

Year 2013 Grouping : DE702 - Letting of own real estate

NACE-BEL2008: + 682*

P. 1

		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	30.009.990	22.592.562	52.602.552	1.167	16.714	
A.Formation expenses	20	3.183	6.213	9.396	68	499	
B.Intangible fixed assets	21	41.148	71.987	113.135	152	667	
C.Tangible fixed assets	22/27	19.988.084	18.304.386	38.292.470	1.112	16.376	
. Land and buildings	22	17.155.768	16.736.430	33.892.198	996	15.688	
. Plant, machinery and equipment	23	88.668	315.175	403.843	377	6.246	
. Furniture and vehicles	24	44.232	107.160	151.392	364	5.634	
. Leasing and similar rights	25	817.030	155.786	972.816	74	319	
. Other tangible fixed assets	26	648.672	640.115	1.288.786	270	1.958	
. Assets under construction and advance payments	27	1.233.714	349.722	1.583.436	235	395	
D.Financial fixed assets	28	9.977.575	4.209.976	14.187.551	623	5.895	
. Affiliated enterprises	280/1	9.541.718	*	*	361	*	
- Participating interests	280	6.109.186	*	*	333	*	
- Amounts receivable	281	3.432.532	*	*	71	*	
. Other enterprises linked by participating interests	282/3	213.270	*	*	65	*	
- Participating interests	282	170.402	*	*	65	*	
- Amounts receivable	283	42.869	*	*	7	*	
. Other financial assets	284/8	222.587	*	*	387	*	
- Shares	284	178.193	*	*	115	*	
- Amounts receivable and cash guarantees	285/8	44.394	*	*	329	*	
2.1.2.CURRENT ASSETS	29/58	21.006.460	7.757.736	28.764.195	1.238	17.117	
A.Amounts receivable after more than one year	29	12.421.477	778.094	13.199.571	181	1.027	
. Trade debtors	290	127.481	73.217	200.698	28	195	
. Other amounts receivable	291	12.293.996	704.877	12.998.873	157	853	
B.Stocks and contracts in progress	3	845.475	934.656	1.780.130	242	1.302	
. Stocks	30/36	720.128	889.929	1.610.057	237	1.260	
- Raw materials and consumables	30/31	18.894	*	*	88	*	
- Work in progress	32	15.912	*	*	11	*	
- Finished goods	33	6.280	*	*	6	*	
- Goods purchased for resale	34	39.311	*	*	45	*	
- Immovable property intended for sale	35	639.150	*	*	131	*	
- Advance payments	36	581	*	*	6	*	
. Contracts in progress	37	125.347	44.726	170.073	13	69	
C.Amounts receivable within one year	40/41	3.461.122	2.634.830	6.095.952	1.135	13.090	
. Trade debtors	40	339.385	314.946	654.332	850	6.512	
. Other amounts receivable	41	3.121.737	2.319.884	5.441.621	1.048	11.630	
D.Current investments	50/53	2.047.589	1.388.994	3.436.583	235	3.139	
. Own shares	50	43.795	*	*	10	*	
. Other investments	51/53	2.003.794	*	*	228	*	
E.Cash at bank and in hand	54/58	2.028.848	1.804.136	3.832.983	1.170	16.344	
F.Deferred charges and accrued income	490/1	201.949	217.026	418.975	861	8.571	
TOTAL ASSETS	20/58	51.016.450	30.350.298	81.366.747	1.242	17.285	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	18.963.324	13.649.971	32.613.295	1.107	15.198
EQUITY negative balance	10/15	-435.320	-592.712	-1.028.031	135	2.082
A.Capital	10	7.456.238	7.652.427	15.108.666	1.242	17.271
. Issued capital	100	7.488.551	7.726.554	15.215.105	1.242	17.272
. Uncalled capital	101	32.313	74.127	106.440	168	1.435
B.Share premium account	11	1.275.600	168.900	1.444.500	122	449
C.Revaluation surpluses	12	326.584	893.503	1.220.087	120	1.311
D.Reserves	13	5.327.283	3.940.878	9.268.161	1.010	13.426
. Legal reserve	130	231.805	318.900	550.705	998	12.703
. Reserves not available	131	893.669	192.382	1.086.051	180	565
- In respect of own shares held	1310	44.114	10.113	54.227	17	35
- Other	1311	849.555	182.269	1.031.824	166	531
. Untaxed reserves	132	791.307	1.176.592	1.967.899	415	4.254
. Available reserves	133	3.410.502	2.253.003	5.663.505	482	7.064
E.Profit carried forward	(+) 14	3.383.329	2.238.916	5.622.245	498	5.877
Loss carried forward	(-) 14	-1.451.896	-2.386.082	-3.837.978	483	8.558
F.Investment grants	15	3.275.100	587.047	3.862.146	178	251
G.Advance to associates on the sharing out of the assets	19	1.064.234	38.329	1.102.563	3	46
2.2.2.PROVISIONS AND DEFERRED TAXES	16	908.169	721.983	1.630.152	459	4.036
A.Provisions for liabilities and charges	160/5	647.622	249.924	897.546	289	1.377
. Pensions and similar obligations	160	10.038	*	*	57	*
. Taxation	161	3.563	*	*	3	*
. Major repairs and maintenance	162	287.924	*	*	180	*
. Other liabilities and charges	163/5	346.096	*	*	158	*
B.Deferred taxes	168	260.547	472.059	732.606	329	3.046
2.2.3.AMOUNTS PAYABLE	17/49	31.580.276	16.571.055	48.151.331	1.233	16.992
A.Amounts payable after more than one year	17	22.629.039	8.527.263	31.156.303	793	10.717
. Financial debts	170/4	21.854.462	7.762.902	29.617.364	718	9.650
- Credit institutions, leasing and other similar obligations	172/3	16.427.584	6.173.328	22.600.913	537	8.099
* Leasing and similar obligations	172	611.283	*	*	57	*
* Credit institutions	173	15.816.301	*	*	519	*
- Other loans	174/0	5.426.877	1.589.574	7.016.451	353	2.677
* Subordinated loans	170	234.801	*	*	55	*
* Unsubordinated debentures	171	644.682	*	*	14	*
* Other loans	174	4.547.394	*	*	292	*
. Trade debts	175	7.127	28.940	36.067	5	37
- Suppliers	1750	7.127	*	*	5	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176		2.396	2.396		22
. Other amounts payable	178/9	767.451	733.025	1.500.476	299	2.845
B.Amounts payable within one year	42/48	8.287.172	7.767.236	16.054.407	1.221	16.806
. Current portion of amounts payable after more than one year falling due within one year	42	1.970.876	906.382	2.877.258	610	9.020
. Financial debts	43	2.459.523	1.618.893	4.078.416	293	3.346
- Credit institutions	430/8	722.618	1.450.226	2.172.844	217	3.014
- Other loans	439	1.736.905	168.667	1.905.572	103	442
. Trade debts	44	584.589	415.337	999.926	1.155	13.048
- Suppliers	440/4	583.953	413.164	997.117	1.155	13.032
- Bills of exchange payable	441	636	2.173	2.810	4	55
. Advances received on contracts in progress	46	21.950	77.507	99.457	69	734
. Taxes, remuneration and social security	45	206.807	180.886	387.693	793	8.815
- Taxes	450/3	159.744	151.579	311.323	771	8.360
- Remuneration and social security	454/9	47.063	29.308	76.370	335	2.010
. Other amounts payable	47/48	3.043.427	4.568.230	7.611.657	860	14.006
C.Deferred charges and accrued income	492/3	664.065	276.556	940.621	930	8.125
TOTAL LIABILITIES	10/49	51.016.450	30.350.298	81.366.747	1.242	17.285

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		2.008.107	1.951.320	3.959.428	1.030	15.072
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-17.385	-45.309	-62.694	210	2.143
A.OPERATING INCOME		70/74		3.288.020	*	*	1.135	*
. Turnover (optional entry for abridged layouts)		70		2.808.365	398.830	3.207.195	977	1.591
. Stocks and work and contracts in progress:								
increase	(+)	71		56.234	*	*	21	*
decrease	(-)	71		-17.970	*	*	20	*
. Own construction capitalised		72		23.816	*	*	84	*
. Other operating income		74		417.576	*	*	918	*
B.OPERATING CHARGES		60/64		2.646.668	*	*	1.241	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		1.297.298	174.375	1.471.672	1.239	1.894
. Raw materials, consumables		60		597.028	*	*	253	*
- Purchases		600/8		687.086	*	*	272	*
- Stocks:								
decrease	(+)	609		63.541	*	*	76	*
increase	(-)	609		-153.599	*	*	123	*
. Services and other goods		61		700.270	*	*	1.239	*
. Remuneration, social security and pensions		62		393.884	173.480	567.364	343	1.787
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		691.607	893.551	1.585.158	1.005	15.593
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		10.494	23.788	34.282	167	402
write-backs	(-)	631/4		-5.037	-1.900	-6.938	85	110
. Provisions for risks and charges :								
appropriations	(+)	635/7		30.778	21.380	52.159	115	467
uses and write-backs	(-)	635/7		-42.928	-23.554	-66.482	123	326
. Other operating charges		640/8		270.654	246.503	517.158	1.221	16.762
. Operating charges carried to assets as restructuring costs	(-)	649		-82	-43	-125	2	4
C.OPERATING PROFIT	(+)	9901		734.473	826.698	1.561.172	904	11.285
OPERATING LOSS	(-)	9901		-93.121	-253.892	-347.013	337	5.974
D.FINANCIAL INCOME		75		804.201	623.830	1.428.030	1.115	13.589
. Income from financial fixed assets		750		235.471	*	*	220	*
. Income from current assets		751		330.207	*	*	1.001	*
. Other financial income		752/9		238.523	*	*	513	*
E.FINANCIAL CHARGES		65		937.339	481.651	1.418.990	1.232	16.902
. Debt charges		650		861.721	*	*	1.073	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		-15.949	*	*	52	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		91.567	*	*	1.108	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		692.970	1.079.193	1.772.163	827	9.981
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-184.756	-364.208	-548.964	415	7.281
G.EXTRAORDINARY INCOME		76		506.055	427.784	933.839	361	2.889
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		12.340	*	*	45	*
. Write-back of amounts written down financial fixed assets		761		33.083	*	*	22	*
. Write-back of provisions for extraordinary liabilities and charges		762		4.743	*	*	11	*
. Gains on disposal of fixed assets		763		436.319	*	*	217	*
. Other extraordinary income		764/9		19.571	*	*	221	*
H.EXTRAORDINARY CHARGES		66		160.010	113.584	273.593	327	1.726
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		39.664	*	*	95	*
. Amounts written down financial fixed assets		661		62.512	*	*	34	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	3.921	*	*	16	*
uses	(-) 662	-1.563	*	*	6	*
. Losses on disposal of fixed assets	663	38.780	*	*	88	*
. Other extraordinary charges	664/8	16.695	*	*	211	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.094.393	1.376.875	2.471.268	845	10.549
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-240.134	-347.689	-587.823	397	6.712
J.TRANSFER FROM DEFERRED TAXES	780	11.809	40.642	52.452	300	2.756
K.TRANSFER TO DEFERRED TAXES	680	23.071	74.713	97.784	60	469
L.INCOME TAXES	(-) 67/77	-1.224	-2.738	-3.962	68	1.063
INCOME TAXES	(+) 67/77	88.496	133.120	221.616	684	8.245
. Income taxes	670/3	89.966	*	*	706	*
. Adjustment of income taxes and write-back of tax provisions	77	2.694	*	*	209	*
M.PROFIT FOR THE PERIOD	(+) 9904	998.114	1.204.129	2.202.243	840	10.585
LOSS FOR THE PERIOD	(-) 9904	-242.389	-339.396	-581.785	402	6.674
N.TRANSFER FROM UNTAXED RESERVES	789	18.355	91.922	110.276	234	2.904
O.TRANSFER TO UNTAXED RESERVES	689	61.677	149.719	211.396	75	647
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	954.222	1.139.209	2.093.431	849	10.789
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-241.820	-332.273	-574.092	393	6.468
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	3.875.889	2.836.041	6.711.929	733	8.396
Loss to be appropriated	(-) 9906	-1.493.058	-2.400.890	-3.893.948	509	8.884
. Profit for the period avail. For appropri.	(+) 9905	954.222	1.139.209	2.093.431	849	10.789
Loss for the period avail. For appropri.	(-) 9905	-241.820	-332.273	-574.092	393	6.468
. Profit brought forward	(+) 14P	3.014.732	1.918.411	4.933.144	481	5.702
Loss brought forward	(-) 14P	-1.344.305	-2.290.197	-3.634.501	482	8.648
B.Transfers from capital and reserves	791/2	75.503	299.711	375.214	71	1.127
. from capital and share premium account	791	38.105	*	*	8	*
. from reserves	792	37.398	*	*	63	*
C.Transfers to capital and reserves	691/2	300.990	338.974	639.964	453	4.790
. to capital and share premium account	691	419	4.754	5.172	2	49
. to legal reserve	6920	7.358	44.960	52.318	232	2.703
. to other reserves	6921	293.213	289.260	582.474	279	3.010
D.Profit to be carried forward	(+) 14	3.383.329	2.238.916	5.622.245	498	5.877
Loss to be carried forward	(-) 14	-1.451.896	-2.386.082	-3.837.978	483	8.558
E.Partners' contribution in respect of losses	794		3.643	3.643		25
F.Profit to be distributed	694/6	225.910	546.697	772.607	200	1.811
. Dividends	694	220.618	494.448	715.066	170	1.434
. Directors' or managers' entitlements	695	5.292	34.128	39.420	37	429
. Other beneficiaries	696		18.121	18.121		13

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		AMOUNTS			NUM. OF ENTERP.	
Codes		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	4.958	*	*	63	*
Movements during the period						
. New expenses incurred	8002	676	*	*	14	*
. Depreciation	8003	1.283	*	*	53	*
. Other (+)/(-)	8004	-1.128	*	*	2	*
Net book value at the end of the period	20	3.183	*	*	68	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	660	*	*	20	*
. Restructuring costs	204	596	*	*	6	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	100.516	133.831	234.347	216	1.504
Movements during the period						
. Acquisitions, including produced fixed assets	8029	15.407	15.422	30.829	83	234
. Sales and disposals	8039	2.412	3.576	5.989	21	94
. Transfers from one heading to another (+)/(-)	8049	2.335	280	2.614	10	20
At the end of the period	8059	115.907	145.956	261.864	220	1.562
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	70.330	66.030	136.360	213	1.426
Movements during the period						
. Recorded	8079	5.744	10.155	15.899	163	681
. Written back	8089		303	303		9
. Acquisitions from third parties	8099	71	337	408	1	3
. Cancelled owing to sales and disposals	8109	1.324	2.173	3.497	18	75
. Transferred from one heading to another(+)/(-)	8119	-62	-77	-139	1	20
At the end of the period	8129	74.759	73.970	148.729	217	1.481
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	41.148	71.987	113.135	152	667
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	18.232	*	*	37	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	621	*	*	12	*
. Sales and disposals	8031	232	*	*	4	*
. Transfers from one heading to another (+)/(-)	8041	1.387	*	*	2	*
At the end of the period	8051	20.007	*	*	38	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	14.280	*	*	37	*
Movements during the period						
. Recorded	8071	1.407	*	*	24	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	232	*	*	4	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	15.454	*	*	38	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	4.553	*	*	22	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	54.423	*	*	162	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	7.623	*	*	66	*
. Sales and disposals	8032	457	*	*	16	*
. Transfers from one heading to another (+)/(-)	8042	1.301	*	*	9	*
At the end of the period	8052	62.891	*	*	163	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	42.723	*	*	161	*
Movements during the period						
. Recorded	8072	2.786	*	*	133	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	71	*	*	1	*
. Cancelled owing to sales and disposals	8102	387	*	*	13	*
. Transferred from one heading to another(+)/(-)	8112	-62	*	*	1	*

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At the end of the period	8122	45.131	*	*	162	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	17.760	*	*	124	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	26.180	*	*	30	*
Movements during the period						
. Acquisitions,	8023	6.659	*	*	5	*
including produced fixed assets						
. Sales and disposals	8033	1.661	*	*	3	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	31.178	*	*	30	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	13.322	*	*	27	*
Movements during the period						
. Recorded	8073	1.529	*	*	13	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	705	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	14.146	*	*	28	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	17.032	*	*	14	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	1.681	*	*	6	*
Movements during the period						
. Acquisitions,	8024	504	*	*	5	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-354	*	*	2	*
At the end of the period	8054	1.831	*	*	7	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	6	*	*	1	*
Movements during the period						
. Recorded	8074	22	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	28	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	1.804	*	*	6	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	26.188.777	25.740.020	51.928.796	1.099	16.333
Movements during the period						
. Acquisitions,	8169	2.094.134	1.954.291	4.048.425	657	8.989
including produced fixed assets						
. Sales and disposals	8179	307.197	624.041	931.238	340	3.015
. Transfers from one heading to another (+)/(-)	8189	-3.693	-5.319	-9.012	48	210
At the end of the period	8199	27.972.020	27.064.951	55.036.971	1.117	16.499
b)REVALUATION GAINS						
At the end of the preceding period	8259P	450.399	835.139	1.285.539	112	1.092
Movements during the period						
. Recorded	8219	19.968	91.502	111.469	10	115
. Acquisitions from third parties	8229		9.461	9.461		6
. Cancelled	8239	3.744	23.352	27.096	12	86
. Transferred from one heading to another(+)/(-)	8249	-9	-1.099	-1.108	1	19
At the end of the period	8259	466.614	911.651	1.378.265	118	1.151
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	7.696.374	8.999.615	16.695.989	1.029	15.820
Movements during the period						
. Recorded	8279	723.366	887.784	1.611.150	990	15.489
. Written back	8289	12.340	21.215	33.555	45	188
. Acquisitions from third parties	8299	149.380	28.975	178.356	23	63
. Cancelled owing to sales and	8309	112.350	228.424	340.773	285	2.543
disposals						
. Transferred from one heading to another(+)/(-)	8319	6.120	5.480	11.600	15	229
At the end of the period	8329	8.450.550	9.672.216	18.122.766	1.047	16.025
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	19.988.084	18.304.386	38.292.470	1.112	16.376
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	22.676.689	*	*	991	*
Movements during the period						
. Acquisitions,	8161	978.160	*	*	508	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	186.441	*	*	239	*
. Transfers from one heading to another (+)/(-)	8181	668.768	*	*	169	*
At the end of the period	8191	24.137.176	*	*	1.004	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	440.699	*	*	103	*
Movements during the period						
. Recorded	8211	19.968	*	*	10	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	3.744	*	*	12	*
. Transferred from one heading to another (+)/(-)	8241	-9	*	*	1	*
At the end of the period	8251	456.914	*	*	109	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	6.742.636	*	*	941	*
Movements during the period						
. Recorded	8271	628.997	*	*	898	*
. Written back	8281	11.959	*	*	33	*
. Acquisitions from third parties	8291	137.069	*	*	22	*
. Cancelled owing to sales and disposals	8301	86.371	*	*	201	*
. Transferred from one heading to another (+)/(-)	8311	27.951	*	*	23	*
At the end of the period	8321	7.438.322	*	*	952	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	17.155.768	*	*	996	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	377.019	*	*	447	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	26.620	*	*	234	*
. Sales and disposals	8172	9.009	*	*	76	*
. Transfers from one heading to another (+)/(-)	8182	-20.222	*	*	21	*
At the end of the period	8192	374.409	*	*	455	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	217	*	*	2	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	217	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	275.011	*	*	445	*
Movements during the period						
. Recorded	8272	21.464	*	*	390	*
. Written back	8282	41	*	*	1	*
. Acquisitions from third parties	8292	8.988	*	*	6	*
. Cancelled owing to sales and disposals	8302	7.001	*	*	74	*
. Transferred from one heading to another (+)/(-)	8312	-12.464	*	*	10	*
At the end of the period	8322	285.957	*	*	453	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	88.668	*	*	377	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	158.916	*	*	437	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	14.459	*	*	247	*
. Sales and disposals	8173	8.681	*	*	132	*
. Transfers from one heading to another (+)/(-)	8183	1.352	*	*	18	*
At the end of the period	8193	166.047	*	*	444	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	188	*	*	4	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	188	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	117.978	*	*	434	*
Movements during the period						
. Recorded	8273	9.715	*	*	373	*
. Written back	8283	37	*	*	3	*
. Acquisitions from third parties	8293	1.746	*	*	6	*
. Cancelled owing to sales and disposals	8303	7.580	*	*	128	*
. Transferred from one heading to another (+)/(-)	8313	180	*	*	10	*
At the end of the period	8323	122.003	*	*	442	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	44.232	*	*	364	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.113.552	*	*	77	*
Movements during the period						
. Acquisitions,	8164	30.605	*	*	24	*
including produced fixed assets						
. Sales and disposals	8174	3.904	*	*	12	*
. Transfers from one heading to another (+)/(-)	8184	8.608	*	*	13	*
At the end of the period	8194	1.148.861	*	*	85	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	3.554	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	3.554	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	301.466	*	*	76	*
Movements during the period						
. Recorded	8274	35.524	*	*	79	*
. Written back	8284	2	*	*	1	*
. Acquisitions from third parties	8294	1.288	*	*	2	*
. Cancelled owing to sales and disposals	8304	3.208	*	*	8	*
. Transferred from one heading to another(+)/(-)	8314	317	*	*	8	*
At the end of the period	8324	335.385	*	*	83	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	817.030	*	*	74	*
OF WHICH						
Land and buildings	250	804.119	*	*	56	*
Plant, machinery and equipment	251	12.018	*	*	10	*
Furniture and vehicles	252	893	*	*	12	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	854.455	*	*	280	*
Movements during the period						
. Acquisitions,	8165	58.978	*	*	82	*
including produced fixed assets						
. Sales and disposals	8175	35.404	*	*	31	*
. Transfers from one heading to another (+)/(-)	8185	21.478	*	*	26	*
At the end of the period	8195	899.507	*	*	292	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	5.741	*	*	3	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	5.741	*	*	3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	249.575	*	*	215	*
Movements during the period						
. Recorded	8275	21.757	*	*	181	*
. Written back	8285	301	*	*	10	*
. Acquisitions from third parties	8295	290	*	*	3	*
. Cancelled owing to sales and disposals	8305	5.074	*	*	18	*
. Transferred from one heading to another(+)/(-)	8315	-9.669	*	*	8	*
At the end of the period	8325	256.577	*	*	220	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	648.672	*	*	270	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	1.008.145	*	*	242	*
Movements during the period						
. Acquisitions,	8166	985.311	*	*	225	*
including produced fixed assets						
. Sales and disposals	8176	63.759	*	*	54	*
. Transfers from one heading to another (+)/(-)	8186	-683.677	*	*	176	*
At the end of the period	8196	1.246.019	*	*	235	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	0	*	*	1	*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	0	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	9.707	*	*	13	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	5.908	*	*	17	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	3.115	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	-194	*	*	6	*
At the end of the period	8326	12.306	*	*	16	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.233.714	*	*	235	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	3.833.516	*	*	5.913
Movements during the period						
. Acquisitions	8365	*	1.032.401	*	*	1.033
. Sales and disposals	8375	*	549.043	*	*	723
. Transfers from one heading to another (+)/(-)	8385	*	9.952	*	*	31
. Other movements (+)/(-)	8386	*	-8.561	*	*	85
At the end of the period	8395	*	4.318.266	*	*	5.982
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	40.853	*	*	58
Movements during the period						
. Recorded	8415	*	9.467	*	*	25
. Acquisitions from third parties	8425	*	170	*	*	2
. Cancelled	8435	*	176	*	*	11
. Transferred from one heading to another(+)/(-)	8445	*	1.753	*	*	2
At the end of the period	8455	*	52.067	*	*	64
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	161.675	*	*	282
Movements during the period						
. Recorded	8475	*	19.137	*	*	64
. Written back	8485	*	5.612	*	*	23
. Acquisitions from third parties	8495	*	524	*	*	6
. Cancelled owing to sales and disposals	8505	*	26.019	*	*	30
. Transferred from one heading to another(+)/(-)	8515	*	1.008	*	*	23
At the end of the period	8525	*	150.712	*	*	301
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	1.747	*	*	44
Movements during the period (+)/(-)	8545	*	7.896	*	*	30
At the end of the period	8555	*	9.644	*	*	62
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	4.209.976	*	*	5.895
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	6.151.197	*	*	431	*
Movements during the period						
. Acquisitions	8364	1.172.889	*	*	120	*
. Sales and disposals	8374	499.098	*	*	80	*
. Transfers from one heading to another (+)/(-)	8384	2.354	*	*	6	*
At the end of the period	8394	6.827.343	*	*	431	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	10.562	*	*	14	*
Movements during the period						
. Recorded	8414	118	*	*	3	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	97	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	10.583	*	*	14	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	355.009	*	*	81	*
Movements during the period						
. Recorded	8474	54.484	*	*	33	*
. Written back	8484	25.157	*	*	22	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	7.731	*	*	7	*
. Transferred from one heading to another(+)/(-)	8514	-32	*	*	1	*
At the end of the period	8524	376.574	*	*	78	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	3.128	*	*	25	*
Movements during the period (+)/(-)	8544	444	*	*	8	*
At the end of the period	8554	3.572	*	*	24	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	6.457.780	*	*	427	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	3.463.572	*	*	388	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	267.912	*	*	145	*
. Repayments	8594	157.028	*	*	104	*
. Amounts written down	8604	8.028	*	*	3	*
. Amounts written back	8614	7.926	*	*	1	*
. Exchange differences (+)/(-)	8624	-1.420	*	*	4	*
. Others (+)/(-)	8634	-53.139	*	*	26	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	3.519.795	*	*	378	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	7.372	*	*	4	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	5.657.115	*	*	337	*
Movements during the period						
. Acquisitions	8361	1.158.987	*	*	93	*
. Sales and disposals	8371	464.419	*	*	59	*
. Transfers from one heading to another (+)/(-)	8381	90.731	*	*	12	*
At the end of the period	8391	6.442.415	*	*	337	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	6.907	*	*	10	*
Movements during the period						
. Recorded	8411	8	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	97	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441	-824	*	*	1	*
At the end of the period	8451	5.994	*	*	9	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	304.887	*	*	62	*
Movements during the period						
. Recorded	8471	50.641	*	*	18	*
. Written back	8481	17.409	*	*	16	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	7.706	*	*	6	*
. Transferred from one heading to another(+)/(-)	8511	5.511	*	*	2	*
At the end of the period	8521	335.924	*	*	62	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	2.881	*	*	13	*
Movements during the period (+)/(-)	8541	417	*	*	7	*
At the end of the period	8551	3.298	*	*	11	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	6.109.186	*	*	333	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	3.366.888	*	*	71	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	248.951	*	*	49	*
. Repayments	8591	134.456	*	*	32	*
. Amounts written down	8601	8.010	*	*	2	*
. Amounts written back	8611	7.926	*	*	1	*
. Exchange differences (+)/(-)	8621	-1.108	*	*	3	*
. Other movements (+)/(-)	8631	-47.659	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	3.432.532	*	*	71	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	7.352	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	202.671	*	*	65	*
Movements during the period						
. Acquisitions	8362	5.003	*	*	17	*
. Sales and disposals	8372	19.380	*	*	15	*
. Transfers from one heading to another (+)/(-)	8382	10.496	*	*	10	*
At the end of the period	8392	198.789	*	*	69	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	1.043	*	*	3	*
Movements during the period						
. Recorded	8412	108	*	*	2	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442	824	*	*	1	*
At the end of the period	8452	1.974	*	*	4	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	34.071	*	*	12	*
Movements during the period						
. Recorded	8472	480	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	4.527	*	*	3	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512	80	*	*	1	*
At the end of the period	8522	30.105	*	*	12	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	231	*	*	5	*
Movements during the period (+)/(-)	8542	26	*	*	1	*
At the end of the period	8552	257	*	*	6	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	170.402	*	*	65	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	48.077	*	*	7	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	693	*	*	5	*
. Repayments	8592	534	*	*	2	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences	8622		*	*		*
. Other movements (+)/(-)	8632	-5.368	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	42.869	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	291.412	*	*	116	*
Movements during the period						
. Acquisitions	8363	8.899	*	*	22	*
. Sales and disposals	8373	15.299	*	*	12	*
. Transfers from one heading to another (+)/(-)	8383	-98.873	*	*	8	*
At the end of the period	8393	186.139	*	*	119	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	2.613	*	*	2	*
Movements during the period						
. Recorded	8413	2	*	*	1	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	2.615	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	16.050	*	*	17	*
Movements during the period						
. Recorded	8473	3.363	*	*	11	*
. Written back	8483	3.221	*	*	5	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	25	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513	-5.623	*	*	2	*
At the end of the period	8523	10.544	*	*	15	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	17	*	*	9	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	17	*	*	9	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	178.193	*	*	115	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	48.606	*	*	340	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	18.267	*	*	99	*
. Repayments	8593	22.037	*	*	77	*
. Amounts written down	8603	17	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-312	*	*	1	*
. Other movements (+)/(-)	8633	-112	*	*	16	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	44.394	*	*	329	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	20	*	*	2	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	550.904	*	*	73	*
- Book value increased with the uncalled amount	8681	550.906	*	*	73	*
- Uncalled amount	8682	3	*	*	7	*
. Fixed income securities	52	411.030	*	*	34	*
- Fixed income securities issued by credit institutions	8684	16.405	*	*	11	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	894.720	*	*	133	*
. With residual term or notice of withdrawal						
- up to one month	8686	543.332	*	*	59	*
- between one month and one year	8687	292.983	*	*	72	*
- over one year	8688	58.405	*	*	18	*
. Other investments not mentioned above	8689	147.140	*	*	48	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	7.402.935	7.298.739	14.701.674	1.224	16.992
At the end of the preceding period						
. Issued capital at the end of the period	100	7.488.551	7.726.554	15.215.105	1.242	17.272
B.Structure of the capital						
. Number of registered shares	8702	1.145.862.533	*	*	1.100	*
. Number of bearer shares	8703	714.260.386	*	*	36	*
C.Capital not paid						
. Uncalled capital	101	32.313	74.127	106.440	168	1.435
. Called up capital, unpaid	8712	170	122	292	7	18
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	4.303	1.227	5.530	10	35
- Corresponding number of shares	8722	42.150	30.690	72.840	10	35
. Held by the subsidiaries						
- Amount of capital held	8731	7.781		7.781	2	
- Corresponding number of shares	8732	503.799		503.799	2	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		911	911		2
- Amount of capital to be subscribed	8741		405	405		2
- Corresponding maximum number of shares to be issued	8742		1.885	1.885		2
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	117.129		117.129	1	
- Amount of capital to be subscribed	8746	5.234		5.234	1	
- Corresponding maximum number of shares to be issued	8747	117.129		117.129	1	
F.Authorized capital not issued	8751	94.270	1.098	95.368	8	4
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	200	29.604	29.804	2	9
- Number of voting rights attached	8762	200	26.804	27.004	2	8
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781		490	490		1
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	1.761.388	*	*	594	*
- Subordinated loans	8811	76.899	*	*	17	*
- Unsubordinated debentures	8821	4.350	*	*	3	*
- Leasing and similar obligations	8831	24.873	*	*	59	*
- Credit institutions	8841	1.314.605	*	*	518	*
- Other loans	8851	340.662	*	*	129	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	23	*	*	1	*
. Other amounts payable	8901	209.464	*	*	66	*
Total current portion of amounts payable after more than one year falling due within one year	42	1.970.876	906.382	2.877.258	610	9.020
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	5.728.119	*	*	643	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	82.197	*	*	30	*
- Unsubordinated debentures	8822	227.623	*	*	12	*
- Leasing and similar obligations	8832	103.043	*	*	51	*
- Credit institutions	8842	3.429.962	*	*	492	*
- Other loans	8852	1.885.294	*	*	224	*
. Trade debts	8862	1.142	*	*	4	*
- Suppliers	8872	1.142	*	*	4	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	290.415	*	*	152	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	6.019.676	3.307.400	9.327.076	695	8.948
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	16.126.343	*	*	497	*
- Subordinated loans	8813	152.604	*	*	32	*
- Unsubordinated debentures	8823	417.060	*	*	3	*
- Leasing and similar obligations	8833	508.240	*	*	40	*
- Credit institutions	8843	12.386.339	*	*	374	*
- Other loans	8853	2.662.100	*	*	140	*
. Trade debts	8863	5.985	*	*	3	*
- Suppliers	8873	5.985	*	*	3	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	477.036	*	*	165	*
Total amounts payable with a remaining term of more than five years	8913	16.609.363	5.219.864	21.829.227	544	7.234
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	7.620.858	340.634	7.961.492	18	149
- Credit institutions, leasing and similar obligations	891	6.896.703	329.632	7.226.335	17	139
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	6.896.703	*	*	17	*
- Other loans	901	724.155	11.002	735.157	3	24
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941	513.500	*	*	1	*
- Other loans	8971	210.655	*	*	3	*
. Trade debts	8981		72	72		4
- Suppliers	8991		72	72		4
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		2	2		1
. Other amounts payable	9051	2	454	456	1	11
Total amounts payable guaranteed by Belgian public authorities	9061	7.620.860	341.163	7.962.023	19	155
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	3.557.827	3.107.551	6.665.378	369	3.356
- Credit institutions, leasing and similar obligations	892	3.420.309	2.931.945	6.352.253	362	3.238
* Leasing and similar obligations	8952	560.589	*	*	9	*
* Credit institutions	8962	2.859.720	*	*	359	*
- Other loans	902	137.519	175.607	313.125	17	247
* Subordinated loans	8932	39.838	*	*	8	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	97.680	*	*	9	*
. Trade debts	8982	505	403	908	2	18
- Suppliers	8992	505	403	908	2	18
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		3.907	3.907		1
. Taxes, remuneration and social security	9022	2	202	204	1	11
- Taxes	9032	2	157	159	1	8
- Remuneration and social security	9042		45	45		4
. Other amounts payable	9052	7.588	15.321	22.908	2	57
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	3.565.922	3.127.384	6.693.306	371	3.380
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.927	5.567	7.494	28	124
. Accruing taxes payable	9073	108.593	*	*	572	*
. Estimated taxes payable	450	49.223	*	*	404	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	408	563	971	12	25
. Other amounts payable in respect of remuneration and social security	9077	46.655	*	*	331	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	78.717	*	*	149	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	6.957	4.522	11.479	318	1.360
. Average number of employees calculated in full-time equivalents	9087	6.370	3.725	10.094	329	1.519
. Number of actual worked hours	9088	9.640.528	5.811.345	15.451.873	329	1.467
b)Personnel costs						
. Remuneration and direct social benefits	620	274.942	124.512	399.454	331	1.583
. Employer's contribution for social security	621	79.171	37.494	116.665	334	1.577
. Employers' premiums for extra statutory insurance	622	15.215	2.744	17.959	216	263
. Other personnel costs	623	19.140	8.580	27.720	333	1.558
. Pensions	624	5.415	150	5.566	40	45
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-535	*	*	52	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	235	*	*	11	*
- Written back	9111	1.053	*	*	9	*
. On trade debts						
- Recorded	9112	23.086	*	*	205	*
- Written back	9113	16.811	*	*	156	*
e)Provisions for liabilities and charges						
. Formed	9115	94.497	*	*	174	*
. Used and written back	9116	106.646	*	*	190	*
f)Other operating charges						
. Taxes related to operation	640	210.218	*	*	1.192	*
. Other costs	641/8	60.437	*	*	715	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	93	*	*	47	*
. Average number calculated in full-time equivalents	9097	140	*	*	119	*
. Number of actual worked hours	9098	235.159	*	*	119	*
. Costs to the enterprise	617	5.247	*	*	119	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	117.380	11.359	128.738	162	138
- Interest subsidies	9126	35.620	8.713	44.334	84	38
b)Depreciation of loan issue expenses and reimbursement premiums	6501	392	*	*	6	*
c)Interests recorded under assets	6503	6.380	3.327	9.706	67	174
d)Amounts written down on current assets						
. Recorded	6510	50.805	*	*	38	*
. Written back	6511	66.754	*	*	34	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	134	1.381	1.516	5	194
f)Provisions of a financial nature						
. Formed	656	-120	-5.397	-5.517	4	838
. Used and written back	6560	92	*	*	1	*
	6561	212	*	*	4	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	87.727	*	*	667	*
- Income taxes paid and withholding taxes due or paid	9135	72.197	*	*	769	*
- Excess of income tax prepayments and	9136	18.876	*	*	277	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	34.405	*	*	332	*
. Income taxes on the result of prior periods	9138	2.239	*	*	157	*
- Additional income taxes due or paid	9139	1.612	*	*	145	*
- Additional income taxes estimated or provided for	9140	627	*	*	15	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.596.502	*	*	594	*
Accumulated tax losses deductible from future taxable profits	9142	1.399.517	*	*	549	*
- Deferred taxes representing liabilities	9144	7.963	*	*	9	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	150.989	*	*	555	*
- By the enterprise	9146	275.685	*	*	573	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	71.827	*	*	355	*
- For withholding taxes on investment income	9148	20.256	*	*	181	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	383.559	92.815	476.374	41	43
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	374.759	*	*	39	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	4.081.959	3.959.197	8.041.156	406	3.058
- Amount of registration	9171	4.711.224	3.613.280	8.324.504	413	3.077
. Pledging of goodwill - Amount of registration	9181	127.011	73.258	200.268	34	103
. Pledging of other assets - Book value of other assets pledged	9191	362.161	265.915	628.076	76	297
. Guarantees provided on future assets - Amount of assets involved	9201	84.572	2.136	86.707	2	6
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	334.170	138.457	472.627	71	156
- Amount of registration	9172	601.117	232.960	834.077	73	159
. Pledging of goodwill - Amount of registration	9182	27.627	5.473	33.101	9	8
. Pledging of other assets - Book value of assets pledged	9192	97.970	78.109	176.079	14	14
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	4.113	*	*	2	*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	190	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	9.541.718	*	*	361	*
. Participating interests	280	6.109.186	*	*	333	*
. Subordinated amounts receivable	9271	99.433	*	*	14	*
. Other amounts receivable	9281	3.333.099	*	*	58	*
b)Amounts receivable from affiliated enterprises	9291	3.784.599	531.612	4.316.211	522	704
. Over one year	9301	1.908.877	*	*	63	*
. Within one year	9311	1.875.722	*	*	504	*
c)Current investments in affiliated enterprises	9321	416.758	*	*	17	*
. Shares	9331	1.247	*	*	3	*
. Amounts receivable	9341	415.511	*	*	14	*
d)Amounts payable	9351	6.365.605	*	*	695	*
. Over one year	9361	2.512.254	*	*	249	*
. Within one year	9371	3.853.351	*	*	596	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	914.521	*	*	97	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	21.680	*	*	36
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	2.852.393	*	*	90	*
f)Other significant financial commitments						
. Specifically for complete models	9401	588.860	*	*	3	*
. Specifically for abridged models	9295	*	4.462	*	*	8
g)Financial results						
. Income from financial fixed assets	9421	188.322	*	*	112	*
. Income from current assets	9431	86.450	*	*	347	*
. Other financial income	9441	49.033	*	*	24	*
. Debt charges	9461	179.829	*	*	497	*
. Other financial charges	9471	5.373	*	*	33	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	25.018	*	*	8	*
. Capital losses suffered	9491	20.258	*	*	8	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	213.270	*	*	65	*
. Participating interests	282	170.402	*	*	65	*
. Subordinated amounts receivable	9272	2.763	*	*	1	*
. Other amounts receivable	9282	40.106	*	*	6	*
b)Amounts receivable	9292	31.405	*	*	21	*
. Over one year	9302	18.453	*	*	3	*
. Within one year	9312	12.952	*	*	19	*
c)Amounts payable	9352	21.790	*	*	18	*
. Over one year	9362	14.472	*	*	9	*
. Within one year	9372	7.317	*	*	11	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	40.112	163.569	203.681	40	1.079
. Guarantees provided in their favour	9501	1.011	4.927	5.938	2	6
. Other significant commitments undertaken in their favour	9502	3	6.292	6.295	1	20
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	14.308	*	*	150	*
- To former directors and former managers	9504	146	*	*	3	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	4.444	*	*	863	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	286	*	*	73	*
- Tax consultancy	95062	58	*	*	22	*
- Other missions external to the audit	95063	232	*	*	45	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	28	*	*	8	*
- Tax consultancy	95082	718	*	*	56	*
- Other missions external to the audit	95083	93	*	*	27	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	658	*	*	15	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	53	*	*	5	*
- Tax consultancy	95072	6	*	*	2	*
- Other missions external to the audit	95073	55	*	*	4	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	195	*	*	3	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	12	*	*	2	*
- Tax consultancy	95092	79	*	*	3	*
- Other missions external to the audit	95093	4	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	2.732	*	*	930
. Part-time	1002	*	1.717	*	*	964
. Total in FTE (current period)	1003	*	3.659	*	*	1.451
. Total in FTE (preceding period)	1003P	*	3.596	*	*	1.449
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	4.305.234	*	*	930
. Part-time	1012	*	1.480.465	*	*	964
. Total (current period)	1013	*	5.785.699	*	*	1.451
. Total (preceding period)	1013P	*	5.677.584	*	*	1.449
PERSONNEL COSTS						
. Full-time	1021	*	129.093	*	*	930
. Part-time	1022	*	40.078	*	*	964
. Total (current period)	1023	*	169.171	*	*	1.451
. Total (preceding period)	1023P	*	159.840	*	*	1.449
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	5.349	*	*	307	*
. Men	10011	3.478	*	*	269	*
. Women	10012	1.809	*	*	242	*
Part-time						
. Total	1002	1.606	*	*	265	*
. Men	10021	431	*	*	152	*
. Women	10022	1.157	*	*	229	*
Total in FTE						
. Total	1003	6.365	*	*	329	*
. Men	10031	3.731	*	*	280	*
. Women	10032	2.562	*	*	278	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	8.091.563	*	*	307	*
. Men	10111	5.290.695	*	*	267	*
. Women	10112	2.682.479	*	*	239	*
Part-time						
. Total	1012	1.548.963	*	*	265	*
. Men	10121	392.401	*	*	154	*
. Women	10122	1.137.247	*	*	228	*
Total						
. Total	1013	9.640.528	*	*	329	*
. Men	10131	5.683.097	*	*	277	*
. Women	10132	3.819.728	*	*	276	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	319.851	*	*	307	*
. Men	10211	195.108	*	*	238	*
. Women	10212	94.031	*	*	211	*
Part-time						
. Total	1022	56.857	*	*	265	*
. Men	10221	14.436	*	*	135	*
. Women	10222	37.468	*	*	199	*
Total						
. Total	1023	376.708	*	*	329	*
. Men	10231	220.047	*	*	260	*
. Women	10232	139.351	*	*	254	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	3.032	*	*	93	*
. Men	10331	1.799	*	*	75	*
. Women	10332	1.017	*	*	78	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	6.143	*	*	325	*
. Men	10031P	3.587	*	*	266	*
. Women	10032P	2.308	*	*	256	*
Number of hours actually worked						
. Total	1013P	9.414.016	*	*	325	*
. Men	10131P	5.495.041	*	*	264	*
. Women	10132P	3.515.236	*	*	254	*
Personnel costs						
. Total	1023P	349.380	*	*	325	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	200.474	*	*	243	*
. Women	10232P	117.482	*	*	231	*
Advantages in addition to wages						
. Total	1033P	2.968	*	*	92	*
. Men	10331P	1.674	*	*	69	*
. Women	10332P	852	*	*	66	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	5.372	2.776	8.148	296	842
. Part-time	1052	1.585	1.703	3.288	250	869
. Total in FTE	1053	6.376	3.693	10.069	318	1.338
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	5.161	2.557	7.718	295	808
. Part-time	1102	1.503	1.542	3.045	248	844
. Total in FTE	1103	6.124	3.402	9.527	317	1.305
Contract for a definite period						
. Full-time	1111	152	193	345	61	99
. Part-time	1112	59	138	197	27	75
. Total in FTE	1113	179	251	430	77	153
Contract for the execution of a specifically assigned work						
. Full-time	1121	7	3	10	5	3
. Part-time	1122	4	4	8	4	3
. Total in FTE	1123	9	5	14	9	6
Replacement contract						
. Full-time	1131	52	23	75	25	18
. Part-time	1132	19	19	38	13	13
. Total in FTE	1133	63	34	98	30	28
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	3.512	1.748	5.260	270	608
. Part-time	1202	430	496	926	142	351
. Total in FTE	1203	3.764	1.995	5.758	285	814
- primary education						
. Full-time	12001	533	424	957	84	185
. Part-time	12002	78	111	189	36	92
. Total in FTE	12003	584	481	1.066	95	248
- secondary education						
. Full-time	12011	1.971	963	2.934	204	385
. Part-time	12012	253	294	547	96	215
. Total in FTE	12013	2.120	1.108	3.228	216	524
- higher non-university education						
. Full-time	12021	630	266	896	174	139
. Part-time	12022	60	67	127	30	50
. Total in FTE	12023	665	302	966	177	171
- university education						
. Full-time	12031	371	85	456	116	59
. Part-time	12032	38	23	61	26	22
. Total in FTE	12033	388	94	481	124	77
Women						
. Full-time	1211	1.860	1.028	2.888	242	482
. Part-time	1212	1.155	1.207	2.362	221	667
. Total in FTE	1213	2.612	1.698	4.310	279	942
- primary education						
. Full-time	12101	188	177	365	50	112
. Part-time	12102	156	286	442	56	159
. Total in FTE	12103	284	334	618	76	237
- secondary education						
. Full-time	12111	860	527	1.387	171	287
. Part-time	12112	697	687	1.384	163	430
. Total in FTE	12113	1.303	901	2.204	218	603
- higher non-university education						
. Full-time	12121	526	255	781	162	142
. Part-time	12122	219	185	404	95	133
. Total in FTE	12123	683	370	1.053	187	229
- university education						
. Full-time	12131	279	67	346	102	53
. Part-time	12132	77	43	120	36	39
. Total in FTE	12133	331	88	419	112	84
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	120	46	166	57	36
. Part-time	1302	12	7	19	9	7
. Total in FTE	1303	126	49	175	62	43
Employees						
. Full-time	1341	3.277	1.473	4.750	267	582
. Part-time	1342	945	874	1.819	210	525
. Total in FTE	1343	3.915	1.983	5.898	290	902
Workers						
. Full-time	1321	1.968	1.215	3.183	169	404

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	628	792	1.420	151	461
. Total in FTE	1323	2.328	1.611	3.939	197	710
Others						
. Full-time	1331	7	42	49	4	32
. Part-time	1332		30	30		9
. Total in FTE	1333	7	49	56	4	41
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	89	*	*	109	*
. Number of hours actually worked	1511	163.034	*	*	109	*
. Costs for the enterprise	1521	4.995	*	*	109	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	50	*	*	17	*
. Number of hours actually worked	1512	60.825	*	*	17	*
. Costs for the enterprise	1522	252	*	*	17	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.676	2.965	4.641	202	370
. Part-time	2052	618	954	1.572	101	302
. Total in FTE	2053	2.056	3.428	5.484	225	554
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	610	*	*	170	*
. Part-time	2102	122	*	*	65	*
. Total in FTE	2103	681	*	*	190	*
Contract for a definite period						
. Full-time	2111	989	*	*	119	*
. Part-time	2112	408	*	*	49	*
. Total in FTE	2113	1.248	*	*	135	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	6	*	*	4	*
. Part-time	2122	5	*	*	5	*
. Total in FTE	2123	8	*	*	9	*
Replacement contract						
. Full-time	2131	71	*	*	23	*
. Part-time	2132	83	*	*	10	*
. Total in FTE	2133	119	*	*	27	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.540	2.854	4.394	208	339
. Part-time	3052	685	930	1.615	123	302
. Total in FTE	3053	1.968	3.308	5.276	230	523
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	553	*	*	174	*
. Part-time	3102	198	*	*	103	*
. Total in FTE	3103	673	*	*	202	*
Contract for a definite period						
. Full-time	3111	933	*	*	112	*
. Part-time	3112	402	*	*	43	*
. Total in FTE	3113	1.193	*	*	126	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122	2	*	*	2	*
. Total in FTE	3123	1	*	*	2	*
Replacement contract						
. Full-time	3131	54	*	*	22	*
. Part-time	3132	83	*	*	9	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	101	*	*	27	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	65	*	*	38	*
. Part-time	3402	33	*	*	27	*
. Total in FTE	3403	85	*	*	55	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	13	*	*	11	*
. Part-time	3412	14	*	*	12	*
. Total in FTE	3413	23	*	*	20	*
Dismissal						
. Full-time	3421	210	*	*	97	*
. Part-time	3422	64	*	*	34	*
. Total in FTE	3423	247	*	*	109	*
Other reason						
. Full-time	3431	1.252	*	*	162	*
. Part-time	3432	574	*	*	90	*
. Total in FTE	3433	1.614	*	*	187	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	1.371	111	1.482	100	41
. Number of actual training hours	5802	27.174	2.372	29.546	100	41
. Costs for the enterprise	5803	1.178	126	1.304	123	121
- of which gross costs directly linked to training	58031	1.131	104	1.235	100	41
- of which fees paid and payments to collective funds	58032	72	28	100	58	97
- of which grants and other financial advantages received (to deduct)	58033	25	6	31	15	7
Women						
. Number of employees involved	5811	878	147	1.025	102	34
. Number of actual training hours	5812	18.768	2.904	21.672	102	34
. Costs for the enterprise	5813	812	127	939	123	112
- of which gross costs directly linked to training	58131	789	110	899	102	34
- of which fees paid and payments to collective funds	58132	34	21	55	57	91
- of which grants and other financial advantages received (to deduct)	58133	11	4	15	16	3
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	448	71	519	50	20
. Number of actual training hours	5822	12.610	1.391	14.001	50	20
. Costs for the enterprise	5823	499	48	547	50	20
Women						
. Number of employees involved	5831	479	120	599	49	21
. Number of actual training hours	5832	12.623	2.261	14.884	49	21
. Costs for the enterprise	5833	454	95	548	49	21
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	31	64	95	9	19
. Number of actual training hours	5842	5.929	20.523	26.452	9	19
. Costs for the enterprise	5843	30	74	104	9	17
Women						
. Number of employees involved	5851	24	30	54	5	14
. Number of actual training hours	5852	643	3.739	4.382	5	14
. Costs for the enterprise	5853	8	14	22	5	13

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	26,6	56,1	77,6	1.132	42,1
2. Net operating margin	(%)	5,3	26,0	47,7	1.132	24,1
3. Added value / operating income	(%)	48,8	73,3	88,1	1.134	59,6
4. Added value / person employed (EUR)		105.020	183.763	336.606	307	188.829
5. Added value / Tangible fixed assets	(%)	4,0	7,2	11,8	1.128	7,1
6. Personnel charges / Added value	(%)	15,7	27,7	47,0	326	32,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	23,0	36,7	53,0	933	35,9
8. Debt charges / Added value	(%)	8,9	23,4	41,0	911	45,1
9. Return on equity after tax	(%)	-0,5	3,4	9,3	1.107	4,2
10. Cash-flow / Equity	(%)	3,0	9,8	22,7	1.107	7,7
11. Gross return on total assets before taxes and debt charges	(%)	2,5	5,3	9,7	1.242	4,6
12. Net return on total assets before taxes and debt charges	(%)	0,7	2,9	6,3	1.242	3,3
13. Liquidity in broad sense		0,27	1,09	3,76	1.228	0,96
14. Liquidity in narrow sense		0,21	0,97	4,03	1.214	0,91
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		0	9	43	1.141	36
18. Number of days of supplier credit		27	90	218	1.239	140
19. Equity / Total liabilities and equity	(%)	15,0	35,2	80,0	1.242	36,3
20. Acquisition of tangible assets / Added value	(%)	6,6	34,9	148,5	605	101,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	1,2	4,8	14,6	627	9,3

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	30,6	56,1	74,8	1.591	44,0
2. Net operating margin	(%)	-7,4	17,8	38,9	1.591	16,3
3. Added value / operating income	(%)	43,7	68,1	83,2	1.777	60,5
4. Added value / person employed (EUR)		63.540	126.069	266.243	1.386	162.800
5. Added value / Tangible fixed assets	(%)	3,0	6,1	9,6	16.582	7,1
6. Personnel charges / Added value	(%)	6,9	20,9	46,1	1.643	27,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	31,8	50,9	80,9	14.330	47,9
8. Financial charges / Added value	(%)	3,1	16,8	35,9	14.845	25,3
9. Return on equity after tax	(%)	-2,2	2,9	10,8	15.180	6,7
10. Cash-flow / Equity	(%)	3,5	11,1	28,1	15.180	13,7
11. Gross return on total assets before taxes and financial charges	(%)	2,8	6,8	11,8	17.264	7,9
12. Net return on total assets before taxes and financial charges	(%)	-0,2	3,0	6,8	17.264	4,8
13. Liquidity in broad sense		0,12	0,64	2,62	16.752	0,87
14. Liquidity in narrow sense		0,10	0,53	2,54	16.552	0,75
17. Number of days of customer credit		0	0	23	1.591	29
18. Number of days of supplier credit		0	31	158	1.894	157
19. Equity / Total liabilities and equity	(%)	14,6	42,7	75,6	17.279	43,0
20. Acquisition of tangible assets / Added value	(%)	9,6	35,2	148,8	8.285	101,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	1,1	4,2	17,2	8.688	9,8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	31,7	58,9	78,6	2.567	46,5
2. Net operating margin	(%)	0,4	22,6	44,9	2.567	26,1
3. Added value / operating income	(%)	45,2	70,6	85,3	2.910	60,5
4. Added value / person employed (EUR)		69.082	139.860	285.335	1.693	186.958
5. Added value / Tangible fixed assets	(%)	3,1	6,1	9,7	17.710	7,3
6. Personnel charges / Added value	(%)	7,8	22,1	45,8	1.970	29,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	30,9	49,7	78,7	15.264	41,0
8. Financial charges / Added value	(%)	3,2	17,1	36,1	15.866	36,4
9. Return on equity after tax	(%)	-2,1	3,0	10,7	16.287	5,2
10. Cash-flow / Equity	(%)	3,5	11,0	27,6	16.287	10,1
11. Gross return on total assets before taxes and financial charges	(%)	2,8	6,7	11,7	18.506	5,9
12. Net return on total assets before taxes and financial charges	(%)	-0,2	3,0	6,8	18.506	4,0
13. Liquidity in broad sense		0,13	0,67	2,70	17.980	0,92
14. Liquidity in narrow sense		0,10	0,55	2,61	17.766	0,83
17. Number of days of customer credit		0	2	36	2.568	40
18. Number of days of supplier credit		6	58	201	3.133	165
19. Equity / Total liabilities and equity	(%)	14,7	42,3	75,8	18.521	38,8
20. Acquisition of tangible assets / Added value	(%)	9,3	35,2	147,6	8.891	99,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	1,1	4,2	17,1	9.315	9,6

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	2.821	*	*	948
. Part-time	1002	*	1.777	*	*	981
. Total in FTE (current period)	1003	*	3.785	*	*	1.471
. Total in FTE (preceding period)	1003P	*	3.717	*	*	1.467
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	4.442.089	*	*	948
. Part-time	1012	*	1.539.465	*	*	981
. Total (current period)	1013	*	5.981.554	*	*	1.471
. Total (preceding period)	1013P	*	5.863.927	*	*	1.467
PERSONNEL COSTS						
. Full-time	1021	*	133.234	*	*	948
. Part-time	1022	*	41.889	*	*	981
. Total (current period)	1023	*	175.123	*	*	1.471
. Total (preceding period)	1023P	*	165.022	*	*	1.467
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	5.496	*	*	317	*
. Men	10011	3.557	*	*	278	*
. Women	10012	1.877	*	*	251	*
Part-time						
. Total	1002	1.652	*	*	275	*
. Men	10021	443	*	*	158	*
. Women	10022	1.191	*	*	239	*
Total in FTE						
. Total	1003	6.542	*	*	339	*
. Men	10031	3.818	*	*	289	*
. Women	10032	2.652	*	*	288	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	8.335.067	*	*	317	*
. Men	10111	5.424.483	*	*	276	*
. Women	10112	2.792.194	*	*	248	*
Part-time						
. Total	1012	1.602.536	*	*	275	*
. Men	10121	407.663	*	*	161	*
. Women	10122	1.175.556	*	*	238	*
Total						
. Total	1013	9.937.605	*	*	339	*
. Men	10131	5.832.148	*	*	286	*
. Women	10132	3.967.753	*	*	286	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	331.276	*	*	317	*
. Men	10211	200.680	*	*	244	*
. Women	10212	98.049	*	*	218	*
Part-time						
. Total	1022	59.625	*	*	275	*
. Men	10221	14.866	*	*	139	*
. Women	10222	38.915	*	*	206	*
Total						
. Total	1023	390.901	*	*	339	*
. Men	10231	226.536	*	*	267	*
. Women	10232	145.411	*	*	262	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	3.259	*	*	101	*
. Men	10331	1.901	*	*	81	*
. Women	10332	1.135	*	*	85	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	6.314	*	*	335	*
. Men	10031P	3.669	*	*	273	*
. Women	10032P	2.379	*	*	264	*
Number of hours actually worked						
. Total	1013P	9.696.710	*	*	335	*
. Men	10131P	5.631.548	*	*	271	*
. Women	10132P	3.631.000	*	*	262	*
Personnel costs						
. Total	1023P	362.936	*	*	335	*
. Men	10231P	207.167	*	*	249	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	122.064	*	*	238	*
Advantages in addition to wages						
. Total	1033P	3.148	*	*	99	*
. Men	10331P	1.755	*	*	74	*
. Women	10332P	940	*	*	72	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	5.519	2.865	8.384	306	859
. Part-time	1052	1.627	1.765	3.392	260	885
. Total in FTE	1053	6.551	3.821	10.372	328	1.356
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	5.306	2.628	7.934	305	825
. Part-time	1102	1.545	1.600	3.145	258	859
. Total in FTE	1103	6.298	3.510	9.808	327	1.323
Contract for a definite period						
. Full-time	1111	154	211	365	63	106
. Part-time	1112	59	141	200	27	78
. Total in FTE	1113	181	271	452	79	162
Contract for the execution of a specifically assigned work						
. Full-time	1121	7	3	10	5	3
. Part-time	1122	4	4	8	4	3
. Total in FTE	1123	9	5	14	9	6
Replacement contract						
. Full-time	1131	52	23	75	25	18
. Part-time	1132	19	20	39	13	14
. Total in FTE	1133	63	35	98	30	29
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	3.589	1.803	5.392	279	623
. Part-time	1202	440	509	949	146	361
. Total in FTE	1203	3.847	2.056	5.903	294	833
- primary education						
. Full-time	12001	535	429	964	85	189
. Part-time	12002	79	112	191	37	93
. Total in FTE	12003	587	487	1.074	96	252
- secondary education						
. Full-time	12011	2.010	999	3.009	211	391
. Part-time	12012	259	305	564	98	223
. Total in FTE	12013	2.163	1.150	3.312	223	536
- higher non-university education						
. Full-time	12021	657	277	934	181	147
. Part-time	12022	60	68	128	30	51
. Total in FTE	12023	692	313	1.005	184	180
- university education						
. Full-time	12031	380	87	467	121	60
. Part-time	12032	41	23	64	29	22
. Total in FTE	12033	398	96	494	130	78
Women						
. Full-time	1211	1.930	1.062	2.992	251	497
. Part-time	1212	1.187	1.256	2.443	231	681
. Total in FTE	1213	2.704	1.764	4.468	289	958
- primary education						
. Full-time	12101	188	180	368	50	114
. Part-time	12102	158	292	450	58	162
. Total in FTE	12103	286	340	625	78	240
- secondary education						
. Full-time	12111	888	539	1.427	177	295
. Part-time	12112	713	709	1.422	171	436
. Total in FTE	12113	1.342	929	2.270	226	612
- higher non-university education						
. Full-time	12121	554	268	822	169	149
. Part-time	12122	231	196	427	101	140
. Total in FTE	12123	719	390	1.109	196	240
- university education						
. Full-time	12131	293	67	360	108	53
. Part-time	12132	79	49	128	38	45
. Total in FTE	12133	347	93	439	118	90
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	124	46	170	59	36
. Part-time	1302	14	7	21	11	7
. Total in FTE	1303	131	49	180	65	43
Employees						
. Full-time	1341	3.391	1.533	4.924	277	598
. Part-time	1342	980	916	1.896	219	539
. Total in FTE	1343	4.054	2.069	6.122	300	919
Workers						
. Full-time	1321	1.997	1.244	3.241	173	407
. Part-time	1322	633	812	1.445	155	465

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	2.360	1.653	4.013	202	716
Others						
. Full-time	1331	7	42	49	4	32
. Part-time	1332		30	30		9
. Total in FTE	1333	7	49	56	4	41
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	91	*	*	112	*
. Number of hours actually worked	1511	166.495	*	*	112	*
. Costs for the enterprise	1521	5.091	*	*	112	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	50	*	*	17	*
. Number of hours actually worked	1512	60.825	*	*	17	*
. Costs for the enterprise	1522	252	*	*	17	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.826	3.002	4.828	210	385
. Part-time	2052	2.534	973	3.507	106	312
. Total in FTE	2053	2.986	3.476	6.462	233	570
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	628	*	*	177	*
. Part-time	2102	128	*	*	69	*
. Total in FTE	2103	702	*	*	198	*
Contract for a definite period						
. Full-time	2111	1.001	*	*	123	*
. Part-time	2112	418	*	*	51	*
. Total in FTE	2113	1.267	*	*	139	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	126	*	*	5	*
. Part-time	2122	1.905	*	*	6	*
. Total in FTE	2123	898	*	*	10	*
Replacement contract						
. Full-time	2131	71	*	*	23	*
. Part-time	2132	83	*	*	10	*
. Total in FTE	2133	119	*	*	27	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.681	2.883	4.564	216	350
. Part-time	3052	2.603	948	3.551	129	311
. Total in FTE	3053	2.890	3.349	6.239	238	537
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	565	*	*	182	*
. Part-time	3102	206	*	*	107	*
. Total in FTE	3103	690	*	*	210	*
Contract for a definite period						
. Full-time	3111	942	*	*	115	*
. Part-time	3112	412	*	*	45	*
. Total in FTE	3113	1.209	*	*	129	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	120	*	*	1	*
. Part-time	3122	1.902	*	*	3	*
. Total in FTE	3123	891	*	*	3	*
Replacement contract						
. Full-time	3131	54	*	*	22	*
. Part-time	3132	83	*	*	9	*
. Total in FTE	3133	101	*	*	27	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	65	*	*	38	*
. Part-time	3402	33	*	*	27	*
. Total in FTE	3403	85	*	*	55	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	14	*	*	12	*
. Part-time	3412	14	*	*	12	*
. Total in FTE	3413	24	*	*	21	*
Dismissal						
. Full-time	3421	214	*	*	100	*
. Part-time	3422	66	*	*	36	*
. Total in FTE	3423	252	*	*	114	*
Other reason						
. Full-time	3431	1.388	*	*	169	*
. Part-time	3432	2.490	*	*	96	*
. Total in FTE	3433	2.530	*	*	194	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502		*	*		*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	1.404	112	1.516	106	42
. Number of actual training hours	5802	27.773	2.420	30.193	106	42
. Costs for the enterprise	5803	1.221	127	1.348	130	122
- of which gross costs directly linked to training	58031	1.168	105	1.273	106	42
- of which fees paid and payments to collective funds	58032	77	28	106	63	97
- of which grants and other financial advantages received (to deduct)	58033	25	6	31	15	7
Women						
. Number of employees involved	5811	899	148	1.047	106	35
. Number of actual training hours	5812	19.141	2.928	22.069	106	35
. Costs for the enterprise	5813	832	128	960	129	113
- of which gross costs directly linked to training	58131	805	111	916	106	35
- of which fees paid and payments to collective funds	58132	38	21	59	61	91
- of which grants and other financial advantages received (to deduct)	58133	11	4	15	16	3
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	463	71	534	52	20
. Number of actual training hours	5822	12.756	1.391	14.147	52	20
. Costs for the enterprise	5823	506	48	554	52	20
Women						
. Number of employees involved	5831	495	120	615	51	21
. Number of actual training hours	5832	12.801	2.261	15.062	51	21
. Costs for the enterprise	5833	462	95	556	51	21
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	31	64	95	9	19
. Number of actual training hours	5842	5.929	20.523	26.452	9	19
. Costs for the enterprise	5843	30	74	104	9	17
Women						
. Number of employees involved	5851	24	30	54	5	14
. Number of actual training hours	5852	643	3.739	4.382	5	14
. Costs for the enterprise	5853	8	14	22	5	13