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| | Codes : | | AMOUNTS | | NUM. OF | İ |
|---|----------------------|---------------------------------------|-------------------------------|-------------------------------------|----------------------------|-------------------------|
| | codeb | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > | | | | | | |
| 2.1.ASSETS | | | | | | |
| 2.1.1.FIXED ASSETS | 20/28 | 9.239.856 | 989.616 | 10.229.472 | 242 | 2.159 |
| A.Formation expenses | 20 | 1.169 | 538 | 1.707 | 11 | 89 |
| B.Intangible fixed assets | 21 | 80.921 | 15.885 | 96.806 | 74 | 290 |
| C.Tangible fixed assets . Land and buildings . Plant, machinery | 22/27 22 23 | 7.120.627 111.548 1.039.146 | 774.741 386.187 162.475 | 7.895.368 497.735 1.201.621 | 225 79 152 | 2.080 913 1.498 |
| and equipment . Furniture and | 24 | 460.630 | 127.084 | 587.714 | 168 | 1.660 |
| vehicles . Leasing and | 25 | 390.007 | 52.959 | 442.966 | 55 | 223 |
| similar rights Other tangible fixed assets Assets under construction and advance payments | 26 27 | 5.084.210 35.087 | 43.680 2.356 | 5.127.890 37.443 | 93 18 | 395 22 |
| D.Financial fixed assets | 28 280/1 | 2.037.139 | 198.452 | 2.235.591 | 159 70 | 1.000 |
| . Affiliated enterprises - Participating interests | 280 | 2.020.612 1.026.805 | * | * | 69 | * |
| - Amounts receivable . Other enterprises linked by | 281 282/3 | 993.807 4.512 | * | * | 14 7 | * |
| participating interests - Participating interests | 282 | 4.512 | * | * | 7 | * |
| - Amounts receivable . Other financial assets | 283 284/8 | 12.016 | * | * | 134 | * |
| - Shares - Amounts receivable and cash guarantees | 284 285/8 | 1.143 10.873 | * | * | 9 133 | * |
| 2.1.2.CURRENT ASSETS | 29/58 | 7.319.305 | 1.061.224 | 8.380.529 | 267 | 2.371 |
| A.Amounts receivable after more than one year | 29 | 3.096.149 | 96.726 | 3.192.875 | 56 | 93 |
| . Trade debtors . Other amounts receivable | 290 291 | 2.410.636 | 34.787 61.939 | 2.445.423 747.451 | 1 | 27 71 |
| B.Stocks and contracts | 3 | 182.001 | 107.118 | 289.119 | 1 103 | |
| in progress Stocks | 30/36 | 142.532 | 106.162 | 248.695 | 103 | 664 |
| - Raw materials and consumables - Work in progress | 30/30 30/31 32 | 6.985 | * | 240.093 * * | 34 | * * |
| - Finished goods | 33 | į į | * | * | j | * |
| - Goods purchased for resale - Immovable property intended for sale | 34 35 | 134.896 105 | * * | * | 75 1 | * * |
| - Advance payments . Contracts in progress | 36 37 | 451 39.469 | * 956 | * 40.424 | 3 7 | * 31 |
| C.Amounts receivable within one year . Trade debtors . Other amounts receivable | 40/41 40 41 | 3.474.614 2.586.302 888.313 | 518.390 272.000 246.391 | 3.993.005 2.858.302 1.134.703 | | 2.253 1.939 1.876 |
| D.Current investments | 50/53 | 82.899 | 78.161 | 161.060 | 40 | 239 |
| . Own shares . Other investments | 50 51/53 | 7.756 75.143 | * | * | 2 39 | * |
| E.Cash at bank and in hand | 54/58 | 319.370 | 229.379 | 548.749 | 251 | 2.229 |
| F.Deferred charges and accrued income | 490/1 | 164.272 | 31.450 | 195.722 | 203 | 1.198 |
| TOTAL ASSETS | 20/58 | 16.559.161 | 2.050.840 | 18.610.001 | 267 | 2.376 |

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| | | | | | Р. | 2 |
|--|--------------------------------|-------------------------------------|-------------------------------------|--------------------------------------|-----------------------|---------------------------|
| | 1 | | PTMIIOMA | | NUM. OF | ENTERP. |
| | - 1 | Complete | Abbreviated | Total | | |
| 2.2.EQUITY AND LIABILITIES | | | | | | |
| 2.2.1.EQUITY positive balance EQUITY negative balance | 10/15 10/15 | 3.817.965 -23.745 | 793.154 -83.275 | 4.611.120 -107.020 | 246 21 | 1.844 |
| A.Capital Issued capital Uncalled capital | 10 100 101 | 1.633.631 1.637.694 4.062 | 329.864 337.743 7.880 | 1.963.495 1.975.437 11.942 | 267 267 267 | 2.371 2.373 546 |
| B.Share premium account | 11 | 698.951 | 675 | 699.625 | 20 | 25 |
| C.Revaluation surpluses | 12 | 9.266 | 24.819 | 34.085 | 8 | 65 |
| D.Reserves . Legal reserve . Reserves not available - In respect of own shares held | 13 130 131 1310 | 376.283 52.463 8.314 7.756 | 346.756 13.075 6.502 1.057 | 723.039 65.538 14.816 8.813 | 240 238 17 3 | 1.886 1.850 46 2 |
| - Other . Untaxed reserves . Available reserves | 1311 132 133 | 558 92.788 222.719 | 5.445 43.765 283.414 | 6.002 136.553 506.133 | 14 84 125 | 44 468 975 |
| E.Profit carried forward (+) Loss carried forward (-) | | 1.229.165 -154.819 | 210.388 | 1.439.553 -356.374 | 137 77 | 805 1.156 |
| F.Investment grants | 15 | 1.743 | 5.010 | 6.753 | 18 | 51 |
| G.Advance to associates on the sharing out of the assets | 19 | | 6.077 | 6.077 | | 3 |
| 2.2.2.PROVISIONS AND DEFERRED TAXES | 16 | 168.581 | 33.470 | 202.051 | 104 | 285 |
| A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation | 160/5 160 161 | 151.950 1.614 76 | 21.448 | 173.398 | 84 18 2 | 153 |
| . Major repairs and maintenance . Other liabilities and charges | 162 163/5 | 6.004 144.256 | * | * | 14 70 | * |
| B.Deferred taxes | 168 | 16.631 | 12.022 | 28.654 | 37 | 150 |
| 2.2.3.AMOUNTS PAYABLE | 17/49 | 12.596.360 | 1.307.490 | 13.903.850 | 263 | 2.350 |
| A.Amounts payable after more than one year . Financial debts | 17 170/4 | 6.830.004 6.711.217 | 433.948 | 7.263.952 7.093.345 | 149 139 | 1.347 |
| - Credit institutions, leasing and other similar obligations | 172/3 | 2.330.715 | 293.916 | 2.624.631 | 104 | |
| * Leasing and similar obligations * Credit institutions | 172 173 | 353.614 1.977.101 | * | * | 55 80 | * |
| - Other loans * Subordinated loans | 174/0 170 | 4.380.502 92.688 | 88.212 | 4.468.714 | 60 14 | 320 |
| * Unsubordinated debentures | 171 174 | 75.285 4.212.529 | * | * * | 1 47 | * |
| . Trade debts - Suppliers - Bills of exchange payable | 175 1750 1751 | | 1.499 | 1.499 | | 11 * * |
| Advances received on contracts in progress Other amounts payable | 176 178/9 | 118.787 | 202 50.119 | 202 168.906 | 42 | 3 222 |
| B.Amounts payable within one year | 42/48 | 5.415.488 | 851.508 | 6.266.996 | 262 | 2.341 |
| . Current portion of amounts payable after more than one year falling due within one year | 42 | 2.381.571 | 132.721 | 2.514.292 | 132 | 1.271 |
| . Financial debts - Credit institutions - Other loans | 43 430/8 439 | 1.444.485 315.937 1.128.548 | 82.959 69.978 12.981 | 1.527.444 385.915 1.141.529 | 94 73 28 | 636 595 65 |
| . Trade debts - Suppliers - Bills of exchange payable | 44 440/4 441 | 864.488 864.470 17 | 272.877 272.635 243 | 1.137.365 1.137.105 260 | 260 260 2 | 2.162 2.160 16 |
| Advances received on contracts in progress Taxes, remuneration and social security | 46 45 | 40.109 133.404 | 5.902 47.691 | 46.011 181.095 | 30 228 | 159 1.879 |
| - Taxes - Remuneration and social security . Other amounts payable | 450/3 454/9 47/48 | 63.088 70.316 551.430 | 29.661 18.030 309.358 | 92.749 88.346 860.788 | 218 159 178 | 1.800 828 1.842 |
| C.Deferred charges and accrued income | 492/3 | 350.869 | 22.034 | 372.902 | 194 | 835 |
| TOTAL LIABILITIES | 10/49 | 16.559.161 | 2.050.840 | 18.610.001 | 267 | 2.376 |

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| | | P. 3 AMOUNTS NUM. OF ENT | | | | | |
|---|--------------------------------------|------------------------------|---------------------------|------------------------------|------------------|-------------------|--|
| | Codes | | AMOUNTS | | ' | | |
| | <u> </u> | Complete | Abbreviated | Total | Comp. | Abbr. | |
| = = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > > | | | | | | | |
| VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance | 9800 9800 | 2.715.488 -5.922 | 392.017 -5.330 | 3.107.505 | 233 33 | 1.996 360 | |
| A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress: | 70/74 | 5.236.859 4.830.163 | 114.960 | 4.945.123 | 252 243 | * 263 | |
| increase (+) decrease (-) | | 9.816 -540 | * | * | 6 | * | |
| . Own construction capitalised | 72 | 8.812 | * | * | 8 | * | |
| . Other operating income | 74 | 388.608 | * | * | 218 | * | |
| B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional | 60/64 60/61 | 4.654.545 2.527.294 | * 81.623 | * 2.608.917 | 266 266 | * 289 | |
| <pre>for abridged layouts) . Raw materials, consumables - Purchases</pre> | 60 600/8 | 1.138.994 1.148.406 | * | * | 163 158 | * | |
| - Stocks: decrease (+) | 609 | 14.058 | * | * | 40 | * | |
| increase (-) | 609 | -23.470 | * | * | 55 | * | |
| Services and other goods Remuneration, social security and pensions | 61 62 | 1.388.299 372.278 | 123.052 | * 495.330 | 266 164 | * 797 | |
| Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets Amounts written down stocks, | 630 | 1.570.760 | 175.705 | 1.746.465 | 232 | 2.103 | |
| | 631/4 | 32.998 | 5.302 | 38.300 | 101 | 225 | |
| write-backs (-) . Provisions for risks and charges: | 631/4 | -5.987 | -702 | -6.689 | 51 | 55 | |
| uses and write-backs (-) . Other operating charges | 635/7 635/7 640/8 649 | 27.327 -18.839 148.714 | 1.947 -2.706 23.100 | 29.273 -21.545 171.814 | 39 39 253 | 44 32 2.258 | |
| C.OPERATING PROFIT (+) OPERATING LOSS (-) | 9901 9901 | 625.114 -42.799 | 88.621 -27.631 | 713.735 -70.431 | 188 78 | 1.468 899 | |
| D.FINANCIAL INCOME | 75 | 137.331 | 29.456 | 166.787 | 245 | 1.897 | |
| . Income from financial fixed assets . Income from current assets . Other financial income | 750 751 752/9 | 65.797 57.592 13.942 | * | * | 41 206 172 | * * | |
| E.FINANCIAL CHARGES . Debt charges | 65 650 | 314.297 296.113 | 33.470 | 347.767 | 266 219 | 2.319 | |
| Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) | 651 | 3.932 | * | * | 20 | * | |
| . Other financial charges | 652/9 | 14.252 | * | * | 249 | * | |
| F.PROFIT ON ORDINARY ACTIVITIES | 9902 | 426.950 | 89.431 | 516.381 | 195 | 1.369 | |
| BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-) | 9902 | -21.601 | -32.455 | -54.057 | 72 | 1.001 | |
| G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and | 76 760 | 30.784 | 24.293 | 55.076 * | 99 5 | 610 * | |
| tangible fixed assets . Write-back of amounts written down | 761 | | * | * | | * | |
| financial fixed assets . Write-back of provisions for | 762 | | * | * | | * | |
| extraordinary liabilities and charges . Gains on disposal of | 763 | 27.080 | * | * | 62 | * | |
| <pre>fixed assets . Other extraordinary income</pre> | 764/9 | 3.291 | * | * | 53 | * | |
| H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor- | 66 660 | 14.780 1.681 | 11.731 | 26.511 | 93 8 | 484 | |
| dinary amounts written down formation expenses intangible and tangible fixed assets . Amounts written down financial fixed assets | 661 | 25 | * | * | 3 | | |

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| | | | | | | P. | 4 |
|---|----------------|-------------|------------------------|---------------------|-----------------------|-----------|--------------|
| | | a 1 | I | AMOUNTS | | NUM. OF | ENTERP. |
| | | Codes · | | Abbreviated | Total | Comp. | Abbr. |
| financial fixed assets | | | | | | | I |
| Provisions for extraordinary liabilities a charges | nd | | | | | | |
| appropriations | (+) | | 677 | * | * | 4 | * |
| uses | (-) | 662 | -9 | * | * | 1 | * |
| . Losses on disposal of fixed assets | | 663 | 3.320 | * | * | 47 | * |
| . Other extraordinary charges | | 664/8 | 9.087 | * | * | 56 | * |
| . Extraordinary charges carried to assets as restructuring costs | (-) | 669 | | * | * | | * |
| I.PROFIT FOR THE PERIOD BEFORE TAXES | (+) | 9903 | 442.851 | 100.707 | 543.559 | 197 | 1.43 |
| LOSS FOR THE PERIOD BEFORE TAXES | (-) | 9903 | -21.499 | -31.170 | -52.669 | 70 | 93 |
| J.TRANSFER FROM DEFERRED TAXES | | 780 | 2.692 | 1.327 | 4.020 | 36 | 13 |
| K.TRANSFER TO DEFERRED TAXES | | 680 | 2.233 | 1.913 | 4.146 | 17 | 2 |
| L.INCOME TAXES | (-) | 67/77 | -59 | -347 | -406 | 13 | 12 |
| INCOME TAXES | | 67/77 | 101.326 | 20.078 | 121.404 | 191 | 1.38 |
| . Income taxes | | 670/3 | 102.207 | * | * | 196 | * |
| Adjustment of income taxes and write-back of tax provisions | | 77 | 940 | * | * | 68 | * |
| 1.PROFIT FOR THE PERIOD | (+) | 9904 | 341.468 | 80.621 | 422.089 | 196 | 1.42 |
| LOSS FOR THE PERIOD | (-) | 9904 | -20.924 | -31.400 | -52.324 | 71 | 94 |
| N.TRANSFER FROM UNTAXED RESERVES | | 789 | 5.493 | 5.026 | 10.519 | 41 | 13 |
| O.TRANSFER TO UNTAXED RESERVES | | 689 | 11.149 | 5.172 | 16.321 | 31 | 7 |
| P.PROFIT FOR THE PERIOD TO BE APPROPRIATED | (+) | 9905 | 334.856 | 79.824 | 414.680 | 199 | 1.42 |
| LOSS FOR THE PERIOD TO BE APPROPRIATED | (-) | 9905 | -19.968 | -30.750 | -50.717 | 68 | 94 |
| = = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > > | = = | | | | | | |
| A.Profit to be appropriated | (+) | 9906 | 1.404.901 | 273.637 | 1.678.538 | 184 | 1.16 |
| Loss to be appropriated | (-) | | -162.047 | -204.967 | -367.015 | 83 | |
| . Profit for the period avail. For appropr. | | 9905 | 334.856 | 79.824 | 414.680 | ! | 1.42 |
| Loss for the period avail. For appropr. Profit brought forward | (-) (+) | 9905 14P | -19.968 1.086.971 | -30.750 206.789 | -50.717 1.293.760 | 68 135 | 94 78 |
| Loss brought forward | (-) | 14P | -159.006 | -187.194 | ! | | 1.09 |
| 3.Transfers from capital and reserves | | 791/2 | 35.726 | 27.936 | 63.662 | 17 | 13 |
| from capital and share premium account from reserves | | 791 792 | 5.354 30.373 | * | * | 1 16 | , |
| Transfers to capital and reserves | | 691/2 | 75.542 | 35.083 | 110.624 | | 60 |
| . to capital and share premium account . to legal reserve | | 691 6920 | 1.782 | 148 1.363 | 1.930 5.226 | | 28 |
| . to other reserves | | 6921 | 69.897 | 33.572 | | | 20 41 |
| D.Profit to be carried forward Loss to be carried forward | (+) (-) | | 1.229.165 -154.819 | 210.388 -201.555 | 1.439.553 -356.374 | | 80 1.15 |
| E.Partners' contribution in respect of losses | | 794 | | 204 | 204 | | |
| P.Profit to be distributed | | 694/6 | 128.692 | 52.893 | 181.585 | 47 | 25 |
| . Dividends | | 694 | 126.145 | 50.093 | 176.238 | 37 | |
| . Directors' or managers' entitlements | | 695 | 2.547 | 2.800 | 5.347 | 11 | 8 |
| . Other beneficiaries | | 696 | | | | | |
| | | | | | | | İ |

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| | | | | | P. | 5 |
|--|--------------|-------------------|------------------|-----------|-----------|-------------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | Codes | | Abbreviated | | Comp. | Abbr. |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = = = | | | | | | |
| <<<< Amounts in thousands of EUR $>>>>$ | | | | | | |
| 5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of | 20P | 1.673 | * | * | 12 | |
| the preceding period | 201 | | | | | |
| Movements during the period . New expenses incurred | 8002 | 12 | * | * | 3 | |
| . Depreciation | 8003 | 510 | * | * | 10 | * |
| . Other $(+)/(-)$ Net book value at the end of the period | 8004 20 | 1.169 | * | * | 11 | * |
| Of which | | į | | | | |
| Formation or capital increase expenses, loan issue expenses and | 200/2 | 782 | * | * | 4 | * |
| other formation expenses . Restructuring costs | 204 | 6 | * | * | 1 | * |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS | | | | | <u> </u> | |
| A.TOTAL OF INTANGIBLE ASSETS | | | | | | |
| a)ACQUISITION VALUE At the end of the preceding period | 8059P | 226.464 | 37.743 | 264.207 | 98 | 520 |
| Movements during the period . Acquisitions, | 8029 | 27.419 | 9.193 | 36.613 | 47 | 129 |
| including produced fixed assets | | | | | | j j |
| Sales and disposals Transfers from one heading to another (+)/(-) | 8039 8049 | 3.462 | 607 -1 | 4.069 | 13 | 27 1 |
| At the end of the period | 8059 | 250.426 | 46.329 | 296.754 | | 562 |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period | 8129P | 149.635 | 24.503 | 174.139 | 97 | 510 |
| Movements during the period . Recorded | 8079 | 23.204 | 6.080 | 29.284 | 78 | 324 |
| Written back Acquisitions from third parties | 8089 8099 | | 18 335 | 18 337 | 1 | 1 3 |
| . Cancelled owing to sales and | 8109 | 3.334 | 456 | 3.790 | | 24 |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre> | 8119 | -2 | 0 | -2 | 1 | |
| At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD | 8129 21 | 169.505 80.921 | 30.444 15.885 | | 101 | 551 290 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS | | | | | İ | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period Movements during the period | 8051P | 43.280 | * | * | 20 | * |
| . Acquisitions, | 8021 | 10.763 | * | * | 10 | * |
| <pre>including produced fixed assets . Sales and disposals</pre> | 8031 | 1 4 | * | * | 1 | * |
| . Transfers from one heading to another $(+)/(-)$ | | F4 040 | * | * | 00 | * |
| At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8051 | 54.040 | * | * | 22 | * |
| At the end of the preceding period Movements during the period | 8121P | 29.717 | * | * | 20 | * |
| . Recorded | 8071 | 6.219 | * | * | 17 | * |
| Written backAcquisitions from third parties | 8081 8091 | | * | * | | * |
| . Cancelled owing to sales and | 8101 | 3 | * | * | 1 | * |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre> | 8111 | | * | * | | * |
| At the end of the period | 8121 | 35.933 | * | * | 22 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 210 | 18.106 | * | * | 16 | * |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS | | | | | <u> </u> | |
| a)ACQUISITION VALUE At the end of the preceding period Movements during the period | 8052P | 109.849 | * | * | 71 | * |
| Movements during the period . Acquisitions, including produced fixed assets | 8022 | 5.355 | * | * | 38 | * |
| . Sales and disposals | 8032 | 2.222 | * | * | 10 | * |
| . Transfers from one heading to another (+)/(-) At the end of the period | 8042 8052 | 5 112.987 | * | * | 75 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period | 8122P | 71.780 | * | * | j 71 | * |
| Movements during the period | | | | | | |
| . Recorded . Written back | 8072 8082 | 12.647 | * | * | 59 | * |
| . Acquisitions from third parties | 8092 | 2 | * | * | 1 | * |
| Cancelled owing to sales and disposals | 8102 | 2.095 | * | * | 9 | * |
| . Transferred from one heading to another(+)/(-) | 8112 | -2 | * | * | 1 | * |

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| | | | | | P. | 6 |
|---|----------------|------------------------|----------------------|------------------------|------------|-----------|
| | 1 | | AMOUNTS | | NUM. OF | ENTERP. |
| | Codes - | Complete | Abbreviated | Total | Comp. | Abbr. |
| At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD | 8122 211 | 82.332 30.655 | | * * | 75 55 | * |
| 5.2.3.GOODWILL | | | | | | |
| a)ACQUISITION VALUE At the end of the preceding period | 8053P | 73.335 | * | * | 35 | * |
| Movements during the period . Acquisitions, | 8023 | 11.301 | * | * | 6 | * |
| <pre>including produced fixed assets . Sales and disposals</pre> | 8033 | 1.237 | * | * | | * |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period | 8043 8053 | 83.399 | * | * | 37 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period | 8123P | 48.139 | * | * | 34 | * |
| Movements during the period . Recorded | 8073 | 4.338 | * | * | 21 | * |
| . Written back | 8083 | | * | * | į į | * |
| Acquisitions from third parties Cancelled owing to sales and | 8093 8103 | 1.237 | * | * | 2 | * |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre> | 0112 | | * | * | | * |
| At the end of the period | 8123 | 51.240 | * | * | 35 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 212 | 32.159 | * | * | 22 | * |
| 5.2.4.ADVANCE PAYMENTS a)ACOUISITION VALUE | | | | | | |
| At the end of the preceding period | 8054P | | * | * | | * |
| Movements during the period . Acquisitions, | 8024 | | * | * | | * |
| including produced fixed assets . Sales and disposals | 8034 | | * | * | | * |
| . Transfers from one heading to another $(+)/(-)$ | 8044 | | * | * | į | * |
| At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8054 | | * | * | | * |
| At the end of the preceding period Movements during the period | 8124P | | * | * | | * |
| . Recorded | 8074 | | * | * | į į | * |
| Written backAcquisitions from third parties | 8084 8094 | | * | * | | * |
| . Cancelled owing to sales and | 8104 | | * | * | | * |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre> | 8114 | | * | * | | * |
| At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD | 8124 213 | | * | * | | * |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS | İ | İ | į | | | į |
| A.TOTAL OF TANGIBLE FIXED ASSETS | | | ļ | | į į | ļ |
| a)ACQUISITION VALUE At the end of the preceding period | 8199P | 11.248.834 | 1.891.098 | 13.139.933 | 232 | 2.098 |
| Movements during the period . Acquisitions, | 8169 | 2.758.956 | 229.252 | 2.988.208 | 195 | 1.555 |
| including produced fixed assets . Sales and disposals | 8179 | 2.501.793 | 121.580 | 2.623.372 | 173 | 831 |
| . Transfers from one heading to another (+)/(-) | 8189 | -3.839 | -477 | -4.316 | 16 | 38 |
| At the end of the period b)REVALUATION GAINS | 8199 | 11.502.159 | 1.998.293 | 13.500.453 | 236 | 2.185 |
| At the end of the preceding period Movements during the period | 8259P | 8.905 | 16.207 | 25.112 | 5 5 | 44 |
| . Recorded . Acquisitions from third parties | 8219 8229 | 523 | 6.706 20 | 7.229 | !!! | 9 1 |
| . Acquisitions from third parties . Cancelled | 8229 8239 | | 304 | 20 304 | | 4 |
| . Transferred from one heading to another(+)/(-) | 8249 8259 | 0.428 | -13 | -13 | 6 | 2 52 |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 0239 | 9.428 | 22.616 | 32.044 | 6 | 52 |
| At the end of the preceding period Movements during the period | 8329P | 4.255.333 | 1.155.768 | 5.411.101 | 232 | 2.076 |
| . Recorded | 8279 | 1.548.995 | 169.872 | 1.718.867 | !!! | 2.081 |
| . Written back . Acquisitions from third parties | 8289 8299 | 413 609 | 581 7.028 | 994 7.637 | 5 3 | 23 8 |
| . Cancelled owing to sales and | 8309 | 1.409.490 | 85.925 | 1.495.415 | 163 | 781 |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre> | | -4.072 | 6 | -4.066 | 15 | 42 |
| At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD | 8329 22/27 | 4.390.960 7.120.627 | 1.246.169 774.741 | 5.637.129 7.895.368 | 236 225 | 2.172 |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.3.1.LAND AND BUILDINGS | | | | | | İ |
| a)ACQUISITION VALUE At the end of the preceding period | 8191P | 192.923 | * | * | 84 | * |
| Movements during the period | | | * | * | j j | |
| . Acquisitions, | 8161 | 5.737 | * | * | 32 | * |

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| | | P. | | | | |
|--|----------------|-------------------------|-------------|-------|------------|----------|
| | Codes - | | AMOUNTS | | NUM. OF | ENTERP |
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8171 | 593 | * | * | 7 | * * |
| . Transfers from one heading to another $\mbox{ (+)/(-)}$ At the end of the period | 8191 | -892 197.174 | * | * | 83 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period Movements during the period | 8251P | 2.192 | * | * | 3 | * |
| . Recorded | 8211 | | * | * | ļ | * |
| . Acquisitions from third parties | 8221 | | * | * | | * * |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre> | 8231 | | · | * | | · * |
| At the end of the period | 8251 | 2.192 | * | * | 3 | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period | 8321P | 83.601 | * | * | 83 | * |
| Movements during the period | į | į | * | * | | * |
| . Recorded | 8271 8281 | 5.862 | * | * | 78 | * * |
| . Written back . Acquisitions from third parties | 8281 | | * | * | | · * |
| . Cancelled owing to sales and | 8301 | 431 | * | * | 6 | * |
| disposals | 0301 | 431 | . | | " | |
| . Transferred from one heading to another(+)/(-) | 8311 | -1.214 | * | * | 2 | * |
| At the end of the period | 8321 | 87.818 | * | * | 82 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 22 | 111.548 | * | * | 79 | * |
| 5.3.2.PLANT, MACHINERY AND EQUIPMENT | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period Movements during the period | 8192P | 2.022.102 | * | * | 170 | * |
| Acquisitions, including produced fixed assets | 8162 | 205.545 | * | * | 115 | * |
| . Sales and disposals | 8172 | 228.083 | * | * | 68 | * |
| . Transfers from one heading to another $(+)/(-)$ | 8182 | 4.715 | * | * | 18 | * |
| At the end of the period b)REVALUATION GAINS | 8192 | 2.004.279 | * | * | 174 | * |
| At the end of the preceding period Movements during the period | 8252P | 2.712 | * | * | 3 | * |
| . Recorded | 8212 | 309 | * | * | 1 | * |
| . Acquisitions from third parties | 8222 | 307 | * | * | - | * |
| . Cancelled | 8232 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | | | * | * | i | * |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8252 | 3.021 | * | * | 3 | * |
| At the end of the preceding period Movements during the period | 8322P | 935.636 | * | * | 170 | * |
| . Recorded | 8272 | 198.561 | * | * | 162 | * |
| . Written back | 8282 | į | * | * | İ | * |
| . Acquisitions from third parties | 8292 | 500 | * | * | 1 | * |
| Cancelled owing to sales and disposals | 8302 | 171.287 | * | * | 64 | * |
| . Transferred from one heading to another(+)/(-) | 8312 | 4.744 | * | * | 16 | * |
| At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD | 8322 23 | 968.154 1.039.146 | * | * | 174 152 | * |
| 5.3.3.FURNITURE AND VEHICLES | į | ļ | į | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period Movements during the period | 8193P | 869.175 | * | * | 182 | * |
| . Acquisitions, including produced fixed assets | 8163 | 295.635 | * | * | 135 | * |
| . Sales and disposals | 8173 | 275.006 | * | * | 102 | * |
| . Transfers from one heading to another $(+)/(-)$ | | 9.817 | * | * | 24 | * |
| At the end of the period | 8193 | 899.621 | * | * | 186 | * |
| b)REVALUATION GAINS At the end of the preceding period | 8253P | 859 | * | * | 2 | * |
| Movements during the period | į | | | Ŷ | | |
| RecordedAcquisitions from third parties | 8213 8223 | 72 | * | * | 2 | * |
| . Cancelled | 8233 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | | ļ | * | * | | * |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8253 | 931 | * | * | 3 | * |
| At the end of the preceding period | 8323P | 439.126 | * | * | 180 | * |
| Movements during the period . Recorded | 8273 | 126.867 | * | * | 171 | * |
| . Written back | 8283 | 228 | * | * | 1 2 | * |
| . Acquisitions from third parties | 8293 | 220 | * | * | - | * |
| . Cancelled owing to sales and disposals | 8303 | 132.350 | * | * | 99 | * |
| | 8313 | 6.507 | * | * | 22 | * |
| . Transferred from one heading to another(+)/(-) | | | . 1 | 4 | ! | i . |
| At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD | 8323 | 439.922 | * | ^ | 186 | * |

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|---|--------------|----------------------|-------------|-------|-------|---------|--|
| | | AMOUNTS NUM. OF | | | | | |
| | Codes - | ' | | | · | j | |
| | | Complete | Abbreviated | Total | Comp. | Abbr. | |
| | | | | | | | |
| 5.3.4.LEASING AND SIMILAR RIGHTS | | | | | | | |
| a)ACQUISITION VALUE At the end of the preceding period | 8194P | 619.635 | * | * | 66 | * | |
| Movements during the period | 01711 | 013.033 | | | | | |
| . Acquisitions, | 8164 | 96.595 | * | * | 34 | * | |
| including produced fixed assets . Sales and disposals | 8174 | 67.977 | * | * | 31 | * | |
| . Transfers from one heading to another (+)/(-) | | 6.986 | * | * | 27 | * | |
| At the end of the period | 8194 | 655.239 | * | * | 62 | * | |
| b)REVALUATION GAINS | 00545 | 2 142 | * | * | | * | |
| At the end of the preceding period Movements during the period | 8254P | 3.143 | * | * | 2 | * | |
| . Recorded | 8214 | 141 | * | * | 1 | * | |
| . Acquisitions from third parties | 8224 | | * | * | [| * | |
| Cancelled Transferred from one heading to another(+)/(-) | 8234 | | * | * | | * | |
| At the end of the period | 8254 | 3.284 | * | * | 2 | * | |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | j j | |
| At the end of the preceding period | 8324P | 253.395 | * | * | 66 | * | |
| Movements during the period . Recorded | 8274 | 84.845 | * | * | 63 | * | |
| . Written back | 8284 | | * | * | | * | |
| . Acquisitions from third parties | 8294 | | * | * | | * | |
| . Cancelled owing to sales and disposals | 8304 | 46.493 | * | * | 31 | * | |
| . Transferred from one heading to another(+)/(-) | 8314 | -23.231 | * | * | 24 | * | |
| At the end of the period | 8324 | 268.517 | * | * | 62 | * | |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 25 | 390.007 | * | * | 55 | * | |
| OF WHICH Land and buildings | 250 | 17.872 | * | * | 7 | * | |
| Plant, machinery and equipment | 251 | 205.477 | * | * | 33 | * | |
| Furniture and vehicles | 252 | 166.658 | * | * | 32 | * | |
| | | | | | | | |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS | | | | | | | |
| a)ACQUISITION VALUE | | | | | | | |
| At the end of the preceding period Movements during the period | 8195P | 7.532.599 | * | * | 102 | * | |
| . Acquisitions, | 8165 | 2.102.903 | * | * | 82 | * | |
| including produced fixed assets | | | | | | j j | |
| . Sales and disposals | 8175 | 1.907.908 | * | * | 67 | * | |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period | 8185 8195 | -16.937 7.710.657 | * | * | 14 | * | |
| b)REVALUATION GAINS | 0175 | /1/10/03/ | | | =01 | | |
| At the end of the preceding period | 8255P | | * | * | | * | |
| Movements during the period . Recorded | 8215 | | * | * | | | |
| . Acquisitions from third parties | 8225 | | * | * | | * | |
| . Cancelled | 8235 | | * | * | ļ | * | |
| . Transferred from one heading to another(+)/(-) At the end of the period | 8245 8255 | | * | * | | * | |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 0233 | | | | | " | |
| At the end of the preceding period | 8325P | 2.543.438 | * | * | 100 | * | |
| Movements during the period . Recorded | 0075 | 1 120 050 | * | | 0.4 | | |
| . Recorded . Written back | 8275 8285 | 1.132.859 186 | * | * | 94 | * | |
| . Acquisitions from third parties | 8295 | 109 | * | * | 2 | * | |
| . Cancelled owing to sales and disposals | 8305 | 1.058.895 | * | * | 61 | * | |
| disposals . Transferred from one heading to another(+)/(-) | 8315 | 9.122 | * | * | 12 | * | |
| At the end of the period | 8325 | 2.626.447 | * | * | 102 | * | |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 26 | 5.084.210 | * | * | 93 | * | |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS | | | | | | | |
| a)ACQUISITION VALUE | | | | | | i i | |
| At the end of the preceding period | 8196P | 12.401 | * | * | 20 | * | |
| Movements during the period . Acquisitions, | 8166 | 52.541 | * | * | 18 | * | |
| including produced fixed assets | 0100 |] 52.541 | | | 10 | | |
| . Sales and disposals | 8176 | 22.225 | * | * | 8 | * | |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period | 8186 8196 | -7.527 35.189 | * | * | 10 | * | |
| b)REVALUATION GAINS | 0170 | 35.109 | " | ^ | 1 19 | " | |
| At the end of the preceding period | 8256P | | * | * | | * | |
| Movements during the period | 0016 | | * | * | | * | |
| RecordedAcquisitions from third parties | 8216 8226 | | * | * | | * | |
| . Cancelled | 8236 | | * | * | | * | |
| . Transferred from one heading to another(+)/(-) | | | * | * | | * | |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8256 | | * | * | | * | |
| At the end of the preceding period | 8326P | 137 | * | * | 2 | * | |
| | | | | | | : | |

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| | | | | | Р. | 9 |
|--|---------------|-----------------|------------------|-------|-------------|------------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | Codes | | Abbreviated | Total | Comp. | Abbr. |
| | | | | | | |
| Movements during the period . Recorded | 8276 | | * | * | | * |
| . Written back | 8286 | | * | * | | * |
| . Acquisitions from third parties | 8296 | | * | * | | * |
| Cancelled owing to sales and disposals | 8306 | 35 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8316 | | * | * | | * |
| At the end of the period | 8326 | 102 | * | * | 1 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 27 | 35.087 | * | * | 18 | * |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS | | | | | | |
| SPECIFICALLY FOR ABRIDGED FORMS : | | | | | | |
| a)ACQUISITION VALUE | | | l I | | | |
| At the end of the preceding period | 8395P | * | 190.361 | * | * | 947 |
| Movements during the period | 0265 | * | 20 622 | * | * | 220 |
| . Acquisitions . Sales and disposals | 8365 8375 | | 28.623 13.434 | * | * | 238 117 |
| . Transfers from one heading to another (+)/(-) | | * | 144 | * | * | 9 |
| . Other movements $(+)/(-)$ | | * | -1.079 | * | * | 10 |
| At the end of the period | 8395 | * | 204.615 | * | * | 1.003 |
| b)REVALUATION GAINS At the end of the preceding period | 8455P | * | 829 l | * | * | 2 |
| Movements during the period | 04331 | | 025 | | | - |
| . Recorded | 8415 | * | 0 | * | * | 1 |
| . Acquisitions from third parties | 8425 | * | 1.0 | * | * | |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre> | 8435 8445 | ^ * | 19 0 | * | * | 1 1 |
| At the end of the period | 8455 | * | 811 | * | * | 3 |
| c)AMOUNTS WRITTEN DOWN STOCKS | | İ | į | | İ | İ |
| At the end of the preceding period | 8525P | * | 4.855 | * | * | 23 |
| Movements during the period . Recorded | 8475 | * | 2.740 | * | * | 7 |
| . Written back | 8485 | * | 2.710 | * | * | · |
| . Acquisitions from third parties | 8495 | * | 2 | * | * | 1 |
| . Cancelled owing to sales and | 8505 | * | 665 | * | * | 3 |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre> | 8515 | * | } | * | * | |
| At the end of the period | 8525 | * | 6.932 | * | * | 25 |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8555P | * | 29 13 | * | * | 4 2 |
| Movements during the period $(+)/(-)$ At the end of the period | 8555 | | 42 | * | * | 5 |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 28 | * | 198.452 | * | * | 1.000 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| A.TOTAL OF FINANCIAL FIXED ASSETS | | | | | | |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL | | | ĺ | | | |
| a)ACQUISITION VALUE At the end of the preceding period | 8394P | 1.110.597 | * | * | 75 | * |
| Movements during the period | 0394P | 1.110.59/ | " | | /5 | |
| . Acquisitions | 8364 | 225.898 | * | * | 16 | * |
| . Sales and disposals | 8374 | 227.327 | * | * | 10 | * |
| . Transfers from one heading to another $(+)/(-)$ | | -596 | * | * | 1 | * |
| At the end of the period b)REVALUATION GAINS | 8394 | 1.108.572 | ^ | • | 77 | · |
| At the end of the preceding period | 8454P | 2.552 | * | * | 2 | * |
| Movements during the period | | ļ | ļ | | İ | |
| . Recorded | 8414 | | * | * | | * |
| Acquisitions from third parties Cancelled | 8424 8434 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8444 | i | * | * | | * |
| At the end of the period | 8454 | 2.552 | * | * | 2 | * |
| c)AMOUNTS WRITTEN DOWNS | 05045 | 50.051 | * | * | 1.1 | * |
| At the end of the preceding period Movements during the period | 8524P | 59.951 | * | * | 11 | * |
| . Recorded | 8474 | 11 | * | * | 2 | * |
| . Written back | 8484 | | * | * | | * |
| . Acquisitions from third parties | 8494 | 18.786 | * | * | 1 | * |
| Cancelled owing to sales and disposals | 8504 | 114 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8514 | | * | * | | * |
| At the end of the period | 8524 | 78.635 | * | * | 12 | * |
| d)UNCALLED AMOUNTS | 05545 | [| * | * | _ | * |
| At the end of the preceding period Movements during the period $(+)/(-)$ | 8554P 8544 | 50 -20 | * | * | 1 1 | * |
| At the end of the period (+//(-) | 8554 | 30 | * | * | 1 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 8564 | 1.032.459 | * | * | 75 | * |
| A.2.TOTAL AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF | 8644P | 998.498 | * | * | 138 | * |
| | | | | | | <u>-</u> |

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| | | | | | P. 3 | 10 |
|--|--------------|----------------|-------------|----------|----------|-------------|
| | | | NUM. OF | ENTERP. | | |
| | Codes - | Complete | Abbreviated | Total | Comp. | Abbr. |
| THE PRESENTA PERIOD | | | | I | | |
| THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8584 | 137.246 | * | * | 55 | * |
| . Repayments | 8594 | 132.934 | | * | 36 | * |
| . Amounts written down | 8604 | 14 | * | * | 1 | * |
| . Amounts written back | 8614 | | * | * | | * |
| . Exchange differences | | 1.884 | | * * | l l 6 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 8644 | 1.004.680 | | * | 138 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8654 | 14 | * | * | 1 | * |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8391P | 1.104.839 | * | * | 68 | * |
| Movements during the period . Acquisitions | 8361 | 225.675 | * | * | 15 | * |
| . Sales and disposals | 8371 | 227.327 | * | * | 10 | * |
| . Transfers from one heading to another (+)/(-) | | -596 | * | * | 1 | * |
| At the end of the period | 8391 | 1.102.591 | * | * | 70 | * |
| b)REVALUATION GAINS At the end of the preceding period | 8451P | 2.552 | * | * | 2 | * |
| Movements during the period . Recorded | 8411 | | * | * | | * |
| . Acquisitions from third parties | 8421 | | * | * | | * |
| . Cancelled | 8431 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8441 | İ | * | * | İ | * |
| At the end of the period c)AMOUNTS WRITTEN DOWN | 8451 | 2.552 | * | * | 2 | * |
| At the end of the preceding period Movements during the period | 8521P | 59.665 | * | * | 10 | * |
| Recorded Written back | 8471 8481 | 0 | * | * ! | 1 | * |
| . Acquisitions from third parties | 8491 | 18.786 | * | * | 1 | * |
| . Cancelled owing to sales and disposals | 8501 | 114 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) At the end of the period | 8511 8521 | 78.338 | * | * | 10 | * |
| d)UNCALLED AMOUNTS | 05515 | | * | _ | | |
| At the end of the preceding period Movements during the period At the end of the period At the end of the period | 8551P | | * | * * | | * |
| At the end of the period (+//(-) | 8551 | | * | * | | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 280 | 1.026.805 | * | * | 69 | * |
| 1.2.AMOUNTS RECEIVABLE | i. i | İ | | | | į į |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 281P | 989.119 | * | * | 13 | * |
| b)MOVEMENTS DURING THE PERIOD . Additions | 8581 | 136.338 | * | | 8 | * |
| . Additions . Repayments | 8581 | 136.338 | * | * | 5 | * |
| . Amounts written down | 8601 | 14 | * | * | 1 | * |
| . Amounts written back | 8611 | | * | * | İ | * |
| . Exchange differences (+)/(-) | | İ | * | * | | * |
| . Other movements (+)/(-) | | 000 00= | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS | 281 8651 | 993.807 | * | * | 14 | * |
| RECEIVABLE AT THE END OF THE PERIOD | 9021 | 1 4 | | , | | |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE At the end of the preceding period | 8392P | 4.531 | * | * | 7 | |
| Movements during the period | 000E | 4.331 | | | ' | |
| . Acquisitions | 8362 | 22 | * | * | 1 | * |
| . Sales and disposals | 8372 | İ | * | * | | * |
| . Transfers from one heading to another (+)/(-) | | | * | * | | * |
| At the end of the period b)REVALUATION GAINS | 8392 | 4.553 | * | * | 7 | * |
| At the end of the preceding period Movements during the period . Recorded | 8452P | | * | * | | * * |
| . Recorded . Acquisitions from third parties | 8412 8422 | | * | * * | | * |
| . Cancelled | 8432 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | | | * | * | | * |
| At the end of the period | 8452 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | ļ | | | | ļ į |
| At the end of the preceding period | 8522P | | * | * | | * |
| Movements during the period . Recorded | 8472 | 11 | * | * | 1 | * |
| . necoraca | | ++ | | ' | | · |

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| | | | | P. 11 | | |
|---|-----------------|-----------------|--|--------------|---------|---------|
| | | | AMOUNTS | | NUM. OF | ENTERP. |
| | Codes - | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Written back | 8482 | | * | * | | * |
| . Acquisitions from third parties | 8492 | ļ | * | * | | * |
| Cancelled owing to sales and disposals | 8502 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8512 | | * | * | | * |
| At the end of the period | 8522 | 11 | * | * | 1 | * |
| d)UNCALLED AMOUNTS At the end of the preceding period | 8552P | 50 l | * | * | 1 | |
| Movements during the period $(+)/(-)$ | | -20 | * | * | 1 | * |
| At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD | 8552 282 | 30 4.512 | * | * | 1 7 | * |
| e/NEI BOOK VALUE AT THE END OF THE PERIOD | 202 | 4.512 | | | , | |
| 2.2.AMOUNTS RECEIVABLE | 0025 | | * | * | | * |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 283P | | î | <u>^</u> | | |
| b) MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions . Repayments | 8582 8592 | | * | * | | * |
| . Amounts written down | 8602 | | * | * | | * |
| . Amounts written back | 8612 | | * | * | | * |
| . Exchange differences $(+)/(-)$. Other movements $(+)/(-)$ | | | * | * * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 283 | İ | * | * | | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS | 8652 | | * | * | | * |
| RECEIVABLE AT THE END OF THE PERIOD | | | | | | |
| 5.4.3.OTHER ENTERPRISES | | | | | | |
| 3.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE | | | | | | |
| At the end of the preceding period | 8393P | 1.227 | * | * | 9 | * |
| Movements during the period | 2252 | 001 | * | * | | |
| . Acquisitions . Sales and disposals | 8363 8373 | 201 | * | * * | 1 | * |
| . Transfers from one heading to another $(+)/(-)$ | 8383 | | * | * | | * |
| At the end of the period b)REVALUATION GAINS | 8393 | 1.429 | * | * | 10 | * |
| At the end of the preceding period | 8453P | | * | * | | * |
| Movements during the period | 2442 | ļ | * | * | | |
| Recorded Acquisitions from third parties | 8413 8423 | | * | * * | | * |
| . Cancelled | 8433 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8443 8453 | | * | * | | * |
| At the end of the period c)AMOUNTS WRITTEN DOWN | 0453 | | | <u>"</u> | | " |
| At the end of the preceding period | 8523P | 285 | * | * | 1 | * |
| Movements during the period . Recorded | 8473 | | * | * | | * |
| . Written back | 8483 | | * | * | | * |
| Acquisitions from third parties Cancelled owing to sales and | 8493 8503 | | * | * | | * |
| disposals | 0303 | | | | | |
| . Transferred from one heading to another(+)/(-) | | | * | * | | * |
| At the end of the period d)UNCALLED AMOUNTS | 8523 | 285 | * | * | 1 | * |
| At the end of the preceding period | 8553P | | * | * | | * |
| Movements during the period $(+)/(-)$ Uncalled amounts | 8543 8553 | | * | * | | * |
| At the end of the period | 0000 | | , and the second | <u>"</u> | | " |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 284 | 1.143 | * | * | 9 | * |
| 3.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF | 285/8P | 9.380 | * | * | 133 | * |
| THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD | | | | İ | | |
| . Additions | 8583 | 907 | * | * | 48 | * |
| . Repayments | 8593 | 1.298 | * | * | 31 | * |
| . Amounts written down . Amounts written back | 8603 8613 | | * | , , | | ^ |
| . Exchange differences (+)/(-) | 8623 | | * | * | | * |
| . Other movements $(+)/(-)$ c)NET BOOK VALUE AT THE END OF THE PERIOD | 8633 285/8 | 1.884 10.873 | * | * | 133 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS | 8653 | 10.075 | * | * | 133 | * |
| RECEIVABLE AT THE END OF THE PERIOD | ļ | | | | İ | |
| | | | | [| | |
| 5.6.OTHER INVESTMENTS AND DEPOSITS . Shares | 51 | j 759 l | * | * | 13 | * |
| SnaresBook value increased | 8681 | 759 759 | * | * | 13 | * |
| with the uncalled amount | | | | | | |
| - Uncalled amount . Fixed income securities | 8682 52 | 4.845 | * | * | 2 | * |
| - Fixed income securities issued | 8684 | 4.600 | * | * | 1 | * |
| by credit institutions | | . | . | | | |

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| | | | P. 1 | 12 | | |
|---|----------------|-----------------------------|-------------|---------------------|----------|-----------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | | | Abbreviated | | Comp. | . : |
| . Term accounts | 53 | 28.090 | * | * | 16 | * |
| with credit institutions . With residual term or | į | | | | | |
| notice of withdrawal | | | | | | |
| - up to one month | 8686 | 16.617 | | * | 11 | * |
| between one month and one yearover one year | 8687 8688 | 5.252 6.221 | * | * | 5 | * |
| . Other investments | 8689 | 41.449 | * | * | 10 | * |
| not mentioned above | | | | | | |
| 5.7.STATEMENT OF CAPITAL | | | | | | |
| A.Social capital . Issued capital | 100P | 1.617.965 | 300.104 | 1.918.069 | 262 | 2.256 |
| At the end of the preceding period | | | | | | i i |
| . Issued capital at the end of the period B.Structure of the capital | 100 | 1.637.694 | 337.743 | 1.975.437 | 267 | 2.373 |
| . Number of registered shares | 8702 | 66.322.707 | * | * | 241 | * |
| . Number of bearer shares C.Capital not paid | 8703 | 68.195.069 | * | * | 4 | * |
| . Uncalled capital | 101 | 4.062 | 7.880 | 11.942 | 17 | 546 |
| . Called up capital, unpaid | 8712 | ļ | 18 | 18 | | 2 |
| D.Own shares . Held by the company itself | | | | | | |
| - Amount of capital held | 8721 | 1.836 | 190 | 2.027 | | 2 |
| Corresponding number of shares Held by the subsidiaries | 8722 | 906.629 | 6.068 | 912.697 | 2 | 2 |
| - Amount of capital held | 8731 | | | | | |
| - Corresponding number of shares E.Commitments to issue shares | 8732 | | | | | |
| . Owing to the exercise of conversion rights | | | | | | |
| - Amount of outstanding convertible loans | 8740 | 78.644 | | 78.644 | | |
| - Amount of outstanding convertible loans | 0/40 | 76.044 | | 70.044 | 1 | |
| - Amount of capital to be subscribed | 8741 8742 | 2.788 14.942.920 | | 2.788 14.942.920 | 1 1 | |
| Corresponding maximum number of shares to be issued | 0/42 | 14.942.920 | | 14.942.920 | 1 | |
| . Owing to exercise of | į | | | | | |
| subscription rights - Number of | 8745 | 2.823.000 | | 2.823.000 | 1 | |
| outstanding subscription rights | 0.746 | 1 401 | ļ | 1 401 | | |
| Amount of capital to be subscribedCorresponding maximum number of shares | 8746 8747 | 1.491 7.992.000 | | 1.491 7.992.000 | 1 1 | |
| to be issued | | į | | | | |
| F.Authorized capital not issued G.Shares issued, non representing capital | 8751 | 15.628 | | 15.628 | 3 | |
| . Distribution | | | | | | |
| Number of sharesNumber of voting rights attached | 8761 8762 | | 1.000 | 1.000 | | 1 1 |
| . Allocation shareholders | į | | 1.000 | 1.000 | | |
| Number of shares held by the company itself | 8771 | | | | | |
| - Number of shares held by its subsidiaries | 8781 | | | | | |
| | | | | | | |
| 5.9.STATEMENT OF AMOUNTS PAYABLE | | | | | | |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL | | | | | | |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, | į | | | | | |
| ACCORDING TO THEIR RESIDUAL TERM | | | | | | |
| A.1.Current portion of amounts payable after more than one year falling due within one year | İ | | | | | |
| . Financial debts | 8801 | 2.361.686 | * | * | 129 | * |
| - Subordinated loans | 8811 | 3.137 | * | * | 9 | * |
| Unsubordinated debenturesLeasing and | 8821 8831 | 3.360 123.284 | * | * | 1 61 | * |
| similar obligations | 0031 | 123.264 | . | | 01 | |
| - Credit institutions - Other loans | 8841 8851 | 832.883 1.399.023 | * | * | 87 25 | * |
| . Trade debts | 8861 | 1.399.023 | * | * | 25 | * |
| - Suppliers | 8871 | ļ | * | * | | * |
| - Bills of exchange payable . Advances received on contracts in progress | 8881 8891 | | * | * | | * |
| . Other amounts payable | 8901 | 19.885 | * | * | 6 | * |
| Total current portion of amounts payable after more than one year falling due within one year | 42 | 2.381.571 | 132.721 | 2.514.292 | 132 | 1.271 |
| and four | ļ | | | | | |
| | | | | | | |
| A.2. Amounts payable with a remaining term of | ļ | | | | | |
| more than one but not more than five years . Financial debts | 8802 | 5.964.927 | * | * | 133 | * |
| | · <u>'</u> | | | | | · |

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| | | | | | P. 3 | 13 |
|--|--------------|------------------------|-----------------|----------------|--------------|--------------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | Codes | Complete | Abbreviated | Total | | |
| - Subordinated loans | 8812 | 25.960 | * | * | 9 | * |
| - Unsubordinated debentures | 8822 | 75.285 | | * | 1 | |
| - Leasing and similar obligations | 8832 | 268.961 | * | * | 55 | * |
| - Credit institutions | 8842 | 1.578.701 | * | * | 77 | * |
| - Other loans | 8852 | 4.016.021 | * | * | 41 | * |
| . Trade debts - Suppliers | 8862 8872 | | * | * | | * * |
| - Suppliers - Bills of exchange payable | 8882 | | * | * | | * |
| . Advances received on contracts in progress | 8892 | | * | * | | * |
| . Other amounts payable Total amounts payable with a remaining term | 8902 8912 | 117.577 6.082.504 | ! | * 6.337.816 | 36 141 | 1.205 |
| of more than one but not more than five years | 0912 | 0.002.304 | 233.312 | 0.337.810 | | 1.205 |
| A.3.Amounts payable with a remaining term of more | | | | | | |
| than five years . Financial debts | 8803 | 746.290 | * | * | 50 | * |
| - Subordinated loans | 8813 | 66.728 | * | * | 8 | * |
| - Unsubordinated debentures | 8823 | | * | * | | * |
| - Leasing and similar obligations | 8833 | 84.653 | * | * | 16 | * |
| - Credit institutions | 8843 | 398.400 | * | * | 22 | * |
| - Other loans | 8853 | 196.509 | * | * | 14 | * |
| . Trade debts - Suppliers | 8863 8873 | | * | * | | * * |
| - Suppliers - Bills of exchange payable | 8883 | | * | * | | * |
| . Advances received on contracts in progress | 8893 | | * | * | | * |
| . Other amounts payable Total amounts payable with a remaining term | 8903 8913 | 1.210 747.500 | * 178.636 | 926.136 | 55 | * 577 |
| of more than five years | 0913 | 747.500 | 170.030 | 920.130 | | |
| B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by | | | | | <u> </u> | |
| Belgian public authorities | | | į | | | |
| . Financial debts - Credit institutions, leasing and | 8921 891 | 3.223 | 2.871 2.778 | 6.093 6.001 | | 18 18 |
| similar obligations | 091 |] 3.223 | 2.770 | 0.001 | , | 1 10 |
| * Leasing and similar obligations | 8951 | | * | * | İ | * |
| * Credit institutions | 8961 | 3.223 | * | * | 3 | |
| - Other loans | 901 |] 3.223 | 93 | 93 | , | 1 |
| * Subordinated loans | 8931 | | * | * | | * |
| * Unsubordinated debentures - Other loans | 8941 8971 | | * | * | | * |
| . Trade debts | 8981 | | 313 | 313 | | 1 |
| - Suppliers | 8991 | İ | 313 | 313 | | 1 |
| - Bills of exchange payable . Advances received on contracts in progress | 9001 | | | | | |
| . Taxes, remuneration and | 9011 9021 | | 7 | 7 | | 1 |
| social seurity . Other amounts payable | 9051 | | 85 | 85 | | 1 |
| Total amounts payable guaranteed by Belgian public authorities | 9061 | 3.223 | 3.276 | 6.498 | 3 | 18 |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised | | | | | | |
| by the enterprise on its own assets | | | ł | | | |
| . Financial debts | 8922 | 468.158 | 161.842 | 630.000 | 75 | 376 |
| - Credit institutions, leasing and similar obligations | 892 | 430.601 | 155.715 | 586.316 | 73 | 364 |
| * Leasing and similar obligations | 8952 | 186.280 | * | * | 30 | * |
| * Credit institutions | 8962 | 244.321 | * | * | 60 | * |
| - Other loans * Subordinated loans | 902 8932 | 37.557 21.521 | 6.128 | 43.685 | 6 | 32 |
| * Unsubordinated debentures | 8942 | 21.521 | * | * |] 3 | * |
| - Other loans | 8972 | 16.037 | * | * | 3 | * |
| . Trade debts | 8982 | | 26 | 26 | | 3 |
| - Suppliers - Bills of exchange payable | 8992 9002 | | 26 | 26 | | 3 |
| . Advances received on contracts in progress . Taxes, remuneration and | 9012 9022 | | 30 | 30 | İ | 4 |
| social seurity | | | į | | İ | į į |
| - Taxes | 9032 9042 | | 25 5 | 25 5 | | 4 1 |
| - Remuneration and social security . Other amounts payable | 9042 | 1.694 | 595 | 2.288 | 1 | 1 5 |
| Total amounts payable guaranteed | 9062 | 469.852 | 162.493 | 632.345 | 75 | 380 |
| by real securities or irrevocably promised by the enterprise on its own assets | | | | | | |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY | | | | | | |

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| | | | | | P. 3 | 14 |
|--|----------------|-------------------|-----------------|-----------------|------------|-----------|
| | | | NUM. OF | ENTERP. | | |
| | Codes - | Complete | Abbreviated | Total | | |
| | | | | | | |
| C.1.Taxes . Outstanding tax debts | 9072 | 412 | 955 | 1.367 |] 3 | 36 |
| . Accruing taxes payable | 9073 | 32.166 | | * | | |
| . Estimated taxes payable C.2.Remuneration and social security | 450 | 30.509 | * | * | 119 | * |
| . Amounts due to | 9076 | 497 | 437 | 933 | 3 | 16 |
| the National Social Security Office | | | | | | |
| Other amounts payable in respect of remuneration and social security | 9077 | 69.819 | * | * | 158 | * |
| 5.10.0PERATING RESULTS | | | | | | |
| A.OPERATING INCOME | | | | | <u> </u> | |
| Other operating income | | 1 000 | . | | | . |
| Operating subsidies and compensatory amounts received from public authorities | 740 | 1.888 | * | * | 30 | * |
| B.OPERATING CHARGES | | | | | | |
| a)Employees recorded in the personnel register | | | | | İ | |
| . Total number at the closing date | 9086 | 5.532 | 3.162 | 8.694 | 160 | 655 |
| . Average number of employees calculated | 9087 | 5.345 | 2.873 | 8.218 | 161 | 710 |
| in full-time equivalents . Number of actual worked hours | 9088 | 8.708.038 | 4.478.146 | 13.186.184 | 161 | 691 |
| b)Personnel costs | 9000 | 0.700.030 | 4.4/6.140 | 13.100.104 | 101 | 091 |
| . Remuneration and | 620 | 259.836 | 85.191 | 345.026 | 161 | 730 |
| <pre>direct social benefits . Employer's contribution for social security</pre> | 621 | 82.102 | 30.241 | 112.343 | 160 | 711 |
| . Employer's contribution for social security . Employers' premiums for | 622 | 11.334 | | 11.961 | 99 | 101 |
| extra statutory insurance | | | | | | |
| . Other personnel costs . Pensions | 623 624 | 17.928 | | 24.879 1.121 | 157 7 | 735 13 |
| c)Provisions for pensions | 021 | 1.000 | 12 | 1.121 | , ' | |
| . Appropriations (uses and write-backs) $(+)/(-)$ | 635 | -268 | * | * | 19 | * |
| d)Amounts written down . On stocks and contracts in progress | | | | | | |
| - Recorded | 9110 | 3.662 | * | * | 16 | * |
| - Written back | 9111 | 4.217 | !! | * | 15 | * |
| . On trade debts | 0110 | 110 470 | | * | 100 | * |
| - Recorded - Written back | 9112 9113 | 112.478 84.913 | ^ * | * | 129 101 | * |
| e)Provisions for liabilities and charges | | | | | | |
| . Formed . Used and written back | 9115 9116 | 44.279 35.791 | * * | * | 56 60 | * |
| f)Other operating charges | 3110 | 33.791 | | | 00 | |
| . Taxes related to operation | 640 | 53.950 | | * | 243 | * |
| . Other costs g)Hired temporary staff and personnel placed | 641/8 | 94.764 | * | * | 179 | * |
| at the enterprise's disposal | | | | | | |
| . Total number at the closing date | 9096 | 142 | * | * | 30 | * |
| Average number calculated in full-time equivalents | 9097 | 359 | | * | 81 | * |
| . Number of actual worked hours | 9098 | 638.925 | * | * | 81 | * |
| . Costs to the enterprise | 617 | 25.370 | * | * | 81 | * |
| 5.11.FINANCIAL RESULTS | | | | | <u> </u> | |
| a)Other financial income | | | | | | |
| Subsidies granted by public authorities and recorded as income for the period | | | | | [[| |
| - Capital subsidies | 9125 | 618 | 281 | 899 | ! | 37 |
| Interest subsidies b)Depreciation of loan issue expenses and | 9126 6501 | 5 416 | 8 * | 13 | 1 1 | 4 |
| reimbursement premiums | 0301 | 410 | | | + | |
| c)Interests recorded under assets | 6503 | | 167 | 167 | į | 37 |
| d)Amounts written down on current assets | | | | | <u> </u> | |
| . Recorded | 6510 | 7.366 | * | * | 14 | * |
| . Written back | 6511 | 3.435 | * | * | 10 | * |
| e)Other financial charges . Charges for discounting amounts | 653 | 36 | 70 | 106 | 10 | 53 |
| receivable | į | | | | İ | |
| f)Provisions of a financial nature . Formed | 656 | -83 238 | 95 | 11 | 1 1 | 144 |
| . Formed . Used and written back | 6560 6561 | 321 | * | * | | * |
| 5.12.INCOME TAXES AND OTHER TAXES | İ | | | | | |
| A.INCOME TAXES | | | | | | |
| Income taxes on the result of the current period | | 100.803 | * | * | 184 | * |
| Income taxes paid and withholding taxes due or paid | 9135 | 86.684 | * | * | 178 | * |
| - Excess of income tax prepayments and | 9136 | 3.558 | * | * | 40 | * |
| | <u>:</u> | | ' | | | <u>-</u> |

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| | | | | | P. 1 | L5 |
|---|--|---------------------|-------------------|--------------------|---------|--------------|
| | | AMOUNTS | | | NUM. OF | |
| | Codes · | | Abbreviated | | Comp. | . ! |
| withholding taxes paid included in assets | | | | | | |
| - Estimated taxes payable . Income taxes on the result of prior periods | 9137 9138 | 17.678 1.403 | * | * | 88 | * |
| . Income taxes on the result of prior periods | 9130 | 1.403 | İ | | 31 | " |
| - Additional income taxes due or paid | 9139 | 1.387 | * | * | 48 | * |
| Additional income taxes estimated or provided for Status of deferred taxes | 9140 | 16 | * | * | 4 | * |
| Deferred taxes representing assets Accumulated tax losses deductible | 9141 9142 | 267.666 181.354 | * * | * | 94 | * |
| <pre>from future taxable profits - Deferred taxes representing liabilities</pre> | 9144 | 1.423 | * | * | 5 | * |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged | | | | | | |
| - To the enterprise (deductible) | 9145 | 1.328.779 | * | * | 253 | * |
| By the enterprise Amounts withheld on behalf of third party | 9146 | 1.472.626 | * | * | 239 | * |
| - For payroll withholding taxes | 9147 | 69.628 | * | * | 165 | * |
| - For withholding taxes on investment income | 9148 | 7.125 | * | * | 40 | * |
| 5.13.RIGHTS AND COMMITMENTS NOT | | | | | | |
| REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY | 9149 | 658.857 | | 658.857 | 13 | |
| FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which | | | | | | |
| . Bills of exchange in circulation endorsed by the enterprise | 9150 | | | | | |
| . Bills of exchange in circulation drawn or | 9151 | | * | * | | * |
| guaranteed by the enterprise . Maximum amount up to which other | 9153 | 154.526 | * | * | 10 | * |
| debts or commitments of third parties are guaranteed by the enterprise | | | | | | |
| B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | | 30.067 | 112.377 | 142.444 | | 192 |
| Amount of registration Pledging of goodwill - | 9171 9181 | 62.593 168.876 | 113.181 32.630 | 175.774 201.506 | ! | 191 84 |
| Amount of registration | | į į | | 542.477 | | |
| Pledging of other assets - Book value of other assets pledged | 9191 | 493.942 | 48.535 | | | 122 |
| . Guarantees provided on future assets - Amount of assets involved | 9201 | 116.573 | 492 | 117.065 | 1 | 2 |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties | | | | | | |
| . Mortgages- Book value of immovable properties mortgaged | 9162 | 3.750 | 2.696 | 6.446 | 1 | 9 |
| - Amount of registration | 9172 | 12.001 | 3.614 | 15.614 | 1 | 9 |
| . Pledging of goodwill - Amount of registration | 9182 | 9.610 | 760 | 10.370 | 5 | 2 |
| . Pledging of other assets - Book value of assets pledged | 9192 | 2.274 | 2.377 | 4.650 | 3 | 5 |
| . Guarantees provided on future assets - Amounts of assets involved | 9202 | | | | | |
| C.FORWARD TRANSACTIONS | | | | | | |
| . Goods purchased (to be received) | 9213 | | * | * | | * |
| Goods sold (to be delivered)Currencies purchased (to be received) | 9214 9215 | | * | * | | * |
| . Currencies sold (to be delivered) | 9216 | | * | * | | * |
| D.PENSIONS FUNDED BY THE | | | | | | |
| ENTERPRISE Estimated amount of the commitments resulting | 9220 | | * | * | | * |
| for the enterprise from past services | <i>></i> <u>2</u> <u>2</u> <u>0</u> | | | | | |
| | | | | | | |
| | | | ' | | | |

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE71 - Renting without operator

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| | | | P. 16 | | | |
|--|--|---|-----------------------|-------------------------------|---|---------------------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | 1 | Complete | Abbreviated | Total | | Abbr. |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS | | | | | | |
| A.AFFILIATED ENTERPRISES a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b)Amounts receivable from affiliated enterprises . Over one year . Within one year | 280/1 280 9271 9281 9291 9301 9311 | 2.020.612 1.026.805 1.145 992.662 999.782 179.060 820.722 | * * * 21.564 | * * * 1.021.346 * | 70 69 1 13 185 14 183 | * |
| c)Current investments in affiliated enterprises . Shares . Amounts receivable d)Amounts payable . Over one year . Within one year e)Personal and real guarantees . Provided or irrevocably promised by the enterprise as security for debts or | 9321 9331 9341 9351 9361 9371 | 42.672 42.672 9.828.740 5.824.959 4.003.781 219.703 | * * * * | * * * * * * | 3 3 176 48 172 20 | * * * * * * * * |
| <pre>commitments of affiliated enterprises (complete forms) . Guarantees provided in favour of affiliated enterprises (abbreviated forms)</pre> | 9294 | * | 1.149 | * | * | 2 |
| Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise | 9391 | 368.818 | * | * | 27 | * |
| f)Other significant financial commitments . Specifically for complete models . Specifically for abridged models g)Financial results . Income from financial fixed assets . Income from current assets . Other financial income . Debt charges . Other financial charges h)Disposal of fixed assets | 9401 9295 9421 9431 9441 9461 9471 | 167 * 63.006 16.704 839 243.642 5.022 | * * * * | * * * * * * | 1 19 71 5 102 15 | * |
| . Capital gains obtained . Capital losses suffered B.ENTERPRISES LINKED BY PARTICIPATION | 9481 9491 | 5.221 135 | * * | * | 8 4 1 | * * |
| a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b)Amounts receivable . Over one year . Within one year c)Amounts payable . Over one year . Within one year | 282/3 282 9272 9282 9292 9302 9312 9352 9362 9372 | 4.512 4.512 4.677 744 3.932 7.924 7.668 255 | * * * * * | * * * * * * * * | 7 7 7 4 4 2 3 3 4 2 2 2 | * * * * * * * * * * |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED DAY THERE DEPROCES | | | | | | |
| BY THESE PERSONS Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person | 9500 9501 9502 | 6.385 | 13.109 | 19.494 40 | | 158 |
| - To directors and managers | 9503 | 4.801 | * | * | 23 | * |
| - To former directors and former managers B.AUDITORS OR PEOPLE THEY ARE LINKED TO | 9504 | | * | * | | * |

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|---|-----------------------------|----------------------|-----------------|--------|-----------------------|-------------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | Codes - | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor | 9505 | 2.659 | * | * | 183 | * |
| - Other attestation missions - Tax consultancy - Other missions external to the audit | 95061 95062 95063 | 292 12 88 | * | * * | 14 5 12 | * * |
| Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit | 95081 95082 95083 | 7 515 258 | * * | * * | 1 25 10 | * * * |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS | | | | | | |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO | | | | | | |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code | | | | | | |
| Auditor's fees according to a mandate at the group level led by the company publishing the information | 9507 | 784 | * | * | 7 | * |
| Fees for exceptional services or special missions executed in these group by the auditor | | | | | | |
| Other attestation missionsTax consultancyOther missions external to the audit | 95071 95072 95073 | 209 28 | * | * * | 2 | * |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information | 9509 | 782 | * | * | 2 | * |
| . Fees for exceptional services or special missions executed in the group by people they are linked to | | | | | | |
| Other attestation missionsTax consultancyOther missions external to the audit | 95091 95092 95093 | 29 810 343 | * * * | * * | 1 5 2 | * * * |

Grouping: DE71 - Renting without operator

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P. 18

ANNUAL ACCOUNTS - GLOBALISATIONS

| | | | | P. 1 | 18 | | | | |
|---|-------------------|------------------------|------------------------|-------|--------------|---------------------------------------|--|--|--|
| | ı | | AMOUNTS | | | | | | |
| | | Complete | Abbreviated | Total | Comp. | Abbr. | | | |
| = = = = = 6 | | | | | | | | | |
| <pre>< < < Amounts in thousands of EUR > > ></pre> | | | | | | | | | |
| ("FTE" = "full-time equivalents") | | | | | <u> </u> | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES | | | | | | | | | |
| . Full-time . Part-time | 1001 1002 | * | 2.405 | * | * | 559 425 | | | |
| . Total in FTE (current period) | 1003 | * | 2.839 | * | * | 683 | | | |
| . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED | 1003P | * | 2.876 | * | * | 680 | | | |
| . Full-time . Part-time | 1011 1012 | * | 3.771.277 694.204 | * | * * | 559 425 | | | |
| . Total (current period) . Total (preceding period) | 1013 1013P | * | 4.465.481 4.655.209 | * | * | 683 680 | | | |
| PERSONNEL COSTS | 1001 | * | 105 305 | * | * | | | | |
| . Full-time . Part-time | 1021 1022 | * | 105.305 16.364 | * | * | 559 425 | | | |
| . Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES | 1023 1023P | * | 121.668 121.138 | * | * * | 683 680 | | | |
| Full-time | | | | | | | | | |
| . Total . Men | 1001 10011 | 4.810 | * | * | 158 151 | * | | | |
| . Women | 10012 | 1.123 | * | * | 121 | * | | | |
| Part-time . Total | 1002 | 777 | * | * | 114 | * | | | |
| . Men | 10021 | 311 462 | * | * | 81 90 | * | | | |
| . Women Total in FTE | 10022 | 402 | , | ^ | 90 | , , , , , , , , , , , , , , , , , , , | | | |
| . Total | 1003 | 5.345 | * | * | 161 | * * | | | |
| . Men . Women | 10031 10032 | 3.866 1.471 | * | * | 152 128 | * | | | |
| b)NUMBER OF HOURS ACTUALLY WORKED Full-time | İ | | | | İ | | | | |
| . Total | 1011 | 7.844.060 | * | * | 158 | * | | | |
| . Men . Women | 10111 10112 | 6.082.023 | * | * | 152 120 | * | | | |
| Part-time | į | | | | İ | | | | |
| . Total . Men | 1012 10121 | 863.978 302.049 | * | * | 114 | * | | | |
| . Women | 10122 | 560.033 | * | * | 91 | * | | | |
| Total . Total | 1013 | 8.708.038 | * | * | 161 | * | | | |
| . Men | 10131 | 6.384.071 | * | * | 153 | * | | | |
| . Women c)PERSONNEL COSTS Full-time | 10132 | 2.314.334 | * | * | 128 | * | | | |
| rull-time . Total | 1021 | 328.439 | * | * | 158 | * | | | |
| . Men . Women | 10211 10212 | 242.721 77.409 | * | * | 140 108 | * | | | |
| Part-time | į | | | | İ | | | | |
| . Total . Men | 1022 10221 | 41.521 13.204 | * | * | 114 76 | * | | | |
| . Women | 10221 | 27.601 | * | * | 83 | * | | | |
| Total . Total | 1023 | 369.961 | * | * | 161 | * | | | |
| . Men | 10231 | 257.068 | * | * | 143 | * | | | |
| . Women d)ADVANTAGES IN ADDITION TO WAGES | 10232 | 105.408 | * | * | 118 | * | | | |
| . Total | 1033 | 2.302 | * | * | 44 | * | | | |
| . Men . Women | 10331 10332 | 1.580 652 | * | * | 35 | * * | | | |
| 2.During the preceding period Average number of employees in FTE | | | | | | | | | |
| . Total | 1003P | 5.368 | * | * | 159 | * | | | |
| . Men . Women | 10031P | 3.851 1.445 | * | * | 146 | * | | | |
| Number of hours actually worked | į | | | | İ | | | | |
| . Total . Men | 1013P 10131P | 8.646.598 6.246.720 | * | * | 159 147 | * | | | |
| . Women | 10131P 10132P | 2.275.365 | * | * | 1119 | * | | | |
| Personnel costs . Total | 1023P | 361.108 | * | * | 159 | * | | | |
| | | 301.100 | ı | | | · | | | |

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| | | P. 19 | | | | | | |
|---|------------------|---------------|--------------|----------------|------------|------------|--|--|
| | | | NUM. OF | ENTERP. | | | | |
| | Codes | | Abbreviated | Total | Comp. | Abbr. | | |
| . Men | 10231P | 253.395 | * | * | 142 | * | | |
| . Women | 10232P | 97.843 | * | * | 111 | * | | |
| Advantages in addition to wages | į | į | | | | | | |
| . Total | 1033P | 2.544 | * | * | 45 | * | | |
| . Men | 10331P | 1.778 | * | * | 39 | * | | |
| . Women | 10332P | 730 | * | * | 33 | * | | |
| 2.On the closing date of the financial year 3.On the closing date of the financial year | | | | | | | | |
| a)NUMBER OF EMPLOYEES | 1051 | 4 555 | 0.055 | | 1 | | | |
| . Full-time | 1051 | 4.777 | 2.377 | 7.154 | | 509 | | |
| . Part-time . Total in FTE | 1052 1053 | 755 5.293 | 753 2.785 | 1.508 8.078 | 107 160 | 360 643 | | |
| b) BY NATURE OF THE EMPLOYMENT CONTRACT | 1033 | 3.293 | 2.765 | 0.076 | 1 100 | 043 | | |
| Contract for an indefinite period | i | į | | | | | | |
| . Full-time | 1101 | 4.701 | 2.245 | 6.946 | 155 | 496 | | |
| . Part-time | 1102 | 746 | 668 | 1.414 | 107 | 334 | | |
| . Total in FTE | 1103 | 5.213 | 2.620 | 7.832 | 158 | 627 | | |
| Contract for a definite period | | | | | | | | |
| . Full-time | 1111 | 51 | 130 | 181 | 23 | 67 | | |
| . Part-time | 1112 | 8 55 | 78 | 86 | | 51 | | |
| . Total in FTE | 1113 | 55 | 162 | 217 | 28 | 108 | | |
| Contract for the execution of a specifically assigned work | - | - | | | | | | |
| a specifically assigned work . Full-time | 1121 | 25 | 2 | 27 | 3 | 1 | | |
| . Part-time | 1122 | 23 | 6 | 6 | | 1 | | |
| . Total in FTE | 1123 | 25 | 3 | 28 | 3 | 2 | | |
| Replacement contract | İ | į | | | į į | | | |
| . Full-time | 1131 | į | | | | | | |
| . Part-time | 1132 | 1 | 1 | 2 | 1 | 1 | | |
| . Total in FTE | 1133 | 1 | 1 | 1 | 1 | 1 | | |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | | | |
| Men . Full-time | 1201 | 3.652 | 2.008 | 5.660 | 1.50 | 453 | | |
| . Part-time | 1201 1202 | 3.652 | 317 | 626 | | 206 | | |
| . Total in FTE | 1203 | 3.831 | 2.169 | 6.000 | ! | 529 | | |
| - primary education | 1203 | 3.032 | 2.100 | 0.000 | 1 | 323 | | |
| . Full-time | 12001 | 340 | 406 | 746 | 45 | 154 | | |
| . Part-time | 12002 | 21 | 91 | 112 | 12 | 61 | | |
| . Total in FTE | 12003 | 351 | 451 | 802 | 45 | 181 | | |
| - secondary education | | | | | | | | |
| . Full-time | 12011 | 1.970 | 1.437 | 3.407 | 119 | 324 | | |
| . Part-time | 12012 | 203 | 210 | 413 | | 146 | | |
| . Total in FTE - higher non-university education | 12013 | 2.078 | 1.548 | 3.626 | 122 | 382 | | |
| . Full-time | 12021 | 907 | 130 | 1.037 | 99 | 70 | | |
| . Part-time | 12022 | 61 | 15 | 76 | ! ! | 9 | | |
| . Total in FTE | 12023 | 953 | 134 | 1.087 | 101 | 75 | | |
| - university education | İ | į | İ | | | | | |
| . Full-time | 12031 | 313 | 18 | 331 | 52 | 10 | | |
| . Part-time | 12032 | 20 | 1 | 21 | | 1 | | |
| . Total in FTE | 12033 | 325 | 19 | 343 | 57 | 11 | | |
| Women . Full-time | 1211 | 1.125 | 369 | 1.494 | 117 | 206 | | |
| . Part-time | 1212 | 446 | 436 | 882 | | 241 | | |
| . Total in FTE | 1213 | 1.462 | 616 | 2.078 | | 365 | | |
| - primary education | | | | 2.070 | 123 | 505 | | |
| . Full-time | 12101 | 35 | 81 | 116 | | 51 | | |
| . Part-time | 12102 | 16 | 88 | 104 | | 58 | | |
| . Total in FTE | 12103 | 47 | 131 | 177 | 19 | 92 | | |
| - secondary education | 10111 | 400 | 010 | C1.0 | 0.7 | 120 | | |
| . Full-time | 12111 | 400 159 | 210 294 | 610 453 | | 130 158 | | |
| . Part-time . Total in FTE | 12112 12113 | 159 515 | 294 374 | 453 889 | 1 | 239 | | |
| - higher non-university education | 12113 | 212 | 3/4 | 009 | 09 | 239 | | |
| . Full-time | 12121 | 420 | 61 | 481 | 69 | 41 | | |
| . Part-time | 12122 | 203 | 44 | 247 | | 35 | | |
| . Total in FTE | 12123 | 578 | 87 | 665 | | 69 | | |
| - university education | į | į | į | | | | | |
| . Full-time | 12131 | 178 | 13 | 191 | | 10 | | |
| . Part-time | 12132 | 46 | 10 | 56 | 1 | 8 | | |
| . Total in FTE | 12133 | 214 | 21 | 235 | 39 | 17 | | |
| d)BY PROFESSIONAL CATEGORY | ļ | | | | | | | |
| Management staff . Full-time | 1301 | 48 | 4 | 52 | 14 | 4 | | |
| . Pull-time . Part-time | 1301 | 48 | 4 1 | 52 | | 1 | | |
| . Total in FTE | 1302 | 51 | 1 4 | 5 55 | | 5 | | |
| Employees | 1303 | 31 | - I | 33 | 1 1 | 3 | | |
| . Full-time | 1341 | 3.266 | 862 | 4.128 | 147 | 309 | | |
| . Part-time | 1342 | 581 | 392 | 973 | 1 | 224 | | |
| . Total in FTE | 1343 | 3.702 | 1.085 | 4.787 | | 427 | | |
| Workers | į | į | į | | l i | | | |
| . Full-time | 1321 | 1.434 | 1.483 | 2.917 | 80 | 352 | | |

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| | | | | | P. 2 | 20 |
|---|----------------|-----------------|----------------|----------------|-----------|------------|
| | G- 1 | | AMOUNTS | | NUM. OF | ENTERP. |
| | codes - | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Part-time | 1322 | 169 | 339 | 508 | 46 | 191 |
| . Total in FTE Others | 1323 | 1.511 | 1.659 | 3.170 | 86 | 428 |
| . Full-time | 1331 | 29 | 28 | 57 | 6 | 18 |
| . Part-time | 1332 | 1 | 21 | 22 | | 12 |
| . Total in FTE | 1333 | 30 | 36 | 66 | 7 | 27 |
| SPECIFICALLY FOR COMPLETE FORMS : | | i | i | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED | İ | | ĺ | | | |
| AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 186 | * | * | 79 | * |
| . Number of hours actually worked | 1511 | 346.682 | ^ | ^ | 79 | • |
| . Costs for the enterprise | 1521 | 11.540 | * | * | 79 | * |
| b)PERSONS PLACED AT THE | | | | | | |
| ENTERPRISE'S DISPOSAL . Average number of persons employed | 1502 | 174 | * | * | 6 | * |
| . Number of hours | 1512 | 292.243 | * | * | 6 | * |
| actually worked | 1500 | 12 020 | * | * | | _ |
| . Costs for the enterprise | 1522 | 13.830 | * | * | 6 | * |
| II IIOM OE DEDOOMET MOTENERO | İ | | į | | | |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | İ | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY | | | | | | |
| HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER | | | | | | |
| DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 1.160 | | 4.051 | | 306 |
| . Part-time . Total in FTE | 2052 2053 | 103 1.195 | 2.436 3.896 | 2.539 5.091 | 35 124 | 187 388 |
| | 2000 | 1.155 | 3.050 | 3.031 | | 300 |
| SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 872 | * | * | 116 | * |
| . Part-time . Total in FTE | 2102 | 76 897 | * | * | 27 119 | * |
| Contract for a definite period | 2103 | 697 | " | , | 119 | |
| . Full-time | 2111 | 272 | * | * | 49 | * |
| . Part-time . Total in FTE | 2112 | 26 282 | * | * | 14 52 | * |
| Contract for the execution of | 2113 | 202 | " | , |] 54 | |
| a specifically assigned work | į | İ | į | | | |
| . Full-time . Part-time | 2121 | 9 | * | * | 3 | * |
| . Part-time . Total in FTE | 2122 2123 | 9 | * | * | 3 | * |
| Replacement contract | į | | İ | | | |
| . Full-time | 2131 2132 | 7 1 | * | * | 1 1 | * |
| . Part-time . Total in FTE | 2132 | 1 8 | * | * | | * |
| | | | | | _ | |
| B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION | | | | | | |
| DATE HAS BEEN ENTERED IN A DECLARATION DIMONA | | | | | | |
| OR IN THE REGISTER GENERAL OF PERSONNEL | į | | į | | | |
| DURING THE ACCOUNTING PERIOD | | İ | i | | | |
| . Full-time | 3051 | 1.124 | 2.912 | 4.036 | 119 | 321 |
| . Part-time . Total in FTE | 3052 3053 | 175 1.215 | 2.433 3.924 | 2.608 5.139 | 60 122 | 189 397 |
| | 5055 | 1.213 | J. 221 | 3.139 | 122 | 391 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 854 | * | * | 114 | * |
| . Part-time | 3102 | 143 | * | * | 53 | * |
| . Total in FTE Contract for a definite period | 3103 | 933 | ^ | ^ | 116 | Î |
| . Full-time | 3111 | 262 | * | * | 46 | * |
| . Part-time | 3112 | 32 | * | * | 14 | * |
| . Total in FTE Contract for the execution of | 3113 | 274 | * | * | 51 | * |
| a specifically assigned work | | | İ | | | |
| . Full-time | 3121 | 1 | * | * | 1 | * |
| . Part-time . Total in FTE | 3122 3123 | 1 | * | * | 1 | * |
| Replacement contract | į | | | | | |
| . Full-time | 3131 | 7 | * | * | 1 | * |
| . Part-time | 3132 | | · | | l | |

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| | | | | | P. : | 21 |
|---|----------------------|-------------------------|-----------------------|---------------------|-----------|----------------|
| | | AMOUNTS | | | NUM. OF | ENTERP. |
| | Codes - | Complete | Abbreviated | Total | Comp. | |
| . Total in FTE | 3133 | 7 | * | * | 1 | * |
| C)BY REASON OF TERMINATION OF CONTRACT | 3133 | , | | | | |
| Retirement . Full-time | 3401 | 43 | * | * | 10 | * |
| . Part-time | 3401 | 1 43 | * | * | 1 14 | * |
| . Total in FTE | 3403 | 56 | * | * | 22 | * |
| Unemployment with extra | | | İ | | İ | |
| allowance from enterprise | 2411 | | * | * | - | * |
| . Full-time . Part-time | 3411 3412 | 7 8 | * | * | 5 | * * |
| . Total in FTE | 3413 | 11 | * | * | 9 | * |
| Dismissal | | | | | | İ |
| . Full-time | 3421 | 389 | * | * | 80 | * |
| . Part-time | 3422 | 33 | * | * | 21 | * |
| . Total in FTE Other reason | 3423 | 411 | * | * | 83 | . * |
| . Full-time | 3431 | 685 | * | * | 95 | * |
| . Part-time | 3432 | 114 | * | * | 45 | * |
| . Total in FTE | 3433 | 737 | * | * | 101 | * |
| of which: number of persons who continue to | | | | | | |
| render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | İ |
| . Number of employees involved | 5801 | 1.330 | 55 | 1.385 | 67 | 17 |
| . Number of actual training hours | 5802 | 32.021 | 1.169 | 33.190 | | 17 |
| . Costs for the enterprise | 5803 | 1.763 | 52 | 1.815 | ! | 53 |
| - of which gross costs directly | 58031 | 1.644 | 40 | 1.684 | 67 | 17 |
| linked to training - of which fees paid and paiments | 58032 | 172 | 14 | 186 | 44 | l l 43 |
| to collective funds | 30032 | 1/2 | 1 1 1 | 100 | 11 | 13 |
| - of which grants and other financial | 58033 | 52 | 2 | 55 | 15 | 3 |
| advantages received (to deduct) | | | | | | |
| Women . Number of employees involved | 5811 | 605 | 20 | 625 | 51 | l I 8 |
| . Number of actual training hours | 5812 | 13.351 | - | | | ! |
| . Costs for the enterprise | 5813 | 719 | 15 | 734 | ! | 36 |
| - of which gross costs directly | 58131 | 678 | 10 | 688 | 51 | 8 |
| linked to training | 50100 | | | | | |
| of which fees paid and paiments to collective funds | 58132 | 68 | 6 | 73 | 31 | 32 |
| - of which grants and other financial | 58133 | 27 | 1 | 27 | 10 | 1 |
| advantages received (to deduct) | | | | | | İ |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| men . Number of employees involved | 5821 | 477 | 86 | 563 | 32 | l 27 |
| . Number of actual training hours | 5822 | 8.179 | 2.031 | 10.210 | 1 | 27 |
| . Costs for the enterprise | 5823 | 385 | 74 | 459 | | 27 |
| Women | E031 | | 0.7 | 0.55 | | 10 |
| Number of employees involved Number of actual training hours Costs for the enterprise | 5831 5832 5833 | 246 3.951 191 | 21 824 19 | 267 4.775 210 | 16 | 12 12 12 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 33 | 32 | 65 | 10 | 16 |
| . Number of actual training hours | 5842 | 10.025 | 12.312 | 22.337 | 10 | 16 |
| . Costs for the enterprise | 5843 | 44 | 83 | 127 | 10 | 16 |
| Women . Number of employees involved | 5851 | 5 | 13 | 18 | 2 | 7 |
| . Number of employees involved . Number of actual training hours | 5851 | 5 | 2.391 | 2.472 | ! | / 7 |
| . Costs for the enterprise | 5853 | 5 | 14 | 19 | ! | 7 |
| | | | | | | |
| | | | | | | |

Grouping: DE71 - Renting without operator

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enter- prises | Ratios calculated from the globalised amounts |
|---|-----|--------------|------|------|-----------------------------------|---|
| = = = = = = = = = = = = = = = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 5,7 | 21,8 | 60,4 | 252 | 42,0 |
| 2. Net operating margin | (%) | -0,2 | 4,9 | 15,9 | 252 | 11,2 |
| 3. Added value / operating income | (%) | 22,7 | 43,6 | 69,1 | 252 | 51,7 |
| 4. Added value / person employed (EUR) | | | * | * | * | * |
| 5. Added value / Tangible fixed assets | (%) | 15,8 | 26,0 | 58,7 | 240 | 23,8 |
| 6. Personnel charges / Added value | (%) | 14,0 | 38,3 | 65,7 | 157 | 15,0 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 14,4 | 39,9 | 68,4 | 224 | 59,3 |
| 8. Debt charges / Added value | (%) | 1,5 | 4,4 | 9,5 | 204 | 10,9 |
| 9. Return on equity after tax | (%) | 0,4 | 7,5 | 18,8 | 246 | 8,4 |
| 10. Cash-flow / Equity | (%) | 10,3 | 33,5 | 87,8 | 246 | 51,0 |
| 11. Gross return on total assets before taxes and debt charges | (%) | 5,1 | 14,5 | 24,3 | 267 | 14,1 |
| 12. Net return on total assets before taxes and debt charges | (%) | 0,6 | 3,5 | 8,5 | 267 | 4,3 |
| 13. Liquidity in broad sense | | 0,57 | 1,11 | 2,10 | 263 | 0,73 |
| 14. Liquidity in narrow sense | | 0,51 | 1,07 | 2,17 | 261 | 0,72 |
| 15.1 Stock turnover of raw material and consumables (except for the building industry) | | * | * | * | * | * |
| 15.2 Stock turnover of raw material and consumables (only for the building industry) | | * | * | * | * | * |
| 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) | | * | * | * | * | * |
| 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) | | * | * | * | * | * |
| 17. Number of days of customer credit | | 29 | 57 | 94 | 254 | 142 |
| 18. Number of days of supplier credit | | 30 | 62 | 113 | 266 | 82 |
| 19. Equity / Total liabilities and equity | (%) | 11,3 | 31,6 | 70,0 | 267 | 22,9 |
| 20. Acquisition of tangible assets / Added value | (%) | 10,2 | 37,2 | 93,0 | 188 | 101,9 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 12,5 | 32,4 | 65,8 | 187 | 39,1 |
| | | | | | | |

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| | e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enter- prises | Ratios calculated from the globalised amounts |
|-----|---|-----|------|------|-------|---|---|
| | = = = = = = = = = = = = = = = = = = = | | | | | | |
| 1. | Gross operating margin | (%) | 3,7 | 18,9 | 43,4 | 263 | 19,5 |
| 2. | Net operating margin | (%) | -6,0 | 4,6 | 15,5 | 263 | 5,4 |
| 3. | Added value / operating income | (%) | 11,4 | 28,6 | 53,8 | 270 | 32,3 |
| 4. | Added value / person employed (EUR) | | * | * | * | * | * |
| 5. | Added value / Tangible fixed assets | (%) | 5,5 | 14,9 | 33,1 | 2.215 | 19,4 |
| 6. | Personnel charges / Added value | (%) | 19,3 | 41,5 | 66,4 | 759 | 42,0 |
| 7. | Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 27,3 | 52,5 | 82,4 | 1.884 | 46,4 |
| 8. | Financial charges / Added value | (%) | 2,1 | 7,1 | 18,5 | 1.973 | 8,7 |
| 9. | Return on equity after tax | (%) | -2,4 | 5,4 | 20,6 | 1.843 | 7,5 |
| 10. | Cash-flow / Equity | (%) | 9,7 | 35,9 | 89,4 | 1.843 | 34,1 |
| 11. | Gross return on total assets before taxes and financial charges | (%) | 3,5 | 13,0 | 26,5 | 2.370 | 14,0 |
| 12. | Net return on total assets before taxes and financial charges | (%) | -2,8 | 3,3 | 9,8 | 2.370 | 5,1 |
| 13. | Liquidity in broad sense | | 0,38 | 0,94 | 1,91 | 2.340 | 1,10 |
| 14. | Liquidity in narrow sense | | 0,28 | 0,77 | 1,76 | 2.332 | 0,97 |
| 17. | Number of days of customer credit | | 5 | 43 | 104 | 263 | 93 |
| 18. | Number of days of supplier credit | | 11 | 42 | 133 | 289 | 71 |
| 19. | Equity / Total liabilities and equity | (%) | 3,3 | 25,0 | 56,3 | 2.375 | 34,6 |
| 20. | Acquisition of tangible assets / Added value | (%) | 11,8 | 37,9 | 100,6 | 1.438 | 57,5 |
| 21. | Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 6,2 | 24,3 | 64,1 | 1.425 | 26,4 |

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| | | | | | 1. 21 |
|-----|---|---|---|--|--|
| | Q1 | Q2 | Q3 | Number of enter- prises | Ratios calculated from the globalised amounts |
| | | | | | |
| (%) | 5,3 | 21,5 | 51,4 | 506 | 44,7 |
| (%) | -1,4 | 5,2 | 16,2 | 506 | 12,0 |
| (왕) | 14,4 | 36,6 | 60,9 | 522 | 51,3 |
| | * | * | * | * | * |
| (%) | 6,0 | 16,0 | 35,4 | 2.455 | 23,2 |
| (%) | 18,9 | 40,9 | 66,1 | 916 | 17,8 |
| (%) | 25,7 | 51,6 | 80,7 | 2.108 | 57,7 |
| (%) | 2,0 | 6,9 | 17,7 | 2.206 | 11,2 |
| (%) | -1,7 | 5,6 | 20,3 | 2.089 | 8,3 |
| (왕) | 9,7 | 35,6 | 89,2 | 2.089 | 48,3 |
| (%) | 3,6 | 13,2 | 26,0 | 2.637 | 14,1 |
| (%) | -2,0 | 3,3 | 9,7 | 2.637 | 4,5 |
| | 0,40 | 0,96 | 1,95 | 2.603 | 0,78 |
| | 0,30 | 0,80 | 1,81 | 2.593 | 0,75 |
| | 19 | 61 | 112 | 506 | 172 |
| | 20 | 63 | 153 | 555 | 124 |
| (%) | 4,4 | 26,1 | 57,6 | 2.642 | 24,2 |
| (%) | 11,7 | 37,9 | 100,3 | 1.626 | 96,3 |
| (%) | 6,8 | 25,2 | 64,2 | 1.612 | 37,8 |
| | (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) (%) | (%) 5,3 (%) -1,4 (%) 14,4 (%) 6,0 (%) 18,9 (%) 25,7 (%) 2,0 (%) -1,7 (%) 9,7 (%) 9,7 (%) 0,40 0,30 19 20 (%) 4,4 (%) 11,7 | (%) 5,3 21,5 (%) -1,4 5,2 (%) 14,4 36,6 * * (%) 6,0 16,0 (%) 18,9 40,9 (%) 25,7 51,6 (%) 2,0 6,9 (%) -1,7 5,6 (%) 9,7 35,6 (%) 3,6 13,2 (%) -2,0 3,3 0,40 0,96 0,30 0,80 19 61 20 63 (%) 4,4 26,1 (%) 11,7 37,9 | (%) 5,3 21,5 51,4 (%) -1,4 5,2 16,2 (%) 14,4 36,6 60,9 * * * (%) 6,0 16,0 35,4 (%) 18,9 40,9 66,1 (%) 25,7 51,6 80,7 (%) 2,0 6,9 17,7 (%) -1,7 5,6 20,3 (%) 9,7 35,6 89,2 (%) 3,6 13,2 26,0 (%) -2,0 3,3 9,7 0,40 0,96 1,95 0,30 0,80 1,81 19 61 112 20 63 153 (%) 4,4 26,1 57,6 (%) 11,7 37,9 100,3 | Q1 Q2 Q3 enterprises (%) 5,3 21,5 51,4 506 (%) -1,4 5,2 16,2 506 (%) 14,4 36,6 60,9 522 * * * * * (%) 6,0 16,0 35,4 2.455 (%) 18,9 40,9 66,1 916 (%) 25,7 51,6 80,7 2.108 (%) 2,0 6,9 17,7 2.206 (%) -1,7 5,6 20,3 2.089 (%) 9,7 35,6 89,2 2.089 (%) 3,6 13,2 26,0 2.637 (%) -2,0 3,3 9,7 2.637 (%) -2,0 3,3 9,7 2.637 (%) -2,0 3,3 9,7 2.637 (%) -2,0 3,3 9,7 2.637 (%) <t< td=""></t<> |

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| | | AMOUNTS | | | NUM. OF | ENTERP. | |
|---|------------------|------------------------|------------------------|-------|------------|-----------|--|
| | Codes - | Complete | Abbreviated | Total | Comp. | Abbr. | |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = = | | | | | ļ | ļ | |
| <pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre> | | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY | | | | | | i i | |
| HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period | | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES . Full-time | 1001 | * | 2.511 | * | * | 56 | |
| . Part-time | 1001 | * | 855 | * | * | 43 | |
| . Total in FTE (current period) | 1003 | * | 2.980 | * | * | 69 | |
| . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED | 1003P | * | 3.000 | * | * | 68 | |
| . Full-time | 1011 | * | 3.934.467 | * | * | 56 | |
| . Part-time | 1012 | * | 742.191 | * | * | 43 | |
| . Total (current period). Total (preceding period) | 1013 1013P | * | 4.676.658 4.842.310 | * | * | 69 68 | |
| PERSONNEL COSTS | 1013P | | 4.042.310 | | | 00 | |
| . Full-time | 1021 | * | 110.041 | * | * | 56 | |
| . Part-time. Total (current period) | 1022 1023 | * | 17.467 127.508 | * | * | 43 | |
| . Total (current period) . Total (preceding period) | 1023 1023P | * | 126.151 | * | * | 68 | |
| During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time | | | | | | | |
| . Total | 1001 | 4.810 | * | * | 158 | * | |
| . Men | 10011 | 3.681 | | * | 151 | | |
| . Women Part-time | 10012 | 1.123 | * | * | 121 | * | |
| . Total | 1002 | 777 | * | * | 114 | * | |
| . Men | 10021 | 311 | * | * | 81 | * | |
| . Women Total in FTE | 10022 | 462 | * | * | 90 | * | |
| . Total | 1003 | 5.345 | * | * | 161 | * | |
| . Men | 10031 | 3.866 | | * | 152 | * | |
| . Women D) NUMBER OF HOURS ACTUALLY WORKED | 10032 | 1.471 | * | * | 128 | * | |
| Full-time | - | | | | | | |
| . Total | 1011 | 7.844.060 | | * | 158 | * | |
| . Men . Women | 10111 10112 | 6.082.023 1.754.301 | | * | 152 | * | |
| Part-time | 10112 | 1.754.301 | | | 120 | | |
| . Total | 1012 | 863.978 | | * | 114 | ! | |
| . Men . Women | 10121 10122 | 302.049 560.033 | * | * | 81 | * | |
| Total | 10122 | 500.033 | i " | |] 91 | | |
| . Total | 1013 | 8.708.038 | * | * | 161 | * | |
| . Men . Women | 10131 10132 | 6.384.071 2.314.334 | * | * | 153 128 | * | |
| PERSONNEL COSTS | 10132 | 2.314.334 | | | 120 | | |
| Full-time | į | | İ | | į | į | |
| . Total . Men | 1021 10211 | 328.439 | * * | * | 158 | * * | |
| . Women | 10211 | 242.721 77.409 | * | * | 108 | * | |
| Part-time | į | | | | İ | İ | |
| . Total | 1022 | 41.521 | * | * | 114 | * | |
| . Men . Women | 10221 10222 | 13.204 27.601 | * | * | 83 | * | |
| Total | j | | j j | | | İ | |
| . Total | 1023 | 369.961 | * * | * | 161 | * * | |
| . Men . Women | 10231 | 257.068 105.408 | ^ * | * | 143 | * | |
| 1) ADVANTAGES IN ADDITION TO WAGES | | | | | | İ | |
| . Total | 1033 | 2.302 | * | * | 44 | * | |
| . Men . Women | 10331 10332 | 1.580 652 | ! | * | 35 | * | |
| .During the preceding period Average number of employees in FTE | | | | | | | |
| . Total | 1003P | 5.368 | * | * | 159 | * | |
| . Men | 10031P | 3.851 | * | * | 146 | * | |
| . Women Number of hours actually worked | 10032P | 1.445 | * | * | 117 | * | |
| . Total | 1013P | 8.646.598 | * | * | 159 | * | |
| . Men | 10131P | 6.246.720 | * | * | 147 | | |
| . Women | 10132P | 2.275.365 | * | * | 119 | * | |
| Personnel costs . Total | 1023P | 361.108 | * | * | 159 | * | |
| . Men | 10231P | 253.395 | * | * | 142 | * | |

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| . Women Advantages in addition to wages . Total . Men . Women | Codes 10232P | | AMOUNTS Abbreviated | | NUM. OF | |
|---|----------------------------------|-----------------|---------------------|----------------|--------------|------------|
| . Women Advantages in addition to wages . Total . Men | l | Complete | Abbreviated | Total | | |
| . Women Advantages in addition to wages . Total . Men | 10232P | | | 10001 | Comp. | Abbr. |
| Advantages in addition to wages . Total . Men | , | 97.843 | * | * | 111 | * |
| . Men | İ | | | | | |
| | 1033P | 2.544 | * | * | 45 | * |
| Women | 10331P | 1.778 | * | * | 39 | * |
| · Homer | 10332P | 730 | * | * | 33 | * |
| 2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES | 1051 | | 0 405 | F 060 | | ! -a- |
| . Full-time . Part-time | 1051 1052 | 4.777 755 | 2.485 812 | 7.262 1.567 | 157 107 | 517 365 |
| . Total in FTE | 1052 | 5.293 | 2.929 | 8.222 | 160 | 651 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | 1033 | 3.273 | 2.727 | 0.222 | 100 | 031 |
| Contract for an indefinite period | | | | | İ | |
| . Full-time | 1101 | 4.701 | 2.346 | 7.047 | 155 | 504 |
| . Part-time | 1102 | 746 | 696 | 1.442 | 107 | 338 |
| . Total in FTE | 1103 | 5.213 | 2.740 | 7.953 | 158 | 635 |
| Contract for a definite period | | | 105 | | | |
| . Full-time | 1111 | 51 | 135 | 186 | 23 | 70 |
| . Part-time . Total in FTE | 1112 1113 | 8 55 | 109 183 | 117 238 | 7 28 | 53 112 |
| Contract for the execution of | 1113 | 22 | 103 | 230 | 40 | 112 |
| a specifically assigned work | } | | | | | |
| . Full-time | 1121 | 25 | 2 | 27 |] 3 | 1 |
| . Part-time | 1122 | | 6 | 6 | | 1 |
| . Total in FTE | 1123 | 25 | 3 | 28 | 3 | 2 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | | 2 | 2 | | 2 |
| . Part-time | 1132 | 1 | 1 3 | 2 | 1 | 1 3 |
| . Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL | 1133 | 1 | 3 | 3 | 1 | . 3 |
| Men | | | | | | i |
| . Full-time | 1201 | 3.652 | 2.084 | 5.736 | 152 | 461 |
| . Part-time | 1202 | 309 | 353 | 662 | 80 | 211 |
| . Total in FTE | 1203 | 3.831 | 2.264 | 6.095 | 156 | 537 |
| - primary education | | | | | ! | |
| . Full-time | 12001 | 340 | 416 | 756 | 45 | 158 |
| . Part-time . Total in FTE | 12002 12003 | 21 351 | 91 461 | 112 812 | 12 45 | 61 185 |
| - secondary education | 12003 | 221 | 401 | 012 | 45 | 100 |
| . Full-time | 12011 | 1.970 | 1.467 | 3.437 | 119 | 330 |
| . Part-time | 12012 | 203 | 218 | 421 | 55 | 150 |
| . Total in FTE | 12013 | 2.078 | 1.583 | 3.661 | 122 | 388 |
| higher non-university education | | İ | | | | |
| . Full-time | 12021 | 907 | 133 | 1.040 | 99 | 71 |
| . Part-time | 12022 | 61 | 15 | 76 | 30 | 9 76 |
| . Total in FTE - university education | 12023 | 953 | 137 | 1.090 | 101 | /6 |
| . Full-time | 12031 | 313 | 18 | 331 | 52 | 10 |
| . Part-time | 12032 | 20 | 1 | 21 | 14 | 1 |
| . Total in FTE | 12033 | 325 | 19 | 343 | 57 | 11 |
| Women | | | | | | |
| . Full-time | 1211 | 1.125 | 401 | 1.526 | 117 | 213 |
| . Part-time | 1212 | 446 | 459 | 905 | 85 | 246 |
| . Total in FTE - primary education | 1213 | 1.462 | 665 | 2.126 | 125 | 372 |
| . Full-time | 12101 | 35 | 85 | 120 | 17 | 53 |
| . Part-time | 12102 | 16 | 88 | 104 | 9 | 58 |
| . Total in FTE | 12103 | 47 | 135 | 181 | 19 | 94 |
| - secondary education | ļ. | | | | ļ | 1 |
| . Full-time | 12111 | 400 | 222 | 622 | 81 | 134 |
| . Part-time | 12112 | 159 | 305 | 464 | 54 | 161 |
| . Total in FTE- higher non-university education | 12113 | 515 | 395 | 910 | 89 | 243 |
| - higher hon-university education . Full-time | 12121 | 420 | 65 | 485 | l I 69 | 43 |
| . Part-time | 12122 | 203 | 49 | 252 | 47 | 38 |
| . Total in FTE | 12123 | 578 | 95 | 672 | 79 | 72 |
| - university education | İ | | İ | | į i | |
| . Full-time | 12131 | 178 | 14 | 192 | 38 | 11 |
| . Part-time | 12132 | 46 | 10 | 56 | 13 | 8 |
| . Total in FTE | 12133 | 214 | 22 | 236 | 39 | 18 |
| d)BY PROFESSIONAL CATEGORY Management staff | - | | | | | |
| . Full-time | 1301 | 48 | 4 | 52 | 14 | 4 |
| . Part-time | 1302 | 4 | 1 | 5 | 3 | 1 |
| . Total in FTE | 1303 | 51 | 4 | 55 | 14 | 5 |
| Employees | j | | İ | | | |
| . Full-time | 1341 | 3.266 | 931 | 4.197 | 147 | 317 |
| . Part-time | 1342 | 581 | 418 | 999 | 96 | 229 |
| . Total in FTE | 1343 | 3.702 | 1.173 | 4.874 | 152 | 435 |
| Workers . Full-time | 1321 | 1.434 | 1.522 | 2.956 | 80 | 357 |
| . Full-time . Part-time | 1321 | 1.434 | 344 | 2.956 | 1 | |

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| | | | | | Р. | 3 | |
|---|----------------|--|-------------|----------------|----------------|--------------|--|
| | | I control of the cont | | | NUM. OF | ENTERP. | |
| | Codes - | | Abbreviated | | Comp. | Abbr. | |
| . Total in FTE | 1323 | 1.511 | 1.701 | 3.212 | 86 | 433 | |
| Others . Full-time | 1331 | 29 | 28 | 57 | 6 | 18 | |
| . Part-time | 1331 | 1 | !!! | 50 | | 13 | |
| . Total in FTE | 1333 | 30 | 50 | 80 | 7 | 28 | |
| SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF | | | | | | | |
| . Average number of persons employed . Number of hours | 1501 1511 | 186 346.682 | * | * | 79 79 | * | |
| actually worked . Costs for the enterprise b)PERSONS PLACED AT THE | 1521 | 11.540 | * | * | 79 | * | |
| ENTERPRISE'S DISPOSAL | 1502 | 174 | * | * | 6 | * | |
| . Average number of persons employed . Number of hours | 1512 | 292.243 | * | * | 6 6 | * | |
| actually worked | | | | | | | |
| . Costs for the enterprise | 1522 | 13.830 | * | * | 6 | * | |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | | |
| . Full-time . Part-time | 2051 2052 | 1.160 | !!! | 4.079 2.613 | 120 | 310 189 | |
| . Total in FTE | 2052 | 1.195 | | 5.155 | 124 | 391 | |
| SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time | 2101 2102 | 872 76 | * | * | 116 27 | * | |
| . Total in FTE Contract for a definite period | 2103 | 897 | * | * | 119 | * | |
| . Full-time | 2111 | 272 | * | * | 49 | * | |
| . Part-time . Total in FTE Contract for the execution of | 2112 2113 | 26 282 | * | * | 14 52 | * | |
| a specifically assigned work . Full-time | 2121 | 9 | * | * | 3 | * | |
| . Part-time | 2122 | | * | * | | * | |
| . Total in FTE Replacement contract | 2123 | 9 | * | * | 3 | * | |
| . Full-time | 2131 | 7 | * | * | 1 | * | |
| . Part-time . Total in FTE | 2132 2133 | 1 8 | * | * | 1 2 | * | |
| B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | | |
| . Full-time . Part-time | 3051 3052 | 1.124 175 | | 4.054 2.678 | 119 60 | 325 189 | |
| . Total in FTE | 3053 | 1.215 | | 5.190 | 122 | 400 | |
| SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | | |
| Contract for an indefinite period . Full-time | 3101 | 854 | * | * | 114 | * | |
| . Part-time | 3102 | 143 | * | * | 53 | * | |
| . Total in FTE Contract for a definite period | 3103 | 933 | * | * | 116 | * | |
| . Full-time | 3111 | 262 | * | * | l 46 | * | |
| . Part-time | 3112 | 32 | * | * | 14 | * | |
| . Total in FTE Contract for the execution of | 3113 | 274 | * | * | 51 | * | |
| a specifically assigned work | | | | | | | |
| . Full-time . Part-time | 3121 3122 | 1 | * | * | 1 | * | |
| . Part-time . Total in FTE | 3122 | 1 | * | * | 1 | * | |
| Replacement contract | į | | | | | | |
| . Full-time . Part-time | 3131 3132 | 7 | * | * | 1 | * | |
| . Total in FTE | 3133 | 7 | * | * | 1 | * | |
| c)BY REASON OF TERMINATION | | | | | | | |

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE71 - Renting without operator

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| | | | | | P. | 4 |
|--|--------------|---------------|-------------|--------|-----------|-----------|
| | - 1 | AMOUNTS | | | NUM. OF | ENTERP. |
| | Codes · | Complete | Abbreviated | Total | Comp. | Abbr. |
| OF CONTRACT | | I I | | | I | I I |
| Retirement | | | | | <u> </u> | |
| . Full-time | 3401 | 43 | * | * | 10 | * |
| . Part-time | 3402 | 20 | * | * | 14 | * |
| . Total in FTE | 3403 | 56 | * | * | 22 | * |
| Unemployment with extra | | | | | | |
| allowance from enterprise | | | | | | ! ! |
| . Full-time | 3411 | 7 | * | * | 5 | * |
| . Part-time . Total in FTE | 3412 3413 | 8 1 11 | * | * | 6 1 9 | |
| Dismissal | 3413 | 1 1 | | |) 9 | " |
| . Full-time | 3421 | 389 | * | * | 80 | * |
| . Part-time | 3422 | 33 | * | * | 21 | * |
| . Total in FTE | 3423 | 411 | * | * | 83 | * |
| Other reason | | į į | | | İ | j j |
| . Full-time | 3431 | 685 | * | * | 95 | * |
| . Part-time | 3432 | 114 | * | * | 45 | * |
| . Total in FTE | 3433 | 737 | * | * | 101 | * |
| of which: number of persons who continue to | | | | | | |
| render services to the enterprise at least | | | | | | |
| half-time on a self-employed basis: . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | l I | * |
| . Total in FTE | 3502 | | * | * | | * |
| . local in lib | 3303 | | | | İ | i i |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 1.330 | 59 | 1.389 | 67 | 18 |
| . Number of actual training hours | 5802 | 32.021 | 1.337 | 33.358 | 67 | 18 |
| . Costs for the enterprise | 5803 | 1.763 | 56 | 1.819 | 78 | 55 |
| - of which gross costs directly | 58031 | 1.644 | 43 | 1.687 | 67 | 18 |
| linked to training | 50000 | 1.50 | | 4.05 | | 4- |
| - of which fees paid and paiments | 58032 | 172 | 15 | 187 | 44 | 45 |
| to collective funds - of which grants and other financial | 58033 | 52 | 2 | 55 | 15 |] 3 |
| advantages received (to deduct) Women | 30033 | | Z | 33 | 13 | |
| . Number of employees involved | 5811 | 605 | 22 | 627 | 51 | 9 |
| . Number of actual training hours | 5812 | 13.351 | 543 | 13.894 | 51 | 9 |
| . Costs for the enterprise | 5813 | 719 | 17 | 736 | | 37 |
| - of which gross costs directly | 58131 | 678 | 11 | 689 | 51 | 9 |
| linked to training | 50100 | [| | =- | | |
| - of which fees paid and paiments | 58132 | 68 | 6 | 73 | 31 | 33 |
| to collective funds - of which grants and other financial | 58133 | 27 | 1 | 27 | 10 | 1 |
| advantages received (to deduct) | | | | | | |
| b) Total of initiatives of less formal or | | | | | | |
| informal professional training | | | | | | !! |
| at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | i 477 i | 86 | 563 | 32 | 27 |
| . Number of actual training hours | 5822 | 8.179 | 2.031 | 10.210 | 32 | 27 |
| . Costs for the enterprise | 5823 | 385 | 74 | 459 | 32 | 27 |
| Women | | | | | | [|
| . Number of employees involved | 5831 | 246 | 21 | 267 | | 12 |
| . Number of actual training hours | 5832 | 3.951 | 824 | 4.775 | ! | 12 |
| . Costs for the enterprise | 5833 | 191 | 19 | 210 | 16 | 12 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | ļ | | | İ | į į |
| . Number of employees involved | 5841 | 33 | 95 | 128 | ! | 17 |
| . Number of actual training hours | 5842 | 10.025 | 28.248 | 38.273 | ! | 17 |
| . Costs for the enterprise | 5843 | 44 | 152 | 197 | 10 | 17 |
| Women . Number of employees involved | 5851 | 5 | 23 | 28 | 2 | 8 |
| . Number of employees involved . Number of actual training hours | 5851 | 81 | 4.744 | 4.825 | | 8 8 |
| . Costs for the enterprise | 5853 | 5 | 23 | | | |
| · | | | | | • | |