

Year 2013 Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	4.812.528	2.312.951	7.125.479	415	9.678
A.Formation expenses	20	4.938	1.746	6.683	22	314
B.Intangible fixed assets	21	458.333	108.864	567.197	192	2.220
C.Tangible fixed assets	22/27	1.258.307	1.390.540	2.648.847	375	9.347
. Land and buildings	22	524.071	1.023.569	1.547.640	125	3.954
. Plant, machinery and equipment	23	176.651	102.723	279.374	262	5.689
. Furniture and vehicles	24	53.470	132.998	186.467	328	8.288
. Leasing and similar rights	25	285.834	44.135	329.969	61	505
. Other tangible fixed assets	26	106.840	74.898	181.738	156	2.301
. Assets under construction and advance payments	27	111.441	12.218	123.659	46	86
D.Financial fixed assets	28	3.090.951	811.800	3.902.751	313	4.294
. Affiliated enterprises	280/1	2.870.566	*	*	157	*
- Participating interests	280	2.395.997	*	*	151	*
- Amounts receivable	281	474.570	*	*	35	*
. Other enterprises linked by participating interests	282/3	184.600	*	*	35	*
- Participating interests	282	145.066	*	*	34	*
- Amounts receivable	283	39.533	*	*	6	*
. Other financial assets	284/8	35.785	*	*	255	*
- Shares	284	22.328	*	*	45	*
- Amounts receivable and cash guarantees	285/8	13.457	*	*	245	*
2.1.2.CURRENT ASSETS	29/58	6.488.354	2.494.794	8.983.149	451	10.343
A.Amounts receivable after more than one year	29	794.742	43.200	837.942	49	327
. Trade debtors	290	74.481	7.023	81.504	11	67
. Other amounts receivable	291	720.261	36.177	756.438	42	279
B.Stocks and contracts in progress	3	1.070.954	277.454	1.348.408	187	1.668
. Stocks	30/36	287.738	162.248	449.985	110	1.151
- Raw materials and consumables	30/31	28.797	*	*	56	*
- Work in progress	32	5.546	*	*	13	*
- Finished goods	33	2.757	*	*	8	*
- Goods purchased for resale	34	41.662	*	*	51	*
- Immovable property intended for sale	35	200.425	*	*	6	*
- Advance payments	36	8.549	*	*	8	*
. Contracts in progress	37	783.216	115.206	898.422	125	621
C.Amounts receivable within one year	40/41	2.360.149	1.176.531	3.536.680	445	10.085
. Trade debtors	40	1.281.919	785.628	2.067.547	407	9.169
. Other amounts receivable	41	1.078.230	390.903	1.469.133	417	8.163
D.Current investments	50/53	1.467.077	229.001	1.696.078	105	1.641
. Own shares	50	12.445	*	*	9	*
. Other investments	51/53	1.454.632	*	*	100	*
E.Cash at bank and in hand	54/58	642.123	716.849	1.358.972	427	9.778
F.Deferred charges and accrued income	490/1	153.309	51.759	205.069	373	5.901
TOTAL ASSETS	20/58	11.300.883	4.807.745	16.108.628	451	10.350

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	5.589.008	2.154.469	7.743.477	406	9.085
EQUITY negative balance	10/15	-102.168	-114.768	-216.935	42	1.258
A.Capital	10	3.712.553	959.124	4.671.677	447	10.337
. Issued capital	100	3.767.598	1.014.409	4.782.007	447	10.339
. Uncalled capital	101	55.044	55.285	110.330	37	4.841
B.Share premium account	11	575.169	22.315	597.484	29	64
C.Revaluation surpluses	12	32.862	32.501	65.363	19	120
D.Reserves	13	565.230	824.909	1.390.139	386	9.419
. Legal reserve	130	77.757	41.394	119.152	384	9.330
. Reserves not available	131	84.654	3.829	88.484	45	113
- In respect of own shares held	1310	12.457	1.867	14.324	10	10
- Other	1311	72.197	1.962	74.159	38	103
. Untaxed reserves	132	29.044	89.879	118.922	102	2.229
. Available reserves	133	373.774	689.807	1.063.581	185	4.575
E.Profit carried forward	(+) 14	1.626.288	577.840	2.204.129	205	5.012
Loss carried forward	(-) 14	-1.114.836	-320.369	-1.435.205	158	3.098
F.Investment grants	15	89.574	18.834	108.408	39	198
G.Advance to associates on the sharing out of the assets	19		75.453	75.453		25
2.2.2.PROVISIONS AND DEFERRED TAXES	16	421.957	75.183	497.140	192	1.137
A.Provisions for liabilities and charges	160/5	419.165	60.114	479.278	181	876
. Pensions and similar obligations	160	35.269	*	*	62	*
. Taxation	161	543	*	*	2	*
. Major repairs and maintenance	162	26.250	*	*	17	*
. Other liabilities and charges	163/5	357.103	*	*	148	*
B.Deferred taxes	168	2.792	15.069	17.862	32	318
2.2.3.AMOUNTS PAYABLE	17/49	5.392.085	2.692.861	8.084.946	448	10.284
A.Amounts payable after more than one year	17	1.881.213	839.240	2.720.454	188	5.232
. Financial debts	170/4	1.722.993	771.087	2.494.080	173	5.004
- Credit institutions, leasing and other similar obligations	172/3	631.851	594.888	1.226.740	127	4.295
* Leasing and similar obligations	172	224.063	*	*	51	*
* Credit institutions	173	407.788	*	*	101	*
- Other loans	174/0	1.091.142	176.198	1.267.340	87	1.057
* Subordinated loans	170	455.068	*	*	22	*
* Unsubordinated debentures	171	172.412	*	*	3	*
* Other loans	174	463.662	*	*	66	*
. Trade debts	175	12.149	1.534	13.683	4	24
- Suppliers	1750	12.149	*	*	4	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	58.169	559	58.728	3	3
. Other amounts payable	178/9	87.903	66.060	153.963	37	461
B.Amounts payable within one year	42/48	3.347.740	1.789.289	5.137.029	448	10.272
. Current portion of amounts payable after more than one year falling due within one year	42	197.364	144.522	341.886	155	5.330
. Financial debts	43	491.309	177.452	668.761	133	2.169
- Credit institutions	430/8	110.606	156.122	266.728	112	2.023
- Other loans	439	380.702	21.330	402.033	32	202
. Trade debts	44	890.305	436.684	1.326.989	442	9.791
- Suppliers	440/4	890.301	436.012	1.326.313	442	9.785
- Bills of exchange payable	441	4	672	676	1	38
. Advances received on contracts in progress	46	855.622	77.589	933.211	120	746
. Taxes, remuneration and social security	45	364.735	225.955	590.690	404	9.267
- Taxes	450/3	97.890	137.311	235.201	379	9.077
- Remuneration and social security	454/9	266.844	88.644	355.489	364	3.649
. Other amounts payable	47/48	548.406	727.086	1.275.493	291	7.630
C.Deferred charges and accrued income	492/3	163.132	64.331	227.463	309	3.939
TOTAL LIABILITIES	10/49	11.300.883	4.807.745	16.108.628	451	10.350

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance 9800				2.066.395	1.210.568	3.276.962	391	8.935
VALUE ADDED (EXCLUDING VAT) negative balance 9800				-40.856	-29.523	-70.379	59	1.384
A.OPERATING INCOME 70/74				5.433.682	*	*	432	*
. Turnover (optional entry for abridged layouts) 70				4.831.698	369.970	5.201.669	396	1.073
. Stocks and work and contracts in progress:								
increase (+) 71				317.956	*	*	75	*
decrease (-) 71				-141.358	*	*	62	*
. Own construction capitalised 72				65.855	*	*	43	*
. Other operating income 74				359.531	*	*	404	*
B.OPERATING CHARGES 60/64				5.226.683	*	*	450	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61				3.408.144	268.039	3.676.182	450	1.141
. Raw materials, consumables 60				2.059.938	*	*	276	*
- Purchases 600/8				2.041.406	*	*	274	*
- Stocks:								
decrease (+) 609				34.775	*	*	44	*
increase (-) 609				-16.244	*	*	57	*
. Services and other goods 61				1.348.206	*	*	450	*
. Remuneration, social security and pensions 62				1.590.108	590.580	2.180.688	374	3.029
(+)/(-)								
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630				205.803	217.056	422.859	388	9.541
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				19.505	11.637	31.142	113	584
write-backs (-) 631/4				-16.180	-3.485	-19.665	55	223
. Provisions for risks and charges : appropriations (+) 635/7				22.833	6.330	29.163	88	196
uses and write-backs (-) 635/7				-51.802	-4.956	-56.758	76	197
. Other operating charges 640/8				48.272	34.831	83.102	438	10.012
. Operating charges carried to assets as restructuring costs (-) 649					-30	-30		3
C.OPERATING PROFIT (+) 9901				299.994	424.490	724.484	307	7.555
OPERATING LOSS (-) 9901				-92.994	-95.406	-188.400	143	2.784
D.FINANCIAL INCOME 75				215.196	62.828	278.024	432	9.045
. Income from financial fixed assets 750				99.771	*	*	114	*
. Income from current assets 751				63.684	*	*	363	*
. Other financial income 752/9				51.741	*	*	324	*
E.FINANCIAL CHARGES 65				150.338	78.276	228.615	450	10.207
. Debt charges 650				83.767	*	*	371	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 651				12.850	*	*	17	*
. Other financial charges 652/9				53.721	*	*	430	*
F.PROFIT ON ORDINARY ACTIVITIES 9902				372.751	418.317	791.067	310	7.377
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES 9902				-100.894	-104.681	-205.575	140	2.962
BEFORE TAXES (-)								
G.EXTRAORDINARY INCOME 76				61.172	98.681	159.853	153	1.893
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760				1.144	*	*	13	*
. Write-back of amounts written down financial fixed assets 761				11.082	*	*	7	*
. Write-back of provisions for extraordinary liabilities and charges 762				362	*	*	4	*
. Gains on disposal of fixed assets 763				37.402	*	*	76	*
. Other extraordinary income 764/9				11.181	*	*	93	*
H.EXTRAORDINARY CHARGES 66				185.898	32.141	218.038	169	1.664
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660				7.856	*	*	21	*
. Amounts written down financial fixed assets 661				124.514	*	*	22	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	654	*	*	5	*
uses	(-) 662	-2.664	*	*	8	*
. Losses on disposal of fixed assets	663	21.913	*	*	59	*
. Other extraordinary charges	664/8	33.625	*	*	109	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	382.094	486.804	868.899	308	7.499
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-234.964	-106.628	-341.592	142	2.838
J.TRANSFER FROM DEFERRED TAXES	780	249	1.189	1.438	32	267
K.TRANSFER TO DEFERRED TAXES	680	258	3.715	3.974	5	51
L.INCOME TAXES	(-) 67/77	-810	-1.162	-1.973	24	390
INCOME TAXES	(+) 67/77	71.844	115.487	187.331	344	8.292
. Income taxes	670/3	75.008	*	*	363	*
. Adjustment of income taxes and write-back of tax provisions	77	3.975	*	*	134	*
M.PROFIT FOR THE PERIOD	(+) 9904	313.619	372.445	686.064	305	7.284
LOSS FOR THE PERIOD	(-) 9904	-237.531	-109.120	-346.651	143	3.052
N.TRANSFER FROM UNTAXED RESERVES	789	912	3.470	4.382	21	254
O.TRANSFER TO UNTAXED RESERVES	689	4.502	21.533	26.035	24	319
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	310.127	354.965	665.092	304	7.286
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-237.628	-109.704	-347.332	144	3.049
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.812.130	856.922	2.669.052	280	7.011
Loss to be appropriated	(-) 9906	-1.197.693	-337.504	-1.535.197	168	3.333
. Profit for the period avail. For appropri.	(+) 9905	310.127	354.965	665.092	304	7.286
Loss for the period avail. For appropri.	(-) 9905	-237.628	-109.704	-347.332	144	3.049
. Profit brought forward	(+) 14P	1.596.351	592.364	2.188.715	222	4.824
Loss brought forward	(-) 14P	-1.054.412	-318.207	-1.372.619	134	2.909
B.Transfers from capital and reserves	791/2	109.289	167.538	276.826	41	936
. from capital and share premium account	791	73.828	*	*	6	*
. from reserves	792	35.461	*	*	36	*
C.Transfers to capital and reserves	691/2	32.180	126.631	158.811	131	3.319
. to capital and share premium account	691	298	7.320	7.617	1	69
. to legal reserve	6920	4.474	7.467	11.941	62	1.462
. to other reserves	6921	27.408	111.845	139.253	85	2.360
D.Profit to be carried forward	(+) 14	1.626.288	577.840	2.204.129	205	5.012
Loss to be carried forward	(-) 14	-1.114.836	-320.369	-1.435.205	158	3.098
E.Partners' contribution in respect of losses	794	644	235	880	3	9
F.Profit to be distributed	694/6	180.738	303.089	483.826	93	2.153
. Dividends	694	177.575	276.590	454.165	89	1.644
. Directors' or managers' entitlements	695	1.426	25.105	26.531	11	605
. Other beneficiaries	696	1.737	1.393	3.130	2	15

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	5.305	*	*	20	*
Movements during the period						
. New expenses incurred	8002	970	*	*	3	*
. Depreciation	8003	1.303	*	*	16	*
. Other (+)/(-)	8004	0	*	*	1	*
Net book value at the end of the period	20	4.938	*	*	22	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	3.270	*	*	5	*
. Restructuring costs	204	211	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.038.755	306.073	1.344.828	240	3.505
Movements during the period						
. Acquisitions, including produced fixed assets	8029	84.127	43.938	128.064	129	935
. Sales and disposals	8039	10.614	5.387	16.001	46	192
. Transfers from one heading to another (+)/(-)	8049	1.435	-8.492	-7.056	8	22
At the end of the period	8059	1.113.704	336.132	1.449.835	247	3.733
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	564.713	210.003	774.716	236	3.467
Movements during the period						
. Recorded	8079	99.401	30.194	129.595	202	2.430
. Written back	8089	995	18	1.013	4	2
. Acquisitions from third parties	8099	1	385	386	1	7
. Cancelled owing to sales and disposals	8109	7.982	4.756	12.738	39	183
. Transferred from one heading to another(+)/(-)	8119	233	-8.541	-8.308	2	19
At the end of the period	8129	655.371	227.267	882.638	244	3.692
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	458.333	108.864	567.197	192	2.220
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	361.102	*	*	76	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	69.324	*	*	43	*
. Sales and disposals	8031	5.524	*	*	9	*
. Transfers from one heading to another (+)/(-)	8041	-11.085	*	*	3	*
At the end of the period	8051	413.817	*	*	81	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	204.282	*	*	72	*
Movements during the period						
. Recorded	8071	45.199	*	*	50	*
. Written back	8081	49	*	*	1	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	3.447	*	*	6	*
. Transferred from one heading to another(+)/(-)	8111	-11.133	*	*	3	*
At the end of the period	8121	234.853	*	*	76	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	178.964	*	*	53	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	205.242	*	*	188	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	12.172	*	*	99	*
. Sales and disposals	8032	1.795	*	*	34	*
. Transfers from one heading to another (+)/(-)	8042	12.760	*	*	9	*
At the end of the period	8052	228.380	*	*	194	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	142.073	*	*	183	*
Movements during the period						
. Recorded	8072	12.192	*	*	161	*
. Written back	8082	946	*	*	3	*
. Acquisitions from third parties	8092	1	*	*	1	*
. Cancelled owing to sales and disposals	8102	1.251	*	*	30	*
. Transferred from one heading to another(+)/(-)	8112	11.365	*	*	3	*

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At the end of the period	8122	163.433	*	*	190	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	64.947	*	*	152	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	472.268	*	*	66	*
Movements during the period						
. Acquisitions,	8023	2.465	*	*	6	*
including produced fixed assets						
. Sales and disposals	8033	3.296	*	*	5	*
. Transfers from one heading to another (+)/(-)	8043	-124	*	*	1	*
At the end of the period	8053	471.313	*	*	67	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	218.343	*	*	65	*
Movements during the period						
. Recorded	8073	41.999	*	*	37	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	3.284	*	*	4	*
. Transferred from one heading to another(+)/(-)	8113	0	*	*	1	*
At the end of the period	8123	257.057	*	*	67	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	214.256	*	*	34	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	144	*	*	2	*
Movements during the period						
. Acquisitions,	8024	165	*	*	2	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-116	*	*	1	*
At the end of the period	8054	193	*	*	2	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	16	*	*	1	*
Movements during the period						
. Recorded	8074	11	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	27	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	166	*	*	2	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	2.400.998	2.595.559	4.996.557	388	9.348
Movements during the period						
. Acquisitions,	8169	163.875	286.763	450.638	324	7.394
including produced fixed assets						
. Sales and disposals	8179	47.503	121.686	169.189	195	2.824
. Transfers from one heading to another (+)/(-)	8189	-5.246	-1.469	-6.715	17	120
At the end of the period	8199	2.512.124	2.759.167	5.271.291	397	9.779
b)REVALUATION GAINS						
At the end of the preceding period	8259P	37.962	23.455	61.417	16	100
Movements during the period						
. Recorded	8219	744	5.103	5.847	2	16
. Acquisitions from third parties	8229	90	541	631	1	1
. Cancelled	8239	102	2.177	2.278	1	15
. Transferred from one heading to another(+)/(-)	8249	3.303	-50	3.253	1	4
At the end of the period	8259	41.997	26.873	68.870	18	105
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.218.822	1.290.473	2.509.294	383	9.311
Movements during the period						
. Recorded	8279	112.900	186.261	299.161	378	9.459
. Written back	8289	149	1.027	1.176	10	59
. Acquisitions from third parties	8299	909	2.351	3.260	9	28
. Cancelled owing to sales and disposals	8309	38.609	81.552	120.161	185	2.665
. Transferred from one heading to another(+)/(-)	8319	1.942	-1.006	936	7	141
At the end of the period	8329	1.295.815	1.395.499	2.691.314	393	9.764
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.258.307	1.390.540	2.648.847	375	9.347
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	907.794	*	*	128	*
Movements during the period						
. Acquisitions,	8161	31.490	*	*	60	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	4.124	*	*	20	*
. Transfers from one heading to another (+)/(-)	8181	-658	*	*	12	*
At the end of the period	8191	934.501	*	*	129	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	28.482	*	*	14	*
Movements during the period						
. Recorded	8211	744	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	102	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241	3.303	*	*	1	*
At the end of the period	8251	32.427	*	*	15	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	419.448	*	*	122	*
Movements during the period						
. Recorded	8271	25.010	*	*	116	*
. Written back	8281	10	*	*	1	*
. Acquisitions from third parties	8291	400	*	*	2	*
. Cancelled owing to sales and disposals	8301	1.992	*	*	18	*
. Transferred from one heading to another (+)/(-)	8311	1	*	*	2	*
At the end of the period	8321	442.857	*	*	124	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	524.071	*	*	125	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	597.458	*	*	301	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	28.444	*	*	202	*
. Sales and disposals	8172	13.272	*	*	87	*
. Transfers from one heading to another (+)/(-)	8182	11.172	*	*	25	*
At the end of the period	8192	623.802	*	*	306	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	7.567	*	*	1	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	7.567	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	426.074	*	*	299	*
Movements during the period						
. Recorded	8272	40.195	*	*	273	*
. Written back	8282	30	*	*	2	*
. Acquisitions from third parties	8292	214	*	*	2	*
. Cancelled owing to sales and disposals	8302	12.211	*	*	82	*
. Transferred from one heading to another (+)/(-)	8312	475	*	*	9	*
At the end of the period	8322	454.718	*	*	305	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	176.651	*	*	262	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	256.518	*	*	353	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	23.846	*	*	245	*
. Sales and disposals	8173	13.792	*	*	154	*
. Transfers from one heading to another (+)/(-)	8183	3.640	*	*	21	*
At the end of the period	8193	270.212	*	*	360	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	144	*	*	1	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	90	*	*	1	*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	234	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	205.645	*	*	353	*
Movements during the period						
. Recorded	8273	20.863	*	*	339	*
. Written back	8283	43	*	*	4	*
. Acquisitions from third parties	8293	295	*	*	6	*
. Cancelled owing to sales and disposals	8303	12.389	*	*	150	*
. Transferred from one heading to another (+)/(-)	8313	2.606	*	*	16	*
At the end of the period	8323	216.977	*	*	361	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	53.470	*	*	328	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	358.201	*	*	82	*
Movements during the period						
. Acquisitions,	8164	16.122	*	*	30	*
including produced fixed assets						
. Sales and disposals	8174	2.480	*	*	17	*
. Transfers from one heading to another (+)/(-)	8184	-3.272	*	*	17	*
At the end of the period	8194	368.571	*	*	83	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	73.128	*	*	81	*
Movements during the period						
. Recorded	8274	14.646	*	*	67	*
. Written back	8284	26	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and disposals	8304	2.101	*	*	16	*
. Transferred from one heading to another(+)/(-)	8314	-2.909	*	*	14	*
At the end of the period	8324	82.737	*	*	83	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	285.834	*	*	61	*
OF WHICH						
Land and buildings	250	78.587	*	*	10	*
Plant, machinery and equipment	251	204.664	*	*	31	*
Furniture and vehicles	252	2.582	*	*	31	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	193.297	*	*	170	*
Movements during the period						
. Acquisitions,	8165	6.896	*	*	77	*
including produced fixed assets						
. Sales and disposals	8175	8.023	*	*	33	*
. Transfers from one heading to another (+)/(-)	8185	9.501	*	*	7	*
At the end of the period	8195	201.671	*	*	174	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.769	*	*	2	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1.769	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	90.587	*	*	166	*
Movements during the period						
. Recorded	8275	11.407	*	*	161	*
. Written back	8285	41	*	*	2	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and disposals	8305	5.234	*	*	30	*
. Transferred from one heading to another(+)/(-)	8315	-119	*	*	4	*
At the end of the period	8325	96.600	*	*	171	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	106.840	*	*	156	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	87.730	*	*	38	*
Movements during the period						
. Acquisitions,	8166	57.077	*	*	44	*
including produced fixed assets						
. Sales and disposals	8176	5.811	*	*	10	*
. Transfers from one heading to another (+)/(-)	8186	-25.629	*	*	27	*
At the end of the period	8196	113.367	*	*	48	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	3.940	*	*	3	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	779	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	4.681	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	1.889	*	*	1	*
At the end of the period	8326	1.926	*	*	3	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	111.441	*	*	46	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	835.590	*	*	4.166
Movements during the period						
. Acquisitions	8365	*	64.772	*	*	1.021
. Sales and disposals	8375	*	28.647	*	*	499
. Transfers from one heading to another (+)/(-)	8385	*	-594	*	*	20
. Other movements (+)/(-)	8386	*	-436	*	*	56
At the end of the period	8395	*	870.685	*	*	4.335
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	13.914	*	*	21
Movements during the period						
. Recorded	8415	*	130	*	*	7
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	1.589	*	*	5
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	12.456	*	*	21
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	99.151	*	*	96
Movements during the period						
. Recorded	8475	*	11.086	*	*	36
. Written back	8485	*	42.327	*	*	6
. Acquisitions from third parties	8495	*	39	*	*	5
. Cancelled owing to sales and disposals	8505	*	417	*	*	7
. Transferred from one heading to another(+)/(-)	8515	*	93	*	*	4
At the end of the period	8525	*	67.625	*	*	120
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	3.479	*	*	48
Movements during the period (+)/(-)	8545	*	236	*	*	32
At the end of the period	8555	*	3.715	*	*	67
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	811.800	*	*	4.294
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	2.966.872	*	*	183	*
Movements during the period						
. Acquisitions	8364	126.188	*	*	62	*
. Sales and disposals	8374	68.433	*	*	42	*
. Transfers from one heading to another (+)/(-)	8384	231	*	*	2	*
At the end of the period	8394	3.024.859	*	*	189	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	3.310	*	*	5	*
Movements during the period						
. Recorded	8414	739	*	*	1	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	152	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	3.898	*	*	5	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	318.290	*	*	40	*
Movements during the period						
. Recorded	8474	119.029	*	*	22	*
. Written back	8484	5.464	*	*	7	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	5.697	*	*	4	*
. Transferred from one heading to another(+)/(-)	8514	123	*	*	1	*
At the end of the period	8524	426.281	*	*	43	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	37.907	*	*	13	*
Movements during the period (+)/(-)	8544	1.178	*	*	9	*
At the end of the period	8554	39.085	*	*	11	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	2.563.391	*	*	183	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	564.013	*	*	256	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	28.072	*	*	132	*
. Repayments	8594	15.002	*	*	91	*
. Amounts written down	8604	5.484	*	*	3	*
. Amounts written back	8614	5.618	*	*	2	*
. Exchange differences (+)/(-)	8624	-2.146	*	*	9	*
. Others (+)/(-)	8634	-47.510	*	*	25	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	527.560	*	*	257	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	5.649	*	*	4	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	2.733.170	*	*	148	*
Movements during the period						
. Acquisitions	8361	120.222	*	*	52	*
. Sales and disposals	8371	36.705	*	*	31	*
. Transfers from one heading to another (+)/(-)	8381	75	*	*	2	*
At the end of the period	8391	2.816.762	*	*	156	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	3.310	*	*	5	*
Movements during the period						
. Recorded	8411	739	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	152	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	3.898	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	315.628	*	*	36	*
Movements during the period						
. Recorded	8471	119.025	*	*	21	*
. Written back	8481	5.454	*	*	6	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	5.697	*	*	4	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	423.501	*	*	39	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	2.956	*	*	8	*
Movements during the period (+)/(-)	8541	-1.794	*	*	6	*
At the end of the period	8551	1.162	*	*	8	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	2.395.997	*	*	151	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	497.225	*	*	34	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	10.842	*	*	16	*
. Repayments	8591	13.044	*	*	14	*
. Amounts written down	8601	5.484	*	*	3	*
. Amounts written back	8611	4.182	*	*	1	*
. Exchange differences (+)/(-)	8621	-2.145	*	*	5	*
. Other movements (+)/(-)	8631	-17.006	*	*	7	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	474.570	*	*	35	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	5.649	*	*	4	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	179.030	*	*	38	*
Movements during the period						
. Acquisitions	8362	551	*	*	4	*
. Sales and disposals	8372	31.573	*	*	6	*
. Transfers from one heading to another (+)/(-)	8382	-45	*	*	1	*
At the end of the period	8392	147.963	*	*	36	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	1.156	*	*	6	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	1.156	*	*	6	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	1.991	*	*	4	*
Movements during the period (+)/(-)	8542	-250	*	*	1	*
At the end of the period	8552	1.741	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	145.066	*	*	34	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	53.783	*	*	7	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	14.730	*	*	2	*
. Repayments	8592	48	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	-28.931	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	39.533	*	*	6	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	54.672	*	*	51	*
Movements during the period						
. Acquisitions	8363	5.415	*	*	10	*
. Sales and disposals	8373	154	*	*	6	*
. Transfers from one heading to another (+)/(-)	8383	201	*	*	1	*
At the end of the period	8393	60.134	*	*	52	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	1.506	*	*	9	*
Movements during the period						
. Recorded	8473	4	*	*	1	*
. Written back	8483	10	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513	123	*	*	1	*
At the end of the period	8523	1.624	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	32.960	*	*	4	*
Movements during the period (+)/(-)	8543	3.222	*	*	3	*
Uncalled amounts	8553	36.182	*	*	4	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	22.328	*	*	45	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	13.005	*	*	246	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	2.499	*	*	120	*
. Repayments	8593	1.910	*	*	83	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613	1.436	*	*	1	*
. Exchange differences (+)/(-)	8623	-1	*	*	4	*
. Other movements (+)/(-)	8633	-1.573	*	*	19	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	13.457	*	*	245	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	110.794	*	*	23	*
- Book value increased with the uncalled amount	8681	110.794	*	*	23	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	239.005	*	*	11	*
- Fixed income securities issued by credit institutions	8684	225.299	*	*	7	*

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NACE-BEL2008: + 711\* + 712\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	871.853	*	*	58	*
. With residual term or notice of withdrawal						
- up to one month	8686	204.568	*	*	30	*
- between one month and one year	8687	525.126	*	*	26	*
- over one year	8688	142.158	*	*	14	*
. Other investments not mentioned above	8689	232.980	*	*	33	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	3.733.018	834.711	4.567.728	434	9.823
At the end of the preceding period						
. Issued capital at the end of the period	100	3.767.598	1.014.409	4.782.007	447	10.339
B.Structure of the capital						
. Number of registered shares	8702	222.798.970	*	*	394	*
. Number of bearer shares	8703	26.077.656	*	*	18	*
C.Capital not paid						
. Uncalled capital	101	55.044	55.285	110.330	37	4.841
. Called up capital, unpaid	8712	575	57	632	2	13
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	2.174	254	2.428	9	10
- Corresponding number of shares	8722	777.758	5.261	783.019	9	10
. Held by the subsidiaries						
- Amount of capital held	8731	13		13	1	
- Corresponding number of shares	8732	260.387		260.387	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	22.000	170	22.170	2	1
- Amount of capital to be subscribed	8741	20.200	170	20.370	2	1
- Corresponding maximum number of shares to be issued	8742	80.761	18	80.779	2	1
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	769.330	2.076.587	2.845.917	4	9
- Amount of capital to be subscribed	8746	296	2.453	2.749	3	8
- Corresponding maximum number of shares to be issued	8747	769.330	2.160.685	2.930.015	4	8
F.Authorized capital not issued	8751	3.157	796	3.953	2	5
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	301.300	23.267	324.567	4	9
- Number of voting rights attached	8762	300.250	14.267	314.517	2	9
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	109.624	*	*	147	*
- Subordinated loans	8811	6.875	*	*	6	*
- Unsubordinated debentures	8821	16.098	*	*	1	*
- Leasing and similar obligations	8831	13.518	*	*	55	*
- Credit institutions	8841	30.525	*	*	102	*
- Other loans	8851	42.609	*	*	31	*
. Trade debts	8861	121	*	*	1	*
- Suppliers	8871	121	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	85.308	*	*	2	*
. Other amounts payable	8901	2.310	*	*	9	*
Total current portion of amounts payable after more than one year falling due within one year	42	197.364	144.522	341.886	155	5.330
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	745.238	*	*	159	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	43.055	*	*	12	*
- Unsubordinated debentures	8822	66.390	*	*	2	*
- Leasing and similar obligations	8832	53.541	*	*	48	*
- Credit institutions	8842	267.305	*	*	98	*
- Other loans	8852	314.948	*	*	56	*
. Trade debts	8862	10.847	*	*	2	*
- Suppliers	8872	10.847	*	*	2	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	46.072	*	*	3	*
. Other amounts payable	8902	24.026	*	*	24	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	826.184	419.338	1.245.521	167	4.780
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	977.755	*	*	72	*
- Subordinated loans	8813	412.013	*	*	12	*
- Unsubordinated debentures	8823	106.022	*	*	2	*
- Leasing and similar obligations	8833	170.522	*	*	13	*
- Credit institutions	8843	140.484	*	*	35	*
- Other loans	8853	148.714	*	*	27	*
. Trade debts	8863	1.301	*	*	2	*
- Suppliers	8873	1.301	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	12.096	*	*	1	*
. Other amounts payable	8903	63.877	*	*	14	*
Total amounts payable with a remaining term of more than five years	8913	1.055.030	419.903	1.474.933	83	2.233
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	375.930	12.579	388.509	5	50
- Credit institutions, leasing and similar obligations	891	168.941	11.648	180.588	4	46
* Leasing and similar obligations	8951	121.063	*	*	2	*
* Credit institutions	8961	47.877	*	*	4	*
- Other loans	901	206.989	931	207.920	2	5
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941	184.510	*	*	1	*
- Other loans	8971	22.479	*	*	1	*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	375.930	12.579	388.509	5	50
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	223.013	320.186	543.198	78	1.344
- Credit institutions, leasing and similar obligations	892	219.578	299.496	519.073	78	1.289
* Leasing and similar obligations	8952	53.706	*	*	23	*
* Credit institutions	8962	165.872	*	*	65	*
- Other loans	902	3.435	20.690	24.125	3	103
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	3.435	*	*	3	*
. Trade debts	8982		125	125		12
- Suppliers	8992		125	125		12
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		54	54		2
. Taxes, remuneration and social security	9022	53	208	261	1	13
- Taxes	9032	17	91	108	1	12
- Remuneration and social security	9042	36	117	153	1	8
. Other amounts payable	9052	561	1.510	2.071	2	15
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	223.626	322.083	545.709	80	1.357
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.055	2.370	3.425	10	141
. Accruing taxes payable	9073	71.088	*	*	336	*
. Estimated taxes payable	450	25.747	*	*	217	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	438	1.340	1.778	5	33
. Other amounts payable in respect of remuneration and social security	9077	266.407	*	*	364	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	35.217	*	*	111	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	21.660	12.008	33.668	362	2.393
. Average number of employees calculated in full-time equivalents	9087	20.823	11.022	31.845	369	2.642
. Number of actual worked hours	9088	34.032.446	18.101.334	52.133.780	369	2.580
b)Personnel costs						
. Remuneration and direct social benefits	620	1.127.590	426.188	1.553.778	370	2.730
. Employer's contribution for social security	621	321.138	119.736	440.873	371	2.663
. Employers' premiums for extra statutory insurance	622	55.948	6.059	62.007	248	512
. Other personnel costs	623	79.202	38.346	117.548	370	2.792
. Pensions	624	6.231	252	6.483	50	58
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-2.771	*	*	62	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	32.158	*	*	44	*
- Written back	9111	32.750	*	*	23	*
. On trade debts						
- Recorded	9112	22.441	*	*	121	*
- Written back	9113	18.524	*	*	79	*
e)Provisions for liabilities and charges						
. Formed	9115	53.401	*	*	127	*
. Used and written back	9116	82.370	*	*	113	*
f)Other operating charges						
. Taxes related to operation	640	13.165	*	*	415	*
. Other costs	641/8	35.106	*	*	291	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	683	*	*	76	*
. Average number calculated in full-time equivalents	9097	961	*	*	194	*
. Number of actual worked hours	9098	1.662.472	*	*	194	*
. Costs to the enterprise	617	66.666	*	*	194	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	5.458	2.475	7.933	31	116
- Interest subsidies	9126	42	*	42	3	*
b)Depreciation of loan issue expenses and reimbursement premiums	6501	0	*	*	1	*
c)Interests recorded under assets	6503	8	380	388	1	116
d)Amounts written down on current assets						
. Recorded	6510	24.943	*	*	16	*
. Written back	6511	12.093	*	*	6	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	36	189	225	11	191
f)Provisions of a financial nature						
. Formed	656	38	276	313	1	571
. Used and written back	6560	38	*	*	1	*
	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	69.979	*	*	347	*
- Income taxes paid and withholding taxes due or paid	9135	56.254	*	*	341	*
- Excess of income tax prepayments and	9136	6.029	*	*	72	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	19.754	*	*	188	*
. Income taxes on the result of prior periods	9138	5.029	*	*	126	*
- Additional income taxes due or paid	9139	3.978	*	*	117	*
- Additional income taxes estimated or provided for	9140	1.051	*	*	12	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.601.620	*	*	175	*
Accumulated tax losses deductible from future taxable profits	9142	1.345.067	*	*	164	*
- Deferred taxes representing liabilities	9144	974	*	*	3	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	544.219	*	*	433	*
- By the enterprise	9146	734.733	*	*	406	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	308.595	*	*	377	*
- For withholding taxes on investment income	9148	4.259	*	*	85	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	38.998	3.095	42.093	18	8
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	37.782	*	*	13	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	85.736	317.359	403.094	31	762
- Amount of registration	9171	129.130	262.099	391.229	31	774
. Pledging of goodwill - Amount of registration	9181	197.804	63.558	261.361	60	136
. Pledging of other assets - Book value of other assets pledged	9191	640.457	56.905	697.362	43	390
. Guarantees provided on future assets - Amount of assets involved	9201		563	563		11
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	2.008	8.637	10.645	1	31
- Amount of registration	9172	2.008	12.743	14.751	1	33
. Pledging of goodwill - Amount of registration	9182	17.850	713	18.563	7	4
. Pledging of other assets - Book value of assets pledged	9192	48.967	8.335	57.302	5	23
. Guarantees provided on future assets - Amounts of assets involved	9202		150	150		1
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	73.160	*	*	7	*
. Currencies sold (to be delivered)	9216	131.645	*	*	8	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	850	*	*	6	*

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		AMOUNTS			NUM. OF ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
<b>5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	2.870.566	*	*	157	*
. Participating interests	280	2.395.997	*	*	151	*
. Subordinated amounts receivable	9271	2.900	*	*	1	*
. Other amounts receivable	9281	471.670	*	*	34	*
b)Amounts receivable from affiliated enterprises	9291	2.031.164	54.223	2.085.387	317	212
. Over one year	9301	647.238	*	*	25	*
. Within one year	9311	1.383.926	*	*	314	*
c)Current investments in affiliated enterprises	9321	545.770	*	*	7	*
. Shares	9331	28.621	*	*	1	*
. Amounts receivable	9341	517.150	*	*	6	*
d)Amounts payable	9351	1.776.786	*	*	346	*
. Over one year	9361	537.619	*	*	61	*
. Within one year	9371	1.239.166	*	*	335	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	1.256.936	*	*	23	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	2.729	*	*	4
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	283.801	*	*	34	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	809	*	*	3
g)Financial results						
. Income from financial fixed assets	9421	39.238	*	*	43	*
. Income from current assets	9431	37.227	*	*	119	*
. Other financial income	9441	5.131	*	*	18	*
. Debt charges	9461	21.180	*	*	116	*
. Other financial charges	9471	3.876	*	*	14	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	33.455	*	*	10	*
. Capital losses suffered	9491	1.073	*	*	7	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	184.600	*	*	35	*
. Participating interests	282	145.066	*	*	34	*
. Subordinated amounts receivable	9272	120	*	*	1	*
. Other amounts receivable	9282	39.413	*	*	5	*
b)Amounts receivable	9292	11.417	*	*	16	*
. Over one year	9302	1.577	*	*	1	*
. Within one year	9312	9.840	*	*	16	*
c)Amounts payable	9352	14.703	*	*	14	*
. Over one year	9362	12.328	*	*	5	*
. Within one year	9372	2.374	*	*	11	*
<b>5.15.FINANCIAL RELATIONSHIPS WITH THE</b>						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	5.735	46.308	52.043	18	993
. Guarantees provided in their favour	9501		103	103		5
. Other significant commitments undertaken in their favour	9502	300	2.033	2.333	1	16
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	16.432	*	*	53	*
- To former directors and former managers	9504	81	*	*	2	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



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NACE-BEL2008: + 711\* + 712\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	4.086	*	*	350	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	140	*	*	39	*
- Tax consultancy	95062	60	*	*	9	*
- Other missions external to the audit	95063	111	*	*	18	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	22	*	*	1	*
- Tax consultancy	95082	626	*	*	44	*
- Other missions external to the audit	95083	143	*	*	18	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.920	*	*	12	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	9	*	*	2	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	49	*	*	3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	5	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	46	*	*	1	*
- Tax consultancy	95092	341	*	*	4	*
- Other missions external to the audit	95093	22	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	9.391	*	*	2.132
. Part-time	1002	*	2.469	*	*	1.477
. Total in FTE (current period)	1003	*	10.885	*	*	2.562
. Total in FTE (preceding period)	1003P	*	10.261	*	*	2.538
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	15.646.803	*	*	2.132
. Part-time	1012	*	2.409.655	*	*	1.477
. Total (current period)	1013	*	18.056.458	*	*	2.562
. Total (preceding period)	1013P	*	17.098.321	*	*	2.538
PERSONNEL COSTS						
. Full-time	1021	*	508.397	*	*	2.132
. Part-time	1022	*	74.368	*	*	1.477
. Total (current period)	1023	*	582.764	*	*	2.562
. Total (preceding period)	1023P	*	535.135	*	*	2.538
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	18.687	*	*	364	*
. Men	10011	14.600	*	*	346	*
. Women	10012	4.067	*	*	305	*
Part-time						
. Total	1002	2.927	*	*	290	*
. Men	10021	1.076	*	*	210	*
. Women	10022	1.844	*	*	250	*
Total in FTE						
. Total	1003	20.805	*	*	369	*
. Men	10031	15.348	*	*	348	*
. Women	10032	5.431	*	*	317	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	30.495.042	*	*	364	*
. Men	10111	24.023.794	*	*	347	*
. Women	10112	6.443.649	*	*	306	*
Part-time						
. Total	1012	3.507.498	*	*	290	*
. Men	10121	1.296.759	*	*	211	*
. Women	10122	2.203.482	*	*	253	*
Total						
. Total	1013	34.002.540	*	*	369	*
. Men	10131	25.321.864	*	*	351	*
. Women	10132	8.647.701	*	*	319	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.414.999	*	*	364	*
. Men	10211	1.114.819	*	*	327	*
. Women	10212	272.541	*	*	286	*
Part-time						
. Total	1022	158.808	*	*	290	*
. Men	10221	62.731	*	*	199	*
. Women	10222	93.363	*	*	240	*
Total						
. Total	1023	1.573.807	*	*	369	*
. Men	10231	1.190.132	*	*	339	*
. Women	10232	369.615	*	*	307	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	14.458	*	*	120	*
. Men	10331	10.833	*	*	111	*
. Women	10332	3.491	*	*	99	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	20.496	*	*	355	*
. Men	10031P	14.554	*	*	328	*
. Women	10032P	5.009	*	*	288	*
Number of hours actually worked						
. Total	1013P	33.400.537	*	*	355	*
. Men	10131P	23.875.740	*	*	328	*
. Women	10132P	7.993.868	*	*	290	*
Personnel costs						
. Total	1023P	1.520.154	*	*	355	*

Year 2013 Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.092.003	*	*	311	*
. Women	10232P	329.443	*	*	271	*
Advantages in addition to wages						
. Total	1033P	13.552	*	*	118	*
. Men	10331P	9.644	*	*	99	*
. Women	10332P	3.056	*	*	87	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	18.665	9.485	28.150	358	1.923
. Part-time	1052	2.912	2.426	5.338	277	1.305
. Total in FTE	1053	20.781	10.953	31.735	362	2.355
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	18.096	8.988	27.084	354	1.883
. Part-time	1102	2.844	2.178	5.022	272	1.242
. Total in FTE	1103	20.167	10.374	30.540	358	2.304
Contract for a definite period						
. Full-time	1111	391	376	767	73	214
. Part-time	1112	50	142	192	21	101
. Total in FTE	1113	425	442	867	80	292
Contract for the execution of a specifically assigned work						
. Full-time	1121	165	117	282	16	30
. Part-time	1122	15	104	119	7	7
. Total in FTE	1123	175	133	308	17	32
Replacement contract						
. Full-time	1131	13	4	17	6	4
. Part-time	1132	3	2	5	3	2
. Total in FTE	1133	15	5	20	9	6
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	14.602	7.090	21.692	344	1.594
. Part-time	1202	1.087	693	1.780	191	462
. Total in FTE	1203	15.365	7.479	22.845	348	1.734
- primary education						
. Full-time	12001	506	1.104	1.610	57	300
. Part-time	12002	51	129	180	23	89
. Total in FTE	12003	538	1.176	1.714	59	334
- secondary education						
. Full-time	12011	4.731	2.718	7.449	237	837
. Part-time	12012	370	297	667	103	218
. Total in FTE	12013	4.992	2.894	7.885	237	927
- higher non-university education						
. Full-time	12021	4.626	1.920	6.546	252	641
. Part-time	12022	384	177	561	104	109
. Total in FTE	12023	4.912	2.009	6.921	255	679
- university education						
. Full-time	12031	4.739	1.261	6.000	223	387
. Part-time	12032	282	74	356	77	63
. Total in FTE	12033	4.925	1.307	6.231	225	412
Women						
. Full-time	1211	4.063	2.395	6.458	300	1.041
. Part-time	1212	1.825	1.733	3.558	245	1.067
. Total in FTE	1213	5.416	3.474	8.890	315	1.621
- primary education						
. Full-time	12101	133	313	446	25	166
. Part-time	12102	60	296	356	18	199
. Total in FTE	12103	174	492	666	32	301
- secondary education						
. Full-time	12111	1.179	921	2.100	178	488
. Part-time	12112	646	826	1.472	139	580
. Total in FTE	12113	1.648	1.442	3.090	201	874
- higher non-university education						
. Full-time	12121	1.345	709	2.054	205	409
. Part-time	12122	631	435	1.066	148	287
. Total in FTE	12123	1.816	970	2.787	232	588
- university education						
. Full-time	12131	1.406	437	1.843	173	207
. Part-time	12132	488	161	649	105	117
. Total in FTE	12133	1.778	545	2.322	191	273
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	396	44	440	60	31
. Part-time	1302	17	10	27	10	9
. Total in FTE	1303	406	51	457	62	37
Employees						
. Full-time	1341	17.186	8.457	25.643	355	1.834
. Part-time	1342	2.751	2.023	4.774	270	1.179
. Total in FTE	1343	19.203	9.770	28.973	360	2.245
Workers						
. Full-time	1321	1.058	919	1.977	73	231

Year 2013 Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	143	301	444	49	229
. Total in FTE	1323	1.146	1.060	2.206	88	401
Others						
. Full-time	1331	25	65	90	11	42
. Part-time	1332	1	92	93	1	11
. Total in FTE	1333	26	73	99	12	53
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	525	*	*	187	*
. Number of hours actually worked	1511	976.486	*	*	187	*
. Costs for the enterprise	1521	29.942	*	*	187	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	436	*	*	15	*
. Number of hours actually worked	1512	685.986	*	*	15	*
. Costs for the enterprise	1522	36.724	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	4.042	4.180	8.222	292	1.101
. Part-time	2052	286	946	1.232	115	446
. Total in FTE	2053	4.206	4.604	8.809	300	1.278
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.962	*	*	281	*
. Part-time	2102	202	*	*	91	*
. Total in FTE	2103	3.079	*	*	287	*
Contract for a definite period						
. Full-time	2111	895	*	*	124	*
. Part-time	2112	79	*	*	37	*
. Total in FTE	2113	938	*	*	132	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	180	*	*	18	*
. Part-time	2122	3	*	*	3	*
. Total in FTE	2123	182	*	*	19	*
Replacement contract						
. Full-time	2131	5	*	*	4	*
. Part-time	2132	2	*	*	2	*
. Total in FTE	2133	6	*	*	5	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.626	3.678	7.304	298	1.043
. Part-time	3052	452	971	1.423	142	467
. Total in FTE	3053	3.911	4.115	8.026	305	1.253
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.668	*	*	284	*
. Part-time	3102	375	*	*	124	*
. Total in FTE	3103	2.912	*	*	294	*
Contract for a definite period						
. Full-time	3111	798	*	*	119	*
. Part-time	3112	66	*	*	35	*
. Total in FTE	3113	831	*	*	127	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	156	*	*	17	*
. Part-time	3122	10	*	*	5	*
. Total in FTE	3123	162	*	*	17	*
Replacement contract						
. Full-time	3131	4	*	*	3	*
. Part-time	3132	1	*	*	1	*

Year 2013 Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	5	*	*	3	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	103	*	*	49	*
. Part-time	3402	53	*	*	31	*
. Total in FTE	3403	137	*	*	64	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	19	*	*	11	*
. Part-time	3412	21	*	*	14	*
. Total in FTE	3413	34	*	*	21	*
Dismissal						
. Full-time	3421	674	*	*	147	*
. Part-time	3422	86	*	*	46	*
. Total in FTE	3423	734	*	*	156	*
Other reason						
. Full-time	3431	2.830	*	*	274	*
. Part-time	3432	292	*	*	110	*
. Total in FTE	3433	3.006	*	*	278	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	8.208	841	9.049	197	155
. Number of actual training hours	5802	240.510	29.567	270.077	197	155
. Costs for the enterprise	5803	12.310	964	13.274	222	328
- of which gross costs directly linked to training	58031	11.836	874	12.711	197	155
- of which fees paid and payments to collective funds	58032	958	126	1.084	113	241
- of which grants and other financial advantages received (to deduct)	58033	484	36	520	64	35
Women						
. Number of employees involved	5811	2.809	374	3.183	165	106
. Number of actual training hours	5812	78.175	11.170	89.345	165	106
. Costs for the enterprise	5813	4.061	502	4.563	192	258
- of which gross costs directly linked to training	58131	3.858	403	4.260	165	106
- of which fees paid and payments to collective funds	58132	367	108	474	101	196
- of which grants and other financial advantages received (to deduct)	58133	164	8	172	49	25
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	3.610	465	4.075	112	115
. Number of actual training hours	5822	130.524	21.775	152.299	112	115
. Costs for the enterprise	5823	4.110	638	4.748	112	115
Women						
. Number of employees involved	5831	1.396	219	1.615	86	69
. Number of actual training hours	5832	32.465	9.371	41.836	86	69
. Costs for the enterprise	5833	1.276	290	1.566	86	69
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	536	132	668	24	45
. Number of actual training hours	5842	27.898	24.991	52.889	24	45
. Costs for the enterprise	5843	534	283	818	24	42
Women						
. Number of employees involved	5851	126	24	150	14	18
. Number of actual training hours	5852	13.125	6.662	19.787	14	18
. Costs for the enterprise	5853	186	56	242	14	17

Year 2013      Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,2	7,1	15,3	428	7,5
2. Net operating margin	(%)	-0,9	4,5	10,9	428	4,1
3. Added value / operating income	(%)	24,0	44,1	64,0	431	36,9
4. Added value / person employed (EUR)		66.295	85.443	120.108	353	94.748
5. Added value / Tangible fixed assets	(%)	57,2	196,3	684,6	403	80,4
6. Personnel charges / Added value	(%)	67,6	82,1	93,7	351	80,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,5	5,4	14,6	363	9,2
8. Debt charges / Added value	(%)	0,3	1,1	3,7	333	4,2
9. Return on equity after tax	(%)	-0,5	6,0	21,1	406	1,5
10. Cash-flow / Equity	(%)	2,9	15,3	33,9	406	7,4
11. Gross return on total assets before taxes and debt charges	(%)	1,0	6,9	16,4	451	5,0
12. Net return on total assets before taxes and debt charges	(%)	-0,7	3,5	12,3	451	2,1
13. Liquidity in broad sense		1,02	1,41	2,28	448	1,62
14. Liquidity in narrow sense		0,81	1,28	2,21	448	1,34
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		38	73	113	433	77
18. Number of days of supplier credit		39	68	110	450	80
19. Equity / Total liabilities and equity	(%)	18,2	37,4	61,8	448	48,6
20. Acquisition of tangible assets / Added value	(%)	0,9	2,9	8,9	308	8,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,6	23,5	61,6	306	12,9

Year 2013                      Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	5,0	16,0	32,2	1.073	14,2
2. Net operating margin	(%)	0,0	7,2	21,2	1.073	8,2
3. Added value / operating income	(%)	10,0	24,0	43,0	1.098	30,8
4. Added value / person employed (EUR)		54.076	77.814	116.305	2.517	80.697
5. Added value / Tangible fixed assets	(%)	10,9	33,9	107,7	9.864	42,9
6. Personnel charges / Added value	(%)	26,3	53,4	78,5	2.894	65,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,6	27,2	54,2	8.563	19,2
8. Financial charges / Added value	(%)	1,3	4,3	13,0	8.851	6,6
9. Return on equity after tax	(%)	0,3	12,5	34,3	9.081	12,7
10. Cash-flow / Equity	(%)	10,5	31,6	64,8	9.081	22,0
11. Gross return on total assets before taxes and financial charges	(%)	5,5	15,6	29,8	10.343	13,3
12. Net return on total assets before taxes and financial charges	(%)	0,7	7,8	20,6	10.343	9,4
13. Liquidity in broad sense		0,87	1,52	3,18	10.273	1,32
14. Liquidity in narrow sense		0,75	1,45	3,13	10.257	1,19
17. Number of days of customer credit		20	55	115	1.073	91
18. Number of days of supplier credit		7	24	69	1.141	69
19. Equity / Total liabilities and equity	(%)	15,1	40,2	68,6	10.344	42,4
20. Acquisition of tangible assets / Added value	(%)	4,6	14,8	49,9	6.855	24,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,1	19,8	75,6	6.794	19,3

Year 2013                      Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,8	13,0	28,3	1.469	8,5
2. Net operating margin	(%)	-0,1	6,4	18,3	1.469	4,3
3. Added value / operating income	(%)	12,1	29,3	50,4	1.530	36,9
4. Added value / person employed (EUR)		55.451	78.955	116.928	2.870	90.793
5. Added value / Tangible fixed assets	(%)	11,2	36,0	116,5	10.267	61,5
6. Personnel charges / Added value	(%)	29,5	57,8	81,7	3.245	75,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,6	26,1	52,8	8.926	12,7
8. Financial charges / Added value	(%)	1,2	4,1	12,7	9.242	7,1
9. Return on equity after tax	(%)	0,2	12,1	33,6	9.487	4,5
10. Cash-flow / Equity	(%)	9,9	30,7	63,6	9.487	10,9
11. Gross return on total assets before taxes and financial charges	(%)	5,1	15,3	29,2	10.794	7,7
12. Net return on total assets before taxes and financial charges	(%)	0,6	7,6	20,3	10.794	4,7
13. Liquidity in broad sense		0,87	1,51	3,14	10.721	1,52
14. Liquidity in narrow sense		0,75	1,44	3,09	10.705	1,28
17. Number of days of customer credit		28	66	120	1.469	93
18. Number of days of supplier credit		11	38	90	1.591	91
19. Equity / Total liabilities and equity	(%)	15,3	40,1	68,4	10.792	46,7
20. Acquisition of tangible assets / Added value	(%)	4,2	13,7	47,4	7.163	14,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,3	20,1	75,1	7.100	16,2





Year 2013 Grouping : DE742A - Technical support

NACE-BEL2008: + 711\* + 712\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	10.023	*	*	2.172
. Part-time	1002	*	2.656	*	*	1.507
. Total in FTE (current period)	1003	*	11.647	*	*	2.602
. Total in FTE (preceding period)	1003P	*	11.008	*	*	2.578
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	16.655.733	*	*	2.172
. Part-time	1012	*	2.626.711	*	*	1.507
. Total (current period)	1013	*	19.282.444	*	*	2.602
. Total (preceding period)	1013P	*	18.316.661	*	*	2.578
PERSONNEL COSTS						
. Full-time	1021	*	552.370	*	*	2.172
. Part-time	1022	*	83.113	*	*	1.507
. Total (current period)	1023	*	635.483	*	*	2.602
. Total (preceding period)	1023P	*	586.322	*	*	2.578
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	20.657	*	*	384	*
. Men	10011	16.243	*	*	366	*
. Women	10012	4.394	*	*	323	*
Part-time						
. Total	1002	3.308	*	*	306	*
. Men	10021	1.284	*	*	223	*
. Women	10022	2.017	*	*	266	*
Total in FTE						
. Total	1003	23.002	*	*	389	*
. Men	10031	17.099	*	*	368	*
. Women	10032	5.878	*	*	335	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	33.698.525	*	*	384	*
. Men	10111	26.720.956	*	*	367	*
. Women	10112	6.949.969	*	*	324	*
Part-time						
. Total	1012	3.869.131	*	*	306	*
. Men	10121	1.473.616	*	*	224	*
. Women	10122	2.388.258	*	*	269	*
Total						
. Total	1013	37.567.657	*	*	389	*
. Men	10131	28.195.883	*	*	371	*
. Women	10132	9.338.798	*	*	337	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.550.241	*	*	384	*
. Men	10211	1.227.836	*	*	344	*
. Women	10212	294.097	*	*	301	*
Part-time						
. Total	1022	175.026	*	*	306	*
. Men	10221	71.271	*	*	211	*
. Women	10222	100.867	*	*	254	*
Total						
. Total	1023	1.725.268	*	*	389	*
. Men	10231	1.311.688	*	*	356	*
. Women	10232	398.675	*	*	322	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	17.288	*	*	128	*
. Men	10331	13.107	*	*	117	*
. Women	10332	4.038	*	*	105	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	22.656	*	*	375	*
. Men	10031P	16.285	*	*	344	*
. Women	10032P	5.430	*	*	305	*
Number of hours actually worked						
. Total	1013P	36.896.232	*	*	375	*
. Men	10131P	26.713.797	*	*	344	*
. Women	10132P	8.638.230	*	*	307	*
Personnel costs						
. Total	1023P	1.668.200	*	*	375	*
. Men	10231P	1.190.690	*	*	325	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	356.539	*	*	286	*
Advantages in addition to wages						
. Total	1033P	16.361	*	*	124	*
. Men	10331P	11.949	*	*	104	*
. Women	10332P	3.553	*	*	92	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	20.623	10.095	30.718	378	1.960
. Part-time	1052	3.298	2.635	5.933	293	1.335
. Total in FTE	1053	22.968	11.704	34.671	382	2.394
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	20.024	9.569	29.593	374	1.920
. Part-time	1102	3.226	2.377	5.603	288	1.271
. Total in FTE	1103	22.321	11.089	33.410	378	2.343
Contract for a definite period						
. Full-time	1111	421	403	824	80	222
. Part-time	1112	54	152	206	24	107
. Total in FTE	1113	457	475	932	87	303
Contract for the execution of a specifically assigned work						
. Full-time	1121	165	117	282	16	30
. Part-time	1122	15	104	119	7	7
. Total in FTE	1123	175	133	308	17	32
Replacement contract						
. Full-time	1131	13	6	19	6	5
. Part-time	1132	3	2	5	3	2
. Total in FTE	1133	15	7	22	9	7
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	16.230	7.540	23.770	364	1.628
. Part-time	1202	1.306	802	2.108	204	484
. Total in FTE	1203	17.104	8.003	25.107	368	1.770
- primary education						
. Full-time	12001	512	1.133	1.645	60	304
. Part-time	12002	51	134	185	23	90
. Total in FTE	12003	544	1.206	1.750	62	338
- secondary education						
. Full-time	12011	5.572	2.926	8.498	251	857
. Part-time	12012	473	351	824	111	232
. Total in FTE	12013	5.891	3.139	9.030	252	951
- higher non-university education						
. Full-time	12021	5.244	2.055	7.299	269	657
. Part-time	12022	478	211	689	113	118
. Total in FTE	12023	5.571	2.168	7.740	272	697
- university education						
. Full-time	12031	4.901	1.339	6.240	238	409
. Part-time	12032	304	90	394	85	72
. Total in FTE	12033	5.098	1.396	6.494	240	436
Women						
. Full-time	1211	4.393	2.555	6.948	317	1.074
. Part-time	1212	1.992	1.833	3.825	261	1.094
. Total in FTE	1213	5.863	3.701	9.564	332	1.656
- primary education						
. Full-time	12101	137	319	456	27	168
. Part-time	12102	61	300	361	19	202
. Total in FTE	12103	179	500	679	34	305
- secondary education						
. Full-time	12111	1.301	988	2.289	192	508
. Part-time	12112	735	876	1.611	150	598
. Total in FTE	12113	1.833	1.543	3.376	216	898
- higher non-university education						
. Full-time	12121	1.459	747	2.206	219	424
. Part-time	12122	682	464	1.146	159	300
. Total in FTE	12123	1.965	1.028	2.993	246	609
- university education						
. Full-time	12131	1.496	486	1.982	187	223
. Part-time	12132	514	178	692	113	126
. Total in FTE	12133	1.886	606	2.492	205	292
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	416	55	471	66	39
. Part-time	1302	20	12	32	11	11
. Total in FTE	1303	429	63	492	68	46
Employees						
. Full-time	1341	19.094	9.054	28.148	374	1.871
. Part-time	1342	3.126	2.224	5.350	286	1.208
. Total in FTE	1343	21.332	10.503	31.835	379	2.283
Workers						
. Full-time	1321	1.084	921	2.005	78	232
. Part-time	1322	151	307	458	53	233

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	1.177	1.066	2.242	94	405
Others						
. Full-time	1331	29	65	94	13	42
. Part-time	1332	1	92	93	1	11
. Total in FTE	1333	30	73	103	14	53
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	538	*	*	198	*
. Number of hours actually worked	1511	1.002.510	*	*	198	*
. Costs for the enterprise	1521	30.822	*	*	198	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	442	*	*	17	*
. Number of hours actually worked	1512	697.798	*	*	17	*
. Costs for the enterprise	1522	37.175	*	*	17	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	4.304	4.369	8.673	308	1.129
. Part-time	2052	409	1.020	1.429	123	462
. Total in FTE	2053	4.506	4.844	9.350	316	1.307
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.135	*	*	296	*
. Part-time	2102	276	*	*	98	*
. Total in FTE	2103	3.271	*	*	302	*
Contract for a definite period						
. Full-time	2111	984	*	*	134	*
. Part-time	2112	128	*	*	42	*
. Total in FTE	2113	1.047	*	*	142	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	180	*	*	18	*
. Part-time	2122	3	*	*	3	*
. Total in FTE	2123	182	*	*	19	*
Replacement contract						
. Full-time	2131	5	*	*	4	*
. Part-time	2132	2	*	*	2	*
. Total in FTE	2133	6	*	*	5	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.875	3.887	7.762	315	1.068
. Part-time	3052	575	1.003	1.578	154	481
. Total in FTE	3053	4.208	4.345	8.553	324	1.281
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.829	*	*	300	*
. Part-time	3102	446	*	*	135	*
. Total in FTE	3103	3.102	*	*	312	*
Contract for a definite period						
. Full-time	3111	886	*	*	128	*
. Part-time	3112	118	*	*	39	*
. Total in FTE	3113	939	*	*	136	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	156	*	*	17	*
. Part-time	3122	10	*	*	5	*
. Total in FTE	3123	162	*	*	17	*
Replacement contract						
. Full-time	3131	4	*	*	3	*
. Part-time	3132	1	*	*	1	*
. Total in FTE	3133	5	*	*	3	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	117	*	*	53	*
. Part-time	3402	61	*	*	34	*
. Total in FTE	3403	156	*	*	70	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	24	*	*	14	*
. Part-time	3412	29	*	*	16	*
. Total in FTE	3413	44	*	*	25	*
Dismissal						
. Full-time	3421	720	*	*	157	*
. Part-time	3422	90	*	*	49	*
. Total in FTE	3423	781	*	*	166	*
Other reason						
. Full-time	3431	3.014	*	*	291	*
. Part-time	3432	395	*	*	120	*
. Total in FTE	3433	3.227	*	*	297	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	9.444	959	10.403	209	164
. Number of actual training hours	5802	281.405	32.885	314.290	209	164
. Costs for the enterprise	5803	13.830	1.361	15.190	234	341
- of which gross costs directly linked to training	58031	13.336	1.266	14.602	209	164
- of which fees paid and payments to collective funds	58032	986	131	1.117	117	248
- of which grants and other financial advantages received (to deduct)	58033	492	36	528	66	35
Women						
. Number of employees involved	5811	3.109	419	3.528	176	113
. Number of actual training hours	5812	83.869	12.366	96.235	176	113
. Costs for the enterprise	5813	4.390	573	4.963	203	269
- of which gross costs directly linked to training	58131	4.171	472	4.642	176	113
- of which fees paid and payments to collective funds	58132	384	110	494	104	203
- of which grants and other financial advantages received (to deduct)	58133	165	8	173	50	25
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.605	605	5.210	119	123
. Number of actual training hours	5822	144.777	23.635	168.412	119	123
. Costs for the enterprise	5823	4.516	699	5.216	119	123
Women						
. Number of employees involved	5831	1.470	279	1.749	92	77
. Number of actual training hours	5832	33.482	10.286	43.768	92	77
. Costs for the enterprise	5833	1.307	326	1.633	92	77
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	550	159	709	26	47
. Number of actual training hours	5842	33.692	26.691	60.383	26	47
. Costs for the enterprise	5843	573	336	909	26	44
Women						
. Number of employees involved	5851	133	43	176	15	19
. Number of actual training hours	5852	17.970	7.027	24.997	15	19
. Costs for the enterprise	5853	218	69	286	15	18