

Year 2013 Grouping : DE722 - Production of computer programmes and systems ready for use

NACE-BEL2008: + 582\* + 6201\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	1.565.224	620.170	2.185.394	294	3.847
A.Formation expenses	20	10.484	1.173	11.657	7	155
B.Intangible fixed assets	21	175.414	99.757	275.171	152	817
C.Tangible fixed assets	22/27	389.551	397.646	787.197	275	3.625
. Land and buildings	22	139.445	294.099	433.544	45	1.233
. Plant, machinery and equipment	23	117.806	23.941	141.747	196	2.068
. Furniture and vehicles	24	33.016	47.999	81.014	227	3.133
. Leasing and similar rights	25	20.982	6.759	27.741	29	175
. Other tangible fixed assets	26	14.540	23.635	38.175	99	690
. Assets under construction and advance payments	27	63.763	1.213	64.976	16	19
D.Financial fixed assets	28	989.775	121.594	1.111.369	231	1.831
. Affiliated enterprises	280/1	921.720	*	*	94	*
- Participating interests	280	790.498	*	*	86	*
- Amounts receivable	281	131.221	*	*	17	*
. Other enterprises linked by participating interests	282/3	53.174	*	*	12	*
- Participating interests	282	51.580	*	*	11	*
- Amounts receivable	283	1.594	*	*	3	*
. Other financial assets	284/8	14.882	*	*	201	*
- Shares	284	7.689	*	*	14	*
- Amounts receivable and cash guarantees	285/8	7.193	*	*	197	*
2.1.2.CURRENT ASSETS	29/58	3.087.481	972.016	4.059.497	324	4.189
A.Amounts receivable after more than one year	29	484.167	24.227	508.394	30	137
. Trade debtors	290	9.182	3.007	12.189	5	20
. Other amounts receivable	291	474.985	21.220	496.205	26	125
B.Stocks and contracts in progress	3	162.055	36.662	198.717	86	696
. Stocks	30/36	37.856	28.610	66.466	49	627
- Raw materials and consumables	30/31	10.415	*	*	7	*
- Work in progress	32	1	*	*	1	*
- Finished goods	33	6.181	*	*	4	*
- Goods purchased for resale	34	21.087	*	*	45	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36	172	*	*	4	*
. Contracts in progress	37	124.199	8.051	132.250	48	91
C.Amounts receivable within one year	40/41	1.550.618	478.636	2.029.253	319	4.089
. Trade debtors	40	904.925	344.156	1.249.082	300	3.707
. Other amounts receivable	41	645.692	134.479	780.171	295	3.337
D.Current investments	50/53	275.419	90.429	365.848	61	699
. Own shares	50	8.114	*	*	9	*
. Other investments	51/53	267.305	*	*	57	*
E.Cash at bank and in hand	54/58	546.875	320.826	867.700	304	3.991
F.Deferred charges and accrued income	490/1	68.348	21.237	89.585	279	2.127
TOTAL ASSETS	20/58	4.652.705	1.592.186	6.244.891	324	4.190

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	2.260.891	681.209	2.942.100	281	3.568
EQUITY negative balance	10/15	-55.623	-66.914	-122.537	43	618
A.Capital	10	1.364.946	352.294	1.717.240	324	4.182
. Issued capital	100	1.369.481	374.088	1.743.569	324	4.183
. Uncalled capital	101	4.535	21.793	26.329	23	1.862
B.Share premium account	11	180.053	34.270	214.323	31	47
C.Revaluation surpluses	12	878	11.233	12.111	3	44
D.Reserves	13	340.750	255.970	596.720	289	3.589
. Legal reserve	130	39.512	14.773	54.286	288	3.555
. Reserves not available	131	12.704	2.275	14.980	18	51
- In respect of own shares held	1310	8.154	833	8.987	9	13
- Other	1311	4.550	1.443	5.993	10	38
. Untaxed reserves	132	12.265	24.992	37.257	60	815
. Available reserves	133	276.268	213.929	490.197	135	1.706
E.Profit carried forward	(+) 14	596.034	186.446	782.479	183	1.856
Loss carried forward	(-) 14	-283.337	-228.691	-512.029	101	1.506
F.Investment grants	15	5.946	7.700	13.647	17	99
G.Advance to associates on the sharing out of the assets	19		4.928	4.928		7
2.2.2.PROVISIONS AND DEFERRED TAXES	16	71.883	18.233	90.116	100	344
A.Provisions for liabilities and charges	160/5	69.239	15.047	84.286	96	254
. Pensions and similar obligations	160	6.382	*	*	33	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	759	*	*	4	*
. Other liabilities and charges	163/5	62.098	*	*	77	*
B.Deferred taxes	168	2.645	3.186	5.830	11	103
2.2.3.AMOUNTS PAYABLE	17/49	2.375.553	959.658	3.335.211	321	4.158
A.Amounts payable after more than one year	17	510.392	271.946	782.337	82	1.758
. Financial debts	170/4	458.967	243.843	702.810	72	1.668
- Credit institutions, leasing and other similar obligations	172/3	68.361	169.243	237.604	52	1.363
* Leasing and similar obligations	172	14.140	*	*	22	*
* Credit institutions	173	54.221	*	*	34	*
- Other loans	174/0	390.606	74.599	465.205	26	445
* Subordinated loans	170	117.048	*	*	9	*
* Unsubordinated debentures	171	5.997	*	*	3	*
* Other loans	174	267.561	*	*	18	*
. Trade debts	175	695	1.827	2.522	1	9
- Suppliers	1750	695	*	*	1	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		40	40		1
. Other amounts payable	178/9	50.730	26.237	76.966	17	168
B.Amounts payable within one year	42/48	1.631.223	642.710	2.273.932	321	4.149
. Current portion of amounts payable after more than one year falling due within one year	42	63.620	52.118	115.738	73	1.746
. Financial debts	43	128.031	58.027	186.057	62	840
- Credit institutions	430/8	37.197	41.748	78.945	49	768
- Other loans	439	90.834	16.279	107.112	19	96
. Trade debts	44	590.358	204.991	795.350	319	3.935
- Suppliers	440/4	590.309	204.665	794.974	319	3.933
- Bills of exchange payable	441	49	327	376	1	21
. Advances received on contracts in progress	46	158.698	7.733	166.431	72	207
. Taxes, remuneration and social security	45	386.530	119.595	506.125	297	3.644
- Taxes	450/3	118.549	59.323	177.872	282	3.533
- Remuneration and social security	454/9	267.981	60.272	328.254	282	1.615
. Other amounts payable	47/48	303.986	200.245	504.231	196	2.944
C.Deferred charges and accrued income	492/3	233.939	45.003	278.942	239	1.486
TOTAL LIABILITIES	10/49	4.652.705	1.592.186	6.244.891	324	4.190

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	1.773.115	634.610	2.407.725	299	3.482
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-9.835	-16.864	-26.699	25	686
A.OPERATING INCOME	70/74	3.881.497	*	*	312	*
. Turnover (optional entry for abridged layouts)	70	3.639.469	236.038	3.875.507	303	472
. Stocks and work and contracts in progress:						
increase	(+) 71	36.830	*	*	32	*
decrease	(-) 71	-7.793	*	*	22	*
. Own construction capitalised	72	35.107	*	*	38	*
. Other operating income	74	177.885	*	*	288	*
B.OPERATING CHARGES	60/64	3.641.414	*	*	324	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	2.118.217	141.853	2.260.070	323	505
. Raw materials, consumables	60	918.508	*	*	221	*
- Purchases	600/8	919.470	*	*	221	*
- Stocks:						
decrease	(+) 609	2.888	*	*	31	*
increase	(-) 609	-3.850	*	*	20	*
. Services and other goods	61	1.199.709	*	*	322	*
. Remuneration, social security and pensions	62	1.354.743	396.684	1.751.427	289	1.440
	(+)/(-)					
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	133.242	91.201	224.443	287	3.787
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations	(+) 631/4	12.190	3.191	15.381	89	249
write-backs	(-) 631/4	-4.681	-902	-5.584	64	61
. Provisions for risks and charges :						
appropriations	(+) 635/7	11.381	1.075	12.455	45	67
uses and write-backs	(-) 635/7	-6.041	-2.245	-8.286	46	68
. Other operating charges	640/8	22.363	13.278	35.641	313	4.007
. Operating charges carried to assets as restructuring costs	(-) 649		-11	-11		1
C.OPERATING PROFIT	(+) 9901	288.860	170.446	459.307	254	2.909
OPERATING LOSS	(-) 9901	-48.777	-54.970	-103.747	70	1.268
D.FINANCIAL INCOME	75	94.655	24.304	118.959	305	3.627
. Income from financial fixed assets	750	60.743	*	*	85	*
. Income from current assets	751	14.364	*	*	223	*
. Other financial income	752/9	19.548	*	*	236	*
E.FINANCIAL CHARGES	65	68.629	28.299	96.927	319	4.100
. Debt charges	650	43.329	*	*	258	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651	484	*	*	14	*
appropriations (write-backs)	(+)/(-)					
. Other financial charges	652/9	24.816	*	*	307	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	324.551	169.831	494.382	250	2.816
BEFORE TAXES	(+)					
LOSS ON ORDINARY ACTIVITIES	9902	-58.441	-58.349	-116.791	74	1.366
BEFORE TAXES	(-)					
G.EXTRAORDINARY INCOME	76	72.654	21.325	93.979	92	729
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	10	*	*	3	*
. Write-back of amounts written down financial fixed assets	761	3.829	*	*	4	*
. Write-back of provisions for extraordinary liabilities and charges	762	7.500	*	*	1	*
. Gains on disposal of fixed assets	763	56.576	*	*	47	*
. Other extraordinary income	764/9	4.740	*	*	54	*
H.EXTRAORDINARY CHARGES	66	61.216	9.769	70.985	102	676
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	1.892	*	*	16	*
. Amounts written down financial fixed assets	661	30.859	*	*	16	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	11.260	*	*	6	*
uses	(-) 662	-258	*	*	1	*
. Losses on disposal of fixed assets	663	1.623	*	*	35	*
. Other extraordinary charges	664/8	25.901	*	*	58	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-10.062	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	377.522	181.834	559.356	244	2.849
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-99.973	-58.797	-158.770	80	1.330
J.TRANSFER FROM DEFERRED TAXES	780	390	577	967	10	104
K.TRANSFER TO DEFERRED TAXES	680	73	1.569	1.642	1	26
L.INCOME TAXES	(-) 67/77	-693	-261	-953	16	172
INCOME TAXES	(+) 67/77	86.383	46.729	133.113	268	3.193
. Income taxes	670/3	91.605	*	*	277	*
. Adjustment of income taxes and write-back of tax provisions	77	5.915	*	*	100	*
M.PROFIT FOR THE PERIOD	(+) 9904	294.126	135.426	429.552	240	2.777
LOSS FOR THE PERIOD	(-) 9904	-101.951	-59.850	-161.801	84	1.401
N.TRANSFER FROM UNTAXED RESERVES	789	916	1.406	2.322	9	89
O.TRANSFER TO UNTAXED RESERVES	689	1.956	5.619	7.575	9	134
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	292.955	131.628	424.583	241	2.784
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-101.820	-60.265	-162.084	83	1.392
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	750.452	311.940	1.062.392	218	2.589
Loss to be appropriated	(-) 9906	-285.104	-232.966	-518.070	106	1.595
. Profit for the period avail. For appropri.	(+) 9905	292.955	131.628	424.583	241	2.784
Loss for the period avail. For appropri.	(-) 9905	-101.820	-60.265	-162.084	83	1.392
. Profit brought forward	(+) 14P	503.426	202.697	706.123	174	1.771
Loss brought forward	(-) 14P	-229.214	-195.087	-424.301	107	1.362
B.Transfers from capital and reserves	791/2	28.457	50.598	79.055	22	324
. from capital and share premium account	791	339	*	*	1	*
. from reserves	792	28.118	*	*	21	*
C.Transfers to capital and reserves	691/2	43.350	57.908	101.258	98	1.275
. to capital and share premium account	691	43	4.514	4.557	1	28
. to legal reserve	6920	4.037	2.527	6.564	52	570
. to other reserves	6921	39.270	50.867	90.137	53	886
D.Profit to be carried forward	(+) 14	596.034	186.446	782.479	183	1.856
Loss to be carried forward	(-) 14	-283.337	-228.691	-512.029	101	1.506
E.Partners' contribution in respect of losses	794		54	54		7
F.Profit to be distributed	694/6	137.759	113.964	251.722	69	794
. Dividends	694	134.313	104.460	238.773	63	572
. Directors' or managers' entitlements	695	1.367	9.262	10.629	8	247
. Other beneficiaries	696	2.079	242	2.321	3	8

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		Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P	455	*	*	7	*	
Movements during the period							
. New expenses incurred	8002	10.066	*	*	5	*	
. Depreciation	8003	178	*	*	9	*	
. Other (+)/(-)	8004		*	*		*	
Net book value at the end of the period	20	10.484	*	*	7	*	
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	249	*	*	3	*	
. Restructuring costs	204	10.062	*	*	1	*	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P	651.730	271.791	923.521	207	1.252	
Movements during the period							
. Acquisitions, including produced fixed assets	8029	54.735	52.016	106.751	108	464	
. Sales and disposals	8039	56.611	12.650	69.262	35	99	
. Transfers from one heading to another (+)/(-)	8049	11.529	554	12.083	11	10	
At the end of the period	8059	661.383	311.711	973.094	208	1.368	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P	467.635	190.026	657.661	204	1.238	
Movements during the period							
. Recorded	8079	65.148	32.815	97.963	161	899	
. Written back	8089		29	29		2	
. Acquisitions from third parties	8099		9	9		2	
. Cancelled owing to sales and disposals	8109	46.724	11.910	58.633	31	94	
. Transferred from one heading to another(+)/(-)	8119	-90	1.042	952	5	8	
At the end of the period	8129	485.969	211.954	697.923	206	1.348	
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	175.414	99.757	275.171	152	817	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P	197.662	*	*	84	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8021	28.070	*	*	39	*	
. Sales and disposals	8031	49.571	*	*	9	*	
. Transfers from one heading to another (+)/(-)	8041	514	*	*	2	*	
At the end of the period	8051	176.675	*	*	86	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P	135.408	*	*	82	*	
Movements during the period							
. Recorded	8071	21.931	*	*	55	*	
. Written back	8081		*	*		*	
. Acquisitions from third parties	8091		*	*		*	
. Cancelled owing to sales and disposals	8101	40.237	*	*	9	*	
. Transferred from one heading to another(+)/(-)	8111	511	*	*	2	*	
At the end of the period	8121	117.613	*	*	84	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	59.062	*	*	57	*	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P	123.752	*	*	142	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8022	21.012	*	*	77	*	
. Sales and disposals	8032	3.636	*	*	25	*	
. Transfers from one heading to another (+)/(-)	8042	14.475	*	*	10	*	
At the end of the period	8052	155.604	*	*	143	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P	88.824	*	*	142	*	
Movements during the period							
. Recorded	8072	18.091	*	*	116	*	
. Written back	8082		*	*		*	
. Acquisitions from third parties	8092		*	*		*	
. Cancelled owing to sales and disposals	8102	3.289	*	*	22	*	
. Transferred from one heading to another(+)/(-)	8112	2.858	*	*	4	*	

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At the end of the period	8122	106.485	*	*	143	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	49.119	*	*	108	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	330.316	*	*	63	*
Movements during the period						
. Acquisitions,	8023	4.920	*	*	7	*
including produced fixed assets						
. Sales and disposals	8033	3.405	*	*	3	*
. Transfers from one heading to another (+)/(-)	8043	-3.459	*	*	1	*
At the end of the period	8053	328.371	*	*	62	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	243.403	*	*	62	*
Movements during the period						
. Recorded	8073	25.126	*	*	32	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	3.198	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8113	-3.459	*	*	1	*
At the end of the period	8123	261.872	*	*	61	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	66.500	*	*	29	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024	733	*	*	2	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	733	*	*	2	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	733	*	*	2	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	781.173	744.200	1.525.373	288	3.633
Movements during the period						
. Acquisitions,	8169	132.299	93.486	225.785	233	2.844
including produced fixed assets						
. Sales and disposals	8179	36.670	50.971	87.641	118	1.173
. Transfers from one heading to another (+)/(-)	8189	-14.991	-495	-15.485	13	52
At the end of the period	8199	861.811	786.220	1.648.031	290	3.845
b)REVALUATION GAINS						
At the end of the preceding period	8259P	1.865	7.991	9.856	4	37
Movements during the period						
. Recorded	8219	382	55	437	3	3
. Acquisitions from third parties	8229	374		374	1	
. Cancelled	8239		373	373		5
. Transferred from one heading to another(+)/(-)	8249		20	20		2
At the end of the period	8259	2.622	7.693	10.315	8	38
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	440.278	372.968	813.246	287	3.618
Movements during the period						
. Recorded	8279	69.781	58.373	128.154	281	3.696
. Written back	8289	10	186	196	3	20
. Acquisitions from third parties	8299	887	465	1.351	4	8
. Cancelled owing to sales and	8309	32.685	35.496	68.181	113	1.106
disposals						
. Transferred from one heading to another(+)/(-)	8319	-3.369	144	-3.225	8	54
At the end of the period	8329	474.882	396.268	871.150	291	3.840
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	389.551	397.646	787.197	275	3.625
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	228.497	*	*	54	*
Movements during the period						
. Acquisitions,	8161	9.352	*	*	26	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	556	*	*	5	*
. Transfers from one heading to another (+)/(-)	8181	4.031	*	*	6	*
At the end of the period	8191	241.324	*	*	53	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	1.860	*	*	2	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221	196	*	*	1	*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	2.056	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	93.400	*	*	53	*
Movements during the period						
. Recorded	8271	9.934	*	*	46	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291	724	*	*	2	*
. Cancelled owing to sales and disposals	8301	83	*	*	3	*
. Transferred from one heading to another (+)/(-)	8311	-40	*	*	3	*
At the end of the period	8321	103.935	*	*	53	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	139.445	*	*	45	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	263.345	*	*	211	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	54.138	*	*	158	*
. Sales and disposals	8172	10.606	*	*	63	*
. Transfers from one heading to another (+)/(-)	8182	14.718	*	*	15	*
At the end of the period	8192	321.595	*	*	215	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	5	*	*	1	*
Movements during the period						
. Recorded	8212	53	*	*	1	*
. Acquisitions from third parties	8222	125	*	*	1	*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	182	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	182.304	*	*	211	*
Movements during the period						
. Recorded	8272	35.342	*	*	204	*
. Written back	8282	6	*	*	1	*
. Acquisitions from third parties	8292	108	*	*	2	*
. Cancelled owing to sales and disposals	8302	10.324	*	*	60	*
. Transferred from one heading to another (+)/(-)	8312	-3.453	*	*	12	*
At the end of the period	8322	203.971	*	*	215	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	117.806	*	*	196	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	163.091	*	*	260	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	11.593	*	*	152	*
. Sales and disposals	8173	22.358	*	*	88	*
. Transfers from one heading to another (+)/(-)	8183	1.907	*	*	14	*
At the end of the period	8193	154.232	*	*	256	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	1	*	*	1	*
Movements during the period						
. Recorded	8213	5	*	*	1	*
. Acquisitions from third parties	8223	54	*	*	1	*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	59	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	127.324	*	*	257	*
Movements during the period						
. Recorded	8273	14.399	*	*	240	*
. Written back	8283	1	*	*	1	*
. Acquisitions from third parties	8293	53	*	*	1	*
. Cancelled owing to sales and disposals	8303	20.708	*	*	85	*
. Transferred from one heading to another (+)/(-)	8313	209	*	*	14	*
At the end of the period	8323	121.276	*	*	257	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	33.016	*	*	227	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	28.298	*	*	52	*
Movements during the period						
. Acquisitions,	8164	11.242	*	*	10	*
including produced fixed assets						
. Sales and disposals	8174	464	*	*	9	*
. Transfers from one heading to another (+)/(-)	8184	-147	*	*	3	*
At the end of the period	8194	38.929	*	*	46	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	12.267	*	*	51	*
Movements during the period						
. Recorded	8274	6.182	*	*	38	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	356	*	*	9	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-147	*	*	3	*
At the end of the period	8324	17.947	*	*	46	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	20.982	*	*	29	*
OF WHICH						
Land and buildings	250	6.486	*	*	7	*
Plant, machinery and equipment	251	13.514	*	*	11	*
Furniture and vehicles	252	982	*	*	13	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	40.331	*	*	122	*
Movements during the period						
. Acquisitions,	8165	2.988	*	*	46	*
including produced fixed assets						
. Sales and disposals	8175	1.098	*	*	13	*
. Transfers from one heading to another (+)/(-)	8185	73	*	*	2	*
At the end of the period	8195	42.294	*	*	120	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	24.941	*	*	118	*
Movements during the period						
. Recorded	8275	3.819	*	*	104	*
. Written back	8285	3	*	*	2	*
. Acquisitions from third parties	8295	1	*	*	1	*
. Cancelled owing to sales and	8305	1.067	*	*	13	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	62	*	*	4	*
At the end of the period	8325	27.754	*	*	117	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	14.540	*	*	99	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	57.611	*	*	14	*
Movements during the period						
. Acquisitions,	8166	42.987	*	*	15	*
including produced fixed assets						
. Sales and disposals	8176	1.587	*	*	4	*
. Transfers from one heading to another (+)/(-)	8186	-35.573	*	*	10	*
At the end of the period	8196	63.438	*	*	15	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216	325	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	325	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	41	*	*	1	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	105	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	147	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	63.763	*	*	16	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	123.151	*	*	1.770
Movements during the period						
. Acquisitions	8365	*	11.468	*	*	444
. Sales and disposals	8375	*	7.801	*	*	258
. Transfers from one heading to another (+)/(-)	8385	*	-284	*	*	12
. Other movements (+)/(-)	8386	*	-643	*	*	20
At the end of the period	8395	*	125.891	*	*	1.853
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	2.663	*	*	12
Movements during the period						
. Recorded	8415	*	2.124	*	*	5
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	618	*	*	3
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	4.169	*	*	15
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	5.869	*	*	48
Movements during the period						
. Recorded	8475	*	2.164	*	*	27
. Written back	8485	*	3	*	*	1
. Acquisitions from third parties	8495	*	118	*	*	1
. Cancelled owing to sales and disposals	8505	*	9	*	*	5
. Transferred from one heading to another(+)/(-)	8515	*	41	*	*	5
At the end of the period	8525	*	8.181	*	*	68
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	197	*	*	24
Movements during the period (+)/(-)	8545	*	88	*	*	11
At the end of the period	8555	*	285	*	*	30
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	121.594	*	*	1.831
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	1.034.897	*	*	99	*
Movements during the period						
. Acquisitions	8364	75.885	*	*	34	*
. Sales and disposals	8374	83.659	*	*	22	*
. Transfers from one heading to another (+)/(-)	8384	0	*	*	1	*
At the end of the period	8394	1.027.123	*	*	100	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	2.022	*	*	3	*
Movements during the period						
. Recorded	8414	100	*	*	1	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	2.122	*	*	4	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	160.358	*	*	29	*
Movements during the period						
. Recorded	8474	30.792	*	*	16	*
. Written back	8484	3.179	*	*	4	*
. Acquisitions from third parties	8494	0	*	*	1	*
. Cancelled owing to sales and disposals	8504	10.339	*	*	3	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	177.633	*	*	34	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	1.849	*	*	5	*
Movements during the period (+)/(-)	8544	-3	*	*	3	*
At the end of the period	8554	1.846	*	*	6	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	849.767	*	*	95	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	143.637	*	*	203	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	21.512	*	*	94	*
. Repayments	8594	21.517	*	*	69	*
. Amounts written down	8604	67	*	*	1	*
. Amounts written back	8614	650	*	*	1	*
. Exchange differences (+)/(-)	8624	-3.022	*	*	2	*
. Others (+)/(-)	8634	-1.185	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	140.008	*	*	205	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	70	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	942.098	*	*	89	*
Movements during the period						
. Acquisitions	8361	74.625	*	*	28	*
. Sales and disposals	8371	49.934	*	*	16	*
. Transfers from one heading to another (+)/(-)	8381	186	*	*	2	*
At the end of the period	8391	966.974	*	*	91	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	2.022	*	*	3	*
Movements during the period						
. Recorded	8411	100	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	2.122	*	*	4	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	159.383	*	*	27	*
Movements during the period						
. Recorded	8471	30.480	*	*	13	*
. Written back	8481	2.731	*	*	2	*
. Acquisitions from third parties	8491	0	*	*	1	*
. Cancelled owing to sales and disposals	8501	10.331	*	*	2	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	176.801	*	*	30	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	1.798	*	*	4	*
Movements during the period (+)/(-)	8541	-1	*	*	1	*
At the end of the period	8551	1.798	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	790.498	*	*	86	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	135.454	*	*	18	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	18.477	*	*	8	*
. Repayments	8591	19.311	*	*	4	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611	650	*	*	1	*
. Exchange differences (+)/(-)	8621	-3.022	*	*	1	*
. Other movements (+)/(-)	8631	-1.027	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	131.221	*	*	17	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	4	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	84.639	*	*	11	*
Movements during the period						
. Acquisitions	8362	1.259	*	*	6	*
. Sales and disposals	8372	33.477	*	*	3	*
. Transfers from one heading to another (+)/(-)	8382	-186	*	*	1	*
At the end of the period	8392	52.236	*	*	12	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	935	*	*	2	*
Movements during the period						
. Recorded	8472	160	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	439	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	656	*	*	2	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	51.580	*	*	11	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	872	*	*	2	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	722	*	*	2	*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	1.594	*	*	3	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	8.160	*	*	17	*
Movements during the period						
. Acquisitions	8363	1	*	*	2	*
. Sales and disposals	8373	248	*	*	4	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	7.913	*	*	16	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	40	*	*	4	*
Movements during the period						
. Recorded	8473	153	*	*	2	*
. Written back	8483	9	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	7	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	176	*	*	6	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	50	*	*	1	*
Movements during the period (+)/(-)	8543	-2	*	*	2	*
Uncalled amounts	8553	48	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	7.689	*	*	14	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	7.310	*	*	198	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	2.313	*	*	87	*
. Repayments	8593	2.206	*	*	67	*
. Amounts written down	8603	67	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	-158	*	*	8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	7.193	*	*	197	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	67	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	5.184	*	*	8	*
- Book value increased with the uncalled amount	8681	5.184	*	*	8	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	29.471	*	*	6	*
- Fixed income securities issued by credit institutions	8684	2.177	*	*	3	*

Year 2013 Grouping : DE722 - Production of computer programmes and systems ready for use

NACE-BEL2008: + 582\* + 6201\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	88.182	*	*	43	*
. With residual term or notice of withdrawal						
- up to one month	8686	43.595	*	*	19	*
- between one month and one year	8687	37.164	*	*	19	*
- over one year	8688	7.423	*	*	9	*
. Other investments not mentioned above	8689	144.468	*	*	17	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	1.370.296	297.654	1.667.950	319	3.916
At the end of the preceding period						
. Issued capital at the end of the period	100	1.369.481	374.088	1.743.569	324	4.183
B.Structure of the capital						
. Number of registered shares	8702	819.885.787	*	*	287	*
. Number of bearer shares	8703	460.934.402	*	*	12	*
C.Capital not paid						
. Uncalled capital	101	4.535	21.793	26.329	23	1.862
. Called up capital, unpaid	8712	8	54	61	1	8
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	1.545	423	1.968	9	13
- Corresponding number of shares	8722	6.144.123	184.075	6.328.198	9	13
. Held by the subsidiaries						
- Amount of capital held	8731	1.479		1.479	3	
- Corresponding number of shares	8732	257.230		257.230	3	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	1.750	2.125	3.875	1	3
- Amount of capital to be subscribed	8741	1.750	2.125	3.875	1	3
- Corresponding maximum number of shares to be issued	8742	333.335	1.284.569	1.617.904	1	3
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	50.839.526	37.381.171	88.220.697	12	9
- Amount of capital to be subscribed	8746	59.648	3.368	63.015	12	8
- Corresponding maximum number of shares to be issued	8747	50.839.526	37.381.171	88.220.697	12	9
F.Authorized capital not issued	8751	134.414	1.023	135.437	6	3
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	7.083	172.436	179.519	2	7
- Number of voting rights attached	8762	7.083	40.386	47.469	2	5
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	63.435	*	*	70	*
- Subordinated loans	8811	86	*	*	2	*
- Unsubordinated debentures	8821	862	*	*	1	*
- Leasing and similar obligations	8831	5.985	*	*	25	*
- Credit institutions	8841	19.027	*	*	45	*
- Other loans	8851	37.475	*	*	9	*
. Trade debts	8861	110	*	*	1	*
- Suppliers	8871	110	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	76	*	*	3	*
Total current portion of amounts payable after more than one year falling due within one year	42	63.620	52.118	115.738	73	1.746
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	132.022	*	*	68	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	36.469	*	*	6	*
- Unsubordinated debentures	8822	5.197	*	*	2	*
- Leasing and similar obligations	8832	9.523	*	*	22	*
- Credit institutions	8842	51.845	*	*	34	*
- Other loans	8852	28.989	*	*	14	*
. Trade debts	8862	495	*	*	1	*
- Suppliers	8872	495	*	*	1	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	48.315	*	*	12	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	180.832	136.531	317.364	76	1.586
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	326.944	*	*	23	*
- Subordinated loans	8813	80.578	*	*	3	*
- Unsubordinated debentures	8823	800	*	*	1	*
- Leasing and similar obligations	8833	4.617	*	*	6	*
- Credit institutions	8843	2.376	*	*	10	*
- Other loans	8853	238.573	*	*	5	*
. Trade debts	8863	200	*	*	1	*
- Suppliers	8873	200	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	2.415	*	*	5	*
Total amounts payable with a remaining term of more than five years	8913	329.559	135.415	464.974	27	703
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	865	5.359	6.224	2	28
- Credit institutions, leasing and similar obligations	891	865	5.008	5.873	2	27
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	865	*	*	2	*
- Other loans	901		351	351		2
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	865	5.359	6.224	2	28
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	72.920	98.521	171.441	33	461
- Credit institutions, leasing and similar obligations	892	68.411	90.949	159.360	33	436
* Leasing and similar obligations	8952	1.528	*	*	5	*
* Credit institutions	8962	66.883	*	*	31	*
- Other loans	902	4.509	7.572	12.081	2	39
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942	4.309	*	*	1	*
- Other loans	8972	200	*	*	1	*
. Trade debts	8982	11	19	30	1	4
- Suppliers	8992	11	19	30	1	4
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		84	84		7
- Taxes	9032		84	84		7
- Remuneration and social security	9042		0	0		1
. Other amounts payable	9052		124	124		9
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	72.931	98.748	171.679	34	467
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	748	1.476	2.225	8	75
. Accruing taxes payable	9073	73.295	*	*	242	*
. Estimated taxes payable	450	44.505	*	*	184	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	1.256	917	2.173	10	24
. Other amounts payable in respect of remuneration and social security	9077	266.725	*	*	280	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	12.979	*	*	72	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	16.347	7.260	23.607	279	1.150
. Average number of employees calculated in full-time equivalents	9087	15.835	6.806	22.641	282	1.277
. Number of actual worked hours	9088	26.306.383	11.407.105	37.713.488	282	1.247
b)Personnel costs						
. Remuneration and direct social benefits	620	961.284	288.966	1.250.250	284	1.327
. Employer's contribution for social security	621	278.131	77.679	355.811	283	1.290
. Employers' premiums for extra statutory insurance	622	41.822	4.106	45.928	205	310
. Other personnel costs	623	71.305	25.665	96.970	283	1.331
. Pensions	624	2.200	268	2.468	23	36
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-1.961	*	*	33	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	6.559	*	*	29	*
- Written back	9111	2.374	*	*	20	*
. On trade debts						
- Recorded	9112	13.941	*	*	101	*
- Written back	9113	10.618	*	*	86	*
e)Provisions for liabilities and charges						
. Formed	9115	28.393	*	*	59	*
. Used and written back	9116	23.053	*	*	63	*
f)Other operating charges						
. Taxes related to operation	640	7.162	*	*	285	*
. Other costs	641/8	15.201	*	*	216	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	277	*	*	34	*
. Average number calculated in full-time equivalents	9097	328	*	*	105	*
. Number of actual worked hours	9098	572.394	*	*	105	*
. Costs to the enterprise	617	25.580	*	*	105	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	203	1.580	1.783	11	59
- Interest subsidies	9126	6	1	7	2	1
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503		134	134		44
d)Amounts written down on current assets						
. Recorded	6510	642	*	*	11	*
. Written back	6511	159	*	*	4	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	23	134	157	8	106
f)Provisions of a financial nature						
. Formed	656	-68	136	68	3	188
. Used and written back	6560	2	*	*	1	*
	6561	70	*	*	2	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	88.003	*	*	265	*
- Income taxes paid and withholding taxes due or paid	9135	63.240	*	*	238	*
- Excess of income tax prepayments and	9136	1.800	*	*	33	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	26.564	*	*	151	*
. Income taxes on the result of prior periods	9138	3.602	*	*	104	*
- Additional income taxes due or paid	9139	1.045	*	*	95	*
- Additional income taxes estimated or provided for	9140	2.557	*	*	10	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	387.132	*	*	105	*
Accumulated tax losses deductible from future taxable profits	9142	361.065	*	*	96	*
- Deferred taxes representing liabilities	9144	576	*	*	2	*
<b>B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES</b>						
. Value added taxes charged						
- To the enterprise (deductible)	9145	424.492	*	*	309	*
- By the enterprise	9146	657.736	*	*	301	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	288.718	*	*	282	*
- For withholding taxes on investment income	9148	8.695	*	*	51	*
<b>5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET</b>						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.031	2.673	4.704	6	4
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	625	*	*	4	*
<b>B.REAL GUARANTEES</b>						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	43.706	104.434	148.140	13	253
- Amount of registration	9171	53.753	88.611	142.365	13	254
. Pledging of goodwill - Amount of registration	9181	74.603	18.662	93.265	43	89
. Pledging of other assets - Book value of other assets pledged	9191	160.984	19.063	180.047	15	131
. Guarantees provided on future assets - Amount of assets involved	9201	34		34	1	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	1.081	475	1.556	1	5
- Amount of registration	9172	350	1.003	1.353	1	6
. Pledging of goodwill - Amount of registration	9182	2.300	1.760	4.060	2	6
. Pledging of other assets - Book value of assets pledged	9192		18	18		2
. Guarantees provided on future assets - Amounts of assets involved	9202					
<b>C.FORWARD TRANSACTIONS</b>						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	181	*	*	1	*
. Currencies sold (to be delivered)	9216	12.975	*	*	3	*
<b>D.PENSIONS FUNDED BY THE ENTERPRISE</b>						
Estimated amount of the commitments resulting for the enterprise from past services	9220	52	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
<b>5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	921.720	*	*	94	*
. Participating interests	280	790.498	*	*	86	*
. Subordinated amounts receivable	9271	1.500	*	*	1	*
. Other amounts receivable	9281	129.721	*	*	16	*
b)Amounts receivable from affiliated enterprises	9291	1.310.064	27.049	1.337.113	242	111
. Over one year	9301	464.782	*	*	13	*
. Within one year	9311	845.282	*	*	241	*
c)Current investments in affiliated enterprises	9321	158.350	*	*	4	*
. Shares	9331		*	*		*
. Amounts receivable	9341	158.350	*	*	4	*
d)Amounts payable	9351	1.008.897	*	*	231	*
. Over one year	9361	423.472	*	*	24	*
. Within one year	9371	585.425	*	*	227	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	11.445	*	*	8	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	1.385	*	*	5
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	32.859	*	*	9	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421	57.306	*	*	29	*
. Income from current assets	9431	10.373	*	*	84	*
. Other financial income	9441	1.592	*	*	13	*
. Debt charges	9461	29.206	*	*	96	*
. Other financial charges	9471	3.945	*	*	11	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	27.180	*	*	4	*
. Capital losses suffered	9491	454	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	53.174	*	*	12	*
. Participating interests	282	51.580	*	*	11	*
. Subordinated amounts receivable	9272	1.330	*	*	1	*
. Other amounts receivable	9282	264	*	*	2	*
b)Amounts receivable	9292	2.212	*	*	8	*
. Over one year	9302	1.514	*	*	2	*
. Within one year	9312	698	*	*	7	*
c)Amounts payable	9352	18.171	*	*	7	*
. Over one year	9362		*	*		*
. Within one year	9372	18.171	*	*	7	*
<b>5.15.FINANCIAL RELATIONSHIPS WITH THE</b>						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	1.670	17.378	19.047	8	371
. Guarantees provided in their favour	9501		117	117		2
. Other significant commitments undertaken in their favour	9502		338	338		8
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	11.937	*	*	49	*
- To former directors and former managers	9504	91	*	*	1	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	3.206	*	*	263	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	83	*	*	19	*
- Tax consultancy	95062	63	*	*	10	*
- Other missions external to the audit	95063	201	*	*	22	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	2	*	*	1	*
- Tax consultancy	95082	422	*	*	30	*
- Other missions external to the audit	95083	81	*	*	12	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	444	*	*	11	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	5	*	*	1	*
- Tax consultancy	95072	3	*	*	1	*
- Other missions external to the audit	95073	17	*	*	3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	46	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	86	*	*	2	*
- Other missions external to the audit	95093		*	*		*

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Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > >					
("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY					
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE					
RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	6.186	*	1.155
. Part-time	1002	*	914	*	570
. Total in FTE (current period)	1003	*	6.764	*	1.236
. Total in FTE (preceding period)	1003P	*	6.221	*	1.205
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	10.420.677	*	1.155
. Part-time	1012	*	968.394	*	570
. Total (current period)	1013	*	11.389.071	*	1.236
. Total (preceding period)	1013P	*	10.511.928	*	1.205
PERSONNEL COSTS					
. Full-time	1021	*	357.173	*	1.155
. Part-time	1022	*	34.370	*	570
. Total (current period)	1023	*	391.542	*	1.236
. Total (preceding period)	1023P	*	352.265	*	1.205
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	14.448	*	*	281
. Men	10011	11.534	*	*	275
. Women	10012	2.522	*	*	231
Part-time					
. Total	1002	1.827	*	*	213
. Men	10021	682	*	*	163
. Women	10022	1.101	*	*	186
Total in FTE					
. Total	1003	15.813	*	*	281
. Men	10031	12.042	*	*	275
. Women	10032	3.350	*	*	242
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	24.064.450	*	*	281
. Men	10111	19.297.578	*	*	275
. Women	10112	4.027.100	*	*	231
Part-time					
. Total	1012	2.203.379	*	*	213
. Men	10121	828.959	*	*	166
. Women	10122	1.317.704	*	*	187
Total					
. Total	1013	26.267.827	*	*	281
. Men	10131	20.126.537	*	*	275
. Women	10132	5.344.803	*	*	241
c)PERSONNEL COSTS					
Full-time					
. Total	1021	1.223.989	*	*	281
. Men	10211	959.562	*	*	258
. Women	10212	191.857	*	*	216
Part-time					
. Total	1022	113.142	*	*	213
. Men	10221	45.353	*	*	157
. Women	10222	62.116	*	*	177
Total					
. Total	1023	1.337.131	*	*	281
. Men	10231	1.012.656	*	*	259
. Women	10232	257.461	*	*	227
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	7.831	*	*	90
. Men	10331	5.944	*	*	86
. Women	10332	1.876	*	*	77
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	15.630	*	*	277
. Men	10031P	10.167	*	*	250
. Women	10032P	2.912	*	*	218
Number of hours actually worked					
. Total	1013P	26.097.502	*	*	277
. Men	10131P	17.082.499	*	*	251
. Women	10132P	4.645.648	*	*	219
Personnel costs					
. Total	1023P	1.315.736	*	*	277

Year 2013 Grouping : DE722 - Production of computer programmes and systems ready for use

NACE-BEL2008: + 582\* + 6201\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	830.560	*	*	243	*
. Women	10232P	221.301	*	*	211	*
Advantages in addition to wages						
. Total	1033P	5.796	*	*	80	*
. Men	10331P	4.111	*	*	71	*
. Women	10332P	1.357	*	*	64	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	14.512	6.327	20.839	277	1.053
. Part-time	1052	1.819	904	2.723	206	470
. Total in FTE	1053	15.877	6.901	22.777	279	1.136
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	14.402	6.110	20.512	277	1.045
. Part-time	1102	1.798	825	2.623	202	443
. Total in FTE	1103	15.757	6.653	22.410	278	1.123
Contract for a definite period						
. Full-time	1111	101	212	313	29	129
. Part-time	1112	18	78	96	11	51
. Total in FTE	1113	108	243	351	34	166
Contract for the execution of a specifically assigned work						
. Full-time	1121	8	5	13	2	5
. Part-time	1122	3		3	3	
. Total in FTE	1123	10	5	15	4	5
Replacement contract						
. Full-time	1131	1		1	1	
. Part-time	1132		1	1		1
. Total in FTE	1133	1	1	2	1	1
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	11.929	5.291	17.220	274	969
. Part-time	1202	712	300	1.012	150	217
. Total in FTE	1203	12.458	5.473	17.931	276	1.008
- primary education						
. Full-time	12001	178	573	751	35	162
. Part-time	12002	18	55	73	12	36
. Total in FTE	12003	189	603	792	36	175
- secondary education						
. Full-time	12011	2.237	1.438	3.675	149	432
. Part-time	12012	170	113	283	58	86
. Total in FTE	12013	2.367	1.501	3.869	153	458
- higher non-university education						
. Full-time	12021	5.256	2.382	7.638	211	538
. Part-time	12022	275	92	367	90	80
. Total in FTE	12023	5.467	2.444	7.911	214	552
- university education						
. Full-time	12031	4.079	762	4.841	162	247
. Part-time	12032	243	28	271	68	27
. Total in FTE	12033	4.251	782	5.033	164	256
Women						
. Full-time	1211	2.583	1.036	3.619	230	498
. Part-time	1212	1.107	604	1.711	181	358
. Total in FTE	1213	3.419	1.428	4.847	244	659
- primary education						
. Full-time	12101	43	96	139	23	63
. Part-time	12102	29	72	101	14	50
. Total in FTE	12103	62	136	198	27	100
- secondary education						
. Full-time	12111	495	338	833	103	196
. Part-time	12112	264	250	514	83	172
. Total in FTE	12113	690	497	1.187	127	300
- higher non-university education						
. Full-time	12121	1.097	406	1.503	177	241
. Part-time	12122	501	192	693	125	141
. Total in FTE	12123	1.479	538	2.016	189	317
- university education						
. Full-time	12131	929	160	1.089	123	98
. Part-time	12132	300	67	367	80	47
. Total in FTE	12133	1.162	205	1.367	134	126
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	150	37	187	21	17
. Part-time	1302	10	1	11	5	1
. Total in FTE	1303	158	38	195	21	18
Employees						
. Full-time	1341	14.308	6.167	20.475	276	1.038
. Part-time	1342	1.787	822	2.609	205	441
. Total in FTE	1343	15.652	6.707	22.359	278	1.114
Workers						
. Full-time	1321	23	68	91	10	24

Year 2013 Grouping : DE722 - Production of computer programmes and systems ready for use

NACE-BEL2008: + 582\* + 6201\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	21	72	93	14	59
. Total in FTE	1323	36	97	132	19	78
Others						
. Full-time	1331	31	55	86	9	35
. Part-time	1332	1	9	10	1	5
. Total in FTE	1333	31	60	91	10	40
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	157	*	*	103	*
. Number of hours actually worked	1511	293.989	*	*	103	*
. Costs for the enterprise	1521	9.523	*	*	103	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	171	*	*	8	*
. Number of hours actually worked	1512	278.405	*	*	8	*
. Costs for the enterprise	1522	16.057	*	*	8	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.700	2.581	5.281	225	678
. Part-time	2052	167	584	751	69	220
. Total in FTE	2053	2.803	2.819	5.622	228	735
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.360	*	*	218	*
. Part-time	2102	113	*	*	56	*
. Total in FTE	2103	2.441	*	*	221	*
Contract for a definite period						
. Full-time	2111	331	*	*	77	*
. Part-time	2112	42	*	*	22	*
. Total in FTE	2113	349	*	*	82	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	8	*	*	2	*
. Part-time	2122	12	*	*	4	*
. Total in FTE	2123	12	*	*	4	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	2.469	2.027	4.496	229	630
. Part-time	3052	272	544	816	107	221
. Total in FTE	3053	2.642	2.254	4.896	235	703
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.187	*	*	223	*
. Part-time	3102	216	*	*	98	*
. Total in FTE	3103	2.339	*	*	228	*
Contract for a definite period						
. Full-time	3111	278	*	*	67	*
. Part-time	3112	55	*	*	19	*
. Total in FTE	3113	298	*	*	75	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	4	*	*	2	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	4	*	*	2	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	15	*	*	14	*
. Part-time	3402	15	*	*	12	*
. Total in FTE	3403	26	*	*	25	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	5	*	*	4	*
. Part-time	3412	10	*	*	9	*
. Total in FTE	3413	12	*	*	11	*
Dismissal						
. Full-time	3421	658	*	*	123	*
. Part-time	3422	54	*	*	34	*
. Total in FTE	3423	696	*	*	127	*
Other reason						
. Full-time	3431	1.791	*	*	212	*
. Part-time	3432	193	*	*	89	*
. Total in FTE	3433	1.907	*	*	218	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	3	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	3	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	5.255	668	5.923	148	103
. Number of actual training hours	5802	188.106	25.606	213.712	148	103
. Costs for the enterprise	5803	8.953	1.120	10.073	170	173
- of which gross costs directly linked to training	58031	8.741	1.110	9.850	148	103
- of which fees paid and payments to collective funds	58032	658	66	724	77	118
- of which grants and other financial advantages received (to deduct)	58033	446	55	501	45	14
Women						
. Number of employees involved	5811	1.511	171	1.682	123	63
. Number of actual training hours	5812	51.177	7.328	58.505	123	63
. Costs for the enterprise	5813	2.348	270	2.618	144	105
- of which gross costs directly linked to training	58131	2.318	265	2.583	123	63
- of which fees paid and payments to collective funds	58132	147	22	169	69	71
- of which grants and other financial advantages received (to deduct)	58133	116	17	133	36	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.546	447	2.993	74	66
. Number of actual training hours	5822	89.200	24.952	114.152	74	66
. Costs for the enterprise	5823	3.669	783	4.452	74	66
Women						
. Number of employees involved	5831	700	119	819	65	44
. Number of actual training hours	5832	23.721	7.893	31.614	65	44
. Costs for the enterprise	5833	982	213	1.196	65	44
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	437	79	516	19	40
. Number of actual training hours	5842	19.735	30.200	49.935	19	40
. Costs for the enterprise	5843	649	230	879	19	40
Women						
. Number of employees involved	5851	114	18	132	14	9
. Number of actual training hours	5852	5.153	5.529	10.682	14	9
. Costs for the enterprise	5853	196	47	243	14	9

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NACE-BEL2008: + 582\* + 6201\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,9	8,0	18,3	312	10,2
2. Net operating margin	(%)	1,5	5,2	12,7	312	6,3
3. Added value / operating income	(%)	34,5	49,7	63,4	312	45,2
4. Added value / person employed (EUR)		71.783	92.107	128.888	266	107.836
5. Added value / Tangible fixed assets	(%)	218,1	516,9	1.344,9	293	216,4
6. Personnel charges / Added value	(%)	67,0	80,8	91,8	281	79,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	0,7	2,9	8,1	284	8,5
8. Debt charges / Added value	(%)	0,4	1,1	2,3	245	2,5
9. Return on equity after tax	(%)	2,4	12,2	32,5	281	8,9
10. Cash-flow / Equity	(%)	7,8	21,2	43,6	281	16,6
11. Gross return on total assets before taxes and debt charges	(%)	3,9	11,0	22,0	324	10,8
12. Net return on total assets before taxes and debt charges	(%)	1,0	6,7	18,6	324	7,1
13. Liquidity in broad sense		1,03	1,43	2,33	321	1,40
14. Liquidity in narrow sense		0,98	1,61	3,04	321	1,45
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		46	70	101	313	75
18. Number of days of supplier credit		38	58	97	324	83
19. Equity / Total liabilities and equity	(%)	14,9	40,0	62,4	323	47,4
20. Acquisition of tangible assets / Added value	(%)	0,5	1,2	3,8	230	7,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	12,6	34,5	76,7	226	27,6

Year 2013      Grouping : DE722 - Production of computer programmes and systems ready for use

NACE-BEL2008: + 582\* + 6201\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,9	15,0	31,4	472	13,3
2. Net operating margin	(%)	0,0	6,9	20,8	472	8,0
3. Added value / operating income	(%)	12,4	30,4	49,1	480	41,3
4. Added value / person employed (EUR)		50.211	70.853	99.478	1.192	76.826
5. Added value / Tangible fixed assets	(%)	11,6	52,5	215,0	3.885	77,9
6. Personnel charges / Added value	(%)	41,2	69,1	87,3	1.337	75,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,2	19,2	43,7	3.305	14,9
8. Financial charges / Added value	(%)	1,0	3,2	10,1	3.437	4,6
9. Return on equity after tax	(%)	-1,2	12,1	35,0	3.563	12,7
10. Cash-flow / Equity	(%)	8,3	28,4	59,6	3.563	27,7
11. Gross return on total assets before taxes and financial charges	(%)	3,5	15,2	31,1	4.182	15,4
12. Net return on total assets before taxes and financial charges	(%)	-1,5	7,9	23,1	4.182	9,5
13. Liquidity in broad sense		0,91	1,60	3,40	4.152	1,38
14. Liquidity in narrow sense		0,83	1,59	3,51	4.142	1,38
17. Number of days of customer credit		31	59	100	472	80
18. Number of days of supplier credit		7	30	71	505	62
19. Equity / Total liabilities and equity	(%)	14,9	43,0	72,2	4.187	38,6
20. Acquisition of tangible assets / Added value	(%)	3,2	9,6	35,3	2.584	15,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,1	25,1	100,0	2.544	23,1

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NACE-BEL2008: + 582\* + 6201\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,2	11,6	25,7	775	10,8
2. Net operating margin	(%)	0,5	6,4	18,4	775	6,8
3. Added value / operating income	(%)	18,2	39,2	57,2	791	45,1
4. Added value / person employed (EUR)		53.487	75.491	106.544	1.458	99.087
5. Added value / Tangible fixed assets	(%)	12,7	61,5	262,2	4.178	149,6
6. Personnel charges / Added value	(%)	46,4	71,8	88,2	1.619	77,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,1	17,4	42,0	3.590	10,0
8. Financial charges / Added value	(%)	0,9	2,9	9,6	3.733	4,1
9. Return on equity after tax	(%)	-0,7	12,1	34,7	3.844	9,7
10. Cash-flow / Equity	(%)	8,2	27,9	58,3	3.844	18,8
11. Gross return on total assets before taxes and financial charges	(%)	3,6	14,9	30,3	4.506	12,3
12. Net return on total assets before taxes and financial charges	(%)	-1,2	7,8	22,9	4.506	8,1
13. Liquidity in broad sense		0,91	1,58	3,28	4.473	1,39
14. Liquidity in narrow sense		0,84	1,59	3,47	4.463	1,43
17. Number of days of customer credit		38	71	112	775	90
18. Number of days of supplier credit		18	49	91	828	97
19. Equity / Total liabilities and equity	(%)	14,9	42,7	71,6	4.510	45,2
20. Acquisition of tangible assets / Added value	(%)	2,6	8,3	31,7	2.815	9,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,6	26,2	96,2	2.770	25,2





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NACE-BEL2008: + 582\* + 6201\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	6.255	*	*	1.160
. Part-time	1002	*	917	*	*	571
. Total in FTE (current period)	1003	*	6.836	*	*	1.241
. Total in FTE (preceding period)	1003P	*	6.293	*	*	1.210
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	10.528.057	*	*	1.160
. Part-time	1012	*	970.972	*	*	571
. Total (current period)	1013	*	11.499.029	*	*	1.241
. Total (preceding period)	1013P	*	10.623.767	*	*	1.210
PERSONNEL COSTS						
. Full-time	1021	*	362.786	*	*	1.160
. Part-time	1022	*	34.517	*	*	571
. Total (current period)	1023	*	397.302	*	*	1.241
. Total (preceding period)	1023P	*	357.474	*	*	1.210
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	14.604	*	*	287	*
. Men	10011	11.670	*	*	281	*
. Women	10012	2.542	*	*	235	*
Part-time						
. Total	1002	1.856	*	*	217	*
. Men	10021	693	*	*	167	*
. Women	10022	1.119	*	*	190	*
Total in FTE						
. Total	1003	15.991	*	*	287	*
. Men	10031	12.185	*	*	281	*
. Women	10032	3.384	*	*	247	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	24.316.779	*	*	287	*
. Men	10111	19.519.575	*	*	281	*
. Women	10112	4.057.430	*	*	235	*
Part-time						
. Total	1012	2.237.578	*	*	217	*
. Men	10121	842.124	*	*	170	*
. Women	10122	1.338.738	*	*	191	*
Total						
. Total	1013	26.554.356	*	*	287	*
. Men	10131	20.361.699	*	*	281	*
. Women	10132	5.396.168	*	*	246	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.235.860	*	*	287	*
. Men	10211	969.816	*	*	264	*
. Women	10212	193.473	*	*	220	*
Part-time						
. Total	1022	114.853	*	*	217	*
. Men	10221	46.035	*	*	161	*
. Women	10222	63.145	*	*	181	*
Total						
. Total	1023	1.350.712	*	*	287	*
. Men	10231	1.023.592	*	*	265	*
. Women	10232	260.106	*	*	232	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	7.999	*	*	92	*
. Men	10331	6.085	*	*	88	*
. Women	10332	1.903	*	*	79	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	15.786	*	*	280	*
. Men	10031P	10.300	*	*	253	*
. Women	10032P	2.935	*	*	220	*
Number of hours actually worked						
. Total	1013P	26.347.548	*	*	280	*
. Men	10131P	17.295.906	*	*	254	*
. Women	10132P	4.682.287	*	*	221	*
Personnel costs						
. Total	1023P	1.327.561	*	*	280	*
. Men	10231P	840.649	*	*	246	*

Year 2013 Grouping : DE722 - Production of computer programmes and systems ready for use

NACE-BEL2008: + 582\* + 6201\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	223.037	*	*	213	*
Advantages in addition to wages						
. Total	1033P	5.981	*	*	82	*
. Men	10331P	4.268	*	*	73	*
. Women	10332P	1.386	*	*	66	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	14.659	6.388	21.047	282	1.056
. Part-time	1052	1.848	908	2.756	210	470
. Total in FTE	1053	16.046	6.964	23.010	284	1.138
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	14.549	6.171	20.720	282	1.048
. Part-time	1102	1.826	829	2.655	206	443
. Total in FTE	1103	15.925	6.716	22.641	283	1.125
Contract for a definite period						
. Full-time	1111	101	212	313	29	129
. Part-time	1112	19	78	97	12	51
. Total in FTE	1113	109	243	352	35	166
Contract for the execution of a specifically assigned work						
. Full-time	1121	8	5	13	2	5
. Part-time	1122	3		3	3	
. Total in FTE	1123	10	5	15	4	5
Replacement contract						
. Full-time	1131	1		1	1	
. Part-time	1132		1	1		1
. Total in FTE	1133	1	1	2	1	1
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	12.055	5.339	17.394	279	972
. Part-time	1202	723	301	1.024	153	217
. Total in FTE	1203	12.592	5.521	18.113	281	1.010
- primary education						
. Full-time	12001	178	571	749	35	160
. Part-time	12002	18	55	73	12	36
. Total in FTE	12003	189	601	790	36	173
- secondary education						
. Full-time	12011	2.264	1.448	3.712	153	436
. Part-time	12012	172	112	284	59	85
. Total in FTE	12013	2.396	1.511	3.906	157	461
- higher non-university education						
. Full-time	12021	5.316	2.420	7.736	214	541
. Part-time	12022	282	93	375	92	81
. Total in FTE	12023	5.533	2.483	8.016	217	555
- university education						
. Full-time	12031	4.107	764	4.871	164	249
. Part-time	12032	245	29	274	69	28
. Total in FTE	12033	4.280	784	5.064	166	258
Women						
. Full-time	1211	2.604	1.049	3.653	234	502
. Part-time	1212	1.125	607	1.732	185	359
. Total in FTE	1213	3.454	1.443	4.897	249	663
- primary education						
. Full-time	12101	43	96	139	23	63
. Part-time	12102	29	72	101	14	50
. Total in FTE	12103	62	136	198	27	100
- secondary education						
. Full-time	12111	497	342	839	105	198
. Part-time	12112	267	250	517	85	172
. Total in FTE	12113	694	501	1.195	130	302
- higher non-university education						
. Full-time	12121	1.103	411	1.514	179	243
. Part-time	12122	503	195	698	127	142
. Total in FTE	12123	1.486	545	2.031	191	319
- university education						
. Full-time	12131	935	164	1.099	125	100
. Part-time	12132	308	67	375	83	47
. Total in FTE	12133	1.174	209	1.383	137	128
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	151	37	188	22	17
. Part-time	1302	10	1	11	5	1
. Total in FTE	1303	159	38	196	22	18
Employees						
. Full-time	1341	14.454	6.228	20.682	281	1.041
. Part-time	1342	1.816	826	2.642	209	441
. Total in FTE	1343	15.820	6.771	22.590	283	1.116
Workers						
. Full-time	1321	23	68	91	10	24
. Part-time	1322	21	72	93	14	59

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	36	97	132	19	78
Others						
. Full-time	1331	31	55	86	9	35
. Part-time	1332	1	9	10	1	5
. Total in FTE	1333	31	60	91	10	40
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	159	*	*	104	*
. Number of hours actually worked	1511	298.556	*	*	104	*
. Costs for the enterprise	1521	9.698	*	*	104	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	171	*	*	8	*
. Number of hours actually worked	1512	278.405	*	*	8	*
. Costs for the enterprise	1522	16.057	*	*	8	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.726	2.586	5.312	230	679
. Part-time	2052	168	584	752	70	220
. Total in FTE	2053	2.830	2.824	5.654	233	736
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	2.386	*	*	223	*
. Part-time	2102	114	*	*	57	*
. Total in FTE	2103	2.468	*	*	226	*
Contract for a definite period						
. Full-time	2111	331	*	*	77	*
. Part-time	2112	42	*	*	22	*
. Total in FTE	2113	349	*	*	82	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	8	*	*	2	*
. Part-time	2122	12	*	*	4	*
. Total in FTE	2123	12	*	*	4	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	2.513	2.038	4.551	233	633
. Part-time	3052	275	544	819	109	221
. Total in FTE	3053	2.688	2.265	4.953	239	706
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.231	*	*	227	*
. Part-time	3102	219	*	*	100	*
. Total in FTE	3103	2.385	*	*	232	*
Contract for a definite period						
. Full-time	3111	278	*	*	67	*
. Part-time	3112	55	*	*	19	*
. Total in FTE	3113	298	*	*	75	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	4	*	*	2	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	4	*	*	2	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE722 - Production of computer programmes and systems ready for use

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	16	*	*	15	*
. Part-time	3402	15	*	*	12	*
. Total in FTE	3403	27	*	*	26	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	5	*	*	4	*
. Part-time	3412	10	*	*	9	*
. Total in FTE	3413	12	*	*	11	*
Dismissal						
. Full-time	3421	664	*	*	125	*
. Part-time	3422	54	*	*	34	*
. Total in FTE	3423	702	*	*	129	*
Other reason						
. Full-time	3431	1.828	*	*	215	*
. Part-time	3432	196	*	*	91	*
. Total in FTE	3433	1.946	*	*	221	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	3	*	*	3	*
. Part-time	3502		*	*		*
. Total in FTE	3503	3	*	*	3	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	5.289	682	5.971	149	104
. Number of actual training hours	5802	189.459	26.427	215.886	149	104
. Costs for the enterprise	5803	9.019	1.191	10.210	172	174
- of which gross costs directly linked to training	58031	8.797	1.181	9.978	149	104
- of which fees paid and payments to collective funds	58032	669	66	735	79	118
- of which grants and other financial advantages received (to deduct)	58033	447	55	502	46	14
Women						
. Number of employees involved	5811	1.518	176	1.694	124	64
. Number of actual training hours	5812	52.515	7.541	60.056	124	64
. Costs for the enterprise	5813	2.412	292	2.704	146	106
- of which gross costs directly linked to training	58131	2.380	287	2.667	124	64
- of which fees paid and payments to collective funds	58132	148	22	170	71	71
- of which grants and other financial advantages received (to deduct)	58133	117	17	134	37	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.556	447	3.003	75	66
. Number of actual training hours	5822	89.286	24.952	114.238	75	66
. Costs for the enterprise	5823	3.673	783	4.456	75	66
Women						
. Number of employees involved	5831	703	119	822	66	44
. Number of actual training hours	5832	23.767	7.893	31.660	66	44
. Costs for the enterprise	5833	985	213	1.199	66	44
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	437	79	516	19	40
. Number of actual training hours	5842	19.735	30.200	49.935	19	40
. Costs for the enterprise	5843	649	230	879	19	40
Women						
. Number of employees involved	5851	114	18	132	14	9
. Number of actual training hours	5852	5.153	5.529	10.682	14	9
. Costs for the enterprise	5853	196	47	243	14	9