | 21              | 6     |
| . Trade debts  | 44     | 7.503.154   | 60.515      | 7.563.669   | 235             | 318   |
| - Suppliers  | 440/4  | 7.503.154   | 60.515      | 7.563.668   | 235             | 317   |
| - Bills of exchange payable  | 441    |             | 0           | 0           |                 | 1     |
| . Advances received on contracts in progress   | 46     | 1.903.570   | 1.765       | 1.905.334   | 38              | 17    |
| . Taxes, remuneration and<br>social security   | 45     | 952.557     | 5.802       | 958.359     | 166             | 216   |
| - Taxes  | 450/3  | 379.323     | 5.107       | 384.429     | 163             | 208   |
| - Remuneration and social security   | 454/9  | 573.234     | 695         | 573.929     | 95              | 41    |
| . Other amounts payable  | 47/48  | 4.209.063   | 50.410      | 4.259.474   | 165             | 239   |
| C.Deferred charges and accrued income  | 492/3  | 2.013.309   | 9.772       | 2.023.081   | 175             | 167   |
| TOTAL LIABILITIES  | 10/49  | 153.924.089 | 780.710     | 154.704.799 | 245             | 349   |

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P. 3

|  |                  |           |  | AMOUNTS    |             |            | NUM. OF ENTERP. |       |
|--|------------------|-----------|--|------------|-------------|------------|-----------------|-------|
| Codes  |                  |           |  | Complete   | Abbreviated | Total      | Comp.           | Abbr. |
| = = = = 3 INCOME STATEMENT = = = =   |                  |           |  |            |             |            |                 |       |
| < < < Amounts in thousands of EUR > > >  |                  |           |  |            |             |            |                 |       |
| VALUE ADDED (EXCLUDING VAT)  | positive balance | 9800      |  | 8.845.263  | 92.416      | 8.937.679  | 194             | 258   |
| VALUE ADDED (EXCLUDING VAT)  | negative balance | 9800      |  | -42.877    | -2.788      | -45.665    | 51              | 90    |
| A.OPERATING INCOME   |                  | 70/74     |  | 74.141.570 | *           | *          | 220             | *     |
| . Turnover (optional entry for abridged layouts)   |                  | 70        |  | 71.841.209 | 33.786      | 71.874.996 | 204             | 31    |
| . Stocks and work and contracts in progress:   |                  |           |  |            |             |            |                 |       |
| increase   |                  | (+) 71    |  | 62.995     | *           | *          | 22              | *     |
| decrease   |                  | (-) 71    |  | -31.220    | *           | *          | 18              | *     |
| . Own construction capitalised   |                  | 72        |  | 372.017    | *           | *          | 33              | *     |
| . Other operating income   |                  | 74        |  | 1.896.569  | *           | *          | 164             | *     |
| B.OPERATING CHARGES  |                  | 60/64     |  | 72.069.928 | *           | *          | 245             | *     |
| . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)                     |                  | 60/61     |  | 65.339.184 | 24.872      | 65.364.056 | 245             | 40    |
| . Raw materials, consumables   |                  | 60        |  | 56.132.373 | *           | *          | 124             | *     |
| - Purchases  |                  | 600/8     |  | 56.241.948 | *           | *          | 126             | *     |
| - Stocks:  |                  |           |  |            |             |            |                 |       |
| decrease   |                  | (+) 609   |  | 26.239     | *           | *          | 31              | *     |
| increase   |                  | (-) 609   |  | -135.814   | *           | *          | 31              | *     |
| . Services and other goods   |                  | 61        |  | 9.206.811  | *           | *          | 245             | *     |
| . Remuneration, social security and pensions   |                  | 62        |  | 3.304.409  | 6.655       | 3.311.064  | 100             | 37    |
|  |                  | (+)/(-)   |  |            |             |            |                 |       |
| . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets                      |                  | 630       |  | 2.175.616  | 47.185      | 2.222.801  | 198             | 291   |
| . Amounts written down stocks, contracts in progress and trade debtors :   |                  |           |  |            |             |            |                 |       |
| appropriations   |                  | (+) 631/4 |  | 96.476     | 1.053       | 97.529     | 54              | 18    |
| write-backs  |                  | (-) 631/4 |  | -3.779     | -1.060      | -4.839     | 14              | 4     |
| . Provisions for risks and charges :   |                  |           |  |            |             |            |                 |       |
| appropriations   |                  | (+) 635/7 |  | 559.022    | 1.082       | 560.103    | 74              | 32    |
| uses and write-backs   |                  | (-) 635/7 |  | -184.974   | -269        | -185.243   | 40              | 8     |
| . Other operating charges  |                  | 640/8     |  | 783.974    | 6.022       | 789.997    | 235             | 321   |
| . Operating charges carried to assets as restructuring costs   |                  | (-) 649   |  |            |             |            |                 |       |
| C.OPERATING PROFIT   |                  | (+) 9901  |  | 2.522.295  | 35.395      | 2.557.690  | 179             | 218   |
| OPERATING LOSS   |                  | (-) 9901  |  | -450.653   | -6.435      | -457.088   | 66              | 130   |
| D.FINANCIAL INCOME   |                  | 75        |  | 4.417.190  | 8.821       | 4.426.011  | 224             | 293   |
| . Income from financial fixed assets   |                  | 750       |  | 3.591.332  | *           | *          | 63              | *     |
| . Income from current assets   |                  | 751       |  | 450.376    | *           | *          | 189             | *     |
| . Other financial income   |                  | 752/9     |  | 375.483    | *           | *          | 147             | *     |
| E.FINANCIAL CHARGES  |                  | 65        |  | 2.172.057  | 22.771      | 2.194.828  | 237             | 339   |
| . Debt charges   |                  | 650       |  | 2.083.532  | *           | *          | 195             | *     |
| . Amounts written down on current assets except stocks, contracts in progress and trade debtors:                               |                  | 651       |  | -2.279     | *           | *          | 7               | *     |
| appropriations (write-backs)   |                  | (+)/(-)   |  |            |             |            |                 |       |
| . Other financial charges  |                  | 652/9     |  | 90.803     | *           | *          | 219             | *     |
| F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES   |                  | 9902      |  | 4.436.183  | 24.284      | 4.460.467  | 174             | 190   |
| LOSS ON ORDINARY ACTIVITIES BEFORE TAXES   |                  | 9902      |  | -119.407   | -9.274      | -128.681   | 71              | 157   |
|  |                  | (-)       |  |            |             |            |                 |       |
| G.EXTRAORDINARY INCOME   |                  | 76        |  | 430.140    | 925         | 431.065    | 64              | 41    |
| . Write-back of depreciation and of amounts written down intangible and tangible fixed assets                                  |                  | 760       |  | 1.482      | *           | *          | 15              | *     |
| . Write-back of amounts written down financial fixed assets  |                  | 761       |  | 46.175     | *           | *          | 5               | *     |
| . Write-back of provisions for extraordinary liabilities and charges   |                  | 762       |  | 175.056    | *           | *          | 5               | *     |
| . Gains on disposal of fixed assets  |                  | 763       |  | 92.727     | *           | *          | 29              | *     |
| . Other extraordinary income   |                  | 764/9     |  | 114.700    | *           | *          | 45              | *     |
| H.EXTRAORDINARY CHARGES  |                  | 66        |  | 3.945.687  | 1.304       | 3.946.991  | 67              | 37    |
| . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets |                  | 660       |  | 761.022    | *           | *          | 18              | *     |
| . Amounts written down financial fixed assets  |                  | 661       |  | 2.059.900  | *           | *          | 8               | *     |

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P. 4

|  | Codes     | AMOUNTS    |             |            | NUM. OF ENTERP. |       |
|--|-----------|------------|-------------|------------|-----------------|-------|
|  |           | Complete   | Abbreviated | Total      | Comp.           | Abbr. |
| financial fixed assets   |           |            |             |            |                 |       |
| . Provisions for extraordinary liabilities and charges           |           |            |             |            |                 |       |
| appropriations   | (+) 662   | 415.898    | *           | *          | 5               | *     |
| uses   | (-) 662   | -7.561     | *           | *          | 2               | *     |
| . Losses on disposal of fixed assets                             | 663       | 57.419     | *           | *          | 23              | *     |
| . Other extraordinary charges                                    | 664/8     | 659.010    | *           | *          | 44              | *     |
| . Extraordinary charges carried to assets as restructuring costs | (-) 669   |            | *           | *          |                 | *     |
| I.PROFIT FOR THE PERIOD BEFORE TAXES                             | (+) 9903  | 1.977.810  | 24.377      | 2.002.187  | 173             | 194   |
| LOSS FOR THE PERIOD BEFORE TAXES                                 | (-) 9903  | -1.176.581 | -9.746      | -1.186.328 | 72              | 153   |
| J.TRANSFER FROM DEFERRED TAXES                                   | 780       | 12.476     | 91          | 12.566     | 16              | 9     |
| K.TRANSFER TO DEFERRED TAXES                                     | 680       |            |             |            |                 |       |
| L.INCOME TAXES   | (-) 67/77 | -1.496     | -2          | -1.498     | 11              | 22    |
| INCOME TAXES   | (+) 67/77 | 138.548    | 2.115       | 140.663    | 126             | 135   |
| . Income taxes   | 670/3     | 140.080    | *           | *          | 130             | *     |
| . Adjustment of income taxes and write-back of tax provisions    | 77        | 3.028      | *           | *          | 38              | *     |
| M.PROFIT FOR THE PERIOD  | (+) 9904  | 1.843.058  | 22.410      | 1.865.468  | 170             | 191   |
| LOSS FOR THE PERIOD  | (-) 9904  | -1.166.406 | -9.802      | -1.176.207 | 71              | 156   |
| N.TRANSFER FROM UNTAXED RESERVES                                 | 789       | 21.078     | 161         | 21.239     | 11              | 6     |
| O.TRANSFER TO UNTAXED RESERVES                                   | 689       | 43.168     | 62          | 43.231     | 3               | 2     |
| P.PROFIT FOR THE PERIOD TO BE APPROPRIATED                       | (+) 9905  | 1.800.120  | 22.398      | 1.822.519  | 170             | 191   |
| LOSS FOR THE PERIOD TO BE APPROPRIATED                           | (-) 9905  | -1.145.559 | -9.691      | -1.155.250 | 71              | 155   |
| = = = = 4 APPROPRIATION ACCOUNT = = = = =                        |           |            |             |            |                 |       |
| < < < Amounts in thousands of EUR > > >                          |           |            |             |            |                 |       |
| A.Profit to be appropriated                                      | (+) 9906  | 12.600.281 | 36.466      | 12.636.746 | 161             | 154   |
| Loss to be appropriated  | (-) 9906  | -953.912   | -30.311     | -984.223   | 80              | 192   |
| . Profit for the period avail. For appropri.                     | (+) 9905  | 1.800.120  | 22.398      | 1.822.519  | 170             | 191   |
| Loss for the period avail. For appropri.                         | (-) 9905  | -1.145.559 | -9.691      | -1.155.250 | 71              | 155   |
| . Profit brought forward   | (+) 14P   | 11.745.802 | 18.407      | 11.764.209 | 114             | 86    |
| Loss brought forward   | (-) 14P   | -753.995   | -24.959     | -778.954   | 76              | 169   |
| B.Transfers from capital and reserves                            | 791/2     | 105.320    | 1.320       | 106.640    | 26              | 16    |
| . from capital and share premium account                         | 791       | 26.858     | *           | *          | 2               | *     |
| . from reserves  | 792       | 78.462     | *           | *          | 24              | *     |
| C.Transfers to capital and reserves                              | 691/2     | 170.004    | 5.582       | 175.586    | 100             | 104   |
| . to capital and share premium account                           | 691       | 1          |             | 1          | 2               |       |
| . to legal reserve   | 6920      | 39.709     | 428         | 40.137     | 75              | 73    |
| . to other reserves  | 6921      | 130.294    | 5.154       | 135.448    | 47              | 53    |
| D.Profit to be carried forward                                   | (+) 14    | 7.540.405  | 20.405      | 7.560.809  | 118             | 97    |
| Loss to be carried forward                                       | (-) 14    | -927.741   | -29.681     | -957.422   | 77              | 185   |
| E.Partners' contribution in respect of losses                    | 794       |            | 453         | 453        |                 | 1     |
| F.Profit to be distributed                                       | 694/6     | 4.969.022  | 11.621      | 4.980.643  | 86              | 50    |
| . Dividends  | 694       | 4.950.221  | 11.288      | 4.961.509  | 83              | 44    |
| . Directors' or managers' entitlements                           | 695       | 625        | 333         | 958        | 2               | 6     |
| . Other beneficiaries  | 696       | 18.176     |             | 18.176     | 2               |       |

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P. 5

|  | Codes | AMOUNTS   |             |           | NUM. OF ENTERP. |       |
|--|-------|-----------|-------------|-----------|-----------------|-------|
|  |       | Complete  | Abbreviated | Total     | Comp.           | Abbr. |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = =  |       |           |             |           |                 |       |
| < < < Amounts in thousands of EUR > > >  |       |           |             |           |                 |       |
| 5.1.STATEMENT OF FORMATION EXPENSES  |       |           |             |           |                 |       |
| Net book value at the end of the preceding period  | 20P   | 269.936   | *           | *         | 34              | *     |
| Movements during the period  |       |           |             |           |                 |       |
| . New expenses incurred  | 8002  | 4.163     | *           | *         | 9               | *     |
| . Depreciation   | 8003  | 13.989    | *           | *         | 39              | *     |
| . Other (+)/(-)  | 8004  | 29.819    | *           | *         | 1               | *     |
| Net book value at the end of the period  | 20    | 289.928   | *           | *         | 35              | *     |
| Of which   |       |           |             |           |                 |       |
| . Formation or capital increase expenses, loan issue expenses and other formation expenses | 200/2 | 10.505    | *           | *         | 20              | *     |
| . Restructuring costs  | 204   |           | *           | *         |                 | *     |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS   |       |           |             |           |                 |       |
| A.TOTAL OF INTANGIBLE ASSETS   |       |           |             |           |                 |       |
| a)ACQUISITION VALUE  |       |           |             |           |                 |       |
| At the end of the preceding period   | 8059P | 2.595.447 | 12.365      | 2.607.812 | 101             | 76    |
| Movements during the period  |       |           |             |           |                 |       |
| . Acquisitions, including produced fixed assets  | 8029  | 1.536.727 | 3.328       | 1.540.054 | 50              | 27    |
| . Sales and disposals  | 8039  | 1.429.892 | 108         | 1.430.000 | 15              | 8     |
| . Transfers from one heading to another (+)/(-)  | 8049  | 5.173     |             | 5.173     | 9               |       |
| At the end of the period   | 8059  | 2.707.454 | 15.585      | 2.723.039 | 110             | 77    |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN   |       |           |             |           |                 |       |
| At the end of the preceding period   | 8129P | 1.555.668 | 7.070       | 1.562.739 | 97              | 67    |
| Movements during the period  |       |           |             |           |                 |       |
| . Recorded   | 8079  | 172.315   | 1.234       | 173.549   | 88              | 56    |
| . Written back   | 8089  | 25        |             | 25        | 1               |       |
| . Acquisitions from third parties  | 8099  | 305       |             | 305       | 2               |       |
| . Cancelled owing to sales and disposals   | 8109  | 12.149    | 58          | 12.207    | 5               | 3     |
| . Transferred from one heading to another(+)/(-)   | 8119  | 123       |             | 123       | 1               |       |
| At the end of the period   | 8129  | 1.716.236 | 8.246       | 1.724.482 | 103             | 72    |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 21    | 991.218   | 7.339       | 998.557   | 93              | 57    |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS                                  |       |           |             |           |                 |       |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS   |       |           |             |           |                 |       |
| a)ACQUISITION VALUE  |       |           |             |           |                 |       |
| At the end of the preceding period   | 8051P | 173.663   | *           | *         | 59              | *     |
| Movements during the period  |       |           |             |           |                 |       |
| . Acquisitions, including produced fixed assets  | 8021  | 88.089    | *           | *         | 20              | *     |
| . Sales and disposals  | 8031  | 1.242     | *           | *         | 3               | *     |
| . Transfers from one heading to another (+)/(-)  | 8041  | 2.132     | *           | *         | 5               | *     |
| At the end of the period   | 8051  | 262.642   | *           | *         | 65              | *     |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN   |       |           |             |           |                 |       |
| At the end of the preceding period   | 8121P | 66.682    | *           | *         | 58              | *     |
| Movements during the period  |       |           |             |           |                 |       |
| . Recorded   | 8071  | 48.605    | *           | *         | 50              | *     |
| . Written back   | 8081  |           | *           | *         |                 | *     |
| . Acquisitions from third parties  | 8091  | 305       | *           | *         | 2               | *     |
| . Cancelled owing to sales and disposals   | 8101  | 436       | *           | *         | 1               | *     |
| . Transferred from one heading to another(+)/(-)   | 8111  | 123       | *           | *         | 1               | *     |
| At the end of the period   | 8121  | 115.279   | *           | *         | 63              | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 210   | 147.363   | *           | *         | 51              | *     |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS                                    |       |           |             |           |                 |       |
| a)ACQUISITION VALUE  |       |           |             |           |                 |       |
| At the end of the preceding period   | 8052P | 1.369.390 | *           | *         | 54              | *     |
| Movements during the period  |       |           |             |           |                 |       |
| . Acquisitions, including produced fixed assets  | 8022  | 1.434.253 | *           | *         | 30              | *     |
| . Sales and disposals  | 8032  | 1.428.650 | *           | *         | 12              | *     |
| . Transfers from one heading to another (+)/(-)  | 8042  | 3.041     | *           | *         | 6               | *     |
| At the end of the period   | 8052  | 1.378.034 | *           | *         | 58              | *     |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN   |       |           |             |           |                 |       |
| At the end of the preceding period   | 8122P | 527.810   | *           | *         | 51              | *     |
| Movements during the period  |       |           |             |           |                 |       |
| . Recorded   | 8072  | 101.479   | *           | *         | 41              | *     |
| . Written back   | 8082  | 25        | *           | *         | 1               | *     |
| . Acquisitions from third parties  | 8092  |           | *           | *         |                 | *     |
| . Cancelled owing to sales and disposals   | 8102  | 11.713    | *           | *         | 4               | *     |
| . Transferred from one heading to another(+)/(-)   | 8112  |           | *           | *         |                 | *     |

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|  | Codes | AMOUNTS    |             |            | NUM. OF ENTERP. |       |
|--|-------|------------|-------------|------------|-----------------|-------|
|  |       | Complete   | Abbreviated | Total      | Comp.           | Abbr. |
| At the end of the period                                   | 8122  | 617.550    | *           | *          | 53              | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD                  | 211   | 760.483    | *           | *          | 45              | *     |
| 5.2.3.GOODWILL   |       |            |             |            |                 |       |
| a)ACQUISITION VALUE  |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8053P | 1.052.393  | *           | *          | 14              | *     |
| Movements during the period                                |       |            |             |            |                 |       |
| . Acquisitions,  | 8023  | 6.940      | *           | *          | 3               | *     |
| including produced fixed assets                            |       |            |             |            |                 |       |
| . Sales and disposals                                      | 8033  |            | *           | *          |                 | *     |
| . Transfers from one heading to another (+)/(-)            | 8043  |            | *           | *          |                 | *     |
| At the end of the period                                   | 8053  | 1.059.333  | *           | *          | 15              | *     |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                   |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8123P | 961.176    | *           | *          | 14              | *     |
| Movements during the period                                |       |            |             |            |                 |       |
| . Recorded   | 8073  | 22.231     | *           | *          | 8               | *     |
| . Written back   | 8083  |            | *           | *          |                 | *     |
| . Acquisitions from third parties                          | 8093  |            | *           | *          |                 | *     |
| . Cancelled owing to sales and disposals                   | 8103  |            | *           | *          |                 | *     |
| . Transferred from one heading to another(+)/(-)           | 8113  |            | *           | *          |                 | *     |
| At the end of the period                                   | 8123  | 983.407    | *           | *          | 15              | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD                  | 212   | 75.926     | *           | *          | 8               | *     |
| 5.2.4.ADVANCE PAYMENTS                                     |       |            |             |            |                 |       |
| a)ACQUISITION VALUE  |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8054P |            | *           | *          |                 | *     |
| Movements during the period                                |       |            |             |            |                 |       |
| . Acquisitions,  | 8024  | 7.445      | *           | *          | 1               | *     |
| including produced fixed assets                            |       |            |             |            |                 |       |
| . Sales and disposals                                      | 8034  |            | *           | *          |                 | *     |
| . Transfers from one heading to another (+)/(-)            | 8044  | 0          | *           | *          | 1               | *     |
| At the end of the period                                   | 8054  | 7.445      | *           | *          | 1               | *     |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                   |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8124P |            | *           | *          |                 | *     |
| Movements during the period                                |       |            |             |            |                 |       |
| . Recorded   | 8074  |            | *           | *          |                 | *     |
| . Written back   | 8084  |            | *           | *          |                 | *     |
| . Acquisitions from third parties                          | 8094  |            | *           | *          |                 | *     |
| . Cancelled owing to sales and disposals                   | 8104  |            | *           | *          |                 | *     |
| . Transferred from one heading to another(+)/(-)           | 8114  |            | *           | *          |                 | *     |
| At the end of the period                                   | 8124  |            | *           | *          |                 | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD                  | 213   | 7.445      | *           | *          | 1               | *     |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS                     |       |            |             |            |                 |       |
| A.TOTAL OF TANGIBLE FIXED ASSETS                           |       |            |             |            |                 |       |
| a)ACQUISITION VALUE  |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8199P | 60.228.066 | 654.348     | 60.882.414 | 189             | 244   |
| Movements during the period                                |       |            |             |            |                 |       |
| . Acquisitions,  | 8169  | 7.650.740  | 65.464      | 7.716.204  | 147             | 169   |
| including produced fixed assets                            |       |            |             |            |                 |       |
| . Sales and disposals                                      | 8179  | 531.632    | 3.503       | 535.135    | 71              | 37    |
| . Transfers from one heading to another (+)/(-)            | 8189  | 32.544     | 89          | 32.633     | 23              | 3     |
| At the end of the period                                   | 8199  | 67.379.718 | 716.398     | 68.096.116 | 204             | 287   |
| b)REVALUATION GAINS  |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8259P | 6.352.595  | 21.311      | 6.373.906  | 37              | 3     |
| Movements during the period                                |       |            |             |            |                 |       |
| . Recorded   | 8219  | 1.559.843  |             | 1.559.843  | 8               |       |
| . Acquisitions from third parties                          | 8229  | 1.054.944  |             | 1.054.944  | 2               |       |
| . Cancelled  | 8239  | 278.542    | 5           | 278.547    | 24              | 2     |
| . Transferred from one heading to another(+)/(-)           | 8249  | -58.497    |             | -58.497    | 9               |       |
| At the end of the period                                   | 8259  | 8.630.343  | 21.306      | 8.651.649  | 39              | 3     |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                   |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8329P | 35.065.403 | 172.957     | 35.238.359 | 176             | 234   |
| Movements during the period                                |       |            |             |            |                 |       |
| . Recorded   | 8279  | 2.750.786  | 46.030      | 2.796.816  | 192             | 263   |
| . Written back   | 8289  | 1.456      | 109         | 1.566      | 14              | 7     |
| . Acquisitions from third parties                          | 8299  | 2.540.871  |             | 2.540.871  | 10              |       |
| . Cancelled owing to sales and disposals                   | 8309  | 425.763    | 494         | 426.257    | 60              | 26    |
| . Transferred from one heading to another(+)/(-)           | 8319  | 36.176     | 0           | 36.176     | 14              | 1     |
| At the end of the period                                   | 8329  | 39.966.015 | 218.384     | 40.184.399 | 195             | 272   |
| d)NET BOOK VALUE AT THE END OF THE PERIOD                  | 22/27 | 36.044.046 | 519.320     | 36.563.366 | 199             | 280   |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS<br>FOR COMPLETE FORMS |       |            |             |            |                 |       |
| 5.3.1.LAND AND BUILDINGS                                   |       |            |             |            |                 |       |
| a)ACQUISITION VALUE  |       |            |             |            |                 |       |
| At the end of the preceding period                         | 8191P | 4.806.176  | *           | *          | 85              | *     |
| Movements during the period                                |       |            |             |            |                 |       |
| . Acquisitions,  | 8161  | 247.746    | *           | *          | 61              | *     |

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|   | Codes | AMOUNTS    |             |       | NUM. OF ENTERP. |       |
|---|-------|------------|-------------|-------|-----------------|-------|
|   |       | Complete   | Abbreviated | Total | Comp.           | Abbr. |
| including produced fixed assets                   |       |            |             |       |                 |       |
| . Sales and disposals                             | 8171  | 58.574     | *           | *     | 28              | *     |
| . Transfers from one heading to another (+)/(-)   | 8181  | 154.613    | *           | *     | 23              | *     |
| At the end of the period                          | 8191  | 5.149.962  | *           | *     | 92              | *     |
| b) REVALUATION GAINS                              |       |            |             |       |                 |       |
| At the end of the preceding period                | 8251P | 545.021    | *           | *     | 30              | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Recorded  | 8211  | 21.104     | *           | *     | 3               | *     |
| . Acquisitions from third parties                 | 8221  | 5.096      | *           | *     | 2               | *     |
| . Cancelled                                       | 8231  | 4.074      | *           | *     | 17              | *     |
| . Transferred from one heading to another (+)/(-) | 8241  | -270       | *           | *     | 7               | *     |
| At the end of the period                          | 8251  | 566.878    | *           | *     | 32              | *     |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN         |       |            |             |       |                 |       |
| At the end of the preceding period                | 8321P | 2.357.774  | *           | *     | 76              | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Recorded  | 8271  | 234.250    | *           | *     | 76              | *     |
| . Written back                                    | 8281  | 119        | *           | *     | 4               | *     |
| . Acquisitions from third parties                 | 8291  | 36.123     | *           | *     | 4               | *     |
| . Cancelled owing to sales and disposals          | 8301  | 39.026     | *           | *     | 17              | *     |
| . Transferred from one heading to another (+)/(-) | 8311  | -87        | *           | *     | 9               | *     |
| At the end of the period                          | 8321  | 2.588.915  | *           | *     | 80              | *     |
| d) NET BOOK VALUE AT THE END OF THE PERIOD        | 22    | 3.127.924  | *           | *     | 90              | *     |
| 5.3.2. PLANT, MACHINERY AND EQUIPMENT             |       |            |             |       |                 |       |
| a) ACQUISITION VALUE                              |       |            |             |       |                 |       |
| At the end of the preceding period                | 8192P | 50.898.503 | *           | *     | 141             | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Acquisitions, including produced fixed assets   | 8162  | 5.523.112  | *           | *     | 98              | *     |
| . Sales and disposals                             | 8172  | 427.588    | *           | *     | 51              | *     |
| . Transfers from one heading to another (+)/(-)   | 8182  | 1.218.655  | *           | *     | 41              | *     |
| At the end of the period                          | 8192  | 57.212.682 | *           | *     | 153             | *     |
| b) REVALUATION GAINS                              |       |            |             |       |                 |       |
| At the end of the preceding period                | 8252P | 5.742.029  | *           | *     | 35              | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Recorded  | 8212  | 1.538.737  | *           | *     | 5               | *     |
| . Acquisitions from third parties                 | 8222  | 1.049.068  | *           | *     | 2               | *     |
| . Cancelled                                       | 8232  | 273.800    | *           | *     | 16              | *     |
| . Transferred from one heading to another (+)/(-) | 8242  | -58.184    | *           | *     | 9               | *     |
| At the end of the period                          | 8252  | 7.997.850  | *           | *     | 36              | *     |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN         |       |            |             |       |                 |       |
| At the end of the preceding period                | 8322P | 31.242.882 | *           | *     | 141             | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Recorded  | 8272  | 1.975.654  | *           | *     | 149             | *     |
| . Written back                                    | 8282  | 1.238      | *           | *     | 8               | *     |
| . Acquisitions from third parties                 | 8292  | 2.394.502  | *           | *     | 5               | *     |
| . Cancelled owing to sales and disposals          | 8302  | 346.986    | *           | *     | 47              | *     |
| . Transferred from one heading to another (+)/(-) | 8312  | 34.854     | *           | *     | 14              | *     |
| At the end of the period                          | 8322  | 35.299.668 | *           | *     | 152             | *     |
| d) NET BOOK VALUE AT THE END OF THE PERIOD        | 23    | 29.910.863 | *           | *     | 149             | *     |
| 5.3.3. FURNITURE AND VEHICLES                     |       |            |             |       |                 |       |
| a) ACQUISITION VALUE                              |       |            |             |       |                 |       |
| At the end of the preceding period                | 8193P | 1.184.434  | *           | *     | 101             | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Acquisitions, including produced fixed assets   | 8163  | 213.198    | *           | *     | 86              | *     |
| . Sales and disposals                             | 8173  | 39.388     | *           | *     | 44              | *     |
| . Transfers from one heading to another (+)/(-)   | 8183  | 5.391      | *           | *     | 14              | *     |
| At the end of the period                          | 8193  | 1.363.636  | *           | *     | 114             | *     |
| b) REVALUATION GAINS                              |       |            |             |       |                 |       |
| At the end of the preceding period                | 8253P | 7.378      | *           | *     | 25              | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Recorded  | 8213  | 2          | *           | *     | 1               | *     |
| . Acquisitions from third parties                 | 8223  | 779        | *           | *     | 2               | *     |
| . Cancelled                                       | 8233  | 664        | *           | *     | 8               | *     |
| . Transferred from one heading to another (+)/(-) | 8243  | -43        | *           | *     | 6               | *     |
| At the end of the period                          | 8253  | 7.453      | *           | *     | 26              | *     |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN         |       |            |             |       |                 |       |
| At the end of the preceding period                | 8323P | 982.216    | *           | *     | 101             | *     |
| Movements during the period                       |       |            |             |       |                 |       |
| . Recorded  | 8273  | 83.584     | *           | *     | 106             | *     |
| . Written back                                    | 8283  | 62         | *           | *     | 3               | *     |
| . Acquisitions from third parties                 | 8293  | 106.723    | *           | *     | 7               | *     |
| . Cancelled owing to sales and disposals          | 8303  | 38.636     | *           | *     | 43              | *     |
| . Transferred from one heading to another (+)/(-) | 8313  | -35        | *           | *     | 10              | *     |
| At the end of the period                          | 8323  | 1.133.789  | *           | *     | 113             | *     |
| d) NET BOOK VALUE AT THE END OF THE PERIOD        | 24    | 237.300    | *           | *     | 104             | *     |

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|  | Codes | AMOUNTS    |             |       | NUM. OF ENTERP. |       |
|--|-------|------------|-------------|-------|-----------------|-------|
|  |       | Complete   | Abbreviated | Total | Comp.           | Abbr. |
| 5.3.4.LEASING AND SIMILAR RIGHTS                     |       |            |             |       |                 |       |
| a)ACQUISITION VALUE                                  |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8194P | 1.132.987  | *           | *     | 48              | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Acquisitions,                                      | 8164  | 49.459     | *           | *     | 17              | *     |
| including produced fixed assets                      |       |            |             |       |                 |       |
| . Sales and disposals                                | 8174  | 342        | *           | *     | 7               | *     |
| . Transfers from one heading to another (+)/(-)      | 8184  | 26         | *           | *     | 3               | *     |
| At the end of the period                             | 8194  | 1.182.130  | *           | *     | 50              | *     |
| b)REVALUATION GAINS                                  |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8254P | 57.759     | *           | *     | 2               | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Recorded   | 8214  |            | *           | *     |                 | *     |
| . Acquisitions from third parties                    | 8224  |            | *           | *     |                 | *     |
| . Cancelled  | 8234  |            | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-)     | 8244  |            | *           | *     |                 | *     |
| At the end of the period                             | 8254  | 57.759     | *           | *     | 2               | *     |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN             |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8324P | 386.323    | *           | *     | 46              | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Recorded   | 8274  | 412.595    | *           | *     | 47              | *     |
| . Written back                                       | 8284  | 13         | *           | *     | 2               | *     |
| . Acquisitions from third parties                    | 8294  |            | *           | *     |                 | *     |
| . Cancelled owing to sales and disposals             | 8304  | 44         | *           | *     | 4               | *     |
| . Transferred from one heading to another(+)/(-)     | 8314  | 60         | *           | *     | 4               | *     |
| At the end of the period                             | 8324  | 798.921    | *           | *     | 49              | *     |
| d)NET BOOK VALUE AT THE END OF THE PERIOD            | 25    | 440.969    | *           | *     | 47              | *     |
| OF WHICH   |       |            |             |       |                 |       |
| Land and buildings                                   | 250   | 65.224     | *           | *     | 7               | *     |
| Plant, machinery and equipment                       | 251   | 367.567    | *           | *     | 33              | *     |
| Furniture and vehicles                               | 252   | 8.178      | *           | *     | 12              | *     |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS                    |       |            |             |       |                 |       |
| a)ACQUISITION VALUE                                  |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8195P | 102.540    | *           | *     | 48              | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Acquisitions,                                      | 8165  | 13.267     | *           | *     | 18              | *     |
| including produced fixed assets                      |       |            |             |       |                 |       |
| . Sales and disposals                                | 8175  | 2.083      | *           | *     | 8               | *     |
| . Transfers from one heading to another (+)/(-)      | 8185  | -851       | *           | *     | 3               | *     |
| At the end of the period                             | 8195  | 112.873    | *           | *     | 50              | *     |
| b)REVALUATION GAINS                                  |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8255P | 406        | *           | *     | 6               | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Recorded   | 8215  |            | *           | *     |                 | *     |
| . Acquisitions from third parties                    | 8225  |            | *           | *     |                 | *     |
| . Cancelled  | 8235  | 4          | *           | *     | 1               | *     |
| . Transferred from one heading to another(+)/(-)     | 8245  |            | *           | *     |                 | *     |
| At the end of the period                             | 8255  | 403        | *           | *     | 6               | *     |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN             |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8325P | 61.956     | *           | *     | 45              | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Recorded   | 8275  | 5.124      | *           | *     | 43              | *     |
| . Written back                                       | 8285  | 24         | *           | *     | 1               | *     |
| . Acquisitions from third parties                    | 8295  | 3.523      | *           | *     | 1               | *     |
| . Cancelled owing to sales and disposals             | 8305  | 1.071      | *           | *     | 5               | *     |
| . Transferred from one heading to another(+)/(-)     | 8315  | 1.384      | *           | *     | 3               | *     |
| At the end of the period                             | 8325  | 70.893     | *           | *     | 46              | *     |
| d)NET BOOK VALUE AT THE END OF THE PERIOD            | 26    | 42.384     | *           | *     | 45              | *     |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS |       |            |             |       |                 |       |
| a)ACQUISITION VALUE                                  |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8196P | 2.103.425  | *           | *     | 65              | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Acquisitions,                                      | 8166  | 1.603.957  | *           | *     | 66              | *     |
| including produced fixed assets                      |       |            |             |       |                 |       |
| . Sales and disposals                                | 8176  | 3.657      | *           | *     | 9               | *     |
| . Transfers from one heading to another (+)/(-)      | 8186  | -1.345.290 | *           | *     | 42              | *     |
| At the end of the period                             | 8196  | 2.358.435  | *           | *     | 67              | *     |
| b)REVALUATION GAINS                                  |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8256P |            | *           | *     |                 | *     |
| Movements during the period                          |       |            |             |       |                 |       |
| . Recorded   | 8216  |            | *           | *     |                 | *     |
| . Acquisitions from third parties                    | 8226  |            | *           | *     |                 | *     |
| . Cancelled  | 8236  |            | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-)     | 8246  |            | *           | *     |                 | *     |
| At the end of the period                             | 8256  |            | *           | *     |                 | *     |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN             |       |            |             |       |                 |       |
| At the end of the preceding period                   | 8326P | 34.251     | *           | *     | 7               | *     |



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|  | Codes | AMOUNTS    |             |       | NUM. OF ENTERP. |       |
|--|-------|------------|-------------|-------|-----------------|-------|
|  |       | Complete   | Abbreviated | Total | Comp.           | Abbr. |
| Movements during the period                      |       |            |             |       |                 |       |
| . Recorded                                       | 8276  | 39.578     | *           | *     | 7               | *     |
| . Written back                                   | 8286  |            | *           | *     |                 | *     |
| . Acquisitions from third parties                | 8296  |            | *           | *     |                 | *     |
| . Cancelled owing to sales and disposals         | 8306  |            | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-) | 8316  |            | *           | *     |                 | *     |
| At the end of the period                         | 8326  | 73.829     | *           | *     | 11              | *     |
| d)NET BOOK VALUE AT THE END OF THE PERIOD        | 27    | 2.284.606  | *           | *     | 60              | *     |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS          |       |            |             |       |                 |       |
| SPECIFICALLY FOR ABRIDGED FORMS :                |       |            |             |       |                 |       |
| a)ACQUISITION VALUE                              |       |            |             |       |                 |       |
| At the end of the preceding period               | 8395P | *          | 48.095      | *     | *               | 80    |
| Movements during the period                      |       |            |             |       |                 |       |
| . Acquisitions                                   | 8365  | *          | 3.810       | *     | *               | 34    |
| . Sales and disposals                            | 8375  | *          | 759         | *     | *               | 12    |
| . Transfers from one heading to another (+)/(-)  | 8385  | *          | -6          | *     | *               | 1     |
| . Other movements                                | 8386  | *          | -7          | *     | *               | 3     |
| At the end of the period                         | 8395  | *          | 51.133      | *     | *               | 91    |
| b)REVALUATION GAINS                              |       |            |             |       |                 |       |
| At the end of the preceding period               | 8455P | *          |             | *     | *               |       |
| Movements during the period                      |       |            |             |       |                 |       |
| . Recorded                                       | 8415  | *          |             | *     | *               |       |
| . Acquisitions from third parties                | 8425  | *          |             | *     | *               |       |
| . Cancelled                                      | 8435  | *          |             | *     | *               |       |
| . Transferred from one heading to another(+)/(-) | 8445  | *          |             | *     | *               |       |
| At the end of the period                         | 8455  | *          |             | *     | *               |       |
| c)AMOUNTS WRITTEN DOWN STOCKS                    |       |            |             |       |                 |       |
| At the end of the preceding period               | 8525P | *          | 2.243       | *     | *               | 4     |
| Movements during the period                      |       |            |             |       |                 |       |
| . Recorded                                       | 8475  | *          | 212         | *     | *               | 1     |
| . Written back                                   | 8485  | *          |             | *     | *               |       |
| . Acquisitions from third parties                | 8495  | *          |             | *     | *               |       |
| . Cancelled owing to sales and disposals         | 8505  | *          | 3           | *     | *               | 1     |
| . Transferred from one heading to another(+)/(-) | 8515  | *          |             | *     | *               |       |
| At the end of the period                         | 8525  | *          | 2.452       | *     | *               | 3     |
| d)UNCALLED AMOUNTS                               |       |            |             |       |                 |       |
| At the end of the preceding period               | 8555P | *          | 8           | *     | *               | 3     |
| Movements during the period (+)/(-)              | 8545  | *          | 1           | *     | *               | 1     |
| At the end of the period                         | 8555  | *          | 9           | *     | *               | 4     |
| e)NET BOOK VALUE AT THE END OF THE PERIOD        | 28    | *          | 48.672      | *     | *               | 89    |
| SPECIFICALLY FOR COMPLETE FORMS :                |       |            |             |       |                 |       |
| A.TOTAL OF FINANCIAL FIXED ASSETS                |       |            |             |       |                 |       |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL   |       |            |             |       |                 |       |
| a)ACQUISITION VALUE                              |       |            |             |       |                 |       |
| At the end of the preceding period               | 8394P | 84.882.369 | *           | *     | 86              | *     |
| Movements during the period                      |       |            |             |       |                 |       |
| . Acquisitions                                   | 8364  | 351.777    | *           | *     | 38              | *     |
| . Sales and disposals                            | 8374  | 2.122.533  | *           | *     | 29              | *     |
| . Transfers from one heading to another (+)/(-)  | 8384  | -11.638    | *           | *     | 2               | *     |
| At the end of the period                         | 8394  | 83.099.975 | *           | *     | 89              | *     |
| b)REVALUATION GAINS                              |       |            |             |       |                 |       |
| At the end of the preceding period               | 8454P | 845.398    | *           | *     | 8               | *     |
| Movements during the period                      |       |            |             |       |                 |       |
| . Recorded                                       | 8414  | 24         | *           | *     | 1               | *     |
| . Acquisitions from third parties                | 8424  |            | *           | *     |                 | *     |
| . Cancelled                                      | 8434  |            | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-) | 8444  |            | *           | *     |                 | *     |
| At the end of the period                         | 8454  | 845.422    | *           | *     | 8               | *     |
| c)AMOUNTS WRITTEN DOWNS                          |       |            |             |       |                 |       |
| At the end of the preceding period               | 8524P | 399.103    | *           | *     | 28              | *     |
| Movements during the period                      |       |            |             |       |                 |       |
| . Recorded                                       | 8474  | 2.054.877  | *           | *     | 6               | *     |
| . Written back                                   | 8484  | 45.332     | *           | *     | 5               | *     |
| . Acquisitions from third parties                | 8494  |            | *           | *     |                 | *     |
| . Cancelled owing to sales and disposals         | 8504  | 13.729     | *           | *     | 6               | *     |
| . Transferred from one heading to another(+)/(-) | 8514  |            | *           | *     |                 | *     |
| At the end of the period                         | 8524  | 2.394.919  | *           | *     | 27              | *     |
| d)UNCALLED AMOUNTS                               |       |            |             |       |                 |       |
| At the end of the preceding period               | 8554P | 752.436    | *           | *     | 24              | *     |
| Movements during the period (+)/(-)              | 8544  | -43.693    | *           | *     | 15              | *     |
| At the end of the period                         | 8554  | 708.743    | *           | *     | 22              | *     |
| e)NET BOOK VALUE AT THE END OF THE PERIOD        | 8564  | 80.841.735 | *           | *     | 87              | *     |
| A.2.TOTAL AMOUNTS RECEIVABLE                     |       |            |             |       |                 |       |
| a)NET BOOK VALUE AT THE END OF                   | 8644P | 618.497    | *           | *     | 88              | *     |

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|  | Codes | AMOUNTS    |             |       | NUM. OF ENTERP. |       |
|--|-------|------------|-------------|-------|-----------------|-------|
|  |       | Complete   | Abbreviated | Total | Comp.           | Abbr. |
| THE PRECEDING PERIOD   |       |            |             |       |                 |       |
| b)MOVEMENTS DURING THE PERIOD  |       |            |             |       |                 |       |
| . Additions  | 8584  | 352.279    | *           | *     | 44              | *     |
| . Repayments   | 8594  | 134.213    | *           | *     | 41              | *     |
| . Amounts written down   | 8604  | 5.023      | *           | *     | 3               | *     |
| . Amounts written back   | 8614  | 843        | *           | *     | 1               | *     |
| . Exchange differences (+)/(-)   | 8624  | -71        | *           | *     | 3               | *     |
| . Others (+)/(-)   | 8634  | 0          | *           | *     | 2               | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 8644  | 832.313    | *           | *     | 92              | *     |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8654  | 7.280      | *           | *     | 3               | *     |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS                         |       |            |             |       |                 |       |
| 5.4.1.AFFILIATED ENTERPRISES   |       |            |             |       |                 |       |
| 1.1.PARTICIPATING INTERESTS AND SHARES   |       |            |             |       |                 |       |
| a)ACQUISITION VALUE  |       |            |             |       |                 |       |
| At the end of the preceding period   | 8391P | 83.770.263 | *           | *     | 46              | *     |
| Movements during the period  |       |            |             |       |                 |       |
| . Acquisitions   | 8361  | 301.056    | *           | *     | 15              | *     |
| . Sales and disposals  | 8371  | 2.024.899  | *           | *     | 14              | *     |
| . Transfers from one heading to another (+)/(-)                                  | 8381  | -59.605    | *           | *     | 4               | *     |
| At the end of the period   | 8391  | 81.986.814 | *           | *     | 47              | *     |
| b)REVALUATION GAINS  |       |            |             |       |                 |       |
| At the end of the preceding period   | 8451P | 840.946    | *           | *     | 3               | *     |
| Movements during the period  |       |            |             |       |                 |       |
| . Recorded   | 8411  |            | *           | *     |                 | *     |
| . Acquisitions from third parties  | 8421  |            | *           | *     |                 | *     |
| . Cancelled  | 8431  |            | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-)                                 | 8441  | 90         | *           | *     | 1               | *     |
| At the end of the period   | 8451  | 841.037    | *           | *     | 3               | *     |
| c)AMOUNTS WRITTEN DOWN   |       |            |             |       |                 |       |
| At the end of the preceding period   | 8521P | 328.024    | *           | *     | 8               | *     |
| Movements during the period  |       |            |             |       |                 |       |
| . Recorded   | 8471  | 2.054.823  | *           | *     | 5               | *     |
| . Written back   | 8481  | 43.020     | *           | *     | 1               | *     |
| . Acquisitions from third parties  | 8491  |            | *           | *     |                 | *     |
| . Cancelled owing to sales and disposals   | 8501  | 1.824      | *           | *     | 2               | *     |
| . Transferred from one heading to another(+)/(-)                                 | 8511  | 4          | *           | *     | 1               | *     |
| At the end of the period   | 8521  | 2.338.007  | *           | *     | 9               | *     |
| d)UNCALLED AMOUNTS   |       |            |             |       |                 |       |
| At the end of the preceding period   | 8551P | 702.491    | *           | *     | 9               | *     |
| Movements during the period (+)/(-)  | 8541  | -9.366     | *           | *     | 4               | *     |
| At the end of the period   | 8551  | 693.125    | *           | *     | 8               | *     |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 280   | 79.796.719 | *           | *     | 45              | *     |
| 1.2.AMOUNTS RECEIVABLE   |       |            |             |       |                 |       |
| a)NET BOOK VALUE   | 281P  | 85.405     | *           | *     | 14              | *     |
| AT THE END OF THE PRECEDING PERIOD   |       |            |             |       |                 |       |
| b)MOVEMENTS DURING THE PERIOD  |       |            |             |       |                 |       |
| . Additions  | 8581  | 114.736    | *           | *     | 6               | *     |
| . Repayments   | 8591  | 45.033     | *           | *     | 7               | *     |
| . Amounts written down   | 8601  | 5.020      | *           | *     | 2               | *     |
| . Amounts written back   | 8611  | 843        | *           | *     | 1               | *     |
| . Exchange differences (+)/(-)   | 8621  |            | *           | *     |                 | *     |
| . Other movements (+)/(-)  | 8631  | 269.750    | *           | *     | 1               | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 281   | 420.681    | *           | *     | 13              | *     |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8651  | 7.278      | *           | *     | 2               | *     |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -                           |       |            |             |       |                 |       |
| 2.1.PARTICIPATING INTERESTS AND SHARES   |       |            |             |       |                 |       |
| a)ACQUISITION VALUE  |       |            |             |       |                 |       |
| At the end of the preceding period   | 8392P | 619.682    | *           | *     | 44              | *     |
| Movements during the period  |       |            |             |       |                 |       |
| . Acquisitions   | 8362  | 26.963     | *           | *     | 12              | *     |
| . Sales and disposals  | 8372  | 52.542     | *           | *     | 14              | *     |
| . Transfers from one heading to another (+)/(-)                                  | 8382  | 50.177     | *           | *     | 5               | *     |
| At the end of the period   | 8392  | 644.280    | *           | *     | 46              | *     |
| b)REVALUATION GAINS  |       |            |             |       |                 |       |
| At the end of the preceding period   | 8452P | 1.492      | *           | *     | 3               | *     |
| Movements during the period  |       |            |             |       |                 |       |
| . Recorded   | 8412  |            | *           | *     |                 | *     |
| . Acquisitions from third parties  | 8422  |            | *           | *     |                 | *     |
| . Cancelled  | 8432  |            | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-)                                 | 8442  | -83        | *           | *     | 2               | *     |
| At the end of the period   | 8452  | 1.409      | *           | *     | 3               | *     |
| c)AMOUNTS WRITTEN DOWN   |       |            |             |       |                 |       |
| At the end of the preceding period   | 8522P | 44.884     | *           | *     | 17              | *     |
| Movements during the period  |       |            |             |       |                 |       |
| . Recorded   | 8472  | 54         | *           | *     | 2               | *     |

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|  | Codes  | AMOUNTS  |             |       | NUM. OF ENTERP. |       |
|--|--------|----------|-------------|-------|-----------------|-------|
|  |        | Complete | Abbreviated | Total | Comp.           | Abbr. |
| . Written back   | 8482   | 1.700    | *           | *     | 3               | *     |
| . Acquisitions from third parties  | 8492   |          | *           | *     |                 | *     |
| . Cancelled owing to sales and disposals   | 8502   | 11.904   | *           | *     | 4               | *     |
| . Transferred from one heading to another(+)/(-)                                 | 8512   | 15       | *           | *     | 2               | *     |
| At the end of the period   | 8522   | 31.348   | *           | *     | 14              | *     |
| d)UNCALLED AMOUNTS   |        |          |             |       |                 |       |
| At the end of the preceding period   | 8552P  | 12.389   | *           | *     | 8               | *     |
| Movements during the period (+)/(-)  | 8542   | 2.907    | *           | *     | 5               | *     |
| At the end of the period   | 8552   | 15.296   | *           | *     | 8               | *     |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 282    | 599.045  | *           | *     | 45              | *     |
| 2.2.AMOUNTS RECEIVABLE   |        |          |             |       |                 |       |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD                              | 283P   | 417.245  | *           | *     | 4               | *     |
| b)MOVEMENTS DURING THE PERIOD  |        |          |             |       |                 |       |
| . Additions  | 8582   | 232.533  | *           | *     | 5               | *     |
| . Repayments   | 8592   | 7.867    | *           | *     | 3               | *     |
| . Amounts written down   | 8602   |          | *           | *     |                 | *     |
| . Amounts written back   | 8612   |          | *           | *     |                 | *     |
| . Exchange differences   | 8622   |          | *           | *     |                 | *     |
| . Other movements (+)/(-)  | 8632   | -269.750 | *           | *     | 1               | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 283    | 372.161  | *           | *     | 6               | *     |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8652   |          | *           | *     |                 | *     |
| 5.4.3.OTHER ENTERPRISES  |        |          |             |       |                 |       |
| 3.1.PARTICIPATING INTERESTS AND SHARES   |        |          |             |       |                 |       |
| a)ACQUISITION VALUE  |        |          |             |       |                 |       |
| At the end of the preceding period   | 8393P  | 492.425  | *           | *     | 37              | *     |
| Movements during the period  |        |          |             |       |                 |       |
| . Acquisitions   | 8363   | 23.759   | *           | *     | 18              | *     |
| . Sales and disposals  | 8373   | 45.093   | *           | *     | 7               | *     |
| . Transfers from one heading to another (+)/(-)                                  | 8383   | -2.209   | *           | *     | 1               | *     |
| At the end of the period   | 8393   | 468.881  | *           | *     | 41              | *     |
| b)REVALUATION GAINS  |        |          |             |       |                 |       |
| At the end of the preceding period   | 8453P  | 2.960    | *           | *     | 5               | *     |
| Movements during the period  |        |          |             |       |                 |       |
| . Recorded   | 8413   | 24       | *           | *     | 1               | *     |
| . Acquisitions from third parties  | 8423   |          | *           | *     |                 | *     |
| . Cancelled  | 8433   |          | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-)                                 | 8443   | -8       | *           | *     | 1               | *     |
| At the end of the period   | 8453   | 2.976    | *           | *     | 5               | *     |
| c)AMOUNTS WRITTEN DOWN   |        |          |             |       |                 |       |
| At the end of the preceding period   | 8523P  | 26.195   | *           | *     | 9               | *     |
| Movements during the period  |        |          |             |       |                 |       |
| . Recorded   | 8473   |          | *           | *     |                 | *     |
| . Written back   | 8483   | 612      | *           | *     | 3               | *     |
| . Acquisitions from third parties  | 8493   |          | *           | *     |                 | *     |
| . Cancelled owing to sales and disposals   | 8503   |          | *           | *     |                 | *     |
| . Transferred from one heading to another(+)/(-)                                 | 8513   | -19      | *           | *     | 1               | *     |
| At the end of the period   | 8523   | 25.563   | *           | *     | 9               | *     |
| d)UNCALLED AMOUNTS   |        |          |             |       |                 |       |
| At the end of the preceding period   | 8553P  | 37.556   | *           | *     | 13              | *     |
| Movements during the period (+)/(-)  | 8543   | -37.234  | *           | *     | 7               | *     |
| Uncalled amounts   | 8553   | 322      | *           | *     | 10              | *     |
| At the end of the period   |        |          |             |       |                 |       |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 284    | 445.971  | *           | *     | 40              | *     |
| 3.2.AMOUNTS RECEIVABLE   |        |          |             |       |                 |       |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD                              | 285/8P | 115.847  | *           | *     | 80              | *     |
| b)MOVEMENTS DURING THE PERIOD  |        |          |             |       |                 |       |
| . Additions  | 8583   | 5.009    | *           | *     | 37              | *     |
| . Repayments   | 8593   | 81.314   | *           | *     | 34              | *     |
| . Amounts written down   | 8603   | 3        | *           | *     | 1               | *     |
| . Amounts written back   | 8613   |          | *           | *     |                 | *     |
| . Exchange differences (+)/(-)   | 8623   | -71      | *           | *     | 3               | *     |
| . Other movements (+)/(-)  | 8633   | 0        | *           | *     | 2               | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 285/8  | 39.470   | *           | *     | 84              | *     |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8653   | 3        | *           | *     | 1               | *     |
| 5.6.OTHER INVESTMENTS AND DEPOSITS   |        |          |             |       |                 |       |
| . Shares   | 51     | 693.621  | *           | *     | 5               | *     |
| - Book value increased with the uncalled amount                                  | 8681   | 693.621  | *           | *     | 5               | *     |
| - Uncalled amount  | 8682   |          | *           | *     |                 | *     |
| . Fixed income securities  | 52     | 183.467  | *           | *     | 8               | *     |
| - Fixed income securities issued by credit institutions                          | 8684   | 11.964   | *           | *     | 6               | *     |

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|   | Codes | AMOUNTS     |             |            | NUM. OF ENTERP. |       |
|---|-------|-------------|-------------|------------|-----------------|-------|
|   |       | Complete    | Abbreviated | Total      | Comp.           | Abbr. |
| . Term accounts                                   | 53    | 3.289.183   | *           | *          | 54              | *     |
| with credit institutions                          |       |             |             |            |                 |       |
| . With residual term or                           |       |             |             |            |                 |       |
| notice of withdrawal                              |       |             |             |            |                 |       |
| - up to one month                                 | 8686  | 898.299     | *           | *          | 17              | *     |
| - between one month and one year                  | 8687  | 2.363.999   | *           | *          | 35              | *     |
| - over one year                                   | 8688  | 26.885      | *           | *          | 18              | *     |
| Other investments                                 | 8689  | 694.794     | *           | *          | 19              | *     |
| not mentioned above                               |       |             |             |            |                 |       |
| 5.7.STATEMENT OF CAPITAL                          |       |             |             |            |                 |       |
| A.Social capital                                  |       |             |             |            |                 |       |
| . Issued capital                                  | 100P  | 21.942.003  | 98.225      | 22.040.228 | 231             | 303   |
| At the end of the preceding period                |       |             |             |            |                 |       |
| . Issued capital at the end of the period         | 100   | 23.005.406  | 102.606     | 23.108.011 | 244             | 347   |
| B.Structure of the capital                        |       |             |             |            |                 |       |
| . Number of registered shares                     | 8702  | 615.514.411 | *           | *          | 219             | *     |
| . Number of bearer shares                         | 8703  | 217.352.856 | *           | *          | 9               | *     |
| C.Capital not paid                                |       |             |             |            |                 |       |
| . Uncalled capital                                | 101   | 1.828.967   | 4.518       | 1.833.486  | 45              | 87    |
| . Called up capital, unpaid                       | 8712  | 6.651       |             | 6.651      | 4               |       |
| D.Own shares                                      |       |             |             |            |                 |       |
| . Held by the company itself                      |       |             |             |            |                 |       |
| - Amount of capital held                          | 8721  | 6           |             | 6          | 1               |       |
| - Corresponding number of shares                  | 8722  | 6.000       |             | 6.000      | 1               |       |
| . Held by the subsidiaries                        |       |             |             |            |                 |       |
| - Amount of capital held                          | 8731  |             |             |            |                 |       |
| - Corresponding number of shares                  | 8732  |             |             |            |                 |       |
| E.Commitments to issue shares                     |       |             |             |            |                 |       |
| . Owing to the exercise of conversion rights      |       |             |             |            |                 |       |
| - Amount of outstanding convertible loans         | 8740  |             |             |            |                 |       |
| - Amount of capital to be subscribed              | 8741  |             |             |            |                 |       |
| - Corresponding maximum number of shares          | 8742  |             |             |            |                 |       |
| to be issued                                      |       |             |             |            |                 |       |
| . Owing to exercise of                            |       |             |             |            |                 |       |
| subscription rights                               |       |             |             |            |                 |       |
| - Number of                                       | 8745  |             |             |            |                 |       |
| outstanding subscription rights                   |       |             |             |            |                 |       |
| - Amount of capital to be subscribed              | 8746  |             |             |            |                 |       |
| - Corresponding maximum number of shares          | 8747  |             |             |            |                 |       |
| to be issued                                      |       |             |             |            |                 |       |
| F.Authorized capital not issued                   | 8751  | 2.000       | 600         | 2.600      | 1               | 2     |
| G.Shares issued, non representing capital         |       |             |             |            |                 |       |
| . Distribution                                    |       |             |             |            |                 |       |
| - Number of shares                                | 8761  | 9.880.211   |             | 9.880.211  | 13              |       |
| - Number of voting rights attached                | 8762  | 5.002.701   |             | 5.002.701  | 5               |       |
| . Allocation shareholders                         |       |             |             |            |                 |       |
| - Number of shares held                           | 8771  |             |             |            |                 |       |
| by the company itself                             |       |             |             |            |                 |       |
| - Number of shares held by its subsidiaries       | 8781  |             |             |            |                 |       |
| 5.9.STATEMENT OF AMOUNTS PAYABLE                  |       |             |             |            |                 |       |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL   |       |             |             |            |                 |       |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR,         |       |             |             |            |                 |       |
| ACCORDING TO THEIR RESIDUAL TERM                  |       |             |             |            |                 |       |
| A.1.Current portion of amounts payable after more |       |             |             |            |                 |       |
| than one year falling due within one year         |       |             |             |            |                 |       |
| . Financial debts                                 | 8801  | 4.432.391   | *           | *          | 134             | *     |
| - Subordinated loans                              | 8811  | 38.191      | *           | *          | 26              | *     |
| - Unsubordinated debentures                       | 8821  | 499.921     | *           | *          | 1               | *     |
| - Leasing and                                     | 8831  | 57.427      | *           | *          | 45              | *     |
| similar obligations                               |       |             |             |            |                 |       |
| - Credit institutions                             | 8841  | 872.441     | *           | *          | 91              | *     |
| - Other loans                                     | 8851  | 2.964.410   | *           | *          | 22              | *     |
| . Trade debts                                     | 8861  | 346.712     | *           | *          | 2               | *     |
| - Suppliers                                       | 8871  | 346.712     | *           | *          | 2               | *     |
| - Bills of exchange payable                       | 8881  |             | *           | *          |                 | *     |
| . Advances received on contracts in progress      | 8891  | 1.067       | *           | *          | 2               | *     |
| . Other amounts payable                           | 8901  | 30.117      | *           | *          | 9               | *     |
| Total current portion of amounts payable after    | 42    | 4.810.287   | 47.742      | 4.858.028  | 138             | 197   |
| more than one year falling due within one year    |       |             |             |            |                 |       |
| A.2.Amounts payable with a remaining term of      |       |             |             |            |                 |       |
| more than one but not more than five years        |       |             |             |            |                 |       |
| . Financial debts                                 | 8802  | 35.408.693  | *           | *          | 142             | *     |

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|   | Codes | AMOUNTS    |             |            | NUM. OF ENTERP. |       |
|---|-------|------------|-------------|------------|-----------------|-------|
|   |       | Complete   | Abbreviated | Total      | Comp.           | Abbr. |
| - Subordinated loans  | 8812  | 200.647    | *           | *          | 39              | *     |
| - Unsubordinated debentures   | 8822  | 1.894.848  | *           | *          | 6               | *     |
| - Leasing and similar obligations   | 8832  | 199.163    | *           | *          | 45              | *     |
| - Credit institutions   | 8842  | 23.769.772 | *           | *          | 90              | *     |
| - Other loans   | 8852  | 9.344.264  | *           | *          | 30              | *     |
| . Trade debts   | 8862  | 2.308.633  | *           | *          | 4               | *     |
| - Suppliers   | 8872  | 2.308.633  | *           | *          | 4               | *     |
| - Bills of exchange payable   | 8882  |            | *           | *          |                 | *     |
| . Advances received on contracts in progress  | 8892  | 221        | *           | *          | 3               | *     |
| . Other amounts payable   | 8902  | 258.584    | *           | *          | 21              | *     |
| Total amounts payable with a remaining term of more than one but not more than five years                       | 8912  | 37.976.131 | 164.922     | 38.141.053 | 149             | 199   |
| A.3.Amounts payable with a remaining term of more than five years   |       |            |             |            |                 |       |
| . Financial debts   | 8803  | 20.749.781 | *           | *          | 119             | *     |
| - Subordinated loans  | 8813  | 352.785    | *           | *          | 45              | *     |
| - Unsubordinated debentures   | 8823  | 3.911.624  | *           | *          | 5               | *     |
| - Leasing and similar obligations   | 8833  | 368.276    | *           | *          | 35              | *     |
| - Credit institutions   | 8843  | 7.242.464  | *           | *          | 73              | *     |
| - Other loans   | 8853  | 8.874.633  | *           | *          | 23              | *     |
| . Trade debts   | 8863  | 2.710.024  | *           | *          | 3               | *     |
| - Suppliers   | 8873  | 2.710.024  | *           | *          | 3               | *     |
| - Bills of exchange payable   | 8883  |            | *           | *          |                 | *     |
| . Advances received on contracts in progress  | 8893  | 3.615      | *           | *          | 1               | *     |
| . Other amounts payable   | 8903  | 130.824    | *           | *          | 11              | *     |
| Total amounts payable with a remaining term of more than five years   | 8913  | 23.594.244 | 218.323     | 23.812.567 | 124             | 147   |
| B.GUARANTEED AMOUNTS PAYABLE  |       |            |             |            |                 |       |
| B.1.Amounts payable guaranteed by Belgian public authorities  |       |            |             |            |                 |       |
| . Financial debts   | 8921  | 1.199.644  | 11.078      | 1.210.722  | 11              | 5     |
| - Credit institutions, leasing and similar obligations  | 891   | 869.047    | 10.990      | 880.038    | 10              | 5     |
| * Leasing and similar obligations   | 8951  |            | *           | *          |                 | *     |
| * Credit institutions   | 8961  | 869.047    | *           | *          | 10              | *     |
| - Other loans   | 901   | 330.596    | 88          | 330.684    | 1               | 1     |
| * Subordinated loans  | 8931  |            | *           | *          |                 | *     |
| * Unsubordinated debentures   | 8941  |            | *           | *          |                 | *     |
| - Other loans   | 8971  | 330.596    | *           | *          | 1               | *     |
| . Trade debts   | 8981  |            |             |            |                 |       |
| - Suppliers   | 8991  |            |             |            |                 |       |
| - Bills of exchange payable   | 9001  |            |             |            |                 |       |
| . Advances received on contracts in progress  | 9011  |            |             |            |                 |       |
| . Taxes, remuneration and social security   | 9021  |            |             |            |                 |       |
| . Other amounts payable   | 9051  |            | 115         | 115        |                 | 1     |
| Total amounts payable guaranteed by Belgian public authorities  | 9061  | 1.199.644  | 11.192      | 1.210.836  | 11              | 6     |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets   |       |            |             |            |                 |       |
| . Financial debts   | 8922  | 2.823.804  | 152.593     | 2.976.396  | 63              | 62    |
| - Credit institutions, leasing and similar obligations  | 892   | 2.767.750  | 126.823     | 2.894.573  | 62              | 60    |
| * Leasing and similar obligations   | 8952  | 112.715    | *           | *          | 19              | *     |
| * Credit institutions   | 8962  | 2.655.035  | *           | *          | 47              | *     |
| - Other loans   | 902   | 56.054     | 25.769      | 81.823     | 3               | 6     |
| * Subordinated loans  | 8932  | 55.657     | *           | *          | 2               | *     |
| * Unsubordinated debentures   | 8942  |            | *           | *          |                 | *     |
| - Other loans   | 8972  | 397        | *           | *          | 1               | *     |
| . Trade debts   | 8982  |            | 1.100       | 1.100      |                 | 1     |
| - Suppliers   | 8992  |            | 1.100       | 1.100      |                 | 1     |
| - Bills of exchange payable   | 9002  |            |             |            |                 |       |
| . Advances received on contracts in progress  | 9012  |            |             |            |                 |       |
| . Taxes, remuneration and social security   | 9022  |            |             |            |                 |       |
| - Taxes   | 9032  |            |             |            |                 |       |
| - Remuneration and social security  | 9042  |            |             |            |                 |       |
| . Other amounts payable   | 9052  | 1.759      |             | 1.759      | 1               |       |
| Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | 9062  | 2.825.562  | 153.693     | 2.979.255  | 64              | 63    |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY   |       |            |             |            |                 |       |

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|   | Codes | AMOUNTS    |             |            | NUM. OF ENTERP. |       |
|---|-------|------------|-------------|------------|-----------------|-------|
|   |       | Complete   | Abbreviated | Total      | Comp.           | Abbr. |
| C.1.Taxes   |       |            |             |            |                 |       |
| . Outstanding tax debts   | 9072  | 2.194      | 1           | 2.194      | 5               | 1     |
| . Accruing taxes payable  | 9073  | 313.635    | *           | *          | 143             | *     |
| . Estimated taxes payable   | 450   | 63.494     | *           | *          | 71              | *     |
| C.2.Remuneration and social security  |       |            |             |            |                 |       |
| . Amounts due to the National Social Security Office                          | 9076  | 65.647     |             | 65.647     | 4               |       |
| . Other amounts payable in respect of remuneration and social security        | 9077  | 507.587    | *           | *          | 92              | *     |
| 5.10.OPERATING RESULTS  |       |            |             |            |                 |       |
| A.OPERATING INCOME  |       |            |             |            |                 |       |
| Other operating income  |       |            |             |            |                 |       |
| Operating subsidies and compensatory amounts received from public authorities | 740   | 179.382    | *           | *          | 31              | *     |
| B.OPERATING CHARGES   |       |            |             |            |                 |       |
| a)Employees recorded in the personnel register                                |       |            |             |            |                 |       |
| . Total number at the closing date  | 9086  | 32.523     | 141         | 32.664     | 92              | 27    |
| . Average number of employees calculated in full-time equivalents             | 9087  | 31.903     | 123         | 32.026     | 96              | 30    |
| . Number of actual worked hours   | 9088  | 46.966.424 | 197.501     | 47.163.925 | 95              | 30    |
| b)Personnel costs   |       |            |             |            |                 |       |
| . Remuneration and direct social benefits                                     | 620   | 2.147.248  | 4.593       | 2.151.841  | 96              | 30    |
| . Employer's contribution for social security                                 | 621   | 585.301    | 1.596       | 586.897    | 97              | 34    |
| . Employers' premiums for extra statutory insurance                           | 622   | 266.625    | 8           | 266.633    | 65              | 7     |
| . Other personnel costs   | 623   | 145.124    | 458         | 145.583    | 97              | 32    |
| . Pensions  | 624   | 160.111    |             | 160.111    | 25              |       |
| c)Provisions for pensions   |       |            |             |            |                 |       |
| . Appropriations (uses and write-backs) (+)/(-)                               | 635   | 20.578     | *           | *          | 19              | *     |
| d)Amounts written down  |       |            |             |            |                 |       |
| . On stocks and contracts in progress   |       |            |             |            |                 |       |
| - Recorded  | 9110  | 24.426     | *           | *          | 17              | *     |
| - Written back  | 9111  | 12.927     | *           | *          | 13              | *     |
| . On trade debts  |       |            |             |            |                 |       |
| - Recorded  | 9112  | 149.067    | *           | *          | 56              | *     |
| - Written back  | 9113  | 67.869     | *           | *          | 35              | *     |
| e)Provisions for liabilities and charges                                      |       |            |             |            |                 |       |
| . Formed  | 9115  | 1.483.364  | *           | *          | 98              | *     |
| . Used and written back   | 9116  | 1.109.317  | *           | *          | 60              | *     |
| f)Other operating charges   |       |            |             |            |                 |       |
| . Taxes related to operation  | 640   | 324.045    | *           | *          | 224             | *     |
| . Other costs   | 641/8 | 459.930    | *           | *          | 141             | *     |
| g)Hired temporary staff and personnel placed at the enterprise's disposal     |       |            |             |            |                 |       |
| . Total number at the closing date  | 9096  | 277        | *           | *          | 28              | *     |
| . Average number calculated in full-time equivalents                          | 9097  | 396        | *           | *          | 54              | *     |
| . Number of actual worked hours   | 9098  | 732.350    | *           | *          | 54              | *     |
| . Costs to the enterprise   | 617   | 23.266     | *           | *          | 54              | *     |
| 5.11.FINANCIAL RESULTS  |       |            |             |            |                 |       |
| a)Other financial income  |       |            |             |            |                 |       |
| Subsidies granted by public authorities and recorded as income for the period |       |            |             |            |                 |       |
| - Capital subsidies   | 9125  | 34.035     | 3.125       | 37.159     | 79              | 60    |
| - Interest subsidies  | 9126  | 0          |             | 0          | 1               |       |
| b)Depreciation of loan issue expenses and reimbursement premiums              | 6501  | 988        | *           | *          | 6               | *     |
| c)Interests recorded under assets   | 6503  | 44.724     | 362         | 45.086     | 8               | 5     |
| d)Amounts written down on current assets                                      |       |            |             |            |                 |       |
| . Recorded  | 6510  | 846        | *           | *          | 5               | *     |
| . Written back  | 6511  | 3.124      | *           | *          | 5               | *     |
| e)Other financial charges   |       |            |             |            |                 |       |
| . Charges for discounting amounts receivable                                  | 653   | 725        | 17          | 742        | 3               | 6     |
| f)Provisions of a financial nature  |       |            |             |            |                 |       |
| . Formed  | 656   | 2.536      | 7           | 2.542      | 2               | 17    |
| . Used and written back   | 6560  | 2.536      | *           | *          | 2               | *     |
|   | 6561  |            | *           | *          |                 | *     |
| 5.12.INCOME TAXES AND OTHER TAXES   |       |            |             |            |                 |       |
| A.INCOME TAXES  |       |            |             |            |                 |       |
| Income taxes on the result of the current period                              | 9134  | 136.851    | *           | *          | 120             | *     |
| - Income taxes paid and withholding taxes due or paid                         | 9135  | 128.489    | *           | *          | 145             | *     |
| - Excess of income tax prepayments and  | 9136  | 4.658      | *           | *          | 43              | *     |

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|   | Codes | AMOUNTS    |             |           | NUM. OF ENTERP. |       |
|---|-------|------------|-------------|-----------|-----------------|-------|
|   |       | Complete   | Abbreviated | Total     | Comp.           | Abbr. |
| withholding taxes paid included in assets   |       |            |             |           |                 |       |
| - Estimated taxes payable   | 9137  | 13.020     | *           | *         | 51              | *     |
| . Income taxes on the result of prior periods   | 9138  | 3.229      | *           | *         | 29              | *     |
| - Additional income taxes due or paid   | 9139  | 2.817      | *           | *         | 27              | *     |
| - Additional income taxes estimated or provided for   | 9140  | 412        | *           | *         | 3               | *     |
| . Status of deferred taxes  |       |            |             |           |                 |       |
| - Deferred taxes representing assets  | 9141  | 3.871.860  | *           | *         | 121             | *     |
| Accumulated tax losses deductible from future taxable profits   | 9142  | 445.609    | *           | *         | 93              | *     |
| - Deferred taxes representing liabilities   | 9144  | 1.537.155  | *           | *         | 4               | *     |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES  |       |            |             |           |                 |       |
| . Value added taxes charged   |       |            |             |           |                 |       |
| - To the enterprise (deductible)  | 9145  | 18.274.364 | *           | *         | 229             | *     |
| - By the enterprise   | 9146  | 20.501.383 | *           | *         | 209             | *     |
| . Amounts withheld on behalf of third party   |       |            |             |           |                 |       |
| - For payroll withholding taxes   | 9147  | 633.434    | *           | *         | 113             | *     |
| - For withholding taxes on investment income  | 9148  | 44.193     | *           | *         | 54              | *     |
| 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET  |       |            |             |           |                 |       |
| A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES               | 9149  | 2.478.901  | 3.950       | 2.482.851 | 18              | 1     |
| Of which  |       |            |             |           |                 |       |
| . Bills of exchange in circulation endorsed by the enterprise   | 9150  |            |             |           |                 |       |
| . Bills of exchange in circulation drawn or guaranteed by the enterprise  | 9151  |            | *           | *         |                 | *     |
| . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise                                     | 9153  | 2.469.890  | *           | *         | 10              | *     |
| B.REAL GUARANTEES   |       |            |             |           |                 |       |
| a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise |       |            |             |           |                 |       |
| . Mortgages   |       |            |             |           |                 |       |
| - Book value of immovable properties mortgaged  | 9161  | 2.203.002  | 132.283     | 2.335.286 | 46              | 36    |
| - Amount of registration  | 9171  | 1.906.580  | 73.419      | 1.979.999 | 46              | 36    |
| . Pledging of goodwill - Amount of registration   | 9181  | 1.751.220  | 26.336      | 1.777.556 | 33              | 25    |
| . Pledging of other assets - Book value of other assets pledged   | 9191  | 1.778.328  | 36.995      | 1.815.324 | 51              | 29    |
| . Guarantees provided on future assets - Amount of assets involved  | 9201  | 1.400      | 20          | 1.420     | 1               | 1     |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties  |       |            |             |           |                 |       |
| . Mortgages   |       |            |             |           |                 |       |
| - Book value of immovable properties mortgaged  | 9162  | 47.447     | 492         | 47.939    | 2               | 2     |
| - Amount of registration  | 9172  | 1.602.454  | 9.655       | 1.612.109 | 2               | 2     |
| . Pledging of goodwill - Amount of registration   | 9182  | 126.500    | 1.000       | 127.500   | 1               | 1     |
| . Pledging of other assets - Book value of assets pledged   | 9192  | 9.684      | 11.788      | 21.472    | 1               | 1     |
| . Guarantees provided on future assets - Amounts of assets involved   | 9202  |            |             |           |                 |       |
| C.FORWARD TRANSACTIONS  |       |            |             |           |                 |       |
| . Goods purchased (to be received)  | 9213  | 46.677.144 | *           | *         | 10              | *     |
| . Goods sold (to be delivered)  | 9214  | 51.023.468 | *           | *         | 9               | *     |
| . Currencies purchased (to be received)   | 9215  | 4.335.566  | *           | *         | 4               | *     |
| . Currencies sold (to be delivered)   | 9216  | 4.314.031  | *           | *         | 6               | *     |
| D.PENSIONS FUNDED BY THE ENTERPRISE   |       |            |             |           |                 |       |
| Estimated amount of the commitments resulting for the enterprise from past services   | 9220  | 1.184.816  | *           | *         | 4               | *     |

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|  | Codes | AMOUNTS    |             |           | NUM. OF ENTERP. |       |
|--|-------|------------|-------------|-----------|-----------------|-------|
|  |       | Complete   | Abbreviated | Total     | Comp.           | Abbr. |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS   |       |            |             |           |                 |       |
| A.AFFILIATED ENTERPRISES   |       |            |             |           |                 |       |
| a)Financial fixed assets   | 280/1 | 80.217.400 | *           | *         | 50              | *     |
| . Participating interests  | 280   | 79.796.719 | *           | *         | 45              | *     |
| . Subordinated amounts receivable  | 9271  | 3.697      | *           | *         | 4               | *     |
| . Other amounts receivable   | 9281  | 416.984    | *           | *         | 10              | *     |
| b)Amounts receivable from affiliated enterprises   | 9291  | 9.799.083  | 3.648       | 9.802.731 | 109             | 22    |
| . Over one year  | 9301  | 5.368.179  | *           | *         | 5               | *     |
| . Within one year  | 9311  | 4.430.905  | *           | *         | 108             | *     |
| c)Current investments in affiliated enterprises  | 9321  | 3.046.891  | *           | *         | 3               | *     |
| . Shares   | 9331  |            | *           | *         |                 | *     |
| . Amounts receivable   | 9341  | 3.046.891  | *           | *         | 3               | *     |
| d)Amounts payable  | 9351  | 49.737.454 | *           | *         | 159             | *     |
| . Over one year  | 9361  | 41.298.565 | *           | *         | 70              | *     |
| . Within one year  | 9371  | 8.438.889  | *           | *         | 145             | *     |
| e)Personal and real guarantees   |       |            |             |           |                 |       |
| . Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)   | 9381  | 2.586.979  | *           | *         | 8               | *     |
| . Guarantees provided in favour of affiliated enterprises (abbreviated forms)  | 9294  | *          |             | *         | *               |       |
| . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise  | 9391  | 8.618.953  | *           | *         | 11              | *     |
| f)Other significant financial commitments  |       |            |             |           |                 |       |
| . Specifically for complete models   | 9401  |            | *           | *         |                 | *     |
| . Specifically for abridged models   | 9295  | *          |             | *         | *               |       |
| g)Financial results  |       |            |             |           |                 |       |
| . Income from financial fixed assets   | 9421  | 3.468.605  | *           | *         | 25              | *     |
| . Income from current assets   | 9431  | 320.057    | *           | *         | 49              | *     |
| . Other financial income   | 9441  | 5.514      | *           | *         | 11              | *     |
| . Debt charges   | 9461  | 1.269.439  | *           | *         | 104             | *     |
| . Other financial charges  | 9471  | 27.193     | *           | *         | 4               | *     |
| h)Disposal of fixed assets   |       |            |             |           |                 |       |
| . Capital gains obtained   | 9481  | 12.372     | *           | *         | 3               | *     |
| . Capital losses suffered  | 9491  | 2.903      | *           | *         | 2               | *     |
| B.ENTERPRISES LINKED BY PARTICIPATION  |       |            |             |           |                 |       |
| a)Financial fixed assets   | 282/3 | 971.206    | *           | *         | 46              | *     |
| . Participating interests  | 282   | 599.045    | *           | *         | 45              | *     |
| . Subordinated amounts receivable  | 9272  | 32.415     | *           | *         | 2               | *     |
| . Other amounts receivable   | 9282  | 339.746    | *           | *         | 4               | *     |
| b)Amounts receivable   | 9292  | 2.735.651  | *           | *         | 30              | *     |
| . Over one year  | 9302  | 2.158.696  | *           | *         | 6               | *     |
| . Within one year  | 9312  | 576.955    | *           | *         | 29              | *     |
| c)Amounts payable  | 9352  | 3.178.404  | *           | *         | 35              | *     |
| . Over one year  | 9362  | 2.243.997  | *           | *         | 18              | *     |
| . Within one year  | 9372  | 934.407    | *           | *         | 35              | *     |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE  |       |            |             |           |                 |       |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS  |       |            |             |           |                 |       |
| . Amounts receivable from these persons  | 9500  | 260        | 1.295       | 1.555     | 3               | 15    |
| . Guarantees provided in their favour  | 9501  |            |             |           |                 |       |
| . Other significant commitments undertaken in their favour   | 9502  |            | 5           | 5         |                 | 1     |
| . Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person |       |            |             |           |                 |       |
| - To directors and managers  | 9503  | 12.121     | *           | *         | 49              | *     |
| - To former directors and former managers  | 9504  | 72         | *           | *         | 2               | *     |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO  |       |            |             |           |                 |       |



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|   | Codes | AMOUNTS  |             |       | NUM. OF ENTERP. |       |
|---|-------|----------|-------------|-------|-----------------|-------|
|   |       | Complete | Abbreviated | Total | Comp.           | Abbr. |
| . Auditor's fees  | 9505  | 5.271    | *           | *     | 195             | *     |
| . Fees for exceptional services or special missions executed in the company by the auditor  |       |          |             |       |                 |       |
| - Other attestation missions  | 95061 | 588      | *           | *     | 45              | *     |
| - Tax consultancy   | 95062 | 3        | *           | *     | 3               | *     |
| - Other missions external to the audit  | 95063 | 518      | *           | *     | 26              | *     |
| . Fees for exceptional services or special missions executed in the company by people they are linked to                          |       |          |             |       |                 |       |
| - Other attestation missions  | 95081 |          | *           | *     |                 | *     |
| - Tax consultancy   | 95082 | 232      | *           | *     | 12              | *     |
| - Other missions external to the audit  | 95083 | 982      | *           | *     | 4               | *     |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS  |       |          |             |       |                 |       |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO             |       |          |             |       |                 |       |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code   |       |          |             |       |                 |       |
| . Auditor's fees according to a mandate at the group level led by the company publishing the information                          | 9507  | 12.272   | *           | *     | 6               | *     |
| . Fees for exceptional services or special missions executed in these group by the auditor  |       |          |             |       |                 |       |
| - Other attestation missions  | 95071 | 569      | *           | *     | 3               | *     |
| - Tax consultancy   | 95072 | 270      | *           | *     | 1               | *     |
| - Other missions external to the audit  | 95073 | 879      | *           | *     | 3               | *     |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information | 9509  | 251      | *           | *     | 1               | *     |
| . Fees for exceptional services or special missions executed in the group by people they are linked to                            |       |          |             |       |                 |       |
| - Other attestation missions  | 95091 | 69       | *           | *     | 1               | *     |
| - Tax consultancy   | 95092 | 124      | *           | *     | 2               | *     |
| - Other missions external to the audit  | 95093 |          | *           | *     |                 | *     |

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| Codes  | AMOUNTS  |             |         | NUM. OF ENTERP. |       |
|--|----------|-------------|---------|-----------------|-------|
|  | Complete | Abbreviated | Total   | Comp.           | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = =     |          |             |         |                 |       |
| < < < Amounts in thousands of EUR > > >        |          |             |         |                 |       |
| ("FTE" = "full-time equivalents")              |          |             |         |                 |       |
| I.STATEMENT OF THE PERSONS EMPLOYED            |          |             |         |                 |       |
| A.EMPLOYEES FOR WHOM THE COMPANY               |          |             |         |                 |       |
| HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE |          |             |         |                 |       |
| RECORDED IN THE GENERAL REGISTER OF PERSONNEL  |          |             |         |                 |       |
| 1.During the current and preceding period      |          |             |         |                 |       |
| AVERAGE NUMBER OF EMPLOYEES                    |          |             |         |                 |       |
| . Full-time                                    | 1001     | *           | 111     | *               | 26    |
| . Part-time                                    | 1002     | *           | 25      | *               | 13    |
| . Total in FTE (current period)                | 1003     | *           | 123     | *               | 30    |
| . Total in FTE (preceding period)              | 1003P    | *           | 108     | *               | 25    |
| NUMBER OF HOURS ACTUALLY WORKED                |          |             |         |                 |       |
| . Full-time                                    | 1011     | *           | 177.856 | *               | 26    |
| . Part-time                                    | 1012     | *           | 19.645  | *               | 13    |
| . Total (current period)                       | 1013     | *           | 197.501 | *               | 30    |
| . Total (preceding period)                     | 1013P    | *           | 171.854 | *               | 25    |
| PERSONNEL COSTS                                |          |             |         |                 |       |
| . Full-time                                    | 1021     | *           | 6.025   | *               | 26    |
| . Part-time                                    | 1022     | *           | 625     | *               | 13    |
| . Total (current period)                       | 1023     | *           | 6.649   | *               | 30    |
| . Total (preceding period)                     | 1023P    | *           | 5.330   | *               | 25    |
| 1.During the current period                    |          |             |         |                 |       |
| a)AVERAGE NUMBER OF EMPLOYEES                  |          |             |         |                 |       |
| Full-time                                      |          |             |         |                 |       |
| . Total  | 1001     | 28.931      | *       | 94              | *     |
| . Men  | 10011    | 23.245      | *       | 83              | *     |
| . Women  | 10012    | 5.662       | *       | 78              | *     |
| Part-time                                      |          |             |         |                 |       |
| . Total  | 1002     | 3.319       | *       | 66              | *     |
| . Men  | 10021    | 1.278       | *       | 53              | *     |
| . Women  | 10022    | 2.039       | *       | 57              | *     |
| Total in FTE                                   |          |             |         |                 |       |
| . Total  | 1003     | 31.465      | *       | 94              | *     |
| . Men  | 10031    | 24.179      | *       | 83              | *     |
| . Women  | 10032    | 7.259       | *       | 80              | *     |
| b)NUMBER OF HOURS ACTUALLY WORKED              |          |             |         |                 |       |
| Full-time                                      |          |             |         |                 |       |
| . Total  | 1011     | 42.708.063  | *       | 94              | *     |
| . Men  | 10111    | 34.380.771  | *       | 84              | *     |
| . Women  | 10112    | 8.321.064   | *       | 79              | *     |
| Part-time                                      |          |             |         |                 |       |
| . Total  | 1012     | 3.636.872   | *       | 66              | *     |
| . Men  | 10121    | 1.416.890   | *       | 53              | *     |
| . Women  | 10122    | 2.219.178   | *       | 59              | *     |
| Total  |          |             |         |                 |       |
| . Total  | 1013     | 46.344.936  | *       | 94              | *     |
| . Men  | 10131    | 35.797.661  | *       | 84              | *     |
| . Women  | 10132    | 10.540.243  | *       | 81              | *     |
| c)PERSONNEL COSTS                              |          |             |         |                 |       |
| Full-time                                      |          |             |         |                 |       |
| . Total  | 1021     | 2.807.475   | *       | 94              | *     |
| . Men  | 10211    | 2.303.376   | *       | 80              | *     |
| . Women  | 10212    | 491.236     | *       | 73              | *     |
| Part-time                                      |          |             |         |                 |       |
| . Total  | 1022     | 246.266     | *       | 66              | *     |
| . Men  | 10221    | 111.828     | *       | 51              | *     |
| . Women  | 10222    | 133.921     | *       | 56              | *     |
| Total  |          |             |         |                 |       |
| . Total  | 1023     | 3.053.742   | *       | 94              | *     |
| . Men  | 10231    | 2.424.085   | *       | 81              | *     |
| . Women  | 10232    | 625.512     | *       | 76              | *     |
| d)ADVANTAGES IN ADDITION TO WAGES              |          |             |         |                 |       |
| . Total  | 1033     | 42.469      | *       | 37              | *     |
| . Men  | 10331    | 33.855      | *       | 31              | *     |
| . Women  | 10332    | 8.597       | *       | 30              | *     |
| 2.During the preceding period                  |          |             |         |                 |       |
| Average number of employees in FTE             |          |             |         |                 |       |
| . Total  | 1003P    | 31.719      | *       | 86              | *     |
| . Men  | 10031P   | 24.252      | *       | 80              | *     |
| . Women  | 10032P   | 7.173       | *       | 70              | *     |
| Number of hours actually worked                |          |             |         |                 |       |
| . Total  | 1013P    | 47.179.765  | *       | 86              | *     |
| . Men  | 10131P   | 36.297.956  | *       | 80              | *     |
| . Women  | 10132P   | 10.633.501  | *       | 70              | *     |
| Personnel costs                                |          |             |         |                 |       |
| . Total  | 1023P    | 3.028.193   | *       | 86              | *     |

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|   | Codes  | AMOUNTS   |             |        | NUM. OF ENTERP. |       |
|---|--------|-----------|-------------|--------|-----------------|-------|
|   |        | Complete  | Abbreviated | Total  | Comp.           | Abbr. |
| . Men                                       | 10231P | 2.377.073 | *           | *      | 79              | *     |
| . Women                                     | 10232P | 622.051   | *           | *      | 67              | *     |
| Advantages in addition to wages             |        |           |             |        |                 |       |
| . Total                                     | 1033P  | 44.950    | *           | *      | 36              | *     |
| . Men                                       | 10331P | 34.627    | *           | *      | 33              | *     |
| . Women                                     | 10332P | 10.323    | *           | *      | 30              | *     |
| 2.On the closing date of the financial year |        |           |             |        |                 |       |
| 3.On the closing date of the financial year |        |           |             |        |                 |       |
| a)NUMBER OF EMPLOYEES                       |        |           |             |        |                 |       |
| . Full-time                                 | 1051   | 28.766    | 107         | 28.873 | 91              | 22    |
| . Part-time                                 | 1052   | 3.304     | 34          | 3.338  | 59              | 14    |
| . Total in FTE                              | 1053   | 31.254    | 122         | 31.375 | 91              | 27    |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT      |        |           |             |        |                 |       |
| Contract for an indefinite period           |        |           |             |        |                 |       |
| . Full-time                                 | 1101   | 27.864    | 101         | 27.965 | 89              | 22    |
| . Part-time                                 | 1102   | 3.269     | 25          | 3.294  | 59              | 14    |
| . Total in FTE                              | 1103   | 30.331    | 114         | 30.445 | 89              | 27    |
| Contract for a definite period              |        |           |             |        |                 |       |
| . Full-time                                 | 1111   | 874       | 6           | 880    | 32              | 4     |
| . Part-time                                 | 1112   | 29        | 9           | 38     | 14              | 1     |
| . Total in FTE                              | 1113   | 891       | 8           | 899    | 32              | 5     |
| Contract for the execution of               |        |           |             |        |                 |       |
| a specifically assigned work                |        |           |             |        |                 |       |
| . Full-time                                 | 1121   | 9         |             | 9      | 4               |       |
| . Part-time                                 | 1122   | 1         |             | 1      | 1               |       |
| . Total in FTE                              | 1123   | 9         |             | 9      | 5               |       |
| Replacement contract                        |        |           |             |        |                 |       |
| . Full-time                                 | 1131   | 19        |             | 19     | 3               |       |
| . Part-time                                 | 1132   | 5         |             | 5      | 2               |       |
| . Total in FTE                              | 1133   | 22        |             | 22     | 3               |       |
| c)ACCORDING TO GENDER AND STUDY LEVEL       |        |           |             |        |                 |       |
| Men   |        |           |             |        |                 |       |
| . Full-time                                 | 1201   | 23.162    | 90          | 23.252 | 84              | 20    |
| . Part-time                                 | 1202   | 1.247     | 19          | 1.266  | 50              | 10    |
| . Total in FTE                              | 1203   | 24.092    | 96          | 24.188 | 84              | 24    |
| - primary education                         |        |           |             |        |                 |       |
| . Full-time                                 | 12001  | 3.287     | 43          | 3.330  | 35              | 5     |
| . Part-time                                 | 12002  | 200       | 3           | 203    | 18              | 2     |
| . Total in FTE                              | 12003  | 3.437     | 44          | 3.481  | 36              | 5     |
| - secondary education                       |        |           |             |        |                 |       |
| . Full-time                                 | 12011  | 9.479     | 34          | 9.513  | 67              | 12    |
| . Part-time                                 | 12012  | 603       | 13          | 616    | 40              | 6     |
| . Total in FTE                              | 12013  | 9.937     | 38          | 9.975  | 68              | 16    |
| - higher non-university education           |        |           |             |        |                 |       |
| . Full-time                                 | 12021  | 6.641     | 11          | 6.652  | 61              | 6     |
| . Part-time                                 | 12022  | 351       | 1           | 352    | 32              | 1     |
| . Total in FTE                              | 12023  | 6.906     | 11          | 6.917  | 61              | 7     |
| - university education                      |        |           |             |        |                 |       |
| . Full-time                                 | 12031  | 3.755     | 1           | 3.756  | 65              | 1     |
| . Part-time                                 | 12032  | 93        |             | 93     | 22              |       |
| . Total in FTE                              | 12033  | 3.812     | 1           | 3.813  | 66              | 1     |
| Women                                       |        |           |             |        |                 |       |
| . Full-time                                 | 1211   | 5.604     | 17          | 5.621  | 77              | 9     |
| . Part-time                                 | 1212   | 2.057     | 15          | 2.072  | 55              | 8     |
| . Total in FTE                              | 1213   | 7.162     | 25          | 7.187  | 79              | 13    |
| - primary education                         |        |           |             |        |                 |       |
| . Full-time                                 | 12101  | 309       | 6           | 315    | 20              | 4     |
| . Part-time                                 | 12102  | 148       | 6           | 154    | 16              | 3     |
| . Total in FTE                              | 12103  | 413       | 10          | 424    | 24              | 5     |
| - secondary education                       |        |           |             |        |                 |       |
| . Full-time                                 | 12111  | 1.641     | 5           | 1.646  | 61              | 5     |
| . Part-time                                 | 12112  | 687       | 4           | 691    | 44              | 1     |
| . Total in FTE                              | 12113  | 2.156     | 6           | 2.162  | 65              | 6     |
| - higher non-university education           |        |           |             |        |                 |       |
| . Full-time                                 | 12121  | 2.402     | 5           | 2.407  | 55              | 4     |
| . Part-time                                 | 12122  | 996       | 4           | 1.000  | 42              | 4     |
| . Total in FTE                              | 12123  | 3.182     | 8           | 3.190  | 59              | 6     |
| - university education                      |        |           |             |        |                 |       |
| . Full-time                                 | 12131  | 1.252     | 1           | 1.253  | 48              | 1     |
| . Part-time                                 | 12132  | 226       | 1           | 227    | 33              | 1     |
| . Total in FTE                              | 12133  | 1.411     | 2           | 1.413  | 50              | 2     |
| d)BY PROFESSIONAL CATEGORY                  |        |           |             |        |                 |       |
| Management staff                            |        |           |             |        |                 |       |
| . Full-time                                 | 1301   | 4.147     | 1           | 4.148  | 43              | 1     |
| . Part-time                                 | 1302   | 214       |             | 214    | 13              |       |
| . Total in FTE                              | 1303   | 4.312     | 1           | 4.313  | 43              | 1     |
| Employees                                   |        |           |             |        |                 |       |
| . Full-time                                 | 1341   | 20.796    | 43          | 20.839 | 88              | 16    |
| . Part-time                                 | 1342   | 2.756     | 12          | 2.768  | 57              | 8     |
| . Total in FTE                              | 1343   | 22.885    | 50          | 22.936 | 89              | 18    |
| Workers                                     |        |           |             |        |                 |       |
| . Full-time                                 | 1321   | 3.666     | 55          | 3.721  | 32              | 14    |

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|   | Codes | AMOUNTS  |             |       | NUM. OF ENTERP. |       |
|---|-------|----------|-------------|-------|-----------------|-------|
|   |       | Complete | Abbreviated | Total | Comp.           | Abbr. |
| . Part-time   | 1322  | 308      | 21          | 329   | 20              | 9     |
| . Total in FTE  | 1323  | 3.879    | 62          | 3.941 | 33              | 19    |
| Others  |       |          |             |       |                 |       |
| . Full-time   | 1331  | 157      | 8           | 165   | 5               | 1     |
| . Part-time   | 1332  | 26       | 1           | 27    | 2               | 1     |
| . Total in FTE  | 1333  | 177      | 8           | 186   | 5               | 1     |
| SPECIFICALLY FOR COMPLETE FORMS :   |       |          |             |       |                 |       |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD   |       |          |             |       |                 |       |
| a)HIRED TEMPORARY STAFF   |       |          |             |       |                 |       |
| . Average number of persons employed  | 1501  | 347      | *           | *     | 51              | *     |
| . Number of hours actually worked   | 1511  | 655.487  | *           | *     | 51              | *     |
| . Costs for the enterprise  | 1521  | 18.559   | *           | *     | 51              | *     |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL   |       |          |             |       |                 |       |
| . Average number of persons employed  | 1502  | 48       | *           | *     | 7               | *     |
| . Number of hours actually worked   | 1512  | 74.478   | *           | *     | 7               | *     |
| . Costs for the enterprise  | 1522  | 4.635    | *           | *     | 7               | *     |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD   |       |          |             |       |                 |       |
| A.ENTRIES   |       |          |             |       |                 |       |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD           |       |          |             |       |                 |       |
| . Full-time   | 2051  | 2.014    | 42          | 2.056 | 74              | 12    |
| . Part-time   | 2052  | 49       | 25          | 74    | 25              | 6     |
| . Total in FTE  | 2053  | 2.048    | 48          | 2.095 | 76              | 17    |
| SPECIFICALLY FOR COMPLETE FORMS :   |       |          |             |       |                 |       |
| b)BY TYPE OF EMPLOYMENT CONTRACT  |       |          |             |       |                 |       |
| Contract for an indefinite period   |       |          |             |       |                 |       |
| . Full-time   | 2101  | 1.054    | *           | *     | 67              | *     |
| . Part-time   | 2102  | 29       | *           | *     | 16              | *     |
| . Total in FTE  | 2103  | 1.075    | *           | *     | 69              | *     |
| Contract for a definite period  |       |          |             |       |                 |       |
| . Full-time   | 2111  | 768      | *           | *     | 36              | *     |
| . Part-time   | 2112  | 20       | *           | *     | 12              | *     |
| . Total in FTE  | 2113  | 781      | *           | *     | 38              | *     |
| Contract for the execution of a specifically assigned work  |       |          |             |       |                 |       |
| . Full-time   | 2121  | 179      | *           | *     | 4               | *     |
| . Part-time   | 2122  |          | *           | *     |                 | *     |
| . Total in FTE  | 2123  | 179      | *           | *     | 4               | *     |
| Replacement contract  |       |          |             |       |                 |       |
| . Full-time   | 2131  | 13       | *           | *     | 5               | *     |
| . Part-time   | 2132  |          | *           | *     |                 | *     |
| . Total in FTE  | 2133  | 13       | *           | *     | 5               | *     |
| B.DEPARTURES  |       |          |             |       |                 |       |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD |       |          |             |       |                 |       |
| . Full-time   | 3051  | 2.351    | 33          | 2.384 | 68              | 10    |
| . Part-time   | 3052  | 180      | 19          | 199   | 43              | 3     |
| . Total in FTE  | 3053  | 2.468    | 37          | 2.505 | 73              | 13    |
| SPECIFICALLY FOR COMPLETE FORMS :   |       |          |             |       |                 |       |
| b)BY TYPE OF EMPLOYMENT CONTRACT  |       |          |             |       |                 |       |
| Contract for an indefinite period   |       |          |             |       |                 |       |
| . Full-time   | 3101  | 1.512    | *           | *     | 66              | *     |
| . Part-time   | 3102  | 159      | *           | *     | 40              | *     |
| . Total in FTE  | 3103  | 1.616    | *           | *     | 72              | *     |
| Contract for a definite period  |       |          |             |       |                 |       |
| . Full-time   | 3111  | 657      | *           | *     | 33              | *     |
| . Part-time   | 3112  | 21       | *           | *     | 11              | *     |
| . Total in FTE  | 3113  | 670      | *           | *     | 34              | *     |
| Contract for the execution of a specifically assigned work  |       |          |             |       |                 |       |
| . Full-time   | 3121  | 176      | *           | *     | 1               | *     |
| . Part-time   | 3122  |          | *           | *     |                 | *     |
| . Total in FTE  | 3123  | 176      | *           | *     | 1               | *     |
| Replacement contract  |       |          |             |       |                 |       |
| . Full-time   | 3131  | 6        | *           | *     | 3               | *     |
| . Part-time   | 3132  |          | *           | *     |                 | *     |

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|  | Codes | AMOUNTS  |             |         | NUM. OF ENTERP. |       |
|--|-------|----------|-------------|---------|-----------------|-------|
|  |       | Complete | Abbreviated | Total   | Comp.           | Abbr. |
| . Total in FTE   | 3133  | 6        | *           | *       | 3               | *     |
| c)BY REASON OF TERMINATION<br>OF CONTRACT  |       |          |             |         |                 |       |
| Retirement   |       |          |             |         |                 |       |
| . Full-time  | 3401  | 461      | *           | *       | 36              | *     |
| . Part-time  | 3402  | 67       | *           | *       | 16              | *     |
| . Total in FTE   | 3403  | 505      | *           | *       | 38              | *     |
| Unemployment with extra<br>allowance from enterprise   |       |          |             |         |                 |       |
| . Full-time  | 3411  | 122      | *           | *       | 5               | *     |
| . Part-time  | 3412  | 18       | *           | *       | 5               | *     |
| . Total in FTE   | 3413  | 136      | *           | *       | 5               | *     |
| Dismissal  |       |          |             |         |                 |       |
| . Full-time  | 3421  | 244      | *           | *       | 40              | *     |
| . Part-time  | 3422  | 11       | *           | *       | 11              | *     |
| . Total in FTE   | 3423  | 251      | *           | *       | 42              | *     |
| Other reason   |       |          |             |         |                 |       |
| . Full-time  | 3431  | 1.524    | *           | *       | 62              | *     |
| . Part-time  | 3432  | 84       | *           | *       | 34              | *     |
| . Total in FTE   | 3433  | 1.577    | *           | *       | 66              | *     |
| of which: number of persons who continue to<br>render services to the enterprise at least<br>half-time on a self-employed basis: |       |          |             |         |                 |       |
| . Full-time  | 3501  |          | *           | *       |                 | *     |
| . Part-time  | 3502  |          | *           | *       |                 | *     |
| . Total in FTE   | 3503  |          | *           | *       |                 | *     |
| III.INFORMATION ON TRAINING PROVIDED TO<br>EMPLOYEES DURING THE ACCOUNTING PERIOD  |       |          |             |         |                 |       |
| a)Total of initiatives of formal professional<br>training at the expense of the employer   |       |          |             |         |                 |       |
| Men  |       |          |             |         |                 |       |
| . Number of employees involved   | 5801  | 18.520   | 13          | 18.533  | 54              | 4     |
| . Number of actual training hours  | 5802  | 711.006  | 218         | 711.224 | 54              | 4     |
| . Costs for the enterprise   | 5803  | 74.153   | 7           | 74.160  | 62              | 6     |
| - of which gross costs directly<br>linked to training  | 58031 | 72.878   | 7           | 72.885  | 54              | 4     |
| - of which fees paid and payments<br>to collective funds   | 58032 | 1.626    | 0           | 1.626   | 24              | 3     |
| - of which grants and other financial<br>advantages received (to deduct)   | 58033 | 351      | 0           | 351     | 6               | 1     |
| Women  |       |          |             |         |                 |       |
| . Number of employees involved   | 5811  | 5.652    | 3           | 5.655   | 46              | 2     |
| . Number of actual training hours  | 5812  | 167.243  | 26          | 167.269 | 46              | 2     |
| . Costs for the enterprise   | 5813  | 18.079   | 1           | 18.080  | 52              | 3     |
| - of which gross costs directly<br>linked to training  | 58131 | 18.000   | 1           | 18.001  | 46              | 2     |
| - of which fees paid and payments<br>to collective funds   | 58132 | 105      | 0           | 105     | 19              | 2     |
| - of which grants and other financial<br>advantages received (to deduct)   | 58133 | 26       |             | 26      | 5               |       |
| b)Total of initiatives of less formal or<br>informal professional training<br>at the expense of the employer                     |       |          |             |         |                 |       |
| Men  |       |          |             |         |                 |       |
| . Number of employees involved   | 5821  | 7.887    | 4           | 7.891   | 36              | 2     |
| . Number of actual training hours  | 5822  | 283.477  | 100         | 283.577 | 36              | 2     |
| . Costs for the enterprise   | 5823  | 20.626   | 4           | 20.630  | 36              | 2     |
| Women  |       |          |             |         |                 |       |
| . Number of employees involved   | 5831  | 2.704    |             | 2.704   | 26              |       |
| . Number of actual training hours  | 5832  | 48.971   |             | 48.971  | 26              |       |
| . Costs for the enterprise   | 5833  | 3.475    |             | 3.475   | 26              |       |
| c)Total of initiatives of initial professional<br>training at the expense of the employer  |       |          |             |         |                 |       |
| Men  |       |          |             |         |                 |       |
| . Number of employees involved   | 5841  | 29       | 7           | 36      | 4               | 2     |
| . Number of actual training hours  | 5842  | 13.196   | 88          | 13.284  | 4               | 2     |
| . Costs for the enterprise   | 5843  | 460      | 2           | 462     | 4               | 2     |
| Women  |       |          |             |         |                 |       |
| . Number of employees involved   | 5851  | 6        | 4           | 10      | 5               | 2     |
| . Number of actual training hours  | 5852  | 878      | 47          | 925     | 5               | 2     |
| . Costs for the enterprise   | 5853  | 23       | 2           | 25      | 5               | 2     |

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| The value of the ratios below is equal to or greater than:<br>Q1 in 75% of the enterprises<br>Q2 in 50% of the enterprises<br>Q3 in 25% of the enterprises |     | Q1     | Q2      | Q3      | Number of enter-prises | Ratios calculated from the globalised amounts |
|--|-----|--------|---------|---------|------------------------|---|
| = = = = = FINANCIAL RATIOS = = = = =   |     |        |         |         |                        |   |
| 1. Gross operating margin  | (%) | 5,1    | 30,9    | 78,4    | 220                    | 6,4   |
| 2. Net operating margin  | (%) | 1,2    | 16,0    | 38,3    | 220                    | 2,9   |
| 3. Added value / operating income  | (%) | 14,1   | 51,7    | 80,8    | 220                    | 11,7  |
| 4. Added value / person employed (EUR)   |     | 68.111 | 115.318 | 339.062 | 17                     | 231.083                                       |
| 5. Added value / Tangible fixed assets   | (%) | 7,4    | 11,2    | 17,2    | 207                    | 13,5  |
| 6. Personnel charges / Added value   | (%) | 22,6   | 43,8    | 69,4    | 17                     | 44,2  |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value  | (%) | 21,8   | 43,9    | 53,2    | 182                    | 30,4  |
| 8. Debt charges / Added value  | (%) | 4,5    | 18,5    | 37,7    | 172                    | 24,2  |
| 9. Return on equity after tax  | (%) | 0,0    | 5,4     | 14,4    | 223                    | 1,2   |
| 10. Cash-flow / Equity   | (%) | 7,0    | 21,7    | 52,9    | 223                    | 11,1  |
| 11. Gross return on total assets before taxes and debt charges   | (%) | 1,7    | 8,6     | 13,2    | 245                    | 5,6   |
| 12. Net return on total assets before taxes and debt charges   | (%) | 0,3    | 4,1     | 6,7     | 245                    | 1,9   |
| 13. Liquidity in broad sense   |     | 0,75   | 1,17    | 1,93    | 241                    | 1,08  |
| 14. Liquidity in narrow sense  |     | 0,66   | 1,13    | 1,90    | 239                    | 0,88  |
| 15.1 Stock turnover of raw material and consumables (except for the building industry)   |     | n.s.   | n.s.    | n.s.    | n.s.                   | 53,6  |
| 15.2 Stock turnover of raw material and consumables (only for the building industry)   |     | *      | *       | *       | *                      | *   |
| 16.1 Stock turnover of goods being processed and finished goods (except for the building industry)   |     | n.s.   | n.s.    | n.s.    | n.s.                   | 75,6  |
| 16.2 Stock turnover of goods being processed and finished goods (only for the building industry)   |     | *      | *       | *       | *                      | *   |
| 17. Number of days of customer credit  |     | 20     | 45      | 92      | 225                    | 31  |
| 18. Number of days of supplier credit  |     | 35     | 69      | 164     | 245                    | 33  |
| 19. Equity / Total liabilities and equity  | (%) | 10,6   | 26,9    | 57,4    | 244                    | 37,2  |
| 20. Acquisition of tangible assets / Added value   | (%) | 2,1    | 24,3    | 72,8    | 131                    | 71,5  |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year  | (%) | 2,0    | 7,7     | 22,1    | 129                    | 19,4  |

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| The value of the ratios below is equal to or greater than:<br>Q1 in 75% of the enterprises<br>Q2 in 50% of the enterprises<br>Q3 in 25% of the enterprises |     | Q1    | Q2   | Q3    | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|-------|------|-------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = =   |     |       |      |       |                       |   |
| 1. Gross operating margin  | (%) | 12,6  | 36,4 | 74,5  | 31                    | 18,3  |
| 2. Net operating margin  | (%) | 0,9   | 10,8 | 36,7  | 31                    | 5,6   |
| 3. Added value / operating income  | (%) | 13,9  | 48,8 | 79,0  | 35                    | 28,1  |
| 4. Added value / person employed (EUR)   |     | n.s.  | n.s. | n.s.  | n.s.                  | 162.626                                       |
| 5. Added value / Tangible fixed assets   | (%) | 6,3   | 11,4 | 16,9  | 287                   | 13,0  |
| 6. Personnel charges / Added value   | (%) | n.s.  | n.s. | n.s.  | n.s.                  | 31,4  |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value  | (%) | 41,5  | 53,8 | 75,8  | 244                   | 53,5  |
| 8. Financial charges / Added value   | (%) | 7,6   | 20,5 | 39,4  | 255                   | 25,4  |
| 9. Return on equity after tax  | (%) | -10,9 | 5,0  | 20,9  | 294                   | 8,0   |
| 10. Cash-flow / Equity   | (%) | 0,0   | 39,1 | 73,7  | 294                   | 31,3  |
| 11. Gross return on total assets before taxes and financial charges  | (%) | -0,1  | 9,6  | 14,9  | 348                   | 10,8  |
| 12. Net return on total assets before taxes and financial charges  | (%) | -2,0  | 3,7  | 6,7   | 348                   | 5,1   |
| 13. Liquidity in broad sense   |     | 0,45  | 1,06 | 2,06  | 343                   | 0,95  |
| 14. Liquidity in narrow sense  |     | 0,35  | 0,99 | 2,14  | 341                   | 0,89  |
| 17. Number of days of customer credit  |     | 39    | 70   | 137   | 31                    | 105   |
| 18. Number of days of supplier credit  |     | 16    | 65   | 166   | 40                    | 105   |
| 19. Equity / Total liabilities and equity  | (%) | 4,0   | 17,4 | 47,0  | 347                   | 23,4  |
| 20. Acquisition of tangible assets / Added value   | (%) | 8,9   | 39,7 | 264,4 | 143                   | 73,0  |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year  | (%) | 1,8   | 9,6  | 31,4  | 126                   | 6,1   |

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| The value of the ratios below is equal to or greater than:<br>Q1 in 75% of the enterprises<br>Q2 in 50% of the enterprises<br>Q3 in 25% of the enterprises |     | Q1     | Q2      | Q3      | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|---------|---------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = =   |     |        |         |         |                       |   |
| 1. Gross operating margin  | (%) | 10,4   | 39,6    | 81,1    | 235                   | 6,6   |
| 2. Net operating margin  | (%) | 2,4    | 17,8    | 40,3    | 235                   | 2,9   |
| 3. Added value / operating income  | (%) | 14,6   | 49,9    | 80,7    | 255                   | 11,9  |
| 4. Added value / person employed (EUR)   |     | 82.214 | 161.578 | 343.155 | 21                    | 236.153                                       |
| 5. Added value / Tangible fixed assets   | (%) | 7,4    | 11,3    | 17,0    | 494                   | 13,8  |
| 6. Personnel charges / Added value   | (%) | 22,2   | 38,5    | 62,9    | 21                    | 42,9  |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value  | (%) | 32,1   | 48,6    | 64,0    | 426                   | 30,3  |
| 8. Financial charges / Added value   | (%) | 5,6    | 19,3    | 38,7    | 442                   | 24,7  |
| 9. Return on equity after tax  | (%) | -3,3   | 5,3     | 17,7    | 517                   | 1,2   |
| 10. Cash-flow / Equity   | (%) | 3,7    | 29,8    | 64,7    | 517                   | 10,6  |
| 11. Gross return on total assets before taxes and financial charges  | (%) | 0,3    | 8,9     | 14,1    | 593                   | 5,4   |
| 12. Net return on total assets before taxes and financial charges  | (%) | -0,8   | 4,0     | 6,7     | 593                   | 2,0   |
| 13. Liquidity in broad sense   |     | 0,58   | 1,11    | 2,01    | 584                   | 1,08  |
| 14. Liquidity in narrow sense  |     | 0,48   | 1,07    | 2,03    | 580                   | 0,88  |
| 17. Number of days of customer credit  |     | 37     | 68      | 131     | 235                   | 41  |
| 18. Number of days of supplier credit  |     | 44     | 91      | 225     | 285                   | 42  |
| 19. Equity / Total liabilities and equity  | (%) | 6,6    | 20,8    | 51,8    | 591                   | 37,1  |
| 20. Acquisition of tangible assets / Added value   | (%) | 5,8    | 31,8    | 119,9   | 274                   | 70,1  |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year  | (%) | 1,8    | 8,1     | 26,8    | 255                   | 19,2  |





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|   | Codes  | AMOUNTS    |             |       | NUM. OF ENTERP. |       |
|---|--------|------------|-------------|-------|-----------------|-------|
|   |        | Complete   | Abbreviated | Total | Comp.           | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = =  |        |            |             |       |                 |       |
| < < < Amounts in thousands of EUR > > ><br>("FTE" = "full-time equivalents")  |        |            |             |       |                 |       |
| I.STATEMENT OF THE PERSONS EMPLOYED   |        |            |             |       |                 |       |
| A.EMPLOYEES FOR WHOM THE COMPANY<br>HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE<br>RECORDED IN THE GENERAL REGISTER OF PERSONNEL |        |            |             |       |                 |       |
| 1.During the current and preceding period   |        |            |             |       |                 |       |
| AVERAGE NUMBER OF EMPLOYEES   |        |            |             |       |                 |       |
| . Full-time   | 1001   | *          | 111         | *     | *               | 26    |
| . Part-time   | 1002   | *          | 25          | *     | *               | 13    |
| . Total in FTE (current period)   | 1003   | *          | 123         | *     | *               | 30    |
| . Total in FTE (preceding period)   | 1003P  | *          | 108         | *     | *               | 25    |
| NUMBER OF HOURS ACTUALLY WORKED   |        |            |             |       |                 |       |
| . Full-time   | 1011   | *          | 177.856     | *     | *               | 26    |
| . Part-time   | 1012   | *          | 19.645      | *     | *               | 13    |
| . Total (current period)  | 1013   | *          | 197.501     | *     | *               | 30    |
| . Total (preceding period)  | 1013P  | *          | 171.854     | *     | *               | 25    |
| PERSONNEL COSTS   |        |            |             |       |                 |       |
| . Full-time   | 1021   | *          | 6.025       | *     | *               | 26    |
| . Part-time   | 1022   | *          | 625         | *     | *               | 13    |
| . Total (current period)  | 1023   | *          | 6.649       | *     | *               | 30    |
| . Total (preceding period)  | 1023P  | *          | 5.330       | *     | *               | 25    |
| 1.During the current period   |        |            |             |       |                 |       |
| a)AVERAGE NUMBER OF EMPLOYEES   |        |            |             |       |                 |       |
| Full-time   |        |            |             |       |                 |       |
| . Total   | 1001   | 29.243     | *           | *     | 98              | *     |
| . Men   | 10011  | 23.449     | *           | *     | 87              | *     |
| . Women   | 10012  | 5.771      | *           | *     | 82              | *     |
| Part-time   |        |            |             |       |                 |       |
| . Total   | 1002   | 3.341      | *           | *     | 69              | *     |
| . Men   | 10021  | 1.286      | *           | *     | 56              | *     |
| . Women   | 10022  | 2.052      | *           | *     | 60              | *     |
| Total in FTE  |        |            |             |       |                 |       |
| . Total   | 1003   | 31.793     | *           | *     | 98              | *     |
| . Men   | 10031  | 24.389     | *           | *     | 87              | *     |
| . Women   | 10032  | 7.378      | *           | *     | 84              | *     |
| b)NUMBER OF HOURS ACTUALLY WORKED   |        |            |             |       |                 |       |
| Full-time   |        |            |             |       |                 |       |
| . Total   | 1011   | 43.212.438 | *           | *     | 98              | *     |
| . Men   | 10111  | 34.714.810 | *           | *     | 88              | *     |
| . Women   | 10112  | 8.491.400  | *           | *     | 83              | *     |
| Part-time   |        |            |             |       |                 |       |
| . Total   | 1012   | 3.660.425  | *           | *     | 69              | *     |
| . Men   | 10121  | 1.423.468  | *           | *     | 56              | *     |
| . Women   | 10122  | 2.236.153  | *           | *     | 62              | *     |
| Total   |        |            |             |       |                 |       |
| . Total   | 1013   | 46.872.864 | *           | *     | 98              | *     |
| . Men   | 10131  | 36.138.278 | *           | *     | 88              | *     |
| . Women   | 10132  | 10.727.554 | *           | *     | 85              | *     |
| c)PERSONNEL COSTS   |        |            |             |       |                 |       |
| Full-time   |        |            |             |       |                 |       |
| . Total   | 1021   | 2.830.821  | *           | *     | 98              | *     |
| . Men   | 10211  | 2.318.988  | *           | *     | 83              | *     |
| . Women   | 10212  | 498.399    | *           | *     | 76              | *     |
| Part-time   |        |            |             |       |                 |       |
| . Total   | 1022   | 247.727    | *           | *     | 69              | *     |
| . Men   | 10221  | 112.421    | *           | *     | 54              | *     |
| . Women   | 10222  | 134.788    | *           | *     | 59              | *     |
| Total   |        |            |             |       |                 |       |
| . Total   | 1023   | 3.078.548  | *           | *     | 98              | *     |
| . Men   | 10231  | 2.440.290  | *           | *     | 84              | *     |
| . Women   | 10232  | 633.543    | *           | *     | 79              | *     |
| d)ADVANTAGES IN ADDITION TO WAGES   |        |            |             |       |                 |       |
| . Total   | 1033   | 42.469     | *           | *     | 37              | *     |
| . Men   | 10331  | 33.855     | *           | *     | 31              | *     |
| . Women   | 10332  | 8.597      | *           | *     | 30              | *     |
| 2.During the preceding period   |        |            |             |       |                 |       |
| Average number of employees in FTE  |        |            |             |       |                 |       |
| . Total   | 1003P  | 31.957     | *           | *     | 90              | *     |
| . Men   | 10031P | 24.421     | *           | *     | 83              | *     |
| . Women   | 10032P | 7.236      | *           | *     | 73              | *     |
| Number of hours actually worked   |        |            |             |       |                 |       |
| . Total   | 1013P  | 47.568.971 | *           | *     | 90              | *     |
| . Men   | 10131P | 36.575.713 | *           | *     | 83              | *     |
| . Women   | 10132P | 10.736.970 | *           | *     | 73              | *     |
| Personnel costs   |        |            |             |       |                 |       |
| . Total   | 1023P  | 3.048.462  | *           | *     | 90              | *     |
| . Men   | 10231P | 2.391.605  | *           | *     | 82              | *     |

Year 2013 Grouping : PU220 - Energy and water

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P. 2

|   | Codes  | AMOUNTS  |             |        | NUM. OF ENTERP. |       |
|---|--------|----------|-------------|--------|-----------------|-------|
|   |        | Complete | Abbreviated | Total  | Comp.           | Abbr. |
| . Women   | 10232P | 627.371  | *           | *      | 70              | *     |
| Advantages in addition to wages                               |        |          |             |        |                 |       |
| . Total   | 1033P  | 44.950   | *           | *      | 36              | *     |
| . Men   | 10331P | 34.627   | *           | *      | 33              | *     |
| . Women   | 10332P | 10.323   | *           | *      | 30              | *     |
| 2.On the closing date of the financial year                   |        |          |             |        |                 |       |
| 3.On the closing date of the financial year                   |        |          |             |        |                 |       |
| a)NUMBER OF EMPLOYEES   |        |          |             |        |                 |       |
| . Full-time   | 1051   | 29.099   | 107         | 29.206 | 95              | 22    |
| . Part-time   | 1052   | 3.328    | 34          | 3.362  | 62              | 14    |
| . Total in FTE  | 1053   | 31.605   | 122         | 31.727 | 95              | 27    |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT                        |        |          |             |        |                 |       |
| Contract for an indefinite period                             |        |          |             |        |                 |       |
| . Full-time   | 1101   | 28.193   | 101         | 28.294 | 93              | 22    |
| . Part-time   | 1102   | 3.293    | 25          | 3.318  | 62              | 14    |
| . Total in FTE  | 1103   | 30.679   | 114         | 30.793 | 93              | 27    |
| Contract for a definite period                                |        |          |             |        |                 |       |
| . Full-time   | 1111   | 878      | 6           | 884    | 34              | 4     |
| . Part-time   | 1112   | 29       | 9           | 38     | 14              | 1     |
| . Total in FTE  | 1113   | 895      | 8           | 903    | 34              | 5     |
| Contract for the execution of<br>a specifically assigned work |        |          |             |        |                 |       |
| . Full-time   | 1121   | 9        |             | 9      | 4               |       |
| . Part-time   | 1122   | 1        |             | 1      | 1               |       |
| . Total in FTE  | 1123   | 9        |             | 9      | 5               |       |
| Replacement contract  |        |          |             |        |                 |       |
| . Full-time   | 1131   | 19       |             | 19     | 3               |       |
| . Part-time   | 1132   | 5        |             | 5      | 2               |       |
| . Total in FTE  | 1133   | 22       |             | 22     | 3               |       |
| c)ACCORDING TO GENDER AND STUDY LEVEL                         |        |          |             |        |                 |       |
| Men   |        |          |             |        |                 |       |
| . Full-time   | 1201   | 23.376   | 90          | 23.466 | 88              | 20    |
| . Part-time   | 1202   | 1.254    | 19          | 1.273  | 52              | 10    |
| . Total in FTE  | 1203   | 24.312   | 96          | 24.408 | 88              | 24    |
| - primary education   |        |          |             |        |                 |       |
| . Full-time   | 12001  | 3.293    | 43          | 3.336  | 37              | 5     |
| . Part-time   | 12002  | 200      | 3           | 203    | 18              | 2     |
| . Total in FTE  | 12003  | 3.443    | 44          | 3.487  | 38              | 5     |
| - secondary education   |        |          |             |        |                 |       |
| . Full-time   | 12011  | 9.570    | 34          | 9.604  | 71              | 12    |
| . Part-time   | 12012  | 608      | 13          | 621    | 42              | 6     |
| . Total in FTE  | 12013  | 10.032   | 38          | 10.070 | 72              | 16    |
| - higher non-university education                             |        |          |             |        |                 |       |
| . Full-time   | 12021  | 6.670    | 11          | 6.681  | 65              | 6     |
| . Part-time   | 12022  | 352      | 1           | 353    | 33              | 1     |
| . Total in FTE  | 12023  | 6.936    | 11          | 6.947  | 65              | 7     |
| - university education  |        |          |             |        |                 |       |
| . Full-time   | 12031  | 3.843    | 1           | 3.844  | 69              | 1     |
| . Part-time   | 12032  | 94       |             | 94     | 23              |       |
| . Total in FTE  | 12033  | 3.901    | 1           | 3.902  | 70              | 1     |
| Women   |        |          |             |        |                 |       |
| . Full-time   | 1211   | 5.723    | 17          | 5.740  | 81              | 9     |
| . Part-time   | 1212   | 2.074    | 15          | 2.089  | 58              | 8     |
| . Total in FTE  | 1213   | 7.294    | 25          | 7.319  | 83              | 13    |
| - primary education   |        |          |             |        |                 |       |
| . Full-time   | 12101  | 311      | 6           | 317    | 21              | 4     |
| . Part-time   | 12102  | 148      | 6           | 154    | 16              | 3     |
| . Total in FTE  | 12103  | 415      | 10          | 426    | 25              | 5     |
| - secondary education   |        |          |             |        |                 |       |
| . Full-time   | 12111  | 1.686    | 5           | 1.691  | 64              | 5     |
| . Part-time   | 12112  | 692      | 4           | 696    | 46              | 1     |
| . Total in FTE  | 12113  | 2.204    | 6           | 2.210  | 68              | 6     |
| - higher non-university education                             |        |          |             |        |                 |       |
| . Full-time   | 12121  | 2.437    | 5           | 2.442  | 58              | 4     |
| . Part-time   | 12122  | 999      | 4           | 1.003  | 43              | 4     |
| . Total in FTE  | 12123  | 3.219    | 8           | 3.227  | 62              | 6     |
| - university education  |        |          |             |        |                 |       |
| . Full-time   | 12131  | 1.289    | 1           | 1.290  | 52              | 1     |
| . Part-time   | 12132  | 235      | 1           | 236    | 36              | 1     |
| . Total in FTE  | 12133  | 1.455    | 2           | 1.457  | 54              | 2     |
| d)BY PROFESSIONAL CATEGORY                                    |        |          |             |        |                 |       |
| Management staff  |        |          |             |        |                 |       |
| . Full-time   | 1301   | 4.153    | 1           | 4.154  | 44              | 1     |
| . Part-time   | 1302   | 214      |             | 214    | 13              |       |
| . Total in FTE  | 1303   | 4.318    | 1           | 4.319  | 44              | 1     |
| Employees   |        |          |             |        |                 |       |
| . Full-time   | 1341   | 21.123   | 43          | 21.166 | 92              | 16    |
| . Part-time   | 1342   | 2.780    | 12          | 2.792  | 60              | 8     |
| . Total in FTE  | 1343   | 23.231   | 50          | 23.281 | 93              | 18    |
| Workers   |        |          |             |        |                 |       |
| . Full-time   | 1321   | 3.666    | 55          | 3.721  | 32              | 14    |
| . Part-time   | 1322   | 308      | 21          | 329    | 20              | 9     |

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P. 3

|   | Codes | AMOUNTS  |             |       | NUM. OF ENTERP. |       |
|---|-------|----------|-------------|-------|-----------------|-------|
|   |       | Complete | Abbreviated | Total | Comp.           | Abbr. |
| . Total in FTE  | 1323  | 3.879    | 62          | 3.941 | 33              | 19    |
| Others  |       |          |             |       |                 |       |
| . Full-time   | 1331  | 157      | 8           | 165   | 5               | 1     |
| . Part-time   | 1332  | 26       | 1           | 27    | 2               | 1     |
| . Total in FTE  | 1333  | 177      | 8           | 186   | 5               | 1     |
| SPECIFICALLY FOR COMPLETE FORMS :   |       |          |             |       |                 |       |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD   |       |          |             |       |                 |       |
| a)HIRED TEMPORARY STAFF   |       |          |             |       |                 |       |
| . Average number of persons employed  | 1501  | 362      | *           | *     | 53              | *     |
| . Number of hours actually worked   | 1511  | 680.619  | *           | *     | 53              | *     |
| . Costs for the enterprise  | 1521  | 19.289   | *           | *     | 53              | *     |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL   |       |          |             |       |                 |       |
| . Average number of persons employed  | 1502  | 48       | *           | *     | 7               | *     |
| . Number of hours actually worked   | 1512  | 74.478   | *           | *     | 7               | *     |
| . Costs for the enterprise  | 1522  | 4.635    | *           | *     | 7               | *     |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD   |       |          |             |       |                 |       |
| A.ENTRIES   |       |          |             |       |                 |       |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD           |       |          |             |       |                 |       |
| . Full-time   | 2051  | 2.157    | 42          | 2.199 | 78              | 12    |
| . Part-time   | 2052  | 57       | 25          | 82    | 27              | 6     |
| . Total in FTE  | 2053  | 2.197    | 48          | 2.244 | 80              | 17    |
| SPECIFICALLY FOR COMPLETE FORMS :   |       |          |             |       |                 |       |
| b)BY TYPE OF EMPLOYMENT CONTRACT  |       |          |             |       |                 |       |
| Contract for an indefinite period   |       |          |             |       |                 |       |
| . Full-time   | 2101  | 1.175    | *           | *     | 71              | *     |
| . Part-time   | 2102  | 37       | *           | *     | 18              | *     |
| . Total in FTE  | 2103  | 1.202    | *           | *     | 73              | *     |
| Contract for a definite period  |       |          |             |       |                 |       |
| . Full-time   | 2111  | 790      | *           | *     | 38              | *     |
| . Part-time   | 2112  | 20       | *           | *     | 12              | *     |
| . Total in FTE  | 2113  | 803      | *           | *     | 40              | *     |
| Contract for the execution of a specifically assigned work  |       |          |             |       |                 |       |
| . Full-time   | 2121  | 179      | *           | *     | 4               | *     |
| . Part-time   | 2122  |          | *           | *     |                 | *     |
| . Total in FTE  | 2123  | 179      | *           | *     | 4               | *     |
| Replacement contract  |       |          |             |       |                 |       |
| . Full-time   | 2131  | 13       | *           | *     | 5               | *     |
| . Part-time   | 2132  |          | *           | *     |                 | *     |
| . Total in FTE  | 2133  | 13       | *           | *     | 5               | *     |
| B.DEPARTURES  |       |          |             |       |                 |       |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD |       |          |             |       |                 |       |
| . Full-time   | 3051  | 2.412    | 33          | 2.445 | 72              | 10    |
| . Part-time   | 3052  | 183      | 19          | 202   | 44              | 3     |
| . Total in FTE  | 3053  | 2.532    | 37          | 2.569 | 77              | 13    |
| SPECIFICALLY FOR COMPLETE FORMS :   |       |          |             |       |                 |       |
| b)BY TYPE OF EMPLOYMENT CONTRACT  |       |          |             |       |                 |       |
| Contract for an indefinite period   |       |          |             |       |                 |       |
| . Full-time   | 3101  | 1.552    | *           | *     | 70              | *     |
| . Part-time   | 3102  | 161      | *           | *     | 41              | *     |
| . Total in FTE  | 3103  | 1.658    | *           | *     | 76              | *     |
| Contract for a definite period  |       |          |             |       |                 |       |
| . Full-time   | 3111  | 678      | *           | *     | 35              | *     |
| . Part-time   | 3112  | 22       | *           | *     | 12              | *     |
| . Total in FTE  | 3113  | 692      | *           | *     | 37              | *     |
| Contract for the execution of a specifically assigned work  |       |          |             |       |                 |       |
| . Full-time   | 3121  | 176      | *           | *     | 1               | *     |
| . Part-time   | 3122  |          | *           | *     |                 | *     |
| . Total in FTE  | 3123  | 176      | *           | *     | 1               | *     |
| Replacement contract  |       |          |             |       |                 |       |
| . Full-time   | 3131  | 6        | *           | *     | 3               | *     |
| . Part-time   | 3132  |          | *           | *     |                 | *     |
| . Total in FTE  | 3133  | 6        | *           | *     | 3               | *     |
| c)BY REASON OF TERMINATION  |       |          |             |       |                 |       |

Year 2013 Grouping : PU220 - Energy and water

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|  | Codes | AMOUNTS  |             |         | NUM. OF ENTERP. |       |
|--|-------|----------|-------------|---------|-----------------|-------|
|  |       | Complete | Abbreviated | Total   | Comp.           | Abbr. |
| OF CONTRACT  |       |          |             |         |                 |       |
| Retirement   |       |          |             |         |                 |       |
| . Full-time  | 3401  | 461      | *           | *       | 36              | *     |
| . Part-time  | 3402  | 67       | *           | *       | 16              | *     |
| . Total in FTE   | 3403  | 505      | *           | *       | 38              | *     |
| Unemployment with extra allowance from enterprise  |       |          |             |         |                 |       |
| . Full-time  | 3411  | 122      | *           | *       | 5               | *     |
| . Part-time  | 3412  | 18       | *           | *       | 5               | *     |
| . Total in FTE   | 3413  | 136      | *           | *       | 5               | *     |
| Dismissal  |       |          |             |         |                 |       |
| . Full-time  | 3421  | 260      | *           | *       | 44              | *     |
| . Part-time  | 3422  | 12       | *           | *       | 12              | *     |
| . Total in FTE   | 3423  | 268      | *           | *       | 46              | *     |
| Other reason   |       |          |             |         |                 |       |
| . Full-time  | 3431  | 1.569    | *           | *       | 66              | *     |
| . Part-time  | 3432  | 86       | *           | *       | 35              | *     |
| . Total in FTE   | 3433  | 1.623    | *           | *       | 70              | *     |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: |       |          |             |         |                 |       |
| . Full-time  | 3501  |          | *           | *       |                 | *     |
| . Part-time  | 3502  |          | *           | *       |                 | *     |
| . Total in FTE   | 3503  |          | *           | *       |                 | *     |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD   |       |          |             |         |                 |       |
| a)Total of initiatives of formal professional training at the expense of the employer                                      |       |          |             |         |                 |       |
| Men  |       |          |             |         |                 |       |
| . Number of employees involved   | 5801  | 18.621   | 13          | 18.634  | 56              | 4     |
| . Number of actual training hours  | 5802  | 713.464  | 218         | 713.682 | 56              | 4     |
| . Costs for the enterprise   | 5803  | 74.374   | 7           | 74.381  | 64              | 6     |
| - of which gross costs directly linked to training   | 58031 | 73.091   | 7           | 73.098  | 56              | 4     |
| - of which fees paid and payments to collective funds  | 58032 | 1.634    | 0           | 1.634   | 25              | 3     |
| - of which grants and other financial advantages received (to deduct)  | 58033 | 351      | 0           | 351     | 6               | 1     |
| Women  |       |          |             |         |                 |       |
| . Number of employees involved   | 5811  | 5.677    | 3           | 5.680   | 48              | 2     |
| . Number of actual training hours  | 5812  | 167.921  | 26          | 167.947 | 48              | 2     |
| . Costs for the enterprise   | 5813  | 18.134   | 1           | 18.135  | 54              | 3     |
| - of which gross costs directly linked to training   | 58131 | 18.052   | 1           | 18.053  | 48              | 2     |
| - of which fees paid and payments to collective funds  | 58132 | 107      | 0           | 107     | 20              | 2     |
| - of which grants and other financial advantages received (to deduct)  | 58133 | 26       |             | 26      | 5               |       |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer                     |       |          |             |         |                 |       |
| Men  |       |          |             |         |                 |       |
| . Number of employees involved   | 5821  | 7.978    | 4           | 7.982   | 37              | 2     |
| . Number of actual training hours  | 5822  | 285.769  | 100         | 285.869 | 37              | 2     |
| . Costs for the enterprise   | 5823  | 20.706   | 4           | 20.710  | 37              | 2     |
| Women  |       |          |             |         |                 |       |
| . Number of employees involved   | 5831  | 2.732    |             | 2.732   | 27              |       |
| . Number of actual training hours  | 5832  | 50.234   |             | 50.234  | 27              |       |
| . Costs for the enterprise   | 5833  | 3.520    |             | 3.520   | 27              |       |
| c)Total of initiatives of initial professional training at the expense of the employer                                     |       |          |             |         |                 |       |
| Men  |       |          |             |         |                 |       |
| . Number of employees involved   | 5841  | 29       | 7           | 36      | 4               | 2     |
| . Number of actual training hours  | 5842  | 13.196   | 88          | 13.284  | 4               | 2     |
| . Costs for the enterprise   | 5843  | 460      | 2           | 462     | 4               | 2     |
| Women  |       |          |             |         |                 |       |
| . Number of employees involved   | 5851  | 6        | 4           | 10      | 5               | 2     |
| . Number of actual training hours  | 5852  | 878      | 47          | 925     | 5               | 2     |
| . Costs for the enterprise   | 5853  | 23       | 2           | 25      | 5               | 2     |