Year 2013 Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

		 I		NUM. OF		
	Codes	· 	AMOUNTS	Total		İ
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	1.763.367	5.078.006	6.841.372	 57	24.938
A.Formation expenses	20	16.515	1.593	18.108	12	599
B.Intangible fixed assets	21	 72.598	648.705	721.303	 28	7.751
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	1.064.926 558.437 91.849	4.194.940 3.165.529 272.469	5.259.866 3.723.965 364.318	35	24.671 24.671 12.171 17.210
and equipment . Furniture and	24	59.746	405.626	465.372	53	22.676
vehicles . Leasing and	25	13.517	67.114	80.631	11	984
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	 9.110 332.267	246.261 37.941	255.372 370.208	20 12	7.155 228
D.Financial fixed assets	28	609.328	232.768	842.096	45	7.928
Affiliated enterprisesParticipating interests	280/1 280	603.295 547.017	*	*	19 18	
- Amounts receivable . Other enterprises linked by	281 282/3	56.278 2.747	*	*	j 5 l 4	: :
participating interests		į į				
Participating interestsAmounts receivable	282 283	2.747	*	*	4	*
. Other financial assets - Shares	284/8 284	3.286 1.907	*	*] 39 7	*
- Amounts receivable and cash guarantees	285/8	1.379	*	*	35	*
2.1.2.CURRENT ASSETS	29/58	1.595.232	5.518.558	7.113.790	 63	25.522
A.Amounts receivable after more than one year	29	83.249	130.985	214.234	13	1.153
. Trade debtors . Other amounts receivable	290 291	83.249	13.082 117.903	13.082 201.152	 13	185 978
B.Stocks and contracts	3	35.091	44.983	80.074	43	1.849
in progress		į į	į			j j
. Stocks - Raw materials and consumables	30/36 30/31	35.091 30.916	41.004	76.096 *	43	1.791
- Work in progress - Finished goods	32 33		*	*		*
 Goods purchased for resale Immovable property intended for sale 	34 35	4.175 	* *	*	11 	*
- Advance payments . Contracts in progress	36 37		* 3.978	* 3.978		* 71
C.Amounts receivable within one year	40/41	824.219	1.346.771	2.170.990	61	21.628
Trade debtorsOther amounts receivable	40 41	524.295 299.923	404.540 942.231	928.836 1.242.155		13.076 17.752
D.Current investments	50/53	323.417	1.241.858	1.565.275	29	7.215
. Own shares . Other investments	50 51/53	323.417	*	*	29	* *
E.Cash at bank and in hand	54/58	315.069	2.372.380	2.687.449	62	24.809
F.Deferred charges and accrued income	490/1	 14.187	381.581	395.768	 54 	 17.945
TOTAL ASSETS	20/58	3.358.598	10.596.563	13.955.162	 63	 25.552

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

				P. 2		
	1		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		
2.2.EQUITY AND LIABILITIES					 	
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	1.260.135 -216	5.044.210	6.304.344 -81.087	59 4	
A.Capital Issued capital Uncalled capital	10 100 101	257.706 260.302 2.596	1.519.929 1.664.955 145.026	1.777.635 1.925.257 147.623		25.535
B.Share premium account	11	190	9.351	9.541	5	85
C.Revaluation surpluses	12	50.438	14.091	64.528	j 5	128
D.Reserves . Legal reserve . Reserves not available	13 130 131	483.658 10.446 14.867	2.281.539 95.930 9.438	2.765.197 106.376 24.305	 61 60 11	
- In respect of own shares held - Other . Untaxed reserves	1310 1311 132	131 14.735 8.850	2.170 7.268 213.285	2.301 22.004 222.134	2 9 17	10 194 6.128
. Available reserves E.Profit carried forward (+)	133	449.496 290.437	1.962.886	2.412.382 1.670.788	39 44	12.775 14.605
Loss carried forward (-)	14	-14.217	-186.338	-200.556	9	3.361
F.Investment grants	15	191.707	909	192.616	10	37
G.Advance to associates on the sharing out of the assets	19		56.493	56.493	 	63
2.2.2.PROVISIONS AND DEFERRED TAXES	16	160.722	204.963	365.685	29 29	2.637
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	160.567 29.524	181.808	342.375 * *	29 18	2.132
. Major repairs and maintenance . Other liabilities and charges	162 163/5	23.867 107.176	*	*	4 19	*
B.Deferred taxes	168	155	23.156	23.310	 1 	586
2.2.3.AMOUNTS PAYABLE	17/49	1.937.957	5.428.262	7.366.219	61	25.435
A.Amounts payable after more than one year	17	874.071 	2.538.174	3.412.245	29 	16.078
. Financial debts - Credit institutions, leasing and other similar obligations	170/4 172/3	855.160 334.238	2.460.533	3.315.693 2.476.902		15.791 13.991
* Leasing and similar obligations * Credit institutions	172 173	12.202 322.036	*	*	9 17	*
- Other loans * Subordinated loans	174/0 170	520.921 5.832	317.870	838.791		
* Unsubordinated debentures * Other loans	171 174	193.835 321.253	*	*	6 14	*
. Trade debts - Suppliers	175 1750		4.632	4.632		38 *
- Bills of exchange payable Advances received on contracts in progress	1751 176	15 18 896	* 129 72 880	* 144 91 776	 1 9	* 4 795
. Other amounts payable B.Amounts payable within one year	178/9 42/48	18.896 1.015.490	72.880	91.776 3.821.143	9 60	785 25.397
. Current portion of amounts payable after more	42	74.594	444.657	519.251	30	
than one year falling due within one year . Financial debts	43	281.169	126.664	407.833	20	4.198
- Credit institutions - Other loans . Trade debts	430/8 439	123.162 158.007 282.966	110.137 16.527	233.299 174.534 512.133	3	3.860 411 23.009
- Suppliers - Bills of exchange payable	44 440/4 441	282.966	229.167 228.656 511	512.133 511.622 511	!!!	23.009
Advances received on contracts in progress Taxes, remuneration and social security	46 45	1.338 222.471	7.075 384.072	8.413 606.544	7 57	296
- Taxes - Remuneration and social security . Other amounts payable	450/3 454/9 47/48	29.724 192.748 152.952	326.500 57.572 1.614.018	356.224 250.320 1.766.970	52 52 47	7.650
C.Deferred charges and accrued income	492/3	48.396	84.436	132.832	 46	10.060
TOTAL LIABILITIES	10/49	3.358.598	10.596.563	13.955.162	63	25.552

Year 2013 Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

			P.	3		
	 Codes		AMOUNTS		NUM. OF	ENTERP.
			Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >			 			
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	1.123.314 -1.220	2.886.143 -15.774	4.009.457 -16.995	!	24.584 933
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	2.154.734 2.022.224	* 520.970	* 2.543.194	59 57	* 2.294
increase (+) decrease (-)			*	*		*
Own construction capitalised	72	2.742	*	*	10	*
. Other operating income	74	129.768	*	*	56	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	2.040.417 1.032.641	* 326.664	* 1.359.305	63 62	* 2.390
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	447.177 449.267	*	*	 52 52	 * *
decrease (+)		826	*	*	19	*
increase (-) . Services and other goods	609 61	-2.915 585.464	*	*	19 62	*
. Remuneration, social security and pensions	62	885.065	288.326	1.173.391	52	6.153
<pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</pre>	630	100.375	722.451	822.826	 55 	 24.936
. Amounts written down stocks, contracts in progress and trade debtors :						
	631/4 631/4	2.460 -4.358	3.141 -181	5.602 -4.539	22	279
Provisions for risks and charges :	031/4	-4.336	-161	-4.539		40
appropriations (+) uses and write-backs (-) Other operating charges Operating charges (-)	635/7 640/8	6.031 -3.963 22.165	5.653 -15.699 65.254 0	11.684 -19.663 87.419 0	12	350
assets as restructuring costs $ {\tt C.OPERATING\ PROFIT} $		144.322	1.852.318	1.996.641		 22.717
OPERATING LOSS (-)	9901	-30.005	-50.893	-80.898	14	2.810
D.FINANCIAL INCOME	75	52.254	101.274	153.528	62	23.380
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	22.405 7.821 22.028	* * *	* * *	16 52 49	*
E.FINANCIAL CHARGES	65	45.668	196.039	241.707	63	25.346
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	31.823 -3.408	*	*	51 11 	*
. Other financial charges	652/9	17.253	*	*	56	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	143.342	1.772.569	1.915.911	47	22.224
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-22.439	-65.908 	-88.347	16	3.305
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	40.063 1.556	60.160	100.223	41 2	4.166 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761		*	*	 	*
. Write-back of provisions for extraordinary liabilities and charges	762	2.435	*	*	3	*
. Gains on disposal of fixed assets	763	904	*	*	25	*
Other extraordinary income	764/9	35.169	*	*	26	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	18.472 1.378	24.285	42.757	37	3.352 *
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	682	*	*	4	*

Grouping : DE851A - Healthcare and veterinary services

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							-
		 Codes		AMOUNTS		NUM. OF	ENTERP
		codes -		Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities a charges	nd	 	 				
appropriations uses		662 662	4.070 -219	*	*	3	*
. Losses on disposal of	(-)	663	181	*	*	14	
fixed assets . Other extraordinary charges . Extraordinary charges carried to assets as restructuring costs	(-)	664/8 669	12.381	*	*	 29 	
PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	149.457	1.807.788	1.957.245	51	22.3
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-6.964	-65.251	-72.215	12	3.1
TRANSFER FROM DEFERRED TAXES		780	14	2.132	2.145	1	5
TRANSFER TO DEFERRED TAXES		680		3.279	3.279		1
I.INCOME TAXES INCOME TAXES Income taxes Adjustment of income taxes and write-back of tax provisions	. ,	67/77 67/77 670/3 77	0 41.434 41.594 160	-1.554 562.110 * *	-1.554 603.544 *	_	23.5
PROFIT FOR THE PERIOD LOSS FOR THE PERIOD		9904 9904	108.175 -7.101	1.250.779 -69.946	1.358.954 -77.048		
I.TRANSFER FROM UNTAXED RESERVES		789	21	7.668	7.690	1	6
TRANSFER TO UNTAXED RESERVES		689	3.030	32.228	35.258	6	1.1
.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	105.166 -7.101	1.225.856 -69.583	1.331.022 -76.685		
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						i i i
L.Profit to be appropriated Loss to be appropriated . Profit for the period avail. For appropr. Loss for the period avail. For appropr Profit brought forward Loss brought forward	(+) (-) (+) (-) (+) (-)	9906 9905 9905 14P	354.349 -13.954 105.166 -7.101 260.760 -18.430	2.782.706 -195.171 1.225.856 -69.583 1.604.277 -173.014	3.137.055 -209.125 1.331.022 -76.685 1.865.037 -191.444	11 50 13 47	22.0 3.4 14.2
3.Transfers from capital and reserves . from capital and share premium account . from reserves		791/2 791 792	2.705 2.705 2.705	920.587 * *	923.293 * *	 6 6	3.9
C.Transfers to capital and reserves . to capital and share premium account . to legal reserve . to other reserves		691/2 691 6920 6921	40.740 0 1.346 39.394	578.032 33.951 41.260 502.822	618.772 33.951 42.606 542.216	 25 1	4.9
Profit to be carried forward Loss to be carried forward	(+) (-)		290.437 -14.217	1.380.351 -186.338	1.670.788 -200.556		14.6
Partners' contribution in respect of losses		794	469	573	1.042	2	
Profit to be distributed Dividends Directors' or managers' entitlements Other beneficiaries		694/6 694 695 696	26.610 21.931 4.660 18	1.736.651 1.664.717 67.461 4.473	1.763.260 1.686.649 72.121 4.491	16	8.0

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

					P.	5 	
	1	AMOUNTS NUM. OF E					
	Codes -		Abbreviated		Comp.		
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =	 I		I		 I	 I I	
<pre>< < < Amounts in thousands of EUR > > ></pre>					 		
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P	11.470	*	*	12	*	
Movements during the period	ŀ						
. New expenses incurred	8002	6.227	*	*	6	*	
<pre>. Depreciation . Other (+)/(-)</pre>	8003	1.194 15	*	*	11 3	*	
Net book value at the end of the period	20	16.515	*	*	12	*	
Of which . Formation or capital increase expenses,	200/2	3.445	*	*	4	*	
loan issue expenses and other formation expenses							
. Restructuring costs	204		*	*		*	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS					 		
A.TOTAL OF INTANGIBLE ASSETS					<u> </u>		
a)ACQUISITION VALUE		100.050	0.560.005	0 550 555			
At the end of the preceding period Movements during the period	8059P	188.860	2.563.897	2.752.757	38	13.967	
. Acquisitions,	8029	8.992	104.914	113.906	22	1.178	
including produced fixed assets		200	25.024	27.240			
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039	309 76	37.034 -1.025	37.342 -949	6	349 37	
At the end of the period	8059	197.619	2.630.752	2.828.371	37	14.373	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	111.109	1.844.108	1.955.217	38	 13.875	
Movements during the period . Recorded	8079	14.133	172.010	186.143	 28	8.537	
Written backAcquisitions from third parties	8089 8099	9	155 385	155 393	1	7 4	
. Cancelled owing to sales and	8109	238	33.720	33.958	4	298	
disposals	0110		F01	F70	1	 40	
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	9 125.021	-581 1.982.048	-572 2.107.068	1 37		
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	72.598	648.705	721.303			
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE							
At the end of the preceding period	8051P	14.742	*	*	10	*	
Movements during the period . Acquisitions,	8021	2.541	*	*	7	*	
<pre>including produced fixed assets . Sales and disposals</pre>	8031	63	*	*] 3	*	
. Transfers from one heading to another $(+)/(-)$	8041	54	*	*	1	*	
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	17.273	*	*	10	*	
At the end of the preceding period	8121P	11.527	*	*	10	*	
Movements during the period	İ		ļ		ļ		
. Recorded . Written back	8071 8081	1.442	*	*	8	*	
. Acquisitions from third parties	8091		*	*		*	
. Cancelled owing to sales and disposals	8101	59	*	*	2	*	
. Transferred from one heading to another(+)/(-)	8111		*	*	<u> </u>	*	
At the end of the period	8121	12.910	*	*	10	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	4.364	*	*	7 	*	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE At the end of the preceding period	8052P	24.620	*	*	23	*	
Movements during the period . Acquisitions,	8022	5.468	*	*	18	*	
including produced fixed assets	9022		*	*			
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032 8042	66 488	*	*	2		
At the end of the period	8052	30.510	*	*	23	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	17.929	*	*	22	*	
Movements during the period	01227	17.929	"	•	44	"	
. Recorded	8072	2.553	*	*	20	*	
 Written back Acquisitions from third parties 	8082 8092	 9	*	*	 1	*	
. Cancelled owing to sales and	8102	9	*	*		*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	2112	9	*	*	 1	.	
. Transferred from one heading to another(+)/(-)		9	^			ı ^ 	

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

					P.	6
		 		NUM. OF	ENTERP.	
 	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122 211	20.491 10.019	* *	* *	23 20	* *
5.2.3.GOODWILL			İ			
a)ACQUISITION VALUE	8053P	149.291	*	*	23	*
At the end of the preceding period Movements during the period	8053P	149.291	^	^	23	^
. Acquisitions,	8023	724	*	*	2	*
including produced fixed assets . Sales and disposals	8033	180	*	*	1	*
. Transfers from one heading to another (+)/(-)		140.005	*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	149.836	*	*	23	*
At the end of the preceding period	8123P	81.653	*	*	23	*
Movements during the period . Recorded	8073	10.138	*	*	1 14	*
. Written back	8083		*	*	į į	*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103	 171	*	*	1	*
disposals	İ	1,1			-	
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	91.620	*	*	23	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	58.216	*	*	13	*
 5.2.4.ADVANCE PAYMENTS	ļ		ĺ			İ
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8054P	207	*	*	1	*
. Acquisitions,	8024	260	*	*	1	*
including produced fixed assets . Sales and disposals	0024		*		ļ	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8034 8044	 -466	*	*	1	*
At the end of the period	8054		*	*	į	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*		*
Movements during the period						
Recorded Written back	8074 8084		*	*		*
. Acquisitions from third parties	8094		*	*	i i	*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		*	*		*
	213					
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE		i				i
At the end of the preceding period Movements during the period	8199P	2.368.932	7.504.301	9.873.233	57	24.124
. Acquisitions,	8169	208.555	869.173	1.077.728	51	20.181
including produced fixed assets . Sales and disposals	8179	19.521	301.785	321.306	36	6.761
. Transfers from one heading to another (+)/(-)		-2.599	-4.208	-6.806		268
At the end of the period b) REVALUATION GAINS	8199	2.555.367	8.067.481	10.622.849	57	25.076
At the end of the preceding period	8259P	47.454	9.672	57.126	2	124
Movements during the period . Recorded	8219		3.151	3.151		44
. Recorded . Acquisitions from third parties	8229		3.151	3.151		44
. Cancelled . Transferred from one heading to another(+)/(-)	8239		69 -12	69 -12		7 3
At the end of the period	8259	47.454	12.743	60.197		145
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02005	1 460 500	2 540 460	F 010 0F1		04 050
At the end of the preceding period Movements during the period	8329P	1.469.582	3.549.469	5.019.051	57	24.070
. Recorded	8279	85.443	550.370	635.813		24.801
. Written back . Acquisitions from third parties	8289 8299	1.556 1.705	1.133 2.403	2.689 4.109	!!!	125 41
. Cancelled owing to sales and	8309	17.557	213.057	230.614	36	6.457
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8319	 278	-2.768	-2.490	3	309
At the end of the period	8329	1.537.896	3.885.284	5.423.180	57	25.065
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.064.926	4.194.940	5.259.866	54	24.671
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.134.120	*	*	33	*
Movements during the period . Acquisitions,	8161	28.617	*	*	21	*
					. 2+1	

Grouping : DE851A - Healthcare and veterinary services

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	P. 7					
			NUM. OF	ENTERP.		
	Codes ·	Complete	Abbreviated		Comp.	
including produced fixed assets		 			 	
. Sales and disposals	8171	1.667	*	*	4	*
. Transfers from one heading to another (+)/(-)		102.872	*	*	10	*
At the end of the period	8191	1.263.942	*	*	35	*
b)REVALUATION GAINS	00515	45.205	*			_
At the end of the preceding period Movements during the period	8251P	47.305	*	*	1	*
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221	İ	*	*		*
. Cancelled	8231	į į	*	*		*
. Transferred from one heading to another(+)/(-)		45.005	*	*		*
At the end of the period c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	47.305	*	*	1	*
At the end of the preceding period	8321P	717.734	*	*	33	*
Movements during the period						i
. Recorded	8271	36.901	*	*	34	*
. Written back	8281	798	*	*	1	*
. Acquisitions from third parties . Cancelled owing to sales and	8291 8301	 1.038	*	*	1 4	*
disposals	0301	1.030			"	
. Transferred from one heading to another(+)/(-)	8311	10	*	*	4	*
At the end of the period	8321	752.809	*	*	35	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	558.437	*	*	35	*
 5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	554.040	*	*	53	*
Movements during the period						
. Acquisitions,	8162	37.233	*	*	48	*
including produced fixed assets . Sales and disposals	8172	 9.363	*	*	20	*
. Transfers from one heading to another (+)/(-)		447	*	*	6	*
At the end of the period	8192	582.357	*	*	53	*
b)REVALUATION GAINS						
At the end of the preceding period	8252P	149	*	*	1	*
Movements during the period . Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	j j	*	*	j i	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8252	149	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	 468.447	*	*	53	*
Movements during the period	03221	100.117	i			İ
. Recorded	8272	30.046	*	*	50	*
. Written back	8282	724	*	*	1	*
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302	1.705 9.109	*	*	1 21	*
disposals	0302] 9.109			2.1	.
. Transferred from one heading to another(+)/(-)	8312	292	*	*	5	*
At the end of the period	8322	490.658	*	*	53	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	91.849	*	*	49	*
 5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE		i i	i		i i	i
At the end of the preceding period	8193P	291.988	*	*	55	*
Movements during the period						.
. Acquisitions, including produced fixed assets	8163	17.361	*	*	44	*
. Sales and disposals	8173	5.235	*	*	28	*
. Transfers from one heading to another (+)/(-)		2.423	*	*	12	*
At the end of the period	8193	306.537	*	*	56	*
b)REVALUATION GAINS	00535		*	*		*
At the end of the preceding period Movements during the period	8253P		^	î		^
Recorded	8213	i	*	*		*
. Acquisitions from third parties	8223	į	*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8243 8253		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	U2JJ					-
At the end of the preceding period	8323P	235.779	*	*	55	*
Movements during the period		ļ <u></u>			ļ _ İ	į
. Recorded . Written back	8273	13.990 33	*	*	53	*
. Written back . Acquisitions from third parties	8283 8293	33	*	*	1	*
. Cancelled owing to sales and	8303	4.836	*	*	28	*
disposals		į	İ			İ
. Transferred from one heading to another(+)/(-)		1.891	*	*	10	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323 24	246.791 59.746	*	*	56 53	*
G'MET DOOK ANTOE HI INE EMD OF THE REKTOD	44] 39./46 	"	^	53	"
					'	'

Year 2013 Grouping : DE851A - Healthcare and veterinary services

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					P.	8
					ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS					 	
a)ACQUISITION VALUE At the end of the preceding period	8194P	32.094	*	*	16	*
Movements during the period . Acquisitions,	8164	2.072	*	*	j 8	*
including produced fixed assets	0174	2 502	*	*		
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8174 8184	2.593 -2.043	*	*	6 9	* *
At the end of the period b)REVALUATION GAINS	8194	29.530	*	*	15	*
At the end of the preceding period Movements during the period	8254P		*	*	<u> </u> 	*
. Recorded	8214		*	*		*
. Acquisitions from third parties . Cancelled	8224 8234		*	*		
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8254		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02045	17 002	*	*	1.0	.
At the end of the preceding period Movements during the period	8324P	17.883	*	*	16	*
Recorded	8274	2.614	*	*	11	*
. Written back	8284	į	*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	2.573	*	*	6	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8314	-1.911	*	*	9	*
At the end of the period	8324	16.013	*	*	15	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	13.517	*	*	11	*
OF WHICH	250	9.502	*		3	
Land and buildings Plant, machinery and equipment	250 251	2.834	*	*	5	
Furniture and vehicles	252	1.181	*	*	10	*
	į		İ			į į
5 2 5 00000 00000 00000						
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period	8195P	38.454	*	*	20	*
Movements during the period	İ	į	į			j j
. Acquisitions,	8165	2.277	*	*	13	*
including produced fixed assets . Sales and disposals	8175	26 l	*	*	2	
. Transfers from one heading to another (+)/(-)		-21	*	*	1	*
At the end of the period	8195	40.684	*	*	21	*
b)REVALUATION GAINS			.			
At the end of the preceding period Movements during the period	8255P		*	*		*
. Recorded	8215		*	*		
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	*		*
At the end of the preceding period	8325P	29.688	*	*	17	*
Movements during the period	į	į	j			j j
. Recorded	8275	1.891	*	*	16	*
. Written back . Acquisitions from third parties	8285		*	*		*
. Cancelled owing to sales and	8295 8305	1	*	*	1	*
disposals		-			_	i i
. Transferred from one heading to another(+)/(-)		-4	*	*	1	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	31.574 9.110	*	*	18	*
U/NET BOOK VALUE AT THE END OF THE PERIOD	20	9.110			20	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	İ					i i
a)ACQUISITION VALUE			.			
At the end of the preceding period Movements during the period	8196P	318.236	*	*	11	*
. Acquisitions,	8166	120.994	*	*	12	*
including produced fixed assets	1					i i
. Sales and disposals	8176	637	*	*	3	*
. Transfers from one heading to another (+)/(-)		-106.277	*	*	9	*
At the end of the period b) REVALUATION GAINS	8196	332.317	*	*	12	*
At the end of the preceding period	8256P		*	*		*
Movements during the period	İ	İ	İ		İ	
. Recorded	8216		*	*		*
. Acquisitions from third parties . Cancelled	8226 8236		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			^ *	*		"
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		ļ	ļ			
At the end of the preceding period	8326P	51	*	*	2	*

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			NUM. OF	ENTERP.		
	1	Complete	AMOUNTS Abbreviated	Total	 Comp.	 Abbr.
Movements during the period					 	 I I
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and	8306		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8316	0	*	*	1	*
At the end of the period	8326	50	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	332.267	*	*	12	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	226.537	*	*	7.628
Movements during the period		*	25.150	*	*	
. Acquisitions . Sales and disposals	8365 8375	*	36.168 11.479	*	*	1.082
. Transfers from one heading to another (+)/(-)		*	-336	*	*	24
Other movements (+)/(-)		*	-1.475	*	*	60
At the end of the period	8395	*	249.415	*	*	7.979
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	165	*	*	23
Movements during the period . Recorded	8415	*	 572	*	*	11
. Acquisitions from third parties	8425	*	3,2	*	*	
. Cancelled	8435	*	1	*	*	1
. Transferred from one heading to another(+)/(-)		*	-4	*	*	1
At the end of the period	8455	*	731	*	*	23
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period Movements during the period	8525P	*	13.986	*	*	80
. Recorded	8475	*	3.068	*	*	24
. Written back	8485	*	261	*	*	5
. Acquisitions from third parties	8495	*	3	*	*	3
. Cancelled owing to sales and	8505	*	20	*	*	5
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	*	 57	*	 *	11
At the end of the period	8525	*	16.832	*	*	103
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	420	*	*	47
Movements during the period $(+)/(-)$		*	127	*	*	18
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28	*	547 232.768	*	*	54 7.928
C/NET BOOK VALUE AT THE END OF THE PERTOD	20		232.700			7.520
SPECIFICALLY FOR COMPLETE FORMS :	i		i		İ	i i
A.TOTAL OF FINANCIAL FIXED ASSETS	į		į		İ	i i
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE At the end of the preceding period	02045	F76 266	*		26	*
Movements during the period	8394P	576.366	·		20	"
. Acquisitions	8364	42.932	*	*	8	*
. Sales and disposals	8374	4.463	*	*	5	*
. Transfers from one heading to another $(+)/(-)$		-37	*	*	1	*
At the end of the period	8394	614.798	*	*	25	*
b)REVALUATION GAINS At the end of the preceding period	8454P	194	*	*	1	*
Movements during the period	01041	194			1	"
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal L}(x)$	8444 8454	194	*	*	1	*
c)AMOUNTS WRITTEN DOWNS	0454	194	·		+	"
At the end of the preceding period	8524P	62.991	*	*	7	*
Movements during the period	į		į		İ	i i
. Recorded	8474	420	*	*	2	*
Written backAcquisitions from third parties	8484 8494		*	*		*
. Cancelled owing to sales and	8494	89	^ *	*	1	^ *
disposals	0001	1				
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	63.322	*	*	8	*
d)UNCALLED AMOUNTS	0554-	_	.		_	.
At the end of the preceding period Movements during the period $(+)/(-)$	8554P 8544	0	*	*	1 1	*
At the end of the period (+)/(-)	8544	U	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	551.670	*	*	25	*
	į		ļ			
A.2.TOTAL AMOUNTS RECEIVABLE	06445	F0 005	*		1	
a)NET BOOK VALUE AT THE END OF	8644P	58.207	·	* 	36 	· *
						_

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	 			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	<u>.</u>	i
MILE DECEDING DEDICE			·		 I	
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	-					
. Additions	8584	1.875	*	*	24	*
. Repayments	8594	2.019	*	*	7	*
. Amounts written down	8604	262	*	*	2	*
Amounts written backExchange differences (+)/(-)	8614	-136	*	*	1	*
. Others (+)/(-)		-8	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	57.658	*	*	35	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.179	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8391P	571.837	*	*	18	*
Movements during the period . Acquisitions	8361	42.928	*	*	7	*
. Sales and disposals	8371	4.457	*	*	5	*
. Transfers from one heading to another (+)/(-)		-37	*	*	1	*
At the end of the period	8391	610.271	*	*	18	*
b)REVALUATION GAINS At the end of the preceding period	8451P		*	*		*
Movements during the period . Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8451		*	*	ļ	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8521P	62.923	*	*	5	*
Recorded	8471	420	*	*	2	*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	89	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS	8521	63.254	*	*	6	*
At the end of the preceding period	8551P	0	*	*	1	*
Movements during the period (+)/(-)		0	*	*	1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	547.017	*	*	18	*
1.2.AMOUNTS RECEIVABLE	į					i i
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	57.055	*	*	5	*
b)MOVEMENTS DURING THE PERIOD . Additions	8581	1.404	*	4	3	
. Additions . Repayments	8581 8591	2.000	*	*	1 1	*
. Amounts written down	8601	45	*	*	1	*
. Amounts written back	8611	-3	*	*	-	*
. Exchange differences (+)/(-)		-136	*	*	1	*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	281 8651	56.278 963	*	*	5	*
RECEIVABLE AT THE END OF THE PERIOD 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	2.614	*	*	5	*
Movements during the period . Acquisitions	8362	 4	*	*	1	*
. Sales and disposals	8372	1	*	*	+	*
. Transfers from one heading to another $(+)/(-)$	8382		*	*		*
At the end of the period b)REVALUATION GAINS	8392	2.618	*	*	5	*
At the end of the preceding period Movements during the period	8452P	194	*	*	1	*
RecordedAcquisitions from third parties	8412 8422		*	*		*
. Acquisitions from third parties . Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8452	194	*	*	1	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	j 65	*	*	1	*
At the end of the preceding period Movements during the period . Recorded	8522P	05	*	*		*
. kecoraea		I	^ 	·	I 	ı "

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				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total		 Abbr.
. Written back	0400					
. Written back . Acquisitions from third parties	8482 8492		*	*		*
. Cancelled owing to sales and	8502		*	*	İ	*
disposals	į				İ	i i
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8522	65	*	*	1	*
d)UNCALLED AMOUNTS	05505		*	 *		
At the end of the preceding period Movements during the period $(+)/(-)$	8552P		*	` *		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	2.747	*	*	4	*
	į				İ	i i
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	 *		*
Repayments	8592		*	*	l	*
. Amounts written down	8602		*	*	İ	*
. Amounts written back	8612		*	*	İ	*
. Exchange differences (+)/(-)	8622		*	*	İ	*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*	ļ	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*	ļ	*
RECEIVABLE AT THE END OF THE PERIOD						
 5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a) ACQUISITION VALUE						
At the end of the preceding period	8393P	1.916	*	*	8	*
Movements during the period	į				İ	i i
. Acquisitions	8363	İ	*	*	İ	*
. Sales and disposals	8373	6	*	*	1	*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8393	1.910	*	*	8	*
b)REVALUATION GAINS	0.4535		*	. *		
At the end of the preceding period Movements during the period	8453P		^	<u> </u>		^
Recorded . Recorded	8413		*	*	l	*
. Acquisitions from third parties	8423		*	*	i	*
. Cancelled	8433		*	*	i	*
. Transferred from one heading to another(+)/(-)			*	*	İ	*
At the end of the period	8453		*	*	İ	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	3	*	*	1	*
Movements during the period	0.473		*			.
Recorded Written back	8473 8483		*	` ! *		. î
. Acquisitions from third parties	8493		*	' *		*
. Cancelled owing to sales and	8503		*	*		*
disposals					İ	i i
. Transferred from one heading to another(+)/(-)	8513		*	*	İ	*
At the end of the period	8523	3	*	*	1	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*	ļ	*
Movements during the period $(+)/(-)$			*	* *		*
Uncalled amounts At the end of the period	8553		^	<u> </u>		^
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	1.907	*	*	7	*
	201	1.507			· ·	i i
3.2.AMOUNTS RECEIVABLE	İ				İ	
a)NET BOOK VALUE AT THE END OF	285/8P	1.153	*	*	35	*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	470	*	*	23	*
. Repayments . Amounts written down	8593 8603	19 217	*	* 	7	* *
. Amounts written down . Amounts written back	8613	21/	*	*	1	*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)		-8	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.379	*	*	35	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	217	*	*	1	*
RECEIVABLE AT THE END OF THE PERIOD	İ					
	į					
5.6.OTHER INVESTMENTS AND DEPOSITS	E 1	04 535	*		1.0	*
. Shares - Book value increased	51 8681	94.735 94.735	*	*	10	×
- Book value increased with the uncalled amount	000T	94./35	*	*	1 10	
- Uncalled amount	8682		*	! *		
. Fixed income securities	52	59.865	*	*	4	*
- Fixed income securities issued	8684	17.224	*	*	2	*
by credit institutions	İ				İ	
<u> </u>	<u>-</u>					

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						.2
				NUM. OF	ENTERP.	
	Codes		Abbreviated		Comp.	Abbr.
. Term accounts	 53	144.822	*	*	 20	 *
with credit institutions	-				-	į
. With residual term or notice of withdrawal						
- up to one month	8686	5.587	*	*	7	*
- between one month and one year	8687	108.502	*	*	11	*
- over one year . Other investments	8688 8689	30.733	*	*	3 7	*
not mentioned above	0005	23.333			,	į
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	260.050	706.864	966.913	61	24.454
At the end of the preceding period	1001	200.030	700.004	900.913	01	21.131
. Issued capital at the end of the period	100	260.302	1.664.955	1.925.257	61	25.535
B.Structure of the capital . Number of registered shares	8702	12.935.777.257	*	*	 45	*
. Number of bearer shares	8703	709.536	*	*	2	*
C.Capital not paid		0.505	1.45 005	145 600		15 560
. Uncalled capital . Called up capital, unpaid	101 8712	2.596	145.026 2.021	147.623 2.036	8 3	15.560 38
D.Own shares	0712	1	2.021	2.030		30
. Held by the company itself	0504		205	0.5-	ļ	
Amount of capital heldCorresponding number of shares	8721 8722		381 6.219	381 6.219		10 10
. Held by the subsidiaries			0.21)	0.219		10
- Amount of capital held	8731					[
- Corresponding number of shares E.Commitments to issue shares	8732				 	
. Owing to the exercise of conversion rights						į
- Amount of outstanding convertible loans	8740				 	
	0.07.4.1		į			į
 Amount of capital to be subscribed Corresponding maximum number of shares 	8741 8742				 	
to be issued						į
. Owing to exercise of						[
subscription rights - Number of	8745	30.000	1.504	31.504	1	2
outstanding subscription rights			j		j i	į
- Amount of capital to be subscribed	8746	4	150	154	1	2
 Corresponding maximum number of shares to be issued 	8747	30.000	1.504	31.504	1	2
F.Authorized capital not issued	8751	500		500	1	į
G.Shares issued, non representing capital . Distribution						
- Number of shares	8761		8.016	8.016		12
- Number of voting rights attached	8762	į į	1.616	1.616	į į	10
Allocation shareholdersNumber of shares held	8771		6.200	6.200		1
by the company itself	0//1		0.200	0.200	 	1
- Number of shares held by its subsidiaries	8781		į			İ
5.9.STATEMENT OF AMOUNTS PAYABLE			į			į
			ļ			
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM			ĺ			
A.1.Current portion of amounts payable after more than one year falling due within one year						į
. Financial debts	8801	74.594	*	*	30	*
Subordinated loansUnsubordinated debentures	8811 8821	709 1.537	*	*	2 2	*
- Leasing and	8831	2.652	*	*	9	*
similar obligations - Credit institutions	8841	17 201	*	*	21	*
- Credit institutions - Other loans	8841 8851	47.301 22.394	*	*	21	*
. Trade debts	8861	-2.551	*	*	<u> </u>	*
- Suppliers	8871		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*		*
. Other amounts payable	8901	0	*	*	1	*
Total current portion of amounts payable after more than one year falling due within one year	42	74.594	444.657	519.251	30	16.952
more chair one year ratting due within one year						
			-		 	
A.2. Amounts payable with a remaining term of			ļ			ļ
more than one but not more than five years . Financial debts	8802	206.702	*	*	25	*

Year 2013 Grouping: DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

					P. 1	13
		AMOUNTS			NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	2.428	*	*	2	*
- Unsubordinated debentures	8822	56.964	*	*	3	
- Leasing and similar obligations	8832	4.676	*	*	9	*
- Credit institutions	8842	92.576	*	*	17	*
- Other loans	8852	50.058	*	*	9	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
 Bills of exchange payable Advances received on contracts in progress 	8882 8892		^ *	*		*
. Other amounts payable	8902	5.915	*	*	3	*
Total amounts payable with a remaining term	8912	212.617	1.251.832	1.464.448	25	14.979
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803	 648.458	*	*	 19	
- Subordinated loans	8813	3.404	*	*	19	*
- Unsubordinated debentures	8823	136.871	*	*	5	*
- Leasing and	8833	7.526	*	*	3	*
similar obligations			.			
- Credit institutions - Other loans	8843	229.460	*	*	10 8	* *
- Other loans . Trade debts	8853 8863	271.196	^ *	*	8 	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883	į į	*	*		*
. Advances received on contracts in progress	8893	15	*	*	1	*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	12.981 661.454	1.286.342	1.947.796	8 20	* 7.308
of more than five years	0913	001.454	1.200.342	1.947.790	20 	7.308
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by						
Belgian public authorities . Financial debts	8921	116.315	26.495	142.810	l 5	132
- Credit institutions, leasing and	891	107.840	25.464	133.303	4	124
similar obligations		İ				į į
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	107.840	*	*	 4	*
- Other loans	901	8.476	1.031	9.507	2	12
* Subordinated loans	8931	4.784	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	3.691	* 99	*	1	*
. Trade debts - Suppliers	8981 8991		99	99 99		4 4
- Bills of exchange payable	9001	i	,,,,	,,,		1
. Advances received on contracts in progress	9011					i i
. Taxes, remuneration and	9021		12	12		1
social seurity	9051	 579	481	1.060	1	 4
. Other amounts payable Total amounts payable guaranteed by	9051	116.894	27.088	143.981	l ⊥ 6	135
Belgian public authorities	5001	110.054	27.000	143.701		133
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets						
. Financial debts	8922	138.961	770.571	909.533	11	3.383
- Credit institutions, leasing and	892	37.068	731.611	768.678	9	3.238
similar obligations * Leasing and similar obligations	8952	8.072	*	*	3	*
* Credit institutions	8962	 28.995	*	*	 9	 *
- Other loans	902	101.894	38.961	140.855	2	229
* Subordinated loans	8932		*	*		*
* Unsubordinated debenturesOther loans	8942	81.607	*	*	1 1	*
- Other Toans . Trade debts	8972 8982	20.287	266	266	±	36
- Suppliers	8992		266	266		36
- Bills of exchange payable	9002	į į				
. Advances received on contracts in progress	9012	ļ		_		
. Taxes, remuneration and	9022		262	262		22
social seurity - Taxes	9032		233	233		20
- Remuneration and social security	9042		29	29		5
. Other amounts payable	9052	į į	2.401	2.401		37
Total amounts payable guaranteed	9062	138.961	773.501	912.462	11	3.403
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>		 				
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND						
SOCIAL SECURITY		 			j 	

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					P. 1	14
		 	 NUM. OF	ENTERP.		
	Codes -		AMOUNTSAbbreviated			
			Abbreviaced		Comp.	
C.1.Taxes						
. Outstanding tax debts	9072 9073	74 24.054	3.887	3.960	2 48	293
Accruing taxes payableEstimated taxes payable	450	5.596	*	*	26	*
C.2.Remuneration and social security			İ			j j
. Amounts due to	9076	398	712	1.110	2	40
the National Social Security Office Other amounts payable in respect of	9077 l	 192.350	*	*	l l 52	 *
remuneration and social security	3077	1,2.330]	
5.10.OPERATING RESULTS						
A.OPERATING INCOME			ļ			
Other operating income Operating subsidies and compensatory amounts	740	12.578	*	*	l l 18	*
received from public authorities	, 10	12.570	i			
B.OPERATING CHARGES		į	į			
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	18.445	10.386	28.831	51	4.719
. Average number of employees calculated	9087	16.487	7.211	23.698	52	5.234
in full-time equivalents						
. Number of actual worked hours b)Personnel costs	9088	23.343.134	11.434.715	34.777.849	51	5.047
. Remuneration and	620	651.946	210.771	862.717	52	5.435
direct social benefits		į	į			j j
. Employer's contribution for social security	621	200.068	58.111	258.179	52	5.231
 Employers' premiums for extra statutory insurance 	622	5.807	1.927	7.734	28	503
. Other personnel costs	623	23.452	17.029	40.481	52	5.522
. Pensions	624	3.791	488	4.280	9	103
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	625	 -545	*	*	 15	
. Appropriations (uses and write-backs) (+//(-)	033	-545			13	
<pre>d)Amounts written down . On stocks and contracts in progress</pre>						
- Recorded	9110	36	*	*	4	 *
- Written back	9111	0	*	*	1	*
. On trade debts	2112	10.605	.			
- Recorded - Written back	9112 9113	13.697 15.630	*	*	27 1 17	*
e)Provisions for liabilities and charges	9113	13.030			1/	
. Formed	9115	11.722	*	*	21	*
. Used and written back	9116	9.654	*	*	19	*
f)Other operating charges . Taxes related to operation	640	1.401	*	*	59	*
. Other costs	641/8	20.765	*	*	45	*
g)Hired temporary staff and personnel placed			ļ			
at the enterprise's disposal . Total number at the closing date	9096	46	*	*	11	
. Average number calculated	9097	140	*	*	27	*
in full-time equivalents		į	į			
 Number of actual worked hours Costs to the enterprise 	9098	261.643 8.537	*	*	27 27	*
. costs to the enterprise	617	0.53/	"	,	4 <i>1</i> 	"
5.11.FINANCIAL RESULTS			İ			
a)Other financial income	İ	ļ	į			ļ
Subsidies granted by public authorities and recorded as income for the period					[[
- Capital subsidies	9125	8.591	48	8.639	9	18
- Interest subsidies	9126					
b)Depreciation of loan issue expenses and	6501	321	*	*	1	*
reimbursement premiums c)Interests recorded under assets	6503	3.849	1.064	4.913	l I 5	 373
d)Amounts written down	0303	3.047	1.001	4.015		3,3
on current assets		į	į			
. Recorded	6510	1.693	*	*	11	*
. Written back e)Other financial charges	6511	5.101	^	*	5	
. Charges for discounting amounts	653		633	633		398
receivable						
f)Provisions of a financial nature . Formed	656 6560	-3.683 1	165	-3.518	2	1.375
. Formed . Used and written back	6561	3.684	*	*		*
			İ		-	
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES Income taxes on the result of the current period	9134	 40.917	*	*	 45	
- Income taxes on the result of the current period	9134	39.188	*	*	45	^ *
due or paid		į	İ			
- Excess of income tax prepayments and	9136	1.963	*	*	18	*

Grouping : DE851A - Healthcare and veterinary services

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					P. 1	L5	
 		 	AMOUNTS				
	Codes		Abbreviated	Total	 Comp.	Abbr.	
withholding taxog paid included in aggets		 I I		 		 I I	
withholding taxes paid included in assets - Estimated taxes payable	9137	3.692	*	*	21	*	
. Income taxes on the result of prior periods	9138	676	*	*	20	*	
- Additional income taxes due or paid	9139	562	*	*	 17	*	
 - Additional income taxes estimated or	9140	114	*	*	l l 3	*	
provided for . Status of deferred taxes	2110						
- Deferred taxes representing assets	9141	48.391	*	*	7	*	
Accumulated tax losses deductible from future taxable profits	9142	22.455	*	*	4	*	
- Deferred taxes representing liabilities	9144		*	*		*	
		į					
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES							
. Value added taxes charged		 			 		
- To the enterprise (deductible)	9145	12.136	*	*	29	*	
- By the enterprise	9146	180.482	*	*	30	*	
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	162.270	*	*	l 51	*	
- For withholding taxes on investment income	9148	823	*	*	19	*	
5.13.RIGHTS AND COMMITMENTS NOT							
REFLECTED IN THE BALANCE SHEET	01.40	5.608	2 222	7 040		1.0	
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY	9149	5.608	2.232	7.840	1	10	
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES							
Of which Bills of exchange in circulation endorsed	9150				 		
by the enterprise	J130						
. Bills of exchange in circulation drawn or	9151		*	*		*	
guaranteed by the enterprise . Maximum amount up to which other	9153	5.608	*	*	 1	*	
debts or commitments of third parties							
are guaranteed by the enterprise					 		
B.REAL GUARANTEES							
a)Real guarantees provided or irrevocably promised by the enterprise							
on its own assets as security of debts and		 			 		
commitments of the enterprise		į į			į į		
. Mortgages- Book value of immovable properties mortgaged	9161	22.334	812.807	835.141	 5	 2.105	
- Amount of registration	9171	13.274	685.083	698.357	5	2.103	
. Pledging of goodwill -	9181	4.029	18.966	22.994	3	83	
Amount of registration . Pledging of other assets -	9191	335.168	77.938	413.106	 8	943	
Book value of other assets pledged	7171	333.100	77.550	113.100			
. Guarantees provided on future assets -	9201		3.095	3.095		21	
Amount of assets involved		 			 		
b)Real guarantees provided or irrevocably promised							
by the enterprise on its own assets as security of debts and							
commitments of third parties					 		
. Mortgages		į į			į į		
 Book value of immovable properties mortgaged Amount of registration 	9162 9172		15.858 15.926	15.858 15.926	 	44 45	
Pledging of goodwill -	9182		554	554	:	3	
Amount of registration					[
. Pledging of other assets - Book value of assets pledged	9192	48.668	1.197	49.864	4	33	
. Guarantees provided on future assets -	9202		16	16		1	
Amounts of assets involved							
					[
C.FORWARD TRANSACTIONS		į i					
. Goods purchased (to be received)	9213 9214		*	*		*	
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214 9215		*	*		*	
. Currencies sold (to be delivered)	9216		*	*	ļ	*	
D.PENSIONS FUNDED BY THE							
ENTERPRISE							
Estimated amount of the commitments resulting	9220	ļ	*	*		*	
for the enterprise from past services							
						·	

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		 	 NUM. OF	ENTERP.		
	Codes -	' 		Total	<u>-</u>	i
		'	·		 	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	603.295	*	*	19	*
. Participating interests	280	547.017	*	*	18	*
. Subordinated amounts receivable	9271	48.715	*	*	1	*
. Other amounts receivable	9281	7.563	*	*	4	*
b)Amounts receivable from affiliated enterprises . Over one year	9291 9301	228.319 5.499	28.306	256.625	33	120
. Within one year	9311	222.820	*	*	32	*
	2221	2 245	*	*		*
c)Current investments in affiliated enterprises . Shares	9321 9331	3.346	*	*	1	
. Amounts receivable	9341	3.346	*	*	1	*
d)Amounts payable	9351	576.320	*	*	29	*
. Over one year	9361	302.541	*	*	10	*
. Within one year	9371	273.778	*	*	29	*
e)Personal and real guarantees			.		_	
. Provided or irrevocably promised by the	9381	280.238	*	*	5	*
<pre>enterprise as security for debts or commitments of affiliated enterprises</pre>						
(complete forms)						
. Guarantees provided in favour	9294	*		*	*	
of affiliated enterprises	İ	İ	j		İ	j j
(abbreviated forms)	0201	406 145	*	*		
 Provided or irrevocably promised by affiliated enterprises as security for 	9391	426.145	^	•	5	^
debts or commitments of the enterprise						i i
	į				İ	
f)Other significant financial commitments . Specifically for complete models	9401		*			.
. Specifically for abridged models	9295	*	531	*	*	3
g)Financial results	J2J3		331			
. Income from financial fixed assets	9421	19.785	*	*	6	*
. Income from current assets	9431	1.997	*	*	17	*
. Other financial income	9441	10	*	*	1	*
Debt chargesOther financial charges	9461 9471	16.619 1.100	*	*	12	*
h)Disposal of fixed assets	94/1	1.100] 3	"
. Capital gains obtained	9481	250	*	*	1	*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	2.747	*	*	4	*
. Participating interests	282	2.747	*	*	4	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	1.0	*	*		*
b)Amounts receivable . Over one year	9292 9302	12	^ *	*	+	*
. Within one year	9312	12	*	*	1	*
c)Amounts payable	9352	65	*	*	1	*
. Over one year	9362		*	*		*
. Within one year	9372	65	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE					İ	
WITHOUT BEING ASSIOCIATED						
THEREWITH OR OTHER ENTERPRISES CONTROLLED						
BY THESE PERSONS						
. Amounts receivable from these persons	9500	4.544	270.674	275.218	5	3.484
. Guarantees provided in their favour	9501		728	728		10
. Other significant commitments undertaken	9502		9.251	9.251		180
in their favour . Amount of direct and indirect remunerations						
and pensions, included in the income					1	
statement, as long as this disclosure does					į	
not concern xclusively or mainly, the			ļ			
situation of a single identifiable person						
- To directors and managers	9503	20.338	*	*	11	*
- To former directors and former managers	9504	225	*	*	3	*
	İ		ļ			
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
		 	 		I 	ı

Grouping : DE851A - Healthcare and veterinary services

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	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	670	*	*	49 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	26 4 20	* * *	* *	8 1 5	* *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	8 0 0	* *	* * *	3	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	96	*	*	2	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	14 	*	* *	1	* *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	42	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093		*	* *		* *

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					Ρ.	18
		 	AMOUNTS			
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	3.127	*	*	 1.791
. Part-time	1002	*	7.153	*	*	4.230
Total in FTE (current period)Total in FTE (preceding period)	1003 1003P	*	6.971 6.626	*	*	4.986
NUMBER OF HOURS ACTUALLY WORKED	1011	*	5 004 060	*	*	1 701
. Full-time . Part-time	1011 1012	*	5.004.069 6.355.435	*	*	1.791 4.230
. Total (current period)	1013	*	11.359.504	*	*	4.986
. Total (preceding period) PERSONNEL COSTS	1013P	*	10.803.298	*	*	4.840
. Full-time	1021	*	 126.677	*	*	 1.791
. Part-time	1022	*	150.245	*	*	4.230
Total (current period)Total (preceding period)	1023 1023P	*	276.922 255.475	*	*	4.986 4.840
1. During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time	1023P		255.475			4.040
. Total	1001	10.751	*	*	51	*
. Men	10011	3.229		*	47	
. Women Part-time	10012	7.522	*	*	50	*
. Total	1002	7.660	1 1	*	50	
. Men	10021	860 6.801	*	*	43	
. Women Total in FTE	10022	0.801	" 	,] 50	"
. Total	1003	15.649		*	51	1
. Men	10031 10032	3.766 11.883		*	47 51	
. Women b) NUMBER OF HOURS ACTUALLY WORKED	10032	11.003	"] 21	"
Full-time			.			į .
. Total . Men	1011 10111	14.894.496 5.010.774	*	*	51	
. Women	10112	9.883.722	*	*	50	
Part-time						
. Total . Men	1012 10121	8.448.638 942.082	*	*	50	!
. Women	10122	7.506.556	*	*	50	
Total	1010	00 040 404	*	*		 *
. Total . Men	1013 10131	23.343.134 5.952.855	*	*	51	*
. Women	10132	17.390.279	*	*	51	*
c)PERSONNEL COSTS						
Full-time . Total	1021	513.948	*	*	51	 *
. Men	10211	168.208	*	*	46	*
. Women Part-time	10212	340.555	*	*	48	*
Part-time . Total	1022	316.394	*	*	50	*
. Men	10221	38.872	*	*	41	*
. Women Total	10222	276.386	*	*	47	*
. Total	1023	830.342	*	*	51	*
. Men	10231	209.150	*	*	47	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	620.764	*	*	49	*
. Total	1033	1.256	*	*	14	*
. Men . Women	10331 10332	384 871	* *	*	13	*
2.During the preceding period Average number of employees in FTE						
. Total	1003P	15.555	*	*	51	*
. Men	10031P	3.648	*	*	45	*
. Women Number of hours actually worked	10032P	11.808	*	*	48	*
. Total	1013P	22.955.781	*	*	51	*
. Men	10131P	5.700.340	*	*	45	*
. Women Personnel costs	10132P	17.143.972	*	*	48	*
. Total	1023P	793.360	*	*	51	*
			·'		·	·

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

					P. 1	.9
		AMOUNTS			 NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	·
. Men	10231P	 195.334		*	 43	*
. Men . Women	10231P 10232P	587.904	*	*	43 46	*
Advantages in addition to wages					i i	İ
. Total	1033P	1.173	*	*	13	*
. Men	10331P	295	*	*	11	*
. Women	10332P	756	*	*	12	*
2.On the closing date of the financial year	-					
3.On the closing date of the financial year					i i	İ
a)NUMBER OF EMPLOYEES	į	İ	j		j i	į
. Full-time	1051	10.915	3.097	14.012	50	1.450
. Part-time	1052	7.370	7.150	14.520	49	3.918
. Total in FTE b)BY NATURE OF THE EMPLOYMENT CONTRACT	1053	15.695	6.927	22.622	50	4.619
Contract for an indefinite period						-
. Full-time	1101	10.059	2.805	12.864	49	1.369
. Part-time	1102	6.599	6.646	13.245	49	3.768
. Total in FTE	1103	14.401	6.406	20.806	50	4.459
Contract for a definite period			0.50	0.50		4.54
. Full-time . Part-time	1111 1112	710 491	250 434	960 925	29 27	171 341
. Total in FTE	1112	990	442	1.432	37	474
Contract for the execution of	1113	770	112	1.432] 37	1/1
a specifically assigned work	i				i i	i
. Full-time	1121	3	4	7	2	4
. Part-time	1122	2	9	11	1	8
. Total in FTE	1123	4	7	11	2	10
Replacement contract . Full-time	1121	143	38	181	 16	27
. Part-time	1131 1132	278	361 61	339	10	55 l
. Total in FTE	1133	300	72	372	18	79
c)ACCORDING TO GENDER AND STUDY LEVEL	1133		, 2	3.2	-	
Men	į				j i	į
. Full-time	1201	3.272	839	4.111	46	371
. Part-time	1202	801	697	1.498	39	515
. Total in FTE	1203	3.787	1.185	4.972	49	794
primary educationFull-time	12001	245	134	379	 16	75
. Part-time	12002	94	139	233	14	114
. Total in FTE	12003	308	199	507	22	175
- secondary education	į				j i	į
. Full-time	12011	1.503	459	1.962	39	208
. Part-time	12012	409	399	808	36	304
. Total in FTE - higher non-university education	12013	1.774	661	2.435	43	463
. Full-time	12021	1.201	153	1.354	l 39	112
. Part-time	12022	215	110	325	24	99
. Total in FTE	12023	1.341	207	1.548	39	193
- university education						İ
. Full-time	12031	323	52	375	25	34
. Part-time . Total in FTE	12032	83	34 69	117	13	31 63
Women	12033	364	69	433	26	03
. Full-time	1211	7.643	2.258	9.901	48	1.273
. Part-time	1212	6.569	6.453	13.022	49	3.621
. Total in FTE	1213	11.908	5.741	17.649	49	4.244
- primary education		[!	[
. Full-time	12101	593	277	870	18	187
. Part-time . Total in FTE	12102 12103	852 1.116	1.133 843	1.985 1.959	21 26	771 873
- secondary education	12103	1.110	043	1.939	20	673
. Full-time	12111	2.882	1.225	4.107	45	788
. Part-time	12112	2.888	3.936	6.824	45	2.355
. Total in FTE	12113	4.755	3.342	8.097	47	2.780
- higher non-university education						
. Full-time . Part-time	12121	3.700	585	4.285	42	354
. Part-time . Total in FTE	12122 12123	2.554 5.393	1.134 1.240	3.688 6.633	41 45	753 983
- university education	12123	3.393	1.240	0.033	45	903
. Full-time	12131	468	118	586	26	76
. Part-time	12132	275	154	429	23	127
. Total in FTE	12133	645	204	848	28	194
d)BY PROFESSIONAL CATEGORY						į
Management staff	1201	c =	30	95		26
. Full-time . Part-time	1301 1302	65 9	30 32	95 41	9 4	26 20
. Total in FTE	1302	9 71	50 l	121	4	42
Employees	-505	, 1	30	121		14
. Full-time	1341	9.097	2.514	11.611	50	1.337
. Part-time	1342	5.585	5.679	11.264	49	3.333
. Total in FTE	1343	12.833	5.745	18.577	50	4.070
Workers	1201	1 666	F31	0 100	35	1 - 4
. Full-time	1321	1.666	531	2.197	37 	154

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

		P. 20						
				NUM. OF	ENTERP.			
	codes -		Abbreviated		Comp.	Abbr.		
. Part-time	1322	1.773	1.389	3.162		1.073		
. Total in FTE Others	1323	2.704	1.093	3.797	40	1.163		
. Full-time	1331	87	22	109	3	20		
. Part-time	1332	3	50	53		42		
. Total in FTE	1333	88	39	127	3	59		
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD								
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	79	*	*	 27	*		
. Number of hours	1511	151.022	*	*	27	*		
actually worked . Costs for the enterprise	1521	5.164	*	*	 27	*		
b)PERSONS PLACED AT THE	1321	3.101			[[
ENTERPRISE'S DISPOSAL	1500	61	*	*		*		
. Average number of persons employed . Number of hours	1502 1512	110.621	*	*	4 4	*		
actually worked	1012	110.021	İ		i - i			
. Costs for the enterprise	1522	3.373	*	*	4	*		
ILLIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD								
. Full-time	2051	1.983	3.007	4.990	l 48 l	729		
. Part-time	2052	1.704	3.424	5.128	1 40	1.348		
. Total in FTE	2053	2.923	4.511	7.434	48	1.757		
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	2101	866	*	*	 43	*		
. Part-time	2101	455	*	*	43 36	*		
. Total in FTE	2103	1.149	*	*	45	*		
Contract for a definite period	0111	0.61	*	*]	*		
. Full-time . Part-time	2111	961 978	*	*	36 31	*		
. Total in FTE	2113	1.472	*	*	38	*		
Contract for the execution of	İ	į	į					
a specifically assigned work . Full-time	2121	-	*	*		*		
. Part-time	2122		*	*		*		
. Total in FTE	2123		*	*	İ	*		
Replacement contract	į	į	į		İ			
. Full-time	2131	156	*	*	16	*		
. Part-time	2132	271 302	*	*	12 19	*		
. Total in FTE	2133	302	*	*	19	*		
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time	3051	1.687	2.914	4.601	45	693		
. Part-time . Total in FTE	3052 3053	1.809 2.616	3.173 4.267	4.982 6.884	44 47	1.236		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT		2.010	1.20/	.001		1.024		
Contract for an indefinite period . Full-time	3101	724	*	*	 41	*		
. Part-time	3101	724 607	*	*	41 42	*		
. Total in FTE	3103	1.045	*	*	45	*		
Contract for a definite period	ļ.,, j	į, į	į					
. Full-time	3111	839	*	*	36	*		
. Part-time . Total in FTE	3112 3113	885 1.282	*	*	31 39	*		
Contract for the execution of	2113	1.202	"		39 			
a specifically assigned work		į	1					
. Full-time	3121	į	*	*		*		
. Part-time	3122	į	*	*		*		
. Total in FTE	3123		*	*		*		
David and the second of the se								
Replacement contract . Full-time	3131	124	*	*	 17	*		

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

		Ρ.					
		AMOUNTS			NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	Comp.	 Abbr.	
. Total in FTE	3133	 289	*	*	19	 *	
c)BY REASON OF TERMINATION OF CONTRACT	3133	209					
Retirement			*	*		*	
. Full-time . Part-time	3401 3402	134 108	*	*	14	*	
. Total in FTE	3403	197	*	*	21	*	
Unemployment with extra			į				
allowance from enterprise . Full-time	3411	 6	*	*	3		
. Part-time	3412	35	*	*	5	*	
. Total in FTE	3413	24	*	*	6	*	
Dismissal . Full-time	3421	136	*	*	28		
. Part-time	3422	87	*	*	23	*	
. Total in FTE	3423	190	*	*	34	*	
Other reason . Full-time	3431	1.411	*	*	43		
. Part-time	3432	1.579	*	*	43	*	
. Total in FTE	3433	2.205	*	*	47	*	
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:					 		
. Full-time . Part-time	3501 3502		*	*		*	
. Total in FTE	3503		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer							
Men							
 Number of employees involved Number of actual training hours 	5801 5802	1.742 45.427	43 1.161	1.785 46.588	1	15 15	
. Costs for the enterprise	5803	1.557	39	1.596	25	74	
 of which gross costs directly linked to training 	58031	1.573	33	1.607	22	15	
- of which fees paid and paiments	58032	9	6	15	7	63	
to collective funds			į				
 of which grants and other financial advantages received (to deduct) 	58033	25 		25	3		
Women . Number of employees involved	5811	7.802	149	7.951	25	 67	
. Number of actual training hours	5812	136.990	3.957	140.947	!	67	
. Costs for the enterprise	5813	4.631	139	4.771	28	290	
 of which gross costs directly linked to training 	58131	4.742	114	4.855	25	67	
- of which fees paid and paiments	58132	26	30	56	9	246	
to collective funds - of which grants and other financial	58133	137	4	141	5	5	
advantages received (to deduct) b)Total of initiatives of less formal or					 		
informal professional training at the expense of the employer					 		
Men . Number of employees involved	5821	 609	85 l	694	20	 33	
. Number of actual training hours	5822	6.372	1.871	8.243	20	33	
. Costs for the enterprise	5823	206	43	249	20	33	
Women . Number of employees involved	5831	2.716	248	2.964	22	 103	
. Number of actual training hours . Costs for the enterprise	5832 5833	33.183 942	7.005	40.188 1.079	22	103	
c)Total of initiatives of initial professional training at the expense of the employer							
Men	E0 41	_	3.5	22			
. Number of employees involved . Number of actual training hours	5841 5842	7 920	15 4.356	22 5.276	!	7 7	
. Costs for the enterprise	5843	16	15	31		7	
Women	E0E1	11	79 l	90	3	 26	
. Number of employees involved. Number of actual training hours	5851 5852	9.755	11.164	20.919		26	
. Costs for the enterprise	5853	84	71	155	!	25	
	 				<u> </u>		

Year 2013 Grouping: DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =			 		 	
1.	Gross operating margin	(%)	4,1	16,0	29,9	59	10,0
2.	Net operating margin	(%)	1,4	8,9	26,2	59	5,7
3.	Added value / operating income	(%)	36,4	53,3	59,0	59	51,8
4.	Added value / person employed (EUR)		 58.749	75.991	101.490	 51	67.310
5.	Added value / Tangible fixed assets	(왕)	43,0	91,6	223,1	 57	44,8
6.	Personnel charges / Added value	(%)	44,6	62,0	88,0	51	79,7
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	4,2	7,2	12,6	 52	9,1
8.	Debt charges / Added value	(%)	0,6	1,8	3,4	48	2,9
9.	Return on equity after tax	(%)	0,8	9,7	19,6	 59	7,5
10.	Cash-flow / Equity	(%)	6,9	16,0	55,9	59	14,4
11.	Gross return on total assets before taxes and debt charges	(%)	 4,5	8,2	20,2	 63	7,5
12.	Net return on total assets before taxes and debt charges	(%)	1,0	5,8	18,5	 63	4,9
13.	Liquidity in broad sense		1,00	1,51	5,63	61	1,42
14.	Liquidity in narrow sense		0,97	1,39	5,00	60	1,44
15.1	Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		36	53	73	59	83
18.	Number of days of supplier credit		26	47	85	62	99
19.	Equity / Total liabilities and equity	(%)	20,5	40,8	86,5	63	37,5
20.	Acquisition of tangible assets / Added value	(%)	2,0	4,4	10,6	51	18,6
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	10,5	24,9	39,8	51	21,8

preceding financial year

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Year 2013

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 2.293 (%) 18,5 33,0 49,4 32,1 2. Net operating margin (%) 6,5 20,5 37,4 2.293 22.5 3. Added value / operating income (왕) 22,8 36,71 52,6 2.366 38,6 4. Added value / person 86.550 149.407 264.753 4.918 employed (EUR) 134.495 5. Added value / Tangible fixed assets (%) 19,3 45,7 126,4 25.193 36,0 6. Personnel charges / Added value (%) 7,4| 17,9| 35,8 6.080| 27,3 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 13,9 28,1 48,8 24.216 24.9 8. Financial charges / Added value (%) 1,2 4,3 10,6 24.433 6,8 9. Return on equity 9,9 46,7 (왕) 24.5 24.199 23,4 after tax 37,5 10. Cash-flow / Equity (%) 25,1 47,3 85,9 24.199 11. Gross return on total assets before taxes 41,5 16,2 26,9 and financial charges (왕) 25.537 24.8 12. Net return on total assets before taxes and financial charges 7,4 17,1 31,2 25.537 18,1 13. Liquidity in broad sense 0,94 1,89 4,36 25.3991 1,86 14. Liquidity in narrow sense 0,81 1,75 4,25 25.336 1,77 17. Number of days of customer credit 0 | 20 2.294 22 18. Number of days of supplier credit 2 8 19 2.390 2.2 19. Equity / Total liabilities and equity 21,6 47,1 74,2 25.543 46,8 (왕) 20. Acquisition of tangible assets /Added value (왕) 3.2 12,1 44.2 19.776 30,2 21. Acquisition of tangible assets / Tangible assets at the end of the

13,4

55,6

19.006

20,1

Year 2013 Grouping: DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

						P. 24
The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	18,0	32,8	49,1	2.350	15,1
2. Net operating margin	(%)	6,3	20,3	37,2	2.350	9,5
3. Added value / operating income	(%)	22,9	37,0	52,9	2.424	49,4
4. Added value / person employed (EUR)		 85.675	148.517	263.326	4.969	88.283
5. Added value / Tangible fixed assets	(%)	19,3	45,7	126,6	25.250	38,2
6. Personnel charges / Added value	(%)	7,5	18,1	36,6	6.131	53,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(왕)	13,9	28,0	48,7	24.268	20,4
8. Financial charges / Added value	(%)	1,2	4,3	10,6	24.490	6,1
9. Return on equity after tax	(왕)	9,9	24,5	46,7	24.258	20,1
10. Cash-flow / Equity	(%)	25,0	47,3	85,8	24.258	32,8
11. Gross return on total assets before taxes and financial charges	(%)	 16,2	26,8	41,5	25.600	20,7
12. Net return on total assets before taxes and financial charges	(%)	7,4	17,0	31,2	25.600	15,0
13. Liquidity in broad sense		0,95	1,89	4,36	25.460	1,75
14. Liquidity in narrow sense		0,81	1,74	4,25	25.396	1,68
17. Number of days of customer credit		0	0	23	2.351	80
18. Number of days of supplier credit		2	8	21	2.452	82
19. Equity / Total liabilities and equity	(%)	21,6	47,1	74,2	25.606	44,6
20. Acquisition of tangible assets / Added value	(%)	3,2	12,1	44,1	19.827	26,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	13,4	55,5	19.057	20,4

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013 Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

				INTIM OF	1 F ENTERP.	
	Codes -				Comp.	
				10tai 		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
STATEMENT OF THE PERSONS EMPLOYED						
EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						
RECORDED IN THE GENERAL REGISTER OF PERSONNEL During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	4.858	*	*	2.0
. Part-time	1002	*	11.590	*	*	4.4
. Total in FTE (current period)	1003	*	11.422	*	*	5.2
. Total in FTE (preceding period)	1003P	*	10.976	*	*	5.0
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 7.519.016	*	*	 2.0
. Part-time	1012	*	10.316.364	*	*	4.4
. Total (current period)	1013	*	17.835.380	*	*	5.2
. Total (preceding period)	1013P	*	17.175.267	*	*	5.0
PERSONNEL COSTS	1001		001 701		ļ .	
. Full-time	1021	*	221.721	*	*	2.0
. Part-time. Total (current period)	1022 1023	*	305.012 526.733	*	* *	4.4 5.2
. Total (current period) . Total (preceding period)	1023 1023P	*	491.179	*	*	5.2 5.0
During the current period AVERAGE NUMBER OF EMPLOYEES						
Full-time	1001	22.222	.		0.10	
. Total . Men	1001 10011	90.328 27.679		*	218	
. Women	10011	62.648		*	211	
Part-time	10012	02.010			217	i
. Total	1002	101.626		*	216	İ
. Men	10021	8.278	*	*	203	ļ
. Women Total in FTE	10022	93.349	*	*	216	
. Total	1003	155.748	*	*	218	
. Men	1003	32.820		*	211	
. Women	10032	122.926	*	*	218	j
NUMBER OF HOURS ACTUALLY WORKED	j		į į			[
Full-time	1011	124 514 755	*	*	010	
. Total . Men	1011 10111	134.714.107 44.303.158	* *	*	218	
. Men . Women	10111	90.410.934	^ *	*	212	
Part-time						İ
. Total	1012	100.666.628	*	*	216	
. Men	10121	8.481.210	*	*	203	
. Women	10122	92.185.859	*	*	216	
Total . Total	1013	235.380.757	*	*	218	
. Men	1013	52.787.388	*	*	213	
. Women	10132	182.596.344	*	*	218	į
PERSONNEL COSTS	ļ		ļ			
Full-time	1001	E 070 360	*	*	010	
. Total . Men	1021 10211	5.070.362 1.737.822	* *	*	218	!
. Women	10211	3.251.969	*	*	212	
Part-time	į					į
. Total	1022	3.841.402	*	*	216	
. Men	10221	345.019	*	*	199	
. Women Total	10222	3.422.452	*	*	210	
. Total	1023	8.911.764	*	*	218	
. Men	10231	2.084.862	*	*	208	İ
. Women	10232	6.677.935	*	*	213	į
ADVANTAGES IN ADDITION TO WAGES	1022	E 4 B C C	*	*		
. Total . Men	1033 10331	54.703 14.372	* *	*	68	
. Women	10331	40.199	*	*	65	
During the preceding period Average number of employees in FTE						
. Total	1003P	154.294	*	*	218	İ
. Men	10031P	30.692	*	*	198	İ
. Women	10032P	115.135	*	*	204	
Number of hours actually worked	10125	222 152 121	_		010	
. Total . Men	1013P 10131P	233.152.194 49.297.843	*	*	218	
. Men . Women	10131P 10132P	170.128.046	* *	*	204	
Personnel costs	101321	1,0.120.040			204	
. Total	1023P	8.593.064	*	*	218	İ
. Men	10231P	1.908.138	*	*	193	I

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

					P.	2	
	[AMOUNTS			NUM. OF	ENTERP.	
			Abbreviated		Comp.	Abbr.	
. Women	 10232P	6.038.930	*	*	 199	*	
Advantages in addition to wages							
. Total	1033P	51.093	*	*	70	*	
. Men	10331P	12.524	*	*	61	*	
. Women	10332P	35.772	*	*	62	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time . Part-time	1051 1052	91.120 100.146	4.848 11.640	95.968	!	1.661 4.132	
. Total in FTE	1052	156.528	11.422	111.786 167.949	215	4.132	
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1033	130.320	11.422	107.545	21/	1.030	
Contract for an indefinite period	i				i i		
. Full-time	1101	82.311	4.403	86.714	215	1.579	
. Part-time	1102	92.158	10.545	102.703	215	3.983	
. Total in FTE	1103	143.214	10.414	153.628	216	4.678	
Contract for a definite period							
. Full-time	1111	7.162	345	7.507		226	
. Part-time	1112	5.475	788	6.263	173	457	
. Total in FTE Contract for the execution of	1113	10.162	732	10.894	195	605	
a specifically assigned work	-						
. Full-time	1121	15	4	19		4	
. Part-time	1122	24	10	34	1	9	
. Total in FTE	1123	27	8	35	12	11	
Replacement contract	į	İ			j i		
. Full-time	1131	1.632	96	1.728		67	
. Part-time	1132	2.489	297	2.786	141	139	
. Total in FTE	1133	3.122	268	3.390	152	178	
c)ACCORDING TO GENDER AND STUDY LEVEL Men							
. Full-time	1201	27.691	1.375	29.066	209	525	
. Part-time	1202	7.955	1.288	9.243	198	681	
. Total in FTE	1203	32.796	2.057	34.853		990	
- primary education	į	İ			j i		
. Full-time	12001	1.876	196	2.072	124	103	
. Part-time	12002	807	182	989	106	135	
. Total in FTE	12003	2.372	282	2.654	138	214	
- secondary education	10011	0 567	670	10 027	100	070	
. Full-time . Part-time	12011 12012	9.567 2.928	670 590	10.237 3.518	189 175	278 387	
. Total in FTE	12012	11.485	983	12.468	194	572	
- higher non-university education	12013	11.405	903	12.400	1 194	312	
. Full-time	12021	11.450	300	11.750	197	187	
. Part-time	12022	3.034	253	3.287	176	167	
. Total in FTE	12023	13.451	440	13.891	198	300	
- university education	[[
. Full-time	12031	4.798	152	4.950	!	99	
. Part-time	12032	1.186	208	1.394		102	
. Total in FTE Women	12033	5.488	265	5.753	181	159	
. Full-time	1211	63.429	3.473	66.902	215	1.475	
. Part-time	1212	92.191	10.352	102.543	215	3.831	
. Total in FTE	1213	123.730	9.364	133.093	216	4.461	
- primary education	j	İ	j		į į		
. Full-time	12101	3.786	344	4.130	140	217	
. Part-time . Total in FTE	12102	9.079	1.376	10.455	150	841	
. Total in FTE - secondary education	12103	9.375	1.040	10.415	163	951	
- secondary education . Full-time	12111	20.756	1.665	22.421	202	910	
. Part-time	12112	39.639	5.232	44.871	206	2.516	
. Total in FTE	12113	46.336	4.576	50.912	209	2.953	
- higher non-university education	j	İ	İ		į		
. Full-time	12121	32.854	1.059	33.913	204	486	
. Part-time	12122	38.653	2.607	41.260		917	
. Total in FTE	12123	58.853	2.666	61.519	209	1.163	
- university education	10101	c 022	300	c 222	101	1.00	
. Full-time . Part-time	12131 12132	6.033 4.820	300 833	6.333 5.653	181 174	160 248	
. Total in FTE	12132	9.166	833 797	9.963		333	
d)BY PROFESSIONAL CATEGORY	12133	7.100	, , , , ,	2.203	101	333	
Management staff	į						
. Full-time	1301	2.071	48	2.119	128	43	
. Part-time	1302	379	36	415	48	24	
. Total in FTE	1303	2.275	70	2.345	128	61	
Employees	7.0.45	26	,	0			
. Full-time	1341	80.086	4.097	84.183	217	1.545	
. Part-time	1342	82.819	9.603	92.422		3.542	
. Total in FTE Workers	1343	135.166	9.758	144.924	217	4.285	
workers . Full-time	1321	8.321	679	9.000	 149	199	
. Part-time	1321	16.412	1.946	18.358	1		
. Part-time	1322	16.412	1.946	18.358	T28	T.189	

Grouping : DE851A - Healthcare and veterinary services

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		AMOUNTS NUM. OF				
	Codes -		Abbreviated			Abbr.
. Total in FTE	1323	18.401	1.551	19.952	 163	1.287
Others	į					
. Full-time	1331	642		666	19	22
. Part-time	1332	536	55	591	14	46
. Total in FTE	1333	685	43	728	20	64
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	657 1.248.145	*	*	130 130	*
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	45.699	*	*	130	*
ENTERPRISE'S DISPOSAL	į		į		İ	
. Average number of persons employed	1502	3.970	*	*	55	*
. Number of hours	1512	5.939.777	*	*	55	*
actually worked	1500	050 566	*	*		
. Costs for the enterprise	1522	259.566	*	*	55	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	23.768	3.524	27.292	209	849
. Part-time	2052	21.616	5.308	26.924	200	1.534
. Total in FTE	2053	35.878	5.910	41.788	212	1.949
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	2101	6.232	*	*	194	*
. Part-time	2102	4.390	*	*	182	*
. Total in FTE	2103	8.988	*	*	203	*
Contract for a definite period			*	_		
. Full-time . Part-time	2111	15.985 14.464	*	*	186 177	*
. Total in FTE	2112 2113	23.666	*	*	195	*
Contract for the execution of	2113	25.000			1	
a specifically assigned work	İ				İ	
. Full-time	2121	43	*	*	6	*
. Part-time	2122	62	*	*	8	*
. Total in FTE	2123	80	*	*	11	*
Replacement contract	0101	1 500	*	*	120	*
. Full-time . Part-time	2131	1.508	*	*	138	*
. Total in FTE	2132 2133	2.700 3.141	*	*	146 156	*
B.DEPARTURES	ĺ					
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	21.661	3.373	25.034	207	807
. Part-time . Total in FTE	3052 3053	22.829 34.551	5.012 5.577	27.841 40.128	206 212	1.416 1.815
SPECIFICALLY FOR COMPLETE FORMS :	ļ				 	
b)BY TYPE OF EMPLOYMENT CONTRACT	İ				İ	
Contract for an indefinite period	İ					
. Full-time	3101	5.482	*	*	198	*
. Part-time	3102	7.125	*	*	200	*
. Total in FTE Contract for a definite period	3103	9.661	*	*	206	*
. Full-time	3111	15.019	*	*	 187	*
. Part-time	3112	13.344	*	*	175	*
. Total in FTE	3113	22.338	*	*	194	*
Contract for the execution of	į				İ	
a specifically assigned work						
. Full-time	3121	19	*	*	4	*
. Part-time	3122	28 35	* *	*	8	*
. Total in FTE Replacement contract	3123	35	*	*	10	*
Replacement contract . Full-time	3131	1.141	*	*	 133	*
. Part-time	3131	2.332	^ *	*	133	*
. Total in FTE	3133	2.514	*	*	153	*
c)BY REASON OF TERMINATION			i			

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE851A - Healthcare and veterinary services

NACE-BEL2008: + 75* + 86*

	 Codes 				NUM. OF	ENTERP.
			Abbreviated			
OF CONTRACT		 	 		 	
Retirement		į į	İ		İ	j j
. Full-time	3401	676	*	*	119	*
. Part-time	3402	847	*	*	138	*
. Total in FTE	3403	1.165	*	*	153	*
Unemployment with extra						
allowance from enterprise	3411		*	*	l l 79	
. Full-time . Part-time	3411	373 1.178	*	*	107	*
. Total in FTE	3413	1.103	*	*	116	*
Dismissal	3113	1.105			1 110	
. Full-time	3421	1.166	*	*	155	*
. Part-time	3422	1.542	*	*	143	*
. Total in FTE	3423	2.050	*	*	176	*
Other reason						
. Full-time	3431	19.446	*	*	205	*
. Part-time	3432	19.262	*	*	203	*
. Total in FTE	3433	30.228	*	*	212	*
of which: number of persons who continue to						
render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	2	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	2	*	*	2	*
. Total III III	3303	-			-	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men					<u> </u> 	
. Number of employees involved	5801	19.924	250	20.174	168	63
. Number of actual training hours	5802	1.002.459	6.557	1.009.016	168	63
. Costs for the enterprise	5803	30.694	249	30.943	174	136
- of which gross costs directly	58031	30.993	238	31.231	168	63
linked to training						
- of which fees paid and paiments	58032	1.518	17	1.535	95	94
to collective funds	E0022	1 010	-	1 000	7.0	
 of which grants and other financial advantages received (to deduct) 	58033	1.818	5	1.823	72	8
Women					[
. Number of employees involved	5811	92.132	1.147			125
. Number of actual training hours	5812	2.997.528	28.219	3.025.747	174	125
. Costs for the enterprise	5813	108.390	968	109.358		363
- of which gross costs directly	58131	110.000	936	110.936	174	125
linked to training	E0122	6 270	65 l	6 225	l l 98	201
 of which fees paid and paiments to collective funds 	58132	6.270	05	6.335	96	281
- of which grants and other financial	58133	7.880	32	7.912	83	20
advantages received (to deduct)						
b)Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men		j i			İ	j
. Number of employees involved	5821	10.967	306	11.273		61
. Number of actual training hours	5822	227.451	7.375	234.826	!	61
. Costs for the enterprise	5823	11.027	261	11.287	138	61
Women	F 0 0 -			== ===		
. Number of employees involved	5831	55.609	921	56.530		135
. Number of actual training hours	5832 5833	966.190	24.557 724	990.747 38.359		135 135
. Costs for the enterprise	5833	3/.635	/24	38.359	140	135
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men		į į	į		İ	
. Number of employees involved	5841	1.080	15	1.095		7
. Number of actual training hours	5842	512.463	4.356	516.819	24	7
. Costs for the enterprise	5843	12.554	15	12.569	24	7
Women	E051	2 501	0.5	2 665		
 Number of employees involved Number of actual training hours 	5851 5852	3.521 791.302	85 13.382	3.606 804.684		29 29
. Costs for the enterprise	5852 5853	20.970	13.382		!	29 28
. cosos for one eneciptibe	2023	1 20.5/0	24	21.001	, ,,,	1 20