

Year 2013 Grouping : DE9604 - Information technology activities

NACE-BEL2008: + 62* + 631*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	3.626.068	1.927.953	5.554.021	628	11.895
A.Formation expenses	20	13.387	2.410	15.798	26	400
B.Intangible fixed assets	21	297.780	173.403	471.183	302	1.913
C.Tangible fixed assets	22/27	1.255.756	1.194.602	2.450.358	579	11.325
. Land and buildings	22	420.124	900.990	1.321.114	88	3.906
. Plant, machinery and equipment	23	411.896	59.706	471.602	423	5.964
. Furniture and vehicles	24	61.537	137.949	199.486	451	9.951
. Leasing and similar rights	25	47.607	24.930	72.537	56	501
. Other tangible fixed assets	26	46.746	62.392	109.138	219	2.290
. Assets under construction and advance payments	27	267.846	8.637	276.483	29	75
D.Financial fixed assets	28	2.059.144	557.538	2.616.682	458	5.232
. Affiliated enterprises	280/1	1.976.253	*	*	202	*
- Participating interests	280	1.779.738	*	*	192	*
- Amounts receivable	281	196.515	*	*	33	*
. Other enterprises linked by participating interests	282/3	53.570	*	*	21	*
- Participating interests	282	51.875	*	*	19	*
- Amounts receivable	283	1.695	*	*	4	*
. Other financial assets	284/8	29.321	*	*	387	*
- Shares	284	7.949	*	*	31	*
- Amounts receivable and cash guarantees	285/8	21.372	*	*	378	*
2.1.2.CURRENT ASSETS	29/58	5.642.422	2.412.294	8.054.716	697	12.887
A.Amounts receivable after more than one year	29	509.344	49.342	558.686	52	405
. Trade debtors	290	13.566	5.637	19.203	11	71
. Other amounts receivable	291	495.778	43.705	539.483	44	349
B.Stocks and contracts in progress	3	324.562	80.632	405.194	182	1.658
. Stocks	30/36	55.954	68.167	124.122	92	1.524
- Raw materials and consumables	30/31	11.679	*	*	15	*
- Work in progress	32	379	*	*	4	*
- Finished goods	33	7.611	*	*	7	*
- Goods purchased for resale	34	36.112	*	*	81	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36	172	*	*	4	*
. Contracts in progress	37	268.608	12.464	281.072	112	186
C.Amounts receivable within one year	40/41	3.077.416	1.123.882	4.201.297	687	12.573
. Trade debtors	40	1.952.528	770.187	2.722.715	644	11.318
. Other amounts receivable	41	1.124.887	353.695	1.478.583	636	10.042
D.Current investments	50/53	370.560	239.690	610.250	108	2.145
. Own shares	50	8.758	*	*	12	*
. Other investments	51/53	361.802	*	*	101	*
E.Cash at bank and in hand	54/58	1.203.316	858.455	2.061.771	661	12.258
F.Deferred charges and accrued income	490/1	157.225	60.294	217.519	602	6.566
TOTAL ASSETS	20/58	9.268.490	4.340.247	13.608.737	697	12.895

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	4.654.989	1.991.985	6.646.975	586	11.293
EQUITY negative balance	10/15	-98.790	-149.005	-247.795	111	1.597
A.Capital	10	2.747.942	854.500	3.602.442	697	12.878
. Issued capital	100	2.755.586	934.715	3.690.301	697	12.880
. Uncalled capital	101	7.644	80.215	87.859	53	7.015
B.Share premium account	11	530.573	52.407	582.980	60	88
C.Revaluation surpluses	12	6.919	31.045	37.964	8	100
D.Reserves	13	654.857	754.879	1.409.736	586	11.378
. Legal reserve	130	81.418	39.562	120.980	582	11.276
. Reserves not available	131	25.513	5.491	31.004	31	106
- In respect of own shares held	1310	8.801	2.110	10.911	13	28
- Other	1311	16.712	3.381	20.093	19	79
. Untaxed reserves	132	25.005	64.078	89.083	99	2.211
. Available reserves	133	522.921	645.749	1.168.669	272	5.088
E.Profit carried forward	(+) 14	1.263.299	650.284	1.913.583	372	6.422
Loss carried forward	(-) 14	-663.795	-507.393	-1.171.188	252	3.919
F.Investment grants	15	16.405	13.319	29.723	35	209
G.Advance to associates on the sharing out of the assets	19		6.062	6.062		16
2.2.2.PROVISIONS AND DEFERRED TAXES	16	149.599	48.207	197.807	201	957
A.Provisions for liabilities and charges	160/5	145.578	41.133	186.711	191	757
. Pensions and similar obligations	160	42.529	*	*	72	*
. Taxation	161	150	*	*	1	*
. Major repairs and maintenance	162	1.925	*	*	9	*
. Other liabilities and charges	163/5	100.973	*	*	144	*
B.Deferred taxes	168	4.021	7.075	11.096	25	231
2.2.3.AMOUNTS PAYABLE	17/49	4.562.692	2.449.059	7.011.752	691	12.805
A.Amounts payable after more than one year	17	808.952	803.243	1.612.195	168	5.431
. Financial debts	170/4	711.445	727.071	1.438.516	148	5.194
- Credit institutions, leasing and other similar obligations	172/3	108.779	546.356	655.136	109	4.321
* Leasing and similar obligations	172	34.441	*	*	44	*
* Credit institutions	173	74.338	*	*	76	*
- Other loans	174/0	602.666	180.714	783.380	57	1.235
* Subordinated loans	170	134.145	*	*	21	*
* Unsubordinated debentures	171	7.147	*	*	5	*
* Other loans	174	461.374	*	*	38	*
. Trade debts	175	2.903	2.375	5.278	5	18
- Suppliers	1750	2.102	*	*	4	*
- Bills of exchange payable	1751	801	*	*	1	*
. Advances received on contracts in progress	176	2.065	41	2.106	1	2
. Other amounts payable	178/9	92.539	73.756	166.296	29	479
B.Amounts payable within one year	42/48	3.307.976	1.565.155	4.873.130	691	12.778
. Current portion of amounts payable after more than one year falling due within one year	42	91.955	145.698	237.654	147	5.472
. Financial debts	43	239.328	121.291	360.619	135	2.348
- Credit institutions	430/8	116.435	101.883	218.318	110	2.177
- Other loans	439	122.893	19.408	142.301	37	223
. Trade debts	44	1.317.939	446.818	1.764.757	686	12.091
- Suppliers	440/4	1.316.859	445.646	1.762.505	686	12.079
- Bills of exchange payable	441	1.080	1.172	2.252	2	65
. Advances received on contracts in progress	46	275.799	19.197	294.996	136	521
. Taxes, remuneration and social security	45	777.721	281.214	1.058.935	630	11.303
- Taxes	450/3	232.504	167.122	399.626	592	11.065
- Remuneration and social security	454/9	545.217	114.092	659.309	586	4.098
. Other amounts payable	47/48	605.233	550.937	1.156.170	437	9.179
C.Deferred charges and accrued income	492/3	445.764	80.662	526.426	504	4.342
TOTAL LIABILITIES	10/49	9.268.490	4.340.247	13.608.737	697	12.895

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		3.777.404	1.462.012	5.239.416	622	10.932
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-21.026	-35.940	-56.966	75	1.907
A.OPERATING INCOME		70/74		8.532.361	*	*	665	*
. Turnover (optional entry for abridged layouts)		70		8.041.876	511.065	8.552.941	644	1.423
. Stocks and work and contracts in progress:								
increase	(+)	71		49.458	*	*	74	*
decrease	(-)	71		-51.041	*	*	55	*
. Own construction capitalised		72		68.569	*	*	64	*
. Other operating income		74		423.499	*	*	604	*
B.OPERATING CHARGES		60/64		8.094.540	*	*	697	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		4.775.983	323.866	5.099.850	696	1.522
. Raw materials, consumables		60		2.182.066	*	*	477	*
- Purchases		600/8		2.185.152	*	*	477	*
- Stocks:								
decrease	(+)	609		7.124	*	*	50	*
increase	(-)	609		-10.209	*	*	45	*
. Services and other goods		61		2.593.917	*	*	695	*
. Remuneration, social security and pensions		62		2.874.968	743.270	3.618.238	609	3.175
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		389.035	222.859	611.893	608	11.750
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		18.244	9.083	27.326	177	571
write-backs	(-)	631/4		-6.589	-1.442	-8.031	103	143
. Provisions for risks and charges :								
appropriations	(+)	635/7		16.379	3.239	19.619	91	177
uses and write-backs	(-)	635/7		-22.006	-4.898	-26.904	85	167
. Other operating charges		640/8		50.427	37.365	87.792	672	12.330
. Operating charges carried to assets as restructuring costs	(-)	649		-1.901	-63	-1.964	2	4
C.OPERATING PROFIT	(+)	9901		547.407	524.565	1.071.972	499	9.454
OPERATING LOSS	(-)	9901		-109.586	-107.905	-217.491	198	3.411
D.FINANCIAL INCOME		75		222.385	60.679	283.064	654	11.129
. Income from financial fixed assets		750		132.647	*	*	225	*
. Income from current assets		751		26.139	*	*	468	*
. Other financial income		752/9		63.600	*	*	460	*
E.FINANCIAL CHARGES		65		132.165	77.959	210.124	688	12.665
. Debt charges		650		65.306	*	*	565	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		-784	*	*	27	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		67.643	*	*	658	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		647.192	517.981	1.165.173	494	9.225
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-119.151	-118.601	-237.752	202	3.652
G.EXTRAORDINARY INCOME		76		111.629	41.698	153.326	206	2.056
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		426	*	*	5	*
. Write-back of amounts written down financial fixed assets		761		3.985	*	*	7	*
. Write-back of provisions for extraordinary liabilities and charges		762		9.084	*	*	6	*
. Gains on disposal of fixed assets		763		75.637	*	*	109	*
. Other extraordinary income		764/9		22.497	*	*	122	*
H.EXTRAORDINARY CHARGES		66		107.856	25.877	133.733	220	1.891
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		3.385	*	*	31	*
. Amounts written down financial fixed assets		661		61.101	*	*	29	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	13.470	*	*	10	*
uses	(-) 662	-733	*	*	4	*
. Losses on disposal of fixed assets	663	4.325	*	*	71	*
. Other extraordinary charges	664/8	36.370	*	*	140	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-10.062	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	706.865	535.769	1.242.635	484	9.303
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-175.052	-120.568	-295.620	211	3.572
J.TRANSFER FROM DEFERRED TAXES	780	536	1.743	2.278	22	229
K.TRANSFER TO DEFERRED TAXES	680	139	2.565	2.704	2	56
L.INCOME TAXES	(-) 67/77	-879	-643	-1.521	43	451
INCOME TAXES	(+) 67/77	172.673	138.136	310.810	560	10.218
. Income taxes	670/3	178.726	*	*	585	*
. Adjustment of income taxes and write-back of tax provisions	77	6.931	*	*	217	*
M.PROFIT FOR THE PERIOD	(+) 9904	542.891	400.190	943.081	474	9.076
LOSS FOR THE PERIOD	(-) 9904	-182.475	-123.306	-305.780	219	3.798
N.TRANSFER FROM UNTAXED RESERVES	789	1.290	5.678	6.968	14	223
O.TRANSFER TO UNTAXED RESERVES	689	2.722	12.398	15.120	17	437
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	541.333	393.882	935.215	475	9.091
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-182.349	-123.717	-306.066	218	3.779
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.541.844	965.177	2.507.021	426	8.700
Loss to be appropriated	(-) 9906	-676.252	-516.443	-1.192.695	269	4.184
. Profit for the period avail. For appropri.	(+) 9905	541.333	393.882	935.215	475	9.091
Loss for the period avail. For appropri.	(-) 9905	-182.349	-123.717	-306.066	218	3.779
. Profit brought forward	(+) 14P	1.091.220	632.823	1.724.043	364	6.032
Loss brought forward	(-) 14P	-584.611	-454.253	-1.038.865	245	3.611
B.Transfers from capital and reserves	791/2	59.483	121.498	180.981	62	1.031
. from capital and share premium account	791	9.676	*	*	8	*
. from reserves	792	49.807	*	*	55	*
C.Transfers to capital and reserves	691/2	72.338	148.838	221.176	207	4.142
. to capital and share premium account	691	94	12.659	12.753	2	75
. to legal reserve	6920	8.333	8.285	16.617	99	1.915
. to other reserves	6921	63.911	127.894	191.805	127	2.841
D.Profit to be carried forward	(+) 14	1.263.299	650.284	1.913.583	372	6.422
Loss to be carried forward	(-) 14	-663.795	-507.393	-1.171.188	252	3.919
E.Partners' contribution in respect of losses	794		182	182		13
F.Profit to be distributed	694/6	253.233	278.685	531.918	133	2.742
. Dividends	694	245.738	253.893	499.631	117	2.054
. Directors' or managers' entitlements	695	5.372	24.545	29.917	18	794
. Other beneficiaries	696	2.124	247	2.370	5	14

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	1.774	*	*	25	*
Movements during the period						
. New expenses incurred	8002	12.173	*	*	18	*
. Depreciation	8003	805	*	*	30	*
. Other (+)/(-)	8004	159	*	*	2	*
Net book value at the end of the period	20	13.387	*	*	26	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	297	*	*	8	*
. Restructuring costs	204	12.120	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.057.785	439.509	1.497.294	407	3.073
Movements during the period						
. Acquisitions, including produced fixed assets	8029	100.268	90.925	191.193	199	1.030
. Sales and disposals	8039	77.745	19.043	96.788	71	209
. Transfers from one heading to another (+)/(-)	8049	14.344	823	15.168	21	24
At the end of the period	8059	1.094.653	512.214	1.606.867	411	3.395
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	754.534	295.336	1.049.869	404	3.022
Movements during the period						
. Recorded	8079	106.042	59.019	165.061	323	2.140
. Written back	8089		46	46		4
. Acquisitions from third parties	8099	2.291	70	2.362	2	4
. Cancelled owing to sales and disposals	8109	66.038	16.663	82.701	63	197
. Transferred from one heading to another(+)/(-)	8119	43	1.096	1.139	9	19
At the end of the period	8129	796.873	338.811	1.135.684	409	3.346
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	297.780	173.403	471.183	302	1.913
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	362.376	*	*	149	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	57.638	*	*	72	*
. Sales and disposals	8031	57.983	*	*	26	*
. Transfers from one heading to another (+)/(-)	8041	-288	*	*	6	*
At the end of the period	8051	361.743	*	*	146	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	247.006	*	*	147	*
Movements during the period						
. Recorded	8071	40.781	*	*	102	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091	1.022	*	*	1	*
. Cancelled owing to sales and disposals	8101	48.065	*	*	24	*
. Transferred from one heading to another(+)/(-)	8111	15	*	*	5	*
At the end of the period	8121	240.759	*	*	144	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	120.984	*	*	99	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	212.237	*	*	281	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	33.372	*	*	141	*
. Sales and disposals	8032	6.490	*	*	46	*
. Transfers from one heading to another (+)/(-)	8042	17.870	*	*	19	*
At the end of the period	8052	256.989	*	*	292	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	151.536	*	*	281	*
Movements during the period						
. Recorded	8072	29.319	*	*	232	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	1.269	*	*	2	*
. Cancelled owing to sales and disposals	8102	5.161	*	*	41	*
. Transferred from one heading to another(+)/(-)	8112	3.455	*	*	9	*

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At the end of the period	8122	180.418	*	*	292	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	76.571	*	*	214	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	483.173	*	*	127	*
Movements during the period						
. Acquisitions,	8023	6.753	*	*	17	*
including produced fixed assets						
. Sales and disposals	8033	13.272	*	*	9	*
. Transfers from one heading to another (+)/(-)	8043	-3.238	*	*	3	*
At the end of the period	8053	473.416	*	*	125	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	355.992	*	*	126	*
Movements during the period						
. Recorded	8073	35.942	*	*	76	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	12.812	*	*	8	*
. Transferred from one heading to another(+)/(-)	8113	-3.427	*	*	3	*
At the end of the period	8123	375.695	*	*	124	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	97.721	*	*	69	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024	2.505	*	*	3	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	2.505	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	2.505	*	*	3	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	2.369.558	2.083.761	4.453.319	602	11.233
Movements during the period						
. Acquisitions,	8169	547.576	264.855	812.431	491	8.932
including produced fixed assets						
. Sales and disposals	8179	150.363	121.652	272.015	248	3.403
. Transfers from one heading to another (+)/(-)	8189	-18.431	-4.061	-22.492	22	140
At the end of the period	8199	2.748.340	2.222.903	4.971.243	613	11.994
b)REVALUATION GAINS						
At the end of the preceding period	8259P	4.966	12.859	17.825	12	78
Movements during the period						
. Recorded	8219	387	1.705	2.092	5	14
. Acquisitions from third parties	8229	374	285	659	1	2
. Cancelled	8239	790	461	1.251	2	8
. Transferred from one heading to another(+)/(-)	8249		15	15		3
At the end of the period	8259	4.937	14.403	19.339	16	90
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.342.044	957.180	2.299.224	600	11.170
Movements during the period						
. Recorded	8279	285.469	164.898	450.367	593	11.539
. Written back	8289	426	498	924	5	23
. Acquisitions from third parties	8299	5.734	814	6.548	10	23
. Cancelled owing to sales and disposals	8309	131.296	79.716	211.012	232	3.220
. Transferred from one heading to another(+)/(-)	8319	-4.006	26	-3.980	13	159
At the end of the period	8329	1.497.520	1.042.704	2.540.224	612	11.974
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.255.756	1.194.602	2.450.358	579	11.325
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	631.323	*	*	104	*
Movements during the period						
. Acquisitions,	8161	14.880	*	*	47	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	7.841	*	*	16	*
. Transfers from one heading to another (+)/(-)	8181	4.130	*	*	8	*
At the end of the period	8191	642.492	*	*	98	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	4.038	*	*	4	*
Movements during the period						
. Recorded	8211	2	*	*	1	*
. Acquisitions from third parties	8221	196	*	*	1	*
. Cancelled	8231	29	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241		*	*	*	*
At the end of the period	8251	4.208	*	*	5	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	197.414	*	*	101	*
Movements during the period						
. Recorded	8271	32.016	*	*	86	*
. Written back	8281		*	*	*	*
. Acquisitions from third parties	8291	724	*	*	2	*
. Cancelled owing to sales and disposals	8301	3.538	*	*	12	*
. Transferred from one heading to another (+)/(-)	8311	-40	*	*	3	*
At the end of the period	8321	226.576	*	*	96	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	420.124	*	*	88	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.130.290	*	*	446	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	251.333	*	*	338	*
. Sales and disposals	8172	99.984	*	*	136	*
. Transfers from one heading to another (+)/(-)	8182	17.615	*	*	26	*
At the end of the period	8192	1.299.254	*	*	456	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	819	*	*	5	*
Movements during the period						
. Recorded	8212	55	*	*	2	*
. Acquisitions from third parties	8222	125	*	*	1	*
. Cancelled	8232	690	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*	*	*
At the end of the period	8252	308	*	*	7	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	776.808	*	*	446	*
Movements during the period						
. Recorded	8272	200.026	*	*	438	*
. Written back	8282	373	*	*	2	*
. Acquisitions from third parties	8292	4.492	*	*	6	*
. Cancelled owing to sales and disposals	8302	90.143	*	*	131	*
. Transferred from one heading to another (+)/(-)	8312	-3.146	*	*	20	*
At the end of the period	8322	887.665	*	*	455	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	411.896	*	*	423	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	277.859	*	*	518	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	24.909	*	*	310	*
. Sales and disposals	8173	34.270	*	*	167	*
. Transfers from one heading to another (+)/(-)	8183	457	*	*	22	*
At the end of the period	8193	268.955	*	*	516	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	73	*	*	4	*
Movements during the period						
. Recorded	8213	5	*	*	1	*
. Acquisitions from third parties	8223	54	*	*	1	*
. Cancelled	8233	71	*	*	2	*
. Transferred from one heading to another (+)/(-)	8243		*	*	*	*
At the end of the period	8253	60	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	212.063	*	*	513	*
Movements during the period						
. Recorded	8273	26.646	*	*	474	*
. Written back	8283	1	*	*	1	*
. Acquisitions from third parties	8293	389	*	*	6	*
. Cancelled owing to sales and disposals	8303	31.698	*	*	161	*
. Transferred from one heading to another (+)/(-)	8313	78	*	*	22	*
At the end of the period	8323	207.477	*	*	516	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	61.537	*	*	451	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	77.697	*	*	89	*
Movements during the period						
. Acquisitions,	8164	16.345	*	*	23	*
including produced fixed assets						
. Sales and disposals	8174	1.425	*	*	18	*
. Transfers from one heading to another (+)/(-)	8184	-951	*	*	7	*
At the end of the period	8194	91.666	*	*	81	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	32.230	*	*	87	*
Movements during the period						
. Recorded	8274	14.052	*	*	71	*
. Written back	8284	25	*	*	1	*
. Acquisitions from third parties	8294	12	*	*	1	*
. Cancelled owing to sales and	8304	1.265	*	*	18	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-945	*	*	7	*
At the end of the period	8324	44.059	*	*	81	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	47.607	*	*	56	*
OF WHICH						
Land and buildings	250	11.323	*	*	10	*
Plant, machinery and equipment	251	33.397	*	*	22	*
Furniture and vehicles	252	2.888	*	*	29	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	177.056	*	*	254	*
Movements during the period						
. Acquisitions,	8165	5.677	*	*	104	*
including produced fixed assets						
. Sales and disposals	8175	4.613	*	*	27	*
. Transfers from one heading to another (+)/(-)	8185	362	*	*	6	*
At the end of the period	8195	178.481	*	*	258	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	123.488	*	*	249	*
Movements during the period						
. Recorded	8275	12.616	*	*	229	*
. Written back	8285	27	*	*	3	*
. Acquisitions from third parties	8295	116	*	*	4	*
. Cancelled owing to sales and	8305	4.505	*	*	24	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	48	*	*	6	*
At the end of the period	8325	131.735	*	*	254	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	46.746	*	*	219	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	75.333	*	*	33	*
Movements during the period						
. Acquisitions,	8166	234.432	*	*	27	*
including produced fixed assets						
. Sales and disposals	8176	2.230	*	*	8	*
. Transfers from one heading to another (+)/(-)	8186	-40.044	*	*	21	*
At the end of the period	8196	267.492	*	*	28	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	36	*	*	1	*
Movements during the period						
. Recorded	8216	325	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	361	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	41	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	112	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	147	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	7	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	267.846	*	*	29	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	560.891	*	*	5.038
Movements during the period						
. Acquisitions	8365	*	95.725	*	*	1.239
. Sales and disposals	8375	*	27.955	*	*	643
. Transfers from one heading to another (+)/(-)	8385	*	-566	*	*	23
. Other movements (+)/(-)	8386	*	-894	*	*	61
At the end of the period	8395	*	627.201	*	*	5.308
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	4.425	*	*	33
Movements during the period						
. Recorded	8415	*	4.446	*	*	13
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	675	*	*	6
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	8.196	*	*	37
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	71.812	*	*	153
Movements during the period						
. Recorded	8475	*	4.827	*	*	59
. Written back	8485	*	111	*	*	4
. Acquisitions from third parties	8495	*	118	*	*	1
. Cancelled owing to sales and disposals	8505	*	351	*	*	11
. Transferred from one heading to another(+)/(-)	8515	*	-16	*	*	14
At the end of the period	8525	*	76.280	*	*	190
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	649	*	*	53
Movements during the period (+)/(-)	8545	*	929	*	*	34
At the end of the period	8555	*	1.578	*	*	73
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	557.538	*	*	5.232
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	2.044.511	*	*	223	*
Movements during the period						
. Acquisitions	8364	147.073	*	*	78	*
. Sales and disposals	8374	123.214	*	*	55	*
. Transfers from one heading to another (+)/(-)	8384	0	*	*	2	*
At the end of the period	8394	2.068.370	*	*	222	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	5.107	*	*	6	*
Movements during the period						
. Recorded	8414	1.371	*	*	2	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	6.478	*	*	8	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	185.482	*	*	57	*
Movements during the period						
. Recorded	8474	60.653	*	*	28	*
. Written back	8484	3.335	*	*	7	*
. Acquisitions from third parties	8494	0	*	*	1	*
. Cancelled owing to sales and disposals	8504	11.129	*	*	6	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	231.671	*	*	63	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	3.919	*	*	11	*
Movements during the period (+)/(-)	8544	-304	*	*	7	*
At the end of the period	8554	3.615	*	*	12	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.839.562	*	*	212	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	253.591	*	*	385	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	57.581	*	*	187	*
. Repayments	8594	67.730	*	*	135	*
. Amounts written down	8604	448	*	*	2	*
. Amounts written back	8614	650	*	*	1	*
. Exchange differences (+)/(-)	8624	-2.982	*	*	3	*
. Others (+)/(-)	8634	-21.079	*	*	21	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	219.582	*	*	391	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.381	*	*	4	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.950.551	*	*	200	*
Movements during the period						
. Acquisitions	8361	145.647	*	*	68	*
. Sales and disposals	8371	89.235	*	*	47	*
. Transfers from one heading to another (+)/(-)	8381	186	*	*	3	*
At the end of the period	8391	2.007.149	*	*	201	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	5.107	*	*	6	*
Movements during the period						
. Recorded	8411	1.371	*	*	2	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	6.478	*	*	8	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	183.990	*	*	49	*
Movements during the period						
. Recorded	8471	60.340	*	*	25	*
. Written back	8481	2.887	*	*	5	*
. Acquisitions from third parties	8491	0	*	*	1	*
. Cancelled owing to sales and disposals	8501	11.122	*	*	5	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	230.322	*	*	53	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	3.869	*	*	10	*
Movements during the period (+)/(-)	8541	-302	*	*	5	*
At the end of the period	8551	3.567	*	*	10	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.779.738	*	*	192	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	230.217	*	*	34	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	50.945	*	*	20	*
. Repayments	8591	63.723	*	*	13	*
. Amounts written down	8601	382	*	*	1	*
. Amounts written back	8611	650	*	*	1	*
. Exchange differences (+)/(-)	8621	-2.982	*	*	2	*
. Other movements (+)/(-)	8631	-18.211	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	196.515	*	*	33	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	1.314	*	*	3	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	85.225	*	*	19	*
Movements during the period						
. Acquisitions	8362	1.424	*	*	8	*
. Sales and disposals	8372	33.477	*	*	4	*
. Transfers from one heading to another (+)/(-)	8382	-186	*	*	1	*
At the end of the period	8392	52.986	*	*	20	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	1.390	*	*	5	*
Movements during the period						
. Recorded	8472	160	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	439	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	1.111	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	51.875	*	*	19	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.037	*	*	3	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	722	*	*	2	*
. Repayments	8592	64	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	1.695	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	8.735	*	*	34	*
Movements during the period						
. Acquisitions	8363	1	*	*	5	*
. Sales and disposals	8373	502	*	*	5	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	8.235	*	*	35	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	102	*	*	8	*
Movements during the period						
. Recorded	8473	153	*	*	2	*
. Written back	8483	9	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	7	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	238	*	*	10	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	50	*	*	1	*
Movements during the period (+)/(-)	8543	-2	*	*	2	*
Uncalled amounts	8553	48	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	7.949	*	*	31	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	22.338	*	*	375	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	5.913	*	*	175	*
. Repayments	8593	3.943	*	*	127	*
. Amounts written down	8603	67	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	-2.869	*	*	17	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	21.372	*	*	378	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	67	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	28.903	*	*	19	*
- Book value increased with the uncalled amount	8681	28.903	*	*	19	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	61.669	*	*	10	*
- Fixed income securities issued by credit institutions	8684	4.226	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	114.666	*	*	65	*
. With residual term or notice of withdrawal						
- up to one month	8686	54.580	*	*	28	*
- between one month and one year	8687	50.783	*	*	28	*
- over one year	8688	9.302	*	*	15	*
. Other investments not mentioned above	8689	156.564	*	*	28	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	2.721.919	731.885	3.453.804	678	11.961
At the end of the preceding period						
. Issued capital at the end of the period	100	2.755.586	934.715	3.690.301	697	12.880
B.Structure of the capital						
. Number of registered shares	8702	1.469.000.950	*	*	623	*
. Number of bearer shares	8703	461.083.652	*	*	20	*
C.Capital not paid						
. Uncalled capital	101	7.644	80.215	87.859	53	7.015
. Called up capital, unpaid	8712	3.035	254	3.289	3	28
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	1.580	735	2.316	12	28
- Corresponding number of shares	8722	6.145.681	298.161	6.443.842	12	28
. Held by the subsidiaries						
- Amount of capital held	8731	1.479	1.102	2.580	3	1
- Corresponding number of shares	8732	257.230	4.920	262.150	3	1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	1.750	7.174	8.924	1	7
- Amount of capital to be subscribed	8741	1.750	4.076	5.826	1	6
- Corresponding maximum number of shares to be issued	8742	333.335	1.322.893	1.656.228	1	7
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	50.839.536	37.686.828	88.526.364	13	16
- Amount of capital to be subscribed	8746	59.649	4.231	63.880	13	13
- Corresponding maximum number of shares to be issued	8747	50.839.536	37.682.944	88.522.480	13	15
F.Authorized capital not issued	8751	136.414	4.276	140.690	7	7
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	8.483	179.573	188.056	3	11
- Number of voting rights attached	8762	7.083	44.723	51.806	2	9
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	91.568	*	*	140	*
- Subordinated loans	8811	2.789	*	*	7	*
- Unsubordinated debentures	8821	1.759	*	*	3	*
- Leasing and similar obligations	8831	13.633	*	*	46	*
- Credit institutions	8841	31.768	*	*	94	*
- Other loans	8851	41.619	*	*	19	*
. Trade debts	8861	110	*	*	1	*
- Suppliers	8871	110	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	277	*	*	9	*
Total current portion of amounts payable after more than one year falling due within one year	42	91.955	145.698	237.654	147	5.472
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	349.611	*	*	140	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	48.546	*	*	14	*
- Unsubordinated debentures	8822	5.967	*	*	4	*
- Leasing and similar obligations	8832	22.422	*	*	43	*
- Credit institutions	8842	65.883	*	*	76	*
- Other loans	8852	206.793	*	*	32	*
. Trade debts	8862	2.703	*	*	5	*
- Suppliers	8872	1.902	*	*	4	*
- Bills of exchange payable	8882	801	*	*	1	*
. Advances received on contracts in progress	8892	2.065	*	*	1	*
. Other amounts payable	8902	86.635	*	*	21	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	441.014	388.188	829.202	157	4.890
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	361.834	*	*	48	*
- Subordinated loans	8813	85.599	*	*	7	*
- Unsubordinated debentures	8823	1.180	*	*	2	*
- Leasing and similar obligations	8833	12.019	*	*	10	*
- Credit institutions	8843	8.455	*	*	23	*
- Other loans	8853	254.581	*	*	9	*
. Trade debts	8863	200	*	*	1	*
- Suppliers	8873	200	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	5.904	*	*	8	*
Total amounts payable with a remaining term of more than five years	8913	367.938	415.054	782.993	53	2.341
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	1.488	10.723	12.212	4	71
- Credit institutions, leasing and similar obligations	891	963	10.198	11.161	3	68
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	963	*	*	3	*
- Other loans	901	525	525	1.050	1	5
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	525	*	*	1	*
. Trade debts	8981		18	18		3
- Suppliers	8991		18	18		3
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		11	11		1
. Other amounts payable	9051		47	47		1
Total amounts payable guaranteed by Belgian public authorities	9061	1.488	10.799	12.287	4	74
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	136.391	271.941	408.332	69	1.377
- Credit institutions, leasing and similar obligations	892	131.882	254.747	386.629	69	1.307
* Leasing and similar obligations	8952	12.792	*	*	12	*
* Credit institutions	8962	119.090	*	*	62	*
- Other loans	902	4.509	17.195	21.703	2	110
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942	4.309	*	*	1	*
- Other loans	8972	200	*	*	1	*
. Trade debts	8982	11	231	242	1	15
- Suppliers	8992	11	231	242	1	15
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		255	255		18
- Taxes	9032		229	229		17
- Remuneration and social security	9042		25	25		4
. Other amounts payable	9052		157	157		13
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	136.402	272.584	408.986	70	1.392
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	3.501	3.434	6.935	16	184
. Accruing taxes payable	9073	137.164	*	*	487	*
. Estimated taxes payable	450	91.839	*	*	391	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	4.535	1.892	6.427	21	42
. Other amounts payable in respect of remuneration and social security	9077	540.682	*	*	583	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	32.969	*	*	148	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	33.238	13.627	46.865	581	2.413
. Average number of employees calculated in full-time equivalents	9087	32.674	12.748	45.422	590	2.693
. Number of actual worked hours	9088	54.330.931	21.250.136	75.581.067	589	2.619
b)Personnel costs						
. Remuneration and direct social benefits	620	2.055.874	542.093	2.597.967	593	2.830
. Employer's contribution for social security	621	581.739	145.208	726.947	591	2.728
. Employers' premiums for extra statutory insurance	622	92.049	8.201	100.250	440	626
. Other personnel costs	623	135.688	47.271	182.958	592	2.878
. Pensions	624	9.618	498	10.116	45	81
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-5.894	*	*	68	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	8.017	*	*	59	*
- Written back	9111	3.617	*	*	36	*
. On trade debts						
- Recorded	9112	19.913	*	*	175	*
- Written back	9113	12.658	*	*	127	*
e)Provisions for liabilities and charges						
. Formed	9115	45.093	*	*	114	*
. Used and written back	9116	50.720	*	*	113	*
f)Other operating charges						
. Taxes related to operation	640	20.388	*	*	615	*
. Other costs	641/8	30.039	*	*	457	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	486	*	*	80	*
. Average number calculated in full-time equivalents	9097	544	*	*	240	*
. Number of actual worked hours	9098	966.693	*	*	240	*
. Costs to the enterprise	617	39.722	*	*	240	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	3.218	2.756	5.974	25	122
- Interest subsidies	9126	6	2	8	2	2
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503		229	229		141
d)Amounts written down on current assets						
. Recorded	6510	1.565	*	*	20	*
. Written back	6511	2.350	*	*	9	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	120	295	414	16	248
f)Provisions of a financial nature						
. Formed	656	-69	214	145	6	613
. Used and written back	6560	3	*	*	3	*
	6561	71	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	171.101	*	*	555	*
- Income taxes paid and withholding taxes due or paid	9135	132.261	*	*	495	*
- Excess of income tax prepayments and	9136	4.900	*	*	67	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	43.739	*	*	315	*
. Income taxes on the result of prior periods	9138	7.625	*	*	217	*
- Additional income taxes due or paid	9139	2.622	*	*	199	*
- Additional income taxes estimated or provided for	9140	5.003	*	*	23	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	959.879	*	*	270	*
Accumulated tax losses deductible from future taxable profits	9142	772.298	*	*	249	*
- Deferred taxes representing liabilities	9144	1.457	*	*	8	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.002.425	*	*	666	*
- By the enterprise	9146	1.527.788	*	*	636	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	619.639	*	*	590	*
- For withholding taxes on investment income	9148	9.596	*	*	97	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	21.298	2.751	24.049	14	5
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	19.473	*	*	11	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	61.153	323.232	384.385	24	819
- Amount of registration	9171	70.951	225.942	296.894	26	821
. Pledging of goodwill - Amount of registration	9181	118.220	29.715	147.935	82	137
. Pledging of other assets - Book value of other assets pledged	9191	191.872	37.921	229.793	29	368
. Guarantees provided on future assets - Amount of assets involved	9201	2.992	100	3.092	2	8
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	1.081	3.778	4.859	1	19
- Amount of registration	9172	350	5.730	6.080	1	21
. Pledging of goodwill - Amount of registration	9182	2.731	2.650	5.381	4	10
. Pledging of other assets - Book value of assets pledged	9192		399	399		6
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	181	*	*	1	*
. Currencies sold (to be delivered)	9216	12.975	*	*	3	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	52	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	1.976.253	*	*	202	*
. Participating interests	280	1.779.738	*	*	192	*
. Subordinated amounts receivable	9271	1.779	*	*	2	*
. Other amounts receivable	9281	194.736	*	*	31	*
b)Amounts receivable from affiliated enterprises	9291	2.161.018	53.537	2.214.554	541	237
. Over one year	9301	481.031	*	*	21	*
. Within one year	9311	1.679.987	*	*	538	*
c)Current investments in affiliated enterprises	9321	161.113	*	*	5	*
. Shares	9331		*	*		*
. Amounts receivable	9341	161.113	*	*	5	*
d)Amounts payable	9351	1.812.090	*	*	519	*
. Over one year	9361	642.076	*	*	47	*
. Within one year	9371	1.170.015	*	*	511	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	29.048	*	*	14	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	1.446	*	*	7
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	46.171	*	*	17	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	85	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	77.676	*	*	57	*
. Income from current assets	9431	18.048	*	*	194	*
. Other financial income	9441	2.375	*	*	29	*
. Debt charges	9461	37.095	*	*	233	*
. Other financial charges	9471	4.247	*	*	23	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	37.668	*	*	6	*
. Capital losses suffered	9491	454	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	53.570	*	*	21	*
. Participating interests	282	51.875	*	*	19	*
. Subordinated amounts receivable	9272	1.431	*	*	2	*
. Other amounts receivable	9282	264	*	*	2	*
b)Amounts receivable	9292	4.544	*	*	13	*
. Over one year	9302	1.514	*	*	2	*
. Within one year	9312	3.030	*	*	12	*
c)Amounts payable	9352	27.913	*	*	11	*
. Over one year	9362		*	*		*
. Within one year	9372	27.913	*	*	11	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	5.683	48.434	54.117	18	1.161
. Guarantees provided in their favour	9501		117	117		2
. Other significant commitments undertaken in their favour	9502		2.566	2.566		24
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	26.091	*	*	126	*
- To former directors and former managers	9504	102	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	6.754	*	*	584	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	188	*	*	36	*
- Tax consultancy	95062	104	*	*	19	*
- Other missions external to the audit	95063	258	*	*	33	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	126	*	*	2	*
- Tax consultancy	95082	603	*	*	51	*
- Other missions external to the audit	95083	369	*	*	20	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.215	*	*	20	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	25	*	*	3	*
- Tax consultancy	95072	3	*	*	1	*
- Other missions external to the audit	95073	17	*	*	3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	54	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	94	*	*	4	*
- Other missions external to the audit	95093	327	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	11.546	*	*	2.367
. Part-time	1002	*	1.775	*	*	1.174
. Total in FTE (current period)	1003	*	12.643	*	*	2.596
. Total in FTE (preceding period)	1003P	*	11.549	*	*	2.463
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	19.396.757	*	*	2.367
. Part-time	1012	*	1.825.067	*	*	1.174
. Total (current period)	1013	*	21.221.824	*	*	2.596
. Total (preceding period)	1013P	*	19.569.659	*	*	2.463
PERSONNEL COSTS						
. Full-time	1021	*	670.316	*	*	2.367
. Part-time	1022	*	62.947	*	*	1.174
. Total (current period)	1023	*	733.263	*	*	2.596
. Total (preceding period)	1023P	*	662.992	*	*	2.463
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	29.509	*	*	585	*
. Men	10011	23.602	*	*	573	*
. Women	10012	5.486	*	*	455	*
Part-time						
. Total	1002	3.438	*	*	425	*
. Men	10021	1.321	*	*	322	*
. Women	10022	2.068	*	*	359	*
Total in FTE						
. Total	1003	32.073	*	*	588	*
. Men	10031	24.552	*	*	573	*
. Women	10032	7.047	*	*	484	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	49.337.353	*	*	585	*
. Men	10111	39.757.809	*	*	573	*
. Women	10112	8.787.132	*	*	455	*
Part-time						
. Total	1012	4.197.536	*	*	425	*
. Men	10121	1.608.832	*	*	325	*
. Women	10122	2.528.790	*	*	361	*
Total						
. Total	1013	53.534.887	*	*	588	*
. Men	10131	41.366.639	*	*	574	*
. Women	10132	11.315.919	*	*	484	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.567.276	*	*	585	*
. Men	10211	2.058.003	*	*	546	*
. Women	10212	426.900	*	*	433	*
Part-time						
. Total	1022	217.238	*	*	425	*
. Men	10221	89.461	*	*	312	*
. Women	10222	120.967	*	*	346	*
Total						
. Total	1023	2.784.514	*	*	588	*
. Men	10231	2.155.205	*	*	548	*
. Women	10232	551.355	*	*	462	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	25.413	*	*	166	*
. Men	10331	18.035	*	*	153	*
. Women	10332	5.431	*	*	141	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	31.859	*	*	571	*
. Men	10031P	22.009	*	*	521	*
. Women	10032P	6.167	*	*	441	*
Number of hours actually worked						
. Total	1013P	53.169.798	*	*	571	*
. Men	10131P	38.112.208	*	*	522	*
. Women	10132P	9.891.961	*	*	442	*
Personnel costs						
. Total	1023P	2.727.031	*	*	571	*

Year 2013 Grouping : DE9604 - Information technology activities

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.825.725	*	*	509	*
. Women	10232P	476.675	*	*	427	*
Advantages in addition to wages						
. Total	1033P	22.993	*	*	155	*
. Men	10331P	15.429	*	*	135	*
. Women	10332P	4.608	*	*	119	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	29.540	11.792	41.332	576	2.148
. Part-time	1052	3.407	1.779	5.186	395	975
. Total in FTE	1053	32.089	12.898	44.987	580	2.375
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	29.315	11.325	40.640	576	2.111
. Part-time	1102	3.362	1.619	4.981	391	916
. Total in FTE	1103	31.842	12.363	44.206	579	2.328
Contract for a definite period						
. Full-time	1111	211	440	651	62	271
. Part-time	1112	42	156	198	18	105
. Total in FTE	1113	231	505	736	71	348
Contract for the execution of a specifically assigned work						
. Full-time	1121	13	26	39	6	16
. Part-time	1122	3	2	5	3	2
. Total in FTE	1123	15	27	42	8	17
Replacement contract						
. Full-time	1131	1	1	2	1	1
. Part-time	1132		2	2		2
. Total in FTE	1133	1	2	3	1	3
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	23.968	9.705	33.673	568	1.945
. Part-time	1202	1.338	571	1.909	283	417
. Total in FTE	1203	24.952	10.052	35.004	571	2.047
- primary education						
. Full-time	12001	312	1.025	1.337	61	301
. Part-time	12002	27	88	115	18	62
. Total in FTE	12003	327	1.074	1.401	62	324
- secondary education						
. Full-time	12011	4.808	2.806	7.614	278	903
. Part-time	12012	312	217	529	106	163
. Total in FTE	12013	5.037	2.928	7.965	286	960
- higher non-university education						
. Full-time	12021	10.780	4.091	14.871	446	1.014
. Part-time	12022	537	184	721	174	150
. Total in FTE	12023	11.188	4.215	15.402	449	1.047
- university education						
. Full-time	12031	7.835	1.579	9.414	304	508
. Part-time	12032	445	64	509	125	60
. Total in FTE	12033	8.155	1.621	9.776	307	527
Women						
. Full-time	1211	5.572	2.087	7.659	445	983
. Part-time	1212	2.069	1.208	3.277	342	742
. Total in FTE	1213	7.138	2.846	9.983	477	1.370
- primary education						
. Full-time	12101	93	211	304	34	124
. Part-time	12102	64	138	202	27	104
. Total in FTE	12103	137	291	428	45	196
- secondary education						
. Full-time	12111	1.097	674	1.771	197	412
. Part-time	12112	499	500	999	161	347
. Total in FTE	12113	1.462	982	2.444	241	644
- higher non-university education						
. Full-time	12121	2.257	736	2.993	336	432
. Part-time	12122	947	404	1.351	242	273
. Total in FTE	12123	2.984	995	3.979	362	591
- university education						
. Full-time	12131	2.097	416	2.513	239	221
. Part-time	12132	542	138	680	145	104
. Total in FTE	12133	2.515	510	3.025	255	281
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	306	59	365	46	32
. Part-time	1302	21	9	30	10	5
. Total in FTE	1303	323	64	387	47	36
Employees						
. Full-time	1341	29.079	11.432	40.511	570	2.103
. Part-time	1342	3.341	1.614	4.955	393	906
. Total in FTE	1343	31.585	12.466	44.051	574	2.309
Workers						
. Full-time	1321	92	186	278	18	63

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	44	137	181	24	113
. Total in FTE	1323	119	243	362	33	160
Others						
. Full-time	1331	63	115	178	19	73
. Part-time	1332	1	19	20	1	11
. Total in FTE	1333	63	124	188	20	84
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	287	*	*	231	*
. Number of hours actually worked	1511	534.754	*	*	231	*
. Costs for the enterprise	1521	16.333	*	*	231	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	257	*	*	19	*
. Number of hours actually worked	1512	431.939	*	*	19	*
. Costs for the enterprise	1522	23.389	*	*	19	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	5.964	5.127	11.091	481	1.383
. Part-time	2052	354	1.092	1.446	142	462
. Total in FTE	2053	6.182	5.606	11.788	485	1.532
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.280	*	*	467	*
. Part-time	2102	217	*	*	113	*
. Total in FTE	2103	5.436	*	*	472	*
Contract for a definite period						
. Full-time	2111	672	*	*	149	*
. Part-time	2112	125	*	*	47	*
. Total in FTE	2113	730	*	*	162	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	11	*	*	5	*
. Part-time	2122	12	*	*	4	*
. Total in FTE	2123	15	*	*	7	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.776	4.079	9.855	482	1.265
. Part-time	3052	548	972	1.520	205	434
. Total in FTE	3053	6.127	4.510	10.637	492	1.425
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	5.086	*	*	468	*
. Part-time	3102	396	*	*	184	*
. Total in FTE	3103	5.364	*	*	477	*
Contract for a definite period						
. Full-time	3111	663	*	*	141	*
. Part-time	3112	139	*	*	45	*
. Total in FTE	3113	726	*	*	156	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5	*	*	3	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	5	*	*	3	*
Replacement contract						
. Full-time	3131	22	*	*	1	*
. Part-time	3132	12	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	31	*	*	2	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	47	*	*	27	*
. Part-time	3402	29	*	*	22	*
. Total in FTE	3403	69	*	*	41	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	18	*	*	10	*
. Part-time	3412	15	*	*	12	*
. Total in FTE	3413	29	*	*	18	*
Dismissal						
. Full-time	3421	1.456	*	*	237	*
. Part-time	3422	116	*	*	69	*
. Total in FTE	3423	1.535	*	*	246	*
Other reason						
. Full-time	3431	4.255	*	*	440	*
. Part-time	3432	388	*	*	164	*
. Total in FTE	3433	4.495	*	*	449	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	7	*	*	4	*
. Part-time	3502		*	*		*
. Total in FTE	3503	7	*	*	4	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	11.178	1.173	12.351	311	188
. Number of actual training hours	5802	402.998	50.346	453.344	311	188
. Costs for the enterprise	5803	23.053	1.851	24.905	354	327
- of which gross costs directly linked to training	58031	21.919	1.823	23.742	311	188
- of which fees paid and payments to collective funds	58032	1.958	112	2.070	152	230
- of which grants and other financial advantages received (to deduct)	58033	824	83	908	73	28
Women						
. Number of employees involved	5811	3.122	317	3.439	247	107
. Number of actual training hours	5812	102.446	16.896	119.342	247	107
. Costs for the enterprise	5813	5.550	468	6.018	288	193
- of which gross costs directly linked to training	58131	5.294	449	5.742	247	107
- of which fees paid and payments to collective funds	58132	474	46	520	142	140
- of which grants and other financial advantages received (to deduct)	58133	218	27	245	60	14
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	5.296	777	6.073	134	128
. Number of actual training hours	5822	174.019	41.966	215.985	134	128
. Costs for the enterprise	5823	7.921	1.258	9.179	134	128
Women						
. Number of employees involved	5831	1.626	213	1.839	112	72
. Number of actual training hours	5832	50.252	12.031	62.283	112	72
. Costs for the enterprise	5833	2.320	365	2.684	112	72
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	711	139	850	34	77
. Number of actual training hours	5842	48.888	61.735	110.623	34	77
. Costs for the enterprise	5843	1.541	462	2.003	33	77
Women						
. Number of employees involved	5851	194	34	228	25	22
. Number of actual training hours	5852	15.344	16.999	32.343	25	22
. Costs for the enterprise	5853	354	133	486	24	22

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,2	6,4	14,0	664	9,9
2. Net operating margin	(%)	0,1	3,9	9,6	664	5,2
3. Added value / operating income	(%)	26,0	44,9	60,8	665	43,8
4. Added value / person employed (EUR)		67.867	87.719	122.624	555	112.484
5. Added value / Tangible fixed assets	(%)	170,4	542,6	1.581,5	623	145,4
6. Personnel charges / Added value	(%)	69,2	83,7	94,2	577	78,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	0,8	3,1	9,9	583	10,8
8. Debt charges / Added value	(%)	0,5	1,2	2,6	523	1,8
9. Return on equity after tax	(%)	0,1	10,9	31,0	586	8,1
10. Cash-flow / Equity	(%)	4,0	20,5	44,0	586	17,9
11. Gross return on total assets before taxes and debt charges	(%)	0,9	9,1	21,0	697	11,4
12. Net return on total assets before taxes and debt charges	(%)	-1,2	5,4	16,0	697	6,6
13. Liquidity in broad sense		0,91	1,30	2,11	691	1,37
14. Liquidity in narrow sense		0,87	1,35	2,43	691	1,41
15.1 Stock turnover of raw material and consumables (except for the building industry)		n.s.	n.s.	n.s.	n.s.	49,0
15.2 Stock turnover of raw material and consumables (only for the building industry)		n.s.	n.s.	n.s.	n.s.	49,0
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		n.s.	n.s.	n.s.	n.s.	29,0
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		n.s.	n.s.	n.s.	n.s.	29,0
17. Number of days of customer credit		42	67	97	668	71
18. Number of days of supplier credit		40	60	95	697	83
19. Equity / Total liabilities and equity	(%)	10,0	34,5	59,2	696	49,2
20. Acquisition of tangible assets / Added value	(%)	0,5	1,4	4,0	476	14,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	13,9	36,4	80,6	466	48,8

Year 2013 Grouping : DE9604 - Information technology activities

NACE-BEL2008: + 62* + 631*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	5,7	17,7	36,0	1.423	14,2
2. Net operating margin	(%)	0,4	10,5	27,3	1.423	9,0
3. Added value / operating income	(%)	11,9	28,7	47,0	1.454	38,1
4. Added value / person employed (EUR)		51.553	72.837	105.162	2.529	81.792
5. Added value / Tangible fixed assets	(%)	12,8	51,0	196,0	12.100	62,3
6. Personnel charges / Added value	(%)	33,4	64,9	85,9	2.968	70,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,8	20,1	43,5	10.427	16,1
8. Financial charges / Added value	(%)	1,0	3,4	11,2	10.818	5,5
9. Return on equity after tax	(%)	0,6	16,4	39,9	11.281	13,3
10. Cash-flow / Equity	(%)	11,2	32,8	63,8	11.281	26,0
11. Gross return on total assets before taxes and financial charges	(%)	5,5	17,7	35,3	12.878	15,8
12. Net return on total assets before taxes and financial charges	(%)	0,4	10,5	27,5	12.878	10,4
13. Liquidity in broad sense		0,96	1,71	3,66	12.786	1,44
14. Liquidity in narrow sense		0,89	1,70	3,69	12.760	1,42
17. Number of days of customer credit		27	54	90	1.423	75
18. Number of days of supplier credit		6	21	60	1.522	62
19. Equity / Total liabilities and equity	(%)	17,1	44,6	73,2	12.889	42,5
20. Acquisition of tangible assets / Added value	(%)	3,5	11,3	40,7	8.252	18,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	22,0	97,2	7.936	21,3

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,4	13,0	30,4	2.067	10,6
2. Net operating margin	(%)	0,2	7,2	21,4	2.067	5,7
3. Added value / operating income	(%)	14,4	34,0	52,3	2.118	43,7
4. Added value / person employed (EUR)		53.969	75.923	109.222	3.084	104.596
5. Added value / Tangible fixed assets	(%)	13,4	56,0	224,9	12.723	108,0
6. Personnel charges / Added value	(%)	38,4	69,5	87,9	3.547	75,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,9	18,8	42,3	11.012	12,0
8. Financial charges / Added value	(%)	0,9	3,2	10,8	11.436	4,1
9. Return on equity after tax	(%)	0,5	16,1	39,5	11.867	9,5
10. Cash-flow / Equity	(%)	10,6	32,1	63,1	11.867	20,0
11. Gross return on total assets before taxes and financial charges	(%)	5,2	17,2	34,4	13.575	13,3
12. Net return on total assets before taxes and financial charges	(%)	0,3	10,2	26,9	13.575	8,3
13. Liquidity in broad sense		0,95	1,67	3,54	13.477	1,39
14. Liquidity in narrow sense		0,89	1,67	3,62	13.451	1,41
17. Number of days of customer credit		32	65	100	2.067	87
18. Number of days of supplier credit		10	39	83	2.218	97
19. Equity / Total liabilities and equity	(%)	16,6	43,9	72,5	13.585	47,0
20. Acquisition of tangible assets / Added value	(%)	3,0	10,2	37,9	8.730	15,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,7	23,0	95,6	8.402	34,4

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NACE-BEL2008: + 62* + 631*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	11.657	*	*	2.379
. Part-time	1002	*	1.784	*	*	1.179
. Total in FTE (current period)	1003	*	12.761	*	*	2.609
. Total in FTE (preceding period)	1003P	*	11.670	*	*	2.475
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	19.574.084	*	*	2.379
. Part-time	1012	*	1.832.890	*	*	1.179
. Total (current period)	1013	*	21.406.974	*	*	2.609
. Total (preceding period)	1013P	*	19.765.625	*	*	2.475
PERSONNEL COSTS						
. Full-time	1021	*	679.962	*	*	2.379
. Part-time	1022	*	63.263	*	*	1.179
. Total (current period)	1023	*	743.225	*	*	2.609
. Total (preceding period)	1023P	*	672.380	*	*	2.475
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	32.270	*	*	603	*
. Men	10011	25.806	*	*	590	*
. Women	10012	6.005	*	*	470	*
Part-time						
. Total	1002	3.903	*	*	439	*
. Men	10021	1.493	*	*	333	*
. Women	10022	2.360	*	*	371	*
Total in FTE						
. Total	1003	35.180	*	*	606	*
. Men	10031	26.885	*	*	590	*
. Women	10032	7.783	*	*	500	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	53.712.770	*	*	603	*
. Men	10111	43.274.468	*	*	590	*
. Women	10112	9.582.794	*	*	470	*
Part-time						
. Total	1012	4.710.101	*	*	439	*
. Men	10121	1.804.517	*	*	336	*
. Women	10122	2.844.245	*	*	373	*
Total						
. Total	1013	58.422.870	*	*	606	*
. Men	10131	45.078.983	*	*	591	*
. Women	10132	12.427.037	*	*	500	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.808.740	*	*	603	*
. Men	10211	2.221.056	*	*	561	*
. Women	10212	463.364	*	*	446	*
Part-time						
. Total	1022	249.147	*	*	439	*
. Men	10221	97.405	*	*	321	*
. Women	10222	135.705	*	*	356	*
Total						
. Total	1023	3.057.886	*	*	606	*
. Men	10231	2.366.613	*	*	565	*
. Women	10232	609.085	*	*	478	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	34.570	*	*	176	*
. Men	10331	25.776	*	*	163	*
. Women	10332	6.846	*	*	151	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	34.887	*	*	586	*
. Men	10031P	24.291	*	*	535	*
. Women	10032P	6.894	*	*	454	*
Number of hours actually worked						
. Total	1013P	57.949.333	*	*	586	*
. Men	10131P	41.782.826	*	*	536	*
. Women	10132P	10.969.057	*	*	455	*
Personnel costs						
. Total	1023P	2.987.851	*	*	586	*
. Men	10231P	2.024.135	*	*	522	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	529.474	*	*	439	*
Advantages in addition to wages						
. Total	1033P	26.243	*	*	165	*
. Men	10331P	17.978	*	*	144	*
. Women	10332P	5.168	*	*	128	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	32.295	11.896	44.191	593	2.155
. Part-time	1052	3.876	1.786	5.662	408	977
. Total in FTE	1053	35.186	13.006	48.193	597	2.381
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	32.040	11.429	43.469	593	2.118
. Part-time	1102	3.825	1.626	5.451	404	918
. Total in FTE	1103	34.905	12.472	47.378	596	2.334
Contract for a definite period						
. Full-time	1111	241	440	681	66	271
. Part-time	1112	47	156	203	21	105
. Total in FTE	1113	264	505	769	76	348
Contract for the execution of a specifically assigned work						
. Full-time	1121	13	26	39	6	16
. Part-time	1122	3	2	5	3	2
. Total in FTE	1123	15	27	42	8	17
Replacement contract						
. Full-time	1131	1	1	2	1	1
. Part-time	1132	1	2	3	1	2
. Total in FTE	1133	2	2	4	2	3
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	26.200	9.780	35.980	584	1.954
. Part-time	1202	1.508	572	2.080	292	417
. Total in FTE	1203	27.305	10.127	37.433	587	2.055
- primary education						
. Full-time	12001	322	1.027	1.349	63	300
. Part-time	12002	27	88	115	18	62
. Total in FTE	12003	337	1.076	1.413	64	323
- secondary education						
. Full-time	12011	5.100	2.818	7.918	290	909
. Part-time	12012	352	216	568	112	162
. Total in FTE	12013	5.354	2.939	8.293	298	965
- higher non-university education						
. Full-time	12021	11.823	4.144	15.967	458	1.020
. Part-time	12022	622	185	807	182	151
. Total in FTE	12023	12.294	4.268	16.563	461	1.053
- university education						
. Full-time	12031	8.687	1.587	10.274	315	514
. Part-time	12032	490	65	555	130	61
. Total in FTE	12033	9.040	1.629	10.669	318	533
Women						
. Full-time	1211	6.095	2.116	8.211	461	990
. Part-time	1212	2.368	1.214	3.582	355	745
. Total in FTE	1213	7.881	2.879	10.760	494	1.377
- primary education						
. Full-time	12101	94	212	306	35	125
. Part-time	12102	66	138	204	29	104
. Total in FTE	12103	139	292	431	47	197
- secondary education						
. Full-time	12111	1.237	680	1.917	206	416
. Part-time	12112	621	500	1.121	170	347
. Total in FTE	12113	1.686	988	2.674	252	648
- higher non-university education						
. Full-time	12121	2.434	749	3.183	348	436
. Part-time	12122	1.036	409	1.445	251	276
. Total in FTE	12123	3.229	1.012	4.241	374	595
- university education						
. Full-time	12131	2.289	425	2.714	251	223
. Part-time	12132	621	139	760	155	105
. Total in FTE	12133	2.768	519	3.287	268	283
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	355	59	414	52	32
. Part-time	1302	22	9	31	11	5
. Total in FTE	1303	373	64	436	53	36
Employees						
. Full-time	1341	31.785	11.536	43.321	587	2.111
. Part-time	1342	3.801	1.621	5.422	406	908
. Total in FTE	1343	34.626	12.575	47.202	591	2.316
Workers						
. Full-time	1321	92	186	278	18	63
. Part-time	1322	52	137	189	25	113

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	124	243	367	34	160
Others						
. Full-time	1331	63	115	178	19	73
. Part-time	1332	1	19	20	1	11
. Total in FTE	1333	63	124	188	20	84
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	306	*	*	238	*
. Number of hours actually worked	1511	571.008	*	*	238	*
. Costs for the enterprise	1521	17.667	*	*	238	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	257	*	*	19	*
. Number of hours actually worked	1512	431.939	*	*	19	*
. Costs for the enterprise	1522	23.389	*	*	19	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.240	5.144	11.384	496	1.388
. Part-time	2052	378	1.094	1.472	147	463
. Total in FTE	2053	6.472	5.625	12.097	500	1.537
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.519	*	*	482	*
. Part-time	2102	220	*	*	116	*
. Total in FTE	2103	5.678	*	*	487	*
Contract for a definite period						
. Full-time	2111	709	*	*	155	*
. Part-time	2112	140	*	*	49	*
. Total in FTE	2113	775	*	*	168	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	11	*	*	5	*
. Part-time	2122	12	*	*	4	*
. Total in FTE	2123	15	*	*	7	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132	6	*	*	1	*
. Total in FTE	2133	4	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	6.040	4.089	10.129	498	1.267
. Part-time	3052	599	975	1.574	213	436
. Total in FTE	3053	6.422	4.522	10.944	508	1.429
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	5.314	*	*	484	*
. Part-time	3102	426	*	*	191	*
. Total in FTE	3103	5.612	*	*	493	*
Contract for a definite period						
. Full-time	3111	699	*	*	147	*
. Part-time	3112	154	*	*	47	*
. Total in FTE	3113	770	*	*	162	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5	*	*	3	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	5	*	*	3	*
Replacement contract						
. Full-time	3131	22	*	*	1	*
. Part-time	3132	18	*	*	3	*
. Total in FTE	3133	34	*	*	3	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	63	*	*	32	*
. Part-time	3402	39	*	*	24	*
. Total in FTE	3403	91	*	*	47	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	19	*	*	11	*
. Part-time	3412	15	*	*	12	*
. Total in FTE	3413	30	*	*	19	*
Dismissal						
. Full-time	3421	1.535	*	*	250	*
. Part-time	3422	119	*	*	71	*
. Total in FTE	3423	1.616	*	*	259	*
Other reason						
. Full-time	3431	4.423	*	*	453	*
. Part-time	3432	426	*	*	172	*
. Total in FTE	3433	4.686	*	*	462	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	7	*	*	4	*
. Part-time	3502		*	*		*
. Total in FTE	3503	7	*	*	4	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	12.258	1.202	13.460	319	191
. Number of actual training hours	5802	440.235	51.477	491.712	319	191
. Costs for the enterprise	5803	26.569	1.956	28.525	364	331
- of which gross costs directly linked to training	58031	25.391	1.927	27.319	319	191
- of which fees paid and payments to collective funds	58032	2.003	112	2.115	157	232
- of which grants and other financial advantages received (to deduct)	58033	826	83	909	74	28
Women						
. Number of employees involved	5811	3.505	337	3.842	255	110
. Number of actual training hours	5812	114.654	17.352	132.006	255	110
. Costs for the enterprise	5813	6.538	516	7.053	298	197
- of which gross costs directly linked to training	58131	6.272	496	6.768	255	110
- of which fees paid and payments to collective funds	58132	484	46	530	147	142
- of which grants and other financial advantages received (to deduct)	58133	218	27	245	61	14
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	5.463	781	6.244	139	129
. Number of actual training hours	5822	178.751	41.973	220.724	139	129
. Costs for the enterprise	5823	8.390	1.259	9.649	139	129
Women						
. Number of employees involved	5831	1.693	215	1.908	117	73
. Number of actual training hours	5832	51.778	12.041	63.819	117	73
. Costs for the enterprise	5833	2.464	365	2.829	117	73
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	711	139	850	34	77
. Number of actual training hours	5842	48.888	61.735	110.623	34	77
. Costs for the enterprise	5843	1.541	462	2.003	33	77
Women						
. Number of employees involved	5851	194	34	228	25	22
. Number of actual training hours	5852	15.344	16.999	32.343	25	22
. Costs for the enterprise	5853	354	133	486	24	22