NACE-BEL2008: + 26*

					P.	1
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total	Comp.	 Abbr.
		 !			 !	 ! !
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	2.590.329	70.170	2.660.498	 86	286
A.Formation expenses	20	1.001	19	1.020	3	10
B.Intangible fixed assets	21	329.368	6.930	336.298	 59	84
C.Tangible fixed assets	22/27	315.241	53.078	368.320		
Land and buildingsPlant, machinery	22 23	113.292 105.377	38.674 6.986	151.966 112.362		
and equipment	0.4	15.514	4 000	01 546		
. Furniture and vehicles	24	17.714	4.032	21.746	79	238
. Leasing and	25	44.838	1.855	46.692	18	22
similar rights . Other tangible fixed assets	26	2.480	1.411	3.891	 28	 59
. Assets under construction and advance payments	27	31.541	122	31.662		
D.Financial fixed assets	28	1.944.719	10.143	1.954.861	76	146
. Affiliated enterprises	280/1	1.929.823	*	*	42	
- Participating interests - Amounts receivable	280 281	1.873.760	^ *	*	38	1 1
. Other enterprises linked by	282/3	8.344	*	*	7	1 1
participating interests	000	0.244	*	*		
Participating interestsAmounts receivable	282 283	8.344	*	*	7	*
. Other financial assets	284/8	6.552	*	*	65	!!
SharesAmounts receivable and cash guarantees	284 285/8	4.278 2.274	*	*	10 65 	* *
2.1.2.CURRENT ASSETS	29/58	 	151.890	3.612.768	 90	
A.Amounts receivable after	29	313.748	1.621	315.368	14	11
more than one year						
. Trade debtors . Other amounts receivable	290 291	8.165 305.582	181 1.439	8.347 307.022	2 14	! !
B.Stocks and contracts	3	 611.923	33.976	645.899	 73	 178
in progress . Stocks	30/36	314.053	32.249	346.303	 72	 176
- Raw materials and consumables	30/30	121.151	32.249	*	55	
- Work in progress	32	81.487	*	*	38	
Finished goodsGoods purchased for resale	33 34	69.688 36.559	*	*	37 41	! !
- Immovable property intended	35	30.339	*	*		*
for sale - Advance payments	36	5.169	*	*	7	*
. Contracts in progress	37	297.870	1.727	299.596	34	13
C.Amounts receivable within one year	40/41	2.061.616	62.400	2.124.016	87	305
. Trade debtors	40	662.993	50.479	713.472	81	1 1
. Other amounts receivable	41	1.398.623	11.921	1.410.544	85	266
D.Current investments	50/53	81.813	11.311	93.124	18	46
. Own shares	50 51/53	44.453	*	*	2	!!!
. Other investments	51/53	37.360		*	17	
E.Cash at bank and in hand	54/58	356.667 	40.882	397.550	87 	302
F.Deferred charges and accrued income	490/1	35.112 	1.700	36.812	79 	172
TOTAL ASSETS	20/58	6.051.208	222.059	6.273.267	 90	318
101111 100010	20,30	1 0.031.200		0.2/3.20/	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 2701

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

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		P. 2				
	G - 3	 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	3.226.871 -14.325	111.419 -7.601	3.338.289 -21.925	82	274 44
A.Capital	10	1.041.499	51.997	1.093.496	90	318
. Issued capital . Uncalled capital	100 101	1.041.590 91	52.989 992	1.094.579 1.083	!	318 82
B.Share premium account	11	610.545	151	610.696	14	5
C.Revaluation surpluses	12	2.776	2.765	5.541	6	8
D.Reserves	13	320.719	38.741	359.460	80	276
. Legal reserve . Reserves not available	130 131	84.564 49.868	2.507 74	87.071 49.941	79	274
- In respect of own shares held	1310	44.454	, 1	44.454	2	
- Other	1311	5.414	74	5.487	7	5
. Untaxed reserves . Available reserves	132 133	17.054 169.234	8.262 27.898	25.316 197.131	34	74 148
	\ 14	1 242 054	22.600	1 200 406		120
) 14	1.343.874 -124.371	33.602 -25.140	1.377.476 -149.511	52	130
F.Investment grants	15	17.504	1.702	19.206	20	24
G.Advance to associates on the sharing out of the assets	19					
2.2.2.PROVISIONS AND DEFERRED TAXES	16	279.747	6.009	285.756	64	48
A.Provisions for liabilities and charges	160/5	270.166	5.202	275.368	64	35
. Pensions and similar obligations . Taxation	160 161	75.842 741	*	*	36	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	4.619 4.619 189.631	*	*	7 7	*
B.Deferred taxes	168	9.581	807	10.388	İ	20
B.Deferred taxes 	17/49	2.558.915	112.232	2.671.147	15	315
	17/49	2.556.915 444.865	29.988		69	150
A.Amounts payable after more than one year	170/4	434.344	29.988	474.853 461.185	37	
. Financial debts - Credit institutions, leasing and other similar obligations	172/3	106.422	18.384	124.806		141
* Leasing and similar obligations	172	41.111	*	*	14	*
* Credit institutions	173	65.311	*	*	21	*
- Other loans * Subordinated loans	174/0 170	327.922 6.323	8.457	336.379	17	44
* Unsubordinated debentures	171	30.000	*	*	2	*
* Other loans . Trade debts	174 175	291.599 10	* 87	* 97	12	* 1
- Suppliers	1750	10	*	*	2	*
- Bills of exchange payable	1751	3.60	*	*		*
. Advances received on contracts in progress . Other amounts payable	176 178/9	367 10.144	3.060	367 13.204	12	23
B.Amounts payable within one year	42/48	2.049.330	78.732	2.128.062	89	313
. Current portion of amounts payable after more than one year falling due within one year		29.367	7.015	36.382	35	149
. Financial debts - Credit institutions	43 430/8	457.916 445.920	13.900 12.768	471.816 458.689	35 31	80 74
- Other loans	430/8	11.996	1.132	13.128	8	6
. Trade debts	44	611.031	27.701	638.732	89	297
- Suppliers - Bills of exchange payable	440/4 441	610.772 259	27.626 75	638.398 334		295
. Advances received on contracts in progress	46	232.743	742	233.485	33	25
. Taxes, remuneration and social security	45	282.437	13.056	295.493	82	263
- Taxes	450/3	67.400	5.154	72.554	78	250
- Remuneration and social security . Other amounts payable	454/9 47/48	215.037 435.835	7.902 16.318	222.939 452.154	80 59	142 240
C.Deferred charges and accrued income	492/3	64.721	3.512	68.233	64	125
TOTAL LIABILITIES	10/49	6.051.208	222.059	6.273.267	90	318

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

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	1		AMOUNTS		NUM. OF	
	Codes -			Total		
= = = = 3						
< < < Amounts in thousands of EUR > > >					 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	1.478.131 -1.507	85.835 -855	1.563.966 -2.363		259 57
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	4.210.565 3.627.984	* 25.606	* 3.653.590	83 81 	* 27
increase (+) decrease (-)		28.832 -49.830	*	*	21 34	*
. Own construction capitalised	72	161.862	*	*	25	*
. Other operating income	74	441.718	*	*	82	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	3.983.048 2.733.942	* 17.557	* 2.751.499	90	* 29
. Raw materials, consumables - Purchases	60 600/8	1.986.785 1.947.962	*	*	 77 78	*
- Stocks: decrease (+)	609	44.567	*	*	42	*
	609	-5.743	* *	*	27	*
. Remuneration, social security and pensions	62	747.157 1.007.314	54.440	1.061.754	81	136
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	243.979	10.557	254.536	 82 	280
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors :</pre>						
	631/4 631/4	11.685 -11.650	620 -238	12.305 -11.888	29	36 9
. Provisions for risks and charges : appropriations (+)	635/7	31.116	287	31.403	25	13
	635/7 640/8	-47.132 13.794	-2.925 1.732	-50.058 15.527		18 309
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	274.493 -46.976	23.317 -2.810	297.810 -49.786	55 35	207 111
D.FINANCIAL INCOME . Income from financial fixed assets . Income from current assets . Other financial income	75 750 751 752/9	141.034 71.482 14.750 54.802	3.092	144.126 * * *	 88 30 73 79	278 * * *
E.FINANCIAL CHARGES . Debt charges	65 650	93.092 47.701	3.719	96.811	 87 75	315
Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651 	247	*	*	5 	*
. Other financial charges	652/9	45.144	*	*	87	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	325.357	22.843	348.200	59	203
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-49.898	-2.963	-52.861	 31 	115
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	528.658 21	3.139	531.797	 41 5	83 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	1.135	*	*	1	*
. Write-back of provisions for extraordinary liabilities and charges	762	1.375	*	*	4	*
. Gains on disposal of	763	514.624	*	*	26	*
fixed assets . Other extraordinary income	764/9	11.503	*	*	17	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	63.064 13.122	2.629	65.692	 40 6	52 *
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	17.247	*	*	10	*

Year 2013 Grouping : DE9

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

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		Codes -		AMOUNTS		NUM. OF	ENTERP
		codes -	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities as						 	
charges appropriations	(+)	662	32.381	*	*] 3	 *
		662	-9.020		*	4	
. Losses on disposal of fixed assets		663	249	*	*	13	*
. Other extraordinary charges		664/8	9.085	*	*	24	*
. Extraordinary charges carried to assets as restructuring costs	(-)	669		*	*	 	*
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	787.085	23.983	811.068	 59	 21
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-46.031	-3.593	-49.624	31	 9
T.TRANSFER FROM DEFERRED TAXES		780	2.199	52	2.251	15	1
C.TRANSFER TO DEFERRED TAXES		680	84	81	165	1	
.INCOME TAXES	(-)	67/77	-4.319	-53	-4.372	9	2
	(+)	67/77	39.159		43.894		
. Income taxes . Adjustment of income taxes and		670/3 77	39.625 4.785	*	*	69 18	1
write-back of tax provisions		//	4.765			10	
		9904	756.512 -48.183		775.848 -51.840		1
I.TRANSFER FROM UNTAXED RESERVES	(-)	789		į	706	İ	
		į	502	į		İ	İ
TRANSFER TO UNTAXED RESERVES		689	494	940	1.434		İ
PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED		9905	756.367 -48.031		774.937 -51.656		!
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					 	
		9906	1.633.490	44.611	1.678.102	57	19
		9906	-194.907		-220.037		
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.			756.367 -48.031		774.937 -51.656		1
. Profit brought forward	(+)	14P	907.630		939.017	55	1
Loss brought forward	(-)	14P	-177.384	-26.850	-204.234	29	1
3.Transfers from capital and reserves		791/2	74.454				
 from capital and share premium account from reserves 		791 792	71.051 3.403	*	*	2 6	
.Transfers to capital and reserves		691/2	61.333	3.472	64.805	 15	
. to capital and share premium account		691	323	203	526 9.094	1 9	
to legal reserveto other reserves		6920 6921	8.809 52.201	285 2.985	55.186	7	
D.Profit to be carried forward Loss to be carried forward	(+) (-)	!	1.343.874 -124.371	33.602 -25.140	1.377.476 -149.511	52 31	1 1
.Partners' contribution in respect of losses		794		22	22		
Profit to be distributed		694/6	232.200	12.705	244.906	21	<u> </u>
. Dividends		694	231.790	11.444	243.234	20	!
. Directors' or managers' entitlements . Other beneficiaries		695 696	410	1.261	1.671	4	ļ

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

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					P.	5
			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < Amounts in thousands of EUR > > >						
C C Amounts in chousands of Box 7 7 7 7						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	31	*	*	 2	*
the preceding period	20P	31		<u>"</u>	<u> </u>	"
Movements during the period		j j				i i
New expenses incurredDepreciation	8002 8003	14	*	*	1	*
. Depreciation (+)/(-)		1 141	*	*	+	*
Net book value at the end of the period	20	1.001	*	*	3	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2		*	*		*
other formation expenses						
. Restructuring costs	204	į į	*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.301.770	27.392	1.329.162	67	123
Movements during the period . Acquisitions,	8029	190.228	2.861	193.090	 44	 47
including produced fixed assets		į į				i i
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039 8049	62.656	21 -11	62.677 791	17 8	4 2
At the end of the period	8049 8059	1.430.144	30.221	1.460.366	8 68	131
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į				j j
At the end of the preceding period Movements during the period	8129P	975.532	20.513	996.044	67 	120
. Recorded	8079	184.213	2.793		62	89
. Written back	8089 8099	0 527	2	2 533	1 1	1 1
 Acquisitions from third parties Cancelled owing to sales and 	8109	59.492	6 18	59.510	18	3
disposals		<u> </u>			_	
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	-3 1.100.776	23.291	-3 1.124.068	1 68	 129
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	329.368	6.930	336.298	59	84
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE						
At the end of the preceding period	8051P	735.153	*	*	32	*
Movements during the period	0.001	155.066	*			
 Acquisitions, including produced fixed assets 	8021	155.866	*	*	22	*
. Sales and disposals	8031	59.138	*	*	10	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041 8051	191 832.072	*	*	1 30	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0031	052.072]	
At the end of the preceding period	8121P	543.844	*	*	32	*
Movements during the period . Recorded	8071	146.211	*	*	 25	*
. Written back	8081	0	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101	527 56.309	*	*	1 10	*
disposals		30.309				
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8111 8121	634.274	*	*	 30	*
at the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	210	197.798	*	*	25	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	244.643	*	*	52	*
Movements during the period . Acquisitions,	8022	7.709	*	*	32	*
including produced fixed assets		į į				
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032 8042	3.110	*	*	11 7	*
At the end of the period	8052	249.853	*	*	53	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0100-	į į	*	*		
At the end of the preceding period Movements during the period	8122P	148.423	*	*	52	*
. Recorded	8072	23.708	*	*	45	*
Written backAcquisitions from third parties	8082 8092		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8102	2.776	*	*	12	*
disposals	0110		*	,	-	_
. Transferred from one heading to another(+)/(-)	 αττζ	-3	*	* 	1	· *

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 			AMOUNTS		NUM. OF	ENTERP.
 	Codes -	Complete	Abbreviated			·
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	169.352 80.501	* *	* *	53 45	* *
 5.2.3.GOODWILL a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8053P	308.351	*	*	24	*
. Acquisitions, including produced fixed assets	8023	16.559	*	*	5	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8033	408	*	*	3	*
At the end of the period b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	324.502	*	*	24	*
At the end of the preceding period Movements during the period	8123P	283.264	*	*	24	*
. Recorded	8073	14.294	*	*	14	*
. Written back . Acquisitions from third parties	8083 8093		*	*		*
. Cancelled owing to sales and disposals	8103	408	*	*	3	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	297.150	*	*	24	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	27.352	*	*	10	*
 5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE	22545	10.500	.			.
At the end of the preceding period Movements during the period	8054P	13.623	*	*	1	*
. Acquisitions, including produced fixed assets	8024	10.095	*	*	1	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034		*	*		*
At the end of the period	8054	23.717	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*		*
Movements during the period	01211		İ			İ
. Recorded	8074		*	*		*
. Written back . Acquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8114		*	*		*
At the end of the period	8124	22 717	*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	23.717	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS			į			į
A.TOTAL OF TANGIBLE FIXED ASSETS			ļ			
a)ACQUISITION VALUE At the end of the preceding period	8199P	1.197.993	145.345	1.343.337	82	280
Movements during the period . Acquisitions,	8169	81.858	8.658	90.517	79	213
including produced fixed assets . Sales and disposals	8179	47.647	4.145	51.792	60	82
. Transfers from one heading to another $(+)/(-)$	8189	-835	-810	-1.645	10	4
At the end of the period b)REVALUATION GAINS	8199	1.231.369	149.048	1.380.417	83	291
At the end of the preceding period	8259P	9.158	2.105	11.263	8	7
Movements during the period . Recorded	8219		964	964		1
. Acquisitions from third parties	8229	į			j i	į
. Cancelled	8239					[
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	9.158	3.069	12.227	8	8
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į	į		į į	į
At the end of the preceding period Movements during the period	8329P	887.195	95.330	982.525	81	280
Recorded . Recorded	8279	72.856	7.732	80.588	82	275
. Written back	8289	21	10	31	! !	1
 Acquisitions from third parties Cancelled owing to sales and 	8299 8309	1.794 36.748	115 3.314	1.909 40.062	! !	1 79
disposals	0307	50.740	3.314	40.002		19
. Transferred from one heading to another(+)/(-)		209	-813	-604		2
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	925.285 315.241	99.039 53.078	1.024.324 368.320		291 273
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	299.015	*	*	53	*
Movements during the period . Acquisitions,	8161	7.659	*	*	28	*
						<u>-</u>

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	I		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets	ا				 	
. Sales and disposals	8171	11.129	*	*	9	*
. Transfers from one heading to another (+)/(-)		15.342	*	*	7	*
At the end of the period	8191	310.887	*	*	54	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8251P	6.688	*	*	 8	*
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8231		*	*		*
At the end of the period	8251	6.688	*	*	8	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8321P	198.800	*	*	52	*
Movements during the period . Recorded	8271	15.349	*	*	50	*
. Written back	8281	13.349	*	*] 30	*
. Acquisitions from third parties	8291	1	*	*	1	*
. Cancelled owing to sales and	8301	9.867	*	*	8	*
disposals	0011		*			
. Transferred from one heading to another(+)/(-) At the end of the period	8311	204.282	*	*	53	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	113.292	*	*	52	*
		113.272			32	i i
5.3.2.PLANT, MACHINERY AND EQUIPMENT	į					į į
a)ACQUISITION VALUE	0100-	540.005	*			
At the end of the preceding period Movements during the period	8192P	648.225	*	*	79	*
. Acquisitions,	8162	21.662	*	*	66	*
including produced fixed assets	į				İ	
. Sales and disposals	8172	20.594	*	*	43	*
. Transfers from one heading to another (+)/(-) At the end of the period	8182 8192	22.741 672.034	*	*	18	*
b) REVALUATION GAINS	0192	072.034			01	
At the end of the preceding period Movements during the period	8252P	2.470	*	*	2	*
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8242 8252	2.470	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232	2.170				
At the end of the preceding period	8322P	544.660	*	*	79	*
Movements during the period . Recorded	8272	40.625	*	*	78	*
. Written back	8282	13	*	*	2	*
. Acquisitions from third parties	8292	1.543	*	*	4	*
. Cancelled owing to sales and	8302	18.101	*	*	41	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8312	414	*	*	4	*
At the end of the period	8322	569.128	*	*	81	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	105.377	*	*	77	*
1 2 PUDNITHUR AND VIBUAGE BO						
5.3.3.FURNITURE AND VEHICLES a)ACOUISITION VALUE						
At the end of the preceding period	8193P	106.137	*	*	80	*
Movements during the period	İ					
. Acquisitions,	8163	6.467	*	*	62	*
including produced fixed assets . Sales and disposals	8173	7.602	*	*	46	*
. Transfers from one heading to another (+)/(-)		302	*	*	13	*
At the end of the period	8193	105.304	*	*	80	*
b)REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period . Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253		*	*		*
At the end of the preceding period	8323P	86.111	*	*	80	*
Movements during the period . Recorded	8273	8.473	*	•	78	
Recorded Written back	8273	8.4/3	*	*	1 1	*
. Acquisitions from third parties	8293	31	*	*	1	*
. Cancelled owing to sales and	8303	7.256	*	*	44	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8212	231	*	*	7	
At the end of the period	8323	87.590	*	*	80	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	17.714	*	*	79	*
 		 			 	I

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 		AMOUNTS					
	1	Complete	Abbreviated	Total	Comp.	Abbr.	
5.3.4.LEASING AND SIMILAR RIGHTS					 		
a)ACQUISITION VALUE							
At the end of the preceding period	8194P	85.815	*	*	28	*	
Movements during the period	0164	1 240	*	*	8	*	
. Acquisitions, including produced fixed assets	8164	1.348	^	^	8	·	
. Sales and disposals	8174	1.097	*	*	6	*	
. Transfers from one heading to another (+)/(-)		6.198		*	4	*	
At the end of the period	8194	92.264	*	*	24	*	
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*		*	
Movements during the period	02311						
. Recorded	8214		*	*		*	
. Acquisitions from third parties . Cancelled	8224 8234		*	*		*	
. Transferred from one heading to another(+)/(-)	1		*	*		*	
At the end of the period	8254		*	*		*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02045	41 222	*	*	0.7	*	
At the end of the preceding period Movements during the period	8324P	41.222	^	^	27	·	
. Recorded	8274	7.427	*	*	20	*	
. Written back	8284		*	*		*	
. Acquisitions from third parties	8294 8304	219 959	*	*	2 6	*	
. Cancelled owing to sales and disposals	0304	259	,	,		"	
. Transferred from one heading to another(+)/(-)		-482		*	3	*	
At the end of the period	8324	47.427	*	*	24	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	44.838	*	*	18	*	
Land and buildings	250	6.534	*	*	3	*	
Plant, machinery and equipment	251	38.203		*	13	*	
Furniture and vehicles	252	100	*	*	4	*	
5.3.5.OTHER TANGIBLE FIXED ASSETS							
a)ACQUISITION VALUE	01055	14 202	*		34	*	
At the end of the preceding period Movements during the period	8195P	14.382	"		34	"	
. Acquisitions,	8165	885	*	*	13	*	
including produced fixed assets							
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8175	577 163	*	*	6	*	
At the end of the period	8195	14.852	!	*	34	*	
b) REVALUATION GAINS	İ						
At the end of the preceding period Movements during the period	8255P	-	*	*		*	
. Recorded	8215		*	*		*	
. Acquisitions from third parties	8225		*	*		*	
. Cancelled	8235		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period			*	*		*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233						
At the end of the preceding period	8325P	12.307	*	*	33	*	
Movements during the period . Recorded	0075	592	*	*	24	*	
. Recorded . Written back	8275 8285	8	*	*	1 1	*	
. Acquisitions from third parties	8295		*	*		*	
. Cancelled owing to sales and	8305	565	*	*	6	*	
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8315	46	*	*	3	*	
At the end of the period	8325	12.372	*	*	33	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	2.480	*	*	28	*	
 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS							
a) ACQUISITION VALUE							
At the end of the preceding period	8196P	44.421	*	*	28	*	
Movements during the period . Acquisitions,	8166	43.837	*		25	*	
including produced fixed assets	0100	43.03/			23		
. Sales and disposals	8176	6.649		*	8	*	
. Transfers from one heading to another (+)/(-)		-45.581		*	21	*	
At the end of the period b) REVALUATION GAINS	8196	36.027	*	*	26	*	
At the end of the preceding period	8256P		*	*		*	
Movements during the period	į						
. Recorded	8216		*	*		*	
. Acquisitions from third parties . Cancelled	8226 8236		*	*		*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8256		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	4.095	*	*	2	*	

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	 		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	 Abbr.
Movements during the period	 		 		 	
. Recorded	8276	391		*	3	
Written backAcquisitions from third parties	8286 8296		*	*		*
. Cancelled owing to sales and	8306		*	*		*
disposals Transferred from one heading to another(+)//)	0216	-	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8326	4.486		*	3	!!!
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	31.541	*	*	26	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS					<u> </u> 	
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8395P	*	12.905	*	*	146
. Acquisitions	8365	*	390	*	*	49
. Sales and disposals	8375	*	613	*	*	30
. Transfers from one heading to another $(+)/(-)$. Other movements $(+)/(-)$		*	-604 -848	*	*	1 5
At the end of the period	8395	*	11.230	*	*	151
b) REVALUATION GAINS	0.4555	*		*	*	
At the end of the preceding period Movements during the period	8455P	*		*	*	
. Recorded	8415	*	200	*	*	1
 Acquisitions from third parties Cancelled 	8425 8435	*		*	*	
. Transferred from one heading to another(+)/(-)		*		*	*	
At the end of the period	8455	*	200	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	1.568	*	*	10
Movements during the period . Recorded	8475	*	27 	*	*	3
. Written back	8485	*	306	*	*	1
 Acquisitions from third parties Cancelled owing to sales and 	8495 8505	*	4	*	*	
disposals	İ					<u> </u>
. Transferred from one heading to another(+)/(-) At the end of the period	8515 8525	*	1 1.287	*	*	1 12
d)UNCALLED AMOUNTS	i	,	1.20/		"	12
At the end of the preceding period	8555P	*	0	*	*	2
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8545 8555	*	0	*	*	 2
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	10.143	*	*	146
SPECIFICALLY FOR COMPLETE FORMS :	İ					i i
A. TOTAL OF FINANCIAL FIXED ASSETS	[
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACQUISITION VALUE						
At the end of the preceding period	8394P	1.383.378	*	*	48	*
Movements during the period . Acquisitions	8364	546.353	*	*	10	
. Sales and disposals	8374	55.454		*	11	*
. Transfers from one heading to another $(+)/(-)$		1 054 055	*	*	1	*
At the end of the period b)REVALUATION GAINS	8394	1.874.277	*	*	46	*
At the end of the preceding period	8454P	126.423	*	*	4	*
Movements during the period . Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	1.762	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(\frac{1}{2}\right) +\frac$	8444 8454	124.661	*	*	3	*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	96.582	*	*	16	 *
Movements during the period . Recorded	8474	17.159	*	*	9	
. Written back	8484	1.135	*	*	1	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	50	*	*	1	*
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8514 8524	112.556	*	*	19	*
d)UNCALLED AMOUNTS	5524	112.000				
At the end of the preceding period	8554P		*	*		*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554		*	*		* *
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.886.381	*	*	44	*
A.2.TOTAL AMOUNTS RECEIVABLE	0644=	00 055				.
a)NET BOOK VALUE AT THE END OF	8644P 	28.053 	* 	*	74 	*

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 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	 Complete	Abbreviated	Total	<u>.</u>	i
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8584	42.701	*	*	26	*
. Repayments	8594	11.892	*	*	43	*
. Amounts written down	8604	88	*	*	2	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)		-209	*	*	2	* *
. Others (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8634 8644	-228 58.337	*	*	7 66	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	0	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE At the end of the preceding period	8391P	 1.334.195	*	*	41	*
Movements during the period						
. Acquisitions	8361	546.292	*	*	8	*
. Sales and disposals	8371	55.201	*	*	7	*
. Transfers from one heading to another (+)/(-)		33.050	*	*	1 39	*
At the end of the period b)REVALUATION GAINS	8391	1.858.335	^	^	39	1
At the end of the preceding period Movements during the period	8451P	126.271	*	*	3	*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421	1 760	*	*		*
 Cancelled Transferred from one heading to another(+)/(-) 	8431	1.762	*	*	1	*
At the end of the period c)AMOUNTS WRITTEN DOWN	8451	124.509	*	*	2	*
At the end of the preceding period Movements during the period	8521P	93.318	*	*	10	*
. Recorded	8471	16.902	*	*	6	*
. Written back	8481	1.135	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and disposals 	8491 8501		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8511 8521	109.085	* *	*	13	*
d)UNCALLED AMOUNTS	8551P		*	*		*
At the end of the preceding period Movements during the period $(+)/(-)$			*	*		*
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.873.760	*	*	38	*
1.2.AMOUNTS RECEIVABLE			į			ļ İ
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	21.848	*	*	7	*
b)MOVEMENTS DURING THE PERIOD . Additions	8581	 40.785	*	*	6	*
. Repayments	8591	6.086	*	*	3	*
. Amounts written down	8601	"."	*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)		-209	*	*	1	*
. Other movements (+)/(-)		-276	*	*	2 8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	281 8651	56.063	*	*	8	*
RECEIVABLE AT THE END OF THE PERIOD	0031					
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE	0.5.5.5					
At the end of the preceding period	8392P	9.250	*	*	10	*
Movements during the period . Acquisitions	8362		*	*		*
. Sales and disposals	8372	249	*	*	4	*
. Transfers from one heading to another $(+)/(-)$	8382		*	*		*
At the end of the period	8392	9.001	*	*	9	*
b)REVALUATION GAINS At the end of the preceding period	8452P		*	*		*
Movements during the period . Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(452		*	*		* *	
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	702	*	*	4	*
Movements during the period	0170		*	*	1	.
. Recorded	8472	5 	*	*	1	ı *

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			AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated			 Abbr.
. Written back	8482	 I	* 1	*	 I	 *
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and	8502	50	*	*	1	*
disposals	0510		*	*		
. Transferred from one heading to another(+)/(-) At the end of the period	8512	657 l	*	*	3	^
d)UNCALLED AMOUNTS	0322	03,1	i			
At the end of the preceding period	8552P	ĺ	*	*		*
Movements during the period $(+)/(-)$ At the end of the period	8542 8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	8.344	*	*	7	*
			į			
2.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	283P	175	*		1	
THE PRECEDING PERIOD	203P	1/5			+	''
b) MOVEMENTS DURING THE PERIOD	į	į	į			j j
. Additions	8582	0.0	*	*		*
. Repayments . Amounts written down	8592 8602	88 88	*	*	1 1	^
. Amounts written back	8612		*	*	-	*
. Exchange differences (+)/(-)		ĺ	*	*		*
. Other movements $(+)/(-)$ c)NET BOOK VALUE AT THE END OF THE PERIOD	8632 283		*	*		*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						İ
F 4 2 OWNED DATED						
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES			-			
a) ACQUISITION VALUE						
At the end of the preceding period	8393P	39.932	*	*	11	*
Movements during the period . Acquisitions	8363	61 l	*	*] 3	
. Sales and disposals	8373	3	*	*	1	*
. Transfers from one heading to another (+)/(-)		-33.050	*	*	1	*
At the end of the period	8393	6.940	*	*	11	*
b)REVALUATION GAINS At the end of the preceding period	8453P	152	*	*	2	*
Movements during the period					-	j j
. Recorded	8413		*	*		*
. Acquisitions from third parties . Cancelled	8423 8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8453	152	*	*	2	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8523P	2.562	*	*	4	
Movements during the period	03231	2.502	i		1	
. Recorded	8473	252	*	*	2	*
. Written back . Acquisitions from third parties	8483 8493		*	*		*
. Cancelled owing to sales and	8503		*	*		
disposals			į			
. Transferred from one heading to another(+)/(-)	!	2 014	*	*	 5	*
At the end of the period d)UNCALLED AMOUNTS	8523	2.814	*	*	5	
At the end of the preceding period	8553P		*	*		*
Movements during the period $(+)/(-)$		ĺ	*	*		*
Uncalled amounts At the end of the period	8553		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	4.278	*	*	10	*
2.0.10077772.27277	ļ	ļ	į			ļ
3.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	285/8P	6.030	*	*	73	*
THE PRECEDING PERIOD	203/0F	0.030	_		13	"
b) MOVEMENTS DURING THE PERIOD	į	į	İ		İ	į į
. Additions	8583	1.916 5.719	*	*	21	*
. Repayments . Amounts written down	8593 8603	5.719	*	*	1 1	
. Amounts written back	8613	-	*	*	İ	*
. Exchange differences (+)/(-)		0	*	*	1	*
. Other movements $(+)/(-)$ c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	48 2.274	*	*	5 65	^
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	0	*	*	1	*
CONTINUE IN THE PRICE	ļ					
5.6.OTHER INVESTMENTS AND DEPOSITS . Shares	51	3.837	*	*	2	*
- Book value increased	8681	3.837	*	*	2	*
with the uncalled amount	İ		İ		İ	ļ İ
- Uncalled amount	8682 l		*	*		*
		l		*	i	ا ب ا
. Fixed income securities - Fixed income securities issued	52 8684		*	*	<u> </u> 	*

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	 	AMOUNTS des				ENTERP.
			Abbreviated		Comp.	Abbr.
. Term accounts	53 l	31.235	*	*	 9	 *
with credit institutions . With residual term or		31.233				
notice of withdrawal						
up to one monthbetween one month and one year	8686 8687	25.174 5.261	*	*	6 5	*
- over one year	8688	800	*	*	1 1	*
. Other investments	8689	2.288	*	*	6	*
not mentioned above	į		İ		 	
5.7. STATEMENT OF CAPITAL	İ					
A.Social capital . Issued capital	100P	1.041.772	44.019	1.085.791	l I 89	304
At the end of the preceding period	1001	1.011.772	11.015	1.003.731		301
. Issued capital at the end of the period	100	1.041.590	52.989	1.094.579	90	318
B.Structure of the capital	0700	000 050 000	*	*	0.1	*
. Number of registered shares . Number of bearer shares	8702 8703	299.258.038 42.030.740	*	*	81 81 4	*
C.Capital not paid	0,03	12.030.710	į		_	i i
. Uncalled capital	101	91	992	1.083	3	82
. Called up capital, unpaid D.Own shares	8712		6	6		1
D.Own shares . Held by the company itself						
- Amount of capital held	8721	3.079		3.079	l 2	
- Corresponding number of shares	8722	716.991		716.991	2	
. Held by the subsidiaries			ļ			
- Amount of capital held- Corresponding number of shares	8731 8732					
E.Commitments to issue shares	0/32				 	
. Owing to the exercise of conversion rights	İ					
2	0740	0.000		0.000		
- Amount of outstanding convertible loans	8740	9.000		9.000	1	
- Amount of capital to be subscribed	8741	9.000	į	9.000	1	
- Corresponding maximum number of shares	8742	31.578.947	ļ	31.578.947	1	
to be issued . Owing to exercise of	ļ				 	
subscription rights	ŀ				 	
- Number of	8745	211.823	İ	211.823	1	i i
outstanding subscription rights						
Amount of capital to be subscribedCorresponding maximum number of shares	8746 8747	906 211.823		906 211.823		
to be issued	0/4/	211.023		211.023		
F.Authorized capital not issued	8751	6.730	į	6.730	3	i i
G.Shares issued, non representing capital	ļ		ļ			
. Distribution - Number of shares	8761		2	2	 	1
- Number of voting rights attached	8762		2	2	 	1
. Allocation shareholders	į	į	į		j	i i
- Number of shares held	8771		2	2		1
by the company itselfNumber of shares held by its subsidiaries	8781				 	
5.9.STATEMENT OF AMOUNTS PAYABLE	İ		ĺ		 	
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL	ļ					
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more					 	
than one year falling due within one year						
. Financial debts	8801	26.406	*	*	 34	*
- Subordinated loans	8811	142	*	*	1	*
- Unsubordinated debentures	8821	0 101	*	*	1.0	*
 Leasing and similar obligations 	8831	8.101	*	*	18	*
- Credit institutions	8841	15.365	*	*	19	*
- Other loans	8851	2.797	*	*	6	*
. Trade debts	8861		*	*		*
SuppliersBills of exchange payable	8871 8881		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8881		*	*		*
. Other amounts payable	8901	2.961	*	*	6	*
Total current portion of amounts payable after	42	29.367	7.015	36.382	35	149
more than one year falling due within one year						
	į		ļ		 	
A.2.Amounts payable with a remaining term of	ļ				į	
more than one but not more than five years . Financial debts	8802	162.878	*	*	 34	*
. rinanciai uebes	0004	102.0/8	"		. 34	ı "l

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

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					P. 1	L 3
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
	8812	6.323	*	*	 4	 *
- Unsubordinated debentures	8822	9.000	*	*	1	*
- Leasing and	8832	23.657	*	*	14	*
similar obligations - Credit institutions	8842	51.469	*	*	21	*
- Other loans	8852	72.429	*	*	9	*
. Trade debts	8862	10	*	*	2	*
- Suppliers	8872	10	*	*	2	*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892	367 l	*	*	2	*
. Advances received on contracts in progress . Other amounts payable	8902	5.420	*	*	10	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	168.674	16.365	185.039	41	134
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803	271.466	*	*	18	*
- Subordinated loans	8813	271.100	*	*		*
- Unsubordinated debentures	8823	21.000	*	*	1	*
- Leasing and	8833	17.454	*	*	4	*
similar obligations - Credit institutions	8843	13.842	*	*	10	*
- Other loans	8853	219.170	*	*	6	*
. Trade debts	8863	227.170	*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
 Advances received on contracts in progress Other amounts payable 	8893 8903	4.724	*	*	2	*
Total amounts payable with a remaining term of more than five years	8913	276.190	13.623	289.813	19	70
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	1.598	908	2.506		3
- Credit institutions, leasing and	891	1.598	862	2.460	3	3
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	1.598	*	*	3	*
- Other loans	901		46	46	į į	1
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures - Other loans	8941 8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001	į	į		j j	
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social seurity	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	1.598	908	2.506	3	3
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets	į		İ			
. Financial debts	8922	48.178	13.827	62.005		50
- Credit institutions, leasing and	892	48.178	12.728	60.906	19	50
similar obligations * Leasing and similar obligations	8952	735	*	*	5	*
beauting and pimital obligations	0,02	, 33				
* Credit institutions	8962	47.442	*	*	18	*
- Other loans	902		1.099	1.099		2
* Subordinated loans* Unsubordinated debentures	8932 8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982	İ	6	6		1
- Suppliers	8992		6	6		1
- Bills of exchange payable . Advances received on contracts in progress	9002 9012		64	64		1
. Taxes, remuneration and	9012		16	16		2
social seurity						
- Taxes	9032	ļ	11	11	!	1
- Remuneration and social security	9042		6	6		1
. Other amounts payable Total amounts payable guaranteed	9052 9062	48.178	13.913	62.091	19	51
by real securities or irrevocably promised by the enterprise on its own assets		10.1/0	13.913	02.091) J I
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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Grouping : DE9611 - Manufacture of electronic, optical and information technology products

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C.1.Tomon C.1.Tomon C.1.Tomon C.1.Tomon C.1.Tomon C.1.Tomon C.1.Tomon C.2.To		G- 3		AMOUNTS		NUM. OF	ENTERP.
Outstanding tax debts		Codes -		Abbreviated	Total	Comp.	Abbr.
. According takes payable	C.1.Taxes			 		 	
Betimated taxes payable 450 22.613							
Amounts due to the Mattonal Social Security Office the Mattonal Social Security Office the Mattonal Social Security Office Temmeration and social security 5.10.00EARTING EXECUTE 5.10.00EARTING TROOM Other Poper Advantage and compensatory amounts Other Poper Advantage and compensatory amounts Other Poper Advantage and compensatory amounts Other Poper Advantage and compensatory amounts Other Poper Advantage and compensatory amounts Other Poper Advantage and compensatory amounts Other Poper Advantage D.00EARTING CURNARS D.00EARTING CURNARS D.00EARTING CURNARS D.00EARTING CURNARS Other Department of Compensatory Amounts Other Department of Compensatory Other Department of Compensatory Other Department of Compensatory Other Department of Compensatory Other Department							1 1
### Comparison of the Companis		0076		1.60	1.60		
Solidary Solidary		9076		160	160		4
S.10.00WEARTING REGULTS	. Other amounts payable in respect of	9077	215.037	*	*	80	*
A. Oppose Transport Company of the C							
Other operating income Operating subsidies and compensatory amounts T40 Operating subsidies and compensatory amounts T50 Increased a compensator							
Operating subsidies and compensatory amounts 740 25,351							
B.OPERATING CHARGES		740	25.351	*	*	37	*
Total number at the closing date 9086 10.024 1.11 13.15 79 116							
Average number of employees calculated 9087 11.852 1.022 12.874 81 121 in full-time equivalents 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 90.82		ļ					
Average number of employees calculated 9087 11.852 1.022 12.874 81 121 in full-time equivalents 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 9088 18.921.695 1.639.323 20.561.018 79 120 Number of actual worked bours 90.82	. Total number at the closing date	9086	12.024	1.111	13.135	79	116
Number of actual worked hours	. Average number of employees calculated	!					
Nemumeration and 620	. Number of actual worked hours	9088	18.921.695	1.639.323	20.561.018	79	120
Employer's contribution for social security 621 207.330 12.376 219.766 81 123 28 28 28 24 201 458 41.660 69 36 62 62 40.907 3.299 44.205 79 120 79 79 70 70 70 70 70 7	,	620	714.406	38.275	752.680	81	122
Smployers' premiums for extra statutory insurance 622		621	207 200	10 276	210 766	01	1 1 2 2
. Other personnel costs 623	. Employers' premiums for					-	
Densions		623	40.907	3 299	44 205	79	129
Appropriations (uses and write-backs) (+)/(-) 635	. Pensions			!			
- Recorded		635	-12.449	*	*	37	*
- Recorded	d)Amounts written down						
- Written back 9111 12.569		ļ					
- No trade debts - Recorded - Recorded - Written back - Written back - Formed - Used and written back - Used and written back - Other coperating charges - Taxes related to operation - Other costs -	- Recorded	9110	16.992	*	*	40	*
- Recorded - Written back 9112		9111	12.569	*	*	37	*
## Provisions for liabilities and charges Provisions for liabilities and charges 115 10.26 10		9112	5.829	*	*	31	*
Formed 115		9113	10.217	*	*	25	*
Subsidies Subs		9115	89.662	*	*	47	*
Taxes related to operation	. Used and written back			*	*		*
Other costs 641/8 7.873 * * 62 *		640	5.921	*	*	85	*
at the enterprise's disposal . Total number at the closing date 9096 185	. Other costs			*	*		*
Total number at the closing date			-				
in full-time equivalents . Number of actual worked hours . Costs to the enterprise 617 5.11.FINANCIAL RESULTS a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies - Capital su		9096	185	*	*	26	*
Number of actual worked hours 9098 666.897 * * 59 *		9097	350	*	*	59	*
S.11.FINANCIAL RESULTS		9098	666.897	*	*	59	*
a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 10.025 386 10.411 16 18 - Interest subsidies 9126 10 10 10 1 b)Depreciation of loan issue expenses and 6501 1 * * * 1 * reimbursement premiums c)Interests recorded under assets 6503 29 29 29 d)Amounts written down on current assets . Recorded 6510 262 * * * 4 * . Written back 6511 15 * * 2 * e)Other financial charges . Charges for discounting amounts 653 678 91 769 13 19 receivable f)Provisions of a financial nature 656 2 17 20 1 14 . Formed 6560 2 * * * 1 * . Tormed and written back 6561 * * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * * 666 * - Income taxes paid and withholding taxes 9135 24.174 * * 65 *		617	18.906	*	*	59 	*
Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9125 10.025 386 10.411 16 18 - Interest subsidies 9126 10 10 10 1 10 1 10 1 10 10 10 10 10 10		ļ					
recorded as income for the period - Capital subsidies 9125 10.025 386 10.411 16 18 - Interest subsidies 9126 10 10 1 b)Depreciation of loan issue expenses and 6501 1 1 * * * 1 * * 1 * * reimbursement premiums c)Interests recorded under assets 6503 29 29 29 2 d)Amounts written down on current assets . Recorded 6510 262 * * * 4 * * 2 * * . Written back 6511 15 * * 2 * * e)Other financial charges . Charges for discounting amounts 653 678 91 769 13 19 receivable f)Provisions of a financial nature 656 2 17 20 1 14 . Formed 6560 2 * * * 1 * . Used and written back 6561 * * * * * 5.12.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * * 66 * - Income taxes on the result of the current period 9134 36.136 * * * 66 * - Income taxes paid and withholding taxes 9135 24.174 * * 65 *							
- Interest subsidies 9126 10 1 1	recorded as income for the period	0105	a				
b)Depreciation of loan issue expenses and 6501				386			18
C)Interests recorded under assets 6503 29 29 29 29 29 29 29 2	b)Depreciation of loan issue expenses and	!		*			*
d)Amounts written down on current assets . Recorded 6510 262 * * 4 4 * . Written back 6511 15 * * 2 * e)Other financial charges . Charges for discounting amounts 653 678 91 769 13 19 receivable f)Provisions of a financial nature 656 2 17 20 1 14 . Formed 6560 2 * * * 1 * . Used and written back 6561 * * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * 666 * due or paid \$ 4.174 * 665 * due or paid		6503		20	20		
. Recorded . Written back . Written back . Written back . Written back . Solution back . Written back . Charges for discounting amounts . Char	d)Amounts written down	0.505		29	29		
. Written back 6511 15 * * 2 * e)Other financial charges . Charges for discounting amounts 653 678 91 769 13 19 receivable f)Provisions of a financial nature 656 2 17 20 1 14 . Formed 6560 2 * * * 1 * . Used and written back 6561 * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * 666 * due or paid \$ 436.136 \$ * * 656 * due or paid		6510	262	*	*	4	*
. Charges for discounting amounts 653 678 91 769 13 19 receivable f)Provisions of a financial nature 656 2 17 20 1 14 . Formed 6560 2 * * * 1 * . Used and written back 6561 * * * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * 666 * - Income taxes paid and withholding taxes 9135 24.174 * * 65 *	. Written back	!		*	*		1 1
receivable f)Provisions of a financial nature 656 2 17 20 1 14 . Formed 6560 2 * * 1 1 * . Used and written back 6561		653	678	91	769	12	19
. Formed Used and written back	receivable	j					j j
5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * 66 * 65 * 65 * 65 * 65 * 65 * 65	. Formed	6560		*			
A.INCOME TAXES Income taxes on the result of the current period 9134 36.136 * * 66 * 65 * 65 65 65 65 65 65 65 65 65 65 65 65 65		6561		*	*		*
Income taxes on the result of the current period 9134 36.136 * * 66 * 1	5.12.INCOME TAXES AND OTHER TAXES	İ					
- Income taxes paid and withholding taxes 9135 24.174 * * 65 * due or paid		0124	26 126				
	- Income taxes paid and withholding taxes				*		*
220 200 1 10 1		9136	425	*	*	10	*
	Indome can propayments and						

Year 2013 Grouping

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

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		AMOUNTS NUM. OF ENT				
	Codes -			Total		
			ADDIEVIACEA		COMP. 	ADDI.
withholding taxes paid included in assets - Estimated taxes payable	9137	12.386		*	27	*
. Income taxes on the result of prior periods	9138	3.490	*	*	23	*
- Additional income taxes due or paid	9139	3.489	*	*	21	*
- Additional income taxes estimated or	9140	0	*	*	2	*
provided for . Status of deferred taxes						
- Deferred taxes representing assets	9141	1.776.233	*	*	51	*
Accumulated tax losses deductible from future taxable profits	9142	1.369.453	*	*	47	*
- Deferred taxes representing liabilities	9144	18.789	*	*	4	*
B.VALUE ADDED TAXES AND OTHER TAXES	ļ					
BORNE BY THIRD PARTIES						
. Value added taxes charged					<u> </u>	
- To the enterprise (deductible)	9145	308.351	*	*	84	*
 By the enterprise Amounts withheld on behalf of third party 	9146	345.841	*	*	81	*
 For payroll withholding taxes For withholding taxes on investment income 	9147 9148	189.928 7.111	*	*	80 20	*
- For withholding taxes on investment income	9148	/.111		^	20	_ ^
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	10 262	673	10 026		1
PROMISED BY THE ENTERPRISE AS SECURITY	9149	18.263	673	18.936	6	1
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which		ĺ	ĺ			
. Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151	64	*	*	1	*
guaranteed by the enterprise . Maximum amount up to which other	9153	17.948	*	*	j j 4	
debts or commitments of third parties	9153	17.946	"		4	"
are guaranteed by the enterprise					 	
D DEAL GUADAMENTO	į					
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised					<u>. </u>	
by the enterprise on its own assets as security of debts and						
commitments of the enterprise						
. Mortgages- Book value of immovable properties mortgaged	9161	27.356	10.269	37.625	15	 30
- Amount of registration	9171 9181	24.581	11.535	36.116	15 21	30 21
. Pledging of goodwill - Amount of registration	3101	101.938	8.103	110.041	21	21
. Pledging of other assets - Book value of other assets pledged	9191	31.516	1.353	32.869	6	14
. Guarantees provided on future assets -	9201	75		75	1	
Amount of assets involved					 	
b)Real guarantees provided or irrevocably promised	į				į	
<pre>by the enterprise on its own assets as security of debts and</pre>					<u> </u>	
commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged	9162	2.481		2.481	2	
- Amount of registration . Pledging of goodwill -	9172 9182	8.601 58.200		8.601 58.200	2 2	
Amount of registration	9102	36.200		56.200	4	
. Pledging of other assets - Book value of assets pledged	9192	10.143		10.143	2	
. Guarantees provided on future assets -	9202					
Amounts of assets involved						
C.FORWARD TRANSACTIONS	į	ļ	ļ		İ	
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214 9215	34.643	*	*	7	*
. Currencies sold (to be delivered)	9216	47.459	*	*	6	*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220	 121.439	*	*	j I 1	*
for the enterprise from past services) <u> </u>	121.439		•		"
					<u> </u>	
· 					· 	·

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS					 	
	İ					
A.AFFILIATED ENTERPRISES a)Financial fixed assets	280/1	1.929.823	*	*	42	*
. Participating interests	280	1.873.760	*	*	38	*
. Subordinated amounts receivable	9271	35.850	*	*	3	*
 Other amounts receivable b)Amounts receivable from affiliated enterprises 	9281 9291	20.213 1.769.047	2.361	1.771.408	6 69	* 14
. Over one year	9301	196.640	*	*	7	*
. Within one year	9311	1.572.407	*	*	68	*
c)Current investments in affiliated enterprises	9321	2.155	*	*	1	*
. Shares	9331 9341	2.155	*	*	1	*
. Amounts receivable d)Amounts payable	9341	1.267.373	*	*	66	*
. Over one year	9361	358.013	*	*	14	*
. Within one year	9371	909.360	*	*	66	*
e)Personal and real guarantees. Provided or irrevocably promised by the	9381	29.072	*	*] 3	*
enterprise as security for debts or commitments of affiliated enterprises (complete forms)						
. Guarantees provided in favour	9294	*	673	*	*	1
of affiliated enterprises						
<pre>(abbreviated forms) . Provided or irrevocably promised by</pre>	9391	34.115	*	*	l 1 5	*
affiliated enterprises as security for debts or commitments of the enterprise					 	
f)Other significant financial commitments	İ					
. Specifically for complete models	9401	*	*	*	*	*
. Specifically for abridged models g)Financial results	9295	^	1	^] ^ 	1
. Income from financial fixed assets	9421	59.831	*	*	13	*
. Income from current assets	9431	13.950	*	*	37	*
. Other financial income . Debt charges	9441 9461	11.335 40.463	*	*	11 32	^ *
. Other financial charges	9471	6.885	*	*	6	*
h)Disposal of fixed assets			į			
Capital gains obtainedCapital losses suffered	9481 9491	438.638 87	*	*	7	*
B.ENTERPRISES LINKED BY PARTICIPATION	İ					
a)Financial fixed assets	282/3	8.344	*	*	7	*
. Participating interests	282	8.344	*	*	7	*
 Subordinated amounts receivable Other amounts receivable 	9272 9282		*	*	 	*
b) Amounts receivable	9292	120	*	*	3	*
. Over one year	9302	44	*	*	1	*
. Within one year	9312	76	*	*	2 3	*
c)Amounts payable . Over one year	9352 9362	728	*	*] 3	*
. Within one year	9372	728	*	*	3	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS	ļ	ļ				
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER					 	
ENTERPRISES CONTROLLED BY THESE PERSONS					! 	
. Amounts receivable from these persons	9500	5	923	929	2	17
 Guarantees provided in their favour Other significant commitments undertaken 	9501 9502				 	
in their favour)30Z		i		 	
. Amount of direct and indirect remunerations	ļ	ļ	į		į	
and pensions, included in the income statement, as long as this disclosure does						
not concern xclusively or mainly, the					<u> </u>	
situation of a single identifiable person	į				İ	
- To directors and managers	9503	2.357	*	*	13	*
- To former directors and former managers	9504		*	*	 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO		 				

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	AMOUNTS Codes				NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor - Other attestation missions - Tax consultancy - Other missions external to the audit	9505 95061 95062 95063	2.439 162 4 29	* * *	*	12 2 6	* * *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	44 299 4	* * *	*	2 11 2	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code . Auditor's fees according to	9507	1.219	*	*	8	*
a mandate at the group level led by the company publishing the informationFees for exceptional services or special missions executed in these group by the auditor						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	3 5 17	* * *	* * *	1 2 2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information . Fees for exceptional services	9509	8	*	* - - - - -	1	*
or special missions executed in the group by people they are linked to	05001		*			
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	16 1	*	* * *	2 1	*

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

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		AMOUNTS				ENTERP.	
	Codes				Comp.		
			Abbreviated				
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =							
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
STATEMENT OF THE PERSONS EMPLOYED						 	
EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001	*	889 198	*	*	1	
. Part-time . Total in FTE (current period) . Total in FTE (preceding period)	1002 1003 1003P	* *	1.020 1.046	* *	*	 1 1	
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	1.432.898	*	*	1 1	
. Part-time	1012	*	204.625	*	*	İ	
. Total (current period) . Total (preceding period)	1013 1013P	*	1.637.523 1.659.281	*	*	1 1	
PERSONNEL COSTS . Full-time	1021	*	 47.437	*	*	 1	
. Part-time	1022	*	6.747	*	*	İ	
. Total (current period) . Total (preceding period)	1023 1023P	*	54.185 53.186	*	*	[] []	
.During the current period	1023F] 33.100			-	
AVERAGE NUMBER OF EMPLOYEES	ļ						
Full-time . Total	1001	10.333	 *	*	79		
. Men	10011	8.041	*	*	78	İ	
. Women Part-time	10012	2.241	*	*	73		
. Total	1002	1.862	*	*	74		
. Men	10021	549	*	*	61		
. Women Total in FTE	10022	1.302	*	*	71		
. Total	1003	11.726	*	*	79		
. Men	10031	8.448	*	*	78		
. Women NUMBER OF HOURS ACTUALLY WORKED	10032	3.221	*	*	75		
Full-time	į						
. Total . Men	1011	16.646.109 13.194.175	*	*	79 78		
. Women	10112	3.366.795	*	*	73		
Part-time	1010	0 000 100	.			ļ	
. Total . Men	1012 10121	2.092.139 644.973	*	*	74		
. Women	10121	1.439.772	*	*	72	i	
Total	1012	10 520 040		*	50		
. Total . Men	1013 10131	18.738.248 13.839.148	* *	*	79 78		
. Women	10132	4.806.567	*	*	75		
PERSONNEL COSTS Full-time							
. Total	1021	879.362	*	*	79		
. Men	10211	717.947	*	*	74		
. Women Part-time	10212	149.329	*	*	69		
. Total	1022	97.901	*	*	74		
. Men . Women	10221 10222	35.584 60.713	*	*	58		
Total	10222	00.713	"		07		
. Total	1023	977.264	*	*	79		
. Men . Women	10231	754.460 210.477	*	*	75 71		
ADVANTAGES IN ADDITION TO WAGES	į				İ		
. Total . Men	1033 10331	5.952 4.371	*	*	39		
. Women	10331	1.518	*	*	35		
.During the preceding period							
Average number of employees in FTE	10025	10 110	 *	*	50		
. Total . Men	1003P 10031P	12.112 7.892	* *	*	79 71		
. Women	10031F	3.072	*	*	69		
Number of hours actually worked . Total	10125	10 140 520	*	*	79		
. Men	1013P 10131P	19.142.536 12.790.469		*	79		
		4.599.605	*	*	69	İ	
. Women Personnel costs	10132P	1.333.003	!		! "	!	

NACE-BEL2008: + 26*

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

					P. 1	19		
		AMOUNTS NUM						
	Codes -		Abbreviated		Comp.	Abbr.		
. Men	10231P	694.567	*	*	 70	*		
. Women	10231P	194.498	*	*	67	*		
Advantages in addition to wages								
. Total	1033P	5.734	*	*	40	*		
. Men	10331P	4.026	*	*	36	*		
. Women	10332P	1.353	*	*	32	*		
2.On the closing date of the financial year 3.On the closing date of the financial year								
a) NUMBER OF EMPLOYEES	1051	10 114	000	11 000	7.0	110		
. Full-time . Part-time	1051 1052	10.114	908 199	11.022 2.010	79 73	110 66		
. Total in FTE	1052	11.475	1.042	12.517	79	115		
b)BY NATURE OF THE EMPLOYMENT CONTRACT								
Contract for an indefinite period	į	į	į		į į			
. Full-time	1101	9.870	868	10.738	79	110		
. Part-time	1102	1.800	190	1.990	73	64		
. Total in FTE	1103	11.225	999	12.224	79	115		
Contract for a definite period		0.1.5	4.0	0.5.5				
. Full-time	1111	215	40	255	25	14		
. Part-time	1112	6	8	14	5	5		
. Total in FTE	1113	218	43	261	28	18		
Contract for the execution of a specifically assigned work	-		ŀ					
. Full-time	1121	5		5	1			
. Part-time	1122	1	1	2	1	1		
. Total in FTE	1123	5	1	6	2	1		
Replacement contract								
. Full-time	1131	24		24	1			
Part-time	1132	4		4	1			
. Total in FTE	1133	27		27	1			
c)ACCORDING TO GENDER AND STUDY LEVEL								
Men . Full-time	1201	7.916	690	8.606	79	106		
. Part-time	1202	526	65	591	58	35		
. Total in FTE	1203	8.308	731	9.039	79	108		
- primary education	1203	0.500	, , , ,	,.03,	'-	100		
. Full-time	12001	185	92	277	20	20		
. Part-time	12002	37	8	45	12	5		
. Total in FTE	12003	212	97	309	21	21		
- secondary education	ĺ	ĺ	ĺ					
. Full-time	12011	2.397	387	2.784	60	75		
. Part-time	12012	257	49	306	39	26		
. Total in FTE	12013	2.591	418	3.009	62	77		
- higher non-university education	12021	2 020	126	2 065	C 4	1.0		
. Full-time . Part-time	12021 12022	2.939 159	126 6	3.065 165	64	46		
. Total in FTE	12022	3.056	130	3.186	65	46		
- university education	12025	3.030	130	3.100	03	10		
. Full-time	12031	2.319	85	2.404	62	32		
. Part-time	12032	68	2	70	!	2		
. Total in FTE	12033	2.370	86	2.456		32		
Women	į	į	į		į į			
. Full-time	1211	2.198	218	2.416	74	56		
. Part-time	1212	1.285	134	1.419		52		
. Total in FTE	1213	3.167	311	3.478	76	72		
- primary education	10101	104	0.5	1.5	25	1.0		
. Full-time . Part-time	12101 12102	124 244	27 25	151 269	27	12 9		
. Part-time . Total in FTE	12102	304	45 45	349	34	14		
- secondary education	12100	304	12	349	54	14		
. Full-time	12111	1.052	145	1.197	57	35		
. Part-time	12112	664	90	754		37		
. Total in FTE	12113	1.551	207	1.757	63	47		
- higher non-university education	-	į			į į			
. Full-time	12121	617	32	649	55	20		
. Part-time	12122	275	15	290	!	12		
. Total in FTE	12123	827	43	870	61	29		
- university education	10101	225				_		
. Full-time	12131	393	13	406		9		
. Part-time	12132	98	4	102	1	3		
. Total in FTE d)BY PROFESSIONAL CATEGORY	12133	470	16	486	46	12		
Management staff	-							
. Full-time	1301	168	9	177	21	5		
. Part-time	1302	7	2	9	!	2		
. Total in FTE	1303	172	10	182	1 1	2 5		
Employees								
. Full-time	1341	7.371	543	7.914	79	93		
. Part-time	1342	856	102	958	71	48		
				8.631	79	98		
. Total in FTE	1343	8.019	612	0.031	1 1 2 1	, ,		
	1343	2.562	354	2.916	į į	67		

NACE-BEL2008: + 26*

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

	P. 20						
			AMOUNTS		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
. Part-time	1322	946	95	1.041		39	
. Total in FTE Others	1323	3.269	418	3.688	57	72	
. Full-time	1331	13	2	15	2	2	
. Part-time	1332	2	.	2			
. Total in FTE	1333	15	2	17	3	2	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed	1501	348	*	*	59	*	
. Number of hours	1511	663.041	*	*	59	*	
actually worked . Costs for the enterprise	1521	18.811	*	*	l l 59 l	*	
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL		10.011					
. Average number of persons employed	1502		*	*		*	
. Number of hours actually worked	1512		*	*]	, * 	
. Costs for the enterprise	1522		*	*		*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	708		947		63	
. Part-time . Total in FTE	2052 2053	47 737	40 259	87 996	23 66	20 67	
SPECIFICALLY FOR COMPLETE FORMS :	2055	131	239	990			
b) BY TYPE OF EMPLOYMENT CONTRACT							
Contract for an indefinite period . Full-time	2101	526 l	*	*	l 62	*	
. Part-time	2102	41	*	*	20	*	
. Total in FTE	2103	551	*	*	62	*	
Contract for a definite period . Full-time	2111	182	*	*	31	*	
. Part-time	2111	162	*	*	31	*	
. Total in FTE	2113	186	*	*	32	*	
Contract for the execution of							
a specifically assigned work . Full-time	2121		*	*	 	 *	
. Part-time	2122		*	*		*	
. Total in FTE	2123		*	*		*	
Replacement contract . Full-time	2131		*	*		*	
. Part-time	2132		*	*		*	
. Total in FTE	2133		*	*		*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	1.095	234	1.329		66	
. Part-time	3052	188	53	241	47	27 71	
. Total in FTE SPECIFICALLY FOR COMPLETE FORMS :	3053	1.228	262 	1.490	70 	/1	
b) BY TYPE OF EMPLOYMENT CONTRACT		ļ					
Contract for an indefinite period . Full-time	3101	 889	*	*	70	*	
. Part-time	3101	185	*	*	47	*	
. Total in FTE	3103	1.021	*	*	70	*	
Contract for a definite period	2111	20.4	*	*		*	
. Full-time . Part-time	3111 3112	204	*	*	27 3	* *	
. Total in FTE	3113	205	*	*	28	*	
Contract for the execution of			ļ				
a specifically assigned work . Full-time	3121		*	*		*	
. Full-time . Part-time	3121		*	*		* *	
. Total in FTE	3123		*	*		*	
Replacement contract	27.25	_		*			
. Full-time . Part-time	3131 3132	2	*	*	1	*	
. Lait Cime					 	·	

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

NACE-BEL2008: + 26*

						21
			AMOUNTS		NUM. OF	
	Codes -		Abbreviated		 Comp.	 Abbr.
. Total in FTE	3133	2	*	*	 1	 *
c)BY REASON OF TERMINATION	3133	2	.		+	
OF CONTRACT	į	į	į		İ	j i
Retirement	İ	İ				
. Full-time	3401	23	*	*	13	*
. Part-time . Total in FTE	3402 3403	18 35	*	*	13	
Unemployment with extra	3403	33			19	
allowance from enterprise	i	İ	i			İ
. Full-time	3411	106	*	*	17	*
. Part-time	3412	76	*	*	22	*
. Total in FTE	3413	161	*	*	27	*
Dismissal . Full-time	3421	302	*	*	40	 *
. Part-time	3422	302	*	*	1 17	*
. Total in FTE	3423	324	*	*	42	*
Other reason			İ			
. Full-time	3431	664	*	*	64	*
. Part-time	3432	62	*	*	28	*
. Total in FTE	3433	708	*	*	67	*
of which: number of persons who continue to	ļ					
render services to the enterprise at least half-time on a self-employed basis:						<u> </u>
. Full-time	3501	}	*	*		 *
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
	į	į	į			
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					<u> </u>	
a)Total of initiatives of formal professional						
training at the expense of the employer						
Men						
Number of employees involved	5801	5.899	202	6.101	55	28
. Number of actual training hours . Costs for the enterprise	5802 5803	136.223 8.632	6.217 318	142.440 8.950	55	28 36
- of which gross costs directly	58031	8.528	317	8.846	55	28
linked to training	30031	0.320	31/	0.040]	20
- of which fees paid and paiments	58032	282	34	316	30	21
to collective funds	į	į	į		İ	İ
- of which grants and other financial	58033	178	34	212	22	10
advantages received (to deduct)						
Women . Number of employees involved	5811	1.936	44	1.980	53	l 15
. Number of actual training hours	5812	39.648	1.580	41.228	53	15
. Costs for the enterprise	5813	2.654	78	2.732	58	20
- of which gross costs directly	58131	2.613	84	2.697	53	15
linked to training	İ	į	į		İ	İ
- of which fees paid and paiments	58132	103	6	109	30	11
to collective funds - of which grants and other financial	E0122	621	1.0	74	15	 5
advantages received (to deduct)	58133	62	12	/4	15] 5
b)Total of initiatives of less formal or	-					
informal professional training	i	i	i			!
at the expense of the employer	İ	İ			İ	
	į	į	ļ			
Men	E001	2 045	115	2 161	1 20	0-
. Number of employees involved	5821	3.046	115	3.161	39	21
. Number of actual training hours . Costs for the enterprise	5822 5823	130.824 6.471	6.427 203	137.251 6.674	39	21 21
Women	JUZ3	0.4/1	203	0.074	39	41
. Number of employees involved	5831	1.608	26	1.634	35	8
. Number of actual training hours	5832	57.554	901	58.455	35	8
. Costs for the enterprise	5833	2.122	27	2.149	35	8
g)Total of initiatives of initial professional	ļ					[
c)Total of initiatives of initial professional training at the expense of the employer						
Men	-					
. Number of employees involved	5841	141	10	151	9	6
. Number of actual training hours	5842	10.690	4.810	15.500	9	6
. Costs for the enterprise	5843	449	39	487	9	6
Women		į	ļ			
. Number of employees involved	5851	74	2 571	78	5	4
. Number of actual training hours. Costs for the enterprise	5852 5853	2.477 130	2.571 18	5.048 148	!	4 4
. Coded for the enterprise	2022	130	10	140	5	ı 4
	ļ		ļ		İ	
					· 	

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

NACE-BEL2008: + 26*

The value of the ratios below is equal to or Number of Ratios 0.1 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) 0,5 6,7 11,9 82 5.9 2. Net operating margin (%) -3,0 3,2 7,8 821 34,7 3. Added value / operating income (%) 25,91 35.1 47,0| 821 4. Added value / person 62.438 90.996 113.505 employed (EUR) 78 122.519 5. Added value / Tangible fixed assets (%) 63,8 119,2 245,4 83 119,9 6. Personnel charges / Added value 67,5| 83,0| 102,7| 79 l 68,5 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 3,2 6,6 18,5 79 16,6 8. Debt charges / Added value 0,3| 1,0| 3,8 70| 3,3 9. Return on equity -1.2 7.1 19.3 82 İ (왕) 19.9 after tax 10. Cash-flow / Equity (%) 0,8| 13,7 27,4 11. Gross return on total assets 13,9 0.3 before taxes and debt charges (왕) 6,6 90 16.7 12. Net return on total assets before taxes -1,5 2,9 9,3 12,2 and debt charges 13. Liquidity in broad sense 1,20| 2,13 3,26 891 1,49 14. Liquidity in narrow sense 0,76| 1,35| 2,93 1,22 15.1 Stock turnover of raw material and consumables (except for the building industry) 3.7 6.3 11.1 71 12.5 15.2 Stock turnover of raw material and consumables (only for the building industry) 12,5 16.1 Stock turnover of goods being processed and finished goods (except for the building 18,2 38,1 58 8,6 industry) 6,3 16.2 Stock turnover of goods being processed and finished goods (only for the building 8.6 industry) n.s. n.s.l n.s. n.s. 17. Number of days of customer credit 37| 62 89 83| 54 18. Number of days of supplier credit 33| 52 l 87 l 891 73 19. Equity / Total liabilities and equity (왕) 26,7 46,2 70.81 901 53,1 20. Acquisition of tangible assets / Added value (왕) 1,4 3,3 7,5 76 5,5 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%) 21,2 41,0 25,2

preceding financial year

P. 23

Year 2013

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

NACE-BEL2008: + 26*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 27| 1. Gross operating margin (%) 5,3 10,5 37,8 2. Net operating margin (%) 0,2 6,5 23,4 27| 8,4 3. Added value / operating income (왕) 11.7 26.81 49.0 26 34,8 4. Added value / person 52.879 70.551 104.151 employed (EUR) 118 76.182 5. Added value / Tangible fixed assets (%) 8,8 35,8 105,4 293 58,3 6. Personnel charges / Added value (%) 44,0| 69,5 85,3| 130| 69,2 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 8,4 18,7 39,9 247 9,8 8. Financial charges / Added value (%) 1,4 3,9 12,5 4,4 9. Return on equity 7,2 (왕) -0,4 21.3 274 15,6 after tax 10. Cash-flow / Equity (%) 6,1 17,6 40,2 23,0 11. Gross return on total assets before taxes 21,4 2.9 11,3 and financial charges (용) 318 14.6 12. Net return on total assets before taxes and financial charges -0,6 5,3 14,4 318 11,1 313| 13. Liquidity in broad sense 1,01 1,83 3,54 1,83 14. Liquidity in narrow sense 0,68 1,42 2,90 313 1,46 17. Number of days of customer credit 44 102 27 113 70 18. Number of days of supplier credit 10 31 47 29 19. Equity / Total liabilities and equity 21,9| 47,4 71,3| 318| 46,8 (왕) 20. Acquisition of tangible assets /Added value (왕) 2.6 9,6 35,8 196 10.1 21. Acquisition of tangible assets / Tangible assets at the end of the

5,5

18,7

65,0

192

16,3

Grouping : DE9611 - Manufacture of electronic, optical and information technology products

NACE-BEL2008: + 26*

Tangible assets at the end of the

preceding financial year

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) 1,5 7,3 14,3 108 12,6 2. Net operating margin (왕) -1,3| 4,4 10,4 108 6,6 3. Added value / operating income (%) 22,2 35,31 47.3 109| 35,1 4. Added value / person 56.389 79.666 107.393 employed (EUR) 196 120.811 5. Added value / Tangible fixed assets (%) 11,3 56,9 135,4 376 115,2 6. Personnel charges / Added value (%) 53,6 74,8 89,5 209 68,2 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 5,9 15,6 34,9 326 15,1 3,7 6,2 8. Financial charges / Added value (%) 1,3 11,4 9. Return on equity -0,7 7,2 (왕) 20,5 356 İ 19.8 after tax 27,4 10. Cash-flow / Equity (%) 5,6 17,2 37,6 11. Gross return on total assets before taxes 2.4 10,7 408 and financial charges (왕) 20,1 16,9 12. Net return on total assets before taxes and financial charges -1,0 5,0 12,9 408 12,8 1.50 13. Liquidity in broad sense 1,06| 1,84 3,40 402 14. Liquidity in narrow sense 0,69 1,40 2,90 401 1,23 17. Number of days of customer credit 69 106 65 108 18. Number of days of supplier credit 28 52 95 118 8.0 19. Equity / Total liabilities and equity 23,0| 47,4 71,3| 408| 52,9 (%) 20. Acquisition of tangible assets /Added value (왕) 2.2 6,4 21.7 272 5.7 21. Acquisition of tangible assets /

(왕)

18,9

50,6

270

24,0

Grouping: DE9611 - Manufacture of electronic, optical and information technology products

NACE-BEL2008: + 26*

				NUM. OF ENTERP		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")					 	
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period					 	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	 889	*	*	 113
. Part-time	1001	*	198	*	*	73
. Total in FTE (current period)	1003	*	1.020	*	*	119
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	1.046	*	, * 	118
. Full-time	1011	*	1.432.898	*	*	113
. Part-time. Total (current period)	1012	*	204.625 1.637.523	*	*	73 119
. Total (current period)	1013 1013P	*	1.659.281	*	*	119
PERSONNEL COSTS				_		
. Full-time . Part-time	1021 1022	*	47.437 6.747	*	*	113 73
. Total (current period)	1023	*	54.185	*	*	119
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	53.186	*	* 	118
Full-time . Total	1001	10.333	*	*	79	 *
. Men	10011	8.041		*	78	*
. Women	10012	2.241	*	*	73	*
Part-time . Total	1002	1.862		*	74	 *
. Men	10021	549	*	*	61	*
. Women Total in FTE	10022	1.302	*	*	71	*
. Total	1003	11.726	*	*	79	 *
. Men	10031	8.448		*	78	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED	10032	3.221	*	*	75	*
Full-time						!
. Total	1011	16.646.109	*	*	79	*
. Men . Women	10111 10112	13.194.175 3.366.795	*	*	78 73	* *
Part-time	10112	3.300.733			'	ļ
. Total . Men	1012 10121	2.092.139		*	74	* *
. Women	10121	644.973 1.439.772	*	*	72	*
Total						
. Total . Men	1013 10131	18.738.248 13.839.148	* *	*	79 78	*
. Women	10132	4.806.567	*	*	75	*
c)PERSONNEL COSTS						
Full-time . Total	1021	879.362	 *	*	79	 *
. Men	10211	717.947	*	*	74	*
. Women Part-time	10212	149.329	*	*	69	*
. Total	1022	97.901	*	*	74	*
. Men . Women	10221 10222	35.584	*	*	58	*
Total	10222	60.713	" 		67	"
. Total	1023	977.264	*	*	79	*
. Men . Women	10231 10232	754.460 210.477	* *	*	75 71	*
d)ADVANTAGES IN ADDITION TO WAGES	10232	210.4//			'1	
. Total	1033	5.952	*	*	39	*
. Men . Women	10331 10332	4.371 1.518		*	37 35	
2.During the preceding period					<u> </u>	
Average number of employees in FTE . Total	10025	10 110	*	*	79	*
. Men	1003P 10031P	12.112 7.892	*	*	79	* *
. Women	10032P	3.072	*	*	69	*
Number of hours actually worked . Total	1013P	19.142.536		*	 79	 *
. Men	1013P 10131P	12.790.469	*	*	79	^ *
. Women	10132P	4.599.605	*	*	69	*
Personnel costs . Total	1023P	984.982	*	*	 79	 *
· * * * * * * * * * * * * * * * * * * *	10231P	694.567	*	*	70	*

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	P						
	Codes	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	194.498	*	*	67	*	
Advantages in addition to wages	10225	F 734	*	*	10	 *	
. Total . Men	1033P 10331P	5.734 4.026	*	*	40	*	
. Women	10332P	1.353	*	*	32	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time . Part-time	1051 1052	10.114	908 199	11.022 2.010	79 73	110 66	
. Total in FTE	1053	11.475	1.042	12.517	79	115	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	1101	9.870	868	10.738	1	110	
. Part-time	1102	1.800	190	1.990	73	64	
. Total in FTE Contract for a definite period	1103	11.225	999	12.224	79	115	
. Full-time	1111	215	40	255	25	14	
. Part-time	1112	6	8	14	!	5	
. Total in FTE	1113	218	43	261	28	18	
Contract for the execution of a specifically assigned work	1101	-		F			
. Full-time . Part-time	1121 1122	5 1	1	5 2	1 1	 1	
. Total in FTE	1123	5	1	6	2	1	
Replacement contract			_		_		
. Full-time	1131	24	İ	24	1		
. Part-time	1132	4		4	1		
. Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL	1133	27 		27	1		
Men . Full-time	1201	7.916	690	8.606	79	 106	
. Part-time	1202	526	65	591	58	3:	
. Total in FTE	1203	8.308	731	9.039	79	108	
- primary education							
. Full-time	12001	185	92	277	1	20	
. Part-time . Total in FTE	12002 12003	37 212	8 97	45 309	12	5 21	
- secondary education	12005	212		307	21	21	
. Full-time	12011	2.397	387	2.784	60	75	
. Part-time	12012	257	49	306	!	26	
. Total in FTE- higher non-university education	12013	2.591	418	3.009	62	77	
- higher hon-university education . Full-time	12021	2.939	126	3.065	64	 46	
. Part-time	12022	159	6	165	!	1	
. Total in FTE	12023	3.056	130	3.186	65	46	
- university education							
. Full-time . Part-time	12031 12032	2.319	85 2	2.404		32	
. Total in FTE	12032	2.370	86	2.456	1	32	
Women	12000	2.370		2.150	""		
. Full-time	1211	2.198	218	2.416		56	
. Part-time	1212	1.285	134	1.419		52	
. Total in FTE - primary education	1213	3.167	311	3.478	76	72 	
- primary education . Full-time	12101	124	27	151	27	12	
. Part-time	12102	244	25	269	26	اِ ا	
. Total in FTE	12103	304	45	349	34	14	
- secondary education	10111	1 050	145	1 100	57		
. Full-time . Part-time	12111 12112	1.052 664	145 90	1.197 754	!	35	
. Total in FTE	12112	1.551	207	1.757		47	
- higher non-university education		j	į		j		
. Full-time	12121	617	32	649		20	
. Part-time	12122	275	15	290		12	
. Total in FTE - university education	12123	827	43	870	61	29	
. Full-time	12131	393	13	406	41	 	
. Part-time	12132	98	4	102	25] 3	
. Total in FTE	12133	470	16	486	46	12	
d)BY PROFESSIONAL CATEGORY	ļ						
Management staff . Full-time	1301	168	9	177	21	[
. Part-time	1302	7	2	9	!		
. Total in FTE	1303	172	10	182	!		
Employees		_	į				
. Full-time	1341	7.371	543	7.914		93	
. Part-time . Total in FTE	1342	856 8.019	102 612	958 8.631		48 98	
. Total in FTE Workers	1343	8.019	017	8.631	/9	, 98 	
. Full-time	1321	2.562	354	2.916	55	67	

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	 	AMOUNTS NUM. OF ENTERP					
	Codes -		Abbreviated				
. Total in FTE	1323	3.269	 418	3.688	 l 57	72	
Others	1323	3.207	110	3.000]	, ,	
. Full-time	1331	13	2	15	2	2	
. Part-time	1332	2	ĺ	2			
. Total in FTE	1333	15 	2	17	3	2	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	348 663.041	*	*	59 59	*	
actually worked . Costs for the enterprise	1521	18.811	*	*	59	*	
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL							
. Average number of persons employed	1502		*	*		*	
. Number of hours	1512		*	*		*	
actually worked . Costs for the enterprise	1522		*	*		*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	708	239	947	66	63	
. Part-time	2052	47	40	87	23	20	
. Total in FTE	2053	737	259	996	66	67	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period			*				
Full-time	2101	526	*	*	62	*	
. Part-time . Total in FTE	2102	41 551	*	*	20	*	
Contract for a definite period	2103	331			02		
. Full-time	2111	182	*	*	31	*	
. Part-time	2112	6	*	*	4	*	
. Total in FTE	2113	186	*	*	32	*	
Contract for the execution of							
a specifically assigned work	0.101		*	*		 *	
. Full-time . Part-time	2121 2122		*	*]]		
. Total in FTE	2122	ļ	*	*	 	*	
Replacement contract	2123		.		 		
. Full-time	2131		*	*		*	
. Part-time	2132		*	*		*	
. Total in FTE	2133		*	*		*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	1.095	234	1.329	70	66	
. Part-time . Total in FTE	3052 3053	188 1.228	53 262	241 1.490	47 70	27 71	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT	ĺ				 		
Contract for an indefinite period		İ	İ			İ	
. Full-time	3101	889	*	*	70	*	
. Part-time	3102	185	*	*	47	*	
. Total in FTE	3103	1.021	*	*	70	*	
Contract for a definite period . Full-time	3111	204	*	*	l 27	*	
. Part-time	3112	3	*	*	3	*	
. Total in FTE	3113	205	*	*	28	*	
Contract for the execution of	į		į				
a specifically assigned work	2101		*	*		 *	
. Full-time . Part-time	3121 3122		*	*	 	* *	
. Part-time . Total in FTE	3122		*	*	 	*	
Replacement contract	5125						
. Full-time	3131	2	*	*	1	*	
. Part-time	3132		*	*		*	
. Total in FTE	3133	2	*	*	1	*	
c)BY REASON OF TERMINATION							

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Code MacONTES MacONTES MacONTES MacONTES						Р.	4
Complete Complete Abbrovised Total Comp. Abbr.		 	I control of the cont			NUM. OF	ENTERP.
### Additionant 10 11 11 12 13 14 15 15 15 15 15 15 15		Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
### Additionant 10 11 11 12 13 14 15 15 15 15 15 15 15	OF CONTRACT		 I			 I	 I I
Part-time							i i
Total in FTE S403 S5							
Unemployment with extra allowance from entemprise		!			*		
Section Sect		3403	35	*	*	19	*
Full-time							
Part-time	-	3411	106	*	*	17	*
Dismissed Section Se		- !	1	*	*	!	*
Pull-time	. Total in FTE	3413	161	*	*	27	*
Part-time							
Other reason Full-time		- !	!				
Other remain Full-trime 3431 664 * 64 * 64 * Part-trime 3432 662 * 28 28		!	!			!	
Part-time		3123	321	i			i i
. Total in FTE of which inumber of persons who continue to render services to the enterprise at least half-time on a self-employed basis: Pull-time	. Full-time	3431	664	*	*	64	*
of which: number of persons who continue to render services to the enterpies at least half-time on a self-employed basis: Full-time		!					*
render services to the enterprise at least half-time on a self-employed basis: Pull-time		3433	708	*	*	67	*
half-time on a self-employed basis: Part-time]]	
Part-time 3501] 	
### Total in FTE		3501		*	*		*
### Number of employees involved	. Part-time	3502	İ	*	*		*
### ADDITION THE ACCOUNTING PERIOD a) Total of initiatives of formal professional training at the expense of the employer **Mean** Number of employees involved 5801 5.899 202 6.101 55 28 Number of actual training hours 5802 136.223 6.217 142.440 55 28 Costs for the enterprise 5803 8.632 318 8.950 60 36 of which gross costs directly 58031 8.528 317 8.846 55 28 linked to training 0.00 0.00 0.00 0.00 of which fees paid and paiments 58032 282 34 316 30 21 to collective funds 0.00 0.00 0.00 advantages received (to deduct) 0.00 0.00 Number of employees involved 5811 1.936 44 1.980 53 15 Number of actual training hours 5812 39.648 1.580 41.228 53 15 Costs for the enterprise 5813 2.654 78 2.732 58 20 of which gross costs directly 58131 2.634 84 2.697 53 15 Illihed to training 0.00 0.00 of which gross costs directly 5813 2.654 78 2.732 58 20 of which gross costs directly 5813 2.654 78 2.732 58 20 of which gross costs directly 5813 2.654 78 2.732 58 20 of which gross costs directly 5813 2.654 78 2.732 58 20 of which gross costs directly 5813 2.654 78 2.732 58 20 of which gross costs directly 5813 2.654 78 2.732 59 20 Dirotal of initiatives of less formal or informal professional training at the expense of the employer 5821 3.046 115 3.161 39 21 Number of actual training hours 5822 130.824 6.427 137.251 39 21 Number of employees involved 5821 3.046 115 3.161 39 21 Number of employees involved 5821 5.00 5.435 5.00 5.435 5.00 Number of employees involved 5821 5.00 5.435 5.00 5.435 5.00 Number of employees involved 5842 10.690 4.810 15.500 9 6 Number of employees involved 5842 10.690 4.810 15.500 9 6 Number of employees involved 5842	. Total in FTE	3503		*	*		*
Mean							
Number of employees involved							
Number of actual training hours 5802 136.223 6.217 142.440 55 28	Men						
Costs for the enterprise	. Number of employees involved	5801	5.899	202	6.101	55	28
- of which gross costs directly		!					
1 1 1 2 2 34 316 30 21		!	!	!		!	
- of which fees paid and paiments 58032 282 34 316 30 21 to collective funds - of which grants and other financial 58033 178 34 212 22 10 Momen		58031	8.528	31/	8.846	55 	28
to collective funds - of which grants and other financial 58033 178 34 212 22 10 advantages received (to deduct) Women . Number of employees involved 5811 1.936 44 1.980 53 15 . Number of actual training hours 5812 39.648 1.580 41.228 53 15 . Costs for the enterprise 5813 2.654 78 2.732 58 20 - of which gross costs directly 58131 2.613 84 2.697 53 15 . Linked to training - of which fees paid and paiments 58132 103 6 109 30 11 . To collective funds - of which grants and other financial 58133 62 12 74 15 5 advantages received (to deduct) b) Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 3.046 115 3.61 39 21 . Costs for the enterprise 5823 6.471 203 6.674 39 21 . Number of employees involved 5821 1.608 26 1.634 35 8 . Number of actual training hours 5822 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 1.608 2.6 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 467 9 6 . Costs for the enterprise 5843 449 39 467 9 6 . Costs for the enterprise 5843 449 39 467 9 6 . Number of employees involved 5851 74 4 78 5 4 . Number of employees involved 5851 74 4 78 5 4 . Number of employees involved 5851 74 4 78 5 4 . Number of employees involved 5851 747 2.571 5.048 5 4		58032	282	34	316	30	21
Advantages received (to deduct) Women Number of employees involved S811 1.936 44 1.980 53 15 Number of actual training hours S812 39.648 1.580 41.228 53 15 Costs for the enterprise 5813 2.654 78 2.732 58 20 - of which gross costs directly 58131 2.613 84 2.697 53 15 linked to training - of which fees paid and paiments 58132 103 6 109 30 11 to collective funds - of which grants and other financial 58133 62 12 74 15 5 advantages received (to deduct)							i i
Women Number of employees involved 5811 1.936 44 1.980 53 15 15 15 15 15 15 15	- of which grants and other financial	58033	178	34	212	22	10
Number of employees involved S811 1.936 44 1.980 53 15							
Number of actual training hours 5812 39.648 1.580 41.228 53 15		E011	1 026	44	1 000	[2	1 1 1
Costs for the enterprise		!		!			
- of which gross costs directly		!		!		!	
- of which fees paid and paiments 58132 103 6 109 30 11 to collective funds - of which grants and other financial 58133 62 12 74 15 5 advantages received (to deduct) b) Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 3.046 115 3.161 39 21 Number of actual training hours 5822 130.824 6.427 137.251 39 21 Women . Number of employees involved 5831 1.608 26 1.634 35 8 Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 c)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 . Women . Number of employees involved 5851 74 4 78 5 4 . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5		!				!	
to collective funds - of which grants and other financial 58133 62 12 74 15 5 advantages received (to deduct) b)Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 3.046 115 3.161 39 21 . Number of actual training hours 5822 130.824 6.427 137.251 39 21 . Costs for the enterprise 5823 6.471 203 6.674 39 21 Women . Number of employees involved 5831 1.608 26 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 c)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 Women . Number of employees involved 5851 74 4 78 5 4 . Number of employees involved 5851 74 78 5 4 . Number of employees involved 5851 74 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5		j	j	į		İ	i i
- of which grants and other financial advantages received (to deduct) b) Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 . Number of actual training hours 5822 130.824 6.427 137.251 39 21 . Costs for the enterprise 5823 6.471 203 6.674 39 21 Women . Number of employees involved 5831 1.608 26 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 151 9 6 1580 0 Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5841 141 10 155 9 6 Women . Number of employees involved 5841 141 141 155 155 156 156 167 178 178 178 178 178 178 178 178 178 17		58132	103	6	109	30	11
advantages received (to deduct) b)Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 3.046 115 3.161 39 21 . Number of actual training hours 5822 130.824 6.427 137.251 39 21 . Costs for the enterprise 5823 6.471 203 6.674 39 21 Women . Number of employees involved 5831 1.608 26 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 c)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of employees involved 5851 74 4 . Number of actual training hours 5852 2.477 2.571 5.048 5 4		E0122	60	10	7.4	1 1 5	-
informal professional training at the expense of the employer Men . Number of employees involved 5821 3.046 115 3.161 39 21 . Number of actual training hours 5822 130.824 6.427 137.251 39 21 . Costs for the enterprise 5823 6.471 203 6.674 39 21 Women . Number of employees involved 5831 1.608 26 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 c)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5		20133	62	12	74	1 12] 3]
. Number of employees involved 5821 3.046 115 3.161 39 21 . Number of actual training hours 5822 130.824 6.427 137.251 39 21 . Costs for the enterprise 5823 6.471 203 6.674 39 21 . Women . Number of employees involved 5831 1.608 26 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 . C)Total of initiatives of initial professional training at the expense of the employer Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 . Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5	informal professional training						
Number of actual training hours 5822 130.824 6.427 137.251 39 21		į	İ	İ			ļ İ
Costs for the enterprise 5823 6.471 203 6.674 39 21 21 223 23 24 24 25 25 25 25 25 25		!					
Women Number of employees involved 5831 1.608 26 1.634 35 8		!		!			
Number of employees involved 5831 1.608 26 1.634 35 8 . Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 . Costs for the expense of initial professional training at the expense of the employer	-	2023	0.4/1	203	0.0/4	39	41
. Number of actual training hours 5832 57.554 901 58.455 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 . Costs for the enterprise 5833 2.122 27 2.149 35 8 . Costs of initial professional training at the expense of the employer		5831	1.608	26	1.634	35	8
C)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5		5832	57.554	901	58.455	35	8
Men . Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5 4	. Costs for the enterprise	5833	2.122	27	2.149	35	8
. Number of employees involved 5841 141 10 151 9 6 . Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5 4	training at the expense of the employer						
. Number of actual training hours 5842 10.690 4.810 15.500 9 6 . Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5 4		58/11	1/11	10	1 5 1	l 0	ا
. Costs for the enterprise 5843 449 39 487 9 6 Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5 4							
Women . Number of employees involved 5851 74 4 78 5 4 . Number of actual training hours 5852 2.477 2.571 5.048 5 4		!	!	!			!!!
. Number of actual training hours 5852 2.477 2.571 5.048 5 4			-17	37	207		
		!	!	!			!!!
. Costs for the enterprise 5853 130 18 148 5 4				!			!!!
	. Costs for the enterprise	5853	130	18	148	J 5	4