NACE-BEL2008: + 692\*

	I			NUM. OF ENTI		
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					   	
2.1.ASSETS		   				
2.1.1.FIXED ASSETS	20/28	640.347	1.911.482	2.551.830	92	7.305
A.Formation expenses	20	312	949	1.261	3	160
B.Intangible fixed assets	21	42.709	101.216	143.925	43	1.509
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27   22   23	72.324  37.961  4.528	1.222.637 983.464 39.166	1.294.961 1.021.425 43.694	63 19 32	7.007 3.411 3.391
and equipment . Furniture and	24	7.530	104.616	112.146	54	6.166
vehicles . Leasing and	25	4.315	19.739	24.054	9	302
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26   27	14.964  3.025	67.578 8.075	82.542 11.100	   29   5	1.710 58
D.Financial fixed assets . Affiliated enterprises	28   280/1	525.003 249.339	586.680	1.111.683	   74   57	3.578
- Participating interests	280	247.981	*	*	57	*
<ul> <li>Amounts receivable</li> <li>Other enterprises linked by participating interests</li> </ul>	281   282/3	1.358    119.081 	*	*	4   9 	*
<ul><li>Participating interests</li><li>Amounts receivable</li></ul>	282 283	118.822    259	*	*	9 2	*
. Other financial assets - Shares - Amounts receivable and cash guarantees	284/8   284   285/8	156.582 20.290 136.292	*   *	* * *	48   15   43	* *
2.1.2.CURRENT ASSETS	29/58	4.452.308	1.936.025	6.388.333	108	7.756
A.Amounts receivable after	29	224.541	107.785	332.326	7	589
more than one year . Trade debtors	290		9.374	9.374		88
. Other amounts receivable	291	224.541	98.411	322.952	7 	519
B.Stocks and contracts in progress	3	106.164	26.808	132.971	33	373
. Stocks - Raw materials and consumables	30/36 30/31	9.690 6	20.597	30.286	6	262 *
- Work in progress - Finished goods	32 33		*	*		*
<ul><li>Goods purchased for resale</li><li>Immovable property intended</li></ul>	34   35	8.774    910	*	*	3 2	*
for sale - Advance payments	36		*	*		*
. Contracts in progress	37	96.474	6.211	102.685	27	119
<ul><li>C.Amounts receivable within one year</li><li>Trade debtors</li><li>Other amounts receivable</li></ul>	40/41   40   41	3.665.830 239.165 3.426.665	863.947  511.488  352.459	4.529.777 750.653 3.779.124	106 97 103	7.509 6.973 5.914
D.Current investments . Own shares	50/53   50	336.144   1.249	340.953 *	677.097	   27   1	2.042
Other investments	51/53	334.895	*	*	26	*
E.Cash at bank and in hand	54/58	94.575	563.506	658.081	104	7.437
F.Deferred charges and accrued income	490/1	25.056	33.026	58.081	   89 	4.234
TOTAL ASSETS	20/58	5.092.656	3.847.507	8.940.163	108	7.770

NACE-BEL2008: + 692\*

		P. 2						
			AMOUNTS		NUM. OF			
	Codes -		Abbreviated		Comp.			
2.2.EOUITY AND LIABILITIES					   			
	10 / 7 =		1 225	F 40				
2.2.1.EQUITY positive balance   EQUITY negative balance	10/15 10/15	3.280.435   -324	1.826.777  -71.266	5.107.213 -71.590	104	1 1		
A.Capital	10	586.178	565.441	1.151.620		1		
. Issued capital . Uncalled capital	100 101	586.258   80	592.783 27.342	1.179.041 27.421	!	7.763		
B.Share premium account	11	1.838.071	2.982	1.841.053	17	66		
C.Revaluation surpluses	12	1.877	55.254	57.131	3	157		
D.Reserves	13	418.514	767.711	1.186.226		1		
. Legal reserve . Reserves not available	130 131	16.199 2.725	36.211 3.495	52.410 6.220		7.240		
- In respect of own shares held	1310	1.263	1.565	2.828				
- Other	1311	1.462	1.930	3.392	4			
. Untaxed reserves	132	10.874	100.827	111.700				
. Available reserves	133	388.718	627.179	1.015.896	55	3.602		
E.Profit carried forward (+) Loss carried forward (-)		520.702 -82.920	533.375 -152.423	1.054.078 -235.343	68 18	4.384 1.620		
F.Investment grants	15	87	1.667	1.754	4	90		
G.Advance to associates on the sharing out of the assets	19	2.399	18.497	20.896	1	40		
2.2.2.PROVISIONS AND DEFERRED TAXES	16	17.117	101.407	118.523	39	1.296		
A.Provisions for liabilities and charges	160/5	13.078	80.720	93.798	34	963		
. Pensions and similar obligations . Taxation	160 161	1.496	*	*	11	*		
. Major repairs and maintenance . Other liabilities and charges	162 163/5	120 11.462	*	*	1 27	* *		
B.Deferred taxes	168	4.039	20.686	24.725	10	446		
2.2.3.AMOUNTS PAYABLE	17/49	1.795.428	1.990.589	3.786.017	107	7.719		
A.Amounts payable after more than one year	17	174.695	797.999	972.694	47	4.254		
. Financial debts - Credit institutions, leasing and other similar obligations	170/4 172/3	141.121 40.104	710.761 543.026	851.882 583.130		4.033		
* Leasing and similar obligations	172	2.943	*	*	7	*		
* Credit institutions	173	37.161	*	*	29	*		
- Other loans * Subordinated loans	174/0 170	101.018   3.754	167.734	268.752	13	1.026		
* Unsubordinated debentures	171	3.731	*	*		*		
* Other loans	174	97.263	*	*	5	*		
. Trade debts	175	731	3.304	4.035	2	28		
- Suppliers - Bills of exchange payable	1750 1751	731	*	*	2	*		
. Advances received on contracts in progress	176		109	109	İ	4		
. Other amounts payable	178/9	32.842	83.826	116.668	21	546		
B.Amounts payable within one year	42/48	1.542.510	1.154.641	2.697.151	104	7.700		
Current portion of amounts payable after more than one year falling due within one year	42	11.840	129.759	141.600	37	4.230		
. Financial debts - Credit institutions	43 430/8	993.122   59.378	123.241 100.716	1.116.363 160.095	30	1.780    1.625		
- Other loans	439	933.744	22.525	956.268	11	217		
. Trade debts	44	213.677	204.022	417.698	103	7.222		
- Suppliers	440/4	213.677	202.958	416.635	103	7.215		
- Bills of exchange payable . Advances received on contracts in progress	441 46	92.484	1.063 12.212	1.063 104.696	27	56 514		
Taxes, remuneration and social security	45	119.605	178.546	298.151	90	6.981		
- Taxes	450/3	30.062	117.074	147.136	89	6.848		
- Remuneration and social security . Other amounts payable	454/9 47/48	89.543 111.782	61.472 506.862	151.015 618.644	62	3.346		
C.Deferred charges and accrued income	492/3	78.223	37.949	116.172	   71 	3.015		
TOTAL LIABILITIES	10/49	5.092.656	3.847.507	8.940.163	     108	7.770		

Grouping : DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

					P.	3
	Code		AMOUNTS		NUM. OF	
	coaes		Abbreviated	Total	Comp.	
= = = = 3					   	   
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	414.594 -229	1.025.936 -6.200	1.440.530 -6.429	94 14	7.218
A.OPERATING INCOME . Turnover (optional entry for	70/74	1.304.574	*     *     234.086	* 1.483.885	   101   96	   *   96
abridged layouts) . Stocks and work and						
<pre>contracts in progress:   increase (+)</pre>	71	7.356	*	*	14	   *
<pre>decrease (-) . Own construction capitalised</pre>	71 72	-4.753 82	*	*	13 1 1	*   *
. Other operating income	74	52.091	*	*	85	*
B.OPERATING CHARGES	60/64	1.278.229	*	*	108	   *
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	890.210	143.223	1.033.433	108 	1.03 
Raw materials, consumables - Purchases	60 600/8	151.853 156.721	*	*	36 36	*
- Stocks:		150.721			30	! 
decrease (+) increase (-)	609   609	-4.869	*	*	   3	*
. Services and other goods	61	738.357	*	*	108	*
. Remuneration, social security and pensions $(+)/(-)$	62	346.845	424.711 	771.556	61 	3.35
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	19.515	163.073  	182.588	73 	7.12 
. Amounts written down stocks,					   	 
<pre>contracts in progress and trade debtors :</pre>					<u> </u>	
appropriations (+) write-backs (-)	631/4	2.305 -1.103	10.701 -3.107	13.007 -4.210	34   17	1.06
. Provisions for risks and charges :					İ	
appropriations (+) uses and write-backs (-)	635/7   635/7	3.373	3.575   -8.564	6.948 -10.635	17   15	2
. Other operating charges	640/8	19.155	32.484	51.640	106	7.5
. Operating charges carried to (-) assets as restructuring costs	649		-287 	-287	   	   
COPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	30.197 -3.852	416.854 -19.704	447.051 -23.557	85 23	6.5
O.FINANCIAL INCOME	75	159.296	   68.775	228.071	   99	   6.8!
. Income from financial fixed assets . Income from current assets	750   751	28.894 104.525	*	*	29 88	<u> </u>
Other financial income	752/9	25.876	*	*	65	,
FINANCIAL CHARGES Debt charges	65 650	115.203 16.944	68.289	183.492	107 83	7.6
<ul> <li>Amounts written down on current assets except stocks, contracts</li> </ul>	651	413	*	*	j 9 l	j I
<pre>in progress and trade debtors: appropriations (write-backs)</pre>						ļ ļ
. Other financial charges	652/9	97.846	*	*	100	 
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	73.748	421.534	495.282	91	6.40
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-3.310	-23.897	-27.208	   16 	   1.3! 
.EXTRAORDINARY INCOME	76	9.144	55.033	64.177	   21	1.5
<ul> <li>Write-back of depreciation and of amounts written down intangible and</li> </ul>	760	2	*	*	1	
tangible fixed assets . Write-back of amounts written down	761	37	*	*	1	ļ ,
financial fixed assets . Write-back of provisions for	762	190	*	*	1	   *
extraordinary liabilities and charges . Gains on disposal of	763	6.313	*	*	j J 5	ļ ,
fixed assets . Other extraordinary income	764/9	2.601	*	*	     16	   
-	İ				İ	
H.EXTRAORDINARY CHARGES  . Extraordinary depreciation of and extraor-	66   660	10.395	19.264    *	29.658	31 5	1.44   *
dinary amounts written down formation expenses intangible and tangible fixed assets						İ
. Amounts written down financial fixed assets	661	8.104	*	*	6	*

Grouping : DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

		004	AMOUNTS			NUM. OF	ENTERP
		Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets				 	 	 	 I
. Provisions for extraordinary liabilities a charges	nd	į					į I
appropriations		662	801	*	*	1	*
uses . Losses on disposal of	( - )	663	60	*	*	6	^   *
fixed assets							İ
<ul><li>Other extraordinary charges</li><li>Extraordinary charges carried to assets as restructuring costs</li></ul>	( - )	664/8   669	1.269	*	*	21	
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	78.815	458.317	537.132	90	     6.4
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-9.629	-24.911	-34.539	17	1.2
.TRANSFER FROM DEFERRED TAXES		780	303	2.515	2.818	10	     3
.TRANSFER TO DEFERRED TAXES		680	2.140	4.484	6.624	1	
.INCOME TAXES	( - )	67/77	-8	-373	-381	3	   2
INCOME TAXES . Income taxes	(+)	67/77	20.062		141.731	85 87	
. Income taxes . Adjustment of income taxes and write-back of tax provisions		670/3   77	20.832 778	*	*	28	
		9904 9904	56.877 -9.582		392.861 -35.424		
.TRANSFER FROM UNTAXED RESERVES		789	661	8.299	8.961	9	4
.TRANSFER TO UNTAXED RESERVES		689	4.756	16.993	21.749	5	   3
PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	53.066 -9.866	326.750 -25.302			
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						
		9906	554.037				
Loss to be appropriated . Profit for the period avail. For appropr.		9906	-86.706 53.066		-241.514 379.816		
Loss for the period avail. For appropr.			-9.866			1	
	( + ) ( - )	14P   14P	505.549 -81.418		1.029.984 -232.586		
.Transfers from capital and reserves		791/2	5.175	130.482		9	 
. from capital and share premium account . from reserves		791 792	5.175	*	*	9	
Transfers to capital and reserves . to capital and share premium account		691/2   691	8.934	141.170 10.070	150.103 10.083	36	
to legal reserve to other reserves		6920   6921	7.255 1.666	7.956	10.083 15.211 124.809	27	1.1
.Profit to be carried forward Loss to be carried forward	( + ) ( - )	!	520.702 -82.920	533.375 -152.423	1.054.078 -235.343	68   18	   4.3   1.6
.Partners' contribution in respect of losses		794		243	243		   
Profit to be distributed Dividends Directors' or managers' entitlements		694/6   694   695	25.790 24.459 769	283.318 254.645 27.622	309.108 279.103 28.390	15	!
Other beneficiaries		696	563	1.051	1.614	!	İ '

NACE-BEL2008: + 692\*

Grouping : DE7412 - Accounting, book-keeping and auditing activities

					Р.	5
			AMOUNTS		NUM. OF	
	Codes -		Abbreviated	Total	Comp.	. !
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =	·					
<pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt;</pre>						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	472	*	*	3	*
Movements during the period					 	
. New expenses incurred	8002		*	*	<u> </u>	*
. Depreciation (+)/(-)	8003	234	*	*	1	*
Net book value at the end of the period	20	312	*	*	3	*
Of which	000/0		*	*		
<ul> <li>Formation or capital increase expenses, loan issue expenses and</li> </ul>	200/2		*	*	 	*
other formation expenses		ļ	.		<u> </u>	
. Restructuring costs	204		*	*	 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS			į			
a)ACQUISITION VALUE  At the end of the preceding period	8059P	132.261	278.599	410.860	   50	2.741
Movements during the period	00391	132.201	2/0.399	410.000	30	2./41
. Acquisitions,	8029	12.623	32.663	45.287	29	504
including produced fixed assets . Sales and disposals	8039	3.066	13.097	16.163	13	   189
. Transfers from one heading to another (+)/(-)	1	3.066	-66	-60		189
At the end of the period	8059	141.824	298.099	439.924	52	2.819
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	93.942	182.428	276.370	50	2.687
Movements during the period . Recorded	8079	8.178	24.267	32.444	l I 441	   1.636
. Written back	8089	2	48	50	1	8
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8099 8109	28   3.036	683   10.409	711 13.445	2     12	4    172
disposals	0109	3.030	10.409	13.443	12	1/2
. Transferred from one heading to another(+)/(-) $$	8119	6	-37	-31		15
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129   21	99.115 42.709	196.884 101.216	295.999 143.925	52 43	2.774 1.509
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE	00515	2 006	*	*		
At the end of the preceding period Movements during the period	8051P	3.286	*	*	4  	*
. Acquisitions,	8021	16	*	*	1	*
including produced fixed assets	0001		*	*		
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8031   8041		*	*	 	*
At the end of the period	8051	3.302	*	*	4	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8121P	3.277	*	*	   4	*
At the end of the preceding period Movements during the period	01ZIP	3.2//	"		<del>4</del>   	
. Recorded	8071	4	*	*	2	*
. Written back . Acquisitions from third parties	8081 8091		*	*	 	*
. Cancelled owing to sales and	8101		*	*		*
disposals	0111		*	*		*
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8111   8121	3.281	*	*	   4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	20	*	*	2	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS					   	
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8052P	19.288	*	*	33	*
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8022	3.197	*	*	22	*
. Sales and disposals	8032	2.297	*	* .	10	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042 8052	6   20.193	*	*	1   34	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0032	20.193			] 34	"
At the end of the preceding period	8122P	15.500	*	*	33	*
Movements during the period . Recorded	8072	1.937	*	*	31	*
. Written back	8082	1.237	*	*	51	*
. Acquisitions from third parties	8092	15	*	*	2	*
. Cancelled owing to sales and disposals	8102	2.282	*	*	10	*
. Transferred from one heading to another(+)/(-)	8112	6	*	*	1	*
	<u>-</u>				<u>-</u>	<u>-</u>

NACE-BEL2008: + 692\*

					Р.	6
			AMOUNTS			ENTERP.
	Codes -		Abbreviated			Abbr.
	8122	   15.176	*	*	34	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	5.017	*	*	27	*
  5.2.3.GOODWILL					 	
a)ACQUISITION VALUE						
At the end of the preceding period  Movements during the period	8053P	109.688	*	*	28	*
. Acquisitions,	8023	9.411	*	*	12	*
including produced fixed assets . Sales and disposals	8033	   769	*	*	4	*
. Transfers from one heading to another (+)/(-)		709	*	*	4	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	118.329	*	*	30	*
At the end of the preceding period	8123P	   75.164	*	*	28	*
Movements during the period	0072	6 227	*	*	]	*
. Recorded . Written back	8073 8083	6.237	*	*	21	*
. Acquisitions from third parties	8093	13	*	*	1	*
. Cancelled owing to sales and disposals	8103	754	*	*	3	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period  c)NET BOOK VALUE AT THE END OF THE PERIOD	8123 212	80.658 37.672	*	*	28	*
C)NET BOOK VALUE AT THE END OF THE PERTOD	212	37.072			24	"
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*	<u> </u>	*
Movements during the period					İ	
. Acquisitions, including produced fixed assets	8024		*	*	<u> </u>	*
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8044 8054		*	*		*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0034					
At the end of the preceding period	8124P		*	*		*
Movements during the period . Recorded	8074		*	*	<u> </u>	*
. Written back	8084		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8094 8104		*	*	 	*
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS			ŀ			
A.TOTAL OF TANGIBLE FIXED ASSETS						
a) ACQUISITION VALUE	8199P	151.926	2.153.017	2.304.943	   74	7.145
At the end of the preceding period  Movements during the period	0133P	151.920	2.153.017	2.304.943	/4	/.145
. Acquisitions,	8169	22.171	235.473	257.644	42	5.217
including produced fixed assets  . Sales and disposals	8179	12.254	106.828	119.082	34	2.574
. Transfers from one heading to another (+)/(-)		3	-373	-370	2	95
At the end of the period b) REVALUATION GAINS	8199	161.847	2.281.288	2.443.135	73  	7.324
At the end of the preceding period	8259P	1.884	20.738	22.622	2	129
Movements during the period . Recorded	8219		2.257	2.257	<u> </u> 	20
. Acquisitions from third parties	8229		211	211	<b>j</b> i	4
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249	48	1.013   167	1.061 167	1	13     5
At the end of the period	8259	1.836	22.360	24.196	2	142
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	90.375	1.010.258	1.100.633	   71	7.096
Movements during the period	03231	90.375	1.010.256	1.100.033	/1	1.090
. Recorded	8279	11.216	138.889	150.105	!	7.053
. Written back . Acquisitions from third parties	8289 8299	   680	588    2.612	588 3.292	2	29   21
. Cancelled owing to sales and	8309	10.916	69.359	80.275	33	2.459
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8319	   3	-801	-798	   2	   150
At the end of the period	8329	91.359	1.081.011	1.172.369	72	7.301
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	72.324	1.222.637	1.294.961	63	7.007
B.BREAKDOWN OF TANGIBLE FIXED ASSETS			İ			
FOR COMPLETE FORMS			İ			
  5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE	0101-	[	.	*		
At the end of the preceding period  Movements during the period	8191P	51.575	*	*	21	*
. Acquisitions,	8161	12.530	*	*	8	*

NACE-BEL2008: + 692\*

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				NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
including produced fixed assets	ı		 I			 I I	
. Sales and disposals	8171	505	*	*	3	*	
. Transfers from one heading to another (+)/(-)	8181	451	*	*	1	*	
At the end of the period	8191	64.050	*	*	20	*	
b)REVALUATION GAINS							
At the end of the preceding period	8251P	1.884	*	*	2	*	
Movements during the period							
Recorded	8211		*	*		*	
. Acquisitions from third parties . Cancelled	8221 8231	48	^   *	*	1	·	
. Transferred from one heading to another(+)/(-)		101	*	*	+	*	
At the end of the period	8251	1.836	*	*	2	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN					İ	i i	
At the end of the preceding period	8321P	25.557	*	*	19	*	
Movements during the period	ļ						
. Recorded	8271	2.167	*	*	17	*	
. Written back	8281	265 l	*	*	1	*	
. Acquisitions from third parties . Cancelled owing to sales and	8291 8301	265   64	*	*	1 1	*	
disposals	0301	01			-		
. Transferred from one heading to another(+)/(-)	8311		*	*	İ	*	
At the end of the period	8321	27.925	*	*	19	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	37.961	*	*	19	*	
	ļ				ļ		
5.3.2.PLANT, MACHINERY AND EQUIPMENT   a)ACOUISITION VALUE	-						
At the end of the preceding period	8192P	15.596	*	*	37	*	
Movements during the period	01721	13.070			"	i i	
. Acquisitions,	8162	1.974	*	*	17	*	
including produced fixed assets	ļ						
. Sales and disposals	8172	3.391	*	*	12	*	
. Transfers from one heading to another (+)/(-)		104    14.282	*	*	1 39	*	
At the end of the period b)REVALUATION GAINS	8192	14.282	^	^	39	·	
At the end of the preceding period	8252P		*	*		*	
Movements during the period					İ	i i	
. Recorded	8212		*	*	İ	*	
. Acquisitions from third parties	8222		*	*		*	
. Cancelled	8232		*	*	ļ	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8242   8252		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232		"			"	
At the end of the preceding period	8322P	10.363	*	*	36	*	
Movements during the period	į		İ		İ	i i	
. Recorded	8272	1.876	*	*	35	*	
. Written back	8282	001	*	*		*	
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302	291   2.860	*	*	13	*	
disposals	0302	2.000			1 13		
. Transferred from one heading to another(+)/(-)	8312	85	*	*	1	*	
At the end of the period	8322	9.754	*	*	39	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	4.528	*	*	32	*	
5.3.3.FURNITURE AND VEHICLES							
a) ACQUISITION VALUE	-						
At the end of the preceding period	8193P	28.450	*	*	64	*	
Movements during the period					İ	i i	
. Acquisitions,	8163	2.766	*	*	31	*	
including produced fixed assets	0172	2 704	*	*	0.7	*	
<ul><li>Sales and disposals</li><li>Transfers from one heading to another (+)/(-)</li></ul>	8173	2.784  271	^   *	*	27	*	
At the end of the period	8193	28.703	*	*	64	*	
b)REVALUATION GAINS	1					i i	
At the end of the preceding period	8253P		*	*	İ	*	
Movements during the period	0010		*	*	ļ	*	
. Recorded . Acquisitions from third parties	8213 8223		*	*		*	
. Cancelled	8233		*	*		*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8253		*	*	İ	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į					ļ į	
At the end of the preceding period	8323P	20.888	*	*	63	*	
Movements during the period . Recorded	8273	2.677	*	•	56	*	
. Recorded . Written back	82/3	2.0//	*	*	00	*	
. Acquisitions from third parties	8293	124	*	*	2	*	
. Cancelled owing to sales and	8303	2.728	*	*	27	*	
disposals	į	İ	İ				
. Transferred from one heading to another(+)/(-)		213	*	*	7	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323	21.173 7.530	*	*	64	*	
a/NEI BOOK VALUE AI THE END OF THE PERTOD	41	7.550	<sup>*</sup>	,	34	"	
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	1			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.
	<u> </u>	 !	 !		 	 
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	0104-	10.510	*	*		
At the end of the preceding period Movements during the period	8194P	10.513	*	*	14	
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8164	198		^	2	j j
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8174	1.590 -643	*	*	2 5	
At the end of the period b)REVALUATION GAINS	8194	8.478	*	*	10	
At the end of the preceding period Movements during the period	8254P		*	*		*
. Recorded	8214		*	*		*
. Acquisitions from third parties . Cancelled	8224 8234		*	*	 	*
. Transferred from one heading to another(+)/(-)			*	*	<u> </u>	*
At the end of the period	8254		*	*	į	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02240	4.679	*	*	14	*
At the end of the preceding period Movements during the period	8324P	4.6/9	^	î .	14	^
. Recorded	8274	1.246	*	*	10	*
. Written back	8284	İ	*	*	į	*
. Acquisitions from third parties	8294	1 205	*	*		*
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8304	1.305	*	*	2	*
. Transferred from one heading to another $(+)/(-)$	8314	-457	*	*	5	*
At the end of the period	8324	4.163	*	*	10	
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	4.315	*	*	9	*
Land and buildings	250	2.970	*	*	4	*
Plant, machinery and equipment	251	206	*	*	2	
Furniture and vehicles	252	1.140	*	*	4	*
5.3.5.OTHER TANGIBLE FIXED ASSETS	ļ		į		į	
a)ACQUISITION VALUE	ŀ				<u> </u>	
At the end of the preceding period	8195P	45.016	*	*	39	*
Movements during the period						
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8165	1.981	*	*	16	*
. Sales and disposals	8175	3.974	*	*	14	*
. Transfers from one heading to another $(+)/(-)$		272	*	*	1	*
At the end of the period	8195	43.294	*	*	38	*
b)REVALUATION GAINS  At the end of the preceding period	8255P		*	*	<u> </u>	*
Movements during the period						i i
. Recorded	8215	İ	*	*	ļ	*
. Acquisitions from third parties	8225		*	*		*
<ul><li>Cancelled</li><li>Transferred from one heading to another(+)/(-)</li></ul>	8235		*	*	 	*
At the end of the period	8255		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			.			
At the end of the preceding period Movements during the period	8325P	28.874	*	*	37	*
. Recorded	8275	3.251	*	*	29	*
. Written back	8285	1	*	*		*
. Acquisitions from third parties	8295	2 252	*	*		*
. Cancelled owing to sales and disposals	8305	3.958	*	*	14	*
. Transferred from one heading to another(+)/(-)	8315	163	*	*	1	*
At the end of the period	8325	28.330	*	*	37	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	14.964	*	*	29	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	ŀ				 	
a)ACQUISITION VALUE	į		į		<u> </u>	
At the end of the preceding period Movements during the period	8196P	777	*	*	4	*
. Acquisitions,	8166	2.722	*	*	5	*
including produced fixed assets						i i
. Sales and disposals	8176	10	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8186   8196	-451	*	*	1 5	*
b)REVALUATION GAINS	0130	3.039	"	^	5	"
At the end of the preceding period	8256P		*	*	İ	*
Movements during the period	0016	ĺ	.			.
<ul> <li>Recorded</li> <li>Acquisitions from third parties</li> </ul>	8216 8226		*	*	 	*
. Acquisitions from third parties . Cancelled	8226		*	*		*
. Transferred from one heading to another(+)/(-)	8246	İ	*	*	İ	*
At the end of the period	8256	İ	*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN					1	1
At the end of the preceding period	8326P	14	*	*	1	*

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		   		NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	   Abbr.
Movements during the period		 I	 	 		 I I
. Recorded	8276		*	*		*
. Written back	8286		*	*	İ	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and	8306		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8316		*	*		*
At the end of the period	8326	14	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	3.025		*	5	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	552.137	*	*	3.534
Movements during the period . Acquisitions	8365	   *	75.061	*	*	   796
. Sales and disposals	8375		37.615	*	*	1 441
. Transfers from one heading to another (+)/(-)		*	338	*	*	17
. Other movements $(+)/(-)$	8386	*	-1.109	*	*	49
At the end of the period	8395	*	588.813	*	*	3.613
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	26.838	*	*	26
Movements during the period . Recorded	8415	   *	1.637	*	*	   16
. Acquisitions from third parties	8425	*	1.037	*	*	10
. Cancelled	8435	*	963	*	*	8
. Transferred from one heading to another(+)/(-)	8445	*	-4	*	*	1
At the end of the period	8455	*	27.508	*	*	31
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	28.165	*	*	104
Movements during the period . Recorded	8475	   *	3.673	*	*	   32
. Written back	8485	*	1.269	*	*	32    5
. Acquisitions from third parties	8495	*	1.200	*	*	i j
. Cancelled owing to sales and	8505	*	2.443	*	*	13
disposals						
. Transferred from one heading to another(+)/(-)		*	6	*	*	9
At the end of the period	8525	*	28.132	*	*	113
d)UNCALLED AMOUNTS  At the end of the preceding period	8555P	*	822	*	*	   30
Movements during the period $(+)/(-)$		*	687	*	*	16
At the end of the period	8555	*	1.509	*	*	30
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*   	586.680	*	*	3.578
SPECIFICALLY FOR COMPLETE FORMS :		İ			İ	i i
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE  At the end of the preceding period	8394P	460.525	*	*	63	*
Movements during the period	03341	400.525			03	"
. Acquisitions	8364	27.760	*	*	19	*
. Sales and disposals	8374	17.303	*	*	13	*
. Transfers from one heading to another $(+)/(-)$		-14.477	*	*	2	*
At the end of the period	8394	456.506	*	*	67	*
b)REVALUATION GAINS  At the end of the preceding period	8454P	   836	*	*	2	
Movements during the period						
. Recorded	8414		*	*		*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled</li> </ul>	8424 8434		*	*		*
. Transferred from one heading to another(+)/(-)		 	*	*		
At the end of the period	8454	836	*	*	2	*
c)AMOUNTS WRITTEN DOWNS					İ	İ
At the end of the preceding period	8524P	59.931	*	*	15	*
Movements during the period	0.45.4		. !			
. Recorded . Written back	8474 8484	8.104   37	*	*	6	*
. Written back . Acquisitions from third parties	8484 8494	3/	*	*	1	
. Cancelled owing to sales and	8504	2.955	*	*	2	"    *
disposals	0501	1			-	i i
. Transferred from one heading to another(+)/(-)	8514	į	*	*		*
At the end of the period	8524	65.043	*	*	16	*
d)UNCALLED AMOUNTS	0557-		. !			
At the end of the preceding period	8554P	5.206	*	*	4	*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554	5.206	*	*	4	^     *
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	387.093	*	*	64	*
A.2.TOTAL AMOUNTS RECEIVABLE	0.5.5					ļ
a)NET BOOK VALUE AT THE END OF	8644P	172.581	*	*	50	*

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 		 	NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total		
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD   . Additions	8584	7.356	*	*	18	*
. Repayments	8594	41.941		*	15	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences		-86    0	*	* ! *	1 1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	137.910	*	"   *	46	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period  Movements during the period	8391P	305.049	*	*	55	*
. Acquisitions	8361	16.338	*	*	15	*
. Sales and disposals	8371	6.806	*	*	11	*
. Transfers from one heading to another (+)/(-)		-3.642	*	*	3	*
At the end of the period b)REVALUATION GAINS	8391	310.940  	*	* 	59	*
At the end of the preceding period Movements during the period	8451P	836	*	*	2	*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8431		*	, ,		*
At the end of the period	8451	836	*	*	2	*
c)AMOUNTS WRITTEN DOWN  At the end of the preceding period  Movements during the period	8521P	58.667	*	*	12	*
. Recorded	8471	8.104	*	*	6	*
. Written back	8481	37	*	*	1	*
. Acquisitions from third parties	8491	2.955	*	*	2	*
. Cancelled owing to sales and disposals	8501	2.955	*	,	2	 
. Transferred from one heading to another(+)/(-) At the end of the period	8521	63.779	*	*	13	*
d)UNCALLED AMOUNTS						į į
At the end of the preceding period	8551P	16	*	*   *	1	*
Movements during the period $(+)/(-)$ At the end of the period	8541 8551	   16	*	*   *	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	247.981	*	*	57	*
1.2.AMOUNTS RECEIVABLE	0015	2 2 2 2				.
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	281P	2.368	*	*   	4	*
. Additions	8581		*	*		*
. Repayments	8591	1.010	*	*	2	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences $(+)/(-)$ . Other movements $(+)/(-)$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	1.358	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	87.704	*	*	7	*
Movements during the period . Acquisitions	8362	10.200	*	*	2	*
. Sales and disposals	8372	10.492	*	*	2	*
. Transfers from one heading to another $(+)/(-)$	8382	31.419	*	*	1	*
At the end of the period b)REVALUATION GAINS	8392	118.831	*	*	9	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412	ļ	*	*		*
. Acquisitions from third parties	8422		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8432 8442		*	*		^
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*		*
Movements during the period . Recorded	8472		*	*		*
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				NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	Comp.	   Abbr.
·		·			<u>-</u>	
. Written back . Acquisitions from third parties	8482 8492		*	*   *		*
. Cancelled owing to sales and	8502		*	*		*
disposals	2512		*			
. Transferred from one heading to another(+)/(-) At the end of the period	8512		*			*
d)UNCALLED AMOUNTS	0322					
At the end of the preceding period	8552P	9	*	*	2	*
Movements during the period (+)/(-) At the end of the period	8542   8552	9	*	*   *	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	118.822	*	*	9	*
0.0.14077770.7777777						
2.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	283P	1.260	*	   *	3	*
THE PRECEDING PERIOD						
b) MOVEMENTS DURING THE PERIOD	0500	1	*	 	1 1	*
. Additions . Repayments	8582   8592	1	*	"   *	1 1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>		-1.000	*	`   *	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	259	*	*	2	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE  At the end of the preceding period	8393P	67.772	*	   *	1 15	*
Movements during the period	03731	07.772				
. Acquisitions	8363	1.222	*	*	2	*
<ul><li>. Sales and disposals</li><li>. Transfers from one heading to another (+)/(-)</li></ul>	8373	5    42.254	*		3 1	*
At the end of the period	8393	26.735	*	*	16	*
b)REVALUATION GAINS	24525		*			
At the end of the preceding period  Movements during the period	8453P		*	*		*
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8433		*	*   *		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN	2522-					
At the end of the preceding period  Movements during the period	8523P	1.264	*	*	4	*
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8493   8503		*			*
disposals						
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8523	1.264	*	* 	4	*
At the end of the preceding period	8553P	5.181	*	*	1	*
Movements during the period $(+)/(-)$			*	*		*
Uncalled amounts  At the end of the period	8553	5.181	*	* !	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	20.290	*	*	15	*
3.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	285/8P	168.953	*	   *	47	
THE PRECEDING PERIOD	203/01	100.555			1	
b) MOVEMENTS DURING THE PERIOD	2502			   *		.
. Additions . Repayments	8583   8593	7.355 40.930	*		17	*
. Amounts written down	8603	10.550	*	*		*
. Amounts written back	8613		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>		-86 1.000	*		1 2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	136.292	*	*	43	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653		*	*		*
RECEIVABLE AT THE END OF THE PERIOD				[ 		
5.6.OTHER INVESTMENTS AND DEPOSITS	E1	107 -/-	*	*		*
. Shares - Book value increased	51 8681	187.545 187.545	*	*	4 4	*
with the uncalled amount					1	
- Uncalled amount	8682	201	*	*		*
. Fixed income securities - Fixed income securities issued	52 8684	281	*	*	2	^
by credit institutions				İ	İ	j

NACE-BEL2008: + 692\*

			AMOUNTS		NUM. OF	ENTERP.	
	Codes		Abbreviated		Comp.	Abbr.	
. Term accounts	53	118.204	*	*	9	*	
with credit institutions . With residual term or						İ	
notice of withdrawal					 		
- up to one month	8686	5.891	*	*	5	*	
<ul><li>between one month and one year</li><li>over one year</li></ul>	8687 8688	74.550	*	*	3 2	*	
Other investments	8689	28.866	*	*	13	*	
not mentioned above						İ	
5.7.STATEMENT OF CAPITAL							
A.Social capital . Issued capital	100P	415.355	424.083	839.438	106	7.528	
At the end of the preceding period	1001	413.333	124.003	039.430	100	7.520	
. Issued capital at the end of the period	100	586.258	592.783	1.179.041	108	7.763	
B.Structure of the capital . Number of registered shares	8702	11.859.853.168	*	*	   96	*	
. Number of bearer shares	8703	3.585	*	*	1	*	
C.Capital not paid	101		27.342	27.421		2 562	
. Uncalled capital . Called up capital, unpaid	101 8712	80	176	177	1 2	2.563	
D.Own shares							
. Held by the company itself - Amount of capital held	8721	1.249	229	1.478	   1	 7	
- Amount of capital held - Corresponding number of shares	8722	892	1.082	1.478	1 1	7   7	
. Held by the subsidiaries					İ		
<ul><li>Amount of capital held</li><li>Corresponding number of shares</li></ul>	8731 8732	1 3		1 3	1 1		
E.Commitments to issue shares	0732			3	-		
. Owing to the exercise of conversion rights			į				
- Amount of outstanding convertible loans	8740				 		
			į		İ		
<ul> <li>Amount of capital to be subscribed</li> <li>Corresponding maximum number of shares</li> </ul>	8741 8742				 		
to be issued	0712						
. Owing to exercise of							
subscription rights - Number of	8745				<u> </u>		
outstanding subscription rights			į				
- Amount of capital to be subscribed	8746 8747						
<ul> <li>Corresponding maximum number of shares to be issued</li> </ul>	0/4/				 		
F.Authorized capital not issued	8751	2.479	į	2.479	1	į	
G.Shares issued, non representing capital . Distribution					 		
- Number of shares	8761	100	1.686	1.786	1	3	
<ul> <li>Number of voting rights attached</li> <li>Allocation shareholders</li> </ul>	8762	100	1.686	1.786	1	3	
- Number of shares held	8771				 		
by the company itself			į			İ	
- Number of shares held by its subsidiaries	8781				 		
5.9.STATEMENT OF AMOUNTS PAYABLE						į	
5.5.STATEMENT OF AMOUNTS PATABLE							
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR,							
ACCORDING TO THEIR RESIDUAL TERM			İ				
7 1 Commont moution of amounts moughly often mone							
A.1.Current portion of amounts payable after more than one year falling due within one year					<u> </u>		
	0.001	0.010	*	*		*	
<ul><li>Financial debts</li><li>Subordinated loans</li></ul>	8801 8811	8.913	*	*	32	*	
- Unsubordinated debentures	8821		*	*	į	*	
<ul> <li>Leasing and similar obligations</li> </ul>	8831	836	*	*	10	*	
- Credit institutions	8841	7.877	*	*	28	*	
- Other loans	8851	200	*	*	1	*	
. Trade debts - Suppliers	8861 8871		*	*		*	
- Bills of exchange payable	8881		*	*	İ	*	
. Advances received on contracts in progress	8891	2 020	*	*		*	
. Other amounts payable Total current portion of amounts payable after	8901 42	2.928	129.759	141.600	6 37	4.230	
more than one year falling due within one year	:=						
A.2.Amounts payable with a remaining term of			į			İ	
more than one but not more than five years							
. Financial debts	8802	37.987	*	*	34	*	

NACE-BEL2008: + 692\*

Grouping : DE7412 - Accounting, book-keeping and auditing activities

			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		   Comp.	   Abbr.
- Subordinated loans	8812	   2.090	*	*	4	   *
- Unsubordinated debentures	8822		*	*	İ	*
- Leasing and similar obligations	8832	1.820	*	*	7	*
- Credit institutions	8842	30.533	*	*	28	*
- Other loans	8852	3.544	*	*	3	*
. Trade debts - Suppliers	8862 8872	731    731	*	*	2 2	*
- Suppliers - Bills of exchange payable	8882	/31	*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable Total amounts payable with a remaining term	8902 8912	15.910    54.628	*   400.494	* 455.123	15	*     3.900
of more than one but not more than five years	0912	J4.020  	100.191	133.123	42	3.900
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	   103.134	*	*	16	*
- Subordinated loans	8813	1.664	*	*	4	*
<ul><li>Unsubordinated debentures</li><li>Leasing and</li></ul>	8823	1 102	*	*		*
- Leasing and similar obligations	8833	1.123	^	î	3	^
- Credit institutions	8843	6.628	*	*	8	*
- Other loans	8853	93.719	*	*	3	*
. Trade debts - Suppliers	8863 8873		*	*	<u> </u>	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	16 020	*	*		*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	16.932    120.066	397.505	517.571	9 23	*     1.957
of more than five years	0,713		337.1363	317.371		
B.GUARANTEED AMOUNTS PAYABLE					į	
B.1.Amounts payable guaranteed by Belgian public authorities					<u> </u>	
. Financial debts	8921		7.183	7.183	 	50
- Credit institutions, leasing and	891		6.498	6.498		47
similar obligations * Leasing and similar obligations	8951		*	*		*
	0051					
* Credit institutions - Other loans	8961 901		*   685	* 685	<u> </u>	*     6
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971 8981		*   37	* 37	<u> </u>	*     6
- Suppliers	8991		37	37		6
- Bills of exchange payable	9001					
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and</li> </ul>	9011 9021		38   80	38 80	<u> </u>	2 3
social seurity	9021		00	00	 	
. Other amounts payable	9051		1.680	1.680	į	4
Total amounts payable guaranteed by Belgian public authorities	9061		9.019	9.019	   	55   
B.2.Amounts payable guaranteed			ļ			
by real securities or irrevocably promised						
by the enterprise on its own assets . Financial debts	8922	   20.025	266.139	286.164	10	1.051
- Credit institutions, leasing and	892	19.785	252.292	272.077	10	1.009
similar obligations * Leasing and similar obligations	8952	   1.853	*	*	] 3	*
		İ	ļ		İ	
* Credit institutions - Other loans	8962 902	17.932    240	*   13.847	* 14.087	10	*     83
* Subordinated loans	8932	240	13.64/	±±.00/		63
* Unsubordinated debentures	8942		*	*	İ	*
- Other loans . Trade debts	8972 8982		*   279	* 279		*     12
- Suppliers	8982		279	279 279	! 	12
- Bills of exchange payable	9002				į	
. Advances received on contracts in progress	9012		22	22		2
. Taxes, remuneration and social seurity	9022		214	214	[ 	17
- Taxes	9032		151	151	İ	17
- Remuneration and social security	9042		63	63	!	6
. Other amounts payable Total amounts payable guaranteed	9052 9062	   20.025	6.476  273.130	6.476 293.155		21   1.063
by real securities or irrevocably promised	J U U Z	20.025	2,3.130	2,5,133		1.005
by the enterprise on its own assets			ĺ			
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

NACE-BEL2008: + 692\*

					P. 3	14
		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.
C.1.Taxes . Outstanding tax debts	9072	17	993	1.010	1	101
. Accruing taxes payable	9073	21.085	*	*	72	!!
. Estimated taxes payable C.2.Remuneration and social security	450	8.960	*	*	62	*
. Amounts due to	9076		86	86		16
the National Social Security Office						
<ul> <li>Other amounts payable in respect of remuneration and social security</li> </ul>	9077	89.543	*	*	62	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts	740	181	*	*	15	*
received from public authorities B.OPERATING CHARGES						
a) Employees recorded in the personnel register						
Total number at the gloging date	9086	5.830	10.659	16.489	59	2.824
<ul> <li>Total number at the closing date</li> <li>Average number of employees calculated</li> </ul>	9086	5.706	9.311	15.016	60	3.067
in full-time equivalents			į			
. Number of actual worked hours b)Personnel costs	9088	9.436.643	15.258.386	24.695.029	59	2.982
. Remuneration and	620	249.404	311.694	561.098	60	3.176
direct social benefits						
<ul> <li>Employer's contribution for social security</li> <li>Employers' premiums for</li> </ul>	621   622	70.419   8.966	77.636   3.988	148.055 12.954	60 50	3.066 618
extra statutory insurance	022	0.500	3.700	12.751	]	010
. Other personnel costs	623	17.549	30.928	48.477	60	3.073
. Pensions c)Provisions for pensions	624	507   	465	972	13	81  
. Appropriations (uses and write-backs) (+)/(-)	635	-109	*	*	13	*
3\3						
<ul><li>d)Amounts written down</li><li>On stocks and contracts in progress</li></ul>		İ				
- Recorded - Written back	9110   9111	7	*	*	1	*
On trade debts	9111	i	"			"
- Recorded	9112	6.855	*	*	41	*
<ul> <li>Written back</li> <li>e)Provisions for liabilities and charges</li> </ul>	9113	5.659	*	*	36	*
. Formed	9115	3.815	*	*	20	*
. Used and written back	9116	2.513	*	*	23	*
f)Other operating charges . Taxes related to operation	640	1.361	*	*	93	*
. Other costs	641/8	17.794	*	*	75	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	19	*	*	13	*
. Average number calculated	9097	38	*	*	36	*
in full-time equivalents . Number of actual worked hours	9098	70.285	*	*	36	
. Costs to the enterprise	617	2.070	*	*	36	*
F 11 DINANGTAL DEGILES						
5.11.FINANCIAL RESULTS a)Other financial income						
Subsidies granted by public authorities and						
recorded as income for the period - Capital subsidies	9125	18	95	114	4	   45
- Interest subsidies	9126	10	13	13	1	7
b)Depreciation of loan issue expenses and	6501	65	*	*	1	*
reimbursement premiums c)Interests recorded under assets	6503	186	282	468	1	   108
d)Amounts written down		100	202	100	_	
on current assets . Recorded	6510	524 l	*	*	7	
. Written back	6511	111	*	*	4	*
e)Other financial charges	İ				_	
. Charges for discounting amounts receivable	653		242	242		171
f)Provisions of a financial nature	656		187	187		463
. Formed	6560		*	*		*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0101					
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134   9135	16.531  10.941	*	*	83 85	*
due or paid	İ					
- Excess of income tax prepayments and	9136	487	*	*	22	*

NACE-BEL2008: + 692\*

Additional taxes paid included in assets   137		P.	15
withholding taxes paid included in assets  Istimated taxes payable Income taxes on the result of prior periods 9138 4.301 *  Additional income taxes due or paid 9139 4.301 *  - Additional income taxes due or paid 9139 4.301 *  - Additional income taxes estimated or 9140 provised fo		NUM. OF	ENTERP.
-		Comp.	Abbr.
. Income taxes on the result of prior periods 9138 4.301 .  - Additional income taxes due or paid 9139 4.301 .  - Additional income taxes estimated or prior provided for provided for Status of deferred taxes .  - Deferred taxes representing assets 9141 15.880 .  - Additional income taxes estimated or 9140 provided for .  - Status of deferred taxes .  - Deferred taxes representing assets 9141 15.880 .  - Deferred taxes representing liabilities 9144 .  B. VALUE ADDED TAXES AND OTHER TAXES 800NE BY THEO PARTIES .  - Value added taxes charged .  - To the enterprise (deductible) 9145 235.393 .  - Amounts withheld on behalf of third party 9146 235.393 .  - Amounts withheld on behalf of third party 9146 235.393 .  - Amounts withheld on behalf of third party 9147 82.534 .  - For withholding taxes on investment income 9148 1.282 .  5.13.RIGHTS AND COMMITMENTS NOT REFEVORALY 9149 2.934 470 PROMISSED BY THE ENTERPRISE STORY OF THE ENTERPRISE OF SECURITY FOR DEFES AND COMMITMENTS OF THIS DEFENSION OF THE ENTERPRISE STORY OF Which .  - Bills of exchange in circulation endorsed 9150 by the enterprise .  - Summarteed by the enterprise .  - Maximum amount up to which other 9151 .  - Summarteed by the enterprise .  - Maximum amount up to which other 9151 .  - Amount of registration .  - Rock value of other assets pledged .  - Mortsages .  - Monk value of inmovable properties mortgaged 9161 .  - Rock value of inmovable properties mortgaged 9161 .  - Rock value of other assets pledged .  - Currencies provided on future assets -  - Rock value of inmovable properties mortgaged 9161 .  - Rock value of information .  - Rock value of instruction .  - Rock value of instruction .  - Rock value of instruction .  - Rock value of instruction .  - Rock value of instruction .  - Rock value of instruction .  - Rock value of other assets pledged .  - Currencies provided on future assets -  - Amount of registration .  - Pook value of instruction .  - Rock value of other assets .  - Sook value of instruction .  - Rock value of other assets .  -			
- Additional income taxes estimated or 9140 provided for Status of deferred taxes representing assets 9141 15.880	*	42	
provided for Status of deferred taxes - Deferred taxes representing assets - Deferred taxes representing assets - Deferred taxes representing labilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities  B. VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES - Value added taxes charged  - To the enterprise (deductible) - By the enterprise (deductible) - Py the enterprise (feductible) - P	*	25	*
Status of deferred taxes  - Deferred taxes representing assets - Deferred taxes representing assets - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities  B.VALUE ADDED TAXES AND OTHER TAXES RORNE WY THIRD PARTIES - Value added taxes charged - To the enterprise (deductible) - By the enterprise (deductible) - To the enterprise (deductible) - To the enterprise (deductible) - To the enterprise (deductible) - To the enterprise (deductible) - To the enterprise (deductible) - To reprivate (defect the enterprise (defect the en	*		*
Accumulated tax losses deductible 9142 9.300 * from future taxable profits - Deferred taxes representing liabilities 9144 * * * * * * * * * * * * * * * * * *	*	24	*
B. VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES  Value added taxes charged  - To the enterprise (deductible) 9145 152.057 • 184 235.393 • 184 235.393 • 185 245 255 255 255 255 255 255 255 255 25	*	19	1 1
BORNE BY THIRD PARTIES . Value added taxes charged  - To the enterprise (deductible) 9145 152.057 * - By the enterprise 916 235.393 * - Amounts withheld on behalf of third party - For payroll withholding taxes 9147 82.534 * - For withholding taxes on investment income 9148 1.282 *  5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GURARNITES PROVIDED OR IRREVOCABLY 9149 PROMISSED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THERE PARTIES Of which . Bills of exchange in circulation endorsed 9150 by the enterprise of the enterprise 9151 guaranteed by the enterprise 9153 debts or commitments of third parties are guaranteed by the enterprise en in circulation drawn or 9151 guaranteed by the enterprise 9153 debts or commitments of third parties are guaranteed by the enterprise 9153 debts or commitments of third parties are guaranteed by the enterprise 9153 debts or commitments of the enterprise 9153 debts or commitments of the enterprise 9154 debts or commitments of the enterprise 9155 debts on 1st own assets as security of debts and 00000000000000000000000000000000000	*		*
. Value added taxes charged  - To the enterprise (deductible) - By the enterprise (235.393			j 
Amounts withheld on behalf of third party - For payroll withholding taxes 9147 82.534 * - For withholding taxes on investment income 9148 1.282 *  5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A. PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY 9149 2.934 470 PROMISED BY THE ENTERRIES AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD FARTIES Of which . Bill of exchange in circulation endorsed 9150 the enterprise 9110 of exchange in circulation drawn or 9151 guaranteed by the enterprise 9153 4.438 *  B.REAL GUARANTEES and commitments of third parties are guaranteed by the enterprise 9153 4.438 *  B.REAL GUARANTEES a) Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise 9161 39.563 15.315 916 917 123.402 211.489 9161 39.563 15.315 917 123.402 211.489 917 123.402			
. Amounts withheld on behalf of third party - For payroll withholding taxes on investment income 9148 1.282 *  5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTESS PROVIDED OR IRREVOCABLY 9149 2.934 470 PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which . Bills of exchange in circulation endorsed 9150 by the enterprise Bills of exchange in circulation drawn or 9151 guaranteed by the enterprise Hammun amount up to which other 9153 2.438 * debts or commitments of third parties are guaranteed by the enterprise on its own assets as security of debts and commitments of the enterprise on its own assets as security of debts and commitments of the enterprise  Mortgages BREAL GUARANTEES a) Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise  Mortgages Book value of immovable properties mortgaged 9161 13.020 260.497 Amount of registration 9171 23.402 211.489 Pledging of goodwill 9181 39.563 15.315 Amount of registration 9181 39.563 15.315 Amount of registration 9171 23.402 211.489 Book value of other assets - 9201 1.062 Amount of assets involved  b) Real guarantees provided on future assets as security of debts and commitments of third parties  . Mortgages Book value of immovable properties mortgaged 9162 2.722 5.501 Amount of registration 9172 7.999 4.560 Pledging of goodwill 9182 29.650 326  Book value of assets pledged Book value of assets pledged Guarantees provided on future assets - 9202 Amounts of assets pledged Guarantees provided on future assets - 9202 Amounts of assets involved  C.FORNARD TRANSACTIONS Goods sold (to be delivered) 9214 Currencies purchased (to be received) 9215 Goods sold (to be delivered) 9216 Currencies purchased (to be received) 9216 Currencies purchased (to be received) 9216 Currencies purchased (to be received) 9216 Currencies purchased (to be received) 9216 Currencies purchased (to be received) 9216 Currencies purchased (to be rece	*	94	
- For withholding taxes on investment income 9148 1.282 *  5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR TRREVOCABLY 9149 2.934 470 PROMISSD BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which .  Bills of exchange in circulation endorsed 9150 by the enterprise .  Bills of exchange in circulation drawn or 9151 guaranteed by the enterprise .  Maximum amount up to which other 9153 2.438 * debts or commitments of third parties are guaranteed by the enterprise .  B.REAL GUARANTEES asscurity of debts and commitments of the enterprise .  B.REAL GUARANTEES all guarantees provided or irrevocably promised by the enterprise .  Mortgages .  Mortgages .  Mortgages .  Book value of immovable properties mortgaged 9161 13.020 260.497 - Amount of registration 9171 23.402 211.489 - 181.4 18	*	89	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY 9149 PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which . Bills of exchange in circulation endorsed 9150 by the enterprise . Bills of exchange in circulation drawn or 9151 guaranteed by the enterprise . Maximum amount up to which other 9153 debts or commitments of third parties are guaranteed by the enterprise  B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages Book value of immovable properties mortgaged 9161 - Amount of registration 9171 Pledging of goodwill - 9181 Amount of registration 9181 Amount of registration 9191 - Book value of other assets pledged Guarantees provided on future assets - 9201 Amount of assets involved  D)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of other assets pledged Guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of assets pledged - Amount of registration 9172 Amount of registration 9172 - 7.999 A.560 - Pledging of goodwill - 9182 - Book value of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged - Guarantees provided on future assets - 9202 Amount of assets pledged -	*	65	1 1
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTES PROVIDED OR TRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which . Bills of exchange in circulation endorsed by the enterprise . Bills of exchange in circulation drawn or guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise  B.REAL GUARANTEES a) Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged by the enterprise  B.REAL GUARANTEES a) Real guarantees provided or irrevocably promised by the enterprise  B.REAL GUARANTEES a) Real guarantees provided or irrevocably promised by the enterprise  B.REAL GUARANTEES  a) Real guarantees provided on future assets - Book value of immovable properties mortgaged . Guarantees provided on future assets - 9201 Amount of registration  Book value of other assets pledged . Guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of assets pledged . Guarantees provided on future assets - 9192 106 1.056 2.722 5.501 2.802 4.500 2.722 5.501 2.600 2.722 5.501 2.600 2.722 5.501 2.7			
PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which .Bills of exchange in circulation endorsed 9150 by the enterprise .Bills of exchange in circulation drawn or 9151 guaranteed by the enterprise .Maximum amount up to which other 9153 debts or commitments of third parties are guaranteed by the enterprise  B.REAL GUARANTEES alReal guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise .Mortgages - Book value of immovable properties mortgaged 9161 Pledging of godwill - 9181 Amount of registration 9171 Pledging of other assets - 9191 Amount of assets involved  b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties .Mortgages - Book value of other assets pledged .Guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties .Mortgages - Book value of immovable properties mortgaged 9162 Amount of registration 9172 Amount of registration 9172 Amount of registration 9172 Amount of registration 9172 Amount of assets involved  C.FORWARD TRANSACTIONS Goods purchased (to be received) 9213 C.Urrencies purchased (to be received) 9215 C.Urrencies purchased (to be received) 9215 C.Urrencies purchased (to be delivered) 9216 C.Urrencies sold (to be delivered) 9216 C.Urrencies sold (to be delivered) 9216 C.Urrencies sold (to be delivered) 9216 C.Urrencies purchased (to be received) 9216 C.Urrencies purchased (to be received) 9216 C.Urrencies sold (to be delivered) 9216 C.Urrencies purchased (to be received) 9216 C.Urrencies sold (to be delivered) 9216 C.Urrencies sold (to be delivered) 9216 C.E.E.S. 2539			
Of which  Bills of exchange in circulation endorsed 9150 by the enterprise  Bills of exchange in circulation drawn or 9151 guaranteed by the enterprise  Maximum amount up to which other 9153 2.438 * debts or commitments of third parties are guaranteed by the enterprise  B.REAL GUARANTEES alReal guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise  Mortgages  Book value of immovable properties mortgaged 9161 13.020 260.497 - Amount of registration 9171 23.402 211.489 19.1469 19.14	3.404	4 4	3
by the enterprise Bills of exchange in circulation drawn or 9151 guaranteed by the enterprise Maximum amount up to which other 9153 2.438  * debts or commitments of third parties are guaranteed by the enterprise  B.REAL GUARANTEES alReal guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise  - Mortgages - Book value of immovable properties mortgaged 9161 33.020 260.497 - Amount of registration 9171 23.402 211.489 - Pledging of goodwill 9181 39.563 15.315 - Amount of registration 9191 4.758 77.430 - Pledging of other assets - 9191 4.758 77.430 - Rook value of other assets pledged - Guarantees provided on future assets - 9201 Amount of assets involved  b) Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties - Mortgages - Book value of immovable properties mortgaged 9162 2.722 5.501 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amount of registration 9172 7.999 4.560 - Pledging of other assets - 9192 106 - Amou			j j
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Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise  B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise.  Mortgages  - Book value of immovable properties mortgaged 9161 13.020 260.497 - Amount of registration 9171 23.402 211.489 19181 39.563 15.315 Amount of registration 9181 39.563 15.315 Amount of registration 9191 4.758 77.430 Book value of other assets - 9191 4.758 77.430 Book value of other assets pledged Guarantees provided on future assets - 9201 Amount of assets involved  b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties  - Mortgages - Book value of immovable properties mortgaged 9162 2.722 5.501 Amount of registration 9172 7.999 4.560 9182 29.650 326 Amount of registration 9182 29.650 326 Amount of registration 9182 29.650 326 Amount of registration 9182 29.650 326 Amount of registration 9182 29.650 326 Amount of assets pledged Guarantees provided on future assets - 9192 106 1.056 Book value of assets pledged Guarantees provided on future assets - 9202 Amounts of assets involved  C.FORWARD TRANSACTIONS Goods purchased (to be received) 9213 * Goods sold (to be delivered) 9215 2.862 * Currencies sold (to be delivered) 9215 2.862 * Currencies sold (to be delivered) 9215 2.539 *	*		*
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Amount of registration Pledging of other assets - 9191 4.758 Book value of other assets pledged Guarantees provided on future assets - 9201 Amount of assets involved  b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties Mortgages Book value of immovable properties mortgaged 9162 2.722 5.501 Amount of registration 9172 7.999 4.560 Pledging of goodwill - 9182 29.650 326 Amount of registration 9192 106 1.056 Book value of assets pledged Guarantees provided on future assets - 9202 Amounts of assets involved  C.FORWARD TRANSACTIONS Goods purchased (to be received) 9213 * Goods sold (to be delivered) 9214 * Currencies purchased (to be received) 9215 2.862 * Currencies sold (to be delivered) 9216 2.539 *	273.517 234.891	1 8	700
Pledging of other assets - 9191 4.758 77.430  Book value of other assets pledged Guarantees provided on future assets - 9201 1.062  Amount of assets involved  b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties  Mortgages Book value of immovable properties mortgaged 9162 2.722 5.501 Amount of registration 9172 7.999 4.560 Pledging of goodwill - 9182 29.650 326 Amount of registration 9192 106 1.056 Book value of assets pledged Guarantees provided on future assets - 9192 106 Guarantees provided on future assets - 9202 Amounts of assets involved  C.FORWARD TRANSACTIONS Goods purchased (to be received) 9213 * Goods sold (to be delivered) 9214 * Currencies purchased (to be received) 9215 2.862 * Currencies sold (to be delivered) 9216 2.539 *	54.879	9 4	54
Direction of the control of the cont	82.188	8 6	263
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Amount of registration . Pledging of other assets - 9192 106 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved  C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 . Goods sold (to be delivered) 9214 . Currencies purchased (to be received) 9215 . Currencies sold (to be delivered) 9216 2.862 * Currencies sold (to be delivered) 9216 2.539 *	12.559 29.976		
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C.FORWARD TRANSACTIONS Goods purchased (to be received) Currencies purchased (to be received) Currencies sold (to be delivered) Currencies sold (to be delivered) 9215 9216 9216 9216 9216 9217 9218 9218 9218	1.162	2 1	.   8
Amounts of assets involved  C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 * . Goods sold (to be delivered) 9214 * . Currencies purchased (to be received) 9215 2.862 * . Currencies sold (to be delivered) 9216 2.539 *			
. Goods purchased (to be received) 9213 * . Goods sold (to be delivered) 9214 * . Currencies purchased (to be received) 9215 2.862 * . Currencies sold (to be delivered) 9216 2.539 *			
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. Currencies purchased (to be received) 9215 2.862 *  . Currencies sold (to be delivered) 9216 2.539 *	*		*
. Currencies sold (to be delivered) 9216 2.539 *	*	2	1
D PENSIONS FINDED BY THE	*	2	
ENTERPRISE			
Estimated amount of the commitments resulting 9220 *	*		*
for the enterprise from past services			

Grouping : DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

					P. 3	16
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total		   Abbr.
		<u>-</u>	ـــــــــــــــــــــــــــــــــــــ		 I	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	249.339	*	*	57	*
. Participating interests	280	247.981	*	*	57	*
. Subordinated amounts receivable . Other amounts receivable	9271 9281	1.358	*	*	4	*
b)Amounts receivable from affiliated enterprises	9291	2.741.300	46.578	2.787.878	71	147
. Over one year	9301	224.291	*	*	5	*
. Within one year	9311	2.517.009	*	*	71	*
c)Current investments in affiliated enterprises	9321	   76	*	*	1	*
. Shares	9331	į į	*	*	į	*
. Amounts receivable	9341	76	*	*	1	*
d)Amounts payable . Over one year	9351 9361	179.855 102.015	*	*	72	*
. Within one year	9371	77.839	*	*	71	*
e)Personal and real guarantees					İ	i i
. Provided or irrevocably promised by the	9381	108.740	*	*	9	*
<pre>enterprise as security for debts or commitments of affiliated enterprises</pre>						
(complete forms)						
. Guarantees provided in favour	9294	*	300	*	*	1
of affiliated enterprises						
<pre>(abbreviated forms) . Provided or irrevocably promised by</pre>	9391	64.368	*	*	2	*
affiliated enterprises as security for	9391	04.300				"
debts or commitments of the enterprise		İ				
flother significant financial commitments						
f)Other significant financial commitments . Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	70	*	*	1
g)Financial results			.			
. Income from financial fixed assets . Income from current assets	9421 9431	9.508   96.097	*	*	14	*
. Other financial income	9441	260	*	*	4	*
. Debt charges	9461	5.876	*	*	40	*
. Other financial charges	9471	221	*	*	3	*
h)Disposal of fixed assets . Capital gains obtained	9481		*	*		*
. Capital losses suffered	9491		*	*		*
D THEODOLOGIC CONTROL BY DIDECTOR					İ	
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets	282/3	   119.081	*	*	   9	*
. Participating interests	282	118.822	*	*	9	*
. Subordinated amounts receivable	9272	248	*	*	1	*
. Other amounts receivable	9282	11	*	*	1	*
b)Amounts receivable . Over one year	9292 9302	4.428	*	*	3	*
. Within one year	9312	4.428	*	*	3	*
c)Amounts payable	9352	32.916	*	*	7	*
. Over one year	9362	7.629	*	*	2	*
. Within one year	9372	25.287	*	*	7	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE					İ	
WITHOUT BEING ASSIOCIATED						
THEREWITH OR OTHER ENTERPRISES CONTROLLED			i			
BY THESE PERSONS						i i
. Amounts receivable from these persons	9500	530	35.475	36.005	!	524
. Guarantees provided in their favour . Other significant commitments undertaken	9501 9502		84  314	84 314		1    8
in their favour	9302		214	314		
. Amount of direct and indirect remunerations		į			[	
and pensions, included in the income						
statement, as long as this disclosure does not concern xclusively or mainly, the						
situation of a single identifiable person			i			
- To directors and managers	0502	26.699	*	*	13	.
- To directors and managers	9503	_ ∠0.099  		^	İ	
- To former directors and former managers	9504	21	*	*	2	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
		ı l	l l		I	

Year 2013 Groupin

Grouping: DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

					F	_ ,
	Codes	AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor		521				*     *
<ul> <li>Other attestation missions</li> <li>Tax consultancy</li> <li>Other missions external to the audit</li> </ul>	95061   95062   95063	8       26	* *	* * *	3	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	6	* *	*	3	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS	   					
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code	   					
<ul> <li>Auditor's fees according to a mandate at the group level led by the company publishing the information</li> </ul>	9507   	112	*	*	5   5 	*
<ul> <li>Fees for exceptional services or special missions executed in these group by the auditor</li> </ul>						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95071   95072   95073		* *	*		*   *   *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* *	*       		* * *

NACE-BEL2008: + 692\*

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	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	 					
<pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt; ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	6.542	*	*	2.320
<ul><li>Part-time</li><li>Total in FTE (current period)</li></ul>	1002   1003	*	4.017    9.142	*	*	2.061 2.947
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	8.726	*	*	2.893 
. Full-time	1011	*	10.839.190	*	*	2.320
<ul><li>Part-time</li><li>Total (current period)</li></ul>	1012   1013	*	4.354.485 15.193.675	*	*	2.061 2.947
. Total (preceding period)	1013P	*	14.592.775	*	*	2.893
PERSONNEL COSTS . Full-time	1021	*	   296.649	*	*	   2.320
. Part-time	1021 1022	*	120.223	*	*	2.320
. Total (current period)	1023	*	416.872	*	*	2.947
. Total (preceding period) 1.During the current period	1023P	*	390.737	*	*	2.893
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time	1001	F 101	*	*		*
. Total . Men	1001   10011	5.181		*	58	*   *
. Women	10012	2.596	*	*	54	*
Part-time	1000	709	*	*	52	*
. Total . Men	1002   10021	49	I I	*	24	^   *
. Women	10022	646	*	*	50	*
Total in FTE . Total	1003	5.705		*	59	   *
. Men	1003	2.527	!	*	53	*
. Women	10032	3.074		*	56	*
b)NUMBER OF HOURS ACTUALLY WORKED Full-time						
. Total	1011	8.592.939	*	*	58	*
. Men	10111	4.232.828		*	53	*
. Women Part-time	10112	4.213.159	*	*	54	, ×
. Total	1012	843.704		*	52	*
. Men	10121	56.203	*	*	24	*
. Women Total	10122	771.682	]	^	50	] ^ 
. Total	1013	9.436.643	*	*	59	*
. Men . Women	10131   10132	4.289.030 4.984.842	*	*	53 56	*
c)PERSONNEL COSTS	10132	4.904.042			50	
Full-time			.			
. Total . Men	1021   10211	313.693 160.606	*	*	58	*
. Women	10212	126.697	*	*	51	*
Part-time . Total	1022	22 504	*	*	52	   *
. Men	1022	32.584 2.527	*	*	24	^   *
. Women	10222	27.285	*	*	48	*
Total . Total	1023	346.277	*	*	59	*
. Men	1023	172.006	I I	*	59	*
. Women	10232	167.432		*	54	*
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	1.187	*	*	23	*
. Men	10331	453	*	*	18	*
. Women	10332	517	*	*	18	*
2.During the preceding period						 
Average number of employees in FTE						
. Total . Men	1003P   10031P	5.541 1.412	*	*	59 44	*
. Women	10031P	1.743	*	*	44	*
Number of hours actually worked	İ		.			
. Total . Men	1013P   10131P	9.057.117 2.357.976	*     *	*	59 44	*   *
. Women	10131P	2.798.706	*	*	44	*
Personnel costs	10000	220 400	_	*		
. Total	1023P	332.409	*	*	59	*

Grouping : DE7412 - Accounting, book-keeping and auditing activities

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					P. 1	.9
				NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	Abbr.
. Men	10231P	89.696	*	*	   44	*
. Women	10232P	102.717	*	*	44	*
Advantages in addition to wages	İ		ĺ			
. Total	1033P	748	*	*	18	*
. Men	10331P	261	*	*	15	*
. Women	10332P	350	*	*	14	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES					     	
. Full-time	1051	5.115	6.635	11.750	58	2.104
. Part-time	1052	715	3.931	4.646	51	1.901
. Total in FTE	1053	5.645	9.181	14.826	59	2.775
b) BY NATURE OF THE EMPLOYMENT CONTRACT	İ	İ	İ		į į	
Contract for an indefinite period					İ	
. Full-time	1101	5.096	6.284	11.380	58	2.038
. Part-time	1102	711	3.775	4.486	50	1.846
. Total in FTE	1103	5.623	8.748	14.371	59	2.704
Contract for a definite period						
. Full-time	1111	19	346	365	7	249
. Part-time	1112	4	152	156	3	121
. Total in FTE	1113	21	427	448	10	348
Contract for the execution of	ĺ		ĺ		ļ İ	
a specifically assigned work	į	İ	į		Į į	
. Full-time	1121		2	2	İ	2
. Part-time	1122	İ	1	1	į į	1
. Total in FTE	1123		3	3	İ	3
Replacement contract		İ			į į	
. Full-time	1131		3	3		3
. Part-time	1132		3	3		3
. Total in FTE	1133		4	4		6
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men		İ			į į	
. Full-time	1201	2.499	2.391	4.890	55	1.172
. Part-time	1202	58	412	470	22	343
. Total in FTE	1203	2.542	2.631	5.174	55	1.353
- primary education						
. Full-time	12001	30	244	274	8	119
. Part-time	12002	2	42	44	2	38
. Total in FTE	12003	32	267	299	10	146
- secondary education		İ			į į	
. Full-time	12011	410	693	1.103	30	448
. Part-time	12012	19	212	231	12	180
. Total in FTE	12013	424	814	1.238	31	569
<ul> <li>higher non-university education</li> </ul>						
. Full-time	12021	703	1.188	1.891	45	661
. Part-time	12022	24	119	143	11	104
. Total in FTE	12023	722	1.263	1.985	45	716
<ul> <li>university education</li> </ul>						
. Full-time	12031	1.356	240	1.596	41	139
. Part-time	12032	13	25	38		23
. Total in FTE	12033	1.365	255	1.620	41	158
Women	1011	2	4 0 4 4		_,	1 50-
. Full-time	1211	2.616	4.244	6.860		1.726
. Part-time	1212	657	3.519	4.176		1.729
. Total in FTE	1213	3.102	6.550	9.652	58	2.448
- primary education	10101		407		_	
. Full-time	12101	16	401	417	7	177
. Part-time	12102	23	428	451		244
. Total in FTE	12103	30	662	691	12	320
- secondary education	10111	437	1 217	1.754	43	733
. Full-time . Part-time	12111	188	1.317 1.614	1.754		733 953
. Part-time . Total in FTE	12112   12113	188   570			32	1.315
. Total in FTE - higher non-university education	14113	5/0	2.330	2.901	40	1.315
- nigher non-university education . Full-time	12121	778	2.192	2.970	   42	1.026
. Pull-time . Part-time	12121	276	1.297	1.573		766
. Total in FTE	12123	980	3.104	4.084	40	1.366
- university education	14143	900	3.104	7.004	39	1.500
. Full-time	12131	1.385	299	1.684	40	192
. Part-time	12132	170	136	306		112
. Total in FTE	12133	1.523	392	1.914	41	273
d)BY PROFESSIONAL CATEGORY	12133	1.525	572	1.714	**	213
Management staff						
. Full-time	1301	14	25	39	3	22
. Part-time	1302	+ +	17	17		9
. Total in FTE	1302	14	37	51	3	28
Employees	1202	14	31	31	3	∠0
. Full-time	1341	5.086	6.388	11.474	l 58 l	2.057
. Part-time	1342	682	3.523	4.205	50    51	1.783
	10#4	002				
	12/12 İ	E EUV j	Ω 70/1		[0.1	7) 601
. Total in FTE	1343	5.599	8.784	14.384	59	2.695
	1343	5.599     11	8.784	14.384	į į	2.695

Grouping : DE7412 - Accounting, book-keeping and auditing activities

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Total in FTE   1228   276   88   88   92   68   70   68   70   68   70   70   70   70   70   70   70   7						P. 2	20 
Complete   Abbreviated   Total   Comp.   Abbreviated				NUM. OF	ENTERP.		
College		Codes -		Abbreviated	Total	Comp.	Abbr.
College	Part-time	1322 l		356		 ا ۾ ا	322
Full-time							345
. Pact-time		į		į		j i	
SPECE   SPECE   STATE   ADD   PERSONS FLACED   SPECE		!	4			!!!	64
SPECIFICALLY FOR COMPLETE FORMS   1.00		!	4	!		!!!	28 91
BLITTED TREMORDARY CAPEF AND PERSONS PLACED AT THE DIVIDENCE OF THE CAPEFORM ATTER DIVIDENCE CAPEFORM AUTHERN TREMORDARY CAPEFORM AUTHERN TREMORDARY CAPEFORM AUTHERN TREMORDARY CAPEFORM AUTHERN TREMORDARY CAPEFORM 1521 1.918			-			i -i	
Average number of persons employed   1501	B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
Number of hoors   1511   68.772	•	1501	36	*	*	34	*
Coats for the enterprise				*	*		*
Department   Dep				.			
Number of hours		1521	1.918	*	*	34	*
Average number of persons employed   1502   2   1.50   2   2   2   2   2   2   2   2   2	•					 	
actually worked Costs for the enterprise		1502	2	*	*	2	*
Costs for the enterprise		1512	3.385	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS  DURING THE ACCOUNTING PERIOD  A. EMPTIES  A. EMPTIES  A. EMPTIES  A. EMPTIES  A. EMPTIES  A. EMPTIES  A. EMPTIES  A. EMPTIES  BEFORE ACCOUNTING PERIOD  FULL time  Part time  Par		1500	150				
DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLEMENT DIMONA OURING THE ACCOUNTING PERIOD Full-time Part-time P	. Costs for the enterprise	1522	150	^	^	2	î
Part-time	DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
Total in FTE		!	!				1.207
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2102 677 221 221 222 223 223 22467 3.799 50 1.08 . Part-time 2112 2122 2 2 2 2 2 2 2 2 2 2 2 2 2 2		!					607
b)By TYPE OF EMPLOYMENT CONTRACT   Contract for an indefinite period   Full-time   2101   1.249	. Total in FTE	2053	1.498	3.505	5.004	51	1.494
Description   Description	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period					 	
Total in FTE			!	1		1 - 1	
Contract for a definite period . Full-time		!	!		*		*
Part-time		2103	1.273				
Total in FTE		!		l I			
Contract for the execution of a specifically assigned work  Full-time 2121		!	- 1	l I	*		*
Full-time	Contract for the execution of	2113	204	^	^	23	î
Part-time		2121	1				
Total in FTE		!	±		*	I	*
Pull-time		!	1	*	*	1	*
Part-time		į		į		İ	
Total in FTE			1		*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time 3051 1.332 2.467 3.799 50 1.08 . Part-time 3052 126 2.424 2.550 29 59 . Total in FTE 3053 1.416 3.059 4.475 52 1.37  SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3102 102 * * 47 * . Total in FTE 3103 1.222 * * 49 * . Total in FTE 3103 1.222 * * 49 * . Total in FTE 3111 183 * * 23 * . Part-time 3111 183 * * 23 * . Part-time 3112 24 * * 5 5 . Total in FTE 3113 193 * * 24 * . Total in FTE 3113 193 * * 24 * . Total in FTE 3123 1 1 * * 1 * . Part-time 3121 1 * * 1 * . Part-time 3121 1 * * 1 * . Part-time 3122 1 * * 1 * . Part-time 3123 1 1 * * 1 * . Part-time 3124 1 * . Part-time 3125 1 1 * . Part-time 3126 1 1 * . Part-time 3127 1 * . Total in FTE 3123 1 1 * 1 * . Part-time 3124 1 * . Part-time 3125 1 1 * * 1 * . Part-time 3126 1 * . Part-time 3127 1 * . Part-time 3128 1 1 * * 1 * . Part-time 3129 1 1 * . Part-time 3129 1 * . Part-time 3129 1 1 * * 1 * . Part-time 3129 1 1 * . Part-t		!	1	*	*	   1	*
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time 3051 1.332 2.467 3.799 50 1.08 . Part-time 3052 126 2.424 2.550 29 59 . Total in FTE 3053 1.416 3.059 4.475 52 1.37  SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3102 102 * * 49 * . Total in FTE 3103 1.222 * * 49 * . Total in FTE 3111 183 * * 23 * . Part-time 3111 183 * * 23 * . Part-time 3112 24 * * 5 5 * . Total in FTE 313 113 193 * * 24 * . Total in FTE 3113 193 * * 24 * . Total in FTE 3113 193 * * 24 * . Total in FTE 312 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * * 1 * . Part-time 312 1 1 * . Part-time 3	. IOCAI III FIE	4133	1				
. Part-time 3052 126 2.424 2.550 29 59 . Total in FTE 3053 1.416 3.059 4.475 52 1.37   SPECIFICALLY FOR COMPLETE FORMS:  b)BY TYPE OF EMPLOYMENT CONTRACT  Contract for an indefinite period . Full-time 3101 1.148 * * 47 * 29 * 29 * 20 * 20 * 20 * 20 * 20 * 20	a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
Total in FTE   3053   1.416   3.059   4.475   52   1.37							1.087
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time							596
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 1.148 *	. Total in FTE	3053	1.416	3.059	4.475	[ 52	1.370
Full-time	b) BY TYPE OF EMPLOYMENT CONTRACT						
. Total in FTE Contract for a definite period . Full-time . Full-time 3111 183 . Part-time 3112 24 . Total in FTE Contract for the execution of a specifically assigned work . Full-time 3122 . Total in FTE 3123 . Total in FTE 3123 . Total in FTE 3124 . Part-time 3121 . Total in FTE 3123 . Total in FTE 3123 . Total in FTE 3123 . Full-time 3131 . Total in FTE 3123 . Full-time 3131 . Total in FTE 3131 . Tot	. Full-time	!	!				
Contract for a definite period . Full-time 3111 183 * * 23 * . Part-time 3112 24 * * 5 * . Total in FTE 3113 193 * * 24 * Contract for the execution of a specifically assigned work . Full-time 3121 1 * * 1 * . Part-time 3122 * * * 1 * . Total in FTE 3123 1 * * 1 * . Replacement contract . Full-time 3131 * * * * 1 *					*		
. Full-time 3111 183 * * 23 *		3103	1.222	*	*	49  	*
. Part-time 3112 24 * * 5 *  . Total in FTE 3113 193 * 24 *  Contract for the execution of a specifically assigned work  . Full-time 3121 1 * * 1 *  . Part-time 3122 * * *  . Total in FTE 3123 1 * * 1 *  Replacement contract  . Full-time 3131 * * * * 1 *		3111	183	*	*	23	*
Contract for the execution of a specifically assigned work . Full-time 3121 1 * * 1 * . Part-time 3122 * * 1 * . Total in FTE 3123 1 * * 1 * Replacement contract . Full-time 3131 * * * * *	. Part-time	3112	24	l I	*	5	*
a specifically assigned work . Full-time 3121 1 * * 1 * . Part-time 3122		3113	193	*	*	24	*
. Full-time 3121 1 * * 1 *  . Part-time 3122							
. Part-time 3122		3121	1	*	*	1	*
Replacement contract . Full-time 3131 * * * *	. Part-time	3122		1	*	ļ i	
. Full-time 3131   *   *   *		3123	1	*	*	1	*
. Full time		3131		*	*		*
. Part-time 3132   *   *   *		!			*		*

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Complete  8 8 3 10  3 3 241 22 258  1.080 101 1.145  25 25  25 25  2.116 150.830 7.939 8.027 35 123  2.293 141.724	*  *  *  *  *  *  *  *  *  *  *  *  *	Total  *  *  *  *  *  *  *  *  *  *  *  *  *	Comp.  7 3 10 3 3 5 13 35 5 5 5 5 11 11	
3 10 3 10 3 3 3 241 22 258 1.080 101 1.145 25 25 25 25 25 25 25 25 25 25 25 25 25	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	3 10 3 3 35 13 35 48 27 50 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
3 10 3 10 3 3 3 241 22 258 1.080 101 1.145 25 25 25 25 25 25 25 25 25 25 25 25 25	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	3 10 3 3 35 13 35 48 27 50 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
3 10 3 10 3 3 3 241 22 258 1.080 101 1.145 25 25 25 25 25 25 25 25 25 25 25 25 25	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	3 10 3 3 35 13 35 48 27 50 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
3 10 3 10 3 3 3 241 22 258 1.080 101 1.145 25 25 25 25 25 25 25 25 25 25 25 25 25	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	3 10 3 3 35 13 35 48 27 50 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
3 10 3 10 3 3 3 241 22 258 1.080 101 1.145 25 25 25 25 25 25 25 25 25 25 25 25 25	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	3 10 3 3 35 13 35 48 27 50 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
10 3 3 241 22 258 1.080 101 1.145 25 25 25 25 35 123 2.293 141.724	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	10 3 3 35 13 35 48 27 50 5 5 5 13 37 37 40 37 40 37	*  *  *  *  *  *  *  *  *  *  *  *  *
2.116 150.830 7.939 8.027 2.293 141.724	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	3 3 35 13 35 48 27 50 5 5 5 5	* * * * * * * * * * * * * * * * * * *
2.116 150.830 7.939 8.027 35 2.293 141.724	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	3 35 13 35 48 27 50 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
2.116 150.830 7.939 8.027 35 2.293 141.724	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	3 35 13 35 48 27 50 5 5 5	* * * * * * * * * * * * * * * * * * *
241 22 258 1.080 101 1.145 25 25 25 25 35 123 2.293 141.724	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	35 13 35 48 27 50 5 5 5 5	*  *  *  *  *  *  *  *  *  *  *  *  *
241 22 258 1.080 101 1.145 25 25 25 25 35 123 2.293 141.724	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	35 13 35 48 27 50 5 5 5 5	* * * * * * * * * * 198 198 277 198
22 258 1.080 101 1.145 25 25 25 25 35 123 2.293 141.724	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	13 35 48 27 50 5 5 5 5 7 40 37 40 37	* * * * * * * * * * * 198 198 277 198
258 1.080 101 1.145 25 25 25 25 35 123 2.293 141.724	*  *  *  *  *  *  *  *  *  *  *  *  *	2.609 169.999 8.647 8.739	35 48 27 50 5 5 5 5 40 37 40 37	*  *  *  *  *  *  *  *  198 198 277 198 130
1.080 101 1.145 25 25 25 25 35 123 2.293 141.724	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	48 27 50 5 5 5 37 37 40 37	* * * * * * * * 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	27 50 5 5 5 37 37 40 37	* * * * * * * 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * * * * * * * * * * * * * * * * *	2.609 169.999 8.647 8.739	27 50 5 5 5 37 37 40 37	* * * * * * * 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * *  493 19.169 708 712 35 39	2.609 169.999 8.647 8.739	50 5 5 5 37 37 40 37	198 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * 493 19.169 708 712 35	2.609 169.999 8.647 8.739	5 5 37 37 40 37	198 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * 493 19.169 708 712 35	2.609 169.999 8.647 8.739	37 37 40 37	198 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * 493 19.169 708 712 35	2.609 169.999 8.647 8.739	37 37 40 37	198 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* * * 493 19.169 708 712 35	2.609 169.999 8.647 8.739	37 37 40 37	198 198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	* 493 19.169 708 712 35	2.609 169.999 8.647 8.739	37 37 40 37	198 198 277 198
2.116 150.830 7.939 8.027 35 123 2.293 141.724	493 19.169 708 712 35	169.999 8.647 8.739 71	37 37 40 37	198 277 198 130
150.830 7.939 8.027 35 123 2.293 141.724	19.169 708 712 35	169.999 8.647 8.739 71	37 40 37 1	198 277 198 130
150.830 7.939 8.027 35 123 2.293 141.724	19.169 708 712 35	169.999 8.647 8.739 71	37 40 37 1	198 277 198 130
150.830 7.939 8.027 35 123 2.293 141.724	19.169 708 712 35	169.999 8.647 8.739 71	37 40 37 1	198 277 198 130
150.830 7.939 8.027 35 123 2.293 141.724	19.169 708 712 35	169.999 8.647 8.739 71	37 40 37 1	198 277 198 130
150.830 7.939 8.027 35 123 2.293 141.724	19.169 708 712 35	169.999 8.647 8.739 71	37 40 37 1	198 277 198 130
7.939 8.027 35 123 2.293 141.724	708 712 35 39	8.647 8.739 71	40 37 1 11	277 198     130
8.027 35 123 2.293 141.724	712 35 39	8.739 71	37     11	198 130
123 2.293 141.724	]   39 			
123 2.293 141.724	]   39 			
2.293 141.724		162	   5	56 
2.293 141.724		162	5	56
141.724	1 164		!	
141.724	1 164			
1	1.164	3.457	41	314
	I .	172.678		314
7.246	!	8.225	!	438
7.345	1.008	8.353	41	314
32	54	86	12	200
	İ			
131	83 	213	5	92
1.214	l 286	1.500	20	105
62.485		72.578	!	105
3.260	!	3.644	!	105
[				
1.313			!	153
				153 153
3.009	010	7.019	20	1 133
į	İ		İ	İ
		a		
!				74 74
!	!		!	74   67
0.5	294	35/	4	07
96	180	276	2	87
1 1 1 1 1	61.048			87
!	i	490	2	82
95	395 		i	İ
	72.856 3.809 88 1.133 63	72.856 3.809 810 88 109 1.133 49.828 63 294 96 180 1.441 61.048	72.856 20.805 93.661 3.809 810 4.619 88 109 197 1.133 49.828 50.961 63 294 357 96 180 276 1.441 61.048 62.489	72.856     20.805     93.661     20       3.809     810     4.619     20       88     109     197     2       1.133     49.828     50.961     2       63     294     357     2       96     180     276     2       1.441     61.048     62.489     2

Grouping: DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

The value of the ratios below is equal to or Number of Ratios Q1 greater than: 02 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 6,9 23,0 3,7 1. Gross operating margin (%) 2,0 101 2. Net operating margin (%) 1,2| 4,4 16,1 101 2.0 3. Added value / operating income (%) 21,1 38,91 56,81 101 31,8 4. Added value / person 62.815 108.738 employed (EUR) 73.312 57 71.918 5. Added value / Tangible fixed assets (왕) 47,8 252,3 668,2 75 269,5 6. Personnel charges / Added value 59,4| 82,8 91,0| 60| 84,5 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 2,1 6,9 21,8 81 5,3 77| 8. Debt charges / Added value 3,1 11,1 4,1 9. Return on equity 0.1 4,6 15.8 104 İ (왕) after tax 1.4 10. Cash-flow / Equity (%) 3,5 13,5 41,6 11. Gross return on total assets 15,9 7.9 108 before taxes and debt charges (왕) 2.1 2.2 12. Net return on total assets before taxes 1,7 3,6 9,1 108 and debt charges 1,6 13. Liquidity in broad sense 0,86| 1.15 2,56 107 2,61 14. Liquidity in narrow sense 0,68| 1,07| 2,29 104 2,66 15.1 Stock turnover of raw material and consumables (except for the building industry) 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 28 73 109 102 18. Number of days of supplier credit 31 66 l 116 108 75 19. Equity / Total liabilities and equity 62,4 (%) 13.2 33,3 107 64.4 20. Acquisition of tangible assets / Added value (왕) 2,4 9,1 42 5,2 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%) 18,4 30,0

NACE-BEL2008: + 692\*

							F. 23
	value of the ratios below is equal to or ater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
:	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	8,9	21,0	36,1	969	20,2
2. 1	Net operating margin	(%)	1,7	10,0	24,0	969	13,0
3.	Added value / operating income	(%)	20,1	37,0	56,2	1.007	41,7
	Added value / person employed (EUR)		   57.374	77.046	111.926	2.968	80.407
	Added value / Tangible fixed assets	(%)	   16,4	49,2	137,3	7.380	45,0
6.	Personnel charges / Added value	(%)	30,2	51,6	70,3	3.321	55,6
	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	   8,7	20,1	39,8	6.864	16,3
8.	Financial charges / Added value	(%)	1,2	4,2	11,7	7.153	6,7
	Return on equity after tax	(%)	3,4	14,6	34,5	7.235	17,3
10.	Cash-flow / Equity	(%)	13,4	32,5	63,5	7.235	26,7
1	Gross return on total assets before taxes and financial charges	(%)	   8,8	17,4	30,5	   7.757	17,1
	Net return on total assets before taxes and financial charges	(%)	   3,7	10,5	22,2	7.757	12,8
13.	Liquidity in broad sense		0,89	1,62	3,43	7.696	1,53
14.	Liquidity in narrow sense		0,86	1,61	3,44	7.681	1,53
17.	Number of days of customer credit		26	61	113	969	83
18.	Number of days of supplier credit		5	21	60	1.039	62
19.	Equity / Total liabilities and equity	(%)	19,6	43,7	71,4	7.766	45,6
	Acquisition of tangible assets / Added value	(%)	   2,7	9,4	35,5	   5.073	22,9
	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,6	14,2	62,7	4.900	18,2

Grouping : DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

The	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter-   prises	Ratios   calculated   from the globalised amounts
   	= = = = = = = = = = = = = = = = = = =				   		
1.	Gross operating margin	(%)	7,9	19,8	35,3	1.065	6,5
2.	Net operating margin	(%)	1,6	9,4	23,2	1.065	3,9
3.	Added value / operating income	(%)	20,1	37,1	56,2	1.108	33,3
4.	Added value / person employed (EUR)		57.576	76.965	111.701	3.025	77.193
5.	Added value / Tangible fixed assets	(%)	16,5	49,6	139,5	7.455	59,6
6.	Personnel charges / Added value	(%)	30,7	52,1	70,8	3.381	65,7
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,5	20,0	39,6	6.945	13,1
8.	Financial charges / Added value	(%)	1,2	4,2	11,7	7.246	12,8
9.	Return on equity after tax	(%)	3,2	14,4	34,4	7.339	6,9
10.	Cash-flow / Equity	(%)	13,2	32,2	63,3	7.339	10,8
11.	Gross return on total assets before taxes and financial charges	(%)	   8,7	   17,2	30,4	7.865	9,7
12.	Net return on total assets before taxes and financial charges	(%)	3,6	10,4	22,1	7.865	7,5
13.	Liquidity in broad sense		0,89	1,62	3,42	7.803	2,15
14.	Liquidity in narrow sense		0,86	1,60	3,43	7.785	2,17
17.	Number of days of customer credit		27	63	118	1.065	72
18.	Number of days of supplier credit		5	24	72	1.147	84
19.	Equity / Total liabilities and equity	(왕)	19,4	43,5	71,3	7.873	56,3
20.	Acquisition of tangible assets / Added value	(%)	   2,7	9,2	35,5	5.115	17,8
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,7	14,3	62,6	4.941	18,8

Grouping : DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

						1  ENTERP.
	Codes					
	·			TOTAL	Comp.	ADDr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						 
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")	İ					
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period					     	     
AVERAGE NUMBER OF EMPLOYEES	1001					
. Full-time . Part-time	1001	*	6.571 4.029	*	*	2.324
. Total in FTE (current period)	1003	*	9.178	*	*	2.951
. Total in FTE (preceding period)	1003P	*	8.765	*	*	2.897
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*		*	*	   2.324
. Part-time	1012	*	4.367.069	*	*	2.065
. Total (current period)	1013	*	15.251.374	*	*	2.95
. Total (preceding period)	1013P	*	14.655.755	*	*	2.89
PERSONNEL COSTS . Full-time	1021	*		*	*	   2.324
. Part-time	1021	*	120.675	*	*	2.065
. Total (current period)	1023	*	419.022	*	*	2.951
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	393.007	*	*	2.897   
Full-time						
. Total . Men	1001	5.219	*     *	*	60	*   *
. Men . Women	10011   10012	2.523 2.604		*	55 56	^   *
Part-time	10012	2.001	i			i
. Total	1002	1.193		*	54	*
. Men	10021	279	*	*	26	*
. Women Total in FTE	10022	901	*	*	52	*
. Total	1003	5.976	*	*	61	*
. Men	10031	2.670		*	55	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	3.203	*	*	58	*   
. Total	1011	8.651.337	*	*	60	*
. Men	10111	4.278.813	*	*	55	*
. Women Part-time	10112	4.225.572	*	*	56	*
. Total	1012	1.203.880	*	*	54	   *
. Men	10121	233.832	*	*	26	*
. Women	10122	954.229	*	*	52	*
Total . Total	1013	9.855.217	*	*	61	   *
. Men	1013	4.512.644	*	*	55	*
. Women	10132	5.179.802	*	*	58	*
c)PERSONNEL COSTS						
Full-time . Total	1021	317.568		*	60	   *
. Men	1021	163.653	*	*	52	*
. Women	10212	127.526	*	*	53	*
Part-time	1000	E4 B15		*		
. Total . Men	1022   10221	54.715 15.162	*	*	54	*   *
. Women	10221	36.780	*	*	50	*
Total	į		į i			į
. Total	1023	372.283		*	61	*
. Men . Women	10231 10232	187.688 177.755	*	*	53	*
d) ADVANTAGES IN ADDITION TO WAGES	10232	1//./55	"	î	50	·
. Total	1033	1.663	*	*	25	*
. Men . Women	10331   10332	744 702	*	*	20	*   *
2.During the preceding period Average number of employees in FTE						   
Average number of employees in FTE . Total	1003P	5.816	*	*	61	   *
. Men	1003F	1.556	*	*	46	*
. Women	10032P	1.873	*	*	46	*
Number of hours actually worked	10125	0 400 604	*	*		ļ .
. Total . Men	1013P   10131P	9.483.604 2.585.511	*     *	*	61	*   *
. Men . Women	10131P  10132P	2.997.658	*	*	46	*
	1		i i		i	i
Personnel costs . Total	1023P	358.319	   *	*	61	*

NACE-BEL2008: + 692\*

					Р.	2	
	g 1	AMOUNTS			NUM. OF	ENTERP.	
	Codes 	Complete	Abbreviated	Total	Comp.	Abbr	
. Women	10232P	113.300	*	*	   46	 	
Advantages in addition to wages	İ				į į		
. Total	1033P	1.254	*	*	20		
. Men	10331P	566	*	*	17		
. Women	10332P	551	*	*	16		
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	5 154	5 650	11 016			
. Full-time	1051 1052	5.154	6.662	11.816 5.141	!!!	2.1 1.9	
. Part-time . Total in FTE	1052	1.201 5.917	3.940 9.215	15.133	53	2.7	
D)BY NATURE OF THE EMPLOYMENT CONTRACT	1033	3.91/	9.213	13.133	01	2.7	
Contract for an indefinite period							
. Full-time	1101	5.135	6.312	11.447	60	2.0	
. Part-time	1102	1.193	3.785	4.978	52	1.8	
. Total in FTE	1103	5.894	8.783	14.677	61	2.7	
Contract for a definite period							
. Full-time	1111	19	345	364	7	:	
. Part-time	1112	8	151	159	4	]	
. Total in FTE	1113	24	426	449	11		
Contract for the execution of							
a specifically assigned work				_	!!!		
. Full-time	1121		2	2			
. Part-time	1122		1	1 3			
. Total in FTE Replacement contract	1123		3	3			
. Full-time	1131		3	3			
. Part-time	1132		3	3			
. Total in FTE	1133		4	4			
)ACCORDING TO GENDER AND STUDY LEVEL			-	_	j j		
Men	1001	0 520	0.406	4 026	[		
. Full-time . Part-time	1201	2.530    284	2.406	4.936	57	1.	
. Total in FTE	1202   1203	2.684	413   2.648	697 5.331	24   57	1.	
- primary education	1203	2.004	2.040	5.331	5/	1.	
- primary education . Full-time	12001	30	251	281	8		
. Part-time	12001	2	43	45	2		
. Total in FTE	12003	32	274	306	10		
- secondary education		- i					
. Full-time	12011	415	694	1.109	32		
. Part-time	12012	62	212	274	14		
. Total in FTE	12013	450	815	1.266	33		
- higher non-university education	į	İ	į		į į		
. Full-time	12021	723	1.192	1.915	47		
. Part-time	12022	144	119	263	13		
. Total in FTE	12023	801	1.267	2.069	47	·	
- university education							
. Full-time	12031	1.362	243	1.605	43		
. Part-time	12032	76	25	101	10		
. Total in FTE	12033	1.401	258	1.659	43		
Women . Full-time	1211	2.624	4.256	6.880	56	1.	
. Part-time	1212	917	3.527	4.444		1.	
. Total in FTE	1213	3.234	6.568	9.801	60	2.	
- primary education	1215	3.231	0.500	J.001		ے.	
. Full-time	12101	16	402	418	7		
. Part-time	12102	24	431	455	10		
. Total in FTE	12103	30	665	695	13		
- secondary education	j	İ	į		ļ İ		
. Full-time	12111	437	1.321	1.758	43		
. Part-time	12112	248	1.618	1.866	34	_	
. Total in FTE	12113	598	2.337	2.935	48	1.	
- higher non-university education	10101	701	2 100	2 000	44	-	
. Full-time . Part-time	12121   12122	781   403	2.199 1.297	2.980 1.700	44	1.	
. Total in FTE	12122	1.044	3.111	4.155	51	1.	
- university education	12123	1.014	2.111	4.133	51	Τ.	
. Full-time	12131	1.390	299	1.689	42		
. Part-time	12132	242	137	379	32		
. Total in FTE	12133	1.562	392	1.954	43		
)BY PROFESSIONAL CATEGORY	į	ļ	İ		ļļ		
Management staff	1201	3.4	25	20			
. Full-time	1301	14	25	39 56	3		
. Part-time	1302	39   31	17  37	56 68	2   5		
. Total in FTE Employees	1303	3 L	3 /	68	5		
. Full-time	1341	5.125	6.415	11.540	60	2.	
. Part-time	1342	1.128	3.531	4.659	53	1.	
. Total in FTE	1343	5.854	8.818	14.672	61	2.	
Workers		3.331	0.010	21.072	"1		
. Full-time . Part-time	1321	11	133   357	144	2		
		34					

NACE-BEL2008: + 692\*

	Codes -		AMOUNTS		NUM. OF	
			Abbreviated		Comp.	Abbr.
. Total in FTE	1323	28	249	276	9	346
Others . Full-time	1331	4	89	93	2	64
. Part-time	1332		35	35	!!!	28
. Total in FTE	1333	4	112	116	2	91
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
<ul> <li>Average number of persons employed</li> <li>Number of hours</li> <li>actually worked</li> </ul>	1501 1511	37    67.430	*	*	36 36	*
. Costs for the enterprise b)PERSONS PLACED AT THE	1521	1.967	*	*	   36  	*
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	2	*	*	   2	*
. Number of hours	1512	3.385	*	*	2	*
actually worked . Costs for the enterprise	1522	150	*	*	   2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD	0051	1 445	0.014	4 261		1 000
. Full-time . Part-time	2051   2052	1.447		4.361 2.565		1.209
. Total in FTE	2053	1.523		5.034	53	1.495
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	2101	1.252	*	*	l I 46	*
. Part-time	2102	99	*	*	23	*
. Total in FTE	2103	1.311	*	*	49	*
Contract for a definite period . Full-time	2111	193	*	*	l   22	*
. Part-time	2112	33	*	*	8	*
. Total in FTE Contract for the execution of a specifically assigned work	2113	210	*	*	24	*
. Full-time	2121	1	*	*	1	*
. Part-time	2122	İ	*	*		*
. Total in FTE Replacement contract	2123	1	*	*	1	*
. Full-time	2131	1	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.334		3.807		1.089
. Part-time . Total in FTE	3052 3053	161    1.436	2.427 3.067	2.588 4.503	31 54	598 1.372
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	3101	1.149	*	*	   48	*
. Part-time	3102	132	*	*	31	*
. Total in FTE	3103	1.237	*	*	51	*
Contract for a definite period . Full-time	3111	184	*	*	l   24	*
. Part-time	3112	29	*	*	6	*
. Total in FTE Contract for the execution of	3113	198	*	*	25	*
a specifically assigned work . Full-time	3121	1	*	*	   1	*
. Full-time . Part-time	3121	1	*	*	<sup></sup>	*
. Total in FTE	3123	1	*	*	1	*
Replacement contract . Full-time	3131		*	*	[ 	*
. Part-time	3131		*	*		*
. Total in FTE	3133		*	*		*
c) BY REASON OF TERMINATION						

Grouping : DE7412 - Accounting, book-keeping and auditing activities

NACE-BEL2008: + 692\*

	Codes -	AMOUNTS			NUM. OF	F ENTER
	codes -		Abbreviated		Comp.	Abbı
OF CONTRACT		 			 	 
Retirement	į				į i	
. Full-time	3401	8	*	*	7	
. Part-time	3402	5	*	*	4	
. Total in FTE	3403	11	*	*	11	
Unemployment with extra	į		į		į i	
allowance from enterprise	į	į	į		İ	
. Full-time	3411	3	*	*	j 3 j	
. Part-time	3412	İ	*	*	İ	
. Total in FTE	3413	3	*	*	3	
Dismissal			İ		İ	
. Full-time	3421	241	*	*	35	
. Part-time	3422	32	*	*	15	
. Total in FTE	3423	262	*	*	37	
Other reason			İ			
. Full-time	3431	1.082	*	*	l 50	
. Part-time	3432	124	*	*	29	
	!		*	± °		
. Total in FTE	3433	1.159	*	*	52	
of which: number of persons who continue to	ļ					
render services to the enterprise at least	ļ		ļ		[	
half-time on a self-employed basis:	_				[	
. Full-time	3501	25	*	*	5	
. Part-time	3502		*	*	[	
. Total in FTE	3503	25	*	*	5	
	i	-			j - 1	
I.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.256	496	2.752		
. Number of actual training hours	5802	153.503	19.197	172.700	39	
. Costs for the enterprise	5803	8.349	710	9.058	42	
- of which gross costs directly	58031	8.428	713	9.141	39	
linked to training		3.120	. = 5	,		
- of which fees paid and paiments	58032	44	36	80	13	
to collective funds	30032	11	30	00	1	
- of which grants and other financial	58033	123	39	162	l I 5	
advantages received (to deduct)	20023	143	اود	102	اد	
Women			-			
	E011	2 410	1 165	2 504	1 42	
. Number of employees involved	5811	2.419	1.165	3.584	43	
. Number of actual training hours	5812	146.750	30.957	177.707	43	
. Costs for the enterprise	5813	8.010	981	8.990	44	
- of which gross costs directly	58131	8.101	1.008	9.109	43	
linked to training	ĺ	İ	į			
- of which fees paid and paiments	58132	39	55	94	14	
to collective funds	į				İ	
- of which grants and other financial	58133	131	83	213	5	
advantages received (to deduct)		131		213		
b)Total of initiatives of less formal or			ĺ		[ [	
informal professional training	-				İ	
at the expense of the employer						
as the expense of the emptoyer	-					
Man						
Men	E001	1 254	200	1.640	00	
. Number of employees involved	5821	1.354	286		22	
. Number of actual training hours	5822	67.790	10.093	77.883	22	
. Costs for the enterprise	5823	3.608	384	3.992	22	
Women						
. Number of employees involved	5831	1.439	566	2.005		
. Number of actual training hours	5832	77.764	20.805	98.569		
. Costs for the enterprise	5833	4.133	810	4.943	22	
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C)Total of initiatives of initial professional training at the expense of the employer						
Men	50.15					
. Number of employees involved	5841	88	109	197		
. Number of actual training hours	5842	1.133	49.828	50.961		
. Costs for the enterprise	5843	63	294	357	2	
Women	į		İ		į i	
. Number of employees involved	5851	96	180	276	2	
. Number of actual training hours	5852	1.441	61.048	62.489	2	
. Costs for the enterprise	5853	95	395	490	2	
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