NACE-BEL2008: + 72*

 	 			NUM. OF ENTERP.		
	Codes -		Abbreviated			
= = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	1.495.703	186.973	1.682.676	51	366 366
A.Formation expenses	20	44	193	237	1	28
B.Intangible fixed assets	21	887.658	52.820	940.478	37	125
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	195.609 39.834 52.567	106.597 65.497 29.536	302.206 105.332 82.103	46 13 40	338 97 204
and equipment . Furniture and	24	6.643	4.488	11.130	41	278
vehicles . Leasing and	25	18.612	4.213	22.825	13	31
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	52.535 52.417	2.791 71	55.327 25.488	20 10	73 1
D.Financial fixed assets	28	412.392	27.363	439.755	35	151
Affiliated enterprisesParticipating interests	280/1 280	401.485 349.851	*	*	20 20	*
 Amounts receivable Other enterprises linked by participating interests 	281 282/3	51.635 2.706	*	*	7 4 	* *
- Participating interests - Amounts receivable	282 283	2.706	*	*	4	*
. Other financial assets - Shares	284/8 284	8.201 6.970	*	*	30 4	*
- Amounts receivable and cash guarantees	285/8	1.231	*	*	29	*
2.1.2.CURRENT ASSETS	29/58	3.207.888	161.626	3.369.514	57	414
A.Amounts receivable after	29	1.168.087	1.338	1.169.425	6	16
more than one year . Trade debtors	290	1.100.000	68	1.100.068	1	3
. Other amounts receivable	291	68.087	1.270	69.357	5	13
B.Stocks and contracts in progress	3	108.650	8.203	116.852	19	65
. Stocks	30/36	89.297	7.183	96.480	16	60
Raw materials and consumablesWork in progress	30/31 32	6.047 347	*	*	10 3	*
- Finished goods	33	844	*	*	3	*
Goods purchased for resaleImmovable property intended	34 35	5.545 73.608	*	*	8 1	*
for sale	33	73.000				
- Advance payments . Contracts in progress	36 37	2.906 19.353	1.019	* 20.372	1 3	* 6
C.Amounts receivable within one year	40/41	658.062	58.229	716.291	57	400
. Trade debtors	40	324.973	31.749	356.723	52	321
. Other amounts receivable	41	333.088	26.480	359.568	56 	340
D.Current investments . Own shares	50/53 50	820.484	27.254	847.738	15	83
Other investments	51/53	820.484	*	*	15	*
E.Cash at bank and in hand	54/58	405.874	61.799	467.673	54	401
F.Deferred charges and accrued income	490/1	46.732	4.803	51.535	47	213
TOTAL ASSETS	20/58	4.703.592	348.599	5.052.191	57	414

Grouping : DE73 - Research and development work

NACE-BEL2008: + 72*

Complete Authority						P.	_2
Complete Abbreviated Total Comp Abbr.		1		AMOUNTS		NUM. OF	ENTERP.
2.3.1.EQUITY AND LIMSHIFTIS9 2.3.1.EQUITY positive balance 15/15		1	Complete	Abbreviated			
2.2.1.RQUITT positive balance						 	
### A. Capital A. Capital A. Capital 10	·	10/15	2 521 522	1.50.040	2 2	10	
Teamed capital 100 2.498.214 231.729 2.639.945 57 411			!			!	
D. Bhare premium account 11 1.291.857 31.344 1.323.201 15 18 18 18 18 18 18 1	A.Capital	10	2.406.023		2.632.396	57	411
D.Reserves 12 288 30.260 30.548 2 5 D.Reserves 13 283.766 11.894 305.660 35 300 Reserves not available 130 48.909 1.591 30.600 34 300 Reserves not available 131 922 1.592 2.466 3 4 Other 131 932 1.592 2.466 2 4 Other 132 1.592 2.466 2 4 Other 132 1.592 2.466 2 4 Other 133 233.873 16.157 250.002 8 13 Other 14 122.066 2 3.466 2 3.466 2 14 Other 14 122.066 2 3.466 14.530 2 1.566 2 15 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 145.104 28 17 Other 14 122.066 2 3.466 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						!	
D.Reserves 130	B.Share premium account	11	1.291.857	31.344	1.323.201	16	18
Legal remerve 130	C.Revaluation surpluses	12	288	30.260	30.548	2	5
Reserve not available		- 1					
- In respect of own shares held - Other - Other - Other - Other (1911) - Other - Other (1912) - Other (1913) -		!	!	!			
- Other		!	!	1.552			4
. Untaxed reserves			- 1	1 552	-		4
A. Available reserves			- !				
Loss carried forward (-) 14 -627.993 -178.880 -806.673 26 181 F.Investment grants 15 81.478 6.887 88.365 11 27 G.Advance to associates on the sharing out of the assets 19 2.2.2.PROVISIONS AND DEFERRED TAXES 16 81.365 4.639 86.004 12 42 A.Provisions for lishilities and charges 160/5 80.992 3.864 84.856 11 36.7 38.821 1	. Available reserves	133	233.873	16.157	250.029	8	105
## S. P. Investment grants	E.Profit carried forward (+)	14	122.058	23.046	145.104	28	 179
G.Advance to associates 19 on the sharing out of the assets 19 on the sharing out of the assets 19 con the sharing out of the assets 16 81.365 4.639 86.004 12 42 A.Provisions for Itabilities and charges 160/5 80.992 3.864 84.856 11 36 Pensions and similar obligations 160 5.889 * * 3 * 3 * 1 * 3 * 1 * 1 * 1 * 1 * 1 *	Loss carried forward (-)	14	-627.993	-178.680	-806.673	26	181
On the sharing out of the assets 2.2.2.PROVISIONS AND DEFERRED TAXES 16	F.Investment grants	15	81.478	6.887	88.365	11	27
A.Provisions for liabilities and charges 160/5 80.992 3.864 84.866 11 36 . Pensions and similar obligations 160 5.880		19					
Pensions and similar obligations 160	2.2.2.PROVISIONS AND DEFERRED TAXES	16	81.365	4.639	86.004	12	42
Taxation	A.Provisions for liabilities and charges	160/5	80.992	3.864	84.856	11	36
Major repairs and maintenance 162			5.889		*	3	1
Other liabilities and charges 163/5 64.471 * * 11 *		!	10 632			1	1 1
2.2.3.AMOUNTS PAYABLE 17/49 1.064.750 182.835 1.247.585 56 409 A.Amounts payable after 17 168.788 69.663 238.450 21 176 more than one year		!		*	*	!	*
A.Amounts payable after more than one year . Financial debts - Credit institutions, leasing and other 172/3 106.593 45.524 152.117 14 125 similar obligations * Leasing and similar obligations * Credit institutions 173 96.856 * * 6 * 6 * 6 * 6 * 6 * 6 * 6 * 6 * 6	B.Deferred taxes	168	373	775	1.148	3	9
more than one year Financial debts - Credit institutions, leasing and other 172/3 106.593 45.524 152.117 14 125 similar obligations * Leasing and 172 9.737 * 111 * 125 * 125	2.2.3.AMOUNTS PAYABLE	17/49	1.064.750	182.835	1.247.585	 56	409
Financial debts		17	168.788	69.663	238.450	21	176
* Leasing and similar obligations	. Financial debts						
* Credit institutions 173 96.856		į	9.737	*	*	 11	 *
- Other loans * Subordinated loans * Subordinated debentures * 170 * 105 * * * * 1 * Unsubordinated debentures * 171 * Other loans * 174 * Other loans * 174 * Other loans * 175 * 83 * 83 * 2 * 83		172	06 056	*	*		
* Subordinated loans * Unsubordinated debentures * 170 * Unsubordinated debentures * 171 * 276 * * * * * * *		- !	!				1 1
* Other loans							
Trade debts							1 1
- Suppliers - Bills of exchange payable - Advances received on contracts in progress - Advances received on contracts in progress - Other amounts payable - Info - Other amounts payable within one year - Current portion of amounts payable after more - Current portion of amounts payable after more - Financial debts - Credit institutions - Credit institutions - Other loans - Other loans - Other loans - Suppliers - Suppliers - Bills of exchange payable - Bills of exchange payable - Advances received on contracts in progress - Financial cebts - Suppliers - Bills of exchange payable - Bills of exchange payable - Advances received on contracts in progress - Financial cebts - Ramuneration and - Other loans - Suppliers - Bills of exchange payable - Bills of exchange payable - Advances received on contracts in progress - Financial security - Taxes - Remuneration and social security - Taxes - T		!	53.862			7	!!!
- Bills of exchange payable . Advances received on contracts in progress . Other amounts payable . 178/9 . 0. Other amounts payable within one year							
Advances received on contracts in progress 176		!				 	1 1
B.Amounts payable within one year 42/48 517.698 98.059 615.757 56 407 . Current portion of amounts payable after more 42 19.308 8.934 28.242 23 146 than one year falling due within one year . Financial debts 43 131.546 15.418 146.964 17 57 - Credit institutions 430/8 19.836 11.868 31.704 10 51 - Other loans 439 111.710 3.550 115.260 8 99 . Trade debts 44 161.576 31.020 192.596 54 369 - Suppliers 440/4 161.576 29.189 190.765 54 369 - Bills of exchange payable 441 1.831	. Advances received on contracts in progress	176					
Current portion of amounts payable after more 42 19.308 8.934 28.242 23 146 than one year falling due within one year Financial debts 43 131.546 15.418 146.964 17 57 Credit institutions 430/8 19.836 11.868 31.704 10 51 Other loans 439 111.710 3.550 115.260 8 9 Trade debts 44 161.576 31.020 192.596 54 369 Suppliers 440/4 161.576 29.189 190.765 54 369 Bills of exchange payable 441 1.831 1.831 1.831 Advances received on contracts in progress 46 26.492 3.728 30.221 3 15 Taxes, remuneration and 45 97.253 11.742 108.995 52 322 social security Taxes 450/3 21.333 4.866 26.199 45 290 Remuneration and social security 454/9 75.920 6.876 82.796 49 133 Other amounts payable 47/48 81.523 27.218 108.740 29 313 C.Deferred charges and accrued income 492/3 378.264 15.113 393.377 35 143	. Other amounts payable	178/9	3.951	9.121	13.072	[6 	29
than one year falling due within one year . Financial debts	B.Amounts payable within one year	42/48	517.698	98.059	615.757	56 	407
- Credit institutions	than one year falling due within one year	İ	į	į		İ	j j
- Other loans			!			1	
Trade debts							
- Bills of exchange payable 441 1.831 1.831 1 . Advances received on contracts in progress 46 26.492 3.728 30.221 3 15 . Taxes, remuneration and 45 97.253 11.742 108.995 52 322 social security - Taxes 450/3 21.333 4.866 26.199 45 290 - Remuneration and social security 454/9 75.920 6.876 82.796 49 133 . Other amounts payable 47/48 81.523 27.218 108.740 29 313 C.Deferred charges and accrued income 492/3 378.264 15.113 393.377 35 143				!		!	1 1
. Advances received on contracts in progress 46 26.492 3.728 30.221 3 15 . Taxes, remuneration and 45 97.253 11.742 108.995 52 322 social security - Taxes 450/3 21.333 4.866 26.199 45 290 - Remuneration and social security 454/9 75.920 6.876 82.796 49 133 . Other amounts payable 47/48 81.523 27.218 108.740 29 313 C.Deferred charges and accrued income 492/3 378.264 15.113 393.377 35 143			161.576				!!!
Taxes, remuneration and 45 97.253 11.742 108.995 52 322 social security - Taxes 450/3 21.333 4.866 26.199 45 290 - Remuneration and social security 454/9 75.920 6.876 82.796 49 133 Cheferred charges and accrued income 492/3 378.264 15.113 393.377 35 143		!	05 40-				
- Taxes 450/3 21.333 4.866 26.199 45 290 - Remuneration and social security 454/9 75.920 6.876 82.796 49 133 . Other amounts payable 47/48 81.523 27.218 108.740 29 313 C.Deferred charges and accrued income 492/3 378.264 15.113 393.377 35 143	. Taxes, remuneration and		!			!	
- Remuneration and social security 454/9 75.920 6.876 82.796 49 133 . Other amounts payable 47/48 81.523 27.218 108.740 29 313 C.Deferred charges and accrued income 492/3 378.264 15.113 393.377 35 143		450/0	0.7		00.000		
Other amounts payable 47/48 81.523 27.218 108.740 29 313 C.Deferred charges and accrued income 492/3 378.264 15.113 393.377 35 143			!				1 1
			!			!	!!!
TOTAL LIABILITIES 10/49 4.703.592 348.599 5.052.191 57 414	C.Deferred charges and accrued income	492/3	378.264	15.113	393.377	 35	143
TOTAL LIABILITIES 10/49 4.703.592 348.599 5.052.191 57 414						 	
	TOTAL LIABILITIES	10/49	4.703.592	348.599	5.052.191	57	414

Grouping : DE73 - Research and development work

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					Р.	3
			AMOUNTS		NUM. OF	
	Codes		Abbreviated	Total	Comp.	
= = = = 3						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	696.982 -10.125	64.944 -19.041	761.927 -29.166	43 14	302 106
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	1.405.236 930.720		* 944.292	54 42	* * 50
increase (+)		10.733	*	*	4	*
<pre>decrease (-) . Own construction capitalised</pre>	71	-324 255.485		*	4 18	*
. Other operating income	74	208.622	*	*	49	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.392.082	9.346	* 727.724	57 57	* 52
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	205.790	*	*	 28 29	* * *
decrease (+)	609	768	*	*	6	*
	609	-6.717 512.589	*	*	10	*
Services and other goodsRemuneration, social security and pensions	61 62	425.577	42.545	468.122	57 50	125
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	273.071	26.802	299.873	 48 	 356
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors :</pre>					 	
	631/4 631/4	3.384	439 -156	3.823 -426	13	16 6
. Provisions for risks and charges :	625/7	6.721	 280	7.002	j 8	 8
	635/7 635/7	-56.826		-57.207	5	! !
. Other operating charges . Operating charges carried to (-) assets as restructuring costs	640/8 649	22.045	1.852	23.897	56 	391
	9901 9901	131.283 -118.130	21.146 -46.623	152.430 -164.752	27 30	241 170
D.FINANCIAL INCOME	75	82.476	 4.294	86.769	55	358
. Income from financial fixed assets	750	8.886	* *	*	15	*
Income from current assetsOther financial income	751 752/9	28.767 44.823	* *	*	36 48	*
E.FINANCIAL CHARGES	65	26.092	 4.146	30.238	57	 405
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	9.689 -101	*	*	44 2 	* *
. Other financial charges	652/9	16.504	*	*	j 56	 *
F.PROFIT ON ORDINARY ACTIVITIES	9902	155.139	20.984	176.123	28	246
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-85.602	-46.312	-131.914	29	 165
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	110.547	4.628	115.175	 22 2	60
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	1	*	*	1	*
. Write-back of provisions for	762	2.764	*	*	2	*
extraordinary liabilities and charges . Gains on disposal of	763	1.634	*	*	4	*
fixed assets . Other extraordinary income	764/9	105.500	 *	*	 17	 *
H.EXTRAORDINARY CHARGES	66	17.443	5.247	22.690	 16	 58
Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets	660	725	3.2±/ * 	22.09U *	3	30 *
. Amounts written down financial fixed assets	661	1.106	*	*	2	*

Grouping : DE73 - Research and development work

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						P.	4
				AMOUNTS		NUM. OF	ENTERP.
		Codes -		Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities an		 				 	
charges appropriations		662	4.023	*	*	1	*
uses . Losses on disposal of fixed assets	(-)	662 663	-8.028 2.856	*	*	1 6	
 Other extraordinary charges Extraordinary charges carried to assets as restructuring costs 	(-)	664/8 669	16.762	*	*	12	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	254.169	21.849	276.017	32	 246
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-91.527	-47.796	-139.324	25	 160
J.TRANSFER FROM DEFERRED TAXES		780	56	77	134	4	[<u> </u>
K.TRANSFER TO DEFERRED TAXES		680		417	417		:
L.INCOME TAXES INCOME TAXES . Income taxes . Adjustment of income taxes and write-back of tax provisions		67/77 67/77 670/3 77	-931 3.401 3.962 1.492	-127 4.460 *	-1.058 7.861 *	1	22 272 * *
		9904 9904	252.006 -91.778	17.161 -47.783	269.167 -139.560	32	244 168
N.TRANSFER FROM UNTAXED RESERVES		789	3	5	8	1	:
O.TRANSFER TO UNTAXED RESERVES		689		1.050	1.050		1!
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	252.008 -91.778	16.154 -47.819	268.162 -139.597	1	 24: 17:
= = = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						
A.Profit to be appropriated Loss to be appropriated . Profit for the period avail. For appropr. Loss for the period avail. For appropr. . Profit brought forward Loss brought forward			341.734 -636.584 252.008 -91.778 109.051 -564.133	31.359 -181.689 16.154 -47.819 23.755 -142.419	373.092 -818.273 268.162 -139.597 132.806 -706.552	29 32 25 26	230 183 242 170 165
B.Transfers from capital and reserves . from capital and share premium account . from reserves		791/2 791 792	4.033 3.313 720	5.353	9.387	3 1 1 2	 21 *
C.Transfers to capital and reserves to capital and share premium account to legal reserve to other reserves		691/2 691 6920 6921	215.030 11.772 203.258	5.951 191 168 5.592	220.981 191 11.940 208.851	15	 113 65 65
D.Profit to be carried forward Loss to be carried forward	(+) (-)		122.058 -627.993	23.046 -178.680	145.104 -806.673		 179 183
E.Partners' contribution in respect of losses		794	5.691		5.691	2	
F.Profit to be distributed Dividends Directors' or managers' entitlements Other beneficiaries		694/6 694 695 696	5.779 5.744 35	4.706 4.311 389 6	10.485 10.055 389 41	4	 6. 5: 1:

Grouping: DE73 - Research and development work

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					Р.	5
		 		NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	. !
F RADI MAMONA DIGGI OGUNDO				 I		·
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < Amounts in thousands of EUR > > >					 	
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	1.055	*	*	1	*
Movements during the period . New expenses incurred	8002	 	*	*	 	*
. Depreciation	8003	1.011	*	*	1	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	44	*	*	 1	*
Of which	20	44	- -		+	"
 Formation or capital increase expenses, loan issue expenses and 	200/2		*	*		*
other formation expenses . Restructuring costs	204	 44	*	*	 1	
. Restructuring costs	201				-	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE	8059P	1.358.375	83.395	1.441.769	 43	
At the end of the preceding period Movements during the period	00031	1.330.3/5	03.395	1.441./09	43	1 723
. Acquisitions,	8029	285.922	20.910	306.832	31	72
<pre>including produced fixed assets . Sales and disposals</pre>	8039	26.772	2.228	29.000	10	13
. Transfers from one heading to another $(+)/(-)$	8049	79	2	81	4	1
At the end of the period	8059	1.617.603	102.080	1.719.683	44	170
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8129P	502.764	36.532	539.296	40	154
. Recorded	8079	235.626	14.298	249.925	36	126
Written backAcquisitions from third parties	8089 8099				 	
. Cancelled owing to sales and	8109	8.463	1.572	10.035	8	13
disposals	0110	1.0		1.0		
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	17 729.945 887.658	1 49.259 52.820	18 779.205 940.478	1 42 37	1 165 125
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	719.441	*	*	26	*
Movements during the period		ļ j				
 Acquisitions, including produced fixed assets 	8021	254.760	*	*	18	*
. Sales and disposals	8031	10.211	*	*	4	*
. Transfers from one heading to another (+)/(-)	8041 8051	314	*	*	2 27	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	9021	964.304	<u>"</u>		41	"
At the end of the preceding period Movements during the period	8121P	343.725	*	*	23	*
. Recorded	8071	181.550	*	*	22	* *
Written backAcquisitions from third parties	8081 8091		*	*	[*
. Cancelled owing to sales and disposals	8101	7.978	*	*	3	*
. Transferred from one heading to another(+)/(-)	8111	E18 008	*	*	25	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	517.297 447.007	*	*	25	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8052P	555.493	*	*	35	*
Acquisitions, including produced fixed assets	8022	31.162	*	*	22	*
. Sales and disposals	8032	16.561	*	*	8	*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8042 8052	-235 569.859	*	*	35	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	94.600	*	*	32	*
Movements during the period		į į				
. Recorded . Written back	8072 8082	40.061	*	*	30	*
. Acquisitions from third parties	8092		*	*		*
. Cancelled owing to sales and disposals	8102	484	*	*	7	*
. Transferred from one heading to another(+)/(-)	8112	17	*	*	1	*

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					Р.	6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total		Abbr.
	8122 211	134.195 435.664	* *	* *	33 30	* *
5.2.3.GOODWILL						İ
a)ACQUISITION VALUE At the end of the preceding period	8053P	83.441	*	*	8	*
Movements during the period . Acquisitions,	8023		*	*		*
<pre>including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	83.441	*	*	8	*
At the end of the preceding period Movements during the period	8123P	64.439	*	*	8	*
. Recorded . Written back	8073 8083	14.015	*	*	4	*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	78.454	*	*	 8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	4.987	*	*	3	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						į
At the end of the preceding period Movements during the period	8054P		*	*		*
. Acquisitions, including produced fixed assets	8024		*	*		*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034 8044		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*		*
At the end of the preceding period Movements during the period	8124P		*	*		*
. Recorded . Written back	8074 8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P	553.504	126.771	680.275	47	327
Movements during the period . Acquisitions,	8169	37.854	22.678	60.532	40	266
including produced fixed assets . Sales and disposals	8179	21.526	3.005	24.531	25	79
. Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS	8189 8199	-89 569.743	-15 146.429	-104 716.172	9 47 	358
At the end of the preceding period Movements during the period	8259P	455	29.650	30.105	1	3
. Recorded . Acquisitions from third parties	8219 8229		720	720		1
. Cancelled . Transferred from one heading to another(+)/(-)	8239 8249	14		14	1	į
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	441	30.370	30.811	1	3
At the end of the preceding period Movements during the period	8329P	350.566	59.939	410.505	47	324
. Recorded	8279	37.114	12.599	49.713	46	339
Written backAcquisitions from third parties	8289 8299	649 699	47 8	696 707	2 1	3 1
. Cancelled owing to sales and disposals	8309	13.138	2.136	15.274	23	68
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	-17 374.575	-160 70.203	-177 444.778	3 47	3 355
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	195.609	106.597	302.206	46	338
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE	İ				 	
At the end of the preceding period Movements during the period	8191P	71.779	*	*	15	*
. Acquisitions,	8161 	1.344	*	*	10	*

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				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated			
including produced fixed assets		 			 	
. Sales and disposals	8171	6.653	*	*	2	*
. Transfers from one heading to another (+)/(-)		2.105	*	*	3	*
At the end of the period	8191	68.575	*	*	15	*
b)REVALUATION GAINS						
At the end of the preceding period Movements during the period	8251P		*	*		*
Recorded . Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*	i i	*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231		İ			
At the end of the preceding period	8321P	28.213	*	*	15	*
Movements during the period . Recorded	8271	2.530	*	*	13	*
. Recorded . Written back	8281	2.530	*	*	13	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and	8301	3.464	*	*	2	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	Ω211	1.461	*	*	3	*
At the end of the period	8321	28.741	*	*	15	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	39.834	*	*	13	*
			į			ļ
5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE						
At the end of the preceding period	8192P	298.806	*	*	40	*
Movements during the period			į			
Acquisitions,	8162	21.860	*	*	30	*
including produced fixed assets Sales and disposals	8172	 9.697	*	*	 14	*
. Transfers from one heading to another (+)/(-)		-748	*	*	12	*
At the end of the period	8192	310.221	*	*	41	*
b)REVALUATION GAINS	0050-		*	*		*
At the end of the preceding period Movements during the period	8252P		*	*		*
Recorded . Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
Cancelled	8232		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8242		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232					
At the end of the preceding period	8322P	237.096	*	*	40	*
Movements during the period . Recorded	8272	23.178	*		40	*
. Written back	8282	645	*	*	1 1	*
. Acquisitions from third parties	8292	603	*	*	1	*
. Cancelled owing to sales and	8302	6.023	*	*	12	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9212	3.445	*	*	7	*
At the end of the period	8322	257.654	*	*	41	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	52.567	*	*	40	*
5.3.3.FURNITURE AND VEHICLES a)ACOUISITION VALUE			-			
At the end of the preceding period	8193P	27.319	*	*	45	*
Movements during the period			.			.
. Acquisitions, including produced fixed assets	8163	2.833	*	*	32	*
. Sales and disposals	8173	2.189	*	*	16	*
. Transfers from one heading to another (+)/(-)		373	*	*	4	*
At the end of the period	8193	28.336	*	*	45	*
b)REVALUATION GAINS At the end of the preceding period	8253P		*	*		*
Movements during the period	02331		İ			
. Recorded	8213		*	*		*
. Acquisitions from third parties . Cancelled	8223		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)	8233 8243		*	*		*
At the end of the period	8253		*	*	j j	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0005		.			
At the end of the preceding period Movements during the period	8323P	20.399	*	*	45	*
novements during the period . Recorded	8273	2.507	*	*	42	*
. Written back	8283	3	*	*	1	*
. Acquisitions from third parties	8293	73	*	*	1 1	*
. Cancelled owing to sales and disposals	8303	1.540	*	*	16	*
Transferred from one heading to another(+)/(-)	8313	257	*	*	2	*
At the end of the period	8323	21.693	*	*	45	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	6.643	*	*	41	*
l 		ı 			ı	

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		AMOUNTS NUM. OF				
	Codes ·	Complete	Abbreviated	Total	Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	20.600	*	*	1.6	
At the end of the preceding period Movements during the period	8194P 8164	30.600 602	*	Î	16 4	
. Acquisitions, including produced fixed assets		į	*	*		" *
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8174 8184	1.176 6.253	*	*	2 5	^ *
At the end of the period b)REVALUATION GAINS	8194	36.280	*	*	16	*
At the end of the preceding period Movements during the period	8254P		*	*	<u> </u>	*
. Recorded . Acquisitions from third parties	8214 8224		*	*	<u> </u> 	*
. Cancelled	8234	ļ	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8244 8254		*	* *		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	15.693	*	*	15	*
Movements during the period . Recorded	8274	4.043	*	*	12	*
. Recorded . Written back	8284	4.043	*	*	12	"
. Acquisitions from third parties	8294	İ	*	*		*
. Cancelled owing to sales and disposals	8304	1.067	*	*	2	*
. Transferred from one heading to another(+)/(-)		-1.002	*	*	3	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	17.667 18.612	*	*	14	*
OF WHICH Land and buildings	250	7.031	*	*	4	*
Plant, machinery and equipment	251	11.519	*	*	8	*
Furniture and vehicles	252	63	*	*	3	*
 5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8195P	102.898	*	*	23	*
. Acquisitions,	8165	1.584	*	*	12	*
including produced fixed assets . Sales and disposals	8175	1.517	*	*	5	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period		-2.051 100.914	*	*	5 22	*
b)REVALUATION GAINS At the end of the preceding period	8255P	100.914	*	*		*
Movements during the period		1 433			1	
. Recorded . Acquisitions from third parties	8215 8225	 	*	* *		*
. Cancelled	8235	14	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8245 8255	441	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	 49.165	*	*	22	*
Movements during the period . Recorded		4.856	*		21	 *
. Recorded . Written back	8275 8285	4.050	*	*	21	*
. Acquisitions from third parties	8295	23	*	*	1	*
. Cancelled owing to sales and disposals	8305	1.044	*	* 	3	*
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	-4.179 48.820	*	*	1 21	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	52.535	*	*	20	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period	8196P	22.101	*	*	15	*
Movements during the period . Acquisitions,	8166	9.630	*	*	9	*
including produced fixed assets . Sales and disposals	8176	294	*	*	3	*
. Transfers from one heading to another (+)/(-) At the end of the period	8186 8196	-6.021 25.417	*	*	13 10	*
b)REVALUATION GAINS At the end of the preceding period	8256P		*	*		*
Movements during the period . Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>			*	* *		* *
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8256	j 	*	*	İ	*
At the end of the preceding period	8326P	 	*	*	j 	*

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		 		NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	. !
Movements during the period			 !		 I	
Movements during the period . Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*	İ	*
. Cancelled owing to sales and	8306		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316		*	*		
At the end of the period	8326		*	*	-	
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	25.417	*	*	10	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	29.273	*	*	141
Movements during the period		.				!
. Acquisitions	8365	* *	4.436	*	*	49
 Sales and disposals Transfers from one heading to another (+)/(-) 	8375		280 258	*	*	18 3
. Other movements (+)/(-)		*	97	*	*	3
At the end of the period	8395	*	33.785	*	*	157
b) REVALUATION GAINS		j i			İ	j / j
At the end of the preceding period	8455P	*	11	*	*	1
Movements during the period	0.4					
. Recorded	8415	*	3	*	*	1
. Acquisitions from third parties . Cancelled	8425 8435	*		*	*	
. Transferred from one heading to another(+)/(-)		*		*	*	
At the end of the period	8455	*	14	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		İ				i
At the end of the preceding period	8525P	*	5.702	*	*	8
Movements during the period						
. Recorded	8475	*	613	*	*	2
. Written back	8485 8495			*	*	
 Acquisitions from third parties Cancelled owing to sales and 	8505	" *	9	*	*	2
disposals	0303					
. Transferred from one heading to another(+)/(-)	8515	*		*	*	i i
At the end of the period	8525	*	6.306	*	*	9
d)UNCALLED AMOUNTS					İ	
At the end of the preceding period	8555P	*	180	*	*	3
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	* *	-50 130	*	*	1 3
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	27.363	*	*	151
SPECIFICALLY FOR COMPLETE FORMS :		 				
A.TOTAL OF FINANCIAL FIXED ASSETS		İ				i
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL		İ			İ	j i
a)ACQUISITION VALUE					İ	
At the end of the preceding period	8394P	224.647	*	*	21	*
Movements during the period	0264	144 227	*	*	11	
. Acquisitions . Sales and disposals	8364 8374	144.327 4.347	*	*	11 4	^ *
. Transfers from one heading to another (+)/(-)		1.51/	*	*	1 -	
At the end of the period	8394	364.626	*	*	23	*
b)REVALUATION GAINS	· - -					
At the end of the preceding period	8454P	į į	*	*	İ	*
Movements during the period	0.45					
. Recorded	8414		*	*		*
 Acquisitions from third parties Cancelled 	8424 8434		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		^ *
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS		į į				
At the end of the preceding period	8524P	3.947	*	*	5	*
Movements during the period		ļ	ļ			ļ
. Recorded	8474	1.106	*	*	2	*
Written backAcquisitions from third parties	8484 8494	1	*	*	1	*
. Acquisitions from third parties . Cancelled owing to sales and	8494 8504	 1	*	*	1	^ *
disposals	0001				1	
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	5.051	*	*	6	*
d)UNCALLED AMOUNTS		ļ	İ			
At the end of the preceding period	8554P	283	*	*	2	*
Movements during the period $(+)/(-)$		-234	*	*	2	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	49 359.526	*	*	1 21	*
Cliant DOOK ANTON WI THE BUND OF THE SPRICE	0304	357.570 	"	Î	41	
A.2.TOTAL AMOUNTS RECEIVABLE					İ	
a)NET BOOK VALUE AT THE END OF	8644P	39.096	*	*	32	*

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					P. 3	LO
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD		 	 	 	 	
b) MOVEMENTS DURING THE PERIOD						i i
. Additions	8584	16.778	*	*	16	*
. Repayments . Amounts written down	8594 8604	2.445	*	*	16	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)			*	*	į	*
. Others (+)/(-)	8634 8644	-564 52.866	*	*	2 31	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	52.800	*	, * 	31	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	215.253	*	*	20	*
. Acquisitions	8361	143.387	*	*	9	*
. Sales and disposals	8371	4.100	*	*	3	*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8391 8451P	354.539 	*	* *	22	*
Movements during the period	04311			! 	 	
. Recorded	8411		*	*	İ	*
. Acquisitions from third parties . Cancelled	8421 8431		*	*		*
. Transferred from one heading to another(+)/(-)		 	*	*	<u> </u>	*
At the end of the period c)AMOUNTS WRITTEN DOWN	8451		*	<u>*</u>		*
At the end of the preceding period Movements during the period	8521P	3.583	*	*	4	*
. Recorded	8471	1.106	*	*	2	*
. Written back	8481		*	*		*
 Acquisitions from third parties Cancelled owing to sales and disposals 	8491 8501		*	* *	 	*
. Transferred from one heading to another(+)/(-)	8511	İ	*	*		*
At the end of the period d)UNCALLED AMOUNTS	8521	4.688	*	*	[6 	*
At the end of the preceding period	8551P	184	*	*	1	*
Movements during the period $(+)/(-)$ At the end of the period	8541 8551	-184	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	349.851	*	 * 	20	*
1.2.AMOUNTS RECEIVABLE		İ		į	İ	i i
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	37.627	*	*	6	*
b)MOVEMENTS DURING THE PERIOD . Additions	8581	 16.184	*	 *	l I 5	*
. Repayments	8591	2.176	*	*		*
. Amounts written down	8601		*	*	į	*
. Amounts written back	8611		*	*		*
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$			*	*	<u> </u>	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	51.635	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE					 	
At the end of the preceding period	8392P	3.069	*	*	3	*
Movements during the period	0260		*	*		*
. Acquisitions . Sales and disposals	8362 8372	0	*	*	1	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8392	3.069 	*	<u>*</u>	4	*
At the end of the preceding period Movements during the period	8452P		*	*		*
RecordedAcquisitions from third parties	8412 8422		*	*	[[*
. Acquisitions from third parties . Cancelled	8422		*	*	! 	*
. Transferred from one heading to another(+)/(-) $$	8442		*	*	İ	*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	 363	*	*	1	*
Movements during the period				İ		
. Recorded	8472	 	*	*		*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
. Written back	0400		ــــــــــــــــــــــــــــــــــــــ			
. Written back . Acquisitions from third parties	8482 8492		*	*	<u> </u>	*
. Cancelled owing to sales and	8502		*	*	İ	*
disposals			İ		İ	
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8522	363	*	*	1	*
d)UNCALLED AMOUNTS At the end of the preceding period	8552P		*	*		
Movements during the period $(+)/(-)$			*	*	 	*
At the end of the period	8552		*	*	İ	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	2.706	*	*	4	*
	į	İ	į		İ	
2.2.AMOUNTS RECEIVABLE			*			
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD	-	ļ	}			
. Additions	8582		*	*	i	*
. Repayments	8592	İ	*	*	İ	*
. Amounts written down	8602	İ	*	*	İ	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652	ļ	* *	*	! 	^
RECEIVABLE AT THE END OF THE PERIOD	0002		"	•	["
-12021,1222 111 1112 DIAD OF THE PERIOD					İ	
5.4.3.OTHER ENTERPRISES	İ				į	į į
3.1.PARTICIPATING INTERESTS AND SHARES	į					
a)ACQUISITION VALUE			*	*		
At the end of the preceding period	8393P	6.326	*	*	3	*
Movements during the period . Acquisitions	8363 l	940	*	*	2	. *
. Sales and disposals	8373	247	*	*	1 1	*
. Transfers from one heading to another (+)/(-)		24/	*	*	-	*
At the end of the period	8393	7.018	*	*	4	*
b)REVALUATION GAINS			İ		İ	
At the end of the preceding period	8453P		*	*		*
Movements during the period	0.4.1.0		*			
. Recorded	8413		*	*		* *
. Acquisitions from third parties . Cancelled	8423 8433		*	*	İ	
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN			i		İ	i
At the end of the preceding period	8523P	1	*	*	1	*
Movements during the period			[[
. Recorded	8473	_	*	*	!	*
. Written back	8483	1	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8493 8503	1	*	*	1	*
disposals	6503	±	.			"
. Transferred from one heading to another(+)/(-)	8513		*	*	İ	*
At the end of the period	8523		*	*	İ	*
d)UNCALLED AMOUNTS	į	İ	į		[
At the end of the preceding period	8553P	99	*	*	1	*
Movements during the period (+)/(-)		-50	*	*	1	*
Uncalled amounts	8553	49	*	*	1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	284	6.970	*	*	4	*
CARDI DOOK VARIOU AT THE END OF THE PERIOD	201	0.970				
3.2.AMOUNTS RECEIVABLE					İ	
a)NET BOOK VALUE AT THE END OF	285/8P	1.469	*	*	30	*
THE PRECEDING PERIOD	ļ	ļ	į			
b)MOVEMENTS DURING THE PERIOD	0500	F	,	*		*
. Additions	8583 8593	594 268	*	*	12	*
. Repayments . Amounts written down	8593	208	*	*	1 12	*
. Amounts written down . Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)		-564	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.231	*	*	29	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS	[ĺ	*	*		_
. Shares - Book value increased	51 8681		*	*	 	*
- Book value increased with the uncalled amount	0001		*	*	!	*
- Uncalled amount	8682	ŀ	*	*	! 	*
. Fixed income securities	52	115	*	*	1	*
		!		+		ا با
- Fixed income securities issued	8684	115	*		1	^

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE73 - Research and development work

NACE-BEL2008: + 72*

				P. J		
	Codos	AMOUNTS				ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
. Term accounts	53 l	 258.855	*	*	12	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	122.763	*	*	 7	*
- between one month and one year	8687	133.092	*	*		*
- over one year	8688	3.000	*	*	1	*
Other investments not mentioned above	8689	561.514	*	*	3	*
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	2.226.695	203.799	2.430.494	 57	374
At the end of the preceding period	1001	2.220.095	203.755	2.430.494	37	374
. Issued capital at the end of the period	100	2.408.214	231.729	2.639.943	57	411
B.Structure of the capital . Number of registered shares	8702	349.537.605	*	*	 44	*
. Number of bearer shares	8703	140.085.981	*	*	5	*
C.Capital not paid	101	2 101	E 256	7 546	 7	101
. Uncalled capital . Called up capital, unpaid	101 8712	2.191	5.356 485	7.546 485		191
D.Own shares	İ				İ	
. Held by the company itself - Amount of capital held	8721					
- Corresponding number of shares	8722					
. Held by the subsidiaries	0507		į			
- Amount of capital held- Corresponding number of shares	8731 8732				 	
E.Commitments to issue shares	0732					
. Owing to the exercise of conversion rights	ļ					
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741				 	
 Corresponding maximum number of shares to be issued 	8742					
. Owing to exercise of subscription rights	-					
- Number of	8745	5.593.895	7.350.526	12.944.421	 6	8
outstanding subscription rights	i j				į į	
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8746 8747	24.187 5.723.047	3.058 4.625.951	27.245 10.348.998	6 6	4 5
F.Authorized capital not issued	8751	381.452	14.849	396.301	 7	4
G.Shares issued, non representing capital	į		ļ		į į	
. Distribution - Number of shares	8761	11.776	1.631.095	1.642.871	 2	4
- Number of voting rights attached	8762	11.776	1.517.635	1.529.411	2	3
. Allocation shareholders - Number of shares held	0771					
by the company itself	8771				 	
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	19.266	*	*	 20	*
- Subordinated loans	8811	15	*	*	1	*
- Unsubordinated debentures	8821	1.872	*	*	1 1	*
 Leasing and similar obligations 	8831	4.236	^	î	12	
- Credit institutions	8841	10.289	*	*	9	*
- Other loans . Trade debts	8851 8861	2.854 17	*	*	4 1	*
- Suppliers	8871	17	*	*	1 1	*
- Bills of exchange payable	8881		*	*	ļ	*
 Advances received on contracts in progress Other amounts payable 	8891 8901	24	*	*	 3	*
Total current portion of amounts payable after	42	19.308	8.934	28.242	23	146
more than one year falling due within one year					 	
A.2.Amounts payable with a remaining term of					 	
more than one but not more than five years						
. Financial debts	8802	69.101	*	*	17 	*

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 		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated			Abbr.
	8812	 105	*	*	 1	*
- Unsubordinated debentures	8822	2.162	*	*	1	*
- Leasing and	8832	8.284	*	*	11	*
similar obligations - Credit institutions	0042	20 071	*	*	6	*
- Credit institutions - Other loans	8842 8852	20.071 38.479	*	*	6 6	*
. Trade debts	8862	30.175	*	*		*
- Suppliers	8872	j j	*	*	j	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress . Other amounts payable	8892 8902	 3.136	*	*	l I 5	*
Total amounts payable with a remaining term	8912	72.237	42.300	114.537	20	153
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	 95.736	*	*	7	*
- Subordinated loans	8813	33.730	*	*	,	*
- Unsubordinated debentures	8823	2.115	*	*	1	*
- Leasing and	8833	1.453	*	*	2	*
similar obligations - Credit institutions	8843	 76.785	*	*	4	*
- Other loans	8853	15.383	*	*	2	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress . Other amounts payable	8893 8903	 815	*	*	2	*
Total amounts payable with a remaining term of more than five years	8913	96.551	27.362	123.913	8	77
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities					 	
. Financial debts	8921	48.727	334	49.061	!	1
- Credit institutions, leasing and similar obligations	891	48.727	334	49.061	1	1
* Leasing and similar obligations	8951		*	*	 	*
* Credit institutions	8961	48.727	*	*	1	*
- Other loans	901				İ	į
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures - Other loans	8941 8971		*	*		*
. Trade debts	8981		.		<u> </u>	.
- Suppliers	8991					İ
- Bills of exchange payable	9001					İ
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social seurity	9021				<u> </u>	
. Other amounts payable	9051				<u> </u>	
Total amounts payable guaranteed by Belgian public authorities	9061	48.727	334	49.061	1	1
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets					 	
. Financial debts	8922	18.770	27.976	46.746	6	39
- Credit institutions, leasing and similar obligations	892	18.770	25.114	43.884	6	35
* Leasing and similar obligations	8952	10.905	*	*	4	*
* Credit institutions	8962	7.865	2 062	*	4	*
- Other loans * Subordinated loans	902 8932		2.863	2.863	<u> </u>	6
* Unsubordinated debentures	8942		*	*	<u> </u>	*
- Other loans	8972		*	*		*
. Trade debts	8982					
- Suppliers	8992				l I	
- Bills of exchange payable . Advances received on contracts in progress	9002 9012				! 	
. Taxes, remuneration and	9022					
social seurity					İ	
- Taxes	9032					
- Remuneration and social security . Other amounts payable	9042 9052	 2.086		2.086	1	
Total amounts payable Total amounts payable guaranteed	9052	2.086	27.976	48.832		39
by real securities or irrevocably promised	J U U Z		2,.5,0	10.032	i '	37
by the enterprise on its own assets					į į	į
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013 Grouping: DE73 - Research and development work

NACE-BEL2008: + 72*

					P. 3	L4
	I	 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	· 				
C.1.Taxes	i	 			 I	
. Outstanding tax debts	9072	117	443	560	2	2
. Accruing taxes payable	9073	19.614	*	*	38	*
. Estimated taxes payable C.2.Remuneration and social security	450	1.602	*	*	17	*
. Amounts due to	9076	228	728	956	2	1
the National Social Security Office					İ	İ
 Other amounts payable in respect of remuneration and social security 	9077	75.692	*	*	49	*
5.10.OPERATING RESULTS					 	
A.OPERATING INCOME	į				ļ	
Other operating income Operating subsidies and compensatory amounts	740 l	93.192	*	*	l l 25	
received from public authorities	740	55.152			23	
B.OPERATING CHARGES	İ				İ	į į
a)Employees recorded in the personnel register						
. Total number at the closing date	9086 l	4.020	718	4.738	l l 49	 105
. Average number of employees calculated	9087	3.802	660	4.462	50	116
in full-time equivalents	İ					
. Number of actual worked hours	9088	6.326.697	1.071.405	7.398.102	50	114
b)Personnel costs . Remuneration and	620 l	 276.743	30.923	307.666	l l 50	 117
direct social benefits	020	2/0./43	JU. J _ 3	307.000	1 30	++/
. Employer's contribution for social security	621	88.716	8.272	96.988	49	117
. Employers' premiums for	622	24.689	418	25.107	35	32
extra statutory insurance . Other personnel costs	623 l	22.875	2.923	25.798	l l 50	117
. Pensions	624	12.554	9	12.563	6	2
c)Provisions for pensions	i				İ	i i
. Appropriations (uses and write-backs) $(+)/(-)$	635	-812	*	*	3	*
d)Amounts written down						
. On stocks and contracts in progress					<u> </u>	
2 9	į		į		İ	i i
- Recorded	9110	2.674	*	*	4	*
- Written back . On trade debts	9111	16	^	î	3	·
- Recorded	9112	729	*	*	13	*
- Written back	9113	272	*	*	4	*
e)Provisions for liabilities and charges	0.1.5	0.540		*		
. Formed . Used and written back	9115 9116	9.642 59.746	*	*	9 11	*
f)Other operating charges	7110	35.740				
. Taxes related to operation	640	1.818	*	*	49	*
. Other costs	641/8	20.227	*	*	39	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					 	
. Total number at the closing date	9096	54	*	*	13	*
. Average number calculated	9097	77	*	*	27	*
in full-time equivalents	0000	144.672	*	*	0.7	*
 Number of actual worked hours Costs to the enterprise 	9098 617	144.672	*	*	27 27 27	*
. coses to the enterprise	017	1.210			2,	
5.11.FINANCIAL RESULTS	į					
a)Other financial income	ļ					
Subsidies granted by public authorities and recorded as income for the period					[[
- Capital subsidies	9125	38.276	1.223	39.499	11	15
- Interest subsidies	9126					
b)Depreciation of loan issue expenses and	6501		*	*		*
reimbursement premiums c)Interests recorded under assets	6503		18	18	[[5
d)Amounts written down	0303		10	10	<u> </u>	3
on current assets	İ				İ	
. Recorded	6510	6	*	*	1	*
. Written back e)Other financial charges	6511	106	*	*	2	*
. Charges for discounting amounts	653	0	2	2	1	4
receivable	j		j		į	i i
f)Provisions of a financial nature	656		3	3		15
. Formed . Used and written back	6560 6561		*	*		*
. USEG and WITCHEN DACK	ODOT		^	^		"
5.12.INCOME TAXES AND OTHER TAXES	İ					
A.INCOME TAXES	İ		İ		į	
Income taxes on the result of the current period		3.891	*	*	37	*
 Income taxes paid and withholding taxes due or paid 	9135	3.984	*	*	41	*
- Excess of income tax prepayments and	9136	1.269	*	*	11	*
					· 	<u>'</u>

Grouping: DE73 - Research and development work

NACE-BEL2008: + 72*

					Ρ.	15
 		 		NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets		 		 	 	 I I
- Estimated taxes payable	9137	1.177	*	*	13	*
. Income taxes on the result of prior periods	9138	71	*	* 	13	*
- Additional income taxes due or paid	9139	71	*	*	13	*
- Additional income taxes estimated or provided for	9140		*	 * 	 	* *
. Status of deferred taxes - Deferred taxes representing assets	9141	1.165.635	*	*	39	*
Accumulated tax losses deductible from future taxable profits - Deferred taxes representing liabilities	9142 9144	842.441	*	*	31	*
- Deterred taxes representing frabilities	9144					
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	119.166	*	*	56	*
 By the enterprise Amounts withheld on behalf of third party 	9146	131.771	*	* 	50	*
 For payroll withholding taxes For withholding taxes on investment income 	9147 9148	87.056 20	*	*	50 6	*
- For withholding taxes on investment income	9140	20	·			"
 5.13.RIGHTS AND COMMITMENTS NOT					 	
REFLECTED IN THE BALANCE SHEET	01.40	5 110	165	5 000		
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY	9149	5.119	165	5.283	2	
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which		 			 	
. Bills of exchange in circulation endorsed by the enterprise	9150					į į
. Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other	9153	5.119	*	*	2	
debts or commitments of third parties are guaranteed by the enterprise		İ			İ	į į
are guaranteed by the enterprise						
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise						
on its own assets as security of debts and commitments of the enterprise				 		
. Mortgages	0.1.6.1	0.706	0.7.07.6	0.5.110		
Book value of immovable properties mortgagedAmount of registration	9161 9171	8.736 10.202	27.376 32.862	36.112 43.064	4 4	17 18
. Pledging of goodwill - Amount of registration	9181	10.774	24.136	34.910	4	9
. Pledging of other assets -	9191	5.794	2.908	8.702	7	9
Book value of other assets pledged . Guarantees provided on future assets -	9201					
Amount of assets involved						
 b)Real guarantees provided or irrevocably promised					 	
by the enterprise on its own assets as security of debts and						į į
commitments of third parties						
. Mortgages- Book value of immovable properties mortgaged	9162		151	 151		
- Amount of registration	9172	250	25	!		1
. Pledging of goodwill - Amount of registration	9182	250	183	433		
. Pledging of other assets - Book value of assets pledged	9192	24	230	254	1	1
. Guarantees provided on future assets -	9202					
Amounts of assets involved					 	
C.FORWARD TRANSACTIONS		ļ		 -		
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214 9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220	8.819	*	 *	 1	
for the enterprise from past services	2 <u>22</u> 0	0.019			1	
		:				

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					P. 3	L6
	ı			 NUM. OF	ENTERP	
	Codes -		AMOUNTS			İ
		Complete	Abbreviated	Total	Comp.	Abbr.
		ĺ				
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES	ĺ				ļ	
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS					<u> </u> 	
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	401.485	*	*	20	*
. Participating interests	280	349.851	*	*	20	*
. Subordinated amounts receivable	9271	2.000	*	*	1	*
. Other amounts receivable	9281	49.635	*	*	6	*
b) Amounts receivable from affiliated enterprises	9291	1.489.490	3.947	1.493.437	37	9
. Over one year	9301	1.100.000	*	*	1	*
. Within one year	9311	389.490	*	*	37	*
a) Current investments in affiliated enterprises	9321	559.537	*	*	1	*
c)Current investments in affiliated enterprises . Shares	9331	339.337	*	*	+	
. Amounts receivable	9341	559.537	*	*	1	*
d)Amounts payable	9351	288.769	*	*	41	*
. Over one year	9361	53.697	*	*	5	*
. Within one year	9371	235.073	*	*	40	*
e)Personal and real guarantees	į		į		İ	i i
. Provided or irrevocably promised by the	9381	13.471	*	*	2	*
enterprise as security for debts or	į		İ		[ļ İ
commitments of affiliated enterprises	ļ				[
(complete forms)	!					
. Guarantees provided in favour	9294	*		*	*	
of affiliated enterprises (abbreviated forms)						
. Provided or irrevocably promised by	9391	240.675	*	*	2	*
affiliated enterprises as security for	9391 	240.075				"
debts or commitments of the enterprise						
describe of committeed of the enterprise	i				i	i i
f)Other significant financial commitments	i				İ	i i
. Specifically for complete models	9401		*	*	İ	*
. Specifically for abridged models	9295	*		*	*	i i
g)Financial results	İ				İ	
. Income from financial fixed assets	9421	8.574	*	*	7	*
. Income from current assets	9431	24.291	*	*	9	*
. Other financial income	9441	1.022	*	*	5	*
. Debt charges	9461	5.056	*	*	19	*
. Other financial charges	9471	422	*	*	5	*
h)Disposal of fixed assets	9481		*	*		*
Capital gains obtainedCapital losses suffered	9481		*	*	 	*
. Capital losses suffered	9491				 	"
B.ENTERPRISES LINKED BY PARTICIPATION	i				İ	i i
a)Financial fixed assets	282/3	2.706	*	*	4	*
. Participating interests	282	2.706	*	*	j 4	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292	409	*	*	3	*
. Over one year	9302	400	*	*		*
. Within one year c)Amounts payable	9312 9352	409 376	*	*	3	*
. Over one year	9352	3/6	^ *	*	-	·
. Within one year	9302	376	*	*	1	*
. Within one year	9372	370				
	İ				İ	i i
5.15.FINANCIAL RELATIONSHIPS WITH THE	İ				İ	
A DIDECTOR MANY COR C. TWO TWO TO C.	ļ					
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED						
THEREWITH OR OTHER	-				-	
ENTERPRISES CONTROLLED					 	
BY THESE PERSONS						
. Amounts receivable from these persons	9500	3.515	718	4.233	2	22
. Guarantees provided in their favour	9501				İ	i i
. Other significant commitments undertaken	9502		71	71	İ	3
in their favour	İ				İ	
. Amount of direct and indirect remunerations	İ		İ		[ĺ
and pensions, included in the income	ļ		ļ			ļ
statement, as long as this disclosure does						
not concern xclusively or mainly, the						
situation of a single identifiable person						
- To directors and managers	9503	8.023	*	*	11	*
- To former directors and former managers	9504		*	*		*
TO TOTALE ATTENDED AND TOTALE MANAGES) J J J I					
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					<u> </u>	
	İ		İ		İ	

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	Codes		AMOUNTS		NUM. OF	ENTERP.
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	984	*	*	50	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	292 50 34		* *	16 3 2	
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	9 4 1	* * *	* *	13	* *
 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS					 	
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	387	*	*	5 	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073	51	* * *	* *	4 2	* * *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	137	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	73	* * *	*	 5 	*

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			 Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
<pre>. Full-time . Part-time . Total in FTE (current period)</pre>	1001 1002 1003	*	565 138 658	* * *	* *	98 67 114
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED . Full-time	1003P	*	526	*	*	98
. Part-time	1011	* *	920.595	* *	*	67
. Total (current period) . Total (preceding period) PERSONNEL COSTS	1013 1013P	*	1.071.405 868.175 	*	*	114 98
Full-timePart-time	1021 1022	*	35.785 6.662	*	*	98 67
. Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023 1023P	*	42.447 33.073	*	*	114 98
Full-time . Total	1001	3.137		*	50	
. Men . Women	10011 10012	1.907 1.230	*	*	47 50	*
Part-time . Total	1002	846	*	*	45	*
. Men . Women	10021 10022	213	*	*	26	!
Total in FTE			*	*		
. Total . Men	1003 10031	3.801 2.076	 *	*	50 47	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED	10032	1.726	*	*	50	*
Full-time . Total	1011	5.178.981	*	*	j 50	*
. Men . Women	10111 10112	3.217.228	*	*	47	*
Part-time						
. Total . Men	1012 10121	1.147.716	*	*	45	*
. Women Total	10122	841.795	*	*	44	*
. Total . Men	1013 10131	6.326.697	* *	*	50	*
. Momen c)PERSONNEL COSTS Full-time	10131	2.803.548	*	*	50	I
. Total	1021	342.701	*	*	50	*
. Men . Women	10211 10212	188.791 96.042	*	*	44	!
Part-time . Total	1022	69.736	*	*	45	*
. Men . Women	10221 10222	19.515 41.635	*	*	24	
Total			*	*	İ	j
. Total . Men	1023 10231	412.437	*	*	50	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	170.283	*	*	49	*
. Total . Men	1033 10331	968 495	*	*	15	
. Women	10332	465	*	*	13	
2.During the preceding period Average number of employees in FTE						
. Total . Men	1003P 10031P	3.792	*	*	50	*
. Women	10031P	1.468	*	*	45	!!!
Number of hours actually worked . Total	1013P	6.265.112	*	*	50	*
. Men . Women	10131P 10132P	3.273.941 2.380.529	* *	*	45	
Personnel costs				*	İ	
. Total	1023P	387.064	*	*	50	*

Grouping : DE73 - Research and development work

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					P. 1	- /
	 			NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	 Comp.	Abbr.
. Men	 10231p	196.718	*	*	 44	*
. Women	10232P	127.787	*	*	47	*
Advantages in addition to wages	İ				į į	
. Total	1033P	986	*	*	15	*
. Men	10331P	537	*	*	14	*
. Women	10332P	449	*	*	15	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES						
. Full-time	1051	3.175	576	3.751	49	88
. Part-time	1052	845	141	986	43	60
. Total in FTE	1053	3.840	672	4.512	49	105
b) BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	2.982	541	3.523		83
. Part-time	1102	802	134	936	!	58
. Total in FTE	1103	3.612	634	4.246	49	99
Contract for a definite period						
. Full-time	1111	189	31	220	19	19
. Part-time	1112	42	6	48		5
. Total in FTE	1113	224	34	258	21	23
Contract for the execution of	!				!!!	
a specifically assigned work				_		
. Full-time	1121	1	4	5	1	2
. Part-time	1122		1	1		1
. Total in FTE	1123	1	5	6	1	3
Replacement contract	1121	2		2		
. Full-time	1131	3		3	3	
. Part-time . Total in FTE	1132 1133	4		1 4	1 3	
c) ACCORDING TO GENDER AND STUDY LEVEL	1133	4		4	3	
Men	ļ					
. Full-time	1201	1.921	253	2.174	45	70
. Part-time	1202	210	22	232		15
. Total in FTE	1203	2.087	265	2.352	!	75
- primary education	1203	2.007	200	2.552	10	
. Full-time	12001	12	19	31	3	5
. Part-time	12002	2	1	3	2	1
. Total in FTE	12003	14	20	33	4	5
- secondary education	12000	= -	20	33	1	
. Full-time	12011	250	54	304	26	26
. Part-time	12012	39	5	44	12	4
. Total in FTE	12013	280	57	337	26	28
- higher non-university education	į	İ	İ		į į	
. Full-time	12021	498	47	545	30	27
. Part-time	12022	53	4	57	1	4
. Total in FTE	12023	542	49	592	31	27
 university education 						
. Full-time	12031	1.161	129	1.290	!	43
. Part-time	12032	116	10	126		7
. Total in FTE	12033	1.252	134	1.386	45	46
Women	1011	1 054	303	1 555	4.0	
. Full-time	1211	1.254	323	1.577		64 55
. Part-time	1212	635	119	754	1	
. Total in FTE - primary education	1213	1.753	407	2.160	49	82
- primary education . Full-time	12101	7	22	29	4	3
. Part-time	12101	3	18	21	1 1	5
. Total in FTE	12102	9	35	45		6
- secondary education	12103	7	33	13	"	O
. Full-time	12111	140	79	219	22	26
. Part-time	12112	85	44	129		28
. Total in FTE	12113	204	109	313	1	37
- higher non-university education						- '
. Full-time	12121	379	71	450	33	26
. Part-time	12122	252	22	274		16
. Total in FTE	12123	574	86	661		34
- university education	j		İ			
. Full-time	12131	728	147	875		43
. Part-time	12132	295	33	328	! !	22
. Total in FTE	12133	965	172	1.137	49	47
d)BY PROFESSIONAL CATEGORY	į		j		Į į	
Management staff	ĺ				ļ İ	
. Full-time	1301	84	3	87		3
. Part-time	1302	4		4	1 - 1	
. Total in FTE	1303	87	3	90	10	3
Employees						
. Full-time	1341	3.079	564	3.643	1	86
. Part-time	1342	839	131	970		55
. Total in FTE	1343	3.740	656	4.396	49	102
Workers		_				_
. Full-time	1321	3	8	11	2	6

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					P. 2	20
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	 Comp.	 Abbr.
	1322	 2	7		 l 1	 7
. Total in FTE	1323	4	11	15		
Others	1221	 9	1	1.0		
. Full-time . Part-time	1331 1332	9	1 3	10 3		1 3
. Total in FTE	1333	9	2	11	!	
			ļ			
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED						
AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD					 	
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	75	*	*	27	*
. Number of hours actually worked	1511	140.767	*	*	27	*
. Costs for the enterprise	1521	4.101	*	*	27	*
b)PERSONS PLACED AT THE			ļ		ļ	
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	 2	*	*	1	*
. Number of hours	1512	3.877	*	*	1	*
actually worked		į į			İ	
. Costs for the enterprise	1522	140	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS			ĺ			
DURING THE ACCOUNTING PERIOD						
A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA					 	
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	2051 2052	463 51	308 55	771 106	43	62 29
. Total in FTE	2052	502	342	843	45	74
			į		į	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period					 	
. Full-time	2101	320	*	*	42	*
. Part-time	2102	33	*	*	19	*
. Total in FTE Contract for a definite period	2103	346	*	*	44	*
. Full-time	2111	137	*	*	22	*
. Part-time	2112	18	*	*	10	*
. Total in FTE Contract for the execution of	2113	150	*	*	25	*
a specifically assigned work					 	
. Full-time	2121	2	*	*	1	*
. Part-time	2122		*	*		*
. Total in FTE Replacement contract	2123	2	*	*	1	*
. Full-time	2131	4	*	*	2	*
. Part-time	2132		*	*		*
. Total in FTE	2133	4	*	*	2	*
B.DEPARTURES			į		İ	i i
a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION						
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL					 	
DURING THE ACCOUNTING PERIOD			İ		İ	
. Full-time	3051	 401	213	614	41	 54
. Part-time	3051	401 74	30	104		18
. Total in FTE	3053	450	229	678	1	60
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT					<u> </u>	
Contract for an indefinite period			į		İ	
. Full-time	3101	300	*	*	38	*
. Part-time . Total in FTE	3102 3103	42 331	*	*	23	*
Contract for a definite period	5105	351	ļ		1 -10	
. Full-time	3111	95	*	*	22	*
. Part-time . Total in FTE	3112	32 112	*	*	8 23	*
. Total in FTE Contract for the execution of	3113	112	^	*	23	
a specifically assigned work			İ			
. Full-time	3121	2	*	*	1	*
. Part-time . Total in FTE	3122 3123	 2	*	*	 1	*
Replacement contract	J±4J	2				
. Full-time	3131	4	*	*	2	*
. Part-time	3132	 	*	*	l 	*

Grouping : DE73 - Research and development work

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					P. 2	21
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133		*	*		
c)BY REASON OF TERMINATION OF CONTRACT	3133					
Retirement	2421	_	*	*	.	
. Full-time . Part-time	3401 3402	5 8	*	*	4 4	*
. Total in FTE	3403	10	*	*	6	*
Unemployment with extra		j	į		İ	j j
allowance from enterprise	0.444		*	*		
. Full-time . Part-time	3411 3412	6 3	*	*	3	*
. Total in FTE	3413	8	*	*	5	*
Dismissal						
. Full-time . Part-time	3421 3422	128 17	*	*	25	*
. Total in FTE	3422	141	*	*	26	*
Other reason						i i
. Full-time	3431	262	*	*	36	*
. Part-time . Total in FTE	3432 3433	46 290	*	*	18	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:	3433					
. Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503		*	*		^ *
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men	F001	 1.698	4.2	1.740	27	1
 Number of employees involved Number of actual training hours 	5801 5802	66.017	42 1.023	67.040	!	15 15
. Costs for the enterprise	5803	6.133	42	6.175	28	18
- of which gross costs directly	58031	5.883	42	5.925	27	15
<pre>linked to training - of which fees paid and paiments</pre>	58032	 776	2	778	16	 9
to collective funds	30032	, , , , , , , , , , , , , , , , , , ,	۱ ک	770	1 10	
 of which grants and other financial advantages received (to deduct) 	58033	526	1	527	6	2
Women						
 Number of employees involved Number of actual training hours 	5811 5812	1.245 49.432	70 1.568	1.315 51.000	!	12 12
. Costs for the enterprise	5813	49.432 3.241	1.566	3.307		18
- of which gross costs directly	58131	3.062	56	3.118	27	12
linked to training			[
 of which fees paid and paiments to collective funds 	58132	325	12	337	16	11
 of which grants and other financial advantages received (to deduct) 	58133	146	3	149	5	5
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.030	17	1.047	!	4
. Number of actual training hours	5822	16.868	1.988	18.856	18	4
. Costs for the enterprise Women	5823	1.453	15	1.468	1 18	4
. Number of employees involved	5831	514	30	544	18	2
. Number of actual training hours. Costs for the enterprise	5832 5833	7.624 1.548	501 13	8.125 1.561		2 2 2
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E 0 4 1		_			
. Number of employees involved. Number of actual training hours	5841 5842	3 1.207	9 6.295	12 7.502	!	6 6
. Costs for the enterprise	5843	6	69	7.302	:	6
Women						İ İ
. Number of employees involved. Number of actual training hours	5851 5852	5 2.418	5 713	10 3.131	!	2 2 2
. Costs for the enterprise	5853	13	12	25	!	
		ı	ا 		<u>'</u>	

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
 	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-41,6	4,9	13,7	53	22,9
2.	Net operating margin	(%)	-67,7	0,5	4,8	53	4,9
3.	Added value / operating income	(%)	-18,5	39,4	58,8	54	45,3
4.	Added value / person employed (EUR)		-18.041	83.025	197.294	 49	148.384
5.	Added value / Tangible fixed assets	(%)	-21,2	80,7	335,9	 47	105,7
6.	Personnel charges / Added value	(%)	55,7	85,9	102,7	37	75,3
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	2,4	11,5	54,3	 36	38,2
8.	Debt charges / Added value	(%)	0,1	1,2	2,3	28	1,6
9.	Return on equity after tax	(%)	 -8,9	2,8	13,6	 48	4,5
10.	Cash-flow / Equity	(왕)	-2,3	8,3	25,3	48	9,7
11.	Gross return on total assets before taxes and debt charges	(%)	 -7,6	4,9	13,9	 57	7,6
12.	Net return on total assets before taxes and debt charges	(%)	-14,2	2,3	9,1	 57	3,7
13.	Liquidity in broad sense		0,46	1,15	3,04	56	2,28
14.	Liquidity in narrow sense		0,41	1,46	3,51	56	3,64
15.1	Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		20	87	149	55	101
18.	Number of days of supplier credit		38	66	110	57	70
19.	Equity / Total liabilities and equity	(%)	20,0	46,3	75,7	57	75,6
20.	Acquisition of tangible assets / Added value	(%)	1,4	4,4	10,2	31	6,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,8	16,7	34,8	40	18,3

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							1. 23
	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises 	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-0,5	25,5	45,9	50	24,4
2.	Net operating margin	(%)	-2,4	17,3	40,4	50	13,0
3.	Added value / operating income	(%)	7,4	34,3	54,8	51	32,6
4.	Added value / person employed (EUR)		 24.604	66.215	120.490	 110	44.169
5.	Added value / Tangible fixed assets	(%)	2,7	56,0	179,7	363	32,8
6.	Personnel charges / Added value	(%)	27,6	64,9	94,9	100	142,9
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,3	24,7	49,8	283	58,8
8.	Financial charges / Added value	(%)	0,7	2,3	9,2	298	9,0
9.	Return on equity after tax	(%)	-11,6	11,9	38,6	346	-19,4
10.	Cash-flow / Equity	(%)	-0,9	24,8	58,2	346	-2,7
11.	Gross return on total assets before taxes and financial charges	(%)	-2,2	12,5	31,8	413	1,1
12.	Net return on total assets before taxes and financial charges	(%)	 -6,5	5,9	25,8	 413	-6,6
13.	Liquidity in broad sense		0,80	1,66	3,62	408	1,42
14.	Liquidity in narrow sense		0,73	1,67	3,77	406	1,50
17.	Number of days of customer credit		6	31	132	50	65
18.	Number of days of supplier credit		8	30	94	52	100
19.	Equity / Total liabilities and equity	(%)	14,0	46,8	73,5	412	46,2
20.	Acquisition of tangible assets / Added value	(왕)		12,8	39,7	 213	49,4
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,5	41,1	133,7	224	22,7

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						F. 21
The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	or 	Q1	Q2	Q3	Number of enter- prises 	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =	= =					
1. Gross operating margin	(왕)	-2,5	10,1	38,5	92	23,7
2. Net operating margin	(%)	-16,7	4,2	19,9	92	-1,5
3. Added value / operating income	(%)	8,5	37,4	58,8	105	48,7
4. Added value / person employed (EUR)		25.990	73.724	138.362	159	153.857
5. Added value / Tangible fixed assets	(%)	2,8	58,3	211,0	410	104,8
6. Personnel charges / Added value	(%)	33,5	71,8	95,6	141	68,1
7. Depreciation, depreciation allowances ar provisions for risks and costs / Added v		6,4	23,8	48,5	323	34,5
8. Financial charges / Added value	(왕)	0,6	2,3	8,7	341	4,1
9. Return on equity after tax	(%)	-10,6	9,8	35,3	394	3,5
10. Cash-flow / Equity	(%)	-1,1	22,2	55,5	394	9,3
11. Gross return on total assets before taxe and financial charges	es (%)	-2,4	12,0	30,3	470	7,5
12. Net return on total assets before taxes and financial charges	(%)	-6,6	4,6	22,6	470	3,3
13. Liquidity in broad sense		0,78	1,60	3,58	464	2,18
14. Liquidity in narrow sense		0,71	1,61	3,77	462	3,30
17. Number of days of customer credit		16	57	142	92	124
18. Number of days of supplier credit		21	59	114	109	82
19. Equity / Total liabilities and equity	(%)	14,2	46,7	73,7	469	73,6
20. Acquisition of tangible assets / Added value	(%)	2,8	10,3	36,9	247	8,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,3	27,4	108,9	264	19,7

Grouping : DE73 - Research and development work

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					P.	1
	 	AMOUNTS				F ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	 !		 		ļ	!
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES	1001					100
. Full-time . Part-time	1001	*	1.145	*	*	137 102
. Total in FTE (current period)	1003	*	1.353	*	*	153
. Total in FTE (preceding period)	1003P	*	1.236	*	*	138
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 1.849.452	*	*	137
. Part-time	1012	*	331.522	*	*	102
. Total (current period)	1013	*	2.180.974	*	*	153 138
. Total (preceding period) PERSONNEL COSTS	1013P	^	2.015.131	î	1	1 138
. Full-time	1021	*	72.668	*	*	137
Part-timeTotal (current period)	1022 1023	*	13.692 86.361	*	*	102 153
. Total (current period) . Total (preceding period)	1023 1023P	*	76.072	*	*	138
1.During the current period	į					İ
a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	9.848	*	*	68	*
. Men	10011	5.993	*	*	65	!
. Women Part-time	10012	3.855	*	*	66	*
. Total	1002	1.815	*	*	61	*
. Men	10021	575	1	*	41	1
. Women Total in FTE	10022	1.240	*	*	59	*
. Total	1003	11.169	*	*	68	*
. Men	10031	6.395		*	64	*
. Women b) NUMBER OF HOURS ACTUALLY WORKED	10032	4.773	*	*	66	*
Full-time	i					
. Total	1011	16.803.754		*	68	*
. Men . Women	10111 10112	10.295.288 6.508.464	!	*	65	* *
Part-time		0.500.101				
. Total	1012	2.229.344		*	61	
. Men . Women	10121 10122	679.730 1.549.612		*	42	* *
Total	į					
. Total	1013	19.033.098	*	*	68	*
. Men . Women	10131 10132	10.975.020 8.058.078	` *	*	65	,
c)PERSONNEL COSTS						İ
Full-time . Total	1021	834.874		*	68	 *
. Men	1021	506.138	*	*	61	*
. Women	10212	270.568	*	*	61	*
Part-time . Total	1022	125.673	 *	*	61	 *
. Men	10221	39.900	*	*	39	*
. Women	10222	77.127	*	*	56	*
Total . Total	1023	960.547		*	68	 *
. Men	10231	579.363	*	*	63	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	380.301	*	*	64	*
. Total	1033	2.274	*	*	21	*
. Men	10331	1.362	*	*	20	*
. Women	10332	904	* 	*	19	*
2.During the preceding period Average number of employees in FTE						
. Total	1003P	11.009	*	*	68	*
. Men	10031P	5.163	*	*	62	*
. Women Number of hours actually worked	10032P	3.504	*	*	63	*
. Total	1013P	18.191.806	*	*	68	*
. Men	10131P	8.550.650	*	*	62	*
. Women Personnel costs	10132P	5.678.655	*	*	63	*
. Total	1023P	910.809	*	*	68	*
. Men	10231P	462.254	*	*	61	*

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	G- 1	AMOUNTS			NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	277.372	*	*	62	*
Advantages in addition to wages	10225	2 220	*	*	20	 *
. Total . Men	1033P 10331P	2.229 1.372	*	*	20	*
. Women	10332P	857	*	*	20	*
<pre>2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES</pre>						
. Full-time . Part-time	1051 1052	10.031 1.780	1.154 359	11.185 2.139	67 59	127 95
. Total in FTE	1052	11.321	1.367	12.687	67	144
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period			1.507	12.007		
. Full-time	1101	6.243	1.080	7.323	1	122
. Part-time	1102	1.551	330	1.881	!	93
. Total in FTE Contract for a definite period	1103	7.392	1.282	8.675	66	138
. Full-time	1111	3.782	66	3.848	33	35
. Part-time	1112	226	21	247	17	12
. Total in FTE	1113	3.921	74	3.995	35	40
Contract for the execution of						
a specifically assigned work . Full-time	1121	1	4	5	1	2
. Part-time	1122	2	1	3	1	
. Total in FTE	1123	2	5	6	2	3
Replacement contract		_		•	_	
. Full-time . Part-time	1131 1132	5 1	4 7	9	5 1	4
. Total in FTE	1133	± 6	6	12	5	j 3 5
c)ACCORDING TO GENDER AND STUDY LEVEL	1133					
Men						
. Full-time . Part-time	1201	6.109 531	639 106	6.748	!	104
. Total in FTE	1202 1203	6.455	687	637 7.142		38 109
- primary education	1203	0.155		7.112		100
. Full-time	12001	46	45	91	9	13
. Part-time	12002	3	6	9	3	4
. Total in FTE - secondary education	12003	48	48	96	10	13
. Full-time	12011	1.512	227	1.739	36	46
. Part-time	12012	168	54	222	!	17
. Total in FTE	12013	1.614	251	1.864	36	50
higher non-university educationFull-time	12021	1.076	108	1.184	43	 47
. Part-time	12021	96	12	1.104	23	9
. Total in FTE	12023	1.152	114	1.266	!	48
- university education	İ	ĺ	į			
. Full-time	12031	3.474	255	3.729	!	67 17
. Part-time . Total in FTE	12032 12033	264 3.640	32 269	296 3.909		71
Women						
. Full-time	1211	3.922	515	4.437		102
. Part-time . Total in FTE	1212 1213	1.249 4.866	253 680	1.502 5.546		87 121
- primary education	1213	4.000	000	5.540	05	121
. Full-time	12101	9	33	42	6	8
. Part-time	12102	5	24	29		7
. Total in FTE	12103	13	50	63	8	12
secondary educationFull-time	12111	995	144	1.139	33	 49
. Part-time	12112	233	99	332		49
. Total in FTE	12113	1.167	205	1.373		62
- higher non-university education	10101			2.5.5		
. Full-time . Part-time	12121 12122	688 504	114 66	802 570		43
. Total in FTE	12123	1.067	158	1.225	!	57
- university education	į	į	į		į į	
. Full-time	12131	2.226	220	2.446		69
. Part-time . Total in FTE	12132 12133	506 2.613	62 262	568 2.875		39 77
d)BY PROFESSIONAL CATEGORY	14133	2.013	202	2.0/5	04	''
Management staff						
. Full-time	1301	142	13	155	!	9
. Part-time . Total in FTE	1302 1303	8 147	13	8 160	22	 9
. Total in FTE Employees	1303	14/	13	100	44	, 9
. Full-time	1341	9.826	1.080	10.906	66	125
B	1342	1.759	335	2.094	59	90
. Part-time						
. Total in FTE	1343	11.104	1.282	12.386	66	141
			1.282 58	12.386	į į	141 15

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		AMOUNTS NUM. OF				ENTERP.
	Codes -		Abbreviated		 Comp.	 Abbr.
. Total in FTE	1323	 56l	68	124	 l 6	 23
Others	1323	30		121		23
. Full-time	1331	12	3	15	4	
. Part-time . Total in FTE	1332 1333	6 15	3 4	9 18	1 4	3 5
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	115 207.581	*	*	40 40	*
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	6.333	*	*	40	*
ENTERPRISE'S DISPOSAL	į	İ	į			
. Average number of persons employed	1502	2	*	*	1	*
. Number of hours actually worked	1512	3.877	*	*	1	*
. Costs for the enterprise	1522	140	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.862	649	2.511	60	92
. Part-time . Total in FTE	2052 2053	180 1.967	167 706	347 2.674	34	48 109
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work . Full-time . Part-time . Total in FTE Replacement contract . Full-time . Total in FTE Replacement contract . Full-time . Part-time . Total in FTE B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD	2101 2102 2103 2111 2112 2113 2121 2122 2123 2131 2132 2133	516 59 555 1.335 121 1.401	* * * * * * * * * *	* * * * * * * * * *	58 26 60 36 20 39 2 2 5	* * * * * * * * *
. Full-time	3051	1.668	559	2.227	57	84
. Part-time	3052	266	145	411	37	39
. Total in FTE	3053	1.830	599	2.429	58	93
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	3101	 	*	*	53	*
. Part-time	3102	95	*	*	34	*
. Total in FTE	3103	530	*	*	56	*
Contract for a definite period . Full-time	3111	1.192	*	*	34	*
. Part-time	3112	171	*	*	18	*
. Total in FTE	3113	1.290	*	*	35	*
Contract for the execution of						
a specifically assigned work . Full-time	3121	3	*	*	2	*
. Part-time	3122	3	*	*		*
. Total in FTE	3123	3	*	*	2	*
Replacement contract	2121		*			
. Full-time . Part-time	3131 3132	8	*	*	4	*
. Total in FTE	3132	8	*	*	4	*
c)BY REASON OF TERMINATION	İ				İ	i i

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
OF CONTRACT		 I I			 I	 I I
Retirement						
. Full-time	3401	22	*	*	12	*
. Part-time	3402	12	*	*	8	*
. Total in FTE	3403	30	*	*	15	*
Unemployment with extra			ĺ			
allowance from enterprise						
. Full-time	3411	14	*	*	5	*
. Part-time	3412	10	*	*	5	*
. Total in FTE	3413	21	*	*	7	*
Dismissal . Full-time	3421	 172	*	*	36	*
. Part-time	3422	30	*	*	16	*
. Total in FTE	3423	195	*	*	38	*
Other reason			İ			i i
. Full-time	3431	1.460	*	*	52	j * j
. Part-time	3432	214	*	*	30	*
. Total in FTE	3433	1.585	*	*	54	*
of which: number of persons who continue to						
render services to the enterprise at least						
half-time on a self-employed basis:			.			
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD			 			
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	3.438	161	3.599	36	28
. Number of actual training hours	5802	829.674	4.277	833.951		28
. Costs for the enterprise	5803	26.001	284	26.284	38	35
- of which gross costs directly	58031	25.759	272	26.031	36	28
linked to training						
- of which fees paid and paiments	58032	793	13	806	19	17
to collective funds	E0022		1	550		
 of which grants and other financial advantages received (to deduct) 	58033	551 	1	552	9	2
Women						1
. Number of employees involved	5811	2.667	119	2.786	37	24
. Number of actual training hours	5812	728.122	3.372	731.494		24
. Costs for the enterprise	5813	20.424	171	20.595	39	35
- of which gross costs directly	58131	20.238	156	20.395	37	24
linked to training						
- of which fees paid and paiments	58132	340	18	357	20	20
to collective funds						
 of which grants and other financial advantages received (to deduct) 	58133	154 	3	157	8	5
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.350	50	1.400	23	9
. Number of actual training hours	5822	37.789	2.664	40.453	23	9
. Costs for the enterprise	5823	2.426	63	2.489	23	9
Women						
. Number of employees involved	5831	890	54	944	1	7
. Number of actual training hours	5832	28.286	867	29.153		7
. Costs for the enterprise	5833	2.508	29	2.537	22	7
c)Total of initiatives of initial professional training at the expense of the employer						
Men			İ			ļ İ
. Number of employees involved	5841	82	9	91		[6]
. Number of actual training hours	5842	7.907	6.295	14.202	!	6
. Costs for the enterprise	5843	146	69	215	4	[6
Women	E0F1	 54	-	F^	5	
. Number of employees involved. Number of actual training hours	5851 5852	54 11.476	5 713	59 12.189		2 2 2
. Costs for the enterprise	5853	129	12	142	!	
		1 221	+4	_ 12		1