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		P. 1					
	Codes -		Abbreviated		Comp.		
= = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >			·		-     		
2.1.ASSETS					 		
2.1.1.FIXED ASSETS	20/28	1.759.756	161.249	1.921.006	103	876	
A.Formation expenses	20	24.431	78	24.510	5	31	
B.Intangible fixed assets	21	175.795	14.980	190.775	79	230	
<pre>C.Tangible fixed assets    . Land and buildings    . Plant, machinery    and equipment</pre>	22/27 22 23	96.990 51.123 5.587	93.774  66.684  4.243	190.764 117.808 9.830	   88   29   56	797 254 415	
. Furniture and	24	16.967	8.492	25.459	80	682	
vehicles . Leasing and	25	11.888	5.314	17.203	   11	31	
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	10.137   1.286	6.948 2.092	17.086 3.379	   46   8	170    7	
D.Financial fixed assets . Affiliated enterprises - Participating interests - Amounts receivable . Other enterprises linked by	28 280/1 280 281 282/3	1.462.540 1.427.371 1.350.532 76.839 28.650	52.416 * * * * *	1.514.957 * * * * *	87 52 49 10 26	425 * * * *	
<pre>participating interests - Participating interests - Amounts receivable . Other financial assets - Shares - Amounts receivable and cash guarantees</pre>	282 283 284/8 284 285/8	28.550 100 6.519 1.795 4.724	* * * *	* * * *	26   1   73   34   63	* * * * *	
2.1.2.CURRENT ASSETS	29/58	 	245.306	2.164.677	       115	1.016	
A.Amounts receivable after	29	93.381	4.987	98.367	16	33	
<ul><li>more than one year</li><li>Trade debtors</li><li>Other amounts receivable</li></ul>	290 291	   1.897    91.484	799   4.187	2.696 95.671	   2   14	7    29	
B.Stocks and contracts in progress	3	82.832	29.034	111.865	   52 	263    263	
Stocks - Raw materials and consumables - Work in progress - Finished goods - Goods purchased for resale - Immovable property intended for sale	30/36 30/31 32 33 34 35	64.423 2.878 3.718 37.428 19.767	26.825 * * * * *	91.248 * * * * *	50 16 15 22 28	251 * * * * *	
- Advance payments . Contracts in progress	36 37	632 18.408	* 2.209	* 20.618	1   1   4	*     16	
<ul><li>C.Amounts receivable within one year</li><li>Trade debtors</li><li>Other amounts receivable</li></ul>	40/41 40 41	1.347.205 533.171 814.035	127.608  89.904  37.704	1.474.813 623.074 851.738	   113   107   107	976 857 824	
D.Current investments . Own shares	50/53 50	144.441 17.081	16.406	160.847	30	146	
. Other investments	51/53	127.360	*	*	30		
E.Cash at bank and in hand	54/58	227.481	62.221	289.702	   111 	952   952	
F.Deferred charges and accrued income	490/1	24.031	5.052	29.083	   99 	474    474	
TOTAL ASSETS	20/58	     3.679.127	406.556	4.085.683	     115	   1.016	

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 			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	1.838.438   -150.344	140.610 -49.714	1.979.049 -200.058		791 225
A.Capital	10	1.645.980	96.631	1.742.612		1.016
. Issued capital . Uncalled capital	100 101	1.646.005 25	103.571	1.749.576 6.964		1.016 357
B.Share premium account	11	171.202	6.862	178.064	18	14
C.Revaluation surpluses	12	16.360	1.809	18.169	4	12
D.Reserves	13	414.950	42.364	457.314	1	796
. Legal reserve	130	65.537	3.945	69.481		789
<ul> <li>Reserves not available</li> <li>In respect of own shares held</li> </ul>	131 1310	18.646    17.081	82	18.728 17.081		9
- Other	1311	1.565	82	1.647	!	9
. Untaxed reserves	132	46.040	4.221	50.261		132
. Available reserves	133	284.727	34.117	318.844	62	313
E.Profit carried forward (+) Loss carried forward (-)	14 14	436.423 -997.294	39.056 -94.308	475.479 -1.091.602	1	383 506
F.Investment grants	15	473	1.358	1.831		17
G.Advance to associates	19 		2.876	2.876		3
on the sharing out of the assets	19		2.876	2.876		3
2.2.2.PROVISIONS AND DEFERRED TAXES	16	92.499	13.874	106.373	59	101
A.Provisions for liabilities and charges	160/5	91.945	12.765	104.710		84
. Pensions and similar obligations . Taxation	160 161	22.040   15	*	*	38	*
. Major repairs and maintenance	162	1.384	*	*	4	*
. Other liabilities and charges	163/5	68.506	*	*	48	*
B.Deferred taxes	168	554	1.109	1.663	12	19
2.2.3.AMOUNTS PAYABLE	17/49	1.898.533	301.786	2.200.319	115	1.005
A.Amounts payable after more than one year	17	696.987	66.056	763.043		372
. Financial debts - Credit institutions, leasing and other	170/4 172/3	663.789 252.145	54.208 36.985	717.997 289.130		331 259
similar obligations   * Leasing and   similar obligations	172	8.017	*	*	7	*
* Credit institutions	173	244.128	*	*	16	*
- Other loans	174/0	411.644	17.223	428.868		96
* Subordinated loans * Unsubordinated debentures	170	35.567	*	*	9	*
onsubordinated depentures  * Other loans	171 174	100.000    276.077	*	*	1 14	*
. Trade debts	175	193	208	401	1	2
- Suppliers	1750	193	*	*	1	*
- Bills of exchange payable . Advances received on contracts in progress	1751 176		*	*		*
. Other amounts payable	178/9	33.004	11.640	44.645	9	73
B.Amounts payable within one year	42/48	1.091.292	223.259	1.314.551	115	1.001
. Current portion of amounts payable after more than one year falling due within one year	42	45.824	10.058	55.882	31	349
. Financial debts	43	127.209	25.141	152.350		225
- Credit institutions	430/8	73.186	14.346	87.532		211
- Other loans . Trade debts	439 44	54.023 437.018	10.795 70.738	64.817 507.755	!	16 954
- Suppliers	440/4	437.013	70.702	507.716	!	954
- Bills of exchange payable	441	4	35	40	1	7
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	46 45	98.241   142.330	3.458 32.442	101.699 174.772	! !	75   803
social security	450.5					
- Taxes	450/3 454/9	45.461    96.869	21.217 11.225	66.678 108.094	!	772 336
- Remuneration and social security . Other amounts payable	454/9	240.670	81.423	322.093	!	747
C.Deferred charges and accrued income	492/3	110.255	12.471	122.726	88	351
TOTAL LIABILITIES	10/40	2 670 107	406 556	A 005 C03	115	1 016
TOTAL LIABILITIES	10/49	3.679.127  	406.556	4.085.683	115  	1.016

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Codos		AMOUNTS					
Codes -							
-							
į							
9800 9800	739.390 -4.817	103.708 -3.777	843.098 -8.594	100 15	785 222		
70/74   70	2.284.638 2.080.912	* 57.375	* 2.138.288	   111   107	*   121		
	3.888	*	*	13	* *		
72	14.474	*	*	9	*		
74	189.279	*	*	102	*		
60/64 60/61	2.213.236 1.550.065	*   44.406	1.594.470	115 115	*   130		
60 600/8	713.517 710.007	*	*	   92   92	*		
!	5.749	*	*	25	*		
61   62	836.548 837.781	*     58.483	596.264	12   115   98	*     *     314		
630	78.122	15.893	94.015	   96 	851   851		
	12.147  -9.115	2.234 -647	14.381 -9.762	44	106    37		
635/7	2.623	633 l	3.255	j I 16	   19		
635/7 640/8	-5.604 47.415 -198	-570 5.579	-6.174 52.994 -198	38 112 1	21   959 		
9901 9901	108.698 -37.297	31.333 -13.007	140.032 -50.304	67 48	611 400		
75	92.551	4.864	97.415	   109	   816		
750 751 752/9	57.079  30.569  4.904	*   *   *	* * *	35 92 88	*   *   *		
65	42.998	7.615	50.613	113	990		
650   651   	39.080  311	*   *   	*	90   11 	*   *		
652/9	3.607	*	*	   111	*		
9902	160.032	29.333	189.365	j   73	   588		
9902   	-39.077   -39.077	-13.758   -13.758	-52.835	   42 	   426  		
76   760	24.349 129	3.371	27.720	52 3	167 *		
761	2.513	*	*	   6	*		
762	1.546	*	*	4	*		
763	14.453	*	*	   27	*		
764/9	5.708	*	*	31	*		
66   660	207.624    496	3.252 *	210.876	   59   4	173 *		
661	152.378	*	*	     14	     *		
	9800 9800 70/74 71 71 71 72 74 60/64 60/61 60 600/8 609 609 61 62 630 631/4 631/4 635/7 640/8 649 9901 9901 9901 75 750 751 752/9 65 650 651 652/9 9902 9902 9902 9760 761 762 763 764/9 666 660	9800 739.390 9800 -4.817 70/74 2.284.638 70 2.080.912  71 3.888 71 -3.915 72 14.474 74 189.279  60/64 2.213.236 60/61 1.550.065  60 713.517 600/8 710.007  609 5.749 609 -2.240 61 836.548 62 537.781  630 78.122  631/4 12.147 631/4 -9.115  635/7 2.623 635/7 -5.604 640/8 47.415 649 -198  9901 108.698 9901 -37.297  75 92.551 750 57.079 751 30.569 752/9 4.904  65 42.998 650 39.080 651 311  652/9 3.607 9902 160.032 9902 -39.077  76 24.349 760 24.349 760 129  761 2.513 762 1.546 763 14.453 764/9 5.708 66 207.624 660 496	Codes         Complete         Abbreviated           9800         739.390         103.708           9800         -4.817         -3.777           70/74         2.284.638         *           70         2.080.912         57.375           71         3.888         *           71         -3.915         *           72         14.474         *           74         189.279         *           60/64         2.213.236         *           60/61         1.550.065         44.406           60         713.517         *           600/8         710.007         *           609         5.749         *           609         5.749         *           62         537.781         58.483           630         78.122         15.893           631/4         12.147         2.234           631/4         -9.115         -647           635/7         2.623         633           635/7         2.623         633           635/7         2.623         633           675         92.551         4.864           750         5.709 </td <td>  Complete   Abbreviated   Total    </td> <td>  NOME   NOME  </td>	Complete   Abbreviated   Total	NOME   NOME		

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		AMOUNTS Codes			NUM. OF	ENTERF	
			Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities ar			   			   	   
appropriations		662	33.935	I I	*	6	*
uses . Losses on disposal of	( - )	662   663	-2.748 18.837	I	*	4	*
fixed assets						İ	İ
. Other extraordinary charges . Extraordinary charges carried to assets as restructuring costs	( - )	664/8   669	28.513 -23.788		*	48   1 	*   * 
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	143.472	30.075	173.548	72	   60
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-205.792	-14.382	-220.174	43	40
.TRANSFER FROM DEFERRED TAXES		780	3.187	276	3.463	13	[   :
TRANSFER TO DEFERRED TAXES		680		268	268		   
.INCOME TAXES	( - )	67/77	-72	-35	-108	6	
INCOME TAXES . Income taxes	(+)	67/77   670/3	29.221 29.646	8.316	37.537	88 93	
. Income taxes . Adjustment of income taxes and write-back of tax provisions		77	497	*	*	29	
		9904 9904	119.296 -207.577	22.164 -14.743	141.460 -222.320	70 43	   5   4
TRANSFER FROM UNTAXED RESERVES		789	7.217	234	7.451	13	
.TRANSFER TO UNTAXED RESERVES		689	6.028	931	6.959	14	   
PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	120.270 -207.362		141.629 -221.998	69 44	   5   4
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					   	
		9906	584.268		642.351		
Loss to be appropriated . Profit for the period avail. For appropr.	( - ) ( + )		-1.065.828 120.270		-1.161.852 141.629	48	
Loss for the period avail. For appropr.	( - )	9905	-207.362	-14.636	-221.998	44	4
	(+)	14P 14P	498.180 -892.648		540.354 -979.486		3
Transfers from capital and reserves		791/2	84.493	12.830	97.323	13	
<ul> <li>from capital and share premium account</li> <li>from reserves</li> </ul>		791 792	41.538 42.955	*	*	3 10	
Transfers to capital and reserves		691/2	11.624	7.497	19.121	22	] 1
. to capital and share premium account . to legal reserve		691 6920	2.064	930   334	930 2.398	   8	
. to other reserves		6921	9.561	6.232	15.793	16	!
Profit to be carried forward  Loss to be carried forward	( + ) ( - )	!	436.423 -997.294	39.056 -94.308	475.479 -1.091.602	56 48	3   5
.Partners' contribution in respect of losses		794				   	
'.Profit to be distributed . Dividends . Directors' or managers' entitlements . Other beneficiaries		694/6   694   695   696	152.179 148.114 4.065	22.645 21.180 1.431 34	174.824 169.294 5.496	3	1

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					Р.	5
		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated		Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =		 	 		 	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES  Net book value at the end of	20P	   726	*	*	   6	*
the preceding period						
Movements during the period . New expenses incurred	8002	23.788	*	*	   1	   *
<pre>. Depreciation . Other (+)/(-)</pre>	8003	152	*	*	3	*
Net book value at the end of the period	20	24.431	*	*	5	*
Of which . Formation or capital increase expenses,	200/2	148	*	*	   1	   *
loan issue expenses and other formation expenses					<u> </u>	
. Restructuring costs	204	23.788	*	*	1 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE	00505		44 514	060 540		
At the end of the preceding period Movements during the period	8059P	825.026	44.514		86	377
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8029	81.965	6.806	88.771	61	102
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8039 8049	26.142	1.169	27.311 995	28 6	18
At the end of the period	8059	881.843	50.151	931.995	88	400
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	670.676	31.695	702.371	   85	368
Movements during the period . Recorded	8079	57.312	4.196	61.508		242
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8089 8099	1 2.709	120 230	121 2.939	2	1    1
. Cancelled owing to sales and	8109	24.648	829	25.477	23	17
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>					 	
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	706.048   175.795	35.171 14.980	741.220 190.775	88   79	394 230
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACOUISITION VALUE					<u> </u> 	į į
At the end of the preceding period	8051P	29.141	*	*	25	*
Movements during the period . Acquisitions,	8021	   9.770	*	*	   13	
including produced fixed assets Sales and disposals	8031	   83	*	*	j J 3	*
. Transfers from one heading to another (+)/(-)		0.5	*	*	3	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	38.827	*	*	27	*
At the end of the preceding period  Movements during the period	8121P	21.900	*	*	25	*
. Recorded	8071	3.828	*	*	21	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8081 8091	1   5	*	*	2	*
. Cancelled owing to sales and disposals	8101	73	*	*	1	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	25.658 13.170	*	*	27 21	*
5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS a)ACQUISITION VALUE					<u> </u>	
At the end of the preceding period Movements during the period	8052P	340.277	*	*	71	*
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8022	66.209	*	*	47 	*
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8032 8042	22.088	*	*	23	*
At the end of the period	8052	385.393	*	*	71	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	267.316	*	*	70	*
Movements during the period . Recorded	8072	33.857	*	*	65	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8082 8092	2.704	*	*	   2	*
. Cancelled owing to sales and disposals	8102	21.225	*	*	20	*
. Transferred from one heading to another(+)/(-)	8112		*	*		*

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				NUM. OF	ENTERP.	
 	Codes -		Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	282.652	*	*	   70	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	102.741	*	*	62	*
  5.2.3.GOODWILL						
a)ACQUISITION VALUE	00535	455 600	*	*	22	*
At the end of the preceding period  Movements during the period	8053P	455.608	*	*	33	*
. Acquisitions,	8023	5.897	*	*	6	*
including produced fixed assets  Sales and disposals	8033	3.971	*	*	   4	*
. Transfers from one heading to another (+)/(-)		455 504	*	*		*
At the end of the period b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	457.534	*	*	34	*
At the end of the preceding period	8123P	381.460	*	*	33	*
Movements during the period   Recorded	8073 l	19.628	*	*	22	*
. Written back	8083		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103	3.349	*	* *	   4	*
disposals			*			*
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	397.739	*	* *	34	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	59.796	*	*	22	*
  5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE	00545		*	*		*
At the end of the preceding period  Movements during the period	8054P			*		*
. Acquisitions, including produced fixed assets	8024	89	*	*	1	*
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044 8054	89	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054	89		, and the second	1	"
At the end of the preceding period  Movements during the period	8124P		*	*		*
. Recorded	8074		*	*		*
. Written back . Acquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals Transferred from one heading to another(+)//	8114		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	89	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a) ACQUISITION VALUE			l I			
At the end of the preceding period	8199P	399.242	192.112	591.354	96	854
Movements during the period . Acquisitions,	8169	24.407	18.685	43.093	77	580
including produced fixed assets	0170		9.382	44.585	47	231
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8179 8189	35.204  -489	9.362   16	-505	6	6
At the end of the period b) REVALUATION GAINS	8199	387.957	201.400	589.356	97	877
At the end of the preceding period	8259P	2.749	1.242	3.992	3	8
Movements during the period . Recorded	8219		124	124		4
. Acquisitions from third parties	8229		į			İ
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249	193	418	611	1	3
At the end of the period	8259	2.556	948	3.504	2	9
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	299.384	102.855	402.239	96	847
Movements during the period . Recorded	8279 	21.026	11.705	32.732	93	812
. Written back	8289	128	5	133	1	3
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	1.361 28.732	744   6.705	2.105 35.437	6 45	213
disposals			į			İ
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	613   293.523	-22    108.574	591 402.097	4   97	6   874
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	96.990	93.774	190.764	88	797
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS			ļ			
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	150.515	*	*	30	*
Movements during the period			İ	_		
Acquisitions,	8161	4.716	*	*	12	*

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	_			NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
including produced fixed assets				 	 	 I I	
. Sales and disposals	8171	25.679	*	*	4	*	
. Transfers from one heading to another (+)/(-)		28	*	*	1	*	
At the end of the period	8191	129.580	*	*	30	*	
   b)REVALUATION GAINS							
At the end of the preceding period	8251P	2.749	*	*	3	*	
Movements during the period	0011		*	_		*	
. Recorded . Acquisitions from third parties	8211 8221		*	*   *			
. Cancelled	8231	193	*	*	1	*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period  c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	2.556	*	*	2	*	
At the end of the preceding period	8321P	96.231	*	*	30	*	
Movements during the period	į				İ	į į	
. Recorded	8271	4.217	*	*	28	*	
. Written back . Acquisitions from third parties	8281 8291		*	*   *		*	
. Cancelled owing to sales and	8301	19.581	*	*	4	*	
disposals							
. Transferred from one heading to another(+)/(-) At the end of the period	8311   8321	147    81.013	*	*   *	2 29	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	51.123	*	"   *	29	"    *	
		51.125					
5.3.2.PLANT, MACHINERY AND EQUIPMENT							
a)ACQUISITION VALUE  At the end of the preceding period	8192P	71.662	*	*	73		
Movements during the period	0192F	71.002			/3		
. Acquisitions,	8162	3.498	*	*	47	*	
including produced fixed assets	0.1.50	1 050	*	   *			
<ul><li>Sales and disposals</li><li>Transfers from one heading to another (+)/(-)</li></ul>	8172	1.958  196	*	*   *	18		
At the end of the period	8192	73.399	*	*	72	*	
b)REVALUATION GAINS	į					į į	
At the end of the preceding period	8252P		*	*		*	
Movements during the period . Recorded	8212		*	   *		*	
. Acquisitions from third parties	8222		*	*		*	
. Cancelled	8232		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period	8242   8252		*	*   *		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232		-			"	
At the end of the preceding period	8322P	66.025	*	*	73	*	
Movements during the period	0070	2 104	*	_		.	
. Recorded . Written back	8272 8282	3.194	*	^   *	59	*	
. Acquisitions from third parties	8292	341	*	*	5	*	
. Cancelled owing to sales and	8302	1.910	*	*	17	*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	0212	161	*	   *	2		
At the end of the period	8322	67.812	*	*	72	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	5.587	*	*	56	*	
E 2 2 DIDNITUDE AND VEHICLES							
5.3.3.FURNITURE AND VEHICLES   a)ACQUISITION VALUE							
At the end of the preceding period	8193P	125.261	*	*	89	*	
Movements during the period							
. Acquisitions,	8163	9.551	*	*	62	*	
including produced fixed assets . Sales and disposals	8173	5.413	*	*	41	*	
. Transfers from one heading to another (+)/(-)		282	*	*	3	*	
At the end of the period	8193	129.681	*	*	91	*	
b)REVALUATION GAINS At the end of the preceding period	8253P		*	*			
Movements during the period	0233F						
. Recorded	8213		*	*		*	
. Acquisitions from third parties	8223		*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8233   8243		*	*		*	
At the end of the period	8253		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8323P	108.264	*	*	88	*	
Movements during the period . Recorded	8273	8.554	*	*	83	*	
. Written back	8283		*	*		*	
. Acquisitions from third parties	8293	865	*	*	5	*	
. Cancelled owing to sales and disposals	8303	5.227	*	*	40	*	
. Transferred from one heading to another(+)/(-)	8313	259 259	*	*	2	*	
At the end of the period	8323	112.714	*	*	91	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	16.967	*	*	80	*	
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					Ρ.	8
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated			
	 	 			 	· 
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	00.624	*		1.0	*
At the end of the preceding period Movements during the period	8194P	22.634		•	12	
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8164	243	*	*	5	*
. Sales and disposals	8174	1.150	*	*	3	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184   8194	21.727	*	*	15	*
b)REVALUATION GAINS  At the end of the preceding period	8254P		*	*		*
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties	8224	İ	*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	9.624	*	*	12	*
Movements during the period	03211	7.021				
. Recorded	8274	1.312	*	*	11	*
. Written back	8284	İ	*	*	ļ į	*
. Acquisitions from third parties	8294	7	*	*	2	*
. Cancelled owing to sales and disposals	8304	1.105	*	*	3	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	9.839     11.888	*	*	15 11	*
OF WHICH Land and buildings	250	10.825	*	*	2	*
Plant, machinery and equipment	251	664	*	*	4	*
Furniture and vehicles	252	399	*	*	6	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	27.746	*	*	51	*
Movements during the period . Acquisitions,	8165	5.204	*	*	24	*
including produced fixed assets . Sales and disposals	8175	1.004	*	*	   8	*
. Transfers from one heading to another $(+)/(-)$		328	*	*	3	*
At the end of the period b)REVALUATION GAINS	8195	32.274	*	*	52	*
At the end of the preceding period Movements during the period	8255P		*	*		*
. Recorded	8215	i	*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245	İ	*	*	į į	*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	19.230	*	*	50	*
Movements during the period	0222P	19.430		^	50	
. Recorded	8275	3.749	*	*	47	*
. Written back	8285	128	*	*	1	*
. Acquisitions from third parties	8295	148	*	*	3	*
. Cancelled owing to sales and	8305	909	*	*	8	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8315	46	*	*	2	*
At the end of the period	8325	22.136	*	*	51	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	10.137	*	*	46	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	ļ					
a)ACQUISITION VALUE At the end of the preceding period	8196P	1.424	*	*	7	*
Movements during the period	01.66	1 104	*	*		_
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8166	1.194			8	*
. Sales and disposals	8176		*	*		*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8186 8196	-1.323     1.296	*	*	4	*
b)REVALUATION GAINS  At the end of the preceding period	8256P		*	*		*
Movements during the period			*	*		*
<ul> <li>Recorded</li> <li>Acquisitions from third parties</li> </ul>	8216 8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246	İ	*	*	į i	*
At the end of the period	8256	ļ	*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	83360		*	*	1	*
At the end of the preceding period	8326P	9	*	*	1	*

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			AMOUNTS		NUM. OF	ENTERP.	
		Complete	   Abbreviated	Total	Comp.	   Abbr.	
Movements during the period			 		 I	 	
. Recorded	8276		*	*		*	
. Written back	8286		*	*		*	
. Acquisitions from third parties	8296		*	*		*	
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8306		*	*		*	
. Transferred from one heading to another(+)/(-)	8316		   *	*		*	
At the end of the period	8326	9	*	*	1	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.286	*	*	8	*	
5.4.STATEMENT OF FINANCIAL FIXED ASSETS	İ						
SPECIFICALLY FOR ABRIDGED FORMS :							
a)ACQUISITION VALUE	ŀ						
At the end of the preceding period	8395P	*	50.464	*	*	416	
Movements during the period	0055	*		*			
. Acquisitions . Sales and disposals	8365 8375	*	5.242 2.570	*	*	96     50	
. Transfers from one heading to another (+)/(-)		*	661	*	*	2	
Other movements (+)/(-)		*	-376	*	*	7	
At the end of the period	8395	*	53.421	*	*	431	
b)REVALUATION GAINS							
At the end of the preceding period	8455P	*	268	*	*	2	
Movements during the period . Recorded	8415	*		*	*		
. Acquisitions from third parties	8425	*		*	*		
. Cancelled	8435	*		*	*	i i	
. Transferred from one heading to another(+)/(-) $$		*		*	*		
At the end of the period	8455	*	268	*	*	2	
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period Movements during the period	8525P	*	717	*	*	21	
. Recorded	8475	*	476	*	*	6	
. Written back	8485	*		*	*		
. Acquisitions from third parties	8495	*		*	*		
. Cancelled owing to sales and	8505	*	6	*	*	4	
disposals Transferred from one heading to another(1)// )	8515	*	   83	*	*		
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8525	*	1.270	*	*	22	
d) UNCALLED AMOUNTS	0323		1.270				
At the end of the preceding period	8555P	*	101	*	*	2	
Movements during the period $(+)/(-)$		*	-99	*	*	2	
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555   28	*	2     52.416	*	*	2    425	
e/NEI BOOK VALUE AT THE END OF THE PERIOD	20		52.410			425	
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS	į						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL							
a)ACQUISITION VALUE  At the end of the preceding period	8394P	2.876.650	*	*	72	*	
Movements during the period	0394P	2.870.030			/ 2		
. Acquisitions	8364	120.895	*	*	23	*	
. Sales and disposals	8374	36.264	*	*	17	*	
. Transfers from one heading to another $(+)/(-)$			*	*		*	
At the end of the period	8394	2.961.282	*	*	73	*	
b)REVALUATION GAINS At the end of the preceding period	8454P	20.800	   *	*	1	*	
Movements during the period	01341	20.000					
. Recorded	8414	602	*	*	1	*	
. Acquisitions from third parties	8424		*	*		*	
. Cancelled	8434	350	*     *	*	1	*	
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8444 8454	21.052	*     *	*	1	*	
c) AMOUNTS WRITTEN DOWNS	0434	21.052			-	"	
At the end of the preceding period	8524P	1.457.643	*	*	34	*	
Movements during the period	İ				İ		
. Recorded	8474	150.503	*     *	*	14	*	
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8484 8494	2.513	*     *	*	6	*	
. Cancelled owing to sales and	8504	4.717		*	3		
disposals		1.71				j	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8524	1.600.916	*	*	33	*	
d)UNCALLED AMOUNTS	05545	E.C.C.	*	*			
At the end of the preceding period Movements during the period $(+)/(-)$	8554P   8544	728 -188		*	3 1	*	
At the end of the period (+)/(-)	8554	540	"     *	*	3	1 1	
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.380.878	*	*	69	*	
a a momal amorphing pagarinana	ĺ						
A.2.TOTAL AMOUNTS RECEIVABLE	8644P	82.620	*	•	71	*	
a)NET BOOK VALUE AT THE END OF		02.020	ı "   			ı "   	

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 		AMOUNTS			NUM. OF	ENTERP.	
	Codes -		Abbreviated		Comp.	Abbr.	
THE PRECEDING PERIOD	 	 	 		 	· 	
b) MOVEMENTS DURING THE PERIOD	į		į				
. Additions	8584	2.741	*	*	25	*	
Repayments	8594	1.796	*	*	27	*	
. Amounts written down	8604	1.875	*	*	2	*	
. Amounts written back	8614		*	*		, ×	
<pre>. Exchange differences (+)/(-) . Others (+)/(-)</pre>		-27   -27	^   *	*	] 3	) ^   *	
. Others (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	81.663	*	*	67	*	
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	15.891	*	*	2	*	
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE							
At the end of the preceding period Movements during the period	8391P	2.843.657	*	*	53	*	
. Acquisitions	8361	116.911	*	*	13	*	
. Sales and disposals	8371	32.813	*	*	16	*	
. Transfers from one heading to another $(+)/(-)$		-169	*	*	1	*	
At the end of the period	8391	2.927.587	*	*	52	*	
b)REVALUATION GAINS At the end of the preceding period	8451P	19.980	*	*	1	*	
Movements during the period . Recorded	8411	299   299	*	*	1	*	
. Acquisitions from third parties	8421	ļ	*	*		*	
. Cancelled	8431	195	*	*	1	*	
. Transferred from one heading to another(+)/(-)		00 004	*	*		*	
At the end of the period c)AMOUNTS WRITTEN DOWN	8451	20.084	*	*	1	*	
At the end of the preceding period Movements during the period	8521P	1.453.658	*	*	26	*	
. Recorded	8471	150.056	*	*	14	*	
. Written back	8481	2.213	*	*	5	*	
. Acquisitions from third parties	8491		*	*		*	
<ul> <li>Cancelled owing to sales and disposals</li> <li>Transferred from one heading to another(+)/(-)</li> </ul>	8501   8511	4.590	*	*	3	*     *	
At the end of the period  d)UNCALLED AMOUNTS	8521	1.596.911	*	*	25	*	
At the end of the preceding period	8551P	291	*	*	3	*	
Movements during the period (+)/(-)		-63	*	*	1	*	
At the end of the period	8551	228	*	*	3	*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.350.532	*	*	49	*	
1.2.AMOUNTS RECEIVABLE	0015	BC BC0	*		10		
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	76.760	*	*	10	*	
b)MOVEMENTS DURING THE PERIOD . Additions	8581	2.487	*	*	2	   *	
. Additions . Repayments	8581   8591	1.140	*	*	2	*	
. Repayments . Amounts written down	8601	1.140	*	*	1 1	*	
. Amounts written back	8611	1.200	*	*	_	*	
. Exchange differences (+)/(-)		į	*	*	İ	*	
. Other movements (+)/(-)	!	İ	*	*	İ	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	76.839	*	*	10	*	
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	15.283	*	*	1	*	
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE							
At the end of the preceding period	8392P	30.890	*	*	26	*	
Movements during the period	į	İ	į				
. Acquisitions	8362	3.684	*	*	7	*	
. Sales and disposals	8372	3.451	*	*	4	*	
. Transfers from one heading to another $(+)/(-)$		155	*	*	3	*	
At the end of the period b)REVALUATION GAINS	8392	31.278	*	*	27	*	
At the end of the preceding period Movements during the period	8452P	815			1		
. Recorded	8412	303	*	*	1	*	
. Acquisitions from third parties	8422		*	*	-	*	
. Cancelled	8432	154	*	*	1	*	
. Transferred from one heading to another(+)/(-) At the end of the period $% \left( \frac{1}{2}\right) =\frac{1}{2}\left( \frac{1}{2}\right) +\frac{1}{2}\left( 452	963	*	*	1	*		
c)AMOUNTS WRITTEN DOWN	İ	ĺ	İ				
At the end of the preceding period Movements during the period	8522P	3.359	*	*	13	*	
. Recorded	8472	447	*	*	2	*   	

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 		AMOUNTS			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.	
   . Written back	8482	300	*	   *	   1	*	
. Acquisitions from third parties	8492	300  	*	*	İ	*	
. Cancelled owing to sales and	8502	127	*	*	1	*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8512		*	   *	<u> </u> 	*	
At the end of the period	8522	3.379	*	*	12	*	
d)UNCALLED AMOUNTS					į		
At the end of the preceding period  Movements during the period (+)/(-)  At the end of the period	8552P	437    -125	*	*   *	1 1	*	
At the end of the period (+)/(-)	8552	312	*	'   *		*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	28.550	*	*	26	*	
2.2.AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF	283P	   749	*	   *	1 2	*	
THE PRECEDING PERIOD	2001	, , ,			-	i i	
b) MOVEMENTS DURING THE PERIOD					ļ		
. Additions . Repayments	8582 8592	   42	*	*   *	1	*	
. Amounts written down	8602	608	*	*	1	*	
. Amounts written back	8612		*	*	į	*	
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>			*	*		*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	100	*	*	1	*	
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	608	*	*	1	*	
RECEIVABLE AT THE END OF THE PERIOD							
  5.4.3.OTHER ENTERPRISES					<u> </u> 		
3.1.PARTICIPATING INTERESTS AND SHARES						i i	
a) ACQUISITION VALUE	02025	2 102	*		21	*	
At the end of the preceding period  Movements during the period	8393P	2.103	î	] 	31	^	
. Acquisitions	8363	300	*	*	10	*	
. Sales and disposals	8373	0	*	*	1	*	
. Transfers from one heading to another (+)/(-) At the end of the period	8383 8393	14    2.417	*	*   *	2 35	*     *	
b) REVALUATION GAINS	0373	2.11/					
At the end of the preceding period	8453P	5	*	*	1	*	
Movements during the period . Recorded	8413		*	   *	<u> </u>	*	
. Acquisitions from third parties	8423		*	*	 	*	
. Cancelled	8433		*	*	<u> </u>	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8443 8453	   5	*	*   *	   1	*	
c) AMOUNTS WRITTEN DOWN	0433	]		]	+		
At the end of the preceding period	8523P	626	*	*	5	*	
Movements during the period . Recorded	8473		*	   *	<u> </u>	*	
. Written back	8483		*	!   *	 	*	
. Acquisitions from third parties	8493		*	*		*	
. Cancelled owing to sales and	8503		*	*	 	*	
disposals Transferred from one heading to another(+)/(-)	8513	 	*	   *	<u> </u>	*	
At the end of the period	8523	626	*	*	5	*	
d)UNCALLED AMOUNTS	05535		*	   *		*	
At the end of the preceding period  Movements during the period (+)/(-)	8553P 8543	 	*	"   *	 		
Uncalled amounts	8553		*	*		*	
At the end of the period	204	1 705	*	   *	   34	*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	1.795  	,	<u>"</u> 	34	"	
3.2.AMOUNTS RECEIVABLE					į		
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	5.111	*	*	67	*	
b)MOVEMENTS DURING THE PERIOD				] ]	] 		
. Additions	8583	254	*	*	24	*	
. Repayments	8593	614	*	*   *	25	*	
. Amounts written down . Amounts written back	8603 8613	 	*	`   *	<u> </u>	*	
. Exchange differences (+)/(-)	8623		*	*		*	
. Other movements (+)/(-)		-27	*	*   *	3	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	285/8 8653	4.724  	*	^   *	63	^     *	
RECEIVABLE AT THE END OF THE PERIOD	0000						
5.6.OTHER INVESTMENTS AND DEPOSITS							
. Shares	51	7.958	*	*	5	*	
- Book value increased with the uncalled amount	8681	7.958  	*	! * 	5		
- Uncalled amount	8682	j	*	*		*	
. Fixed income securities	52	27.506	*	*	2	*	
- Fixed income securities issued by credit institutions	8684	12.586	*	! * !	1	*	
		ı		I 	I	ı I	

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				P. 12		
	g - 3		I	NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	   86.895	*	*	   18	*
with credit institutions						
. With residual term or notice of withdrawal						
- up to one month	8686	43.239	*	*	10	*
- between one month and one year	8687	41.479	*	*	8	*
- over one year . Other investments	8688   8689	2.177  5.001	*	*	2    12	*
not mentioned above		3.001				İ
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	2.241.028	88.020	2.329.049	   113	969
At the end of the preceding period	1001		į			
. Issued capital at the end of the period	100	1.646.005	103.571	1.749.576	113	1.016
B.Structure of the capital . Number of registered shares	8702	62.111.812	*	*	   102	*
. Number of bearer shares	8703	3.790.115	*	*	4	*
C.Capital not paid . Uncalled capital	101	25 l	6.939	6.964	2	357
. Called up capital, unpaid	8712	23	1	1	4	1
D.Own shares			į			
. Held by the company itself - Amount of capital held	8721	11.145	-	11.145	   2	-
- Corresponding number of shares	8722	657.871		657.871	2 2	
. Held by the subsidiaries	0.00	1 200	į	1 200		İ
<ul><li>Amount of capital held</li><li>Corresponding number of shares</li></ul>	8731 8732	1.388		1.388	1    1	
E.Commitments to issue shares	0.32				-	
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742		İ			
to be issued			ļ			
. Owing to exercise of subscription rights	-					-
- Number of	8745	28.013	İ	28.013	1	
outstanding subscription rights - Amount of capital to be subscribed	8746	564		564	   1	
- Corresponding maximum number of shares	8747	28.013		28.013	$\begin{vmatrix} & & & & & & & & & & & & & & & & & & &$	
to be issued						
F.Authorized capital not issued G.Shares issued, non representing capital	8751	204.675	719	205.394	3	1
. Distribution						
- Number of shares	8761		1.200	1.200		1   1
<ul> <li>Number of voting rights attached</li> <li>Allocation shareholders</li> </ul>	8762		1.200	1.200		1
- Number of shares held	8771		į			
<ul><li>by the company itself</li><li>Number of shares held by its subsidiaries</li></ul>	8781					
Number of shares here by its substituties	0701					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM			į			İ
A.1.Current portion of amounts payable after more				į		
than one year falling due within one year	İ					į
. Financial debts	8801	43.223	*	*	28	*
- Subordinated loans	8811	75	*	*	1	*
<ul><li>Unsubordinated debentures</li><li>Leasing and</li></ul>	8821 8831	1.228	*	*	   10	*
similar obligations		į				
- Credit institutions - Other loans	8841 8851	20.628 21.292	*	*	15    8	*
- Other Toans . Trade debts	8861	21.292	*	*	0	*
- Suppliers	8871		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*		*
. Other amounts payable	8901	2.601	*	*	3	*
Total current portion of amounts payable after	42	45.824	10.058	55.882	31	349
more than one year falling due within one year						
	İ		ĺ			İ
A.2. Amounts payable with a remaining term of						ļ
more than one but not more than five years . Financial debts	8802	510.807	*	*	   31	*
				·	, 3±1	

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		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated			Abbr.
- Subordinated loans	8812	1.968	*	*	3	   *
- Unsubordinated debentures	8822	1.500	*	*		*
- Leasing and	8832	4.055	*	*	7	*
similar obligations - Credit institutions	8842	240.266	*	*	   16	*
- Other loans	8852	264.518	*	*	11	*
. Trade debts	8862	193	*	*	1	*
- Suppliers	8872	193	*	*	1	*
<ul> <li>Bills of exchange payable</li> <li>Advances received on contracts in progress</li> </ul>	8882 8892		*	*	 	*
. Other amounts payable	8902	15.490	*	*	l   8	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	526.489   	32.314	558.803	34	324
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts - Subordinated loans	8803	152.983	*	*	13    6	*
- Subordinated loans - Unsubordinated debentures	8813 8823	33.599 100.000	*	*	6	*
- Leasing and	8833	3.962	*	*	1	*
similar obligations		į į	į		İ	j j
- Credit institutions	8843	3.862	*	*	3	*
- Other loans . Trade debts	8853 8863	11.560	*	*	4	*
- Suppliers	8873		*	*	 	*
- Bills of exchange payable	8883	İ	*	*	İ	*
. Advances received on contracts in progress	8893	15.515	*	*		*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	17.515   170.497	33.742	204.239	3     15	*     165
of more than five years	0,713	170.457	33.712	204.237	13	103
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		1.910	1.910	 	4
- Credit institutions, leasing and	891	İ	1.910	1.910	İ	4
similar obligations	0051		*	*		
* Leasing and similar obligations	8951	 	^	î	 	^
* Credit institutions	8961		*	*		*
- Other loans	901		į			ļ į
* Subordinated loans	8931		*	*		*
<ul><li>* Unsubordinated debentures</li><li>Other loans</li></ul>	8941 8971		*	*	 	*
. Trade debts	8981		1	1	 	1
- Suppliers	8991	ļ	1	1		1
- Bills of exchange payable	9001					
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	9011 9021				 	
social seurity	3021		į			i i
. Other amounts payable	9051		21	21		2
Total amounts payable guaranteed by Belgian public authorities	9061		1.932	1.932		6   
B.2.Amounts payable guaranteed		ļ	į			
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>						
. Financial debts	8922	221.983	17.263	239.246	12	78
- Credit institutions, leasing and	892	221.983	16.310	238.293	12	74
similar obligations * Leasing and similar obligations	8952	8.828	*	*	   1	*
		ļ <u>.</u>	į		ļ	
<ul><li>* Credit institutions</li><li>Other loans</li></ul>	8962	213.155	*   953	*	11	*
* Subordinated loans	902 8932		953	953	 	9
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982		12  12	12 12		1    1
- Suppliers - Bills of exchange payable	8992 9002		12	12		
. Advances received on contracts in progress	9012	į į	j			j j
. Taxes, remuneration and	9022	ļ	1	1		3
social seurity - Taxes	9032		1	1		3
- Taxes - Remuneration and social security	9032		1	1	[ 	3    1
. Other amounts payable	9052		7	7		1
Total amounts payable guaranteed	9062	221.983	17.283	239.266	12	81
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					   	

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					P. 3	14
			NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total	   Comp.	   Abbr.
C.1.Taxes		 		 	 	 
. Outstanding tax debts	9072	169	291	459	4	19
<ul><li>Accruing taxes payable</li><li>Estimated taxes payable</li></ul>	9073 450	28.789 16.503	*	*	88 50	*
C.2.Remuneration and social security	130	10.303			]	
. Amounts due to	9076	205	1.228	1.433	3	6
the National Social Security Office  Other amounts payable in respect of	9077	   96.664	*	*	l l 95	
remuneration and social security	3077					
5.10.OPERATING RESULTS						
A.OPERATING INCOME						į į
Other operating income Operating subsidies and compensatory amounts	740	9.103	*	*	l l 35	*
received from public authorities						i i
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	7.801	1.253	9.054	94	262
<ul> <li>Average number of employees calculated in full-time equivalents</li> </ul>	9087	6.888	1.140	8.028	95	290
. Number of actual worked hours	9088	   10.757.569	1.846.081	12.603.650	l   95	   275
b)Personnel costs						j j
. Remuneration and	620	385.062	43.521	428.582	96	295
<pre>direct social benefits . Employer's contribution for social security</pre>	621	   113.262	11.314	124.576	l   97	   284
. Employers' premiums for	622	15.360	545	15.905	60	58
extra statutory insurance	602	01 633	2 044	04 686		007
. Other personnel costs . Pensions	623 624	21.633	3.044	24.676 2.524	93	287     7
c)Provisions for pensions	021			2.321		i 'i
. Appropriations (uses and write-backs) $(+)/(-)$	635	-3.088	*	*	36	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	   6.518	*	*	24	*
- Written back	9111	5.012	*	*	23	*
. On trade debts	0110	10.000	*	*		*
- Recorded - Written back	9112 9113	19.088   17.562	*	*	61 55	^     *
e)Provisions for liabilities and charges						į į
. Formed . Used and written back	9115 9116	21.454 24.435	*	*	34	*
f)Other operating charges	9110	21.133			49	
. Taxes related to operation	640	6.260	*	*	107	*
. Other costs g)Hired temporary staff and personnel placed	641/8	41.155	*	*	89	*
at the enterprise's disposal						
. Total number at the closing date	9096	42	*	*	12	*
<ul> <li>Average number calculated in full-time equivalents</li> </ul>	9097	168	*	*	63	*
. Number of actual worked hours	9098	320.651	*	*	63	*
. Costs to the enterprise	617	8.066	*	*	63	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	   63	285	347	l   6	12
- Interest subsidies	9126					į į
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	 	182	182		18
d)Amounts written down						į į
on current assets . Recorded	6510	1.300	*	*		*
. Written back	6511	989	*	*	4	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	131	6	137	15	20
f)Provisions of a financial nature	656	 	29	29		60
. Formed	6560		*	*		*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0124	   27.381	*	*	   86	
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134	27.381	*	*	77	*
due or paid			_			
- Excess of income tax prepayments and	9136	1.608	*	*	19 	*

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	   Abbr.
withholding taxes paid included in assets		 			 	 I I
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	8.389 2.265	*	*	38	*
- Additional income taxes due or paid	9139	2.265	*	*	33	*
<ul> <li>Additional income taxes estimated or provided for</li> <li>Status of deferred taxes</li> </ul>	9140		*	*	 	*
- Deferred taxes - Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits	9141 9142	773.640 723.836	*	*	48 43	* *
- Deferred taxes representing liabilities	9144	16.509	*	*	3	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
<ul><li>To the enterprise (deductible)</li><li>By the enterprise</li><li>Amounts withheld on behalf of third party</li></ul>	9145 9146	231.899 286.743	*	*	111	*
- For payroll withholding taxes - For withholding taxes on investment income	9147 9148	114.567 3.088	*	*	97 47	*
5.13.RIGHTS AND COMMITMENTS NOT					   	
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which	9149	11.036	148	11.183	1	1
. Bills of exchange in circulation endorsed	9150					
by the enterprise Bills of exchange in circulation drawn or	9151		*	*		*
<pre>guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise</pre>	9153		*	*		*
B.REAL GUARANTEES  a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise  . Mortgages						
- Book value of immovable properties mortgaged		5.470	18.330	23.800		49
- Amount of registration . Pledging of goodwill -	9171 9181	8.475 50.408	18.444  5.065	26.919 55.473	13	50   17
Amount of registration . Pledging of other assets - Book value of other assets pledged	9191	145.882	1.958	147.840	7	16
. Guarantees provided on future assets - Amount of assets involved	9201				   	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
<ul> <li>Book value of immovable properties mortgaged</li> <li>Amount of registration</li> <li>Pledging of goodwill -</li> </ul>	9162 9172 9182	62.405	616 519	616 519 62.405	İ	2   2
Amount of registration . Pledging of other assets -	9192		5	5		1
Book value of assets pledged . Guarantees provided on future assets - Amounts of assets involved	9202				   	
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213		*	*	   	*
<ul><li>. Goods sold (to be delivered)</li><li>. Currencies purchased (to be received)</li><li>. Currencies sold (to be delivered)</li></ul>	9214 9215 9216	1.393	*   *   *	* *	]   1 	* * *
D.PENSIONS FUNDED BY THE ENTERPRISE					   	
Estimated amount of the commitments resulting for the enterprise from past services	9220	9.871	*	*	1	*
			 		<u> </u> 	

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					P. 3	L6
			NUM. OF	ENTERP.		
	Codes -		AMOUNTS Abbreviated		· 	
		 I	   I		 I	 
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES	į					
AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	1.427.371	*	*	52	*
. Participating interests	280	1.350.532	*	*	49	*
. Subordinated amounts receivable	9271	EC 020	*	*	1.0	*     *
<ul> <li>Other amounts receivable</li> <li>b) Amounts receivable from affiliated enterprises</li> </ul>	9281   9291	76.839    1.080.318		1.084.938	10 92	27
. Over one year	9301	82.886		1.004.930	3	2/
. Within one year	9311	997.432	*	*	92	*
c)Current investments in affiliated enterprises	9321		*	*	 	*
. Shares	9331	İ	*	*	 	*
. Amounts receivable	9341	İ	*	*	İ	*
d)Amounts payable	9351	798.749		*	91	*
. Over one year	9361	336.302	*	*	15	*
. Within one year	9371	462.448	*	*	89	*
e)Personal and real guarantees	0201	116 200	*		9	.
<ul> <li>Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises</li> </ul>	9381     	116.300	,   	•	9   	
(complete forms)	0004	*		*	   *	
<ul> <li>Guarantees provided in favour of affiliated enterprises</li> </ul>	9294				] 	
(abbreviated forms)	İ					i i
. Provided or irrevocably promised by	9391	710.937	*	*	8	*
affiliated enterprises as security for debts or commitments of the enterprise					   	
f)Other significant financial commitments	i					i i
. Specifically for complete models	9401	8.535	*	*	1	*
. Specifically for abridged models	9295	*		*	*	
g)Financial results	0.401	50.044	*	*		*
. Income from financial fixed assets . Income from current assets	9421   9431	53.844 26.872	*	*	20	*
. Other financial income	9441	14	*	*	44	*
. Debt charges	9461	15.671	*	*	39	*
. Other financial charges	9471	97	*	*	4	*
h)Disposal of fixed assets		- 1			i -	i i
. Capital gains obtained	9481	118	*	*	2	*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION					<u> </u>	
a)Financial fixed assets	282/3	28.650	*	*	26	*
. Participating interests	282	28.550	*	*	26	*
. Subordinated amounts receivable	9272		*	*	[	*
. Other amounts receivable	9282	100	*	*	1	*
b)Amounts receivable	9292	4.959	*	*	12	*
. Over one year . Within one year	9302   9312	4.959	*	*	12	^   *
c)Amounts payable	9352	2.186		*	14	*
. Over one year	9362	467	*	*	1	*
. Within one year	9372	1.719	*	*	13	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS					   	
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED						
THEREWITH OR OTHER ENTERPRISES CONTROLLED					 	
BY THESE PERSONS	i	İ			İ	i i
. Amounts receivable from these persons	9500	885	4.089	4.974	2	70
. Guarantees provided in their favour	9501	9	[	9	1	
. Other significant commitments undertaken	9502					
in their favour . Amount of direct and indirect remunerations						
and pensions, included in the income	ļ	ļ			! 	
statement, as long as this disclosure does						
not concern xclusively or mainly, the	i					
situation of a single identifiable person	İ				<u> </u> 	
- To directors and managers	9503	4.151	į	*	14 	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					   	

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	Codos		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
<ul> <li>Auditor's fees</li> <li>Fees for exceptional services or special missions executed in the company by the auditor</li> <li>Other attestation missions</li> <li>Tax consultancy</li> </ul>	9505   95061   95062	2	*	*	     7   2	*
- Other missions external to the audit  Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit	95063 95081 95082 95083	28 365 134	* * *	*	17	*   *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
<ul> <li>Auditor's fees according to a mandate at the group level led by the company publishing the information</li> </ul>	9507   	126	*	*	3	*
. Fees for exceptional services or special missions executed in these group by the auditor						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95071 95072 95073	43	* *	*	2	*
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95091 95092 95093	61	* *	* * *	2	*   *

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			P. 18			
				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total		Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						·   
<pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt; ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
<pre>. Full-time . Part-time . Total in FTE (current period) . Total in FTE (preceding period)</pre>	1001 1002 1003 1003P	* * *	870    384    1.116    1.091	* * *	* * *	224 181 274 271
NUMBER OF HOURS ACTUALLY WORKED . Full-time	10032	*	1.447.033	*	*	271
<ul><li>Part-time</li><li>Total (current period)</li><li>Total (preceding period)</li><li>PERSONNEL COSTS</li></ul>	1012 1013 1013P	* * *	397.301 1.844.334 1.805.906	* *	* *	181 274 271
<pre>. Full-time . Part-time . Total (current period) . Total (preceding period) 1.During the current period</pre>	1021 1022 1023 1023P	* * *	45.213 12.262 57.474 55.835	* * *	*   *   *	224 181 274 271
a)AVERAGE NUMBER OF EMPLOYEES Full-time	1001	F 60F		*		       *
. Total . Men . Women	1001 10011 10012	5.685 3.131 2.549		*	92 83 87	
Part-time . Total . Men . Women	1002 10021 10022	1.618 293 1.321	*   *   *	* *	   89   62   83	   *   *
Total in FTE . Total . Men	1003	6.888 3.344	*	*	95	   *   *
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	3.537	*	*	89	*
. Total . Men . Women	1011 10111 10112	8.917.846 4.998.750 3.917.487	*   *   *	* *	92 85 87	*
Part-time . Total . Men . Women	1012 10121 10122	1.839.724 327.964 1.508.384	*   *   *	* *	   89   62   84	   *   *
Total . Total . Men . Women	1013 10131 10132	10.757.569 5.326.714 5.425.870	* *	* *	   95   87   90	*   *   *
c)PERSONNEL COSTS Full-time . Total	1021	439.713	     *	*	92	     *
. Men . Women Part-time	10211	253.479 180.361	*   *	*	80	*
. Total . Men . Women Total	1022 10221 10222	93.028 19.672 72.082	*   *	* * *	89   58   80	*   *   *
. Total . Men . Women	1023 10231 10232	532.740 273.142 252.442	*	* *	95 82 85	*   *   *
d)ADVANTAGES IN ADDITION TO WAGES  Total  Men  Women	1033 10331 10332	4.658 2.173 2.419	* * *	* *	49 40 43	*   *   *
2.During the preceding period Average number of employees in FTE						
. Total . Men . Women	1003P 10031P 10032P	6.915 3.293 3.570	*   *   *	* * *	97 87 87	*   *   *
Number of hours actually worked . Total . Men . Women	1013P 10131P 10132P	10.797.945 5.246.930 5.474.679	   *     *	* * *	   97   87   87	   *   *
. women Personnel costs . Total	10132P	5.474.679		*	97	

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					P. 3	.9
		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	   Comp.	Abbr.
. Men	10231P	256.783	*	*	   82	*
. Women	10232P	244.578	*	*	82	*
Advantages in addition to wages	į	İ	İ		İ	į
. Total	1033P	4.135	*	*	48	*
. Men	10331P	1.902	*	*	41	*
. Women	10332P	2.160	*	*	42	*
2.On the closing date of the financial year	-					
3.On the closing date of the financial year	-					-
a)NUMBER OF EMPLOYEES	i					i
. Full-time	1051	6.052	869	6.921	89	207
. Part-time	1052	1.749	379	2.128	87	162
. Total in FTE	1053	7.347	1.110	8.457	94	259
b) BY NATURE OF THE EMPLOYMENT CONTRACT	ļ					ļ
Contract for an indefinite period						
. Full-time	1101	5.967	827	6.794		203
. Part-time . Total in FTE	1102 1103	1.727	357   1.056	2.084	87	155   254
Contract for a definite period	1103	7.249	1.036	8.305	] 34	254
. Full-time	1111	63	42	105	22	30
. Part-time	1112	16	20	36		17
. Total in FTE	1113	73	53	126	24	42
Contract for the execution of	j	į	İ			İ
a specifically assigned work	j	į	j			į
. Full-time	1121	13	İ	13	2	İ
. Part-time	1122	_ [	ļ			ļ
. Total in FTE	1123	13		13	2	ļ
Replacement contract . Full-time	1121	 9		9	   5	
. Part-time	1131 1132	9   6	2	8	3	2
. Total in FTE	1133	12	1	13	7	2
c)ACCORDING TO GENDER AND STUDY LEVEL	1133	121	-		'	-
Men	İ					İ
. Full-time	1201	3.390	430	3.820	82	150
. Part-time	1202	344	98	442	54	66
. Total in FTE	1203	3.637	487	4.124	87	177
- primary education						
. Full-time	12001	26	33	59	9	16
. Part-time	12002	5	14	19	4	10
. Total in FTE	12003	30	41	71	10	23
<ul><li>secondary education</li><li>Full-time</li></ul>	12011	577 l	201	778	58	95
. Part-time	12012	57	61	118	24	45
. Total in FTE	12012	618	235	854	60	114
- higher non-university education						
. Full-time	12021	1.767	134	1.901	73	54
. Part-time	12022	190	13	203	36	12
. Total in FTE	12023	1.904	142	2.046	75	61
- university education						
. Full-time	12031	1.011	55	1.066	60	33
. Part-time	12032	91	8	99		6
. Total in FTE Women	12033	1.076	61	1.136	64	35
. Full-time	1211	2.662	439	3.101	87	152
. Part-time	1212	1.405	281	1.686		130
. Total in FTE	1213	3.711	623	4.333		202
- primary education		3.711	*23	1.555		
. Full-time	12101	48	29	77		14
. Part-time	12102	20	25	45		15
. Total in FTE	12103	63	43	107	13	24
- secondary education	10111	50-				
. Full-time	12111	501	198	699	58	89
. Part-time . Total in FTE	12112	373   774	143   290	516	1	79
- higher non-university education	12113	7/4	290	1.064	64	127
. Full-time	12121	1.309	110	1.419	73	56
. Part-time	12122	746	69	815		43
. Total in FTE	12123	1.868	158	2.025	79	82
- university education	-				[	-
. Full-time	12131	794	97	891		48
. Part-time	12132	259	40	299	1	24
. Total in FTE	12133	991	126	1.117	64	54
d)BY PROFESSIONAL CATEGORY	ļ					ļ
Management staff	1201				1.0	
. Full-time	1301	68	9	77 15		3
. Part-time . Total in FTE	1302 1303	12  75	3   10	15 86	!	3   6
. Total in FTE Employees	1303	/5	10	86	21	ן מ
. Full-time	1341	5.765	801	6.566	88	198
. Part-time	1342	1.660	326	1.986		145
. Total in FTE	1343	6.998	1.018	8.016		243
Workers						-
. Full-time	1321	216	54	270	15	25

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	 		NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	77 l	47	124	   18	35
. Total in FTE	1323	271	75	346	22	48
Others . Full-time	1331	3	 5	8	   3	5 l
. Part-time	1332	31	3	3		3
. Total in FTE	1333	3	7	10	3	8
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	168	*	*	63	*
. Number of hours	1511	319.997	*	*	63	*
actually worked . Costs for the enterprise	1521	8.002	*	*	   63	*
b) PERSONS PLACED AT THE	1021	0.002	İ			
ENTERPRISE'S DISPOSAL	1500	0	*	*	   1	*
. Average number of persons employed . Number of hours	1502   1512	0   654	*	*		*
actually worked	į	į			į į	į
. Costs for the enterprise	1522	64	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.585	466	2.051	74	105
. Part-time . Total in FTE	2052 2053	431    1.875	174  550	605 2.425	44    76	69   132
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work	2101 2102 2103 2111 2112 2113	1.228 273 1.423 318 153 409	* * * * * * * * * * * * * * * * * * * *	* * * *	70 33 71 37 21 45	* * * * * *
. Full-time . Part-time	2121 2122	23	*	*	3	*
. Total in FTE	2123	23	*	*	3	*
Replacement contract		_	.		_	.
. Full-time . Part-time	2131 2132	16  5	*	*	7    4	*
. Total in FTE	2133	19	*	*	9	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.106	430	1.536	   80	104
. Part-time	3052	372	168	540	53	74
. Total in FTE  SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	3053	1.353	510	1.862	83   	133
. Full-time	3101	779	*	*	75	*
. Part-time . Total in FTE	3102 3103	222   937	*	*	47    79	*
Contract for a definite period	2102	931			'9	
. Full-time	3111	299	*	*	34	*
. Part-time . Total in FTE	3112 3113	145  385	*	*	21   42	*
Contract for the execution of	2113	303			72	ŀ
a specifically assigned work	2101	1.5	*	*		*
. Full-time . Part-time	3121 3122	17	*	*	3	*
. Total in FTE	3123	17	*	*	3	*
Replacement contract	2121	11	*	*	   7	*
<ul><li>Full-time</li><li>Part-time</li></ul>	3131 3132	11   5	*	*	/    4	*
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		Р.					
		AMOUNTS			NUM. OF	ENTERP	
	Codes - 		Abbreviated				
. Total in FTE	3133	 14	*	*	10	   *	
c) BY REASON OF TERMINATION							
OF CONTRACT							
Retirement . Full-time	3401	22	*	*	13	*	
. Part-time	3402	17	*	*	10	*	
. Total in FTE	3403	33	*	*	18	*	
Unemployment with extra							
allowance from enterprise . Full-time	3411	14	*	*	8	   *	
. Part-time	3412	21	*	*	8	*	
. Total in FTE	3413	30	*	*	12	*	
Dismissal				_			
. Full-time . Part-time	3421 3422	284   94	*	*	52	*	
. Total in FTE	3423	352	*	*	57	*	
Other reason	3123	332			3,		
. Full-time	3431	786	*	*	71	*	
. Part-time	3432	240	*	*	40	*	
. Total in FTE of which: number of persons who continue to	3433	938	*	*	72	*	
render services to the enterprise at least							
half-time on a self-employed basis:	i						
. Full-time	3501	1	*	*	1	*	
. Part-time	3502		*	*		*	
. Total in FTE	3503	1	*	*	1	*	
II.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					   		
a)Total of initiatives of formal professional training at the expense of the employer							
Men							
. Number of employees involved	5801	1.822	17	1.839	47		
. Number of actual training hours	5802	43.280	418	43.698	47		
. Costs for the enterprise	5803	2.073	9	2.082	!	1	
<ul> <li>of which gross costs directly linked to training</li> </ul>	58031	2.256	7	2.263	47		
- of which fees paid and paiments	58032	113	4	116	24	1	
to collective funds						_	
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58033	296	2	298	19		
Women . Number of employees involved	5811	1.986	30	2.016	47		
. Number of actual training hours	5812	58.153	878	59.031	!		
. Costs for the enterprise	5813	3.053	22	3.075	49	1	
- of which gross costs directly	58131	3.184	22	3.206	47		
linked to training	58132	104	1	104	25	1	
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	58132	104	1	104	25	1 	
- of which grants and other financial	58133	234	1	235	21		
advantages received (to deduct)	į		İ				
b)Total of initiatives of less formal or informal professional training at the expense of the employer							
	į	İ					
Men Number of employees involved	5821	060	10	0.74	20		
. Number of employees involved . Number of actual training hours	5821   5822	862    14.905	12  823	874 15.728			
. Costs for the enterprise	5823	746	27	772			
Women	į					İ	
. Number of employees involved	5831	923	14	937			
. Number of actual training hours . Costs for the enterprise	5832 5833	22.596    891	601 19	23.197 910	!		
c)Total of initiatives of initial professional training at the expense of the employer							
Men							
. Number of employees involved	5841	24		24			
. Number of actual training hours . Costs for the enterprise	5842 5843	4.891   44		4.891 44	4 4		
Women	2043	44		44	4		
. Number of employees involved	5851	35	1	36		İ	
. Number of actual training hours	5852 5853	3.897   36	250 1	4.147	!		

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19. Equity / Total liabilities and equity

20. Acquisition of tangible assets /

21. Acquisition of tangible assets /
Tangible assets at the end of the
preceding financial year

Added value

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 5,5 (왕) -2,2 14,1 111 2. Net operating margin (%) -4,2 2,3 11,2 111 3,2 3. Added value / operating income (%) 17,6 26,91 41,9 111 31.9 4. Added value / person 63.161 88.280 129.995 employed (EUR) 93 105.109 5. Added value / Tangible 879,3 fixed assets (%) 132,7 311,9 100 184,3 6. Personnel charges / Added value 55,3 77,2 96,0 931 73,8 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 1,1 5,7 12,9 95 11.2 1,2 8. Debt charges / Added value 0,3 4,7 5,4 9. Return on equity -7,4 20,6 (왕) 5,5 94 İ -5,2 after tax 10. Cash-flow / Equity (%) 0,9 10,0 34,1 11.0 11. Gross return on total assets 17,2 -0.26,2 before taxes and debt charges (왕) 115 6,9 12. Net return on total assets before taxes -6,1 3,7 12,1 -0,6 and debt charges 115 İ 1.27 1.87 13. Liquidity in broad sense 0,93| 115 1.52 14. Liquidity in narrow sense 0,77| 1,24 2,03 115 1,58 15.1 Stock turnover of raw material and consumables (except for the building industry) 7.6 45,6 269,3 41 30.7 15.2 Stock turnover of raw material and consumables (only for the building industry) n.s. 30.7 16.1 Stock turnover of goods being processed and finished goods (except for the building 9,8 52,8 30 36,8 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building 36.8 industry) n.s. n.s.l n.s.l n.s. 17. Number of days of customer credit 45 74 107 111| 76 18. Number of days of supplier credit 53 l 86 l 124 115 90

(왕)

(왕)

7.7

0,6

37,1

1,8

27,6

62,0

4,1

113

74

45,9

3,2

22,5

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-5,4	7,4	23,4	121	7,8
2.	Net operating margin	(%)	-6,8	2,1	11,0	121	4,0
3.	Added value / operating income	(%)	-0,1	19,6	40,6	125	26,4
4.	Added value / person employed (EUR)		   45.917	62.094	105.020	   279	72.124
5.	Added value / Tangible fixed assets	(%)	   5,9	35,1	157,5	   888	49,6
6.	Personnel charges / Added value	(%)	37,9	68,0	94,2	288	70,3
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   7,7	23,7	49,9	   716	17,6
8.	Financial charges / Added value	(%)	1,4	4,6	14,7	775	7,6
9.	Return on equity after tax	(%)	   -6,4	7,0	29,1	   790	7,7
10.	Cash-flow / Equity	(%)	1,6	20,8	56,3	790	27,3
11.	Gross return on total assets before taxes and financial charges	(%)	   -1,1	8,4	23,9	   1.014	9,9
12.	Net return on total assets before taxes and financial charges	(%)	   -5,2	3,9	16,2	   1.014	5,6
13.	Liquidity in broad sense		0,69	1,30	2,50	1.002	1,02
14.	Liquidity in narrow sense		0,55	1,23	2,55	999	0,92
17.	Number of days of customer credit		35	72	138	121	109
18.	Number of days of supplier credit		17	64	135	130	117
19.	Equity / Total liabilities and equity	(%)	3,9	31,8	63,0	1.015	22,4
20.	Acquisition of tangible assets / Added value	(%)	   3,2	10,0	38,6	   515	18,0
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	   5,7	22,3	89,1	   522	18,6

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter-   prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	-2,8	6,5	19,2	228	7,2
2. Net operating margin	(%)	-6,0	2,2	11,8	228	3,4
3. Added value / operating income	(%)	6,6	24,1	41,2	236	32,0
4. Added value / person employed (EUR)		   48.194	68.331	114.465	372	101.559
5. Added value / Tangible fixed assets	(%)	   7,9	44,6	221,6	988	141,2
6. Personnel charges / Added value	(%)	40,4	70,7	94,2	381	73,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   6,4	20,7	46,3	811	11,5
8. Financial charges / Added value	(%)	1,3	4,1	13,1	874	6,1
9. Return on equity after tax	(%)	  -6,6	6,9	28,8	884	-4,6
10. Cash-flow / Equity	(%)	1,5	19,4	52,5	884	9,0
11. Gross return on total assets before taxes and financial charges	(%)		8,2	23,3	1.129	6,1
12. Net return on total assets before taxes and financial charges	(%)	   -5,3	3,8	15,6	1.129	0,2
13. Liquidity in broad sense		0,71	1,29	2,46	1.117	1,44
14. Liquidity in narrow sense		0,56	1,24	2,51	1.114	1,46
17. Number of days of customer credit		42	82	130	228	94
18. Number of days of supplier credit		34	84	136	245	103
19. Equity / Total liabilities and equity	(%)	4,6	32,4	62,7	1.128	43,5
20. Acquisition of tangible assets / Added value	(%)	   2,5	7,5	31,2	589	4,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,8	23,7	88,6	593	20,6

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						1 	
		AMOUNTS			NUM. OF	OF ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 			· 	
< < < Amounts in thousands of EUR > > >						 	
("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED	İ						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE	į					į	
RECORDED IN THE GENERAL REGISTER OF PERSONNEL	į					İ	
1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001 1002	*	972 460	*	*	234	
. Total in FTE (current period)	1002	*	1.266	*	*	285	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	1.245	*	*	282	
. Full-time	1011	*	1.605.119	*	*	234	
<ul><li>Part-time</li><li>Total (current period)</li></ul>	1012 1013	*	472.457 2.077.576	*	*	192 285	
. Total (preceding period)	1013P	*	2.042.523	*	*	282	
PERSONNEL COSTS . Full-time	1021	*	   50.528	*	*	234	
. Part-time	1022	*	14.598	*	*	192	
<ul><li>Total (current period)</li><li>Total (preceding period)</li></ul>	1023   1023P	*	65.126    63.090	*	*	285 282	
1.During the current period	1023F		03.090			202	
a)AVERAGE NUMBER OF EMPLOYEES Full-time							
. Total	1001	5.685		*	92		
. Men . Women	10011   10012	3.131 2.549	!	*	83 87		
Part-time	j		j j			j j	
. Total . Men	1002   10021	1.618		*	89	*	
. Women	10021	1.321		*	83	*	
Total in FTE . Total	1003	6.888	*	*	95	*	
. Men	10031	3.344		*	85	*	
. Women b)NUMBER OF HOURS ACTUALLY WORKED	10032	3.537	*	*	89	*	
Full-time							
. Total . Men	1011   10111	8.917.846 4.998.750	*	*	92	*	
. Women	10112	3.917.487	*	*	87	*	
Part-time . Total	1012	1.839.724		*	89	*	
. Men	10121	327.964	*	*	62		
. Women Total	10122	1.508.384	*	*	84	*	
. Total	1013	10.757.569	*	*	95	*	
. Men . Women	10131   10132	5.326.714 5.425.870	*	*	87	*	
c)PERSONNEL COSTS		2.7.2.7.7.					
Full-time . Total	1021	439.713		*	92	   *	
. Men	10211	253.479	*	*	80	*	
. Women Part-time	10212	180.361	*	*	83	*	
. Total	1022	93.028	*	*	89	*	
. Men . Women	10221   10222	19.672 72.082	*     *	*	58	*	
Total	į				İ		
. Total . Men	1023   10231	532.740 273.142	*     *	*	95	*	
. Women	10232	252.442	*	*	85	*	
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	4.658		*	49	   *	
. Men	10331	2.173	*	*	40	*	
. Women	10332	2.419	*	*	43	*	
2. During the preceding period	į						
Average number of employees in FTE . Total	1003P	6.915	*	*	97	*	
. Men	10031P	3.293	*	*	87 87	*	
. Women Number of hours actually worked	10032P	3.570			İ		
. Total . Men	1013P	10.797.945	*	*	97	!	
. Men . Women	10131P  10132P	5.246.930 5.474.679	*     *	*	87 87	*     *	
Personnel costs . Total	1023P	508.162	*	*	97	   *	
. Men	1023P	256.783	!	*	82	1 1	
	. – – – – – – .		<u>-</u>				

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NACE-BEL2008: + 58\*

	P. 2						
	Codes	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Women Advantages in addition to wages	10232P	244.578	*	*	82	*	
. Total	1033P	4.135	*	*	48	*	
. Men	10331P	1.902	*	*	41	*	
. Women	10332P	2.160	*	*	42	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051			5.004		0.1.5	
. Full-time . Part-time	1051 1052	6.052 1.749	972 451	7.024 2.200		217 172	
. Total in FTE	1052	7.347	1.259	8.606	!	270	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	1033	7.347	1.239	8.000	94	270	
. Full-time	1101	5.967	928	6.895	89	213	
. Part-time	1102	1.727	425	2.152	87	165	
. Total in FTE	1103	7.249	1.201	8.450	94	265	
Contract for a definite period							
. Full-time	1111	63	43	106	1 1	31	
. Part-time	1112	16	22	38		19	
. Total in FTE	1113	73	55	128	24	44	
Contract for the execution of							
a specifically assigned work . Full-time	1121	13	1	14	2	1	
. Part-time	1122	12	±	14			
. Total in FTE	1123	13	1	14	2	1	
Replacement contract	1123	13	-		-	_	
. Full-time	1131	9		9	5		
. Part-time	1132	6	4	10		4	
. Total in FTE	1133	12	2	14	7	4	
c)ACCORDING TO GENDER AND STUDY LEVEL Men	į	ļ	į		į į		
. Full-time	1201	3.390	483	3.873	82	159	
. Part-time	1202	344	126	470	!	76	
. Total in FTE	1203	3.637	558	4.195	87	188	
- primary education	İ		İ		į i		
. Full-time	12001	26	38	64	9	17	
. Part-time	12002	5	15	20		11	
. Total in FTE	12003	30	47	76	10	25	
- secondary education							
. Full-time	12011	577	222	799		102	
. Part-time	12012	57	79	136	!	51	
. Total in FTE	12013	618	267	885	60	122	
- higher non-university education	10001	1 868	146	1 012			
. Full-time . Part-time	12021   12022	1.767  190	146  17	1.913 207		59 16	
. Total in FTE	12022	1.904	157	2.061	75	68	
- university education	12023	1.904	13/	2.001	, ,	00	
. Full-time	12031	1.011	70	1.081	60	39	
. Part-time	12032	91	13	104	!	10	
. Total in FTE	12033	1.076	78	1.154	1 - 1	44	
Women							
. Full-time	1211	2.662	489	3.151	87	161	
. Part-time	1212	1.405	325	1.730	82	139	
. Total in FTE	1213	3.711	701	4.412	91	212	
- primary education							
. Full-time	12101	48	31	79	1 1	16	
. Part-time	12102	20	27	47		16	
. Total in FTE	12103	63	47	110	13	26	
- secondary education	10111	501	232	733	   58	96	
. Full-time . Part-time	12111   12112	373	166	539		87	
. Total in FTE	12112	774	340	1.114		135	
- higher non-university education	12113	//=	340	1,111	04	133	
. Full-time	12121	1.309	119	1.428	73	62	
. Part-time	12122	746	78	824		49	
. Total in FTE	12123	1.868	172	2.040		90	
- university education			-				
. Full-time	12131	794	102	896	57	51	
. Part-time	12132	259	50	309	!	28	
. Total in FTE	12133	991	137	1.127	64	59	
d)BY PROFESSIONAL CATEGORY							
Management staff . Full-time	1301	68 l	9	77	18	່	
. Full-time . Part-time	1301	12	9   4	16		3	
. Total in FTE	1302	12  75	4   11	86	!	7	
Employees	1303	/ 5	++	00	41	·	
. Full-time	1341	5.765	889	6.654	88	208	
. Part-time	1342	1.660	388	2.048		154	
. Total in FTE	1343	6.998	1.145	8.143	92	254	
Workers	-5.5	3.550		0.113		251	
	!	0.7.5	69	205	1 1 -	27	
. Full-time	1321	216	691	285	15	27 37	

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					P.	3
			NUM. OF	' ENTERP.		
	Codes -		Abbreviated		Comp.	Abbr.
. Total in FTE	1323	271	 97	368	   22	  51
Others	į	į			j j	į
. Full-time . Part-time	1331 1332	3	5   3	8	3	5   3
. Total in FTE	1333	3	7	10	3	8
SPECIFICALLY FOR COMPLETE FORMS:  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	168   319.997	*	*	63 63	*
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	8.002	*	*	63   	*
ENTERPRISE'S DISPOSAL	1500	0	*	*		*
. Average number of persons employed . Number of hours	1502   1512	654	*	*	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	*
actually worked						
. Costs for the enterprise	1522	64	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	2051 2052	1.585  431	493  187	2.078 618	74     44	109  77
. Total in FTE	2053	1.875	585	2.460	76	140
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period	2101 2102 2103	1.228 273 1.423	* * *	* * *	70 33 71	* * *
. Full-time . Part-time . Total in FTE Contract for the execution of	2111 2112 2113	318  153  409	*	*	37 21 45	*
a specifically assigned work . Full-time	2121	23	*	*	] 3	*
. Part-time	2122		*	*		*
. Total in FTE Replacement contract	2123	23	*	*	3	*
. Full-time	2131	16	*	*	7	*
. Part-time . Total in FTE	2132 2133	5  19	*	*	4    9	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	1.106 372	458 181	1.564 553	80     53	111   78
. Total in FTE	3053	1.353	545	1.898	83	140
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT CONTRACT for an indefinite period						
. Full-time	3101	779	*	*	75	*
. Part-time . Total in FTE	3102   3103	222   937	*	*	47    79	*
. Total in FTE Contract for a definite period	3103	93/	^	^	/9	^
. Full-time	3111	299	*	*	34	*
. Part-time . Total in FTE	3112 3113	145  385	*	*	21   42	*
Contract for the execution of	3213	303			12	
a specifically assigned work . Full-time	3121	   17	*	*	   3	*
. Full-time . Part-time	3121	1 /	*	*	3	*
. Total in FTE	3123	17	*	*	3	*
Replacement contract . Full-time	3131	11	*	*	   7	*
. Part-time	3132	5	*	*	4	*
. Total in FTE c)BY REASON OF TERMINATION	3133	14	*	*	10	*
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					F.	
	   Codes	AMOUNTS			NUM. OF	İ
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT		 				
Retirement					İ	
. Full-time	3401	22	*	*	13	*
. Part-time	3402	17	*	*	10	*
. Total in FTE	3403	33	*	*	18	*
Unemployment with extra						
allowance from enterprise . Full-time	2/11	14	*	*		
. Full-time . Part-time	3411 3412	14    21	^   *	*	8	
. Total in FTE	3413	30	*	*	12	*
Dismissal	3413	30			12	
. Full-time	3421	284	*	*	52	*
. Part-time	3422	94	*	*	28	*
. Total in FTE	3423	352	*	*	57	*
Other reason		İ			İ	İ İ
. Full-time	3431	786	*	*	71	*
. Part-time	3432	240	*	*	40	*
. Total in FTE	3433	938	*	*	72	*
of which: number of persons who continue to						
render services to the enterprise at least						
half-time on a self-employed basis:	2501		*	*	1	
. Full-time . Part-time	3501	1	*	*	1	*
. Part-time . Total in FTE	3502	   1	^   *	*	1	]
. IOCAI IN FIE	3503	<u></u>	"		1	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					     	
Men	F001	1 000	2.5	1 055	1	
. Number of employees involved . Number of actual training hours	5801 5802	1.822 43.280	35    1.081	1.857 44.361	47	7    7
. Costs for the enterprise	5802	2.073	34	2.107	!	20
- of which gross costs directly	58031	2.256	37	2.293	!	7
linked to training	30031	2.250	3,	2.275		'
- of which fees paid and paiments	58032	113	6	118	24	16
to collective funds		i i			İ	i i
- of which grants and other financial	58033	296	9	305	19	4
advantages received (to deduct)						
Women						
. Number of employees involved	5811	1.986	43	2.029	!	12
. Number of actual training hours	5812	58.153	1.123	59.276		12
. Costs for the enterprise	5813	3.053	35	3.089	!	25
- of which gross costs directly	58131	3.184	34	3.218	47	12
linked to training	58132	104	3	106	25	   16
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	56132	104	3	100	25	10
- of which grants and other financial	58133	234	1	235	21	3
advantages received (to deduct)	30133	231	-	255	21	
davanoageb recerved (ee deddee)		i				i i
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	862	24	886	32	9
. Number of actual training hours	5822	14.905	1.058	15.963	1	9
. Costs for the enterprise	5823	746	38	783	!	9
Women	-		77			
. Number of employees involved	5831	923	20	943	34	9
. Number of actual training hours	5832	22.596	652	23.248	34	j 9 j
. Costs for the enterprise	5833	891	20	911	34	9
c)Total of initiatives of initial professional training at the expense of the employer						
		ļ				ļ j
Men						ļ <u>.                                   </u>
. Number of employees involved	5841	24	2	26	1	1
. Number of actual training hours	5842	4.891	12	4.903	!	1
. Costs for the enterprise	5843	44	0	44	4	1
Women	E051	3-	[ ]	**	_	
<ul> <li>Number of employees involved</li> <li>Number of actual training hours</li> </ul>	5851 5852	35   3.897	6   265	41 4.162	5	2 2 2
. Costs for the enterprise	5853	3.697	205	38	!	2 2
. SOURCE ONE CHOCKPIEC		1 201	۱ ــــــــــــــــــــــــــــــــــــ			ı <u>4</u>