NACE-BEL2008: + 411\* + 681\*

	_		AMOUNTS		NUM. OF ENTERE		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >							
2.1.ASSETS					     		
2.1.1.FIXED ASSETS	20/28	6.689.488	5.605.636	12.295.124	601	     5.698	
A.Formation expenses	20	7.794	3.316	11.110	31	277	
B.Intangible fixed assets	21	8.509	18.707	27.215	60	314	
C.Tangible fixed assets . Land and buildings . Plant, machinery and equipment	22/27   22   23	3.871.545 2.936.513 64.894		7.877.133 6.406.213 124.040	336		
and equipment . Furniture and vehicles	24	10.739	56.635	67.374	166	2.871	
venicles . Leasing and similar rights	25	127.043	57.352	184.395	32	150	
similar rights  Other tangible fixed assets  Assets under construction and advance payments	26   27	500.669 231.688	214.613 148.141	715.282 379.829		   695   112	
D.Financial fixed assets . Affiliated enterprises - Participating interests	28 280/1 280	2.801.640 2.553.227 1.986.913		4.379.666	217 201	2.580	
<ul> <li>Amounts receivable</li> <li>Other enterprises linked by participating interests</li> </ul>	281   282/3	566.315    181.119	*	*	60 52	1	
- Participating interests - Amounts receivable . Other financial assets - Shares - Amounts receivable and cash guarantees	282   283   284/8   284   285/8	89.846 91.273 67.294 16.120 51.174	*	* * * *	50 12 197 39 181	* * * *	
2.1.2.CURRENT ASSETS	29/58	7.991.634	6.452.061	14.443.695	837	7.106	
A.Amounts receivable after more than one year	29	1.281.648	267.574	1.549.222	85	330	
. Trade debtors . Other amounts receivable	290 291	168.525 1.113.122	85.920 181.655	254.445 1.294.777		53 283	
B.Stocks and contracts	3	2.993.125	3.387.445	6.380.570	395	2.778	
<ul><li>in progress</li><li>Stocks</li><li>Raw materials and consumables</li></ul>	30/36   30/31	2.445.993   818	3.133.993	5.579.985	358	2.590	
- Work in progress	32	58.901	*	*	11	*	
<ul><li>Finished goods</li><li>Goods purchased for resale</li><li>Immovable property intended</li></ul>	33   34   35	18    42.130   2.339.873	*	*	1 12   341	*   *   *	
for sale - Advance payments . Contracts in progress	36   37	4.253 547.132	* 253.452	* 800.584	   10   91	   *   318	
C.Amounts receivable within one year . Trade debtors	40/41 40	2.555.457   481.158	1.694.476 375.244	4.249.933 856.402		6.312 4.109	
. Other amounts receivable	41	2.074.298	1.319.232	3.393.530	!	5.618	
D.Current investments . Own shares	50/53   50	540.000 2.188	261.845	801.845 * *	6	826 * *	
. Other investments  E.Cash at bank and in hand	51/53	537.812			103		
E.Cash at bank and in hand  F.Deferred charges and accrued income	54/58   490/1	540.602      80.803	727.298             	1.267.900		6.728 3.199	
					   	<u>.</u>	
TOTAL ASSETS	20/58	14.681.122	12.057.698	26.738.819	838	7.130 	

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					P.	
 		1	AMOUNTE		NUM. OF	ENTERP.
	Codes -	   Complete	Abbreviated	Total	Comp.	   Abbr.
2.2.EQUITY AND LIABILITIES		 			   	
2.2.1.EQUITY positive balance   EQUITY negative balance	10/15 10/15	6.202.679 -274.404	3.940.947 -410.794	10.143.626 -685.198	708 128	5.602 1.524
A.Capital	10	5.094.952	2.415.331	7.510.283		7.122
. Issued capital . Uncalled capital	100 101	5.115.965 21.013	2.463.818   48.487	7.579.783 69.499	835 50	7.122   1.447
B.Share premium account	11	111.332	10.955	122.286	38	68
C.Revaluation surpluses	12	178.195	235.848	414.043	40	251
D.Reserves	13	1.100.333	1.275.338	2.375.671	558	5.133
. Legal reserve	130	144.268	83.774	228.042		
. Reserves not available - In respect of own shares held	131 1310	27.246 2.188	5.751 1.689	32.997 3.878	28	107    8
- In respect of own shares herd - Other	1310	25.058	4.061	29.119	1 22	
. Untaxed reserves	132	356.153	205.018	561.172	86	879
. Available reserves	133	572.665	980.795	1.553.460	227	2.453
	) 14 ) 14	915.636    955.954	698.404  -1.097.504	1.614.040 -2.053.458	310 419	2.219 3.757
F.Investment grants	15	   36.592	13.964	50.556	21	44
G.Advance to associates	19	   552.809	22.183	574.992	2	   16
on the sharing out of the assets						
2.2.2.PROVISIONS AND DEFERRED TAXES	16	181.904  	175.208	357.112	172 	899   
A.Provisions for liabilities and charges	160/5	148.400	94.296	242.695	142	503
. Pensions and similar obligations . Taxation	160 161	2.358 297	*	*	10	*
Major repairs and maintenance     Other liabilities and charges	162 163/5	3.985 141.759	*	*	13 124	* *
B.Deferred taxes	168	33.505	80.912	114.417	44	459
2.2.3.AMOUNTS PAYABLE	17/49	8.570.942	8.352.336	16.923.279	837	7.041
A.Amounts payable after	17	3.584.649	2.774.295	6.358.944	382	3.607
more than one year . Financial debts	170/4	3.190.339	2.321.148	5.511.487	312	3.214
- Credit institutions, leasing and other similar obligations * Leasing and	172/3 172	1.369.349    42.704	1.629.238	2.998.587	196     27	2.533
similar obligations  * Credit institutions	173	1.326.646	^      *	^ +	27	*
- Other loans	174/0	1.820.990	691.910	2.512.900		
* Subordinated loans	170	445.672	*	*	47	*
* Unsubordinated debentures * Other loans	171 174	361.951   1.013.366	*	*	11 136	*
. Trade debts	174	1.013.366	1.874	2.046	2	16   16
- Suppliers	1750	172	*	*	2	*
- Bills of exchange payable	1751		*	*	1	*
. Advances received on contracts in progress . Other amounts payable	176 178/9	0   394.138	537 450.737	537 844.874	1 129	7   852
B.Amounts payable within one year	42/48	4.663.877	5.326.906	9.990.782	828	6.988
. Current portion of amounts payable after more than one year falling due within one year	42	   776.802  	394.878	1.171.680	202	2.797
. Financial debts - Credit institutions	43	1.512.652	1.489.328	3.001.980	254	2.034
- Credit institutions - Other loans	430/8 439	930.648   582.004	1.341.820	2.272.468 729.512	203	1.877    241
. Trade debts	44	412.103	478.108	890.210	799	6.158
- Suppliers	440/4	409.680	477.961	887.640	799	6.156
- Bills of exchange payable . Advances received on contracts in progress	441 46	2.423 266.183	147    379.157	2.570 645.340	6   141	19    677
. Taxes, remuneration and	45	104.517	160.613	265.130	441	4.400
social security	4E0 / 2	00.444	146 065	220 500	120	4 202
- Taxes - Remuneration and social security	450/3 454/9	92.444   12.073	146.065 14.548	238.509 26.621	432 137	4.293
. Other amounts payable	47/48	1.591.620	2.424.822	4.016.442	567	5.766
C.Deferred charges and accrued income	492/3	322.417	251.136	573.552	581	3.048
     TOTAL LIABILITIES	10/49	14.681.122	12.057.698	26.738.819	838	7.130
		<del>-</del>	·			<u>-</u>

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					Р.	3
			AMOUNTS		NUM. OF	
	Codes - 		Abbreviated		Comp.	. !
= = = = 3						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	816.228 -44.133	703.832 -60.496	1.520.060 -104.629	535 302	5.011 2.066
A.OPERATING INCOME  . Turnover (optional entry for abridged layouts)  . Stocks and work and contracts in progress:	70/74   70	2.407.015 2.023.046	186.959	* 2.210.006	693 559	* 499
increase (+)		311.306	*	*	99	*
<pre>decrease (-) . Own construction capitalised</pre>	72	-155.890 32.048	*	*	71 12	*
. Other operating income	74	196.505	*	*	524	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.923.050 1.634.920	* 145.519	* 1.780.439	838 837	* 648
<pre>for abridged layouts) . Raw materials, consumables</pre>	60	1.272.720	*	*	j   342	*
- Purchases - Stocks:	600/8	1.301.960	*	*	361	*
decrease (+)		291.369	* *	*	122	*
increase (-) . Services and other goods	609   61	-320.608 362.200	*	*	110 837	*
. Remuneration, social security and pensions $(+)/(-)$	62	87.591	53.661	141.252	139	686
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	150.675	206.454	357.129	431	5.112
<ul> <li>Amounts written down stocks, contracts in progress and trade debtors :</li> </ul>						
	631/4   631/4	18.420 -29.518	12.968 -11.676	31.388 -41.194	67 45	181   54
. Provisions for risks and charges : appropriations (+)	635/7	9.555	28.191	37.747	   44	   137
uses and write-backs (-) . Other operating charges	635/7 640/8 649	-25.532 76.939	-8.598 70.640	-34.130 147.579	44   66   816	150   6.843
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	573.887 -89.923	440.938 -149.242	1.014.826 -239.165	458 380	4.093 3.015
D.FINANCIAL INCOME	75	209.510	127.007	336.517	   727	   5.759
<ul><li>Income from financial fixed assets</li><li>Income from current assets</li><li>Other financial income</li></ul>	750 751 752/9	81.396 81.699 46.415	* * *	* *	136 638 289	* * *
E.FINANCIAL CHARGES	65	297.891	229.548	527.439	833	6.990
<pre>. Debt charges . Amounts written down on current assets   except stocks, contracts   in progress and trade debtors:   appropriations (write-backs) (+)/(-)</pre>	650   651	249.202 12.137	* *	*	676	*
Other financial charges	652/9	36.552	*	*	     760	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	532.751	405.187	937.937	412	3.725
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES	9902	-137.167	-216.032	-353.199	425	3.386
BEFORE TAXES (-)	İ					
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	121.150 32.752	100.334	221.484	162 15	1.136
tangible fixed assets . Write-back of amounts written down	761	13.305	*	*	17	*
financial fixed assets . Write-back of provisions for	762	6.482	*	*	7	*
extraordinary liabilities and charges . Gains on disposal of	763	40.096	*	*	   66	*
fixed assets . Other extraordinary income	764/9	28.515	*	*	   84	*
H.EXTRAORDINARY CHARGES	66	211.243	67.821	279.064	142	911
Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets	660	49.301	*	2/J.U04 *	23	
. Amounts written down financial fixed assets	661	92.977	*	*	39	*

Grouping : DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

			AMOUNTS			NUM. OF	ENTERP.
			Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities as			   			   	   
charges appropriations	(+)	662	3.139	*	*	7	*
uses . Losses on disposal of	( - )	662   663	-207   10.205	*	*	5	1
fixed assets			İ	*	*		İ
<ul> <li>Other extraordinary charges</li> <li>Extraordinary charges carried to assets as restructuring costs</li> </ul>	( - )	664/8   669	55.828   	*	*	87   	*   * 
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	543.474	449.121	992.596	414	3.882
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-237.984	-227.453	-465.437	423	3.229
J.TRANSFER FROM DEFERRED TAXES		780	1.813	9.852	11.665	38	370
K.TRANSFER TO DEFERRED TAXES		680	3.880	13.541	17.420	10	82
		67/77	-409	-557	-966	1	!
INCOME TAXES . Income taxes	(+)	67/77   670/3	56.645  56.966	74.618  *	131.263	377	1
<ul> <li>Adjustment of income taxes and write-back of tax provisions</li> </ul>		77	731	*	*	110	*
		9904 9904	492.639 -245.451	369.997 -226.079	862.636 -471.529		3.840 3.271
N.TRANSFER FROM UNTAXED RESERVES	. ,	789	5.397	18.589	23.986		377
O.TRANSFER TO UNTAXED RESERVES		689	191.097	32.174	223.271	15	172
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905   9905	305.756   244.268	354.893 -224.560	660.649 -468.828		
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					   	 
		9906	1.073.959		2.023.012		
Loss to be appropriated . Profit for the period avail. For appropr.		9906 9905	-990.567   305.756	-1.119.388 354.893	-2.109.955 660.649		
Loss for the period avail. For appropr.	( - )		-244.268 885.055	-224.560 687.228	-468.828 1.572.283		
	( - )		-863.151	-987.896	-1.851.047		
B.Transfers from capital and reserves		791/2	44.737	92.474	137.211	!	!
<ul> <li>from capital and share premium account</li> <li>from reserves</li> </ul>		791 792	26.136 18.601	*	*	30	1
C.Transfers to capital and reserves		691/2	66.238	123.480	189.718		1.783
<ul> <li>to capital and share premium account</li> <li>to legal reserve</li> </ul>		691 6920	702    7.042	5.372 9.872	6.074 16.914		20 992
. to other reserves		6921	58.495	108.235	166.730	95	1.161 
D.Profit to be carried forward Loss to be carried forward	( + ) ( - )	!	915.636 -955.954	698.404 -1.097.504	1.614.040 -2.053.458	!	2.219 3.757
E.Partners' contribution in respect of losses		794	3	1.101	1.104	1	   6
F.Profit to be distributed		694/6	102.211	198.861	301.071		716
<ul><li>Dividends</li><li>Directors' or managers' entitlements</li><li>Other beneficiaries</li></ul>		694   695   696	87.301    13.564   1.345	170.391  28.020  450	257.692 41.584 1.795	33	474   272   2

NACE-BEL2008: + 411\* + 681\*

					Р.	5
			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated		Comp.	   Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =			 I		 I	 I I
< < < Amounts in thousands of EUR > > >					   	
5.1.STATEMENT OF FORMATION EXPENSES  Net book value at the end of	20P	4.237	*	*	30	*
the preceding period Movements during the period						
. New expenses incurred . Depreciation	8002 8003	3.068	*	*	14	*
. Other (+)/(-)		1.220	*	*		*
Net book value at the end of the period Of which	20	7.794	*	*	31	*
. Formation or capital increase expenses, loan issue expenses and	200/2	1.320	*	*	11	*
other formation expenses . Restructuring costs	204	1.622	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS					   	
A.TOTAL OF INTANGIBLE ASSETS a)ACOUISITION VALUE					   	
At the end of the preceding period  Movements during the period	8059P	22.224	35.099	57.323	80	666
. Acquisitions, including produced fixed assets	8029	3.402	4.332	7.734	34	135
. Sales and disposals	8039	1.982	434	2.416	13	34
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	23.642	5   39.003	3 62.644	3 91	3 725
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	14.514	16.233	30.747	   76	650
Movements during the period . Recorded	8079	1.939	4.170	6.109	   67	344
. Written back . Acquisitions from third parties	8089 8099	95	4  190	4 285	l l 2	1    1
. Cancelled owing to sales and	8109	1.417	325	1.742	11	30
disposals Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	2     2     15.133	32  20.296	34 35.429	   2   88	4    707
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	8.509	18.707	27.215	60	314
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					   	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE					   	
At the end of the preceding period  Movements during the period	8051P	11.227	*	*	21	*
. Acquisitions, including produced fixed assets	8021	1.121	*	*	7	*
. Sales and disposals	8031	16	*	* .	2	*
. Transfers from one heading to another (+)/(-) At the end of the period	8041 8051	-26   12.307	*	*	23	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	6.466	*	*	20	*
Movements during the period . Recorded	8071	935	*	*	15	*
. Written back	8081	0.5	*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8091 8101	25     9	*	*	1 2	*
disposals . Transferred from one heading to another(+)/(-)	8111	0 7.417	*	*	1	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	4.889	*	*	23	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS					   	
a)ACQUISITION VALUE  At the end of the preceding period	8052P	5.915	*	*	58	*
Movements during the period . Acquisitions,	8022	1.435	*	*	24	*
including produced fixed assets . Sales and disposals	8032	1.045	*	*	8	*
. Transfers from one heading to another (+)/(-) At the end of the period	8042 8052	6.329	*	*	2   66	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	4.319	*	*	   57	*
Movements during the period . Recorded	8072	553	*	*	51	
. Written back . Acquisitions from third parties	8082 8092	70	*	*	   1	*
. Cancelled owing to sales and disposals	8102	691	*	*	7	*   
. Transferred from one heading to another(+)/(-)	OTTZ	2	*	*	1 	· *

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					Р.	6
					NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.
At the end of the period	8122	   4.253	*	*	64	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	2.076	*	*	46	*
  5.2.3.GOODWILL					 	
a)ACQUISITION VALUE	8053P	5.082	*	*	10	
At the end of the preceding period  Movements during the period	6053P	5.062	, and the second		1 10	"
. Acquisitions, including produced fixed assets	8023	846	*	*	5	*
. Sales and disposals	8033	922	*	*	3	*
. Transfers from one heading to another (+)/(-) At the end of the period	8043 8053	   5.006	*	*	   11	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			*			
At the end of the preceding period  Movements during the period	8123P	3.729 	*	*	8	*
. Recorded . Written back	8073 8083	451	*	*	5	*
. Acquisitions from third parties	8093		*	*	 	*
. Cancelled owing to sales and	8103	717	*	*	2	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8113		*	*	<u> </u>	*
At the end of the period	8123	3.463	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	1.543	*	*	6  	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period . Acquisitions,	8024		*	*		*
including produced fixed assets						
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034 8044		*	*	 	*     *
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*	<u> </u>	*
Movements during the period			*			
Recorded Written back	8074 8084		*	*	 	*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*	<u> </u>	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period  c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		*	*	<u> </u>	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P	   10.511.480	4.987.360	15.498.840	485	5.152
Movements during the period					j i	i i
. Acquisitions, including produced fixed assets	8169	319.792  	697.772	1.017.564	291	3.178
<ul><li>Sales and disposals</li><li>Transfers from one heading to another (+)/(-)</li></ul>	8179	61.346 -3.927	214.015 -9.498	275.361	121	1.247
At the end of the period	8199	10.765.999	5.461.619	-13.425 16.227.618	508	73   5.433
b)REVALUATION GAINS   At the end of the preceding period	8259P	   230.796	231.333	462.129	42	214
Movements during the period						į į
Recorded Acquisitions from third parties	8219 8229	16.876  	9.959	26.835	6  	19
. Cancelled	8239	20.687	17.441	38.128	!	19
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	52    227.036	-382 223.469	-331 450.505	1 43	4     218
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02200	6 000 635	1 517 004	0 507 620	126	4 021
At the end of the preceding period Movements during the period	8329P	6.989.625 	1.517.994	8.507.620	436	4.931
Recorded Written back	8279 8289	196.542    32.752	205.209 3.795	401.751 36.546	417 15	4.927
. Acquisitions from third parties	8299	155	22.751	22.906	4	25
. Cancelled owing to sales and disposals	8309	32.538	62.307	94.845	96	1.077
. Transferred from one heading to another(+)/(-)		456	-352	105		78
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	7.121.490 3.871.545	1.679.500 4.005.588	8.800.990 7.877.133	452 489	5.233
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS					   	
5.3.1.LAND AND BUILDINGS					į	
a)ACQUISITION VALUE  At the end of the preceding period	8191P	3.664.018	*	*	327	*
Movements during the period . Acquisitions,	8161	   154.171	*	*	   151	
				' 	TOT	·

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ADDITION   ADDITION   TOTAL   COMP.   ADDITION   COMP.   ADDITION   ADDITIO						P.	/ 
Including produced fixed asserts   Soler and disposals   Soler a		Codes -		AMOUNTS		NUM. OF	ENTERP.
including produced fixed search   100			Complete	Abbreviated	Total	Comp.	Abbr.
Solan and disponals  Transferred from one heading to another (+)/(-) 811	including produced fixed assets				 		
At the end of the period				*	*		I .
					*		*
At the end of the preceding period	At the end of the period	8191	3.846.074	*	*	339	*
Movements during the period   221   16.765   5   221		00515	015 020			2.4	
Recented		8251P	217.932	*	*	34	*
Cancelled Transferred from one heading to another[+]/(-) \$221 214.099		8211	16.765	*	*	5	*
Transferred from one heading to another(+)/(-) 8211 At the end of the period Sovement during the perio			İ		*		l l
As the end of the period   8251   214.009         35			20.687		· ·	6	
ComputerCLATIONS AND AMOUNTS WITTEN DOWN			214.009		· ·	35	l l
Movements during the period   8271   134,957   288   8   1   1   1   1   1   1   1   1							
Recorded   8271   134,957   288   10.474   111		8321P	1.009.188	*	*	298	*
Written back   Acquisitions from third parties   Acquisitions		9271	13/ 057	*	*	288	*
Acquisitions from third parties	!	!	!	*	*		I .
disposals   Transferred from one heading to another(+)/(-)   8311   2.176   3	. Acquisitions from third parties	8291		*	*		*
Transferred from one heading to another(+)(-) 8311   2.374		8301	12.274	*	*	42	*
At the end of the period	!	8311	2 174	*	*	7	*
S.3.2.PLANT, MACHINERY AND EQUIPMENT   SACQUISITION VALUE   SACQUISITI					*	!	l l
Alternative Nature   Alterna	1			*	*		*
Alternative Nature   Alterna		ļ					
At the end of the preceding period  Movements during the period  Acquisitions, Including produced fixed assets  Sales and disposes  At the end of the period  Big2 188.191  At the end of the period  Big2 188.191  Big3 1.469  At the end of the period  Big3 188.191  Big4 188.191  Big5							
Movements during the period   8162   8.729   85   101uding produced fixed assets   8162   8.729   85   101uding produced fixed assets   8172   1.486   20   20   20   20   20   20   20   2		8192P	179.797	*	*	166	*
including produced fixed assets	Movements during the period	İ	į				
Sales and disposals   Transferrs from one heading to another (+)/(-) 8182   1.455		8162	8.729	*	*	85	*
Transfers from one heading to another (+)/(-) 8182		Q172	1 490	*	*	1 20	*
At the end of the period 8192   188.191   176   5) REVALUATION GAINS   8 the end of the preceding period 8252   852   4   1   1   1   1   1   1   1   1   1		- 1	!	*	*	!	*
At the end of the preceding period 8252P 852	At the end of the period		188.191	*	*	176	*
Movements during the period   Recorded   R		00505	0.5.0				
Recorded		8252P	852	*	*	4	*
. Cancelled . Transferred from one heading to another(+)/(-) 8242		8212		*	*		*
At the end of the period		8222	İ	*	*		*
At the end of the period			0		*	1	l l
C   DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period			852 l		*	4	*
Movements during the period   S272   11.947		0232	052			1	
Recorded   Written back   8282		8322P	113.347	*	*	165	*
* Acquisitions from third parties 8282		0070	11 047			140	
. Acquisitions from third parties 8292 33 * 19 1 * 1 * 10 * 10 * 10 * 10 * 10 * 1			11.94/			140	I .
disposals   . Transferred from one heading to another(+)/(-)   8312   13	I and the second second second second second second second second second second second second second second se		33	*	*	1	*
Transferred from one heading to another(+)/(-) 8312		8302	1.191	*	*	19	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD 23 64.894  * 176 * 176 * 176 d)NET BOOK VALUE AT THE END OF THE PERIOD 23 64.894  * 142 * * 143 * * 143 * * 144 * *	1	0212	12			6	
d)NET BOOK VALUE AT THE END OF THE PERIOD   23   64.894   *   *   142   *	<u> </u>		- !	*	*	! '!	*
Acquisition VALUE				*	*		*
Acquisition VALUE		į					
At the end of the preceding period 8193P 36.441	I and the second second second second second second second second second second second second second second se	ļ					
Movements during the period   . Acquisitions,   . Acquisitions,   . Acquisitions,   . Acquisitions,   . Acquisitions,   . Acquisitions,   . Sales and disposals   . B173   . 3.322   *		8193P	36.441 l	*	*	199	*
including produced fixed assets . Sales and disposals 8173 3.322 * * 54 * . Transfers from one heading to another (+)/(-) 8183 440 * * 8 * At the end of the period 8193 37.246 * 207 * b)REVALUATION GAINS At the end of the preceding period 8253P 312 * * 5 * Movements during the period . Recorded 8213 * * * * . Cancelled 8223 * * * * . Cancelled 8233 0 * * 1 * At the end of the period 8253 312 * * * At the end of the period 8253 312 * * 1 *  C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8323P 25.819 * 198 * Movements during the period . Recorded 8273 3.144 * 170 * . Written back 8283 * * 170 * . Written back 8283 * * 170 * . Cancelled owing to sales and 8303 2.583 * 55 * disposals . Transferred from one heading to another(+)/(-) 8313 339 * * 9 * At the end of the period * 9 * At the end of the period 8323 26.818 * * 205 *	Movements during the period		į				
Sales and disposals		8163	3.686	*	*	107	*
Transfers from one heading to another (+)/(-) 8183		8172	3 322	*	*	51	*
At the end of the period						!	
At the end of the preceding period 8253P 312 * * 5 * Movements during the period . Recorded . 8213 * * * * * * * * * * * * * * * * * * *	At the end of the period			*	*	!	*
Movements during the period . Recorded . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) 8243 At the end of the period 8253 312  * * * * * * * * * * * * * * * * * *		0050-		_			
Recorded		8253P	312	*	*	5	*
. Acquisitions from third parties 8223		8213		*	*		*
. Candelled . Transferred from one heading to another(+)/(-) 8243	. Acquisitions from third parties	8223					I
At the end of the period 8253 312 * * 5 * C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  At the end of the preceding period 8323P 25.819 * 198 * 198 * Movements during the period 8273 3.144 * * 170			0		*	1	I .
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8323P 25.819 * 198 *  Movements during the period . Recorded . Recorded . Written back 8283 * * * 170 *  Acquisitions from third parties 8293 101 * * 2 *  Cancelled owing to sales and 8303 2.583 * * 55 *  disposals . Transferred from one heading to another(+)/(-) 8313 339 * * 9 *  At the end of the period 8323 26.818 * * 205 *			312		*	5	I .
At the end of the preceding period 8323P 25.819 * 198 * Movements during the period 8273 3.144 * 170 *			512				
. Recorded 8273 3.144 * * 170 * . Written back 8283 * * * 2 * . Acquisitions from third parties 8293 101 * * 2 * . Cancelled owing to sales and 8303 2.583 * * 55 * disposals . Transferred from one heading to another(+)/(-) 8313 339 * * 9 * At the end of the period 8323 26.818 * 205 *	At the end of the preceding period	8323P	25.819	*	*	198	*
. Written back 8283		0272	2 144			170	
. Acquisitions from third parties 8293 101 * 2 *  . Cancelled owing to sales and 8303 2.583 * 55 *  disposals  . Transferred from one heading to another(+)/(-) 8313 339 * 7 *  At the end of the period 8323 26.818 * 205 *		!	3.144			1/0	
. Cancelled owing to sales and 8303 2.583 * * 55 * disposals . Transferred from one heading to another(+)/(-) 8313 339 * * 9 * At the end of the period 8323 26.818 * 205 *			101	*	*	2	*
. Transferred from one heading to another(+)/(-) 8313 339 *	. Cancelled owing to sales and			*	*	!	*
At the end of the period 8323 26.818 * 205 * 1		0212	222	.e.			
						1	
		!	!	*	*	!	*
		į	İ				İ

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Grouping : DE701 - Real estate activities carried out on own account

					Ρ.	8
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated		Comp.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	192 075	*		     35	
At the end of the preceding period Movements during the period	8194P 8164	182.975	*	^		^     *
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8164	252	^	^	4	
. Sales and disposals	8174	8.340	*	*	4	*
. Transfers from one heading to another $(+)/(-)$		-26.118	*	*	5	*
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8194 8254P	148.769	*	*	34	*
Movements during the period . Recorded	8214		*	*	   	*
. Acquisitions from third parties	8224		*	*	! 	*
. Cancelled	8234	į į	*	*	į	*
. Transferred from one heading to another(+)/(-)	8244 8254		*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254		^ i	î	 	^
At the end of the preceding period	8324P	44.471	*	*	33	*
Movements during the period						
. Recorded . Written back	8274 8284	4.482	*	*	31	*
. Acquisitions from third parties	8294	13	*	*	1 1	*
. Cancelled owing to sales and disposals	8304	2.995	*	*	4	*
. Transferred from one heading to another(+)/(-)		-2.061	*	*	6	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	21.726 127.043	*	*	32	*
OF WHICH Land and buildings	250	124.723	*	*	   17	*
Plant, machinery and equipment	251	2.036	*	*	3	
Furniture and vehicles	252	284	*	*	13	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE  At the end of the preceding period	8195P	6.314.923	*	*	120	*
Movements during the period . Acquisitions, including produced fixed assets	8165	11.012	*	*	   47	*
. Sales and disposals	8175	15.157	*	*	12	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	567	*	*	8 1 128	*
b)REVALUATION GAINS At the end of the preceding period	8255P	11.668	*	*	128     6	*
Movements during the period . Recorded	8215	112	*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another( $+$ )/( $-$ ) At the end of the period	8245 8255	11.779	*	*	l I 6	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233	11.775	İ			
At the end of the preceding period Movements during the period	8325P	5.795.000	*	*	99	*
. Recorded	8275	41.209	*	*	l   87	*
. Written back	8285	93	*	*	2	*
. Acquisitions from third parties	8295	8	*	*	2	*
. Cancelled owing to sales and disposals	8305	13.495	*	*	10	*
. Transferred from one heading to another(+)/(-)	8315	-175	*	*	5	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	5.822.455 500.669	*	*	99 118	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE  At the end of the preceding period	8196P	133.326	*	*	   54	*
Movements during the period . Acquisitions,	8166	141.942	*	*	   51	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	1.824	*	*	9	*
. Transfers from one heading to another $(+)/(-)$	8186	-39.069	*	*	13	
At the end of the period b)REVALUATION GAINS	8196	234.375	*	*	68	*
At the end of the preceding period Movements during the period	8256P 8216	32	*	*	1	*     *
<ul><li>Recorded</li><li>Acquisitions from third parties</li></ul>	8216		*	*	! 	*
. Cancelled	8236		*	*	İ	*
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256	52   84	*	*	1 1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period			*	 J-		
At the end of the preceding period	8326P	1.801	^	·	5 	ı ^   

Grouping: DE701 - Real estate activities carried out on own account

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					P.	9
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	
Movements during the period	 I	 I				· 
. Recorded	8276	803	*	*	7	*
. Written back	8286	į	*	*	į į	*
. Acquisitions from third parties	8296	ļ	*	*		*
. Cancelled owing to sales and disposals	8306	ļ	*	*		*
. Transferred from one heading to another(+)/(-)	8316	167	*	*	1	*
At the end of the period	8326	2.771	*	*	9	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	231.688	*	*	68	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS	İ					
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE		-	-			
At the end of the preceding period	8395P	*	1.557.222	*	*	2.465
Movements during the period	į	į	į			
. Acquisitions	8365	*	164.698	*	*	702
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8375	*	60.082 -7.406	*	*	361 17
. Other movements (+)/(-)		*	-4.205	*	*	54
At the end of the period	8395	*	1.650.226	*	*	2.617
b) REVALUATION GAINS	į	į	į		į į	
At the end of the preceding period	8455P	*	4.252	*	*	15
Movements during the period . Recorded	8415	*		*	*	1
. Acquisitions from third parties	8415	*	1	*	*	1
. Cancelled	8435	*	1.140	*	*	1
. Transferred from one heading to another(+)/(-)		*	2.283	*	*	1
At the end of the period	8455	*	5.396	*	*	17
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	49.768	*	*	92
Movements during the period . Recorded	8475	*	20.759	*	*	43
. Recorded . Written back	8475	*	3.644	*	*	11
. Acquisitions from third parties	8495	*	0	*	*	2
. Cancelled owing to sales and disposals	8505	*	1.382	*	*	8
. Transferred from one heading to another(+)/(-) At the end of the period $% \left( \frac{1}{2}\right) =\frac{1}{2}\left( \frac{1}{2}\right) ^{2}$	8515 8525	*	36  65.537	*	*	8 121
d)UNCALLED AMOUNTS  At the end of the preceding period	8555P	*	9.780	*	*	23
Movements during the period (+)/(-)		*	2.280	*	*	15
At the end of the period	8555	*	12.060	*	*	34
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	1.578.026	*	*	2.580
SPECIFICALLY FOR COMPLETE FORMS: A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES: TOTAL a)ACQUISITION VALUE						
At the end of the preceding period	8394P	2.189.143	*	*	220	*
Movements during the period . Acquisitions	8364	446.463	*	*	78	*
. Sales and disposals	8374	216.422	*	*	59	*
. Transfers from one heading to another $(+)/(-)$	8384	-27.692	*	*	6	*
At the end of the period b)REVALUATION GAINS	8394	2.391.491	*	*	231	*
At the end of the preceding period Movements during the period	8454P	13.637	*	*	5	*
. Recorded	8414	1.004	*	*	1	*
. Acquisitions from third parties	8424	į	*	*		*
. Cancelled	8434	ļ	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8444	14.641	*	*	6	*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	320.939	*	*	54	*
Movements during the period . Recorded	8474	88.539 	*	*	36	*
. Written back	8484	10.443	*	*	16	*
. Acquisitions from third parties	8494	,,,,,,	*	*	-	*
. Cancelled owing to sales and disposals	8504	98.457	*	*	7	*
. Transferred from one heading to another(+)/(-) At the end of the period $\widehat{\ }$	8514 8524	-1.901 298.677	*	*	53	*
d)UNCALLED AMOUNTS	0 E 4 D	6 000	*	*	1 1 1	*
At the end of the preceding period  Movements during the period (+)/(-)	8554P   8544	6.082 8.495	*	*	14	*
At the end of the period (+//(-)	8554	14.576	*	*	17	*
	8564	2.092.879	*	*	225	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	0304	2.092.079	İ			

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					P. 3	10
 	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	   Abbr.
THE PRECEDING PERIOD	 I		 		 I	 I I
b) MOVEMENTS DURING THE PERIOD	İ					İ
. Additions	8584	553.299		*	1 100	*
. Repayments	8594	307.670		*	00	
. Amounts written down	8604	4.438		*	7	*
. Amounts written back	8614	2.862		*	1 -	*
<pre>. Exchange differences (+)/(-) . Others (+)/(-)</pre>		-38		*	1 24	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8634 8644	-1.688 708.761	^   *	*	217	^     *
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	7.410	*	*	8	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period	8391P	2.058.341	*	*	           192	*
Movements during the period	0261	412 210				.
. Acquisitions . Sales and disposals	8361   8371	412.219 209.788	^   *	*	69	^
. Transfers from one heading to another (+)/(-)		-1.488	*	*	6	"
At the end of the period	8391	2.259.284	*	*	205	*
b)REVALUATION GAINS  At the end of the preceding period	8451P	12.688	*	*	4	*
Movements during the period						
. Recorded	8411	1.004	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8431		*	*		*
At the end of the period	8451	13.692	*	*	l 1 5	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	308.934	*	*	49	*
Movements during the period . Recorded	8471	72.482	*	*	32	
. Written back	8481	10.407	*	*	16	*
. Acquisitions from third parties	8491	10.407	*	*	1	*
. Cancelled owing to sales and disposals	8501	98.457	*	*	7	*
. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS	8511   8521	32 272.584	*	*	3 48	*
At the end of the preceding period	8551P	4.685	*	*	10	*
Movements during the period (+)/(-)		8.795	*	*	9	*
At the end of the period	8551	13.479	*	*	12	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.986.913	*	*	201	*
1.2.AMOUNTS RECEIVABLE	281P	372.029			54	
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	201P	372.029	,		54	
Additions	8581	498.379	*	*	52	*
. Repayments	8591	302.304	*	*	32	*
. Amounts written down	8601	3.778	*	*	4	*
. Amounts written back	8611	2.681	*	*	3	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		-693	*	*	9	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	566.315	*	*	60	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	6.904	*	*	5	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE					     	
At the end of the preceding period	8392P	114.357	*	*	51	*
Movements during the period . Acquisitions	8362	29.875	*	*	12	
. Acquisitions . Sales and disposals	8372	3.806	*	*	7	"
. Transfers from one heading to another (+)/(-)		-26.205	*	*	2	*
At the end of the period b)REVALUATION GAINS	8392	114.222	*	*	50	*
At the end of the preceding period Movements during the period	8452P	949	*	*	2	   *   
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period $% \left( \frac{1}{2}\right) =\frac{1}{2}\left( \frac{1}{2}\right) +\frac{1}{2}\left( >8452	949	*	*	2	*	
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period Movements during the period	8522P	10.225	*	*	10	*
. Recorded	8472	16.017	*	*	8	*

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	P. 1					11
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	   Comp.	Abbr.
. Written back	8482	36	*		   1	   *
. Acquisitions from third parties . Cancelled owing to sales and	8492 8502	30	*	*	-	*
disposals	0302					
. Transferred from one heading to another(+)/(-)		-1.933	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8522	24.274	*	*	11	*
At the end of the preceding period	8552P	1.051	*	*	3	*
At the end of the preceding period  Movements during the period (+)/(-)  At the end of the period	8542 8552	1.051	*	*   *	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	89.846	*	*	50	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P	68.758	*	*	11	*
THE PRECEDING PERIOD					ļ	
b)MOVEMENTS DURING THE PERIOD . Additions	8582	23.651	*	*	11	*
. Repayments	8592	571	*	*	2	*
. Amounts written down	8602	659	*	*	2	*
. Amounts written back . Exchange differences (+)/(-)	8612 8622	182	*	`   *	1	*
. Other movements $(+)/(-)$	8632	-88	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	91.273	*	*	12	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	500	*	*	1	*   
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	16.444	*	*	41	*
Movements during the period . Acquisitions	8363	   4.370	*	   *	8	
. Sales and disposals	8373	2.829	*	*	8	*
. Transfers from one heading to another (+)/(-)		15 005	*	*	4.1	*
At the end of the period b) REVALUATION GAINS	8393	17.985	*	*	41	*   
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	   *		*
. Recorded  . Acquisitions from third parties	8423		*	*		   *
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8443 8453		*	*   *		*
c)AMOUNTS WRITTEN DOWN	0133					
At the end of the preceding period  Movements during the period	8523P	1.779	*	*	7	*
. Recorded	8473	40	*	*	1	*
. Written back	8483	ļ	*	*	İ	*
. Acquisitions from third parties . Cancelled owing to sales and	8493 8503		*	*   *		*
disposals	0303					
. Transferred from one heading to another(+)/(-)		1 010	*	*	8	*
At the end of the period d)UNCALLED AMOUNTS	8523	1.819	^	<u>^</u>	8	
At the end of the preceding period	8553P	346	*	*	3	*
Movements during the period (+)/(-) Uncalled amounts	8543 8553	-300 46	*	*	1 3	*
At the end of the period	0333	40	-		]	
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	16.120	*	*	39	*
   3.2.AMOUNTS RECEIVABLE					 	
a)NET BOOK VALUE AT THE END OF	285/8P	25.646	*	*	178	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	31.269	*	*	63	*
. Repayments	8593	4.795	*	*	40	*
. Amounts written down . Amounts written back	8603 8613	1	*	*   *	1	*
Exchange differences (+)/(-)		-38	*	*	1	*
. Other movements (+)/(-)		-907	*	*	15 181	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	285/8 8653	51.174    7	*	^   *	181	^     *
RECEIVABLE AT THE END OF THE PERIOD		<u> </u>			-	
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares - Book value increased	51 8681	107.148	*	*	23	*
- Book value increased with the uncalled amount	008T	108.648	*	*	23	*
- Uncalled amount	8682	1.500	*	*	1	*
. Fixed income securities - Fixed income securities issued	52 8684	36.367   1.876	*	*	6 1 1	*
by credit institutions	2204	1.070				

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

	   Codes		AMOUNTS		NUM. OF	i
		Complete	Abbreviated	Total 	Comp.	Abbr.
. Term accounts with credit institutions	53	351.126	*	*	65	*
. With residual term or						
notice of withdrawal						
- up to one month	8686 8687	256.452 87.094	*	*	34	*
<ul><li>between one month and one year</li><li>over one year</li></ul>	8688	7.580	*	*	9	*
. Other investments	8689	43.170	*	*	18	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A. Social capital	100-	5 050 450		5 450 444		
. Issued capital At the end of the preceding period	100P	5.252.478	2.200.663	7.453.141	792   	6.677
. Issued capital at the end of the period	100	5.115.965	2.463.818	7.579.783	835	7.122
B.Structure of the capital	0700	410 202 401	*	*	865	*
. Number of registered shares . Number of bearer shares	8702 8703	410.393.421 147.087.348	*	*	765 20	*
C.Capital not paid	0,03	217.007.010				
. Uncalled capital	101	21.013	48.487	69.499	50	1.447
. Called up capital, unpaid D.Own shares	8712		4.128	4.128	 	7
. Held by the company itself						
- Amount of capital held	8721	2.286	448	2.734		8
<ul> <li>Corresponding number of shares</li> <li>Held by the subsidiaries</li> </ul>	8722	569.349	705	570.054	6	8
- Amount of capital held	8731	170	51	221	] 3	1
- Corresponding number of shares	8732	3.892	4	3.896	3	1
E.Commitments to issue shares . Owing to the exercise of conversion rights					 	
. Owing to the excitise of conversion rights						
- Amount of outstanding convertible loans	8740		į		į į	
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742				 	
to be issued	į		į			
. Owing to exercise of subscription rights						
- Number of	8745	2.625.000		2.625.000	1	
outstanding subscription rights	į		į		į į	
<ul> <li>Amount of capital to be subscribed</li> <li>Corresponding maximum number of shares</li> </ul>	8746 8747	51.056   2.625.000		51.056 2.625.000		
to be issued	0/4/	2.025.000		2.025.000	+	
F.Authorized capital not issued	8751	215.183	5.000	220.183	12	1
G.Shares issued, non representing capital . Distribution						
- Number of shares	8761		506	506	 	3
- Number of voting rights attached	8762		506	506	į į	3
. Allocation shareholders - Number of shares held	8771					
by the company itself	8//1				 	
- Number of shares held by its subsidiaries	8781		į			
5.9.STATEMENT OF AMOUNTS PAYABLE						
			į			
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR,					 	
ACCORDING TO THEIR RESIDUAL TERM						
			ĺ			
A.1.Current portion of amounts payable after more than one year falling due within one year					[ 	
. Financial debts - Subordinated loans	8801	757.513 89.011	*	*	188	*
- Subordinated Toans - Unsubordinated debentures	8811 8821	21.525	*	*	/	*
- Leasing and	8831	2.828	*	*	26	*
similar obligations	0041	400 010	*	*	1.40	*
- Credit institutions - Other loans	8841 8851	482.813 161.335	*	*	149	*
. Trade debts	8861	101.333	*	*	] 31	*
- Suppliers	8871		*	*	İ	*
- Bills of exchange payable	8881		*	*		*
<ul> <li>Advances received on contracts in progress</li> <li>Other amounts payable</li> </ul>	8891 8901	2    19.287	*	*	1   15	*
Total current portion of amounts payable after	42	776.802	394.878	1.171.680	202	2.797
more than one year falling due within one year	ļ		ļ			
					[ 	
A.2. Amounts payable with a remaining term of	į		ļ			
more than one but not more than five years . Financial debts	8802	2.057.607	*	*	   267	*

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					P. 3	L3
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	137.384	*	*	   27	*
- Unsubordinated debentures	8822	345.948	*	*	8	*
- Leasing and	8832	13.289	*	*	23	*
similar obligations - Credit institutions	8842	1.031.998	*	*	172	*
- Other loans	8852	528.987	*	*	97	
. Trade debts	8862	172	*	*	2	
- Suppliers	8872	172	*	*	2	*
<ul> <li>Bills of exchange payable</li> <li>Advances received on contracts in progress</li> </ul>	8882 8892		*	*	<u> </u> 	*
. Other amounts payable	8902	226.144	*	*	89	*
Total amounts payable with a remaining term	8912	2.283.922	1.474.374	3.758.296	324	2.974
of more than one but not more than five years					<u> </u>	
A.3.Amounts payable with a remaining term of more					 	
than five years . Financial debts	8803	1.132.732	*	*	142	*
- Subordinated loans	8813	308.288	*	*	23	*
- Unsubordinated debentures	8823	16.003	*	*	3	*
- Leasing and	8833	29.415	*	*	12	*
similar obligations - Credit institutions	8843	294.647	*	*	80	*
- Credit Institutions - Other loans	8853	484.380	*	*	53	*
. Trade debts	8863		*	*		*
- Suppliers	8873	ĺ	*	*		*
<ul> <li>Bills of exchange payable</li> <li>Advances received on contracts in progress</li> </ul>	8883 8893	   0	*	*	1	*
. Other amounts payable	8903	167.994	*	*	46	*
Total amounts payable with a remaining term of more than five years	8913	1.300.726	1.299.921	2.600.648	167	2.096
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities					 	
<ul><li>Financial debts</li><li>Credit institutions, leasing and</li></ul>	8921 891	193.335 61.577	47.387 35.132	240.721 96.709	8	60   57
similar obligations	09I	01.5//	35.132	96.709	, 	5/
* Leasing and similar obligations	8951		*	*		*
* Condit in this is a	0061	(1 [77]	*			*
* Credit institutions - Other loans	8961 901	61.577   131.758	12.254	144.012	7 1 1	]
* Subordinated loans	8931	131.730	*	*	-	*
* Unsubordinated debentures	8941	İ	*	*	İ	*
- Other loans	8971	131.758	*	*	1	*
. Trade debts - Suppliers	8981 8991		73   73	73 73	<u> </u> 	1   1
- Bills of exchange payable	9001		/3	73	 	+
. Advances received on contracts in progress	9011					i i
. Taxes, remuneration and	9021	49		49	1	
social seurity	9051	14	8	22	1	2
. Other amounts payable Total amounts payable guaranteed by	9051	193.398	47.467	240.865	1 8	61
Belgian public authorities						
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets					 	
<ul><li>Financial debts</li><li>Credit institutions, leasing and</li></ul>	8922 892	2.347.804 1.882.362	1.456.272 1.349.219	3.804.076 3.231.580	240 227	1.183
similar obligations * Leasing and similar obligations	8952	30.737	*	*	12	*
* Credit institutions	8962	1.851.625	*	*	224	*
- Other loans	902	465.442	107.053	572.496	18	88
* Subordinated loans	8932	133.776	*	*	7	*
<ul><li>* Unsubordinated debentures</li><li>Other loans</li></ul>	8942 8972	8.150 323.517	*	*	1 12	*
. Trade debts	8982	152	110	262	1	4
- Suppliers	8992	152	110	262	1	4
- Bills of exchange payable	9002		50-	86-		
. Advances received on contracts in progress . Taxes, remuneration and	9012 9022		721  98	721 98		3 3
social seurity - Taxes	9032		98 l	98	<u> </u>	] 3
- Remuneration and social security	9042		70	90	İ	
. Other amounts payable	9052	1.000	7.835	8.835	1	13
Total amounts payable guaranteed	9062	2.348.956	1.465.035	3.813.991	240	1.188
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					   	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					P. 1	L4
		 	AMOUNTS		  NUM. OF	ENTERP.
	Codes -					
	 	Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072   9073	2.282 32.863	2.231	4.513	18 327	56
<ul><li>Accruing taxes payable</li><li>Estimated taxes payable</li></ul>	9073   450	57.299	*	*	216	*
C.2.Remuneration and social security	150	37.233			210	i i
. Amounts due to	9076	74	75	149	2	4
the National Social Security Office  Other amounts payable in respect of	9077	   11.999	*	*	   137	
remuneration and social security	9077	11.999	.		137	
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	   18.005	*	*	l l 35	*
received from public authorities	740	10.005			33	i i
B.OPERATING CHARGES	İ	İ			İ	i i
a)Employees recorded in the personnel register						
. Total number at the closing date	9086 l	   1.276	1.201	2.477	128	504
. Average number of employees calculated	9087	1.183	1.051	2.234		572
in full-time equivalents	į	į				į į
. Number of actual worked hours	9088	1.904.421	1.674.224	3.578.645	133	550
b)Personnel costs . Remuneration and	620 l	   61.690	38.233	99.922	134	   596
direct social benefits	020	01.000	30.233	JJ.J22	131	
. Employer's contribution for social security	621	18.878	11.711	30.589	132	585
. Employers' premiums for	622	2.320	277	2.597	75	81
extra statutory insurance . Other personnel costs	623 l	4.453	3.412	7.865	138	615
. Pensions	624	250	27	278	10	11
c)Provisions for pensions	į	į į			į	į į
. Appropriations (uses and write-backs) $(+)/(-)$	635	-269	*	*	6	*
d)Amounts written down					 	
. On stocks and contracts in progress		İ				i i
	İ	į			İ	
- Recorded - Written back	9110   9111	18.865    5.700	*	*	27   27   17	*
On trade debts	ATTT	5.700  	<u>"</u>		1 <i>/</i>	"
- Recorded	9112	3.081	*	*	54	*
- Written back	9113	27.344	*	*	39	*
e)Provisions for liabilities and charges . Formed	9115	   17.654	*	*	   67	
. Used and written back	9115	33.631	*	*	79	*
f)Other operating charges						i i
. Taxes related to operation	640	53.605	*	*	780	*
. Other costs	641/8	23.334	*	*	442	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					<u> </u>	
. Total number at the closing date	9096	43	*	*	15	*
. Average number calculated	9097	61	*	*	40	*
in full-time equivalents . Number of actual worked hours	9098	   112.702	*	*	1 40	*
. Costs to the enterprise	617	4.021	*	*	1 40	*
	i				İ	i i
5.11.FINANCIAL RESULTS	ļ					
a)Other financial income Subsidies granted by public authorities and					<u> </u>	
recorded as income for the period						
- Capital subsidies	9125	1.596	723	2.319	12	21
- Interest subsidies	9126	193	7	200	3	1
b)Depreciation of loan issue expenses and reimbursement premiums	6501	988	*	*	7	*
c)Interests recorded under assets	6503 l	25.069	5.530	30.599	68	116
d) Amounts written down						
on current assets			*	*		*
. Recorded . Written back	6510   6511	20.280 8.143	*	*	20 1 15	*
e)Other financial charges	0311	0.143			13	
. Charges for discounting amounts	653	97	99	196	3	76
receivable	(5.		2.4.5	5.1		
f)Provisions of a financial nature . Formed	656   6560	363    582	349	713	4 2	352
. Used and written back	6561	219	*	*	2	*
	İ				į	
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES		ļ <u></u>				
Income taxes on the result of the current period		48.102 29.037	*	*	377	*
<ul> <li>Income taxes paid and withholding taxes due or paid</li> </ul>	9135	49.03/  	^	*	492	
- Excess of income tax prepayments and	9136	3.201	*	*	202	*
						<u>-</u>

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

						15 
	Codes -	 	AMOUNTS		NUM. OF	ENTERP.
	codes		Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets		 	 		 	 
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	22.266 8.864	*	*	180 87	*
		0.004			İ	
- Additional income taxes due or paid	9139	1.462	*	*	82	*
- Additional income taxes estimated or	9140	7.402	*	*	6	*
provided for . Status of deferred taxes					 	
- Deferred taxes representing assets	9141	1.180.005	*	*	496	*
Accumulated tax losses deductible from future taxable profits	9142	1.045.128	*	*	471 	
- Deferred taxes representing liabilities	9144	9.071	*	*	8	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES					 	
. Value added taxes charged						
   - To the enterprise (deductible)	9145	   217.767	*	*	557	*
- By the enterprise	9146	352.464	*	*	494	*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	   21.675	*	*	153	*
- For withholding taxes on investment income	9148	5.076	*	*	84	*
					<u> </u>	
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	   441.639	7.980	449.619	l l 39	   16
PROMISED BY THE ENTERPRISE AS SECURITY					į	į į
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which		 			 	 
. Bills of exchange in circulation endorsed	9150					
by the enterprise  . Bills of exchange in circulation drawn or	9151		*	*	<u> </u>	*
guaranteed by the enterprise	0150	420 650	*		2.4	
. Maximum amount up to which other debts or commitments of third parties	9153	438.672	*	*	34	
are guaranteed by the enterprise			İ		į	ļ ļ
					<u> </u>	
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised						
by the enterprise					<u> </u>	
on its own assets as security of debts and commitments of the enterprise						
. Mortgages					 	
<ul> <li>Book value of immovable properties mortgaged</li> <li>Amount of registration</li> </ul>	9161 9171	3.571.059 3.876.960	1.853.115 2.166.108	5.424.174 6.043.068	279 276	998   1.029
. Pledging of goodwill -	9181	65.717	21.352	87.070	21	41
Amount of registration . Pledging of other assets -	9191	   462.968	262.893	725.860	   67	   184
Book value of other assets pledged		İ	j		İ	i i
. Guarantees provided on future assets - Amount of assets involved	9201	22.824	19.712	42.536	2	8
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets					 	
as security of debts and						İ
commitments of third parties . Mortgages					<u> </u>	
- Book value of immovable properties mortgaged		460.973	67.895	528.868	52	50
- Amount of registration . Pledging of goodwill -	9172 9182	1.259.595    116.980	239.805   6.400	1.499.400 123.380	51 S	53     4
Amount of registration		İ			İ	i i
. Pledging of other assets - Book value of assets pledged	9192	75.829 	21.337	97.166	27	9
. Guarantees provided on future assets -	9202	10.000		10.000	1	
Amounts of assets involved					 	
C FORWARD TRANSPORTONS						ļļ
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213		*	*	 	*
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214 9215	5.534 20.974	*	*	j 2 j 1	*
. Currencies purchased (to be received)  . Currencies sold (to be delivered)	9215		*	*	1	*
D.PENSIONS FUNDED BY THE		ļ				
ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	13	*	*	1	*
Tot the enterprise from past services						
		 				ļ į

Grouping : DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					P. 3	
			AMOUNTS		  NUM. OF	
	Codes -				· 	i
	I	Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES	İ				İ	
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	2.553.227	*	*	217	*
. Participating interests	280	1.986.913	*	*	201	*
. Subordinated amounts receivable	9271	83.914	*	*	12	*
. Other amounts receivable	9281	482.401	*	*	49	*
b) Amounts receivable from affiliated enterprises	9291	1.617.064	274.942	1.892.006	341	344
. Over one year	9301	110.687	*	*	26	*
. Within one year	9311	1.506.377	*	*	331	*
a) Guarant investments in effiliated enterprises	9321	164.588	*	*	8	*
c)Current investments in affiliated enterprises . Shares	9331	5.260	*	*	3	
. Amounts receivable	9341	159.328	*	*	5	*
d)Amounts payable	9351	3.569.756	*	*	568	*
. Over one year	9361	1.381.415	*	*	193	*
. Within one year	9371	2.188.341	*	*	493	*
e)Personal and real guarantees	İ				İ	i i
. Provided or irrevocably promised by the	9381	1.626.506	*	*	77	*
enterprise as security for debts or	I					ļ l
commitments of affiliated enterprises	ļ					
(complete forms)	000.	*	45 50:	*	   *	
<ul> <li>Guarantees provided in favour of affiliated enterprises</li> </ul>	9294	*	45.584	*	<b>*</b>	10
(abbreviated forms)						
. Provided or irrevocably promised by	9391	1.390.607	*	*	104	*
affiliated enterprises as security for	)   	1.350.007			104	
debts or commitments of the enterprise	i				İ	i i
	i				İ	i i
f)Other significant financial commitments	į				İ	i i
. Specifically for complete models	9401	1.031.224	*	*	3	*
. Specifically for abridged models	9295	*	9.590	*	*	7
g)Financial results						
. Income from financial fixed assets	9421	58.386	*	*	74	*
. Income from current assets	9431	42.437	*	*	222	*
. Other financial income	9441	25.967	*	*	14	*
. Debt charges	9461	123.023	*	*	419	*
. Other financial charges h)Disposal of fixed assets	9471	4.188	"		18	"
. Capital gains obtained	9481	2.763	*	*	8	*
. Capital losses suffered	9491	1.107	*	*	4	*
					i -	i i
B.ENTERPRISES LINKED BY PARTICIPATION	į				İ	i i
a)Financial fixed assets	282/3	181.119	*	*	52	*
. Participating interests	282	89.846	*	*	50	*
. Subordinated amounts receivable	9272	53.342	*	*	2	*
. Other amounts receivable	9282	37.931	*	*	11	*
b)Amounts receivable	9292	20.570	*	*	26	*
. Over one year . Within one year	9302   9312	6.791 13.780	*	*	4 24	*
c)Amounts payable	9352	122.645	*	*	21	*
. Over one year	9362	96.340	*	*	11	*
. Within one year	9372	26.305	*	*	15	*
	İ					i i
5 15 pressure pressure and a second pressure	ļ		ļ			
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE					l I	
WITHOUT BEING ASSIOCIATED					İ	
THEREWITH OR OTHER	i				İ	i i
ENTERPRISES CONTROLLED	į				İ	i i
BY THESE PERSONS	İ		İ		[	ļ İ
. Amounts receivable from these persons	9500	23.727	69.564	93.291		467
. Guarantees provided in their favour	9501		1.693	1.693		2
. Other significant commitments undertaken	9502	138	4.970	5.108	1	14
in their favour . Amount of direct and indirect remunerations						
	-				-	
and pensions, included in the income statement, as long as this disclosure does					! 	
not concern xclusively or mainly, the						
situation of a single identifiable person						
-	İ				İ	
- To directors and managers	9503	10.359	*	*	55	*
- To former directors and former managers	9504		*	*		*
					<u> </u>	
B.AUDITORS OR PEOPLE THEY ARE LINKED TO	ļ				İ	
		 			 	ı

Grouping : DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					· ·	_ /
	Q					ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505				584	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	185 17 209	*	* *	36 12 41	*
<ul> <li>Fees for exceptional services or special missions executed in the company by people they are linked to</li> <li>Other attestation missions</li> <li>Tax consultancy</li> <li>Other missions external to the audit</li> </ul>	95081 95082 95083	12 114 6		* *	3 33 11	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
<ul> <li>Auditor's fees according to a mandate at the group level led by the company publishing the information</li> </ul>	9507	722	*	*	13	*     
<ul> <li>Fees for exceptional services or special missions executed in these group by the auditor</li> </ul>						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95071 95072 95073	4   172	* *	* *	1 3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		   *   
<ul> <li>Fees for exceptional services or special missions executed in the group by people they are linked to</li> </ul>						
<ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>	95091 95092 95093	0  45  26	* *	* *	1 1 1	*   *   *

Year 2013 Grouping: DE701 - Re

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

	1	AMOUNTS   NUM. OF ENTE						
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.		
= = = = = 6 SOCIAL BALANCE SHEET = = = = =	[				   	   		
< < < Amounts in thousands of EUR > > >								
("FTE" = "full-time equivalents")								
STATEMENT OF THE PERSONS EMPLOYED					 	 		
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNELDuring the current and preceding period					     	     		
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	   779	*	*	   37		
<ul><li>. Part-time</li><li>. Total in FTE (current period)</li></ul>	1002	*	413   1.024	*	*   *	32 54		
. Total in FTE (preceding period)	1003P	*	921	*	*	52		
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	1.260.381	*	*	3'		
. Part-time	1012	*	405.933	*	*	3:		
. Total (current period)	1013	*	1.666.314	*	*	5.		
. Total (preceding period) PERSONNEL COSTS	1013P	*	1.504.150	*	<b>*</b>	5:		
. Full-time	1021	*	40.715	*	*	3		
. Part-time	1022	*	11.579	*	*	3:		
. Total (current period) . Total (preceding period)	1023   1023P	*	52.294 47.138	*	*	5		
During the current period  AVERAGE NUMBER OF EMPLOYEES  Full-time								
. Total	1001	1.024	*	*	113	1		
. Men . Women	10011   10012	607 385	*     *	*	96			
Part-time						İ		
. Total	1002	238	*	*	85			
. Men . Women	10021 10022	61 168	*     *	*	40 67			
Total in FTE	10022					İ		
. Total	1003	1.180		*	128	1		
. Men . Women	10031	643 502	*     *	*	105			
))NUMBER OF HOURS ACTUALLY WORKED Full-time								
. Total	1011	1.650.324		*	113	!		
. Men	10111	985.316	*	*	96			
. Women Part-time	10112	619.718	1	î	89			
. Total	1012	249.402	*	*	85	i		
. Men	10121	56.010	*	*	40	į		
. Women Total	10122	188.721	*	*	70	-		
. Total	1013	1.899.726	*	*	128	i		
. Men	10131	1.041.326	*	*	107			
. Women ) PERSONNEL COSTS	10132	805.741	*	*	104			
Full-time	į				<u> </u>	İ		
. Total	1021	76.205	*	*	113			
. Men . Women	10211   10212	41.891 23.890	^     *	*	80 74			
Part-time	į				İ	İ		
. Total	1022	10.555 2.427	*	*	85 35			
. Men . Women	10221   10222	6.973	^     *	*	60			
Total	į		į į		İ	İ		
. Total . Men	1023	86.760 46.285	*	*	128			
. Women	10231 10232	32.152	"     *	*	93	1		
)ADVANTAGES IN ADDITION TO WAGES	į				İ	İ		
. Total . Men	1033	377 170	*	*	30			
. Women	10331	148	*	*	17			
.During the preceding period					<u> </u>	<u> </u>		
Average number of employees in FTE	10035	1 005	   *	*	100			
. Total . Men	1003P 10031P	1.006 530	*     *	*	126 89			
. Women	100311 10032P	385	*	*	87			
Number of hours actually worked	10135	1 665 000	   *	*	100			
. Total . Men	1013P   10131P	1.665.239 883.118	*     *	*	126   91			
		652.919	   *	*	90			
. Women	10132P	032.919			) 30			

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No.   No.						P. 1	L9
Comp.				AMOUNTS		  NUM. OF	ENTERP.
Tombon		Codes -	Complete	Abbreviated	Total	   Comp.	   Abbr.
Momen   102307   26.146	Men	10231pl	 36.540	*	*	 l 82	*
Total 10321				*	*		*
Mean   1933 P   200	Advantages in addition to wages	į	İ	İ		İ	İ
Nomes		!	- 1				l l
2. On the closing date of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of the financial year   2. On the close of t		!			*	1	*
3.00 the cleaning date of the financial year   1051   1.018   767   1.625   105   329   1051   1.025   1051   1.025   1051   1.025   1051   1.025   1051   1.025   1052   1052   1052   1052   1052   1053   1.189   1.023   1.021   1252   1253   1051   1052   1053   1.189   1.023   1.021   1252   1253   1051   1052   1053   1.189   1.023   1.021   1052   1053   1.189   1.023   1.023   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025	. Women	10332P	137	*	*	23	*
3.00 the cleaning date of the financial year   1051   1.018   767   1.625   105   329   1051   1.025   1051   1.025   1051   1.025   1051   1.025   1051   1.025   1052   1052   1052   1052   1052   1053   1.189   1.023   1.021   1252   1253   1051   1052   1053   1.189   1.023   1.021   1252   1253   1051   1052   1053   1.189   1.023   1.021   1052   1053   1.189   1.023   1.023   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025   1053   1.025	2 On the aloging data of the financial year	-				l	
SINDHAMS OF PROLOTESS   1.021   1.023   767   1.825   10   1.021   1.023   1		-				I I	
Tull-time						İ	
Total in FTE   1053   1.189   1.023   2.212   125   493		1051	1.038	787	1.825	109	329
BIBLY NATURE OF THE EMPLOYMENT CONTRACT   Contract for an indefinite period   1.001   2.005   374   6.00   1.00   317   1.001   1.00	. Part-time	1052	235	400	635	81	273
Contract for an indefinite period		1053	1.189	1.023	2.212	125	493
Full-time	·						
Part-time				750			
Total in FTM							
Contract for a definite period     Pull-time		!	!			!	!
Part		1103	1.130	9/0	2.129	123	4/0
Part-time		1111	13	28	41	7	23
Contract for the execution of a specifically assigned work - Full-time		!	!			1	
a specifically assigned work Full-time Part-time 11121 Part-time Part-time 11121 Part-time Part-time 11121 Part-time Part-time 11131 Part-time 1132 1 1 2 1 1 Part-time Part-time 1133 2 1 1 2 1 1 Part-time Part-time 1133 2 1 1 2 1 1 Part-time Part-time 1133 2 3 1 2 2 1 1 Part-time Part-time 1201 643 504 1.147 95 226 Part-time 1202 60 118 178 38 106 Part-time 1203 676 566 1.243 106 295 Part-time 1200 30 515 180 111 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1200 30 556 1.243 106 295 Part-time 1201 228 217 446 46 120 Part-time 1201 228 217 446 46 120 Part-time 1201 228 217 446 46 120 Part-time 1201 228 217 446 46 120 Part-time 1201 228 217 446 46 120 Part-time 1201 229 241 251 492 29 159 Part-time 1202 22 21 31 3 22 10 11 Part-time 1202 32 56 84 341 60 63 Part-time 1203 129 44 173 43 29 Part-time 1203 129 44 173 43		!		!			
Full-time	Contract for the execution of	į	į	į		İ	İ
Part-time	a specifically assigned work	ĺ	ĺ	ĺ		ĺ	İ
Total in FTE   1123   Replacement contract   Full-time   1131   22   1   2   1   1   2   1   1   2   1   1		!					
Replacement contract   Full-time   1131   22   1   22   1   2   1   2   1   2   1   2   1   2   1   2   1   1		!					
Part-time		1123					
Part-time		1121	22		22		
. Total in FTE		!	!	1		!	1
CALCOMDING TO GENDER AND STUDY LEVEL  Mem  Pull-time  1201  1202  643  504  1.147  95  226  Part-time  1202  660  118  178  38  103  Total in FTE  1203  676  566  1.243  106  295  Full-time  12001  30  150  180  180  180  180  180  180  18		!					
Men Full-time Fu		1133	23	-	23	<u> </u>	-
Pull-time	•					İ	
Total in FTE		1201	643	504	1.147	95	226
- primary education - Full-time	. Part-time	1202	60	118	178	38	103
Full-time   12001   30   150   180   11   66	. Total in FTE	1203	676	566	1.243	106	295
Part-time   12002   8   35   43   8   51							
Total in FTE   12003   35   168   203   16   88			!				
- secondary education - Full-time						!	!
Full-time   12011   228   217   445   46   120		12003	35	168	203	16	88
Part-time   12012   23   61   84   15   54		12011	220	217	115	1 16	1 20
. Total in FTE - higher non-university education . Full-time - part-time 12012 2 12 13 251 78 329 57 55 55 56 261 341 60 63 78 341 60 63 78 341 60 63 78 341 60 63 78 341 60 63 78 341 60 63 78 341 60 63 78 341 60 63 78 341 60 63 63 63 64 64 64 64 64 64 64 64 64 64 64 64 64		!	!			!	!
- higher non-university education - Full-time - Full-t		!	!	!		!	- !
Full-time   12021   251   78   329   57   55		12013	241	231	172	42	135
. Total in FTE		12021	251	78	329	57	55
- university education     Full-time	. Part-time	12022	12	13	25	10	13
Full-time   12031   129	. Total in FTE	12023	256	84	341	60	63
. Part-time							
Total in FTE			!				
Women   Full-time   1211   395   283   678   91   184				' !			· · ·
Pull-time		12033	138	4 /	186	46	34
Part-time		1211	302	202	679	01	1 2 4
Total in FTE							
- primary education . Full-time							
Full-time   12101   9   45   54   8   33		1215	313	15,	370	1 100	
. Part-time 12102 6 6 63 69 6 50 . Total in FTE 12103 13 82 95 13 72 - secondary education . Full-time 12111 144 135 279 41 99 . Part-time 12112 88 166 254 36 123 . Total in FTE 12113 200 238 438 56 193 - higher non-university education . Full-time 12121 172 75 247 58 58 . Part-time 12122 58 40 98 33 33 . Total in FTE 12123 214 102 315 67 86 - university education . Full-time 12123 214 102 315 67 86 - university education . Full-time 12131 70 24 94 29 20 . Part-time 12132 23 9 32 16 9 . Part-time 12132 23 9 32 16 9 . Total in FTE 12133 86 30 116 35 28 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 12 5 17 12 4 . Part-time 1302 6 4 10 3 3 . Total in FTE 1303 15 7 21 14 7 Employees . Full-time 1302 6 4 10 3 3 . Total in FTE 1303 15 7 21 14 7 Employees . Full-time 1341 839 554 1.393 107 265 . Part-time 1342 195 306 501 73 221 . Total in FTE 1343 971 741 1.711 122 410 Workers		12101	9	45	54	8	33
- secondary education     Full-time	. Part-time	12102	6	63	69	6	50
Full-time		12103	13	82	95	13	72
Part-time	<u>-</u>		ļ	ļ			ļ
. Total in FTE							
- higher non-university education . Full-time						!	
. Full-time 12121 172 75 247 58 58 68 . Part-time 12122 58 40 98 33 33 33 . Total in FTE 12123 214 102 315 67 86 . Part-time 12131 70 24 94 29 20 . Part-time 12132 23 9 32 16 9 . Total in FTE 12133 86 30 116 35 28 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 12 5 17 12 4 . Part-time 1302 6 4 10 3 3 3 . Total in FTE 1303 15 7 21 14 7 Employees . Full-time 1341 839 554 1.393 107 265 . Part-time 1342 195 306 501 73 221 . Total in FTE 1343 971 741 1.711 122 410 Workers		12113	200	238	438	56	193
Part-time		12121	172	7 =	247		EO
. Total in FTE							
- university education     Full-time				!			
. Full-time 12131 70 24 94 29 20 . Part-time 12132 23 9 32 16 9 . Total in FTE 12133 86 30 116 35 28 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 12 5 17 12 4 . Part-time 1302 6 4 10 3 3 3 . Total in FTE 1303 15 7 21 14 7 Employees . Full-time 1341 839 554 1.393 107 265 . Part-time 1342 195 306 501 73 221 . Total in FTE 1343 971 741 1.711 122 410 Workers			223	102	313		
. Part-time		12131	70	24	94	29	20
Total in FTE							
Management staff . Full-time			86	30			
. Full-time     1301     12     5     17     12     4       . Part-time     1302     6     4     10     3     3       . Total in FTE     1303     15     7     21     14     7       Employees     -		į	İ	İ			İ
. Part-time			ļ	ļ			ļ
. Total in FTE 1303   15   7   21   14   7   Employees   839   554   1.393   107   265   2			!			!	
Employees . Full-time 1341 839 554 1.393 107 265 . Part-time 1342 195 306 501 73 221 . Total in FTE 1343 971 741 1.711 122 410 Workers							
. Full-time     1341     839     554     1.393     107     265       . Part-time     1342     195     306     501     73     221       . Total in FTE     1343     971     741     1.711     122     410       Workers		T303	15	7	21	14	7
. Part-time     1342     195     306     501     73     221       . Total in FTE     1343     971     741     1.711     122     410       Workers		1241	020	EF 4	1 202	107	265
. Total in FTE 1343 971 741 1.711 122 410 Workers							
Workers							
		1343	2/1 	, 11	1./11	1 122	-10
		1321	182	220	402	27	94
						· 	

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Color   Colo						. ۲۰	20 
Complete   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Total   Comp.   Abhrevised   Abhrevise		C - 3		AMOUNTS		NUM. OF	ENTERP.
- Vest-time			Complete			Comp.	Abbr.
Total in FTE						 l 21	   73
College   Coll							
Pert-time							
Total in FIT			- 1	8		ı	7
STREET PROJECT NO COMPLETE FROMS		!	- i		=	!	   7
### STREET CHARTON STAFF AND DESIGNATION AT THE MATTER CHARTON STAFF  AT THE MATTER STAFF  ANTER OF DEMOCRATY STAFF  ANTERON S	. Total in FTE	1333	5	8	13	4	/
Average number of persons employed   1501	B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
Number of hours	·	1501	42	*	*	38	*
Conta for the enterprise   1521   2.828   *   38		1511	81.920	*	*	38	*
Dipersons Flaced at Title							
RYPERPRISE'S DISTORAL.		1521	2.828	*	*	38	*
Average number of persons employed   1502   16	·						
Number of hours		1502	16	*	*	2	*
Costs for the enterprise		!	25.138	*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.EMIRIUS BURNETURE ARE STREET OF THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD PART-LINE PART-LINE SPECIFICALLY FOR COMPLETE FORMS: biby TYPE OF EMPLOYMENT CONTRACT Contract for a definite period PART-LINE PART-LINE PART-LINE 2012 PART-LINE 2013 30		į		į			
DUBING THE ACCOUNTING PERIOD A ENTRIES a NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTREDUCED A DECLARATION DIMONA OWNERS OF THE ACCOUNTING PERIOD Full-time 2051 414 472 886 69 Fart-time 2052 88 188 276 33 Total in FTE 2053 464 573 1.037 76  SPECIFICALLY FOR COMPLETE FORMS: DIFF TYPE 2053 464 573 1.037 76  SPECIFICALLY FOR COMPLETE FORMS: DIFF TYPE 2053 464 573 1.037 76  SPECIFICALLY FOR COMPLETE FORMS: DIFF TYPE 2053 464 573 1.037 76  SPECIFICALLY FOR COMPLETE FORMS: DIFF TYPE 2101 330 * 64 Full-time 2102 63 Full-time 2102 63 Full-time 2103 368 * 72 CONTROL FOR a definite period 2111 62 Full-time 2111 62 Full-time 2112 25 * 10 Total in FTE 2113 73 * 23 CONTROL FOR THE ACCOUNTS OF THE ACCOU	. Costs for the enterprise	1522	1.066	*	*	2	*
Natt-time	DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD	2051	414	472	886	69	147
SPECIFICALLY FOR COMPLETE FORMS:		!	!				104
Digital Part		!	464			!	214
Contract for a definite period  Pull-time	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time		!	1			*
Full-time		2103	368	*	*	72	*
Part-time				.			. !
Total in FTE		!					*
Contract for the execution of a specifically assigned work . Full-time 2121 . Part-time 2122		!	- 1	l I	*		*     *
Pull-time	Contract for the execution of	2113	, 5			23	
Part-time		2121		*	*		
Total in FTE		!			*	 	*
Part-time		!		*	*		*
Part-time	Replacement contract	İ		į			i i
Total in FTE			22		*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time 3052 67 190 257 35 . Total in FTE 3053 291 543 835 69  SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 187 * * 57 . Total in FTE 3103 213 * 57 . Total in FTE 3103 213 * 67 . Full-time 3111 56 * 19 . Part-time 3111 56 * 19 . Part-time 3111 56 * 19 . Part-time 3111 56 * 19 . Part-time 3111 56 * 19 . Total in FTE 3103 311 67 . Total in FTE 3103 311 56 * 19 . Part-time 3111 56 * 19 . Part-time 3111 56 * 19 . Part-time 3112 22 * 19 . Total in FTE 3123 * 19 . Total in FTE 3123 * 19 . Part-time 3124 * 19 . Part-time 3125 * 19 . Part-time 3126 * 19 . Part-time 3127 * 19 . Part-time 3128 * 19 . Part-time 3129 * 19 . Part-time 3120 * 19 . Part-time 3121 * 19 . Part-time 3122 * 19 . Part-time 3123 * 19 . Part-time 3124 * 19 . Part-time 3125 * 19 . Part-time 3126 * 19 . Part-time 3127 * 19 . Part-time 3128 * 19 . Part-time 3129 * 19 . Part-time 3129 * 19 . Part-time 3129 * 19 . Part-time 3121 * 19 . Part-time 3121 * 19 . Part-time 3122 * 19 . Part-time 3123 * 19 . Part-time 3124 * 19 . Part-time 3125 * 19 . Part-time 3126 * 19 . Part-time 3127 * 19 . Part-time 3128 * 19 . Part-time 3129 * 19 . Part-t		!	22	*	*	1	*
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time	. IULAI III FIE	Z133	22	^	*	ļ <sup>1</sup>	
. Part-time 3052 67 190 257 35 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
Total in FTE   3053   291   543   835   69   20							133
SPECIFICALLY FOR COMPLETE FORMS: b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time							108
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 187 * * 57 . Part-time 3102 45 * * 27 . Total in FTE 3103 213 * * 67 Contract for a definite period . Full-time 3111 56 * * 19 . Part-time 3112 22 * 10 . Total in FTE 3113 67 * 22 Contract for the execution of a specifically assigned work . Full-time 3121 * * * . Part-time 3122 * * * . Total in FTE 3123 * * . Total in FTE 3123 * * . Part-time 3121 * * . Part-time 3122 * * . Total in FTE 3123 * * . Total in FTE 3123 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3123 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Full-time 3121 * * . Total in FTE 3123 * . Full-time 3121 * * . Full-time 3121 * * . Total in FTE 3123 * . Total in FTE 31	. Total in FTE	3053	291	543	835	69	202
Part-time	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	21.05					
. Total in FTE Contract for a definite period . Full-time . Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work . Full-time . Part-time . Total in FTE Solution  Replacement contract . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Full-time . Total in FTE . Full-time . Full-time . Total in FTE . Full-time . Full-time . Total in FTE . Full-time . Total in FTE . Full-time . Total in FTE . Full-time . Total in FTE . Full-time . Total in FTE . Total in		!	!				*
Contract for a definite period . Full-time							*
. Full-time     3111     56     *     *     19       . Part-time     3112     22     *     *     10       . Total in FTE     3113     67     *     *     22       Contract for the execution of a specifically assigned work     3121     *     *     *       . Full-time     3121     *     *     *       . Part-time     3122     *     *     *       . Total in FTE     3123     *     *     *       Replacement contract     . Full-time     3131     11     *     *     1			213	İ		,	
Total in FTE  Total in FTE  Contract for the execution of a specifically assigned work Full-time  Part-time Total in FTE  Replacement contract Full-time  3121  *  *  *  *  *  *  *  *  *  *  *  *  *	. Full-time						*
Contract for the execution of a specifically assigned work . Full-time 3121 * * * . Part-time 3122 * * . Total in FTE 3123 * * Replacement contract . Full-time 3131 11 * * 1		!			*		*
a specifically assigned work . Full-time 3121 * * * . Part-time 3122 * * . Total in FTE 3123 * * Replacement contract . Full-time 3131 11 * * 1		3113	67	*	*	22	*
. Full-time 3121		ļ					
. Part-time 3122		3121		*	*		*
Replacement contract . Full-time 3131 11 * * 1		!		*	*		*
. Full-time 3131   11   *   *   1		3123	İ	*	*		*
. 1411 61466				į			
Davt +imo		!	11	*	*	1	*
. Part-time 3132   *   *	. rait-time	3134		^		l 	ı ^   =

Grouping : DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					P. 2	21 
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	   Abbr.
. Total in FTE	3133	 11	*	*	   1	   *
c)BY REASON OF TERMINATION	3133				-	
OF CONTRACT		[				
Retirement	2401	-		*	_	
. Full-time . Part-time	3401 3402	5   1	*	*	5	*     *
. Total in FTE	3403	1   6	*	*	6	*
Unemployment with extra	3103		i			
allowance from enterprise	į	į	į		İ	
. Full-time	3411	İ	*	*	İ	*
. Part-time	3412		*	*		*
. Total in FTE Dismissal	3413		*	*		*
. Full-time	3421	45	*	*	23	*
. Part-time	3422	4	*	*	4	*
. Total in FTE	3423	48	*	*	27	*
Other reason						
. Full-time	3431	204	*	*	52	*
. Part-time . Total in FTE	3432	62  237	*	*	32	* ·
of which: number of persons who continue to	3433	237	^	•	59	Î
render services to the enterprise at least		i	i		l	
half-time on a self-employed basis:	İ	İ	į		İ	
. Full-time	3501	j	*	*	İ	*
. Part-time	3502	į	*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional						
training at the expense of the employer						
Men	İ					
. Number of employees involved	5801	289	50	339	!	17
. Number of actual training hours	5802	8.503	2.913	11.416	!	17
. Costs for the enterprise - of which gross costs directly	5803 58031	523   484	56  62	579 546	!	45 17
linked to training	36031	104	02	540	1 40	1 1
- of which fees paid and paiments	58032	56	11	67	29	33
to collective funds			į			
- of which grants and other financial	58033	18	17	35	8	4
advantages received (to deduct)	ļ				ļ	
Women . Number of employees involved	5811	181	25	206	33	13
. Number of actual training hours	5812	5.884	481	6.365	!	13
. Costs for the enterprise	5813	357	29	386	!	41
- of which gross costs directly	58131	305	25	330		13
linked to training	ĺ	ļ	į			
- of which fees paid and paiments	58132	57	7	64	24	31
to collective funds - of which grants and other financial	58133	 5	2	7	8	]   3
advantages received (to deduct)	30133	3	2	,		
b)Total of initiatives of less formal or	-					
informal professional training	i	İ			İ	
at the expense of the employer	į	į	į		İ	
	ĺ	ļ				
Men Number of employees involved	5821	277	4.5	322	22	1 10
. Number of employees involved . Number of actual training hours	5821   5822	5.301	45  868	6.169	!	12 12
. Costs for the enterprise	5823	247	33	279	!	12
Women		/		=,,		
. Number of employees involved	5831	126	47	173		12
. Number of actual training hours . Costs for the enterprise	5832 5833	2.530 125	1.909	4.439 157	!	12   12
. costs for the enterprise	2023	125	32	15/	20	1 12
c)Total of initiatives of initial professional	i					
training at the expense of the employer	İ					
Men	F045	_	_			_
. Number of employees involved . Number of actual training hours	5841 5842	7   259	5  1.261	12 1.520	!	5 5
. Number of actual training hours . Costs for the enterprise	5842	259 <sub> </sub> 15	1.261	1.520	!	5
Women	2043	12	11	20		] 3
. Number of employees involved	5851	3	4	7	1	4
. Number of actual training hours	5852	48	3.247	3.295	1	4
. Costs for the enterprise	5853	2	21	22	1	3
						] 
	ļ					

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 27,6 1. Gross operating margin (%) -2,6 25,6 65,5 673 2. Net operating margin (%) -11,2 12,9 45,2 673 l 22,1 3. Added value / operating income (%) 2.71 39.1 76.71 691 l 31,6 4. Added value / person 71.714 310.733 105 employed (EUR) 146.141 325.906 5. Added value / Tangible fixed assets (왕) 0,1 7,2 34,1 518 7,1 6. Personnel charges / Added value 7,9| 32,6 67,6 115 22,7 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 5,6 28,7 54,1 380 16,4 8. Debt charges / Added value 6,3 25,0 63,6 33,1 9. Return on equity -5,5 1.2 12.8 708 İ (왕) 4,6 after tax 10. Cash-flow / Equity (%) -3,4 3,7 19,0 9,0 11. Gross return on total assets -0,5 7,7 before taxes and debt charges (왕) 2.6 838 5,6 12. Net return on total assets before taxes -1,2 1,4 5,8 838 and debt charges 3,8 13. Liquidity in broad sense 0,64 1,31 4.00 834 1,35 14. Liquidity in narrow sense 0,11| 0,67| 2,61 825 0,78 15.1 Stock turnover of raw material and consumables (except for the building industry) 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 0 | 19 74 713| 18. Number of days of supplier credit 29 | 83| 218 838 90 19. Equity / Total liabilities and equity 27,6 68,3 (왕) 5,1 835 40,4 20. Acquisition of tangible assets / Added value (왕) 1,8 9,6 67,7 227 42,4 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 7,1

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

P. 23

Year 2013

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 61,9 25,7 (%) 23,9 499 2. Net operating margin (%) -9,7 9,5 32,3 499 13.6 3. Added value / operating income (왕) 3,8 29,6 69,9 554 28,6 4. Added value / person 44.635 98.830 222.421 500 employed (EUR) 186.344 5. Added value / Tangible 1,7 5.509 fixed assets (%) 8,0 31,9 11,9 6. Personnel charges / Added value (%) 7,2 27,4| 60,6 600| 26,3 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 13,6 37,3 67,3 4.220 35,3 35,7 8. Financial charges / Added value (%) 4,5 18,3 43,6 4.962 9. Return on equity -4,7 (왕) 3,5 19.2 5.596 4.1 after tax 10. Cash-flow / Equity (%) -0,3 10,8 37,4 5.596 11.3 11. Gross return on total assets before taxes -0,3 4,6 11.9 7.120 and financial charges (왕) 5,8 12. Net return on total assets before taxes and financial charges -1,2 2,2 7,7 7.120 1,07| 13. Liquidity in broad sense 0,39| 2,47 6.995 1,11 14. Liquidity in narrow sense 0,11 0,48 1,76| 6.940| 0,50 17. Number of days of customer credit 9 | 70 499 51 0 l 99 18. Number of days of supplier credit 4 41 200 648 19. Equity / Total liabilities and equity 1,9| 22,9 58,2 7.125| 29,3 (%) 20. Acquisition of tangible assets /Added value (왕) 6,4 29,2 141,5 2.655 104.9

50,5

2.775

15,7

Grouping : DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of     enter-   prises   	Ratios   calculated   from the   globalised   amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(왕)	2,6	27,7	68,1	1.058	29,8
2.	Net operating margin	(왕)	-5,9	12,9	41,3	1.058	22,6
3.	Added value / operating income	(%)	3,4	34,9	72,8	1.247	31,8
4.	Added value / person employed (EUR)		   50.613	107.145	232.464	   605	266.907
5.	Added value / Tangible fixed assets	(%)	1,6	8,0	32,0	6.027	8,8
6.	Personnel charges / Added value	(%)	7,5	29,2	62,3	717	23,4
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	13,0	36,7	66,2	4.603	24,8
8.	Financial charges / Added value	(%)	4,5	18,9	45,1	5.494	37,3
9.	Return on equity after tax	(%)	-4,7	3,2	18,1	6.304	4,4
10.	Cash-flow / Equity	(왕)	-0,7	9,8	35,2	6.304	9,6
11.	Gross return on total assets before taxes and financial charges	(%)	-0,3	4,3	11,3	   7.958	5,9
12.	Net return on total assets before taxes and financial charges	(%)	-1,2	2,1	7,5	   7.958	4,0
13.	Liquidity in broad sense		0,41	1,09	2,56	7.829	1,22
14.	Liquidity in narrow sense		0,11	0,49	1,81	7.765	0,63
17.	Number of days of customer credit		0	20	84	1.058	61
18.	Number of days of supplier credit		14	74	250	1.485	97
19.	Equity / Total liabilities and equity	(%)	2,2	23,6	58,9	7.960	35,4
20.	Acquisition of tangible assets / Added value	(%)	   5,7	26,4	137,9	2.884	70,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	1,7	9,0	48,1	3.028	11,5

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					P.	
	Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 			   
<pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt; ("FTE" = "full-time equivalents")</pre>						   
I.STATEMENT OF THE PERSONS EMPLOYED						 
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period					     	       
AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time	1001	*	779 413	*	*	373 322
. Total in FTE (current period)	1002	*	1.024	*	*	344   544
. Total in FTE (preceding period)	1003P	*	921	*	*	52:
NUMBER OF HOURS ACTUALLY WORKED	i				İ	İ
. Full-time	1011	*	1.260.381	*	*	373
. Part-time	1012	*	405.933	*	*	32:
. Total (current period) . Total (preceding period)	1013 1013P	*	1.666.314 1.504.150	*	*	544 522
PERSONNEL COSTS	1013P		1.504.150		"	32.
. Full-time	1021	*	40.715	*	*	37:
. Part-time	1022	*	11.579	*	*	32
. Total (current period)	1023	*	52.294	*	*	544
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	47.138  	*	*	522   
Full-time	ĺ				İ	İ
. Total	1001	1.024	*	*	113	*
. Men	10011	607 385	*     *	*	96	*
. Women Part-time	10012	300	"   		69	" 
. Total	1002	239	*	*	86	*
. Men	10021	62	*	*	41	*
. Women	10022	168	*	*	67	*
Total in FTE	1000		   *	*	100	   *
. Total . Men	1003   10031	1.180	l I	*	129	*   *
. Women	10031	502	l I	*	100	
b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	302				 
. Total	1011	1.650.324		*	113	*
. Men	10111	985.316	*	*	96	*
. Women	10112	619.718	*	*	89	*
Part-time . Total	1012	249.710		*	1 86	   *
. Men	10121	56.318	*	*	41	*
. Women	10122	188.721	*	*	70	*
Total	į		į į		İ	į
. Total	1013	1.900.034	*	*	129	*
. Men . Women	10131   10132	1.041.634 805.741	*	*	108	*
c)PERSONNEL COSTS	10132	003.741	i		104	
Full-time	i		i		i	! 
. Total	1021	76.205		*	113	*
. Men	10211	41.891	*	*	80	*
. Women Part-time	10212	23.890	*	*	74	*
. Total	1022	10.571	*	*	86	   *
. Men	10221	2.443	*	*	36	*
. Women	10222	6.973	*	*	60	*
Total		_	ļ			ļ
. Total	1023	86.776	*     *	*	129	*   *
. Men . Women	10231 10232	46.301 32.152	*	*	94	*   *
d)ADVANTAGES IN ADDITION TO WAGES	10232	32.132	"		] 21	"
. Total	1033	377	*	*	30	*
. Men . Women	10331   10332	170 148	*	*	19 17	*   *
2.During the preceding period						 
Average number of employees in FTE . Total	1003P	1.014	   *	*	127	   *
. Total . Men	1003P   10031P	1.014	*	*	127	*   *
. Women	10031P  10032P	391	*	*	88	*
Number of hours actually worked						İ
. Total	1013P	1.679.296	*	*	127	*
. Men	10131P	887.176		*	92	*
. Women	10132P	662.918	*	*	91	*
Personnel costs			į į		!	!
. Total	1023P	76.702	*	*	127	*

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

		P. 2				
	Codes					ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	26.585	*	*	81	*
Advantages in addition to wages . Total	1033P	404	*	*	35	*
. Men	10331P	200	*	*	21	*
. Women	10332P	137	*	*	23	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES . Full-time	1051	1.045	785	1.830	109	327
. Part-time	1052	236	399	635	82	272
. Total in FTE b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	1053	1.197	1.021	2.217	125	490   
. Full-time	1101	1.010	757	1.767	109	315
. Part-time . Total in FTE	1102 1103	226    1.157	373  976	2.133	80 125	262 475
Contract for a definite period	į	İ				
. Full-time . Part-time	1111   1112	13  9	28   25	41 34	7   7   7   7	23   17
. Total in FTE	1112	9   17	44	61	13	37
Contract for the execution of a specifically assigned work . Full-time	1121			·		
. Part-time	1122					
. Total in FTE	1123	ĺ				
Replacement contract . Full-time	1131	22		22	1	
. Part-time	1132	1	1	2	1	1
. Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL	1133	23	1	23	1	1
Men	ł	i	-			
. Full-time	1201	644	503	1.147	95	225
. Part-time . Total in FTE	1202	62   678	118  565	180 1.244	40	103 294
- primary education	1203	6/8	202	1.244	107	294
. Full-time	12001	30	150	180	11	66
. Part-time . Total in FTE	12002   12003	8   35	35  168	43 203	8 16	31   88
- secondary education	12003	33	100	203	10	00
. Full-time . Part-time . Total in FTE	12011   12012   12013	228   23   241	216 61 250	444 84 491	46 15 49	119 54 158
- higher non-university education	12013					j j
. Full-time . Part-time	12021   12022	252 12	78   13	330 25	58 10	55 13
<ul><li>. Total in FTE</li><li>- university education</li><li>. Full-time</li></ul>	12023	257      129	84       44	342 173	61	63           29
. Part-time	12031	18	7	25	12	7
. Total in FTE	12033	139	47	187	47	34
Women . Full-time	1211	401	282	683	92	   183
. Part-time	1212	174	281	455	67	203
. Total in FTE - primary education	1213	518	455	974	106	333
- primary education . Full-time	12101	9	45	54	8	33
. Part-time	12102	6	63	69	6	50
. Total in FTE - secondary education	12103	13	82	95	13	72
. Full-time	12111	145	134	279	42	98
. Part-time . Total in FTE	12112 12113	88   201	165  236	253 438	36 57	122    191
- higher non-university education	12113	201	230	430	) 5 <i>1</i>	191
. Full-time	12121	176	75	251	59	58
. Part-time . Total in FTE	12122 12123	57  217	40 102	97 318	32 67	33   86
- university education	12123	217	102	310	07	00
. Full-time	12131	71	24	95	30	20
. Part-time . Total in FTE	12132 12133	23   87	9   30	32 117	16 36	9     28
d)BY PROFESSIONAL CATEGORY	12133	67	30	117	30	20
Management staff			_ [			
. Full-time . Part-time	1301 1302	12  6	5   4	17 10	12	4   3
. Total in FTE	1302	15	7	21	14	3    7
Employees	1045					
. Full-time . Part-time	1341 1342	846  196	553   305	1.399	107 74	264 220
. Total in FTE	1342	978	739	1.717	122	408
Workers	į		22.5			
. Full-time . Part-time	1321 1322	182  33	219  90	401 123	27 21	93   73
. 1410 01110	1244	ا در				. , , , , ,

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

Chebra   Pull-time			P. 3					
Complete   Abbreviated   Total   Comp.   Abbr.		Codes -			ENTERP.			
Total in FTE		codes -					Abbr.	
Part-time		1323	199	 266	465	35	   145	
Total in PTX	V		_ [				_	
TOTAL IN FTE   1333   5   8   13   2		!		8			7	
######################################		!	1	8			7	
Number of hours	B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD							
Costs for the enterprise		!	!		*	!	*	
Dispersions PlaceD AT THE	actually worked	1521	2.828	*	*	j   38	   *	
Average number of persons employed	b) PERSONS PLACED AT THE						   	
Number of hours		1502	16	*	*	2	*	
Costs for the enterprise		1512	25.138	*	*	2	*	
ILLIST OF PERSONNEL MOVEMENTS								
DURING THE ACCOUNTING PERIOD   A.H.WITES	. Costs for the enterprise	1522	1.066	*	*	2	* 	
Part-time	DURING THE ACCOUNTING PERIOD A.ENTRIES a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER							
Total in FTE		!		!		!	147	
b)BY TYPE OF EMPLOYMENT CONTRACT   CONTRACT for an indefinite period   Full-time   2102   62							213	
Contract for a definite period   Full-time   2111   63	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2102	62	*		25	*	
Full-time		2103	368	*	*	72 	* 	
Total in FTE	. Full-time	!		I .	*		*	
Part-time	. Total in FTE Contract for the execution of	!		I .		1	*   * 	
Total in FTE		!	ĺ	1	*		*	
Replacement contract				ļ	*		*	
Full-time		2123		*	*			
Part-time		2131	22	*	*	1	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  . Full-time 3051 258 440 698 64 13 . Part-time 3052 66 188 254 34 10 . Total in FTE 3053 294 542 836 69 19  SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3102 44 * * * 26 * * . Part-time 3103 215 * * 67 * Contract for a definite period . Full-time 3111 58 * * 20 * . Part-time 3112 22 * * 10 * . Part-time 3113 69 * * 23 * Contract for the execution of a specifically assigned work . Full-time 3122 * * 10 * . Part-time 3122 * * * . Total in FTE 3123 * * . Part-time 3124 * * . Part-time 3127 * * . Part-time 3128 * * . Part-time 3129 * * . Part-time 3121 * * . Part-time 3121 * * . Part-time 3122 * * . Total in FTE 3123 * . Part-time 3123 * . Part-time 3124 * * . Part-time 3125 * . Part-time 3126 * * . Part-time 3127 * . Part-time 3128 * . Part-time 3129 * . Part-time 3129 * . Part-time 3129 * . Part-time 3129 * . Part-time 3121 * . Part-time 3121 * . Part-time 3122 * . Part-time 3123 * . Part-time 3124 * . Part-time 3125 * . Part-time 3126 * . Part-time 3127 * . Part-time 3128 * . Part-time 3129 * . Total in FTE 3133 111 * . Part-time 3133 111 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Part-time 3134 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3133 11 * . Total in FTE 3134 11 * . Total in FTE 3134 11 * . Total in FTE 3134 11 * . Total in FTE 3134 11 * . Total in FTE		- !		*	*		*	
A)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERSONNEL DURING THE ACCOUNTING PERSONNEL DURING THE ACCOUNTING PERSONNEL DURING THE ACCOUNTING PERSONNEL DURING THE ACCOUNTING PERSONNEL DURING THE ACCOUNTING PERSONNEL STATE OF THE ACCOUNTING PERSONNEL DURING THE ACCOUNT	. Total in FTE	2133	22	*	*	1	<b>*</b>	
. Part-time 3052 66 188 254 34 10   . Total in FTE 3053 294 542 836 69 19    SPECIFICALLY FOR COMPLETE FORMS:	a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL							
SPECIFICALLY FOR COMPLETE FORMS:				- 1			132	
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time						!	199	
Full-time   3101   189	b) BY TYPE OF EMPLOYMENT CONTRACT					   	   	
Total in FTE	. Full-time			I .			I	
Contract for a definite period . Full-time				1		!	ļ.	
Full-time       3111       58       *       20       *         . Part-time       3112       22       *       *       10       *         . Total in FTE       3113       69       *       *       23       *         Contract for the execution of a specifically assigned work       *       *       *       23       *         . Full-time       3121       * </td <td></td> <td>3103</td> <td>215</td> <td>*</td> <td>*</td> <td>  67</td> <td>*</td>		3103	215	*	*	67	*	
. Part-time 3112 22 * * 10 * 10 * . Total in FTE 3113 69 * 23 * 23 * Contract for the execution of a specifically assigned work . Full-time 3122 * * * * * * * * * * * * * * * * * *		3111	58 l	*	*	20	*	
Contract for the execution of a specifically assigned work  Full-time 3122 * * * * * * * * * * * * * * * * * *				*	*		*	
a specifically assigned work . Full-time	. Total in FTE			*	*	2.3	*	
Full-time   3121		İ	ļ	ļ				
. Part-time 3122	a specifically assigned work	21.01			+			
. Total in FTE . Total in FTE . Replacement contract . Full-time . Part-time . Total in FTE . To						! 	*	
Replacement contract       . Full-time       3131       11       *       *       1       *         . Part-time       3132       *       *       *       *       *       *       *       1       *       1       *       1       *       1       *       1       *       1       *       1       *       1       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       1       *       *       *       1       *       *       *       1       *       *       *       1       *		!		1		İ	*	
. Part-time 3132 * * * * 1 * . Total in FTE 3133 11 * 1 * 1 *	Replacement contract			İ		İ	İ	
. Total in FTE 3133   11   *   *   1   *		!	11	1		1	*	
. 10041 111 115				I .			*	
	. Total in FTE c)BY REASON OF TERMINATION	3133	11	*	*	1	<b>*</b> 	

Grouping: DE701 - Real estate activities carried out on own account

NACE-BEL2008: + 411\* + 681\*

					  NUM. OF		
	   Codes	AMOUNTS  Complete   Abbreviated   Total				i	
		Complete	Abbreviated	'I'otal 	Comp.	Abbr.   	
OF CONTRACT							
Retirement	2401	-	*	*	   5	*	
. Full-time . Part-time	3401 3402	5   1	*	*	1 1	*	
. Total in FTE	3402	   6	*	*	±	*	
Unemployment with extra	3403	0			0		
allowance from enterprise					! 		
. Full-time	3411		*	*	İ	*	
. Part-time	3412		*	*	İ	*	
. Total in FTE	3413		*	*	İ	*	
Dismissal						l l	
. Full-time	3421	45	*	*	23	*	
. Part-time	3422	4	*	*	4	*	
. Total in FTE	3423	48	*	*	27	*	
Other reason	0.404		*	*			
. Full-time	3431	208	*	*	53	*	
. Part-time . Total in FTE	3432 3433	61    240	*	*	31 59	^   *	
of which: number of persons who continue to	3433	240			39	"	
render services to the enterprise at least							
half-time on a self-employed basis:							
. Full-time	3501		*	*	İ	*	
. Part-time	3502		*	*	İ	*	
. Total in FTE	3503		*	*	İ	*	
III.INFORMATION ON TRAINING PROVIDED TO					İ		
EMPLOYEES DURING THE ACCOUNTING PERIOD					   		
a)Total of initiatives of formal professional training at the expense of the employer					   		
Men					 		
. Number of employees involved	5801	289	50	339	40	17	
. Number of actual training hours	5802	8.503	2.913	11.416	40	17	
. Costs for the enterprise	5803	523	56	579	49	45	
<ul> <li>of which gross costs directly</li> </ul>	58031	484	62	546	40	17	
linked to training							
- of which fees paid and paiments	58032	56	11	67	29	33	
to collective funds	E0033	1.0	1.0	2.5		4	
- of which grants and other financial	58033	18	17	35	8	4	
advantages received (to deduct) Women					l I		
. Number of employees involved	5811	181	25	206	33	13	
. Number of actual training hours	5812	5.884	481	6.365	!	13	
. Costs for the enterprise	5813	357	29	386		41	
- of which gross costs directly	58131	305	25	330		13	
linked to training					İ		
- of which fees paid and paiments	58132	57	7	64	24	31	
to collective funds					İ	j j	
<ul> <li>of which grants and other financial advantages received (to deduct)</li> </ul>	58133	5	2	7	8	3	
b)Total of initiatives of less formal or informal professional training at the expense of the employer							
Men					İ		
. Number of employees involved	5821	277	45	322	I	12	
. Number of actual training hours	5822	5.301	868	6.169	I	12	
. Costs for the enterprise	5823	247	33	279	22	12	
Women	F00-		. –				
. Number of employees involved	5831	126	47	173	1	12	
. Number of actual training hours	5832	2.530	1.909	4.439		12	
. Costs for the enterprise	5833	125	32	157	20	12	
c)Total of initiatives of initial professional training at the expense of the employer							
Men	E044	_	_		_	_	
. Number of employees involved	5841	7	1 261	12	I	5	
. Number of actual training hours	5842	259	1.261	1.520		5	
. Costs for the enterprise Women	5843	15	11	26	1	5	
Number of employees involved	5851	   3	4	7	   1	4	
. Number of actual training hours	5852	48	3.247	3.295		4	
. Costs for the enterprise	5853	2	21	22	!	3	