

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	4.819.517	1.981.023	6.800.539	638	12.265
A.Formation expenses	20	13.387	2.421	15.809	26	416
B.Intangible fixed assets	21	357.449	178.245	535.694	308	1.977
C.Tangible fixed assets	22/27	1.260.011	1.223.613	2.483.623	587	11.680
. Land and buildings	22	420.820	922.348	1.343.168	89	4.002
. Plant, machinery and equipment	23	412.277	61.241	473.519	430	6.158
. Furniture and vehicles	24	64.506	141.886	206.392	458	10.259
. Leasing and similar rights	25	47.607	25.322	72.929	56	517
. Other tangible fixed assets	26	46.954	64.112	111.067	222	2.362
. Assets under construction and advance payments	27	267.846	8.703	276.549	29	77
D.Financial fixed assets	28	3.188.670	576.744	3.765.414	466	5.389
. Affiliated enterprises	280/1	3.105.648	*	*	206	*
- Participating interests	280	2.900.616	*	*	196	*
- Amounts receivable	281	205.032	*	*	35	*
. Other enterprises linked by participating interests	282/3	53.670	*	*	22	*
- Participating interests	282	51.975	*	*	20	*
- Amounts receivable	283	1.695	*	*	4	*
. Other financial assets	284/8	29.351	*	*	394	*
- Shares	284	7.949	*	*	31	*
- Amounts receivable and cash guarantees	285/8	21.403	*	*	385	*
2.1.2.CURRENT ASSETS	29/58	5.794.180	2.470.410	8.264.590	708	13.293
A.Amounts receivable after more than one year	29	509.344	49.730	559.074	52	412
. Trade debtors	290	13.566	5.637	19.203	11	71
. Other amounts receivable	291	495.778	44.093	539.871	44	356
B.Stocks and contracts in progress	3	325.539	83.602	409.141	184	1.737
. Stocks	30/36	56.931	71.080	128.011	94	1.602
- Raw materials and consumables	30/31	11.679	*	*	15	*
- Work in progress	32	379	*	*	4	*
- Finished goods	33	7.611	*	*	7	*
- Goods purchased for resale	34	37.089	*	*	83	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36	172	*	*	4	*
. Contracts in progress	37	268.608	12.522	281.130	112	189
C.Amounts receivable within one year	40/41	3.209.473	1.150.011	4.359.483	698	12.966
. Trade debtors	40	1.994.771	789.626	2.784.397	654	11.672
. Other amounts receivable	41	1.214.702	360.385	1.575.087	645	10.353
D.Current investments	50/53	371.562	245.187	616.749	109	2.194
. Own shares	50	8.758	*	*	12	*
. Other investments	51/53	362.804	*	*	102	*
E.Cash at bank and in hand	54/58	1.218.143	878.575	2.096.718	672	12.645
F.Deferred charges and accrued income	490/1	160.120	63.305	223.425	612	6.781
TOTAL ASSETS	20/58	10.613.696	4.451.433	15.065.129	708	13.301

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P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	5.356.095	2.031.312	7.387.408	597	11.642
EQUITY negative balance	10/15	-98.790	-152.171	-250.961	111	1.654
A.Capital	10	3.242.118	871.960	4.114.079	708	13.284
. Issued capital	100	3.249.762	954.569	4.204.332	708	13.286
. Uncalled capital	101	7.644	82.609	90.253	53	7.248
B.Share premium account	11	530.579	55.205	585.783	61	89
C.Revaluation surpluses	12	6.919	31.045	37.964	8	100
D.Reserves	13	857.341	768.130	1.625.471	595	11.725
. Legal reserve	130	129.079	40.438	169.517	591	11.622
. Reserves not available	131	25.513	5.491	31.004	31	107
- In respect of own shares held	1310	8.801	2.110	10.911	13	28
- Other	1311	16.712	3.381	20.093	19	80
. Untaxed reserves	132	25.236	65.743	90.978	101	2.263
. Available reserves	133	677.513	656.458	1.333.972	274	5.218
E.Profit carried forward	(+) 14	1.276.676	661.113	1.937.790	379	6.618
Loss carried forward	(-) 14	-672.733	-515.474	-1.188.207	254	4.055
F.Investment grants	15	16.405	13.815	30.219	35	218
G.Advance to associates on the sharing out of the assets	19		6.654	6.654		18
2.2.2.PROVISIONS AND DEFERRED TAXES	16	149.632	51.594	201.227	203	988
A.Provisions for liabilities and charges	160/5	145.611	44.456	190.067	193	783
. Pensions and similar obligations	160	42.529	*	*	72	*
. Taxation	161	150	*	*	1	*
. Major repairs and maintenance	162	1.925	*	*	9	*
. Other liabilities and charges	163/5	101.006	*	*	146	*
B.Deferred taxes	168	4.021	7.138	11.160	25	237
2.2.3.AMOUNTS PAYABLE	17/49	5.206.759	2.520.697	7.727.456	702	13.209
A.Amounts payable after more than one year	17	1.068.288	823.185	1.891.473	172	5.596
. Financial debts	170/4	970.768	745.837	1.716.605	152	5.349
- Credit institutions, leasing and other similar obligations	172/3	108.779	559.305	668.084	109	4.443
* Leasing and similar obligations	172	34.441	*	*	44	*
* Credit institutions	173	74.338	*	*	76	*
- Other loans	174/0	861.989	186.532	1.048.521	61	1.278
* Subordinated loans	170	134.145	*	*	21	*
* Unsubordinated debentures	171	7.147	*	*	5	*
* Other loans	174	720.696	*	*	42	*
. Trade debts	175	2.903	2.391	5.295	5	19
- Suppliers	1750	2.102	*	*	4	*
- Bills of exchange payable	1751	801	*	*	1	*
. Advances received on contracts in progress	176	2.065	41	2.106	1	2
. Other amounts payable	178/9	92.552	74.915	167.468	30	493
B.Amounts payable within one year	42/48	3.679.102	1.615.231	5.294.334	702	13.180
. Current portion of amounts payable after more than one year falling due within one year	42	92.015	148.705	240.720	148	5.638
. Financial debts	43	357.547	134.453	492.000	140	2.419
- Credit institutions	430/8	219.344	105.552	324.897	113	2.245
- Other loans	439	138.202	28.901	167.103	39	226
. Trade debts	44	1.345.541	457.866	1.803.407	697	12.473
- Suppliers	440/4	1.344.461	456.691	1.801.152	697	12.461
- Bills of exchange payable	441	1.080	1.175	2.255	2	69
. Advances received on contracts in progress	46	275.811	19.308	295.119	137	543
. Taxes, remuneration and social security	45	798.414	287.460	1.085.874	640	11.651
- Taxes	450/3	237.542	171.045	408.587	601	11.408
- Remuneration and social security	454/9	560.872	116.415	677.287	596	4.217
. Other amounts payable	47/48	809.773	567.440	1.377.214	443	9.455
C.Deferred charges and accrued income	492/3	459.369	82.281	541.650	512	4.469
TOTAL LIABILITIES	10/49	10.613.696	4.451.433	15.065.129	708	13.301

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P. 3

				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		3.873.873	1.495.774	5.369.647	632	11.270
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-21.113	-37.262	-58.375	76	1.974
A.OPERATING INCOME		70/74		8.710.047	*	*	676	*
. Turnover (optional entry for abridged layouts)		70		8.212.803	526.486	8.739.289	654	1.471
. Stocks and work and contracts in progress:								
increase	(+)	71		49.458	*	*	74	*
decrease	(-)	71		-51.041	*	*	55	*
. Own construction capitalised		72		68.751	*	*	65	*
. Other operating income		74		430.077	*	*	614	*
B.OPERATING CHARGES		60/64		8.264.934	*	*	708	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		4.857.287	333.528	5.190.814	707	1.574
. Raw materials, consumables		60		2.216.592	*	*	483	*
- Purchases		600/8		2.219.981	*	*	483	*
- Stocks:								
decrease	(+)	609		7.124	*	*	50	*
increase	(-)	609		-10.513	*	*	47	*
. Services and other goods		61		2.640.694	*	*	706	*
. Remuneration, social security and pensions		62		2.951.410	759.817	3.711.227	619	3.262
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		400.569	228.148	628.717	617	12.121
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		18.638	9.369	28.007	180	586
write-backs	(-)	631/4		-6.623	-1.535	-8.158	107	150
. Provisions for risks and charges :								
appropriations	(+)	635/7		16.379	3.254	19.634	91	180
uses and write-backs	(-)	635/7		-22.090	-4.979	-27.069	87	173
. Other operating charges		640/8		51.265	38.393	89.659	682	12.719
. Operating charges carried to assets as restructuring costs	(-)	649		-1.901	-63	-1.964	2	4
C.OPERATING PROFIT	(+)	9901		555.017	536.703	1.091.721	508	9.747
OPERATING LOSS	(-)	9901		-109.904	-110.597	-220.501	200	3.524
D.FINANCIAL INCOME		75		432.927	61.816	494.743	664	11.465
. Income from financial fixed assets		750		340.392	*	*	228	*
. Income from current assets		751		27.434	*	*	476	*
. Other financial income		752/9		65.100	*	*	468	*
E.FINANCIAL CHARGES		65		146.225	80.625	226.850	699	13.063
. Debt charges		650		77.385	*	*	574	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		-784	*	*	27	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		69.624	*	*	669	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		851.283	529.009	1.380.292	502	9.500
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-119.468	-121.711	-241.179	204	3.783
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		114.134	42.000	156.133	209	2.122
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		426	*	*	5	*
. Write-back of amounts written down financial fixed assets		761		3.985	*	*	7	*
. Write-back of provisions for extraordinary liabilities and charges		762		9.084	*	*	6	*
. Gains on disposal of fixed assets		763		78.140	*	*	111	*
. Other extraordinary income		764/9		22.499	*	*	123	*
H.EXTRAORDINARY CHARGES		66		107.867	26.477	134.344	222	1.970
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		3.385	*	*	31	*
. Amounts written down financial fixed assets		661		61.101	*	*	29	*

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P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	13.470	*	*	10	*
uses	(-) 662	-733	*	*	4	*
. Losses on disposal of fixed assets	663	4.334	*	*	72	*
. Other extraordinary charges	664/8	36.373	*	*	141	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-10.062	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	913.365	546.868	1.460.233	493	9.579
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-175.283	-124.048	-299.331	212	3.701
J.TRANSFER FROM DEFERRED TAXES	780	536	1.748	2.284	22	234
K.TRANSFER TO DEFERRED TAXES	680	139	2.580	2.719	2	58
L.INCOME TAXES	(-) 67/77	-879	-654	-1.533	43	467
INCOME TAXES	(+) 67/77	174.523	141.274	315.796	569	10.512
. Income taxes	670/3	180.633	*	*	594	*
. Adjustment of income taxes and write-back of tax provisions	77	6.989	*	*	220	*
M.PROFIT FOR THE PERIOD	(+) 9904	747.745	408.231	1.155.975	482	9.346
LOSS FOR THE PERIOD	(-) 9904	-182.910	-126.862	-309.772	221	3.932
N.TRANSFER FROM UNTAXED RESERVES	789	1.290	5.845	7.135	14	228
O.TRANSFER TO UNTAXED RESERVES	689	2.722	12.830	15.552	17	442
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	746.187	401.531	1.147.718	483	9.362
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-182.784	-127.147	-309.931	220	3.912
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.755.373	981.944	2.737.317	434	8.961
Loss to be appropriated	(-) 9906	-685.190	-525.142	-1.210.332	271	4.329
. Profit for the period avail. For appropri.	(+) 9905	746.187	401.531	1.147.718	483	9.362
Loss for the period avail. For appropri.	(-) 9905	-182.784	-127.147	-309.931	220	3.912
. Profit brought forward	(+) 14P	1.104.676	643.787	1.748.463	370	6.211
Loss brought forward	(-) 14P	-597.896	-461.369	-1.059.266	249	3.742
B.Transfers from capital and reserves	791/2	59.483	127.335	186.818	62	1.064
. from capital and share premium account	791	9.676	*	*	8	*
. from reserves	792	49.807	*	*	55	*
C.Transfers to capital and reserves	691/2	268.789	152.275	421.064	210	4.252
. to capital and share premium account	691	94	12.671	12.766	2	76
. to legal reserve	6920	50.503	8.456	58.960	102	1.973
. to other reserves	6921	218.191	131.148	349.339	128	2.915
D.Profit to be carried forward	(+) 14	1.276.676	661.113	1.937.790	379	6.618
Loss to be carried forward	(-) 14	-672.733	-515.474	-1.188.207	254	4.055
E.Partners' contribution in respect of losses	794		182	182		13
F.Profit to be distributed	694/6	256.933	286.403	543.336	135	2.820
. Dividends	694	249.438	261.083	510.521	119	2.112
. Directors' or managers' entitlements	695	5.372	25.039	30.411	18	816
. Other beneficiaries	696	2.124	281	2.404	5	15

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P. 5

	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	1.774	*	*	25	*
Movements during the period						
. New expenses incurred	8002	12.173	*	*	18	*
. Depreciation	8003	805	*	*	30	*
. Other (+)/(-)	8004	159	*	*	2	*
Net book value at the end of the period	20	13.387	*	*	26	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	297	*	*	8	*
. Restructuring costs	204	12.120	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.147.734	448.248	1.595.982	415	3.189
Movements during the period						
. Acquisitions, including produced fixed assets	8029	103.658	93.532	197.190	203	1.056
. Sales and disposals	8039	79.256	19.056	98.312	72	212
. Transfers from one heading to another (+)/(-)	8049	14.344	823	15.168	21	24
At the end of the period	8059	1.186.480	523.548	1.710.028	419	3.522
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	777.846	300.798	1.078.644	412	3.136
Movements during the period						
. Recorded	8079	116.400	60.060	176.459	331	2.212
. Written back	8089		46	46		4
. Acquisitions from third parties	8099	2.291	70	2.362	2	4
. Cancelled owing to sales and disposals	8109	67.549	16.675	84.224	64	200
. Transferred from one heading to another(+)/(-)	8119	43	1.096	1.139	9	19
At the end of the period	8129	829.031	345.303	1.174.334	417	3.471
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	357.449	178.245	535.694	308	1.977
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	362.458	*	*	151	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	57.639	*	*	73	*
. Sales and disposals	8031	57.983	*	*	26	*
. Transfers from one heading to another (+)/(-)	8041	-288	*	*	6	*
At the end of the period	8051	361.827	*	*	148	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	247.072	*	*	149	*
Movements during the period						
. Recorded	8071	40.793	*	*	103	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091	1.022	*	*	1	*
. Cancelled owing to sales and disposals	8101	48.065	*	*	24	*
. Transferred from one heading to another(+)/(-)	8111	15	*	*	5	*
At the end of the period	8121	240.837	*	*	146	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	120.990	*	*	100	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	299.359	*	*	287	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	36.761	*	*	144	*
. Sales and disposals	8032	6.746	*	*	47	*
. Transfers from one heading to another (+)/(-)	8042	17.870	*	*	19	*
At the end of the period	8052	347.244	*	*	298	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	172.683	*	*	287	*
Movements during the period						
. Recorded	8072	39.324	*	*	238	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	1.269	*	*	2	*
. Cancelled owing to sales and disposals	8102	5.417	*	*	42	*
. Transferred from one heading to another(+)/(-)	8112	3.455	*	*	9	*

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P. 6

	Codes	AMOUNTS			NUM. OF ENTERP.	
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At the end of the period	8122	211.314	*	*	298	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	135.929	*	*	218	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	485.917	*	*	130	*
Movements during the period						
. Acquisitions,	8023	6.753	*	*	17	*
including produced fixed assets						
. Sales and disposals	8033	14.527	*	*	10	*
. Transfers from one heading to another (+)/(-)	8043	-3.238	*	*	3	*
At the end of the period	8053	474.905	*	*	127	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	358.092	*	*	129	*
Movements during the period						
. Recorded	8073	36.282	*	*	78	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	14.067	*	*	9	*
disposals						
. Transferred from one heading to another(+)/(-)	8113	-3.427	*	*	3	*
At the end of the period	8123	376.880	*	*	126	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	98.025	*	*	70	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024	2.505	*	*	3	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	2.505	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	2.505	*	*	3	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	2.376.013	2.134.081	4.510.094	611	11.579
Movements during the period						
. Acquisitions,	8169	549.476	270.961	820.437	498	9.206
including produced fixed assets						
. Sales and disposals	8179	151.083	124.976	276.058	252	3.517
. Transfers from one heading to another (+)/(-)	8189	-18.431	-4.072	-22.503	22	143
At the end of the period	8199	2.755.976	2.275.994	5.031.969	622	12.360
b)REVALUATION GAINS						
At the end of the preceding period	8259P	5.191	12.859	18.050	13	78
Movements during the period						
. Recorded	8219	387	1.705	2.092	5	14
. Acquisitions from third parties	8229	374	285	659	1	2
. Cancelled	8239	790	461	1.251	2	8
. Transferred from one heading to another(+)/(-)	8249		15	15		3
At the end of the period	8259	5.161	14.403	19.564	17	90
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.345.110	978.938	2.324.048	609	11.516
Movements during the period						
. Recorded	8279	286.646	169.144	455.790	602	11.899
. Written back	8289	426	499	924	5	59
. Acquisitions from third parties	8299	5.735	852	6.587	11	25
. Cancelled owing to sales and	8309	131.934	81.666	213.600	236	3.322
disposals						
. Transferred from one heading to another(+)/(-)	8319	-4.006	15	-3.990	13	163
At the end of the period	8329	1.501.126	1.066.784	2.567.910	621	12.340
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.260.011	1.223.613	2.483.623	587	11.680
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	632.019	*	*	105	*
Movements during the period						
. Acquisitions,	8161	14.880	*	*	47	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	7.841	*	*	16	*
. Transfers from one heading to another (+)/(-)	8181	4.130	*	*	8	*
At the end of the period	8191	643.188	*	*	99	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	4.038	*	*	4	*
Movements during the period						
. Recorded	8211	2	*	*	1	*
. Acquisitions from third parties	8221	196	*	*	1	*
. Cancelled	8231	29	*	*	1	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	4.208	*	*	5	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	197.414	*	*	101	*
Movements during the period						
. Recorded	8271	32.016	*	*	86	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291	724	*	*	2	*
. Cancelled owing to sales and disposals	8301	3.538	*	*	12	*
. Transferred from one heading to another (+)/(-)	8311	-40	*	*	3	*
At the end of the period	8321	226.576	*	*	96	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	420.820	*	*	89	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.131.765	*	*	453	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	251.612	*	*	343	*
. Sales and disposals	8172	100.005	*	*	137	*
. Transfers from one heading to another (+)/(-)	8182	17.615	*	*	26	*
At the end of the period	8192	1.300.987	*	*	463	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	819	*	*	5	*
Movements during the period						
. Recorded	8212	55	*	*	2	*
. Acquisitions from third parties	8222	125	*	*	1	*
. Cancelled	8232	690	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	308	*	*	7	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	777.940	*	*	453	*
Movements during the period						
. Recorded	8272	200.267	*	*	445	*
. Written back	8282	373	*	*	2	*
. Acquisitions from third parties	8292	4.492	*	*	6	*
. Cancelled owing to sales and disposals	8302	90.164	*	*	132	*
. Transferred from one heading to another (+)/(-)	8312	-3.146	*	*	20	*
At the end of the period	8322	889.017	*	*	462	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	412.277	*	*	430	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	281.299	*	*	526	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	26.412	*	*	316	*
. Sales and disposals	8173	34.469	*	*	171	*
. Transfers from one heading to another (+)/(-)	8183	457	*	*	22	*
At the end of the period	8193	273.699	*	*	524	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	298	*	*	5	*
Movements during the period						
. Recorded	8213	5	*	*	1	*
. Acquisitions from third parties	8223	54	*	*	1	*
. Cancelled	8233	71	*	*	2	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	285	*	*	5	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	213.309	*	*	521	*
Movements during the period						
. Recorded	8273	27.516	*	*	482	*
. Written back	8283	1	*	*	1	*
. Acquisitions from third parties	8293	390	*	*	7	*
. Cancelled owing to sales and disposals	8303	31.815	*	*	165	*
. Transferred from one heading to another (+)/(-)	8313	78	*	*	22	*
At the end of the period	8323	209.477	*	*	524	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	64.506	*	*	458	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	77.748	*	*	90	*
Movements during the period						
. Acquisitions,	8164	16.345	*	*	23	*
including produced fixed assets						
. Sales and disposals	8174	1.425	*	*	18	*
. Transfers from one heading to another (+)/(-)	8184	-951	*	*	7	*
At the end of the period	8194	91.717	*	*	82	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	32.281	*	*	88	*
Movements during the period						
. Recorded	8274	14.052	*	*	71	*
. Written back	8284	25	*	*	1	*
. Acquisitions from third parties	8294	12	*	*	1	*
. Cancelled owing to sales and	8304	1.265	*	*	18	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-945	*	*	7	*
At the end of the period	8324	44.110	*	*	82	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	47.607	*	*	56	*
OF WHICH						
Land and buildings	250	11.323	*	*	10	*
Plant, machinery and equipment	251	33.397	*	*	22	*
Furniture and vehicles	252	2.888	*	*	29	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	177.849	*	*	258	*
Movements during the period						
. Acquisitions,	8165	5.794	*	*	106	*
including produced fixed assets						
. Sales and disposals	8175	5.113	*	*	28	*
. Transfers from one heading to another (+)/(-)	8185	362	*	*	6	*
At the end of the period	8195	178.893	*	*	262	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	124.124	*	*	253	*
Movements during the period						
. Recorded	8275	12.682	*	*	233	*
. Written back	8285	27	*	*	3	*
. Acquisitions from third parties	8295	116	*	*	4	*
. Cancelled owing to sales and	8305	5.005	*	*	25	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	48	*	*	6	*
At the end of the period	8325	131.938	*	*	258	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	46.954	*	*	222	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	75.333	*	*	34	*
Movements during the period						
. Acquisitions,	8166	234.432	*	*	27	*
including produced fixed assets						
. Sales and disposals	8176	2.230	*	*	9	*
. Transfers from one heading to another (+)/(-)	8186	-40.044	*	*	21	*
At the end of the period	8196	267.492	*	*	28	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	36	*	*	1	*
Movements during the period						
. Recorded	8216	325	*	*	1	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	361	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	41	*	*	1	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	112	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	147	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	7	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	267.846	*	*	29	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	580.129	*	*	5.184
Movements during the period						
. Acquisitions	8365	*	96.439	*	*	1.277
. Sales and disposals	8375	*	28.084	*	*	655
. Transfers from one heading to another (+)/(-)	8385	*	-566	*	*	23
. Other movements (+)/(-)	8386	*	-1.222	*	*	64
At the end of the period	8395	*	646.696	*	*	5.466
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	4.425	*	*	33
Movements during the period						
. Recorded	8415	*	4.446	*	*	13
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	675	*	*	6
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	8.196	*	*	37
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	71.840	*	*	155
Movements during the period						
. Recorded	8475	*	5.090	*	*	61
. Written back	8485	*	111	*	*	4
. Acquisitions from third parties	8495	*	118	*	*	1
. Cancelled owing to sales and disposals	8505	*	354	*	*	12
. Transferred from one heading to another(+)/(-)	8515	*	-16	*	*	14
At the end of the period	8525	*	76.568	*	*	193
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	650	*	*	54
Movements during the period (+)/(-)	8545	*	929	*	*	34
At the end of the period	8555	*	1.579	*	*	74
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	576.744	*	*	5.389
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	2.906.220	*	*	228	*
Movements during the period						
. Acquisitions	8364	414.932	*	*	80	*
. Sales and disposals	8374	123.514	*	*	56	*
. Transfers from one heading to another (+)/(-)	8384	0	*	*	2	*
At the end of the period	8394	3.197.638	*	*	227	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	5.107	*	*	6	*
Movements during the period						
. Recorded	8414	1.371	*	*	2	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	6.478	*	*	8	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	193.772	*	*	59	*
Movements during the period						
. Recorded	8474	60.653	*	*	28	*
. Written back	8484	3.335	*	*	7	*
. Acquisitions from third parties	8494	0	*	*	1	*
. Cancelled owing to sales and disposals	8504	11.129	*	*	6	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	239.961	*	*	65	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	3.919	*	*	11	*
Movements during the period (+)/(-)	8544	-304	*	*	7	*
At the end of the period	8554	3.615	*	*	12	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	2.960.540	*	*	217	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	259.248	*	*	392	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	61.119	*	*	190	*
. Repayments	8594	67.731	*	*	136	*
. Amounts written down	8604	448	*	*	2	*
. Amounts written back	8614	650	*	*	1	*
. Exchange differences (+)/(-)	8624	-2.982	*	*	3	*
. Others (+)/(-)	8634	-21.725	*	*	22	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	228.130	*	*	399	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.381	*	*	4	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	2.812.160	*	*	204	*
Movements during the period						
. Acquisitions	8361	413.506	*	*	70	*
. Sales and disposals	8371	89.535	*	*	48	*
. Transfers from one heading to another (+)/(-)	8381	186	*	*	3	*
At the end of the period	8391	3.136.317	*	*	205	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	5.107	*	*	6	*
Movements during the period						
. Recorded	8411	1.371	*	*	2	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	6.478	*	*	8	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	192.280	*	*	51	*
Movements during the period						
. Recorded	8471	60.340	*	*	25	*
. Written back	8481	2.887	*	*	5	*
. Acquisitions from third parties	8491	0	*	*	1	*
. Cancelled owing to sales and disposals	8501	11.122	*	*	5	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	238.612	*	*	55	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	3.869	*	*	10	*
Movements during the period (+)/(-)	8541	-302	*	*	5	*
At the end of the period	8551	3.567	*	*	10	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	2.900.616	*	*	196	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	235.217	*	*	35	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	54.462	*	*	21	*
. Repayments	8591	63.723	*	*	13	*
. Amounts written down	8601	382	*	*	1	*
. Amounts written back	8611	650	*	*	1	*
. Exchange differences (+)/(-)	8621	-2.982	*	*	2	*
. Other movements (+)/(-)	8631	-18.211	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	205.032	*	*	35	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	1.314	*	*	3	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	85.325	*	*	20	*
Movements during the period						
. Acquisitions	8362	1.424	*	*	8	*
. Sales and disposals	8372	33.477	*	*	4	*
. Transfers from one heading to another (+)/(-)	8382	-186	*	*	1	*
At the end of the period	8392	53.086	*	*	21	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	1.390	*	*	5	*
Movements during the period						
. Recorded	8472	160	*	*	1	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	439	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	1.111	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	51.975	*	*	20	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.037	*	*	3	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	722	*	*	2	*
. Repayments	8592	64	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	1.695	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	8.735	*	*	34	*
Movements during the period						
. Acquisitions	8363	1	*	*	5	*
. Sales and disposals	8373	502	*	*	5	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	8.235	*	*	35	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	102	*	*	8	*
Movements during the period						
. Recorded	8473	153	*	*	2	*
. Written back	8483	9	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	7	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	238	*	*	10	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	50	*	*	1	*
Movements during the period (+)/(-)	8543	-2	*	*	2	*
Uncalled amounts	8553	48	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	7.949	*	*	31	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	22.994	*	*	382	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	5.934	*	*	177	*
. Repayments	8593	3.945	*	*	128	*
. Amounts written down	8603	67	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	-3.514	*	*	18	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	21.403	*	*	385	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	67	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	28.903	*	*	19	*
- Book value increased with the uncalled amount	8681	28.903	*	*	19	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	61.669	*	*	10	*
- Fixed income securities issued by credit institutions	8684	4.226	*	*	5	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	115.668	*	*	66	*
. With residual term or notice of withdrawal						
- up to one month	8686	54.580	*	*	28	*
- between one month and one year	8687	51.785	*	*	29	*
- over one year	8688	9.302	*	*	15	*
. Other investments not mentioned above	8689	156.564	*	*	28	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	3.216.096	745.393	3.961.488	689	12.340
At the end of the preceding period						
. Issued capital at the end of the period	100	3.249.762	954.569	4.204.332	708	13.286
B.Structure of the capital						
. Number of registered shares	8702	1.475.643.019	*	*	633	*
. Number of bearer shares	8703	461.097.318	*	*	21	*
C.Capital not paid						
. Uncalled capital	101	7.644	82.609	90.253	53	7.248
. Called up capital, unpaid	8712	3.035	255	3.290	3	29
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	1.580	735	2.316	12	28
- Corresponding number of shares	8722	6.145.681	298.161	6.443.842	12	28
. Held by the subsidiaries						
- Amount of capital held	8731	1.479	1.102	2.580	3	1
- Corresponding number of shares	8732	257.230	4.920	262.150	3	1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	1.750	7.174	8.924	1	7
- Amount of capital to be subscribed	8741	1.750	4.076	5.826	1	6
- Corresponding maximum number of shares to be issued	8742	333.335	1.322.893	1.656.228	1	7
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	50.839.536	37.686.828	88.526.364	13	16
- Amount of capital to be subscribed	8746	59.649	4.231	63.880	13	13
- Corresponding maximum number of shares to be issued	8747	50.839.536	37.682.944	88.522.480	13	15
F.Authorized capital not issued	8751	136.414	4.276	140.690	7	7
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	8.483	179.573	188.056	3	11
- Number of voting rights attached	8762	7.083	44.723	51.806	2	9
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	91.628	*	*	141	*
- Subordinated loans	8811	2.789	*	*	7	*
- Unsubordinated debentures	8821	1.759	*	*	3	*
- Leasing and similar obligations	8831	13.633	*	*	46	*
- Credit institutions	8841	31.828	*	*	95	*
- Other loans	8851	41.619	*	*	19	*
. Trade debts	8861	110	*	*	1	*
- Suppliers	8871	110	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	277	*	*	9	*
Total current portion of amounts payable after more than one year falling due within one year	42	92.015	148.705	240.720	148	5.638
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	608.856	*	*	143	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	48.546	*	*	14	*
- Unsubordinated debentures	8822	5.967	*	*	4	*
- Leasing and similar obligations	8832	22.422	*	*	43	*
- Credit institutions	8842	65.883	*	*	76	*
- Other loans	8852	466.038	*	*	35	*
. Trade debts	8862	2.703	*	*	5	*
- Suppliers	8872	1.902	*	*	4	*
- Bills of exchange payable	8882	801	*	*	1	*
. Advances received on contracts in progress	8892	2.065	*	*	1	*
. Other amounts payable	8902	86.648	*	*	22	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	700.272	397.167	1.097.439	160	5.037
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	361.912	*	*	49	*
- Subordinated loans	8813	85.599	*	*	7	*
- Unsubordinated debentures	8823	1.180	*	*	2	*
- Leasing and similar obligations	8833	12.019	*	*	10	*
- Credit institutions	8843	8.455	*	*	23	*
- Other loans	8853	254.659	*	*	10	*
. Trade debts	8863	200	*	*	1	*
- Suppliers	8873	200	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	5.904	*	*	8	*
Total amounts payable with a remaining term of more than five years	8913	368.016	426.018	794.034	54	2.408
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	1.488	10.754	12.242	4	73
- Credit institutions, leasing and similar obligations	891	963	10.228	11.192	3	70
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	963	*	*	3	*
- Other loans	901	525	525	1.050	1	5
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	525	*	*	1	*
. Trade debts	8981		18	18		3
- Suppliers	8991		18	18		3
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		11	11		1
. Other amounts payable	9051		47	47		1
Total amounts payable guaranteed by Belgian public authorities	9061	1.488	10.829	12.318	4	76
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	136.391	280.129	416.520	69	1.411
- Credit institutions, leasing and similar obligations	892	131.882	262.549	394.431	69	1.338
* Leasing and similar obligations	8952	12.792	*	*	12	*
* Credit institutions	8962	119.090	*	*	62	*
- Other loans	902	4.509	17.580	22.089	2	113
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942	4.309	*	*	1	*
- Other loans	8972	200	*	*	1	*
. Trade debts	8982	11	242	254	1	16
- Suppliers	8992	11	242	254	1	16
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		255	255		19
- Taxes	9032		230	230		18
- Remuneration and social security	9042		25	25		5
. Other amounts payable	9052		163	163		14
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	136.402	280.790	417.192	70	1.427
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	3.513	3.506	7.019	17	195
. Accruing taxes payable	9073	141.659	*	*	495	*
. Estimated taxes payable	450	92.370	*	*	397	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	4.535	1.903	6.438	21	44
. Other amounts payable in respect of remuneration and social security	9077	556.337	*	*	593	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	33.122	*	*	151	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	34.550	14.016	48.566	591	2.474
. Average number of employees calculated in full-time equivalents	9087	33.981	13.104	47.085	600	2.760
. Number of actual worked hours	9088	56.429.034	21.823.978	78.253.012	599	2.681
b)Personnel costs						
. Remuneration and direct social benefits	620	2.112.116	554.013	2.666.129	603	2.906
. Employer's contribution for social security	621	596.244	148.765	745.010	601	2.796
. Employers' premiums for extra statutory insurance	622	95.065	8.284	103.349	446	641
. Other personnel costs	623	138.367	48.256	186.623	602	2.951
. Pensions	624	9.618	499	10.117	45	83
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-5.894	*	*	68	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	8.391	*	*	61	*
- Written back	9111	3.617	*	*	36	*
. On trade debts						
- Recorded	9112	19.933	*	*	177	*
- Written back	9113	12.693	*	*	131	*
e)Provisions for liabilities and charges						
. Formed	9115	45.093	*	*	114	*
. Used and written back	9116	50.803	*	*	115	*
f)Other operating charges						
. Taxes related to operation	640	21.177	*	*	625	*
. Other costs	641/8	30.089	*	*	464	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	645	*	*	82	*
. Average number calculated in full-time equivalents	9097	693	*	*	244	*
. Number of actual worked hours	9098	1.259.116	*	*	244	*
. Costs to the enterprise	617	49.186	*	*	244	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	3.218	2.871	6.089	25	127
- Interest subsidies	9126	6	2	8	2	2
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503		299	299		145
d)Amounts written down on current assets						
. Recorded	6510	1.565	*	*	20	*
. Written back	6511	2.350	*	*	9	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	121	306	426	18	260
f)Provisions of a financial nature						
. Formed	656	-69	218	149	6	631
. Used and written back	6560	3	*	*	3	*
	6561	71	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	172.985	*	*	564	*
- Income taxes paid and withholding taxes due or paid	9135	134.240	*	*	500	*
- Excess of income tax prepayments and	9136	5.525	*	*	69	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	44.270	*	*	321	*
. Income taxes on the result of prior periods	9138	7.647	*	*	220	*
- Additional income taxes due or paid	9139	2.645	*	*	202	*
- Additional income taxes estimated or provided for	9140	5.003	*	*	23	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	960.909	*	*	273	*
Accumulated tax losses deductible from future taxable profits	9142	772.958	*	*	251	*
- Deferred taxes representing liabilities	9144	1.457	*	*	8	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.018.425	*	*	675	*
- By the enterprise	9146	1.557.906	*	*	644	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	633.861	*	*	600	*
- For withholding taxes on investment income	9148	9.596	*	*	97	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	21.298	2.751	24.049	14	5
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	19.473	*	*	11	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	61.153	331.535	392.688	24	840
- Amount of registration	9171	70.951	232.557	303.508	26	842
. Pledging of goodwill - Amount of registration	9181	118.740	30.560	149.301	83	140
. Pledging of other assets - Book value of other assets pledged	9191	191.872	38.556	230.428	29	377
. Guarantees provided on future assets - Amount of assets involved	9201	2.992	100	3.092	2	8
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	1.081	3.778	4.859	1	19
- Amount of registration	9172	350	5.730	6.080	1	21
. Pledging of goodwill - Amount of registration	9182	2.731	2.650	5.381	4	10
. Pledging of other assets - Book value of assets pledged	9192		399	399		6
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	181	*	*	1	*
. Currencies sold (to be delivered)	9216	12.975	*	*	3	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	52	*	*	1	*

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	3.105.648	*	*	206	*
. Participating interests	280	2.900.616	*	*	196	*
. Subordinated amounts receivable	9271	1.779	*	*	2	*
. Other amounts receivable	9281	203.253	*	*	33	*
b)Amounts receivable from affiliated enterprises	9291	2.273.474	53.799	2.327.274	551	241
. Over one year	9301	481.031	*	*	21	*
. Within one year	9311	1.792.444	*	*	548	*
c)Current investments in affiliated enterprises	9321	161.113	*	*	5	*
. Shares	9331		*	*		*
. Amounts receivable	9341	161.113	*	*	5	*
d)Amounts payable	9351	2.298.923	*	*	529	*
. Over one year	9361	901.321	*	*	50	*
. Within one year	9371	1.397.602	*	*	521	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	29.048	*	*	14	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	1.446	*	*	7
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	46.171	*	*	17	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	85	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	285.422	*	*	60	*
. Income from current assets	9431	19.260	*	*	198	*
. Other financial income	9441	2.961	*	*	31	*
. Debt charges	9461	47.498	*	*	238	*
. Other financial charges	9471	5.310	*	*	25	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	37.668	*	*	6	*
. Capital losses suffered	9491	454	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	53.670	*	*	22	*
. Participating interests	282	51.975	*	*	20	*
. Subordinated amounts receivable	9272	1.431	*	*	2	*
. Other amounts receivable	9282	264	*	*	2	*
b)Amounts receivable	9292	4.544	*	*	13	*
. Over one year	9302	1.514	*	*	2	*
. Within one year	9312	3.030	*	*	12	*
c)Amounts payable	9352	27.913	*	*	11	*
. Over one year	9362		*	*		*
. Within one year	9372	27.913	*	*	11	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	5.716	49.865	55.581	19	1.200
. Guarantees provided in their favour	9501		117	117		2
. Other significant commitments undertaken in their favour	9502		2.566	2.566		24
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	26.151	*	*	127	*
- To former directors and former managers	9504	102	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	6.926	*	*	594	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	188	*	*	36	*
- Tax consultancy	95062	105	*	*	20	*
- Other missions external to the audit	95063	266	*	*	34	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	126	*	*	2	*
- Tax consultancy	95082	1.063	*	*	53	*
- Other missions external to the audit	95083	370	*	*	21	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.584	*	*	21	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	29	*	*	4	*
- Tax consultancy	95072	3	*	*	1	*
- Other missions external to the audit	95073	25	*	*	4	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	54	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	604	*	*	5	*
- Other missions external to the audit	95093	327	*	*	2	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	11.820	*	*	2.424
. Part-time	1002	*	1.886	*	*	1.205
. Total in FTE (current period)	1003	*	12.995	*	*	2.658
. Total in FTE (preceding period)	1003P	*	11.919	*	*	2.527
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	19.862.907	*	*	2.424
. Part-time	1012	*	1.932.759	*	*	1.205
. Total (current period)	1013	*	21.795.666	*	*	2.658
. Total (preceding period)	1013P	*	20.144.536	*	*	2.527
PERSONNEL COSTS						
. Full-time	1021	*	683.296	*	*	2.424
. Part-time	1022	*	66.034	*	*	1.205
. Total (current period)	1023	*	749.330	*	*	2.658
. Total (preceding period)	1023P	*	678.856	*	*	2.527
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	30.717	*	*	595	*
. Men	10011	24.577	*	*	581	*
. Women	10012	5.718	*	*	464	*
Part-time						
. Total	1002	3.569	*	*	434	*
. Men	10021	1.398	*	*	328	*
. Women	10022	2.121	*	*	367	*
Total in FTE						
. Total	1003	33.380	*	*	598	*
. Men	10031	25.584	*	*	581	*
. Women	10032	7.320	*	*	493	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	51.279.231	*	*	595	*
. Men	10111	41.350.171	*	*	581	*
. Women	10112	9.136.240	*	*	464	*
Part-time						
. Total	1012	4.353.761	*	*	434	*
. Men	10121	1.696.591	*	*	331	*
. Women	10122	2.596.268	*	*	369	*
Total						
. Total	1013	55.632.990	*	*	598	*
. Men	10131	43.046.760	*	*	582	*
. Women	10132	11.732.505	*	*	493	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.637.277	*	*	595	*
. Men	10211	2.114.957	*	*	554	*
. Women	10212	439.921	*	*	442	*
Part-time						
. Total	1022	223.425	*	*	434	*
. Men	10221	93.003	*	*	318	*
. Women	10222	123.552	*	*	354	*
Total						
. Total	1023	2.860.701	*	*	598	*
. Men	10231	2.215.701	*	*	556	*
. Women	10232	566.961	*	*	471	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	25.777	*	*	169	*
. Men	10331	18.349	*	*	155	*
. Women	10332	5.479	*	*	144	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	33.223	*	*	581	*
. Men	10031P	23.085	*	*	529	*
. Women	10032P	6.451	*	*	449	*
Number of hours actually worked						
. Total	1013P	55.327.645	*	*	581	*
. Men	10131P	39.826.100	*	*	530	*
. Women	10132P	10.331.932	*	*	450	*
Personnel costs						
. Total	1023P	2.802.085	*	*	581	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.884.964	*	*	517	*
. Women	10232P	492.340	*	*	435	*
Advantages in addition to wages						
. Total	1033P	23.329	*	*	158	*
. Men	10331P	15.717	*	*	137	*
. Women	10332P	4.655	*	*	121	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	30.715	12.067	42.782	585	2.203
. Part-time	1052	3.544	1.893	5.437	402	1.004
. Total in FTE	1053	33.367	13.254	46.621	590	2.436
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	30.488	11.581	42.069	585	2.162
. Part-time	1102	3.499	1.728	5.227	398	943
. Total in FTE	1103	33.118	12.697	45.815	589	2.386
Contract for a definite period						
. Full-time	1111	213	459	672	64	280
. Part-time	1112	42	161	203	18	109
. Total in FTE	1113	233	527	760	73	359
Contract for the execution of a specifically assigned work						
. Full-time	1121	13	26	39	6	16
. Part-time	1122	3	2	5	3	2
. Total in FTE	1123	15	27	42	8	17
Replacement contract						
. Full-time	1131	1	1	2	1	1
. Part-time	1132		2	2		2
. Total in FTE	1133	1	2	3	1	3
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	24.924	9.921	34.845	577	1.995
. Part-time	1202	1.418	607	2.025	288	438
. Total in FTE	1203	25.966	10.290	36.256	581	2.099
- primary education						
. Full-time	12001	332	1.032	1.364	64	307
. Part-time	12002	29	90	119	19	64
. Total in FTE	12003	349	1.082	1.431	65	330
- secondary education						
. Full-time	12011	5.431	2.905	8.336	286	936
. Part-time	12012	376	244	620	111	179
. Total in FTE	12013	5.707	3.042	8.750	295	996
- higher non-university education						
. Full-time	12021	11.037	4.166	15.203	454	1.032
. Part-time	12022	546	189	735	177	154
. Total in FTE	12023	11.451	4.293	15.744	457	1.067
- university education						
. Full-time	12031	7.891	1.603	9.494	310	518
. Part-time	12032	450	65	515	128	61
. Total in FTE	12033	8.214	1.646	9.860	313	537
Women						
. Full-time	1211	5.791	2.146	7.937	454	1.005
. Part-time	1212	2.126	1.286	3.412	349	756
. Total in FTE	1213	7.401	2.964	10.365	487	1.398
- primary education						
. Full-time	12101	99	212	311	37	125
. Part-time	12102	65	141	206	28	105
. Total in FTE	12103	144	294	437	48	198
- secondary education						
. Full-time	12111	1.207	703	1.910	203	426
. Part-time	12112	529	564	1.093	165	358
. Total in FTE	12113	1.595	1.061	2.656	247	663
- higher non-university education						
. Full-time	12121	2.331	751	3.082	342	439
. Part-time	12122	964	408	1.372	248	277
. Total in FTE	12123	3.072	1.013	4.084	370	601
- university education						
. Full-time	12131	2.126	428	2.554	244	226
. Part-time	12132	551	141	692	149	107
. Total in FTE	12133	2.551	524	3.074	261	287
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	306	59	365	46	32
. Part-time	1302	21	9	30	10	5
. Total in FTE	1303	323	64	387	47	36
Employees						
. Full-time	1341	30.254	11.673	41.927	579	2.151
. Part-time	1342	3.478	1.664	5.142	400	930
. Total in FTE	1343	32.862	12.740	45.602	584	2.361
Workers						
. Full-time	1321	92	214	306	18	75

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	44	200	244	24	120
. Total in FTE	1323	119	319	438	33	177
Others						
. Full-time	1331	63	121	184	19	78
. Part-time	1332	1	20	21	1	12
. Total in FTE	1333	63	131	195	20	90
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	302	*	*	234	*
. Number of hours actually worked	1511	561.656	*	*	234	*
. Costs for the enterprise	1521	17.063	*	*	234	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	391	*	*	20	*
. Number of hours actually worked	1512	697.460	*	*	20	*
. Costs for the enterprise	1522	32.123	*	*	20	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.111	5.273	11.384	489	1.414
. Part-time	2052	385	1.128	1.513	146	474
. Total in FTE	2053	6.343	5.771	12.115	493	1.568
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.415	*	*	475	*
. Part-time	2102	234	*	*	117	*
. Total in FTE	2103	5.584	*	*	480	*
Contract for a definite period						
. Full-time	2111	684	*	*	151	*
. Part-time	2112	139	*	*	48	*
. Total in FTE	2113	744	*	*	164	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	11	*	*	5	*
. Part-time	2122	12	*	*	4	*
. Total in FTE	2123	15	*	*	7	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.973	4.210	10.183	490	1.297
. Part-time	3052	579	1.001	1.580	210	445
. Total in FTE	3053	6.339	4.658	10.997	500	1.462
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	5.270	*	*	476	*
. Part-time	3102	413	*	*	188	*
. Total in FTE	3103	5.561	*	*	485	*
Contract for a definite period						
. Full-time	3111	676	*	*	143	*
. Part-time	3112	153	*	*	46	*
. Total in FTE	3113	741	*	*	158	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5	*	*	3	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	5	*	*	3	*
Replacement contract						
. Full-time	3131	22	*	*	1	*
. Part-time	3132	12	*	*	2	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	31	*	*	2	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	47	*	*	27	*
. Part-time	3402	29	*	*	22	*
. Total in FTE	3403	69	*	*	41	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	18	*	*	10	*
. Part-time	3412	15	*	*	12	*
. Total in FTE	3413	29	*	*	18	*
Dismissal						
. Full-time	3421	1.530	*	*	242	*
. Part-time	3422	121	*	*	71	*
. Total in FTE	3423	1.613	*	*	251	*
Other reason						
. Full-time	3431	4.378	*	*	448	*
. Part-time	3432	414	*	*	169	*
. Total in FTE	3433	4.629	*	*	457	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	7	*	*	4	*
. Part-time	3502		*	*		*
. Total in FTE	3503	7	*	*	4	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	11.876	1.193	13.069	318	192
. Number of actual training hours	5802	416.743	50.782	467.525	318	192
. Costs for the enterprise	5803	23.712	1.858	25.570	361	335
- of which gross costs directly linked to training	58031	22.517	1.829	24.346	318	192
- of which fees paid and payments to collective funds	58032	2.034	113	2.147	156	234
- of which grants and other financial advantages received (to deduct)	58033	839	84	923	75	29
Women						
. Number of employees involved	5811	3.331	357	3.688	252	110
. Number of actual training hours	5812	118.684	17.641	136.325	252	110
. Costs for the enterprise	5813	5.759	482	6.241	293	198
- of which gross costs directly linked to training	58131	5.489	464	5.953	252	110
- of which fees paid and payments to collective funds	58132	491	46	537	145	142
- of which grants and other financial advantages received (to deduct)	58133	221	28	249	62	15
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	5.369	799	6.168	137	132
. Number of actual training hours	5822	176.975	43.606	220.581	137	132
. Costs for the enterprise	5823	7.969	1.293	9.262	137	132
Women						
. Number of employees involved	5831	1.654	265	1.919	114	75
. Number of actual training hours	5832	51.839	14.168	66.007	114	75
. Costs for the enterprise	5833	2.325	378	2.703	114	75
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	711	141	852	34	78
. Number of actual training hours	5842	48.888	62.402	111.290	34	78
. Costs for the enterprise	5843	1.541	477	2.018	33	78
Women						
. Number of employees involved	5851	194	34	228	25	22
. Number of actual training hours	5852	15.344	16.999	32.343	25	22
. Costs for the enterprise	5853	354	133	486	24	22

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,2	6,4	14,2	675	9,9
2. Net operating margin	(%)	0,1	3,9	9,7	675	5,2
3. Added value / operating income	(%)	26,1	44,9	60,9	676	44,0
4. Added value / person employed (EUR)		67.565	87.663	122.586	565	110.992
5. Added value / Tangible fixed assets	(%)	178,6	554,9	1.594,1	632	148,8
6. Personnel charges / Added value	(%)	69,1	83,5	94,2	587	78,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	0,8	3,0	9,8	592	10,8
8. Debt charges / Added value	(%)	0,5	1,2	2,6	531	2,0
9. Return on equity after tax	(%)	0,1	11,0	31,1	597	10,9
10. Cash-flow / Equity	(%)	4,0	20,5	44,0	597	19,6
11. Gross return on total assets before taxes and debt charges	(%)	1,2	9,1	21,0	708	12,2
12. Net return on total assets before taxes and debt charges	(%)	-0,9	5,5	16,1	708	7,8
13. Liquidity in broad sense		0,91	1,30	2,11	702	1,28
14. Liquidity in narrow sense		0,87	1,35	2,42	702	1,30
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		42	67	97	679	71
18. Number of days of supplier credit		40	60	95	708	83
19. Equity / Total liabilities and equity	(%)	10,3	34,7	59,0	707	49,5
20. Acquisition of tangible assets / Added value	(%)	0,5	1,3	3,9	483	14,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	14,0	36,4	81,1	473	48,8

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	5,6	17,6	36,0	1.471	14,1
2. Net operating margin	(%)	0,3	10,4	26,8	1.471	8,9
3. Added value / operating income	(%)	11,7	28,6	47,0	1.504	38,2
4. Added value / person employed (EUR)		51.239	72.159	104.697	2.593	81.308
5. Added value / Tangible fixed assets	(%)	12,8	50,8	195,4	12.470	62,2
6. Personnel charges / Added value	(%)	33,4	64,9	85,9	3.048	70,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,9	20,3	43,6	10.748	16,1
8. Financial charges / Added value	(%)	1,0	3,4	11,3	11.149	5,5
9. Return on equity after tax	(%)	0,5	16,3	39,9	11.630	13,2
10. Cash-flow / Equity	(%)	11,1	32,8	63,8	11.630	26,0
11. Gross return on total assets before taxes and financial charges	(%)	5,5	17,7	35,3	13.284	15,8
12. Net return on total assets before taxes and financial charges	(%)	0,4	10,5	27,4	13.284	10,4
13. Liquidity in broad sense		0,96	1,71	3,65	13.190	1,43
14. Liquidity in narrow sense		0,89	1,69	3,68	13.161	1,41
17. Number of days of customer credit		27	53	90	1.471	74
18. Number of days of supplier credit		6	21	61	1.574	62
19. Equity / Total liabilities and equity	(%)	17,1	44,5	73,0	13.295	42,2
20. Acquisition of tangible assets / Added value	(%)	3,5	11,3	40,9	8.506	18,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	22,1	97,5	8.181	21,2

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,4	13,0	30,4	2.125	10,6
2. Net operating margin	(%)	0,2	7,2	21,5	2.125	5,7
3. Added value / operating income	(%)	14,2	34,0	52,4	2.179	43,9
4. Added value / person employed (EUR)		53.777	75.449	108.713	3.158	103.434
5. Added value / Tangible fixed assets	(%)	13,4	55,8	223,6	13.102	109,4
6. Personnel charges / Added value	(%)	38,4	69,5	87,8	3.637	75,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,9	18,9	42,4	11.342	12,1
8. Financial charges / Added value	(%)	0,9	3,2	10,9	11.777	4,3
9. Return on equity after tax	(%)	0,5	16,0	39,5	12.227	11,5
10. Cash-flow / Equity	(%)	10,5	32,0	63,0	12.227	21,2
11. Gross return on total assets before taxes and financial charges	(%)	5,1	17,3	34,4	13.992	13,6
12. Net return on total assets before taxes and financial charges	(%)	0,3	10,2	26,8	13.992	9,0
13. Liquidity in broad sense		0,95	1,67	3,52	13.892	1,32
14. Liquidity in narrow sense		0,89	1,67	3,60	13.863	1,34
17. Number of days of customer credit		32	65	100	2.125	87
18. Number of days of supplier credit		10	39	84	2.281	98
19. Equity / Total liabilities and equity	(%)	16,6	43,8	72,4	14.002	47,4
20. Acquisition of tangible assets / Added value	(%)	3,0	10,2	38,1	8.991	15,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,7	23,1	95,6	8.654	34,2

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	11.931	*	*	2.436
. Part-time	1002	*	1.895	*	*	1.210
. Total in FTE (current period)	1003	*	13.112	*	*	2.671
. Total in FTE (preceding period)	1003P	*	12.041	*	*	2.539
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	20.040.234	*	*	2.436
. Part-time	1012	*	1.940.582	*	*	1.210
. Total (current period)	1013	*	21.980.816	*	*	2.671
. Total (preceding period)	1013P	*	20.340.502	*	*	2.539
PERSONNEL COSTS						
. Full-time	1021	*	692.941	*	*	2.436
. Part-time	1022	*	66.350	*	*	1.210
. Total (current period)	1023	*	759.292	*	*	2.671
. Total (preceding period)	1023P	*	688.244	*	*	2.539
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	33.478	*	*	613	*
. Men	10011	26.782	*	*	598	*
. Women	10012	6.237	*	*	479	*
Part-time						
. Total	1002	4.035	*	*	448	*
. Men	10021	1.570	*	*	339	*
. Women	10022	2.413	*	*	379	*
Total in FTE						
. Total	1003	36.487	*	*	616	*
. Men	10031	27.917	*	*	598	*
. Women	10032	8.056	*	*	509	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	55.654.648	*	*	613	*
. Men	10111	44.866.830	*	*	598	*
. Women	10112	9.931.902	*	*	479	*
Part-time						
. Total	1012	4.866.326	*	*	448	*
. Men	10121	1.892.276	*	*	342	*
. Women	10122	2.911.723	*	*	381	*
Total						
. Total	1013	60.520.973	*	*	616	*
. Men	10131	46.759.104	*	*	599	*
. Women	10132	12.843.623	*	*	509	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.878.741	*	*	613	*
. Men	10211	2.278.011	*	*	569	*
. Women	10212	476.386	*	*	455	*
Part-time						
. Total	1022	255.333	*	*	448	*
. Men	10221	100.947	*	*	327	*
. Women	10222	138.290	*	*	364	*
Total						
. Total	1023	3.134.074	*	*	616	*
. Men	10231	2.427.109	*	*	573	*
. Women	10232	624.692	*	*	487	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	34.933	*	*	179	*
. Men	10331	26.091	*	*	165	*
. Women	10332	6.894	*	*	154	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	36.251	*	*	596	*
. Men	10031P	25.366	*	*	543	*
. Women	10032P	7.178	*	*	462	*
Number of hours actually worked						
. Total	1013P	60.107.180	*	*	596	*
. Men	10131P	43.496.718	*	*	544	*
. Women	10132P	11.409.028	*	*	463	*
Personnel costs						
. Total	1023P	3.062.905	*	*	596	*
. Men	10231P	2.083.374	*	*	530	*

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	545.139	*	*	447	*
Advantages in addition to wages						
. Total	1033P	26.579	*	*	168	*
. Men	10331P	18.266	*	*	146	*
. Women	10332P	5.215	*	*	130	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	33.470	12.171	45.641	602	2.210
. Part-time	1052	4.013	1.900	5.913	415	1.006
. Total in FTE	1053	36.464	13.362	49.826	607	2.442
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	33.213	11.685	44.898	602	2.169
. Part-time	1102	3.962	1.735	5.697	411	945
. Total in FTE	1103	36.181	12.806	48.987	606	2.392
Contract for a definite period						
. Full-time	1111	243	459	702	68	280
. Part-time	1112	47	161	208	21	109
. Total in FTE	1113	266	527	793	78	359
Contract for the execution of a specifically assigned work						
. Full-time	1121	13	26	39	6	16
. Part-time	1122	3	2	5	3	2
. Total in FTE	1123	15	27	42	8	17
Replacement contract						
. Full-time	1131	1	1	2	1	1
. Part-time	1132	1	2	3	1	2
. Total in FTE	1133	2	2	4	2	3
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	27.156	9.996	37.152	593	2.004
. Part-time	1202	1.588	608	2.196	297	438
. Total in FTE	1203	28.320	10.365	38.684	597	2.107
- primary education						
. Full-time	12001	342	1.034	1.376	66	306
. Part-time	12002	29	90	119	19	64
. Total in FTE	12003	359	1.084	1.443	67	329
- secondary education						
. Full-time	12011	5.723	2.917	8.640	298	942
. Part-time	12012	416	243	659	117	178
. Total in FTE	12013	6.024	3.054	9.078	307	1.001
- higher non-university education						
. Full-time	12021	12.080	4.219	16.299	466	1.038
. Part-time	12022	631	190	821	185	155
. Total in FTE	12023	12.558	4.347	16.905	469	1.073
- university education						
. Full-time	12031	8.743	1.611	10.354	321	524
. Part-time	12032	495	66	561	133	62
. Total in FTE	12033	9.099	1.654	10.753	324	543
Women						
. Full-time	1211	6.314	2.175	8.489	470	1.012
. Part-time	1212	2.425	1.292	3.717	362	759
. Total in FTE	1213	8.144	2.998	11.142	504	1.405
- primary education						
. Full-time	12101	100	213	313	38	126
. Part-time	12102	67	141	208	30	105
. Total in FTE	12103	146	295	441	50	199
- secondary education						
. Full-time	12111	1.347	709	2.056	212	430
. Part-time	12112	651	564	1.215	174	358
. Total in FTE	12113	1.820	1.067	2.887	258	667
- higher non-university education						
. Full-time	12121	2.508	764	3.272	354	443
. Part-time	12122	1.053	413	1.466	257	280
. Total in FTE	12123	3.316	1.030	4.346	382	605
- university education						
. Full-time	12131	2.318	437	2.755	256	228
. Part-time	12132	630	142	772	159	108
. Total in FTE	12133	2.804	533	3.337	274	289
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	355	59	414	52	32
. Part-time	1302	22	9	31	11	5
. Total in FTE	1303	373	64	436	53	36
Employees						
. Full-time	1341	32.960	11.777	44.737	596	2.159
. Part-time	1342	3.938	1.671	5.609	413	932
. Total in FTE	1343	35.904	12.849	48.753	601	2.368
Workers						
. Full-time	1321	92	214	306	18	75
. Part-time	1322	52	200	252	25	120

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	124	319	443	34	177
Others						
. Full-time	1331	63	121	184	19	78
. Part-time	1332	1	20	21	1	12
. Total in FTE	1333	63	131	195	20	90
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	320	*	*	241	*
. Number of hours actually worked	1511	597.910	*	*	241	*
. Costs for the enterprise	1521	18.397	*	*	241	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	391	*	*	20	*
. Number of hours actually worked	1512	697.460	*	*	20	*
. Costs for the enterprise	1522	32.123	*	*	20	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.387	5.290	11.677	504	1.419
. Part-time	2052	409	1.130	1.539	151	475
. Total in FTE	2053	6.633	5.790	12.423	508	1.573
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	5.654	*	*	490	*
. Part-time	2102	237	*	*	120	*
. Total in FTE	2103	5.826	*	*	495	*
Contract for a definite period						
. Full-time	2111	721	*	*	157	*
. Part-time	2112	154	*	*	50	*
. Total in FTE	2113	788	*	*	170	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	11	*	*	5	*
. Part-time	2122	12	*	*	4	*
. Total in FTE	2123	15	*	*	7	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132	6	*	*	1	*
. Total in FTE	2133	4	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	6.237	4.220	10.457	506	1.299
. Part-time	3052	630	1.004	1.634	218	447
. Total in FTE	3053	6.634	4.670	11.304	516	1.466
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	5.498	*	*	492	*
. Part-time	3102	443	*	*	195	*
. Total in FTE	3103	5.809	*	*	501	*
Contract for a definite period						
. Full-time	3111	712	*	*	149	*
. Part-time	3112	168	*	*	48	*
. Total in FTE	3113	785	*	*	164	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5	*	*	3	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	5	*	*	3	*
Replacement contract						
. Full-time	3131	22	*	*	1	*
. Part-time	3132	18	*	*	3	*
. Total in FTE	3133	34	*	*	3	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE72 - Computing and related activities

NACE-BEL2008: + 582* + 62* + 631* + 9511*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	63	*	*	32	*
. Part-time	3402	39	*	*	24	*
. Total in FTE	3403	91	*	*	47	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	19	*	*	11	*
. Part-time	3412	15	*	*	12	*
. Total in FTE	3413	30	*	*	19	*
Dismissal						
. Full-time	3421	1.609	*	*	255	*
. Part-time	3422	124	*	*	73	*
. Total in FTE	3423	1.694	*	*	264	*
Other reason						
. Full-time	3431	4.546	*	*	461	*
. Part-time	3432	452	*	*	177	*
. Total in FTE	3433	4.820	*	*	470	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	7	*	*	4	*
. Part-time	3502		*	*		*
. Total in FTE	3503	7	*	*	4	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	12.956	1.222	14.178	326	195
. Number of actual training hours	5802	453.980	51.913	505.893	326	195
. Costs for the enterprise	5803	27.228	1.963	29.191	371	339
- of which gross costs directly linked to training	58031	25.989	1.933	27.922	326	195
- of which fees paid and payments to collective funds	58032	2.079	114	2.193	161	236
- of which grants and other financial advantages received (to deduct)	58033	840	84	924	76	29
Women						
. Number of employees involved	5811	3.714	377	4.091	260	113
. Number of actual training hours	5812	130.892	18.097	148.989	260	113
. Costs for the enterprise	5813	6.747	530	7.277	303	202
- of which gross costs directly linked to training	58131	6.468	511	6.979	260	113
- of which fees paid and payments to collective funds	58132	501	46	547	150	144
- of which grants and other financial advantages received (to deduct)	58133	222	28	249	63	15
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	5.536	803	6.339	142	133
. Number of actual training hours	5822	181.707	43.613	225.320	142	133
. Costs for the enterprise	5823	8.438	1.294	9.732	142	133
Women						
. Number of employees involved	5831	1.721	267	1.988	119	76
. Number of actual training hours	5832	53.365	14.178	67.543	119	76
. Costs for the enterprise	5833	2.470	378	2.848	119	76
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	711	141	852	34	78
. Number of actual training hours	5842	48.888	62.402	111.290	34	78
. Costs for the enterprise	5843	1.541	477	2.018	33	78
Women						
. Number of employees involved	5851	194	34	228	25	22
. Number of actual training hours	5852	15.344	16.999	32.343	25	22
. Costs for the enterprise	5853	354	133	486	24	22