NACE-BEL2008: + 683* + 811*

	 			NUM. OF ENTERP.		
		Complete	Abbreviated	Total	Comp.	Abbr.
= = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	4.028.908	6.633.585	10.662.493	341	7.248
A.Formation expenses	20	791	2.501	3.292	23	230
B.Intangible fixed assets	21	93.760	33.821	127.581	35	886
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	2.974.983 2.483.713 66.360		7.174.867 6.238.997 142.966	303 228 91	6.905 4.703 3.316
and equipment . Furniture and	24	32.928	86.828	119.755	104	4.594
vehicles . Leasing and	25	56.469	56.069	112.538	18	272
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	250.367 85.146	138.443 86.654	388.810 171.800	69 32	1.304
D.Financial fixed assets . Affiliated enterprises	28 280/1	959.374 930.552	2.397.379	3.356.753	199 126	3.496
- Participating interests	280	746.604		*	123	*
 Amounts receivable Other enterprises linked by participating interests 	281 282/3	183.947 25.653	* * 	*	16 19	*
Participating interestsAmounts receivable	282 283	5.673 19.980	*	*	18 4	*
. Other financial assets - Shares - Amounts receivable and cash guarantees	284/8 284 285/8	3.170 247 2.923	* *	* * *	108 19 96	* *
2.1.2.CURRENT ASSETS	29/58	1.890.177	3.417.322	5.307.499	399	7.924
A.Amounts receivable after	29	85.358	180.699	266.057	36	411
more than one year . Trade debtors	290	8.570	38.598	47.169	9	82
. Other amounts receivable	291	76.788 	142.101	218.889	29 	339
B.Stocks and contracts in progress	3	415.528	994.284	1.409.813	78	1.281
. Stocks - Raw materials and consumables - Work in progress	30/36 30/31 32	383.396	881.303	1.264.699	67	1.209
- Finished goods - Goods purchased for resale	33	1.169	*	*	 5	*
- Goods purchased for resale - Immovable property intended for sale	35	380.867	*	*	61	*
- Advance payments . Contracts in progress	36 37	1.360 32.132	* 112.982	* 145.114	3 12	* 114
C.Amounts receivable within one year . Trade debtors	40/41 40	877.589 187.035	1.162.691 295.146	2.040.280 482.182	374 276	7.103 5.254
. Other amounts receivable	41	690.553	867.545 	1.558.098	346 	6.204
D.Current investments . Own shares . Other investments	50/53 50 51/53	228.848 35 228.812	319.413	548.260 * *	58 2 57	1.239
E.Cash at bank and in hand	54/58	228.955	688.013	916.969	382	7.497
F.Deferred charges and accrued income	490/1	53.899	72.221	126.120	265	4.160
TOTAL ASSETS	20/58	5.919.085	10.050.907	15.969.992	401	7.973

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					Р.	2
			AMOUNTS		NUM. OF	
	Codes -		Abbreviated			
2.2.EQUITY AND LIABILITIES						
2 2 1 FOULTY positive balance	10/15	3.007.546	4.194.177	7.201.724	 341	6.495
2.2.1.EQUITY positive balance EQUITY negative balance	10/15	-309.185	-257.034	-566.219	60	1.476
A.Capital	10	2.140.831	2.153.401	4.294.231	1	7.960
. Issued capital . Uncalled capital	100 101	2.177.601 36.770	2.184.182	4.361.783 67.552	1	7.961
B.Share premium account	11	157.978	15.680	173.659	27	111
C.Revaluation surpluses	12	43.743	587.570	631.312	28	404
D.Reserves	13	379.247	1.436.655	1.815.902		6.426
. Legal reserve . Reserves not available	130 131	32.362 9.756	81.913 7.722	114.274 17.478		6.203
- In respect of own shares held	1310	35	2.968	3.003		15
- Other	1311	9.720	4.754	14.474	21	
. Untaxed reserves	132	85.165	285.287	370.452		
. Available reserves	133	251.965 	1.061.733	1.313.698	151	3.128
E.Profit carried forward (+) Loss carried forward (-)		467.811 -508.447	597.821 -844.100	1.065.633 -1.352.547		2.945
F.Investment grants	15	17.198	3.124	20.322	8	40
G.Advance to associates on the sharing out of the assets	19		13.008	13.008		17
2.2.2.PROVISIONS AND DEFERRED TAXES	16	45.388	188.917	234.305	82	1.307
A.Provisions for liabilities and charges	160/5	19.168	84.897	104.065	51	632
. Pensions and similar obligations	160	1.172	*	*	9	*
. Taxation . Major repairs and maintenance	161 162	171 1.045	*	*	2 13	*
. Other liabilities and charges	163/5	16.779	*	*	35	*
B.Deferred taxes	168	26.221	104.020	130.240	37	773
2.2.3.AMOUNTS PAYABLE	17/49	3.175.335	5.924.846	9.100.182	398	7.892
A.Amounts payable after more than one year	17	1.365.669	2.194.835	3.560.504	198	4.407
. Financial debts - Credit institutions, leasing and other similar obligations	170/4 172/3	1.274.113 654.491 	1.967.964 1.509.155	3.242.077 2.163.646		4.052 3.372
* Leasing and similar obligations	172	24.196	*	*	14	*
* Credit institutions	173	630.295	*	*	102	*
- Other loans * Subordinated loans	174/0 170	619.622 182.845	458.809	1.078.431	61 14	1.090
* Unsubordinated debentures	171	169.513	*	*	4	!!!
* Other loans	174	267.264	*	*	47	*
. Trade debts	175	2.520	2.120	4.640	1	19
- Suppliers - Bills of exchange payable	1750	2.520	*	*	1	*
- Bills of exchange payable . Advances received on contracts in progress	1751 176		257	257	 	7
. Other amounts payable	178/9	89.036	224.494	313.530	72	886
B.Amounts payable within one year	42/48	1.714.282	3.612.622	5.326.904	397	7.843
. Current portion of amounts payable after more than one year falling due within one year	42	 169.889 	306.494	476.383	139	3.904
. Financial debts	43	475.106	803.120	1.278.226		2.052
- Credit institutions	430/8	331.681	719.045	1.050.726	67	1.906
- Other loans . Trade debts	439 44	143.424 174.009	84.076 273.059	227.500 447.068	21 369	214
Trade debts - Suppliers	440/4	174.009	273.059	447.068	369	6.988
- Bills of exchange payable	441	112	1.124	1.237	!	42
. Advances received on contracts in progress	46	61.961	129.399	191.360		862
. Taxes, remuneration and social security	45	47.174	131.856	179.031	267	5.698
- Taxes	450/3	34.610	103.832	138.441	261	5.449
- Remuneration and social security	454/9	12.565	28.025	40.589	96	2.234
. Other amounts payable	47/48	786.142 	1.968.694	2.754.836	269	6.399
C.Deferred charges and accrued income	492/3	95.385	117.389	212.774	258	3.247
 	10/49	 	10.050.907	15.969.992	401	7.973

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	1			NUM. OF		
	Codes -		Abbreviated	Total		
= = = = 3						
< < < Amounts in thousands of EUR > > >	İ				 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	481.293 -7.043	795.230 -31.445	1.276.523 -38.489	312 89	6.441 1.481
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and	70/74 70	916.074 849.886	140.740	* 990.625	350 296	* * 735
contracts in progress: increase (+)		20.104	*	*	13	*
<pre>decrease (-) . Own construction capitalised</pre>	71 72	-57.198 2.383	*	*	11 6	*
. Other operating income	74	100.900	*	*	268	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	729.034 441.825	* 89.739	* 531.563	401 400	* 837
. Raw materials, consumables - Purchases	60 600/8	206.909 241.676	*	*	98 101	 * *
- Stocks: decrease (+)	609	38.760	*	*	 28	 *
increase (-)	609	-73.527	*	*	24	*
 Services and other goods Remuneration, social security and pensions 	61 62	234.916 75.265	180.392	255.657	400 99	2.205
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	157.816 	247.085	404.902	 278 	 6.831
fixed assets . Amounts written down stocks, contracts in progress and trade debtors:	621/4	4.723	17.472	22.195	 46	 288
write-backs (-)	631/4 631/4	-322	-1.888	-2.210	16	91
<pre>. Provisions for risks and charges : appropriations (+)</pre>	635/7	2.704	6.548	9.252	23	 183
uses and write-backs (-) . Other operating charges . Operating charges carried to (-) assets as restructuring costs	635/7 640/8 649	-1.443 48.466	-7.064 68.958 -590	-8.507 117.423 -590	12 381	141 7.702 6
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	214.724 -27.684	357.944 -105.072	572.668 -132.756	265 136	4.991 2.958
D.FINANCIAL INCOME	75	65.210	91.772	156.982	348	 6.560
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	29.834 28.042 7.334	* * *	* *	66 295 162	* * *
E.FINANCIAL CHARGES . Debt charges	65 650	105.237 97.535	188.528	293.765	 398 328	 7.804 *
<pre>. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	651	475 	*	*	13 	*
. Other financial charges	652/9	7.227	*	*	360	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	211.550	331.356	542.906	249	4.643
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-64.537	-175.240 -175.240	-239.777	 150 	 3.312
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	25.850 2.993	124.965	150.816	80 15	1.559 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	2.010	*	*	 5 	 *
. Write-back of provisions for extraordinary liabilities and charges	762	50	*	*	1	*
. Gains on disposal of	763	14.192	*	*	36	*
fixed assets . Other extraordinary income	764/9	6.606	*	*	36	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor-	66 660	27.023 521	50.746 *	77.769 *	 66 8	 1.267 *
dinary amounts written down formation expenses intangible and tangible fixed assetsAmounts written down financial fixed assets	661	19.572	*	*	12	 *

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			AMOUNTS			NUM. OF	ENTERP.
		Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities as charges	 nd				 	 	·
appropriations uses		662 662	1.366	*	*	1 1	
 Losses on disposal of fixed assets 	()	663	3.068	*	*	14	*
 Other extraordinary charges Extraordinary charges carried to assets as restructuring costs 	(-)	664/8 669	2.524	*	*	42 	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	214.191	414.265	628.455	254	4.873
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-68.350	-183.930	-252.279	145	3.082
J.TRANSFER FROM DEFERRED TAXES		780	1.703	10.366	12.069	36	699
K.TRANSFER TO DEFERRED TAXES		680	6.271	14.860	21.131	9	124
L.INCOME TAXES INCOME TAXES . Income taxes . Adjustment of income taxes and write-back of tax provisions		67/77 67/77 670/3 77	-5 38.858 39.104 252	-1.096 69.952 * *	-1.101 108.810 *	1	4.842
M.PROFIT FOR THE PERIOD LOSS FOR THE PERIOD		9904 9904	170.422 -68.003	339.844 -182.859	510.267 -250.862	1	1
N.TRANSFER FROM UNTAXED RESERVES		789	4.929	21.277	26.205	36	736
O.TRANSFER TO UNTAXED RESERVES		689	12.929	38.653	51.581	10	237
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	162.139 -67.719	321.105 -181.496	483.244 -249.216	1	
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					 	
A.Profit to be appropriated Loss to be appropriated . Profit for the period avail. For appropr. Loss for the period avail. For appropr. . Profit brought forward Loss brought forward	(+) (-) (+) (-) (+) (-)	9906 9906 9905 9905 14P 14P	548.409 -531.070 162.139 -67.719 416.367 -493.447	840.082 -879.555 321.105 -181.496 625.885 -804.968	1.388.491 -1.410.625 483.244 -249.216 1.042.252 -1.298.415	165 251 148 182	3.957 4.808 3.144 2.864
B.Transfers from capital and reserves . from capital and share premium account . from reserves		791/2 791 792	35.531 22.277 13.254	144.650 * *	180.181	17 3 1 14	*
C.Transfers to capital and reserves . to capital and share premium account		691/2 691	40.687	117.781 3.346	158.467 3.346		1.985
. to legal reserve . to other reserves		6920 6921	2.808 37.879	8.364 106.071	11.172 143.950	86	988
D.Profit to be carried forward Loss to be carried forward	(+) (-)		467.811 -508.447	597.821 -844.100	1.065.633 -1.352.547		!
E.Partners' contribution in respect of losses		794		464	464		14
F.Profit to be distributedDividendsDirectors' or managers' entitlementsOther beneficiaries		694/6 694 695 696	52.820 47.552 5.268	234.138 206.081 27.464 593	286.958 253.634 32.731 593	50 19	

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

		P. 5					
				NUM. OF	ENTERP.		
	1	Complete	Abbreviated		Comp.		
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 			 	 	
< < < Amounts in thousands of EUR > > >	İ						
5.1.STATEMENT OF FORMATION EXPENSES	005	1 041	*	*	0.3		
Net book value at the end of the preceding period	20P	1.041	*	*	23	*	
Movements during the period	0000	101	*	*	1.0	*	
. New expenses incurred . Depreciation	8002 8003	101 265	*	*	10 23	*	
. Other (+)/(-)	8004	501	*	*		*	
Net book value at the end of the period Of which	20	791	*	*	23	*	
 Formation or capital increase expenses, loan issue expenses and 	200/2	773	*	*	14	*	
other formation expenses . Restructuring costs	204	3	*	*	 2	*	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE	8059P	127.474	81.700	209.174	47	1.529	
At the end of the preceding period Movements during the period	İ	İ					
 Acquisitions, including produced fixed assets 	8029	801	10.759	11.560	20 	361	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039	1.234	4.195 -59	5.429 -59	4	98 13	
At the end of the period	8059	127.041	88.205	215.246	51	1.635	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8129P	23.815	49.528	73.342	 47	1.498	
. Recorded . Written back	8079 8089	10.585	7.511	18.096 60	36 	936	
. Acquisitions from third parties	8099					İ	
. Cancelled owing to sales and disposals	8109	1.118	2.652	3.770	3	96	
. Transferred from one heading to another(+)/(-)	8119	22 201	56	56	51	17	
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	33.281 93.760	54.384 33.821	87.665 127.581	35	1.600 886	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE							
At the end of the preceding period Movements during the period	8051P	1.587	*	*	6 	*	
 Acquisitions, including produced fixed assets 	8021	67	*	*	2	*	
. Sales and disposals	8031		*	*		*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041 8051	1.654	*	*	 8	*	
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period Movements during the period	8121P	597 	*	*	6 	*	
. Recorded	8071	201	*	*	5	*	
Written backAcquisitions from third parties	8081 8091		*	*	 	*	
. Cancelled owing to sales and	8101		*	*		*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	 		
At the end of the period	8121	798	*	*	8	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	855 	*	*	5 	*	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS	į		į				
a)ACQUISITION VALUE At the end of the preceding period	8052P	11.396	*	*	36	*	
Movements during the period . Acquisitions, including produced fixed agents	8022	627	*	*	16	*	
<pre>including produced fixed assets . Sales and disposals</pre>	8032	690	*	*	2	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042 8052	5 11.338	*	*	1 38	*	
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ	*	*		*	
At the end of the preceding period Movements during the period	8122P	7.482		*	36 		
. Recorded . Written back	8072 8082	1.669	*	*	29	*	
. Acquisitions from third parties	8092		*	*		*	
 Cancelled owing to sales and disposals 	8102	690	*	*	2	*	
. Transferred from one heading to another(+)/(-)			*	*		*	

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

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	ا		AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated		· 	i
At the end of the period	8122	8.461	*	*	38	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	2.876	*	*	28	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	114.370	*	*	14	*
Movements during the period . Acquisitions,	8023	107	*	*	 2	*
including produced fixed assets	İ	İ				
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8033 8043	428	*	*	2	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	114.049	*	*	14	*
At the end of the preceding period	8123P	15.735	*	*	14	*
Movements during the period . Recorded	8073	8.714	*	*	 7	*
. Written back	8083	0.721	*	*	, i	*
. Acquisitions from third parties	8093	420	*	*		*
 Cancelled owing to sales and disposals 	8103	428	*	*	2	*
. Transferred from one heading to another(+)/(-)	8113 8123	24.021	*	*	1.4	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	212	90.027	*	*	14	*
5.2.4.ADVANCE PAYMENTS a)ACOUISITION VALUE					 	
At the end of the preceding period	8054P	122	*	*	2	*
Movements during the period . Acquisitions,	8024	1	*	*	 1	*
including produced fixed assets . Sales and disposals	8034	116	*	*	 2	
. Transfers from one heading to another (+)/(-)		-5	*	*	1 1	*
At the end of the period	8054	1	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*	<u> </u>	*
Movements during the period		į		*	İ	
. Recorded . Written back	8074 8084		*	*	 	*
. Acquisitions from third parties	8094		*	*		*
 Cancelled owing to sales and disposals 	8104		*	*		*
. Transferred from one heading to another(+)/(-)		İ	*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124	1	*	*	1	*
		į				
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS					<u> </u>	
a)ACQUISITION VALUE	01005	2 005 200	5 000 265	0 005 556	000	F 021
At the end of the preceding period Movements during the period	8199P	3.997.389	5.898.367	9.895.756	299	7.031
 Acquisitions, including produced fixed assets 	8169	428.537	555.515	984.052	182	4.604
. Sales and disposals	8179	90.767	262.109	352.876	75	1.959
. Transfers from one heading to another $(+)/(-)$ At the end of the period		2.488	-14.004	-11.516	!	100
b) REVALUATION GAINS	8199	4.337.646	6.177.769	10.515.415	311	7.227
At the end of the preceding period Movements during the period	8259P	44.354	237.943	282.297	23	341
. Recorded	8219	5.005	24.214	29.219	2	33
. Acquisitions from third parties	8229	118	1	119		1
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249	3.316	7.362 17	10.678 -17	!	27 6
At the end of the period	8259	46.161	254.780	300.941	!	355
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	1.293.886	2.078.099	3.371.984	 280	6.901
Movements during the period	į	į	İ		İ	i i
. Recorded . Written back	8279 8289	147.332 2.993	239.160 1.821	386.492 4.814		6.753
. Acquisitions from third parties	8299	2.519	12.881	15.400		26
. Cancelled owing to sales and	8309	31.567	94.441	126.008	58	1.755
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8319	-353 -353	-1.212	-1.564	 6	108
At the end of the period	8329	1.408.824	2.232.665	3.641.489	294	7.110
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	2.974.983	4.199.883	7.174.867	303	6.905
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	3.369.801	*	*	229	*
Movements during the period . Acquisitions,	8161	286.010	*	*	100	*
. Acquisitions,		00.010	^ 			·

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					P.	7	
		AMOUNTS NUM. OF					
	Codes ·		Abbreviated	Total	Comp.	 Abbr.	
including produced fixed assets		 I I				 I I	
. Sales and disposals	8171	62.055	*	*	37	*	
. Transfers from one heading to another (+)/(-)		57.095	*	*	23	*	
At the end of the period	8191	3.650.851	*	*	232	*	
b)REVALUATION GAINS				_			
At the end of the preceding period	8251P	43.637	*	*	22	*	
Movements during the period . Recorded	8211		*	*		*	
. Acquisitions from third parties	8221	118	*	*	1	*	
. Cancelled	8231	3.316	*	*	3	*	
. Transferred from one heading to another(+)/(-)		40 420	*	*	0.0	*	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	40.439	, ,		22	"	
At the end of the preceding period	8321P	1.113.570	*	*	212	*	
Movements during the period							
Recorded Written back	8271 8281	119.213 2.870	*	*	198	*	
. Written back . Acquisitions from third parties	8291	2.870 864	*	*	2	*	
. Cancelled owing to sales and	8301	22.824	*	*	27	*	
disposals							
. Transferred from one heading to another(+)/(-)		-377	*	*	7	*	
At the end of the period d) NET BOOK VALUE AT THE END OF THE PERIOD	8321 22	1.207.576 2.483.713	^ *	*	217	^ *	
U/NET BOOK VALUE AT THE END OF THE FERTOD	22	2.405.715			220		
5.3.2.PLANT, MACHINERY AND EQUIPMENT		İ	į			i i	
a)ACQUISITION VALUE	0100-	0.5.01.7	*				
At the end of the preceding period Movements during the period	8192P	96.817	*	*	114	*	
. Acquisitions,	8162	3.160	*	*	47	*	
including produced fixed assets						i i	
. Sales and disposals	8172	9.888	*	*	21	*	
. Transfers from one heading to another (+)/(-)	8182 8192	25.460	*	*	5	*	
At the end of the period b) REVALUATION GAINS	0192	115.549	, i		114	"	
At the end of the preceding period	8252P	712	*	*	1	*	
Movements during the period							
Recorded	8212		*	*		*	
. Acquisitions from third parties . Cancelled	8222 8232		^ *	*		` *	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8252	712	*	*	1	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02005	40.186	*		110	_	
At the end of the preceding period Movements during the period	8322P	48.176	*	*	112	*	
Recorded	8272	6.725	*	*	96	*	
. Written back	8282	64	*	*	3	*	
. Acquisitions from third parties	8292	148	*	*	2	*	
. Cancelled owing to sales and disposals	8302	5.124	^	•	18	·	
. Transferred from one heading to another(+)/(-)	8312	39	*	*	2	*	
At the end of the period	8322	49.901	*	*	113	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	66.360	*	*	91	*	
 5.3.3.FURNITURE AND VEHICLES							
a)ACQUISITION VALUE							
At the end of the preceding period	8193P	43.215	*	*	127	*	
Movements during the period	0160	16.050			61	*	
. Acquisitions, including produced fixed assets	8163	16.050	*	*	61	*	
. Sales and disposals	8173	2.511	*	*	34	*	
. Transfers from one heading to another (+)/(-)		19	*	*	2	*	
At the end of the period	8193	56.773	*	*	132	*	
b)REVALUATION GAINS At the end of the preceding period	8253P	 5	*	*	1	*	
Movements during the period	0233F]			+		
. Recorded	8213	5	*	*	1	*	
. Acquisitions from third parties	8223		*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8233 8243		*	*		*	
At the end of the period	8253	10	*	*	2	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			j		į -	j j	
At the end of the preceding period	8323P	19.159	*	*	126	*	
Movements during the period . Recorded	0272	E 649	*	4	105	*	
. Recorded . Written back	8273 8283	5.647 0	*	*	105	*	
. Acquisitions from third parties	8293	1.362	*	*	2	*	
. Cancelled owing to sales and	8303	2.331	*	*	31	*	
disposals	0212		*	*			
. Transferred from one heading to another(+)/(-) At the end of the period	8313 8323	18 23.855	*	*	132	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	32.928	*	*	104	*	
			İ				

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

					Ρ.	8
		AMOUNTS NUM. OF				
	Codes	Complete	Abbreviated		Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	72.238	*		 19	
At the end of the preceding period Movements during the period	8194P		*	^		^ *
 Acquisitions, including produced fixed assets 	8164	7.734		*	4 	
. Sales and disposals	8174	4.493	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	1.326	*	*	1 21	*
b)REVALUATION GAINS At the end of the preceding period	8254P	76.804	*	*	21	*
Movements during the period . Recorded	8214		*	+		*
. Acquisitions from third parties	8224		*	*	 	*
. Cancelled	8234		*	*	! 	*
. Transferred from one heading to another(+)/ $(-)$	8244		*	*	İ	*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02245	16 015	*	*	10	.
At the end of the preceding period Movements during the period	8324P	16.915	•	^	19	^
. Recorded	8274	4.366	*	*	18	*
. Written back	8284		*	*	İ	*
. Acquisitions from third parties	8294		*	*		*
 Cancelled owing to sales and disposals 	8304	945	*	*	3	*
. Transferred from one heading to another(+)/(-) $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) ^{2}$			*	*	İ	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	20.336	*	*	21 18	*
OF WHICH Land and buildings	250	44.824	*	*	j 7	 *
Plant, machinery and equipment	251	5.702	*	*	10	i * i
Furniture and vehicles	252	5.942	*	*	2	*
5.3.5.OTHER TANGIBLE FIXED ASSETS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8195P	317.549	*	*	 76	*
Movements during the period . Acquisitions,	8165	13.331	*	*	j I 28	 *
including produced fixed assets . Sales and disposals	8175	7.184	*	*	20	*
. Transfers from one heading to another (+)/(-)		28.413	*	*	° 7	*
At the end of the period b)REVALUATION GAINS	8195	352.110	*	*	77	*
At the end of the preceding period	8255P		*	*	 	*
Movements during the period . Recorded	8215	5.000	*	*	 1	
. Acquisitions from third parties	8225	3.000	*	*	±	*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-) $$			*	*	İ	*
At the end of the period	8255	5.000	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	95.802	*	*	l l 65	*
Movements during the period	03231	75.002			03	i i
. Recorded	8275	11.189	*	*	58	*
. Written back	8285	26	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8295 8305	145	*	*	1 7	*
disposals	0303	343		*	·	"
. Transferred from one heading to another(+)/(-)	8315	-24	*	*	1	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	106.743	*	*	67 69	* *
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8196P	97.769	*	*	29	*
Movements during the period			*	*		*
 Acquisitions, including produced fixed assets 	8166	102.252	*	*	37	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8176 8186	4.637	*	*	6 21	!!
At the end of the period	8196	85.559	*	*	33	*
b)REVALUATION GAINS At the end of the preceding period	8256P	0	*	*	1	*
Movements during the period . Recorded	8216		*	*	 	*
. Acquisitions from third parties	8226		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8236 8246		*	*	 	* *
At the end of the period	8256	0	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	264	*	*	 4	*

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

	Codes	AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period		I				
	8276	191	*	*	ا ح	*
	8286 8296	33	*	*	1	*
	8306		*	*	 	*
disposals	į		į			
. Transferred from one heading to another(+)/(-)		-8		*	2	*
	8326 27	414 85.146	*	*	32	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS	İ					
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
	8395P	*	2.176.139	*	*	3.451
Movements during the period . Acquisitions	8365	*	126.031	*	 *	757
	8375	*	139.545	*	*	435
_ 6 6 _ 1 11	0005	*	-1.263	*	*	14
. Transfers from one heading to another (+)/(-) . Other movements (+)/(-) At the end of the period	8386	*	-3.480	*	*	68
At the end of the period b)REVALUATION GAINS	8395	*	2.157.881	*	*	3.543
	8455P	*	293.350	*	*	24
	8415	*	310.255	*	*	6
	8425	*		*	*	
	8435	*	279.505	*	*	4
. Transferred from one heading to another(+)/(-) At the end of the period	8445	*	324.100	*	*	28
c)AMOUNTS WRITTEN DOWN STOCKS	0433		324.100			201
At the end of the preceding period Movements during the period	8525P	*	85.725	*	*	142
	8475	*	7.676	*	*	38
	8485	*	7.762	*	*	8
	8495 8505	*	146 3.640	*	* * 	3 17
. Transferred from one heading to another(+)/(-)	8515 8525	*	-64 82.081	*	* *	5 159
d)UNCALLED AMOUNTS At the end of the preceding period	8555P	*	1.079	*	*	24
Movements during the period (+)/(-) At the end of the period	8545	*	1.442	*	*	13
	8555 28	*	2.521 2.397.379	*	* *	27 3.496
			2.337.373			3.130
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACOUISITION VALUE						
At the end of the preceding period	8394P	864.259	*	*	140	*
Movements during the period . Acquisitions	8364	88.447	*	*	37	*
-	8374	43.740	*	*	27	*
. Transfers from one heading to another $(+)/(-)$		-368	*	*	2	*
At the end of the period b)REVALUATION GAINS	8394	908.598	*	*	143	*
	8454P	2.410	*	*	2	*
Movements during the period . Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	İ	*	*	İ	*
. Transferred from one heading to another(+)/(-)		0 410	*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454	2.410	*	*	2	*
At the end of the preceding period Movements during the period	8524P	157.769	*	*	21	*
. Recorded	8474	19.571	*	*	12	*
	8484	2.008	*	*	5	*
. Cancelled owing to sales and	8494 8504	17.428	*	*	 5	*
	8514 8524	0 157.903	*	*	 2 26	*
d)UNCALLED AMOUNTS	İ		*	*	İ	*
At the end of the preceding period Movements during the period (+)/(-)	8554P 8544	574 5	*	*	2 1	*
At the end of the period	8554	580	*	*	3	*
	8564	752.524	*	*	139 	*
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	8644P	174.302	*	*	105	*

Grouping: DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

					P. 1	LO
			NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total		
	·		·		<u>-</u>	
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584 I	57.582	*	*	46	*
. Repayments	8594	16.591	*	*	25	*
. Amounts written down	8604	1	*	*	1	*
. Amounts written back	8614	2	*	*	1	*
. Exchange differences (+)/(-)		0 444	*	*	_	*
. Others (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8634 8644	-8.444 206.850	*	*	110	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	0	*	*	1 1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8391P	843.656	*	*	124	*
. Acquisitions	8361	87.905	*	*	30	*
. Sales and disposals	8371	34.813	*	*	23	*
. Transfers from one heading to another $(+)/(-)$		0	*	*	2	*
At the end of the period	8391	896.748	*	*	124	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8451P	2.410	*	*	2	*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421	İ	*	*	İ	*
. Cancelled	8431	į	*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8451	2.410	*	*	2	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8521P	144.706	*	*	16	*
. Recorded	8471	19.559	*	*	12	*
. Written back	8481	1.512	*	*	3	*
. Acquisitions from third parties	8491		*	*		*
 Cancelled owing to sales and disposals Transferred from one heading to another(+)/(-) 	8501 8511	10.213	*	*	4	*
At the end of the period d)UNCALLED AMOUNTS	8521	152.541	*	*	21	*
At the end of the preceding period	8551P	13	*	*	1	*
Movements during the period (+)/(-)		1.2	*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	13 746.604	*	*	1 123	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	156.679	*	*	13	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	0501					
. Additions . Repayments	8581 8591	38.232 2.720	*	*	9	*
. Repayments . Amounts written down	8601	2.720	*	*	1	*
. Amounts written back	8611	2	*	*	1	*
. Exchange differences (+)/(-)		-	*	*	į	*
. Other movements (+)/(-)	8631	-8.246	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	183.947	*	*	16	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE	 					
At the end of the preceding period	8392P	10.467	*	*	20	*
Movements during the period						
. Acquisitions	8362	477	*	*	5	*
. Sales and disposals	8372	225	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8382 8392	-370 10.349	*	*	2 21	*
b)REVALUATION GAINS At the end of the preceding period	8452P	10.349	*	*	21	*
Movements during the period . Recorded	8412		*	*		*
. Acquisitions from third parties	8422	İ	*	*		*
. Cancelled	8432	į	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) ^{2}$	8442 8452		*	*		*
c)AMOUNTS WRITTEN DOWN	0565-					
At the end of the preceding period Movements during the period	8522P	4.171	*	*	7	*
. Recorded	8472	12 	*	*	1	ı *

NACE-BEL2008: + 683* + 811*

Grouping : DE703 - Real estate activities on a fee or contract basis

					P. 1	11
		 	 NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total		
. Written back	8482 I	 38			 1	 •
. Acquisitions from third parties	8492	30	*	*	1	*
. Cancelled owing to sales and	8502	38	*	*	1	*
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8512 8522	4.109	*	*	 7	*
d)UNCALLED AMOUNTS	0322	4.109			'	
At the end of the preceding period	8552P	562	*	*	1	*
Movements during the period $(+)/(-)$		5	*	*	1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8552 282	567 5.673	*	*	2 18	*
e/NET BOOK VALUE AT THE END OF THE PERIOD	202	3.073			10	
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P	1.251	*	*	1	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	18.729	*	*	4	*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
Amounts written backExchange differences (+)/(-)	8612		*	*	 	*
. Other movements $(+)/(-)$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	19.980	*	*	4	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*	[*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES					 	
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	10.136	*	*	22	*
Movements during the period . Acquisitions	8363	64	*	*	 4	
. Sales and disposals	8373	8.701	*	*	4	*
. Transfers from one heading to another $(+)/(-)$		2	*	*	2	*
At the end of the period	8393	1.501	*	*	21	*
b)REVALUATION GAINS At the end of the preceding period	8453P		*	*		*
Movements during the period	04332		-		 	
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*	[*
 Cancelled Transferred from one heading to another(+)/(-) 	8433		*	*		*
At the end of the period	8453		*	*	<u> </u>	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	8.891	*	*	3	*
Movements during the period . Recorded	8473		*	*		*
. Written back	8483	459	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503	7.178	*	*	1	*
disposals . Transferred from one heading to another $(+)/(-)$	0 = 1 2		*	*		*
At the end of the period	8523	1.254	*	*	3	*
d)UNCALLED AMOUNTS						İ
At the end of the preceding period	8553P	į	*	*	[*
Movements during the period (+)/(-)			*	*		*
Uncalled amounts At the end of the period	8553		^	•	 	·
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	247	*	*	19	*
	İ					
3.2.AMOUNTS RECEIVABLE	285/8P	16 271	*	*	95	
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	16.371	^	•	95	^
b) MOVEMENTS DURING THE PERIOD						
. Additions	8583	621	*	*	34	*
. Repayments	8593	13.871	*	*	20	*
. Amounts written down . Amounts written back	8603 8613		*	*	 	*
Exchange differences (+)/(-)			*	*		*
. Other movements $(+)/(-)$	8633	-199	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	2.923	*	*	96	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	0	*	*	1	*
VECETAMBRE WI THE BIND OF THE REKTON						
					j	
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares - Book value increased	51 8681	26.619 26.619	*	*	13	*
with the uncalled amount	0001	20.019			13	"
- Uncalled amount	8682		*	*	į i	*
. Fixed income securities	52	103.269	*	*	5	*
 Fixed income securities issued by credit institutions 	8684	22.831	*	*	2	*
by credit institutions		ı		l 	1	ı 1

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

		P. 1	L2			
				NUM. OF	ENTERP.	
	Codes -		Abbreviated		 Comp.	Abbr.
. Term accounts	53 l	 87.556	*	*	 34	*
with credit institutions . With residual term or	33	67.550			34	
notice of withdrawal - up to one month	8686	70.648	*	*	 18	*
- between one month and one year	8687	14.934	*	*	14	*
- over one year . Other investments	8688 8689	1.974 11.368	*	*	4 12	*
not mentioned above	8089	11.300				
5.7.STATEMENT OF CAPITAL			į			
A.Social capital . Issued capital	100P	2.105.336	2.002.898	4.108.234	 387	7.713
At the end of the preceding period	İ					İ
. Issued capital at the end of the period B.Structure of the capital	100	2.177.601	2.184.182	4.361.783	401	7.961
. Number of registered shares	8702	166.806.491	*	*	368	*
. Number of bearer shares C.Capital not paid	8703	38.065	*	*	10	*
. Uncalled capital	101	36.770	30.781	67.552	18	1.794
. Called up capital, unpaid D.Own shares	8712		28	28	<u> </u>	11
. Held by the company itself						
Amount of capital heldCorresponding number of shares	8721 8722	13 122	959 4.368	972 4.490	2	15 15
- Corresponding number of shares . Held by the subsidiaries	0/22	122	4.308	4.490	j i	12
- Amount of capital held	8731	137	į	137	2	
- Corresponding number of shares E.Commitments to issue shares	8732	2.355	-	2.355	2	
. Owing to the exercise of conversion rights	İ	ļ	į			
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741		į			
 Corresponding maximum number of shares to be issued 	8742				<u> </u>	
. Owing to exercise of subscription rights					 	
- Number of	8745		į			
outstanding subscription rights - Amount of capital to be subscribed	8746				<u> </u>	
- Corresponding maximum number of shares to be issued	8747					
F.Authorized capital not issued	8751	13.203	2.370	15.573	4	3
G.Shares issued, non representing capital . Distribution					 	
- Number of shares	8761		33.199	33.199		3
 Number of voting rights attached Allocation shareholders 	8762		250	250	<u> </u> 	1
- Number of shares held	8771					
by the company itselfNumber of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE					 	
A DDEANDOUNI OF AMOUNTED DAVABLE WITH AN ORGANI-	į	ļ	į			İ
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM					 	
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	161.384	*	*	 134	*
- Subordinated loans	8811	6.570	*	*	5	*
Unsubordinated debenturesLeasing and	8821 8831	115 3.020	*	*	1 13	*
similar obligations	İ					
- Credit institutions - Other loans	8841 8851	114.474 37.205	*	*	100	*
. Trade debts	8861	57.205	*	*		*
SuppliersBills of exchange payable	8871 8881		*	*		* *
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	8.505	*	* 476 202	5 139	2 004
Total current portion of amounts payable after more than one year falling due within one year	42	169.889	306.494	476.383	139 	3.904
A.2.Amounts payable with a remaining term of					 	
more than one but not more than five years						
. Financial debts	8802	753.663	*	*	135 	*

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

					P. 3	13
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
- Subordinated loans	8812	105.122	*	*	 8	 *
- Unsubordinated debentures	8822	103.122	*	*		*
- Leasing and	8832	12.635	*	*	11	*
similar obligations - Credit institutions	8842	 451.548	*	*	l l 98	*
- Other loans	8852	184.358	*	*	36	*
. Trade debts	8862		*	*	į	*
- Suppliers	8872		*	*		*
 Bills of exchange payable Advances received on contracts in progress 	8882 8892		*	*	 	*
. Other amounts payable	8902	73.959	*	*	45	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	827.622 	1.020.765	1.848.387	167 	3.761
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts - Subordinated loans	8803	520.450	*	*	88	*
- Subordinated loans - Unsubordinated debentures	8813 8823	77.723 169.513	*	*	8	*
- Leasing and	8833	11.561	*	*	8	*
similar obligations						
- Credit institutions - Other loans	8843	178.747	*	*	56	*
- Other loans . Trade debts	8853 8863	82.905 2.520	*	*	21	*
- Suppliers	8873	2.520	*	*	1	*
- Bills of exchange payable	8883		*	*	İ	*
 Advances received on contracts in progress Other amounts payable 	8893 8903	 15.077	*	*	28	*
Total amounts payable with a remaining term	8913	538.047	1.174.070	1.712.117	103	2.591
of more than five years						
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities . Financial debts	8921	1.633	23.964	25.597		51
- Credit institutions, leasing and	891	1.633	22.758	24.390	2	50
similar obligations						
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	1.633	*	*	2	*
- Other loans	901		1.207	1.207	_	5
* Subordinated loans	8931		*	*	İ	*
* Unsubordinated debenturesOther loans	8941 8971		*	*		*
- Other Toans . Trade debts	8981		25	25	<u> </u>	1
- Suppliers	8991		25	25		
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011 9021		0	0		1
 Taxes, remuneration and social seurity 	9021				<u> </u>	
. Other amounts payable	9051		391	391		2
Total amounts payable guaranteed by Belgian public authorities	9061	1.633	24.380	26.013	2	53
B.2.Amounts payable guaranteed by real securities or irrevocably promised			į			
by the enterprise on its own assets . Financial debts	8922	 713.629	997.522	1.711.152	96	1.264
- Credit institutions, leasing and	8922	683.068	954.789	1.637.857	91	1.212
similar obligations * * Leasing and similar obligations	8952	14.493	*	*	4	*
* Credit institutions	8962	 668.575	*	*	l 89	*
- Other loans	902	30.561	42.733	73.294	5	102
* Subordinated loans	8932	9.378	*	*	2	*
* Unsubordinated debenturesOther loans	8942 8972	21.183	*	*	3	*
. Trade debts	8982	21.103	624	624		10
- Suppliers	8992		624	624		10
- Bills of exchange payable	9002					
 Advances received on contracts in progress Taxes, remuneration and 	9012 9022		285	285	<u> </u>	 6
social seurity	7022		203	200		
- Taxes	9032		215	215		6
- Remuneration and social security	9042		69 14 005	69 14 095		3 18
. Other amounts payable Total amounts payable guaranteed	9052 9062	 713.629	14.095 1.012.526	14.095 1.726.155		18
by real securities or irrevocably promised	2002	.13.025		,,		207
by the enterprise on its own assets			į			
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

NACE-BEL2008: + 683* + 811*

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	Co -1 -		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	2.093	2.653	4.747	10	99
 Accruing taxes payable Estimated taxes payable 	9073 450	14.231 18.285	*	*	187 134	*
C.2.Remuneration and social security	130	10.205			131	
. Amounts due to	9076	179	364	543	2	22
the National Social Security Office . Other amounts payable in respect of	9077	 12.386	*	*	l l 95	*
remuneration and social security	, , ,					
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	3.077	*	*	l l 23	*
received from public authorities					İ	İ
B.OPERATING CHARGES						
a)Employees recorded in the personnel register					<u> </u>	
. Total number at the closing date	9086	1.119	5.053	6.172	92	1.766
 Average number of employees calculated in full-time equivalents 	9087	1.073	4.269	5.343	95	1.977
. Number of actual worked hours	9088	1.727.065	6.914.591	8.641.656	94	1.903
b)Personnel costs						į
. Remuneration and	620	51.979	133.538	185.516	96	2.046
direct social benefits . Employer's contribution for social security	621	 15.900	36.232	52.132	l l 95	2.002
. Employers' premiums for	622	2.611	828	3.439	57	233
extra statutory insurance	600	4 404	0.605	14 100	95	1 000
. Other personnel costs . Pensions	623 624	4.424 351	9.685 109	14.109 460	J 95	1.999
c)Provisions for pensions					İ	
. Appropriations (uses and write-backs) $(+)/(-)$	635	751	*	*	7	*
<pre>d)Amounts written down . On stocks and contracts in progress</pre>						
- Recorded	9110	2.585	*	*	l l 8	*
- Written back	9111	28	*	*	3	*
. On trade debts	0110	0 000	*	*	10	
- Recorded - Written back	9112 9113	2.899 1.055	*	*	48 31	*
e)Provisions for liabilities and charges	7113	1.033				
. Formed	9115	5.207	*	*	26	*
. Used and written back f)Other operating charges	9116	3.946	*	*	21	*
. Taxes related to operation	640	39.621	*	*	368	*
. Other costs	641/8	8.845	*	*	210	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					 	
. Total number at the closing date	9096	36	*	*	10	*
. Average number calculated	9097	50	*	*	34	*
in full-time equivalents . Number of actual worked hours	9098	93.057	*	*	l l 34	*
. Costs to the enterprise	617	3.281	*	*	34	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period					 	
- Capital subsidies	9125	159	153	312	5	21
- Interest subsidies	9126		1	1		1
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*	 	*
c)Interests recorded under assets	6503	2.193	5.185	7.378	10	127
d)Amounts written down						
on current assets . Recorded	6510	2.009	*	*	12	*
. Written back	6511	1.534	*	*	5	*
e)Other financial charges	650		225	205		
. Charges for discounting amounts receivable	653		226	226	 	108
f)Provisions of a financial nature	656	0	266	266	1	429
. Formed	6560	0	*	*	1	*
. Used and written back	6561		*	*	 	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0124	22 - 22				
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	38.588 29.457	*	*	216	*
due or paid					İ	
- Excess of income tax prepayments and	9136	1.864	*	*	78	*

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

P.						
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated		Comp.	 Abbr.
withholding taxes paid included in assets		 I I		 	 I	 I I
- Estimated taxes payable	9137	10.996	*	*	117	*
. Income taxes on the result of prior periods	9138	516	*	*	65	*
- Additional income taxes due or paid	9139	513	*	*	62	*
 - Additional income taxes estimated or	9140	3	*	*] 3	*
provided for . Status of deferred taxes					 	
- Deferred taxes representing assets Accumulated tax losses deductible	9141	601.601	*	*	202	*
from future taxable profits	9142	571.344	î	•	196	^
- Deferred taxes representing liabilities	9144	1	*	*	4	*
		ļ			İ	
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES					<u> </u>	
. Value added taxes charged						
	0145	0.5 404	*		0.55	
- To the enterprise (deductible) - By the enterprise	9145 9146	96.484	*	*	266	*
. Amounts withheld on behalf of third party	7110	110.522			232	
- For payroll withholding taxes	9147	16.205	*	*	106	*
- For withholding taxes on investment income	9148	1.238	*	*	48	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	227.037	7.358	234.395	17	l 5 l
PROMISED BY THE ENTERPRISE AS SECURITY		İ				
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which						
. Bills of exchange in circulation endorsed	9150				<u> </u>	
by the enterprise		į			İ	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other	9153	226.658	*	*	15	*
debts or commitments of third parties are guaranteed by the enterprise		ļ				
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged	9161	1.162.023	1.175.923	2.337.946	109	982
- Amount of registration	9171	1.408.886	1.203.464	2.612.350	111	991
. Pledging of goodwill - Amount of registration	9181	8.591	34.170	42.761	9	57
. Pledging of other assets -	9191	110.168	129.549	239.717	25	197
Book value of other assets pledged	9201	3.937	9.648	12 505	j j 1	 7
. Guarantees provided on future assets - Amount of assets involved	9201	3.937	9.040	13.585	1	'
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged		150.664	80.318	230.983		
- Amount of registration . Pledging of goodwill -	9172 9182	332.980	130.975 15.221	463.955 17.510	!	
Amount of registration		į į	13.221			j j
. Pledging of other assets -	9192	25.353	60.965	86.318	5	13
Book value of assets pledged . Guarantees provided on future assets -	9202				[
Amounts of assets involved					į	İ
					[
C.FORWARD TRANSACTIONS		į į			į	į į
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*		*
. Currencies purchased (to be received)	9214		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE					İ	
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*
101 the enterprise from past services					! 	
		l İ				l İ

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

					P. 2	L6
			AMOUNTS		 NUM. OF	ENTERP.
	Codes -	' 				
			·			<u>.</u>
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES					<u> </u>	
AND ENTERPRISES LINKED BY						ļ į
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	930.552	*	*	126	*
. Participating interests	280	746.604	*	*	123	*
. Subordinated amounts receivable	9271	102 047	*	*	1.6	*
. Other amounts receivable b) Amounts receivable from affiliated enterprises	9281 9291	183.947 606.228	163.923	770.152	16 191	298
. Over one year	9301	60.397	*	*	20	*
. Within one year	9311	545.831	*	*	187	*
c)Current investments in affiliated enterprises	9321	 41.639	*	*	 5	*
. Shares	9331	41.057	*	*		*
. Amounts receivable	9341	41.639	*	*	5	*
d)Amounts payable	9351	1.428.346	*	*	255	*
. Over one year	9361	598.306	*	*	63	*
. Within one year e)Personal and real guarantees	9371	830.041	~		225	"
. Provided or irrevocably promised by the	9381	295.854	*	*	22	*
enterprise as security for debts or			İ		İ	
commitments of affiliated enterprises			ļ			
<pre>(complete forms) . Guarantees provided in favour</pre>	9294	*	83.481	*	 *	10
of affiliated enterprises	242 4		03.401			10
(abbreviated forms)						i i
. Provided or irrevocably promised by	9391	239.347	*	*	25	*
affiliated enterprises as security for debts or commitments of the enterprise					<u> </u>	
debes of commitments of the enterprise					 	
f)Other significant financial commitments						i i
. Specifically for complete models	9401	9.854	*	*	2	*
. Specifically for abridged models	9295	*	1.218	*	*	7
g)Financial results . Income from financial fixed assets	9421	 12.513	*	*	29	*
. Income from current assets	9431	14.483	*	*	109	*
. Other financial income	9441	71	*	*	11	*
. Debt charges	9461	51.032	*	*	166	*
. Other financial charges h)Disposal of fixed assets	9471	210	*	*	11	*
. Capital gains obtained	9481	472	*	*	4	*
. Capital losses suffered	9491		*	*		*
D DAMED DOLGEG LINKED DV DADMIGIDAMION					İ	
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets	282/3	 25.653	*	*	19	*
. Participating interests	282	5.673	*	*	18	*
. Subordinated amounts receivable	9272	1.339	*	*	1	*
. Other amounts receivable	9282	18.641	*	*	3	*
b)Amounts receivable . Over one year	9292 9302	4.525	*	*	6	*
. Within one year	9312	4.525	*	*	6	*
c)Amounts payable	9352	22.137	*	*	9	*
. Over one year	9362	1.830	*	*	1	*
. Within one year	9372	20.307	*	*	8	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS					<u> </u>	
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						
WITHOUT BEING ASSIOCIATED		İ	İ		İ	i i
THEREWITH OR OTHER						
ENTERPRISES CONTROLLED BY THESE PERSONS					<u> </u>	
. Amounts receivable from these persons	9500	12.601	72.488	85.090	16	593
. Guarantees provided in their favour	9501	İ	63.234	63.234		4
. Other significant commitments undertaken	9502	48	1.435	1.483	1	11
in their favour . Amount of direct and indirect remunerations						
and pensions, included in the income					 	
statement, as long as this disclosure does					İ	
not concern xclusively or mainly, the			ļ			
situation of a single identifiable person					 	
- To directors and managers	9503	3.815	*	*	25	*
- To former directors and former managers	9504	 25	*	*	j 1	*
To Total directors and Total managers	,,,,,					
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					 	
			İ		İ	

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

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	Codog		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	1.405	*	* *	273 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	46 18 21		*	19 6 10	*
 Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit 	95081 95082 95083	14 103 2	* *	*	2 27 6	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	200	*	*	7 	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073	3	* *	*	1 2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	15 10	* *	* *		*

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

			P. 18			
	Codes -			NUM. OF		
	codes -		Abbreviated			
= = = = = 6						
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY						İ
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNELDuring the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	3.035	*	*	 1.3
Part-timeTotal in FTE (current period)	1002	*	1.984 4.139	*	*	1.2
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	4.142	*	*	1.8
. Full-time . Part-time	1011 1012	*	5.011.009 1.851.749	*	*	1.1
. Total (current period) . Total (preceding period)	1013 1013P	*	6.862.758 6.887.372	*	*	1.8
PERSONNEL COSTS . Full-time	1021	*	 129.495	*	*	 1.:
<pre>. Part-time . Total (current period)</pre>	1022	*	45.977 175.472	*	*	1.3
. Total (preceding period)	1023P	*	170.373	*	*	1.8
.During the current period)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total . Men	1001	932 554	*	*	89 71	
. Women	10012	368	*	*	67	
Part-time . Total	1002	208	*	*	60	<u> </u>
. Men	10021	67 135	*	*	24	
. Women Total in FTE	10022		"			
. Total . Men	1003 10031	1.070 590	* *	*	93	
. Women)NUMBER OF HOURS ACTUALLY WORKED	10032	466	*	*	72	
Full-time . Total	1011	1.493.872	*	*	89	
. Men	10111	911.436	*	*	74	
. Women Part-time	10112	571.515	<u> </u>	•	67	<u> </u>
. Total . Men	1012 10121	231.449 67.847	*	*	60	İ
. Women	10121	161.288	*	*	53	
Total . Total	1013	1.725.321	*	*	93	
. Men	10131	979.283	*	*	77	
. Women)PERSONNEL COSTS	10132	732.802	<u> </u>	•	75	<u> </u>
Full-time . Total	1021	64.618	*	*	89	
. Men	10211	38.960	*	*	63	
. Women Part-time	10212	22.976	*	*	58	<u> </u>
. Total . Men	1022 10221	9.731 2.441	*	*	60	į
. Women	10222	6.494	*	*	42	
Total . Total	1023	74.348	*	*	93	
. Men	10231	41.928	*	*	67	
. Women)ADVANTAGES IN ADDITION TO WAGES	10232	30.299	*	*	66	
. Total . Men	1033 10331	263 154	*	*	25	
. Women	10332	104	*	*	17	
.During the preceding period Average number of employees in FTE						
. Total	1003P	1.061	* *	*	87	İ
. Men . Women	10031P 10032P	555 388	* *	*	57 51	!
Number of hours actually worked . Total	1013P	1.740.673	*	*	87	
. Men	10131P	895.656	*	*	59	
. Women Personnel costs	10132P	648.654	*	*	52	
. Total	1023P	73.469	*	*	87	İ

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

			P. 1	19		
			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	Comp.	Abbr.
. Men	 10231p	37.602	*	*	 55	*
. Women	10232P	26.825	*	*	49	*
Advantages in addition to wages			į			
. Total	1033P	191	*	*	22	*
. Men	10331P	104	*	*	14	*
. Women	10332P	48	*	*	11	*
2.On the closing date of the financial year 3.On the closing date of the financial year						
a) NUMBER OF EMPLOYEES						
. Full-time	1051	910	3.012	3.922	86	1.228
. Part-time	1052	208	1.970	2.178	54	1.097
. Total in FTE	1053	1.051	4.117	5.168	91	1.732
b) BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	1101	 870	2 (21)	2 501	0.5	1 110
. Part-time	1101 1102	204	2.631 1.783	3.501 1.987		1.110
. Total in FTE	1102	1.009	3.637	4.646	91	1.632
Contract for a definite period	1105	1.005	3.037	1.010	1	1.032
. Full-time	1111	40	371	411	14	234
. Part-time	1112	4	183	187	3	133
. Total in FTE	1113	43	467	509	14	333
Contract for the execution of	İ		İ		ļ i	
a specifically assigned work	İ	ĺ	ĺ		ļ	
. Full-time	1121		ļ			
. Part-time	1122					
. Total in FTE	1123					
Replacement contract . Full-time	1131		10	10		1.0
. Part-time	1132		4	4		10 4
. Total in FTE	1133		13	13		14
c)ACCORDING TO GENDER AND STUDY LEVEL	1133		13	13		1.1
Men						
. Full-time	1201	542	1.416	1.958	72	741
. Part-time	1202	67	584	651	19	439
. Total in FTE	1203	581	1.701	2.281	76	1.029
- primary education						
. Full-time	12001	18	279	297		166
. Part-time	12002	6	111	117	! !	96
. Total in FTE	12003	21	328	349	10	239
- secondary education	10011	202	010	1 101	 49	4.67
. Full-time . Part-time	12011 12012	282 43	819 367	1.101 410	17	467 279
. Total in FTE	12012	308	998	1.306	!	658
- higher non-university education	12015	300	750	1.500	52	030
. Full-time	12021	138	233	371	40	160
. Part-time	12022	13	79	92	8	65
. Total in FTE	12023	145	273	418	43	211
- university education						
. Full-time	12031	104	55	159	27	37
. Part-time	12032	5	15	20		15
. Total in FTE	12033	107	64	170	30	51
Women . Full-time	1211	368 l	1.596	1.964	66	875
. Part-time	1212	141	1.386	1.527	1	873
. Total in FTE	1213	471	2.416	2.886		1.358
- primary education	1215	1/1	2.110	2.000	, ,	1.330
. Full-time	12101	7	293	300	5	180
. Part-time	12102	6	273	279	4	177
. Total in FTE	12103	11	447	458	7	283
- secondary education	İ		İ		ļ İ	
. Full-time	12111	188	900	1.088		544
. Part-time	12112	77	875	952	1	591
. Total in FTE	12113	243	1.421	1.663	53	923
- higher non-university education	10101	135	323	450	38	200
. Full-time . Part-time	12121 12122	135 46	323 196	458 242		208 166
. Part-time . Total in FTE	12122	46 171	444	615		331
- university education	12123	1/1	111	013	1 1	331
. Full-time	12131	38	55	93	16	47
. Part-time	12132	12	31	43		29
. Total in FTE	12133	46	73	119	1	72
d) BY PROFESSIONAL CATEGORY						
Management staff	İ	İ	į			
. Full-time	1301	50	16	66		13
. Part-time	1302	9	5	14		4
. Total in FTE	1303	56	19	75	8	15
Employees	1241	= -	0.505	2 22=	==	1 00-
. Full-time	1341	762	2.521	3.283	1	1.080
. Part-time	1342	173	1.572	1.745		943
. Total in FTE Workers	1343	883	3.451	4.334	84	1.541
workers . Full-time	1321	77	290	367	18	149
. Full-time	1341	//	290	36/	 I тя	149

NACE-BEL2008: + 683* + 811*

					P. 2	20
		 	AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	Abbr.
. Part-time	1322	 26	344	370	10	249
. Total in FTE	1323	91	431	522		347
Others		İ	İ		j i	į
. Full-time	1331	21	185	206	1	129
. Part-time . Total in FTE	1332 1333	 21	49 215	49 236		31 156
. IOCAI III FIE	1333	21	215	230] 5	120
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	 41	*	*	33	
. Number of hours	1511	76.783	*	*	33	*
actually worked						
. Costs for the enterprise	1521	2.222	*	*	33	*
b) PERSONS PLACED AT THE						
ENTERPRISE'S DISPOSAL	1502	 9	*	*	 2	*
. Average number of persons employed . Number of hours	1512	16.274	*	*	2	*
actually worked	1312	10.271			-	
. Costs for the enterprise	1522	1.058	*	*	2	*
			İ		[į
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	274	1.641	1.915		673
. Part-time	2052	75	1.007	1.082		512
. Total in FTE	2053	311	2.134	2.445	59	944
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	0.7.0.7					*
. Full-time	2101	174	*	*	43	*
. Part-time . Total in FTE	2102 2103	31 190	*	*	16 49	*
Contract for a definite period	2103	1 190			1 49	-
. Full-time	2111	97	*	*	26	*
. Part-time	2112	43	*	*	16	*
. Total in FTE	2113	118	*	*	30	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	3	*	*	1	*
. Part-time	2122		*	*		*
. Total in FTE	2123	3	*	*	1	*
Replacement contract			j		į į	į
. Full-time	2131		*	*	_	*
. Part-time . Total in FTE	2132 2133	1 0	*	*	1 1	*
. IOCAI III FIE	2133		"		1	"
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	277	1.607	1.884	49	675
. Part-time	3052	72	961	1.033	27	523
. Total in FTE	3053	314	2.072	2.387	56	950
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	3101	186	*	*	40	*
. Part-time	3102	33	*	*	20	*
. Total in FTE	3103	205	*	*	47	*
Contract for a definite period . Full-time	3111	 89	*	*	 25	*
. Part-time	3111	39	*	*	13	*
. Total in FTE	3113	107	*	*	29	*
Contract for the execution of					ļ İ	į
a specifically assigned work	2101	_	.		_	.
. Full-time . Part-time	3121 3122	1	*	*	1	*
. Total in FTE	3122	 1	^ *	*	1 1	*
Replacement contract	3143					
. Full-time	3131	1	*	*	1	*
. Part-time	3132	l İ	*	*	[*

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

		P. 21					
	Codes -		AMOUNTS		NUM. OF		
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Total in FTE	3133	1	*	*	1	*	
) BY REASON OF TERMINATION							
OF CONTRACT Retirement							
. Full-time	3401	5	*	*	5	*	
. Part-time	3402	3	*	*	3	*	
. Total in FTE	3403	7	*	*	7	*	
Unemployment with extra		[
allowance from enterprise	2411		*	*		 *	
. Full-time . Part-time	3411 3412	2	*	*	2	*	
. Total in FTE	3413	2	*	*	2	*	
Dismissal		-					
. Full-time	3421	61	*	*	25	*	
. Part-time	3422	5	*	*	4	*	
. Total in FTE	3423	64	*	*	25	*	
Other reason . Full-time	3431	211	*	*	42	*	
. Part-time	3432	62	*	*	23	*	
. Total in FTE	3433	241	*	*	48	*	
of which: number of persons who continue to	į	į	İ		İ		
render services to the enterprise at least	İ	į					
half-time on a self-employed basis:		ļ					
. Full-time	3501		*	*	-	*	
. Part-time . Total in FTE	3502 3503	1	*	*	1 1	*	
. 10001 111 111	5505	1					
INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD	İ		İ				
)Total of initiatives of formal professional							
training at the expense of the employer							
Men							
. Number of employees involved	5801	207	84	291		4	
. Number of actual training hours	5802	4.751	3.476	8.227		4 12	
. Costs for the enterprise - of which gross costs directly	5803 58031	202 191	133 105	335 296		1 4	
linked to training	30031	171	103	200	20		
- of which fees paid and paiments	58032	14	35	49	16	9	
to collective funds	į	į	İ		İ		
- of which grants and other financial	58033	4	6	10	7		
advantages received (to deduct)							
Women . Number of employees involved	5811	137	129	266	17	l l 4	
. Number of actual training hours	5812	2.795	3.400	6.195	!	4	
. Costs for the enterprise	5813	126	147	273	!	15	
- of which gross costs directly	58131	120	101	221		4	
linked to training	į	į	į		İ	İ	
- of which fees paid and paiments	58132	8	50	58	9	12	
to collective funds	50122						
 of which grants and other financial advantages received (to deduct) 	58133	3	3	6	6		
davanoagob recerved (ee dedace)							
)Total of initiatives of less formal or	į	į	į				
informal professional training	ļ	ļ					
at the expense of the employer							
Men	-	ł					
. Number of employees involved	5821	125	66	191	12	l 1 4	
. Number of actual training hours	5822	1.802	7.435	9.237	!	4	
. Costs for the enterprise	5823	57	88	146	12	4	
Women		į					
. Number of employees involved	5831	53	82	135		3	
. Number of actual training hours. Costs for the enterprise	5832 5833	1.105 41	4.836 94	5.941 135	!] 3 3	
. coded for the checipitae	5055	41) -	133	+4	, ,	
)Total of initiatives of initial professional		İ					
training at the expense of the employer	İ		İ				
Men	F047				_		
. Number of employees involved	5841	14 870	135 114.977	149 115.847		7 7	
. Number of actual training hours. Costs for the enterprise	5842 5843	870 18	114.977 716	115.847	!	7 7	
Women	JU43	10	,10	/34] 5		
. Number of employees involved	5851	10	111	121	4	7	
. Number of actual training hours	5852	471	84.738	85.209	4	7	
. Costs for the enterprise	5853	6	489	494	4	6 	

Added value

21. Acquisition of tangible assets /
Tangible assets at the end of the
preceding financial year

Year 2013

Grouping: DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 37,0 1. Gross operating margin (%) 7,5 41,7 72,5 2. Net operating margin (%) 0,9| 20,6 46,0 347 19,8 3. Added value / operating income (%) 25,21 60,31 83,21 350 l 51,6 4. Added value / person 53.732 100.895 198.265 employed (EUR) 80 213.073 5. Added value / Tangible fixed assets (왕) 4,2 9,4 47,2 313 11,1 6. Personnel charges / Added value 12,7| 56,0| 87,6| 91| 32,8 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 8,3 30,1 51,1 260 34,5 20,7 8. Debt charges / Added value 13,4 43,3 9. Return on equity -1.0 3,9 13.3 (왕) 341 İ 3,7 after tax 10. Cash-flow / Equity (%) 1,1 8,9 26,3 11. Gross return on total assets 10,9 0.9 401 before taxes and debt charges (왕) 5,3 7.2 12. Net return on total assets before taxes -0,2 3,2 8,0 401 and debt charges 4,0 13. Liquidity in broad sense 0,30| 1.21 3.02 396 1,00 14. Liquidity in narrow sense 0,20| 0,97| 3,05 395 0,78 15.1 Stock turnover of raw material and consumables (except for the building industry) 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 0 | 23 91 356 64 18. Number of days of supplier credit 25 891 209 401 118 19. Equity / Total liabilities and equity 73,3 (왕) 7,61 35,7 401 45,6 20. Acquisition of tangible assets /

(왕)

1,5

8,7

82,1

159

90,4

14,8

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

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Year 2013

Grouping: DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 55,0 735| 29,3 (%) 5,6 25,4 2. Net operating margin (%) -9,0 7,3 29,7 735 l 12.7 3. Added value / operating income (왕) 15,6 41.0 64.4 778 43,8 4. Added value / person 42.247 69.015 122.757 1.867 employed (EUR) 89.676 5. Added value / Tangible fixed assets (%) 3,7 10,6 46,0 7.278 12,5 6. Personnel charges / Added value (%) 21,0| 48,3| 75,8 2.053| 45,5 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 14,6 34,2 62,7 5.984 34.3 27,9| 24,7 8. Financial charges / Added value (%) 9,8 6.369 9. Return on equity 4,7 (왕) -2.9 21.4 6.487 3,9 after tax 10. Cash-flow / Equity (%) 2,8 15,6 46,5 6.487 10,6 11. Gross return on total assets before taxes 17,0 7,5 and financial charges (용) 1.3 7.957 6.7 12. Net return on total assets before taxes and financial charges 3,5 10,6 7.957 4,1 13. Liquidity in broad sense 0,35 1,06 2,45 7.815 0,87 14. Liquidity in narrow sense 0,23 0,87 2,24 7.772 0,60 17. Number of days of customer credit 735 76 0 | 16 66 18. Number of days of supplier credit 4 30 115 836 160 19. Equity / Total liabilities and equity 6,6 31,2 64,3 7.969 39,2 (왕) 20. Acquisition of tangible assets /Added value (왕) 5.2 19,3 76.9 4.123 71.1

9,9

43,1

4.279

12,1

NACE-BEL2008: + 683* + 811*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	6,2	30,3	63,0	1.031	38,9
2.	Net operating margin	(%)	-5,3	10,6	36,7	1.031	20,5
3.	Added value / operating income	(%)	18,4	45,3	71,2	1.127	50,6
4.	Added value / person employed (EUR)		 42.829	69.830	124.082	 1.947	114.634
5.	Added value / Tangible fixed assets	(%)	 3,7	10,6	46,1	 7.591	12,0
6.	Personnel charges / Added value	(%)	20,8	48,6	76,4	2.146	40,6
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	14,4	34,1	62,3	 6.247	34,4
8.	Financial charges / Added value	(%)	2,1	9,9	28,3	6.681	23,7
9.	Return on equity after tax	(%)	-2,8	4,7	21,0	 6.828	3,9
10.	Cash-flow / Equity	(%)	2,7	15,1	45,5	6.828	10,6
11.	Gross return on total assets before taxes and financial charges	(왕)	 1,3	7,3	16,7	 8.358	6,9
12.	Net return on total assets before taxes and financial charges	(%)	-1,1	3,5	10,4	 8.358	4,1
13.	Liquidity in broad sense		0,35	1,07	2,47	8.211	0,91
14.	Liquidity in narrow sense		0,23	0,87	2,26	8.167	0,66
17.	Number of days of customer credit		0	21	80	1.031	80
18.	Number of days of supplier credit		8	44	158	1.236	153
19.	Equity / Total liabilities and equity	(%)	6,6	31,4	64,7	8.370	41,6
20.	Acquisition of tangible assets / Added value	(%)	 5,0	19,0	77,4	 4.284	78,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,1	9,8	42,9	 4.446	13,2

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

				INUM. OF	ENTERP.	
	Codes -	Complete	 Total			
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
<pre>< < < Amounts in thousands of EUR >> ></pre>	į					
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES	1001	*		*	*	
. Full-time . Part-time	1001	*	3.095 2.021	*	*	1.390
. Total in FTE (current period)	1003	*	4.222	*	*	1.900
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	4.215	*	*	1.88
. Full-time	1011	*	5.103.388	*	*	1.39
. Part-time	1012	*	1.883.426	*	*	1.27
. Total (current period) . Total (preceding period)	1013 1013P	*	6.986.814 6.998.956	*	*	1.90
PERSONNEL COSTS	10135		0.996.930			1.00
. Full-time	1021	*	132.301	*	*	1.39
. Part-time	1022	*	46.897	*	*	1.27
. Total (current period). Total (preceding period)	1023 1023P	*	179.199 173.685	*	*	1.88
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	ĺ					
Full-time						
. Total	1001	932	*	*	89	*
. Men . Women	10011 10012	554 368	* *	*	71 67	* *
Part-time	10012	300	i		07	!
. Total	1002	208	*	*	60	*
. Men . Women	10021 10022	67 135	*	*	24	*
Total in FTE	10022	133			49	
. Total	1003	1.070	*	*	93	*
. Men	10031	590	* *	*	74	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	466		*	72 	*
. Total	1011	1.493.872	*	*	89	*
. Men . Women	10111 10112	911.436 571.515	*	*	74	*
Part-time	10112	5/1.515			67	
. Total	1012	231.449	*	*	60	*
. Men	10121 10122	67.847	* *	*	23	* *
. Women Total	10122	161.288	^	^	53	Î
. Total	1013	1.725.321	*	*	93	*
. Men	10131 10132	979.283	*	*	77	*
. Women	10132	732.802	^	^	75	^
Full-time	İ		i i			İ
. Total	1021	64.618	* *	*	89	* *
. Men . Women	10211 10212	38.960 22.976	*	*	63	
Part-time	10212	22.570				
. Total	1022	9.731	*	*	60	*
. Men . Women	10221 10222	2.441 6.494	*	*	19	* *
Total	10222	0.494			12	
. Total	1023	74.348	*	*	93	*
. Men	10231	41.928	*	*	67	*
. Women d) ADVANTAGES IN ADDITION TO WAGES	10232	30.299	*	*	66	*
. Total	1033	263	*	*	25	*
. Men . Women	10331	154 104	*	*	20	* *
2.During the preceding period		704			- '	i I
Average number of employees in FTE . Total	1003P	1.061	*	*	87	 *
. Total . Men	1003P 10031P	555	*	*	57	
. Women	10031F	388	*	*	51	*
Number of hours actually worked	1010		.			
. Total . Men	1013P 10131P	1.740.673 895.656	* *	*	87 59	* *
. Men . Women	10131P 10132P	648.654	!	*	59	^ *
Personnel costs			į į	*	87	į
. Total	1023P	73.469	*			*

NACE-BEL2008: + 683* + 811*

	AMOUNTS NUM. O						
	Codes	1			Comp.		
. Women Advantages in addition to wages	10232P	26.825	*	*	49 	*	
. Total	1033P	191	*	*	22	*	
. Men	10331P	104	*	*	14	*	
. Women	10332P	48	*	*	11	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051		2 255				
. Full-time . Part-time	1051 1052	910 208	3.067 2.003	3.977 2.211	86 54	1.237	
. Total in FTE	1053	1.051	4.192	5.243	91	1.740	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	İ						
. Full-time . Part-time	1101	870 204	2.685 1.816	3.555 2.020	85 54	1.119	
. Total in FTE	1102 1103	1.009	3.712	4.721	54 91	1.641	
Contract for a definite period	1103	1.005	3.712	1.721		1.041	
. Full-time	1111	40	372	412	14	235	
. Part-time	1112	4	182	186	3	132	
. Total in FTE	1113	43	467	509	14	333	
Contract for the execution of		-					
a specifically assigned work . Full-time	1121						
. Part-time	1122						
. Total in FTE	1123				İ		
Replacement contract	į		İ		j j	ĺ	
. Full-time	1131		10	10		10	
. Part-time	1132		5 13	5 13		5 15	
. Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL	1133		13	13		15	
Men	i				i		
. Full-time	1201	542	1.445	1.987	72	749	
. Part-time	1202	67	586	653	19	440	
. Total in FTE	1203	581	1.730	2.311	76	1.036	
primary educationFull-time	12001	18	282	300	 9	169	
. Part-time	12001	10	112	118	9	97	
. Total in FTE	12002	21	332	352	10	242	
- secondary education	į		İ		j j	İ	
. Full-time	12011	282	837	1.119	49	473	
. Part-time	12012	43	368	411	17	279	
. Total in FTE- higher non-university education	12013	308	1.016	1.324	52	663	
. Full-time	12021	138	239	377	40	166	
. Part-time . Total in FTE	12022 12023	13 145	79 279	92 424	8 43	65 217	
- university education	12023	140	2/9	424	43	21/	
. Full-time	12031	104	56	160	27	38	
. Part-time	12032	5	15	20	5	15	
. Total in FTE	12033	107	65	171	30	52	
Women	1011	260	1 600	1.990		000	
. Full-time . Part-time	1211 1212	368 141	1.622 1.417	1.558	66 48	883 882	
. Total in FTE	1213	471	2.462	2.932	75	1.369	
- primary education	i						
. Full-time	12101	7	293	300	5	180	
. Part-time	12102	6	274	280	4	178	
. Total in FTE - secondary education	12103	11	448	459	7 	284	
. Full-time	12111	188	908	1.096	47	548	
. Part-time	12112	77	896	973	31	597	
. Total in FTE	12113	243	1.443	1.685	53	930	
- higher non-university education							
. Full-time . Part-time	12121	135 46	335 202	470 248	38 23	214 169	
. Total in FTE	12122 12123	171	459	630	23 47	339	
- university education	12123	1,1	135	030	1 1		
. Full-time	12131	38	60	98	16	51	
. Part-time	12132	12	33	45	9	30	
. Total in FTE	12133	46	79	125	21	76	
d)BY PROFESSIONAL CATEGORY							
Management staff . Full-time	1301	50	17	67	 7	14	
. Part-time	1302	9	5	14	3	4	
. Total in FTE	1303	56	20	76	8	16	
Employees	į		į		ļ		
. Full-time	1341	762	2.558	3.320	77	1.090	
. Part-time	1342	173	1.590	1.763	47	951	
. Total in FTE Workers	1343	883	3.500	4.382	84	1.551	
workers . Full-time	1321	77	307	384	 18	154	

Grouping : DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

		P. 3					
		AMOUNTS NUM. O					
	Codes - 		Abbreviated	Total		Abbr.	
. Total in FTE	1323	91	458	549	21	352	
Others	į		į				
. Full-time	1331	21	185	206	5	129	
. Part-time . Total in FTE	1332 1333	21	48 214	48 235	 5	30 55	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	41 76.783	*	*	33	*	
actually worked	į		*	*		*	
. Costs for the enterprise b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1521	2.222	^ 	•	33	, 	
. Average number of persons employed	1502	9	*	*	2	*	
. Number of hours	1512	16.274	*	*	2	*	
actually worked . Costs for the enterprise	1522	1.058	*	*	l 2	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	274	1.664	1.938	51	679	
. Part-time . Total in FTE	2052 2053	75 311	1.014 2.161	1.089 2.472	28 59	514 950	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work . Full-time . Part-time . Part-time . Total in FTE	2101 2102 2103 2111 2112 2113 2121 2121	174 31 190 97 43 118	* * * * * * * * *	* * * * * *	43 16 49 26 16 30	* * * * * * *	
Replacement contract . Full-time	2131		*	*		 *	
. Part-time	2132	1	*	*	1	*	
. Total in FTE	2133	0	*	*	1	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	3051 3052	277 72	1.623	1.900	49 27	677 524	
. Total in FTE	3052	314	2.092	2.406	56	952	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	3101	186	*	*	40	*	
. Part-time	3102	33	*	*	20	*	
. Total in FTE	3103	205	*	*	47	*	
Contract for a definite period . Full-time	3111	 89	*	*	25	 *	
. Part-time	3112	39	*	*	25 13	*	
. Total in FTE	3113	107	*	*	29	*	
Contract for the execution of	į	ļ	į				
a specifically assigned work	21.01		*	*		.	
. Full-time . Part-time	3121 3122	1	*	*	1	* *	
. Total in FTE	3122	1	*	*	1	· *	
Replacement contract	3123	±	İ				
. Full-time	3131	1	*	*	1	*	
. Part-time	3132		*	*		*	
. Total in FTE	3133	1	*	*	1	*	
c)BY REASON OF TERMINATION	I	l			I I	l	

Grouping: DE703 - Real estate activities on a fee or contract basis

NACE-BEL2008: + 683* + 811*

	Codos	AMOUNTS			NUM. OF ENTI	
	Codes -		Abbreviated		Comp.	
OF CONTRACT		 			 	
Retirement	į	İ	į			İ
. Full-time	3401	5	*	*	5	
. Part-time	3402	3	*	*	3	
. Total in FTE	3403	7	*	*	7	
Unemployment with extra						
allowance from enterprise						
. Full-time	3411		*	*		
. Part-time	3412	2	*	*	2	
. Total in FTE	3413	2	*	*	2	İ
Dismissal	į	İ	į		İ	İ
. Full-time	3421	61	*	*	25	İ
. Part-time	3422	5	*	*	4	İ
. Total in FTE	3423	64	*	*	25	
Other reason	į	į	į		İ	
. Full-time	3431	211	*	*	42	İ
. Part-time	3432	62	*	*	23	
. Total in FTE	3433	241	*	*	48	
of which: number of persons who continue to	3433	211	ł		1 10	
render services to the enterprise at least	-					
half-time on a self-employed basis:						
	2501		*	*		
. Full-time	3501		*	*	-	
. Part-time	3502	1	*	*	1	
. Total in FTE	3503	1	*	*	1	
I.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men . Number of employees involved	5801	207	971	304	 28	
	!	- !		8.324	28	
. Number of actual training hours	5802	4.751	3.573			,
. Costs for the enterprise	5803	202	136	338	32] 1
- of which gross costs directly	58031	191	107	298	28	
linked to training - of which fees paid and paiments	58032	14	35	50	16	
to collective funds	36032	T.4.	33	50	1 10	
- of which grants and other financial	58033	4	6	10	7	
	30033	7	٥١	10	·	
advantages received (to deduct)	-					
Women	F011	127	146	202	1 7	
. Number of employees involved	5811	137	146	283	17	
. Number of actual training hours	5812	2.795	3.533	6.328	17	
. Costs for the enterprise	5813	126	153	279	20	
- of which gross costs directly	58131	120	104	224	17	
linked to training	ļ		ļ			
- of which fees paid and paiments	58132	8	53	61	9	
to collective funds						
- of which grants and other financial	58133	3	3	6	6	
advantages received (to deduct)	ļ	ļ				
1 \m · 1 . C ! !!! !!						
b)Total of initiatives of less formal or						
informal professional training	ļ					
at the expense of the employer						
Mon						
Men Number of employees involved	E001	105		101	1 10	
. Number of employees involved	5821	125	66	191	12	
. Number of actual training hours	5822	1.802	7.435	9.237	12	
. Costs for the enterprise	5823	57	88	146	12	
Women	F021			105	1 1 1	
. Number of employees involved	5831	53	82	135	12	
. Number of actual training hours	5832	1.105	4.836	5.941		
. Costs for the enterprise	5833	41	94	135	12	
c)Total of initiatives of initial professional training at the expense of the employer						
Men . Number of employees involved	5841	14	135	149	 5	
. Number of actual training hours	5842	870	114.977	115.847	5	i
. Costs for the enterprise	5843	18	716	734	j 5 5	
Women	2013	10	710	134	ا	
. Number of employees involved	5851	10	111	121	4	
. Number of actual training hours	5852	471	84.738	85.209	1 4	
. Costs for the enterprise	5853	4/1	489	494	4	
. CODES FOR THE ENGLEPHISE	2023	1 0	4091	494	. 41	