Grouping: DE804 - Adult and other education Year 2013

NACE-BEL2008: + 855*

	 Codes		AMOUNTS		NUM. OF	İ
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS					 	
2.1.1.00216						
2.1.1.FIXED ASSETS	20/28	154.446	198.458	352.904	24	1.151
A.Formation expenses	20	İ	155	155		56
B.Intangible fixed assets	21	3.270	11.677	14.947	8	208
C.Tangible fixed assets	22/27	15.217	156.771	171.988	!	1.107
Land and buildingsPlant, machinery	22 23	4.705 8.562	116.628 8.448	121.333 17.010		383 678
and equipment Furniture and	24	1.176	į		İ	
vehicles	24	1.1/6	19.180	20.356	16	965
. Leasing and similar rights	25	154	2.462	2.616	2	61
. Other tangible fixed assets	26	523	9.764	10.288	!	275
. Assets under construction and advance payments	27	97	289	385	1	7
D.Financial fixed assets . Affiliated enterprises	28 280/1	135.959 134.159	29.855	165.814	20	539 *
- Participating interests	280	134.159	*	*	8	*
 Amounts receivable Other enterprises linked by 	281 282/3	10	*	*	1	* *
participating interests	202/3	10	-			
Participating interestsAmounts receivable	282 283	10	*	*	1	*
. Other financial assets	284/8	1.790	*	*	15	*
- Shares - Amounts receivable and cash guarantees	284 285/8	4 1.786 	*	*	2 14 	* *
2.1.2.CURRENT ASSETS	29/58	 55.535	 205.584	261.119	 26	1.242
A.Amounts receivable after	29	731	16.508	17.239	4	 35
more than one year	290		į			
. Trade debtors . Other amounts receivable	291	731	199 16.309	199 17.040	4	5 33
B.Stocks and contracts	3	4.450	3.754	8.204	3	164
in progress . Stocks	30/36	 58	3.741	3.799	2	 162
- Raw materials and consumables	30/31		*	*		*
- Work in progress - Finished goods	32 33		*	*		*
- Goods purchased for resale	34	58	*	*	2	*
 Immovable property intended for sale 	35 		*	*	 	
- Advance payments . Contracts in progress	36 37	4.392	* 13	* 4.405		* 3
	37	4.392	į		İ	j j
C.Amounts receivable within one year . Trade debtors	40/41	40.952 15.725	87.292 49.349	128.244 65.073	26	1.189 1.044
. Other amounts receivable	41	25.227	37.944	63.171	26	961
D.Current investments	50/53	1.753	16.553	18.306	4	 181
. Own shares . Other investments	50 51/53	1.753	*	*	j 4	*
E.Cash at bank and in hand	54/58	7.090	76.687	83.777	24	1.174
	į	į	į		İ	j j
F.Deferred charges and accrued income	490/1 	560 	4.789 	5.350	21 	669
TOTAL ASSETS	20/58	209.981	404.042	614.023	26	1.242

Year 2013 Grouping: DE804 - Adult and other education

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2.2.EQUITY AND LIABILITIES 2.2.1.EQUITY positive balance 10/1 EQUITY negative balance 10/1 A.Capital 10 . Issued capital 100 . Uncalled capital 101 B.Share premium account 11	es	AMOTINTS		NUM. OF Comp. 21	
2.2.EQUITY AND LIABILITIES 2.2.1.EQUITY positive balance 10/1 EQUITY negative balance 10/1 A.Capital 10 . Issued capital 100 . Uncalled capital 101	Complete	158.443 -23.859 81.945 88.250 6.305	284.879 -37.278 104.560 110.889 6.329	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES 2.2.1.EQUITY positive balance 10/1 EQUITY negative balance 10/1 A.Capital 10 . Issued capital 100 . Uncalled capital 101	15 -13.419 22.615 22.639 25 88.510	-23.859 81.945 88.250 6.305	-37.278 104.560 110.889 6.329	5 26 26	1.240
EQUITY negative balance 10/1 A.Capital 10 . Issued capital 100 . Uncalled capital 101	15 -13.419 22.615 22.639 25 88.510	-23.859 81.945 88.250 6.305	-37.278 104.560 110.889 6.329	5 26 26	1.240
EQUITY negative balance 10/1 A.Capital 10 . Issued capital 100 . Uncalled capital 101	15 -13.419 22.615 22.639 25 88.510	-23.859 81.945 88.250 6.305	-37.278 104.560 110.889 6.329	5 26 26	1.240
. Issued capital 100 . Uncalled capital 101	22.639 25 88.510	88.250 6.305 69	110.889 6.329	26	
. Uncalled capital 101	25 88.510 12.194	6.305	6.329	1 1	1.2401
B.Share premium account	12.194		88.579		556
		3.403		2	4
C.Revaluation surpluses 12			3.403		12
D.Reserves 13	1.4221	63.914	76.108	23	984
. Legal reserve 130 . Reserves not available 131	! !	3.557	4.980 253	23	973 15
- In respect of own shares held 1310	0	22	22	İ	1
- Other 1311		231 7.613	231		14
Untaxed reserves 132 Available reserves 133		52.490	7.909 62.966	9 10	183 403
	j	į		j j	į
E.Profit carried forward (+) 14 Loss carried forward (-) 14	8.852 -19.153	36.488 -50.969	45.340 -70.122	12 10	510 541
F.Investment grants		212	212	 	8
G.Advance to associates 19 on the sharing out of the assets		479	479		2
2.2.2.PROVISIONS AND DEFERRED TAXES 16	488	4.556	5.044	3	90
A.Provisions for liabilities and charges 160/		3.643	4.131	3	70
Pensions and similar obligations 160 Taxation 161	!!!	*	*	2	*
. Major repairs and maintenance 162 . Other liabilities and charges 163/	184	*	*	2 2 1	*
B.Deferred taxes 168	į į	913	913		21
2.2.3.AMOUNTS PAYABLE 17/4	49 96.476	264.903	361.379	 26	1.229
A.Amounts payable after 17	51.971	84.423	136.393	 8	589 589
more than one year . Financial debts 170,		74.802	122.733	 6	562
- Credit institutions, leasing and other 172, similar obligations	j	55.217 *	57.880	5	465 *
* Leasing and 172 similar obligations * Credit institutions 173	j	*	*	1 5	*
- Other loans 174	1	19.585	64.853		137
* Subordinated loans 170	į	*	*	į į	*
* Unsubordinated debentures 171 * Other loans 174	!!!	*	*	 1	*
. Trade debts 175	!!!	16	16	-	1
- Suppliers 1750		*	*	į į	*
- Bills of exchange payable 1751 . Advances received on contracts in progress 176		*	*	 	*
Other amounts payable 178/		9.601	13.640	2	64
B.Amounts payable within one year 42/4	48 43.320	153.966	197.286	26	1.228
Current portion of amounts payable after more 42 than one year falling due within one year	1.099	21.852	22.951	7 	567
. Financial debts 43 - Credit institutions 430	866 866 175	5.550 5.120	6.416 5.295] 3 2	246 229
- Credit Institutions 430/ - Other loans 439		430	1.121	2	24
. Trade debts 44	12.347	40.238	52.585	25	1.139
- Suppliers 440, - Bills of exchange payable 441		40.209	52.556 29	25	1.138
- Bills of exchange payable 441 . Advances received on contracts in progress 46	9.841	3.646	13.487	 8	102
. Taxes, remuneration and 45 social security	7.038	23.947	30.985	22	1.059
- Taxes 450/		13.778	15.350	21	1.012
- Remuneration and social security 454/ . Other amounts payable 47/4	. ! !	10.169 58.732	15.635 70.862	20 14	424 921
C.Deferred charges and accrued income 492/	/3 1.185	26.514	27.699	21	427
TOTAL LIABILITIES 10/4	49 209.981	404.042	614.023	 26	1.242

Grouping: DE804 - Adult and other education

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		Р.					
			AMOUNTS			ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >					 	 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	37.440 -1.454		162.365 -4.216		1.061 173	
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	83.122 82.442		* 122.165	24 23	 * 154 	
increase (+) decrease (-)		-3.971	l l	*	1	*	
. Own construction capitalised . Other operating income	72 74	32 4.619		*	1 20	*	
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	83.517 47.136	29.362	* 76.498	 26 26	 * 162 	
. Raw materials, consumables - Purchases	60 600/8	11.639 11.597	*	*	13 13	*	
- Stocks: decrease (+)	609	51	*	*	1	 *	
increase (-) . Services and other goods	609 61	-9 35.497	*	*	1 26	*	
. Remuneration, social security and pensions	62	31.450	!!	98.435	21	413	
(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible	630	3.511	23.212	26.723	 22 	 1.134 	
fixed assets . Amounts written down stocks, contracts in progress and trade debtors:							
	631/4 631/4	166 -120	2.150	2.316 -225	6 6	52 13	
appropriations (+)	635/7 635/7 640/8	209 -3 1.169	1.826 -167 4.238	2.035 -171 5.407	!	!	
	649		-35	-35		1 	
	9901 9901	2.725 -3.120		39.032 -15.369	14 12	822 415	
D.FINANCIAL INCOME . Income from financial fixed assets . Income from current assets . Other financial income	75 750 751 752/9	9.866 9.108 681 78	4.575 * * *	14.441 * *	26 6 16 16	1.063	
E.FINANCIAL CHARGES . Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors:	65 650 651	3.427 3.157 -5	6.907	10.333	26 22 2 2	1.210	
appropriations (write-backs) (+)/(-) Other financial charges	652/9	275	*	*	 23	 *	
F.PROFIT ON ORDINARY ACTIVITIES	9902	12.087	33.418	45.506	 16	 788	
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-6.042	-11.693	-17.735	 10	 450 	
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	520	4.552	5.071] 9 	 252 *	
tangible fixed assets . Write-back of amounts written down financial fixed assets	761		*	*	 	 * 	
. Write-back of provisions for extraordinary liabilities and charges	762		*	*	İ	*	
. Gains on disposal of fixed assets	763	386	*	*	7	*	
. Other extraordinary income	764/9	133	*	*	5	* 	
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	676	2.727	3.403	4 	226 * 	
intangible and tangible fixed assets . Amounts written down financial fixed assets	661		*	*		*	

Grouping : DE804 - Adult and other education

NACE-BEL2008: + 855*

		 Codes		AMOUNTS		NUM. OF	ENTE
				Abbreviated	Total	Comp.	Abb
financial fixed assets . Provisions for extraordinary liabilities as				 			
charges	iiu						
appropriations	٠,	662	İ	*	*		ļ
uses . Losses on disposal of	(-)	662 663	2	*	*	1	
fixed assets		003	<u> </u>			1	
. Other extraordinary charges		664/8	674	*	*	4	İ
. Extraordinary charges carried to assets as restructuring costs	(-)	669		*	*		
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	12.130	35.457	47.587	17	
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-6.241	-11.907	-18.148	9	
.TRANSFER FROM DEFERRED TAXES		780		104	104	 	
TRANSFER TO DEFERRED TAXES		680		263	263		
.INCOME TAXES	(-)	67/77	-46	-60	-106	5	
	(+)	67/77	1.072	9.704	10.776	1	1
. Income taxes		670/3	1.104	*	*	18	!
 Adjustment of income taxes and write-back of tax provisions 		77	78 	*	*	8	
		9904	11.089	26.109	37.198		!
LOSS FOR THE PERIOD	(-)	9904	-6.226	-12.362	-18.588	9	
TRANSFER FROM UNTAXED RESERVES		789	98	221	318	1	İ
TRANSFER TO UNTAXED RESERVES		689		826	826		
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	11.187 -6.226	25.486 -12.344	36.673 -18.570		!
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						
.Profit to be appropriated	(+)	9906	18.939	58.816	77.755	17	
Loss to be appropriated	(-)		-19.121	-52.030	-71.151		!
. Profit for the period avail. For appropr.			11.187	25.486	36.673		
Loss for the period avail. For appropr Profit brought forward	(+)		-6.226 8.124	-12.344 38.466	-18.570 46.589		1
Loss brought forward		14P	-13.267	-44.821	-58.088	!	1
3.Transfers from capital and reserves		791/2		7.091	7.091	.	
from capital and share premium accountfrom reserves		791 792		*	*		
.Transfers to capital and reserves		691/2	190	12.754	12.944		
. to capital and share premium account		691		810	810		
. to legal reserve . to other reserves		6920 6921	22 169	415 11.529	436 11.697	1	!
Profit to be carried forward	(+)	!	8.852	36.488	45.340		!
Loss to be carried forward	(-)	İ	-19.153 	-50.969	-70.122	İ	
Partners' contribution in respect of losses		794 		90	90		
'.Profit to be distributed . Dividends . Directors' or managers' entitlements		694/6 694 695	9.929 9.854 75	15.694 12.460 3.235	25.624 22.314 3.310	2	İ
. Other beneficiaries		696	75	3.433	3.310	1 +	1

Grouping : DE804 - Adult and other education

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					Р.	5
		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated		 Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =		 	 	 	 	
<<<< Amounts in thousands of EUR $>>>>$						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of the preceding period Movements during the period	20P	0	*	*	1	*
. New expenses incurred	8002	İ	*	*		*
<pre>. Depreciation . Other (+)/(-)</pre>	8003 8004		*	*	l	*
Net book value at the end of the period	20	 	*	*	<u> </u>	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2		*	*	 	*
other formation expenses . Restructuring costs	204	 	*	*	 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8059P	7.812	26.073	33.885	13	333
Movements during the period . Acquisitions,	8029	 68	3.603	3.671	3	99
including produced fixed assets . Sales and disposals	8039	 175	704	879	4	13
. Transfers from one heading to another $(+)/(-)$	8049	į į	-233	-233		3
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	7.705	28.738	36.444	11	371
At the end of the preceding period Movements during the period	8129P	3.925	15.311	19.236	12	325
. Recorded . Written back	8079 8089	641	1.951	2.593	8	232
. Acquisitions from third parties	8099		129	129		1
 Cancelled owing to sales and disposals 	8109	131	232	364	2	12
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	4.435 3.270	-98 17.061 11.677	-98 21.496 14.947	!	2 364 208
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	 815	*	*] 3	*
Movements during the period . Acquisitions,	8021	24	*	*	2	*
including produced fixed assets . Sales and disposals	8031		*	*	İ	*
. Transfers from one heading to another $(+)/(-)$	8041		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	838	*	*	3	*
At the end of the preceding period Movements during the period	8121P	576	*	*	3	*
. Recorded	8071	62	*	*	2	*
. Written back . Acquisitions from third parties	8081 8091		*	*	<u> </u>	*
. Cancelled owing to sales and disposals	8101		*	*		*
. Transferred from one heading to another(+)/(-)	8111	0	*	*	1	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	639 200	*	*	3 2	*
5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS a)ACQUISITION VALUE	8052P	2.864	*	*	 9	*
At the end of the preceding period Movements during the period Acquisitions,	8022	2.864 45	*	*		*
including produced fixed assets		į				
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032 8042	175 	*	*	4	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	2.734	*	*	7	*
At the end of the preceding period Movements during the period	8122P	2.530	*	*	8	*
. Recorded	8072	166	*	*	6	*
Written backAcquisitions from third parties	8082 8092		*	*		*
 Cancelled owing to sales and disposals 	8102	131	*	*	2	*
. Transferred from one heading to another(+)/(-)	8112	o 	*	*	1 	*

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		P.	6			
			 AMOUNTS		 NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	2.565	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	169	*	*	6	*
5.2.3.GOODWILL a)ACQUISITION VALUE		İ				
At the end of the preceding period	8053P	4.133	*	*	2	*
Movements during the period . Acquisitions,	8023		*	*	 	*
<pre>including produced fixed assets . Sales and disposals</pre>	8033	į	*	*		*
. Transfers from one heading to another $(+)/(-)$	8043		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	4.133	*	*	2	*
At the end of the preceding period Movements during the period	8123P	818	*	*	2	*
. Recorded	8073	413	*	*	1	*
. Written back	8083		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8093 8103		*	*	 	*
disposals . Transferred from one heading to another $(+)/(-)$	8113		*	*	 	*
At the end of the period	8123	1.232	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	2.902	*	*	1	*
5.2.4.ADVANCE PAYMENTS		ļ				
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*	 	*
Movements during the period . Acquisitions,	8024	ĺ	*	*		*
including produced fixed assets						
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034 8044		*	*	 	*
At the end of the period	8054	į	*	*	İ	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*	<u> </u>	*
Movements during the period . Recorded	8074	ĺ	*	*		
. Written back	8084		*	*	 	*
. Acquisitions from third parties	8094	į	*	*		*
 Cancelled owing to sales and disposals 	8104		*	*	 	*
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124	į	*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS					 	
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE	į	į			İ	İ
At the end of the preceding period	8199P	51.786	276.823	328.609	22	1.089
Movements during the period . Acquisitions,	8169	1.620	35.170	36.789	17	871
including produced fixed assets	İ	į			j i	į į
 Sales and disposals Transfers from one heading to another (+)/(-) 	8179 8189	708	17.498 -231	18.206 -231	10	342
At the end of the period b)REVALUATION GAINS	8199	52.698	294.263	346.961	22	1.159
At the end of the preceding period	8259P	127	5.230	5.357	1	9
Movements during the period . Recorded	8219		1.016	1.016	 	5
. Acquisitions from third parties	8229		1.010	1.010		
 Cancelled Transferred from one heading to another(+)/(-) 	8239 8249		-76	-76		1
At the end of the period	8259	127	6.170	6.297	!	13
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	35.438	132.457	167.894	22	1.083
Movements during the period	į					į į
. Recorded . Written back	8279 8289	2.869	21.071 29	23.940	!	1.114
. Acquisitions from third parties	8299		354	354	!	2
 Cancelled owing to sales and disposals 	8309	699	10.084	10.783	10	328
. Transferred from one heading to another(+)/(-)			-106	-106	!	21
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	37.608 15.217	143.662 156.771	181.270 171.988		1.156
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS	İ	į			 	
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE		ļ			İ	
At the end of the preceding period	8191P	10.863	*	*	6	*
Movements during the period . Acquisitions,	8161	441	*	*	2	*
						<u>'</u>

NATIONAL BANK OF BELGIUM Central Balance Sheet Office Year 2013 Grouping:

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	1
including produced fixed assets		 	 		 I	
. Sales and disposals	8171		*	*		*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8191	11.304	*	*	6	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P		*	*		*
Movements during the period . Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231					
At the end of the preceding period	8321P	6.082	*	*	6	*
Movements during the period	0081	F1.0	*	*		*
Recorded Written back	8271 8281	517 	*	*	4	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and	8301		*	*		*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	0211		*			
At the end of the period	8321	 6.599	*	*	6	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	4.705	*	*	6	*
5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACOUISITION VALUE						
At the end of the preceding period	8192P	28.936	*	*	20	*
Movements during the period			į			
. Acquisitions, including produced fixed assets	8162	458	*	*	12	*
. Sales and disposals	8172	 230	*	*	6	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8192	29.164	*	*	19	*
b)REVALUATION GAINS At the end of the preceding period	8252P	 127	*	*	1	*
Movements during the period	02325	12/			+	
. Recorded	8212	İ	*	*		*
. Acquisitions from third parties	8222		*	*		*
<pre>Cancelled Transferred from one heading to another(+)/(-)</pre>	8232 8242		*	*		*
At the end of the period	8252	127	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			į			
At the end of the preceding period Movements during the period	8322P	19.298	*	*	20	*
Recorded . Recorded	8272	1.657	*	*	19	*
. Written back	8282	İ	*	*		*
. Acquisitions from third parties	8292	0.05	*	*		*
. Cancelled owing to sales and disposals	8302	227	*	*	6	*
. Transferred from one heading to another(+)/(-)	8312		*	*		*
At the end of the period	8322	20.728	*	*	19	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	8.562	*	*	16	*
 5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE			į			
At the end of the preceding period	8193P	8.072	*	*	19	*
Movements during the period . Acquisitions,	8163	438	*	*	11	*
including produced fixed assets						
. Sales and disposals	8173	229	*	*	7	*
. Transfers from one heading to another (+)/(-) At the end of the period	8183 8193	 8.281	*	*	19	*
b) REVALUATION GAINS	0193	0.201			19	
At the end of the preceding period	8253P		*	*		*
Movements during the period . Recorded	0010		*	*		*
. Recorded . Acquisitions from third parties	8213 8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253		*	*		*
At the end of the preceding period	8323P	6.844	*	*	19	*
Movements during the period						
Recorded Written back	8273	485	*	*	17	*
. Written back . Acquisitions from third parties	8283 8293		*	*		*
. Cancelled owing to sales and	8303	223	*	*	7	*
disposals	0.5.7.7	ļ	ļ			
. Transferred from one heading to another(+)/(-) At the end of the period	8313 8323	 7.105	*	*	19	* *
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	7.105 1.176	*	*	19	*
			•			

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 		 		ENTERP.		
	Codes	Complete	Abbreviated	Total	 Comp	
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8194P	474	*	*	4	*
Movements during the period . Acquisitions, including produced fixed assets	8164		*	*		*
. Sales and disposals	8174		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	 474	*	* *	4	* *
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*	<u> </u>	*
Movements during the period . Recorded	8214		*	*		*
 Acquisitions from third parties Cancelled 	8224 8234		*	*	 	* *
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac$	8244 8254		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		0.50	*	*		
At the end of the preceding period Movements during the period	8324P	260 			4	
. Recorded . Written back	8274 8284	60	*	*	2	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and disposals	8304			Î		"
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8324	320	*	*	4	*
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	154	*	*	2	*
Land and buildings Plant, machinery and equipment	250 251	 23	*	*	 1	*
Furniture and vehicles	252	131	*	*	1	*
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8195P	3.213	*	*	14	*
 Acquisitions, including produced fixed assets 	8165	186	*	*	3	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8175 8185	21	*	*	1	*
At the end of the period b)REVALUATION GAINS	8195	3.378	*	*	13	*
At the end of the preceding period Movements during the period	8255P		*	*		*
 Recorded Acquisitions from third parties 	8215 8225		*	*	 	*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8245		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8325P	2.725	*	*	14	*
. Recorded	8275	151	*	*	11	*
Written backAcquisitions from third parties	8285 8295		*	*		* *
 Cancelled owing to sales and disposals 	8305	21	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	2.854	*	*	13	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	523	*	*	11	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACOUISITION VALUE					 	
At the end of the preceding period Movements during the period	8196P	228	*	*	1	*
. Acquisitions,	8166	97	*	*	1	*
including produced fixed assets . Sales and disposals	8176	228	*	*	1	*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8186 8196	97	*	*	1	*
b)REVALUATION GAINS At the end of the preceding period	8256P		*	*		*
Movements during the period . Recorded	8216		*	*	<u> </u>	
 Acquisitions from third parties Cancelled 	8226 8236		*	*	İ	*
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256		*	*	<u> </u>	* *
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	228	*	*		*
one cha of one proceding period			·	 		ı l

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			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total		 Abbr.
Manager Annie be annie d			''	<u></u>		
Movements during the period . Recorded	8276	 	*	*		*
. Written back	8286		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306	 228	*	*	1	*
disposals	0300	220			-	
. Transferred from one heading to another(+)/(-)		ļ	*	*		*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27	 97	*	*	1	*
WANTED TO THE PERSON WILLIAM THE END OF THE PERSON	27					
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	34.914	*	*	509
Movements during the period . Acquisitions	8365	*	1.967	*	*	133
. Sales and disposals	8375	*	2.780	*	*	56
. Transfers from one heading to another $(+)/(-)$. Other movements $(+)/(-)$		* *	-28 -10	*	*	4 7
At the end of the period	8395	*	34.062		*	541
b)REVALUATION GAINS		į i				
At the end of the preceding period	8455P	*	3	*	*	1
Movements during the period . Recorded	8415	*	1	*	*	1
. Acquisitions from third parties	8425	*	_	*	*	į - <u> </u>
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8445 8455	*	4	*	*	2
c)AMOUNTS WRITTEN DOWN STOCKS						j j
At the end of the preceding period Movements during the period	8525P	*	3.636	*	*	11
. Recorded	8475	*	519	*	*	3
. Written back	8485	*		*	*	ļ ļ
 Acquisitions from third parties Cancelled owing to sales and 	8495 8505	* *	20	*	*	
disposals	0303		20			-
. Transferred from one heading to another(+)/(-) $$		*	0	*	*	1
At the end of the period d)UNCALLED AMOUNTS	8525	*	4.136	*	*	13
At the end of the preceding period	8555P	*	66	*	*	3
Movements during the period $(+)/(-)$		*	9	*	*	3
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28	*	74 29.855	*	*	6 539
CDECLETCALLY EOD COMDITEEE FORMS					į	į į
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS		 				
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE At the end of the preceding period	8394P	122.404	*	*	9	*
Movements during the period	0394F	122.101				
. Acquisitions	8364	12.022	*	*	4	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8374	5	*	*	1	*
At the end of the period	8394	134.421	*	*	9	*
b) REVALUATION GAINS	0.45.45					.
At the end of the preceding period Movements during the period	8454P		*	*		*
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
 Cancelled Transferred from one heading to another(+)/(-) 	8434 8444	 	*	*		* *
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	0 E 2 / D	248	*	*	1	*
At the end of the preceding period Movements during the period	8524P	248	, and the second	*	1	
. Recorded	8474		*	*	į	*
Written backAcquisitions from third parties	8484 8494		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8494 8504		*	*		^ *
disposals						ļ İ
. Transferred from one heading to another(+)/(-)		240	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8524	248	*	*	1	*
At the end of the preceding period	8554P		*	*		*
Movements during the period (+)/(-)			*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	 134.173	*	*	9	^
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	8644P	 1.790	*	*	15	*
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					P. 3	LO
 			NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	9	*	*	6	*
. Repayments	8594	1	*	*	1	*
. Amounts written down	8604		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8614 8624		*	` *		*
. Others (+)/(-)		-13	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.786	*	*	14	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	* 		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8391P	122.390	*	*	7	*
Movements during the period . Acquisitions	8361	 12.022	*	*	4	*
. Sales and disposals	8371	5	*	*	1	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b) REVALUATION GAINS	8391	134.407	*	*	8	*
D)REVALUATION GAINS At the end of the preceding period Movements during the period	8451P		*	*		*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	* .		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8431		*	* *		*
At the end of the period c) AMOUNTS WRITTEN DOWN	8451		*	*	 	*
At the end of the preceding period Movements during the period	8521P	248	*	*	1	*
. Recorded	8471		*	*		*
. Written back . Acquisitions from third parties	8481 8491		*	* *		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	248	*	*	1	*
d)UNCALLED AMOUNTS	05515		*	_		
At the end of the preceding period Movements during the period (+)/(-)	8551P 8541		*	, ,		· .
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	134.159	*	*	8	*
1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE	281P		*	*	İ	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	2011					
D)MOVEMENTS DURING THE PERIOD	8581		*	 *		*
. Repayments	8591		*	*		*
. Amounts written down	8601	ļ	*	*		*
. Amounts written back	8611		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>			*	*		^
c)NET BOOK VALUE AT THE END OF THE PERIOD	281		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
At the end of the preceding period Movements during the period	8392P	10	*	*	1	*
. Acquisitions	8362		*	*		*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-) At the end of the period	8382 8392	 10	*	*	1	*
b) REVALUATION GAINS		10	•	Î	1	, i
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded . Acquisitions from third parties	8412 8422		*	* *		*
. Acquisitions from third parties . Cancelled	8422		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*	į	*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN	0 5 2 2 5		*	*		
At the end of the preceding period Movements during the period	8522P		*	*		*
. Recorded	8472		*	*		*
		'				

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
 . Written back	0400		·			
. Acquisitions from third parties	8482 8492		*	*		*
. Cancelled owing to sales and	8502		*	*		*
disposals	İ					i i
. Transferred from one heading to another(+)/(-)	8512	ĺ	*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS	0==0=		*			
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-) At the end of the period	8552 I		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	10	*	*	1	*
	į	į		İ	İ	j j
2.2.AMOUNTS RECEIVABLE			*			
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b) MOVEMENTS DURING THE PERIOD	-					
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602	İ	*	*	İ	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8632 283		*	*		*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652 I		*	*		*
RECEIVABLE AT THE END OF THE PERIOD	0002			İ		
	į	İ		İ		
5.4.3.OTHER ENTERPRISES	ļ	ļ				
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE At the end of the preceding period	8393P	4	*	*	2	*
Movements during the period	03731	- I				
. Acquisitions	8363	į	*	*	İ	*
. Sales and disposals	8373	į	*	*	İ	*
. Transfers from one heading to another $(+)/(-)$.	*	*		*
At the end of the period b)REVALUATION GAINS	8393	4	*	*	2	*
At the end of the preceding period	8453P		*	*		*
Movements during the period	01551					i i
. Recorded	8413	į	*	*	İ	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8443 8453		*	*		*
c)AMOUNTS WRITTEN DOWN	0433					
At the end of the preceding period	8523P		*	*		*
Movements during the period						
Recorded . Written back	8473		*	*		*
. Written back . Acquisitions from third parties	8483 8493		*	*		*
. Cancelled owing to sales and	8503		*	*		*
disposals				İ		i i
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)			*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period		ļ				
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	4	*	*	2	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	1.790	*	*	15	*
THE PRECEDING PERIOD				İ		
b) MOVEMENTS DURING THE PERIOD	į	į		[
. Additions	8583	9	*	*	6	*
. Repayments . Amounts written down	8593 8603	1	*	*	1	*
. Amounts written down . Amounts written back	8613		*	*		*
Exchange differences (+)/(-)	!		*	*		*
. Other movements (+)/(-)	8633	-13	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.786	*	*	14	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
	İ	ļ				
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51		*	*		*
- Book value increased with the uncalled amount	8681		*	*		*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	200	*	*	1	*
- Fixed income securities issued	8684	ļ	*	*		*
by credit institutions	l	 		 	 	

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			P. 1	L2		
	 			 NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	 Comp.	Abbr.
. Term accounts	53	1.553	*	*	 3	*
with credit institutions		1.333				
. With residual term or notice of withdrawal					 	
- up to one month	8686	117	*	*	1	*
between one month and one yearover one year	8687 8688	1.352	*	*	2 1	*
Other investments	8689	63	*	*	1	*
not mentioned above	į	İ				
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	22.639	81.137	103.776	 26	1.162
At the end of the preceding period	1001	į	į	103.770	20	1.102
. Issued capital at the end of the period B.Structure of the capital	100	22.639	88.250	110.889	26	1.240
. Number of registered shares	8702	3.087.008	*	*	22	*
. Number of bearer shares	8703	2.340	*	*	2	*
<pre>C.Capital not paid . Uncalled capital</pre>	101	25	6.305	6.329	2	556
. Called up capital, unpaid	8712		11	11		2
D.Own shares . Held by the company itself						
- Amount of capital held	8721	ļ	22	22		1
 Corresponding number of shares Held by the subsidiaries 	8722		15	15		1
- Amount of capital held	8731				ļ į	
 Corresponding number of shares E.Commitments to issue shares 	8732					
. Owing to the exercise of conversion rights	ļ					
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741	ĺ				
Corresponding maximum number of shares to be issued	8742					
. Owing to exercise of						
subscription rights - Number of	8745	ļ				
- Number of outstanding subscription rights	0/43					
 Amount of capital to be subscribed Corresponding maximum number of shares 	8746 8747				 	
to be issued F.Authorized capital not issued	8751		512	512	 	1
G.Shares issued, non representing capital . Distribution	į	ļ				
- Number of shares	8761		100	100		1
- Number of voting rights attached	8762	ļ	100	100		1
Allocation shareholdersNumber of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM	ļ	ļ			 	ļ
A.1.Current portion of amounts payable after more						
than one year falling due within one year					 	
. Financial debts	8801	869	*	*	6	*
- Subordinated loans - Unsubordinated debentures	8811 8821		*	*		*
- Leasing and	8831	67	*	*	3	*
similar obligations - Credit institutions	8841	802	*	*	 6	*
- Other loans	8851		*	*		*
. Trade debts - Suppliers	8861 8871		*	*	 	*
- Bills of exchange payable	8881		*	*		*
 Advances received on contracts in progress Other amounts payable 	8891 8901	0 230	*	*	1 1	*
Total current portion of amounts payable after	42	1.099	21.852	22.951	7	567
more than one year falling due within one year	ĺ				 	
	į Į	 			 	İ
A.2.Amounts payable with a remaining term of more than one but not more than five years	ĺ	ĺ				
. Financial debts	8802	2.287	*	*	 4	*
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Code						P. 3	L3
- Dubordinated loss - Dubordinated loss - Dubordinated loss - Dubordinated loss - Dubordinated defences - English and Seld			I .				ENTERP.
- Subcidinated loans							Abbr.
Leastinn and 9892 12			 	*	*	 	*
Similar obligations				1	*		
- Crost t final trainion	3	8832	12	*	*	1	*
Trade debte		8842	2.275	*	*	4	*
- Suppliers			İ		*		*
- silis of exchange psyshie Advances received not contracts in progress 8002							
Advances received on contracts in progress					*	<u> </u>	*
Total amounts payable with a remaining term of sore than five years of more than one but not more than five years of more than five years that years that years than five ye				1	*	! 	*
A.1. Amounts payable with a remaining term of more than five years Financial debts Unsubordinated debentures Essaing and B823 Lessing and B824 Lessing and B825 Lessing and B826 Lessing and B826 Lessing and B827 Lessing and B827 Lessing and B828 Lessing and B828 Lessing and B838 Lessing	. Other amounts payable		!			I	
### Credit institutions		8912	2.517	39.405	41.922	5 	545
** Subcridinated loans	than five years					 	
- Unsubordinated debentures			45.644			3	*
- Lecaing and similar obligations 9843 376						 	*
- Credit institutions				*	*	! 	*
- Other loans	similar obligations		İ	į		İ	i i
Trade debts						!	
- Suppliers			45.268			1	!
## Sills of exchange payable # # # # # # # # #						<u> </u>	!
Other amounts payable 8003 3.810 4 42.018 94.472 4 230 6 7 7 7 7 7 7 7 7 7	- Bills of exchange payable			*	*	İ	*
Total amounts payable with a remaining term 8913				*	*		*
### B. GUARANTEED AMOUNTS PAYABLE ### B. 1. Amounts payable guaranteed by selgian public authorities ### 11					94 472	!	!
B.1.Amounts payable guaranteed by Belgian public authorities . Financial debte		0913	19.454	43.010	94.472	<u> </u>	230
Financial debts	B.1.Amounts payable guaranteed by					 	
# Leasing and similar obligations		8921		961	961	İ	11
* Leasing and similar obligations		891		878	878		11
- Other loans		8951		*	*		*
- Other loans	* Credit institutions	8961		*	*	[[*
* Unsubordinated debentures 8941				83	83		1
- Other loans							
Trade debts						 	*
- Suppliers				1		<u> </u>	1
Advances received on contracts in progress 9011	- Suppliers					İ	!!!
Taxes, remuneration and social security Second Second Seurity Second Second Seurity Second Se				[
Social seurity							
Other amounts payable guaranteed by 9051	,	9021				 	
## Belgian public authorities B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets Financial debts		9051		İ		İ	i i
by real securities or irrevocably promised by the enterprise on its own assets . Financial debts 8922 3.130 21.933 25.062 3 110 - Credit institutions, leasing and 892 3.130 21.175 24.304 3 107 similar obligations * Leasing and similar obligations 8952 71 * * * 2 * * Credit institutions 8962 3.058 * * * 2 * * Credit institutions 902 758 758 6 6 * * 3 * * * * * * * * * * * * * *		9061		1.245	1.245		12
Financial debts	by real securities or irrevocably promised					<u> </u>	
- Credit institutions, leasing and similar obligations * Leasing and similar obligations * Leasing and similar obligations * Credit institutions * Credit institutions * Other loans * Subordinated loans * Unsubordinated debentures * Unsubordinated debentures * Other loans * Subordinated debentures * Unsubordinated debentures * Other loans * Subordinated debentures * Other loans * Subordinated debentures * Other loans * Subordinated debentures * Other loans * Subordinated debentures * Subordinated debentures * Subordinated debentures * Subordinated debentures * Subordinated debentures * Subordinated debentures * * * Other loans * * * *		0000	2 122	01 000	05.050		110
Similar obligations			1				
* Leasing and similar obligations 8952 71		0,72] 3.130	21.1/5	24.304	3	10/
- Other loans		8952	71 	*	*	2	*
* Subordinated loans	* Credit institutions	8962	3.058	*	*	3	*
* Unsubordinated debentures 8942			ļ				
- Other loans 8972 * * * * * . Trade debts 8982 3 3 3 2 - Suppliers 8992 3 3 3 2 - Bills of exchange payable 9002 . Advances received on contracts in progress 9012 . Taxes, remuneration and 9022 social seurity - Taxes 9032 - Remuneration and social security 9042 . Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets						[
Trade debts 8982 3 3 3 2 Suppliers 8992 3 3 3 2 Bills of exchange payable 9002 Advances received on contracts in progress 9012 Taxes, remuneration and 9022 social seurity Taxes 9032 Remuneration and social security 9042 Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND						! 	
- Bills of exchange payable 9002 . Advances received on contracts in progress 9012 . Taxes, remuneration and 9022 social seurity - Taxes 9032 - Remuneration and social security 9042 . Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND	. Trade debts	8982	į	- 1			
Advances received on contracts in progress 9012 Taxes, remuneration and 9022 social seurity Taxes Remuneration and social security 9042 Other amounts payable 9052 Total amounts payable guaranteed 9062 Total securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND				3	3		2
Taxes, remuneration and 9022 social seurity 9032 - Remuneration and social security 9042 . Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND						 	
social seurity - Taxes 9032 - Remuneration and social security 9042 . Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND				}		! 	
- Remuneration and social security 9042 . Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND	social seurity		į	İ			
Other amounts payable 9052 80 80 3 Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND			ļ	į			
Total amounts payable guaranteed 9062 3.130 22.016 25.145 3 111 by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND				امو	0.0	[2
by real securities or irrevocably promised by the enterprise on its own assets C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND			3.130			3	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND	by real securities or irrevocably promised				_5.115		
	C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND						

Grouping : DE804 - Adult and other education

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					P. 3	14
				NUM. OF	ENTERP.	
	Codes ·		Abbreviated	Total	 Comp.	 Abbr.
C.1.Taxes		'		<u></u>	'	 !
. Outstanding tax debts	9072		516	516	 	26
. Accruing taxes payable	9073	978 594	*	*	18 11	*
. Estimated taxes payable C.2.Remuneration and social security	450	594			11	"
. Amounts due to	9076		219	219	ļ	8
the National Social Security Office Other amounts payable in respect of	9077	 5.467	*	*	l l 20	
remuneration and social security					į	
5.10.OPERATING RESULTS					 	
A.OPERATING INCOME Other operating income						
Operating subsidies and compensatory amounts	740	27	*	*	4	*
received from public authorities						
B.OPERATING CHARGES a)Employees recorded in the personnel register					<u> </u>	
. Total number at the closing date	9086	 766	2.029	2.795	 19	320
. Average number of employees calculated	9087	586	1.490	2.076	21	352
in full-time equivalents . Number of actual worked hours	9088	948.876	2.332.911	3.281.787	 21	344
b)Personnel costs	2000	540.070	2.332.711	3.201.707	21	311
. Remuneration and direct social benefits	620	23.344	50.189	73.533	21	369
. Employer's contribution for social security	621	6.178	12.736	18.914	21	361
. Employers' premiums for	622	528	322	849	13	64
extra statutory insurance . Other personnel costs	623	1.394	3.729	5.123	20	368
. Pensions	624	6	10	16	2	5
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	 27	*	*	2	*
d)Amounts written down					İ	
. On stocks and contracts in progress					 	
- Recorded	9110		*	*	<u> </u>	*
- Written back	9111	78	*	*	1	*
. On trade debts - Recorded	9112	 187	*	*	 7	 *
- Written back	9113	63	*	*	6	*
e)Provisions for liabilities and charges. Formed	9115	 278	*	*	l l 2	*
. Used and written back	9116	73	*	*	2	*
f)Other operating charges . Taxes related to operation	640	 274	*	*	23	 *
. Other costs	641/8	894	*	*	12	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					[[
. Total number at the closing date	9096	76	*	*	1	*
 Average number calculated in full-time equivalents 	9097	22	*	*	7 	*
. Number of actual worked hours	9098	33.032	*	*	7	*
. Costs to the enterprise	617	746 	*	*	7 	*
5.11.FINANCIAL RESULTS						
a)Other financial income Subsidies granted by public authorities and					[[
recorded as income for the period	01.05		111	111		
- Capital subsidies - Interest subsidies	9125 9126		111	111	[[4
b)Depreciation of loan issue expenses and	6501		*	*	İ	*
reimbursement premiums c)Interests recorded under assets	6503		280	280	 	 15
d)Amounts written down	0000		200	200		
on current assets . Recorded	6510	 24	*	*	 1	*
. Written back	6511	29	*	*	1	*
e)Other financial charges . Charges for discounting amounts	653		11	11	 	23
receivable						j j
f)Provisions of a financial nature . Formed	656 6560	-15	60 *	45 *	1 	95 *
. Used and written back	6561	15	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES					 	
A.INCOME TAXES						
<pre>Income taxes on the result of the current period - Income taxes paid and withholding taxes</pre>	9134 9135	1.064	*	*	17 1 16	*
 due or paid 	2133	į į	r i	•	İ	"
- Excess of income tax prepayments and	9136	19 	*	*	j 5	*

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 			AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets				 	 I	 I I
- Estimated taxes payable	9137	301	*	*	11	*
. Income taxes on the result of prior periods	9138	40	*	*	6	*
- Additional income taxes due or paid	9139	40	*	*	6	*
- Additional income taxes estimated or provided for	9140		*	*	 	*
. Status of deferred taxes - Deferred taxes representing assets	9141	23.441	*	*	13	*
Accumulated tax losses deductible	9142	22.010	*	*	12	*
from future taxable profits - Deferred taxes representing liabilities	9144		*	*	 	*
B.VALUE ADDED TAXES AND OTHER TAXES					 	
BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	6.215	*	*	24	*
- By the enterprise . Amounts withheld on behalf of third party	9146	12.283	*	*	22	*
- For payroll withholding taxes	9147	5.536	*	*	20	*
- For withholding taxes on investment income	9148	1	*	*	3	*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	29		29	 1	
PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	7147				-	
Of which Bills of exchange in circulation endorsed	9150				<u> </u>	
by the enterprise Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise						
. Maximum amount up to which other debts or commitments of third parties	9153		*	*	<u> </u>	*
are guaranteed by the enterprise		İ				
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised					<u> </u>	
by the enterprise					İ	
on its own assets as security of debts and commitments of the enterprise					<u> </u>	
. Mortgages	0161	0.500	26 022	20.020		[
 Book value of immovable properties mortgaged Amount of registration 	9161 9171	2.798	36.033 27.099	38.832 31.862	3	65 66
. Pledging of goodwill -	9181	1.146	2.670	3.816	2	12
Amount of registration Pledging of other assets -	9191	 6	2.004	2.009	1	 28
Book value of other assets pledged	7171				-	j j
. Guarantees provided on future assets - Amount of assets involved	9201		79	79		2
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets						
as security of debts and						
commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged	9162		989	989	<u> </u>	3
- Amount of registration	9172	ļ	220	220	İ	3
. Pledging of goodwill - Amount of registration	9182				<u> </u> 	
. Pledging of other assets -	9192		9	9		2
Book value of assets pledged . Guarantees provided on future assets -	9202				 	
Amounts of assets involved	7202					
C.FORWARD TRANSACTIONS					İ	
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*	İ	*
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9215 9216		*	*	 	*
	2210				ļ	
D.PENSIONS FUNDED BY THE ENTERPRISE					<u> </u>	
Estimated amount of the commitments resulting	9220		*	*	į	*
for the enterprise from past services					<u> </u>	
					İ	

Grouping : DE804 - Adult and other education

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					P. 3	L6
	1			NUM. OF ENTERP.		
	Codes -		AMOUNTSAbbreviated			İ
	<u>:</u>					
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES a)Financial fixed assets	200/1	134.159		*	 8	*
. Participating interests	280/1 280	134.159	*	*	8	*
. Subordinated amounts receivable	9271	ļ	*	*	İ	*
 Other amounts receivable b)Amounts receivable from affiliated enterprises 	9281 9291	29.728	6.179	35.907	16	* 26
. Over one year	9301	į	*	*		*
. Within one year	9311	29.728			16	
c)Current investments in affiliated enterprises . Shares	9321 9331		*	*	 	* *
. Amounts receivable	9341		*	*		*
d) Amounts payable	9351 9361	62.985 45.268	*	*	20	*
. Over one year . Within one year	9371	17.717	*	*	20	*
e)Personal and real guarantees . Provided or irrevocably promised by the	9381		*	*		*
<pre>enterprise as security for debts or commitments of affiliated enterprises (complete forms)</pre>					 	
. Guarantees provided in favour of affiliated enterprises	9294	*	į	*	*	
(abbreviated forms)					<u> </u>	
 Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise 	9391 	150 	*	*	1 	*
f)Other significant financial commitments	į	İ	İ		İ	
. Specifically for complete models	9401	.	*	*	į ,	*
 Specifically for abridged models g)Financial results 	9295	*	39	*	*	1
. Income from financial fixed assets	9421	8.996	*	*	1	*
. Income from current assets . Other financial income	9431 9441	632	*	*	6 1 1	*
. Debt charges	9461	2.900	*	*	6	*
. Other financial charges	9471	1	*	*	1	*
h)Disposal of fixed assets . Capital gains obtained	9481	362 l	*	*	1	*
. Capital losses suffered	9491		*	*	į	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets . Participating interests	282/3 282	10 10	*	*	1 1	*
. Subordinated amounts receivable	9272	101	*	*		*
. Other amounts receivable	9282	ļ	*	*	İ	*
b)Amounts receivable . Over one year	9292 9302		*	*	<u> </u>	* *
. Within one year	9312		*	*		*
<pre>c)Amounts payable . Over one year</pre>	9352 9362		*	*	İ	*
. Within one year	9372		*	*	İ	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED						
BY THESE PERSONS	0500	ļ	4 574	A E 7 A		99
 Amounts receivable from these persons Guarantees provided in their favour 	9500 9501		4.574	4.574	<u> </u>	99
. Other significant commitments undertaken	9502	ļ	32	32	İ	1
in their favour . Amount of direct and indirect remunerations					 	
and pensions, included in the income					į	
statement, as long as this disclosure does not concern xclusively or mainly, the					İ	
situation of a single identifiable person						
- To directors and managers	9503	708	*	*	1	*
- To former directors and former managers	9504		*	*	 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Grouping : DE804 - Adult and other education

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					Ρ	L'7
 	 Codog		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor - Other attestation missions	9505 	199		*		*
- Tax consultancy	95062 95063	 	*	* *	 	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	45	* *	* *	3	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS	 					
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507		*	*		*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073		* *	* *		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* *	* *		*

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		 	AMOUNTS		NUM. OF ENTER		
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						 	
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>							
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
Full-timePart-timeTotal in FTE (current period)	1001 1002 1003	* * *	982 985 1.480	* *	* *	264 256 343	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	1.424	*	*	325	
. Full-time . Part-time	1011 1012	*	1.552.198 779.857	*	*	264	
. Total (current period) . Total (preceding period) PERSONNEL COSTS	1013 1013P	*	2.332.055	*	*	343	
. Full-time	1021	*	45.314	*	*	264	
Part-timeTotal (current period)	1022 1023	*	21.098 66.412	*	*	256	
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	62.228	*	*	325	
Full-time . Total	1001	375	*	*	21	*	
. Men	10011	209	*	*	20	*	
. Women Part-time	10012	166	*	*	19	*	
. Total	1002 10021	424	*	*	20	*	
. Men . Women	10021	197	*	*	15	*	
Total in FTE	1000	506	*	*	0.1		
. Total . Men	1003 10031	586 305	*	*	21 20	*	
. Women	10032	282	*	*	21	*	
b)NUMBER OF HOURS ACTUALLY WORKED Full-time							
. Total	1011	598.992	*	*	21	*	
. Men . Women	10111 10112	341.810 257.182	*	*	20	*	
Part-time	1010	242 224	*	*		ļ .	
. Total . Men	1012 10121	349.884 165.367	*	*	20	*	
. Women	10122	184.516	*	*	16	*	
Total . Total	1013	948.876	*	*	21	*	
. Men	10131	507.177	*	*	20	*	
. Women c)PERSONNEL COSTS	10132	441.699	*	*	21	*	
Full-time	1001	21 052	*	*)	<u> </u>	
. Total . Men	1021 10211	21.052 12.020	*	*	21	*	
. Women Part-time	10212	8.969	*	*	18	*	
. Total	1022	10.261	*	*	20	*	
. Men	10221 10222	4.520	*	*	14	*	
. Women Total	10222	5.706	^ 	î	1 16	, 	
. Total	1023	31.313	*	*	21	*	
. Men . Women	10231 10232	16.540 14.674	*	*	19 20	*	
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	123	*	*	8	*	
. Men	1033	42	*	*	7	*	
. Women	10332	79	*	*	7	*	
 During the preceding period Average number of employees in FTE 							
. Total	1003P	593	*	*	21	*	
. Men . Women	10031P 10032P	302	*	*	19	*	
Number of hours actually worked							
. Total . Men	1013P 10131P	1.007.947	*	*	21	* *	
. Women	10131P	462.835	*	*	20	*	
Personnel costs	1023P	31.949	*	*	21	 *	
. Total	T0725	31.949 	ı			ı ^ 	

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Nort-time						P. 1	L9
None				AMOUNTS		NUM. OF ENTERP	
Nomes		Codes -	Complete	Abbreviated	Total	 Comp.	Abbr.
### Advantages in addition to wasses ### Advanta	Men	 10231pl	 16 876	*	*	 18	*
Total				*	*		*
Mean 10933P	Advantages in addition to wages	į	İ	İ		į į	İ
Nomes		!				!	l l
2.On the closing date of the financial year 3. Majorn of Emprovers 3. Tell-time		!	- 1	I	*	1 1	*
3. On the closing date of the financial year sinkness to pendurans 1051 354 666 1.320 19 22 1.000 1.00	. Women	10332P	136	*	*	10	*
3. On the closing date of the financial year alwamsaw or Seminovans 1051 364 666 1,320 19 22 19 1052 1053 1052 1,014 1,436 16 23 1053 1052 1,014 1,436 16 23 1053 1052 1,014 1,436 16 23 1053 1052 1,014 1,436 16 23 1053 1052 1,014 1,436 16 23 1053 1052 1,014 1,014 1,014 1,014 105 10 23 10 10 10 10 10 10 10 1	2 On the closing date of the financial year	-					
SIMPHONE OF MUNICIPATES 1001 1002 1011 1012 1014 1015 10		ŀ					
Part-time		İ					
Total in FTM	. Full-time	1051	354	966	1.320	19	232
DIEW NATURE OF THE EMPLOYMENT CONTRACT Contract for an indifinite period 1101 343 964 1.347 199 20 190 100 1361 1371 1381 16 21 170 17		1052	412				234
Contract for an indefinite period 7		1053	552	1.475	2.027	19	314
Full-time	·						
Pert-time		1101	242	004	1 047	10	220
Total in FTR 1103 540 1.367 1.008 19 29 20 1.367 1.008 19 29 20 1.367 1.008 19 20 20 1.367 1.008 19 20 20 20 20 3 3 3 3 3 3 3 3 3							
Contract for a definite period Full-time		!	- !	!			
Pull-time		1103	340	1.307	1.900	1 19	294
Part-time		1111	11	55	66	5	33
Total in FTE Contract for the execution of a specifically assigned work Pull-time		!	!	!			54
a specifically assigned work Full-time	. Total in FTE	1113	12	97	109	7	82
Full-time		į	İ			l i	l İ
Part-time		į	į	j		ļ İ	j
Total in FTE 1123 0 8 8 1		!	ĺ			ļ İ	1
Replacement contract . Full-time		!					2
Full-time		1123	0	8	8	1	3
Part-time		1121					
. Total in FTE . 1133		- !		7	7		6
CARCORDING TO GENDER AND STUDY LEVEL Mem Full-time		!					6
Men Full-time Fu		1133		3	3		
Pull-time	•						
Total in FTE		1201	196	602	798	18	176
- primary education - Full-time - Pull-tim	. Part-time	1202	222	530	752	11	137
Full-time 12001 9	. Total in FTE	1203	287	852	1.139	18	223
Part-time 12002							
Total in FTE 12003			- 1				31
- secondary education - Full-time				!			26
Full-time 12011		12003	18	176	193	2	42
Part-time 12012 140 284 424 8 8 1.5		10011	112	25.5	1.00	1 11	104
. Total in FTE		!	!	!		!	!
- higher non-university education . Full-time		!	- 1	!		!	
Full-time 12021		12013	1/3	491	003	12	101
Part-time		12021	53	100	153	13	51
- university education Full-time		!	!	!		!	40
Full-time 12031	. Total in FTE	12023	68	135	203	14	77
Part-time	- university education	į	İ			İ	İ
Total in FTE 12033 29 39 69 9 3 3 3 3 4 522 17 15 5 5 5 5 5 5 5 5							23
Women Full-time 1211 158 364 522 17 159 15							12
Full-time		12033	29	39	69	9	33
Part-time		1011	1 5 0	264	E22	177	150
Total in FTE							
- primary education . Full-time							253
Full-time		1213	203	023	000	-	233
Part-time		12101	3	41	44	2	21
. Total in FTE			5			3	37
Full-time 12111 70 205 275 11 100	. Total in FTE	12103	6	71	78	4	49
. Part-time	- secondary education	ĺ	ĺ				
Total in FTE							104
- higher non-university education . Full-time							131
. Full-time 12121 53 76 129 11 4 . Part-time 12122 63 90 153 9 5 . Total in FTE 12123 93 129 222 14 8 - university education . Full-time 12131 32 40 72 8 1 . Part-time 12132 35 38 73 5 2 . Total in FTE 12133 47 60 107 10 3 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 15 2 17 3 . Part-time 1302 1 1 . Total in FTE 1303 15 3 18 3 Employees . Full-time 1341 324 899 1.223 19 21 . Part-time 1342 399 933 1.332 15 22 . Total in FTE 1343 514 1.375 1.888 19 29 Workers		12113	120	359	479	12	176
. Part-time 12122 63 90 153 9 55					100		
. Total in FTE - university education . Full-time . Part-time . Total in FTE 12131 32 40 72 8 12 . Part-time 12132 35 38 73 5 22 . Total in FTE 12133 47 60 107 10 3 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 15 2 17 3 . Part-time 1302 1 1 1 . Total in FTE 1303 15 3 18 3 Employees . Full-time 1304 899 1.223 19 21 . Part-time 1305 399 933 1.332 15 22 . Total in FTE 1343 514 1.375 1.888 19 299 Workers							44
- university education Full-time						!	55 81
. Full-time 12131 32 40 72 8 15		14143	93	129	222	1 14	0.1
. Part-time		12131	32	40	72	۵	18
. Total in FTE 12133 47 60 107 10 30 d) BY PROFESSIONAL CATEGORY Management staff							25
d)BY PROFESSIONAL CATEGORY Management staff . Full-time							36
Management staff . Full-time		55	- '		237	-3	
. Full-time 1301 15 2 17 3 . Part-time 1302 1 1 1 . Total in FTE 1303 15 3 18 3 Employees 89 1.223 19 21 . Full-time 1341 324 899 1.223 19 21 . Part-time 1342 399 933 1.332 15 22 . Total in FTE 1343 514 1.375 1.888 19 29 Workers		į					
. Part-time		1301	15	2	17	3	1
Employees Full-time			İ	1		ļ i	1
Full-time 1341 324 899 1.223 19 21 . Part-time 1342 399 933 1.332 15 22 . Total in FTE 1343 514 1.375 1.888 19 29 Workers		1303	15	3	18] 3	1
. Part-time 1342 399 933 1.332 15 22. . Total in FTE 1343 514 1.375 1.888 19 299 Workers			ļ			[
. Total in FTE 1343 514 1.375 1.888 19 299 Workers							219
Workers							223
		1343	514	1.375	1.888	19	298
. rull-clue 1321 14 52 66 3 2		1221	1 4 1	F 2			26
	. raii-time	1341		54 	00	3 	

Grouping : DE804 - Adult and other education

NACE-BEL2008: + 855*

					P. 2	20
		 		NUM. OF	ENTERP.	
	Codes -	Complete Abbreviated Total				Abbr.
. Part-time	1322	13	54	 67	 4	 39
. Total in FTE	1323	23	72	94	!	62
Others						
. Full-time	1331	1	13	14	!	8
. Part-time . Total in FTE	1332 1333	1	26 26	26 27	!	15
. Ideal In IIB	1333		20	2,	1	13
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD					 	
a) HIRED TEMPORARY STAFF	1501		*		 7	
. Average number of persons employed . Number of hours	1501 1511	22 33.032	*	*	7	*
actually worked		33.032			, i	
. Costs for the enterprise	1521	746	*	*	7	*
b) PERSONS PLACED AT THE						
ENTERPRISE'S DISPOSAL	1500		*	*		*
. Average number of persons employed . Number of hours	1502 1512		*	*		*
actually worked	1312		-			
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES					 	
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY			i			
HAS INTRODUCED A DECLARATION DIMONA	İ	į į	į		j i	
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	2051	264 389	947	1.211 2.594		136 152
. Part-time . Total in FTE	2052 2053	389 515	2.205 1.976	2.594	9 17	209
. Total In III	2033		1.570	2.171		200
SPECIFICALLY FOR COMPLETE FORMS :	İ	į į	į		j i	
b) BY TYPE OF EMPLOYMENT CONTRACT			[
Contract for an indefinite period	0.1.0.1		.			*
. Full-time	2101	52	*	*	14	*
. Part-time . Total in FTE	2102 2103	40 65	*	*	8 15	*
Contract for a definite period	2103				13	
. Full-time	2111	212	*	*	10	*
. Part-time	2112	348	*	*	5	*
. Total in FTE	2113	450	*	*	11	*
Contract for the execution of						
a specifically assigned work . Full-time	2121		*	*		*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123		*	*	1	*
Replacement contract		į	į		j	
. Full-time	2131		*	*		*
. Part-time . Total in FTE	2132 2133		*	*		*
. IOCAI IN FIE	2133		"	,	<u> </u>	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	 315	980	1.295	18	131
. Part-time	3052	361	2.172	2.533		150
. Total in FTE	3053	551	1.995	2.546		209
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 	
Contract for an indefinite period	2101		*			
. Full-time . Part-time	3101 3102	77 41	*	*	16 9	*
. Part-time . Total in FTE	3102	41 97	*	*	16	*
Contract for a definite period					1	
. Full-time	3111	238	*	*	8	*
. Part-time	3112	319	*	*	7	*
. Total in FTE	3113	454	*	*	10	*
Contract for the execution of a specifically assigned work						
a specifically assigned work . Full-time	3121		*	*		*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	0	*	*	1	*
Replacement contract	į	į	İ		ļ İ	İ
. Full-time	3131		*	*		*
. Part-time	3132	ı l	*	*	I I	*

Grouping : DE804 - Adult and other education

NACE-BEL2008: + 855*

					P. 2	21	
		 	AMOUNTS		NUM. OF ENTER		
	Codes -		Abbreviated	Total	Comp.	 Abbr.	
. Total in FTE	3133	 I I	*	*	 I		
c)BY REASON OF TERMINATION OF CONTRACT	3133						
Retirement	2421						
. Full-time . Part-time	3401 3402	2 9	*	*	2 4	*	
. Total in FTE	3403	8	*	*	4	*	
Unemployment with extra							
allowance from enterprise . Full-time	3411	1	*	*	1		
. Part-time	3412		*	*		*	
. Total in FTE	3413	1	*	*	1	*	
Dismissal . Full-time	3421	 24	*	*	9	*	
. Part-time	3422	11	*	*	5	*	
. Total in FTE	3423	31	*	*	10	*	
Other reason . Full-time	3431	 288	*	*	18		
. Part-time	3431	341	*	*	9	*	
. Total in FTE	3433	512	*	*	18	*	
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:					 		
. Full-time . Part-time	3501 3502		*	*		*	
. Total in FTE	3503		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer							
Men							
 Number of employees involved Number of actual training hours 	5801 5802	306 4.622	72 2.123	378 6.745	!	13 13	
. Costs for the enterprise	5803	176	51	227	11	32	
- of which gross costs directly	58031	162	44	206	9	13	
<pre>linked to training - of which fees paid and paiments</pre>	58032	 24	11	36	 5	l 25	
to collective funds	30032			33		j j	
 of which grants and other financial advantages received (to deduct) 	58033	11 	4	15	2	2	
Women . Number of employees involved	5811	 167	18	185	10	 11	
. Number of actual training hours	5812	2.900	697	3.597	10	11	
. Costs for the enterprise	5813	137	18	155	12	30	
 of which gross costs directly linked to training 	58131	125	15	140	10	11	
- of which fees paid and paiments	58132	14	5	19	6	24	
to collective funds - of which grants and other financial	58133	2	2	4	2	2	
advantages received (to deduct)					ļ		
b) Total of initiatives of less formal or informal professional training at the expense of the employer					 		
Men . Number of employees involved	5821	 203	26	229	4	12	
. Number of actual training hours	5822	830	1.603	2.433	!	12	
. Costs for the enterprise	5823	37	35	71	!	12	
Women . Number of employees involved	5831	 131	30	161	4	 9	
. Number of actual training hours . Costs for the enterprise	5832 5833	1.324	726 24	2.050 66	4	9 9	
c)Total of initiatives of initial professional training at the expense of the employer							
Men	E0.43		_		_		
. Number of employees involved. Number of actual training hours	5841 5842	4 818	6 3.966	10 4.784	2 2	6 6	
. Costs for the enterprise	5843	12	23	35	2	6	
Women	E0E1			•			
. Number of employees involved. Number of actual training hours	5851 5852	 	2 992	2 992		2 2 2	
. Costs for the enterprise	5853		4	4	!	2	
		j 	 		İ 	<u> </u> 	

Grouping: DE804 - Adult and other education

NACE-BEL2008: + 855*

The value of the ration below is equal to or greace: that of the attractive of greace: that of the attractive of the control								
1. Gross operating margin		ater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises		Q1	Q2		enter-	calculated from the globalised
2. Net operating margin (%) -5.2 2.2 7.4 24 -0.5 3. Added value / operating income (%) 17.8 38.5 67.5 24 43.3 4. Added value / person embody (EUR) 47.381 63.618 88.481 21 60.879 5. Added value / Tangible fixed assets (%) 43.8 243.1 539.2 23 68.8 6. Personnel charges / Added value (%) 76.0 87.0 91.9 19 88.2 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 1.6 4.8 9.2 21 10.4 8. Debt charges / Added value (%) 0.2 0.6 4.5 18 8.8 9. Return on equity after tax (%) 1.9 7.2 11.4 21 4.3 10. Cosh-flow / Squity (%) 2.3 14.8 23.9 21 7.6 11. Gross return on total assets before taxes and debt charges (%) -0.9 6.9 10.9 26 6.1 12. Net return on total assets before taxes and debt charges (%) -3.3 3.6 7.3 26 4.3 13. Liquidity in narrow sense (%) -3.3 3.6 7.3 26 1.23 14. Liquidity in narrow sense (%) -3.3 1.26 1.76 26 1.23 15.1 consumables (except for the building industry) (*) * 15.2 Stock turnover of goods being processed and finished goods (except for the building industry) (%) 9.3 39.0 55.4 26 53.8 19. Rquity / Total liabilities and equity (%) 9.3 39.0 55.4 26 53.8 20. Acquisition of tangible assets / Added value (%) 9.4 16 4.5 21. Acquisition of tangible assets / Added value (%) 9.4 16 4.5 22. Acquisition of tangible assets / Added value (%) 9.4 16 4.5 22. Acquisition of tangible assets / Added value (%) 9.3 39.0 55.4 26 53.8	 	= = = = = = = = = = = = = = = = = = =						
3. Added value / operating income (%) 17.8 38.5 67.5 24 43.3 4. Added value / person employed (ERR) 47.381 63.618 88.481 21 60.879 5. Added value / Tangible fixed assets (%) 43.8 243.1 539.2 23 68.8 6. Personnel charges / Added value (%) 76.0 87.0 91.9 19 88.2 7. Depreciation, depreciation allowances and provision for Tinke and costs / Added value (%) 1.6 4.5 9.2 21 10.4 8. Debt charges / Added value (%) 0.2 0.6 4.5 18 8.8 9. Return on equity after tax (%) 1.9 7.0 11.4 21 4.3 10. Cash-flow / Equity (%) 2.3 14.8 23.9 21 7.6 11. Gross return on total assets before taxes and debt charges (%) -0.9 6.9 10.9 26 6.1 12. Net return on total assets before taxes and debt charges (%) -3.3 3.6 7.3 26 4.3 13. Liquidity in broad sense 0.54 1.41 2.00 26 1.23 14. Liquidity in broad sense 0.54 1.41 2.00 26 1.15 15.1 Stock turnover of raw material and consumables (except for the building industry)	1. (Gross operating margin	(%)	-2,5	4,5	9,7	24	3,9
### ### ##############################	2. 1	Net operating margin	(%)	-5,2	2,2	7,4	24	-0,5
employed (BUN)	3. 1	Added value / operating income	(%)	17,8	38,5	67,5	24	43,3
fixed assets				 47.381	63.618	88.481	21	60.879
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 1,6 4,5 9,2 21 10,4 8. Debt charges / Added value (%) 0,2 0,6 4,5 18 8,8 9. Return on equity after tax (%) 1,9 7,2 11,4 21 4,3 10. Cash-flow / Equity (%) 2,3 14,8 23,9 21 7,6 11. Gross return on total assets before taxes and debt charges (%) -0,9 6,9 10,9 26 6,1 12. Net return on total assets before taxes and debt charges (%) -3,3 3,6 7,3 26 4,3 13. Liquidity in broad sense 0,73 1,26 1,76 26 1,23 14. Liquidity in narrow sense 0,73 1,26 1,76 26 1,23 14. Liquidity in narrow sense 0,54 1,41 2,00 26 1,15 15.1 Stock turnover of raw material and consumables (except for the building industry)			(%)	43,8	243,1	539,2	23	68,8
provisions for risks and costs / Added value (%)	6. 1	Personnel charges / Added value	(%)	76,0	87,0	91,9	19 	88,2
9. Return on equity after tax (\$) 1.9 7.2 11.4 21 4.3 10. Cash-flow / Equity (\$) 2.3 14.8 23.9 21 7.6 11. Gross return on total assets before taxes and debt charges (\$) -0.9 6.9 10.9 26 6.1 12. Net return on total assets before taxes and debt charges (\$) -3.3 3.6 7.3 26 4.3 13. Liquidity in broad sense 0.73 1.26 1.76 26 1.23 14. Liquidity in narrow sense 0.0,54 1.41 2.00 26 1.15 15.1 Stock turnover of raw material and consumables (except for the building industry)			(%)	1,6	4,5	9,2	21	10,4
after tax (%) 1,9 7,2 11,4 21 4,3 10. Cash-flow / Equity (%) 2,3 14,8 23,9 21 7,6 11. Gross return on total assets before taxes and debt charges (%) -0,9 6,9 10,9 26 6,1 12. Net return on total assets before taxes and debt charges (%) -3,3 3,6 7,3 26 4,3 13. Liquidity in broad sense 0,73 1,26 1,76 26 1,23 14. Liquidity in narrow sense 0,54 1,41 2,00 26 1,15 15.1 Stock turnover of raw material and consumables (except for the building industry)	8. I	Debt charges / Added value	(%)	0,2	0,6	4,5	18	8,8
11. Gross return on total assets before taxes and debt charges (%) -0.9 6.9 10.9 26 6.1	!		(%)	1,9	7,2	11,4	 21	4,3
before taxes and debt charges	10.	Cash-flow / Equity	(%)	2,3	14,8	23,9	21	7,6
and debt charges (%) -3.3 3.6 7.3 26 4.3 13. Liquidity in broad sense 0,73 1,26 1,76 26 1,23 14. Liquidity in narrow sense 0,54 1,41 2,00 26 1,15 15.1 Stock turnover of raw material and consumables (except for the building industry) * * * * * * * * * 15.2 Stock turnover of raw material and consumables (only for the building industry) * * * * * * * * * 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) * * * * * * * * * 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) * * * * * * * * * 17. Number of days of customer credit 24 46 68 24 58 18. Number of days of supplier credit 25 67 105 26 85 19. Equity / Total liabilities and equity (%) 9,3 39,0 55,4 26 53,8 20. Acquisition of tangible assets / Added value (%) 1,2 4,0 9,4 16 4,5 21. Acquisition of tangible assets / Added value (%) 1,2 4,0 9,4 16 4,5 221. Acquisition of tangible assets / Tangible assets at the end of the			(%)	 -0,9	6,9	10,9	 26	6,1
14. Liquidity in narrow sense			(%)	-3,3	3,6	7,3	 26	4,3
15.1 Stock turnover of raw material and consumables (except for the building industry) * * * * * * * * * * * * * * * * * * *	13. 1	Liquidity in broad sense		0,73	1,26	1,76	26	1,23
consumables (except for the building industry)	14. 1	Liquidity in narrow sense		0,54	1,41	2,00	26	1,15
consumables (only for the building industry)		consumables (except for the building		*	*	*	*	*
finished goods (except for the building industry)		consumables (only for the building		*	*	*	*	*
finished goods (only for the building industry)] 1	finished goods (except for the building		*	*	*	*	*
18. Number of days of supplier credit 25 67 105 26 85 19. Equity / Total liabilities and equity (%) 9,3 39,0 55,4 26 53,8 20. Acquisition of tangible assets / Added value (%) 1,2 4,0 9,4 16 4,5 21. Acquisition of tangible assets / Tangible assets at the end of the] 1	finished goods (only for the building		 *	*	*	 *	*
18. Number of days of supplier credit 25 67 105 26 85 19. Equity / Total liabilities and equity (%) 9,3 39,0 55,4 26 53,8 20. Acquisition of tangible assets /	17. 1	Number of days of customer credit		24	46	68	24	
19. Equity / Total liabilities and equity (%) 9,3 39,0 55,4 26 53,8	18. 1	Number of days of supplier credit		25	67	105	 26	85
Added value	19. 1	Equity / Total liabilities and equity	(%)	9,3	39,0	55,4	26	
Tangible assets at the end of the			(%)	1,2	4,0	9,4	 16	4,5
	7	Tangible assets at the end of the	(%)	9,9	28,5	78,3	16	9,8

13. Liquidity in broad sense

Added value

14. Liquidity in narrow sense

17. Number of days of customer credit

18. Number of days of supplier credit

20. Acquisition of tangible assets /

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

19. Equity / Total liabilities and equity

P. 23

1,05

1,17

48

49

33,3

28,5

20,7

Year 2013

Grouping: DE804 - Adult and other education

NACE-BEL2008: + 855*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 9,8 22,7 (%) -0,1 154 2. Net operating margin (%) -8,1 2,4 10,8 154 5,6 3. Added value / operating income (왕) 4.7 20,01 41,2 161 30,0 4. Added value / person 43.683 60.775 97.037 employed (EUR) 332 63.401 5. Added value / Tangible fixed assets (왕) 9,1 38,1 126,1 1.169 42,6 6. Personnel charges / Added value (%) 25,7| 64,2 83,6 397 69,8 provisions for risks and costs / Added value (%) 10,8 27,0 57,5 1.006 22,0 5,7 8. Financial charges / Added value (%) 1,2 4,2 12,2 1.046 9. Return on equity -3,3 10,9 35,9 1.004 (왕) 10.7 after tax 30,7 10. Cash-flow / Equity (%) 8,5 34,7 73,9 1.004 11. Gross return on total assets before taxes 15,3 İ and financial charges (왕) 4.1 31,6 1.238 14.4 12. Net return on total assets before taxes and financial charges -2,5 6,7 20,2 1.238 7,7

0,57

0,52

6 |

6,4|

5.7

(왕)

(왕)

1,25

1,26

31|

23

32,6

19,0

27,2

2,48

2,64

66

62

64,5

59,0

101,9

1.229

1.228

154

162

1.242

797

782

Grouping : DE804 - Adult and other education

NACE-BEL2008: + 855*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-0,2	8,6	21,5	177	7,7
2.	Net operating margin	(%)	-7,5	2,4	10,7	177	2,8
3.	Added value / operating income	(%)	4,9	21,4	43,3	185	38,8
4.	Added value / person employed (EUR)		43.844	61.174	95.732	353	62.702
5.	Added value / Tangible fixed assets	(%)	9,3	38,8	129,6	1.192	46,7
6.	Personnel charges / Added value	(%)	28,9	66,9	84,9	416	74,8
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,2	26,5	56,5	1.027	19,4
8.	Financial charges / Added value	(%)	1,2	4,1	12,2	1.067	6,5
9.	Return on equity after tax	(%)	-3,2	10,5	34,6	1.025	7,8
10.	Cash-flow / Equity	(%)	8,5	33,5	72,6	1.025	20,1
11.	Gross return on total assets before taxes and financial charges	(%)		15,1	31,1	 1.264	11,5
12.	Net return on total assets before taxes and financial charges	(%)	 -2,5	6,6	19,8	 1.264	6,6
13.	Liquidity in broad sense		0,57	1,25	2,47	1.255	1,08
14.	Liquidity in narrow sense		0,53	1,26	2,63	1.254	1,17
17.	Number of days of customer credit		4	35	71	177	62
18.	Number of days of supplier credit		7	29	76	188	78
19.	Equity / Total liabilities and equity	(%)	6,6	32,8	64,4	1.268	40,3
20.	Acquisition of tangible assets / Added value	(%)	 5,5	18,5	57,6	 813	23,0
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,9	27,2	101,2	 798	19,6

Year 2013 Grouping: DE804 - Adult and other education

NACE-BEL2008: + 855*

		amointe			INTIM OF	1 	
	 Codes 	AMOUNTS			·	ENTERF	
		Complete	Abbreviated	Total	Comp.	Abbr 	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =							
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")	İ						
STATEMENT OF THE PERSONS EMPLOYED	İ]	
EMPLOYEES FOR WHOM THE COMPANY							
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL .During the current and preceding period						 	
AVERAGE NUMBER OF EMPLOYEES	1001	*	2 540	*	*	4	
. Full-time . Part-time	1001	*	3.548 2.901	*	*	4	
. Total in FTE (current period)	1003	*	5.158	*	*		
. Total in FTE (preceding period)	1003P	*	5.123	*	*	į į	
NUMBER OF HOURS ACTUALLY WORKED					ļ	ļ	
. Full-time	1011	*	5.377.403	*	*		
<pre>. Part-time . Total (current period)</pre>	1012 1013	*	2.477.596 7.854.999	*	*		
. Total (preceding period)	1013P	*	7.842.111	*	*	:	
PERSONNEL COSTS					İ	İ	
. Full-time	1021	*	161.178	*	*		
. Part-time	1022	*	72.774	*	*		
. Total (current period) . Total (preceding period)	1023 1023P	*	233.952 229.534	*	*		
During the current period AVERAGE NUMBER OF EMPLOYEES	1023P		229.534				
Full-time	1001	1 660	 *	*	F.4		
. Total . Men	1001	1.668	l l	*	54	1	
. Women	10011	828	l I	*	50		
Part-time					İ	İ	
. Total	1002	1.352		*	53		
. Men	10021	480	*	*	45		
. Women Total in FTE	10022	854	*	*	47		
. Total	1003	2.385	*	*	54		
. Men	10031	1.016	*	*	51	İ	
. Women NUMBER OF HOURS ACTUALLY WORKED	10032	1.338	*	*	52		
Full-time	İ				į	į	
. Total	1011	2.540.660	*	*	54		
. Men . Women	10111 10112	1.214.465	*	*	48		
Part-time	10112	1.247.303			1 49		
. Total	1012	1.135.825	*	*	53	İ	
. Men	10121	336.142		*	44		
. Women	10122	781.026	*	*	46		
Total . Total	1013	3.676.487	*	*	54		
. Men	10131	1.550.606	*	*	50		
. Women	10132	2.028.333	*	*	51	İ	
PERSONNEL COSTS	į		ļ				
Full-time	1001	07 100	*	*			
. Total . Men	1021 10211	87.109 42.578	* *	*	54		
. Women	10211	42.944	*	*	46		
Part-time	į						
. Total	1022	35.393	*	*	53		
. Men . Women	10221 10222	10.477 23.574	* *	*	41		
Total	10222	43.5/4	"	· ·	45		
. Total	1023	122.502	*	*	54		
. Men	10231	53.055	*	*	48	j	
. Women	10232	66.518	*	*	49		
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	432	*	*	15	 	
. Men	1033	155	*	*	1 14	!	
. Women	10332	275	*	*	13		
During the preceding period Average number of employees in FTE							
. Total	1003P	2.384	*	*	54		
. Men	10031P	914	*	*	47	!	
. Women Number of hours actually worked	10032P	1.204	*	*	48		
. Total	1013P	3.720.922	*	*	54		
. Men	10131P	1.457.504	*	*	46		
. Women	10132P	1.789.902	*	*	47		
Personnel costs			*	*	[ļ	
. Total	1023P	118.332			54		

Grouping : DE804 - Adult and other education

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	Codes				Р.	2
		AMOUNTS			NUM. OF	ENTERP.
			Abbreviated		Comp.	Abbr.
. Women		53.081	*	*	 46	*
Advantages in addition to wages	102321	33.001				
. Total	!	577	*	*	18	*
. Men	!	224	*	*	17	*
. Women	10332P	353	*	*	16	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES						
. Full-time	1051	1.643	3.531	5.174	52	452
. Part-time . Total in FTE	1052 1053	1.387 2.359	2.915 5.126	4.302 7.485	49 52	444 542
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1033	2.339	3.120	7.403	52	342
Contract for an indefinite period	į		į		j i	
. Full-time	1101	1.368	3.032	4.400	52	438
. Part-time	1102	995	2.367	3.362	48	411
. Total in FTE Contract for a definite period	1103	1.951	4.366	6.317	52	521
. Full-time	1111	222	426	648	l 24 l	120
. Part-time	1112	154	468	622	23	130
. Total in FTE	1113	298	649	948	32	204
Contract for the execution of	-					
a specifically assigned work	į		İ		ļ İ	
. Full-time	1121	17	15	32	2	3
. Part-time	1122	200	10	210	6	6 7
. Total in FTE Replacement contract	1123	51	18	68	7 	/
. Full-time	1131	36	58	94	10	38
. Part-time	1132	38	70	108	10	41
. Total in FTE	1133	59	93	152	12	66
c)ACCORDING TO GENDER AND STUDY LEVEL Men	-					
. Full-time	1201	812	1.929	2.741	l 50 l	377
. Part-time	1202	505	1.038	1.543	41	275
. Total in FTE	1203	1.011	2.460	3.471	51	435
primary educationFull-time	12001	145	304	449	 14	81
. Part-time	12001	40	197	237	12	49
. Total in FTE	12003	168	396	563	18	106
- secondary education	į		į		j i	
. Full-time	12011	367	947	1.314	39	262
. Part-time . Total in FTE	12012 12013	246 476	557 1.231	803 1.708	31 42	170 313
- higher non-university education	12013	470	1.231	1.706	42	313
. Full-time	12021	172	344	516	33	155
. Part-time	12022	137	185	322	21	94
. Total in FTE	12023	217	436	653	35	199
university educationFull-time	12031	128	216	344	 31	112
. Part-time	12032	82	67	149	19	44
. Total in FTE	12033	151	257	407	36	126
Women	1011	221	1 500	0 400		250
. Full-time . Part-time	1211 1212	831 882	1.602 1.877	2.433 2.759	49 46	358 391
. Total in FTE	1213	1.348	2.666	4.013	52	476
- primary education	į	į	į		j j	
. Full-time	12101	86	137	223	15	51
. Part-time . Total in FTE	12102 12103	111 156	224 248	335 404	18 21	79 105
- secondary education	12103	130	240	101	21	103
. Full-time	12111	283	700	983	41	250
. Part-time	12112	372	936	1.308	33	271
. Total in FTE	12113	513	1.217	1.729	44	352
 higher non-university education Full-time 	12121	264 l	420	684	l 35 l	172
. Part-time	12122	237	439	676	33	166
. Total in FTE	12123	406	683	1.088	42	244
- university education						
. Full-time . Part-time	12131 12132	198 162	294 240	492 402	29 29	114 97
. Total in FTE	12132	273	444	717	38	154
d)BY PROFESSIONAL CATEGORY	12133	2,3	111	, 1 /	33	131
Management staff	j		į		į i	
. Full-time	1301	50	49	99	14	40
. Part-time . Total in FTE	1302 1303	6 53	29 65	35 119	5 16	14 45
Employees	1303	5.5	00	119	Ι το	45
. Full-time	1341	1.321	3.090	4.411	49	436
. Part-time	1342	1.217	2.514	3.731	46	427
		1 021	4.464	6.395	51	524
. Total in FTE	1343	1.931	1.101		51	
. Total in FTE Workers . Full-time	1343	262	367	629	21	74

Grouping : DE804 - Adult and other education

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					P.	3	
	ا	AMOUNTS NUM. OF ENT					
	Codes -		Abbreviated			Abbr.	
. Total in FTE	1323	360	 514	 875	 25	147	
Others	1323	300	311	073		117	
. Full-time	1331	10	25	35		12	
. Part-time . Total in FTE	1332 1333	5 14	113 82	118 96	2 6	12 23	
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	32 52.897	* *	*	17 17	*	
actually worked . Costs for the enterprise	1521	1.432	*	*	17	*	
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1921	1.432			±/ 		
. Average number of persons employed	1502	1	*	*	1	*	
. Number of hours	1512	1.512	*	*	1	*	
actually worked . Costs for the enterprise	1522	116	*	*	1	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	1.483	2.917	4.400	46	300	
. Part-time . Total in FTE	2052 2053	1.138	7.326 6.622	8.464 8.632	37 48	290 401	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for the execution of	2101 2102 2103 2111 2112 2113	206 117 263 557 679 955	* * * * * *	* * * * *	38 27 40 33 28 38	* * * *	
a specifically assigned work . Full-time	2121	692	*	*	4	*	
. Part-time	2122	296	*	*	<u> </u>	*	
. Total in FTE	2123	741	*	*	8	*	
Replacement contract	0101	0.0	*	*	1 1	*	
. Full-time . Part-time	2131 2132	28 46	*	*	11 7	*	
. Total in FTE	2133	51	*	*	13	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	3051 3052	1.526 1.140	2.935 7.172	4.461 8.312	48 43	296 291	
. Total in FTE	3053	2.042	6.596	8.638	51	399	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	3101	222	*	*	 40	*	
. Part-time	3102	143	*	*	33	*	
. Total in FTE	3103	299	*	*	44	*	
Contract for a definite period . Full-time	3111	589 l	*	*	l 33	*	
. Part-time	3112	647	*	*	30	*	
. Total in FTE	3113	960	*	*	37	*	
Contract for the execution of a specifically assigned work							
. Full-time	3121	695	*	*	6	*	
. Part-time	3122	313	*	*	6	*	
. Total in FTE	3123	746	*	*	9	*	
Replacement contract . Full-time	3131	20	*	*	 8	*	
. Part-time	3132	37	*	*	7	*	
. Total in FTE	3133	38	*	*	11	*	
c)BY REASON OF TERMINATION							

Grouping : DE804 - Adult and other education

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	Codos	AMOUNTS			NUM. OF		
	Codes		Abbreviated		Comp.		
OF CONTRACT		 	 		 	 	
Retirement	į		j		j i		
. Full-time	3401	18	*	*	8		
. Part-time	3402	17	*	*	11		
. Total in FTE	3403	29	*	*	15		
Unemployment with extra	ļ		ļ				
allowance from enterprise	ļ		ļ				
. Full-time	3411	3	*	*	2		
. Part-time	3412	2	*	*	2		
. Total in FTE	3413	4	*	*	4		
Dismissal							
. Full-time	3421	64	*	*	26		
. Part-time	3422	28	*	*	16		
. Total in FTE	3423	81	*	*	28		
Other reason			. !				
. Full-time	3431	1.441	*	*	47		
. Part-time	3432	1.093	*	*	40		
. Total in FTE	3433	1.927	*	*	50		
of which: number of persons who continue to	ļ		ļ				
render services to the enterprise at least					[
half-time on a self-employed basis:	_ [[
. Full-time	3501		*	*	[
. Part-time	3502		*	*	į l		
. Total in FTE	3503		*	*			
I.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer							
Men							
. Number of employees involved	5801	571	515	1.086	22		
. Number of actual training hours	5802	14.969	27.760	42.729	22		
. Costs for the enterprise	5803	617	472	1.089	28	-	
- of which gross costs directly	58031	585	583	1.168	22		
<pre>linked to training - of which fees paid and paiments</pre>	58032	65 l	51	115	 16		
to collective funds	į		İ		j i		
 of which grants and other financial 	58033	33	162	194	6		
advantages received (to deduct)							
Women							
. Number of employees involved	5811	749	672	1.421	23		
. Number of actual training hours	5812	20.106	34.857	54.963	23		
. Costs for the enterprise	5813	751	596	1.347	29	1	
- of which gross costs directly	58131	668	702	1.370	23		
linked to training							
- of which fees paid and paiments	58132	105	60	164	17		
to collective funds	į	İ	j		Į į		
- of which grants and other financial	58133	22	166	187	6		
advantages received (to deduct)			İ				
b)Total of initiatives of less formal or informal professional training					 		
at the expense of the employer	į						
Men . Number of employees involved	5821	541 l	174	715	 16		
. Number of actual training hours	5822	23.099	5.881	28.980	16		
. Costs for the enterprise	5823	485	146	631	16		
Women	-				j		
. Number of employees involved	5831	729	368	1.097	16		
. Number of actual training hours	5832	23.898	8.768	32.666	16		
. Costs for the enterprise	5833	521	227	748			
c)Total of initiatives of initial professional training at the expense of the employer							
Men . Number of employees involved	5841	8	152	160	 4		
. Number of actual training hours	5842	2.468	38.435	40.903			
. Costs for the enterprise	5843	39	49	40.903	1 4		
Women	2013	39	42	00	"		
. Number of employees involved	5851	6	54	60	1		
. Number of actual training hours	5852	7.567	12.590	20.157			
. Costs for the enterprise	5853	29	52	82			
· CORES TOT CHE CHICETATIRE	2022	29	22	02	1 1		