

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 1

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	11.540.665	2.728.226	14.268.891	400	7.940	
A.Formation expenses	20	492	1.961	2.452	18	315	
B.Intangible fixed assets	21	462.386	56.063	518.449	178	1.218	
C.Tangible fixed assets	22/27	836.684	1.692.323	2.529.007	353	7.465	
. Land and buildings	22	471.761	1.345.215	1.816.976	112	3.072	
. Plant, machinery and equipment	23	128.902	93.516	222.418	219	4.216	
. Furniture and vehicles	24	42.472	93.513	135.986	281	6.154	
. Leasing and similar rights	25	116.697	68.870	185.566	57	373	
. Other tangible fixed assets	26	55.213	68.997	124.210	145	1.479	
. Assets under construction and advance payments	27	21.639	22.211	43.850	33	77	
D.Financial fixed assets	28	10.241.103	977.880	11.218.983	298	3.595	
. Affiliated enterprises	280/1	10.112.603	*	*	136	*	
- Participating interests	280	1.844.505	*	*	129	*	
- Amounts receivable	281	8.268.097	*	*	26	*	
. Other enterprises linked by participating interests	282/3	37.419	*	*	26	*	
- Participating interests	282	33.993	*	*	26	*	
- Amounts receivable	283	3.426	*	*	7	*	
. Other financial assets	284/8	91.081	*	*	224	*	
- Shares	284	16.484	*	*	33	*	
- Amounts receivable and cash guarantees	285/8	74.598	*	*	215	*	
2.1.2.CURRENT ASSETS	29/58	4.026.375	1.959.153	5.985.528	453	8.696	
A.Amounts receivable after more than one year	29	363.881	119.140	483.021	48	318	
. Trade debtors	290	47.523	14.683	62.206	8	44	
. Other amounts receivable	291	316.359	104.457	420.815	42	287	
B.Stocks and contracts in progress	3	149.078	166.497	315.575	107	1.427	
. Stocks	30/36	138.963	144.677	283.640	100	1.339	
- Raw materials and consumables	30/31	28.413	*	*	39	*	
- Work in progress	32	2.173	*	*	8	*	
- Finished goods	33	8.453	*	*	6	*	
- Goods purchased for resale	34	62.023	*	*	64	*	
- Immovable property intended for sale	35	37.901	*	*	8	*	
- Advance payments	36		*	*		*	
. Contracts in progress	37	10.114	21.820	31.935	14	137	
C.Amounts receivable within one year	40/41	2.453.155	832.938	3.286.093	442	8.316	
. Trade debtors	40	1.282.131	458.848	1.740.978	395	7.235	
. Other amounts receivable	41	1.171.025	374.090	1.545.115	413	6.737	
D.Current investments	50/53	393.991	219.839	613.830	84	1.139	
. Own shares	50	142	*	*	2	*	
. Other investments	51/53	393.849	*	*	82	*	
E.Cash at bank and in hand	54/58	535.746	575.008	1.110.754	434	8.148	
F.Deferred charges and accrued income	490/1	130.523	45.731	176.255	356	4.378	
TOTAL ASSETS	20/58	15.567.040	4.687.379	20.254.419	453	8.714	

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	10.256.995	2.082.773	12.339.768	397	7.108
EQUITY negative balance	10/15	-57.769	-150.795	-208.564	54	1.597
A.Capital	10	9.094.151	1.000.207	10.094.358	451	8.699
. Issued capital	100	9.369.617	1.044.807	10.414.424	451	8.699
. Uncalled capital	101	275.466	44.600	320.066	46	3.610
B.Share premium account	11	85.979	9.500	95.479	20	59
C.Revaluation surpluses	12	16.811	71.542	88.353	14	156
D.Reserves	13	442.515	753.363	1.195.877	378	7.130
. Legal reserve	130	50.575	37.713	88.287	376	6.996
. Reserves not available	131	9.604	6.672	16.277	25	91
- In respect of own shares held	1310	142	1.227	1.369	2	12
- Other	1311	9.463	5.445	14.908	23	80
. Untaxed reserves	132	27.662	80.908	108.570	69	1.314
. Available reserves	133	354.674	628.069	982.743	150	3.123
E.Profit carried forward	(+) 14	906.369	463.909	1.370.279	224	3.624
Loss carried forward	(-) 14	-371.255	-386.516	-757.771	167	3.613
F.Investment grants	15	24.656	25.337	49.993	42	169
G.Advance to associates on the sharing out of the assets	19		5.365	5.365		10
2.2.2.PROVISIONS AND DEFERRED TAXES	16	58.166	67.004	125.170	126	765
A.Provisions for liabilities and charges	160/5	51.434	38.617	90.051	110	545
. Pensions and similar obligations	160	10.450	*	*	36	*
. Taxation	161	114	*	*	2	*
. Major repairs and maintenance	162	6.390	*	*	15	*
. Other liabilities and charges	163/5	34.479	*	*	85	*
B.Deferred taxes	168	6.732	28.387	35.119	27	270
2.2.3.AMOUNTS PAYABLE	17/49	5.309.648	2.688.397	7.998.045	450	8.641
A.Amounts payable after more than one year	17	2.021.763	1.076.092	3.097.855	199	4.088
. Financial debts	170/4	1.943.958	952.413	2.896.370	180	3.846
- Credit institutions, leasing and other similar obligations	172/3	623.992	679.866	1.303.858	145	3.194
* Leasing and similar obligations	172	58.396	*	*	53	*
* Credit institutions	173	565.596	*	*	107	*
- Other loans	174/0	1.319.965	272.547	1.592.512	62	996
* Subordinated loans	170	226.397	*	*	21	*
* Unsubordinated debentures	171	90.943	*	*	6	*
* Other loans	174	1.002.626	*	*	40	*
. Trade debts	175	4.835	9.170	14.005	3	13
- Suppliers	1750	4.835	*	*	3	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	28	655	683	1	5
. Other amounts payable	178/9	72.943	113.854	186.797	36	543
B.Amounts payable within one year	42/48	3.095.895	1.546.540	4.642.435	449	8.614
. Current portion of amounts payable after more than one year falling due within one year	42	181.230	149.187	330.417	161	3.945
. Financial debts	43	421.178	165.982	587.161	114	1.838
- Credit institutions	430/8	106.616	145.869	252.485	84	1.685
- Other loans	439	314.562	20.113	334.675	37	197
. Trade debts	44	826.909	339.777	1.166.686	440	7.974
- Suppliers	440/4	823.843	339.267	1.163.111	439	7.972
- Bills of exchange payable	441	3.066	509	3.575	5	46
. Advances received on contracts in progress	46	63.883	20.596	84.479	49	479
. Taxes, remuneration and social security	45	291.547	163.264	454.811	373	7.312
- Taxes	450/3	94.591	105.662	200.253	347	7.110
- Remuneration and social security	454/9	196.956	57.602	254.558	309	2.623
. Other amounts payable	47/48	1.311.147	707.735	2.018.882	301	6.455
C.Deferred charges and accrued income	492/3	191.991	65.765	257.755	328	3.115
TOTAL LIABILITIES	10/49	15.567.040	4.687.379	20.254.419	453	8.714

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 3

				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		1.597.263	862.978	2.460.241	381	7.186
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-18.338	-22.230	-40.567	72	1.481
A.OPERATING INCOME		70/74		4.505.319	*	*	423	*
. Turnover (optional entry for abridged layouts)		70		4.155.097	273.196	4.428.292	395	937
. Stocks and work and contracts in progress:								
increase	(+)	71		2.517	*	*	12	*
decrease	(-)	71		-1.506	*	*	17	*
. Own construction capitalised		72		41.484	*	*	15	*
. Other operating income		74		307.727	*	*	380	*
B.OPERATING CHARGES		60/64		4.329.186	*	*	453	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		2.926.394	185.793	3.112.187	453	1.026
. Raw materials, consumables		60		1.415.750	*	*	199	*
- Purchases		600/8		1.410.326	*	*	202	*
- Stocks:								
decrease	(+)	609		19.955	*	*	47	*
increase	(-)	609		-14.531	*	*	46	*
. Services and other goods		61		1.510.644	*	*	453	*
. Remuneration, social security and pensions		62		1.222.751	386.617	1.609.368	318	2.289
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		137.098	179.072	316.170	362	7.698
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		10.958	14.766	25.724	94	471
write-backs	(-)	631/4		-3.616	-1.562	-5.178	60	106
. Provisions for risks and charges :								
appropriations	(+)	635/7		14.029	3.277	17.306	48	138
uses and write-backs	(-)	635/7		-6.876	-4.244	-11.121	53	106
. Other operating charges		640/8		28.448	35.630	64.078	441	8.329
. Operating charges carried to assets as restructuring costs	(-)	649			-237	-237		2
C.OPERATING PROFIT	(+)	9901		253.066	305.812	558.878	300	5.875
OPERATING LOSS	(-)	9901		-76.933	-78.382	-155.315	152	2.812
D.FINANCIAL INCOME		75		521.692	88.456	610.148	424	7.146
. Income from financial fixed assets		750		335.324	*	*	107	*
. Income from current assets		751		47.771	*	*	322	*
. Other financial income		752/9		138.597	*	*	293	*
E.FINANCIAL CHARGES		65		245.624	80.283	325.907	449	8.559
. Debt charges		650		103.269	*	*	368	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		3.447	*	*	14	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		138.908	*	*	431	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		527.555	327.578	855.133	306	5.634
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-75.354	-91.975	-167.329	146	3.055
G.EXTRAORDINARY INCOME		76		140.134	62.242	202.376	132	1.431
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		542	*	*	5	*
. Write-back of amounts written down financial fixed assets		761		8.797	*	*	7	*
. Write-back of provisions for extraordinary liabilities and charges		762		54	*	*	1	*
. Gains on disposal of fixed assets		763		112.582	*	*	60	*
. Other extraordinary income		764/9		18.160	*	*	82	*
H.EXTRAORDINARY CHARGES		66		59.333	38.251	97.584	141	1.309
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		3.536	*	*	19	*
. Amounts written down financial fixed assets		661		24.200	*	*	21	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	4.028	*	*	7	*
uses	(-) 662	-2.242	*	*	3	*
. Losses on disposal of fixed assets	663	16.478	*	*	34	*
. Other extraordinary charges	664/8	13.333	*	*	95	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	621.345	361.179	982.524	307	5.734
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-88.342	-101.585	-189.927	145	2.955
J.TRANSFER FROM DEFERRED TAXES	780	506	3.153	3.659	24	256
K.TRANSFER TO DEFERRED TAXES	680	156	2.542	2.697	3	42
L.INCOME TAXES	(-) 67/77	-129	-643	-772	33	350
INCOME TAXES	(+) 67/77	106.891	79.188	186.079	323	6.109
. Income taxes	670/3	108.264	*	*	348	*
. Adjustment of income taxes and write-back of tax provisions	77	1.502	*	*	121	*
M.PROFIT FOR THE PERIOD	(+) 9904	516.471	284.588	801.059	299	5.585
LOSS FOR THE PERIOD	(-) 9904	-89.880	-102.928	-192.808	147	3.098
N.TRANSFER FROM UNTAXED RESERVES	789	357	6.702	7.059	17	231
O.TRANSFER TO UNTAXED RESERVES	689	2.303	9.865	12.168	10	242
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	514.483	280.204	794.687	297	5.599
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-89.838	-101.706	-191.544	147	3.077
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.141.800	693.483	1.835.283	275	4.930
Loss to be appropriated	(-) 9906	-393.813	-394.661	-788.474	171	3.767
. Profit for the period avail. For appropri.	(+) 9905	514.483	280.204	794.687	297	5.599
Loss for the period avail. For appropri.	(-) 9905	-89.838	-101.706	-191.544	147	3.077
. Profit brought forward	(+) 14P	653.423	460.172	1.113.595	225	3.382
Loss brought forward	(-) 14P	-330.081	-339.848	-669.929	150	3.392
B.Transfers from capital and reserves	791/2	31.953	80.741	112.694	20	544
. from capital and share premium account	791	16.485	*	*	4	*
. from reserves	792	15.468	*	*	17	*
C.Transfers to capital and reserves	691/2	82.444	119.741	202.185	127	2.426
. to capital and share premium account	691	200	2.352	2.552	1	34
. to legal reserve	6920	14.154	5.949	20.103	82	1.245
. to other reserves	6921	68.089	111.441	179.530	60	1.562
D.Profit to be carried forward	(+) 14	906.369	463.909	1.370.279	224	3.624
Loss to be carried forward	(-) 14	-371.255	-386.516	-757.771	167	3.613
E.Partners' contribution in respect of losses	794	2.527	359	2.885	2	13
F.Profit to be distributed	694/6	164.909	182.787	347.696	70	1.395
. Dividends	694	160.009	159.833	319.842	59	971
. Directors' or managers' entitlements	695	3.821	21.485	25.306	12	476
. Other beneficiaries	696	1.079	1.469	2.548	2	13

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 5

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P		1.025	*	*	22	*
Movements during the period							
. New expenses incurred	8002		11	*	*	4	*
. Depreciation	8003		492	*	*	15	*
. Other (+)/(-)	8004		0	*	*	1	*
Net book value at the end of the period	20		492	*	*	18	*
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2		102	*	*	7	*
. Restructuring costs	204		1	*	*	1	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P		740.395	121.175	861.570	216	2.050
Movements during the period							
. Acquisitions, including produced fixed assets	8029		67.224	28.227	95.451	116	510
. Sales and disposals	8039		29.614	3.505	33.119	38	126
. Transfers from one heading to another (+)/(-)	8049		3.525	-59	3.466	8	12
At the end of the period	8059		781.531	145.838	927.369	226	2.221
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P		296.981	79.121	376.101	200	2.003
Movements during the period							
. Recorded	8079		47.435	13.170	60.605	177	1.346
. Written back	8089			22	22		3
. Acquisitions from third parties	8099		385	1	386	3	1
. Cancelled owing to sales and disposals	8109		27.494	2.682	30.175	23	118
. Transferred from one heading to another(+)/(-)	8119		1.838	186	2.024	4	8
At the end of the period	8129		319.145	89.775	408.920	210	2.183
c)NET BOOK VALUE AT THE END OF THE PERIOD	21		462.386	56.063	518.449	178	1.218
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P		37.853	*	*	41	*
Movements during the period							
. Acquisitions, including produced fixed assets	8021		3.607	*	*	14	*
. Sales and disposals	8031		291	*	*	3	*
. Transfers from one heading to another (+)/(-)	8041		-634	*	*	2	*
At the end of the period	8051		40.535	*	*	41	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P		26.437	*	*	40	*
Movements during the period							
. Recorded	8071		4.130	*	*	28	*
. Written back	8081			*	*		*
. Acquisitions from third parties	8091		0	*	*	1	*
. Cancelled owing to sales and disposals	8101		291	*	*	3	*
. Transferred from one heading to another(+)/(-)	8111		-3	*	*	1	*
At the end of the period	8121		30.273	*	*	41	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210		10.262	*	*	27	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P		532.771	*	*	168	*
Movements during the period							
. Acquisitions, including produced fixed assets	8022		52.779	*	*	100	*
. Sales and disposals	8032		3.818	*	*	31	*
. Transfers from one heading to another (+)/(-)	8042		4.066	*	*	8	*
At the end of the period	8052		585.798	*	*	177	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P		159.567	*	*	152	*
Movements during the period							
. Recorded	8072		30.511	*	*	138	*
. Written back	8082			*	*		*
. Acquisitions from third parties	8092		45	*	*	2	*
. Cancelled owing to sales and disposals	8102		2.935	*	*	17	*
. Transferred from one heading to another(+)/(-)	8112		1.842	*	*	3	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 6

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	189.030	*	*	161	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	396.768	*	*	142	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	169.761	*	*	61	*
Movements during the period						
. Acquisitions,	8023	10.749	*	*	15	*
including produced fixed assets						
. Sales and disposals	8033	25.505	*	*	5	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	155.005	*	*	67	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	110.977	*	*	61	*
Movements during the period						
. Recorded	8073	12.794	*	*	38	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	340	*	*	1	*
. Cancelled owing to sales and disposals	8103	24.268	*	*	4	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	99.842	*	*	67	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	55.163	*	*	36	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	10	*	*	1	*
Movements during the period						
. Acquisitions,	8024	89	*	*	3	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	94	*	*	2	*
At the end of the period	8054	193	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	193	*	*	3	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	1.862.281	2.794.745	4.657.027	368	7.397
Movements during the period						
. Acquisitions,	8169	154.170	294.690	448.860	273	5.546
including produced fixed assets						
. Sales and disposals	8179	33.701	112.220	145.920	133	1.984
. Transfers from one heading to another (+)/(-)	8189	-3.645	187	-3.458	17	100
At the end of the period	8199	1.979.106	2.977.403	4.956.509	368	7.889
b)REVALUATION GAINS						
At the end of the preceding period	8259P	10.828	38.302	49.130	9	139
Movements during the period						
. Recorded	8219	7	5.028	5.035	1	22
. Acquisitions from third parties	8229		8	8		1
. Cancelled	8239	2.277	1.233	3.510	1	5
. Transferred from one heading to another(+)/(-)	8249		223	223		5
At the end of the period	8259	8.558	42.328	50.887	8	151
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.083.273	1.222.465	2.305.738	363	7.330
Movements during the period						
. Recorded	8279	92.602	165.485	258.087	353	7.543
. Written back	8289	542	366	908	5	45
. Acquisitions from third parties	8299	2.590	2.489	5.079	7	18
. Cancelled owing to sales and disposals	8309	25.275	63.881	89.156	125	1.831
. Transferred from one heading to another(+)/(-)	8319	-1.668	1.217	-452	12	115
At the end of the period	8329	1.150.980	1.327.409	2.478.389	364	7.849
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	836.684	1.692.323	2.529.007	353	7.465
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	877.451	*	*	117	*
Movements during the period						
. Acquisitions,	8161	61.537	*	*	52	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	6.603	*	*	16	*
. Transfers from one heading to another (+)/(-)	8181	15.867	*	*	7	*
At the end of the period	8191	948.252	*	*	116	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	8.549	*	*	7	*
Movements during the period						
. Recorded	8211	7	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	8.556	*	*	7	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	459.595	*	*	115	*
Movements during the period						
. Recorded	8271	27.017	*	*	110	*
. Written back	8281	513	*	*	2	*
. Acquisitions from third parties	8291	2.172	*	*	2	*
. Cancelled owing to sales and disposals	8301	3.393	*	*	10	*
. Transferred from one heading to another (+)/(-)	8311	169	*	*	4	*
At the end of the period	8321	485.048	*	*	114	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	471.761	*	*	112	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	426.407	*	*	247	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	34.971	*	*	170	*
. Sales and disposals	8172	13.194	*	*	44	*
. Transfers from one heading to another (+)/(-)	8182	6.600	*	*	24	*
At the end of the period	8192	454.784	*	*	256	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	2.200	*	*	2	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	2.200	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	1	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	300.509	*	*	246	*
Movements during the period						
. Recorded	8272	31.096	*	*	228	*
. Written back	8282	3	*	*	1	*
. Acquisitions from third parties	8292	104	*	*	5	*
. Cancelled owing to sales and disposals	8302	11.401	*	*	41	*
. Transferred from one heading to another (+)/(-)	8312	5.578	*	*	16	*
At the end of the period	8322	325.882	*	*	255	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	128.902	*	*	219	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	210.924	*	*	309	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	12.080	*	*	213	*
. Sales and disposals	8173	9.489	*	*	90	*
. Transfers from one heading to another (+)/(-)	8183	-1.010	*	*	13	*
At the end of the period	8193	212.506	*	*	311	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	79	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	78	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	1	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	163.274	*	*	309	*
Movements during the period						
. Recorded	8273	14.515	*	*	297	*
. Written back	8283	9	*	*	2	*
. Acquisitions from third parties	8293	265	*	*	2	*
. Cancelled owing to sales and disposals	8303	7.260	*	*	89	*
. Transferred from one heading to another (+)/(-)	8313	-750	*	*	10	*
At the end of the period	8323	170.035	*	*	312	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	42.472	*	*	281	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	190.353	*	*	69	*
Movements during the period						
. Acquisitions,	8164	9.963	*	*	21	*
including produced fixed assets						
. Sales and disposals	8174	448	*	*	14	*
. Transfers from one heading to another (+)/(-)	8184	-4.475	*	*	11	*
At the end of the period	8194	195.392	*	*	68	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	75.249	*	*	69	*
Movements during the period						
. Recorded	8274	9.999	*	*	62	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	49	*	*	2	*
. Cancelled owing to sales and disposals	8304	388	*	*	12	*
. Transferred from one heading to another(+)/(-)	8314	-6.213	*	*	10	*
At the end of the period	8324	78.695	*	*	67	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	116.697	*	*	57	*
OF WHICH						
Land and buildings	250	59.911	*	*	10	*
Plant, machinery and equipment	251	55.349	*	*	37	*
Furniture and vehicles	252	1.436	*	*	20	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	140.330	*	*	163	*
Movements during the period						
. Acquisitions,	8165	9.376	*	*	73	*
including produced fixed assets						
. Sales and disposals	8175	3.753	*	*	22	*
. Transfers from one heading to another (+)/(-)	8185	-93	*	*	6	*
At the end of the period	8195	145.861	*	*	167	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	84.322	*	*	162	*
Movements during the period						
. Recorded	8275	9.894	*	*	147	*
. Written back	8285	17	*	*	1	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and disposals	8305	2.833	*	*	21	*
. Transferred from one heading to another(+)/(-)	8315	-719	*	*	3	*
At the end of the period	8325	90.648	*	*	164	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	55.213	*	*	145	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	16.817	*	*	32	*
Movements during the period						
. Acquisitions,	8166	26.242	*	*	29	*
including produced fixed assets						
. Sales and disposals	8176	213	*	*	4	*
. Transfers from one heading to another (+)/(-)	8186	-20.535	*	*	21	*
At the end of the period	8196	22.311	*	*	34	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	324	*	*	1	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	81	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	266	*	*	1	*
At the end of the period	8326	672	*	*	4	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	21.639	*	*	33	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	875.973	*	*	3.454
Movements during the period						
. Acquisitions	8365	*	161.736	*	*	837
. Sales and disposals	8375	*	35.209	*	*	443
. Transfers from one heading to another (+)/(-)	8385	*	-85	*	*	22
. Other movements (+)/(-)	8386	*	-2.111	*	*	52
At the end of the period	8395	*	1.000.304	*	*	3.645
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	24.487	*	*	22
Movements during the period						
. Recorded	8415	*	2.146	*	*	6
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	1.829	*	*	3
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	24.805	*	*	24
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	44.671	*	*	110
Movements during the period						
. Recorded	8475	*	8.650	*	*	32
. Written back	8485	*	4.613	*	*	10
. Acquisitions from third parties	8495	*	5	*	*	4
. Cancelled owing to sales and disposals	8505	*	3.864	*	*	14
. Transferred from one heading to another(+)/(-)	8515	*	51	*	*	9
At the end of the period	8525	*	44.899	*	*	130
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	1.928	*	*	40
Movements during the period (+)/(-)	8545	*	402	*	*	16
At the end of the period	8555	*	2.330	*	*	50
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	977.880	*	*	3.595
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	2.359.179	*	*	154	*
Movements during the period						
. Acquisitions	8364	129.018	*	*	61	*
. Sales and disposals	8374	81.261	*	*	37	*
. Transfers from one heading to another (+)/(-)	8384	-1.526	*	*	4	*
At the end of the period	8394	2.405.410	*	*	161	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	16.699	*	*	5	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	9.753	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	6.946	*	*	4	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	506.138	*	*	42	*
Movements during the period						
. Recorded	8474	23.994	*	*	20	*
. Written back	8484	8.797	*	*	7	*
. Acquisitions from third parties	8494	1.281	*	*	2	*
. Cancelled owing to sales and disposals	8504	13.673	*	*	6	*
. Transferred from one heading to another(+)/(-)	8514	-10.780	*	*	2	*
At the end of the period	8524	498.164	*	*	47	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	22.956	*	*	10	*
Movements during the period (+)/(-)	8544	-3.746	*	*	6	*
At the end of the period	8554	19.209	*	*	9	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.894.982	*	*	155	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	7.611.528	*	*	222	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	759.627	*	*	95	*
. Repayments	8594	17.309	*	*	72	*
. Amounts written down	8604	205	*	*	4	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-94	*	*	3	*
. Others (+)/(-)	8634	-7.426	*	*	14	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	8.346.121	*	*	231	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	216	*	*	5	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	2.278.651	*	*	125	*
Movements during the period						
. Acquisitions	8361	117.853	*	*	53	*
. Sales and disposals	8371	69.147	*	*	28	*
. Transfers from one heading to another (+)/(-)	8381	-2.319	*	*	5	*
At the end of the period	8391	2.325.039	*	*	133	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	16.668	*	*	4	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	9.753	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	6.915	*	*	3	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	481.407	*	*	26	*
Movements during the period						
. Recorded	8471	21.053	*	*	14	*
. Written back	8481	8.588	*	*	6	*
. Acquisitions from third parties	8491	1.279	*	*	1	*
. Cancelled owing to sales and disposals	8501	9.572	*	*	4	*
. Transferred from one heading to another(+)/(-)	8511	-10.780	*	*	2	*
At the end of the period	8521	474.801	*	*	32	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	14.811	*	*	6	*
Movements during the period (+)/(-)	8541	-2.163	*	*	4	*
At the end of the period	8551	12.648	*	*	5	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.844.505	*	*	129	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	7.594.864	*	*	27	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	695.384	*	*	17	*
. Repayments	8591	15.262	*	*	15	*
. Amounts written down	8601	146	*	*	2	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-94	*	*	2	*
. Other movements (+)/(-)	8631	-6.650	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	8.268.097	*	*	26	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	146	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	61.606	*	*	26	*
Movements during the period						
. Acquisitions	8362	4.714	*	*	4	*
. Sales and disposals	8372	8.838	*	*	6	*
. Transfers from one heading to another (+)/(-)	8382	-717	*	*	5	*
At the end of the period	8392	56.766	*	*	29	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	17.620	*	*	9	*
Movements during the period						
. Recorded	8472	2.353	*	*	3	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492	1	*	*	1	*
. Cancelled owing to sales and disposals	8502	3.381	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512	-355	*	*	1	*
At the end of the period	8522	16.239	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	8.117	*	*	3	*
Movements during the period (+)/(-)	8542	-1.583	*	*	2	*
At the end of the period	8552	6.534	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	33.993	*	*	26	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	3.897	*	*	7	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	771	*	*	3	*
. Repayments	8592	929	*	*	4	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	-313	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	3.426	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	11	*	*	1	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	18.922	*	*	35	*
Movements during the period						
. Acquisitions	8363	6.450	*	*	6	*
. Sales and disposals	8373	3.276	*	*	5	*
. Transfers from one heading to another (+)/(-)	8383	1.509	*	*	2	*
At the end of the period	8393	23.605	*	*	37	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	31	*	*	1	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	31	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	7.111	*	*	12	*
Movements during the period						
. Recorded	8473	588	*	*	4	*
. Written back	8483	209	*	*	2	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	720	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513	355	*	*	1	*
At the end of the period	8523	7.125	*	*	11	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	28	*	*	2	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	28	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	16.484	*	*	33	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	12.767	*	*	205	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	63.471	*	*	80	*
. Repayments	8593	1.119	*	*	56	*
. Amounts written down	8603	59	*	*	2	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	-463	*	*	11	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	74.598	*	*	215	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	59	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	62.197	*	*	22	*
- Book value increased with the uncalled amount	8681	62.209	*	*	22	*
- Uncalled amount	8682	12	*	*	1	*
. Fixed income securities	52	10.661	*	*	10	*
- Fixed income securities issued by credit institutions	8684	3.808	*	*	4	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	245.094	*	*	49	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	127.057	*	*	20	*
- between one month and one year	8687	103.104	*	*	22	*
- over one year	8688	14.933	*	*	11	*
. Other investments	8689	75.898	*	*	17	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	9.212.534	881.238	10.093.772	434	8.097
At the end of the preceding period						
. Issued capital at the end of the period	100	9.369.617	1.044.807	10.414.424	451	8.699
B.Structure of the capital						
. Number of registered shares	8702	206.310.132	*	*	392	*
. Number of bearer shares	8703	621.590	*	*	12	*
C.Capital not paid						
. Uncalled capital	101	275.466	44.600	320.066	46	3.610
. Called up capital, unpaid	8712	553	167	720	2	14
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	2	537	539	2	12
- Corresponding number of shares	8722	9	15.338	15.347	2	12
. Held by the subsidiaries						
- Amount of capital held	8731		45	45		1
- Corresponding number of shares	8732		3.566	3.566		1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751	2.500	1.985	4.485	1	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	1.200	3.317	4.517	1	4
- Number of voting rights attached	8762		3.317	3.317		4
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781		1	1		1
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	167.120	*	*	156	*
- Subordinated loans	8811	16.464	*	*	4	*
- Unsubordinated debentures	8821	5.000	*	*	1	*
- Leasing and	8831	10.125	*	*	62	*
similar obligations						
- Credit institutions	8841	124.171	*	*	111	*
- Other loans	8851	11.360	*	*	11	*
. Trade debts	8861	195	*	*	1	*
- Suppliers	8871	195	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	13.916	*	*	10	*
Total current portion of amounts payable after	42	181.230	149.187	330.417	161	3.945
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	1.459.284	*	*	167	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	90.174	*	*	13	*
- Unsubordinated debentures	8822	27.500	*	*	4	*
- Leasing and similar obligations	8832	26.342	*	*	52	*
- Credit institutions	8842	455.746	*	*	104	*
- Other loans	8852	859.522	*	*	29	*
. Trade debts	8862	4.189	*	*	2	*
- Suppliers	8872	4.189	*	*	2	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	28	*	*	1	*
. Other amounts payable	8902	31.998	*	*	25	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	1.495.499	462.930	1.958.428	179	3.649
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	484.674	*	*	82	*
- Subordinated loans	8813	136.223	*	*	10	*
- Unsubordinated debentures	8823	63.443	*	*	4	*
- Leasing and similar obligations	8833	32.054	*	*	21	*
- Credit institutions	8843	109.850	*	*	43	*
- Other loans	8853	143.104	*	*	18	*
. Trade debts	8863	646	*	*	1	*
- Suppliers	8873	646	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	40.945	*	*	14	*
Total amounts payable with a remaining term of more than five years	8913	526.264	613.162	1.139.427	92	1.871
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	12.561	21.156	33.717	5	56
- Credit institutions, leasing and similar obligations	891	12.311	20.630	32.941	5	50
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	12.311	*	*	5	*
- Other loans	901	250	526	776	1	8
* Subordinated loans	8931	250	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		0	0		1
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	12.561	21.156	33.717	5	57
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	327.516	396.727	724.242	102	1.021
- Credit institutions, leasing and similar obligations	892	264.413	377.946	642.359	99	973
* Leasing and similar obligations	8952	30.502	*	*	27	*
* Credit institutions	8962	233.911	*	*	82	*
- Other loans	902	63.102	18.781	81.883	6	74
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942	8.337	*	*	2	*
- Other loans	8972	54.766	*	*	5	*
. Trade debts	8982		105	105		7
- Suppliers	8992		105	105		7
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		526	526		8
- Taxes	9032		119	119		8
- Remuneration and social security	9042		406	406		5
. Other amounts payable	9052		4.394	4.394		11
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	327.516	401.751	729.266	102	1.032
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	3.317	3.118	6.435	21	128
. Accruing taxes payable	9073	43.300	*	*	282	*
. Estimated taxes payable	450	47.975	*	*	195	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	237	3.209	3.446	9	42
. Other amounts payable in respect of remuneration and social security	9077	196.719	*	*	308	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	21.897	*	*	62	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	24.021	10.273	34.294	301	1.753
. Average number of employees calculated in full-time equivalents	9087	23.169	8.833	32.002	307	1.977
. Number of actual worked hours	9088	33.129.567	13.928.323	47.057.890	303	1.909
b)Personnel costs						
. Remuneration and direct social benefits	620	858.850	275.798	1.134.648	307	2.060
. Employer's contribution for social security	621	272.850	81.383	354.233	308	1.987
. Employers' premiums for extra statutory insurance	622	21.048	2.206	23.253	190	328
. Other personnel costs	623	67.573	27.060	94.632	314	2.058
. Pensions	624	2.430	170	2.601	32	39
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	861	*	*	39	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	2.531	*	*	9	*
- Written back	9111	1.610	*	*	13	*
. On trade debts						
- Recorded	9112	11.287	*	*	115	*
- Written back	9113	4.866	*	*	77	*
e)Provisions for liabilities and charges						
. Formed	9115	18.005	*	*	64	*
. Used and written back	9116	10.852	*	*	66	*
f)Other operating charges						
. Taxes related to operation	640	17.234	*	*	400	*
. Other costs	641/8	11.214	*	*	288	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	736	*	*	52	*
. Average number calculated in full-time equivalents	9097	2.027	*	*	170	*
. Number of actual worked hours	9098	3.860.838	*	*	170	*
. Costs to the enterprise	617	92.784	*	*	170	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	1.929	1.933	3.862	39	98
- Interest subsidies	9126	388	263	652	4	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501	7	*	*	1	*
c)Interests recorded under assets	6503	720	212	932	4	80
d)Amounts written down on current assets						
. Recorded	6510	5.422	*	*	12	*
. Written back	6511	1.975	*	*	5	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	255	189	444	6	162
f)Provisions of a financial nature						
. Formed	656	-212	-84	-296	2	451
. Used and written back	6560	*	*	*	*	*
	6561	212	*	*	2	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	106.114	*	*	335	*
- Income taxes paid and withholding taxes due or paid	9135	68.084	*	*	318	*
- Excess of income tax prepayments and	9136	2.668	*	*	71	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	40.698	*	*	169	*
. Income taxes on the result of prior periods	9138	2.150	*	*	113	*
- Additional income taxes due or paid	9139	1.051	*	*	102	*
- Additional income taxes estimated or provided for	9140	1.099	*	*	12	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	742.478	*	*	189	*
Accumulated tax losses deductible from future taxable profits	9142	556.365	*	*	164	*
- Deferred taxes representing liabilities	9144	4.362	*	*	2	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	417.701	*	*	412	*
- By the enterprise	9146	641.776	*	*	395	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	185.029	*	*	311	*
- For withholding taxes on investment income	9148	3.292	*	*	62	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	36.870	4.352	41.222	11	5
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	28.632	*	*	8	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	275.945	452.458	728.403	46	660
- Amount of registration	9171	264.709	373.061	637.770	49	656
. Pledging of goodwill - Amount of registration	9181	126.933	55.239	182.173	49	121
. Pledging of other assets - Book value of other assets pledged	9191	217.436	89.107	306.543	44	249
. Guarantees provided on future assets - Amount of assets involved	9201	744	888	1.632	1	5
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	11.743	17.007	28.751	4	22
- Amount of registration	9172	48.683	25.784	74.466	4	21
. Pledging of goodwill - Amount of registration	9182	45.989		45.989	5	
. Pledging of other assets - Book value of assets pledged	9192	15.284	22	15.306	2	1
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	2.742.326	*	*	3	*
. Currencies sold (to be delivered)	9216	2.745.903	*	*	3	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	259	*	*	2	*

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	10.112.603	*	*	136	*
. Participating interests	280	1.844.505	*	*	129	*
. Subordinated amounts receivable	9271	16.923	*	*	7	*
. Other amounts receivable	9281	8.251.175	*	*	20	*
b)Amounts receivable from affiliated enterprises	9291	1.273.201	70.877	1.344.078	277	226
. Over one year	9301	255.718	*	*	17	*
. Within one year	9311	1.017.483	*	*	275	*
c)Current investments in affiliated enterprises	9321	15.445	*	*	7	*
. Shares	9331		*	*		*
. Amounts receivable	9341	15.445	*	*	7	*
d)Amounts payable	9351	2.292.342	*	*	303	*
. Over one year	9361	1.362.603	*	*	53	*
. Within one year	9371	929.739	*	*	296	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	437.053	*	*	15	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	8.802	*	*	6
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	233.667	*	*	29	*
f)Other significant financial commitments						
. Specifically for complete models	9401	574.734	*	*	2	*
. Specifically for abridged models	9295	*	102	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	326.688	*	*	44	*
. Income from current assets	9431	25.913	*	*	107	*
. Other financial income	9441	121.551	*	*	12	*
. Debt charges	9461	49.239	*	*	149	*
. Other financial charges	9471	115.298	*	*	18	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	37.919	*	*	7	*
. Capital losses suffered	9491	3.421	*	*	6	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	37.419	*	*	26	*
. Participating interests	282	33.993	*	*	26	*
. Subordinated amounts receivable	9272	2.018	*	*	3	*
. Other amounts receivable	9282	1.408	*	*	4	*
b)Amounts receivable	9292	40.618	*	*	20	*
. Over one year	9302	75	*	*	1	*
. Within one year	9312	40.543	*	*	20	*
c)Amounts payable	9352	37.791	*	*	17	*
. Over one year	9362	6.374	*	*	3	*
. Within one year	9372	31.417	*	*	17	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	20.394	36.787	57.181	26	754
. Guarantees provided in their favour	9501	15.465	1.304	16.769	1	3
. Other significant commitments undertaken in their favour	9502		465	465		12
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	4.821	*	*	33	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	2.974	*	*	348	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	165	*	*	29	*
- Tax consultancy	95062	33	*	*	14	*
- Other missions external to the audit	95063	107	*	*	26	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	340	*	*	32	*
- Other missions external to the audit	95083	26	*	*	11	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	676	*	*	14	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	12	*	*	2	*
- Tax consultancy	95072	5	*	*	1	*
- Other missions external to the audit	95073	23	*	*	2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	311	*	*	3	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	14	*	*	2	*
- Other missions external to the audit	95093	3	*	*	1	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	6.835	*	*	1.500
. Part-time	1002	*	3.342	*	*	1.182
. Total in FTE (current period)	1003	*	8.684	*	*	1.894
. Total in FTE (preceding period)	1003P	*	7.969	*	*	1.824
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	10.880.209	*	*	1.500
. Part-time	1012	*	3.021.881	*	*	1.182
. Total (current period)	1013	*	13.902.090	*	*	1.894
. Total (preceding period)	1013P	*	12.900.821	*	*	1.824
PERSONNEL COSTS						
. Full-time	1021	*	301.455	*	*	1.500
. Part-time	1022	*	78.951	*	*	1.182
. Total (current period)	1023	*	380.406	*	*	1.894
. Total (preceding period)	1023P	*	343.709	*	*	1.824
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	19.935	*	*	295	*
. Men	10011	14.677	*	*	273	*
. Women	10012	5.178	*	*	256	*
Part-time						
. Total	1002	4.443	*	*	245	*
. Men	10021	2.150	*	*	131	*
. Women	10022	2.220	*	*	213	*
Total in FTE						
. Total	1003	23.109	*	*	302	*
. Men	10031	16.187	*	*	277	*
. Women	10032	6.827	*	*	267	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	28.223.017	*	*	295	*
. Men	10111	20.671.900	*	*	271	*
. Women	10112	7.412.168	*	*	254	*
Part-time						
. Total	1012	4.816.653	*	*	245	*
. Men	10121	2.333.487	*	*	137	*
. Women	10122	2.458.096	*	*	215	*
Total						
. Total	1013	33.039.671	*	*	302	*
. Men	10131	23.004.451	*	*	275	*
. Women	10132	9.871.199	*	*	265	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.038.432	*	*	295	*
. Men	10211	757.832	*	*	253	*
. Women	10212	260.178	*	*	237	*
Part-time						
. Total	1022	167.660	*	*	245	*
. Men	10221	82.441	*	*	134	*
. Women	10222	82.641	*	*	200	*
Total						
. Total	1023	1.206.092	*	*	302	*
. Men	10231	845.874	*	*	259	*
. Women	10232	345.294	*	*	248	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	6.707	*	*	90	*
. Men	10331	3.643	*	*	77	*
. Women	10332	2.891	*	*	77	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	23.395	*	*	299	*
. Men	10031P	16.273	*	*	255	*
. Women	10032P	6.817	*	*	245	*
Number of hours actually worked						
. Total	1013P	33.496.654	*	*	299	*
. Men	10131P	23.108.398	*	*	254	*
. Women	10132P	9.875.609	*	*	244	*
Personnel costs						
. Total	1023P	1.207.967	*	*	299	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	844.876	*	*	243	*
. Women	10232P	329.749	*	*	232	*
Advantages in addition to wages						
. Total	1033P	6.965	*	*	75	*
. Men	10331P	3.844	*	*	67	*
. Women	10332P	2.998	*	*	62	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	19.593	6.811	26.404	291	1.348
. Part-time	1052	4.366	3.370	7.736	228	995
. Total in FTE	1053	22.686	8.654	31.340	299	1.720
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	19.102	6.250	25.352	290	1.312
. Part-time	1102	3.860	2.801	6.661	225	936
. Total in FTE	1103	21.768	7.854	29.622	299	1.668
Contract for a definite period						
. Full-time	1111	485	500	985	65	199
. Part-time	1112	504	528	1.032	20	148
. Total in FTE	1113	910	722	1.633	75	295
Contract for the execution of a specifically assigned work						
. Full-time	1121	5	55	60	4	12
. Part-time	1122		36	36		8
. Total in FTE	1123	5	69	74	4	18
Replacement contract						
. Full-time	1131	1	6	7	1	6
. Part-time	1132	2	5	7	2	5
. Total in FTE	1133	3	8	11	3	10
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	14.504	3.979	18.483	273	989
. Part-time	1202	2.113	1.491	3.604	117	399
. Total in FTE	1203	15.969	4.635	20.604	279	1.145
- primary education						
. Full-time	12001	1.538	939	2.477	65	232
. Part-time	12002	458	231	689	27	93
. Total in FTE	12003	1.892	1.062	2.953	68	273
- secondary education						
. Full-time	12011	10.570	2.260	12.830	192	610
. Part-time	12012	1.442	1.132	2.574	77	253
. Total in FTE	12013	11.547	2.720	14.267	195	716
- higher non-university education						
. Full-time	12021	1.569	528	2.097	168	251
. Part-time	12022	148	87	235	46	66
. Total in FTE	12023	1.662	578	2.240	170	297
- university education						
. Full-time	12031	827	213	1.040	131	133
. Part-time	12032	65	28	93	28	23
. Total in FTE	12033	868	228	1.097	136	148
Women						
. Full-time	1211	5.089	2.832	7.921	255	892
. Part-time	1212	2.253	1.879	4.132	204	791
. Total in FTE	1213	6.717	4.019	10.736	269	1.291
- primary education						
. Full-time	12101	281	501	782	51	183
. Part-time	12102	389	352	741	40	172
. Total in FTE	12103	582	720	1.302	63	285
- secondary education						
. Full-time	12111	3.277	1.443	4.720	185	511
. Part-time	12112	1.333	1.074	2.407	138	476
. Total in FTE	12113	4.221	2.112	6.333	204	770
- higher non-university education						
. Full-time	12121	1.004	593	1.597	151	277
. Part-time	12122	413	351	764	105	211
. Total in FTE	12123	1.305	828	2.133	172	409
- university education						
. Full-time	12131	527	262	789	104	137
. Part-time	12132	118	86	204	55	67
. Total in FTE	12133	609	317	926	113	177
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	149	61	210	35	29
. Part-time	1302	10	87	97	7	12
. Total in FTE	1303	157	81	238	36	39
Employees						
. Full-time	1341	8.750	4.249	12.999	282	1.160
. Part-time	1342	2.216	1.862	4.078	213	808
. Total in FTE	1343	10.351	5.439	15.790	291	1.514
Workers						
. Full-time	1321	10.606	2.393	12.999	100	404

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	2.135	1.397	3.532	66	306
. Total in FTE	1323	12.088	3.013	15.101	112	534
Others						
. Full-time	1331	88	108	196	15	55
. Part-time	1332	5	24	29	4	15
. Total in FTE	1333	91	121	211	16	67
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.957	*	*	165	*
. Number of hours actually worked	1511	3.742.904	*	*	165	*
. Costs for the enterprise	1521	88.346	*	*	165	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	66	*	*	7	*
. Number of hours actually worked	1512	108.499	*	*	7	*
. Costs for the enterprise	1522	4.252	*	*	7	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	12.751	9.854	22.605	230	846
. Part-time	2052	55.528	9.727	65.255	100	537
. Total in FTE	2053	58.075	13.338	71.413	241	1.073
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.537	*	*	215	*
. Part-time	2102	551	*	*	75	*
. Total in FTE	2103	3.899	*	*	224	*
Contract for a definite period						
. Full-time	2111	8.261	*	*	99	*
. Part-time	2112	53.321	*	*	43	*
. Total in FTE	2113	51.816	*	*	109	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	951	*	*	4	*
. Part-time	2122	1.656	*	*	1	*
. Total in FTE	2123	2.358	*	*	4	*
Replacement contract						
. Full-time	2131	2	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	2	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	13.337	9.280	22.617	221	798
. Part-time	3052	55.804	9.530	65.334	138	529
. Total in FTE	3053	58.810	12.706	71.515	235	1.034
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.419	*	*	210	*
. Part-time	3102	998	*	*	122	*
. Total in FTE	3103	5.093	*	*	224	*
Contract for a definite period						
. Full-time	3111	7.954	*	*	97	*
. Part-time	3112	53.141	*	*	42	*
. Total in FTE	3113	51.339	*	*	105	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	961	*	*	4	*
. Part-time	3122	1.663	*	*	1	*
. Total in FTE	3123	2.374	*	*	4	*
Replacement contract						
. Full-time	3131	3	*	*	2	*
. Part-time	3132	2	*	*	2	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	4	*	*	4	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	86	*	*	20	*
. Part-time	3402	36	*	*	17	*
. Total in FTE	3403	108	*	*	30	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	45	*	*	11	*
. Part-time	3412	46	*	*	17	*
. Total in FTE	3413	77	*	*	21	*
Dismissal						
. Full-time	3421	1.744	*	*	131	*
. Part-time	3422	367	*	*	55	*
. Total in FTE	3423	2.001	*	*	143	*
Other reason						
. Full-time	3431	11.462	*	*	190	*
. Part-time	3432	55.355	*	*	105	*
. Total in FTE	3433	56.625	*	*	200	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	8.512	257	8.769	121	73
. Number of actual training hours	5802	268.739	4.271	273.010	121	73
. Costs for the enterprise	5803	10.559	184	10.743	143	156
- of which gross costs directly linked to training	58031	11.534	159	11.693	121	73
- of which fees paid and payments to collective funds	58032	500	39	539	84	113
- of which grants and other financial advantages received (to deduct)	58033	1.474	14	1.489	31	9
Women						
. Number of employees involved	5811	3.800	268	4.068	109	74
. Number of actual training hours	5812	137.047	5.233	142.280	109	74
. Costs for the enterprise	5813	5.368	204	5.572	130	162
- of which gross costs directly linked to training	58131	5.510	184	5.693	109	74
- of which fees paid and payments to collective funds	58132	170	28	198	79	119
- of which grants and other financial advantages received (to deduct)	58133	311	7	319	29	10
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	5.665	332	5.997	70	51
. Number of actual training hours	5822	169.159	12.780	181.939	70	51
. Costs for the enterprise	5823	4.661	317	4.977	70	51
Women						
. Number of employees involved	5831	2.853	356	3.209	65	58
. Number of actual training hours	5832	70.131	14.476	84.607	65	58
. Costs for the enterprise	5833	2.050	365	2.415	65	58
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	37	71	108	11	31
. Number of actual training hours	5842	8.786	26.631	35.417	11	31
. Costs for the enterprise	5843	85	138	224	11	31
Women						
. Number of employees involved	5851	38	60	98	8	23
. Number of actual training hours	5852	3.125	24.226	27.351	8	23
. Costs for the enterprise	5853	42	137	179	8	23

Year 2013      Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,2	7,0	25,4	421	7,4
2. Net operating margin	(%)	-1,4	3,9	17,4	421	4,0
3. Added value / operating income	(%)	18,2	38,0	67,0	421	34,7
4. Added value / person employed (EUR)		52.814	78.145	131.222	286	66.625
5. Added value / Tangible fixed assets	(%)	13,9	116,4	634,6	376	80,5
6. Personnel charges / Added value	(%)	52,3	77,1	94,2	292	79,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	2,4	9,6	26,1	337	9,7
8. Debt charges / Added value	(%)	0,4	2,1	13,3	317	6,7
9. Return on equity after tax	(%)	-0,4	6,6	20,9	397	4,2
10. Cash-flow / Equity	(%)	3,1	18,7	47,9	397	6,0
11. Gross return on total assets before taxes and debt charges	(%)	1,1	7,0	14,5	453	5,3
12. Net return on total assets before taxes and debt charges	(%)	-0,2	3,9	9,1	453	4,1
13. Liquidity in broad sense		0,69	1,12	2,14	450	1,11
14. Liquidity in narrow sense		0,63	1,10	2,13	449	1,09
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		26	55	92	427	92
18. Number of days of supplier credit		36	67	130	453	91
19. Equity / Total liabilities and equity	(%)	7,6	30,3	64,2	451	65,5
20. Acquisition of tangible assets / Added value	(%)	1,0	3,6	12,0	257	9,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,0	22,7	66,1	263	18,5

Year 2013      Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,5	14,7	35,1	935	15,5
2. Net operating margin	(%)	-1,7	6,1	21,9	935	8,5
3. Added value / operating income	(%)	8,1	25,0	49,0	965	35,6
4. Added value / person employed (EUR)		43.530	66.076	105.494	1.875	65.778
5. Added value / Tangible fixed assets	(%)	6,9	26,5	114,9	7.965	28,1
6. Personnel charges / Added value	(%)	25,9	55,6	83,1	2.147	65,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,0	27,2	56,2	6.680	22,8
8. Financial charges / Added value	(%)	1,4	5,4	16,9	7.117	9,6
9. Return on equity after tax	(%)	-1,6	10,3	35,1	7.096	9,2
10. Cash-flow / Equity	(%)	6,9	28,8	63,5	7.096	18,9
11. Gross return on total assets before taxes and financial charges	(%)	2,6	12,6	28,1	8.694	11,1
12. Net return on total assets before taxes and financial charges	(%)	-1,4	5,8	18,9	8.694	7,1
13. Liquidity in broad sense		0,59	1,26	2,67	8.615	1,14
14. Liquidity in narrow sense		0,48	1,18	2,69	8.583	1,05
17. Number of days of customer credit		13	45	89	937	63
18. Number of days of supplier credit		6	28	78	1.026	68
19. Equity / Total liabilities and equity	(%)	7,4	34,0	65,9	8.704	41,2
20. Acquisition of tangible assets / Added value	(%)	4,4	15,7	59,0	4.984	34,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,3	18,3	74,6	4.882	16,3

Year 2013      Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,1	12,8	34,1	1.330	8,4
2. Net operating margin	(%)	-1,4	5,6	21,7	1.330	4,9
3. Added value / operating income	(%)	10,2	28,5	54,8	1.388	35,1
4. Added value / person employed (EUR)		44.330	67.475	108.423	2.161	67.074
5. Added value / Tangible fixed assets	(%)	7,2	27,6	124,1	8.341	49,6
6. Personnel charges / Added value	(%)	28,3	58,3	85,9	2.441	74,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,3	26,0	54,8	7.019	14,2
8. Financial charges / Added value	(%)	1,3	5,3	16,7	7.495	13,5
9. Return on equity after tax	(%)	-1,5	10,0	34,4	7.493	5,0
10. Cash-flow / Equity	(%)	6,5	28,1	63,0	7.493	7,9
11. Gross return on total assets before taxes and financial charges	(%)	2,4	12,1	27,4	9.147	7,3
12. Net return on total assets before taxes and financial charges	(%)	-1,3	5,7	18,3	9.147	5,5
13. Liquidity in broad sense		0,60	1,24	2,64	9.065	1,12
14. Liquidity in narrow sense		0,49	1,18	2,66	9.032	1,08
17. Number of days of customer credit		20	54	100	1.332	97
18. Number of days of supplier credit		10	41	107	1.479	101
19. Equity / Total liabilities and equity	(%)	7,4	33,8	65,8	9.155	59,9
20. Acquisition of tangible assets / Added value	(%)	4,1	14,8	56,1	5.242	18,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,4	18,5	74,2	5.145	17,0



Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.572	*	*	1.565
. Part-time	1002	*	3.719	*	*	1.244
. Total in FTE (current period)	1003	*	9.673	*	*	1.963
. Total in FTE (preceding period)	1003P	*	8.943	*	*	1.894
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.034.562	*	*	1.565
. Part-time	1012	*	3.420.419	*	*	1.244
. Total (current period)	1013	*	15.454.980	*	*	1.963
. Total (preceding period)	1013P	*	14.436.046	*	*	1.894
PERSONNEL COSTS						
. Full-time	1021	*	344.021	*	*	1.565
. Part-time	1022	*	93.369	*	*	1.244
. Total (current period)	1023	*	437.390	*	*	1.963
. Total (preceding period)	1023P	*	398.934	*	*	1.894
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	23.921	*	*	329	*
. Men	10011	16.404	*	*	306	*
. Women	10012	7.434	*	*	287	*
Part-time						
. Total	1002	5.994	*	*	276	*
. Men	10021	2.336	*	*	154	*
. Women	10022	3.583	*	*	243	*
Total in FTE						
. Total	1003	28.261	*	*	336	*
. Men	10031	18.051	*	*	310	*
. Women	10032	10.110	*	*	299	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	34.525.654	*	*	329	*
. Men	10111	23.483.601	*	*	304	*
. Women	10112	10.896.104	*	*	285	*
Part-time						
. Total	1012	6.617.540	*	*	276	*
. Men	10121	2.550.562	*	*	160	*
. Women	10122	4.041.107	*	*	245	*
Total						
. Total	1013	41.143.197	*	*	336	*
. Men	10131	26.033.228	*	*	308	*
. Women	10132	14.938.146	*	*	297	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.345.104	*	*	329	*
. Men	10211	898.202	*	*	282	*
. Women	10212	422.726	*	*	264	*
Part-time						
. Total	1022	249.565	*	*	276	*
. Men	10221	94.373	*	*	154	*
. Women	10222	152.071	*	*	227	*
Total						
. Total	1023	1.594.669	*	*	336	*
. Men	10231	998.177	*	*	288	*
. Women	10232	577.273	*	*	276	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	17.245	*	*	106	*
. Men	10331	7.702	*	*	89	*
. Women	10332	9.325	*	*	90	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	28.415	*	*	333	*
. Men	10031P	18.078	*	*	287	*
. Women	10032P	10.013	*	*	276	*
Number of hours actually worked						
. Total	1013P	41.429.820	*	*	333	*
. Men	10131P	26.049.247	*	*	286	*
. Women	10132P	14.838.661	*	*	275	*
Personnel costs						
. Total	1023P	1.574.643	*	*	333	*
. Men	10231P	990.827	*	*	272	*

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	547.243	*	*	260	*
Advantages in addition to wages						
. Total	1033P	18.029	*	*	90	*
. Men	10331P	8.218	*	*	80	*
. Women	10332P	9.664	*	*	75	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	23.590	7.552	31.142	325	1.409
. Part-time	1052	5.914	3.747	9.661	259	1.055
. Total in FTE	1053	27.846	9.645	37.491	333	1.785
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	23.039	6.943	29.982	324	1.374
. Part-time	1102	5.397	3.126	8.523	256	994
. Total in FTE	1103	26.862	8.767	35.628	333	1.734
Contract for a definite period						
. Full-time	1111	536	542	1.078	75	209
. Part-time	1112	514	575	1.089	24	159
. Total in FTE	1113	967	792	1.758	86	311
Contract for the execution of a specifically assigned work						
. Full-time	1121	5	55	60	4	12
. Part-time	1122		37	37		9
. Total in FTE	1123	5	70	75	4	19
Replacement contract						
. Full-time	1131	10	12	22	9	10
. Part-time	1132	3	9	12	3	9
. Total in FTE	1133	12	17	29	11	17
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	16.223	4.287	20.510	307	1.042
. Part-time	1202	2.306	1.564	3.870	141	427
. Total in FTE	1203	17.828	4.987	22.814	313	1.201
- primary education						
. Full-time	12001	1.589	976	2.565	73	246
. Part-time	12002	470	255	725	31	95
. Total in FTE	12003	1.952	1.112	3.064	77	287
- secondary education						
. Full-time	12011	10.903	2.378	13.281	215	642
. Part-time	12012	1.499	1.153	2.652	90	267
. Total in FTE	12013	11.919	2.851	14.769	219	752
- higher non-university education						
. Full-time	12021	2.428	619	3.047	196	283
. Part-time	12022	232	102	334	64	76
. Total in FTE	12023	2.585	680	3.265	198	330
- university education						
. Full-time	12031	1.300	271	1.571	157	158
. Part-time	12032	104	41	145	42	31
. Total in FTE	12033	1.369	293	1.662	163	177
Women						
. Full-time	1211	7.367	3.265	10.632	287	952
. Part-time	1212	3.608	2.183	5.791	233	847
. Total in FTE	1213	10.018	4.658	14.676	302	1.358
- primary education						
. Full-time	12101	324	576	900	59	204
. Part-time	12102	427	413	840	47	188
. Total in FTE	12103	652	835	1.487	72	310
- secondary education						
. Full-time	12111	3.776	1.580	5.356	210	551
. Part-time	12112	1.763	1.172	2.935	161	512
. Total in FTE	12113	5.032	2.310	7.342	232	824
- higher non-university education						
. Full-time	12121	2.092	718	2.810	179	307
. Part-time	12122	1.048	441	1.489	130	237
. Total in FTE	12123	2.881	1.019	3.900	202	448
- university education						
. Full-time	12131	1.172	341	1.513	132	170
. Part-time	12132	366	132	498	75	88
. Total in FTE	12133	1.447	429	1.876	141	216
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	228	76	304	45	40
. Part-time	1302	17	89	106	10	14
. Total in FTE	1303	239	97	336	46	50
Employees						
. Full-time	1341	12.660	4.931	17.591	316	1.220
. Part-time	1342	3.740	2.188	5.928	244	867
. Total in FTE	1343	15.412	6.345	21.757	325	1.578
Workers						
. Full-time	1321	10.613	2.429	13.042	102	415
. Part-time	1322	2.152	1.446	3.598	68	319

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	12.104	3.073	15.177	115	555
Others						
. Full-time	1331	89	116	205	16	59
. Part-time	1332	5	24	29	4	15
. Total in FTE	1333	92	129	220	17	71
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.985	*	*	184	*
. Number of hours actually worked	1511	3.793.372	*	*	184	*
. Costs for the enterprise	1521	89.702	*	*	184	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	69	*	*	9	*
. Number of hours actually worked	1512	115.177	*	*	9	*
. Costs for the enterprise	1522	4.435	*	*	9	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	13.421	10.138	23.559	254	884
. Part-time	2052	55.617	9.840	65.457	117	556
. Total in FTE	2053	58.807	13.688	72.494	267	1.110
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.994	*	*	239	*
. Part-time	2102	624	*	*	89	*
. Total in FTE	2103	4.409	*	*	250	*
Contract for a definite period						
. Full-time	2111	8.466	*	*	110	*
. Part-time	2112	53.335	*	*	48	*
. Total in FTE	2113	52.029	*	*	121	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	951	*	*	4	*
. Part-time	2122	1.656	*	*	1	*
. Total in FTE	2123	2.358	*	*	4	*
Replacement contract						
. Full-time	2131	10	*	*	6	*
. Part-time	2132	2	*	*	2	*
. Total in FTE	2133	11	*	*	7	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	13.903	9.526	23.429	250	839
. Part-time	3052	55.925	9.651	65.576	161	551
. Total in FTE	3053	59.462	13.020	72.481	265	1.076
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.800	*	*	238	*
. Part-time	3102	1.104	*	*	145	*
. Total in FTE	3103	5.551	*	*	253	*
Contract for a definite period						
. Full-time	3111	8.134	*	*	108	*
. Part-time	3112	53.155	*	*	46	*
. Total in FTE	3113	51.527	*	*	116	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	961	*	*	4	*
. Part-time	3122	1.663	*	*	1	*
. Total in FTE	3123	2.374	*	*	4	*
Replacement contract						
. Full-time	3131	8	*	*	5	*
. Part-time	3132	3	*	*	3	*
. Total in FTE	3133	10	*	*	8	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE746A - Other provision of services to companies

NACE-BEL2008: + 74\* + 80\* + 82\*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	107	*	*	31	*
. Part-time	3402	47	*	*	22	*
. Total in FTE	3403	137	*	*	42	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	56	*	*	13	*
. Part-time	3412	55	*	*	20	*
. Total in FTE	3413	94	*	*	25	*
Dismissal						
. Full-time	3421	1.819	*	*	147	*
. Part-time	3422	381	*	*	66	*
. Total in FTE	3423	2.086	*	*	162	*
Other reason						
. Full-time	3431	11.921	*	*	217	*
. Part-time	3432	55.442	*	*	126	*
. Total in FTE	3433	57.145	*	*	228	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	9.762	322	10.084	150	89
. Number of actual training hours	5802	304.714	6.661	311.375	150	89
. Costs for the enterprise	5803	12.434	377	12.811	174	182
- of which gross costs directly linked to training	58031	13.356	340	13.696	150	89
- of which fees paid and payments to collective funds	58032	552	52	604	97	127
- of which grants and other financial advantages received (to deduct)	58033	1.474	14	1.489	31	9
Women						
. Number of employees involved	5811	6.484	391	6.875	135	92
. Number of actual training hours	5812	221.735	10.452	232.187	135	92
. Costs for the enterprise	5813	9.598	560	10.158	157	191
- of which gross costs directly linked to training	58131	9.676	506	10.182	135	92
- of which fees paid and payments to collective funds	58132	233	61	295	90	134
- of which grants and other financial advantages received (to deduct)	58133	311	7	319	29	10
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.096	369	6.465	82	61
. Number of actual training hours	5822	180.511	13.287	193.798	82	61
. Costs for the enterprise	5823	5.234	333	5.567	82	61
Women						
. Number of employees involved	5831	3.613	452	4.065	76	69
. Number of actual training hours	5832	93.301	16.323	109.624	76	69
. Costs for the enterprise	5833	3.218	437	3.656	76	69
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	40	128	168	12	33
. Number of actual training hours	5842	8.828	47.358	56.186	12	33
. Costs for the enterprise	5843	85	225	310	11	33
Women						
. Number of employees involved	5851	38	90	128	8	27
. Number of actual training hours	5852	3.125	32.691	35.816	8	27
. Costs for the enterprise	5853	42	175	217	8	27