Year 2013 Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

	Codos		AMOUNTS		NUM. OF	ENTERP.
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	370.762	193.412	564.174	 67	1.129
A.Formation expenses	20	5	138	143	1	45
B.Intangible fixed assets	21	14.614	3.340	17.954	24	164
C.Tangible fixed assets . Land and buildings . Plant, machinery and equipment	22/27 22 23	105.860 38.305 30.301	142.941 88.423 15.963	248.801 126.729 46.264	31	1.092 386 834
. Furniture and vehicles	24	16.776	24.199	40.975	55	984
. Leasing and	25	12.852	7.913	20.765	12	113
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	6.604 1.021	5.633 810	12.237 1.831		187 4
D.Financial fixed assets . Affiliated enterprises - Participating interests	28 280/1 280	250.283 248.672 246.672	46.993 * *	297.275 * *	54 28 25	617 * *
- Amounts receivable Other enterprises linked by participating interests	281 282/3	2.000	*	*	4 4 2	*
Participating interestsAmounts receivable	282	61	*	* * *	2	*
. Other financial assets - Shares	284/8	1.550	*	*	46	*
- Amounts receivable and cash guarantees 	285/8	1.548	*	*	46 	*
2.1.2.CURRENT ASSETS	29/58	490.305	254.437	744.742	 70	 1.196
A.Amounts receivable after more than one year	29	29.792	1.691	31.484	7	23
. Trade debtors . Other amounts receivable	290 291	29.792	194 1.497	194 31.290	j 7	5 20
B.Stocks and contracts	3	j 5.345	8.706	14.051	j 30	 311
in progress . Stocks	30/36	4.570	7.362	11.932	j 29	292
Raw materials and consumablesWork in progress	30/31 32	2.347	*	*	19 	* *
Finished goodsGoods purchased for resale	33 34	2.085	*	*	 12	*
- Immovable property intended for sale	35		*	*		*
- Advance payments . Contracts in progress	36 37	138 775	1.344	* 2.119	1 4	* 35
C.Amounts receivable within one year . Trade debtors	40/41 40	403.931 245.449	169.416 115.583	573.347 361.032	66	1.124
. Other amounts receivable	41	158.482 	53.833	212.315	j	
D.Current investments . Own shares	50/53 50	13.027 2.092	10.393	23.420	12	123 *
. Other investments	51/53	10.935	*	*	11 	*
E.Cash at bank and in hand	54/58	33.856	59.551	93.407	İ	1.116
F.Deferred charges and accrued income	490/1	4.354	4.680	9.034	54 	633
TOTAL ASSETS	20/58	861.066	447.849	1.308.916	70	1.199

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P.	2
 	1		AMOIINTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
2.2.EQUITY AND LIABILITIES						
	10/15	224 214	170 066	F04 070	60	1 040
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	324.314 -7.220	179.966 -8.351	504.279 -15.571	!	1.048
A.Capital	10	124.510	63.024	187.534	1	1.198
. Issued capital . Uncalled capital	100 101	124.685 175	68.433 5.410	193.118 5.584		1.199
B.Share premium account	11	4.779	0	4.779	3	2
C.Revaluation surpluses	12		2.814	2.814		15
D.Reserves	13	102.374	75.201	177.575	68	1.069
. Legal reserve	130	5.967	3.602	9.569		1.052
. Reserves not available	131	2.178	223	2.402		24
- In respect of own shares held - Other	1310 1311	2.092 86	223	2.092 310	!!!	24
. Untaxed reserves	132	5.771	9.960	15.731	31	259
. Available reserves	133	88.458	61.415	149.874		468
	<u>.</u>		[
ı	14 14	123.993 -40.236	60.429	184.423 -63.220	1	628 379
F.Investment grants	15	1.674	539	2.212	8	26
G.Advance to associates on the sharing out of the assets	19		7.408	7.408		5
2.2.2.PROVISIONS AND DEFERRED TAXES	16	14.906	6.162	21.068	38	116
A.Provisions for liabilities and charges	160/5	13.314	4.875	18.189	32	77
. Pensions and similar obligations	160	1.338	*	*	8	*
. Taxation	161		*	*	_	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	3.015 8.961	*	*	5 26	*
B.Deferred taxes	168	1.592	1.287	2.879	12	44
2.2.3.AMOUNTS PAYABLE	17/49	529.067	270.073	799.140	70	1.187
A.Amounts payable after more than one year	17	151.375	75.974	227.350	32	675
Financial debts - Credit institutions, leasing and other	170/4 172/3	132.888 17.474	66.619 56.598	199.507 74.071		648 572
similar obligations * Leasing and	172/3	7.980	30.396	/4.0/1	1 10	*
similar obligations	į		*	*		*
* Credit institutions - Other loans	173 174/0	9.493 115.414	10.021	125.435	19	117
* Subordinated loans	170	15.061	*	123.433	3	*
* Unsubordinated debentures	171		*	*		*
* Other loans	174	100.353	*	*	6	*
. Trade debts	175		31	31		3
- Suppliers - Bills of exchange payable	1750 1751		*	*		*
. Advances received on contracts in progress	176		36	36		1
. Other amounts payable	178/9	18.488	9.289	27.776	!	41
B.Amounts payable within one year	42/48	367.296	191.565	558.861	70	1.183
. Current portion of amounts payable after more than one year falling due within one year	42	7.970	20.796	28.767	30	719
. Financial debts	43	40.351	14.808	55.160		371
- Credit institutions - Other loans	430/8 439	23.138 17.213	12.331 2.477	35.469 19.691	!	344
- Other loans . Trade debts	439 44	94.379	60.163	19.691	! '!	1.130
- Suppliers	440/4	94.379	60.027	154.406	!	1.130
- Bills of exchange payable	441		137	137	į į	10
 Advances received on contracts in progress Taxes, remuneration and 	46 45	249 128.482	3.474 37.445	3.723 165.927	! !	59 1.075
social security	450.10	9 9 9 9	10 225	00 55=		
- Taxes	450/3 454/9	11.410 117.072	12.387 25.058	23.797 142.130	!	990 722
- Remuneration and social security . Other amounts payable	47/48	95.865	54.878	150.743	!	744
C.Deferred charges and accrued income	492/3	10.395	2.534	12.929	 47	346
TOTAL LIABILITIES	10/49	861.066	447.849	1.308.916	 70	1.199
IOIWH HIWDIHIITE9		001.000	447.049	1.300.910	, /U	

Year 2013 Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					Ρ.	3
	G - 3		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
= = = = 3						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	877.566 -780	289.245 -564	1.166.811 -1.345	63 7	1.098 91
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and	70/74 70	1.273.486	* 73.823	* 1.302.899	 69 67	 * 199
<pre>contracts in progress: increase (+)</pre>	71		*	*		 *
decrease (-)		-6.900 57	*	*	8 2	*
. Own construction capitalised. Other operating income	74	51.253	*	*	61	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.234.854 396.701	* 46.704	* 443.404	 70 70	 * 214
for abridged layouts) Raw materials, consumables - Purchases	60 600/8	154.650 154.550	*	*	 55 55	 * *
- Stocks: decrease (+)	609	 352	*	*	13	 *
	609 61	-253 242.051	*	*	9 70	*
. Remuneration, social security and pensions	62	799.725	219.420	1.019.145	59	740
<pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</pre>	630	30.568	27.450	58.018	 61 	1.110
Amounts written down stocks, contracts in progress and trade debtors:						
	631/4 631/4	1.746 -1.224	1.362	3.107 -1.293	31 13	111 14
. Provisions for risks and charges : appropriations (+)		3.881	340	4.221	13	İ
	635/7 640/8	-1.791 5.249	-466 5.511 -6	-2.257 10.761 -6	13 17 69	!
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	46.006 -7.374	41.474 -6.336	87.480 -13.710	52 18	!
D.FINANCIAL INCOME	75	14.110	5.276	19.385	 66	j 985
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	11.309 1.913 887	* *	* *	13 53 50	*
E.FINANCIAL CHARGES	65	14.628	7.951	22.579	69	 1.172
 Debt charges Amounts written down on current assets except stocks, contracts in progress and trade debtors: 	650 651	13.078 -410	*	*	64 1 	* *
appropriations (write-backs) (+)/(-)						
. Other financial charges	652/9	1.961 	*	*	68 	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	46.442	39.993	86.435	48	877
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-8.329	-7.530	-15.858	22	318
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	23.860	4.754	28.613	32	334 *
. Write-back of amounts written down	761		*	*		*
financial fixed assets . Write-back of provisions for	762		*	*		*
extraordinary liabilities and charges . Gains on disposal of	763	 20.926	*	*	22	*
fixed assets . Other extraordinary income	764/9	1.345	*	*	 19	*
H.EXTRAORDINARY CHARGES	66	13.162	2.666	15.827	35	 309
. Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets	660	7	*	*	1 	309 *
. Amounts written down financial fixed assets	661 	11.169	*	*	5 	*

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

		_		AMOUNTS		$ {\tt NUM.} {\tt OF}$	ENTER
		Codes -	Complete	Abbreviated	Total	Comp.	Abbr
financial fixed assets			 			 	 I
. Provisions for extraordinary liabilities a	nd	İ	İ	į			İ
charges	, ,		4.5	.			
appropriations	(+)		147	*	*	2	
uses . Losses on disposal of	(-)	663	515 l	*	*	14	
fixed assets		003	313			1 17	
. Other extraordinary charges		664/8	1.324	*	*	22	i
	(-)	,		*	*		İ
assets as restructuring costs		ļ		İ			İ
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	62.365	42.108	104.473	47	
LOSS FOR THE PERIOD BEFORE TAXES	(-)	İ	-13.554	į	-21.110		
	,						
.TRANSFER FROM DEFERRED TAXES		780	246	170	415	12	
.TRANSFER TO DEFERRED TAXES		680	12	331	342	1	
.INCOME TAXES		67/77	-245	-84	-329	5	
INCOME TAXES	(+)	67/77	14.997		26.795		
. Income taxes		670/3	15.393		*	57	
 Adjustment of income taxes and write-back of tax provisions 		77	641	*	*	19	
.PROFIT FOR THE PERIOD	(+)	9904	49.580	30.833	80.413	46	
LOSS FOR THE PERIOD		9904	-15.286	-8.157	-23.444		!
.TRANSFER FROM UNTAXED RESERVES		789	284	527	811	7	
.TRANSFER TO UNTAXED RESERVES		689	386	1.185	1.571	10	
PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905	49.475 -15.284		79.532 -23.323		
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-)	9905	-15.264	-0.036	-23.323	24	
= = = = 4 APPROPRIATION ACCOUNT = = = = = $< < < <$ Amounts in thousands of EUR $> > > >$	= =	İ					
.Profit to be appropriated	(+)	9906	147.609	83.620	231.229	48	
Loss to be appropriated	(-)	!	-40.281	-23.161	-63.442		İ
. Profit for the period avail. For appropr.			49.475	30.056	79.532		j
Loss for the period avail. For appropr.		9905	-15.284	-8.038	-23.323		
. Profit brought forward	(+) (-)		110.550	58.151	168.700	!	
Loss brought forward	(-)	İ	-37.413	į	-57.123		
.Transfers from capital and reserves		791/2	4.219	7.924	12.143	6	
. from capital and share premium account . from reserves		791 792	4.219	*	*	6	
.Transfers to capital and reserves		691/2	11.880	10.775	22.655	19	
. to capital and share premium account		691	İ	25	25		
. to legal reserve		6920	749	349	1.097		
. to other reserves		6921	11.132	10.402	21.533	14	
Profit to be carried forward. Loss to be carried forward	(+) (-)		123.993 -40.236	60.429 -22.984	184.423 -63.220		!
.Partners' contribution in respect of losses		794					
.Profit to be distributed		694/6	15.909	20.162	36.071	22	
. Dividends		694	15.629	18.016	33.645	19	İ
. Directors' or managers' entitlements		695 696	280		2.324		
. Other beneficiaries				103	103	1	1

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					Р.	5
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	 Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 I		 	 I	 I I
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	 27	*	*	2	*
the preceding period	201					
Movements during the period . New expenses incurred	8002	 	*	*	 	
. Depreciation	8003	16	*	*	1	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	 5	*	*	 1	*
Of which	20]			+	
. Formation or capital increase expenses, loan issue expenses and	200/2		*	*		*
other formation expenses . Restructuring costs	204	 	*	*	 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS					<u> </u>	
A.TOTAL OF INTANGIBLE ASSETS a)ACOUISITION VALUE					 	
At the end of the preceding period	8059P	133.170	13.803	146.973	34	325
Movements during the period . Acquisitions,	8029	 2.094	1.373	3.467	10	 54
including produced fixed assets					İ	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039 8049	[670	462 12	1.132	2	18 2
At the end of the period	8059	134.595	14.726	149.321	35	336
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8129P	114.529	10.851	125.380	34	315
. Recorded	8079	5.552	958	6.511	25	185
Written backAcquisitions from third parties	8089 8099	 410		410	 1	
. Cancelled owing to sales and	8109	510	433	944	2	19
<pre>disposals . Transferred from one heading to another(+)/(-) At the end of the period</pre>	8119 8129	 119.981	10 11.386		 35	1 330
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	14.614	3.340			164
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE						
At the end of the preceding period	8051P	425	*	*	3	*
Movements during the period . Acquisitions,	8021	 	*	*	 	*
including produced fixed assets						
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041	 	*	*	 	*
At the end of the period	8051	425	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8121P	 418	*	*	3	*
. Recorded	8071	 5	*	*	1	*
Written backAcquisitions from third parties	8081 8091		*	*		* *
. Cancelled owing to sales and	8101		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	 	*
At the end of the period	8121	423	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	2	*	*	1 	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8052P	6.031	*	*	 27 	*
 Acquisitions, including produced fixed assets 	8022	395	*	*	9	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032 8042	164 -2.143	*	*	2	*
At the end of the period	8052	4.120	*	*	28	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	3.328	*	*	 27	*
Movements during the period			*	*		*
. Recorded . Written back	8072 8082	482	*	*	21 	*
. Acquisitions from third parties	8092	1	*	*		*
 Cancelled owing to sales and disposals 	8102	40 		*	2	*
. Transferred from one heading to another(+)/(-)	8112	-499 	*	*	1 	*

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P.	6
			AMOUNTS		 NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	3.271	*	*	 28	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	848	*	*	19	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	126.714	*	*	16	*
Movements during the period	0033F	120.714				
 Acquisitions, including produced fixed assets 	8023	1.699	*	*	3	*
. Sales and disposals	8033	506	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8043 8053	2.143 130.050	*	*	1 18	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0033	130.030				
At the end of the preceding period Movements during the period	8123P	110.783	*	*	16	*
. Recorded	8073	5.065	*	*	11	*
. Written back	8083	4.7.0	*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8093 8103	410 470	*	*	1 1	*
disposals	0110	400	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	499 116.287	*	*	1 18	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	13.764	*	*	11	*
5.2.4.ADVANCE PAYMENTS						
a) ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period . Acquisitions,	8024		*	*	<u> </u>	*
including produced fixed assets						.
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034 8044		*	*	 	*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*		*
Movements during the period	01247				 	
. Recorded	8074		*	*		*
Written backAcquisitions from third parties	8084 8094		*	*	<u> </u>	*
. Cancelled owing to sales and	8104		*	*		*
disposals . Transferred from one heading to another $(+)/(-)$	8114		*	*	<u> </u>	*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period	8199P	356.882	345.815	702.698	62	1.074
Movements during the period	01.60	24 506	21 227	EE 042	[[0.65
 Acquisitions, including produced fixed assets 	8169	24.506	31.337	55.843	57 	865
. Sales and disposals	8179	9.853	18.382	28.235		392
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8189 8199	0 371.536	-441 358.329	-441 729.865	2 62	26 1.128
b) REVALUATION GAINS	0233	į	į		j i	į
At the end of the preceding period Movements during the period	8259P	242	688	930	1	8
. Recorded	8219		513	513		4
. Acquisitions from third parties	8229		1.0	1.0		1
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249		10	10		1 1 1
At the end of the period	8259	242	1.194	1.436	1	13
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	249.318	203.320	452.638	62	1.064
Movements during the period	į	į	İ		<u> </u>	İ
. Recorded . Written back	8279 8289	24.997 1.588	26.286 17	51.284 1.605		1.092
. Acquisitions from third parties	8299	237	0	237	2	2
. Cancelled owing to sales and disposals	8309	7.060	12.443	19.504	35	371
. Transferred from one heading to another(+)/(-)	8319	14	-565	-551	2	31
At the end of the period	8329	265.917	216.582	482.499		1.123
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	105.860	142.941	248.801	61	1.092
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE					 	
At the end of the preceding period	8191P	71.632	*	*	32	*
Movements during the period . Acquisitions,	8161	2.454	*	*	16	*
. Acquisitions,	0101	4.434				·

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

MOUNTS NUM. OF ENTE		P. 7						
Complete Abbreviated Total Comp. Abbreviated Total Comp. Abbreviated Including produced fixed assets Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales	ERP.	. OF I	NU		AMOUNTS			
Sales and disposals	br.	 mp.	(Total	Abbreviated	Complete	Codes	
Sales and disposals	·	 I	 I			 I		including produced fixed assets
At the end of the period	*	5	i	*	*	1.923	8171	
At the end of the preceding period	*	3	İ	*		753	8181	. Transfers from one heading to another (+)/(-)
At the end of the preceding period	*	32		*	*	72.916	8191	At the end of the period
Movements during the period R211	İ	İ						
Recorded	*	1	-	*	*	242	8251P	
Acquisitions from third parties		-			.		0011	
Cancelled S231	*		-	*				
At the end of the period 8251 242	*	İ	İ	*	*			
Comments and Amounts written Down	*	ļ	į	*]			
At the end of the preceding period	*	1		*	*	242	8251	
Movements during the period Recorded R	*	32		*	*	32 387	8321p	! · · ·
Recorded	i	32	i		i	32.307	03211	
Acquisitions from third parties	*	32	İ	*	Į.	3.134		. Recorded
Cancelled owing to sales and disposals 710	*			*]			
disposals Transferred from one heading to another(+)/(-) 8311	*	4		*]	710		
Transferred from one heading to another(+)/(-) 8311		4	-			710	0301	
Action Short Nature Short Shor	*	2	İ	*	*	41	8311	i
5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE At the end of the preceding period . Acquisitions, including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8182 b)REVALUATION GAINS At the end of the period . Recorded . Acquisitions from third parties . Cancelled owing to each of the period . Recorded . Recorded . Recorded . Recorded . Transferred from one heading to another(+)/(-) 8242 . Cancelled . Recorded . Recor	*		İ	*				
At the end of the preceding period	*	31		*	*	38.305	22	d)NET BOOK VALUE AT THE END OF THE PERIOD
At the end of the preceding period	ŀ							 5 3 2 DIANT MACHINERY AND FOILTDMENT
At the end of the preceding period 8192P 139.633 * 61 Movements during the period . Acquisitions,		ł						
Acquisitions, including produced fixed assets 8162 6.669 * 45 including produced fixed assets 8172 2.317 * * 17 . Transfers from one heading to another (+)/(-) 8182 574 * * 5 At the end of the period 8192 144.558 * 61 b)REVALUATION GAINS	*	61	j	*	*	139.633	8192P	At the end of the preceding period
including produced fixed assets . Sales and disposals	.				.			
Sales and disposals	*	45	-	*	*	6.669	8162	
Transfers from one heading to another (+)/(-) 8182	*	17 l	-	*	*	2 317	8172	, , , , , , , , , , , , , , , , , , , ,
At the end of the period 8192 144.558	*			*	*			
At the end of the preceding period 8252P	*	61	İ	*	*	144.558		At the end of the period
Movements during the period . Recorded . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) 8242 At the end of the period At the end of the preceding period At the end of the preceding period Recorded . Recorded . Recorded . Recorded . Written back . Acquisitions from third parties . Acquisitions from third parties . Cancelled owing to sales and disposals 8212 * * * * * * * * * * * * *	.				.		0050-	
Recorded	*	-		*	*		8252P	
. Acquisitions from third parties 8222	*		-	*	*		8212	
. Transferred from one heading to another(+)/(-) 8242	*	İ	İ	*	*			
At the end of the period 8252	*	ĺ	İ	*	Į.			
C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	*			*	*			
At the end of the preceding period 8322P 106.099 * * 61 Movements during the period 8272 9.799 * * 56 . Written back 8282 * * * . Acquisitions from third parties 8292 131 * * 2 . Cancelled owing to sales and 8302 1.778 * * 15 disposals	*	-		*	*		8252	!
Movements during the period . Recorded . Recorded . Recorded . Written back . Acquisitions from third parties . Cancelled owing to sales and . Recorded .	*	61	-	*	*	106.099	8322P	
. Written back 8282 * * * * 2 . Acquisitions from third parties 8292 131 * * 2 . Cancelled owing to sales and 8302 1.778 * * 15 disposals	İ	İ	j			İ		
Acquisitions from third parties	*	56		*	Į.	9.799		
. Cancelled owing to sales and 8302 1.778 * * 15 disposals	*	2	-	*	*	121		
disposals	*		-	*	*			
Transferred from one heading to another(+)/(-) 8312 5 * * 3	i	-	İ		İ	1.770	0502	
	*	- 1	į	*	*	٠ ا		. Transferred from one heading to another(+)/(-)
At the end of the period 8322 114.257 * 61 61 61 61 61 61 61	*			*	*			
d)NET BOOK VALUE AT THE END OF THE PERIOD 23 30.301 * 56	^	56		î	^	30.301	23	d)NET BOOK VALUE AT THE END OF THE PERIOD
5.3.3.FURNITURE AND VEHICLES	İ	İ	İ		İ			5.3.3.FURNITURE AND VEHICLES
a)ACQUISITION VALUE	į	ĺ	į		į	į		
At the end of the preceding period 8193P 100.938 * * 58	*	58		*	*	100.938	8193P	
Movements during the period Acquisitions, 8163 7.639 * 50	*	50		*	*	7 639	8163	
including produced fixed assets	ł	30	-			7.055	0103	
. Sales and disposals 8173 4.639 * * 31	*	31	İ	*	Į.	4.639		. Sales and disposals
Transfers from one heading to another $(+)/(-)$ 8183 2.364 * 9	*			*	Į.			
At the end of the period	*	58		*	*	106.302	8193	
At the end of the preceding period 8253P * *	*			*	*		8253P	
Movements during the period	İ	İ	j					
. Recorded 8213	*			*	Į.			
. Acquisitions from third parties 8223 * * * * * . Cancelled 8233 * * *	*		-	*	Į.			
. Cancelled 6233 " " "	*		-	*				
At the end of the period 8253 * *	*	İ	İ	*	*			
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į	ĺ	į		į	į		
At the end of the preceding period 8323P 85.035 * 58	*	58		*	*	85.035	8323P	
Movements during the period	*	57		*	*	7 111	8273	
. Recorded	*	- !		*	*	!		
. Acquisitions from third parties 8293 106 * 1	*	1		*	Į.	106	8293	. Acquisitions from third parties
. Cancelled owing to sales and 8303 3.819 * 30	*	30		*	*	3.819	8303	
disposals . Transferred from one heading to another(+)/(-) 8313 2.103 * * 8	*	 ا و		*	*	2 102	8212	
At the end of the period 8323 89.526 * 58	*			*		!		
d)NET BOOK VALUE AT THE END OF THE PERIOD 24 16.776 * 55	*		ļ	*	*	!		
		 	 					<u> </u>

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P.	8
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	 Complete	Abbreviated		Comp.	
		 	 		 I	 I I
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8194P	20.978	*	*	17	*
. Acquisitions, including produced fixed assets	8164	5.823	*	*	9	*
. Sales and disposals	8174	 216	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	-2.151 24.434	*	*	8	*
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*		*
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8244 8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0251					
At the end of the preceding period Movements during the period	8324P	11.666	*	*	17	*
. Recorded	8274	2.780	*	*	13	*
. Written back	8284	579	*	*	2	*
. Acquisitions from third parties	8294	154	*	*		*
 Cancelled owing to sales and disposals 	8304	154 	*	*	4	*
. Transferred from one heading to another(+)/(-)		-2.131	*	*	7	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	11.582 12.852	*	*	15	*
OF WHICH	23	12.652			12	"
Land and buildings	250	1.597	*	*	2	*
Plant, machinery and equipment Furniture and vehicles	251 252	2.436 8.819	*	*	8	*
rumeure and ventered	232					
5.3.5.OTHER TANGIBLE FIXED ASSETS			i			
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8195P	22.140	*	*	26	*
. Acquisitions,	8165	 920	*	*	12	*
including produced fixed assets	0185	959	*	*	_	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8175 8185	757 	*	*	5	*
At the end of the period	8195	22.303	*	*	27	*
b)REVALUATION GAINS At the end of the preceding period	8255P		*	*		*
Movements during the period	0233F					
. Recorded	8215	ļ	*	*	ļ	*
 Acquisitions from third parties Cancelled 	8225 8235		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	 14.127	*	*	26	*
Movements during the period		j j				İ
. Recorded . Written back	8275 8285	2.171	*	*	27	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and	8305	599	*	*	5	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8315		*	*		*
At the end of the period	8325	15.698	*	*	27	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	6.604	*	*	27	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8196P	1.562	*	*	6	*
. Acquisitions,	8166	1.001	*	*	7	*
including produced fixed assets	0176		*	,t.		*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8176 8186	 -1.541	*	*	6	*
At the end of the period	8196	1.023	*	*	7	*
b) REVALUATION GAINS	82562		*	*		*
At the end of the preceding period Movements during the period	8256P		*	*		
. Recorded	8216		*	*		*
 Acquisitions from third parties Cancelled 	8226 8236		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	 4	*	*	1	*
At the end of the preceding period		ı	ا			ı l

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NACE-BEL2008: + 8122*

					P.	9
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
Mayamanta during the paried					 I	
Movements during the period . Recorded	8276	1	*	*	1	*
. Written back	8286	_ 	*	*		*
. Acquisitions from third parties	8296		*	*	İ	*
. Cancelled owing to sales and	8306		*	*	ļ	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316	-4	*	*	1	
At the end of the period	8326	-4 1	*	*	1 1	
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.021	*	*	7	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	44.728	*	*	603
Movements during the period						
. Acquisitions	8365	*	2.669	*	*	150
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8375		321 -26	*	*	66 7
. Other movements (+)/(-)		*	-20	*	*	, , 5
At the end of the period	8395	*	47.049	*	*	624
b) REVALUATION GAINS		į į			İ	i
At the end of the preceding period	8455P	*	11	*	*	3
Movements during the period	0.4					
. Recorded	8415	*		*	*	
. Acquisitions from third parties . Cancelled	8425 8435	* *		*	*	
. Transferred from one heading to another(+)/(-)		*	4	*	*	1
At the end of the period	8455	*	14	*	*	4
c)AMOUNTS WRITTEN DOWN STOCKS		j i			İ	İ
At the end of the preceding period	8525P	*	49	*	*	7
Movements during the period		.				_
. Recorded	8475	*	4	*	*	3
. Written back . Acquisitions from third parties	8485 8495	` *	3	*) ^ *	 1
. Cancelled owing to sales and	8505	*	٦	*	*	
disposals	0505	İ			İ	
. Transferred from one heading to another(+)/(-)	8515	*	3	*	*	1
At the end of the period	8525	*	59	*	*	12
d)UNCALLED AMOUNTS		.			*	
At the end of the preceding period	8555P	*	4 7	*	*	2
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	^ *	11	*	*	5 6
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	46.993	*	*	617
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS		İ			İ	i
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL		İ			İ	
a)ACQUISITION VALUE					İ	
At the end of the preceding period	8394P	274.686	*	*	29	*
Movements during the period	0264	F 60F	*	*		 *
. Acquisitions . Sales and disposals	8364 8374	5.605 12.996	*	*	4 3	^ *
. Transfers from one heading to another (+)/(-)		12.990	*	*		 *
At the end of the period	8394	267.294	*	*	28	*
b)REVALUATION GAINS	· - -					
At the end of the preceding period	8454P	14	*	*	1	*
Movements during the period	0.45					
. Recorded	8414		*	*		*
. Acquisitions from third parties . Cancelled	8424 8434		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		^ *
At the end of the period	8454	14	*	*	1	*
c)AMOUNTS WRITTEN DOWNS					-	
At the end of the preceding period	8524P	15.756	*	*	6	*
Movements during the period	0.4=:					
. Recorded . Written back	8474	11.169	*	*	5	*
. Written back . Acquisitions from third parties	8484 8494	 	*	*		^ *
. Cancelled owing to sales and	8504	6.368	*	*	1	"
disposals		0.550				
. Transferred from one heading to another(+)/(-)	8514	į į	*	*	İ	*
At the end of the period	8524	20.556	*	*	9	*
d)uncalled amounts		ļ				
At the end of the preceding period	8554P	17	*	*	1	*
Movements during the period $(+)/(-)$	8544 8554	17	*	*	1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	246.734	*	*	27	" *
1,1.22 SOOK VILOS HI THE BIND OF THE PERIOD	5501	210.734			"	
A.2.TOTAL AMOUNTS RECEIVABLE		į į			İ	
a)NET BOOK VALUE AT THE END OF	8644P	3.230	*	*	48	*

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 3	LO
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	 Total	 Comp.	 Abbr.
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.229	*	*	21	*
. Repayments	8594	962	*	*	19	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences		 52	*	* *	l 5	
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	3.548	*	*	48	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	274.599	*	*	27	*
. Acquisitions	8361	5.583	*	*	3	*
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8371	12.996	*	* *	3	*
At the end of the period b) REVALUATION GAINS	8391	267.186	*	*	26	*
At the end of the preceding period Movements during the period	8451P	14	*	*	1	*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8441 8451	14	*	* *	1	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	15.710	*	*	5	*
Movements during the period . Recorded	8471	11.169	*	*] 5	*
. Written back	8481	11.105	*	*		*
. Acquisitions from third parties	8491	İ	*	*		*
. Cancelled owing to sales and disposals	8501	6.368	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8511 8521	20.510	*	* *	8	*
d) UNCALLED AMOUNTS	0321	20.310				
At the end of the preceding period	8551P	17	*	*	1	*
Movements during the period (+)/(-)			*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	17 246.672	*	*	25	*
 1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	1.973	*	*	5	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	301	*	*	1	*
. Repayments	8591	415	*	*	2	*
. Amounts written down . Amounts written back	8601 8611		*	* *		*
. Amounts written back . Exchange differences (+)/(-)			*	, *		^ *
. Other movements $(+)/(-)$		141	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	2.000	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*	<u> </u>	*
At the end of the preceding period	8392P	40	*	*	1	*
Movements during the period . Acquisitions . Sales and disposals	8362	21	*	* * *	1	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8372 8382		*	*		*
At the end of the period b)REVALUATION GAINS	8392	61	*	*	2	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422	ļ	*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8442		*	*		*
c)AMOUNTS WRITTEN DOWN					<u> </u>	
At the end of the preceding period	8522P		*	*		*
Movements during the period . Recorded	8472		*	*		*
		ı 		' 	I 	·

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 3	11
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
Written back	0400					
. Written back . Acquisitions from third parties	8482 8492		*	' *	 	*
. Cancelled owing to sales and	8502		*	*	 	*
disposals					İ	
. Transferred from one heading to another(+)/(-)			*	*	İ	*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS	05505		*	 *		
At the end of the preceding period	8552P		*	` ! *	<u> </u> 	*
Movements during the period (+)/(-) At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	61	*	*	2	*
					İ	
2.2.AMOUNTS RECEIVABLE			*			
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD				 	 	
. Additions	8582		*	*	İ	*
. Repayments	8592	İ	*	*	İ	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>			*	* *		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	 *		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	į	*	*	İ	*
RECEIVABLE AT THE END OF THE PERIOD					İ	
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES					İ	
a)ACQUISITION VALUE At the end of the preceding period	8393P	48	*	 *	l I 5	*
Movements during the period	03731	10				
. Acquisitions	8363	į	*	*	İ	*
. Sales and disposals	8373	į	*	*	İ	*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8393	48	*	*	5	*
b)REVALUATION GAINS At the end of the preceding period	8453P		*	 *		*
Movements during the period	04335					
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423	į	*	*	İ	*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8453		*	*		*
At the end of the preceding period	8523P	46	*	*	2	*
Movements during the period		-			İ	
. Recorded	8473	ĺ	*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		•	î Î		
. Transferred from one heading to another(+)/(-)	8513		*	*	i	*
At the end of the period	8523	46	*	*	2	*
d)UNCALLED AMOUNTS	į	İ		İ	İ	İ
At the end of the preceding period	8553P	ļ	*	*	ļ	*
Movements during the period $(+)/(-)$			*	*		*
Uncalled amounts At the end of the period	8553		^	Î	<u> </u> 	·
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	2	*	*	4	*
		-		İ	į	
3.2.AMOUNTS RECEIVABLE		İ				ļ İ
a)NET BOOK VALUE AT THE END OF	285/8P	1.257	*	*	47	*
THE PRECEDING PERIOD				 		
b)MOVEMENTS DURING THE PERIOD . Additions	8583	927	*	 *	20	*
. Repayments	8593	547	*	*	17	*
. Amounts written down	8603	31,	*	*		*
. Amounts written back	8613		*	*	İ	*
. Exchange differences (+)/(-)		_ [*	*		*
Other movements (+)/(-)		-89 1 E40	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	285/8 8653	1.548	*	* •	46	*
C)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	0003		•	·	 	
KEGETANDED III THE END OF THE PERIOD						
				İ	İ	
5.6.OTHER INVESTMENTS AND DEPOSITS		İ			[İ
. Shares	51	1.712	*	*	4	*
- Book value increased with the uncalled amount	8681	1.712	*	*	4	*
with the uncalled amount - Uncalled amount	8682	ļ	*	 *	!	*
. Fixed income securities	52		*	*		*
- Fixed income securities issued	8684		*	*	İ	*
by credit institutions	İ	İ				į į

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

	Ρ.					
			AMOUNTS		NUM. OF	
	Codes -		Abbreviated		 Comp.	
. Term accounts	 53 l	9.171	*	*	 l 5 l	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	8.765	*	*	 4	*
- between one month and one year	8687	100	*	*	j 1 j	*
- over one year	8688	306 52	*	*	1 3	*
. Other investments not mentioned above	8689	52	"	r	3	.
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	120.980	62.243	183.223	 70	1.127
At the end of the preceding period	1001	120.500	02.245	103.223	, , ,	1.12/
. Issued capital at the end of the period B.Structure of the capital	100	124.685	68.433	193.118	70	1.199
. Number of registered shares . Number of bearer shares	8702 8703	1.335.031	*	*	66 1	*
C.Capital not paid		į			j i	į
. Uncalled capital . Called up capital, unpaid	101 8712	175	5.410 12	5.584 12	3	507 2
D.Own shares	0712		12	12		2
. Held by the company itself	0001	F10		510		į
Amount of capital heldCorresponding number of shares	8721 8722	518 15		518 15	1 1	
 Held by the subsidiaries Amount of capital held 	8731					ļ
- Corresponding number of shares	8732				 	i
E.Commitments to issue shares . Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
 Corresponding maximum number of shares to be issued 	8742					į
. Owing to exercise of						İ
subscription rights - Number of	8745					-
outstanding subscription rights	0/43					i
Amount of capital to be subscribedCorresponding maximum number of shares	8746 8747		İ		 	
to be issued F.Authorized capital not issued	8751					į
G.Shares issued, non representing capital Distribution	0731					
- Number of shares	8761	1.000		1.000	1	į
 Number of voting rights attached Allocation shareholders 	8762					-
- Number of shares held	8771					
by the company itselfNumber of shares held by its subsidiaries	8781				İ	į
- Number of Shares held by its substitutines	0/01					
5.9.STATEMENT OF AMOUNTS PAYABLE					 	
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR,	į					į
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	7.936	*	*	29	*
Subordinated loansUnsubordinated debentures	8811 8821		*	*		*
- Leasing and	8831	3.590	*	*	12	*
similar obligations - Credit institutions	8841	4.326	*	*	 23	*
- Credit Institutions - Other loans	8851	20	*	*	1 23	*
. Trade debts	8861		*	*	ļ	*
- Suppliers - Bills of exchange payable	8871 8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable Total current portion of amounts payable after	8901 42	35 7.970	20.796	* 28.767	1 30	* 719
more than one year falling due within one year	- -	,,,,,,,	20.750	20.707		. 10
	İ					
A.2.Amounts payable with a remaining term of more than one but not more than five years	ļ		İ		 	
. Financial debts	8802	98.828	*	*	27	*

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NACE-BEL2008: + 8122*

					P. 1	13
		AMOUNTS			 NUM. OF	ENTERP.
	Codes		Abbreviated			
- Subordinated loans	8812	15.061	*	*	 3	*
- Unsubordinated debentures	8822	į į	*	*		*
- Leasing and similar obligations	8832	7.260	*	*	10	*
- Credit institutions	8842	6.977		*	16	*
- Other loans	8852	69.530	*	*	5	*
. Trade debts - Suppliers	8862 8872		*	*	 	^ *
- Bills of exchange payable	8882		*	*		*
 Advances received on contracts in progress Other amounts payable 	8892 8902	 18.150	*	*	 4	*
Total amounts payable with a remaining term	8912	116.978		159.515	28	640
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803	34.060	*	*	15	*
- Subordinated loans	8813	İ	*	*		*
- Unsubordinated debentures - Leasing and	8823 8833	 720	*	*] 3	*
similar obligations	0033	, , , , , , , , , , , , , , , , , , , ,			3	
- Credit institutions	8843	2.516	*	*	12	*
- Other loans . Trade debts	8853 8863	30.823	*	*	3	*
- Suppliers	8873		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8883 8893		*	*		*
. Other amounts payable	8903	338		*	2	*
Total amounts payable with a remaining term of more than five years	8913	34.398	33.437	67.834	16 	178
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		1.097			11
 Credit institutions, leasing and similar obligations 	891		1.047	1.047		11
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*	İ	*
- Other loans * Subordinated loans	901 8931		50	50 *	 	1 1
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971 8981		* 535	* 535		* 1
- Suppliers	8991		535	535	 	
- Bills of exchange payable	9001	į			į į	
 Advances received on contracts in progress Taxes, remuneration and social seurity 	9011 9021		296	296		1
. Other amounts payable	9051		1 000	1 000		1.0
Total amounts payable guaranteed by Belgian public authorities	9061		1.928	1.928		12
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
 Financial debts Credit institutions, leasing and similar obligations 	8922 892	23.881 23.855	25.436 24.216	49.317 48.071	19 19 	146 138
* Leasing and similar obligations	8952	8.655	*	*	6	*
* Credit institutions - Other loans	8962 902	15.201	* 1 221	* 1 246	17	*
- Other loans * Subordinated loans	902 8932	26	1.221	1.246	1	12
* Unsubordinated debentures	8942		*	*		*
- Other loans . Trade debts	8972 8982	26	* 0	* 0	1	* 1
- Suppliers	8992		0	0		1
- Bills of exchange payable	9002					
 Advances received on contracts in progress Taxes, remuneration and social seurity 	9012 9022		21	21	 	3
- Taxes	9032	į i	3	3		2
- Remuneration and social security	9042 9052		18 110	18 110	!	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
. Other amounts payable Total amounts payable guaranteed	9052	23.881	25.567	49.448		148
by real securities or irrevocably promised by the enterprise on its own assets					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 1	L4
		 		NUM. OF	ENTERP.	
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes		 				
. Outstanding tax debts	9072		733	733	_	30
 Accruing taxes payable Estimated taxes payable 	9073 450	8.123 3.286	*	*	57 38	* *
C.2.Remuneration and social security	13U	3.200	, i		36	"
. Amounts due to	9076	16	444	459	2	11
the National Social Security Office Other amounts payable in respect of	9077	 117.056	*	*	 58	*
remuneration and social security	9011	117.030	-		36	
-						
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income			*	*		*
Operating subsidies and compensatory amounts received from public authorities	740	1.557	*	*	14	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	 29.436	7.860	37.296	57	615
. Average number of employees calculated	9087	20.953	5.960	26.913	58	675
in full-time equivalents	0000	20 000 01	0 505 705	20 405 455		
. Number of actual worked hours b)Personnel costs	9088	29.888.240	8.597.195	38.485.435	58 	647
. Remuneration and	620	504.852	138.313	643.165	58	698
direct social benefits	607		20	20		
 Employer's contribution for social security Employers' premiums for 	621 622	253.429 4.054	68.135 740	321.564 4.794	58 37	677 79
extra statutory insurance	V22	4.034	740	1./54	5/	19
. Other personnel costs	623	37.178	12.079	49.257	58	672
. Pensions c)Provisions for pensions	624	212	153	365	7	13
. Appropriations (uses and write-backs) (+)/(-)	635	156	*	*	10	*
d)Amounts written downOn stocks and contracts in progress						
. on scocks and concraces in progress						
- Recorded	9110	40	*	*	2	*
- Written back . On trade debts	9111		*	*		*
- Recorded	9112	3.214	*	*	37	*
- Written back	9113	2.733	*	*	24	*
e)Provisions for liabilities and charges . Formed	9115	 7.676	*	*	 19	*
. Used and written back	9116	5.585	*	*	23	*
f)Other operating charges						
. Taxes related to operation . Other costs	640 641/8	3.175 2.074	*	*	67 53	*
g)Hired temporary staff and personnel placed	041/0	2.074			33	
at the enterprise's disposal						
. Total number at the closing date . Average number calculated	9096 9097	574 1.212	*	*	16 47	*
in full-time equivalents	9091	1.212			<u> </u>	
. Number of actual worked hours	9098	2.262.475	*	*	47	*
. Costs to the enterprise	617	51.938	*	*	47	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
recorded as income for the period - Capital subsidies	9125	241	56	297	9	12
- Interest subsidies	9126					İ
b)Depreciation of loan issue expenses and	6501		*	*		*
reimbursement premiums c)Interests recorded under assets	6503	 0	59	59	1	21
d)Amounts written down					-	
on current assets	6610		*	*		*
. Recorded . Written back	6510 6511	 410	*	*	1	*
e)Other financial charges						
. Charges for discounting amounts	653	21	83	104	5	37
receivable f)Provisions of a financial nature	656	 2	34	36	1	84
. Formed	6560	2	*	*	1	*
. Used and written back	6561	0	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0124		*	*		*
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	14.973 12.630	*	*	53 51	*
due or paid						
- Excess of income tax prepayments and	9136	741	*	*	11	*

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 1	L5
 		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets		 			 	
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	3.084	*	*	33	*
- Additional income taxes due or paid	9139	398	*	*	24	*
- Additional income taxes estimated or provided for	9140	 22 	*	*	1	*
. Status of deferred taxes - Deferred taxes representing assets Accumulated tax losses deductible	9141 9142	30.586 28.861	*	*	20 18	* *
from future taxable profits - Deferred taxes representing liabilities	9144		*	*	 	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged					 	
- To the enterprise (deductible) - By the enterprise	9145 9146	85.662 101.291	*	*	66 65	*
. Amounts withheld on behalf of third party - For payroll withholding taxes - For withholding taxes on investment income	9147 9148	57.679 125	*	*	60 11	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which	9149	1	60	61	1	1
. Bills of exchange in circulation endorsed	9150					
by the enterprise Bills of exchange in circulation drawn or	9151		*	*		*
<pre>guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise</pre>	9153	1	*	*	1	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9161 9171	9.019	22.337 29.599	31.355 41.023	11 11	71 72
. Pledging of goodwill -	9181	11.423	5.303	16.812	15	25
Amount of registration . Pledging of other assets -	9191	25.125	3.028	28.153	8	52
Book value of other assets pledged . Guarantees provided on future assets - Amount of assets involved	9201		10	10		2
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9162 9172 9182	700	206 1.210 40	206 1.210 740		2 2 1
Amount of registration	9192	60		60		_
. Pledging of other assets - Book value of assets pledged . Guarantees provided on future assets - Amounts of assets involved	9192	60		60		
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213		*	*	 	*
. Goods sold (to be delivered) . Currencies purchased (to be received) . Currencies sold (to be delivered)	9214 9215 9216		* *	* *	 	* *
D.PENSIONS FUNDED BY THE	JZ1U		-			
ENTERPRISE Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*	 	*
					<u> </u> 	

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 1	L6
			NUM. OF	ENTERP.		
	Codes -		Abbreviated			Abbr.
	l	I			 I	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable	280/1 280 9271 9281	248.672 246.672 2.000	* * *	* * *	 28 25 	* * *
b)Amounts receivable from affiliated enterprisesOver one yearWithin one year	9291 9301 9311	170.077 27.994 142.083	2.898	172.975 * *	49 1 49	21 * *
c)Current investments in affiliated enterprises. Shares. Amounts receivabled)Amounts payable	9321 9331 9341 9351	1.800 1.800 206.798	* * *	* * *	1 1 1	* * * * *
. Over one year . Within one year e)Personal and real guarantees	9361 9371	123.138 83.660	*	*	14 51	*
 Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) 	9381	37.391	*	*	5 	*
 Guarantees provided in favour of affiliated enterprises (abbreviated forms) 	9294	*		*	* 	
 Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise 	9391	19.074 	*	*	6 	*
f)Other significant financial commitments. Specifically for complete models. Specifically for abridged modelsg)Financial results	9401 9295	*	*	*	 *	*
. Income from financial fixed assets . Income from current assets . Other financial income . Debt charges	9421 9431 9441 9461	11.166 1.523 36 9.096	* * *	* * *	7 13 1	* * *
 Other financial charges h)Disposal of fixed assets Capital gains obtained Capital losses suffered 	9471 9481 9491	2 18.615 3	*	* * *	1 1 1	* *
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets . Participating interests	282/3 282	61 61	*	*	 2 2	*
 . Subordinated amounts receivable . Other amounts receivable b)Amounts receivable . Over one year 	9272 9282 9292 9302	1	* * *	* * *	 1	* * *
. Within one yearc)Amounts payable. Over one year. Within one year	9312 9352 9362 9372	1 275 275	* * *	* * *	1 1 1	* * * * * * * * * * * * * * * * * * * *
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
 Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person 	9500 9501 9502	4.195	4.911	9.106	7	119
To directors and managersTo former directors and former managers	9503 9504	1.471	*	*	6 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 1	.7
		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	761	* 	*	60	*
Other attestation missionsTax consultancy	95061 95062	14	*	*	3	*
- Other missions external to the audit Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit	95063 95081 95082 95083	32 	*	* * *	9	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code . Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	134	*	*	3	*
 Fees for exceptional services or special missions executed in these group by the auditor Other attestation missions Tax consultancy Other missions external to the audit 	95071 95072 95073	20	* *	* * *	1	* *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information . Fees for exceptional services	9509		*	*		*
or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	13 	* * *	* * *	 1	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

				P. 18		
			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
(000711 D111107 01177	I		 			
= = = = = 6 SOCIAL BALANCE SHEET = = = = = = = = = = = = = = = = = =	=					
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	3.393	*	*	522
Part-timeTotal in FTE (current period)	1002 1003	*	4.609 5.846	*	*	487
. Total in FTE (preceding period)	1003P	*	5.634	*	*	611
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 4.917.213	*	*	522
. Part-time	1012	*	3.671.225	*	*	487
Total (current period)Total (preceding period)	1013 1013P	*	8.588.438 8.238.444	*	*	643
PERSONNEL COSTS						
. Full-time . Part-time	1021 1022	*	127.848 87.299	*	*	522 487
. Total (current period)	1023	*	215.148	*	*	643
. Total (preceding period) 1.During the current period	1023P	*	202.966	*	*	611
a) AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	8.947		*	58	1
. Men . Women	10011 10012	6.363 2.585		*	58	1
Part-time	į					İ
. Total . Men	1002 10021	21.774 5.145	1	*	53	1
. Women	10021	16.629	1	*	44	1
Total in FTE	1002	20.052	*	*		*
. Total . Men	1003 10031	20.953 9.366	l I	*	58 58	1
. Women	10032	11.588		*	51	*
b)NUMBER OF HOURS ACTUALLY WORKED Full-time	-					
. Total	1011	12.740.677	*	*	58	*
. Men	10111	9.319.385		*	58	!
. Women Part-time	10112	3.421.294	<u> </u>	^	50	^
. Total	1012	17.147.561	!!!	*	53	!
. Men . Women	10121 10122	4.816.306 12.331.255	!!!	*	48	1
Total	10122	12.551.255			17	
. Total	1013	29.888.240	*	*	58	*
. Men . Women	10131 10132	14.135.690 15.752.550	` *	*	58	*
c)PERSONNEL COSTS	į					
Full-time . Total	1021	379.896		*	58	*
. Men	10211	287.740	*	*	57	*
. Women	10212	91.665	*	*	49	*
Part-time . Total	1022	419.340	*	*	53	*
. Men	10221	134.891	*	*	46	*
. Women Total	10222	284.430	*	*	44	*
. Total	1023	799.236	*	*	58	*
. Men	10231	422.630	*	*	57	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	376.094	* 	*	50	*
. Total	1033	700	*	*	13	!
. Men . Women	10331 10332	353 347	*	*	12	!
. Wollen	10332	347			11	
2.During the preceding period	į		į į			
Average number of employees in FTE . Total	1003P	21.152	*	*	58	*
. Men	10031P	8.511	*	*	54	*
. Women	10032P	10.791	*	*	48	*
Number of hours actually worked . Total	1013P	30.555.177	*	*	58	*
. Men	10131P	12.673.916	*	*	55	*
. Women	10132P	15.160.248	*	*	47	*
Personnel costs						

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 1	.9
			 NUM. OF	ENTERP.		
	Codes -	Complete	AMOUNTSAbbreviated		Comp.	·
. Men	10231P	362.549		*	 53	·
. Wen	10231P 10232P	365.777	*	*	53	*
Advantages in addition to wages					İ	
. Total	1033P	681	*	*	15	*
. Men	10331P	185	*	*	10	*
. Women	10332P	62	*	*	10	*
2.On the closing date of the financial year	i				 	
3.On the closing date of the financial year	į				İ	
a)NUMBER OF EMPLOYEES	İ					
. Full-time	1051	8.305	3.207	11.512	57	476
. Part-time . Total in FTE	1052 1053	21.131 19.926	4.613 5.683	25.744	52 57	448 610
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1053	19.920	5.003	25.609] 5/	910
Contract for an indefinite period	i				İ	İ
. Full-time	1101	7.914	3.052	10.966	57	467
. Part-time	1102	19.039	4.156	23.195	50	432
. Total in FTE	1103	18.557	5.324	23.881	57	598
Contract for a definite period . Full-time	1111	270	132	402	l l 20	76 l
. Part-time	1112	1.182	388	1.570	20	130
. Total in FTE	1113	793	302	1.096	29	169
Contract for the execution of						
a specifically assigned work	į	ĺ	j		ĺ	į
. Full-time	1121	54	12	66	10	6
. Part-time . Total in FTE	1122	92	5	97	10	5 11
Replacement contract	1123	103	15	117	13	++
. Full-time	1131	67	11	78	8	9
. Part-time	1132	818	64	882	11	32
. Total in FTE	1133	472	42	515	12	39
c)ACCORDING TO GENDER AND STUDY LEVEL	ļ					
Men	1001	F 00F	2 251	0 226	F.C.	405
. Full-time . Part-time	1201 1202	5.985 4.984	2.351 1.108	8.336 6.092	56 46	425 308
. Total in FTE	1203	8.870	2.971	11.841	57	520
- primary education	1200	0.070	2.7.1	11.011		320
. Full-time	12001	1.591	765	2.356	34	185
. Part-time	12002	2.044	380	2.424	28	122
. Total in FTE	12003	2.619	989	3.608	37	231
secondary educationFull-time	12011	3.709	1.503	5.212	 49	308
. Part-time	12011	2.637	700	3.337	37	216
. Total in FTE	12012	5.406	1.885	7.290	50	385
- higher non-university education						
. Full-time	12021	581	53	634	38	30
. Part-time	12022	241	14	255	16	11
. Total in FTE - university education	12023	725	61	787	38	37
- university education . Full-time	12031	104	17	121	l 24	12
. Part-time	12032	62	6	68	7	5
. Total in FTE	12033	120	20	140	26	15
Women						
. Full-time	1211	2.320	856	3.176	49	252
. Part-time . Total in FTE	1212	16.147	3.505	19.652	44	355
- primary education	1213	11.056	2.712	13.768	50	435
. Full-time	12101	783	280	1.063	24	91
. Part-time	12102	7.112	1.112	8.224	24	161
. Total in FTE	12103	4.206	884	5.090	25	186
- secondary education	10111		50-			1
. Full-time . Part-time	12111 12112	1.351 8.505	529 2.330	1.880 10.835	43	172 251
. Part-time . Total in FTE	12112	6.523	1.745	8.268	35 45	310
- higher non-university education	12113	0.525	1.715	0.200	15	310
. Full-time	12121	162	33	195	29	28
. Part-time	12122	278	47	325	18	28
. Total in FTE	12123	249	60	309	31	45
- university education	10101	241		2.2	10	
. Full-time . Part-time	12131 12132	24 252	9 7	33 259	12 7	8 5
. Total in FTE	12133	78	13	90	14	13
d)BY PROFESSIONAL CATEGORY	12133	, 0	13	50		
Management staff		İ			j	İ
. Full-time	1301	72	6	78	9	5
. Part-time	1302	5	3	8	2	3
. Total in FTE	1303	76	9	84	9	7
Employees . Full-time	1341	1.445	449	1.894	l 52	198
. Part-time	1342	345	225	570	42	147
. Total in FTE	1343	1.696	580	2.276	55	266
Workers	į	İ	j		j	į
. Full-time	1321	6.780	2.737	9.517	55	437

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

			P. 2	20		
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	20.771	4.356	25.127	42	403
. Total in FTE	1323	18.140	5.066	23.207	55	577
Others . Full-time	1331	 8	15	23] 3	10
. Part-time	1332	10	29	39		14
. Total in FTE	1333	14	28	42	6	22
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED	į	ĺ	ļ			
AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.207		*	46	*
. Number of hours actually worked	1511	2.253.085	*	*	47	*
. Costs for the enterprise	1521	51.687	*	*	l 47	*
b)PERSONS PLACED AT THE	1321	31.007	İ		1 1	
ENTERPRISE'S DISPOSAL	į		į			
. Average number of persons employed	1502	5	*	*	5	*
. Number of hours actually worked	1512	9.390	^	^	5	•
. Costs for the enterprise	1522	251	*	*	5	*
		ĺ				
I.LIST OF PERSONNEL MOVEMENTS					<u> </u>	
DURING THE ACCOUNTING PERIOD	į		į			
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA			-			
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER	İ					
DURING THE ACCOUNTING PERIOD	į	ļ	į			
. Full-time . Part-time	2051	2.814 25.272		5.459 30.380	46 35	336
. Total in FTE	2052	13.242	4.585	17.827	35 50	455
	2000	13.212	1.303	17.027		
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period			-			
. Full-time	2101	1.259	*	*	43	*
. Part-time	2102	5.498	*	*	29	*
. Total in FTE	2103	3.782	*	*	47	*
Contract for a definite period . Full-time	2111	1.266	*	*	l 32	*
. Part-time	2112	17.639	*	*	25	*
. Total in FTE	2113	8.219	*	*	37	*
Contract for the execution of						
a specifically assigned work . Full-time	2121	129	*	*	l 6	*
. Part-time	2122	114	*	*	7	*
. Total in FTE	2123	174	*	*	11	*
Replacement contract	01.21	1.60	*	*	1 1	*
. Full-time . Part-time	2131 2132	160 2.021	*	*	11 10	*
. Total in FTE	2132	1.068	*	*	12	*
		İ				
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION						
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA		ļ				
OR IN THE REGISTER GENERAL OF PERSONNEL	į					
DURING THE ACCOUNTING PERIOD					 	
. Full-time	3051	3.056	2.612	5.668	54	343
. Part-time	3052	25.530	5.022	30.552	39	336
. Total in FTE	3053	13.600	4.495	18.095	55	467
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT		İ				
Contract for an indefinite period	2101					
. Full-time . Part-time	3101 3102	1.525 6.238	*	*	51 35	*
. Total in FTE	3102	4.418	*	*	53	*
Contract for a definite period	į	İ				
. Full-time	3111	1.260	*	*	33	*
. Part-time . Total in FTE	3112 3113	17.239 8.009	*	*	23 36	*
Contract for the execution of	2113	0.009			50	
a specifically assigned work		İ				
. Full-time	3121	91	*	*	6	*
. Part-time . Total in FTE	3122 3123	111 129	*	*	5 9	*
Replacement contract	2143	129		, and the second	9	, and
. Full-time	3131	180	*	*	10	*
. Part-time	3132	1.942	*	*	10	*

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					P. 2	21
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
. Total in FTE	3133	1.044	*	*	12	 *
c)BY REASON OF TERMINATION OF CONTRACT					<u> </u> 	
Retirement						
. Full-time . Part-time	3401 3402	25 86	*	*	14	* *
. Total in FTE	3402	86 69	*	*	18	· *
Unemployment with extra	3103		i		10	
allowance from enterprise		İ	į			
. Full-time	3411	13	*	*	10	*
. Part-time . Total in FTE	3412 3413	9 19	*	*	8 1 14	* *
Dismissal	3413	19			1 14	
. Full-time	3421	410	*	*	41	*
. Part-time	3422	1.175	*	*	22	*
. Total in FTE	3423	939	*	*	43	*
Other reason . Full-time	3431	2.608	*	*	46	 *
. Part-time	3431	24.260	*	*	34	" *
. Total in FTE	3433	12.574	*	*	48	*
of which: number of persons who continue to		İ	į		İ	İ
render services to the enterprise at least			ļ			
half-time on a self-employed basis: . Full-time	2501		*	*		 *
. Part-time	3501 3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 	
a)Total of initiatives of formal professional training at the expense of the employer						
Men . Number of employees involved	5801	4.237	143	4.380	31	l 27
. Number of actual training hours	5802	68.320	4.803	73.123		27
. Costs for the enterprise	5803	2.736	232	2.968		79
- of which gross costs directly	58031	2.979	181	3.161	31	27
linked to training	50000	488		504		
 of which fees paid and paiments to collective funds 	58032	477	57	534	21	61
- of which grants and other financial	58033	720	7	727	14	l I 5
advantages received (to deduct)						
Women						
. Number of employees involved	5811	5.217	171	5.388		16
. Number of actual training hours . Costs for the enterprise	5812 5813	56.500 1.955	1.064	57.564 2.038	!	16 57
- of which gross costs directly	58131	1.933	35	1.967	!	16
linked to training	30131	1.755		2.507		-0
- of which fees paid and paiments	58132	829	51	879	18	45
to collective funds	50100	005		0.00		
 of which grants and other financial advantages received (to deduct) 	58133	806	3	809	9	3
b)Total of initiatives of less formal or informal professional training					 	
at the expense of the employer					 	
Men . Number of employees involved	5821	2.225	127	2.352	16	 19
. Number of actual training hours	5822	50.606	2.744	53.350		19
. Costs for the enterprise	5823	1.354	69	1.423		19
Women		İ	İ			
. Number of employees involved	5831	3.147	177	3.324		17
. Number of actual training hours . Costs for the enterprise	5832 5833	16.361 1.053	3.519 76	19.880 1.129	!	17 17
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men			i			
. Number of employees involved	5841	79	101	180		11
. Number of actual training hours . Costs for the enterprise	5842	5.161 46	4.804	9.965 131	!	11 11
Women	5843	40	04	131	'	11
. Number of employees involved	5851	4	85	89		8
. Number of actual training hours	5852	1.116	1.540	2.656	!	8
. Costs for the enterprise	5853	9	28	37	2	8
		 	 		I 	l

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
 	= = = = = = = = = = = = = = = = = = =			 	 	 	
1.	Gross operating margin	(%)		6,3	11,6	 69	 5,6
2.	Net operating margin	(%)	0,0	3,1	7,4	69	3,0
3.	Added value / operating income	(%)	40,2	53,7	75,9	69	68,8
 4. 	Added value / person employed (EUR)		37.177	52.824	70.622	58	41.658
 5. 	Added value / Tangible fixed assets	(%)	 41,7	248,6	844,1	 62	240,3
6.	Personnel charges / Added value	(%)	76,2	87,4	96,7	56	91,6
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,7	3,4	12,0	 60	3,8
8.	Debt charges / Added value	(%)	0,2	0,6	2,0	59	1,5
9.	Return on equity after tax	(%)	-1,2	9,3	27,9	 60	10,8
10.	Cash-flow / Equity	(%)	9,9	25,7	49,0	60	24,2
11.	Gross return on total assets before taxes and debt charges	(%)	3,1	12,3	20,9	 70	12,2
12.	Net return on total assets before taxes and debt charges	(%)	0,1	6,1	18,3	 70	7,2
13.	Liquidity in broad sense		0,87	1,33	1,81	70	1,22
14.	Liquidity in narrow sense		0,87	1,40	1,82	70	1,23
 15.1 	Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
 15.2 	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
 16.1 	Stock turnover of goods being processed and finished goods (except for the building industry)		 *	*	*	*	*
 16.2 	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		48	61	86	69	 65
18.	Number of days of supplier credit		41	60	84	70	
19.	Equity / Total liabilities and equity	(%)	19,4	34,1	50,6	70	36,8
20.	Acquisition of tangible assets / Added value	(%)	0,8	2,4	7,6	 55	2,8
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	9,5	27,1	48,7	 57	22,5

Grouping : DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

Tangible assets at the end of the

preceding financial year

P. 23 The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 18,8 (%) 10,1 199 2. Net operating margin (%) 0,8| 4,6 11,5 199| 6,8 3. Added value / operating income (왕) 10,4 22.1 46.5 2071 39,8 4. Added value / person 37.985 47.296 68.540 650 employed (EUR) 46.191 5. Added value / Tangible 228,5 fixed assets (%) 25,2 74,3 1.137 80,9 6. Personnel charges / Added value (%) 47,6| 75,9 89,2 727 78,9 provisions for risks and costs / Added value (%) 5,6 14,0 34,2 1.049 9,9 2,7 1.084 8. Financial charges / Added value (%) 0,8 7,0 2,8 9. Return on equity 31,0 (왕) 0,5 11.6 1.047 12.9 after tax 29,4 10. Cash-flow / Equity (%) 13,5 32,0 65,0 1.047 11. Gross return on total assets before taxes 7.7 16,4 28,2 and financial charges (왕) 1.195 15.7 12. Net return on total assets before taxes and financial charges 1,3 8,6 18,1 1.195 9,3 2,72 13. Liquidity in broad sense 0,97 1,51 1.181 1,30 14. Liquidity in narrow sense 0,88 1,47 2,72 1.179| 1,25 17. Number of days of customer credit 51 85 199| 71 18. Number of days of supplier credit 10| 32 80 214 64 19. Equity / Total liabilities and equity 15,2 38,8 64,6 1.199| 38,3 (왕) 20. Acquisition of tangible assets /Added value (왕) 2.5 8,4 28,1 838 10.9 21. Acquisition of tangible assets /

23,3

81,7

795

20,9

Year 2013 Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

							P. 24
	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	2,5	9,0	17,5	266	6,2
2.	Net operating margin	(%)	0,4	4,3	10,7	266	3,4
3.	Added value / operating income	(%)	12,4	29,8	55,2	276	67,2
4.	Added value / person employed (EUR)		 37.923	47.375	68.772	 708	42.720
5.	Added value / Tangible fixed assets	(%)	 26,4	77,8	245,0	1.199	162,4
6.	Personnel charges / Added value	(%)	49,2	77,2	89,9	783	88,4
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 5,3	13,1	32,7	1.109	5,3
8.	Financial charges / Added value	(%)	0,8	2,5	6,9	1.146	1,9
9.	Return on equity after tax	(%)	0,3	11,5	31,0	1.107	11,5
10.	Cash-flow / Equity	(%)	13,2	31,4	63,8	1.107	26,0
11.	Gross return on total assets before taxes and financial charges	(%)	 7,0	16,2	27,7	1.265	13,4
12.	Net return on total assets before taxes and financial charges	(%)	1,2	8,4	18,1	1.265	8,0
13.	Liquidity in broad sense		0,96	1,51	2,62	1.251	1,25
14.	Liquidity in narrow sense		0,88	1,47	2,61	1.249	1,24
17.	Number of days of customer credit		38	59	88	266	73
18.	Number of days of supplier credit		18	43	88	284	85
19.	Equity / Total liabilities and equity	(%)	15,4	38,1	63,8	1.269	37,3
20.	Acquisition of tangible assets / Added value	(%)	 2,3	7,8	26,2	 893	4,8
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,9	23,5	78,4	852	21,6

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

	1	AMOUNTS			NUM. OF	ENTER
	1	Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 			
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	3.393	*	*	j j 5.
. Part-time	1001	*	4.609	*	*	4
. Total in FTE (current period)	1003	*	5.846	*	*	6
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	5.634	*	*	6
. Full-time	1011	*	4.917.213	*	*	5
. Part-time	1012	*	3.671.225	*	*	4
. Total (current period) . Total (preceding period)	1013 1013P	*	8.588.438 8.238.444	*	*	6 6
PERSONNEL COSTS	10131		0.230.111			
. Full-time	1021	*	127.848	*	*	. 5
. Part-time. Total (current period)	1022 1023	*	87.299 215.148	*	*	4 6
. Total (preceding period) .During the current period .)AVERAGE NUMBER OF EMPLOYEES	1023 1023P	*	202.966	*	*	6 6
Full-time . Total	1001	8.947	 *	*	58	
. Men	10011	6.363	*	*	58	
. Women	10012	2.585	*	*	50	
Part-time . Total	1002	21.774		*	53	!
. Men	10021	5.145	*	*	48	İ
. Women	10022	16.629	*	*	44	
Total in FTE . Total	1003	20.953	*	*	58	
. Men	1003	9.366		*	58	
. Women)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	11.588	*	*	51	İ İ
. Total	1011	12.740.677	*	*	58	!
. Men	10111	9.319.385	*	*	58	į
. Women Part-time	10112	3.421.294	*	*	50	
. Total	1012	17.147.561	*	*	53	i
. Men	10121	4.816.306	*	*	48	İ
. Women	10122	12.331.255	*	*	44	
Total . Total	1013	29.888.240		*	58	
. Men	10131	14.135.690	*	*	58	i
. Women	10132	15.752.550	*	*	50	İ
)PERSONNEL COSTS Full-time						
. Total	1021	379.896	*	*	58	
. Men	10211	287.740	*	*	57	İ
. Women Part-time	10212	91.665	*	*	49	
. Total	1022	419.340	*	*	53	
. Men	10221	134.891	*	*	46	
. Women	10222	284.430	*	*	44	
Total . Total	1023	799.236	*	*	 58	
. Men	1023	422.630	*	*	57	!
. Women	10232	376.094	*	*	50	İ
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	700		*	13	
. Men	1033	353	*	*	12	l I
. Women	10332	347	*	*	11	İ
.During the preceding period						į
Average number of employees in FTE	10025	21 152	*	*	E0	
. Total . Men	1003P 10031P	21.152 8.511	*	*	58	
. Women	10031F	10.791	*	*	48	
Number of hours actually worked	į				İ	ļ
. Total	1013P	30.555.177	* *	*	58	
. Men . Women	10131P 10132P	12.673.916 15.160.248	* *	*	55	! !
Personnel costs	101325	13.100.240	"		4/	
. Total	1023P	793.883	*	*	58	İ
. Men	10231P	362.549	*	*	53	

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					Р.	2	
	_		AMOUNTS		NUM. OF ENTERP.		
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	365.777	*	*	 47	*	
Advantages in addition to wages		İ	į				
. Total . Men	1033P 10331P	681 185	*	*	15	*	
. Women	10331P 10332P	62	*	*	10	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES . Full-time	1051	8.305	3.206	11.511	 57	475	
. Part-time	1052	21.131	4.605	25.736	1	447	
. Total in FTE b)BY NATURE OF THE EMPLOYMENT CONTRACT	1053	19.926	5.676	25.602	57	609	
Contract for an indefinite period . Full-time	1101	7.914	3.051	10.965	57	466	
. Part-time	1102	19.039	4.155	23.194	50	431	
. Total in FTE	1103	18.557	5.323	23.880		597	
Contract for a definite period	ĺ						
. Full-time	1111	270	132	402	1	76	
. Part-time . Total in FTE	1112 1113	1.182 793	381 297	1.563 1.090	22	129 168	
Contract for the execution of	1113	793	297	1.090	29	100	
a specifically assigned work	į						
. Full-time	1121	54	12	66		6	
. Part-time	1122	92	5	97	10	5 11	
. Total in FTE Replacement contract	1123	103	15	117	13	11	
. Full-time	1131	67	11	78	8	9	
. Part-time	1132	818	64	882	!	32	
. Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL	1133	472	42	515	12	39	
Men	}						
. Full-time	1201	5.985	2.351	8.336	56	425	
. Part-time	1202	4.984	1.101	6.085		307	
. Total in FTE	1203	8.870	2.966	11.835	57	519	
primary educationFull-time	12001	1.591	765 l	2.356	34	185	
. Part-time	12001	2.044	373	2.417		121	
. Total in FTE	12003	2.619	983	3.602	37	230	
- secondary education							
. Full-time . Part-time	12011 12012	3.709 2.637	1.503	5.212 3.337		308 216	
. Total in FTE	12012	5.406	1.885	7.290	50	385	
- higher non-university education	12013	3.100	1.005	7.250			
. Full-time	12021	581	53	634	!	30	
. Part-time . Total in FTE	12022 12023	241 725	14 61	255 787	16	11 37	
- university education	12025	725	01	707		5,	
. Full-time	12031	104	17	121	24	12	
. Part-time	12032	62	6	68	7	5	
. Total in FTE Women	12033	120	20	140	26	15	
. Full-time	1211	2.320	855	3.175	49	251	
. Part-time	1212	16.147	3.504	19.651	44	354	
. Total in FTE	1213	11.056	2.710	13.766	50	434	
primary educationFull-time	12101	783 l	279	1.062	24	90	
. Part-time	12102	7.112	1.111	8.223		160	
. Total in FTE	12103	4.206	883	5.089		185	
secondary educationFull-time	12111	1.351	529	1.880	43	172	
. Part-time	12111	8.505	2.330	10.835		251	
. Total in FTE	12113	6.523	1.745	8.268		310	
- higher non-university education	į	į	į		j	İ	
. Full-time . Part-time	12121	162	33	195		28	
. Part-time . Total in FTE	12122 12123	278 249	47 60	325 309		28 45	
- university education	-2-23	(1.2	į	507	İ	13	
. Full-time	12131	24	9	33		8	
. Part-time	12132	252 78	7 13	259 90		5 13	
. Total in FTE d)BY PROFESSIONAL CATEGORY	12133	/8	13	90	14	13 I	
Management staff	ļ						
. Full-time	1301	72	6	78		5	
. Part-time	1302	5	3	8	!	3	
. Total in FTE Employees	1303	76	9	84	9	7	
. Full-time	1341	1.445	449	1.894	52	198	
. Part-time	1342	345	225	570	42	147	
. Total in FTE	1343	1.696	580	2.276	55	266	
Workers . Full-time	1321	6.780	2.736	9.516	55	436	
. Pull-time . Part-time	1321	20.771	4.348	25.119			

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

					Р.	3	
	_	AMOUNTS				ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
. Total in FTE	1323	18.140	5.059	23.200	 55	 576	
Others	1221		1.5	22		1.0	
. Full-time . Part-time	1331 1332	8 10	15 29	23	3 4	10 14	
. Total in FTE	1333	14	28	42	6	22	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	1.207 2.253.085	*	*	46 47	*	
actually worked . Costs for the enterprise b) PERSONS PLACED AT THE	1521	51.687	*	*	 47 	 * 	
ENTERPRISE'S DISPOSAL		_ [<u> </u>		
. Average number of persons employed . Number of hours	1502 1512	5 9.390	*	*	5 5	*	
actually worked	1312	7.370					
. Costs for the enterprise	1522	251	*	*	5	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	2.814		5.458	46	335	
. Part-time . Total in FTE	2052 2053	25.272 13.242		30.370 17.819	35 50	331 454	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE	2101 2102 2103	1.259 5.498 3.782	*	* *	43 29 47	*	
Contract for a definite period . Full-time	2111	1.266	*	*	 32	*	
. Part-time . Total in FTE Contract for the execution of	2112 2113	17.639 8.219	*	*	25 37	*	
a specifically assigned work . Full-time	2121	129	*	*	 6	*	
. Part-time	2122	114	*	*	7	*	
. Total in FTE	2123	174	*	*	11	*	
Replacement contract . Full-time	2131	160	*	*	 11	 *	
. Part-time	2132	2.021	*	*	10	*	
. Total in FTE	2133	1.068	<u>^ </u>	^	12	<u> </u>	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	3.056		5.668	54	343	
. Part-time . Total in FTE	3052 3053	25.530 13.600	5.022 4.495	30.552 18.095	39 55	336 467	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT	 						
Contract for an indefinite period							
. Full-time . Part-time	3101 3102	1.525 6.238	*	*	51 35	*	
. Total in FTE	3102	4.418	*	*	53	*	
Contract for a definite period	2111	1 000	*	*		 *	
. Full-time . Part-time	3111 3112	1.260 17.239	*	*	33 23	* *	
. Total in FTE	3113	8.009	*	*	36	*	
Contract for the execution of a specifically assigned work							
a specifically assigned work . Full-time	3121	91	*	*	6	*	
. Part-time	3122	111	*	*	5	*	
. Total in FTE Replacement contract	3123	129	*	*	9	*	
. Full-time	3131	180	*	*	10	 *	
	0.000		*	*	1 10	i * i	
. Part-time . Total in FTE	3132 3133	1.942 1.044	*		10 12		

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE747 - Industrial cleaning

NACE-BEL2008: + 8122*

### COMPANY CO				P.	4		
Complete Shbrowlater Complete Shbrowlater Total Complete Shbrowlater Settlement Full-time 3401 26 1			AMOUNTS				ENTERP.
Or COMPTANT Pull-time Pull-time Stand St		Codes	Complete	Abbreviated	Total	 Comp.	 Abbr.
### Retivement Pull-time			· · · · · · · · · · · · · · · · · · ·				
Full-time							
Part-time		2401	1 25	*	*	1 1 1	*
Total in FTE 3403 69							1 1
### Content of the Action of the State of th					*		*
Allimone from enterprise 141 15 16 17 17 17 17 17 17 17		3103					
Full-time						İ	i i
Total in PTK 3413 19	. Full-time	3411	13	*	*	10	*
Diamissan Full-time	. Part-time	3412	1 1			8	I I
Dull-time		3413	19	*	*	14	*
Part-time		2401	41.0				
Other reason Other reason Pull-time 3433 2,688 4 46 7 Pull-time 3431 2,688 4 46 7 Pull-time Of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employed busis: Pull-time The reason of which it is a self-employer busis: The reason of which it is a self-employer busis business b			! '!			!	!!!
Other requires Full-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-tim							I I
Pull-time		3423	939			1 73	
Natt-time		3431	2.608	*	*	46	*
Total in FTE of which: number of persons who continue to render services to the anterprise at least to the substance of the s				*	*	1	*
vender services to the enterprise at least half-time on a self-employed basis:				*	*	48	*
half-time on a self-employed basis: Full-time 3501	of which: number of persons who continue to					İ	İ
Part-time							
Part-time 3802							
### Total in FTS							
### Number of employees involved					* !		*
### A	. Total in FTE	3503		^	Î		
Men Number of employees involved Number of employees involved Number of actual training hours Septiments Sept							
Number of employees involved S801						 	
Number of employees involved S801	Men					<u> </u> 	
Number of actual training hours 5802 68.320 4.803 73.123 31 27		5801	4.237	143	4.380	31	27
- of which gross costs directly linked to training - of which gross costs directly sends - of which fees paid and paiments 58032 477 57 534 21 61 10 10 10 10 10 10 1				4.803			
1 1 1 1 2 2 3 2 477 57 534 21 61	. Costs for the enterprise	5803	2.736	232	2.968	36	79
- of which fees paid and paiments 58032 477 57 534 21 61 to collective funds - of which grants and other financial 58033 720 7 727 14 5 Momen		58031	2.979	181	3.161	31	27
to collective funds - of which grants and other financial 58033 720 7 727 14 5 advantages received (to deduct) Women . Number of employees involved 5811 5.217 171 5.388 23 16 . Number of actual training hours 5812 56.500 1.064 57.564 23 16 . Costs for the enterprise 5813 1.955 82 2.038 27 57 - of which gross costs directly 58131 1.933 35 1.967 23 16 . Linked to training - of which fees paid and paiments 58132 829 51 879 18 45 . to collective funds - of which grants and other financial 58133 806 3 809 9 3 . advantages received (to deduct) b) Total of initiatives of less formal or informal professional training dat the expense of the employer Men . Number of employees involved 5821 2.225 127 2.352 16 19 . Number of actual training hours 5822 50.606 2.744 53.350 16 19 . Costs for the enterprise 5823 1.354 69 1.423 16 . Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 . Costs for the enterprise 5843 46 84 131 7 11 . Costs for the enterprise 5843 46 84 131 7 11 . Costs for the enterprise 5843 46 84 131 7 11 . Number of actual training hours 5852 1.116 1.540 2.666 2 8							
- of which grants and other financial 58033 720 7 727 14 5 Momen Nomen Number of employees involved 5811 5.217 171 5.388 23 16 Number of actual training hours 5812 56.500 1.064 57.564 23 16 Costs for the enterprise 5813 1.955 82 2.038 27 57 of which gross costs directly 58131 1.933 35 1.967 23 16 linked to training or which fees paid and paiments 58132 829 51 879 18 45 to collective funds 806 3 809 9 3 advantages received (to deduct) b) Total of initiatives of less formal or informal professional training hours 5823 1.354 69 1.423 16 19 Number of employees involved 5821 2.225 127 2.352 16 19 Number of employees involved 5823 1.354 69 1.423 16 19 Number of actual training hours 5822 16.361 3.519 19.880 8 17 Costs for the enterprise 5823 1.053 76 1.129 8 17 Cotal of initiatives of initial professional training at the expense of the employer 8 10 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5842 5.161 4.804 9.965 7 11 Number of actual training hours 5852 1.116 1.540 2.656 2 8		58032	477	57	534	21	61
Advantages received (to deduct)		E0022	720	7	1 727	1 14	[
Number of actual training hours 5812 56.500 1.064 57.564 23 16	advantages received (to deduct)	30033		7		14	
Costs for the enterprise	. Number of employees involved	5811	5.217	171	5.388	23	16
- of which gross costs directly	. Number of actual training hours	5812	56.500	1.064	57.564	23	16
1 1 1 2 3 3 4 5 5 5 6 7 1 6 7 1 6 7 1 6 7 1 6 7 1 6 7 1 6 7 1 6 7 1 7 1 7 7 7 7 7 7						!	!!
- of which fees paid and paiments to collective funds - of which grants and other financial 58132 829 51 879 18 45 45 51 879 18 45 51 879 18 45 51 51 51 51 51 51 51		58131	1.933	35	1.967	23	16
to collective funds - of which grants and other financial 58133 806 3 809 9 3 advantages received (to deduct) b)Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 2.225 127 2.352 16 19 . Number of actual training hours 5822 50.606 2.744 53.350 16 19 . Costs for the enterprise 5823 1.354 69 1.423 16 19 . Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 c)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8		50100			0.50		4-
- of which grants and other financial 58133 806 3 809 9 3 advantages received (to deduct) b) Total of initiatives of less formal or informal professional training at the expense of the employer Men . Number of employees involved 5821 2.225 127 2.352 16 19 . Number of actual training hours 5822 50.606 2.744 53.350 16 19 . Costs for the enterprise 5823 1.354 69 1.423 16 19 Women . Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8		58132	829	51	8/9	18	45
informal professional training at the expense of the employer Men . Number of employees involved 5821 2.225 127 2.352 16 19 . Number of actual training hours 5822 50.606 2.744 53.350 16 19 . Costs for the enterprise 5823 1.354 69 1.423 16 19 . Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 c)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Number of actual training hours 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8	- of which grants and other financial	58133	806 	3	809	9	3
. Number of employees involved 5821 2.225 127 2.352 16 19 . Number of actual training hours 5822 50.606 2.744 53.350 16 19 . Costs for the enterprise 5823 1.354 69 1.423 16 19 . Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2	informal professional training					 	
. Number of employees involved 5821 2.225 127 2.352 16 19 . Number of actual training hours 5822 50.606 2.744 53.350 16 19 . Costs for the enterprise 5823 1.354 69 1.423 16 19 . Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 c) Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2	Mari						
Number of actual training hours 5822 50.606 2.744 53.350 16 19		E001	2 225	100	0 250	1 10	10
Costs for the enterprise 5823 1.354 69 1.423 16 19			1 1				1 1
Women Number of employees involved 5831 3.147 177 3.324 8 17 17 17 17 1880 8 17 17 1880 8 17 1880 188							
. Number of employees involved 5831 3.147 177 3.324 8 17 . Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 . Costs for the expense of the employer	-	3023	1.334	0,5	1.425	10	17
. Number of actual training hours 5832 16.361 3.519 19.880 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 . Costs for the enterprise 5833 1.053 76 1.129 8 17 . Costs for the expense of the employer		5831	3.147	177	3.324	8	17
C)Total of initiatives of initial professional training at the expense of the employer Men . Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2		5832	16.361	3.519	19.880		17
Men Number of employees involved 5841 79 101 180 7 11 11 12 12 13 14 14 15 14 15 15 15 15	. Costs for the enterprise	5833	1.053	76	1.129	8	17
. Number of employees involved 5841 79 101 180 7 11 . Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8							
. Number of actual training hours 5842 5.161 4.804 9.965 7 11 . Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8			ļ				
. Costs for the enterprise 5843 46 84 131 7 11 Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8			!				!!
Women . Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8			!!!				!!
. Number of employees involved 5851 4 85 89 2 8 . Number of actual training hours 5852 1.116 1.540 2.656 2 8		5843	46	84	131	7	11
. Number of actual training hours 5852 1.116 1.540 2.656 2 8		5851	 	ΩΕ] ΩΩ	2	ا ۾