

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	159.561.893	28.464.126	188.026.019	2.524	68.523
A.Formation expenses	20	51.217	9.358	60.576	112	2.060
B.Intangible fixed assets	21	2.717.230	854.556	3.571.786	941	10.385
C.Tangible fixed assets	22/27	4.038.952	13.370.157	17.409.109	2.020	64.530
. Land and buildings	22	1.919.208	10.680.687	12.599.895	637	28.107
. Plant, machinery and equipment	23	577.151	635.994	1.213.145	1.162	33.876
. Furniture and vehicles	24	263.299	962.949	1.226.248	1.672	55.385
. Leasing and similar rights	25	447.777	307.755	755.532	233	3.075
. Other tangible fixed assets	26	628.392	681.141	1.309.533	824	14.550
. Assets under construction and advance payments	27	203.125	101.632	304.757	168	543
D.Financial fixed assets	28	152.754.494	14.230.055	166.984.549	2.021	32.819
. Affiliated enterprises	280/1	150.432.695	*	*	1.195	*
- Participating interests	280	67.579.009	*	*	1.120	*
- Amounts receivable	281	82.853.685	*	*	255	*
. Other enterprises linked by participating interests	282/3	1.154.174	*	*	205	*
- Participating interests	282	655.459	*	*	199	*
- Amounts receivable	283	498.715	*	*	41	*
. Other financial assets	284/8	1.167.626	*	*	1.334	*
- Shares	284	359.641	*	*	221	*
- Amounts receivable and cash guarantees	285/8	807.984	*	*	1.249	*
2.1.2.CURRENT ASSETS	29/58	318.868.582	23.732.985	342.601.567	2.817	73.693
A.Amounts receivable after more than one year	29	100.319.610	1.352.128	101.671.738	344	3.388
. Trade debtors	290	2.249.862	169.078	2.418.940	38	565
. Other amounts receivable	291	98.069.748	1.183.050	99.252.798	314	2.947
B.Stocks and contracts in progress	3	1.812.229	1.005.722	2.817.952	566	8.003
. Stocks	30/36	802.626	807.887	1.610.513	365	6.900
- Raw materials and consumables	30/31	244.580	*	*	143	*
- Work in progress	32	8.858	*	*	28	*
- Finished goods	33	15.110	*	*	20	*
- Goods purchased for resale	34	197.751	*	*	205	*
- Immovable property intended for sale	35	325.418	*	*	40	*
- Advance payments	36	10.909	*	*	15	*
. Contracts in progress	37	1.009.603	197.836	1.207.439	269	1.549
C.Amounts receivable within one year	40/41	172.780.408	8.506.462	181.286.870	2.735	70.163
. Trade debtors	40	15.272.534	4.201.682	19.474.216	2.383	60.213
. Other amounts receivable	41	157.507.874	4.304.781	161.812.655	2.549	57.092
D.Current investments	50/53	26.332.878	3.482.387	29.815.265	537	12.718
. Own shares	50	58.323	*	*	29	*
. Other investments	51/53	26.274.555	*	*	516	*
E.Cash at bank and in hand	54/58	14.431.968	8.946.697	23.378.665	2.664	70.008
F.Deferred charges and accrued income	490/1	3.191.488	439.590	3.631.078	2.166	39.386
TOTAL ASSETS	20/58	478.430.475	52.197.111	530.627.585	2.821	73.817

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	265.257.299	24.214.554	289.471.852	2.551	64.369
EQUITY negative balance	10/15	-535.107	-1.036.453	-1.571.560	265	9.394
A.Capital	10	177.789.390	11.133.856	188.923.246	2.813	73.705
. Issued capital	100	179.603.434	11.534.501	191.137.934	2.813	73.709
. Uncalled capital	101	1.814.044	400.644	2.214.688	248	32.964
B.Share premium account	11	32.744.503	176.914	32.921.416	210	460
C.Revaluation surpluses	12	454.363	477.880	932.244	74	1.114
D.Reserves	13	14.961.663	8.376.386	23.338.049	2.490	65.477
. Legal reserve	130	3.824.960	440.670	4.265.630	2.473	64.760
. Reserves not available	131	275.621	43.492	319.113	159	714
- In respect of own shares held	1310	58.350	21.000	79.350	33	85
- Other	1311	217.271	22.492	239.763	133	632
. Untaxed reserves	132	406.383	730.804	1.137.188	449	13.787
. Available reserves	133	10.454.699	7.161.420	17.616.119	1.111	30.313
E.Profit carried forward	(+) 14	42.669.720	6.147.377	48.817.096	1.494	35.999
Loss carried forward	(-) 14	-3.928.941	-2.900.349	-6.829.290	822	22.477
F.Investment grants	15	128.016	75.024	203.040	141	907
G.Advance to associates on the sharing out of the assets	19	96.522	308.989	405.510	3	197
2.2.2.PROVISIONS AND DEFERRED TAXES	16	776.701	894.449	1.671.150	794	8.087
A.Provisions for liabilities and charges	160/5	749.677	713.414	1.463.091	704	6.015
. Pensions and similar obligations	160	97.043	*	*	232	*
. Taxation	161	1.585	*	*	9	*
. Major repairs and maintenance	162	37.116	*	*	57	*
. Other liabilities and charges	163/5	613.933	*	*	539	*
B.Deferred taxes	168	27.024	181.034	208.059	158	2.512
2.2.3.AMOUNTS PAYABLE	17/49	212.931.582	28.124.562	241.056.143	2.807	73.250
A.Amounts payable after more than one year	17	78.336.525	9.563.633	87.900.158	1.167	36.984
. Financial debts	170/4	76.831.098	8.181.348	85.012.445	1.029	35.125
- Credit institutions, leasing and other similar obligations	172/3	3.255.075	5.895.435	9.150.510	739	29.768
* Leasing and similar obligations	172	316.225	*	*	204	*
* Credit institutions	173	2.938.851	*	*	619	*
- Other loans	174/0	73.576.022	2.285.913	75.861.935	482	8.387
* Subordinated loans	170	35.552.750	*	*	161	*
* Unsubordinated debentures	171	15.530.701	*	*	31	*
* Other loans	174	22.492.572	*	*	335	*
. Trade debts	175	42.899	32.133	75.032	14	127
- Suppliers	1750	42.899	*	*	14	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176	59.113	12.389	71.502	6	40
. Other amounts payable	178/9	1.403.415	1.337.764	2.741.179	257	4.154
B.Amounts payable within one year	42/48	132.200.725	18.100.148	150.300.873	2.796	73.073
. Current portion of amounts payable after more than one year falling due within one year	42	5.005.757	1.389.199	6.394.955	888	36.255
. Financial debts	43	61.221.661	1.628.946	62.850.607	853	14.915
- Credit institutions	430/8	14.015.857	1.361.097	15.376.953	670	13.776
- Other loans	439	47.205.804	267.849	47.473.653	259	1.540
. Trade debts	44	10.772.925	4.688.760	15.461.685	2.716	68.114
- Suppliers	440/4	10.769.666	4.651.533	15.421.199	2.715	68.083
- Bills of exchange payable	441	3.259	37.227	40.486	8	337
. Advances received on contracts in progress	46	1.246.892	313.056	1.559.949	376	3.837
. Taxes, remuneration and social security	45	2.727.605	1.669.613	4.397.217	2.387	63.754
- Taxes	450/3	741.748	1.108.396	1.850.144	2.259	62.130
- Remuneration and social security	454/9	1.985.857	561.217	2.547.074	1.926	23.781
. Other amounts payable	47/48	51.225.886	8.410.575	59.636.461	1.920	55.423
C.Deferred charges and accrued income	492/3	2.394.332	460.780	2.855.113	1.925	27.852
TOTAL LIABILITIES	10/49	478.430.475	52.197.111	530.627.585	2.821	73.817

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Codes				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		16.274.072	9.148.480	25.422.552	2.347	63.488
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-119.979	-169.035	-289.014	468	10.034
A.OPERATING INCOME		70/74		35.235.545	*	*	2.616	*
. Turnover (optional entry for abridged layouts)		70		31.515.535	2.080.144	33.595.679	2.394	7.117
. Stocks and work and contracts in progress:								
increase	(+)	71		368.231	*	*	165	*
decrease	(-)	71		-173.915	*	*	152	*
. Own construction capitalised		72		169.397	*	*	90	*
. Other operating income		74		3.356.296	*	*	2.265	*
B.OPERATING CHARGES		60/64		33.889.823	*	*	2.819	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		19.081.453	1.352.137	20.433.589	2.815	7.675
. Raw materials, consumables		60		9.073.164	*	*	1.066	*
- Purchases		600/8		9.104.114	*	*	1.067	*
- Stocks:								
decrease	(+)	609		67.997	*	*	166	*
increase	(-)	609		-98.948	*	*	162	*
. Services and other goods		61		10.008.289	*	*	2.814	*
. Remuneration, social security and pensions		62		12.364.051	3.701.441	16.065.493	1.931	19.988
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		1.627.893	1.589.499	3.217.392	2.111	66.013
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		102.350	101.188	203.538	521	4.010
write-backs	(-)	631/4		-30.611	-15.543	-46.154	284	1.187
. Provisions for risks and charges :								
appropriations	(+)	635/7		87.712	50.569	138.280	315	1.427
uses and write-backs	(-)	635/7		-86.171	-46.459	-132.630	311	1.228
. Other operating charges		640/8		744.345	289.528	1.033.873	2.706	71.004
. Operating charges carried to assets as restructuring costs	(-)	649		-1.199	-823	-2.022	4	22
C.OPERATING PROFIT	(+)	9901		1.905.641	3.841.670	5.747.311	1.897	54.596
OPERATING LOSS	(-)	9901		-559.918	-531.624	-1.091.542	920	19.069
D.FINANCIAL INCOME		75		21.407.667	1.309.873	22.717.540	2.630	62.976
. Income from financial fixed assets		750		5.609.765	*	*	796	*
. Income from current assets		751		5.874.216	*	*	2.138	*
. Other financial income		752/9		9.923.687	*	*	1.715	*
E.FINANCIAL CHARGES		65		15.170.262	831.459	16.001.721	2.802	72.631
. Debt charges		650		4.754.490	*	*	2.298	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		155.757	*	*	131	*
. Other financial charges		652/9		10.260.015	*	*	2.650	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		8.070.950	4.393.871	12.464.821	2.032	53.297
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-487.823	-605.411	-1.093.233	782	20.396
G.EXTRAORDINARY INCOME		76		1.376.966	658.204	2.035.170	787	12.546
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		3.825	*	*	39	*
. Write-back of amounts written down financial fixed assets		761		118.011	*	*	51	*
. Write-back of provisions for extraordinary liabilities and charges		762		4.132	*	*	19	*
. Gains on disposal of fixed assets		763		1.019.803	*	*	388	*
. Other extraordinary income		764/9		231.196	*	*	461	*
H.EXTRAORDINARY CHARGES		66		926.755	451.902	1.378.656	889	11.473
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		89.266	*	*	109	*
. Amounts written down financial fixed assets		661		480.894	*	*	158	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	40.956	*	*	32	*
uses	(-) 662	-5.585	*	*	18	*
. Losses on disposal of fixed assets	663	164.784	*	*	293	*
. Other extraordinary charges	664/8	182.449	*	*	521	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-26.010	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	8.984.377	4.823.066	13.807.443	2.013	54.027
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-951.038	-828.303	-1.779.341	798	19.662
J.TRANSFER FROM DEFERRED TAXES	780	4.993	18.211	23.204	156	2.265
K.TRANSFER TO DEFERRED TAXES	680	4.646	27.276	31.922	21	434
L.INCOME TAXES	(-) 67/77	-9.477	-5.490	-14.967	165	2.759
INCOME TAXES	(+) 67/77	756.404	1.068.989	1.825.394	2.108	57.267
. Income taxes	670/3	773.185	*	*	2.219	*
. Adjustment of income taxes and write-back of tax provisions	77	26.258	*	*	744	*
M.PROFIT FOR THE PERIOD	(+) 9904	8.256.472	3.766.764	12.023.236	1.958	52.731
LOSS FOR THE PERIOD	(-) 9904	-969.712	-844.566	-1.814.278	832	20.927
N.TRANSFER FROM UNTAXED RESERVES	789	6.194	48.282	54.476	124	2.394
O.TRANSFER TO UNTAXED RESERVES	689	41.597	124.002	165.599	103	2.531
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	8.233.664	3.688.912	11.922.576	1.952	52.854
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-982.307	-842.434	-1.824.742	833	20.785
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	47.317.605	9.067.154	56.384.759	1.925	49.891
Loss to be appropriated	(-) 9906	-4.282.453	-2.977.922	-7.260.375	872	23.847
. Profit for the period avail. For appropri.	(+) 9905	8.233.664	3.688.912	11.922.576	1.952	52.854
Loss for the period avail. For appropri.	(-) 9905	-982.307	-842.434	-1.824.742	833	20.785
. Profit brought forward	(+) 14P	39.534.449	5.821.678	45.356.127	1.475	34.095
Loss brought forward	(-) 14P	-3.750.654	-2.578.924	-6.329.578	771	21.426
B.Transfers from capital and reserves	791/2	5.464.389	1.270.361	6.734.750	180	6.041
. from capital and share premium account	791	253.314	*	*	24	*
. from reserves	792	5.211.075	*	*	160	*
C.Transfers to capital and reserves	691/2	2.750.701	1.487.864	4.238.565	963	24.748
. to capital and share premium account	691	1.161.222	45.000	1.206.221	13	402
. to legal reserve	6920	276.297	90.883	367.180	604	11.606
. to other reserves	6921	1.313.182	1.351.981	2.665.164	508	16.975
D.Profit to be carried forward	(+) 14	42.669.720	6.147.377	48.817.096	1.494	35.999
Loss to be carried forward	(-) 14	-3.928.941	-2.900.349	-6.829.290	822	22.477
E.Partners' contribution in respect of losses	794	3.171	2.872	6.043	5	96
F.Profit to be distributed	694/6	7.011.233	2.627.573	9.638.806	552	15.893
. Dividends	694	6.931.285	2.400.766	9.332.051	475	11.872
. Directors' or managers' entitlements	695	54.651	220.965	275.616	96	4.765
. Other beneficiaries	696	25.297	5.842	31.140	16	81

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		AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	15.446	*	*	115	*
Movements during the period						
. New expenses incurred	8002	36.107	*	*	32	*
. Depreciation	8003	4.224	*	*	98	*
. Other (+)/(-)	8004	-145	*	*	4	*
Net book value at the end of the period	20	51.217	*	*	112	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	16.360	*	*	42	*
. Restructuring costs	204	27.080	*	*	9	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	5.090.139	2.205.067	7.295.206	1.167	17.870
Movements during the period						
. Acquisitions, including produced fixed assets	8029	1.054.831	240.893	1.295.724	585	3.940
. Sales and disposals	8039	119.299	55.861	175.159	183	1.043
. Transfers from one heading to another (+)/(-)	8049	11.022	-11.559	-536	45	91
At the end of the period	8059	6.036.694	2.378.541	8.415.234	1.210	19.035
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	2.425.314	1.378.283	3.803.598	1.139	17.567
Movements during the period						
. Recorded	8079	598.142	199.397	797.539	981	11.518
. Written back	8089	1.076	750	1.826	9	28
. Acquisitions from third parties	8099	377.994	1.282	379.276	22	25
. Cancelled owing to sales and disposals	8109	84.526	44.198	128.724	146	962
. Transferred from one heading to another(+)/(-)	8119	3.616	-10.030	-6.414	19	76
At the end of the period	8129	3.319.464	1.523.985	4.843.449	1.183	18.743
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	2.717.230	854.556	3.571.786	941	10.385
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	565.520	*	*	247	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	82.831	*	*	104	*
. Sales and disposals	8031	18.647	*	*	20	*
. Transfers from one heading to another (+)/(-)	8041	-11.706	*	*	10	*
At the end of the period	8051	617.998	*	*	257	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	311.403	*	*	239	*
Movements during the period						
. Recorded	8071	76.263	*	*	170	*
. Written back	8081	49	*	*	1	*
. Acquisitions from third parties	8091	882	*	*	4	*
. Cancelled owing to sales and disposals	8101	11.938	*	*	16	*
. Transferred from one heading to another(+)/(-)	8111	-11.116	*	*	5	*
At the end of the period	8121	365.445	*	*	249	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	252.554	*	*	162	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	3.220.862	*	*	913	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	812.431	*	*	477	*
. Sales and disposals	8032	59.635	*	*	149	*
. Transfers from one heading to another (+)/(-)	8042	21.865	*	*	44	*
At the end of the period	8052	3.995.523	*	*	953	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.293.387	*	*	887	*
Movements during the period						
. Recorded	8072	354.368	*	*	766	*
. Written back	8082	1.024	*	*	7	*
. Acquisitions from third parties	8092	363.746	*	*	12	*
. Cancelled owing to sales and disposals	8102	32.967	*	*	118	*
. Transferred from one heading to another(+)/(-)	8112	14.623	*	*	20	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	1.992.133	*	*	926	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	2.003.390	*	*	737	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	1.299.569	*	*	336	*
Movements during the period						
. Acquisitions,	8023	157.342	*	*	68	*
including produced fixed assets						
. Sales and disposals	8033	40.288	*	*	26	*
. Transfers from one heading to another (+)/(-)	8043	2.019	*	*	3	*
At the end of the period	8053	1.418.641	*	*	360	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	820.119	*	*	332	*
Movements during the period						
. Recorded	8073	166.003	*	*	228	*
. Written back	8083	2	*	*	1	*
. Acquisitions from third parties	8093	13.366	*	*	11	*
. Cancelled owing to sales and disposals	8103	38.914	*	*	22	*
. Transferred from one heading to another(+)/(-)	8113	499	*	*	3	*
At the end of the period	8123	961.070	*	*	356	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	457.571	*	*	217	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	4.188	*	*	8	*
Movements during the period						
. Acquisitions,	8024	2.228	*	*	7	*
including produced fixed assets						
. Sales and disposals	8034	729	*	*	2	*
. Transfers from one heading to another (+)/(-)	8044	-1.156	*	*	5	*
At the end of the period	8054	4.531	*	*	9	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	406	*	*	3	*
Movements during the period						
. Recorded	8074	1.507	*	*	3	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104	707	*	*	1	*
. Transferred from one heading to another(+)/(-)	8114	-391	*	*	1	*
At the end of the period	8124	816	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	3.715	*	*	9	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	8.831.402	21.561.664	30.393.065	2.138	64.368
Movements during the period						
. Acquisitions,	8169	1.969.710	2.549.152	4.518.862	1.598	48.370
including produced fixed assets						
. Sales and disposals	8179	390.508	1.003.855	1.394.363	916	18.919
. Transfers from one heading to another (+)/(-)	8189	-17.667	-8.074	-25.741	88	757
At the end of the period	8199	10.392.936	23.098.887	33.491.823	2.156	67.691
b)REVALUATION GAINS						
At the end of the preceding period	8259P	72.760	252.074	324.834	54	899
Movements during the period						
. Recorded	8219	15.239	33.723	48.962	4	160
. Acquisitions from third parties	8229	1.344	2.426	3.770	2	8
. Cancelled	8239	10.775	8.937	19.711	6	72
. Transferred from one heading to another(+)/(-)	8249	3.303	-333	2.970	1	26
At the end of the period	8259	81.871	278.954	360.824	55	987
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	5.273.095	9.173.289	14.446.384	2.105	63.930
Movements during the period						
. Recorded	8279	1.115.026	1.392.111	2.507.137	2.018	65.121
. Written back	8289	2.749	5.884	8.632	31	123
. Acquisitions from third parties	8299	324.740	19.743	344.483	44	151
. Cancelled owing to sales and disposals	8309	272.377	569.077	841.454	863	17.792
. Transferred from one heading to another(+)/(-)	8319	-1.879	-2.499	-4.378	55	878
At the end of the period	8329	6.435.856	10.007.683	16.443.539	2.127	67.450
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.038.952	13.370.157	17.409.109	2.020	64.530
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	2.840.166	*	*	661	*
Movements during the period						
. Acquisitions,	8161	433.435	*	*	284	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	80.362	*	*	93	*
. Transfers from one heading to another (+)/(-)	8181	21.287	*	*	45	*
At the end of the period	8191	3.214.526	*	*	657	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	58.077	*	*	41	*
Movements during the period						
. Recorded	8211	15.239	*	*	4	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	8.470	*	*	4	*
. Transferred from one heading to another (+)/(-)	8241	3.303	*	*	1	*
At the end of the period	8251	68.148	*	*	42	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	1.190.585	*	*	629	*
Movements during the period						
. Recorded	8271	98.602	*	*	592	*
. Written back	8281	858	*	*	8	*
. Acquisitions from third parties	8291	91.377	*	*	14	*
. Cancelled owing to sales and disposals	8301	17.192	*	*	72	*
. Transferred from one heading to another (+)/(-)	8311	955	*	*	27	*
At the end of the period	8321	1.363.467	*	*	630	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.919.208	*	*	637	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.915.472	*	*	1.351	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	485.751	*	*	851	*
. Sales and disposals	8172	125.095	*	*	336	*
. Transfers from one heading to another (+)/(-)	8182	28.928	*	*	97	*
At the end of the period	8192	2.305.057	*	*	1.372	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	12.142	*	*	11	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	2.200	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	9.942	*	*	10	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	1.444.834	*	*	1.344	*
Movements during the period						
. Recorded	8272	190.473	*	*	1.218	*
. Written back	8282	105	*	*	7	*
. Acquisitions from third parties	8292	212.655	*	*	20	*
. Cancelled owing to sales and disposals	8302	116.187	*	*	321	*
. Transferred from one heading to another (+)/(-)	8312	6.179	*	*	56	*
At the end of the period	8322	1.737.848	*	*	1.366	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	577.151	*	*	1.162	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	1.191.637	*	*	1.865	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	135.604	*	*	1.223	*
. Sales and disposals	8173	106.173	*	*	690	*
. Transfers from one heading to another (+)/(-)	8183	11.408	*	*	109	*
At the end of the period	8193	1.232.477	*	*	1.882	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	429	*	*	8	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	1.344	*	*	2	*
. Cancelled	8233	105	*	*	2	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	1.668	*	*	8	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	941.685	*	*	1.863	*
Movements during the period						
. Recorded	8273	101.562	*	*	1.746	*
. Written back	8283	1.064	*	*	11	*
. Acquisitions from third parties	8293	20.104	*	*	31	*
. Cancelled owing to sales and disposals	8303	95.692	*	*	677	*
. Transferred from one heading to another (+)/(-)	8313	4.251	*	*	84	*
At the end of the period	8323	970.846	*	*	1.883	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	263.299	*	*	1.672	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	673.046	*	*	330	*
Movements during the period						
. Acquisitions,	8164	40.369	*	*	102	*
including produced fixed assets						
. Sales and disposals	8174	29.935	*	*	73	*
. Transfers from one heading to another (+)/(-)	8184	-16.984	*	*	64	*
At the end of the period	8194	666.496	*	*	308	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	209.069	*	*	326	*
Movements during the period						
. Recorded	8274	34.865	*	*	256	*
. Written back	8284	605	*	*	3	*
. Acquisitions from third parties	8294	345	*	*	4	*
. Cancelled owing to sales and disposals	8304	10.090	*	*	70	*
. Transferred from one heading to another(+)/(-)	8314	-14.865	*	*	57	*
At the end of the period	8324	218.719	*	*	306	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	447.777	*	*	233	*
OF WHICH						
Land and buildings	250	159.683	*	*	45	*
Plant, machinery and equipment	251	269.679	*	*	100	*
Furniture and vehicles	252	18.416	*	*	129	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	2.067.249	*	*	925	*
Movements during the period						
. Acquisitions,	8165	719.896	*	*	423	*
including produced fixed assets						
. Sales and disposals	8175	35.821	*	*	159	*
. Transfers from one heading to another (+)/(-)	8185	10.947	*	*	35	*
At the end of the period	8195	2.762.272	*	*	944	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2.036	*	*	4	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	2.036	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	1.482.458	*	*	892	*
Movements during the period						
. Recorded	8275	682.297	*	*	819	*
. Written back	8285	92	*	*	4	*
. Acquisitions from third parties	8295	259	*	*	6	*
. Cancelled owing to sales and disposals	8305	28.454	*	*	145	*
. Transferred from one heading to another(+)/(-)	8315	-552	*	*	23	*
At the end of the period	8325	2.135.916	*	*	910	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	628.392	*	*	824	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	143.830	*	*	161	*
Movements during the period						
. Acquisitions,	8166	154.654	*	*	158	*
including produced fixed assets						
. Sales and disposals	8176	13.124	*	*	42	*
. Transfers from one heading to another (+)/(-)	8186	-73.253	*	*	102	*
At the end of the period	8196	212.108	*	*	172	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	77	*	*	1	*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	77	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	4.464	*	*	11	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	7.227	*	*	9	*
. Written back	8286	24	*	*	1	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	4.762	*	*	4	*
. Transferred from one heading to another(+)/(-)	8316	2.154	*	*	5	*
At the end of the period	8326	9.059	*	*	15	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	203.125	*	*	168	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	13.598.536	*	*	31.535
Movements during the period						
. Acquisitions	8365	*	1.989.849	*	*	7.763
. Sales and disposals	8375	*	712.520	*	*	3.856
. Transfers from one heading to another (+)/(-)	8385	*	-51.451	*	*	171
. Other movements	8386	*	3.315	*	*	495
At the end of the period	8395	*	14.827.731	*	*	33.170
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	175.920	*	*	213
Movements during the period						
. Recorded	8415	*	39.103	*	*	84
. Acquisitions from third parties	8425	*	403	*	*	2
. Cancelled	8435	*	9.631	*	*	35
. Transferred from one heading to another(+)/(-)	8445	*	722	*	*	5
At the end of the period	8455	*	206.516	*	*	250
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	707.697	*	*	1.112
Movements during the period						
. Recorded	8475	*	179.093	*	*	399
. Written back	8485	*	59.925	*	*	74
. Acquisitions from third parties	8495	*	5.184	*	*	25
. Cancelled owing to sales and disposals	8505	*	67.207	*	*	102
. Transferred from one heading to another(+)/(-)	8515	*	942	*	*	59
At the end of the period	8525	*	765.784	*	*	1.319
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	36.244	*	*	313
Movements during the period (+)/(-)	8545	*	2.165	*	*	188
At the end of the period	8555	*	38.408	*	*	397
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	14.230.055	*	*	32.819
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	52.604.007	*	*	1.269	*
Movements during the period						
. Acquisitions	8364	18.691.471	*	*	392	*
. Sales and disposals	8374	3.758.006	*	*	281	*
. Transfers from one heading to another (+)/(-)	8384	-16.189	*	*	16	*
At the end of the period	8394	67.521.283	*	*	1.308	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	316.006	*	*	35	*
Movements during the period						
. Recorded	8414	3.755.976	*	*	12	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	13.703	*	*	5	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	4.058.279	*	*	41	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.667.383	*	*	288	*
Movements during the period						
. Recorded	8474	453.386	*	*	149	*
. Written back	8484	88.519	*	*	48	*
. Acquisitions from third parties	8494	1.281	*	*	2	*
. Cancelled owing to sales and disposals	8504	132.603	*	*	35	*
. Transferred from one heading to another(+)/(-)	8514	-10.692	*	*	5	*
At the end of the period	8524	2.890.459	*	*	328	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	98.241	*	*	49	*
Movements during the period (+)/(-)	8544	-3.248	*	*	31	*
At the end of the period	8554	94.993	*	*	50	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	68.594.109	*	*	1.273	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	80.490.151	*	*	1.384	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	18.953.809	*	*	672	*
. Repayments	8594	16.060.933	*	*	478	*
. Amounts written down	8604	27.509	*	*	19	*
. Amounts written back	8614	29.492	*	*	6	*
. Exchange differences (+)/(-)	8624	-307.129	*	*	34	*
. Others (+)/(-)	8634	1.082.504	*	*	113	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	84.160.385	*	*	1.401	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	38.756	*	*	25	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	51.247.735	*	*	1.108	*
Movements during the period						
. Acquisitions	8361	18.609.313	*	*	330	*
. Sales and disposals	8371	3.543.040	*	*	231	*
. Transfers from one heading to another (+)/(-)	8381	-4.792	*	*	20	*
At the end of the period	8391	66.309.216	*	*	1.153	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	312.158	*	*	31	*
Movements during the period						
. Recorded	8411	3.740.580	*	*	8	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	10.348	*	*	4	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	4.042.390	*	*	34	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.470.178	*	*	231	*
Movements during the period						
. Recorded	8471	414.937	*	*	122	*
. Written back	8481	82.280	*	*	34	*
. Acquisitions from third parties	8491	1.279	*	*	1	*
. Cancelled owing to sales and disposals	8501	60.412	*	*	26	*
. Transferred from one heading to another(+)/(-)	8511	-10.780	*	*	2	*
At the end of the period	8521	2.732.922	*	*	271	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	47.460	*	*	32	*
Movements during the period (+)/(-)	8541	-7.785	*	*	18	*
At the end of the period	8551	39.675	*	*	31	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	67.579.009	*	*	1.120	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	79.220.916	*	*	245	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	18.433.902	*	*	161	*
. Repayments	8591	15.613.841	*	*	138	*
. Amounts written down	8601	8.040	*	*	9	*
. Amounts written back	8611	27.071	*	*	2	*
. Exchange differences (+)/(-)	8621	-318.849	*	*	28	*
. Other movements (+)/(-)	8631	1.112.526	*	*	46	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	82.853.685	*	*	255	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	16.375	*	*	12	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	841.187	*	*	201	*
Movements during the period						
. Acquisitions	8362	43.954	*	*	50	*
. Sales and disposals	8372	130.977	*	*	35	*
. Transfers from one heading to another (+)/(-)	8382	30.290	*	*	16	*
At the end of the period	8392	784.454	*	*	214	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	2.153	*	*	2	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	2.148	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	5	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	91.763	*	*	50	*
Movements during the period						
. Recorded	8472	35.837	*	*	20	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	3.829	*	*	6	*
. Acquisitions from third parties	8492	1	*	*	1	*
. Cancelled owing to sales and disposals	8502	3.585	*	*	5	*
. Transferred from one heading to another(+)/(-)	8512	-448	*	*	2	*
At the end of the period	8522	119.741	*	*	52	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	11.062	*	*	15	*
Movements during the period (+)/(-)	8542	-1.802	*	*	6	*
At the end of the period	8552	9.259	*	*	15	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	655.459	*	*	199	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	360.303	*	*	44	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	421.988	*	*	26	*
. Repayments	8592	228.409	*	*	22	*
. Amounts written down	8602	19.119	*	*	4	*
. Amounts written back	8612	844	*	*	1	*
. Exchange differences (+)/(-)	8622	11.943	*	*	1	*
. Other movements (+)/(-)	8632	-48.835	*	*	11	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	498.715	*	*	41	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	20.791	*	*	7	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	515.085	*	*	233	*
Movements during the period						
. Acquisitions	8363	38.205	*	*	50	*
. Sales and disposals	8373	83.989	*	*	37	*
. Transfers from one heading to another (+)/(-)	8383	-41.687	*	*	13	*
At the end of the period	8393	427.612	*	*	235	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	1.694	*	*	3	*
Movements during the period						
. Recorded	8413	15.396	*	*	4	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.207	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	15.883	*	*	6	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	105.442	*	*	49	*
Movements during the period						
. Recorded	8473	2.611	*	*	12	*
. Written back	8483	2.410	*	*	11	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	68.383	*	*	3	*
. Transferred from one heading to another(+)/(-)	8513	536	*	*	3	*
At the end of the period	8523	37.796	*	*	47	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	39.720	*	*	12	*
Movements during the period (+)/(-)	8543	6.338	*	*	9	*
Uncalled amounts	8553	46.058	*	*	15	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	359.641	*	*	221	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	908.931	*	*	1.242	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	97.919	*	*	528	*
. Repayments	8593	218.682	*	*	358	*
. Amounts written down	8603	350	*	*	6	*
. Amounts written back	8613	1.576	*	*	3	*
. Exchange differences (+)/(-)	8623	-223	*	*	8	*
. Other movements (+)/(-)	8633	18.813	*	*	74	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	807.984	*	*	1.249	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	1.589	*	*	6	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.764.397	*	*	123	*
- Book value increased with the uncalled amount	8681	1.837.857	*	*	123	*
- Uncalled amount	8682	73.460	*	*	2	*
. Fixed income securities	52	11.306.579	*	*	64	*
- Fixed income securities issued by credit institutions	8684	489.112	*	*	26	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	10.066.307	*	*	281	*
. With residual term or notice of withdrawal						
- up to one month	8686	6.563.407	*	*	135	*
- between one month and one year	8687	3.188.050	*	*	127	*
- over one year	8688	314.849	*	*	55	*
. Other investments not mentioned above	8689	3.137.273	*	*	163	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	180.167.415	9.729.718	189.897.133	2.724	69.554
At the end of the preceding period						
. Issued capital at the end of the period	100	179.603.434	11.534.501	191.137.934	2.813	73.709
B.Structure of the capital						
. Number of registered shares	8702	45.624.731.605	*	*	2.487	*
. Number of bearer shares	8703	472.379.781	*	*	64	*
C.Capital not paid						
. Uncalled capital	101	1.814.044	400.644	2.214.688	248	32.964
. Called up capital, unpaid	8712	1.359	1.409	2.768	10	125
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	7.636	1.726	9.363	29	85
- Corresponding number of shares	8722	31.117.181	110.980	31.228.161	29	85
. Held by the subsidiaries						
- Amount of capital held	8731	72	51	123	4	4
- Corresponding number of shares	8732	260.632	3.589	264.221	4	4
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	43.753	670	44.423	3	2
- Amount of capital to be subscribed	8741	20.200	670	20.870	2	2
- Corresponding maximum number of shares to be issued	8742	80.761	50.018	130.779	2	2
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	1.273.579	2.436.081	3.709.660	13	13
- Amount of capital to be subscribed	8746	34.050	3.033	37.084	11	11
- Corresponding maximum number of shares to be issued	8747	1.248.379	2.521.179	3.769.558	12	12
F.Authorized capital not issued	8751	2.012.878	5.209	2.018.088	19	12
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	304.868	239.728	544.596	12	37
- Number of voting rights attached	8762	301.265	229.846	531.111	6	35
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781		201	201		2
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	4.888.704	*	*	843	*
- Subordinated loans	8811	2.463.776	*	*	31	*
- Unsubordinated debentures	8821	1.546.516	*	*	6	*
- Leasing and similar obligations	8831	194.459	*	*	228	*
- Credit institutions	8841	468.804	*	*	653	*
- Other loans	8851	215.148	*	*	106	*
. Trade debts	8861	329	*	*	4	*
- Suppliers	8871	329	*	*	4	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	85.325	*	*	3	*
. Other amounts payable	8901	31.399	*	*	56	*
Total current portion of amounts payable after more than one year falling due within one year	42	5.005.757	1.389.199	6.394.955	888	36.255
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	21.430.790	*	*	920	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	2.297.412	*	*	91	*
- Unsubordinated debentures	8822	6.561.926	*	*	18	*
- Leasing and similar obligations	8832	100.476	*	*	198	*
- Credit institutions	8842	2.373.307	*	*	604	*
- Other loans	8852	10.097.670	*	*	244	*
. Trade debts	8862	27.367	*	*	10	*
- Suppliers	8872	27.367	*	*	10	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	47.016	*	*	6	*
. Other amounts payable	8902	875.768	*	*	155	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	22.380.940	4.629.082	27.010.022	1.007	33.443
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	55.400.308	*	*	461	*
- Subordinated loans	8813	33.255.338	*	*	83	*
- Unsubordinated debentures	8823	8.968.775	*	*	20	*
- Leasing and similar obligations	8833	215.749	*	*	58	*
- Credit institutions	8843	565.544	*	*	241	*
- Other loans	8853	12.394.902	*	*	144	*
. Trade debts	8863	15.532	*	*	5	*
- Suppliers	8873	15.532	*	*	5	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	12.096	*	*	1	*
. Other amounts payable	8903	527.647	*	*	121	*
Total amounts payable with a remaining term of more than five years	8913	55.955.584	4.934.551	60.890.136	547	17.659
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	402.540	134.413	536.953	23	488
- Credit institutions, leasing and similar obligations	891	188.637	123.971	312.608	19	452
* Leasing and similar obligations	8951	121.063	*	*	2	*
* Credit institutions	8961	67.574	*	*	19	*
- Other loans	901	213.903	10.442	224.346	6	67
* Subordinated loans	8931	916	*	*	3	*
* Unsubordinated debentures	8941	184.510	*	*	1	*
- Other loans	8971	28.477	*	*	2	*
. Trade debts	8981		2.084	2.084		20
- Suppliers	8991		2.081	2.081		19
- Bills of exchange payable	9001		3	3		1
. Advances received on contracts in progress	9011		39	39		3
. Taxes, remuneration and social security	9021		509	509		13
. Other amounts payable	9051		3.072	3.072		18
Total amounts payable guaranteed by Belgian public authorities	9061	402.540	140.116	542.656	23	510
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	5.860.763	3.067.641	8.928.404	499	9.636
- Credit institutions, leasing and similar obligations	892	5.661.532	2.908.170	8.569.701	483	9.287
* Leasing and similar obligations	8952	106.473	*	*	87	*
* Credit institutions	8962	5.555.059	*	*	443	*
- Other loans	902	199.232	159.471	358.702	33	666
* Subordinated loans	8932	18.100	*	*	9	*
* Unsubordinated debentures	8942	18.337	*	*	3	*
- Other loans	8972	162.795	*	*	23	*
. Trade debts	8982		1.678	1.678		70
- Suppliers	8992		1.431	1.431		69
- Bills of exchange payable	9002		247	247		2
. Advances received on contracts in progress	9012	6.535	3.830	10.365	1	7
. Taxes, remuneration and social security	9022	54	1.523	1.577	2	67
- Taxes	9032	18	740	758	2	63
- Remuneration and social security	9042	36	783	819	1	28
. Other amounts payable	9052	11.560	40.921	52.481	6	106
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	5.878.912	3.115.593	8.994.505	506	9.708
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	15.758	22.908	38.667	84	880
. Accruing taxes payable	9073	354.595	*	*	1.920	*
. Estimated taxes payable	450	371.395	*	*	1.330	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	16.326	8.196	24.522	56	211
. Other amounts payable in respect of remuneration and social security	9077	1.969.531	*	*	1.920	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	76.920	*	*	397	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	266.550	105.270	371.820	1.855	15.863
. Average number of employees calculated in full-time equivalents	9087	261.188	85.850	347.038	1.893	17.571
. Number of actual worked hours	9088	384.681.851	133.599.828	518.281.679	1.886	17.050
b)Personnel costs						
. Remuneration and direct social benefits	620	8.572.926	2.626.273	11.199.199	1.897	18.227
. Employer's contribution for social security	621	2.824.144	816.712	3.640.856	1.899	17.682
. Employers' premiums for extra statutory insurance	622	256.469	24.354	280.823	1.230	2.967
. Other personnel costs	623	683.812	231.401	915.213	1.903	18.280
. Pensions	624	26.700	2.702	29.402	200	434
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-4.343	*	*	226	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	36.716	*	*	77	*
- Written back	9111	35.735	*	*	50	*
. On trade debts						
- Recorded	9112	131.491	*	*	604	*
- Written back	9113	60.733	*	*	443	*
e)Provisions for liabilities and charges						
. Formed	9115	162.845	*	*	439	*
. Used and written back	9116	161.304	*	*	428	*
f)Other operating charges						
. Taxes related to operation	640	111.980	*	*	2.518	*
. Other costs	641/8	632.365	*	*	1.729	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	4.883	*	*	289	*
. Average number calculated in full-time equivalents	9097	7.775	*	*	861	*
. Number of actual worked hours	9098	14.368.584	*	*	861	*
. Costs to the enterprise	617	454.262	*	*	861	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	9.037	6.639	15.676	120	491
- Interest subsidies	9126	599	347	946	9	23
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1.236	*	*	6	*
c)Interests recorded under assets	6503	984	4.413	5.397	11	848
d)Amounts written down on current assets						
. Recorded	6510	242.204	*	*	109	*
. Written back	6511	86.447	*	*	55	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	10.794	1.560	12.355	62	1.221
f)Provisions of a financial nature						
. Formed	656	-373	-1.428	-1.801	21	3.832
. Used and written back	6560	1.309	*	*	14	*
	6561	1.682	*	*	12	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	747.386	*	*	2.118	*
- Income taxes paid and withholding taxes due or paid	9135	515.718	*	*	2.012	*
- Excess of income tax prepayments and	9136	30.794	*	*	433	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	262.462	*	*	1.109	*
. Income taxes on the result of prior periods	9138	25.799	*	*	727	*
- Additional income taxes due or paid	9139	20.360	*	*	677	*
- Additional income taxes estimated or provided for	9140	5.439	*	*	59	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	6.900.838	*	*	979	*
Accumulated tax losses deductible from future taxable profits	9142	4.045.842	*	*	867	*
- Deferred taxes representing liabilities	9144	445.310	*	*	18	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	3.386.141	*	*	2.402	*
- By the enterprise	9146	4.878.576	*	*	2.297	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.743.426	*	*	1.989	*
- For withholding taxes on investment income	9148	80.732	*	*	507	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	1.640.178	31.684	1.671.862	95	58
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	10.703		10.703	1	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	920.285	*	*	69	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	867.093	3.168.250	4.035.343	237	6.237
- Amount of registration	9171	1.090.928	2.620.221	3.711.149	243	6.254
. Pledging of goodwill - Amount of registration	9181	892.827	278.525	1.171.352	258	674
. Pledging of other assets - Book value of other assets pledged	9191	9.674.642	979.445	10.654.087	269	2.546
. Guarantees provided on future assets - Amount of assets involved	9201	11.370	15.913	27.283	5	48
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	53.557	77.748	131.305	27	187
- Amount of registration	9172	131.878	110.251	242.129	29	191
. Pledging of goodwill - Amount of registration	9182	188.156	19.977	208.133	36	21
. Pledging of other assets - Book value of assets pledged	9192	7.994.555	33.167	8.027.722	35	72
. Guarantees provided on future assets - Amounts of assets involved	9202		372	372		2
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	113.660.561	*	*	64	*
. Currencies sold (to be delivered)	9216	115.592.228	*	*	69	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	14.202	*	*	13	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	150.432.695	*	*	1.195	*
. Participating interests	280	67.579.009	*	*	1.120	*
. Subordinated amounts receivable	9271	2.656.166	*	*	33	*
. Other amounts receivable	9281	80.197.520	*	*	225	*
b)Amounts receivable from affiliated enterprises	9291	248.766.102	674.134	249.440.236	1.870	1.824
. Over one year	9301	90.554.112	*	*	182	*
. Within one year	9311	158.211.989	*	*	1.850	*
c)Current investments in affiliated enterprises	9321	2.819.883	*	*	32	*
. Shares	9331	29.369	*	*	3	*
. Amounts receivable	9341	2.790.514	*	*	29	*
d)Amounts payable	9351	150.039.927	*	*	1.917	*
. Over one year	9361	57.447.382	*	*	345	*
. Within one year	9371	92.592.546	*	*	1.849	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	55.877.045	*	*	187	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	28.102	*	*	38
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	18.267.704	*	*	173	*
f)Other significant financial commitments						
. Specifically for complete models	9401	26.359.421	*	*	11	*
. Specifically for abridged models	9295	*	5.024	*	*	20
g)Financial results						
. Income from financial fixed assets	9421	5.005.616	*	*	418	*
. Income from current assets	9431	4.964.283	*	*	837	*
. Other financial income	9441	4.869.295	*	*	131	*
. Debt charges	9461	2.390.713	*	*	927	*
. Other financial charges	9471	4.957.290	*	*	119	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	291.264	*	*	35	*
. Capital losses suffered	9491	35.838	*	*	24	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	1.154.174	*	*	205	*
. Participating interests	282	655.459	*	*	199	*
. Subordinated amounts receivable	9272	46.078	*	*	14	*
. Other amounts receivable	9282	452.638	*	*	29	*
b)Amounts receivable	9292	92.277	*	*	102	*
. Over one year	9302	11.328	*	*	8	*
. Within one year	9312	80.948	*	*	99	*
c)Amounts payable	9352	251.399	*	*	87	*
. Over one year	9362	70.650	*	*	17	*
. Within one year	9372	180.749	*	*	82	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	2.001.515	493.554	2.495.069	170	6.700
. Guarantees provided in their favour	9501	15.465	6.284	21.750	1	20
. Other significant commitments undertaken in their favour	9502	700	12.553	13.253	2	108
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	197.509	*	*	312	*
- To former directors and former managers	9504	1.662	*	*	11	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	21.783	*	*	2.061	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	1.275	*	*	204	*
- Tax consultancy	95062	404	*	*	57	*
- Other missions external to the audit	95063	1.628	*	*	158	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	517	*	*	10	*
- Tax consultancy	95082	3.372	*	*	198	*
- Other missions external to the audit	95083	705	*	*	68	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	8.131	*	*	123	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	573	*	*	33	*
- Tax consultancy	95072	110	*	*	6	*
- Other missions external to the audit	95073	626	*	*	25	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	1.206	*	*	16	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	172	*	*	5	*
- Tax consultancy	95092	971	*	*	26	*
- Other missions external to the audit	95093	138	*	*	10	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	54.874	*	*	13.445
. Part-time	1002	*	50.808	*	*	11.031
. Total in FTE (current period)	1003	*	84.542	*	*	16.902
. Total in FTE (preceding period)	1003P	*	78.312	*	*	16.471
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	87.671.605	*	*	13.445
. Part-time	1012	*	45.470.096	*	*	11.031
. Total (current period)	1013	*	133.141.701	*	*	16.902
. Total (preceding period)	1013P	*	124.094.364	*	*	16.471
PERSONNEL COSTS						
. Full-time	1021	*	2.557.036	*	*	13.445
. Part-time	1022	*	1.081.220	*	*	11.031
. Total (current period)	1023	*	3.638.257	*	*	16.902
. Total (preceding period)	1023P	*	3.329.834	*	*	16.471
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	179.799	*	*	1.840	*
. Men	10011	112.889	*	*	1.679	*
. Women	10012	66.520	*	*	1.615	*
Part-time						
. Total	1002	139.242	*	*	1.488	*
. Men	10021	40.725	*	*	892	*
. Women	10022	98.332	*	*	1.335	*
Total in FTE						
. Total	1003	259.430	*	*	1.882	*
. Men	10031	137.953	*	*	1.716	*
. Women	10032	121.059	*	*	1.693	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	254.961.910	*	*	1.840	*
. Men	10111	163.471.879	*	*	1.682	*
. Women	10112	90.919.361	*	*	1.618	*
Part-time						
. Total	1012	127.316.107	*	*	1.488	*
. Men	10121	42.482.590	*	*	911	*
. Women	10122	84.705.465	*	*	1.348	*
Total						
. Total	1013	382.278.018	*	*	1.882	*
. Men	10131	205.981.638	*	*	1.723	*
. Women	10132	175.663.593	*	*	1.697	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	9.006.466	*	*	1.840	*
. Men	10211	5.938.845	*	*	1.538	*
. Women	10212	2.861.084	*	*	1.479	*
Part-time						
. Total	1022	3.170.109	*	*	1.488	*
. Men	10221	1.081.466	*	*	842	*
. Women	10222	2.049.529	*	*	1.254	*
Total						
. Total	1023	12.176.575	*	*	1.882	*
. Men	10231	7.066.944	*	*	1.605	*
. Women	10232	4.946.726	*	*	1.578	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	85.796	*	*	636	*
. Men	10331	46.964	*	*	551	*
. Women	10332	37.595	*	*	549	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	253.828	*	*	1.834	*
. Men	10031P	131.841	*	*	1.560	*
. Women	10032P	111.493	*	*	1.508	*
Number of hours actually worked						
. Total	1013P	377.039.812	*	*	1.834	*
. Men	10131P	198.231.120	*	*	1.559	*
. Women	10132P	161.527.825	*	*	1.506	*
Personnel costs						
. Total	1023P	11.505.286	*	*	1.834	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	6.407.472	*	*	1.477	*
. Women	10232P	4.410.256	*	*	1.425	*
Advantages in addition to wages						
. Total	1033P	74.715	*	*	600	*
. Men	10331P	40.395	*	*	494	*
. Women	10332P	30.537	*	*	478	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	145.865	53.967	199.832	1.806	12.100
. Part-time	1052	119.196	50.111	169.307	1.400	9.836
. Total in FTE	1053	216.380	83.434	299.814	1.851	15.596
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	101.001	49.612	150.613	1.791	11.745
. Part-time	1102	75.862	41.453	117.315	1.375	9.441
. Total in FTE	1103	147.341	75.107	222.448	1.836	15.175
Contract for a definite period						
. Full-time	1111	44.215	3.944	48.159	398	1.636
. Part-time	1112	42.235	6.136	48.371	214	1.260
. Total in FTE	1113	67.835	7.120	74.955	486	2.539
Contract for the execution of a specifically assigned work						
. Full-time	1121	549	339	888	38	71
. Part-time	1122	158	2.321	2.479	24	46
. Total in FTE	1123	638	1.030	1.668	44	106
Replacement contract						
. Full-time	1131	100	72	172	31	66
. Part-time	1132	941	201	1.142	45	117
. Total in FTE	1133	567	176	742	67	177
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	91.391	30.351	121.742	1.653	8.262
. Part-time	1202	31.575	8.420	39.995	808	3.253
. Total in FTE	1203	112.252	34.799	147.052	1.701	9.610
- primary education						
. Full-time	12001	15.481	6.169	21.650	312	1.850
. Part-time	12002	13.989	2.012	16.001	171	826
. Total in FTE	12003	26.606	7.362	33.968	349	2.260
- secondary education						
. Full-time	12011	41.890	14.120	56.010	1.017	4.460
. Part-time	12012	12.033	5.200	17.233	451	1.868
. Total in FTE	12013	49.482	16.659	66.141	1.056	5.362
- higher non-university education						
. Full-time	12021	17.655	6.043	23.698	1.083	2.648
. Part-time	12022	4.658	792	5.450	356	564
. Total in FTE	12023	19.205	6.518	25.722	1.113	2.970
- university education						
. Full-time	12031	16.343	3.267	19.610	936	1.447
. Part-time	12032	882	321	1.203	251	264
. Total in FTE	12033	16.931	3.463	20.394	967	1.609
Women						
. Full-time	1211	54.474	23.616	78.090	1.604	8.094
. Part-time	1212	87.621	41.691	129.312	1.284	8.331
. Total in FTE	1213	104.127	48.634	152.761	1.695	11.944
- primary education						
. Full-time	12101	8.606	3.769	12.375	266	1.525
. Part-time	12102	29.372	10.702	40.074	251	1.996
. Total in FTE	12103	25.631	10.317	35.949	339	2.753
- secondary education						
. Full-time	12111	21.720	10.331	32.051	992	4.294
. Part-time	12112	43.884	24.900	68.784	780	4.992
. Total in FTE	12113	47.292	24.745	72.037	1.113	7.147
- higher non-university education						
. Full-time	12121	13.400	6.368	19.768	1.083	3.195
. Part-time	12122	10.764	4.364	15.128	764	2.546
. Total in FTE	12123	17.926	9.295	27.220	1.197	4.574
- university education						
. Full-time	12131	10.630	2.985	13.615	817	1.599
. Part-time	12132	2.942	1.405	4.347	483	975
. Total in FTE	12133	12.731	3.929	16.660	900	2.138
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.193	248	2.441	226	161
. Part-time	1302	221	156	377	55	61
. Total in FTE	1303	2.349	309	2.658	241	208
Employees						
. Full-time	1341	84.642	36.563	121.205	1.772	9.981
. Part-time	1342	34.569	18.477	53.046	1.313	7.875
. Total in FTE	1343	103.108	47.417	150.525	1.815	13.134
Workers						
. Full-time	1321	58.772	16.438	75.210	449	3.123

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	84.261	31.006	115.267	369	3.324
. Total in FTE	1323	110.584	34.758	145.341	527	5.015
Others						
. Full-time	1331	258	718	976	69	415
. Part-time	1332	145	472	617	19	141
. Total in FTE	1333	339	949	1.289	80	529
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	5.568	*	*	823	*
. Number of hours actually worked	1511	10.608.582	*	*	824	*
. Costs for the enterprise	1521	260.018	*	*	824	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2.202	*	*	69	*
. Number of hours actually worked	1512	3.750.375	*	*	69	*
. Costs for the enterprise	1522	194.053	*	*	69	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.204.725	172.337	1.377.062	1.427	7.361
. Part-time	2052	1.712.823	202.320	1.915.143	711	4.545
. Total in FTE	2053	2.144.089	242.682	2.386.771	1.487	9.310
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	33.030	*	*	1.353	*
. Part-time	2102	41.618	*	*	573	*
. Total in FTE	2103	52.426	*	*	1.406	*
Contract for a definite period						
. Full-time	2111	1.166.120	*	*	652	*
. Part-time	2112	1.642.372	*	*	325	*
. Total in FTE	2113	2.081.854	*	*	727	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5.376	*	*	39	*
. Part-time	2122	25.150	*	*	18	*
. Total in FTE	2123	8.337	*	*	49	*
Replacement contract						
. Full-time	2131	199	*	*	35	*
. Part-time	2132	3.683	*	*	38	*
. Total in FTE	2133	1.472	*	*	58	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.219.188	169.056	1.388.244	1.441	7.014
. Part-time	3052	1.707.960	199.255	1.907.215	846	4.513
. Total in FTE	3053	2.155.564	237.585	2.393.149	1.522	9.017
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	29.771	*	*	1.375	*
. Part-time	3102	38.208	*	*	750	*
. Total in FTE	3103	47.732	*	*	1.459	*
Contract for a definite period						
. Full-time	3111	1.183.829	*	*	629	*
. Part-time	3112	1.664.667	*	*	308	*
. Total in FTE	3113	2.098.932	*	*	705	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5.367	*	*	42	*
. Part-time	3122	2.707	*	*	18	*
. Total in FTE	3123	7.613	*	*	47	*
Replacement contract						
. Full-time	3131	221	*	*	36	*
. Part-time	3132	2.378	*	*	31	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1.287	*	*	54	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	660	*	*	145	*
. Part-time	3402	389	*	*	107	*
. Total in FTE	3403	875	*	*	212	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	121	*	*	61	*
. Part-time	3412	105	*	*	61	*
. Total in FTE	3413	195	*	*	98	*
Dismissal						
. Full-time	3421	17.618	*	*	779	*
. Part-time	3422	8.167	*	*	352	*
. Total in FTE	3423	20.394	*	*	856	*
Other reason						
. Full-time	3431	1.200.789	*	*	1.293	*
. Part-time	3432	1.699.299	*	*	696	*
. Total in FTE	3433	2.134.100	*	*	1.355	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	32	*	*	8	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	33	*	*	8	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	43.685	2.941	46.626	808	930
. Number of actual training hours	5802	1.255.914	90.505	1.346.419	808	930
. Costs for the enterprise	5803	61.574	3.481	65.056	946	1.694
- of which gross costs directly linked to training	58031	63.699	3.159	66.858	808	930
- of which fees paid and payments to collective funds	58032	6.261	463	6.724	496	1.023
- of which grants and other financial advantages received (to deduct)	58033	8.386	141	8.527	213	145
Women						
. Number of employees involved	5811	39.975	5.603	45.578	787	1.262
. Number of actual training hours	5812	819.678	107.446	927.124	787	1.262
. Costs for the enterprise	5813	40.902	4.001	44.903	920	2.054
- of which gross costs directly linked to training	58131	40.489	3.615	44.103	787	1.262
- of which fees paid and payments to collective funds	58132	3.673	546	4.219	497	1.097
- of which grants and other financial advantages received (to deduct)	58133	3.260	160	3.420	203	185
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	49.051	2.213	51.264	470	555
. Number of actual training hours	5822	649.000	87.450	736.450	470	555
. Costs for the enterprise	5823	24.180	2.721	26.901	470	555
Women						
. Number of employees involved	5831	32.787	3.076	35.863	428	596
. Number of actual training hours	5832	421.003	98.236	519.239	428	596
. Costs for the enterprise	5833	17.492	3.188	20.679	428	596
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.197	760	1.957	93	341
. Number of actual training hours	5842	112.551	310.838	423.389	93	341
. Costs for the enterprise	5843	1.390	1.980	3.369	92	320
Women						
. Number of employees involved	5851	1.352	983	2.335	81	251
. Number of actual training hours	5852	73.131	163.559	236.690	81	251
. Costs for the enterprise	5853	947	1.263	2.210	80	244

Year 2013 Grouping : DE74A - Other provision of services to businesses

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,8	6,7	22,3	2.606	8,8
2. Net operating margin	(%)	-0,6	4,1	16,5	2.606	3,9
3. Added value / operating income	(%)	19,6	45,3	71,1	2.610	45,7
4. Added value / person employed (EUR)		52.875	81.313	125.640	1.791	57.935
5. Added value / Tangible fixed assets	(%)	32,4	224,9	1.041,9	2.200	167,6
6. Personnel charges / Added value	(%)	61,0	83,4	96,0	1.806	81,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,0	4,6	16,6	2.023	10,6
8. Debt charges / Added value	(%)	0,4	1,9	16,2	1.980	29,6
9. Return on equity after tax	(%)	0,0	4,8	20,5	2.550	2,8
10. Cash-flow / Equity	(%)	1,9	11,8	38,7	2.550	3,8
11. Gross return on total assets before taxes and debt charges	(%)	1,2	5,7	14,4	2.819	3,3
12. Net return on total assets before taxes and debt charges	(%)	0,2	3,5	10,4	2.819	2,8
13. Liquidity in broad sense		0,77	1,20	2,33	2.803	1,62
14. Liquidity in narrow sense		0,69	1,18	2,37	2.790	1,62
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		26	60	102	2.628	141
18. Number of days of supplier credit		31	62	117	2.815	176
19. Equity / Total liabilities and equity	(%)	12,9	37,7	71,3	2.814	55,3
20. Acquisition of tangible assets / Added value	(%)	0,6	2,3	9,6	1.503	10,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,2	23,1	63,8	1.515	44,4

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,6	18,5	39,7	7.115	17,8
2. Net operating margin	(%)	-0,6	8,7	26,1	7.115	11,3
3. Added value / operating income	(%)	12,1	30,6	52,7	7.334	38,7
4. Added value / person employed (EUR)		48.077	75.237	123.754	16.645	68.615
5. Added value / Tangible fixed assets	(%)	9,8	36,5	145,7	68.339	38,8
6. Personnel charges / Added value	(%)	24,8	51,4	78,2	19.261	61,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,7	23,1	48,9	59.487	18,7
8. Financial charges / Added value	(%)	1,2	4,7	15,4	62.902	9,3
9. Return on equity after tax	(%)	0,8	14,3	38,8	64.310	12,3
10. Cash-flow / Equity	(%)	9,8	31,8	66,9	64.310	19,8
11. Gross return on total assets before taxes and financial charges	(%)	5,0	14,9	30,8	73.711	12,4
12. Net return on total assets before taxes and financial charges	(%)	1,0	8,2	22,6	73.711	9,0
13. Liquidity in broad sense		0,69	1,37	3,00	73.061	1,21
14. Liquidity in narrow sense		0,60	1,34	3,02	72.863	1,16
17. Number of days of customer credit		13	46	97	7.116	79
18. Number of days of supplier credit		6	23	71	7.675	112
19. Equity / Total liabilities and equity	(%)	13,1	38,9	68,8	73.761	44,4
20. Acquisition of tangible assets / Added value	(%)	3,5	12,7	49,5	44.868	28,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	16,6	74,5	43.709	17,8

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,2	15,3	37,4	9.509	9,2
2. Net operating margin	(%)	-0,3	7,1	24,4	9.509	4,4
3. Added value / operating income	(%)	13,4	33,8	57,6	9.949	45,4
4. Added value / person employed (EUR)		48.382	76.159	124.058	18.436	60.779
5. Added value / Tangible fixed assets	(%)	10,0	38,0	156,2	70.539	78,0
6. Personnel charges / Added value	(%)	26,7	54,2	81,2	21.069	75,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,2	22,4	48,0	61.514	13,5
8. Financial charges / Added value	(%)	1,2	4,6	15,4	65.238	63,7
9. Return on equity after tax	(%)	0,7	13,8	38,2	66.860	3,6
10. Cash-flow / Equity	(%)	9,1	31,0	66,0	66.860	5,0
11. Gross return on total assets before taxes and financial charges	(%)	4,7	14,5	30,3	76.530	6,3
12. Net return on total assets before taxes and financial charges	(%)	1,0	8,0	22,1	76.530	5,5
13. Liquidity in broad sense		0,69	1,36	2,99	75.864	1,57
14. Liquidity in narrow sense		0,61	1,33	3,00	75.653	1,56
17. Number of days of customer credit		18	54	107	9.510	121
18. Number of days of supplier credit		8	35	93	10.489	202
19. Equity / Total liabilities and equity	(%)	13,1	38,9	68,9	76.575	54,3
20. Acquisition of tangible assets / Added value	(%)	3,2	12,1	47,7	46.374	16,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	16,9	73,9	45.224	23,7

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	57.387	*	*	13.732
. Part-time	1002	*	59.233	*	*	11.319
. Total in FTE (current period)	1003	*	92.136	*	*	17.227
. Total in FTE (preceding period)	1003P	*	85.744	*	*	16.791
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	91.498.919	*	*	13.732
. Part-time	1012	*	52.738.520	*	*	11.319
. Total (current period)	1013	*	144.237.442	*	*	17.227
. Total (preceding period)	1013P	*	134.982.357	*	*	16.791
PERSONNEL COSTS						
. Full-time	1021	*	2.694.319	*	*	13.732
. Part-time	1022	*	1.237.897	*	*	11.319
. Total (current period)	1023	*	3.932.216	*	*	17.227
. Total (preceding period)	1023P	*	3.610.518	*	*	16.791
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	188.998	*	*	1.939	*
. Men	10011	118.434	*	*	1.770	*
. Women	10012	70.169	*	*	1.707	*
Part-time						
. Total	1002	143.367	*	*	1.569	*
. Men	10021	41.401	*	*	947	*
. Women	10022	101.778	*	*	1.414	*
Total in FTE						
. Total	1003	271.292	*	*	1.981	*
. Men	10031	143.884	*	*	1.810	*
. Women	10032	126.985	*	*	1.786	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	269.367.576	*	*	1.939	*
. Men	10111	172.128.922	*	*	1.774	*
. Women	10112	96.660.981	*	*	1.710	*
Part-time						
. Total	1012	131.269.415	*	*	1.569	*
. Men	10121	43.105.984	*	*	967	*
. Women	10122	88.034.576	*	*	1.427	*
Total						
. Total	1013	400.637.000	*	*	1.981	*
. Men	10131	215.262.079	*	*	1.817	*
. Women	10132	184.734.330	*	*	1.790	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	9.683.663	*	*	1.939	*
. Men	10211	6.359.506	*	*	1.616	*
. Women	10212	3.109.465	*	*	1.556	*
Part-time						
. Total	1022	3.325.910	*	*	1.569	*
. Men	10221	1.116.407	*	*	889	*
. Women	10222	2.161.719	*	*	1.324	*
Total						
. Total	1023	13.009.573	*	*	1.981	*
. Men	10231	7.522.545	*	*	1.684	*
. Women	10232	5.307.296	*	*	1.656	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	101.081	*	*	684	*
. Men	10331	54.104	*	*	585	*
. Women	10332	45.541	*	*	585	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	265.664	*	*	1.932	*
. Men	10031P	137.619	*	*	1.638	*
. Women	10032P	117.060	*	*	1.588	*
Number of hours actually worked						
. Total	1013P	395.365.197	*	*	1.932	*
. Men	10131P	207.210.557	*	*	1.636	*
. Women	10132P	170.051.003	*	*	1.585	*
Personnel costs						
. Total	1023P	12.305.736	*	*	1.932	*
. Men	10231P	6.819.613	*	*	1.547	*

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	4.742.294	*	*	1.498	*
Advantages in addition to wages						
. Total	1033P	89.894	*	*	641	*
. Men	10331P	47.529	*	*	523	*
. Women	10332P	38.264	*	*	509	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	155.023	56.374	211.397	1.905	12.360
. Part-time	1052	123.311	58.563	181.874	1.481	10.113
. Total in FTE	1053	228.200	90.948	319.148	1.950	15.896
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	109.598	51.827	161.425	1.888	12.002
. Part-time	1102	79.932	49.238	129.170	1.455	9.714
. Total in FTE	1103	158.576	82.041	240.617	1.933	15.478
Contract for a definite period						
. Full-time	1111	44.765	4.113	48.878	431	1.691
. Part-time	1112	42.276	6.657	48.933	233	1.376
. Total in FTE	1113	68.406	7.594	76.000	527	2.678
Contract for the execution of a specifically assigned work						
. Full-time	1121	550	339	889	39	71
. Part-time	1122	158	2.323	2.481	24	48
. Total in FTE	1123	639	1.032	1.670	45	108
Replacement contract						
. Full-time	1131	110	95	205	40	80
. Part-time	1132	945	345	1.290	48	175
. Total in FTE	1133	579	281	860	77	245
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	96.889	31.468	128.357	1.743	8.429
. Part-time	1202	32.274	8.829	41.103	864	3.383
. Total in FTE	1203	118.146	36.168	154.314	1.795	9.825
- primary education						
. Full-time	12001	16.410	6.327	22.737	326	1.891
. Part-time	12002	14.007	2.086	16.093	180	856
. Total in FTE	12003	27.548	7.562	35.110	368	2.323
- secondary education						
. Full-time	12011	43.871	14.558	58.429	1.075	4.547
. Part-time	12012	12.249	5.415	17.664	478	1.939
. Total in FTE	12013	51.588	17.230	68.818	1.119	5.488
- higher non-university education						
. Full-time	12021	19.258	6.324	25.582	1.151	2.724
. Part-time	12022	4.972	862	5.834	393	597
. Total in FTE	12023	20.982	6.845	27.827	1.183	3.056
- university education						
. Full-time	12031	17.255	3.497	20.752	1.001	1.528
. Part-time	12032	1.032	367	1.399	286	294
. Total in FTE	12033	17.926	3.720	21.646	1.033	1.701
Women						
. Full-time	1211	58.134	24.906	83.040	1.695	8.343
. Part-time	1212	91.037	49.734	140.771	1.362	8.600
. Total in FTE	1213	110.053	54.780	164.833	1.788	12.241
- primary education						
. Full-time	12101	8.746	4.056	12.802	284	1.613
. Part-time	12102	29.906	14.181	44.087	270	2.153
. Total in FTE	12103	26.083	12.681	38.764	363	2.922
- secondary education						
. Full-time	12111	22.564	10.810	33.374	1.057	4.459
. Part-time	12112	45.443	28.917	74.360	838	5.197
. Total in FTE	12113	49.141	27.651	76.792	1.187	7.388
- higher non-university education						
. Full-time	12121	14.785	6.629	21.414	1.154	3.280
. Part-time	12122	11.670	4.688	16.358	822	2.673
. Total in FTE	12123	19.963	9.764	29.728	1.275	4.740
- university education						
. Full-time	12131	11.866	3.227	15.093	881	1.683
. Part-time	12132	3.351	1.536	4.887	526	1.047
. Total in FTE	12133	14.259	4.261	18.519	967	2.253
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	2.302	300	2.602	251	190
. Part-time	1302	270	164	434	61	68
. Total in FTE	1303	2.481	366	2.847	268	241
Employees						
. Full-time	1341	91.865	38.425	130.290	1.870	10.186
. Part-time	1342	37.202	19.508	56.710	1.394	8.117
. Total in FTE	1343	112.124	49.946	162.070	1.913	13.422
Workers						
. Full-time	1321	60.586	16.920	77.506	466	3.240
. Part-time	1322	85.691	38.412	124.103	387	3.499

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	113.243	39.671	152.915	549	5.200
Others						
. Full-time	1331	270	729	999	75	422
. Part-time	1332	148	479	627	20	146
. Total in FTE	1333	352	965	1.317	86	540
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	5.617	*	*	863	*
. Number of hours actually worked	1511	10.697.956	*	*	864	*
. Costs for the enterprise	1521	262.708	*	*	864	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2.213	*	*	74	*
. Number of hours actually worked	1512	3.771.010	*	*	74	*
. Costs for the enterprise	1522	194.705	*	*	74	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.206.392	172.126	1.378.518	1.500	7.491
. Part-time	2052	1.713.559	204.257	1.917.816	758	4.727
. Total in FTE	2053	2.146.161	243.513	2.389.673	1.566	9.541
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	33.913	*	*	1.420	*
. Part-time	2102	42.170	*	*	609	*
. Total in FTE	2103	53.626	*	*	1.479	*
Contract for a definite period						
. Full-time	2111	1.166.891	*	*	699	*
. Part-time	2112	1.642.546	*	*	349	*
. Total in FTE	2113	2.082.708	*	*	778	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5.376	*	*	39	*
. Part-time	2122	25.150	*	*	18	*
. Total in FTE	2123	8.337	*	*	49	*
Replacement contract						
. Full-time	2131	212	*	*	42	*
. Part-time	2132	3.693	*	*	46	*
. Total in FTE	2133	1.491	*	*	71	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.220.724	168.833	1.389.557	1.520	7.167
. Part-time	3052	1.708.758	201.159	1.909.917	906	4.703
. Total in FTE	3053	2.157.549	238.419	2.395.968	1.607	9.264
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	30.569	*	*	1.447	*
. Part-time	3102	38.840	*	*	803	*
. Total in FTE	3103	48.900	*	*	1.538	*
Contract for a definite period						
. Full-time	3111	1.184.559	*	*	674	*
. Part-time	3112	1.664.827	*	*	330	*
. Total in FTE	3113	2.099.738	*	*	754	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5.367	*	*	42	*
. Part-time	3122	2.707	*	*	18	*
. Total in FTE	3123	7.613	*	*	47	*
Replacement contract						
. Full-time	3131	229	*	*	40	*
. Part-time	3132	2.384	*	*	37	*
. Total in FTE	3133	1.299	*	*	63	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE74A - Other provision of services to businesses

NACE-BEL2008: + 69* + 70* + 71* + 73* + 74* + 78* + 80* + 812* + 813* + 82* + 951* - 9511*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	719	*	*	163	*
. Part-time	3402	410	*	*	116	*
. Total in FTE	3403	947	*	*	234	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	138	*	*	67	*
. Part-time	3412	124	*	*	68	*
. Total in FTE	3413	224	*	*	109	*
Dismissal						
. Full-time	3421	17.851	*	*	825	*
. Part-time	3422	8.287	*	*	377	*
. Total in FTE	3423	20.695	*	*	911	*
Other reason						
. Full-time	3431	1.202.016	*	*	1.366	*
. Part-time	3432	1.699.937	*	*	752	*
. Total in FTE	3433	2.135.683	*	*	1.436	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	32	*	*	8	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	33	*	*	8	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	47.512	3.285	50.797	865	992
. Number of actual training hours	5802	1.369.577	101.157	1.470.734	865	992
. Costs for the enterprise	5803	66.595	4.283	70.878	1.007	1.785
- of which gross costs directly linked to training	58031	68.624	3.938	72.562	865	992
- of which fees paid and payments to collective funds	58032	6.369	491	6.860	523	1.076
- of which grants and other financial advantages received (to deduct)	58033	8.397	146	8.544	218	152
Women						
. Number of employees involved	5811	44.186	7.825	52.011	840	1.352
. Number of actual training hours	5812	927.798	134.360	1.062.158	840	1.352
. Costs for the enterprise	5813	46.657	4.843	51.500	976	2.190
- of which gross costs directly linked to training	58131	46.136	4.413	50.549	840	1.352
- of which fees paid and payments to collective funds	58132	3.798	632	4.430	522	1.174
- of which grants and other financial advantages received (to deduct)	58133	3.277	201	3.479	206	199
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	50.687	2.476	53.163	497	585
. Number of actual training hours	5822	681.362	91.292	772.654	497	585
. Costs for the enterprise	5823	25.583	2.844	28.427	497	585
Women						
. Number of employees involved	5831	34.331	3.649	37.980	457	638
. Number of actual training hours	5832	457.722	104.098	561.820	457	638
. Costs for the enterprise	5833	19.260	3.349	22.609	457	638
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.215	870	2.085	97	351
. Number of actual training hours	5842	118.731	335.996	454.727	97	351
. Costs for the enterprise	5843	1.430	2.151	3.581	95	330
Women						
. Number of employees involved	5851	1.360	1.222	2.582	83	262
. Number of actual training hours	5852	78.960	176.638	255.598	83	262
. Costs for the enterprise	5853	990	1.367	2.357	82	255