NACE-BEL2008: + 87* + 88*

 						NIIM OF EMBERD		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.		
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >					 			
2.1.ASSETS					 			
2.1.1.FIXED ASSETS	20/28	1.093.558	685.054	1.778.613	 240	 876		
A.Formation expenses	20	7.012	1.087	8.098	26	59		
B.Intangible fixed assets	21	42.503	18.678	61.181	125	174		
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	631.490 374.330 34.777		1.195.908 848.108 62.382	101	847 847 515 639		
and equipment . Furniture and vehicles	24	26.233	17.745	43.978	202	687		
Leasing and similar rights	25	32.014	22.923	54.937	35	58 58		
. Other tangible fixed assets . Assets under construction and advance payments	26 27	41.557 122.579	15.613 6.754	57.170 129.334	 130 61	246 21		
D.Financial fixed assets . Affiliated enterprises	28 280/1	412.553 404.742	100.871	513.425	167 51	502		
- Participating interests - Amounts receivable	280	367.944 36.798		*	45	*		
. Other enterprises linked by participating interests	282/3	341	* * *	*	6			
- Participating interests - Amounts receivable	282	341	*	*	6	*		
. Other financial assets - Shares - Amounts receivable and cash guarantees	284/8 284 285/8	7.470 5.767 1.703	* * *	* *	147 10 143	* * *		
2.1.2.CURRENT ASSETS	29/58	602.581	358.751	961.332	 249	 918		
A.Amounts receivable after more than one year	29	55.912	22.364	78.276	20	51 		
. Trade debtors	290	1.460		14.861		14		
Other amounts receivable	291	54.451	į	63.415	İ	39 		
B.Stocks and contracts in progress	3	9.782	į	16.578	İ	191 		
. Stocks - Raw materials and consumables	30/36	9.693 4.067		16.342	115	190		
- Work in progress - Finished goods	32 33	648 610	*	*	2 3	* *		
- Goods purchased for resale - Immovable property intended for sale	34 35	2.221 2.146	*	*	67 2	* *		
- Advance payments . Contracts in progress	36 37	90	* 147	* 237	1	 * 3		
C.Amounts receivable within one year . Trade debtors	40/41 40	407.157 150.112	193.734 89.343	600.891 239.455	236	855 668		
. Other amounts receivable	41	257.045	104.391	361.435	222	728		
D.Current investments . Own shares	50/53 50	31.159	23.936	55.095 *	46	154		
. Other investments	51/53	31.159	*	*	46	*		
E.Cash at bank and in hand	54/58	71.836	95.858	167.694	246	877 		
F.Deferred charges and accrued income	490/1	26.736	16.062	42.798	222	592 		
TOTAL ASSETS	20/58	1.696.140	1.043.805	2.739.944	 249	924		

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

		P. 2						
	Codos	 	AMOUNTS		NUM. OF	ENTERP.		
			Abbreviated					
2.2.EQUITY AND LIABILITIES					 			
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	624.483 -29.411	312.769 -25.970	937.252 -55.381	201	727 197		
 A.Capital	10	276.885	120.434	397.319	249	923		
. Issued capital . Uncalled capital	100 101	280.225 3.340	124.026 3.592	404.251 6.932		923		
B.Share premium account	11	4.927	2.647	7.574	10	12		
C.Revaluation surpluses	12	34.731	31.061	65.792	23	51		
D.Reserves	13	142.530	125.687	268.217		736		
. Legal reserve . Reserves not available	130 131	14.233 19.545	5.001 3.091	19.234 22.636		713 30		
- In respect of own shares held	1310	8.914	į	8.914	4			
- Other . Untaxed reserves	1311 132	10.631 57.258	3.091 50.371	13.722 107.629	16 80	30 205		
. Available reserves	133	51.494	67.225	118.718	101	318		
E.Profit carried forward (+)	1.4	125 002	73.053	199.046	j 109	342		
	14	125.993 -88.537	-68.397	-156.934		442		
F.Investment grants	15	98.833	2.315	101.148	29	31		
G.Advance to associates on the sharing out of the assets	19	291	į	291	1			
2.2.2.PROVISIONS AND DEFERRED TAXES	16	34.338	17.945	52.283	85	142		
A.Provisions for liabilities and charges . Pensions and similar obligations	160/5 160	10.809 818	9.073	19.882	59 11	104		
. Taxation . Major repairs and maintenance . Other liabilities and charges	161 162 163/5	1.862 8.129	*	*	14 45	*		
B.Deferred taxes	168	23.529	8.872	32.401	37	50		
2.2.3.AMOUNTS PAYABLE	17/49	1.066.729	739.061	1.805.789	249	906		
A.Amounts payable after more than one year	17	484.303	358.444	842.747	135	562		
. Financial debts - Credit institutions, leasing and other	170/4 172/3	481.369 328.519	340.194 284.072	821.563 612.591	129 113	528 436		
similar obligations * Leasing and similar obligations	172	24.892	*	*	32	*		
* Credit institutions	173	303.627	*	*	97	*		
- Other loans	174/0	152.850	56.122	208.972		136		
* Subordinated loans * Unsubordinated debentures	170 171	16.256 76.116	*	*	8 2	*		
* Other loans	174	60.479	*	*	23	*		
. Trade debts - Suppliers	175 1750	 	32	32	 	2		
- Bills of exchange payable	1751		*	*		*		
. Advances received on contracts in progress . Other amounts payable	176 178/9	7 2.926	77 18.141	84 21.067	1 21	4 102		
B.Amounts payable within one year	42/48	 556.952	361.420	918.371	247	905		
. Current portion of amounts payable after more than one year falling due within one year	42	51.652	51.859	103.511	138	552		
. Financial debts - Credit institutions	43	69.529	31.141	100.670	96	257		
- Credit institutions - Other loans	430/8 439	65.518 4.010	28.765 2.376	94.283 6.386	69	243		
. Trade debts	44	81.002	56.020	137.022	243	844		
- Suppliers - Bills of exchange payable	440/4 441	81.001 1	55.711 309	136.712 310	243	841 13		
- Bills of exchange payable . Advances received on contracts in progress	441 46	1.850	2.027	3.877	57	13 77		
. Taxes, remuneration and	45	137.409	101.528	238.937	222	776		
social security - Taxes	450/3	21.840	17.937	39.778	210	654		
- Remuneration and social security . Other amounts payable	454/9 47/48	115.569 215.509	83.590 118.845	199.159 334.355	206 200	644 702		
C.Deferred charges and accrued income	492/3	 25.474 	19.197	44.671	201	418		
					<u> </u>			
TOTAL LIABILITIES	10/49	1.696.140	1.043.805	2.739.944	249 	924		

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	P.					
	 Codes		AMOUNTS		NUM. OF	ENTERP.
			Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	961.925 -2.270	643.071 -1.152	1.604.996 -3.422	227 22	825 92
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	1.348.010 1.180.272	143.942	* 1.324.213	234 228	 * 128
increase (+) decrease (-)		448 -121	*	*	3 2	*
. Own construction capitalised	72	4.723	*	*	5	*
. Other operating income	74	162.689	*	*	223	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.318.554 388.355	* 48.932	* 437.287	249 249	* 140
for abridged layouts) . Raw materials, consumables - Purchases	60 600/8	96.677 93.430	*	*	 178 177	 * *
- Stocks: decrease (+)	609	3.753	*	*	45	 *
increase (-) . Services and other goods	609 61	-506 291.679	*	*	63	*
. Remuneration, social security and pensions	62	873.245	533.810	1.407.055	209	655
<pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</pre>	630	48.330	50.607 	98.937	 229 	 849
. Amounts written down stocks, contracts in progress and trade debtors:					 	
appropriations (+)	631/4 631/4	1.805 -331	694 -294	2.499 -625	83 36	58 16
write-backs (-) . Provisions for risks and charges :	031/4		-294	-625		İ
. Other operating charges	635/7 640/8	1.531 -1.831 7.451	1.132 -945 8.298	2.663 -2.777 15.749	27 31 244	39 26 878
. Operating charges carried to (-) assets as restructuring costs	649 		-41 	-41		1
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	51.563 -22.107	62.749 -14.092	114.312 -36.199	155 94	620 300
D.FINANCIAL INCOME	75	15.944	11.292	27.237	!	821
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	572 7.281 8.091	* * *	* * *	26 209 180	*
E.FINANCIAL CHARGES	65	26.557	22.282	48.839	249	 903
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651 	23.931 207	*	*	217 10 	* *
Other financial charges	652/9	2.419	*	*	229	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	41.741	54.763	96.504	 157	 578
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902 	-22.897	-17.096 -17.096	-39.993	92	 343
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	21.810	9.471	31.280	 113 5	 255 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761		*	*	 	 *
. Write-back of provisions for extraordinary liabilities and charges	762	202	*	*	6	*
. Gains on disposal of	763	16.503	*	*	40	*
fixed assets . Other extraordinary income	764/9	5.100	*	*	90	 *
H.EXTRAORDINARY CHARGES	66	15.455	7.337	22.793	 147	j 239
. Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets	660	729	*	*	12	*
. Amounts written down financial fixed assets	661	2.254	*	*	9	*

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

		a 1		AMOUNTS		$ \operatorname{NUM.}$ OF	ENTER
		Codes -		Abbreviated	Total	Comp.	Abbr
financial fixed assets		l	 I	 			
. Provisions for extraordinary liabilities as	nd			į		İ	j
charges		[ļ	
appropriations	. ,	662	19	*	*	1	
uses . Losses on disposal of	(-)	663	-72 1.064	*	*	2 24	
fixed assets		003	1.004	"		24	
. Other extraordinary charges		664/8	11.461	*	*	133	i
	(-)	,	11.101	*	*		i
assets as restructuring costs		į					
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	50.626	57.872	108.498	158	İ
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-25.428	-18.071	-43.499	91	İ
.TRANSFER FROM DEFERRED TAXES		780	1.984	403	2.387		
TRANSFER TO DEFERRED TAXES		680	163	1.417	1.580	2	
		67/77	-59	-169	-227	!	
	(+)	67/77	11.662	12.750	24.412	1	1
. Income taxes		670/3	11.849	*	*	190	
 Adjustment of income taxes and write-back of tax provisions 		77	245	*	*	59	
.PROFIT FOR THE PERIOD	(+)	9904	41.477	44.914	86.391	153	
		9904	-26.062		-44.770		
.TRANSFER FROM UNTAXED RESERVES		789	3.800	1.341	5.141	23	
.TRANSFER TO UNTAXED RESERVES		689	1.663	5.620	7.283	7	
.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	43.610 -26.057		84.398 -44.919		<u> </u>
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						
.Profit to be appropriated	(+)	9906	148.845	96.757	245.602	135	
Loss to be appropriated	(-)	9906	-96.802	-74.257	-171.060	112	İ
. Profit for the period avail. For appropr.			43.610	40.788	84.398	1	
	(-)	9905	-26.057	-18.862	-44.919		
. Profit brought forward Loss brought forward	(+) (-)		112.582 -78.092	69.257 -68.684	181.839 -146.775	!	
.Transfers from capital and reserves		791/2	7.420		18.414		
. from capital and share premium account . from reserves		791 792	5.129 2.291	*	*	3 17	
.Transfers to capital and reserves		691/2	10.195		22.559		
. to capital and share premium account . to legal reserve		691 6920	6.367	56 409	56 6.776		
to other reserves		6921	3.828		15.728		
Profit to be carried forward. Loss to be carried forward	(+) (-)		125.993 -88.537	73.053 -68.397	199.046 -156.934		
.Partners' contribution in respect of losses		794	4.945	2.073	7.018	5	
.Profit to be distributed		694/6	16.756		35.304		!
. Dividends . Directors' or managers' entitlements . Other beneficiaries		694 695 696	10.523 6.233		26.153 9.151		

Grouping: DE853 - Social work activities

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					Р.	5
			AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =		 	 		 	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	3.590	*	*	18	*
the preceding period						
Movements during the period . New expenses incurred	8002	3.278	*	*	14	 *
<pre>. Depreciation . Other (+)/(-)</pre>	8003 8004	475	*	*	21	*
Net book value at the end of the period	20	53 7.012	*	*	26	*
Of which . Formation or capital increase expenses,	200/2	2.128	*	*	15	*
loan issue expenses and other formation expenses						
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8059P	84.703	58.507	143.210	İ	361
 Acquisitions, including produced fixed assets 	8029	11.878	4.170	16.048	69	46
. Sales and disposals	8039	2.018	896	2.914	1	13
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	154 94.717	-468 61.313	-314 156.030	!	1 369
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	45.806	39.512	85.318	143	352
Movements during the period . Recorded	8079	7.403	3.594	10.997	136	193
Written backAcquisitions from third parties	8089 8099	 780	2	783	4	
. Cancelled owing to sales and disposals	8109	1.777	249	2.026	13	10
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	2 52.213 42.503	-225 42.635 18.678	-223 94.849 61.181	1	2 363 174
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
5.2.1.RESEARCH AND DEVELOPMENT COSTS					İ	
a)ACQUISITION VALUE	00E1D	 7.751	*		25	
At the end of the preceding period Movements during the period	8051P	/./51	,	-	25	"
 Acquisitions, including produced fixed assets 	8021	900	*	*	14	*
. Sales and disposals	8031	401	*	*	2	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041 8051	-118 8.133	*	*	3 29	* *
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	3.174	*	*	25	 *
Movements during the period		į	*	*	İ	 *
. Recorded . Written back	8071 8081	808	* *	*	23	*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101	 322	*	*	j 2	*
disposals		į			İ	
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8111 8121	-115 3.545	*	*	3 29	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	4.588	*	*	20	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	11.590	*	*	105	*
Movements during the period . Acquisitions, including produced fixed assets	8022	2.801	*	*	50	*
including produced fixed assets . Sales and disposals	8032	198	*	*	9	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042 8052	-1.358 12.835	*	*	5 124	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	5.205	*	*	103	*
Movements during the period . Recorded	8072	1.231	*	*	98	*
. Written back	8082	į	*	*	İ	*
 Acquisitions from third parties Cancelled owing to sales and 	8092 8102	342 152	*	*	3 8	*
disposals . Transferred from one heading to another(+)/ $(-)$	8112	j 50	*	*	j 4	*
					<u></u>	

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					P.	6
 		 	NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total		
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	6.676 6.159	*	* *	121	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8053P	65.361	*	*	 79	*
. Acquisitions, including produced fixed assets	8023	8.176	*	*	16	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8033 8043	1.419	*	*	5	*
At the end of the period	8053	73.599	*	*	82	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8123P	37.427	*	*	74	*
. Recorded . Written back	8073 8083	5.364	*	*	49	*
. Acquisitions from third parties	8093	438	*	*	4	*
. Cancelled owing to sales and disposals	8103	1.303	*	*	5	*
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	66 41.993	*	*	3 76 T	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	31.606	*	*	51	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8054P		*	*		*
 Acquisitions, including produced fixed assets 	8024		*	*		*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034 8044	 150	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054	150	*	*	1	*
At the end of the preceding period Movements during the period	8124P		*	*		*
. Recorded	8074		*	*		*
Written backAcquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114 8124		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	213	150	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P	952.422	913.929	1.866.350	230	831
Movements during the period . Acquisitions,	8169	140.473	99.957	240.430	210	686
including produced fixed assets . Sales and disposals	8179	25.373	17.549	42.922	106	203
. Transfers from one heading to another (+)/(-) At the end of the period		-162 1.067.360	-100	-262 2.063.596	6	14 871
b) REVALUATION GAINS		j j	996.236		j i	43
At the end of the preceding period Movements during the period . Recorded	8259P 8219	46.105	38.840 2.873	84.945 2.873		3
. Acquisitions from third parties	8229	 	į	800		İ
<pre>. Cancelled . Transferred from one heading to another(+)/(-) At the end of the period</pre>	8239 8249 8259	35 35 45.590	250 41.463	35 87.053	1	1 46
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period		į į	432.074		j i	821
Movements during the period	8329P	434.784	į	866.858	į į	İ
. Recorded . Written back	8279 8289	41.089 5	46.932 5	88.021 11	!	842
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	21.705 16.110	2.831 8.606	24.536 24.715	!	5 188
disposals		į į	į			
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	-4 481.460	56 473.281	51 954.741		17 865
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	631.490	564.419	1.195.908		847
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS			İ			
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	567.929	*	*	103	*
Movements during the period . Acquisitions,	8161	 48.675	*	*	 58	*
<u> </u>			·			<u>:</u>

Grouping: DE853 - Social work activities

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					P.	7
			NUM. OF	ENTERP.		
	Codes ·	Complete	Abbreviated			
including produced fixed assets		 I I				
. Sales and disposals	8171	13.746	*	*	18	*
. Transfers from one heading to another (+)/(-)		6.421	*	*	7	*
At the end of the period	8191	609.279	*	*	102	*
b)REVALUATION GAINS						
At the end of the preceding period Movements during the period	8251P	40.339	*	*	17	*
Recorded . Recorded	8211	 	*	*		*
. Acquisitions from third parties	8221	İ	*	*		*
Cancelled	8231	511	*	*	2	*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251	35 39.863	*	*	1 17	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į	İ			
At the end of the preceding period Movements during the period	8321P	249.121	*	*	99	*
. Recorded	8271	20.825	*	*	95	*
. Written back	8281	3	*	*	1	*
. Acquisitions from third parties	8291 8301	11.604 6.780	*	*	5 17	*
. Cancelled owing to sales and disposals	0301	0.780	"		1 1	
. Transferred from one heading to another(+)/(-)		44	*	*	2	*
At the end of the period	8321	274.811	*	*	98	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	374.330	*	*	101	*
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE	8192P	109.526	*		195	
At the end of the preceding period Movements during the period	8192P	109.526	^	î	195	
. Acquisitions,	8162	12.504	*	*	170	*
including produced fixed assets	01.70	5 560	*	*	25	*
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8172 8182	5.768 -1.866	*	*	37	*
At the end of the period	8192	114.397	*	*	192	*
b)REVALUATION GAINS	00505		*	*		*
At the end of the preceding period Movements during the period	8252P	91	*	*	3	*
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
<pre>Cancelled Transferred from one heading to another(+)/(-)</pre>	8232	39	*	*	2	*
At the end of the period	8252	53	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			.			
At the end of the preceding period Movements during the period	8322P	76.791	*	*	195	*
. Recorded	8272	7.704	*	*	187	*
. Written back	8282	2	*	*	2	*
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302	1.789 5.135	*	*	9 37	*
disposals	0302	5.135	.		37	
. Transferred from one heading to another(+)/(-)		-1.473	*	*	19	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8322 23	79.673 34.777	*	*	191	*
UNET BOOK VALUE AT THE END OF THE PERTOD	23	34.777	.		100	
5.3.3.FURNITURE AND VEHICLES		į į	İ		į į	
a)ACQUISITION VALUE At the end of the preceding period	8193P	 102.187	*	*	210	*
Movements during the period	01731	102.107			210	
. Acquisitions,	8163	17.427	*	*	173	*
including produced fixed assets . Sales and disposals	8173	3.382	*	*	76	*
. Transfers from one heading to another (+)/(-)		1.926	*	*	18	*
At the end of the period	8193	118.158	*	*	209	*
b)REVALUATION GAINS At the end of the preceding period	8253P	 5	*	*	1	*
Movements during the period	02001		İ			
Recorded	8213 8223		*	*		*
. Acquisitions from third parties . Cancelled	8233	 	*	*		*
. Transferred from one heading to another(+)/(-)	8243	İ	*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253	5	*	*	1	*
At the end of the preceding period	8323P		*	*	210	*
Movements during the period		j j				
Recorded Written back	8273 8283	6.754	*	*	203	*
. Written back . Acquisitions from third parties	8283	7.801	*	*	9	*
. Cancelled owing to sales and	8303	2.489	*	*	71	*
disposals Transferred from one heading to another(+)//	0212	1 122	*	*	1.0	*
. Transferred from one heading to another(+)/(-) At the end of the period	8313	1.133 91.930	*	*	16	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	26.233	*	*	202	*
<u> </u>						

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

					P.	8
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	İ					
At the end of the preceding period Movements during the period	8194P	36.587	*	*	52	*
 Acquisitions, including produced fixed assets 	8164	446	*	*	13	*
. Sales and disposals	8174	826	*	*	8	*
. Transfers from one heading to another $(+)/(-)$		-32	*	*	4	*
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8194 8254P	36.174	*	*	47	*
Movements during the period	İ		*	*		*
RecordedAcquisitions from third parties	8214 8224		*	*		*
. Cancelled	8234	i	*	*		*
. Transferred from one heading to another(+)/(-)		İ	*	*		*
At the end of the period	8254	ļ	*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	3.331	*	*	51	*
Movements during the period	0324P	3.331] 31	
. Recorded	8274	1.565	*	*	36	*
. Written back	8284	0	*	*	1	*
. Acquisitions from third parties	8294	48	*	*	2	*
 Cancelled owing to sales and disposals 	8304	778		*	8	
. Transferred from one heading to another(+)/(-)		-5	*	*	4	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	4.160 32.014	*	*	46 35	*
OF WHICH Land and buildings	250	31.072	*	*	11	*
Plant, machinery and equipment	251	658	*	*	23	*
Furniture and vehicles	252	283	*	*	14	*
5.3.5.OTHER TANGIBLE FIXED ASSETS	į		İ			
a) ACQUISITION VALUE						
At the end of the preceding period	8195P	56.707	*	*	123	*
Movements during the period	0165	B 544	*	*	100	
 Acquisitions, including produced fixed assets 	8165	7.744	*	*	109	*
. Sales and disposals	8175	1.404	*	*	7	*
. Transfers from one heading to another $(+)/(-)$		3.249	*	*	12	*
At the end of the period b)REVALUATION GAINS	8195	66.296	*	*	135	*
At the end of the preceding period Movements during the period	8255P	5.670	*	*	2	*
. Recorded	8215	i	*	*		*
. Acquisitions from third parties	8225	į	*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8245	5.670	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233	3.070				
At the end of the preceding period	8325P	26.454	*	*	123	*
Movements during the period . Recorded	8275	4.076	*	*	131	
. Written back	8285	4.0/0	*	*	1 131	*
. Acquisitions from third parties	8295	464	*	*	6	*
. Cancelled owing to sales and	8305	928	*	*	5	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8315	343	*	*	7	*
At the end of the period	8325	30.409	*	*	133	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	41.557	*	*	130	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	ļ		ļ			
a)ACQUISITION VALUE At the end of the preceding period	8196P	79.486	*	*	45	*
Movements during the period	0166	E3 (7)	*	*	F.4	*
 Acquisitions, including produced fixed assets 	8166	53.676			54	
. Sales and disposals	8176	247	*	*	11	*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8186	-9.859 123.057	*	*	10 61	*
b)REVALUATION GAINS At the end of the preceding period	8256P		*	*		*
Movements during the period	İ					
RecordedAcquisitions from third parties	8216 8226		*	*		*
. Acquisitions from third parties . Cancelled	8226		*	*		*
. Transferred from one heading to another(+)/ $(-)$	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	355	*	*	3	*

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

					P.	9
			NUM. OF	ENTERP.		
	Codes ·	Complete	Abbreviated	Total	Comp.	 Abbr.
Mayamanta during the paried						
Movements during the period . Recorded	8276	167	*	*	2	*
. Written back	8286		*	*	i -	*
. Acquisitions from third parties	8296		*	*	İ	*
. Cancelled owing to sales and	8306		*	*	ļ	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316	 -45	*	*	1	
At the end of the period	8326	477	*	*	1 2	
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	122.579	*	*	61	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	80.338	*	*	497
Movements during the period					İ	
. Acquisitions	8365	*	28.083	*	*	115
. Sales and disposals	8375	*	3.788 20	*	*	59
. Transfers from one heading to another $(+)/(-)$. Other movements $(+)/(-)$		^ *	-1.433	*	*	1 9
At the end of the period	8395	*	103.219	*	*	510
b)REVALUATION GAINS		j	_00.210			310
At the end of the preceding period	8455P	*	0	*	*	1
Movements during the period		İ			İ	
. Recorded	8415	*		*	*	
. Acquisitions from third parties . Cancelled	8425	* *		*	*	
. Cancelled . Transferred from one heading to another(+)/(-)	8435 8445	^ *		*	*	
At the end of the period	8455	*	0	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		i	_		i	_
At the end of the preceding period	8525P	*	251	*	*	8
Movements during the period						
. Recorded	8475	*	1.922	*	*	6
. Written back	8485 8495		2	*	*	1
 Acquisitions from third parties Cancelled owing to sales and 	8505	" *		*	*	
disposals	0303				l	
. Transferred from one heading to another(+)/(-)	8515	*	0	*	*	j 1 j
At the end of the period	8525	*	2.171	*	*	13
d)UNCALLED AMOUNTS					İ	
At the end of the preceding period	8555P	*	176	*	*	6
Movements during the period $(+)/(-)$	8545 8555	* *	1	*	*	3 8
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	28	^ *	177 100.871	*	*	8 502
C/NET BOOK VALUE AT THE END OF THE PERTOD	20		100.071			502
SPECIFICALLY FOR COMPLETE FORMS :		İ			İ	
A.TOTAL OF FINANCIAL FIXED ASSETS		İ			İ	İ
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	261.049	*	*	54	*
Movements during the period . Acquisitions	8364	 126.054	*	*	25	*
. Sales and disposals	8374	20.077	*	*	16	*
. Transfers from one heading to another (+)/(-)		20.077	*	*		*
At the end of the period	8394	367.027	*	*	62	*
b) REVALUATION GAINS						ļ İ
At the end of the preceding period	8454P	10.270	*	*	3	*
Movements during the period	0/11/		*	*		
 Recorded Acquisitions from third parties 	8414 8424		*	*		*
. Cancelled	8434	607	*	*	1	
. Transferred from one heading to another(+)/(-)			*	*	-	*
At the end of the period	8454	9.664	*	*	3	*
c)AMOUNTS WRITTEN DOWNS		į į			İ	j i
At the end of the preceding period	8524P	382	*	*	4	*
Movements during the period	0.474	0.044	*	*		*
. Recorded . Written back	8474 8484	2.244	*	*	8	* *
. Acquisitions from third parties	8494	13	*	*	1	*
. Cancelled owing to sales and	8504	13	*	*	-	 *
disposals						
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	2.638	*	*	12	*
d)uncalled amounts	0.5.5.5	ļ				
At the end of the preceding period	8554P		*	*		*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554		*	*		* *
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564		*	*	60	*
,		3,1,032				
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	45.051	*	*	147	*

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

Codes						P. 3	10
THE POCKEDING FREIOD Discoveries of Total Comp. Abbrevised Total Comp. Abbrevised Discoveries of The Pocked Discoveries of The P		I	· ·				
Time Packers During The Packed Nowe 2,872 61		Codes -					
b)MANYMENTER DEFINIT THE PRESIDE Additions Additions ADDITION STREET ST		 I	 I				 I
Memory written down 1904 10 1 1 1 1 1 1 1 1		İ					!
. Amounts written down . Monounts written back . Monounts written back . Others . Ot	. Additions			I .		1	*
. Amounts written back				I .		1	*
Dechance differences		!	10		*	1	*
. Onbers CINTET MODE VALUE AT THE NUM OF THE PHRIOD CINTET MODE VALUE AT THE NUM OF THE PHRIOD CINTET MODE VALUE AT THE NUM OF THE PHRIOD #. DEPARTMENT AND MODIFIES WITTEN DOP TO AMOUNTS #. DEPARTMENT OF THE NUMBER OF THE PHRIOD #. DEPARTMENT OF THE NUMBER OF THE PHRIOD #. DEPARTMENT FORCE #. DEPA					*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD ANACCUMANCED ANOTHS SHOUTH SEND OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD A CONCERT FORMS 1. APPLICATION PARISE 1. APPLICATION PARISE 1. APPLICATION PARISE 1. APPLICATION PARISE 1. AL The end of the preceding period 8 3810 RECEIVABLE AT THE END OF THE PERIOD 8 3811 RECEIVABLE AT THE END OF THE PERIOD 8 3811 AT the end of the preceding period RECOIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD RECEIVABLE AT THE END OF THE PERIOD 8 421 RECOIVABLE AT THE END OF THE PERIOD 8 421 RECOIVABLE AT THE END OF THE PERIOD 8 421 RECOIVABLE AT THE END OF THE PERIOD 8 421 AT the end of the preceding period 8 421 A The end of the preceding period 8 421 A The end of the period 1. TRENSFERRED AT THE END OF THE PERIOD 8 481 A Applications from third parties 8 481 A RECOIVABLE AT THE END OF THE PERIOD 8 551P ANOVEMENT AND ANOTHER PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END OF THE PERIOD 8 551P A THE RECOIVABLE AT THE END					*		*
DECEVABLE AT THE BRO FILE PERIOD				*	*	!	*
FOR COMPLETE FORMS 1.1.PARTICIDATING INTERNATIONS AND SHARES 1.1.PARTICIDATING INTERNATIONS AND SHARES 3.1.PARTICIDATING INTERNATIONS AND SHARES 3.1.PARTICIDATING INTERNATIONS AND SHARES 3.1.PARTICIDATING INTERNATIONS AND SHARES 3.2.PARTICIDATING INTERNATIONS AND SHARES 3.2.PARTICIDATING CARRY 3.2.PARTICIDATING CARRY 3.3.PARTICIDATING CARRY	d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS			*	*	!	* *
Movements during the period A Acquisitions Sales and disposals Transfers from one heading to another (+)/(-) 8381 BIRNALIATION GAINS At the end of the preceding period Recorded Recorded Cancelled Transferred from one heading to another(+)/(-) 8441 At the end of the period Recorded Re	FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES						
. Agguistions		8391P	254.894	*	*	38	*
Transfers from one heading to another (+)/(-) 8381		8361	126.046	*	*	24	*
At the end of the period	. Sales and disposals	8371	20.037	*	*	14	*
At the end of the period 891 360.903 * 47 DREVALUATION GAINS At the end of the preceding period 8451P 10.270 * 2 PROCORDER Acquisitions from third parties 8421 *		8381	į		*		*
At the end of the preceding period Recorded	At the end of the period		360.903	*	*	47	*
Acquisitions from third parties	At the end of the preceding period Movements during the period		10.270	ļ		2	*
. Cancelled . Transferred from one heading to another(+)/(-) 8441 At the end of the period . A second the period . Recorded . Record		- 1	ĺ	*	*	İ	*
Transferred from one heading to another(+)/(-) 8441			ļ	*	*		*
At the end of the period 8451 9.664 2 2 2 2 3 3 3 4 1 2 3 3 4 1 3 3 3 1 3 3 3 3 3			607	*		1	*
At the end of the preceding period			0.664	*	*		*
November November		8451	9.664	*	*	2	*
Recorded 8471 2.244 8 8		8521P	367	*	*	1	*
Acquisitions from third parties	. Recorded	- !	2.244	*		8	*
Additions Companies Comp			1.2	*		1	, ×
At the end of the period d)UNCALLED AMOUNTS STATE END OF THE PERIOD 8551	. Cancelled owing to sales and	!	13	*	*		^ *
At the end of the preceding period (+)/(-) 8541	At the end of the period		2.623		*	9	*
Movements during the period At the end of the period e)NRT BOOK VALUE AT THE END OF THE PERIOD 280 367.944 1.2.AMOUNTS RECEIVABLE ANT THE END OF THE PERCEDING PERIOD b)MOVEMENTS DURING THE PERCEDING PERIOD 1. Additions Additions Repayments		8551P		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD 280 367.944		8541		*	*	İ	*
1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD . Additions . Repayments . Repayments . Amounts written down . Amounts written back . Exchange differences . Chief movement	At the end of the period	8551	į	*	*	İ	*
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD . Additions . Additions . Repayments . Repayments . Amounts written down . Amounts written back . Exchange differences . Other movements . Other movements . CINET BOOK VALUE AT THE END OF THE PERIOD 281 . ACQUISITION VALUE At the end of the preceding period . Acquisitions . Sales and disposals . Sales and disposals . Transfers from one heading to another (+)/(-) . At the end of the preceding period . Acquisition SAINS At the end of the preceding period . Acquisitions At the end of the period . Recorded . Recorded . Recorded . Recorded . Requisitions SAISP . Transferred from one heading to another (+)/(-) . ACQUISITION GAINS At the end of the preceding period . Recorded . Recor	e)NET BOOK VALUE AT THE END OF THE PERIOD	280	367.944	*	*	45	*
AT THE END OF THE PRECEDING PERIOD b) MOVEMENTS DURING THE PERIOD . Additions		0015	40.405			1.0	
Additions	AT THE END OF THE PRECEDING PERIOD	281P	42.405	*	*	18	*
Repayments		8581	2 062	*	*	5	 *
Amounts written down 8601				*	*		*
. Amounts written back			!	*	*		*
Exchange differences (+)/(-) 8621			- 0	*	*	İ	*
Other movements (+)/(-) 8631 100 *			į	*	*	İ	*
C)NET BOOK VARIOR AT THE END OF THE PERIOD 201 30.796			100	*		1	*
RECEIVABLE AT THE END OF THE PERIOD 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period 8392P 372 * * 7 Movements during the period . Acquisitions 8362 8 * 1 . Sales and disposals 8372 39 * * 1 . Transfers from one heading to another (+)/(-) 8382 * * At the end of the period 8392 341 * 6 b)REVALUATION GAINS At the end of the preceding period 8452P 0 * 1 Movements during the period . Recorded 8412 * * . Cancelled 8432 * * . Transferred from one heading to another(+)/(-) 8442 * * At the end of the period 8452 0 * 1 c)AMOUNTS WRITTEN DOWN At the end of the preceding period 8522P * * Movements during the period . Recorded 8472 * * At the end of the preceding period 8522P * * Movements during the period . Recorded 8472 * * At the end of the preceding period 8522P * * Movements during the period . Recorded 8472 * * * * * * * * * * * * * *	c)NET BOOK VALUE AT THE END OF THE PERIOD	281	!	*	*	!	*
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period 8392P Acquisitions 8362 8 * * 1 . Sales and disposals 8372 39 * 1 . Transfers from one heading to another (+)/(-) 8382		8651	10	*	*	1	*
At the end of the preceding period 8392P 372 * * 7 Movements during the period . Acquisitions . 8362 8 * * 1 . Sales and disposals 8372 39 * 1 . Transfers from one heading to another (+)/(-) 8382	2.1.PARTICIPATING INTERESTS AND SHARES						
Movements during the period . Acquisitions		8392P	372 l	*	*	7	*
. Sales and disposals . Transfers from one heading to another (+)/(-) 8382 At the end of the period 8392 341 * * * * * * * * * * * * * * * * * * *		į	İ	į		İ	İ
. Transfers from one heading to another (+)/(-) 8382 At the end of the period 8392 341 * * 6 b)REVALUATION GAINS At the end of the preceding period 8452P 0 * 1 Movements during the period . Recorded . Recorded . Acquisitions from third parties 8422 * * * . Cancelled . Transferred from one heading to another(+)/(-) 8442 * * * At the end of the period 8452 0 * 1 c)AMOUNTS WRITTEN DOWN At the end of the preceding period 8522P * * Movements during the period 8472 * * * Recorded 8472 * * *			- !	1			*
At the end of the period 8392 341 * * 6 b)REVALUATION GAINS At the end of the preceding period 8452P 0 * 1 Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) 8442 . At the end of the period . Recorded . Transferred from one heading to another(+)/(-) 8442 . Transferred from one heading to another(+)/(-) 8452 0 * 1 C)AMOUNTS WRITTEN DOWN . At the end of the preceding period . Recorded . 8522P	. Sales and disposals		39	ļ.		1	*
b)REVALUATION GAINS At the end of the preceding period 8452P 0 * 1 Movements during the period 8412			<u>.</u>		*		*
At the end of the preceding period 8452P 0 * 1 Movements during the period 8412		8392	341	*	*	j 6	*
. Recorded 8412	At the end of the preceding period	8452P	0	*	*	1	*
. Acquisitions from third parties 8422		8412		*	*	İ	*
Cancelled 8432				*	*	İ	*
At the end of the period 8452 0 * 1 c)AMOUNTS WRITTEN DOWN At the end of the preceding period 8522P * * * Movements during the period 8472 * * *	. Cancelled	8432	İ		*	İ	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period 8522P * * Movements during the period 8472 * *			İ	*	*		*
At the end of the preceding period 8522P * * * Movements during the period 8472 * * *			0	*	*	1	*
Movements during the period . Recorded . 8472		0500-					
. Recolued	Movements during the period						*
	. Recorded	8472		*	*		*

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

					P. 1	.1
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
Trade to the sale	0400					
. Written back . Acquisitions from third parties	8482 8492		*	*		*
. Cancelled owing to sales and	8502		*	*		*
disposals						İ
. Transferred from one heading to another(+)/(-) $$			*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS	05505		*	 *		. !
At the end of the preceding period	8552P		*	* ! *		*
Movements during the period $(+)/(-)$ At the end of the period	8552		*	" *		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	341	*	*	6	*
-,						İ
2.2.AMOUNTS RECEIVABLE	į	İ				İ
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8582		*	*		.
. Repayments	8592		*	" *		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)	8632		*	*	į į	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	İ	*	*	ļ i	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	ļ	*	*		*
RECEIVABLE AT THE END OF THE PERIOD						ļ
5.4.3.OTHER ENTERPRISES						
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	5.783	*	*	10	*
Movements during the period	00001	3.703				i
. Acquisitions	8363		*	*	į i	*
. Sales and disposals	8373	0	*	*	1	*
. Transfers from one heading to another $(+)/(-)$	8383		*	*		*
At the end of the period	8393	5.782	*	*	10	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	 		
. Acquisitions from third parties	8423		*	" *		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN	į				į į	İ
At the end of the preceding period	8523P	15	*	*	2	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	* •		*
 Acquisitions from third parties Cancelled owing to sales and 	8493 8503		*	, , *		*
disposals	8303					
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	15	*	*	2	*
d)UNCALLED AMOUNTS	į				į į	į
At the end of the preceding period	8553P	İ	*	*		*
Movements during the period $(+)/(-)$!		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period	204	F 767	*	*	1.0	.
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	5.767	*	*	10	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	2.647	*	*	139	*
THE PRECEDING PERIOD	200,02	2.017			1	i
b) MOVEMENTS DURING THE PERIOD	i				į i	
. Additions	8583	810	*	*	57	*
. Repayments	8593	1.716	*	*	31	*
. Amounts written down	8603	ļ	*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)		-38	*	* *	7	*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8633 285/8	-38 1.703	*	* *	143	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	285/8 8653	1./03	*	*	143	" *
RECEIVABLE AT THE END OF THE PERIOD	0000			,		
5.6.OTHER INVESTMENTS AND DEPOSITS	İ					į
. Shares	51	5.323	*	*	10	*
- Book value increased	8681	5.323	*	*	10	*
with the uncalled amount	0600					.
- Uncalled amount	8682	4 500	*	*	_	*
 Fixed income securities Fixed income securities issued 	52 8684	4.539 150	*	*	5	*
- Fixed income securities issued by credit institutions	0004	120	^	*	1	^
by credit institutions	I	I		I	1	I

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

					P. 1	.2
				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated		Comp.	Abbr.
. Term accounts	53	 17.261	*	*	 30	*
with credit institutions . With residual term or						ļ
notice of withdrawal - up to one month	8686	1.773	*	*	 12	*
- between one month and one year	8687	8.945	*	*	8	*
- over one year . Other investments	8688 8689	6.543 4.036		*	17 13	*
not mentioned above	0009	4.030	.		13	.
5.7.STATEMENT OF CAPITAL A.Social capital						
A.Social capital . Issued capital	100P	226.526	94.474	321.000	 243	882
At the end of the preceding period	100	222 225	104 006	404 051	040	000
. Issued capital at the end of the period B.Structure of the capital	100	280.225	124.026	404.251	249 	923
. Number of registered shares	8702	3.385.238	*	*	216	*
. Number of bearer shares C.Capital not paid	8703	1.010	*	*	2	*
. Uncalled capital	101	3.340	3.592	6.932	30	222
. Called up capital, unpaid D.Own shares	8712		13	13		2
. Held by the company itself						
- Amount of capital held	8721	į	į			į
 Corresponding number of shares Held by the subsidiaries 	8722				 	
- Amount of capital held	8731		İ			
 Corresponding number of shares E.Commitments to issue shares 	8732					
. Owing to the exercise of conversion rights			İ			
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741	ĺ	ĺ			
Corresponding maximum number of shares to be issued	8742					
. Owing to exercise of						ļ
subscription rights - Number of	8745	7.990		7.990	1	
outstanding subscription rights	0546	4 120	į	4 120		į
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8746 8747	4.139 7.990		4.139 7.990	1 1	
F.Authorized capital not issued	8751					į
G.Shares issued, non representing capital . Distribution						-
- Number of shares	8761	61.800		61.800	1	
 Number of voting rights attached Allocation shareholders 	8762					ļ
- Number of shares held	8771					
<pre>by the company itself - Number of shares held by its subsidiaries</pre>	8781		į			
5.9.STATEMENT OF AMOUNTS PAYABLE	İ		İ			İ
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	51.573	*	*	137	*
Subordinated loansUnsubordinated debentures	8811 8821	266 134	*	*	3 2	*
- Unsubordinated dependures - Leasing and	8831	2.161	*	*	32	*
similar obligations	0041	46 252	*	*	114	*
- Credit institutions - Other loans	8841 8851	46.252 2.760	*	*	114 12	*
. Trade debts	8861		*	*		*
SuppliersBills of exchange payable	8871 8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	79	*	* 102 E11	3	*
Total current portion of amounts payable after more than one year falling due within one year	42	51.652	51.859	103.511	138 	552
A.2. Amounts payable with a remaining term of			ļ			İ
more than one but not more than five years . Financial debts	8802	197.380	*	*	 125	*
		· · · · · · ·				

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	 7.123	*	*	4	*
- Unsubordinated debentures	8822	55.000	*	*	1	*
- Leasing and similar obligations	8832	6.757	*	*	31	*
- Credit institutions	8842	113.908	*	*	95	*
- Other loans	8852	14.592	*	*	18	*
. Trade debts	8862 8872		*	*		*
- Suppliers - Bills of exchange payable	8882		*	*	<u> </u>	*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	1.392	*	*	14	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	198.772 	138.866	337.638	129 	500
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	283.989	*	*	66	*
- Subordinated loans - Unsubordinated debentures	8813 8823	9.133 21.116	*	*	5 2	*
- Leasing and	8833	18.135	*	*	10	*
similar obligations			İ			
- Credit institutions	8843	189.718	*	*	50	*
- Other loans . Trade debts	8853 8863	45.887	*	*	9	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883	İ	*	*		*
. Advances received on contracts in progress	8893	7	*	*	1	*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	1.535 285.531	219.578	505.109	7 70	311
of more than five years	0,13	203.331 	217.570	303.103		
B.GUARANTEED AMOUNTS PAYABLE			İ			
B.1.Amounts payable guaranteed by						
Belgian public authorities . Financial debts	8921	 91.785	2.754	94.538	10	8
- Credit institutions, leasing and	891	57.596	2.664	60.260	10	8
similar obligations	0054		.	*		*
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	57.596	*	*	10	*
- Other loans	901	34.188	90	34.278	1	1
* Subordinated loans	8931		*	*		*
* Unsubordinated debenturesOther loans	8941 8971	 34.188	*	*	1	*
. Trade debts	8981]	53	53	-	1
- Suppliers	8991		53	53	<u> </u>	1
- Bills of exchange payable	9001					
 Advances received on contracts in progress Taxes, remuneration and 	9011 9021		123	123	<u> </u>	1
social seurity	3021		123	123		-
. Other amounts payable	9051		62	62		1
Total amounts payable guaranteed by Belgian public authorities	9061	91.785 	2.991	94.775	10	8
B.2.Amounts payable guaranteed		ļ	į			j
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>						
. Financial debts	8922	199.687	147.727	347.414	67	150
- Credit institutions, leasing and	892	194.275	130.914	325.189	66	137
similar obligations	0050	26 254	*		1.4	*
* Leasing and similar obligations	8952	26.354	*	*	14	*
* Credit institutions	8962	167.921	*	*	62	*
- Other loans	902	5.412	16.813	22.225	2	19
* Subordinated loans* Unsubordinated debentures	8932 8942	4.242	*	*	1	*
- Other loans	8972	1.170	*	*	1	*
. Trade debts	8982	į į	3	3	İ	1
- Suppliers	8992		3	3		1
 Bills of exchange payable Advances received on contracts in progress 	9002 9012					
. Taxes, remuneration and	9012		5	5		1
social seurity			-		į	
- Taxes	9032		_	-		
 Remuneration and social security Other amounts payable 	9042 9052		5 5 4	5 54		1 2
Total amounts payable guaranteed	9052	199.687	147.789	347.476		151
by real securities or irrevocably promised					į	
by the enterprise on its own assets						
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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					P. 3	L4
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
C.1.Taxes		 			 I	
. Outstanding tax debts	9072	822	1.490	2.312	19	31
. Accruing taxes payable	9073	12.356	*	*	181	*
. Estimated taxes payable C.2.Remuneration and social security	450	8.662	î	,	130	^
. Amounts due to	9076	6.348	4.217	10.564	30	24
the National Social Security Office	0000	100 000	*	*	004	
 Other amounts payable in respect of remuneration and social security 	9077	109.222	^	•	204	
5.10.OPERATING RESULTS					 	
A.OPERATING INCOME					İ	
Other operating income Operating subsidies and compensatory amounts	740	69.983	*	*	 82	*
received from public authorities	740	05.505			02	
B.OPERATING CHARGES	İ				į	
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	28.587	18.461	47.048	203	605
. Average number of employees calculated	9087	21.032	13.332	34.364	208	626
in full-time equivalents . Number of actual worked hours	9088	30.075.123	19.606.781	49.681.904	208	616
b)Personnel costs	9000	30.075.123	19.000.761	49.001.904	200 	 010
. Remuneration and	620	630.599	385.218	1.015.817	208	638
direct social benefits	601	204.694	120 017	225 511	200	605
 Employer's contribution for social security Employers' premiums for 	621 622	2.346	130.817 1.078	335.511 3.424	208	625 90
extra statutory insurance	·		j			
. Other personnel costs	623	34.425	16.522	50.947	209	613
. Pensions c)Provisions for pensions	624	1.181	175	1.356	11	14
. Appropriations (uses and write-backs) (+)/(-)	635	-197	*	*	12	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	29	*	*	3	*
- Written back	9111	29	*	*	3	*
. On trade debts - Recorded	9112	3.256	*	*	105	*
- Recorded - Written back	9112	1.782	*	*	83	*
e)Provisions for liabilities and charges						
. Formed	9115	2.294	*	*	34	*
. Used and written back f)Other operating charges	9116	2.594	î	,	39	^
. Taxes related to operation	640	5.349	*	*	233	*
. Other costs	641/8	2.102	*	*	161	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					 	
. Total number at the closing date	9096	10	*	*	9	*
. Average number calculated	9097	78	*	*	51	*
in full-time equivalents . Number of actual worked hours	9098	128.398	*	*	l l 51	*
. Costs to the enterprise	617	3.767	*	*	51	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period					 	
- Capital subsidies	9125	4.625	140	4.765	!	13
- Interest subsidies	9126	129	*	129	3	*
b)Depreciation of loan issue expenses and reimbursement premiums	6501		"	, and the second	 	"
c)Interests recorded under assets	6503	1.601	188	1.789	5	15
d)Amounts written down						
on current assets . Recorded	6510	237	*	*	l 9	*
. Written back	6511	30	*	*	2	*
e)Other financial charges	650	1.0	4.7	5.0		01
. Charges for discounting amounts receivable	653	10	41	50	6 	21
f)Provisions of a financial nature	656		43	43		48
. Formed	6560		*	*		*
. Used and written back	6561		*	*	 	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period		11.544	*	*	176	*
 Income taxes paid and withholding taxes due or paid 	9135	6.957	*	*	175 	*
- Excess of income tax prepayments and	9136	195	*	*	27	*
		-	<u>.</u>			<u>-</u>

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

				P. 1	15	
			AMOUNTS		NUM. OF	
	Codes		Abbreviated	Total	 Comp.	
withholding taxes paid included in assets		 		 	 	
- Estimated taxes payable	9137	4.782	*	*	87	*
. Income taxes on the result of prior periods	9138	305	*	* 	52	
- Additional income taxes due or paid	9139	168	*	*	46	*
 Additional income taxes estimated or provided for 	9140	137	*	*	6 	* *
 Status of deferred taxes Deferred taxes representing assets 	9141	73.005	*	*	95	
Accumulated tax losses deductible	9142	70.859	*	*	91	*
<pre>from future taxable profits - Deferred taxes representing liabilities</pre>	9144	11	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	7.619	*	*	38	*
 By the enterprise Amounts withheld on behalf of third party 	9146	25.246	*	*	42	*
- For payroll withholding taxes	9147	115.148	*	*	205	*
- For withholding taxes on investment income	9148	309	*	*	23	*
5.13.RIGHTS AND COMMITMENTS NOT					<u> </u>	
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	70.331	2.057	72.388	4	3
Of which . Bills of exchange in circulation endorsed	9150				<u> </u> 	
by the enterprise			*			
 Bills of exchange in circulation drawn or guaranteed by the enterprise 	9151			, 		^
 Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise 	9153	70.331	*	*	4	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged		252.654	159.338	411.992	!	110
 Amount of registration Pledging of goodwill - 	9171 9181	240.033 180.367	159.663 37.817	399.696 218.184	58 50	112 45
Amount of registration	0101	122 226	7 630	140.056	1.6	26
 Pledging of other assets - Book value of other assets pledged 	9191	133.326	7.630	140.956	16	26
. Guarantees provided on future assets - Amount of assets involved	9201		360	360	į į	1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages- Book value of immovable properties mortgaged	9162	14.676	3.550	18.225	 6	 5
- Amount of registration	9172	28.501	8.287	36.788	6	6
. Pledging of goodwill - Amount of registration	9182	1.034.360	5.705	1.040.065	19	4
. Pledging of other assets - Book value of assets pledged	9192	9.934		9.934	11	
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*	İ	*
. Goods sold (to be delivered). Currencies purchased (to be received)	9214 9215		*	* *		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220		*	*		
for the enterprise from past services						

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE853 - Social work activities

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		P. 16					
	1			 NUM. OF	ENTERP.		
	Codes -		AMOUNTSAbbreviated			İ	
			whotestated	10ta1		 WDDI'	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS							
A.AFFILIATED ENTERPRISES a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b)Amounts receivable from affiliated enterprises . Over one year . Within one year	280/1 280 9271 9281 9291 9301 9311	404.742 367.944 5.055 31.743 211.022 2.406 208.617	* * * * * * * * * * * * * * * * * * *	* * * 220.375 *	51 45 2 14 128 4 126	* * * 23 *	
c)Current investments in affiliated enterprises	9321	200.017	*	*	120	*	
. Shares . Amounts receivable d)Amounts payable . Over one year . Within one year	9331 9341 9351 9361 9371	208.764 30.905 177.859	* * * *	* * * * *	 142 15 138	* * * *	
 e)Personal and real guarantees Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) 	9381	497.104	*	*	 26 	*	
 Guarantees provided in favour of affiliated enterprises (abbreviated forms) 	9294	*		*	*		
 Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise 	9391	314.342	*	*	21	*	
f)Other significant financial commitments. Specifically for complete models. Specifically for abridged modelsg)Financial results	9401 9295	*	*	*	 *	*	
Income from financial fixed assetsIncome from current assetsOther financial incomeDebt charges	9421 9431 9441 9461	464 5.476 5.318	* * * *	* * *	8 81 78	* * *	
Other financial chargesh)Disposal of fixed assetsCapital gains obtainedCapital losses suffered	9471 9481 9491	27 2.391	* * *	* *	2 5 	*	
B.ENTERPRISES LINKED BY PARTICIPATION a) Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b) Amounts receivable . Over one year . Within one year c) Amounts payable . Over one year . Within one year . Within one year	282/3 282 9272 9282 9292 9302 9312 9352 9362 9372	341 341 61 2.080 2.080	* * * * * * * * * * * * *	* * * * * * * *	1 1 2	* * * * * * * * * * *	
5.15.FINANCIAL RELATIONSHIPS WITH THE					 		
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS							
 Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person 	9500 9501 9502	25.282 235	9.750 0 150	35.032 236 150	35 1	82 1 1	
- To directors and managers	9503	6.705	*	*	29	*	
- To former directors and former managers	9504		*	*	 	*	
B.AUDITORS OR PEOPLE THEY ARE LINKED TO							
		ا 	·				

Grouping: DE853 - Social work activities

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					Р.]	L /	
	9505 95061 95062 95063 95081 95082 95083			NUM. OF ENTERP.			
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	1.238	*	*	180	*	
Other attestation missionsTax consultancyOther missions external to the audit	95062	42 11	* *	* * *	14	* *	
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95082	1 38 437	* * *	* *	1 6 2	* * *	
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS	 						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO							
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code							
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	174	*	*	4 	*	
 Fees for exceptional services or special missions executed in these group by the auditor 							
Other attestation missionsTax consultancyOther missions external to the audit	95072	5 	* *	* *	1	* *	
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*	
 Fees for exceptional services or special missions executed in the group by people they are linked to 							
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	12 457	* *	* * *	 1 1	* *	

Grouping: DE853 - Social work activities

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =		 				
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time . Total in FTE (current period)	1001 1002 1003	* * * * * * * * * * * * * * * * * * *	5.670 12.234 13.213	* * *	* * *	576 555 612
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED . Full-time	1003P 1011	^ 	12.540 8.211.630	*	*	602 576
. Part-time . Total (current period) . Total (preceding period) PERSONNEL COSTS	1012 1013 1013P	* *	11.309.846 19.521.476 18.727.750	* *	* *	555 612 602
Full-timePart-timeTotal (current period)Total (preceding period)	1021 1022 1023 1023P	* * * *	230.709 298.313 529.021 496.578	* * *	* * * *	576 555 612 602
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total . Men . Women	1001 10011 10012	9.788 2.806 6.983		* *	206 187 204	* *
Part-time . Total . Men . Women	1002 10021 10022	18.267 1.398 16.870	* * *	* *	205 193 203	1
Total in FTE . Total . Men	1003 10031	21.026 3.625	* *	* *	207	* * *
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	17.401 	*	*	205	*
. Total . Men . Women	1011 10111 10112	13.640.638 4.012.611 9.628.327	* * *	* *	206 188 204	* * *
Part-time . Total . Men . Women	1012 10121 10122	16.434.284 1.311.310 15.122.974	* * *	* *	205 193 203	*
Total . Total . Men . Women	1013 10131 10132	30.074.923 5.313.921 24.751.001	* * *	* *	207 199 205	* *
c)PERSONNEL COSTS Full-time . Total . Men	1021 10211	 416.571 114.380	* *	*	 206 186	 * *
. Women Part-time . Total	10212	296.076 453.822	*	*	200	* *
. Men . Women Total	10221 10222	39.674 402.244	*	*	189	* *
. Total . Men . Women	1023 10231 10232	870.393 154.318 704.080	* * *	* *	207 196 202	* *
d)ADVANTAGES IN ADDITION TO WAGES . Total . Men . Women	1033 10331 10332	2.171 373 1.798	* * *	* * *	46 34 43	* * *
2.During the preceding period Average number of employees in FTE . Total	1003P	 19.124	*	*	206	 *
. Men . Women Number of hours actually worked	10031P 10032P	3.238	*	*	188	*
. Total . Men . Women	1013P 10131P 10132P	27.325.786 4.714.605 20.756.884	*	* *	206 188 187	* *
Personnel costs . Total	1023P	765.576	*	*	206	*

Grouping : DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

			P. 19				
			AMOUNTS		NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	Abbr.	
. Men	10231P	133.557	*	*	184	*	
. Women	10232P	588.917	*	*	183	*	
Advantages in addition to wages							
. Total	1033P	1.943	*	*	44	*	
. Men . Women	10331P 10332P	251 921	*	*	24	* *	
. Wollen	10332P	921	"		23		
2.On the closing date of the financial year							
3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	ļ						
a)NUMBER OF EMPLOYEES . Full-time	1051	9.914	5.774	15.688	203	 552	
. Part-time	1051	18.672	12.596	31.268		532 544	
. Total in FTE	1053	21.448	13.530	34.978		600	
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1000	22.110	23.330	31.570	200	i	
Contract for an indefinite period	i		İ				
. Full-time	1101	9.070	5.149	14.219	203	536	
. Part-time	1102	16.746	11.107	27.853	200	531	
. Total in FTE	1103	19.638	12.111	31.750	203	590	
Contract for a definite period							
. Full-time	1111	616	526	1.142		190	
. Part-time . Total in FTE	1112 1113	1.388 1.272	1.110 1.091	2.498 2.363	!	272 337	
Contract for the execution of	1113	1.2/2	1.091	2.303	15/	33/	
a specifically assigned work	-						
a specifically assigned work . Full-time	1121	8		8	3		
. Part-time	1122	4	i i	4			
. Total in FTE	1123	11		11			
Replacement contract	İ		İ		İ		
. Full-time	1131	220	99	319		60	
. Part-time	1132	534	379	913		133	
. Total in FTE	1133	528	327	855	64	157	
c)ACCORDING TO GENDER AND STUDY LEVEL							
Men . Full-time	1001	2 040	1 202	4 051	100	220	
. Part-time	1201 1202	2.848 1.386	1.203	4.051 2.532		339 349	
. Total in FTE	1202	3.688	1.855	5.542	!	435	
- primary education	1205	3.000	1.055	3.312	1 174	133	
. Full-time	12001	417	188	605	53	75	
. Part-time	12002	184	150	334		69	
. Total in FTE	12003	530	280	810	70	113	
- secondary education	İ		į				
. Full-time	12011	1.729	708	2.437		244	
. Part-time	12012	834	726	1.560	!	261	
. Total in FTE	12013	2.238	1.124	3.362	166	341	
 higher non-university education Full-time 	12021	581	243	824	103	 118	
. Part-time	12021	289	191	480	!	98	
. Total in FTE	12023	751	348	1.099		156	
- university education	12023	, , , ,	310	1.033	120	250	
. Full-time	12031	105	22	127	37	17	
. Part-time	12032	39	24	63	17	20	
. Total in FTE	12033	126	33	159	46	35	
Women				2			
. Full-time	1211	7.066	4.571	11.637		532	
. Part-time	1212	17.286	11.450	28.736		532	
. Total in FTE - primary education	1213	17.761	11.675	29.436	201	587	
- primary education . Full-time	12101	647	732	1.379	77	148	
. Part-time	12102	3.398	2.743	6.141		203	
. Total in FTE	12102	2.722	2.477	5.199		240	
- secondary education	İ						
. Full-time	12111	4.162	2.660	6.822		424	
. Part-time	12112	10.533	6.820	17.353		434	
. Total in FTE	12113	10.658	6.890	17.547	176	485	
- higher non-university education							
. Full-time	12121	1.840	984	2.824		225	
. Part-time	12122	1.893	1.460	3.353		219	
. Total in FTE	12123	2.973	1.860	4.833	144	274	
university educationFull-time	12131	187	78	265	51	 53	
. Part-time	12131	160	65	225		50	
. Total in FTE	12133	280	115	395		88	
d)BY PROFESSIONAL CATEGORY	12133	200	113	3,7,3			
Management staff	į						
. Full-time	1301	49	41	90	14	27	
. Part-time	1302	4	23	27		11	
. Total in FTE	1303	52	53	104	15	34	
Employees							
. Full-time	1341	6.707	4.303	11.010		516	
. Part-time	1342	8.711	6.339	15.050		475	
. Total in FTE	1343	12.111	8.223	20.334	200	564	
Workers . Full-time	1321	2.957	1.368	4.325	180	337	
	1.3.6.1	∠.95/	1.308	4.325	1 TRO	1 11/	

Grouping : DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

		P. 20						
	0.3-		AMOUNTS		NUM. OF	ENTERP.		
	Codes		Abbreviated		Comp.	Abbr.		
. Part-time	1322	9.828		16.006		440		
. Total in FTE Others	1323	8.996	5.160	14.156	197	466		
. Full-time	1331	201	62	263	l 26 l	43		
. Part-time	1332	129	1 1	185		38		
. Total in FTE	1333	290	95	385	46	79		
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF								
. Average number of persons employed	1501	28	*	*	49	*		
. Number of hours actually worked	1511	41.358	*	*	49	*		
. Costs for the enterprise	1521	1.461	*	*	49	*		
b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	į							
. Average number of persons employed	1502	46	*	*	3	*		
. Number of hours	1512	82.161	*	*	3	*		
actually worked	į, į		į į		ļİ			
. Costs for the enterprise	1522	2.305	*	*	3	*		
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD								
. Full-time	2051	4.841	3.694	8.535	 195	436		
. Part-time	2052	13.479	8.659	22.138	201	482		
. Total in FTE	2053	11.900	8.179	20.078	203	537		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period								
. Full-time	2101	2.225	*	*	189	*		
. Part-time	2102	5.617	*	*	191	*		
. Total in FTE Contract for a definite period	2103	5.453	*	*	203	*		
. Full-time	2111	2.232	*	*	150	*		
. Part-time	2112	6.613	*	*	164	*		
. Total in FTE	2113	5.307	*	*	180	*		
Contract for the execution of a specifically assigned work								
a specifically assigned work . Full-time	2121	32	*	*	 4	*		
. Part-time	2122	6	*	*	4	*		
. Total in FTE	2123	35	*	*	7	*		
Replacement contract	2121	25.5	*	*				
. Full-time . Part-time	2131	352 1.243	* *	*	51 65	*		
. Total in FTE	2132	1.105	*	*	68	*		
		1.133						
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time	3051	4.105		7.587	196	442		
. Part-time . Total in FTE	3052	11.365		19.598	202	480		
. Total in FTE SPECIFICALLY FOR COMPLETE FORMS:	3053	9.914	7.756 	17.671	205 	529		
b) BY TYPE OF EMPLOYMENT CONTRACT	ļ							
Contract for an indefinite period	2101	1 500	 *	*	100			
. Full-time . Part-time	3101 3102	1.730	* *	*	186 197	*		
. Total in FTE	3102	3.999	*	*	204	*		
Contract for a definite period	į		į į		j i			
. Full-time	3111	2.042	*	*	148	*		
. Part-time . Total in FTE	3112 3113	6.292 4.940	* *	*	163 179	*		
Contract for the execution of	2112	4.940	<u> </u>		1/9 			
a specifically assigned work			į į					
. Full-time	3121	30	*	*	4	*		
. Part-time	3122	6	*	*	4	*		
. Total in FTE	3123	34	*	*	7	*		
Replacement contract . Full-time	3131	303	*	*	47	*		

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

				P. 21		
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	 Complete	Abbreviated		 Comp.	
. Total in FTE	3133	 945	*	*	 68	 *
c)BY REASON OF TERMINATION OF CONTRACT	3133					
Retirement	2401		*	*	20	 *
. Full-time . Part-time	3401 3402	91 165	*	*	32	
. Total in FTE	3403	183	*	*	48	*
Unemployment with extra			i			j i
allowance from enterprise			į		İ	į į
. Full-time	3411	9	*	*	4	*
. Part-time . Total in FTE	3412 3413	8 13	*	*	6 1 7	^ *
Dismissal	3113				,	
. Full-time	3421	406	*	*	90	
. Part-time	3422	826	*	*	112	* *
. Total in FTE Other reason	3423	900	*	*	132	. *
. Full-time	3431	3.599	*	*	183	*
. Part-time	3432	10.366	*	*	187	*
. Total in FTE	3433	8.818	*	*	191	*
of which: number of persons who continue to render services to the enterprise at least						
half-time on a self-employed basis:						
. Full-time	3501	İ	*	*	İ	*
. Part-time	3502	5	*	*	1	*
. Total in FTE	3503	2	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	1.798	249	2.047	136	66
. Number of actual training hours	5802	24.246	3.928	28.174	136	
. Costs for the enterprise	5803	843 768	122	964 872	!	!
 of which gross costs directly linked to training 	58031	/68 	105	872	136	66
- of which fees paid and paiments	58032	80	21	100	143	96
to collective funds		İ	į			j j
- of which grants and other financial	58033	5	4	9	10	9
advantages received (to deduct) Women						
. Number of employees involved	5811	12.726	2.428	15.154	159	103
. Number of actual training hours	5812	166.935	29.711	196.646		
. Costs for the enterprise	5813 58131	4.727 4.694	861	5.587 5.490	177 159	150
 of which gross costs directly linked to training 	58131	4.694	796	5.490	159	103
- of which fees paid and paiments	58132	364	111	475	161	117
to collective funds			į			į į
 of which grants and other financial advantages received (to deduct) 	58133	332	46	378	25	16
b)Total of initiatives of less formal or					 	
informal professional training at the expense of the employer						
Men	E001	 726	136	862		
. Number of employees involved . Number of actual training hours	5821 5822	/26 9.605	136 3.929	13.534	64	29
. Costs for the enterprise	5823	287	76	363		!
Women			į			ļ
. Number of employees involved . Number of actual training hours	5831 5832	3.255 43.387	729 10.704	3.984 54.091	61	39 39
. Costs for the enterprise	5833	1.580	278	1.858	61	39
c)Total of initiatives of initial professional training at the expense of the employer						
Men		_	į			
. Number of employees involved . Number of actual training hours	5841 5842	82 10.357	44 15.941	126 26.298	11 11	21 21
. Costs for the enterprise	5842	10.357 57	15.941	26.298	11	21
Women			į			İ
. Number of employees involved	5851	102	157	259	32	
. Number of actual training hours. Costs for the enterprise	5852 5853	48.470 227	54.760 277	103.230 504	32	!
. coses for the enterprise	2033		211	504] 32	52

Grouping: DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

19. Equity / Total liabilities and equity

20. Acquisition of tangible assets /

21. Acquisition of tangible assets /
Tangible assets at the end of the
preceding financial year

Added value

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 6,2 (왕) 4,8 11,4 234 2.7 2. Net operating margin (왕) -1,1 2,4 7,3 234 3. Added value / operating income (%) 59,21 67,21 77.01 234 69,6 4. Added value / person 36.681 46.654 54.514 206 employed (EUR) 42.091 5. Added value / Tangible fixed assets (왕) 43,4 169,9 474,9 236 88,5 6. Personnel charges / Added value 85,9| 94,6 102,9| 204 98,6 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 2,0 4,8 9,8 224 5,6 2,7 8. Debt charges / Added value 1,5 4,0 9. Return on equity -1,7 25,7 6,6 201 İ (왕) 2.8 after tax 10. Cash-flow / Equity (%) 6,2 18,3 61,9 10,6 11. Gross return on total assets 15,1 2.3 8.4 249 before taxes and debt charges (왕) 5,9 12. Net return on total assets before taxes -1,2 3,8 9,8 249 and debt charges 3,1 249 13. Liquidity in broad sense 0,47| 0.881 1.33 0.94 14. Liquidity in narrow sense 0,39| 0,87| 1,33 0,92 15.1 Stock turnover of raw material and consumables (except for the building industry) 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 21 30 43 234 42 249| 18. Number of days of supplier credit 36| 54 l 100 75

(%)

(왕)

3,9

1,2

21.3

2,8

15,4

47.5

5,8

41,0

249

202

202 İ

35,1

13,4

20,4

preceding financial year

Year 2013

Grouping : DE853 - Social work activities

NACE-BEL2008: + 87* + 88*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 7,4 16,5 9,7 (%) 2. Net operating margin (%) -1,1 3,3 9,5 128 5,1 3. Added value / operating income (왕) 32,8 63,2 74.6 131 67.3 4. Added value / person 33.785 47.405 57.467 600 employed (EUR) 46.557 5. Added value / Tangible fixed assets (왕) 17,6 63,7 252,1 875 66,8 6. Personnel charges / Added value (%) 75,8 87,4| 95,8 637| 85,9 provisions for risks and costs / Added value (%) 3,7 8,5 22,1 802 8,0 1,9| 7,7 8. Financial charges / Added value (%) 0,5 3,5 9. Return on equity -1,9 7,5 725 (왕) 24.8 9,4 after tax 10. Cash-flow / Equity (%) 6,2 24,3 66,8 28,2 11. Gross return on total assets before taxes 2.2 10,3 922 and financial charges (왕) 18,3 11.1 12. Net return on total assets before taxes and financial charges -1,6 4,3 10,5 922 5,9 0,88 13. Liquidity in broad sense 0,44 0,89 1,64 9001 14. Liquidity in narrow sense 0,39| 0,84 1,62 899 0,87 17. Number of days of customer credit 0 | 17| 46 128| 29 18. Number of days of supplier credit 16 42 87 140 67 19. Equity / Total liabilities and equity 3,2 24,3 55,7 924 27,5 (%) 20. Acquisition of tangible assets /Added value (왕) 1.2 4.2 15.0 657 15.1 21. Acquisition of tangible assets / Tangible assets at the end of the

2,8

9,4

34,9

636

17,0

NACE-BEL2008: + 87* + 88*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises 	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	1,6	6,1	13,7	356	7,1
2.	Net operating margin	(%)	-0,8	3,0	7,9	356	3,2
3.	Added value / operating income	(%)	57,7	66,7	77,1	365	70,8
4.	Added value / person employed (EUR)		34.306	47.624	56.581	 806	45.859
5.	Added value / Tangible fixed assets	(%)	 23,9	73,6	305,3	 1.111	81,6
6.	Personnel charges / Added value	(%)	78,3	88,5	96,7	842	89,3
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	3,0	7,3	17,2	1.027	6,3
8.	Financial charges / Added value	(%)	0,4	1,8	6,5	1.045	3,1
9.	Return on equity after tax	(%)	 -1,9	7,3	25,2	 926	4,9
10.	Cash-flow / Equity	(%)	6,2	23,2	66,1	926	16,1
11.	Gross return on total assets before taxes and financial charges	(%)	2,3	10,0	17,9	 1.171	7,9
12.	Net return on total assets before taxes and financial charges	(%)	 -1,5	4,2	10,5	1.171	4,3
13.	Liquidity in broad sense		0,45	0,89	1,52	1.149	0,92
14.	Liquidity in narrow sense		0,39	0,85	1,51	1.146	0,90
17.	Number of days of customer credit		12	29	45	356	45
18.	Number of days of supplier credit		29	52	95	389	75
19.	Equity / Total liabilities and equity	(%)	3,3	23,1	52,5	1.173	32,2
20.	Acquisition of tangible assets / Added value	(%)	 1,2	3,7	11,5	 859	13,5
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,1	11,1	37,1	 838	18,8

NACE-BEL2008: + 87* + 88*

				NUM. OF	F ENTERP		
	Codes -		AMOUNTS 				
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						<u> </u>	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
STATEMENT OF THE PERSONS EMPLOYED							
EMPLOYEES FOR WHOM THE COMPANY							
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL During the current and preceding period							
AVERAGE NUMBER OF EMPLOYEES						<u> </u>	
. Full-time	1001	*	24.581	*	*	1.7	
. Part-time . Total in FTE (current period)	1002	*	37.447 47.200	*	*	1.7 1.8	
. Total in FTE (current period)	1003	*	45.100	*	*	1.	
NUMBER OF HOURS ACTUALLY WORKED	10051		13.100		i		
. Full-time	1011	*	35.051.164	*	*	1.7	
. Part-time	1012	*	33.530.600	*	*	1.	
. Total (current period)	1013	*	68.581.772	*	*	1.8	
. Total (preceding period) PERSONNEL COSTS	1013P	^	66.040.831	î	1	1.	
. Full-time	1021	*	1.036.669	*	*	1.	
. Part-time	1022	*	995.122	*	*	1.	
. Total (current period)	1023	*	2.031.791	*	*	1.8	
. Total (preceding period)	1023P	*	1.892.436	*	*	1.	
During the current period AVERAGE NUMBER OF EMPLOYEES						 	
Full-time	ł				1	l I	
. Total	1001	73.027	*	*	868	İ	
. Men	10011	29.086		*	829	j	
. Women	10012	43.919	*	*	863		
Part-time . Total	1002	116.199	*	*	867		
. Men	1002	11.739	l l	*	826	 	
. Women	10022	104.459		*	864	l I	
Total in FTE						İ	
. Total	1003	145.693		*	870		
. Men	10031	36.241		*	853	ļ	
. Women NUMBER OF HOURS ACTUALLY WORKED	10032	109.452	*	*	868	 	
Full-time	-					! 	
. Total	1011	99.143.500	*	*	868	i	
. Men	10111	40.745.921	*	*	831	İ	
. Women	10112	58.394.082	*	*	863	ļ	
Part-time	1010	101 010 202	 *	*	0.67		
. Total . Men	1012 10121	101.218.303	l I	*	867		
. Men . Women	10121	90.923.817	^ *	*	829		
Total		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
. Total	1013	200.361.807	*	*	870		
. Men	10131	51.030.309	*	*	852		
. Women	10132	149.287.805	*	*	866		
PERSONNEL COSTS Full-time	-						
. Total	1021	2.888.060	*	*	868	İ	
. Men	10211	1.092.537	*	*	818	İ	
. Women	10212	1.778.439	*	*	850		
Part-time . Total	1022	2 104 100	*	*	067		
. Men	1022	3.104.122 303.587	* *	*	867	 	
. Women	10221	2.766.220	*	*	851		
Total	į		j		İ	j	
. Total	1023	5.992.182	*	*	870		
. Men	10231	1.397.024	*	*	839		
. Women ADVANTAGES IN ADDITION TO WAGES	10232	4.550.832	*	*	855		
. Total	1033	15.789	 *	*	169	! 	
. Men	10331	4.421	*	*	149	İ	
. Women	10332	11.217	*	*	162	ļ	
During the preceding period						 	
Average number of employees in FTE	10035	140 050	*	*	0.55		
. Total . Men	1003P 10031P	140.253 35.329	* *	*	857 824	l I	
. Men . Women	10031P 10032P	103.260	^ *	*	824	! 	
Number of hours actually worked		203.200			020	İ	
. Total	1013P	194.034.377		*	857	į	
. Men	10131P	50.011.033	*	*	823	ļ	
. Women	10132P	141.435.398	*	*	827		
Personnel costs	10220	5 E/E 667	 *	*	857		
. Total . Men	1023P 10231P	5.545.667 1.326.028	!	*	857	!	

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		PTINIOMA				2 	
	 Codes 	AMOUNTS				ENTERP	
		Complete	Abbreviated	Total	Comp.	Abbr	
. Women Advantages in addition to wages	10232P	4.131.855	*	*	817		
. Total	1033P	57.071	*	*	172		
. Men	10331P	26.737	*	*	146		
. Women	10332P	29.410	*	*	143		
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES			04.554				
. Full-time	1051	73.513	24.564	98.077	865	1.7	
. Part-time	1052	116.928	38.084	155.012	864	1.6	
. Total in FTE	1053	147.176	47.704	194.879	867	1.7	
)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period						_	
. Full-time	1101	64.899	21.501	86.400	864	1.6	
. Part-time	1102	102.781	32.782	135.563	862	1.6	
. Total in FTE	1103	130.668	41.722	172.390	866	1.	
Contract for a definite period	1111	6 206	1 052	0 240	F 0 F		
. Full-time	1111	6.396	1.953	8.349	527		
. Part-time	1112	8.246	3.234	11.480	627		
. Total in FTE	1113	10.903	3.692	14.595	706	1.	
Contract for the execution of							
a specifically assigned work	1101	105		4 = 4			
. Full-time . Part-time	1121	127	24	151	18		
	1122	172	52	224	28		
. Total in FTE	1123	197	49	246	34		
Replacement contract	1131	2 221	1 000	3 100	403		
. Full-time	1131	2.091	1.086	3.177	403		
. Part-time	1132	5.729	2.016	7.745	480		
. Total in FTE)ACCORDING TO GENDER AND STUDY LEVEL	1133	5.407	2.241	7.649	521		
Men						_	
. Full-time	1201	29.219	8.954	38.173	820	1.	
. Part-time	1202	11.811	5.076	16.887	807	1.	
. Total in FTE	1203	36.522	11.919	48.442	846	1.	
- primary education	10001	7 016	2 000	0 000	201		
. Full-time	12001	7.916	2.082	9.998	381		
. Part-time . Total in FTE	12002	2.787	841 2.578	3.628 12.225	366 484		
	12003	9.647	2.5/6	12.225	404		
- secondary education	10011	15 137	2 055	10 000	705		
. Full-time	12011	15.137	3.955	19.092	705		
. Part-time	12012	6.028	2.358	8.386	655	1	
. Total in FTE	12013	18.956	5.351	24.308	757	1.	
 higher non-university education Full-time 	12021	4.815	2 100	6.924	647		
. Part-time	12021	2.320	2.109 1.230	3.550	512		
. Total in FTE	12022	6.219	2.829	9.048	694		
- university education	12023	0.219	2.029	9.040	094		
- university education . Full-time	12031	1.229	505	1.734	363		
. Part-time	12031	569	403	972	241		
. Total in FTE	12032	1.511	718	2.229	442		
Women	12033	1.711	710	2.229	112		
. Full-time	1211	44.294	15.610	59.904	l 860	1.	
. Part-time	1212	105.117	33.008	138.125	863	1.	
. Total in FTE	1213	110.654	35.784	146.438	865	1.	
- primary education		113.031	33.701	110.150	303		
. Full-time	12101	6.688	2.031	8.719	491		
. Part-time	12102	17.000	5.897	22.897	602		
. Total in FTE	12103	17.010	5.659	22.669	642		
- secondary education	j	į	j		j		
. Full-time	12111	24.066	7.541	31.607	772	1.	
. Part-time	12112	66.118	17.250	83.368	782	1.	
. Total in FTE	12113	66.144	18.136	84.279	793	1.	
- higher non-university education	j	ĺ	į				
. Full-time	12121	11.258	4.595	15.853	720		
. Part-time	12122	18.023	7.269	25.292	710	1.	
. Total in FTE	12123	22.721	9.000	31.721	755	1.	
- university education		,					
. Full-time	12131	1.910	930	2.840	402		
. Part-time	12132	2.438	1.524	3.962	406		
. Total in FTE	12133	3.366	1.837	5.203	528		
)BY PROFESSIONAL CATEGORY Management staff							
. Full-time	1301	913	335	1.248	280		
. Part-time	1302	259	117	376	88		
. Total in FTE	1303	1.069	402	1.471	298		
Employees	-500	1.005	102	1.1/1			
. Full-time	1341	40.082	17.969	58.051	853	1.	
. Part-time	1342	64.939	26.111	91.050	843	1.	
. Total in FTE	1343	80.452	33.875	114.327	861	1.	
Workers			32.2.2				
. Full-time	1321	31.619	6.131	37.750	644		
. Part-time	1322	51.320	11.698	63.018		1.	

Grouping: DE853 - Social work activities

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		· ·				ENTERP.
	Codes - 		Abbreviated		Comp.	Abbr.
. Total in FTE	1323	64.494	13.213	77.707	 725	1.219
Others						
. Full-time	1331	899 410	129 158	1.028 568	76 106	68 74
. Part-time . Total in FTE	1332	1.161	214	1.375	148	135
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
Average number of persons employed Number of hours	1501 1511	233 409.781	*	*	215 215	*
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	11.076	*	*	 215	*
ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	204	*	*	38	*
. Number of hours actually worked	1512	311.551	*	*	38 	*
. Costs for the enterprise	1522	6.842	*	*	38	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	32.855	11.572	44.427	837	1.335
. Part-time . Total in FTE	2052 2053	55.336 63.188	20.730 22.668	76.066 85.856	838 863	1.455 1.639
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	2101	8.034	*	*	 725	*
. Part-time	2102	15.402	*	*	750	*
. Total in FTE	2103	17.015	*	*	822	*
Contract for a definite period . Full-time	2111	22.579	*	*	 692	*
. Part-time	2112	32.543	*	*	703	*
. Total in FTE	2113	39.696	*	*	788	*
Contract for the execution of a specifically assigned work	-				 	
. Full-time	2121	166	*	*	17	*
. Part-time	2122	823	*	*	22	*
. Total in FTE	2123	607	*	*	31	*
Replacement contract . Full-time	2131	2.076	*	*	 388	*
. Part-time	2132	6.568	*	*	473	*
. Total in FTE	2133	5.870	*	*	513	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	29.984 50.210	10.868 19.442	40.852 69.652	838 853	1.338
. Total in FTE	3053	57.318	21.226	78.543	864	1.632
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	3101	7.033	*	*	 758	*
. Part-time	3102	13.430	*	*	819	*
. Total in FTE	3103	14.851	*	*	848	*
Contract for a definite period . Full-time	3111	21.055	*	*	 689	*
. Part-time	3112	30.774	*	*	700	*
. Total in FTE	3113	37.180	*	*	786	*
Contract for the execution of a specifically assigned work						
a specifically assigned work . Full-time	3121	220	*	*	 19	*
. Part-time	3122	751	*	*	24	*
. Total in FTE	3123	611	*	*	34	*
Replacement contract	2121	1 686	*	*	354	*
. Full-time . Part-time	3131 3132	1.676 5.255	*	*	354 454	*
. Total in FTE	3133	4.677	*	*	501	*
c)BY REASON OF TERMINATION	İ				İ	

Grouping: DE853 - Social work activities

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	Codes -	AMOUNTS			NUM. OF ENT	
	codes -		Abbreviated		Comp.	Abbr
OF CONTRACT		 			 	
Retirement	ĺ		ĺ		ĺ	
. Full-time	3401	373		*	174	
. Part-time	3402	750	*	*	265	
. Total in FTE	3403	792	*	*	346	
Unemployment with extra						
allowance from enterprise						
. Full-time	3411	156	*	*	87	
. Part-time	3412	591	*	*	179	
. Total in FTE	3413	503	*	*	207	
Dismissal						
. Full-time	3421	2.047	*	*	433	
. Part-time	3422	2.967	*	*	488	
. Total in FTE	3423	3.792	*	*	595	
Other reason						
. Full-time	3431	27.408	*	*	815	
. Part-time	3432	45.902	*	*	817	
. Total in FTE	3433	52.230	*	*	844	
of which: number of persons who continue to	ļ					
render services to the enterprise at least	ļ					
half-time on a self-employed basis:	2567	_				
. Full-time	3501	1	*	*	1	
. Part-time	3502	8	*	*	2	
. Total in FTE	3503	6	*	*	3	
II.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men	5001	16.050	2 525	10 505	(61	ļ
. Number of employees involved	5801	16.050	3.735	19.785	661	
. Number of actual training hours	5802	341.921	102.139	444.060	661	
 Costs for the enterprise of which gross costs directly 	5803 58031	9.102 9.491	2.846 2.818	11.948	708 661	
linked to training	20031	9.491	2.010	12.309	001	!
- of which fees paid and paiments	58032	615	213	829	468	:
to collective funds	36032	012	213	029	400	
- of which grants and other financial	58033	1.004	186	1.190	174	ŀ
advantages received (to deduct)	30033	1.001	100	1.170	1 1/1	
Women	-				I I	
. Number of employees involved	5811	83.708	12.546	96.254	712	(
. Number of actual training hours	5812	1.468.529	293.353	1.761.882	712	
. Costs for the enterprise	5813	36.751	8.180	44.931	749	
- of which gross costs directly	58131	43.046	8.103	51.149	712	
linked to training	30131	13.010	0.100	32.21	, , , , ,	
- of which fees paid and paiments	58132	2.548	478	3.026	509	
to collective funds		2.510	1,3	3.020		
- of which grants and other financial	58133	8.843	401	9.244	228	
advantages received (to deduct)		0.015		,		i '
-	į				İ	ĺ
b) Total of initiatives of less formal or	į		İ		İ	
informal professional training	į					
at the expense of the employer	ĺ					
	į					
Men						
. Number of employees involved	5821	11.410	2.026	13.436	403] :
. Number of actual training hours	5822	193.126	55.403	248.529	403	
. Costs for the enterprise	5823	4.973	1.293	6.266	403	:
Women				_,		
. Number of employees involved	5831	53.969	5.618	59.587	415	
. Number of actual training hours	5832	932.025	117.993	1.050.018	!	
. Costs for the enterprise	5833	20.947	3.279	24.227	415	
c)Total of initiatives of initial professional training at the expense of the employer						
Men . Number of employees involved	5841	496	264	760	 55	
. Number of actual training hours	5842	80.126	75.020	155.146		
. Costs for the enterprise	5843	496	362	858	52	
Women	2012	420	302	000	JZ	
. Number of employees involved	5851	1.535	676	2.211	111	
. Number of actual training hours	5852	273.772	112.062	385.834	!	
. Costs for the enterprise	5853	2.279	943	3.222	!	
· COBCB TOT CHC CHCCTATTBC	2022	4.419	243	3.444	1 100	