NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE744 - Advertising

NACE-BEL2008: + 731*

 		 		 NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	690.466	601.362	1.291.828	163	3.038
A.Formation expenses	20	459	235	694	4	73
B.Intangible fixed assets	21	31.411	18.914	50.325	94	491
C.Tangible fixed assets . Land and buildings . Plant, machinery and equipment	22/27 22 23	91.496 19.105 37.286	443.192 329.144 41.331	534.688 348.249 78.617	145 22 101	2.885 1.154 1.681
. Furniture and vehicles	24	8.481	37.538	46.020	125	2.507
venicles . Leasing and similar rights	25	4.970	11.658	16.628	17	178
Other tangible fixed assets Assets under construction and advance payments	26 27	13.864 7.790	22.564 957	36.428 8.747	78 1 10	683 12
D.Financial fixed assets . Affiliated enterprises - Participating interests	28 280/1 280	567.100 561.425 288.506	*	706.121	126 50 46	1.522
- Amounts receivable . Other enterprises linked by participating interests	281 282/3	272.919 1.937	*	*	11	*
- Participating interests - Amounts receivable	282 283	1.937	*	*	11	*
. Other financial assets - Shares	284/8 284	3.738	*	*	110	*
- Amounts receivable and cash guarantees	285/8	3.684	*	*	108 	*
2.1.2.CURRENT ASSETS	29/58	1.565.754	633.519	2.199.273	182	3.317
A.Amounts receivable after more than one year	29	24.003	13.645	37.648	18	119
. Trade debtors . Other amounts receivable	290 291	24.003	2.164 11.481	2.164 35.485	 18	29 94
B.Stocks and contracts in progress	3	21.144	24.345	45.489	59	564
Stocks - Raw materials and consumables	30/36 30/31	8.497 467	21.334	29.832	22	509
- Work in progress - Finished goods	32	170 170 254	*	*	2	*
- Goods purchased for resale - Immovable property intended	34 35	6.059	*	*	15	* *
for sale - Advance payments	36	396	*	*	3	*
. Contracts in progress	37	12.646	3.011	15.658	38	86
C.Amounts receivable within one year . Trade debtors . Other amounts receivable	40/41 40 41	1.345.000 789.300 555.700	354.960 245.432 109.528	1.699.960 1.034.732 665.228	178 168 155	3.215 2.899 2.651
D.Current investments . Own shares	50/53	10.769	51.701	62.469	 41 5	445
. Own snares . Other investments	50 51/53	692 10.076	*	*	38	*
E.Cash at bank and in hand	54/58	133.697	177.489	311.186	155	3.077
F.Deferred charges and accrued income	490/1	31.141	11.379	42.520	 148 	1.702
TOTAL ASSETS	20/58	2.256.220	1.234.881	3.491.101	 183	3.323

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

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2.2.EQUITY AND LIABILITIES	Codes - 		AMOUNTS Abbreviated		NUM. OF	
	Codes 					
	<u>_</u>		·	Total	Comp.	Abbr.
				_ _		- -
 2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	852.504 -77.588	508.138 -57.838	1.360.642 -135.427	 151 32	2.625 696
A.Capital	10	281.725	227.267	508.992	183	3.319
. Issued capital . Uncalled capital	100 101	282.037 312	241.672 14.405	523.709 14.717	!	3.319
B.Share premium account	11	319.666	2.520	322.187	12	35
C.Revaluation surpluses	12	508	13.311	13.819	3	62
D.Reserves	13	126.969	189.254	316.222		
. Legal reserve . Reserves not available	130 131	11.410 985	12.508	23.919 1.911	167	2.846
- In respect of own shares held	1310	692	86	779	5	5
- Other . Untaxed reserves	1311 132	293 22.741	840 29.362	1.133 52.102	8 37	39 645
. Available reserves	133	91.833	146.457	238.290	72	1.235
E.Profit carried forward (+) Loss carried forward (-)		219.826 -174.747	157.598 -131.852	377.424 -306.599	 97 71	1.427 1.465
F.Investment grants	15	969	1.308	2.277	8	54
G.Advance to associates on the sharing out of the assets	19		9.107	9.107	 	4
2.2.2.PROVISIONS AND DEFERRED TAXES	16	17.760	24.066	41.826	54	305
A.Provisions for liabilities and charges	160/5	17.408	16.860	34.268	50	215
. Pensions and similar obligations . Taxation	160 161	2.142	*	*	12	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	166 447 14.631	*	*	5 40	*
B.Deferred taxes	168	352	7.206	7.558	6	105
2.2.3.AMOUNTS PAYABLE	17/49	1.463.544	760.515	2.224.059	183	3.300
A.Amounts payable after more than one year	17	54.507	244.661	299.168	57	1.584
. Financial debts - Credit institutions, leasing and other	170/4 172/3	49.993 17.574	221.833 182.007	271.826 199.581		1.490
similar obligations * Leasing and similar obligations	172	4.242	*	*	17	*
* Credit institutions	173	13.332	*	*	27	*
- Other loans	174/0	32.419	39.827	72.245		346
* Subordinated loans * Unsubordinated debentures	170 171	17.098 10.666	*	*	6 2	*
* Other loans	174	4.655	*	*	7	*
. Trade debts - Suppliers	175 1750	2 2	17	19	1 1	1
- Bills of exchange payable	1751	2	*	*	-	*
. Advances received on contracts in progress . Other amounts payable	176 178/9	200 4.312	4 22.806	204 27.118	1 13	3 178
B.Amounts payable within one year	42/48	1.371.185	494.033	1.865.218	183	3.293
. Current portion of amounts payable after more	42	5.732	43.378	49.110	45	1.590
than one year falling due within one year . Financial debts	43	68.797	48.711	117.509	41	855
- Credit institutions - Other loans	430/8 439	29.861 38.936	45.075 3.637	74.936 42.573	32	816 54
. Trade debts	44	818.377	176.907	995.284	180	3.106
- Suppliers - Bills of exchange payable	440/4 441	818.322 55	176.774 134	995.096 189	180	3.104
- Bills of exchange payable . Advances received on contracts in progress	441	33.323	5.157	38.480	58	180
. Taxes, remuneration and social security	45	81.750	61.376	143.126	159	2.823
- Taxes	450/3	39.282	38.666	77.948	154	2.740
- Remuneration and social security . Other amounts payable	454/9 47/48	42.469 363.206	22.710 158.503	65.178 521.709	144	1.097
C.Deferred charges and accrued income	492/3	37.852	21.822	59.674	 129 	1.100
TOTAL LIABILITIES	10/49	2.256.220	1.234.881	3.491.101	 183	3.323

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					Р.	3
	Codes	[AMOUNTS		NUM. OF	
			Abbreviated			
= = = = 3					 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	382.670	313.416 -7.380	696.086 -9.773	156 26	2.697
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	3.050.275 2.970.523	* 131.909	* 3.102.432	173 167	* 376
increase (+) decrease (-)		859 -9.252	*	*	24	*
. Own construction capitalised	72	5.653	*	*	6	*
. Other operating income	74	82.492	*	*	157	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	3.012.861	* 100.777	* 2.770.775	182 182	* 403
Raw materials, consumables - Purchases - Stocks:	60 600/8	2.204.116 2.203.386	* *	*	138 138	*
decrease (+)		1.217	*	*	11	*
increase (-) . Services and other goods	609 61	-486 465.881	*	*	9 182	*
. Remuneration, social security and pensions	62	274.384	162.564	436.948	149	990
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	38.560	62.445	101.005	 154 	2.956
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors :</pre>						
write-backs (-)	631/4 631/4	2.995 -1.704	2.944 -636	5.938 -2.340	42	268 61
. Provisions for risks and charges : appropriations (+)	635/7	1.804	1.565	3.369	21	 57
uses and write-backs (-)	635/7	-2.968	-1.667	-4.635	25	46
. Other operating charges . Operating charges carried to (-) assets as restructuring costs	640/8 649	30.209	14.486	44.694 -417	177 1	3.196
	9901 9901	69.825	91.462 -27.125	161.288 -59.536	1	2.087
D.FINANCIAL INCOME	75	61.994	19.081	81.074	164	2.717
. Income from financial fixed assets	750	55.335	*	*	48	*
. Income from current assets . Other financial income	751 752/9	2.385	*	*	127 137	*
E.FINANCIAL CHARGES . Debt charges	65 650	11.642	21.879	33.520	 181 150	3.252
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651	759 759	*	*	130 9 	*
. Other financial charges	652/9	4.830	*	*	173	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	119.819	92.121	211.940	 117	2.000
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-32.053	-30.582	-62.635	64	1.318
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	30.071	11.940	42.011	 64 	657
<pre>tangible fixed assets . Write-back of amounts written down financial fixed assets</pre>	761	2.382	*	*	4	*
. Write-back of provisions for	762		*	*		*
extraordinary liabilities and charges . Gains on disposal of	763	5.005	*	*	31	
fixed assets		į	*	*		*
. Other extraordinary income	764/9	22.684	*	*	44	*
H.EXTRAORDINARY CHARGESExtraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	46.245 1.322	17.829 *	64.074	77 14 	549 *
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	20.047	*	*	 10	 *

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		Codes	AMOUNTS			NUM. OF	ENTERP
		1	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities ar			 			 	
		662 662	1.803	*	*	1	 * *
Losses on disposal of fixed assets	(-)	663	12.037		*	20	*
. Other extraordinary charges	(-)	664/8 669	11.036	*	*	54 54 	 * *
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	123.437	97.023	220.460	118	2.05
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-51.845	-41.372	-93.217	 64 	 1.26
J.TRANSFER FROM DEFERRED TAXES		780	137	542	678	8	10
K.TRANSFER TO DEFERRED TAXES		680		1.123	1.123		1
		67/77 67/77 670/3 77	-186 22.668 23.134 652	23.435	-425 46.103 *	1	
		9904 9904	101.658 -52.411	73.819 -41.947	175.478 -94.359		1.98 1.33
N.TRANSFER FROM UNTAXED RESERVES		789	690	1.454	2.143	10	 9
O.TRANSFER TO UNTAXED RESERVES		689	14.027	4.775	18.801	11	 7
	. ,	9905 9905	99.537 -63.627		169.891 -105.430		
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =					 	
Loss to be appropriated . Profit for the period avail. For appropr. Loss for the period avail. For appropr Profit brought forward	(-) (+) (-) (+)	9905	248.572 -175.043 99.537 -63.627 161.816 -124.197	-134.791 70.354 -41.803 159.227	461.353 -309.834 169.891 -105.430 321.042 -233.985	73 112 69 91	1.54 1.98 1.32 1.38
3.Transfers from capital and reserves . from capital and share premium account . from reserves		791/2 791 792	10.287 319 9.968	30.392	40.679 *	 8 1 7	 22 * *
C.Transfers to capital and reserves . to capital and share premium account . to legal reserve . to other reserves		691/2 691 6920 6921	8.187 779 7.407	22.641 2.414 1.959 18.268	30.827 2.414 2.739 25.675	20	 68 1 30 44
D.Profit to be carried forward Loss to be carried forward	(+) (-)	!	219.826 -174.747	157.598 -131.852	377.424 -306.599	 97 71	1.42 1.46
E.Partners' contribution in respect of losses		794		191	191		
F.Profit to be distributed Dividends Directors' or managers' entitlements Other beneficiaries		694/6 694 695 696	30.550 30.122 428	60.186 54.284 5.602 299	90.736 84.407 6.030 299	38 4	 50 35 17

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			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated		 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =			 		 I	 I I
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	 376	*	*	j j 6	*
the preceding period Movements during the period	201					
. New expenses incurred	8002	417	*	*	1	*
Depreciation Other (+)/(-)	8003 8004	119	*	*	4	*
Net book value at the end of the period Of which	20	459	*	*	4	*
 Formation or capital increase expenses, loan issue expenses and 	200/2	6	*	*	1	*
other formation expenses . Restructuring costs	204	451	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8059P	123.750	54.715	178.465	115	985
Movements during the period . Acquisitions,	8029	8.434	 5.422	13.855	 58	 189
including produced fixed assets . Sales and disposals	8039	2.759	1.796	4.554	İ	64
Transfers from one heading to another (+)/(-) At the end of the period		1.999	-16 58.324	1.982 189.748	4	3
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į į	İ			i i
At the end of the preceding period Movements during the period	8129P	86.243	35.687 	121.930	115	969
. Recorded . Written back	8079 8089	13.187	5.082 4	18.269 4	104	542
. Acquisitions from third parties . Cancelled owing to sales and	8099 8109	1.202	1.353	1.202 3.245	j 2 J 21	60
disposals			-2			
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	1.274 100.012 31.411	39.411 18.914	1.272 139.423 50.325	117	2 1.004 491
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
 5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	 17.651	*	*	30	*
Movements during the period			*			
. Acquisitions, including produced fixed assets	8021	566		•	[6 [
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8031 8041	1.092	*	*	5	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	17.125	*	*	29	*
At the end of the preceding period Movements during the period	8121P	13.278	*	*	30	*
. Recorded	8071	1.995	*	*	19	*
. Written back . Acquisitions from third parties	8081 8091		*	*		*
. Cancelled owing to sales and disposals	8101	250	*	*	4	*
. Transferred from one heading to another(+)/(-) At the end of the period	8111 8121	15.023	*	*	j 29	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	2.102	*	*	16	*
 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS					 	
a)ACQUISITION VALUE	8052P	37.308	*	*	94	*
At the end of the preceding period Movements during the period			*	*		
. Acquisitions, including produced fixed assets	8022	5.234			54	
Sales and disposalsTransfers from one heading to another (+)/(-)	8032 8042	372 1.999	*	*	17 4	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	44.168	*	*	j 99	*
At the end of the preceding period Movements during the period	8122P	24.710	*	*	94	*
. Recorded	8072	3.607	*	*	86	*
. Written back . Acquisitions from third parties	8082 8092		*	*	 	*
. Cancelled owing to sales and disposals	8102	369	*	*	17	*
. Transferred from one heading to another(+)/(-)	8112	1.274	*	*	5 	*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
	8122 211	29.221 14.947	*	* *	99 79	*
5.2.3.GOODWILL	222					
a)ACQUISITION VALUE At the end of the preceding period	8053P	68.783	*	*	41	*
Movements during the period . Acquisitions,	8023	2.634	*	*	 5	*
<pre>including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033 8043	1.295	*	*	4	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	70.122	*	*	43	*
At the end of the preceding period Movements during the period	8123P	48.254	*	*	41	*
. Recorded . Written back	8073 8083	7.585	*	* *	28	* *
. Acquisitions from third parties	8093	1.202	*	*	2	*
. Cancelled owing to sales and disposals	8103	1.273	*	*	4	*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8113 8123	 55.768	*	*	42	* *
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	14.354	*	*	25	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8054P	8	*	*	1	*
 Acquisitions, including produced fixed assets Sales and disposals 	8024		*	*		*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054	8	*	*	1	*
At the end of the preceding period Movements during the period	8124P		*	*		*
. Recorded . Written back	8074 8084		*	* *		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8114 8124 213	8	*	*	 1	*
	213	0				
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS a)ACOUISITION VALUE						
At the end of the preceding period Movements during the period	8199P	391.536	873.598	1.265.135	157	2.972
. Acquisitions, including produced fixed assets	8169	31.287	74.309	105.596	123	2.138
 Sales and disposals Transfers from one heading to another (+)/(-) 	8179 8189	25.796 -4.932	49.148 390	74.944 -4.542	77	936 31
At the end of the period b)REVALUATION GAINS	8199	392.095	899.150	1.291.245	155	3.070
At the end of the preceding period Movements during the period	8259P	7	8.966	8.973	1	52
. Recorded . Acquisitions from third parties	8219 8229		1.724	1.724		7
<pre>. Cancelled . Transferred from one heading to another(+)/(-) At the end of the period</pre>	8239 8249 8259	 7	26 -24 10.639	26 -24 10.647		3 2 55
c)Depreciations and amounts written down At the end of the preceding period	8259 8329P	/ 	440.057	738.681		2.952
Movements during the period Recorded	8279	298.024	56.828	83.064		2.909
. Written back	8289		92	92		16
 Acquisitions from third parties Cancelled owing to sales and 	8299 8309	817 22.964	849 31.592	1.666 54.556	77	892 892
disposals . Transferred from one heading to another(+)/(-)	8319	-2.107	548	-1.559	 7	34
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	300.606 91.496	466.597 443.192	767.203 534.688	154 145	3.060 2.885
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8191P	30.973	*	*	26	*
. Acquisitions,	8161	4.577	*	* 	8	*

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				NUM. OF ENTER		
	Codes -		Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets	I				 I	 I I
. Sales and disposals	8171	586	*	*	5	*
. Transfers from one heading to another (+)/(-)		-145	*	*	3	*
At the end of the period	8191	34.818	*	*	22	*
 b)REVALUATION GAINS						
At the end of the preceding period	8251P		*	*	İ	*
Movements during the period	į	j	į		j	i i
Recorded	8211		*	*		*
. Acquisitions from third parties . Cancelled	8221 8231		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8251		*	*	i	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į		į		İ	i i
At the end of the preceding period	8321P	14.257	*	*	24	*
Movements during the period . Recorded	0071	1 001	*		20	
. Recorded . Written back	8271 8281	1.901	*	*	20	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and	8301	427	*	*	4	*
disposals			į		İ	
. Transferred from one heading to another(+)/(-)		-18	*	*	3	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8321 22	15.713 19.105	*	*	20	
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	19.105	"		22	"
5.3.2.PLANT, MACHINERY AND EQUIPMENT			į			i i
a)ACQUISITION VALUE	į		į		İ	i i
At the end of the preceding period	8192P	250.063	*	*	115	*
Movements during the period	0160	10.176	*	*	0.5	
. Acquisitions, including produced fixed assets	8162	10.1/6	*	*	85	*
. Sales and disposals	8172	12.511	*	*	39	*
. Transfers from one heading to another (+)/(-)		717	*	*	8	*
At the end of the period	8192	248.445	*	*	117	*
b)REVALUATION GAINS						
At the end of the preceding period	8252P	6	*	*	1	*
Movements during the period . Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*	ļ	*
At the end of the period	8252	6	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	207.040	*	*	116	*
Movements during the period	0322P	207.040			110	"
. Recorded	8272	16.857	*	*	107	*
. Written back	8282		*	*	İ	*
. Acquisitions from third parties	8292	93	*	*	1	*
. Cancelled owing to sales and	8302	11.951	*	*	38	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8312	-874	*	*	5	*
At the end of the period	8322	211.164	*	*	117	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	37.286	*	*	101	*
			į			
5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE At the end of the preceding period	8193P	53.379	*	*	146	*
Movements during the period	U = 2 J P	33.3/9	-		1 140	"
. Acquisitions,	8163	4.285	*	*	92	*
including produced fixed assets			į			
. Sales and disposals	8173	6.466	*	*	58	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8183 8193	-668 50.529	*	*	139	*
b) REVALUATION GAINS	0193	30.329			1 139	
At the end of the preceding period	8253P	1	*	*	1	*
Movements during the period			į		İ	
Recorded	8213		*	*		*
. Acquisitions from third parties . Cancelled	8223 8233		*	*		*
. Cancerred . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8253	1	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	j	İ	į			ļ İ
At the end of the preceding period	8323P	44.220	*	*	146	*
Movements during the period . Recorded	2272	2 725	*	*	120	*
Recorded Written back	8273 8283	3.735	*	*	132	*
. Acquisitions from third parties	8293	636	*	*	2	*
. Cancelled owing to sales and	8303	6.064	*	*	58	*
disposals	İ	İ	į			ļ İ
. Transferred from one heading to another(+)/(-)		-478	*	*	8	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323 24	42.049 8.481	*	*	139	*
a/NEI BOOK VALUE AI THE END OF THE PERTOD	47	0.401	-	,	1 145	"
ı 		ا 			·	

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					P.	8
						ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS		 				
a)ACQUISITION VALUE At the end of the preceding period	8194P	9.825	*	*	31	*
Movements during the period . Acquisitions,	8164	2.975	*	*	7	*
including produced fixed assets . Sales and disposals	8174	 387	*	*	j 9	 *
. Transfers from one heading to another (+)/(-) At the end of the period	8184 8194	-3.005 9.407	*	*	6 27	* *
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*	<u> </u> 	*
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties . Cancelled	8224 8234		*	*	 	* *
. Transferred from one heading to another(+)/(-) At the end of the period	8244 8254		*	*	 	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	4.563	*	*	31	*
Movements during the period . Recorded	8274	864	*	*	21	*
. Written back . Acquisitions from third parties	8284 8294	13	*	*	1	*
. Cancelled owing to sales and disposals	8304	320	*	*	9	*
. Transferred from one heading to another(+)/(-) At the end of the period	8314 8324	-683 4.437	*	*	 7 27	*
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	4.437	*	*	17	*
Land and buildings	250 251	3.489 753	*	*	3	*
Plant, machinery and equipment Furniture and vehicles	252	728	*	*	12	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8195P	42.981	*	*	92	*
. Acquisitions, including produced fixed assets	8165	2.488	*	*	32	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8175	4.433	*	*	17 6	*
At the end of the period b) REVALUATION GAINS	8195	41.100	*	*	91	*
At the end of the preceding period Movements during the period	8255P		*	*		*
. Recorded . Acquisitions from third parties	8215 8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8245		*	*		*
At the end of the preceding period Movements during the period	8325P	28.459	*	*	90	*
. Recorded	8275	2.879	*	*	79	*
. Written back . Acquisitions from third parties	8285 8295	 74	*	*	1	*
. Cancelled owing to sales and disposals	8305	4.122	*	*	16	*
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	-54 27.237	*	*	5 89	* *
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	13.864	*	*	78 	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE					İ	
At the end of the preceding period Movements during the period	8196P	4.316	*	*	10	*
. Acquisitions, including produced fixed assets	8166	6.787	*	*	8	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8176 8186	1.412 -1.896	*	*	j 3 j 5	* *
At the end of the period b)REVALUATION GAINS	8196	7.795	*	*	11	*
At the end of the preceding period Movements during the period	8256P		*	*		*
. Recorded . Acquisitions from third parties	8216 8226		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8256		*	*		*
At the end of the preceding period	8326P	86	*	*	2 	*

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		 	NUM. OF	ENTERP.		
	Codes		Abbreviated	Total		 Abbr.
Movements during the period . Recorded	8276		*	*		
. Written back	8286	İ	*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	80	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	j 6 j	*	*	1	j * j
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	7.790	*	* 	10	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	157.650	*	*	1.502
Movements during the period . Acquisitions	8365	*	7.634	*	*	 317
. Sales and disposals	8375	*	7.654	*	*	196
. Transfers from one heading to another $(+)/(-)$		*	13	*	*	11
. Other movements $(+)/(-)$		*	-1.255	*	*	21
At the end of the period	8395	*	156.388	*	*	1.540
b)REVALUATION GAINS At the end of the preceding period	8455P	*	750	*	*	 9
Movements during the period	0 1001		750			
. Recorded	8415	*	32	*	*	1
 Acquisitions from third parties Cancelled 	8425	*	2.5	*	*	
. Transferred from one heading to another(+)/(-)	8435 8445	" *	35	*	*	3
At the end of the period	8455	*	746	*	*	8
c)AMOUNTS WRITTEN DOWN STOCKS		*		*	*	
At the end of the preceding period Movements during the period	8525P	*	10.406	*	*	46
. Recorded	8475	*	8.358	*	*	13
. Written back	8485	*	323	*	*	2
. Acquisitions from third parties	8495	*		*	*	
 Cancelled owing to sales and disposals 	8505	*	1.644	*	*	3
. Transferred from one heading to another(+)/(-)	8515	 *	27	*	*	5
At the end of the period	8525	*	16.823	*	*	55
d)UNCALLED AMOUNTS	0555-		1 005	*	*	
At the end of the preceding period Movements during the period $(+)/(-)$	8555P 8545	* *	1.096	* *	*	18 9
At the end of the period	8555	*	1.289	*	*	23
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	139.022	*	*	1.522
SPECIFICALLY FOR COMPLETE FORMS :						¦ ¦
A.TOTAL OF FINANCIAL FIXED ASSETS					İ	į į
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE At the end of the preceding period	8394P	338.498	*	 *	60	
Movements during the period	03711	330.130				
. Acquisitions	8364	14.138	*	*	11	*
. Sales and disposals	8374	7.086	*	* *	11	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8384 8394	-1.303 344.248	*	* *	57	*
b) REVALUATION GAINS	0374	511.210			37	
At the end of the preceding period	8454P	408	*	*	2	*
Movements during the period	0/1/		*	*		
 Recorded Acquisitions from third parties 	8414 8424		*	* *		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444	j j	*	*	j	j * j
At the end of the period	8454	408	*	*	2	*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	37.882	*	*	18	
Movements during the period	552 II	37.002				j
. Recorded	8474	20.047	*	*	10	*
. Written back	8484	2.382	*	*	4	*
. Acquisitions from third parties . Cancelled owing to sales and	8494 8504	1.402	*	, , *] 3	^ *
disposals						
. Transferred from one heading to another(+)/(-)		!	*	*		*
At the end of the period	8524	54.146	*	*	16	*
d)UNCALLED AMOUNTS At the end of the preceding period	8554P	0	*	*	1	
Movements during the period (+)/(-)		12	*	*	1	*
At the end of the period	8554	12	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	290.497	*	*	54	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	251.823	*	*	115	*

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						P. 10		
	.		AMOUNTS		NUM. OF	ENTER		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr		
THE PRECEDING PERIOD	I	 I	 			 		
b)MOVEMENTS DURING THE PERIOD						İ		
. Additions	8584	71.122		*	45			
. Repayments	8594	30.779		*	39	ļ		
. Amounts written down	8604		*	*				
. Amounts written back	8614		*	*				
<pre>. Exchange differences</pre>		-15.564	l l	*	11			
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	276.602	" !	*	112			
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	270.002	*	*		 		
B.BREAKDOWN OF FINANCIAL FIXED ASSETS	ĺ		ĺ					
FOR COMPLETE FORMS	ĺ	İ	ĺ					
.4.1.AFFILIATED ENTERPRISES	ļ							
1.1.PARTICIPATING INTERESTS AND SHARES	ļ					ļ		
a)ACQUISITION VALUE		224 752	*	*				
At the end of the preceding period	8391P	334.760	*	*	50			
Movements during the period	0261	14 100	*	*	1.0			
. Acquisitions	8361	14.106	*	*	10			
. Sales and disposals	8371	6.138	*	*	9			
. Transfers from one heading to another (+)/(-)		-710	*	*	2			
At the end of the period	8391	342.018	*	*	49			
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8451P	402	*	*	1	 		
. Recorded	8411		*	*				
. Acquisitions from third parties	8421		*	*		İ		
. Cancelled	8431	İ	*	*	İ	İ		
. Transferred from one heading to another(+)/(-)		İ	*	*	İ	İ		
At the end of the period	8451	402	*	*	1	İ		
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	36.726	*	*	13			
Movements during the period	İ				İ	İ		
. Recorded	8471	20.047	*	*	10	İ		
. Written back	8481	1.521	*	*	2	İ		
. Acquisitions from third parties	8491	į	*	*	İ	İ		
. Cancelled owing to sales and disposals	8501 	1.337	*	*	1	<u> </u> 		
. Transferred from one heading to another(+)/(-)			*	*				
At the end of the period	8521	53.915	*	*	14			
d)UNCALLED AMOUNTS								
At the end of the preceding period	8551P		*	*		ļ		
Movements during the period (+)/(-)			*	*				
At the end of the period	8551		*	*				
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	288.506	*	*	46			
1.2.AMOUNTS RECEIVABLE	j	į	j					
a)NET BOOK VALUE	281P	247.414	*	*	8			
AT THE END OF THE PRECEDING PERIOD								
b) MOVEMENTS DURING THE PERIOD								
. Additions	8581	69.930	*	*	6			
. Repayments	8591	28.975	*	*	5			
. Amounts written down	8601		*	*	[
. Amounts written back	8611		*	*	!	ļ		
. Exchange differences (+)/(-)			*	*	[
. Other movements $(+)/(-)$!	-15.451	*	*	3	ļ		
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	272.919	*	*	7	ļ		
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		 		
4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES								
a) ACQUISITION VALUE	-	ļ						
At the end of the preceding period	8392P	2.477	*	*	15	1		
Movements during the period	03928	4.4//	-		15			
. Acquisitions	8362	6	*	*	1	1		
. Sales and disposals	8372	936	*	*	3	İ		
. Transfers from one heading to another (+)/(-)		605	*	*	2	İ		
At the end of the period	8392	2.152	*	*	12	İ		
b) REVALUATION GAINS	İ	İ			İ	İ		
At the end of the preceding period	8452P	5	*	*	1	İ		
Movements during the period	İ	į			İ	İ		
. Recorded	8412	İ	*	*	İ	İ		
. Acquisitions from third parties	8422	į	*	*	İ			
. Cancelled	8432	İ	*	*	İ	İ		
. Transferred from one heading to another(+)/(-)		İ	*	*	İ	İ		
At the end of the period	8452	5	*	*	1			
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	1.133	*	*	7	 		
Movements during the period	İ	1.133	*	*	'			
. Recorded	8472							

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

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AMOUNTS						P. 1	11
### Mainten Bock	 		 	AMOUNTS		 NUM. OF	ENTERP.
. weither Back		Codes -					
- Accusistions from third parties		0402	 061	*	 *	 ໄ ວ່	*
Originals					*	4	l I
Trainferred from one heading to another (+)/1-) 8512		8502	65	*	*	2	*
### The end of the period \$9.52		0510					
ACCOUNT FOR ADDITION ACCOUNT A			 208		' *	l I 4	*
Movements during the period							
At the end of the period							*
e NEUT BOOK VALUE AT THE END OF THE PERIOD					* *		*
ANDER BOOK WALUE AT THE END OF				*	*		*
ANDER BOOK WALUE AT THE END OF							
THE PERCEDING PERIOD MANUALS DURING THE PERIOD MANUALS DURING THE PERIOD MANUALS WRITTEN GOVERN AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN AMOUNDS WRITTEN GOVERN AMOUNDS WRITTEN GOVERN AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS WRITTEN GOVERN ACCURATION GAINS AMOUNDS		283D		*	 *	 	*
Militions	· ·	2001					
Repayments Rep							
Amounts written down Amounts written down Amounts written back Amounts written back Am				*	* *		*
Exchange differences				*	*	 	*
Other movements (**)(-) 8632 (*				*	*	į į	*
ONNET BOOK VALUE AT THE SND OF THE PERIOD 283 d)ACCUMENTED AMOUNTS SHITTEN OF CHE MANDINTS 8652 **RECEIVABLE AT THE END OF THE PERIOD 5.4.3.OTHER MANTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES 3.1.PARTICIPATING INTERESTS AND SHARES 3.1.PARTICIPATING INTERESTS AND SHARES 3.2.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.2.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.2.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES 3.3.PARTICIPATING INTERESTS AND SHARES AND SHARE SOLD AND SHA				*	* *		*
Security Security	, , , , ,			*	*	 	*
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATINE INTERESTS AND SHARES 3.1.PARTICIPATINE INTERESTS AND SHARES 3.1.PARTICIPATINE INTERESTS AND SHARES A)ACQUISTION YALDER ACQUISITION YALDER ACQUISITION YALDER ACQUISITION YALDER ACQUISITION THE PRISTOD ACQUISITION CALLS Sales and disposals Sales and Sales Sales and disposals Sales and disposals Sales and disposals Sales and Sales Sales and	d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	İ	*	*		*
3.1.PARTICIPATION INTERESTS AND SHARES a) ACQUISITION VALUE At the end of the preceding period At the end of the preceding period Sales and disposals Transfers from one heading to another (+)/(-) 8383 At the end of the period Recorded Acquisitions from third parties Acquisitions Acquisitions from third parties Acquisitions	RECEIVABLE AT THE END OF THE PERIOD						
A)ACQUISITION VALUE	 5.4.3.OTHER ENTERPRISES					 	
At the end of the preceding period Acquisitions Sales and diaponals Transferre from one heading to another (+)/(-) 8383 At the end of the preceding period Acquisitions Acquisitions At the end of the preceding period Acquisitions Acquisitions At the end of the preceding period Acquisitions from third parties Acquisitions from third parties Acquisitions from the period Acquisitions from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties Acquisition from third parties							
Movements during the period Acquisitions Sales and disposals Sales and disposals Transfers from one heading to another (+)/(-) 8383 At the end of the period Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions Maltrem HooN Acquisitions Maltrem HooN Acquisitions Maltrem HooN Acquisitions from third parties Acquisition from third parties Acquisition from third parties Acquisition from third from third parties Acquisition from third from from third from from from from from from from from		8393P	 1,261	*	 *	l l 10	*
Sales and disposals Transfers from one heading to another (+)/(-) 8383							
Transfers from one heading to another (+)/(-) 8383			! '!		*		*
At the end of the period 8393 77			!!!		*		*
At the end of the preceding period Movements during the period Recorded R				*	*	!!!	*
Movements during the period Recorded Re		0.4 E 2 D					
Recorded		04332]	 	
Additions Addi	. Recorded				l	<u> </u>	*
. Transferred from one heading to another(+)/(-) 8443					*		*
At the end of the period				*	*	 	*
## At the end of the preceding period		8453		*	*		*
Movements during the period Recorded R		8523P	23	*	 *	 1	*
New Note	Movements during the period					_	
Acquisitions from third parties 8493					*		*
Cancelled owing to sales and disposals Stops Sto				*	*	 	*
Transferred from one heading to another(+)/(-) 8513	. Cancelled owing to sales and	8503		*	*		*
At the end of the period		0512		*	 *		*
At the end of the preceding period			23	*	*	1	*
Movements during the period (+)/(-) 8543							
Uncalled amounts	At the end of the preceding period Movements during the period (+)/(-)				l	 	*
## a)NET BOOK VALUE AT THE END OF THE PERIOD	Uncalled amounts			*	*		*
3.2. AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF 285/8P 4.409 * 112 * 1		204	[
a)NET BOOK VALUE AT THE END OF 285/8P 4.409	e)NET BOOK VALUE AT THE END OF THE PERIOD	284	54 	*	* 	8 	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD . Additions							
b)MOVEMENTS DURING THE PERIOD . Additions		285/8P	4.409	*	* 	112	*
Repayments					! 	! 	
. Amounts written down 8603			!!!			!	*
. Amounts written back			1.804			36	*
Other movements (+)/(-) 8633 -113 * * 8 * 8 * C)NET BOOK VALUE AT THE END OF THE PERIOD 285/8 3.684 * * 108 * 108 * 4 * 108 *					*		*
CINET BOOK VALUE AT THE END OF THE PERIOD 285/8 3.684			112				l I
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD 5.6.OTHER INVESTMENTS AND DEPOSITS . Shares 51 1.667 * 15 * - Book value increased 8681 1.667 * 15 * with the uncalled amount 8682 * 15 * Fixed income securities 52 1.000 * 1 * - Fixed income securities issued 8684 1.000 * 1 * by credit institutions				*	, *	1 - 1	*
5.6.OTHER INVESTMENTS AND DEPOSITS . Shares - Book value increased 8681 1.667 * * 15 * 15 * 15 * 15 * 15 * 15 * 15 *	d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS			*	*		*
. Shares 51 1.667 * * 15 * 15 * 15 * 15 * 15 * 15 * 15 *	RECEIVABLE AT THE END OF THE PERIOD						
. Shares 51 1.667 * * 15 * 15 * 15 * 15 * 15 * 15 * 15 *							
- Book value increased 8681 1.667 * 15 * with the uncalled amount 8682 * 1.000 * * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 *		E 1	1 (67	J -	J-	1-	
with the uncalled amount - Uncalled amount					* *		l I
. Fixed income securities 52 1.000 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1	with the uncalled amount		,				
- Fixed income securities issued 8684 1.000 *			1 000		* *	1	*
					*		*
			l İ			l i	İ

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					P. 1	L2
			AMOUNTS		NUM. OF	ENTERP.
	Codes - 		Abbreviated		Comp.	Abbr.
. Term accounts	53	4.449	*	*	15	*
with credit institutions . With residual term or	į		İ			İ
notice of withdrawal						
- up to one month	8686	2.220	*	*	8	*
between one month and one yearover one year	8687 8688	1.905 325	*	*	6 1	*
. Other investments	8689	2.960	*	*	10	*
not mentioned above					 	
5.7.STATEMENT OF CAPITAL	į		į			
A.Social capital . Issued capital	100P	284.938	211.388	496.325	180	3.188
At the end of the preceding period	100	202 027	241 672	E22 700	 183	2 210
. Issued capital at the end of the period B.Structure of the capital	100	282.037	241.672	523.709	183	3.319
. Number of registered shares	8702	21.688.642	* *	*	158	*
. Number of bearer shares C.Capital not paid	8703	19.899.285	^	^	8 	
. Uncalled capital	101	312	14.405	14.717	8	1.283
. Called up capital, unpaid D.Own shares	8712		6	6	 	3
. Held by the company itself					<u> </u>	_ [
Amount of capital heldCorresponding number of shares	8721 8722	542 223	24 6.270	566 6.493	5 5	5 5
. Held by the subsidiaries	İ					
Amount of capital heldCorresponding number of shares	8731 8732				 	
E.Commitments to issue shares			į			
. Owing to the exercise of conversion rights					 	
- Amount of outstanding convertible loans	8740	İ				
- Amount of capital to be subscribed	8741					
 Corresponding maximum number of shares to be issued 	8742				 	
. Owing to exercise of	İ					
subscription rights - Number of	8745	250.000	96	250.096	1	1
outstanding subscription rights	į	į	į		j i	į į
Amount of capital to be subscribedCorresponding maximum number of shares	8746 8747	50 250.000	54 96	104 250.096	1 1	1 1
to be issued	į	į				
F.Authorized capital not issued G.Shares issued, non representing capital	8751	10.000		10.000	1	
. Distribution	İ					
Number of sharesNumber of voting rights attached	8761 8762		852 852	852 852	 	2 2
. Allocation shareholders	į		032	032		
 Number of shares held by the company itself 	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE	į	ļ				
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL	ļ					
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
	ļ					
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	4.983	*	*	 41	*
- Subordinated loans - Unsubordinated debentures	8811	70	*	*	1	*
- Unsubordinated dependures - Leasing and	8821 8831	648	*	*	14	*
similar obligations - Credit institutions	8841	4.219	*	*	33	*
- Credit institutions - Other loans	8851	4.219	*	*	2	*
. Trade debts	8861	13	*	*	1	*
- Suppliers - Bills of exchange payable	8871 8881	13	*	*	1 	*
. Advances received on contracts in progress	8891	73.5	*	*		*
. Other amounts payable Total current portion of amounts payable after	8901 42	736 5.732	43.378	49.110	4 45	1.590
more than one year falling due within one year						
	ļ					
A.2. Amounts payable with a remaining term of						
more than one but not more than five years . Financial debts	8802	25.075	*	*	41	*
			·			

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					P. 1	L3
 		AMOUNTS			NUM. OF	ENTERP.
	Codes	Complete	Abbreviated			
- Subordinated loans	8812	12.099	*	*	 3	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	1.383	*	*	17	*
- Credit institutions	8842	9.931	*	*	27	*
- Other loans	8852	1.662	*	*	5	*
. Trade debts - Suppliers	8862 8872	2 2 2	*	*	1 1	*
- Suppliers - Bills of exchange payable	8882		*	*	1	*
. Advances received on contracts in progress	8892	200	*	*	1	*
. Other amounts payable Total amounts payable with a remaining term	8902 8912	3.106 28.383	* 118.545	* 146.928	8 48	1.418
of more than one but not more than five years	6912	20.303	110.545	140.920	1 40	1.410
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803	24.918	*	*	17	*
- Subordinated loans	8813	4.999	*	*	3	*
- Unsubordinated debentures	8823 8833	10.666	*	*	2	*
- Leasing and similar obligations	0033	2.859			3	_
- Credit institutions	8843	3.401	*	*	7	*
- Other loans . Trade debts	8853 8863	2.992	*	*	2	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	1 206	*	*	5	*
. Other amounts payable Total amounts payable with a remaining term of more than five years	8903 8913	1.206 26.124	126.115	152.239	21	649
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
Financial debtsCredit institutions, leasing and	8921 891	2.625 2.625	7.922 7.922	10.547 10.547	1 1	13 13
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	2.625	*	*	1	*
- Other loans * Subordinated loans	901 8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*	[[*
. Trade debts - Suppliers	8981 8991		1 1	1		1 1 1
- Bills of exchange payable	9001	 	±	1		
 Advances received on contracts in progress Taxes, remuneration and social seurity 	9011 9021		1 6	1 6		1 1
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	2.625	7.930	10.555	1 	13
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts - Credit institutions, leasing and	8922 892	30.651 20.651	86.882 82.565	117.533 103.216		360 351
similar obligations * Leasing and similar obligations	8952	1.247	*	*	 5 	*
* Credit institutions	8962	19.404	*	*	22	*
- Other loans * Subordinated loans	902 8932	10.000	4.317	14.317	1	19
* Unsubordinated debentures	8942	10.000	*	*	1	*
- Other loans	8972		*	*	[[*
. Trade debts - Suppliers	8982 8992		161 161	161 161	!	4 3
- Bills of exchange payable	9002		0	0	!	1
 Advances received on contracts in progress Taxes, remuneration and social seurity 	9012 9022		7 21	7 21		1 3
- Taxes	9032		18	18		3
- Remuneration and social security	9042		3	3	į į	1
. Other amounts payable Total amounts payable guaranteed	9052 9062	68 30.719	278 87.348	346 118.067		4 361
by real securities or irrevocably promised by the enterprise on its own assets	5002	30.719	7.540	110.007		
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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					P. 3	L4
		 	NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total	Comp.	 Abbr.
C.1.Taxes . Outstanding tax debts	9072	 341	740	1.082	 9	43
. Accruing taxes payable	9073	26.310	*	*	131	*
. Estimated taxes payable C.2.Remuneration and social security	450	12.631	*	*	91	*
. Amounts due to	9076	522	530	1.052	5	16
the National Social Security Office	0000	 41.947	*	*	142	*
 Other amounts payable in respect of remuneration and social security 	9077	41.94/	Î	<u>^</u>	143	
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	 549	*	*	15	*
received from public authorities						
B.OPERATING CHARGES a) Employees recorded in the personnel register					<u> </u> 	
 Total number at the closing date Average number of employees calculated 	9086 9087	4.075 4.023	3.691 3.459	7.766 7.482	144	783 867
in full-time equivalents			į		İ	
. Number of actual worked hours b)Personnel costs	9088	6.668.340	5.724.057	12.392.397	145	842
. Remuneration and	620	196.944	119.003	315.947	146	899
direct social benefits	601	 	22 011	00 760	146	884
 Employer's contribution for social security Employers' premiums for 	621 622	55.957 6.659	32.811 837	88.768 7.496	146	134
extra statutory insurance	602	14 504	0.046	04 440	1.40	010
. Other personnel costs . Pensions	623 624	14.594 230	9.846 66	24.440 296	149	912
c)Provisions for pensions			.			
. Appropriations (uses and write-backs) (+)/(-)	635	-197 	*	*	10	*
<pre>d)Amounts written down . On stocks and contracts in progress</pre>					 	
- Recorded	9110	302	*	*	4	*
- Written back	9111	438	*	*	4	*
. On trade debts - Recorded	9112	 5.571	*	*	55	*
- Written back	9113	4.144	*	*	49	*
e)Provisions for liabilities and charges . Formed	9115	 2.894	*	*	32	*
. Used and written back	9116	4.058	*	*	30	*
f)Other operating charges . Taxes related to operation	640	22.023	*	*	 166	*
. Other costs	641/8	8.185	*	*	121	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					<u> </u>	
. Total number at the closing date	9096	18	*	*	11	*
 Average number calculated in full-time equivalents 	9097	48	*	*	56	*
. Number of actual worked hours	9098	83.230	*	*	56	*
. Costs to the enterprise	617	2.331	*	*	56	*
5.11.FINANCIAL RESULTS						
a)Other financial income Subsidies granted by public authorities and						
recorded as income for the period			i			
Capital subsidiesInterest subsidies	9125 9126	49	96 17	145 17	6	25
b)Depreciation of loan issue expenses and	6501		± /	*	<u> </u>	3
reimbursement premiums c)Interests recorded under assets	6503		2.6	26	İ	20
d) Amounts written down	6503		36	36	<u> </u>	32
on current assets . Recorded	6510	 766	*	*	j 7	*
. Written back	6511		*	*	2	*
e)Other financial charges	652	1 140	2.4	1 000		
. Charges for discounting amounts receivable	653	1.148	84	1.232	17 	75
f)Provisions of a financial nature	656	383	112	495	4	221
. Formed . Used and written back	6560 6561	386 3	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES					<u> </u>	
Income taxes on the result of the current period		21.889	*	*	143	*
 Income taxes paid and withholding taxes due or paid 	9135	14.688	*	*	124	*
- Excess of income tax prepayments and	9136	884	*	*	19	*

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					Ρ.	15
		 		NUM. OF		
	Codes ·		Abbreviated	Total	Comp.	
withholding taxes paid included in assets		 			 	
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	8.085 1.245	*	*	73 63	*
		İ				
- Additional income taxes due or paid	9139	1.241	*	*	60	*
 Additional income taxes estimated or provided for Status of deferred taxes 	9140	4	*	*	3	*
- Deferred taxes representing assets	9141	137.768	*	*	78	*
Accumulated tax losses deductible from future taxable profits	9142	132.856	*	*	74	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	562.067	*	*	168	*
 By the enterprise Amounts withheld on behalf of third party 	9146	601.793	*	*	163	*
- For payroll withholding taxes	9147	57.700	*	*	146	*
- For withholding taxes on investment income	9148	845 	*	*	28	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	11.978	1.220	13.198	1	2
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*	İ	
guaranteed by the enterprise						
 Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise 	9153	11.978	*	*	1	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
 Book value of immovable properties mortgaged Amount of registration 	9161 9171	14.825 17.728	99.449 88.199	114.274 105.928	8 9	232 232
. Pledging of goodwill -	9171	13.506	13.476	26.982	25	46
Amount of registration . Pledging of other assets -	9191	5.335	5.767	11.103	 6	89
Book value of other assets pledged . Guarantees provided on future assets - Amount of assets involved	9201					
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged		3.781	3.036	6.817		7
- Amount of registration . Pledging of goodwill -	9172 9182	16.381 1.910	2.809 8.965	19.190 10.875	!	8 3
Amount of registration					_	j j
 Pledging of other assets - Book value of assets pledged 	9192		23	23		3
. Guarantees provided on future assets - Amounts of assets involved	9202		222	222		
C.FORWARD TRANSACTIONS					 	
. Goods purchased (to be received)	9213		*	*	İ	*
Goods sold (to be delivered)Currencies purchased (to be received)	9214 9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220	 4.673	*	*	2	 *
for the enterprise from past services	-				į	

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					P. 1	L6
	1	AMOINTS			NIIM OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
	l				 I	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable	280/1 280 9271 9281	561.425 288.506 272.919	* * * *	* * *	50 46	* * *
b)Amounts receivable from affiliated enterprises Over one year Within one year	9291 9301 9311	731.147 21.923 709.225	7.198	738.346	123 8 122	47 * *
c)Current investments in affiliated enterprises. Shares. Amounts receivable	9321 9331 9341	2.396 156 2.239	*	* *	 4 1 3	* * *
<pre>d)Amounts payable . Over one year . Within one year e)Personal and real quarantees</pre>	9351 9361 9371	658.765 10.117 648.649	* * *	* *	140 14 139	* *
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	19.018	*	*	3	*
Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	210	*	 * 	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	5.448	*	*		*
<pre>f)Other significant financial commitments . Specifically for complete models . Specifically for abridged models g)Financial results</pre>	9401 9295	*	* 543	*	 *	* 1
. Income from financial fixed assets . Income from current assets . Other financial income . Debt charges	9421 9431 9441 9461	54.504 1.501 151 2.027	* * *	* * *	27 48 10 54	* * *
. Other financial charges h)Disposal of fixed assets . Capital gains obtained	9471	312 88	*	*	7 1	*
. Capital losses suffered B.ENTERPRISES LINKED BY PARTICIPATION	9491	246	*	*	1	*
a)Financial fixed assetsParticipating interestsSubordinated amounts receivableOther amounts receivableb)Amounts receivable	282/3 282 9272 9282 9292	1.937 1.937 	* * * * * * * * * * * * * * * * * * * *	* * * * *	11 11 10	* * * *
. Over one year . Within one year c)Amounts payable . Over one year . Within one year	9302 9312 9352 9362 9372	3.667 26.789 10.000 16.789	* * *	* * * *	 10 11 1	* * * * * * * * * * * * * * * * * * * *
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
 Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person 	9500 9501 9502	2.863	20.351	23.214 416	9	360
To directors and managersTo former directors and former managers	9503 9504	11.051	*	*	 25 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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					Р	L'7
	Codog		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
 Auditor's fees Fees for exceptional services or special missions executed in the company by the auditor 	9505 			*	151 	*
Other attestation missionsTax consultancyOther missions external to the audit	95061 95062 95063	27 25 27		*	12 5 4	*
 Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit 	95081 95082 95083	40 4	* *	* *	9 2	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	326	*	*	6	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	7	* *	*	3	*
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	4	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	7	* *	* *	 1 	* *

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				P. 18		
	 		AMOUNTS			ENTERP.
	[Complete	Abbreviated	Total		Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	 		 			
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
Full-timePart-timeTotal in FTE (current period)Total in FTE (preceding period)	1001 1002 1003 1003P	* * *	2.806 954 3.405 3.414	* * *	* * *	697 485 833 836
NUMBER OF HOURS ACTUALLY WORKED . Full-time . Part-time	1011 1012	*	4.658.788 1.043.250	*	 * *	697 485
. Total (current period) . Total (preceding period) PERSONNEL COSTS	1013 1013P	*	5.702.038	*	*	833 836
. Full-time . Part-time . Total (current period) . Total (preceding period)	1021 1022 1023 1023P	* * *	133.292 27.191 160.483 156.831	* * *	* * *	697 485 833 836
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total . Men . Women	1001 10011 10012	3.572 1.872 1.672	*	* *	145 135 137	1
Part-time . Total . Men . Women	1002 10021 10022	606 115 485	* * *	* *	 118 58 109	*
Total in FTE . Total . Men	1003 10031	4.018 1.954	 *	*	 145 136	!
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	2.038	*	*	140	*
. Total . Men . Women	1011 10111 10112	5.938.774 3.173.231 2.724.856	*	* *	145 136 137	* * *
Part-time . Total . Men . Women	1012 10121 10122	729.568 142.646 584.177	* * *	* *	 118 61 111	*
Total . Total . Men . Women	1013 10131 10132	6.668.340 3.315.879 3.309.123	* * *	* *	145 136 141	* *
c)PERSONNEL COSTS Full-time . Total . Men	1021 10211	240.560 117.570	 *	*	 145 115	 * *
. Men . Women Part-time . Total	10211 10212 1022	100.015	*	*	119	*
. Motal . Men . Women Total	1022 10221 10222	33.056 5.457 24.963	*	*	51 97	* * *
. Total . Men . Women	1023 10231 10232	273.615 127.889 128.464	* * *	* *	145 121 126	* *
d)ADVANTAGES IN ADDITION TO WAGES . Total . Men . Women	1033 10331 10332	1.905 866 993	* * *	* *	62 57	* * *
2.During the preceding period Average number of employees in FTE		293				
. Total . Men . Women	1003P 10031P 10032P	4.184 1.973 2.002	* * *	* *	144 126 129	* * *
Number of hours actually worked . Total . Men	1013P 10131P	6.974.146 3.347.056	* * *	* *	144	*
. Women Personnel costs . Total	10132P 	3.239.969 273.021		*	128 144	* *

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Contract for a definite period Pull-time						P. 1	L9
None					NUM. OF ENTER		
Momen		Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
Women	Men	 10231pl			*	 120	*
. Total . Research				*	*		*
Mean 10333P 1.007	Advantages in addition to wages	į	į	į		j i	i i
1000mm 1		!				!	l l
2.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closed 3.00 the c		!	!		*	1 1	*
3.0m the cloring date of the financial year 1051 3.456 2.677 6.132 143 643 645 1.583 108 411 765 1.583 1.581 1.5	. women	10332P	1.00/	*	*	65	*
3.ch the closing date of the financial year 1051 3.456 2.677 6.132 143 643 645 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 108 1.583 108 411 708 1.583 1.5	2 On the closing date of the financial year	-				 	
Full-time							
Part-time 1052 6.18 955 1.583 108 411		į	İ	į		į i	i i
Total in PTM						!	
DIEST NATURE OF THE EMPLOYMENT CONTRACT Contract Far an indefinite period 1101 3.344 2.556 7.66 1.329 107 392 107 39		!					!
Contract for an indefinite period 1010 3.304 2.506 5.850 143 624 1071-time 1101 561 768 1.330 101 325 325		1053	3.891	3.265	7.156	144	769
Full-time	·						
Pert-time		1101	3 304	2 506	5 810	 143	624
Total in FPT							
Contract for a definite period Pull-time		!	!			!	748
Part-time	Contract for a definite period	į	į	į		j i	İ
Total in FTE 1113 106 236 342 39 127		!	- 1				96
Contract for the execution of a specifically assigned work Full-time 1121 57 24 84 1 4 4 7 7 7 7 7 8 8 1 4 4 7 7 7 7 7 8 8 1 4 4 7 7 7 7 7 8 8 7 7 8 8		!					
a specifically assigned work Full-time 1121 57 24 81 1 1 4 7 1121 57 24 81 1 1 1 4 8 7 11-time 1112 57 80 83 1 1 4 8 81 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1113	106	236	342	39	127
Full-time							
Part-time		1121	[57]	24	Ω1	1	4
Total in FTE Replacement contract Replacement contract Full-time 1133		!	57	!		*	!
Replacement contract Full-time		!	57	I .		1	4
Part-time		į	İ	į		į i	i i
Total in FTE CANCORDING TO GENDER AND STUDY LEVEL Men Full-time 1201 1.843 1.664 3.507 131 506 Full-time 1202 125 301 426 54 181 506 Full-time 1202 125 301 426 54 181 507 131 506 Full-time 1202 125 301 426 54 181 507 131 506 Full-time 1200 7 62 69 7 46 Full-time 1200 7 62 69 7 46 69 7 46 69 7 9 9 19 142 Full-time 12001 7 62 69 7 46 69 7 9 9 19 142 Full-time 12002 7 62 69 7 46 69 7 1 69 19 142 Full-time 12003 130 378 509 19 142 Full-time 12003 130 378 509 19 142 Full-time 12001 620 818 1.438 75 300 Full-time 12012 51 185 236 21 109 Full-time 12012 51 185 236 21 109 Full-time 12012 51 185 236 21 109 Full-time 12012 53 44 97 29 30 Full-time 12022 53 44 12 1.735 102 177 Full-time 12022 53 44 1.797 129 30 Full-time 12033 241 Full-time 12031 230 71 301 69 37 Full-time 12031 230 71 301 69 37 Full-time 12033 241 Full-time 1203 241 75 316 70 42 Fundament Full Full Full Full Full Full Full Ful		!	4			2	5
CARCORDING TO GENDER AND STUDY LEVEL Men Full-time Part-time 1201 1202 1203 1.917 1.826 3.742 131 506 Part-time 1203 1.917 1.826 3.742 131 570 Part-time 12001 Part-time 12001 Part-time 12001 Part-time 12001 Part-time 12001 Part-time 12001 Part-time 12002 Part-time 12003 Part-time 12003 Part-time 12003 Part-time 12011 Part-time 12012 Part-time 12012 Part-time 12013 Part-time 12012 Part-time 12012 Part-time 12013 Part-time 12021 Part-time 12022 Part-time 12023 Part-time 12033 Part-time 12033 Part-time 12031 Part-time 12033 Part-time 12033 Part-time 12033 Part-time 12033 Part-time 12033 Part-time 12033 Part-time 12034 Part-time 12035 Part-time 12036 Part-time 12037 Part-time 12038 Part-time 12039 Part-time 12039 Part-time 12031 Part-time 12031 Part-time 12033 Part-time 12033 Part-time Part-time 12034 Part-time 12035 Part-time 12037 Part-time 12038 Part-time 12039 Part-time 12039 Part-time 12039 Part-time 12030 Part-time 12031 Part-time 12031 Part-time 12031 Part-time 12032 Part-time 12033 Part-time Part-time 12034 Part-time 12034 Part-time 12034 Part-time 12035 Part-time 12036 Part-time 12037 Part-time 12037 Part-time 12038 Part-time 12039 Part-time 12039 Part-time 12030 Part-tim		!		I .			
Men Full-time Fu		1133	4	6	10	2	5
Full-time	•						
Part-time		1201	1 843	1 664	3 507	131	506
Total in FTE		!					
Full-time 12001 125 341 466 18 122		!	!			!	!
Part-time		į	İ	į		į i	i i
Total in FTE 12003 130 378 509 19 142							!
- secondary education . Full-time 1		!	!			!	
Full-time 12011 620 818 1.438 75 300		12003	130	378	509	19	142
Part-time 12012 51 185 226 21 109		12011	620	010	1 420	7.	300
. Total in FTE - higher non-university education . Full-time - part-time 12021 - Part-time 12022 - S3 44 - 97 - 29 - 30 - Total in FTE - 12023 - Total in FTE - 12023 - Part-time 12021 - University education - Full-time - Part-time 12031 - Part-time 12031 - Part-time 12031 - Part-time 12031 - Part-time 12031 - Part-time 12031 - Part-time 12033 - Part-time 12033 - Part-time 12031 - Part-ti		!	!			!	!
- higher non-university education . Full-time		!	!			!	!
Full-time 12021 861			7 - 7				
. Total in FTE	. Full-time	12021	861	412	1.273	102	177
- university education . Full-time		!				!	
Full-time 12031 230 71 301 69 37		12023	894	442	1.336	102	187
Part-time		10001	220	7.1	201	60	2.7
Total in FTE 12033 241 75 316 70 42		!	!	!			-
Women Full-time 1211 1.613 1.013 2.626 134 430 1.013 1.013 2.626 134 430 1.013 1							· • 1
Part-time		12000		, , ,	310	, ,	
Total in FTE	. Full-time	1211	1.613	1.013	2.626	134	430
- primary education . Full-time	. Part-time	1212	493	664	1.157	102	314
Full-time 12101 87 156 243 11 74 Part-time 12102 27 132 159 11 67 Total in FTE 12103 107 240 347 16 112 - secondary education Full-time 12111 337 468 805 69 243 Part-time 12112 147 412 559 52 187 Total in FTE 12113 437 726 1.162 77 342 - higher non-university education Full-time 12111 905 298 1.203 108 155 Part-time 12122 249 87 336 68 67 Total in FTE 12123 1.092 361 1.453 110 186 - university education Full-time 12131 280 78 358 70 55 Part-time 12132 69 27 96 30 23 Total in FTE 12133 334 96 430 76 69 d)BY PROFESSIONAL CATEGORY Management staff Full-time 1302 5 3 8 4 42 Total in FTE 1303 18 14 32 10 8 Employees Full-time 1302 5 3 8 4 2 Total in FTE 1303 18 14 32 10 8 Employees Full-time 1341 3.119 2.122 5.241 143 561 Part-time 1342 593 692 1.285 106 340 Total in FTE 1343 3.539 2.577 6.116 144 675 Workers		1213	1.974	1.439	3.414	139	563
Part-time 12102 27 132 159 11 67		10101	2 -		- · -		
. Total in FTE							
- secondary education . Full-time							
Full-time 12111 337 468 805 69 243		12103	107	240	5-17	1	-12
. Total in FTE		12111	337	468	805	69	243
- higher non-university education . Full-time 12121 905 298 1.203 108 155 . Part-time 12122 249 87 336 68 67 . Total in FTE 12123 1.092 361 1.453 110 186 - university education . Full-time 12131 280 78 358 70 55 . Part-time 12132 69 27 96 30 23 . Total in FTE 12133 334 96 430 76 69 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 14 12 26 9 8 . Part-time 1302 5 3 8 4 2 . Total in FTE 1303 18 14 32 10 8 Employees . Full-time 1341 3.119 2.122 5.241 143 561 . Part-time 1342 593 692 1.285 106 340 . Total in FTE 1343 3.539 2.577 6.116 144 675 Workers	. Part-time	12112	147	412	559	52	187
Full-time 12121 905 298 1.203 108 155		12113	437	726	1.162	77	342
. Part-time							
. Total in FTE							
- university education . Full-time . Full-time . Part-time . Total in FTE . Total in FTE . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Total in FTE . Total						!	!
. Full-time 12131 280 78 358 70 55 . Part-time 12132 69 27 96 30 23 . Total in FTE 12133 334 96 430 76 69 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 14 12 26 9 8 . Part-time 1302 5 3 8 4 2 . Total in FTE 1303 18 14 32 10 8 . Employees . Full-time 1341 3.119 2.122 5.241 143 561 . Part-time 1342 593 692 1.285 106 340 . Total in FTE 1343 3.539 2.577 6.116 144 675 Workers		14143	1.092	201	1.403	1 110	100
. Part-time		12131	280	78	358	70	55
. Total in FTE							23
Management staff . Full-time			334	96	430	76	69
. Full-time 1301 14 12 26 9 8 . Part-time 1302 5 3 8 4 2 . Total in FTE 1303 18 14 32 10 8 Employees -		į	ļ	į			
. Part-time 1302 5 3 8 4 2 . Total in FTE 1303 18 14 32 10 8 Employees 5 3 14 32 10 8 . Full-time 1341 3.119 2.122 5.241 143 561 . Part-time 1342 593 692 1.285 106 340 . Total in FTE 1343 3.539 2.577 6.116 144 675 Workers		400-		_	÷ -		_
Total in FTE						!	
Employees . Full-time							
. Full-time 1341 3.119 2.122 5.241 143 561 . Part-time 1342 593 692 1.285 106 340 . Total in FTE 1343 3.539 2.577 6.116 144 675 Workers		1303	18	14	32	1 10	0
. Part-time 1342 593 692 1.285 106 340 . Total in FTE 1343 3.539 2.577 6.116 144 675 Workers		1341	3.119	2.122	5.241	143	561
. Total in FTE 1343 3.539 2.577 6.116 144 675 Workers							340
							675
. Full-time 1321 312 514 826 22 159		İ	İ			ļ İ	İ
1 2-1 2-1 20	. Full-time	1321	312	514	826	22	159

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			AMOUNTS			
	Q - J			NUM. OF	ENTERP.	
	Codes - 		Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	20	248	268		120
. Total in FTE	1323	323	643	967	27	236
Others . Full-time	1331	11	29	40	 7	l l 23
. Part-time	1332	11	22	22		3
. Total in FTE	1333	11	31	42	7	25
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED			İ			
AT THE ENTERPRISE'S DISPOSAL	į		į			
DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	48	*	*	 56	 *
. Number of hours	1511	83.230	*	*	56	*
actually worked		001200				
. Costs for the enterprise	1521	2.331	*	*	56	*
b) PERSONS PLACED AT THE						
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502		*	*		 *
. Number of hours	1512		*	*	<u> </u>	*
actually worked	1012					
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS						
DURING THE ACCOUNTING PERIOD						
A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA					<u> </u>	
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER			İ			
DURING THE ACCOUNTING PERIOD	İ		į			
. Full-time	2051	24.248		37.007	!	377
. Part-time . Total in FTE	2052	12.629 31.078	24.205 13.304	36.834 44.382	51 119	204 462
. local in Fig.	2033	31.070	13.304	44.302	119	102
SPECIFICALLY FOR COMPLETE FORMS :			İ			
b) BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	2101	5.362	*	*	 112	 *
. Part-time	2101	114	*	*	39	 *
. Total in FTE	2103	5.442	*	*	113	*
Contract for a definite period	į		į			
. Full-time	2111	14.987	*	*	67	*
. Part-time . Total in FTE	2112	12.515 21.737	*	*	21 75	*
Contract for the execution of	2113	21./3/	"		/5 	
a specifically assigned work	İ					
. Full-time	2121	3.897	*	*	1	*
. Part-time	2122	2 22	*	*		*
. Total in FTE	2123	3.897	*	*	1	*
Replacement contract . Full-time	2131	2	*	*	2	*
. Part-time	2132	_	*	*	_	*
. Total in FTE	2133	2	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION						
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA	į		į			
OR IN THE REGISTER GENERAL OF PERSONNEL						
DURING THE ACCOUNTING PERIOD						
. Full-time	3051	24.361	12.769	37.130	127	397
. Part-time	3052	12.649	24.093	36.742	73	226
. Total in FTE	3053	31.221	13.324	44.545	132	484
SPECIFICALLY FOR COMPLETE FORMS :						
b) BY TYPE OF EMPLOYMENT CONTRACT	j		İ			
Contract for an indefinite period	2101	- 44-			7.00	
. Full-time . Part-time	3101 3102	5.440 136	*	*	122 60	* *
. Total in FTE	3102	5.538	*	*	124	" *
Contract for a definite period		3.330				İ
. Full-time	3111	14.974	*	*	63	*
. Part-time	3112	12.512	*	*	23	*
. Total in FTE Contract for the execution of	3113	21.736	*	*	72	*
a specifically assigned work						
. Full-time	3121	3.943	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	3.943	*	*	1	*
	I .				I	
Replacement contract . Full-time	3131	4	*	*	3	*

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					P. 2	21
		 		NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133	5l	*	*	 3	 *
c)BY REASON OF TERMINATION OF CONTRACT	3133					
Retirement			*	*		
. Full-time . Part-time	3401 3402	8 2	*	*	6 2	*
. Total in FTE	3403	9	*	*	7	*
Unemployment with extra	j		į		İ	i i
allowance from enterprise	0.444		*	*		*
. Full-time . Part-time	3411 3412	4 1	*	*	3	*
. Total in FTE	3413	5	*	*	3	*
Dismissal			į			l l
. Full-time	3421	693	*	*	86	*
. Part-time . Total in FTE	3422 3423	58 737	*	*	90	" *
Other reason	3123	, , , ,	į			i i
. Full-time	3431	23.656	*	*	109	*
. Part-time	3432	12.588	*	*	56	*
. Total in FTE of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:	3433	30.470	" 	·	112	
. Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men	5001	400		500	10	
 Number of employees involved Number of actual training hours 	5801 5802	499 9.419	89 7.453	588 16.872		26 26
. Costs for the enterprise	5803	618	207	824		82
- of which gross costs directly	58031	585	196	780	40	26
linked to training	50000	4.4	1.0		0.0	()
 of which fees paid and paiments to collective funds 	58032	44	12	55	23	65
 of which grants and other financial advantages received (to deduct) 	58033	11	1	11	6	1
Women			į			
. Number of employees involved	5811	457	64	521		24
. Number of actual training hours . Costs for the enterprise	5812 5813	10.423 601	1.929 101	12.352 702		24 69
- of which gross costs directly	58131	576	94	671		24
linked to training	İ		į			i i
 of which fees paid and paiments to collective funds 	58132	34	8	42	26	56
 of which grants and other financial advantages received (to deduct) 	58133	9	2	11	6	4
b) Total of initiatives of less formal or informal professional training at the expense of the employer						
	ļ		į			
Men . Number of employees involved	5821	2.086	94	2.180	26	30
. Number of actual training hours	5822	8.719	5.114	13.833	!	30
. Costs for the enterprise	5823	265	108	373		30
Women	5001	0.450	-	0.546		
. Number of employees involved. Number of actual training hours. Costs for the enterprise	5831 5832 5833	2.472 7.961 255	74 2.452 92	2.546 10.413 346	23	21 21 21
c)Total of initiatives of initial professional training at the expense of the employer						
Men			į			
. Number of employees involved	5841	40	45	85 36 650		16
. Number of actual training hours . Costs for the enterprise	5842 5843	12.971 87	23.688 279	36.659 366	10	16 15
Women	2013	07	2/9	300	10	1 13
. Number of employees involved	5851	33	12	45		8
. Number of actual training hours . Costs for the enterprise	5852 5853	5.895 46	2.680 52	8.575 98	!	8 8
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 Th	e value of the ratios below is equal to or		 	 I		 Number of	Ratios
	e value of the fattos below is equal to of eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	enter- prises	calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(왕)	-0,6	2,6	9,4	173	2,5
2.	Net operating margin	(%)	-1,5	1,1	7,5	173	1,2
3.	Added value / operating income	(왕)	7,7	21,5	36,2	173	12,5
4.	Added value / person employed (EUR)		 59.384	79.988	108.370	 139	93.795
5.	Added value / Tangible fixed assets	(%)	 68,5	199,2	576,9	 161	96,5
6.	Personnel charges / Added value	(%) 	61,3	82,4	98,6	141	72,7
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,3	5,2	15,7	 147	10,2
8.	Debt charges / Added value	(%)	0,5	1,2	3,2	133	1,9
9.	Return on equity after tax	(%)	-3,1	9,9	33,5	 150	6,4
10.	Cash-flow / Equity	(%)	3,6	20,3	50,3	150	15,7
11.	Gross return on total assets before taxes and debt charges	(%)	 -0,7	4,9	16,1	 182	6,7
12.	Net return on total assets before taxes and debt charges	(%)	-3,0	1,9	10,8	 182	3,5
13.	Liquidity in broad sense		0,93	1,10	1,60	182	1,09
14.	Liquidity in narrow sense		0,90	1,09	1,53	182	1,09
15.1	Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	 *	*
17.	Number of days of customer credit		52	73	93	173	79
18.	Number of days of supplier credit		50	81	121	182	
19.	Equity / Total liabilities and equity	(%)	3,4	20,3	43,6	183	34,4
20.	Acquisition of tangible assets / Added value	(%)	0,6	1,9	9,3	 117	8,0
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 8,5	22,6	61,4	118	32,4

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The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts

1. Gross operating margin 9,0 27,1 376 (%) -0,9 2. Net operating margin (%) -10,4 2,2 14,7 376 4,0 3. Added value / operating income (%) 5,01 19.1 36.81 383 25,1 4. Added value / person 42.764 63.289 96.528 834 employed (EUR) 68.153 5. Added value / Tangible fixed assets (왕) 5,2 23,6 86,6 3.101 33,8 6. Personnel charges / Added value (%) 33,9| 61,7 84,7 939 67,8 provisions for risks and costs / Added value (%) 11,2 27,1 60,8 2.548 21.1 5,5 7,2 8. Financial charges / Added value (%) 1,6 16,1 2.667 9. Return on equity -5,2 7,9 28,5 (왕) 2.624 7,1 after tax 22,9 10. Cash-flow / Equity (%) 5,5 24,6 61,0 2.624 11. Gross return on total assets before taxes 24,1 11,4 and financial charges (왕) 1.5 3.318 12.0 12. Net return on total assets before taxes and financial charges -3,7 4,7 15,7 3.318 6,2 1,20 13. Liquidity in broad sense 0,65| 1,25 2,51 3.291 14. Liquidity in narrow sense 0,56 1,21 2,54 3.284 1,18 17. Number of days of customer credit 62 106 376 84 76 18. Number of days of supplier credit 9 | 32 86 403 19. Equity / Total liabilities and equity 5,0| 33,3 63,3 3.321 36,5 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.6 14.7 52.2 1.934 24.0 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 18,1 74,2 1.972 15,7

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(왕)	-0,6	6,7	20,3	543	2,8
2.	Net operating margin	(%)	-7,4	1,8	12,3	543	1,4
3.	Added value / operating income	(%)	5,6	20,2	36,5	556	13,0
4.	Added value / person employed (EUR)		 44.459	66.103	98.404	973	82.013
5.	Added value / Tangible fixed assets	(%)	5,7	26,1	98,1	3.262	53,1
6.	Personnel charges / Added value	(%)	38,1	64,4	87,1	1.080	70,8
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 10,1	25,1	58,3	2.695	15,1
8.	Financial charges / Added value	(%)	1,5	5,1	15,5	2.823	4,9
9.	Return on equity after tax	(%)	 -5,1	8,2	28,8	2.774	6,6
10.	Cash-flow / Equity	(왕)	5,4	24,3	60,4	2.774	17,1
11.	Gross return on total assets before taxes and financial charges	(%)	 1,3	11,0	23,7	3.500	8,2
12.	Net return on total assets before taxes and financial charges	(%)	-3,7	4,6	15,4	3.500	4,6
13.	Liquidity in broad sense		0,66	1,23	2,42	3.473	1,12
14.	Liquidity in narrow sense		0,57	1,20	2,45	3.466	1,11
17.	Number of days of customer credit		35	74	113	543	96
18.	Number of days of supplier credit		14	55	111	585	110
19.	Equity / Total liabilities and equity	(%)	4,8	32,0	62,6	3.504	35,1
20.	Acquisition of tangible assets / Added value	(%)	4,0	13,1	49,7 	2.051	15,1
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,0	18,4	73,3	2.090	18,6

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					P.	1
	Codes	AMOUNTS				F ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	ا		 			
< < < Amounts in thousands of EUR > > >	į Į					<u> </u>
("FTE" = "full-time equivalents")						<u> </u>
I.STATEMENT OF THE PERSONS EMPLOYED						<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period	 					
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	2.821	*	*	701
. Part-time	1002	*	958	*	*	487
. Total in FTE (current period)	1003	*	3.422	*	*	837 839
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	•	3.429	^	,	839
. Full-time	1011	*	4.684.266	*	*	701
. Part-time	1012	*	1.045.509	*	*	487
. Total (current period)	1013	*	5.729.776	*	*	837 839
. Total (preceding period) PERSONNEL COSTS	1013P	, and the second	5.682.785		, "	639
. Full-time	1021	*	134.464	*	*	701
. Part-time	1022	*	27.358	*	* *	487
. Total (current period) . Total (preceding period)	1023 1023P	*	161.821 158.070	*	* *	837 839
1.During the current period	10232		156.070			639
a)AVERAGE NUMBER OF EMPLOYEES	İ					İ
Full-time		2 601	.		1.45	
. Total . Men	1001 10011	3.621 1.891		*	147	
. Women	10011	1.702	I I	*	139	!
Part-time	į		į į		į	į
. Total	1002	626	*	*	119	*
. Men . Women	10021	119 501		*	59 110	· *
Total in FTE	10022	301				
. Total	1003	4.079		*	147	
. Men . Women	10031	1.975 2.079		*	138	* * *
. WOMEN b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	2.079			142	
. Total	1011	6.010.685		*	147	*
. Men . Women	10111 10112	3.202.773 2.767.225	*	*	138	*
Part-time	10112	2.707.225	i		1 137	
. Total	1012	748.652		*	119	
. Men	10121	145.865	*	*	62	
. Women Total	10122	600.042	·	•	112	<u>^</u>
. Total	1013	6.759.335	*	*	147	*
. Men	10131	3.348.640	*	*	138	*
. Women c)PERSONNEL COSTS	10132	3.367.357	*	*	143	*
Full-time	l I					
. Total	1021	244.069	*	*	147	*
. Men	10211	119.105	*	*	116	*
. Women Part-time	10212	101.914	^	•	120	<u>^</u>
. Total	1022	34.155	*	*	119	*
. Men	10221	5.702	*	*	52	*
. Women Total	10222	25.816	*	*	98	*
. Total	1023	278.224	*	*	147	 *
. Men	10231	129.669	*	*	122	*
. Women	10232	131.217	*	*	127	*
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	1.905	*	*	62	*
. Men	10331	866	*	*	57	*
. Women	10332	993	*	*	59	*
2.During the preceding period						
Average number of employees in FTE	i		į į		į	į
. Total	1003P	4.242	*	*	145	*
. Men . Women	10031P	1.992 2.041	*	*	127	* *
Number of hours actually worked		2.011				İ
. Total	1013P	7.061.162	*	*	145	*
. Men . Women	10131P 10132P	3.377.859 3.296.182	*	*	126 129	* *
. women Personnel costs	101275	3.290.182	"	î	1 129	"
. Total	1023P	277.244	*	*	145	*
. Men	10231P	127.533	*	*	121	*

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		AMOUNTS NUM. OF ENT					
	Codes	1			NOM. OF Comp.		
	·						
. Women Advantages in addition to wages	10232P	124.555	*	*	124	*	
. Total	1033P	2.105	*	*	72	*	
. Men	10331P	891	*	*	64	*	
. Women	10332P	1.007	*	*	65	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES . Full-time	1051	3.504	2.686	6.190	 145	643	
. Part-time	1052	638	965	1.603		410	
. Total in FTE	1053	3.952	3.274	7.226	146	769	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	1101	3.351	2.510	5.861	 145	623	
. Part-time	1102	581	769	1.350	108	392	
. Total in FTE	1103	3.784	3.002	6.786	146	748	
Contract for a definite period							
. Full-time	1111	92	147	239	31 1 10	99	
. Part-time . Total in FTE	1112 1113	57 107	191 241	248 348	1 40	41 129	
Contract for the execution of	1115	107	211	310		127	
a specifically assigned work	İ		İ		İ		
. Full-time	1121	57	24	81	1	4	
. Part-time . Total in FTE	1122 1123	57 l	4 26	4 83	1	1 4	
Replacement contract	1123	5/	20	0.3	1	1 4	
. Full-time	1131	4	5	9	2	5	
. Part-time	1132		1	1	İ	1	
. Total in FTE	1133	4	6	10	2	5	
c)ACCORDING TO GENDER AND STUDY LEVEL Men					 		
. Full-time	1201	1.862	1.668	3.530	133	507	
. Part-time	1202	129	299	428	55	179	
. Total in FTE	1203	1.938	1.829	3.767	133	570	
primary educationFull-time	12001	125	341	466	18	 122	
. Part-time	12001	7	62	69	7	46	
. Total in FTE	12003	130	378	509	19	142	
- secondary education							
. Full-time . Part-time	12011 12012	625 51	816 184	1.441 235	76 21	298 108	
. Total in FTE - higher non-university education	12013	650	905	1.555	76	344	
- nigher non-university education . Full-time	12021	867 l	414	1.281	104	 178	
. Part-time	12022	53	44	97	29	30	
. Total in FTE	12023	900	444	1.344	104	188	
- university education	10021	020	85	212		100	
. Full-time . Part-time	12031 12032	238 18	75 5	313 23	70 1 13	40 5	
. Total in FTE	12032	251	79	330	71	44	
Women	İ				İ		
. Full-time	1211	1.642	1.018	2.660		430	
. Part-time . Total in FTE	1212 1213	509 2.014	666 1.446	1.175 3.459	103	315 564	
- primary education	1213	2.014	1.440	3.439	++++	504	
. Full-time	12101	87	156	243	11	74	
. Part-time	12102	27	132	159	11	67	
. Total in FTE - secondary education	12103	107	240	347	16	112	
- Secondary education . Full-time	12111	348	466	814	70	241	
. Part-time	12112	153	411	564		186	
. Total in FTE	12113	452	723	1.175	78	340	
 higher non-university education Full-time 	12121	914	300	1.214	110	 157	
. Part-time	12122	251	87	338	69	67	
. Total in FTE	12123	1.103	363	1.466	112	188	
- university education							
. Full-time	12131	289	83	372	71	57	
. Part-time . Total in FTE	12132 12133	77 348	28 102	105 450		24 71	
d)BY PROFESSIONAL CATEGORY	12133	2-10	102	430	i ''	, '±	
Management staff	İ		İ		İ		
. Full-time	1301	14	12	26	9	8	
. Part-time . Total in FTE	1302 1303	5 18	3 14	8 32	1 10	2 8	
Employees	1303	10	14	32	10	°	
. Full-time	1341	3.166	2.132	5.298		562	
. Part-time	1342	610	693	1.303	107	340	
. Total in FTE	1343	3.598	2.588	6.186	146	676	
Workers . Full-time	1321	312	513	825	22	158	
. Part-time	1322	20	247	267			
. rare erme	1222	۱۵۵	47/		1 13	1 113	

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					P.	3	
			AMOUNTS			F ENTERP.	
	Codes		Abbreviated			Abbr.	
. Total in FTE	1323	 323	642	965	 27	234	
Others				, , ,		201	
. Full-time	1331	12	29	41		23	
. Part-time . Total in FTE	1332 1333	3 12	22 31	25 43	!	3 25	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	48 83.286	*	*	57 57	*	
actually worked . Costs for the enterprise	1521	2.332	*	*	j 57	*	
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1321						
. Average number of persons employed	1502		*	*		*	
. Number of hours	1512		*	*		*	
actually worked							
. Costs for the enterprise	1522		*	*	 	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	24.265	12.751	37.016		375	
. Part-time . Total in FTE	2052 2053	12.637 31.097	24.199 13.293	36.836 44.390		201 459	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	5.367 115	* *	*	114 40	*	
. Total in FTE Contract for a definite period	2103	5.447	*	*	115	*	
. Full-time	2111	14.995	*	*	68	*	
<pre>. Part-time . Total in FTE Contract for the execution of a specifically assigned work</pre>	2112 2113	12.522 21.747	*	*	22 76 	*	
. Full-time	2121	3.897	*	*	1	*	
. Part-time	2122		*	*	[*	
. Total in FTE	2123	3.897	*	*	1	*	
Replacement contract . Full-time	2131	 6	*	*	 3	*	
. Part-time	2132		*	*		*	
. Total in FTE	2133	6	*	*	3	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	3051 3052	24.377 12.657	12.766 24.091	37.143 36.748		397 224	
. Total in FTE	3053	31.239	13.320	44.560	133	483	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	3101	5.444	*	*	123	*	
. Part-time . Total in FTE	3102 3103	136 5.542	*	*	60 125	*	
. Total in FTE Contract for a definite period	3103	5.542	^	*	1 125	Î	
. Full-time	3111	14.983	*	*	64	*	
. Part-time	3112	12.519	*	*	24	*	
. Total in FTE Contract for the execution of	3113	21.747	*	*	73 	*	
a specifically assigned work	0		į		į		
. Full-time . Part-time	3121 3122	3.943	*	*	1	*	
. Part-time . Total in FTE	3122	3.943	*	*	1	*	
Replacement contract		İ	į		į		
. Full-time	3131	7 2	*	*	4	*	
. Part-time . Total in FTE	3132 3133	2 8	*	*	2 4	*	
c)BY REASON OF TERMINATION					i •		

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

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	 Codes	AMOUNTS			NUM. OF	
	codes	Complete	Abbreviated	Total	Comp.	Abbr
OF CONTRACT	 		 		 	
Retirement	į				İ	
. Full-time	3401	8	*	*	6	
. Part-time	3402	2	*	*	2	
. Total in FTE	3403	9	*	*	7	
Unemployment with extra	3403				·	
allowance from enterprise	2411		*			
. Full-time	3411	4		*	3	
. Part-time	3412	1	*	*	1	
. Total in FTE	3413	5	*	*	3	
Dismissal						
. Full-time	3421	696	*	*	87	
. Part-time	3422	58	*	*	28 أ	
. Total in FTE	3423	740	*	*	91	
Other reason	3123	, 10			'-	
. Full-time	3431	23.669	*	*	110	
			*	*		
. Part-time	3432	12.596	"	*	57	
. Total in FTE	3433	30.486	*	*	113	
of which: number of persons who continue to						
render services to the enterprise at least	İ		İ		İ	
half-time on a self-employed basis:	į				į i	
. Full-time	3501	i	*	*	į i	
. Part-time	3502		*	*		
. Total in FTE	3502		*	4		
. IOCAL III FIE	3303		"	Î		
INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	512	89	601	41	
. Number of actual training hours	5802	9.523	7.453	16.976	41	
	!		!			
. Costs for the enterprise	5803	624	207	830	50	
- of which gross costs directly	58031	591	196	787	41	
linked to training			ļ l			
 of which fees paid and paiments 	58032	44	12	55	23	
to collective funds						
 of which grants and other financial 	58033	11	1	11	6	
advantages received (to deduct)	į		į		i i	
Women	i		İ		i	
. Number of employees involved	5811	492	64	556	40	
	5812	10.702	1.929	12.631	40	
. Number of actual training hours	!		!			
. Costs for the enterprise	5813	613	101	714	50	
- of which gross costs directly	58131	589	94	683	40	
linked to training						
- of which fees paid and paiments	58132	34	8	42	26	
to collective funds	į		į		i i	
- of which grants and other financial	58133	9	2	11	6	
advantages received (to deduct)	30133					
Total of initiatives of less formal or						
informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.097	95	2.192	27	
. Number of actual training hours	5822	8.924	5.164	14.088	27	
. Costs for the enterprise	5823	275	114	388	27	
Women	2023	2/3	111	300	4'	
	E021	0 401	7.	0 566		
. Number of employees involved	5831	2.491	75	2.566	24	
. Number of actual training hours	5832	8.472	2.476	10.948		
. Costs for the enterprise	5833	279	93	372	24	
)Total of initiatives of initial professional training at the expense of the employer						
Men	F0.4.7					
. Number of employees involved	5841	40	46	86	10	
. Number of actual training hours	5842	12.971	24.662	37.633	10	
. Costs for the enterprise	5843	87	287	373	10	
Women	į				j i	
. Number of employees involved	5851	33	16	49	8	
	5852	5.895	5.588	11.483	8	
. Number of actual training hours						