

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	1.120.567	1.258.274	2.378.841	116	2.908
A.Formation expenses	20	304	1.249	1.553	15	159
B.Intangible fixed assets	21	89.158	46.555	135.712	46	512
C.Tangible fixed assets	22/27	609.043	1.095.938	1.704.980	111	2.799
. Land and buildings	22	347.772	749.793	1.097.565	68	1.469
. Plant, machinery and equipment	23	102.668	124.232	226.901	98	2.212
. Furniture and vehicles	24	21.279	42.102	63.381	83	2.176
. Leasing and similar rights	25	38.549	61.122	99.671	20	206
. Other tangible fixed assets	26	82.309	70.695	153.004	52	765
. Assets under construction and advance payments	27	16.464	47.994	64.458	20	49
D.Financial fixed assets	28	422.062	114.532	536.595	93	1.468
. Affiliated enterprises	280/1	377.870	*	*	36	*
- Participating interests	280	181.092	*	*	34	*
- Amounts receivable	281	196.777	*	*	7	*
. Other enterprises linked by participating interests	282/3	182	*	*	3	*
- Participating interests	282	182	*	*	3	*
- Amounts receivable	283		*	*		*
. Other financial assets	284/8	44.011	*	*	80	*
- Shares	284	146	*	*	5	*
- Amounts receivable and cash guarantees	285/8	43.864	*	*	77	*
2.1.2.CURRENT ASSETS	29/58	938.170	659.510	1.597.680	119	3.120
A.Amounts receivable after more than one year	29	101.146	69.385	170.531	14	99
. Trade debtors	290	1.627	6.316	7.944	2	19
. Other amounts receivable	291	99.519	63.068	162.588	12	85
B.Stocks and contracts in progress	3	17.164	44.726	61.890	69	1.340
. Stocks	30/36	17.164	44.595	61.758	69	1.335
- Raw materials and consumables	30/31	1.268	*	*	14	*
- Work in progress	32		*	*		*
- Finished goods	33		*	*		*
- Goods purchased for resale	34	5.335	*	*	65	*
- Immovable property intended for sale	35	10.468	*	*	4	*
- Advance payments	36	93	*	*	1	*
. Contracts in progress	37		131	131		10
C.Amounts receivable within one year	40/41	238.171	283.644	521.815	116	2.925
. Trade debtors	40	109.464	122.903	232.367	105	2.385
. Other amounts receivable	41	128.706	160.741	289.448	112	2.502
D.Current investments	50/53	364.419	46.884	411.303	24	300
. Own shares	50		*	*		*
. Other investments	51/53	364.419	*	*	24	*
E.Cash at bank and in hand	54/58	149.716	181.251	330.967	119	2.960
F.Deferred charges and accrued income	490/1	67.554	33.619	101.174	105	1.659
TOTAL ASSETS	20/58	2.058.737	1.917.783	3.976.520	119	3.129

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	800.650	671.655	1.472.305	99	2.230
EQUITY negative balance	10/15	-22.627	-137.582	-160.209	20	897
A.Capital	10	613.337	406.364	1.019.701	117	3.104
. Issued capital	100	633.259	426.189	1.059.448	117	3.105
. Uncalled capital	101	19.922	19.825	39.746	17	824
B.Share premium account	11	40	16.367	16.407	4	27
C.Revaluation surpluses	12	32.982	43.971	76.953	8	123
D.Reserves	13	162.256	162.878	325.135	91	2.207
. Legal reserve	130	25.204	10.939	36.143	87	2.114
. Reserves not available	131	617	2.801	3.418	6	55
- In respect of own shares held	1310		1.175	1.175		6
- Other	1311	617	1.626	2.243	6	49
. Untaxed reserves	132	23.167	26.996	50.164	28	476
. Available reserves	133	113.267	122.142	235.409	36	990
E.Profit carried forward	(+) 14	144.391	175.064	319.455	43	891
Loss carried forward	(-) 14	-183.238	-339.788	-523.027	64	1.862
F.Investment grants	15	8.255	69.459	77.714	18	80
G.Advance to associates on the sharing out of the assets	19		243	243		3
2.2.2.PROVISIONS AND DEFERRED TAXES	16	52.867	46.067	98.934	42	266
A.Provisions for liabilities and charges	160/5	42.868	27.177	70.045	35	160
. Pensions and similar obligations	160	1.075	*	*	6	*
. Taxation	161	304	*	*	1	*
. Major repairs and maintenance	162	4.601	*	*	9	*
. Other liabilities and charges	163/5	36.888	*	*	23	*
B.Deferred taxes	168	9.998	18.890	28.889	12	117
2.2.3.AMOUNTS PAYABLE	17/49	1.227.846	1.337.644	2.565.491	119	3.098
A.Amounts payable after more than one year	17	596.448	597.707	1.194.155	68	1.811
. Financial debts	170/4	472.992	533.654	1.006.647	64	1.698
- Credit institutions, leasing and other similar obligations	172/3	237.223	372.887	610.109	55	1.403
* Leasing and similar obligations	172	31.789	*	*	18	*
* Credit institutions	173	205.434	*	*	45	*
- Other loans	174/0	235.770	160.767	396.537	19	461
* Subordinated loans	170	17.113	*	*	4	*
* Unsubordinated debentures	171		*	*		*
* Other loans	174	218.657	*	*	16	*
. Trade debts	175	1.014	6.662	7.676	4	16
- Suppliers	1750	1.014	*	*	4	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		50	50		2
. Other amounts payable	178/9	122.442	57.340	179.782	12	267
B.Amounts payable within one year	42/48	528.150	704.301	1.232.450	119	3.089
. Current portion of amounts payable after more than one year falling due within one year	42	24.250	82.592	106.842	59	1.692
. Financial debts	43	71.860	100.590	172.451	28	771
- Credit institutions	430/8	59.442	35.602	95.044	24	728
- Other loans	439	12.418	64.989	77.407	6	59
. Trade debts	44	121.774	162.684	284.458	111	2.867
- Suppliers	440/4	121.774	162.304	284.078	111	2.865
- Bills of exchange payable	441		380	380		17
. Advances received on contracts in progress	46	8.975	12.748	21.723	20	283
. Taxes, remuneration and social security	45	63.241	54.353	117.593	109	2.556
- Taxes	450/3	26.903	30.560	57.463	101	2.421
- Remuneration and social security	454/9	36.338	23.793	60.130	88	1.295
. Other amounts payable	47/48	238.049	291.334	529.383	96	2.443
C.Deferred charges and accrued income	492/3	103.248	35.636	138.885	98	1.195
TOTAL LIABILITIES	10/49	2.058.737	1.917.783	3.976.520	119	3.129

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	807.060	434.821	1.241.881	104	2.617
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-8.657	-15.138	-23.796	15	497
A.OPERATING INCOME	70/74	2.354.730	*	*	115	*
. Turnover (optional entry for abridged layouts)	70	2.138.632	122.727	2.261.359	110	349
. Stocks and work and contracts in progress:						
increase (+) 71	71		*	*		*
decrease (-) 71	71	-480	*	*	2	*
. Own construction capitalised	72	769	*	*	7	*
. Other operating income	74	215.810	*	*	101	*
B.OPERATING CHARGES	60/64	2.361.054	*	*	119	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	1.556.328	79.613	1.635.941	119	389
. Raw materials, consumables	60	1.148.843	*	*	81	*
- Purchases	600/8	1.147.162	*	*	82	*
- Stocks:						
decrease (+) 609	609	3.382	*	*	33	*
increase (-) 609	609	-1.701	*	*	32	*
. Services and other goods	61	407.485	*	*	119	*
. Remuneration, social security and pensions (+)/(-)	62	278.712	207.614	486.325	91	1.372
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	88.164	130.320	218.484	110	2.810
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations (+) 631/4	631/4	3.801	2.599	6.400	27	149
write-backs (-) 631/4	631/4	-1.039	-216	-1.255	7	27
. Provisions for risks and charges :						
appropriations (+) 635/7	635/7	5.637	1.007	6.643	19	54
uses and write-backs (-) 635/7	635/7	-5.370	-1.882	-7.252	16	35
. Other operating charges	640/8	434.822	54.388	489.211	115	2.978
. Operating charges carried to assets as restructuring costs (-) 649	649		-104	-104		3
C.OPERATING PROFIT (+) 9901	9901	63.027	96.813	159.840	69	1.820
OPERATING LOSS (-) 9901	9901	-69.351	-70.857	-140.208	50	1.296
D.FINANCIAL INCOME	75	32.010	20.768	52.778	112	2.511
. Income from financial fixed assets	750	4.883	*	*	28	*
. Income from current assets	751	8.837	*	*	90	*
. Other financial income	752/9	18.290	*	*	77	*
E.FINANCIAL CHARGES	65	39.872	32.168	72.040	118	3.058
. Debt charges	650	27.778	*	*	102	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651	-57	*	*	12	*
. Other financial charges	652/9	12.151	*	*	111	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	54.803	92.105	146.908	67	1.680
BEFORE TAXES (+)						
LOSS ON ORDINARY ACTIVITIES	9902	-68.989	-77.548	-146.537	52	1.438
BEFORE TAXES (-)						
G.EXTRAORDINARY INCOME	76	40.478	27.910	68.388	52	662
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	26	*	*	3	*
. Write-back of amounts written down financial fixed assets	761		*	*		*
. Write-back of provisions for extraordinary liabilities and charges	762	1.158	*	*	2	*
. Gains on disposal of fixed assets	763	9.086	*	*	24	*
. Other extraordinary income	764/9	30.208	*	*	36	*
H.EXTRAORDINARY CHARGES	66	12.280	7.851	20.131	49	599
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	4.962	*	*	3	*
. Amounts written down financial fixed assets	661	85	*	*	3	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662		*	*		*
uses	(-) 662		*	*		*
. Losses on disposal of fixed assets	663	1.859	*	*	18	*
. Other extraordinary charges	664/8	5.374	*	*	40	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	70.327	107.592	177.919	72	1.761
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-56.314	-72.977	-129.291	46	1.355
J.TRANSFER FROM DEFERRED TAXES	780	437	1.005	1.442	11	114
K.TRANSFER TO DEFERRED TAXES	680	8	1.253	1.261	1	18
L.INCOME TAXES	(-) 67/77	-59	-119	-178	11	138
INCOME TAXES	(+) 67/77	12.544	22.057	34.601	81	1.788
. Income taxes	670/3	12.803	*	*	84	*
. Adjustment of income taxes and write-back of tax provisions	77	318	*	*	27	*
M.PROFIT FOR THE PERIOD	(+) 9904	58.224	85.905	144.129	71	1.725
LOSS FOR THE PERIOD	(-) 9904	-56.269	-73.475	-129.744	46	1.391
N.TRANSFER FROM UNTAXED RESERVES	789	1.716	1.239	2.955	7	104
O.TRANSFER TO UNTAXED RESERVES	689	1.472	2.972	4.444	11	63
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	57.677	83.915	141.592	71	1.732
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-55.477	-73.219	-128.696	45	1.383
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	189.083	221.328	410.411	52	1.209
Loss to be appropriated	(-) 9906	-193.130	-354.911	-548.042	66	1.914
. Profit for the period avail. For appropri.	(+) 9905	57.677	83.915	141.592	71	1.732
Loss for the period avail. For appropri.	(-) 9905	-55.477	-73.219	-128.696	45	1.383
. Profit brought forward	(+) 14P	159.466	163.485	322.951	49	813
Loss brought forward	(-) 14P	-165.714	-307.764	-473.477	57	1.806
B.Transfers from capital and reserves	791/2	9.370	30.367	39.737	8	150
. from capital and share premium account	791	7.867	*	*	1	*
. from reserves	792	1.504	*	*	7	*
C.Transfers to capital and reserves	691/2	10.022	20.877	30.899	23	639
. to capital and share premium account	691		445	445		12
. to legal reserve	6920	302	1.111	1.413	14	363
. to other reserves	6921	9.720	19.321	29.041	12	368
D.Profit to be carried forward	(+) 14	144.391	175.064	319.455	43	891
Loss to be carried forward	(-) 14	-183.238	-339.788	-523.027	64	1.862
E.Partners' contribution in respect of losses	794	1.595	3.172	4.767	1	12
F.Profit to be distributed	694/6	35.743	43.803	79.546	19	281
. Dividends	694	35.159	37.302	72.461	16	171
. Directors' or managers' entitlements	695	584	6.490	7.075	3	120
. Other beneficiaries	696		11	11		2

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 5

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	446	*	*	14	*
Movements during the period						
. New expenses incurred	8002	9	*	*	3	*
. Depreciation	8003	155	*	*	13	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	304	*	*	15	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	140	*	*	6	*
. Restructuring costs	204	1	*	*	1	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	139.039	66.179	205.218	58	798
Movements during the period						
. Acquisitions, including produced fixed assets	8029	61.564	45.219	106.783	30	196
. Sales and disposals	8039	26.109	11.744	37.853	13	43
. Transfers from one heading to another (+)/(-)	8049	32	-490	-458	4	9
At the end of the period	8059	174.527	99.164	273.690	62	873
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	81.567	37.893	119.460	57	778
Movements during the period						
. Recorded	8079	24.078	12.975	37.053	47	560
. Written back	8089		532	532		1
. Acquisitions from third parties	8099	240	9.965	10.205	1	3
. Cancelled owing to sales and disposals	8109	20.518	7.620	28.138	11	39
. Transferred from one heading to another(+)/(-)	8119	3	-72	-69	1	5
At the end of the period	8129	85.369	52.609	137.978	61	854
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	89.158	46.555	135.712	46	512
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	988	*	*	10	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	101	*	*	2	*
. Sales and disposals	8031	10	*	*	3	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	1.079	*	*	10	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	856	*	*	9	*
Movements during the period						
. Recorded	8071	62	*	*	6	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	7	*	*	3	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	911	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	168	*	*	6	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	102.390	*	*	47	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	30.305	*	*	24	*
. Sales and disposals	8032	19.913	*	*	10	*
. Transfers from one heading to another (+)/(-)	8042	32	*	*	4	*
At the end of the period	8052	112.815	*	*	49	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	68.465	*	*	47	*
Movements during the period						
. Recorded	8072	15.789	*	*	38	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	240	*	*	1	*
. Cancelled owing to sales and disposals	8102	14.512	*	*	8	*
. Transferred from one heading to another(+)/(-)	8112	3	*	*	1	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 6

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	69.985	*	*	49	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	42.830	*	*	38	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	35.661	*	*	19	*
Movements during the period						
. Acquisitions,	8023	30.948	*	*	6	*
including produced fixed assets						
. Sales and disposals	8033	6.186	*	*	2	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	60.422	*	*	20	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	12.246	*	*	19	*
Movements during the period						
. Recorded	8073	8.227	*	*	11	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	5.999	*	*	2	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	14.474	*	*	20	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	45.949	*	*	10	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024	211	*	*	1	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	211	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	211	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	1.234.470	1.965.831	3.200.301	108	2.771
Movements during the period						
. Acquisitions,	8169	223.732	247.254	470.986	92	2.152
including produced fixed assets						
. Sales and disposals	8179	55.207	69.287	124.494	42	791
. Transfers from one heading to another (+)/(-)	8189	-31	-331	-363	6	34
At the end of the period	8199	1.402.964	2.143.466	3.546.430	112	2.896
b)REVALUATION GAINS						
At the end of the preceding period	8259P	10.030	36.873	46.903	5	101
Movements during the period						
. Recorded	8219		7.447	7.447		14
. Acquisitions from third parties	8229					
. Cancelled	8239	2	249	250	2	6
. Transferred from one heading to another(+)/(-)	8249		-2	-2		2
At the end of the period	8259	10.028	44.070	54.098	5	109
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	707.777	1.005.086	1.712.863	105	2.740
Movements during the period						
. Recorded	8279	68.877	117.361	186.238	109	2.780
. Written back	8289	26	516	542	3	24
. Acquisitions from third parties	8299	67.755	12.492	80.247	2	10
. Cancelled owing to sales and disposals	8309	40.432	42.342	82.774	35	740
. Transferred from one heading to another(+)/(-)	8319	-1	-483	-485	2	44
At the end of the period	8329	803.950	1.091.598	1.895.548	111	2.877
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	609.043	1.095.938	1.704.980	111	2.799
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	556.339	*	*	71	*
Movements during the period						
. Acquisitions,	8161	29.722	*	*	32	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	1.158	*	*	8	*
. Transfers from one heading to another (+)/(-)	8181	1.633	*	*	5	*
At the end of the period	8191	586.536	*	*	71	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	10.023	*	*	4	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	10.023	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	229.884	*	*	69	*
Movements during the period						
. Recorded	8271	19.386	*	*	65	*
. Written back	8281	16	*	*	2	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	468	*	*	4	*
. Transferred from one heading to another (+)/(-)	8311		*	*		*
At the end of the period	8321	248.787	*	*	70	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	347.772	*	*	68	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	407.793	*	*	98	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	52.817	*	*	83	*
. Sales and disposals	8172	4.747	*	*	23	*
. Transfers from one heading to another (+)/(-)	8182	10.501	*	*	9	*
At the end of the period	8192	466.364	*	*	101	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	5	*	*	2	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	5	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	320.565	*	*	96	*
Movements during the period						
. Recorded	8272	26.900	*	*	98	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292	19.470	*	*	2	*
. Cancelled owing to sales and disposals	8302	4.350	*	*	20	*
. Transferred from one heading to another (+)/(-)	8312	1.115	*	*	6	*
At the end of the period	8322	363.700	*	*	101	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	102.668	*	*	98	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	62.364	*	*	88	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	13.143	*	*	57	*
. Sales and disposals	8173	5.994	*	*	24	*
. Transfers from one heading to another (+)/(-)	8183	519	*	*	5	*
At the end of the period	8193	70.033	*	*	92	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	0	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	0	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	0	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	43.852	*	*	87	*
Movements during the period						
. Recorded	8273	5.758	*	*	83	*
. Written back	8283		*	*		*
. Acquisitions from third parties	8293	4.478	*	*	2	*
. Cancelled owing to sales and disposals	8303	5.335	*	*	23	*
. Transferred from one heading to another (+)/(-)	8313	1	*	*	1	*
At the end of the period	8323	48.754	*	*	91	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	21.279	*	*	83	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	72.963	*	*	24	*
Movements during the period						
. Acquisitions,	8164	20.076	*	*	8	*
including produced fixed assets						
. Sales and disposals	8174	12.545	*	*	2	*
. Transfers from one heading to another (+)/(-)	8184	-1.401	*	*	6	*
At the end of the period	8194	79.093	*	*	23	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	38.468	*	*	24	*
Movements during the period						
. Recorded	8274	5.685	*	*	22	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	6.334	*	*	1	*
. Cancelled owing to sales and disposals	8304	8.824	*	*	2	*
. Transferred from one heading to another(+)/(-)	8314	-1.118	*	*	5	*
At the end of the period	8324	40.544	*	*	23	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	38.549	*	*	20	*
OF WHICH						
Land and buildings	250	19.113	*	*	6	*
Plant, machinery and equipment	251	19.307	*	*	12	*
Furniture and vehicles	252	129	*	*	3	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	121.290	*	*	50	*
Movements during the period						
. Acquisitions,	8165	91.209	*	*	36	*
including produced fixed assets						
. Sales and disposals	8175	28.776	*	*	11	*
. Transfers from one heading to another (+)/(-)	8185	615	*	*	3	*
At the end of the period	8195	184.338	*	*	54	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	1	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	74.774	*	*	45	*
Movements during the period						
. Recorded	8275	11.111	*	*	49	*
. Written back	8285	10	*	*	1	*
. Acquisitions from third parties	8295	37.474	*	*	2	*
. Cancelled owing to sales and disposals	8305	21.319	*	*	8	*
. Transferred from one heading to another(+)/(-)	8315		*	*		*
At the end of the period	8325	102.029	*	*	51	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	82.309	*	*	52	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	13.721	*	*	15	*
Movements during the period						
. Acquisitions,	8166	16.765	*	*	17	*
including produced fixed assets						
. Sales and disposals	8176	1.987	*	*	1	*
. Transfers from one heading to another (+)/(-)	8186	-11.899	*	*	6	*
At the end of the period	8196	16.600	*	*	20	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	234	*	*	2	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	37	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	136	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	136	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	16.464	*	*	20	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	111.786	*	*	1.431
Movements during the period						
. Acquisitions	8365	*	22.814	*	*	336
. Sales and disposals	8375	*	13.063	*	*	191
. Transfers from one heading to another (+)/(-)	8385	*	50	*	*	12
. Other movements (+)/(-)	8386	*	-615	*	*	19
At the end of the period	8395	*	120.972	*	*	1.490
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	8	*	*	4
Movements during the period						
. Recorded	8415	*	0	*	*	1
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	9	*	*	4
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	9.811	*	*	38
Movements during the period						
. Recorded	8475	*	794	*	*	7
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*	1	*	*	1
. Cancelled owing to sales and disposals	8505	*	7.498	*	*	2
. Transferred from one heading to another(+)/(-)	8515	*	-21	*	*	4
At the end of the period	8525	*	3.086	*	*	44
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	2.588	*	*	18
Movements during the period (+)/(-)	8545	*	774	*	*	9
At the end of the period	8555	*	3.362	*	*	23
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	114.532	*	*	1.468
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	187.319	*	*	36	*
Movements during the period						
. Acquisitions	8364	8.052	*	*	16	*
. Sales and disposals	8374	4.275	*	*	6	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	191.096	*	*	40	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	3.570	*	*	7	*
Movements during the period						
. Recorded	8474	85	*	*	3	*
. Written back	8484		*	*		*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514	1.469	*	*	1	*
At the end of the period	8524	5.125	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	3.763	*	*	4	*
Movements during the period (+)/(-)	8544	788	*	*	2	*
At the end of the period	8554	4.551	*	*	5	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	181.421	*	*	39	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	235.085	*	*	75	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	20.635	*	*	31	*
. Repayments	8594	15.068	*	*	20	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634	-10	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	240.642	*	*	79	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	185.914	*	*	33	*
Movements during the period						
. Acquisitions	8361	7.929	*	*	12	*
. Sales and disposals	8371	4.275	*	*	6	*
. Transfers from one heading to another (+)/(-)	8381	1.200	*	*	1	*
At the end of the period	8391	190.768	*	*	35	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	3.570	*	*	7	*
Movements during the period						
. Recorded	8471	85	*	*	3	*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511	1.469	*	*	1	*
At the end of the period	8521	5.125	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	3.763	*	*	4	*
Movements during the period (+)/(-)	8541	788	*	*	2	*
At the end of the period	8551	4.551	*	*	5	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	181.092	*	*	34	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	196.935	*	*	7	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	8.869	*	*	5	*
. Repayments	8591	9.026	*	*	2	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	196.777	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.321	*	*	3	*
Movements during the period						
. Acquisitions	8362	60	*	*	2	*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-)	8382	-1.200	*	*	1	*
At the end of the period	8392	182	*	*	3	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*		*
Movements during the period						
. Recorded	8472		*	*		*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	182	*	*	3	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	84	*	*	4	*
Movements during the period						
. Acquisitions	8363	63	*	*	2	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	146	*	*	5	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P		*	*		*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	146	*	*	5	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	38.150	*	*	73	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	11.765	*	*	27	*
. Repayments	8593	6.041	*	*	18	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-10	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	43.864	*	*	77	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	11.310	*	*	4	*
- Book value increased with the uncalled amount	8681	11.310	*	*	4	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	349.213	*	*	4	*
- Fixed income securities issued by credit institutions	8684	6.815	*	*	1	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	869	*	*	7	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	97	*	*	2	*
- between one month and one year	8687	690	*	*	4	*
- over one year	8688	82	*	*	1	*
. Other investments	8689	3.027	*	*	12	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	575.825	389.047	964.873	115	2.937
At the end of the preceding period						
. Issued capital at the end of the period	100	633.259	426.189	1.059.448	117	3.105
B.Structure of the capital						
. Number of registered shares	8702	19.525.180	*	*	101	*
. Number of bearer shares	8703	3.326	*	*	4	*
C.Capital not paid						
. Uncalled capital	101	19.922	19.825	39.746	17	824
. Called up capital, unpaid	8712	2.711	48	2.759	2	6
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721		142	142		6
- Corresponding number of shares	8722		343	343		6
. Held by the subsidiaries						
- Amount of capital held	8731		20	20		1
- Corresponding number of shares	8732		100	100		1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751	45.000	100.000	145.000	1	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		36.473	36.473		4
- Number of voting rights attached	8762		33.473	33.473		3
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	20.619	*	*	55	*
- Subordinated loans	8811	754	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	5.902	*	*	18	*
similar obligations						
- Credit institutions	8841	13.510	*	*	43	*
- Other loans	8851	453	*	*	7	*
. Trade debts	8861	2.902	*	*	3	*
- Suppliers	8871	2.902	*	*	3	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	730	*	*	4	*
Total current portion of amounts payable after	42	24.250	82.592	106.842	59	1.692
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	281.391	*	*	60	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	12.017	*	*	1	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	15.916	*	*	18	*
- Credit institutions	8842	52.674	*	*	43	*
- Other loans	8852	200.784	*	*	14	*
. Trade debts	8862	888	*	*	4	*
- Suppliers	8872	888	*	*	4	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	120.286	*	*	8	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	402.566	225.136	627.701	63	1.620
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	191.601	*	*	38	*
- Subordinated loans	8813	5.096	*	*	3	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833	15.873	*	*	4	*
- Credit institutions	8843	152.759	*	*	31	*
- Other loans	8853	17.873	*	*	5	*
. Trade debts	8863	126	*	*	2	*
- Suppliers	8873	126	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	2.155	*	*	4	*
Total amounts payable with a remaining term of more than five years	8913	193.882	372.571	566.454	41	867
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	159.555	56.806	216.361	12	40
- Credit institutions, leasing and similar obligations	891	159.555	51.415	210.969	12	38
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	159.555	*	*	12	*
- Other loans	901		5.392	5.392		6
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		28	28		1
- Suppliers	8991		28	28		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		25	25		1
. Other amounts payable	9051		71	71		4
Total amounts payable guaranteed by Belgian public authorities	9061	159.555	56.931	216.485	12	44
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	112.221	127.706	239.926	35	396
- Credit institutions, leasing and similar obligations	892	109.728	125.031	234.759	33	387
* Leasing and similar obligations	8952	16.335	*	*	7	*
* Credit institutions	8962	93.393	*	*	31	*
- Other loans	902	2.493	2.674	5.167	4	18
* Subordinated loans	8932	1.681	*	*	1	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	812	*	*	3	*
. Trade debts	8982		60	60		1
- Suppliers	8992		60	60		1
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022					
- Taxes	9032					
- Remuneration and social security	9042					
. Other amounts payable	9052		18	18		1
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	112.221	127.783	240.004	35	397
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	825	632	1.457	6	57
. Accruing taxes payable	9073	17.725	*	*	82	*
. Estimated taxes payable	450	8.353	*	*	47	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	68	506	573	4	24
. Other amounts payable in respect of remuneration and social security	9077	36.270	*	*	88	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	21.133	*	*	22	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	4.956	6.259	11.215	87	1.067
. Average number of employees calculated in full-time equivalents	9087	4.234	4.692	8.926	87	1.214
. Number of actual worked hours	9088	6.944.625	7.332.814	14.277.439	87	1.188
b)Personnel costs						
. Remuneration and direct social benefits	620	207.374	147.660	355.033	88	1.260
. Employer's contribution for social security	621	47.384	45.338	92.722	89	1.254
. Employers' premiums for extra statutory insurance	622	9.370	1.443	10.813	31	128
. Other personnel costs	623	14.517	13.118	27.635	90	1.254
. Pensions	624	67	54	121	4	23
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-161	*	*	7	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	338	*	*	5	*
- Written back	9111	386	*	*	5	*
. On trade debts						
- Recorded	9112	3.989	*	*	32	*
- Written back	9113	1.179	*	*	15	*
e)Provisions for liabilities and charges						
. Formed	9115	121.494	*	*	25	*
. Used and written back	9116	121.227	*	*	25	*
f)Other operating charges						
. Taxes related to operation	640	64.936	*	*	108	*
. Other costs	641/8	369.886	*	*	86	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	23	*	*	4	*
. Average number calculated in full-time equivalents	9097	329	*	*	55	*
. Number of actual worked hours	9098	700.826	*	*	55	*
. Costs to the enterprise	617	11.369	*	*	55	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	703	2.555	3.258	15	57
- Interest subsidies	9126		56	56		2
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	175	180	355	3	43
d)Amounts written down on current assets						
. Recorded	6510	1.138	*	*	12	*
. Written back	6511	1.196	*	*	1	*
e)Other financial charges						
. Charges for discounting amounts receivable	653		78	78		59
f)Provisions of a financial nature						
. Formed	656	-34	239	205	1	185
. Used and written back	6560		*	*		*
	6561	34	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	12.417	*	*	78	*
- Income taxes paid and withholding taxes due or paid	9135	9.192	*	*	80	*
- Excess of income tax prepayments and	9136	587	*	*	29	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	3.813	*	*	39	*
. Income taxes on the result of prior periods	9138	386	*	*	34	*
- Additional income taxes due or paid	9139	311	*	*	29	*
- Additional income taxes estimated or provided for	9140	75	*	*	5	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	253.290	*	*	53	*
Accumulated tax losses deductible from future taxable profits	9142	244.855	*	*	49	*
- Deferred taxes representing liabilities	9144	8	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	83.629	*	*	100	*
- By the enterprise	9146	86.243	*	*	98	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	58.300	*	*	87	*
- For withholding taxes on investment income	9148	23.511	*	*	28	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149		1.158	1.158		3
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153		*	*		*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	104.626	148.086	252.712	24	256
- Amount of registration	9171	89.918	128.979	218.897	25	261
. Pledging of goodwill - Amount of registration	9181	34.910	23.402	58.313	15	96
. Pledging of other assets - Book value of other assets pledged	9191	71.688	8.700	80.388	10	82
. Guarantees provided on future assets - Amount of assets involved	9201	248	8.623	8.871	1	5
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	42.087	4.141	46.228	3	9
- Amount of registration	9172	10.832	3.101	13.933	3	10
. Pledging of goodwill - Amount of registration	9182	7.500	2.003	9.503	2	2
. Pledging of other assets - Book value of assets pledged	9192	43.292	1.082	44.375	1	4
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	686	*	*	1	*
. Currencies sold (to be delivered)	9216	686	*	*	1	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

NACE-BEL2008: + 92* + 931* + 932*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	377.870	*	*	36	*
. Participating interests	280	181.092	*	*	34	*
. Subordinated amounts receivable	9271		*	*		*
. Other amounts receivable	9281	196.777	*	*	7	*
b)Amounts receivable from affiliated enterprises	9291	161.035	17.169	178.204	60	65
. Over one year	9301	59.182	*	*	6	*
. Within one year	9311	101.853	*	*	57	*
c)Current investments in affiliated enterprises	9321		*	*		*
. Shares	9331		*	*		*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351	390.714	*	*	76	*
. Over one year	9361	273.429	*	*	10	*
. Within one year	9371	117.285	*	*	71	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	380.350	*	*	7	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	545	*	*	3
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	25.430	*	*	5	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421	4.139	*	*	5	*
. Income from current assets	9431	6.047	*	*	26	*
. Other financial income	9441	1.048	*	*	9	*
. Debt charges	9461	12.810	*	*	35	*
. Other financial charges	9471	70	*	*	2	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	2	*	*	1	*
. Capital losses suffered	9491	0	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	182	*	*	3	*
. Participating interests	282	182	*	*	3	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292	382	*	*	5	*
. Over one year	9302		*	*		*
. Within one year	9312	382	*	*	5	*
c)Amounts payable	9352	2.762	*	*	9	*
. Over one year	9362	617	*	*	1	*
. Within one year	9372	2.144	*	*	9	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	2.166	13.623	15.789	6	206
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		680	680		9
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	4.031	*	*	9	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	983	*	*	80	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	34	*	*	6	*
- Tax consultancy	95062	10	*	*	2	*
- Other missions external to the audit	95063	110	*	*	5	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	65	*	*	11	*
- Other missions external to the audit	95083	7	*	*	5	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	46	*	*	3	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	3	*	*	1	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	2	*	*	1	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	2	*	*	1	*
- Other missions external to the audit	95093	5	*	*	1	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	3.290	*	*	867
. Part-time	1002	*	3.279	*	*	958
. Total in FTE (current period)	1003	*	4.639	*	*	1.184
. Total in FTE (preceding period)	1003P	*	4.292	*	*	1.147
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	5.145.572	*	*	867
. Part-time	1012	*	2.161.654	*	*	958
. Total (current period)	1013	*	7.307.226	*	*	1.184
. Total (preceding period)	1013P	*	7.041.674	*	*	1.147
PERSONNEL COSTS						
. Full-time	1021	*	152.167	*	*	867
. Part-time	1022	*	52.543	*	*	958
. Total (current period)	1023	*	204.711	*	*	1.184
. Total (preceding period)	1023P	*	166.378	*	*	1.147
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	3.405	*	*	86	*
. Men	10011	2.268	*	*	82	*
. Women	10012	1.129	*	*	76	*
Part-time						
. Total	1002	1.441	*	*	79	*
. Men	10021	688	*	*	67	*
. Women	10022	744	*	*	67	*
Total in FTE						
. Total	1003	4.231	*	*	87	*
. Men	10031	2.652	*	*	84	*
. Women	10032	1.569	*	*	80	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	5.614.038	*	*	86	*
. Men	10111	3.822.940	*	*	84	*
. Women	10112	1.787.599	*	*	77	*
Part-time						
. Total	1012	1.330.587	*	*	79	*
. Men	10121	634.242	*	*	70	*
. Women	10122	691.648	*	*	69	*
Total						
. Total	1013	6.944.625	*	*	87	*
. Men	10131	4.457.182	*	*	86	*
. Women	10132	2.479.246	*	*	82	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	236.808	*	*	86	*
. Men	10211	175.877	*	*	81	*
. Women	10212	60.193	*	*	74	*
Part-time						
. Total	1022	41.820	*	*	79	*
. Men	10221	20.153	*	*	68	*
. Women	10222	21.343	*	*	68	*
Total						
. Total	1023	278.629	*	*	87	*
. Men	10231	196.030	*	*	83	*
. Women	10232	81.536	*	*	78	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	511	*	*	19	*
. Men	10331	349	*	*	19	*
. Women	10332	163	*	*	17	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	4.133	*	*	86	*
. Men	10031P	2.225	*	*	76	*
. Women	10032P	1.317	*	*	73	*
Number of hours actually worked						
. Total	1013P	6.629.893	*	*	86	*
. Men	10131P	3.695.473	*	*	74	*
. Women	10132P	2.024.835	*	*	71	*
Personnel costs						
. Total	1023P	269.442	*	*	86	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	173.228	*	*	67	*
. Women	10232P	70.305	*	*	65	*
Advantages in addition to wages						
. Total	1033P	506	*	*	19	*
. Men	10331P	355	*	*	18	*
. Women	10332P	140	*	*	16	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	3.442	3.231	6.673	86	722
. Part-time	1052	1.514	2.960	4.474	74	791
. Total in FTE	1053	4.287	4.526	8.813	87	1.053
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	2.915	2.674	5.589	85	665
. Part-time	1102	994	2.025	3.019	72	719
. Total in FTE	1103	3.499	3.646	7.145	87	981
Contract for a definite period						
. Full-time	1111	497	546	1.043	27	158
. Part-time	1112	502	926	1.428	32	226
. Total in FTE	1113	746	863	1.609	42	332
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122		1	1		1
. Total in FTE	1123		1	1		1
Replacement contract						
. Full-time	1131	30	11	41	10	10
. Part-time	1132	18	8	26	6	7
. Total in FTE	1133	43	16	58	13	16
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	2.275	2.286	4.561	83	613
. Part-time	1202	743	1.393	2.136	65	526
. Total in FTE	1203	2.671	2.895	5.566	86	842
- primary education						
. Full-time	12001	275	522	797	30	190
. Part-time	12002	124	403	527	15	158
. Total in FTE	12003	347	682	1.029	33	269
- secondary education						
. Full-time	12011	1.602	1.560	3.162	72	439
. Part-time	12012	506	866	1.372	58	360
. Total in FTE	12013	1.866	1.958	3.823	76	607
- higher non-university education						
. Full-time	12021	281	154	435	43	92
. Part-time	12022	91	107	198	24	72
. Total in FTE	12023	329	201	530	48	141
- university education						
. Full-time	12031	117	42	159	32	31
. Part-time	12032	22	12	34	16	10
. Total in FTE	12033	129	46	175	35	40
Women						
. Full-time	1211	1.167	945	2.112	77	405
. Part-time	1212	771	1.567	2.338	68	589
. Total in FTE	1213	1.617	1.630	3.247	84	769
- primary education						
. Full-time	12101	154	232	386	22	122
. Part-time	12102	112	479	591	22	186
. Total in FTE	12103	221	431	651	29	242
- secondary education						
. Full-time	12111	740	575	1.315	65	264
. Part-time	12112	545	958	1.503	60	406
. Total in FTE	12113	1.055	999	2.054	74	534
- higher non-university education						
. Full-time	12121	211	113	324	42	79
. Part-time	12122	88	93	181	29	73
. Total in FTE	12123	266	160	426	51	136
- university education						
. Full-time	12131	62	23	85	21	20
. Part-time	12132	26	23	49	16	20
. Total in FTE	12133	76	33	109	27	40
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	77	15	92	6	11
. Part-time	1302	44	2	46	1	2
. Total in FTE	1303	96	16	111	6	12
Employees						
. Full-time	1341	2.547	1.341	3.888	77	430
. Part-time	1342	997	1.030	2.027	65	403
. Total in FTE	1343	3.094	1.864	4.958	79	638
Workers						
. Full-time	1321	805	1.815	2.620	57	459

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	465	1.737	2.202	52	526
. Total in FTE	1323	1.080	2.544	3.624	63	715
Others						
. Full-time	1331	13	60	73	4	41
. Part-time	1332	8	191	199	7	34
. Total in FTE	1333	18	102	120	10	67
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	324	*	*	55	*
. Number of hours actually worked	1511	630.600	*	*	55	*
. Costs for the enterprise	1521	11.094	*	*	55	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	5	*	*	3	*
. Number of hours actually worked	1512	10.276	*	*	3	*
. Costs for the enterprise	1522	275	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	8.805	10.206	19.011	71	544
. Part-time	2052	5.727	11.925	17.652	64	649
. Total in FTE	2053	12.396	14.000	26.396	77	863
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.946	*	*	66	*
. Part-time	2102	3.335	*	*	56	*
. Total in FTE	2103	7.169	*	*	72	*
Contract for a definite period						
. Full-time	2111	3.835	*	*	36	*
. Part-time	2112	2.376	*	*	41	*
. Total in FTE	2113	5.193	*	*	48	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	1	*	*	2	*
Replacement contract						
. Full-time	2131	24	*	*	9	*
. Part-time	2132	14	*	*	7	*
. Total in FTE	2133	33	*	*	12	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	8.960	9.909	18.869	74	559
. Part-time	3052	5.548	11.800	17.348	63	637
. Total in FTE	3053	12.445	13.675	26.120	79	842
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	5.118	*	*	72	*
. Part-time	3102	3.215	*	*	53	*
. Total in FTE	3103	7.274	*	*	75	*
Contract for a definite period						
. Full-time	3111	3.829	*	*	36	*
. Part-time	3112	2.324	*	*	41	*
. Total in FTE	3113	5.153	*	*	48	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	1	*	*	2	*
Replacement contract						
. Full-time	3131	13	*	*	7	*
. Part-time	3132	7	*	*	6	*

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	17	*	*	11	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	18	*	*	8	*
. Part-time	3402	9	*	*	7	*
. Total in FTE	3403	24	*	*	11	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	2	*	*	1	*
. Part-time	3412		*	*		*
. Total in FTE	3413	2	*	*	1	*
Dismissal						
. Full-time	3421	861	*	*	49	*
. Part-time	3422	510	*	*	26	*
. Total in FTE	3423	1.089	*	*	51	*
Other reason						
. Full-time	3431	8.079	*	*	64	*
. Part-time	3432	5.029	*	*	56	*
. Total in FTE	3433	11.330	*	*	71	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	692	97	789	31	28
. Number of actual training hours	5802	14.227	1.838	16.065	31	28
. Costs for the enterprise	5803	695	75	770	36	100
- of which gross costs directly linked to training	58031	649	53	703	31	28
- of which fees paid and payments to collective funds	58032	48	25	74	19	79
- of which grants and other financial advantages received (to deduct)	58033	2	4	6	3	5
Women						
. Number of employees involved	5811	595	65	660	30	24
. Number of actual training hours	5812	12.560	1.146	13.706	30	24
. Costs for the enterprise	5813	615	53	669	37	93
- of which gross costs directly linked to training	58131	600	36	636	30	24
- of which fees paid and payments to collective funds	58132	15	19	34	20	76
- of which grants and other financial advantages received (to deduct)	58133		1	1		6
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	672	137	809	15	40
. Number of actual training hours	5822	10.634	2.721	13.355	15	40
. Costs for the enterprise	5823	354	68	422	15	40
Women						
. Number of employees involved	5831	507	123	630	14	26
. Number of actual training hours	5832	5.729	5.346	11.075	14	26
. Costs for the enterprise	5833	141	80	221	14	26
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	163	33	196	12	20
. Number of actual training hours	5842	14.044	11.362	25.406	12	20
. Costs for the enterprise	5843	391	57	448	12	19
Women						
. Number of employees involved	5851	93	25	118	7	17
. Number of actual training hours	5852	3.642	14.132	17.774	7	17
. Costs for the enterprise	5853	61	53	113	7	16

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-0,1	11,5	36,2	115	3,6
2. Net operating margin	(%)	-9,9	2,7	20,4	115	-0,2
3. Added value / operating income	(%)	19,6	42,7	63,0	115	33,3
4. Added value / person employed (EUR)		31.713	72.615	112.016	86	182.157
5. Added value / Tangible fixed assets	(%)	5,2	19,9	81,3	112	58,9
6. Personnel charges / Added value	(%)	41,5	65,4	95,1	78	36,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,1	22,3	38,3	95	11,8
8. Debt charges / Added value	(%)	0,5	3,7	28,7	85	3,6
9. Return on equity after tax	(%)	-3,8	3,2	19,8	99	0,4
10. Cash-flow / Equity	(%)	3,2	25,5	49,5	99	12,6
11. Gross return on total assets before taxes and debt charges	(%)	1,0	8,5	14,8	119	6,8
12. Net return on total assets before taxes and debt charges	(%)	-2,7	2,6	8,6	119	2,1
13. Liquidity in broad sense		0,49	1,02	2,12	119	1,33
14. Liquidity in narrow sense		0,41	0,93	2,23	119	1,42
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		2	13	50	116	16
18. Number of days of supplier credit		25	53	99	119	27
19. Equity / Total liabilities and equity	(%)	2,5	32,3	63,2	119	37,8
20. Acquisition of tangible assets / Added value	(%)	3,1	12,5	37,9	79	20,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,6	12,4	31,5	88	28,8

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,4	12,8	27,4	349	17,3
2. Net operating margin	(%)	-9,6	2,5	12,7	349	7,0
3. Added value / operating income	(%)	8,5	24,5	45,8	366	41,8
4. Added value / person employed (EUR)		40.932	60.225	103.637	1.157	76.342
5. Added value / Tangible fixed assets	(%)	5,2	14,7	42,6	2.921	20,0
6. Personnel charges / Added value	(%)	24,8	48,1	72,7	1.307	57,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	19,7	39,9	69,7	2.497	31,4
8. Financial charges / Added value	(%)	2,1	6,6	17,0	2.582	7,7
9. Return on equity after tax	(%)	-6,2	5,9	27,1	2.225	2,8
10. Cash-flow / Equity	(%)	7,2	33,5	81,9	2.225	26,6
11. Gross return on total assets before taxes and financial charges	(%)	2,0	11,9	25,4	3.119	10,3
12. Net return on total assets before taxes and financial charges	(%)	-4,5	3,1	12,0	3.119	3,6
13. Liquidity in broad sense		0,28	0,80	1,71	3.086	0,80
14. Liquidity in narrow sense		0,20	0,67	1,62	3.075	0,73
17. Number of days of customer credit		1	15	55	349	42
18. Number of days of supplier credit		10	33	98	389	111
19. Equity / Total liabilities and equity	(%)	-5,9	21,3	53,6	3.125	27,9
20. Acquisition of tangible assets / Added value	(%)	7,0	20,1	65,8	1.975	55,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,4	12,1	49,5	1.983	20,2

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,8	13,0	29,5	459	4,7
2. Net operating margin	(%)	-9,6	2,6	14,6	459	0,2
3. Added value / operating income	(%)	11,7	29,5	50,4	481	34,3
4. Added value / person employed (EUR)		41.169	61.014	104.975	1.243	128.820
5. Added value / Tangible fixed assets	(%)	5,4	14,9	43,4	3.033	36,0
6. Personnel charges / Added value	(%)	26,0	49,0	72,8	1.389	42,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	19,0	38,6	68,7	2.597	18,3
8. Financial charges / Added value	(%)	2,0	6,4	16,9	2.686	5,9
9. Return on equity after tax	(%)	-6,1	5,7	26,7	2.324	1,4
10. Cash-flow / Equity	(%)	6,9	32,8	80,3	2.324	18,2
11. Gross return on total assets before taxes and financial charges	(%)	2,0	11,8	24,8	3.238	8,7
12. Net return on total assets before taxes and financial charges	(%)	-4,4	3,1	12,0	3.238	3,1
13. Liquidity in broad sense		0,28	0,81	1,72	3.205	1,04
14. Liquidity in narrow sense		0,21	0,68	1,63	3.194	1,03
17. Number of days of customer credit		1	15	57	459	19
18. Number of days of supplier credit		11	44	105	508	32
19. Equity / Total liabilities and equity	(%)	-5,0	21,6	53,9	3.244	33,0
20. Acquisition of tangible assets / Added value	(%)	6,7	19,6	64,6	2.058	32,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,4	12,1	48,4	2.071	23,2

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 1

Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	4.939	*	993
. Part-time	1002	*	4.560	*	1.083
. Total in FTE (current period)	1003	*	6.857	*	1.322
. Total in FTE (preceding period)	1003P	*	6.445	*	1.285
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	7.750.307	*	993
. Part-time	1012	*	3.052.637	*	1.083
. Total (current period)	1013	*	10.802.946	*	1.322
. Total (preceding period)	1013P	*	10.482.846	*	1.285
PERSONNEL COSTS					
. Full-time	1021	*	251.830	*	993
. Part-time	1022	*	81.410	*	1.083
. Total (current period)	1023	*	333.240	*	1.322
. Total (preceding period)	1023P	*	287.863	*	1.285
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	3.785	*	*	94
. Men	10011	2.537	*	*	90
. Women	10012	1.242	*	*	83
Part-time					
. Total	1002	1.754	*	*	87
. Men	10021	934	*	*	74
. Women	10022	811	*	*	75
Total in FTE					
. Total	1003	4.815	*	*	95
. Men	10031	3.083	*	*	92
. Women	10032	1.723	*	*	88
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	6.225.305	*	*	94
. Men	10111	4.264.752	*	*	92
. Women	10112	1.957.054	*	*	84
Part-time					
. Total	1012	1.513.928	*	*	87
. Men	10121	756.603	*	*	77
. Women	10122	752.628	*	*	77
Total					
. Total	1013	7.739.233	*	*	95
. Men	10131	5.021.355	*	*	94
. Women	10132	2.709.681	*	*	90
c)PERSONNEL COSTS					
Full-time					
. Total	1021	276.465	*	*	94
. Men	10211	207.673	*	*	89
. Women	10212	68.053	*	*	81
Part-time					
. Total	1022	55.035	*	*	87
. Men	10221	30.797	*	*	75
. Women	10222	23.914	*	*	76
Total					
. Total	1023	331.500	*	*	95
. Men	10231	238.470	*	*	91
. Women	10232	91.968	*	*	86
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	538	*	*	20
. Men	10331	373	*	*	20
. Women	10332	165	*	*	18
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	4.852	*	*	94
. Men	10031P	2.721	*	*	83
. Women	10032P	1.482	*	*	80
Number of hours actually worked					
. Total	1013P	7.575.281	*	*	94
. Men	10131P	4.303.526	*	*	81
. Women	10132P	2.268.473	*	*	78
Personnel costs					
. Total	1023P	326.693	*	*	94
. Men	10231P	210.892	*	*	74

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	80.361	*	*	72	*
Advantages in addition to wages						
. Total	1033P	531	*	*	20	*
. Men	10331P	379	*	*	19	*
. Women	10332P	141	*	*	17	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	3.821	4.744	8.565	94	845
. Part-time	1052	1.791	4.089	5.880	81	906
. Total in FTE	1053	4.844	6.554	11.398	95	1.182
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	3.252	3.924	7.176	93	786
. Part-time	1102	1.237	2.822	4.059	79	825
. Total in FTE	1103	4.002	5.285	9.287	95	1.107
Contract for a definite period						
. Full-time	1111	536	801	1.337	32	210
. Part-time	1112	532	1.243	1.775	36	283
. Total in FTE	1113	795	1.238	2.032	48	408
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122		3	3		2
. Total in FTE	1123		1	1		2
Replacement contract						
. Full-time	1131	33	19	52	12	18
. Part-time	1132	22	21	43	7	17
. Total in FTE	1133	48	31	78	15	32
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	2.547	3.401	5.948	90	734
. Part-time	1202	953	2.067	3.020	71	623
. Total in FTE	1203	3.079	4.274	7.352	93	970
- primary education						
. Full-time	12001	368	847	1.215	34	233
. Part-time	12002	175	638	813	18	196
. Total in FTE	12003	464	1.105	1.569	37	322
- secondary education						
. Full-time	12011	1.738	2.136	3.874	76	526
. Part-time	12012	647	1.199	1.846	61	419
. Total in FTE	12013	2.100	2.655	4.756	80	700
- higher non-university education						
. Full-time	12021	305	268	573	46	143
. Part-time	12022	109	180	289	26	101
. Total in FTE	12023	368	340	707	51	202
- university education						
. Full-time	12031	136	97	233	35	60
. Part-time	12032	22	29	51	16	21
. Total in FTE	12033	148	111	258	38	74
Women						
. Full-time	1211	1.274	1.343	2.617	83	506
. Part-time	1212	838	2.022	2.860	75	678
. Total in FTE	1213	1.765	2.281	4.046	91	878
- primary education						
. Full-time	12101	168	300	468	24	149
. Part-time	12102	123	552	675	25	219
. Total in FTE	12103	241	540	781	32	283
- secondary education						
. Full-time	12111	808	782	1.590	70	331
. Part-time	12112	582	1.238	1.820	65	467
. Total in FTE	12113	1.148	1.354	2.502	79	616
- higher non-university education						
. Full-time	12121	226	178	404	44	118
. Part-time	12122	102	152	254	31	104
. Total in FTE	12123	288	262	550	53	186
- university education						
. Full-time	12131	72	66	138	24	44
. Part-time	12132	31	48	79	18	38
. Total in FTE	12133	88	92	180	30	73
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	80	36	116	7	25
. Part-time	1302	44	4	48	1	4
. Total in FTE	1303	99	37	136	7	27
Employees						
. Full-time	1341	2.904	2.413	5.317	85	548
. Part-time	1342	1.258	1.887	3.145	72	508
. Total in FTE	1343	3.621	3.308	6.929	87	765
Workers						
. Full-time	1321	824	2.232	3.056	61	519
. Part-time	1322	481	2.007	2.488	55	579

NACE-BEL2008: + 92* + 931* + 932*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	1.106	3.104	4.210	67	786
Others						
. Full-time	1331	13	63	76	4	43
. Part-time	1332	8	191	199	7	34
. Total in FTE	1333	18	105	123	10	68
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	328	*	*	58	*
. Number of hours actually worked	1511	639.480	*	*	58	*
. Costs for the enterprise	1521	11.280	*	*	58	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	19	*	*	4	*
. Number of hours actually worked	1512	30.796	*	*	4	*
. Costs for the enterprise	1522	1.076	*	*	4	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	9.018	14.752	23.770	77	641
. Part-time	2052	5.910	18.521	24.431	70	742
. Total in FTE	2053	12.710	21.290	34.001	83	976
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.003	*	*	71	*
. Part-time	2102	3.401	*	*	60	*
. Total in FTE	2103	7.264	*	*	77	*
Contract for a definite period						
. Full-time	2111	3.987	*	*	42	*
. Part-time	2112	2.493	*	*	47	*
. Total in FTE	2113	5.409	*	*	54	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	1	*	*	2	*
Replacement contract						
. Full-time	2131	28	*	*	11	*
. Part-time	2132	14	*	*	7	*
. Total in FTE	2133	37	*	*	14	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	9.333	14.418	23.751	82	656
. Part-time	3052	5.766	18.407	24.173	71	729
. Total in FTE	3053	12.950	20.913	33.862	88	956
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	5.341	*	*	79	*
. Part-time	3102	3.302	*	*	60	*
. Total in FTE	3103	7.560	*	*	83	*
Contract for a definite period						
. Full-time	3111	3.976	*	*	42	*
. Part-time	3112	2.454	*	*	47	*
. Total in FTE	3113	5.369	*	*	54	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	1	*	*	2	*
Replacement contract						
. Full-time	3131	16	*	*	8	*
. Part-time	3132	8	*	*	7	*
. Total in FTE	3133	21	*	*	12	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE926A - Recreation and sport

NACE-BEL2008: + 92* + 931* + 932*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	20	*	*	10	*
. Part-time	3402	11	*	*	9	*
. Total in FTE	3403	27	*	*	14	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	3	*	*	2	*
. Part-time	3412	1	*	*	1	*
. Total in FTE	3413	4	*	*	2	*
Dismissal						
. Full-time	3421	871	*	*	52	*
. Part-time	3422	530	*	*	29	*
. Total in FTE	3423	1.108	*	*	54	*
Other reason						
. Full-time	3431	8.439	*	*	72	*
. Part-time	3432	5.224	*	*	64	*
. Total in FTE	3433	11.811	*	*	80	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	718	170	888	33	43
. Number of actual training hours	5802	14.955	3.035	17.990	33	43
. Costs for the enterprise	5803	717	119	836	39	128
- of which gross costs directly linked to training	58031	670	88	758	33	43
- of which fees paid and payments to collective funds	58032	50	35	85	22	102
- of which grants and other financial advantages received (to deduct)	58033	3	4	7	4	6
Women						
. Number of employees involved	5811	622	152	774	31	39
. Number of actual training hours	5812	12.879	2.149	15.028	31	39
. Costs for the enterprise	5813	629	87	716	39	119
- of which gross costs directly linked to training	58131	616	63	678	31	39
- of which fees paid and payments to collective funds	58132	16	26	42	22	95
- of which grants and other financial advantages received (to deduct)	58133	2	2	4	1	7
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	688	165	853	16	44
. Number of actual training hours	5822	10.846	3.403	14.249	16	44
. Costs for the enterprise	5823	365	80	445	16	44
Women						
. Number of employees involved	5831	531	150	681	15	32
. Number of actual training hours	5832	5.964	5.763	11.727	15	32
. Costs for the enterprise	5833	151	89	240	15	32
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	163	42	205	12	24
. Number of actual training hours	5842	14.044	12.738	26.782	12	24
. Costs for the enterprise	5843	391	68	459	12	23
Women						
. Number of employees involved	5851	93	34	127	7	20
. Number of actual training hours	5852	3.642	14.767	18.409	7	20
. Costs for the enterprise	5853	61	61	122	7	19