

Year 2013 Grouping : DE741A - Marketing research and advice bureaus

NACE-BEL2008: + 702* + 732*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	23.076.590	17.183.692	40.260.282	852	28.689
A.Formation expenses	20	1.657	3.203	4.860	38	792
B.Intangible fixed assets	21	210.608	180.488	391.096	193	2.262
C.Tangible fixed assets	22/27	703.688	6.661.245	7.364.933	583	26.419
. Land and buildings	22	581.143	5.649.118	6.230.261	222	12.134
. Plant, machinery and equipment	23	28.430	195.826	224.256	241	12.181
. Furniture and vehicles	24	33.030	341.083	374.112	438	22.046
. Leasing and similar rights	25	14.716	106.706	121.421	44	1.015
. Other tangible fixed assets	26	33.611	320.294	353.905	165	5.573
. Assets under construction and advance payments	27	12.759	48.218	60.977	32	225
D.Financial fixed assets	28	22.160.637	10.338.756	32.499.393	723	14.378
. Affiliated enterprises	280/1	21.685.811	*	*	546	*
- Participating interests	280	20.475.378	*	*	532	*
- Amounts receivable	281	1.210.432	*	*	95	*
. Other enterprises linked by participating interests	282/3	308.963	*	*	97	*
- Participating interests	282	265.746	*	*	96	*
- Amounts receivable	283	43.217	*	*	20	*
. Other financial assets	284/8	165.864	*	*	332	*
- Shares	284	141.366	*	*	84	*
- Amounts receivable and cash guarantees	285/8	24.498	*	*	287	*
2.1.2.CURRENT ASSETS	29/58	12.354.865	10.265.160	22.620.025	936	31.124
A.Amounts receivable after more than one year	29	5.019.278	992.498	6.011.776	106	1.560
. Trade debtors	290	1.514.889	122.251	1.637.140	15	243
. Other amounts receivable	291	3.504.389	870.247	4.374.636	92	1.361
B.Stocks and contracts in progress	3	170.309	401.875	572.184	93	2.141
. Stocks	30/36	86.302	376.001	462.302	56	1.973
- Raw materials and consumables	30/31	5.247	*	*	9	*
- Work in progress	32	136	*	*	2	*
- Finished goods	33	324	*	*	1	*
- Goods purchased for resale	34	24.963	*	*	31	*
- Immovable property intended for sale	35	53.841	*	*	20	*
- Advance payments	36	1.790	*	*	1	*
. Contracts in progress	37	84.007	25.875	109.882	40	198
C.Amounts receivable within one year	40/41	3.697.554	3.651.304	7.348.858	890	29.312
. Trade debtors	40	955.701	1.208.672	2.164.373	709	24.048
. Other amounts receivable	41	2.741.853	2.442.632	5.184.485	816	23.894
D.Current investments	50/53	1.863.788	2.196.408	4.060.196	145	5.547
. Own shares	50	39.285	*	*	6	*
. Other investments	51/53	1.824.502	*	*	140	*
E.Cash at bank and in hand	54/58	1.524.444	2.822.979	4.347.424	895	29.689
F.Deferred charges and accrued income	490/1	79.492	200.095	279.588	631	15.825
TOTAL ASSETS	20/58	35.431.455	27.448.851	62.880.307	939	31.188

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	25.047.390	14.287.774	39.335.164	870	27.144
EQUITY negative balance	10/15	-214.412	-535.518	-749.930	69	4.020
A.Capital	10	21.431.379	6.959.723	28.391.102	938	31.135
. Issued capital	100	21.551.319	7.157.209	28.708.528	938	31.135
. Uncalled capital	101	119.940	197.485	317.425	74	14.699
B.Share premium account	11	972.780	67.884	1.040.664	51	191
C.Revaluation surpluses	12	46.236	268.681	314.916	27	509
D.Reserves	13	2.142.164	4.583.260	6.725.424	826	27.503
. Legal reserve	130	161.847	249.233	411.080	823	27.219
. Reserves not available	131	146.302	23.965	170.267	33	230
- In respect of own shares held	1310	39.285	14.313	53.598	7	43
- Other	1311	107.016	9.652	116.668	27	188
. Untaxed reserves	132	41.406	268.427	309.833	114	4.890
. Available reserves	133	1.792.609	4.041.635	5.834.244	389	12.513
E.Profit carried forward	(+) 14	1.709.763	3.579.169	5.288.932	497	14.977
Loss carried forward	(-) 14	-1.384.218	-1.563.495	-2.947.712	249	9.644
F.Investment grants	15	8.998	21.254	30.251	27	191
G.Advance to associates on the sharing out of the assets	19	94.122	164.221	258.344	2	81
2.2.2.PROVISIONS AND DEFERRED TAXES	16	68.845	495.267	564.112	180	3.187
A.Provisions for liabilities and charges	160/5	58.437	423.132	481.569	138	2.371
. Pensions and similar obligations	160	5.177	*	*	40	*
. Taxation	161	740	*	*	3	*
. Major repairs and maintenance	162	529	*	*	10	*
. Other liabilities and charges	163/5	51.991	*	*	98	*
B.Deferred taxes	168	10.408	72.134	82.542	54	959
2.2.3.AMOUNTS PAYABLE	17/49	10.529.632	13.201.329	23.730.961	934	30.894
A.Amounts payable after more than one year	17	5.133.434	5.166.655	10.300.089	416	14.631
. Financial debts	170/4	4.649.821	4.207.148	8.856.969	358	13.770
- Credit institutions, leasing and other similar obligations	172/3	392.288	2.820.607	3.212.895	235	11.509
* Leasing and similar obligations	172	12.614	*	*	39	*
* Credit institutions	173	379.674	*	*	216	*
- Other loans	174/0	4.257.533	1.386.541	5.644.074	191	3.619
* Subordinated loans	170	274.226	*	*	68	*
* Unsubordinated debentures	171	356.821	*	*	10	*
* Other loans	174	3.626.486	*	*	135	*
. Trade debts	175	25.021	16.594	41.616	3	32
- Suppliers	1750	25.021	*	*	3	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176	717	10.767	11.484	1	18
. Other amounts payable	178/9	457.875	932.145	1.390.020	107	1.865
B.Amounts payable within one year	42/48	5.286.338	7.839.644	13.125.982	928	30.799
. Current portion of amounts payable after more than one year falling due within one year	42	180.433	636.304	816.737	286	13.763
. Financial debts	43	703.994	915.327	1.619.321	228	5.524
- Credit institutions	430/8	446.413	738.127	1.184.539	186	5.059
- Other loans	439	257.581	177.200	434.781	59	630
. Trade debts	44	686.952	780.874	1.467.827	879	28.413
- Suppliers	440/4	686.818	777.098	1.463.916	879	28.401
- Bills of exchange payable	441	134	3.776	3.910	1	109
. Advances received on contracts in progress	46	148.780	89.338	238.117	74	1.119
. Taxes, remuneration and social security	45	270.454	545.359	815.814	736	26.224
- Taxes	450/3	102.686	455.245	557.931	698	25.829
- Remuneration and social security	454/9	167.768	90.114	257.883	471	6.775
. Other amounts payable	47/48	3.295.725	4.872.442	8.168.167	627	23.746
C.Deferred charges and accrued income	492/3	109.859	195.031	304.890	593	11.934
TOTAL LIABILITIES	10/49	35.431.455	27.448.851	62.880.307	939	31.188

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	1.443.854	2.638.335	4.082.189	735	25.908
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-28.668	-90.655	-119.323	201	5.155
A.OPERATING INCOME	70/74	4.293.945	*	*	835	*
. Turnover (optional entry for abridged layouts)	70	3.951.483	569.115	4.520.598	762	2.529
. Stocks and work and contracts in progress:						
increase (+)	71	34.017	*	*	27	*
decrease (-)	71	-5.387	*	*	21	*
. Own construction capitalised	72	6.886	*	*	13	*
. Other operating income	74	306.946	*	*	640	*
B.OPERATING CHARGES	60/64	3.945.326	*	*	939	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	2.878.759	384.978	3.263.738	936	2.753
. Raw materials, consumables	60	1.127.875	*	*	218	*
- Purchases	600/8	1.122.962	*	*	219	*
- Stocks:						
decrease (+)	609	9.659	*	*	27	*
increase (-)	609	-4.747	*	*	21	*
. Services and other goods	61	1.750.885	*	*	936	*
. Remuneration, social security and pensions (+)/(-)	62	914.656	499.324	1.413.980	451	4.256
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	108.662	582.335	690.997	613	27.103
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations (+)	631/4	11.677	45.468	57.146	85	867
write-backs (-)	631/4	-2.069	-4.062	-6.131	42	255
. Provisions for risks and charges :						
appropriations (+)	635/7	8.715	25.853	34.567	61	508
uses and write-backs (-)	635/7	-4.795	-19.486	-24.281	47	458
. Other operating charges	640/8	29.974	117.965	147.940	881	29.902
. Operating charges carried to assets as restructuring costs (-)	649	-253	-224	-477	1	6
C.OPERATING PROFIT (+)	9901	422.531	1.550.099	1.972.630	637	22.576
OPERATING LOSS (-)	9901	-73.912	-249.591	-323.503	301	8.549
D.FINANCIAL INCOME	75	891.840	959.814	1.851.654	849	26.379
. Income from financial fixed assets	750	706.664	*	*	323	*
. Income from current assets	751	112.688	*	*	689	*
. Other financial income	752/9	72.488	*	*	419	*
E.FINANCIAL CHARGES	65	404.955	466.220	871.175	934	30.652
. Debt charges	650	315.595	*	*	737	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651	13.035	*	*	44	*
appropriations (write-backs) (+)/(-)						
. Other financial charges	652/9	76.324	*	*	862	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	917.308	2.075.079	2.992.387	674	22.190
BEFORE TAXES (+)						
LOSS ON ORDINARY ACTIVITIES	9902	-81.803	-280.977	-362.780	263	8.946
BEFORE TAXES (-)						
G.EXTRAORDINARY INCOME	76	303.879	376.536	680.415	213	4.627
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	450	*	*	10	*
. Write-back of amounts written down financial fixed assets	761	54.912	*	*	25	*
. Write-back of provisions for extraordinary liabilities and charges	762	1.415	*	*	7	*
. Gains on disposal of fixed assets	763	104.483	*	*	111	*
. Other extraordinary income	764/9	142.619	*	*	102	*
H.EXTRAORDINARY CHARGES	66	293.292	311.408	604.700	248	4.162
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	8.899	*	*	30	*
. Amounts written down financial fixed assets	661	189.058	*	*	70	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	4.526	*	*	10	*
uses	(-) 662	-32	*	*	3	*
. Losses on disposal of fixed assets	663	58.939	*	*	83	*
. Other extraordinary charges	664/8	31.903	*	*	113	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.081.082	2.332.700	3.413.781	662	22.453
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-234.990	-473.469	-708.460	272	8.682
J.TRANSFER FROM DEFERRED TAXES	780	718	7.096	7.814	52	869
K.TRANSFER TO DEFERRED TAXES	680	1.019	11.778	12.797	4	166
L.INCOME TAXES	(-) 67/77	-396	-2.024	-2.420	52	1.206
INCOME TAXES	(+) 67/77	110.097	421.539	531.636	663	23.836
. Income taxes	670/3	111.787	*	*	694	*
. Adjustment of income taxes and write-back of tax provisions	77	2.086	*	*	215	*
M.PROFIT FOR THE PERIOD	(+) 9904	980.266	1.917.026	2.897.293	648	21.941
LOSS FOR THE PERIOD	(-) 9904	-244.177	-481.993	-726.170	283	9.189
N.TRANSFER FROM UNTAXED RESERVES	789	2.666	19.227	21.893	47	987
O.TRANSFER TO UNTAXED RESERVES	689	8.743	49.419	58.163	18	1.035
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	974.128	1.886.484	2.860.611	648	21.979
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-244.116	-481.642	-725.758	282	9.149
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	2.515.666	4.961.830	7.477.496	668	20.853
Loss to be appropriated	(-) 9906	-1.465.717	-1.604.047	-3.069.763	267	10.311
. Profit for the period avail. For appropri.	(+) 9905	974.128	1.886.484	2.860.611	648	21.979
Loss for the period avail. For appropri.	(-) 9905	-244.116	-481.642	-725.758	282	9.149
. Profit brought forward	(+) 14P	1.670.469	3.289.417	4.959.886	482	14.185
Loss brought forward	(-) 14P	-1.350.532	-1.336.475	-2.687.007	239	9.139
B.Transfers from capital and reserves	791/2	120.255	570.738	690.993	57	2.485
. from capital and share premium account	791	85.293	*	*	8	*
. from reserves	792	34.962	*	*	50	*
C.Transfers to capital and reserves	691/2	410.638	796.220	1.206.859	384	10.541
. to capital and share premium account	691	1.159	15.265	16.424	6	119
. to legal reserve	6920	17.146	50.258	67.404	233	5.059
. to other reserves	6921	392.333	730.698	1.123.031	217	7.216
D.Profit to be carried forward	(+) 14	1.709.763	3.579.169	5.288.932	497	14.977
Loss to be carried forward	(-) 14	-1.384.218	-1.563.495	-2.947.712	249	9.644
E.Partners' contribution in respect of losses	794		1.405	1.405		27
F.Profit to be distributed	694/6	434.021	1.118.031	1.552.052	156	6.193
. Dividends	694	423.171	1.056.055	1.479.226	127	4.629
. Directors' or managers' entitlements	695	7.791	61.506	69.297	31	1.787
. Other beneficiaries	696	3.058	471	3.529	3	18

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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	2.090	*	*	39	*
Movements during the period						
. New expenses incurred	8002	535	*	*	15	*
. Depreciation	8003	513	*	*	41	*
. Other (+)/(-)	8004	-145	*	*	1	*
Net book value at the end of the period	20	1.657	*	*	38	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	776	*	*	18	*
. Restructuring costs	204	247	*	*	1	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	413.144	362.326	775.470	240	4.390
Movements during the period						
. Acquisitions, including produced fixed assets	8029	77.347	45.580	122.927	114	1.050
. Sales and disposals	8039	22.169	7.571	29.741	33	282
. Transfers from one heading to another (+)/(-)	8049	504	-528	-24	7	23
At the end of the period	8059	468.826	399.806	868.632	250	4.782
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	216.982	188.315	405.297	237	4.295
Movements during the period						
. Recorded	8079	57.628	36.365	93.993	200	2.606
. Written back	8089	75	167	242	3	5
. Acquisitions from third parties	8099	4.535	95	4.629	4	10
. Cancelled owing to sales and disposals	8109	20.858	5.093	25.951	27	255
. Transferred from one heading to another(+)/(-)	8119	6	-197	-191	3	21
At the end of the period	8129	258.218	219.318	477.536	245	4.677
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	210.608	180.488	391.096	193	2.262
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	84.992	*	*	49	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	3.156	*	*	22	*
. Sales and disposals	8031	613	*	*	2	*
. Transfers from one heading to another (+)/(-)	8041	404	*	*	2	*
At the end of the period	8051	87.938	*	*	52	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	26.567	*	*	48	*
Movements during the period						
. Recorded	8071	19.235	*	*	35	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091	230	*	*	2	*
. Cancelled owing to sales and disposals	8101	580	*	*	2	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	45.452	*	*	50	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	42.486	*	*	35	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	254.386	*	*	187	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	33.951	*	*	92	*
. Sales and disposals	8032	11.999	*	*	28	*
. Transfers from one heading to another (+)/(-)	8042	1.234	*	*	6	*
At the end of the period	8052	277.571	*	*	194	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	142.467	*	*	185	*
Movements during the period						
. Recorded	8072	28.590	*	*	152	*
. Written back	8082	75	*	*	3	*
. Acquisitions from third parties	8092	11	*	*	2	*
. Cancelled owing to sales and disposals	8102	10.720	*	*	22	*
. Transferred from one heading to another(+)/(-)	8112	397	*	*	3	*

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At the end of the period	8122	160.668	*	*	190	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	116.903	*	*	149	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	69.763	*	*	50	*
Movements during the period						
. Acquisitions,	8023	38.281	*	*	5	*
including produced fixed assets						
. Sales and disposals	8033	8.851	*	*	4	*
. Transfers from one heading to another (+)/(-)	8043	0	*	*	1	*
At the end of the period	8053	99.193	*	*	50	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	47.558	*	*	49	*
Movements during the period						
. Recorded	8073	8.308	*	*	32	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	4.294	*	*	2	*
. Cancelled owing to sales and disposals	8103	8.851	*	*	4	*
. Transferred from one heading to another(+)/(-)	8113	0	*	*	1	*
At the end of the period	8123	51.309	*	*	50	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	47.884	*	*	28	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	4.004	*	*	3	*
Movements during the period						
. Acquisitions,	8024	1.960	*	*	1	*
including produced fixed assets						
. Sales and disposals	8034	707	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044	-1.133	*	*	2	*
At the end of the period	8054	4.124	*	*	2	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	390	*	*	2	*
Movements during the period						
. Recorded	8074	1.496	*	*	2	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104	707	*	*	1	*
. Transferred from one heading to another(+)/(-)	8114	-391	*	*	1	*
At the end of the period	8124	789	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	3.335	*	*	2	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	1.027.382	9.521.831	10.549.213	619	26.487
Movements during the period						
. Acquisitions,	8169	172.479	1.148.309	1.320.788	413	18.954
including produced fixed assets						
. Sales and disposals	8179	124.830	435.336	560.166	220	7.198
. Transfers from one heading to another (+)/(-)	8189	-498	-6.163	-6.661	16	270
At the end of the period	8199	1.074.533	10.228.640	11.303.174	625	27.874
b)REVALUATION GAINS						
At the end of the preceding period	8259P	18.349	142.894	161.243	18	389
Movements during the period						
. Recorded	8219	14.488	17.305	31.793	1	71
. Acquisitions from third parties	8229	1.253	1.666	2.920	1	2
. Cancelled	8239	7.881	4.083	11.964	1	26
. Transferred from one heading to another(+)/(-)	8249		86	86		7
At the end of the period	8259	26.209	157.868	184.077	20	431
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	370.907	3.381.170	3.752.076	606	26.287
Movements during the period						
. Recorded	8279	59.239	550.074	609.313	573	26.688
. Written back	8289	374	2.939	3.313	7	157
. Acquisitions from third parties	8299	13.327	7.151	20.478	11	59
. Cancelled owing to sales and disposals	8309	46.472	207.436	253.908	202	6.753
. Transferred from one heading to another(+)/(-)	8319	428	-2.757	-2.328	13	269
At the end of the period	8329	397.054	3.725.264	4.122.318	611	27.752
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	703.688	6.661.245	7.364.933	583	26.419
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	664.596	*	*	228	*
Movements during the period						
. Acquisitions,	8161	124.835	*	*	101	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	59.034	*	*	28	*
. Transfers from one heading to another (+)/(-)	8181	2.949	*	*	6	*
At the end of the period	8191	733.345	*	*	229	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	17.114	*	*	13	*
Movements during the period						
. Recorded	8211	14.488	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	7.881	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	23.721	*	*	14	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	152.109	*	*	211	*
Movements during the period						
. Recorded	8271	23.000	*	*	196	*
. Written back	8281	335	*	*	4	*
. Acquisitions from third parties	8291	7.734	*	*	4	*
. Cancelled owing to sales and disposals	8301	8.459	*	*	21	*
. Transferred from one heading to another (+)/(-)	8311	1.873	*	*	7	*
At the end of the period	8321	175.923	*	*	214	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	581.143	*	*	222	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	110.949	*	*	295	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	13.462	*	*	149	*
. Sales and disposals	8172	12.838	*	*	62	*
. Transfers from one heading to another (+)/(-)	8182	1.235	*	*	16	*
At the end of the period	8192	112.808	*	*	297	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	1.223	*	*	4	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	1.223	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	79.640	*	*	294	*
Movements during the period						
. Recorded	8272	10.235	*	*	252	*
. Written back	8282	3	*	*	1	*
. Acquisitions from third parties	8292	4.213	*	*	4	*
. Cancelled owing to sales and disposals	8302	9.266	*	*	60	*
. Transferred from one heading to another (+)/(-)	8312	783	*	*	14	*
At the end of the period	8322	85.601	*	*	294	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	28.430	*	*	241	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	112.857	*	*	504	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	15.120	*	*	292	*
. Sales and disposals	8173	17.523	*	*	154	*
. Transfers from one heading to another (+)/(-)	8183	859	*	*	24	*
At the end of the period	8193	111.313	*	*	512	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	11	*	*	1	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	1.253	*	*	1	*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	1.264	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	81.583	*	*	504	*
Movements during the period						
. Recorded	8273	11.567	*	*	462	*
. Written back	8283	2	*	*	1	*
. Acquisitions from third parties	8293	1.378	*	*	9	*
. Cancelled owing to sales and disposals	8303	15.406	*	*	150	*
. Transferred from one heading to another (+)/(-)	8313	427	*	*	20	*
At the end of the period	8323	79.548	*	*	512	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	33.030	*	*	438	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	55.701	*	*	67	*
Movements during the period						
. Acquisitions,	8164	2.450	*	*	16	*
including produced fixed assets						
. Sales and disposals	8174	24.270	*	*	19	*
. Transfers from one heading to another (+)/(-)	8184	-2.614	*	*	9	*
At the end of the period	8194	31.268	*	*	57	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	20.973	*	*	66	*
Movements during the period						
. Recorded	8274	2.676	*	*	50	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	5.314	*	*	18	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-1.783	*	*	8	*
At the end of the period	8324	16.552	*	*	57	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	14.716	*	*	44	*
OF WHICH						
Land and buildings	250	11.051	*	*	12	*
Plant, machinery and equipment	251	1.400	*	*	5	*
Furniture and vehicles	252	2.264	*	*	29	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	71.330	*	*	189	*
Movements during the period						
. Acquisitions,	8165	7.189	*	*	78	*
including produced fixed assets						
. Sales and disposals	8175	10.420	*	*	23	*
. Transfers from one heading to another (+)/(-)	8185	-1.499	*	*	5	*
At the end of the period	8195	66.600	*	*	196	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	36.528	*	*	174	*
Movements during the period						
. Recorded	8275	5.395	*	*	159	*
. Written back	8285	34	*	*	1	*
. Acquisitions from third parties	8295	2	*	*	2	*
. Cancelled owing to sales and	8305	8.028	*	*	17	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	-872	*	*	5	*
At the end of the period	8325	32.990	*	*	182	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	33.611	*	*	165	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	11.949	*	*	33	*
Movements during the period						
. Acquisitions,	8166	9.423	*	*	30	*
including produced fixed assets						
. Sales and disposals	8176	745	*	*	8	*
. Transfers from one heading to another (+)/(-)	8186	-1.428	*	*	13	*
At the end of the period	8196	19.199	*	*	32	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	74	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	6.365	*	*	5	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	6.440	*	*	5	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	12.759	*	*	32	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	9.905.916	*	*	13.773
Movements during the period						
. Acquisitions	8365	*	1.489.083	*	*	3.424
. Sales and disposals	8375	*	559.311	*	*	1.727
. Transfers from one heading to another (+)/(-)	8385	*	-50.796	*	*	72
. Other movements (+)/(-)	8386	*	7.210	*	*	250
At the end of the period	8395	*	10.792.102	*	*	14.546
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	100.506	*	*	117
Movements during the period						
. Recorded	8415	*	34.567	*	*	45
. Acquisitions from third parties	8425	*	403	*	*	2
. Cancelled	8435	*	4.710	*	*	15
. Transferred from one heading to another(+)/(-)	8445	*	722	*	*	3
At the end of the period	8455	*	131.488	*	*	143
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	492.154	*	*	645
Movements during the period						
. Recorded	8475	*	136.396	*	*	259
. Written back	8485	*	11.366	*	*	48
. Acquisitions from third parties	8495	*	5.132	*	*	13
. Cancelled owing to sales and disposals	8505	*	50.761	*	*	55
. Transferred from one heading to another(+)/(-)	8515	*	633	*	*	25
At the end of the period	8525	*	572.188	*	*	773
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	11.524	*	*	138
Movements during the period (+)/(-)	8545	*	1.122	*	*	89
At the end of the period	8555	*	12.646	*	*	173
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	10.338.756	*	*	14.378
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	8.970.473	*	*	575	*
Movements during the period						
. Acquisitions	8364	13.388.289	*	*	167	*
. Sales and disposals	8374	355.875	*	*	114	*
. Transfers from one heading to another (+)/(-)	8384	886	*	*	5	*
At the end of the period	8394	22.003.774	*	*	601	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	21.144	*	*	13	*
Movements during the period						
. Recorded	8414	33.127	*	*	8	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	3.355	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	50.916	*	*	19	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	1.096.693	*	*	122	*
Movements during the period						
. Recorded	8474	186.798	*	*	64	*
. Written back	8484	53.927	*	*	23	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	84.908	*	*	10	*
. Transferred from one heading to another(+)/(-)	8514	-35	*	*	2	*
At the end of the period	8524	1.144.621	*	*	145	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	27.713	*	*	16	*
Movements during the period (+)/(-)	8544	-134	*	*	13	*
At the end of the period	8554	27.579	*	*	21	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	20.882.490	*	*	589	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	1.079.247	*	*	341	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	326.865	*	*	177	*
. Repayments	8594	102.512	*	*	123	*
. Amounts written down	8604	2.260	*	*	10	*
. Amounts written back	8614	985	*	*	3	*
. Exchange differences (+)/(-)	8624	-1.943	*	*	4	*
. Others (+)/(-)	8634	-22.235	*	*	29	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.278.147	*	*	359	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	10.781	*	*	12	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	8.361.811	*	*	524	*
Movements during the period						
. Acquisitions	8361	13.353.006	*	*	139	*
. Sales and disposals	8371	226.414	*	*	94	*
. Transfers from one heading to another (+)/(-)	8381	1.795	*	*	6	*
At the end of the period	8391	21.490.198	*	*	546	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	17.332	*	*	11	*
Movements during the period						
. Recorded	8411	17.731	*	*	4	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	35.064	*	*	14	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	939.173	*	*	96	*
Movements during the period						
. Recorded	8471	151.439	*	*	46	*
. Written back	8481	48.769	*	*	13	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	17.107	*	*	6	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	1.024.736	*	*	117	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	25.218	*	*	12	*
Movements during the period (+)/(-)	8541	-71	*	*	6	*
At the end of the period	8551	25.147	*	*	14	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	20.475.378	*	*	532	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	1.007.893	*	*	87	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	314.050	*	*	67	*
. Repayments	8591	88.822	*	*	55	*
. Amounts written down	8601	1.610	*	*	3	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-1.943	*	*	4	*
. Other movements (+)/(-)	8631	-19.136	*	*	16	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	1.210.432	*	*	95	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	8.430	*	*	4	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	393.537	*	*	95	*
Movements during the period						
. Acquisitions	8362	16.360	*	*	27	*
. Sales and disposals	8372	48.930	*	*	17	*
. Transfers from one heading to another (+)/(-)	8382	-972	*	*	7	*
At the end of the period	8392	359.995	*	*	104	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	2.148	*	*	1	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	2.148	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	63.095	*	*	25	*
Movements during the period						
. Recorded	8472	33.390	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	2.968	*	*	4	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	139	*	*	2	*
. Transferred from one heading to another(+)/(-)	8512	-93	*	*	1	*
At the end of the period	8522	93.285	*	*	28	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	944	*	*	5	*
Movements during the period (+)/(-)	8542	19	*	*	2	*
At the end of the period	8552	963	*	*	6	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	265.746	*	*	96	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	42.365	*	*	20	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	4.126	*	*	13	*
. Repayments	8592	5.483	*	*	10	*
. Amounts written down	8602	360	*	*	3	*
. Amounts written back	8612	844	*	*	1	*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	1.724	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	43.217	*	*	20	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	821	*	*	4	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	215.125	*	*	84	*
Movements during the period						
. Acquisitions	8363	18.923	*	*	20	*
. Sales and disposals	8373	80.530	*	*	16	*
. Transfers from one heading to another (+)/(-)	8383	63	*	*	6	*
At the end of the period	8393	153.581	*	*	85	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	1.664	*	*	2	*
Movements during the period						
. Recorded	8413	15.396	*	*	4	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.207	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	15.853	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	94.425	*	*	18	*
Movements during the period						
. Recorded	8473	1.969	*	*	6	*
. Written back	8483	2.190	*	*	8	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	67.663	*	*	2	*
. Transferred from one heading to another(+)/(-)	8513	58	*	*	1	*
At the end of the period	8523	26.599	*	*	16	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	1.551	*	*	5	*
Movements during the period (+)/(-)	8543	-82	*	*	5	*
Uncalled amounts	8553	1.469	*	*	7	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	141.366	*	*	84	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	28.988	*	*	279	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	8.690	*	*	113	*
. Repayments	8593	8.208	*	*	68	*
. Amounts written down	8603	290	*	*	4	*
. Amounts written back	8613	141	*	*	2	*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-4.823	*	*	15	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	24.498	*	*	287	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	1.530	*	*	4	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	853.056	*	*	36	*
- Book value increased with the uncalled amount	8681	926.504	*	*	36	*
- Uncalled amount	8682	73.448	*	*	1	*
. Fixed income securities	52	492.193	*	*	24	*
- Fixed income securities issued by credit institutions	8684	113.252	*	*	10	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	347.578	*	*	73	*
. With residual term or notice of withdrawal						
- up to one month	8686	55.063	*	*	27	*
- between one month and one year	8687	249.921	*	*	39	*
- over one year	8688	42.593	*	*	16	*
. Other investments not mentioned above	8689	131.676	*	*	49	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	8.508.078	6.257.961	14.766.039	900	29.289
At the end of the preceding period						
. Issued capital at the end of the period	100	21.551.319	7.157.209	28.708.528	938	31.135
B.Structure of the capital						
. Number of registered shares	8702	16.513.249.223	*	*	829	*
. Number of bearer shares	8703	16.105.607	*	*	11	*
C.Capital not paid						
. Uncalled capital	101	119.940	197.485	317.425	74	14.699
. Called up capital, unpaid	8712	231	663	893	3	58
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	1.256	630	1.886	6	43
- Corresponding number of shares	8722	30.329.700	82.401	30.412.101	6	43
. Held by the subsidiaries						
- Amount of capital held	8731		6	6		3
- Corresponding number of shares	8732		23	23		3
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	21.753	500	22.253	1	1
- Amount of capital to be subscribed	8741		500	500		1
- Corresponding maximum number of shares to be issued	8742		50.000	50.000		1
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	174.948	359.398	534.346	5	3
- Amount of capital to be subscribed	8746	17.951	526	18.477	4	2
- Corresponding maximum number of shares to be issued	8747	149.748	360.398	510.146	4	3
F.Authorized capital not issued	8751	92.885	2.028	94.914	9	5
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	1.168	209.586	210.754	4	15
- Number of voting rights attached	8762	815	208.900	209.715	2	13
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	173.031	*	*	272	*
- Subordinated loans	8811	4.824	*	*	13	*
- Unsubordinated debentures	8821	1.200	*	*	1	*
- Leasing and similar obligations	8831	2.407	*	*	40	*
- Credit institutions	8841	99.050	*	*	228	*
- Other loans	8851	65.550	*	*	39	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	7.402	*	*	18	*
Total current portion of amounts payable after more than one year falling due within one year	42	180.433	636.304	816.737	286	13.763
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	1.219.165	*	*	315	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	164.704	*	*	43	*
- Unsubordinated debentures	8822	301.023	*	*	4	*
- Leasing and similar obligations	8832	5.492	*	*	37	*
- Credit institutions	8842	302.881	*	*	213	*
- Other loans	8852	445.065	*	*	91	*
. Trade debts	8862	11.436	*	*	2	*
- Suppliers	8872	11.436	*	*	2	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	717	*	*	1	*
. Other amounts payable	8902	101.140	*	*	54	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	1.332.458	2.460.515	3.792.974	348	12.936
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	3.430.656	*	*	170	*
- Subordinated loans	8813	109.521	*	*	31	*
- Unsubordinated debentures	8823	55.798	*	*	7	*
- Leasing and similar obligations	8833	7.122	*	*	11	*
- Credit institutions	8843	76.792	*	*	94	*
- Other loans	8853	3.181.421	*	*	61	*
. Trade debts	8863	13.585	*	*	2	*
- Suppliers	8873	13.585	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	356.736	*	*	60	*
Total amounts payable with a remaining term of more than five years	8913	3.800.976	2.706.140	6.507.116	211	7.902
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	10.837	64.936	75.773	11	232
- Credit institutions, leasing and similar obligations	891	4.173	57.556	61.729	8	213
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	4.173	*	*	8	*
- Other loans	901	6.664	7.380	14.044	3	36
* Subordinated loans	8931	666	*	*	2	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	5.998	*	*	1	*
. Trade debts	8981		9	9		8
- Suppliers	8991		9	9		8
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		67	67		5
. Other amounts payable	9051		1.289	1.289		10
Total amounts payable guaranteed by Belgian public authorities	9061	10.837	66.301	77.138	11	243
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	629.389	1.585.717	2.215.106	176	4.220
- Credit institutions, leasing and similar obligations	892	534.297	1.501.166	2.035.463	168	4.081
* Leasing and similar obligations	8952	7.290	*	*	15	*
* Credit institutions	8962	527.007	*	*	162	*
- Other loans	902	95.091	84.551	179.642	14	276
* Subordinated loans	8932	17.634	*	*	7	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	77.457	*	*	8	*
. Trade debts	8982		899	899		29
- Suppliers	8992		652	652		29
- Bills of exchange payable	9002		247	247		1
. Advances received on contracts in progress	9012	6.535	3.748	10.283	1	2
. Taxes, remuneration and social security	9022	1	521	522	1	22
- Taxes	9032	1	344	345	1	20
- Remuneration and social security	9042		177	177		7
. Other amounts payable	9052	5.032	24.828	29.861	2	47
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	640.957	1.615.713	2.256.670	179	4.249
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	9.963	12.460	22.423	26	288
. Accruing taxes payable	9073	41.000	*	*	580	*
. Estimated taxes payable	450	51.723	*	*	416	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	1.518	505	2.023	18	29
. Other amounts payable in respect of remuneration and social security	9077	166.250	*	*	470	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	4.366	*	*	69	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	11.735	12.570	24.305	429	2.898
. Average number of employees calculated in full-time equivalents	9087	11.361	9.862	21.223	444	3.412
. Number of actual worked hours	9088	18.347.022	15.073.451	33.420.473	443	3.272
b)Personnel costs						
. Remuneration and direct social benefits	620	652.340	365.286	1.017.627	445	3.606
. Employer's contribution for social security	621	175.219	94.926	270.145	444	3.475
. Employers' premiums for extra statutory insurance	622	29.558	4.790	34.348	268	648
. Other personnel costs	623	56.344	33.683	90.026	440	3.779
. Pensions	624	1.196	638	1.834	24	94
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-767	*	*	25	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	917	*	*	8	*
- Written back	9111	362	*	*	6	*
. On trade debts						
- Recorded	9112	14.694	*	*	88	*
- Written back	9113	5.641	*	*	59	*
e)Provisions for liabilities and charges						
. Formed	9115	12.522	*	*	71	*
. Used and written back	9116	8.602	*	*	63	*
f)Other operating charges						
. Taxes related to operation	640	15.502	*	*	821	*
. Other costs	641/8	14.472	*	*	530	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	872	*	*	38	*
. Average number calculated in full-time equivalents	9097	916	*	*	138	*
. Number of actual worked hours	9098	1.731.973	*	*	138	*
. Costs to the enterprise	617	56.299	*	*	138	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	1.050	899	1.948	21	99
- Interest subsidies	9126	10	21	31	1	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	66	2.876	2.942	3	343
d)Amounts written down on current assets						
. Recorded	6510	72.189	*	*	35	*
. Written back	6511	59.154	*	*	25	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	2.138	581	2.718	8	377
f)Provisions of a financial nature						
. Formed	656	-157	-2.320	-2.477	5	1.416
. Used and written back	6560	137	*	*	4	*
	6561	293	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	109.979	*	*	655	*
- Income taxes paid and withholding taxes due or paid	9135	69.485	*	*	635	*
- Excess of income tax prepayments and	9136	5.635	*	*	160	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	46.130	*	*	355	*
. Income taxes on the result of prior periods	9138	1.807	*	*	194	*
- Additional income taxes due or paid	9139	1.387	*	*	182	*
- Additional income taxes estimated or provided for	9140	420	*	*	14	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.015.208	*	*	310	*
Accumulated tax losses deductible from future taxable profits	9142	752.943	*	*	289	*
- Deferred taxes representing liabilities	9144	2.729	*	*	8	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	422.803	*	*	769	*
- By the enterprise	9146	567.825	*	*	722	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	199.900	*	*	516	*
- For withholding taxes on investment income	9148	8.464	*	*	182	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	208.703	19.456	228.159	35	32
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	170.940	*	*	26	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	396.692	1.656.915	2.053.606	100	2.967
- Amount of registration	9171	496.280	1.357.875	1.854.156	101	2.976
. Pledging of goodwill - Amount of registration	9181	232.552	104.749	337.301	54	184
. Pledging of other assets - Book value of other assets pledged	9191	1.155.699	594.794	1.750.492	113	1.035
. Guarantees provided on future assets - Amount of assets involved	9201	1.046	13.171	14.217	2	22
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	30.842	39.326	70.168	13	81
- Amount of registration	9172	43.717	46.411	90.129	13	83
. Pledging of goodwill - Amount of registration	9182	88.488	2.542	91.030	12	5
. Pledging of other assets - Book value of assets pledged	9192	6.944.897	23.088	6.967.985	15	30
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	175.335	*	*	3	*
. Currencies sold (to be delivered)	9216	127.601	*	*	3	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	89	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	21.685.811	*	*	546	*
. Participating interests	280	20.475.378	*	*	532	*
. Subordinated amounts receivable	9271	81.022	*	*	15	*
. Other amounts receivable	9281	1.129.410	*	*	80	*
b)Amounts receivable from affiliated enterprises	9291	7.474.649	439.947	7.914.595	590	965
. Over one year	9301	4.870.993	*	*	47	*
. Within one year	9311	2.603.656	*	*	582	*
c)Current investments in affiliated enterprises	9321		*	*		*
. Shares	9331		*	*		*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351	7.056.579	*	*	569	*
. Over one year	9361	3.764.536	*	*	127	*
. Within one year	9371	3.292.042	*	*	528	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	7.730.333	*	*	66	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	14.853	*	*	23
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	650.577	*	*	43	*
f)Other significant financial commitments						
. Specifically for complete models	9401	292.187	*	*	2	*
. Specifically for abridged models	9295	*	2.857	*	*	9
g)Financial results						
. Income from financial fixed assets	9421	563.874	*	*	182	*
. Income from current assets	9431	42.134	*	*	252	*
. Other financial income	9441	17.073	*	*	23	*
. Debt charges	9461	225.915	*	*	289	*
. Other financial charges	9471	8.733	*	*	22	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	14.113	*	*	6	*
. Capital losses suffered	9491	88	*	*	3	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	308.963	*	*	97	*
. Participating interests	282	265.746	*	*	96	*
. Subordinated amounts receivable	9272	26.412	*	*	6	*
. Other amounts receivable	9282	16.804	*	*	16	*
b)Amounts receivable	9292	21.846	*	*	39	*
. Over one year	9302	8.896	*	*	4	*
. Within one year	9312	12.950	*	*	37	*
c)Amounts payable	9352	104.100	*	*	22	*
. Over one year	9362	20.301	*	*	4	*
. Within one year	9372	83.799	*	*	22	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	31.663	265.340	297.003	56	2.791
. Guarantees provided in their favour	9501		4.775	4.775		10
. Other significant commitments undertaken in their favour	9502	400	7.666	8.066	1	46
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	46.063	*	*	112	*
- To former directors and former managers	9504	940	*	*	4	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	4.151	*	*	585	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	308	*	*	61	*
- Tax consultancy	95062	31	*	*	10	*
- Other missions external to the audit	95063	546	*	*	45	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	182	*	*	5	*
- Tax consultancy	95082	444	*	*	45	*
- Other missions external to the audit	95083	323	*	*	18	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.815	*	*	55	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	506	*	*	19	*
- Tax consultancy	95072	4	*	*	2	*
- Other missions external to the audit	95073	155	*	*	10	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	51	*	*	4	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	122	*	*	2	*
- Tax consultancy	95092	103	*	*	8	*
- Other missions external to the audit	95093	86	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.325	*	*	2.419
. Part-time	1002	*	5.064	*	*	1.791
. Total in FTE (current period)	1003	*	9.665	*	*	3.241
. Total in FTE (preceding period)	1003P	*	9.266	*	*	3.171
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.099.041	*	*	2.419
. Part-time	1012	*	2.899.656	*	*	1.791
. Total (current period)	1013	*	14.998.697	*	*	3.241
. Total (preceding period)	1013P	*	14.386.008	*	*	3.171
PERSONNEL COSTS						
. Full-time	1021	*	402.113	*	*	2.419
. Part-time	1022	*	84.249	*	*	1.791
. Total (current period)	1023	*	486.362	*	*	3.241
. Total (preceding period)	1023P	*	453.581	*	*	3.171
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	10.072	*	*	418	*
. Men	10011	5.720	*	*	367	*
. Women	10012	4.315	*	*	341	*
Part-time						
. Total	1002	1.719	*	*	301	*
. Men	10021	347	*	*	142	*
. Women	10022	1.362	*	*	267	*
Total in FTE						
. Total	1003	11.323	*	*	441	*
. Men	10031	5.948	*	*	376	*
. Women	10032	5.334	*	*	376	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	16.372.332	*	*	418	*
. Men	10111	9.472.138	*	*	366	*
. Women	10112	6.819.721	*	*	341	*
Part-time						
. Total	1012	1.964.684	*	*	301	*
. Men	10121	368.844	*	*	143	*
. Women	10122	1.584.624	*	*	268	*
Total						
. Total	1013	18.337.017	*	*	441	*
. Men	10131	9.840.980	*	*	376	*
. Women	10132	8.405.137	*	*	377	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	809.552	*	*	418	*
. Men	10211	470.288	*	*	321	*
. Women	10212	307.632	*	*	300	*
Part-time						
. Total	1022	97.738	*	*	301	*
. Men	10221	19.885	*	*	127	*
. Women	10222	74.018	*	*	240	*
Total						
. Total	1023	907.289	*	*	441	*
. Men	10231	496.317	*	*	336	*
. Women	10232	387.060	*	*	338	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	5.312	*	*	115	*
. Men	10331	2.707	*	*	93	*
. Women	10332	2.487	*	*	93	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	10.683	*	*	424	*
. Men	10031P	5.321	*	*	339	*
. Women	10032P	4.601	*	*	328	*
Number of hours actually worked						
. Total	1013P	17.511.839	*	*	424	*
. Men	10131P	8.900.956	*	*	339	*
. Women	10132P	7.356.056	*	*	328	*
Personnel costs						
. Total	1023P	844.277	*	*	424	*

Year 2013 Grouping : DE741A - Marketing research and advice bureaus

NACE-BEL2008: + 702* + 732*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	427.942	*	*	310	*
. Women	10232P	338.163	*	*	302	*
Advantages in addition to wages						
. Total	1033P	4.815	*	*	106	*
. Men	10331P	2.268	*	*	75	*
. Women	10332P	1.952	*	*	78	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	10.056	7.369	17.425	404	2.065
. Part-time	1052	1.677	5.072	6.749	269	1.529
. Total in FTE	1053	11.290	9.653	20.944	428	2.846
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	9.627	6.898	16.525	404	1.989
. Part-time	1102	1.625	2.508	4.133	268	1.450
. Total in FTE	1103	10.826	8.370	19.196	428	2.737
Contract for a definite period						
. Full-time	1111	165	426	591	49	220
. Part-time	1112	38	416	454	18	125
. Total in FTE	1113	189	592	781	56	315
Contract for the execution of a specifically assigned work						
. Full-time	1121	261	35	296	3	12
. Part-time	1122	14	2.142	2.156	3	8
. Total in FTE	1123	272	678	950	3	18
Replacement contract						
. Full-time	1131	3	10	13	3	6
. Part-time	1132		6	6		4
. Total in FTE	1133	3	13	16	3	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	5.731	4.157	9.888	358	1.365
. Part-time	1202	338	1.128	1.466	125	427
. Total in FTE	1203	5.953	4.646	10.599	369	1.599
- primary education						
. Full-time	12001	289	523	812	37	218
. Part-time	12002	18	126	144	11	82
. Total in FTE	12003	301	592	892	39	274
- secondary education						
. Full-time	12011	1.415	1.542	2.957	166	649
. Part-time	12012	153	796	949	49	210
. Total in FTE	12013	1.511	1.839	3.350	173	776
- higher non-university education						
. Full-time	12021	1.678	1.125	2.803	202	450
. Part-time	12022	88	105	193	46	88
. Total in FTE	12023	1.739	1.187	2.926	209	506
- university education						
. Full-time	12031	2.343	906	3.249	207	362
. Part-time	12032	79	91	170	49	64
. Total in FTE	12033	2.396	962	3.358	217	399
Women						
. Full-time	1211	4.325	3.212	7.537	340	1.370
. Part-time	1212	1.339	3.944	5.283	239	1.279
. Total in FTE	1213	5.337	5.007	10.344	377	2.146
- primary education						
. Full-time	12101	178	441	619	34	222
. Part-time	12102	73	356	429	28	250
. Total in FTE	12103	232	638	870	48	399
- secondary education						
. Full-time	12111	1.083	1.156	2.239	172	640
. Part-time	12112	546	2.887	3.433	126	651
. Total in FTE	12113	1.490	2.303	3.793	209	1.096
- higher non-university education						
. Full-time	12121	1.434	878	2.312	219	437
. Part-time	12122	389	453	842	122	322
. Total in FTE	12123	1.726	1.167	2.894	239	646
- university education						
. Full-time	12131	1.627	706	2.333	165	334
. Part-time	12132	330	223	553	87	163
. Total in FTE	12133	1.885	856	2.741	181	427
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	63	71	134	29	42
. Part-time	1302	21	21	42	11	13
. Total in FTE	1303	75	81	156	36	54
Employees						
. Full-time	1341	9.714	6.665	16.379	398	1.917
. Part-time	1342	1.574	4.441	6.015	251	1.317
. Total in FTE	1343	10.883	8.665	19.548	415	2.576
Workers						
. Full-time	1321	240	569	809	33	193

Year 2013 Grouping : DE741A - Marketing research and advice bureaus

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	70	594	664	33	284
. Total in FTE	1323	285	835	1.120	49	419
Others						
. Full-time	1331	39	64	103	14	41
. Part-time	1332	12	16	28	3	12
. Total in FTE	1333	47	73	120	16	50
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	654	*	*	126	*
. Number of hours actually worked	1511	1.275.281	*	*	126	*
. Costs for the enterprise	1521	31.366	*	*	126	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	262	*	*	15	*
. Number of hours actually worked	1512	456.628	*	*	15	*
. Costs for the enterprise	1522	24.932	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	7.110	11.690	18.800	282	1.199
. Part-time	2052	1.593	12.515	14.108	116	625
. Total in FTE	2053	7.816	13.583	21.399	298	1.521
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.471	*	*	268	*
. Part-time	2102	407	*	*	96	*
. Total in FTE	2103	3.739	*	*	286	*
Contract for a definite period						
. Full-time	2111	3.428	*	*	100	*
. Part-time	2112	1.171	*	*	35	*
. Total in FTE	2113	3.855	*	*	107	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	209	*	*	7	*
. Part-time	2122	15	*	*	2	*
. Total in FTE	2123	220	*	*	7	*
Replacement contract						
. Full-time	2131	2	*	*	2	*
. Part-time	2132		*	*		*
. Total in FTE	2133	2	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	6.786	11.197	17.983	273	1.138
. Part-time	3052	1.523	12.328	13.851	120	608
. Total in FTE	3053	7.434	13.030	20.464	292	1.440
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	3.114	*	*	267	*
. Part-time	3102	351	*	*	109	*
. Total in FTE	3103	3.335	*	*	285	*
Contract for a definite period						
. Full-time	3111	3.460	*	*	92	*
. Part-time	3112	1.154	*	*	30	*
. Total in FTE	3113	3.876	*	*	102	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	210	*	*	8	*
. Part-time	3122	18	*	*	2	*
. Total in FTE	3123	221	*	*	8	*
Replacement contract						
. Full-time	3131	2	*	*	2	*
. Part-time	3132		*	*		*

Year 2013 Grouping : DE741A - Marketing research and advice bureaus

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	2	*	*	2	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	17	*	*	12	*
. Part-time	3402	10	*	*	10	*
. Total in FTE	3403	23	*	*	21	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	10	*	*	6	*
. Part-time	3412	5	*	*	4	*
. Total in FTE	3413	14	*	*	8	*
Dismissal						
. Full-time	3421	1.209	*	*	117	*
. Part-time	3422	98	*	*	37	*
. Total in FTE	3423	1.260	*	*	128	*
Other reason						
. Full-time	3431	5.550	*	*	244	*
. Part-time	3432	1.410	*	*	101	*
. Total in FTE	3433	6.138	*	*	257	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.417	420	2.837	139	108
. Number of actual training hours	5802	86.630	10.601	97.231	139	108
. Costs for the enterprise	5803	4.327	494	4.821	167	209
- of which gross costs directly linked to training	58031	4.393	486	4.879	139	108
- of which fees paid and payments to collective funds	58032	127	35	162	78	144
- of which grants and other financial advantages received (to deduct)	58033	193	28	220	32	20
Women						
. Number of employees involved	5811	1.827	438	2.265	135	124
. Number of actual training hours	5812	55.739	9.682	65.421	135	124
. Costs for the enterprise	5813	2.549	400	2.948	166	254
- of which gross costs directly linked to training	58131	2.564	385	2.949	135	124
- of which fees paid and payments to collective funds	58132	76	35	112	84	174
- of which grants and other financial advantages received (to deduct)	58133	91	21	112	28	23
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.379	303	1.682	87	78
. Number of actual training hours	5822	48.793	12.965	61.758	87	78
. Costs for the enterprise	5823	2.800	574	3.374	87	78
Women						
. Number of employees involved	5831	1.363	309	1.672	82	87
. Number of actual training hours	5832	36.575	12.053	48.628	82	87
. Costs for the enterprise	5833	2.049	327	2.376	82	87
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	75	71	146	16	36
. Number of actual training hours	5842	17.788	28.751	46.539	16	36
. Costs for the enterprise	5843	144	286	430	16	36
Women						
. Number of employees involved	5851	30	80	110	11	46
. Number of actual training hours	5852	14.879	34.883	49.762	11	46
. Costs for the enterprise	5853	100	353	453	11	46

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,9	13,4	45,7	833	11,1
2. Net operating margin	(%)	0,5	8,2	36,1	833	8,2
3. Added value / operating income	(%)	17,0	45,7	71,2	834	32,9
4. Added value / person employed (EUR)		72.423	96.643	150.548	412	112.295
5. Added value / Tangible fixed assets	(%)	15,2	150,9	846,1	638	134,8
6. Personnel charges / Added value	(%)	50,0	75,7	92,1	420	71,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,1	5,6	23,9	570	8,7
8. Debt charges / Added value	(%)	1,0	9,0	37,1	603	22,5
9. Return on equity after tax	(%)	0,0	4,3	16,8	870	3,8
10. Cash-flow / Equity	(%)	0,9	7,6	26,8	870	5,6
11. Gross return on total assets before taxes and debt charges	(%)	1,0	5,2	13,3	938	5,0
12. Net return on total assets before taxes and debt charges	(%)	0,3	3,8	10,4	938	3,7
13. Liquidity in broad sense		0,48	1,17	3,24	931	1,36
14. Liquidity in narrow sense		0,45	1,16	3,40	924	1,34
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		11	53	110	841	72
18. Number of days of supplier credit		20	54	120	937	76
19. Equity / Total liabilities and equity	(%)	17,7	50,6	83,8	938	70,1
20. Acquisition of tangible assets / Added value	(%)	0,7	3,1	16,2	379	11,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,7	19,2	59,7	386	22,9

Year 2013 Grouping : DE741A - Marketing research and advice bureaus

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	5,4	25,0	50,8	2.529	23,3
2. Net operating margin	(%)	-1,9	13,5	37,1	2.529	15,9
3. Added value / operating income	(%)	10,2	32,0	55,6	2.608	35,1
4. Added value / person employed (EUR)		53.875	88.445	164.160	3.172	89.015
5. Added value / Tangible fixed assets	(%)	7,3	27,8	139,7	28.206	24,5
6. Personnel charges / Added value	(%)	11,8	40,8	76,1	3.994	53,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,4	23,8	50,8	23.792	24,7
8. Financial charges / Added value	(%)	1,3	6,3	20,9	25.655	18,3
9. Return on equity after tax	(%)	0,4	13,7	38,6	27.116	10,1
10. Cash-flow / Equity	(%)	6,9	27,6	60,1	27.116	15,4
11. Gross return on total assets before taxes and financial charges	(%)	3,7	13,4	30,9	31.142	10,9
12. Net return on total assets before taxes and financial charges	(%)	0,7	8,0	24,0	31.142	8,2
13. Liquidity in broad sense		0,52	1,34	3,23	30.797	1,15
14. Liquidity in narrow sense		0,46	1,32	3,26	30.699	1,11
17. Number of days of customer credit		3	38	94	2.528	99
18. Number of days of supplier credit		4	18	64	2.753	137
19. Equity / Total liabilities and equity	(%)	14,0	41,9	72,3	31.160	50,1
20. Acquisition of tangible assets / Added value	(%)	3,6	14,1	58,4	17.200	44,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,2	13,6	75,8	16.921	16,0

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,3	23,0	50,5	3.291	13,2
2. Net operating margin	(%)	-0,8	12,6	37,5	3.291	9,8
3. Added value / operating income	(%)	11,4	35,5	58,9	3.443	33,2
4. Added value / person employed (EUR)		55.694	90.485	163.338	3.584	101.654
5. Added value / Tangible fixed assets	(%)	7,4	28,5	145,8	28.844	35,2
6. Personnel charges / Added value	(%)	14,0	44,3	79,6	4.414	64,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,1	23,4	50,4	24.364	19,0
8. Financial charges / Added value	(%)	1,3	6,3	21,2	26.388	22,0
9. Return on equity after tax	(%)	0,4	13,2	38,0	27.986	6,4
10. Cash-flow / Equity	(%)	6,4	26,8	59,2	27.986	9,4
11. Gross return on total assets before taxes and financial charges	(%)	3,6	13,1	30,5	32.080	8,0
12. Net return on total assets before taxes and financial charges	(%)	0,6	7,8	23,5	32.080	6,1
13. Liquidity in broad sense		0,52	1,34	3,23	31.728	1,24
14. Liquidity in narrow sense		0,46	1,31	3,26	31.623	1,20
17. Number of days of customer credit		6	43	104	3.290	87
18. Number of days of supplier credit		6	27	87	3.689	92
19. Equity / Total liabilities and equity	(%)	14,1	42,1	72,6	32.098	61,4
20. Acquisition of tangible assets / Added value	(%)	3,5	13,6	57,1	17.581	32,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,2	13,7	75,4	17.307	16,7

Year 2013 Grouping : DE741A - Marketing research and advice bureaus

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.499	*	*	2.446
. Part-time	1002	*	5.141	*	*	1.809
. Total in FTE (current period)	1003	*	9.889	*	*	3.269
. Total in FTE (preceding period)	1003P	*	9.511	*	*	3.201
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.385.880	*	*	2.446
. Part-time	1012	*	2.978.275	*	*	1.809
. Total (current period)	1013	*	15.364.157	*	*	3.269
. Total (preceding period)	1013P	*	14.779.821	*	*	3.201
PERSONNEL COSTS						
. Full-time	1021	*	415.160	*	*	2.446
. Part-time	1022	*	87.646	*	*	1.809
. Total (current period)	1023	*	502.806	*	*	3.269
. Total (preceding period)	1023P	*	470.582	*	*	3.201
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	10.423	*	*	431	*
. Men	10011	5.894	*	*	380	*
. Women	10012	4.492	*	*	352	*
Part-time						
. Total	1002	1.800	*	*	308	*
. Men	10021	364	*	*	146	*
. Women	10022	1.426	*	*	274	*
Total in FTE						
. Total	1003	11.726	*	*	454	*
. Men	10031	6.128	*	*	389	*
. Women	10032	5.557	*	*	387	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	16.950.875	*	*	431	*
. Men	10111	9.762.474	*	*	379	*
. Women	10112	7.107.928	*	*	352	*
Part-time						
. Total	1012	2.044.833	*	*	308	*
. Men	10121	382.365	*	*	147	*
. Women	10122	1.651.252	*	*	275	*
Total						
. Total	1013	18.995.710	*	*	454	*
. Men	10131	10.144.837	*	*	389	*
. Women	10132	8.759.972	*	*	388	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	841.147	*	*	431	*
. Men	10211	487.722	*	*	333	*
. Women	10212	321.422	*	*	310	*
Part-time						
. Total	1022	101.304	*	*	308	*
. Men	10221	20.505	*	*	131	*
. Women	10222	76.964	*	*	247	*
Total						
. Total	1023	942.451	*	*	454	*
. Men	10231	514.372	*	*	348	*
. Women	10232	403.796	*	*	348	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	6.078	*	*	121	*
. Men	10331	3.118	*	*	99	*
. Women	10332	2.842	*	*	97	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	11.064	*	*	438	*
. Men	10031P	5.492	*	*	351	*
. Women	10032P	4.808	*	*	339	*
Number of hours actually worked						
. Total	1013P	18.135.197	*	*	438	*
. Men	10131P	9.190.827	*	*	351	*
. Women	10132P	7.684.253	*	*	339	*
Personnel costs						
. Total	1023P	876.234	*	*	438	*
. Men	10231P	444.385	*	*	322	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	353.373	*	*	313	*
Advantages in addition to wages						
. Total	1033P	5.055	*	*	112	*
. Men	10331P	2.383	*	*	80	*
. Women	10332P	2.077	*	*	82	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	10.404	7.543	17.947	417	2.086
. Part-time	1052	1.758	5.151	6.909	277	1.548
. Total in FTE	1053	11.693	9.878	21.571	441	2.869
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	9.947	7.048	16.995	416	2.009
. Part-time	1102	1.704	2.577	4.281	276	1.467
. Total in FTE	1103	11.200	8.564	19.764	440	2.759
Contract for a definite period						
. Full-time	1111	192	450	642	54	228
. Part-time	1112	40	426	466	20	129
. Total in FTE	1113	218	622	840	61	325
Contract for the execution of a specifically assigned work						
. Full-time	1121	262	35	297	4	12
. Part-time	1122	14	2.142	2.156	3	8
. Total in FTE	1123	273	678	951	4	18
Replacement contract						
. Full-time	1131	3	10	13	3	6
. Part-time	1132		6	6		4
. Total in FTE	1133	3	13	16	3	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	5.902	4.247	10.149	371	1.383
. Part-time	1202	356	1.151	1.507	129	440
. Total in FTE	1203	6.133	4.749	10.881	382	1.620
- primary education						
. Full-time	12001	289	530	819	37	220
. Part-time	12002	18	127	145	11	83
. Total in FTE	12003	301	600	900	39	277
- secondary education						
. Full-time	12011	1.444	1.560	3.004	174	655
. Part-time	12012	153	801	954	49	213
. Total in FTE	12013	1.540	1.859	3.399	181	783
- higher non-university education						
. Full-time	12021	1.705	1.139	2.844	210	457
. Part-time	12022	96	110	206	48	92
. Total in FTE	12023	1.769	1.203	2.972	217	514
- university education						
. Full-time	12031	2.458	955	3.413	215	375
. Part-time	12032	89	103	192	53	72
. Total in FTE	12033	2.516	1.019	3.535	225	414
Women						
. Full-time	1211	4.502	3.296	7.798	351	1.392
. Part-time	1212	1.402	4.000	5.402	247	1.296
. Total in FTE	1213	5.560	5.129	10.690	388	2.170
- primary education						
. Full-time	12101	179	449	628	35	224
. Part-time	12102	73	359	432	28	252
. Total in FTE	12103	233	648	881	49	402
- secondary education						
. Full-time	12111	1.114	1.178	2.292	179	653
. Part-time	12112	573	2.906	3.479	132	659
. Total in FTE	12113	1.540	2.337	3.877	217	1.110
- higher non-university education						
. Full-time	12121	1.475	891	2.366	227	446
. Part-time	12122	405	466	871	126	330
. Total in FTE	12123	1.780	1.189	2.969	247	658
- university education						
. Full-time	12131	1.731	747	2.478	171	349
. Part-time	12132	350	244	594	90	173
. Total in FTE	12133	2.004	912	2.916	187	443
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	68	73	141	33	43
. Part-time	1302	21	21	42	11	13
. Total in FTE	1303	80	83	163	40	55
Employees						
. Full-time	1341	10.052	6.835	16.887	411	1.939
. Part-time	1342	1.655	4.517	6.172	259	1.336
. Total in FTE	1343	11.276	8.884	20.159	428	2.600
Workers						
. Full-time	1321	240	571	811	33	194
. Part-time	1322	70	597	667	33	286

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	285	839	1.123	49	422
Others						
. Full-time	1331	44	64	108	15	41
. Part-time	1332	12	16	28	3	12
. Total in FTE	1333	52	73	125	17	50
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	658	*	*	130	*
. Number of hours actually worked	1511	1.283.630	*	*	130	*
. Costs for the enterprise	1521	31.654	*	*	130	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	262	*	*	15	*
. Number of hours actually worked	1512	456.628	*	*	15	*
. Costs for the enterprise	1522	24.932	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	7.223	11.742	18.965	291	1.209
. Part-time	2052	1.598	12.518	14.116	119	628
. Total in FTE	2053	7.933	13.638	21.571	307	1.531
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.529	*	*	276	*
. Part-time	2102	408	*	*	97	*
. Total in FTE	2103	3.798	*	*	294	*
Contract for a definite period						
. Full-time	2111	3.483	*	*	108	*
. Part-time	2112	1.174	*	*	36	*
. Total in FTE	2113	3.913	*	*	115	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	209	*	*	7	*
. Part-time	2122	15	*	*	2	*
. Total in FTE	2123	220	*	*	7	*
Replacement contract						
. Full-time	2131	2	*	*	2	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	3	*	*	3	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	6.886	11.249	18.135	284	1.156
. Part-time	3052	1.536	12.334	13.870	123	613
. Total in FTE	3053	7.544	13.086	20.630	303	1.456
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	3.171	*	*	276	*
. Part-time	3102	359	*	*	111	*
. Total in FTE	3103	3.398	*	*	294	*
Contract for a definite period						
. Full-time	3111	3.503	*	*	101	*
. Part-time	3112	1.158	*	*	32	*
. Total in FTE	3113	3.922	*	*	111	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	210	*	*	8	*
. Part-time	3122	18	*	*	2	*
. Total in FTE	3123	221	*	*	8	*
Replacement contract						
. Full-time	3131	2	*	*	2	*
. Part-time	3132	1	*	*	1	*
. Total in FTE	3133	3	*	*	3	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	17	*	*	12	*
. Part-time	3402	10	*	*	10	*
. Total in FTE	3403	23	*	*	21	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	10	*	*	6	*
. Part-time	3412	6	*	*	5	*
. Total in FTE	3413	15	*	*	9	*
Dismissal						
. Full-time	3421	1.225	*	*	124	*
. Part-time	3422	100	*	*	38	*
. Total in FTE	3423	1.277	*	*	136	*
Other reason						
. Full-time	3431	5.634	*	*	253	*
. Part-time	3432	1.420	*	*	104	*
. Total in FTE	3433	6.229	*	*	266	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.499	465	2.964	145	114
. Number of actual training hours	5802	88.934	12.619	101.553	145	114
. Costs for the enterprise	5803	4.523	614	5.137	173	218
- of which gross costs directly linked to training	58031	4.585	606	5.191	145	114
- of which fees paid and payments to collective funds	58032	131	36	167	79	147
- of which grants and other financial advantages received (to deduct)	58033	193	29	222	33	21
Women						
. Number of employees involved	5811	1.924	489	2.413	139	131
. Number of actual training hours	5812	57.843	11.421	69.264	139	131
. Costs for the enterprise	5813	2.647	487	3.134	170	264
- of which gross costs directly linked to training	58131	2.662	474	3.136	139	131
- of which fees paid and payments to collective funds	58132	76	36	112	84	178
- of which grants and other financial advantages received (to deduct)	58133	91	23	115	28	24
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.387	314	1.701	88	82
. Number of actual training hours	5822	49.007	13.764	62.771	88	82
. Costs for the enterprise	5823	2.807	599	3.406	88	82
Women						
. Number of employees involved	5831	1.405	319	1.724	85	91
. Number of actual training hours	5832	38.154	12.200	50.354	85	91
. Costs for the enterprise	5833	2.088	332	2.420	85	91
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	75	72	147	16	37
. Number of actual training hours	5842	17.788	29.708	47.496	16	37
. Costs for the enterprise	5843	144	292	436	16	37
Women						
. Number of employees involved	5851	30	80	110	11	46
. Number of actual training hours	5852	14.879	34.883	49.762	11	46
. Costs for the enterprise	5853	100	353	453	11	46