

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	24.827.913	168.188	24.996.100	69	432
A.Formation expenses	20	1.668	166	1.835	4	13
B.Intangible fixed assets	21	6.329.363	9.008	6.338.371	45	83
C.Tangible fixed assets	22/27	4.963.170	57.360	5.020.529	59	387
. Land and buildings	22	563.733	29.404	593.137	18	87
. Plant, machinery and equipment	23	3.792.691	15.146	3.807.837	52	228
. Furniture and vehicles	24	77.131	5.244	82.375	46	307
. Leasing and similar rights	25	241.281	4.010	245.290	14	21
. Other tangible fixed assets	26	82.156	3.441	85.597	27	93
. Assets under construction and advance payments	27	206.178	116	206.294	16	1
D.Financial fixed assets	28	13.533.711	101.654	13.635.365	54	233
. Affiliated enterprises	280/1	13.401.332	*	*	22	*
- Participating interests	280	10.871.686	*	*	21	*
- Amounts receivable	281	2.529.646	*	*	5	*
. Other enterprises linked by participating interests	282/3	109.977	*	*	9	*
- Participating interests	282	109.632	*	*	9	*
- Amounts receivable	283	345	*	*	1	*
. Other financial assets	284/8	22.402	*	*	49	*
- Shares	284	9.483	*	*	6	*
- Amounts receivable and cash guarantees	285/8	12.919	*	*	48	*
2.1.2.CURRENT ASSETS	29/58	5.248.402	141.062	5.389.463	77	493
A.Amounts receivable after more than one year	29	64.545	1.491	66.037	10	11
. Trade debtors	290	3.110	61	3.171	5	3
. Other amounts receivable	291	61.435	1.430	62.866	6	9
B.Stocks and contracts in progress	3	198.635	10.339	208.973	25	199
. Stocks	30/36	164.894	8.934	173.828	23	198
- Raw materials and consumables	30/31	53.725	*	*	5	*
- Work in progress	32	4	*	*	1	*
- Finished goods	33	1.775	*	*	2	*
- Goods purchased for resale	34	109.384	*	*	17	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36	6	*	*	1	*
. Contracts in progress	37	33.741	1.404	35.146	6	5
C.Amounts receivable within one year	40/41	3.790.106	66.278	3.856.384	75	447
. Trade debtors	40	2.122.687	47.654	2.170.341	68	338
. Other amounts receivable	41	1.667.419	18.624	1.686.043	70	374
D.Current investments	50/53	805.514	19.593	825.108	20	49
. Own shares	50	418.455	*	*	1	*
. Other investments	51/53	387.059	*	*	20	*
E.Cash at bank and in hand	54/58	177.610	38.456	216.066	71	450
F.Deferred charges and accrued income	490/1	211.990	4.905	216.895	63	197
TOTAL ASSETS	20/58	30.076.314	309.249	30.385.564	78	493

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	8.183.792	129.169	8.312.961	70	364
EQUITY negative balance	10/15	-14.827	-98.356	-113.183	8	129
A.Capital	10	7.210.409	129.477	7.339.887	78	492
. Issued capital	100	7.257.440	131.814	7.389.254	78	492
. Uncalled capital	101	47.031	2.337	49.368	9	191
B.Share premium account	11	333.014	15.871	348.885	7	5
C.Revaluation surpluses	12	4.106	3.420	7.526	2	5
D.Reserves	13	1.027.507	83.646	1.111.153	56	338
. Legal reserve	130	196.201	1.210	197.412	55	334
. Reserves not available	131	547.878	183	548.060	5	3
- In respect of own shares held	1310	418.455	12	418.467	1	1
- Other	1311	129.423	171	129.593	5	2
. Untaxed reserves	132	15.311	4.220	19.531	6	53
. Available reserves	133	268.117	78.033	346.150	14	108
E.Profit carried forward	(+) 14	1.439.161	13.673	1.452.834	41	175
Loss carried forward	(-) 14	-1.860.100	-215.411	-2.075.511	30	269
F.Investment grants	15	14.868	136	15.004	7	4
G.Advance to associates on the sharing out of the assets	19					
2.2.2.PROVISIONS AND DEFERRED TAXES	16	826.390	46.151	872.541	29	29
A.Provisions for liabilities and charges	160/5	815.658	45.697	861.356	29	19
. Pensions and similar obligations	160	26.120	*	*	7	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	750	*	*	2	*
. Other liabilities and charges	163/5	788.788	*	*	27	*
B.Deferred taxes	168	10.732	454	11.186	2	11
2.2.3.AMOUNTS PAYABLE	17/49	21.080.958	232.286	21.313.244	78	489
A.Amounts payable after more than one year	17	11.322.375	57.356	11.379.731	29	173
. Financial debts	170/4	11.065.960	44.487	11.110.447	24	161
- Credit institutions, leasing and other similar obligations	172/3	6.315.298	24.114	6.339.413	18	132
* Leasing and similar obligations	172	303.417	*	*	10	*
* Credit institutions	173	6.011.881	*	*	8	*
- Other loans	174/0	4.750.662	20.373	4.771.035	11	43
* Subordinated loans	170	11.175	*	*	1	*
* Unsubordinated debentures	171	1.902.516	*	*	1	*
* Other loans	174	2.836.970	*	*	9	*
. Trade debts	175	133.933	233	134.166	1	1
- Suppliers	1750	133.933	*	*	1	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	81		81	1	
. Other amounts payable	178/9	122.401	12.635	135.036	10	25
B.Amounts payable within one year	42/48	9.248.102	162.553	9.410.655	78	489
. Current portion of amounts payable after more than one year falling due within one year	42	2.523.578	14.275	2.537.853	28	164
. Financial debts	43	2.633.377	7.577	2.640.954	16	119
- Credit institutions	430/8	2.233.235	6.608	2.239.843	10	113
- Other loans	439	400.142	969	401.111	9	8
. Trade debts	44	2.510.017	60.771	2.570.788	77	455
- Suppliers	440/4	2.510.017	60.669	2.570.686	77	454
- Bills of exchange payable	441		102	102		7
. Advances received on contracts in progress	46	28.318	484	28.801	10	21
. Taxes, remuneration and social security	45	658.699	12.618	671.317	66	404
- Taxes	450/3	324.424	7.092	331.516	59	389
- Remuneration and social security	454/9	334.276	5.525	339.801	58	165
. Other amounts payable	47/48	894.113	66.829	960.941	47	318
C.Deferred charges and accrued income	492/3	510.481	12.377	522.858	63	137
TOTAL LIABILITIES	10/49	30.076.314	309.249	30.385.564	78	493

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	4.820.507	60.092	4.880.599	66	360
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-3.138	-3.778	-6.917	12	127
A.OPERATING INCOME	70/74	11.318.827	*	*	73	*
. Turnover (optional entry for abridged layouts)	70	10.665.911	104.101	10.770.011	70	107
. Stocks and work and contracts in progress:						
increase	(+) 71	7.223	*	*	4	*
decrease	(-) 71	-361	*	*	1	*
. Own construction capitalised	72	411.693	*	*	14	*
. Other operating income	74	234.361	*	*	60	*
B.OPERATING CHARGES	60/64	10.236.072	*	*	78	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	6.501.458	85.121	6.586.579	78	113
. Raw materials, consumables	60	2.124.508	*	*	50	*
- Purchases	600/8	2.163.006	*	*	50	*
- Stocks:						
decrease	(+) 609	935	*	*	6	*
increase	(-) 609	-39.433	*	*	16	*
. Services and other goods	61	4.376.950	*	*	78	*
. Remuneration, social security and pensions	62	1.646.303	31.664	1.677.967	58	159
(+)/(-)						
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	1.852.217	16.288	1.868.505	66	407
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations	(+) 631/4	10.846	2.131	12.976	15	35
write-backs	(-) 631/4	-13.540	-410	-13.951	20	8
. Provisions for risks and charges :						
appropriations	(+) 635/7	99.931	249	100.180	15	10
uses and write-backs	(-) 635/7	-8.447	-88	-8.534	16	7
. Other operating charges	640/8	147.305	2.529	149.833	74	463
. Operating charges carried to assets as restructuring costs	(-) 649					
C.OPERATING PROFIT	(+) 9901	1.099.182	18.218	1.117.400	49	289
OPERATING LOSS	(-) 9901	-16.428	-14.267	-30.694	29	199
D.FINANCIAL INCOME	75	172.165	15.615	187.780	67	321
. Income from financial fixed assets	750	77.219	*	*	20	*
. Income from current assets	751	51.786	*	*	57	*
. Other financial income	752/9	43.160	*	*	43	*
E.FINANCIAL CHARGES	65	668.938	3.790	672.728	76	464
. Debt charges	650	578.647	*	*	60	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651	31.934	*	*	7	*
appropriations (write-backs)	(+)/(-)					
. Other financial charges	652/9	58.357	*	*	72	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	9902 (+)	622.245	30.118	652.363	50	284
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	9902 (-)	-36.263	-14.342	-50.606	28	205
G.EXTRAORDINARY INCOME	76	759.088	2.206	761.293	24	85
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760		*	*		*
. Write-back of amounts written down financial fixed assets	761	18.577	*	*	3	*
. Write-back of provisions for extraordinary liabilities and charges	762	13	*	*	1	*
. Gains on disposal of fixed assets	763	739.273	*	*	15	*
. Other extraordinary income	764/9	1.225	*	*	13	*
H.EXTRAORDINARY CHARGES	66	124.121	3.994	128.115	30	73
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	4.732	*	*	6	*
. Amounts written down financial fixed assets	661	92.117	*	*	6	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662		*	*		*
uses	(-) 662	-96.500	*	*	2	*
. Losses on disposal of fixed assets	663	20.742	*	*	11	*
. Other extraordinary charges	664/8	103.029	*	*	20	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.258.464	31.387	1.289.851	49	285
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-37.516	-17.399	-54.916	28	204
J.TRANSFER FROM DEFERRED TAXES	780	3.543	27	3.570	2	10
K.TRANSFER TO DEFERRED TAXES	680		7	7		2
L.INCOME TAXES	(-) 67/77	-75	-5	-80	6	16
INCOME TAXES	(+) 67/77	223.188	5.012	228.200	52	283
. Income taxes	670/3	242.200	*	*	54	*
. Adjustment of income taxes and write-back of tax provisions	77	19.087	*	*	21	*
M.PROFIT FOR THE PERIOD	(+) 9904	1.035.904	26.587	1.062.491	49	279
LOSS FOR THE PERIOD	(-) 9904	-34.526	-17.587	-52.112	28	210
N.TRANSFER FROM UNTAXED RESERVES	789	617	57	674	1	10
O.TRANSFER TO UNTAXED RESERVES	689	830	192	1.022	2	12
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	1.035.691	26.443	1.062.134	49	279
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-34.526	-17.577	-52.103	27	210
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	2.266.995	39.805	2.306.799	44	214
Loss to be appropriated	(-) 9906	-1.903.827	-220.838	-2.124.665	32	278
. Profit for the period avail. For appropri.	(+) 9905	1.035.691	26.443	1.062.134	49	279
Loss for the period avail. For appropri.	(-) 9905	-34.526	-17.577	-52.103	27	210
. Profit brought forward	(+) 14P	1.299.914	16.237	1.316.151	37	164
Loss brought forward	(-) 14P	-1.937.912	-206.135	-2.144.047	30	248
B.Transfers from capital and reserves	791/2	87.514	7.811	95.325	4	22
. from capital and share premium account	791	45.450	*	*	2	*
. from reserves	792	42.064	*	*	2	*
C.Transfers to capital and reserves	691/2	11.888	15.041	26.929	15	112
. to capital and share premium account	691		81	81		1
. to legal reserve	6920	2.791	167	2.957	11	68
. to other reserves	6921	9.097	14.793	23.890	5	54
D.Profit to be carried forward	(+) 14	1.439.161	13.673	1.452.834	41	175
Loss to be carried forward	(-) 14	-1.860.100	-215.411	-2.075.511	30	269
E.Partners' contribution in respect of losses	794		117	117		4
F.Profit to be distributed	694/6	859.733	13.592	873.325	12	47
. Dividends	694	818.246	7.932	826.179	11	32
. Directors' or managers' entitlements	695		5.628	5.628		18
. Other beneficiaries	696	41.487	31	41.518	2	1

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 5

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P	715	*	*	5	*	
Movements during the period							
. New expenses incurred	8002		*	*		*	
. Depreciation	8003	202	*	*	3	*	
. Other (+)/(-)	8004		*	*		*	
Net book value at the end of the period	20	1.668	*	*	4	*	
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	184	*	*	2	*	
. Restructuring costs	204		*	*		*	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P	11.615.903	25.787	11.641.690	47	138	
Movements during the period							
. Acquisitions, including produced fixed assets	8029	824.079	5.152	829.232	30	37	
. Sales and disposals	8039	92.000	2.707	94.708	9	11	
. Transfers from one heading to another (+)/(-)	8049	-648	-6	-654	6	1	
At the end of the period	8059	12.347.334	28.225	12.375.559	50	141	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P	5.217.007	16.680	5.233.687	46	136	
Movements during the period							
. Recorded	8079	892.215	4.319	896.534	45	86	
. Written back	8089		3	3		1	
. Acquisitions from third parties	8099						
. Cancelled owing to sales and disposals	8109	90.595	1.777	92.372	8	8	
. Transferred from one heading to another(+)/(-)	8119	-655	-2	-657	2	1	
At the end of the period	8129	6.017.971	19.217	6.037.188	50	140	
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	6.329.363	9.008	6.338.371	45	83	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P	129.569	*	*	14	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8021	13.093	*	*	7	*	
. Sales and disposals	8031	112	*	*	2	*	
. Transfers from one heading to another (+)/(-)	8041	-661	*	*	1	*	
At the end of the period	8051	141.889	*	*	14	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P	96.577	*	*	14	*	
Movements during the period							
. Recorded	8071	15.468	*	*	11	*	
. Written back	8081		*	*		*	
. Acquisitions from third parties	8091		*	*		*	
. Cancelled owing to sales and disposals	8101	54	*	*	1	*	
. Transferred from one heading to another(+)/(-)	8111	-148	*	*	1	*	
At the end of the period	8121	111.842	*	*	14	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	30.047	*	*	11	*	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P	4.116.025	*	*	36	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8022	810.824	*	*	25	*	
. Sales and disposals	8032	91.851	*	*	7	*	
. Transfers from one heading to another (+)/(-)	8042	13	*	*	5	*	
At the end of the period	8052	4.835.011	*	*	39	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P	2.910.310	*	*	35	*	
Movements during the period							
. Recorded	8072	414.366	*	*	38	*	
. Written back	8082		*	*		*	
. Acquisitions from third parties	8092		*	*		*	
. Cancelled owing to sales and disposals	8102	90.503	*	*	7	*	
. Transferred from one heading to another(+)/(-)	8112	-507	*	*	1	*	

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 6

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	3.233.666	*	*	39	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.601.345	*	*	38	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	7.370.309	*	*	18	*
Movements during the period						
. Acquisitions,	8023	163	*	*	1	*
including produced fixed assets						
. Sales and disposals	8033	38	*	*	1	*
. Transfers from one heading to another (+)/(-)	8043		*	*	*	*
At the end of the period	8053	7.370.434	*	*	19	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	2.210.120	*	*	18	*
Movements during the period						
. Recorded	8073	462.381	*	*	12	*
. Written back	8083		*	*	*	*
. Acquisitions from third parties	8093		*	*	*	*
. Cancelled owing to sales and disposals	8103	38	*	*	1	*
. Transferred from one heading to another(+)/(-)	8113		*	*	*	*
At the end of the period	8123	2.672.463	*	*	19	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	4.697.970	*	*	10	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	18.996.203	141.568	19.137.771	56	401
Movements during the period						
. Acquisitions,	8169	1.238.395	12.062	1.250.458	54	285
including produced fixed assets						
. Sales and disposals	8179	750.216	3.521	753.737	30	90
. Transfers from one heading to another (+)/(-)	8189	-11.355	13	-11.342	13	4
At the end of the period	8199	19.473.027	150.121	19.623.149	60	433
b)REVALUATION GAINS						
At the end of the preceding period	8259P	20.774	4.970	25.744	2	8
Movements during the period						
. Recorded	8219		1.000	1.000		2
. Acquisitions from third parties	8229					
. Cancelled	8239	16.775	103	16.878	2	2
. Transferred from one heading to another(+)/(-)	8249					
At the end of the period	8259	3.999	5.867	9.866	1	8
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	14.288.130	88.825	14.376.955	56	394
Movements during the period						
. Recorded	8279	964.412	11.708	976.120	61	393
. Written back	8289		14	14		4
. Acquisitions from third parties	8299	1	81	81	1	1
. Cancelled owing to sales and disposals	8309	744.214	1.976	746.189	27	80
. Transferred from one heading to another(+)/(-)	8319	5.527	6	5.533	4	3
At the end of the period	8329	14.513.857	98.629	14.612.485	61	425
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.963.170	57.360	5.020.529	59	387
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.136.090	*	*	18	*
Movements during the period						
. Acquisitions,	8161	41.953	*	*	9	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	15.891	*	*	3	*
. Transfers from one heading to another (+)/(-)	8181	1.679	*	*	2	*
At the end of the period	8191	1.163.831	*	*	19	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	2.847	*	*	1	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	2.847	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	565.753	*	*	18	*
Movements during the period						
. Recorded	8271	52.569	*	*	17	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	15.374	*	*	3	*
. Transferred from one heading to another (+)/(-)	8311	-4	*	*	1	*
At the end of the period	8321	602.945	*	*	19	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	563.733	*	*	18	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	16.438.600	*	*	52	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	792.797	*	*	39	*
. Sales and disposals	8172	628.477	*	*	17	*
. Transfers from one heading to another (+)/(-)	8182	249.578	*	*	15	*
At the end of the period	8192	16.852.498	*	*	55	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	15.685	*	*	2	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	15.449	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	236	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	12.860.414	*	*	52	*
Movements during the period						
. Recorded	8272	817.641	*	*	54	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292	1	*	*	1	*
. Cancelled owing to sales and disposals	8302	626.574	*	*	18	*
. Transferred from one heading to another (+)/(-)	8312	8.561	*	*	8	*
At the end of the period	8322	13.060.043	*	*	56	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	3.792.691	*	*	52	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	386.642	*	*	51	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	19.407	*	*	35	*
. Sales and disposals	8173	23.371	*	*	17	*
. Transfers from one heading to another (+)/(-)	8183	-3.099	*	*	6	*
At the end of the period	8193	379.579	*	*	54	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	978	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	62	*	*	2	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	916	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	305.407	*	*	51	*
Movements during the period						
. Recorded	8273	30.481	*	*	48	*
. Written back	8283		*	*		*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and disposals	8303	23.280	*	*	19	*
. Transferred from one heading to another (+)/(-)	8313	-9.244	*	*	4	*
At the end of the period	8323	303.364	*	*	54	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	77.131	*	*	46	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	394.871	*	*	16	*
Movements during the period						
. Acquisitions,	8164	2.979	*	*	7	*
including produced fixed assets						
. Sales and disposals	8174	47.548	*	*	7	*
. Transfers from one heading to another (+)/(-)	8184	121.522	*	*	4	*
At the end of the period	8194	471.823	*	*	19	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	242.261	*	*	16	*
Movements during the period						
. Recorded	8274	36.868	*	*	16	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	46.737	*	*	6	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-1.849	*	*	3	*
At the end of the period	8324	230.543	*	*	19	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	241.281	*	*	14	*
OF WHICH						
Land and buildings	250	19.430	*	*	2	*
Plant, machinery and equipment	251	220.648	*	*	7	*
Furniture and vehicles	252	1.203	*	*	6	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	381.508	*	*	34	*
Movements during the period						
. Acquisitions,	8165	22.059	*	*	15	*
including produced fixed assets						
. Sales and disposals	8175	12.918	*	*	6	*
. Transfers from one heading to another (+)/(-)	8185	2.399	*	*	4	*
At the end of the period	8195	393.048	*	*	36	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.264	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	1.264	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	298.585	*	*	34	*
Movements during the period						
. Recorded	8275	25.535	*	*	29	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and	8305	13.948	*	*	6	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	720	*	*	4	*
At the end of the period	8325	310.892	*	*	36	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	82.156	*	*	27	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	258.491	*	*	18	*
Movements during the period						
. Acquisitions,	8166	359.200	*	*	13	*
including produced fixed assets						
. Sales and disposals	8176	22.011	*	*	7	*
. Transfers from one heading to another (+)/(-)	8186	-383.433	*	*	14	*
At the end of the period	8196	212.248	*	*	16	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	15.709	*	*	1	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	1.318	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	18.301	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316	7.343	*	*	1	*
At the end of the period	8326	6.069	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	206.178	*	*	16	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	110.165	*	*	225
Movements during the period						
. Acquisitions	8365	*	21.000	*	*	65
. Sales and disposals	8375	*	5.108	*	*	29
. Transfers from one heading to another (+)/(-)	8385	*	0	*	*	1
. Other movements (+)/(-)	8386	*	-37	*	*	3
At the end of the period	8395	*	126.020	*	*	236
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	28	*	*	1
Movements during the period						
. Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	28	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	21.680	*	*	5
Movements during the period						
. Recorded	8475	*	2.713	*	*	5
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*	11	*	*	1
. Transferred from one heading to another(+)/(-)	8515	*		*	*	
At the end of the period	8525	*	24.381	*	*	7
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	13	*	*	3
Movements during the period (+)/(-)	8545	*	-1	*	*	1
At the end of the period	8555	*	12	*	*	2
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	101.654	*	*	233
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	12.141.563	*	*	27	*
Movements during the period						
. Acquisitions	8364	2.774.188	*	*	9	*
. Sales and disposals	8374	1.636.059	*	*	10	*
. Transfers from one heading to another (+)/(-)	8384	100	*	*	1	*
At the end of the period	8394	13.279.792	*	*	28	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.171.058	*	*	11	*
Movements during the period						
. Recorded	8474	92.111	*	*	4	*
. Written back	8484	18.577	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	260	*	*	2	*
. Transferred from one heading to another(+)/(-)	8514	225	*	*	1	*
At the end of the period	8524	2.244.557	*	*	10	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	44.441	*	*	3	*
Movements during the period (+)/(-)	8544	-7	*	*	2	*
At the end of the period	8554	44.434	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	10.990.802	*	*	25	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.573.700	*	*	49	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.836	*	*	24	*
. Repayments	8594	32.356	*	*	19	*
. Amounts written down	8604	6	*	*	2	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-157	*	*	3	*
. Others (+)/(-)	8634	-107	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	2.542.910	*	*	50	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	6	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	11.981.703	*	*	21	*
Movements during the period						
. Acquisitions	8361	2.765.930	*	*	7	*
. Sales and disposals	8371	1.629.459	*	*	8	*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391	13.118.174	*	*	22	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.128.676	*	*	7	*
Movements during the period						
. Recorded	8471	88.357	*	*	2	*
. Written back	8481	14.577	*	*	3	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	35	*	*	1	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	2.202.421	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	44.074	*	*	2	*
Movements during the period (+)/(-)	8541	-8	*	*	1	*
At the end of the period	8551	44.067	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	10.871.686	*	*	21	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	2.558.859	*	*	7	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	114	*	*	1	*
. Repayments	8591	29.327	*	*	4	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	2.529.646	*	*	5	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	115.251	*	*	11	*
Movements during the period						
. Acquisitions	8362	8.037	*	*	4	*
. Sales and disposals	8372	6.589	*	*	3	*
. Transfers from one heading to another (+)/(-)	8382	620	*	*	1	*
At the end of the period	8392	117.319	*	*	11	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	7.342	*	*	3	*
Movements during the period						
. Recorded	8472	3.754	*	*	3	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	4.000	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512	225	*	*	1	*
At the end of the period	8522	7.321	*	*	4	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	366	*	*	1	*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552	366	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	109.632	*	*	9	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	209	*	*	1	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	170	*	*	1	*
. Repayments	8592	70	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	35	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	345	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	44.609	*	*	8	*
Movements during the period						
. Acquisitions	8363	221	*	*	1	*
. Sales and disposals	8373	11	*	*	1	*
. Transfers from one heading to another (+)/(-)	8383	-520	*	*	1	*
At the end of the period	8393	44.299	*	*	7	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	35.040	*	*	4	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	225	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	34.815	*	*	4	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	0	*	*	1	*
Movements during the period (+)/(-)	8543	1	*	*	1	*
Uncalled amounts	8553	1	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	9.483	*	*	6	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	14.632	*	*	47	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	1.552	*	*	23	*
. Repayments	8593	2.959	*	*	17	*
. Amounts written down	8603	6	*	*	2	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-157	*	*	3	*
. Other movements (+)/(-)	8633	-142	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	12.919	*	*	48	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	6	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	300	*	*	1	*
- Book value increased with the uncalled amount	8681	300	*	*	1	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	46.974	*	*	1	*
- Fixed income securities issued by credit institutions	8684	46.974	*	*	1	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	331.465	*	*	17	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	276.431	*	*	12	*
- between one month and one year	8687	49.413	*	*	5	*
- over one year	8688	5.622	*	*	3	*
. Other investments	8689	8.319	*	*	4	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	7.274.245	120.046	7.394.292	74	456
At the end of the preceding period						
. Issued capital at the end of the period	100	7.257.440	131.814	7.389.254	78	492
B.Structure of the capital						
. Number of registered shares	8702	4.671.732.204	*	*	68	*
. Number of bearer shares	8703	167.495.787	*	*	6	*
C.Capital not paid						
. Uncalled capital	101	47.031	2.337	49.368	9	191
. Called up capital, unpaid	8712		32	32		2
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	55.679	12	55.691	1	1
- Corresponding number of shares	8722	18.820.954	492	18.821.446	1	1
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	31.208	65	31.273	1	1
outstanding subscription rights						
- Amount of capital to be subscribed	8746	1.344	195	1.539	1	1
- Corresponding maximum number of shares	8747	31.208	65	31.273	1	1
to be issued						
F.Authorized capital not issued	8751	201.500		201.500	2	
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761					
- Number of voting rights attached	8762					
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	2.408.266	*	*	24	*
- Subordinated loans	8811	158	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	36.265	*	*	12	*
similar obligations						
- Credit institutions	8841	2.364.146	*	*	10	*
- Other loans	8851	7.697	*	*	2	*
. Trade debts	8861	89.089	*	*	3	*
- Suppliers	8871	89.089	*	*	3	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	26.224	*	*	3	*
Total current portion of amounts payable after	42	2.523.578	14.275	2.537.853	28	164
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	6.995.629	*	*	23	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812		*	*		*
- Unsubordinated debentures	8822	1.579.813	*	*	1	*
- Leasing and similar obligations	8832	138.499	*	*	10	*
- Credit institutions	8842	4.206.240	*	*	8	*
- Other loans	8852	1.071.077	*	*	6	*
. Trade debts	8862	50.459	*	*	1	*
- Suppliers	8872	50.459	*	*	1	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	81	*	*	1	*
. Other amounts payable	8902	71.115	*	*	9	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.117.285	37.534	7.154.819	28	156
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	4.070.331	*	*	9	*
- Subordinated loans	8813	11.175	*	*	1	*
- Unsubordinated debentures	8823	322.704	*	*	1	*
- Leasing and similar obligations	8833	164.918	*	*	2	*
- Credit institutions	8843	1.805.641	*	*	2	*
- Other loans	8853	1.765.893	*	*	5	*
. Trade debts	8863	83.474	*	*	1	*
- Suppliers	8873	83.474	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	51.286	*	*	3	*
Total amounts payable with a remaining term of more than five years	8913	4.205.091	19.821	4.224.912	12	67
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		77	77		1
- Credit institutions, leasing and similar obligations	891		77	77		1
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901					
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061		77	77		1
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	5.742	12.007	17.749	5	33
- Credit institutions, leasing and similar obligations	892	5.742	11.539	17.281	5	31
* Leasing and similar obligations	8952	4.375	*	*	2	*
* Credit institutions	8962	1.368	*	*	3	*
- Other loans	902		468	468		2
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982		327	327		3
- Suppliers	8992		327	327		3
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		82	82		2
- Taxes	9032		16	16		2
- Remuneration and social security	9042		66	66		2
. Other amounts payable	9052		328	328		2
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	5.742	12.744	18.486	5	35
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	94	131	225	2	10
. Accruing taxes payable	9073	94.315	*	*	46	*
. Estimated taxes payable	450	230.015	*	*	36	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	73	9	83	3	3
. Other amounts payable in respect of remuneration and social security	9077	334.202	*	*	57	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	41.088	*	*	5	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	21.816	602	22.418	55	100
. Average number of employees calculated in full-time equivalents	9087	21.121	591	21.711	57	131
. Number of actual worked hours	9088	32.637.087	944.209	33.581.296	57	113
b)Personnel costs						
. Remuneration and direct social benefits	620	1.199.680	23.068	1.222.748	57	150
. Employer's contribution for social security	621	318.233	6.368	324.601	57	134
. Employers' premiums for extra statutory insurance	622	71.356	157	71.513	38	24
. Other personnel costs	623	56.150	2.024	58.174	57	129
. Pensions	624	883	47	930	5	4
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-1.641	*	*	5	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	9.805	*	*	8	*
- Written back	9111	5.117	*	*	5	*
. On trade debts						
- Recorded	9112	119.700	*	*	20	*
- Written back	9113	127.082	*	*	24	*
e)Provisions for liabilities and charges						
. Formed	9115	132.706	*	*	19	*
. Used and written back	9116	41.222	*	*	26	*
f)Other operating charges						
. Taxes related to operation	640	33.238	*	*	66	*
. Other costs	641/8	114.067	*	*	50	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	447	*	*	11	*
. Average number calculated in full-time equivalents	9097	448	*	*	22	*
. Number of actual worked hours	9098	819.247	*	*	22	*
. Costs to the enterprise	617	21.575	*	*	22	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	6.612	175	6.787	6	4
- Interest subsidies	9126					
b)Depreciation of loan issue expenses and reimbursement premiums	6501	460	*	*	1	*
c)Interests recorded under assets	6503		16	16		4
d)Amounts written down on current assets						
. Recorded	6510	32.164	*	*	5	*
. Written back	6511	230	*	*	4	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	953	8	961	1	6
f)Provisions of a financial nature						
. Formed	656		6	6		23
. Used and written back	6560		*	*		*
	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	241.920	*	*	52	*
- Income taxes paid and withholding taxes due or paid	9135	170.292	*	*	49	*
- Excess of income tax prepayments and	9136	1.624	*	*	9	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	73.251	*	*	23	*
. Income taxes on the result of prior periods	9138	281	*	*	18	*
- Additional income taxes due or paid	9139	269	*	*	16	*
- Additional income taxes estimated or provided for	9140	12	*	*	3	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.252.748	*	*	44	*
Accumulated tax losses deductible from future taxable profits	9142	629.579	*	*	39	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.015.610	*	*	70	*
- By the enterprise	9146	1.938.533	*	*	66	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	358.540	*	*	56	*
- For withholding taxes on investment income	9148	62.285	*	*	11	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	14.026	3	14.028	3	1
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	14.006	*	*	2	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	30.535	6.858	37.393	3	15
- Amount of registration	9171	56.022	3.804	59.826	4	15
. Pledging of goodwill - Amount of registration	9181	5.209	4.338	9.546	5	7
. Pledging of other assets - Book value of other assets pledged	9191	5.072	1.609	6.681	4	10
. Guarantees provided on future assets - Amount of assets involved	9201	10		10	1	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	2.472.727		2.472.727	2	
- Amount of registration	9172	1.425.000		1.425.000	2	
. Pledging of goodwill - Amount of registration	9182	2.365.240		2.365.240	3	
. Pledging of other assets - Book value of assets pledged	9192	1.070.486		1.070.486	2	
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	353.580	*	*	4	*
. Currencies sold (to be delivered)	9216	314.257	*	*	3	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	19.212	*	*	2	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	13.401.332	*	*	22	*
. Participating interests	280	10.871.686	*	*	21	*
. Subordinated amounts receivable	9271	1.105	*	*	1	*
. Other amounts receivable	9281	2.528.541	*	*	4	*
b)Amounts receivable from affiliated enterprises	9291	1.725.584	6.637	1.732.221	58	14
. Over one year	9301	2.026	*	*	3	*
. Within one year	9311	1.723.558	*	*	57	*
c)Current investments in affiliated enterprises	9321	255.666	*	*	4	*
. Shares	9331		*	*		*
. Amounts receivable	9341	255.666	*	*	4	*
d)Amounts payable	9351	13.742.876	*	*	55	*
. Over one year	9361	8.823.890	*	*	11	*
. Within one year	9371	4.918.986	*	*	52	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	3.641.409	*	*	5	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*		*	*	
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	37.271	*	*	5	*
f)Other significant financial commitments						
. Specifically for complete models	9401	355.110	*	*	1	*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421	56.499	*	*	4	*
. Income from current assets	9431	45.772	*	*	25	*
. Other financial income	9441	727	*	*	4	*
. Debt charges	9461	455.332	*	*	28	*
. Other financial charges	9471	2.972	*	*	1	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	734.593	*	*	1	*
. Capital losses suffered	9491	4.867	*	*	2	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	109.977	*	*	9	*
. Participating interests	282	109.632	*	*	9	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	345	*	*	1	*
b)Amounts receivable	9292	86.491	*	*	6	*
. Over one year	9302	550	*	*	1	*
. Within one year	9312	85.941	*	*	5	*
c)Amounts payable	9352	719	*	*	4	*
. Over one year	9362		*	*		*
. Within one year	9372	719	*	*	4	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	0	1.527	1.527	1	30
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502					
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	7.949	*	*	18	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	2.934	*	*	69	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	140	*	*	8	*
- Tax consultancy	95062		*	*		*
- Other missions external to the audit	95063	131	*	*	4	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	38	*	*	6	*
- Other missions external to the audit	95083	84	*	*	3	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.974	*	*	3	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	89	*	*	3	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	375	*	*	3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.282	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	5	*	*	1	*
- Tax consultancy	95092	627	*	*	3	*
- Other missions external to the audit	95093	170	*	*	2	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	520	*	*	95
. Part-time	1002	*	78	*	*	61
. Total in FTE (current period)	1003	*	569	*	*	113
. Total in FTE (preceding period)	1003P	*	554	*	*	106
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	861.666	*	*	95
. Part-time	1012	*	82.543	*	*	61
. Total (current period)	1013	*	944.209	*	*	113
. Total (preceding period)	1013P	*	912.250	*	*	106
PERSONNEL COSTS						
. Full-time	1021	*	28.495	*	*	95
. Part-time	1022	*	2.317	*	*	61
. Total (current period)	1023	*	30.813	*	*	113
. Total (preceding period)	1023P	*	28.990	*	*	106
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	17.984	*	*	55	*
. Men	10011	13.237	*	*	50	*
. Women	10012	4.743	*	*	48	*
Part-time						
. Total	1002	3.183	*	*	35	*
. Men	10021	1.294	*	*	22	*
. Women	10022	1.882	*	*	28	*
Total in FTE						
. Total	1003	20.319	*	*	56	*
. Men	10031	14.220	*	*	50	*
. Women	10032	6.093	*	*	48	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	27.767.281	*	*	55	*
. Men	10111	20.872.524	*	*	50	*
. Women	10112	6.887.553	*	*	48	*
Part-time						
. Total	1012	3.429.477	*	*	35	*
. Men	10121	1.444.426	*	*	21	*
. Women	10122	1.981.144	*	*	29	*
Total						
. Total	1013	31.196.758	*	*	56	*
. Men	10131	22.316.950	*	*	50	*
. Women	10132	8.868.697	*	*	48	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.418.098	*	*	55	*
. Men	10211	1.092.266	*	*	44	*
. Women	10212	318.301	*	*	44	*
Part-time						
. Total	1022	172.418	*	*	35	*
. Men	10221	76.522	*	*	20	*
. Women	10222	95.480	*	*	27	*
Total						
. Total	1023	1.590.516	*	*	56	*
. Men	10231	1.169.801	*	*	45	*
. Women	10232	414.437	*	*	45	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.791	*	*	24	*
. Men	10331	9.190	*	*	21	*
. Women	10332	3.572	*	*	21	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	20.417	*	*	55	*
. Men	10031P	14.328	*	*	45	*
. Women	10032P	6.018	*	*	39	*
Number of hours actually worked						
. Total	1013P	31.348.880	*	*	55	*
. Men	10131P	22.518.234	*	*	46	*
. Women	10132P	8.752.451	*	*	40	*
Personnel costs						
. Total	1023P	1.575.083	*	*	55	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.163.424	*	*	41	*
. Women	10232P	399.012	*	*	36	*
Advantages in addition to wages						
. Total	1033P	12.342	*	*	18	*
. Men	10331P	8.900	*	*	14	*
. Women	10332P	3.379	*	*	15	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	17.845	521	18.366	53	84
. Part-time	1052	3.178	70	3.248	33	43
. Total in FTE	1053	20.167	565	20.732	54	98
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	17.519	502	18.021	53	82
. Part-time	1102	3.149	64	3.213	33	42
. Total in FTE	1103	19.835	542	20.377	54	95
Contract for a definite period						
. Full-time	1111	283	19	302	12	12
. Part-time	1112	29	6	35	2	5
. Total in FTE	1113	289	22	312	12	17
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122					
. Total in FTE	1123					
Replacement contract						
. Full-time	1131	43		43	1	
. Part-time	1132					
. Total in FTE	1133	43		43	1	
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	13.147	426	13.573	51	77
. Part-time	1202	1.282	29	1.311	20	21
. Total in FTE	1203	14.115	442	14.557	52	87
- primary education						
. Full-time	12001	44	44	88	8	16
. Part-time	12002		8	8		4
. Total in FTE	12003	44	49	93	8	18
- secondary education						
. Full-time	12011	5.099	162	5.261	38	46
. Part-time	12012	889	13	902	16	10
. Total in FTE	12013	5.766	168	5.934	39	51
- higher non-university education						
. Full-time	12021	3.416	164	3.580	38	39
. Part-time	12022	221	8	229	12	8
. Total in FTE	12023	3.583	169	3.752	38	43
- university education						
. Full-time	12031	4.588	56	4.644	37	26
. Part-time	12032	172		172	9	
. Total in FTE	12033	4.721	56	4.777	38	26
Women						
. Full-time	1211	4.698	95	4.793	46	47
. Part-time	1212	1.896	41	1.937	32	29
. Total in FTE	1213	6.053	123	6.175	47	60
- primary education						
. Full-time	12101	10	7	17	2	7
. Part-time	12102		8	8		4
. Total in FTE	12103	10	13	23	2	10
- secondary education						
. Full-time	12111	1.816	51	1.867	31	30
. Part-time	12112	1.148	22	1.170	20	18
. Total in FTE	12113	2.605	66	2.671	32	38
- higher non-university education						
. Full-time	12121	1.210	24	1.234	37	17
. Part-time	12122	458	8	466	21	7
. Total in FTE	12123	1.557	29	1.586	38	20
- university education						
. Full-time	12131	1.662	13	1.675	26	11
. Part-time	12132	289	3	292	16	3
. Total in FTE	12133	1.880	15	1.895	27	14
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	256	1	257	13	1
. Part-time	1302	3		3	3	
. Total in FTE	1303	258	1	259	13	1
Employees						
. Full-time	1341	16.192	481	16.673	53	81
. Part-time	1342	2.725	61	2.786	33	39
. Total in FTE	1343	18.172	520	18.693	54	94
Workers						
. Full-time	1321	1.370	34	1.404	6	7

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	450	8	458	4	6
. Total in FTE	1323	1.710	38	1.748	6	11
Others						
. Full-time	1331	27	5	32	3	3
. Part-time	1332		1	1		1
. Total in FTE	1333	27	5	32	3	4
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	266	*	*	21	*
. Number of hours actually worked	1511	508.752	*	*	21	*
. Costs for the enterprise	1521	14.803	*	*	21	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	182	*	*	4	*
. Number of hours actually worked	1512	310.495	*	*	4	*
. Costs for the enterprise	1522	6.772	*	*	4	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.766	252	2.018	36	57
. Part-time	2052	75	34	109	11	22
. Total in FTE	2053	1.801	271	2.072	37	69
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	1.148	*	*	36	*
. Part-time	2102	30	*	*	10	*
. Total in FTE	2103	1.173	*	*	37	*
Contract for a definite period						
. Full-time	2111	618	*	*	16	*
. Part-time	2112	45	*	*	2	*
. Total in FTE	2113	628	*	*	17	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.770	220	1.990	43	54
. Part-time	3052	883	36	919	19	27
. Total in FTE	3053	2.024	240	2.265	46	68
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	1.185	*	*	42	*
. Part-time	3102	865	*	*	17	*
. Total in FTE	3103	1.434	*	*	45	*
Contract for a definite period						
. Full-time	3111	565	*	*	15	*
. Part-time	3112	18	*	*	3	*
. Total in FTE	3113	570	*	*	17	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131	20	*	*	1	*
. Part-time	3132		*	*		*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	20	*	*	1	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	96	*	*	7	*
. Part-time	3402	44	*	*	3	*
. Total in FTE	3403	127	*	*	8	*
Unemployment with extra allowance from enterprise						
. Full-time	3411		*	*		*
. Part-time	3412	2	*	*	1	*
. Total in FTE	3413	2	*	*	1	*
Dismissal						
. Full-time	3421	477	*	*	29	*
. Part-time	3422	34	*	*	7	*
. Total in FTE	3423	502	*	*	29	*
Other reason						
. Full-time	3431	1.197	*	*	38	*
. Part-time	3432	803	*	*	15	*
. Total in FTE	3433	1.393	*	*	40	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	11.630	81	11.711	19	13
. Number of actual training hours	5802	341.021	2.216	343.237	19	13
. Costs for the enterprise	5803	29.280	87	29.367	23	18
- of which gross costs directly linked to training	58031	28.714	85	28.798	19	13
- of which fees paid and payments to collective funds	58032	721	4	726	16	11
- of which grants and other financial advantages received (to deduct)	58033	155	2	157	8	2
Women						
. Number of employees involved	5811	5.293	10	5.303	16	5
. Number of actual training hours	5812	153.133	329	153.462	16	5
. Costs for the enterprise	5813	12.063	10	12.073	20	9
- of which gross costs directly linked to training	58131	11.821	9	11.830	16	5
- of which fees paid and payments to collective funds	58132	311	1	313	14	7
- of which grants and other financial advantages received (to deduct)	58133	69	0	70	7	2
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.643	33	1.676	11	5
. Number of actual training hours	5822	26.215	530	26.745	11	5
. Costs for the enterprise	5823	1.122	21	1.143	11	5
Women						
. Number of employees involved	5831	952	9	961	10	4
. Number of actual training hours	5832	25.388	126	25.514	10	4
. Costs for the enterprise	5833	848	6	854	10	4
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	83	3	86	3	3
. Number of actual training hours	5842	2.021	1.710	3.731	3	3
. Costs for the enterprise	5843	161	9	170	3	3
Women						
. Number of employees involved	5851	17		17	4	
. Number of actual training hours	5852	4.844		4.844	4	
. Costs for the enterprise	5853	35		35	4	

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-0,6	7,8	20,8	73	27,9
2. Net operating margin	(%)	-2,2	2,3	8,8	73	10,0
3. Added value / operating income	(%)	12,8	30,9	54,1	73	42,4
4. Added value / person employed (EUR)		76.911	135.958	217.402	54	225.060
5. Added value / Tangible fixed assets	(%)	16,1	33,7	310,8	61	24,8
6. Personnel charges / Added value	(%)	46,6	70,4	94,2	54	34,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	3,2	19,4	44,0	60	40,7
8. Debt charges / Added value	(%)	0,2	1,1	4,5	54	12,1
9. Return on equity after tax	(%)	-1,0	4,3	19,8	70	12,3
10. Cash-flow / Equity	(%)	2,0	16,5	50,6	70	36,4
11. Gross return on total assets before taxes and debt charges	(%)	-0,3	5,4	15,5	78	12,6
12. Net return on total assets before taxes and debt charges	(%)	-1,5	2,1	6,8	78	6,1
13. Liquidity in broad sense		0,81	1,20	2,43	77	0,53
14. Liquidity in narrow sense		0,58	1,17	2,52	77	0,52
15.1 Stock turnover of raw material and consumables (except for the building industry)		3,9	16,4	42,1	20	13,0
15.2 Stock turnover of raw material and consumables (only for the building industry)		n.s.	n.s.	n.s.	n.s.	13,0
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		n.s.	n.s.	n.s.	n.s.	274,6
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		n.s.	n.s.	n.s.	n.s.	274,6
17. Number of days of customer credit		25	53	88	73	61
18. Number of days of supplier credit		45	83	142	78	121
19. Equity / Total liabilities and equity	(%)	14,0	28,7	71,1	78	27,2
20. Acquisition of tangible assets / Added value	(%)	2,1	11,2	29,8	50	25,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,3	24,0	61,1	49	25,9

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-4,4	2,1	11,2	107	6,4
2. Net operating margin	(%)	-6,5	0,2	4,7	107	-1,2
3. Added value / operating income	(%)	-0,2	7,2	22,1	109	17,6
4. Added value / person employed (EUR)		34.367	58.803	100.200	123	82.186
5. Added value / Tangible fixed assets	(%)	5,3	45,6	184,9	434	39,3
6. Personnel charges / Added value	(%)	39,4	61,6	82,2	137	64,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,2	20,8	45,9	325	32,3
8. Financial charges / Added value	(%)	0,9	3,3	10,6	347	6,7
9. Return on equity after tax	(%)	-9,4	11,3	34,6	363	-13,1
10. Cash-flow / Equity	(%)	0,9	24,3	59,3	363	103,9
11. Gross return on total assets before taxes and financial charges	(%)	-4,3	11,3	29,1	489	8,8
12. Net return on total assets before taxes and financial charges	(%)	-13,4	4,2	19,0	489	2,1
13. Liquidity in broad sense		0,52	1,23	2,51	489	0,80
14. Liquidity in narrow sense		0,25	1,05	2,32	488	0,76
17. Number of days of customer credit		0	8	65	107	56
18. Number of days of supplier credit		4	27	80	113	69
19. Equity / Total liabilities and equity	(%)	-5,9	29,7	63,9	493	10,0
20. Acquisition of tangible assets / Added value	(%)	4,5	12,4	46,4	241	21,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,5	29,0	109,3	244	17,0

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-2,8	4,0	17,3	177	28,1
2. Net operating margin	(%)	-5,5	1,3	7,2	177	10,1
3. Added value / operating income	(%)	1,9	14,2	34,8	182	42,3
4. Added value / person employed (EUR)		43.836	75.547	142.016	177	223.067
5. Added value / Tangible fixed assets	(%)	7,1	43,8	195,5	495	25,1
6. Personnel charges / Added value	(%)	39,7	65,0	88,6	192	34,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,4	20,7	45,8	386	40,2
8. Financial charges / Added value	(%)	0,9	3,1	10,7	412	13,8
9. Return on equity after tax	(%)	-6,4	8,7	32,1	433	12,3
10. Cash-flow / Equity	(%)	1,0	22,8	56,8	433	37,1
11. Gross return on total assets before taxes and financial charges	(%)	-2,9	10,5	27,7	567	13,0
12. Net return on total assets before taxes and financial charges	(%)	-8,4	4,0	18,1	567	6,3
13. Liquidity in broad sense		0,54	1,23	2,48	566	0,54
14. Liquidity in narrow sense		0,30	1,08	2,32	565	0,52
17. Number of days of customer credit		0	43	90	177	72
18. Number of days of supplier credit		15	56	115	191	140
19. Equity / Total liabilities and equity	(%)	0,5	29,6	65,5	571	27,0
20. Acquisition of tangible assets / Added value	(%)	4,4	12,4	40,8	292	25,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,5	26,4	93,6	293	25,8

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	520	*	*	95
. Part-time	1002	*	78	*	*	61
. Total in FTE (current period)	1003	*	569	*	*	113
. Total in FTE (preceding period)	1003P	*	554	*	*	106
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	861.666	*	*	95
. Part-time	1012	*	82.543	*	*	61
. Total (current period)	1013	*	944.209	*	*	113
. Total (preceding period)	1013P	*	912.250	*	*	106
PERSONNEL COSTS						
. Full-time	1021	*	28.495	*	*	95
. Part-time	1022	*	2.317	*	*	61
. Total (current period)	1023	*	30.813	*	*	113
. Total (preceding period)	1023P	*	28.990	*	*	106
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	17.988	*	*	56	*
. Men	10011	13.240	*	*	51	*
. Women	10012	4.744	*	*	49	*
Part-time						
. Total	1002	3.183	*	*	35	*
. Men	10021	1.294	*	*	22	*
. Women	10022	1.882	*	*	28	*
Total in FTE						
. Total	1003	20.323	*	*	57	*
. Men	10031	14.223	*	*	51	*
. Women	10032	6.094	*	*	49	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	27.773.653	*	*	56	*
. Men	10111	20.877.724	*	*	51	*
. Women	10112	6.888.725	*	*	49	*
Part-time						
. Total	1012	3.429.477	*	*	35	*
. Men	10121	1.444.426	*	*	21	*
. Women	10122	1.981.144	*	*	29	*
Total						
. Total	1013	31.203.130	*	*	57	*
. Men	10131	22.322.150	*	*	51	*
. Women	10132	8.869.869	*	*	49	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.418.604	*	*	56	*
. Men	10211	1.092.266	*	*	44	*
. Women	10212	318.301	*	*	44	*
Part-time						
. Total	1022	172.418	*	*	35	*
. Men	10221	76.522	*	*	20	*
. Women	10222	95.480	*	*	27	*
Total						
. Total	1023	1.591.022	*	*	57	*
. Men	10231	1.169.801	*	*	45	*
. Women	10232	414.437	*	*	45	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.792	*	*	25	*
. Men	10331	9.190	*	*	21	*
. Women	10332	3.572	*	*	21	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	20.421	*	*	56	*
. Men	10031P	14.331	*	*	46	*
. Women	10032P	6.019	*	*	40	*
Number of hours actually worked						
. Total	1013P	31.356.004	*	*	56	*
. Men	10131P	22.523.522	*	*	47	*
. Women	10132P	8.754.287	*	*	41	*
Personnel costs						
. Total	1023P	1.575.481	*	*	56	*
. Men	10231P	1.163.424	*	*	41	*

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	399.012	*	*	36	*
Advantages in addition to wages						
. Total	1033P	12.343	*	*	19	*
. Men	10331P	8.900	*	*	14	*
. Women	10332P	3.379	*	*	15	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	17.848	521	18.369	54	84
. Part-time	1052	3.178	70	3.248	33	43
. Total in FTE	1053	20.170	565	20.735	55	98
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	17.522	502	18.024	54	82
. Part-time	1102	3.149	64	3.213	33	42
. Total in FTE	1103	19.838	542	20.380	55	95
Contract for a definite period						
. Full-time	1111	283	19	302	12	12
. Part-time	1112	29	6	35	2	5
. Total in FTE	1113	289	22	312	12	17
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122					
. Total in FTE	1123					
Replacement contract						
. Full-time	1131	43		43	1	
. Part-time	1132					
. Total in FTE	1133	43		43	1	
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	13.150	426	13.576	52	77
. Part-time	1202	1.282	29	1.311	20	21
. Total in FTE	1203	14.118	442	14.560	53	87
- primary education						
. Full-time	12001	44	44	88	8	16
. Part-time	12002		8	8		4
. Total in FTE	12003	44	49	93	8	18
- secondary education						
. Full-time	12011	5.099	162	5.261	38	46
. Part-time	12012	889	13	902	16	10
. Total in FTE	12013	5.766	168	5.934	39	51
- higher non-university education						
. Full-time	12021	3.417	164	3.581	39	39
. Part-time	12022	221	8	229	12	8
. Total in FTE	12023	3.584	169	3.753	39	43
- university education						
. Full-time	12031	4.590	56	4.646	38	26
. Part-time	12032	172		172	9	
. Total in FTE	12033	4.723	56	4.779	39	26
Women						
. Full-time	1211	4.698	95	4.793	46	47
. Part-time	1212	1.896	41	1.937	32	29
. Total in FTE	1213	6.053	123	6.175	47	60
- primary education						
. Full-time	12101	10	7	17	2	7
. Part-time	12102		8	8		4
. Total in FTE	12103	10	13	23	2	10
- secondary education						
. Full-time	12111	1.816	51	1.867	31	30
. Part-time	12112	1.148	22	1.170	20	18
. Total in FTE	12113	2.605	66	2.671	32	38
- higher non-university education						
. Full-time	12121	1.210	24	1.234	37	17
. Part-time	12122	458	8	466	21	7
. Total in FTE	12123	1.557	29	1.586	38	20
- university education						
. Full-time	12131	1.662	13	1.675	26	11
. Part-time	12132	289	3	292	16	3
. Total in FTE	12133	1.880	15	1.895	27	14
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	256	1	257	13	1
. Part-time	1302	3		3	3	
. Total in FTE	1303	258	1	259	13	1
Employees						
. Full-time	1341	16.195	481	16.676	54	81
. Part-time	1342	2.725	61	2.786	33	39
. Total in FTE	1343	18.175	520	18.696	55	94
Workers						
. Full-time	1321	1.370	34	1.404	6	7
. Part-time	1322	450	8	458	4	6

NACE-BEL2008: + 61*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	1.710	38	1.748	6	11
Others						
. Full-time	1331	27	5	32	3	3
. Part-time	1332		1	1		1
. Total in FTE	1333	27	5	32	3	4
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	266	*	*	21	*
. Number of hours actually worked	1511	508.752	*	*	21	*
. Costs for the enterprise	1521	14.803	*	*	21	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	182	*	*	4	*
. Number of hours actually worked	1512	310.495	*	*	4	*
. Costs for the enterprise	1522	6.772	*	*	4	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.766	252	2.018	36	57
. Part-time	2052	75	34	109	11	22
. Total in FTE	2053	1.801	271	2.072	37	69
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	1.148	*	*	36	*
. Part-time	2102	30	*	*	10	*
. Total in FTE	2103	1.173	*	*	37	*
Contract for a definite period						
. Full-time	2111	618	*	*	16	*
. Part-time	2112	45	*	*	2	*
. Total in FTE	2113	628	*	*	17	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.771	220	1.991	44	54
. Part-time	3052	883	36	919	19	27
. Total in FTE	3053	2.025	240	2.266	47	68
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	1.186	*	*	43	*
. Part-time	3102	865	*	*	17	*
. Total in FTE	3103	1.435	*	*	46	*
Contract for a definite period						
. Full-time	3111	565	*	*	15	*
. Part-time	3112	18	*	*	3	*
. Total in FTE	3113	570	*	*	17	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131	20	*	*	1	*
. Part-time	3132		*	*		*
. Total in FTE	3133	20	*	*	1	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE9601 - Telecommunication

NACE-BEL2008: + 61*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	96	*	*	7	*
. Part-time	3402	44	*	*	3	*
. Total in FTE	3403	127	*	*	8	*
Unemployment with extra allowance from enterprise						
. Full-time	3411		*	*		*
. Part-time	3412	2	*	*	1	*
. Total in FTE	3413	2	*	*	1	*
Dismissal						
. Full-time	3421	478	*	*	30	*
. Part-time	3422	34	*	*	7	*
. Total in FTE	3423	503	*	*	30	*
Other reason						
. Full-time	3431	1.197	*	*	38	*
. Part-time	3432	803	*	*	15	*
. Total in FTE	3433	1.393	*	*	40	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	11.630	81	11.711	19	13
. Number of actual training hours	5802	341.021	2.216	343.237	19	13
. Costs for the enterprise	5803	29.280	87	29.367	23	18
- of which gross costs directly linked to training	58031	28.714	85	28.798	19	13
- of which fees paid and payments to collective funds	58032	721	4	726	16	11
- of which grants and other financial advantages received (to deduct)	58033	155	2	157	8	2
Women						
. Number of employees involved	5811	5.293	10	5.303	16	5
. Number of actual training hours	5812	153.133	329	153.462	16	5
. Costs for the enterprise	5813	12.063	10	12.073	20	9
- of which gross costs directly linked to training	58131	11.821	9	11.830	16	5
- of which fees paid and payments to collective funds	58132	311	1	313	14	7
- of which grants and other financial advantages received (to deduct)	58133	69	0	70	7	2
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.643	33	1.676	11	5
. Number of actual training hours	5822	26.215	530	26.745	11	5
. Costs for the enterprise	5823	1.122	21	1.143	11	5
Women						
. Number of employees involved	5831	952	9	961	10	4
. Number of actual training hours	5832	25.388	126	25.514	10	4
. Costs for the enterprise	5833	848	6	854	10	4
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	83	3	86	3	3
. Number of actual training hours	5842	2.021	1.710	3.731	3	3
. Costs for the enterprise	5843	161	9	170	3	3
Women						
. Number of employees involved	5851	17		17	4	
. Number of actual training hours	5852	4.844		4.844	4	
. Costs for the enterprise	5853	35		35	4	