NACE-BEL2008: + 661*

		амоныта				
	Codes -		AMOUNTS		NUM. OF	İ
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >			 		 	
2.1.ASSETS					 	
2.1.1.FIXED ASSETS	20/28	29.368.406	966.919	30.335.325	 77	1.834
A.Formation expenses	20	559 	250	809	3	61
B.Intangible fixed assets	21	49.809	63.105	112.914	14	667
C.Tangible fixed assets	22/27	296.097	372.960	669.057	!	
Land and buildingsPlant, machinery	22 23	200.838 49.800	302.117 12.614	502.955 62.414		881 996
and equipment . Furniture and	24	10.187	31.376	41.563	İ	1.528
vehicles		İ	į			İ
. Leasing and similar rights	25	14.632	3.174	17.806	6	70
. Other tangible fixed assets	26	7.797	20.961	28.758		476
. Assets under construction and advance payments	27	12.843	2.718	15.561	7	11
D.Financial fixed assets	28	29.021.940	530.605	29.552.545	70	874 *
Affiliated enterprisesParticipating interests	280/1 280	28.851.174 3.094.265	*	*	42	* *
- Amounts receivable	281	25.756.908	*	*	10	
 Other enterprises linked by participating interests 	282/3	52.185	*	*	10	*
- Participating interests	282	37.549	*	*	9	*
- Amounts receivable	283	14.637	*	*	3	*
. Other financial assets - Shares	284/8 284	118.581 37.259	*	*	39	* *
- Amounts receivable and cash guarantees	285/8	81.323	*	*	37	*
2.1.2.CURRENT ASSETS	29/58	28.692.951	590.796	29.283.747	93	1.930
A.Amounts receivable after	29	19.773.128	40.024	19.813.152	23	88
more than one year . Trade debtors	290	 78.165	3.093	81.258	3	11
. Other amounts receivable	291	19.694.963	36.931	19.731.893		78
B.Stocks and contracts	3	61.125	19.583	80.708	12	62
in progress . Stocks	30/36	 61.125	19.375	80.500	12	 60
- Raw materials and consumables	30/31	4.207	*	*	1	*
- Work in progress - Finished goods	32 33	 820	*	*	1	*
- Goods purchased for resale	34	5.503	*	*	j 9	*
 Immovable property intended for sale 	35	50.595	*	*	3	*
- Advance payments	36		*	*	<u> </u>	*
. Contracts in progress	37		208	208		3
C.Amounts receivable within one year	40/41	3.874.797	185.224	4.060.021	88	1.707
. Trade debtors . Other amounts receivable	40 41	510.847 3.363.950	69.928 115.296	580.776 3.479.245	66 85	1.139 1.409
		į į	į		j	i i
D.Current investments . Own shares	50/53 50	3.420.095 940	132.088	3.552.183	32	496 *
Other investments	51/53	3.419.155	*	*	31	*
E.Cash at bank and in hand	54/58	1.302.607	186.424	1.489.031	89	1.847
F.Deferred charges and accrued income	490/1	 261.200	27.453	288.652	 72	1.308
TOTAL ASSETS	20/58	58.061.357	1.557.716	59.619.073	93	1.931

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					Р.	2
 			AMOUNTS			
	Codes -		Abbreviated		Comp.	
2.2.EQUITY AND LIABILITIES					 	
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	 12.157.953 -13.966	887.663 -21.600	13.045.616 -35.566	 85 8	1.722 209
-		İ	į			
A.Capital . Issued capital . Uncalled capital	10 100 101	9.936.675 9.941.075 4.400	247.099 258.390 11.292	10.183.774 10.199.466 15.692	93 93 3	1.930 1.931 803
B.Share premium account	11	390.097	366	390.464	11	8
C.Revaluation surpluses	12	3.315	16.487	19.802	4	35
D.Reserves	13	256.785	495.829	752.614	78	
. Legal reserve . Reserves not available	130 131	119.606 4.260	11.527 28.064	131.133 32.324	76 5	1.708 65
- In respect of own shares held	1310	940	2.993	3.933	1	2
- Other	1311	3.320	25.070	28.391	4	1 1
. Untaxed reserves . Available reserves	132 133	20.040 112.879	27.913 428.325	47.953 541.204	11 25	474 814
	133	į	į	311.201		j j
	14 14	1.799.113 -241.474	197.839 -73.152	1.996.952 -314.626	53 26	944
F.Investment grants	15	488	246	734	2	7
G.Advance to associates on the sharing out of the assets	19	1.014	18.650	19.663	1	6
2.2.2.PROVISIONS AND DEFERRED TAXES	16	274.750	17.670	292.420	21	239
A.Provisions for liabilities and charges	160/5	267.603	11.868	279.471	19	163
. Pensions and similar obligations . Taxation	160 161	132.089 5.530	*	*	8 2	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	144 129.840	*	*	2 16	*
B.Deferred taxes	168	7.147	5.802	12.949	3	88
2.2.3.AMOUNTS PAYABLE	17/49	45.642.621	673.982	46.316.603	92	1.912
A.Amounts payable after more than one year	17	40.979.263	275.677	41.254.940	31	1.242
. Financial debts - Credit institutions, leasing and other	170/4 172/3	40.865.696 36.798	253.704 191.259	41.119.400 228.057	25 14	1.208
similar obligations * Leasing and	172	10.129	*	*	 6	*
similar obligations * Credit institutions	173	 26.669	*	*	 9	*
- Other loans	174/0	40.828.898		40.891.343	14	247
* Subordinated loans * Unsubordinated debentures	170 171	6.997.088	*	*	6	*
* Other loans	174	12.169.729 21.662.081	*	*	7	*
. Trade debts	175		207	207		4
- Suppliers - Bills of exchange payable	1750 1751	 	*	*		*
. Advances received on contracts in progress	176					
. Other amounts payable	178/9	113.567	21.766	135.332	12	92
B.Amounts payable within one year	42/48	4.352.317	385.733	4.738.051	91	1.902
. Current portion of amounts payable after more than one year falling due within one year	42	43.645	40.064	83.709	16	1.229
. Financial debts - Credit institutions	43 430/8	1.251.520 330.255	61.197 40.657	1.312.717 370.912	27 18	540 511
- Other loans	430/8	921.265	20.540	941.805	11	43
. Trade debts	44	512.732	31.600	544.333	86	1.725
- Suppliers - Bills of exchange payable	440/4 441	512.732	31.181 419	543.914 419	86 	1.725 11
. Advances received on contracts in progress	46	1.062	4.501	5.564	4	61
. Taxes, remuneration and social security	45	165.900	49.996	215.896	71	1.656
- Taxes	450/3	48.853	25.461	74.314	63	!!
- Remuneration and social security . Other amounts payable	454/9 47/48	117.047 2.377.458	24.535 198.375	141.581 2.575.833	52 56	!!
C.Deferred charges and accrued income	492/3	311.041	12.572	323.613	63	847 847
MOMAL A AND A AMERICA	10/10	 	1 555 545	FO 610 055		
TOTAL LIABILITIES	10/49	58.061.357 	1.557.716 	59.619.073	93 	1.931

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	 Codes		AMOUNTS		NUM. OF	ENTERP.	
			Abbreviated	Total	Comp.	Abbr.	
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >							
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	1.620.966 -21.383	367.386 -5.707	1.988.352 -27.090	61	1.754 170	
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	3.439.401 3.378.099	* 52.854	* 3.430.953	72 61	* 183	
increase (+)		110	*	*	1	*	
<pre>decrease (-) . Own construction capitalised</pre>	72	-282 18.458	*	*	2	^ *	
. Other operating income	74	43.017	*	*	55	*	
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	2.519.975 1.839.818	29.327	* 1.869.146	 93 92	* 203	
for abridged layouts) . Raw materials, consumables - Purchases	60 600/8	343.737 352.662	*	*	17 18	*	
- Stocks:		0.051	. [
decrease (+) increase (-)	609 609	3.951 -12.877	*	*] 3 5	*	
. Services and other goods	61	1.496.081	*	*	92	*	
. Remuneration, social security and pensions (+)/(-)	62	576.224	187.035	763.258	54	1.206 	
 Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets Amounts written down stocks, 	630	82.783	55.255	138.038	55	1.785	
<pre>contracts in progress and trade debtors :</pre>	631/4	5.099	1.314	6.413	 14	32	
write-backs (-)	631/4	-1.557	-26	-1.584	10	7	
<pre>. Provisions for risks and charges : appropriations (+)</pre>	635/7	42.442	963	43.405	l l 6	 41	
uses and write-backs (-) . Other operating charges	635/7 640/8 649	-56.857 32.023	-1.610 8.641	-58.467 40.665	8 87	1.871	
	9901 9901	961.794 -42.368	122.690 -12.583	1.084.484 -54.951	 46 47	1.526	
D.FINANCIAL INCOME	75	1.650.256	25.336	1.675.591	l l 87	 1.717	
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	227.404 708.978 713.874	* * *	* *	26 75 49	*	
E.FINANCIAL CHARGES . Debt charges	65 650	1.460.336 553.277	21.240	1.481.577	92 59	1.912	
Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651	386	*	*	12 12 	*	
. Other financial charges	652/9	906.674	*	*	90	*	
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	1.137.854	128.650	1.266.504	69 	1.505	
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-28.508	-14.447	-42.955	23	425	
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	442.285 4	33.356	475.641	22 1	375 *	
tangible fixed assets . Write-back of amounts written down financial fixed assets	761 	14.749	*	*	 5 	*	
. Write-back of provisions for extraordinary liabilities and charges	762	21 440	*	*		* *	
Gains on disposal of fixed assetsOther extraordinary income	763 764/9	21.448 406.084	*	*	9 12	*	
-					İ		
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	66 660	51.855 578	9.285	61.141	26 4 	382 *	
. Amounts written down financial fixed assets	661	36.896	*	*	9	*	

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Grouping : DE671 - Activities auxiliary to financial institutions

		G = 3		AMOUNTS		NUM. OF	ENTERP.
				Abbreviated			
financial fixed assets			 	 	 		
. Provisions for extraordinary liabilities a	and						ļ
charges appropriations	(+)	662	2.262	*	 *	2	*
uses		662		*	*		*
 Losses on disposal of fixed assets 		663	1.373		*	9	*
 Other extraordinary charges Extraordinary charges carried to assets as restructuring costs 	(-)	664/8 669	10.746	*	*	11	* *
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	1.546.262	154.863	 1.701.125	68	1.516
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-46.486	-16.590	-63.076	24	 414
J.TRANSFER FROM DEFERRED TAXES		780	502	314	816	3	 7:
K.TRANSFER TO DEFERRED TAXES		680	6.858	928	 7.786	2	1
L.INCOME TAXES	(-)	67/77	-230	-174	-404	4	4
INCOME TAXES	(+)	67/77	287.053				
 Income taxes Adjustment of income taxes and write-back of tax provisions 		670/3 77	296.102 9.279		*	61 22	
M.PROFIT FOR THE PERIOD LOSS FOR THE PERIOD		9904 9904	1.253.242 -46.647	117.352 -17.032			1.47 46
N.TRANSFER FROM UNTAXED RESERVES		789	1.400	741	2.140	4	8
O.TRANSFER TO UNTAXED RESERVES		689	13.618	2.972	16.590	4	12
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	1.241.024 -46.647				1
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	: = =						
A.Profit to be appropriated	(+)	9906	2.349.295	297.224	2.646.519	65	1.39
Loss to be appropriated	(-)		-243.263				54
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.			1.241.024 -46.647				1
. Profit brought forward	(+)	14P	1.187.836	212.468	1.400.304	54	89
Loss brought forward	(-)	14P	-276.181	-87.799	-363.981	24	50
B.Transfers from capital and reserves		791/2	51.777	319.942	371.719	4	18
. from capital and share premium account . from reserves		791 792	51.403 374	*	*	3	
C.Transfers to capital and reserves . to capital and share premium account		691/2 691	89.987	310.703 2.294	 400.689 2.294		 71 1
. to capital and share premium account . to legal reserve		691	11.673		2.294 14.085		
. to other reserves		6921	78.314	305.997	384.311	13	j 50
D.Profit to be carried forward Loss to be carried forward	(+) (-)		1.799.113 -241.474		1.996.952 -314.626	!	94 51
E.Partners' contribution in respect of losses		794	10	29	 39	1	
F.Profit to be distributed		694/6	510.193	107.339	617.532		58
. Dividends		694	505.881	96.411	602.291		!
. Directors' or managers' entitlements . Other beneficiaries		695 696	4.312	10.923	10.923 4.317	!	19
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					Р.	5
				NUM. OF	ENTERP.	
	Codes		Abbreviated		 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =		 	 		 I	 I I
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	j 51	*	*	j 3	*
the preceding period	201					
Movements during the period . New expenses incurred	8002	678	*	*	 1	
. Depreciation . Other (+)/(-)	8003	167	*	*	3	*
Net book value at the end of the period	20	559	*	*	3	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2	3	*	*	1	*
other formation expenses Restructuring costs	204	542	*	*	 	
. Restructuring costs 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS	204	542				
5.2.STATEMENT OF INTANGEBLE FIXED ASSETS A.TOTAL OF INTANGEBLE ASSETS					 	
a)ACQUISITION VALUE At the end of the preceding period	8059P	330.358	157.164	487.523	 26	927
Movements during the period Acquisitions,	8029	18.739	16.167	34.906	26 9	927
including produced fixed assets		į į	į		İ	į į
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8039 8049	23.246	2.983 -222	26.229 3.606	3 2	43 2
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	329.679	170.126	499.805	27	978
At the end of the preceding period Movements during the period	8129P	274.798	93.843	368.641	 26	920
. Recorded	8079	27.401	14.896	42.297	14	713
. Written back . Acquisitions from third parties	8089 8099	914	15 71	15 985	 1	1 2
. Cancelled owing to sales and disposals	8109	23.244	1.779	25.023	3	38
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	279.869	5 107.021	5 386.891	 27	 6 969
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	49.809	63.105	112.914		667
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8051P	22.079	*	*	 11	*
Movements during the period		į į	*			
. Acquisitions, including produced fixed assets	8021	5.020	,	^	4 	
Sales and disposalsTransfers from one heading to another (+)/(-)	8031	632	*	*	1	*
At the end of the period	8051	26.467	*	*	12	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8121P	19.394	*	*	11	*
. Recorded	8071	2.433	*	*	8	*
. Written back . Acquisitions from third parties	8081 8091		*	*	 	*
. Cancelled owing to sales and disposals	8101	632	*	*	1	*
. Transferred from one heading to another(+)/(-)	8111		*	*	[*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	21.194	*	*	12	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8052P	176.713	*	*	18	*
Movements during the period . Acquisitions,	8022	5.560	*	*	 6	*
including produced fixed assets . Sales and disposals	8032	16.539	*	*	3	*
. Transfers from one heading to another (+)/(-) At the end of the period	8042 8052	3.828 169.562	*	*	2 18	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	159.723	*	*	18	*
Movements during the period		İ	*		İ	*
. Recorded . Written back	8072 8082	8.174	*	*	7 	*
. Acquisitions from third parties . Cancelled owing to sales and	8092 8102	914	*	*	1 3	*
disposals		10.556				
. Transferred from one heading to another(+)/(-)	8112		*	*	 	*

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	_	l .	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	152.273	*	*	18	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	17.288	*	*	8	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	 122.333	*	*	 7	*
Movements during the period	0000		*	*		
. Acquisitions, including produced fixed assets	8023					"
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033 8043	6.075	*	*	1	*
At the end of the period	8053	116.259	*	*	7	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	95.682	*	*	7	*
Movements during the period . Recorded	8073	 16.789	*	*	 5	*
. Written back	8083	101,00	*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103	 6.075	*	*	1	*
disposals	0112		*	*		
. Transferred from one heading to another(+)/(-) At the end of the period	8123	106.396	*	*	7	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	9.862	*	*	5	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P	9.232	*	*	1	*
Movements during the period . Acquisitions,	8024	 8.159	*	*	 1	*
including produced fixed assets		0.137	_		-	
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034 8044		*	*	 	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054	17.391	*	*	1	*
At the end of the preceding period	8124P		*	*		*
Movements during the period . Recorded	8074	 5	*	*	1	*
. Written back	8084		*	*	-	*
. Acquisitions from third parties . Cancelled owing to sales and	8094 8104		*	*	 	*
disposals Transferred from one heading to another(+)/(-)	0111		*	*		*
At the end of the period	8124	5	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	17.386	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8199P	893.777	575.996	1.469.773	59 	1.739
. Acquisitions,	8169	79.180	69.598	148.777	34	1.361
including produced fixed assets . Sales and disposals	8179	141.600	24.856	166.457	20	532
. Transfers from one heading to another (+)/(-) At the end of the period	8189 8199	-3.788 827.568	-167 620.570	-3.955 1.448.138	60	14
b)REVALUATION GAINS					j	į
At the end of the preceding period Movements during the period	8259P	6.412 	13.647	20.059	4	26
. Recorded . Acquisitions from third parties	8219 8229	551	573	1.124	2	7
. Cancelled	8239	3.921	118	4.040	1	3
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	3.042	14.102	17.143	4	31
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	605.797	236.459	842.257	58	1.722
Movements during the period					<u> </u>	İ
. Recorded . Written back	8279 8289	55.785 4	40.500 57	96.285 62		1.759 11
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	179 127.284	390 15.176	569 142.461	2 19	7 515
disposals						į
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	40 534.513	-403 261.712	-363 796.225		20 1.800
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	296.097	372.960	669.057		1.750
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS					İ	
a)ACQUISITION VALUE At the end of the preceding period	8191P	463.259	*	*	19	*
Movements during the period . Acquisitions,	8161	27.984	*	*	 7	*
	0101			' 	ı / 	

Grouping : DE671 - Activities auxiliary to financial institutions Year 2013

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Codes	Comp. 4 1 20 3 1 1 3 1 1 4 1 1 1 1 1 1 1	* * * * * * * * * * * * * * * * * * *
including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8181 13.758	Comp. 4 1 20 3 1 1 3 1 1 4 1 1 1 1 1 1 1	* * * * * * * * * * * * * * * * * * *
including produced fixed assets Sales and disposals 171 43.198 .	1 20 3 1 1 1 1 3 1 8 1 1 4 1 1 9 1 9 1 9	* * * * * * * * * * * * * * * * * * * *
Transfers from one heading to another (+)/(-) 8181	1 20 3 1 1 1 1 3 1 8 1 1 4 1 1 9 1 9 1 9	* * * * * * * * * * * * * * * * * * * *
At the end of the period	3 1 1 3 18 18 18 1 4 19	* * * * * * * * * * * * * * * * * * * *
b)REVALUATION GAINS	3 1 1 3 18 18 1 4 19	* * * * * * * * * * * * * * * * * * * *
## At the end of the preceding period 8251P 3.312 * * Movements during the period 8211 500 * * * * * * * * *	1 1 3 18 18 1 4 19	* * * * * * * *
Movements during the period Recorded R	1 1 3 18 18 1 4 19	* * * * * * * *
Recorded Recorded	1 3 18 18 1 4 19	* * * * * * *
Acquisitions from third parties	1 3 18 18 1 4 19	* * * * * * * *
Transferred from one heading to another(+)/(-) 8251	3 18 18 1 1 4 19	* * * * * * *
At the end of the period 8251 2.556 * c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8321P 280.631 * At the end of the preceding period 8271 23.619 * Written back 8281 4 * Acquisitions from third parties 8291 4 * Cancelled owing to sales and 8301 40.726 disposals Transferred from one heading to another(+)/(-) 8311	18 18 1 4 19 19	* * * * *
ColDEPRECIATIONS AND AMOUNTS WRITTEN DOWN	18 18 1 4 19 19	* * * * * * *
At the end of the preceding period 8321P 280.631 * Movements during the period . Recorde	18 1 4 4 19 19	* * * *
Movements during the period Recorded 8271 23.619 * * * * * * * * *	1 4 19 19	* *
### Written back	1 4 19 19	* *
. Acquisitions from third parties 8291	19	* *
Cancelled owing to sales and disposals Cancelled owing to sales and disposals Cancelled owing to sales and disposals Cancelled owing to sales and disposals Cancelled owing the period Cancelled Canc	19 19	*
disposals Transferred from one heading to another(+)/(-)	19 19	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD 22 200.838 * * * * * 5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE At the end of the preceding period A cydisitions, including produced fixed assets . Sales and disposals . Transferred from one heading to another(+)/(-) At the end of the period * * * * * * * * * * * * *	19	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD 22 200.838 * * * * * 5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE At the end of the preceding period A cydisitions, including produced fixed assets . Sales and disposals . Transferred from one heading to another(+)/(-) At the end of the period * * * * * * * * * * * * *	19	' l
S.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE At the end of the preceding period 8192P 279.070 * Movements during the period . Acquisitions, including produced fixed assets . Sales and disposals 8172 53.385 * * * * * * * * *) *
a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions, including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8182 At the end of the period B)REVALUATION GAINS At the end of the preceding period Recorded Recor		1
a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions, including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8182 At the end of the period B)REVALUATION GAINS At the end of the preceding period Recorded Recor		
At the end of the preceding period	:	
Acquisitions, including produced fixed assets Sales and disposals Sales and dispos	27	*
including produced fixed assets . Sales and disposals 8172 53.385 * * * * * * * * * * * * * * * * * * *		
Sales and disposals	18	*
Transfers from one heading to another (+)/(-) 8182	7	, *
## At the end of the period ## 8192 254.828 *	4	!
At the end of the preceding period 8252P 1.049 * Movements during the period . Recorded . Recorded . Acquisitions from third parties 8222 * * * * * * * * * * * * * * * * *	28	*
Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) 8242 At the end of the period 8252 * * * * * * * * * * * * * * * * * *		
Recorded	1	. *
. Acquisitions from third parties 8222		*
. Cancelled	İ	*
At the end of the period 8252	1	. *
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8322P 236.199 * * Movements during the period 8272 21.997 * * . Recorded 8282 * * . Written back 8282 * * . Acquisitions from third parties 8292 * * . Cancelled owing to sales and 8302 53.171 * * disposals * . Transferred from one heading to another(+)/(-) 8312 4 * * At the end of the period 8322 205.028 * *	į	*
At the end of the preceding period 8322P 236.199 * * * * * Movements during the period . Recorded . Recorded . Written back . Acquisitions from third parties . Acquisitions from third parties . Cancelled owing to sales and		*
Movements during the period Recorde	27	, *
. Recorded 8272 21.997 * * * * . Written back 8282	2'	
. Acquisitions from third parties 8292 * * * * * * * * * * * * * * * * * *	26	*
. Cancelled owing to sales and 8302 53.171 * * * disposals . Transferred from one heading to another(+)/(-) 8312 4 * * At the end of the period 8322 205.028 * *	į	*
disposals		*
. Transferred from one heading to another(+)/(-) 8312 4 * * At the end of the period 8322 205.028 * *	7	' *
At the end of the period 8322 205.028 * *	1	*
d) NET BOOK VALUE AT THE END OF THE PERIOD 23 49.800 *	28	*
1 2,000	24	*
5.3.3.FURNITURE AND VEHICLES	-	
At the end of the preceding period 8193P 51.561 * *	48	*
Movements during the period		
. Acquisitions, 8163 5.128 * *	21	. *
including produced fixed assets Sales and disposals 8173 5.354 *	13	*
. Sales and disposals	5	' <u> </u>
At the end of the period 8193 51.691 * *	48	!
b)REVALUATION GAINS	İ	İ
At the end of the preceding period 8253P 803 * *	1	. *
Movements during the period Recorded 8213 * *		*
. Recorded		*
. Cancelled 8233 803 * *	1	. *
. Transferred from one heading to another(+)/(-) 8243	[*
At the end of the period 8253 * *		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8323P 43.292 * *	48	*
At the end of the preceding period 8323P 43.292 *	48	`
. Recorded 8273 3.280 *	41	. *
. Written back 8283 * * *	İ	*
. Acquisitions from third parties 8293 178 *	1	!
Cancelled owing to sales and 8303 5.243 * * * disposals	13	· *
disposals	1	*
At the end of the period 8323 41.503 *	!	!
d)NET BOOK VALUE AT THE END OF THE PERIOD 24 10.187 *	48	!
	48	1

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					P.	8
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	 Complete	Abbreviated		Comp.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	14 141	*			
At the end of the preceding period Movements during the period	8194P	14.141	*	*	5	*
 Acquisitions, including produced fixed assets 	8164	1.958		*	3	
. Sales and disposals	8174	72	*	*	1	*
. Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS	8184	16.027	*	*	6	*
At the end of the preceding period Movements during the period	8254P		*	 * 	 	*
. Recorded	8214		*	*	<u> </u>	*
. Acquisitions from third parties	8224		*	*	İ	*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244 8254		*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0254			<u>"</u>	 	"
At the end of the preceding period	8324P	583	*	*	5	*
Movements during the period				İ	İ	į į
. Recorded	8274	881	*	*	6	*
. Written back	8284		*	*	!	*
 Acquisitions from third parties Cancelled owing to sales and 	8294 8304	 68	*		1	*
disposals	0301				-	
. Transferred from one heading to another(+)/(-)			*	*	<u> </u>	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	1.395	*	*	6 6	*
OF WHICH	25 	14.632	î	<u>^</u>	6	
Land and buildings	250	3.757	*	*	2	*
Plant, machinery and equipment	251	10.682	*	*	2	*
Furniture and vehicles	252	193	•	<u>^</u>	2	
5.3.5.OTHER TANGIBLE FIXED ASSETS					<u> </u>	
a)ACQUISITION VALUE						i i
At the end of the preceding period	8195P	63.663	*	*	25	*
Movements during the period . Acquisitions,	8165	 6.326	*	 *	 13	
including produced fixed assets	0103	0.320				
. Sales and disposals	8175	39.591	*	*	9	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	-35 30.363	*	* *	2 23	*
b)REVALUATION GAINS					İ	
At the end of the preceding period Movements during the period	8255P	1.213	*	* 	2	*
. Recorded	8215	51	*	*	1	*
 Acquisitions from third parties Cancelled 	8225 8235	 778	*	* *	1	*
. Transferred from one heading to another(+)/(-)			*	*	<u> </u>	*
At the end of the period	8255	486	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	02250	 45.093	*	 *	22	*
Movements during the period	8325P	45.093	î	<u>^</u>	22	
. Recorded	8275	5.994	*	*	21	*
. Written back	8285		*	*	İ	*
. Acquisitions from third parties	8295	1	*	*	1	*
. Cancelled owing to sales and disposals	8305	28.076	*	! * 	7	*
. Transferred from one heading to another(+)/(-)	8315	40	*	*	3	*
At the end of the period	8325	23.052	*	*	21	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	7.797 	*	* 	23	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS					ļ	
a)ACQUISITION VALUE At the end of the preceding period	8196P	22.083	*	 	7	
Movements during the period	0190F	22.003			·	
. Acquisitions,	8166	12.747	*	*	6	*
including produced fixed assets	8176		*	*		
 Sales and disposals Transfers from one heading to another (+)/(-) 		 -21.973	*	 *	l 6	" *
At the end of the period	8196	12.857	*	*	7	*
b)REVALUATION GAINS					_	.
At the end of the preceding period	8256P	34	*	*	1	*
Movements during the period . Recorded	8216		*	 *	[*
. Acquisitions from third parties	8226		*	*	İ	*
. Cancelled	8236	34	*	*	1	*
. Transferred from one heading to another($+$)/($-$) At the end of the period	8246 8256		*	* *	 	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0230					"
At the end of the preceding period	8326P		*	*	İ	*

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		 		NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
Movements during the period		 I I		 		 I I
. Recorded	8276	14	*	*	2	*
. Written back	8286		*	*	i -	*
. Acquisitions from third parties	8296		*	*	İ	*
. Cancelled owing to sales and	8306		*	*	ļ	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316		*	*		*
At the end of the period	8326	14	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	12.843	*	*	7	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	534.663	*	*	854
Movements during the period	0265	*	20 110	*	*	1 200
. Acquisitions . Sales and disposals	8365 8375	*	32.112 6.201	*	*	208 92
. Transfers from one heading to another (+)/(-)		*	-138	*	*	8
Other movements (+)/(-)		*	-1.767	*	*	16
At the end of the period	8395	*	558.669	*	*	884
b) REVALUATION GAINS		ļ	į			ļ İ
At the end of the preceding period	8455P	*	810	*	*	8
Movements during the period	0.415	*	1.5	*	*	
RecordedAcquisitions from third parties	8415 8425	" *	15	*	*	1
. Cancelled	8435	*	230	*	*	1
. Transferred from one heading to another(+)/(-)		*		*	*	- i
At the end of the period	8455	* 	595	*	*	7
At the end of the preceding period Movements during the period	8525P	*	25.277	*	*	36
. Recorded	8475	*	3.592	*	*	10
. Written back	8485	j * j	166	*	*	5
. Acquisitions from third parties	8495	*		*	*	
 Cancelled owing to sales and disposals 	8505	*	279	*	*	2
. Transferred from one heading to another(+)/(-)	8515	į * į	107	*	*	4
At the end of the period	8525	*	28.531	*	*	40
d)UNCALLED AMOUNTS	8555P	*	532 l	*	*	 4
At the end of the preceding period Movements during the period $(+)/(-)$			-404	*	*	5
At the end of the period	8555	*	128	*	*	8
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	530.605	*	*	874
SPECIFICALLY FOR COMPLETE FORMS :		j	i			j
A.TOTAL OF FINANCIAL FIXED ASSETS		į į	İ		İ	ĺ
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE	02045	2 541 045	*		1 45	
At the end of the preceding period Movements during the period	8394P	3.541.847	*	*	47	*
. Acquisitions	8364	67.412	*	*	12	*
. Sales and disposals	8374	182.193	*	*	9	*
. Transfers from one heading to another $(+)/(-)$		90	*	*	1	*
At the end of the period	8394	3.427.157	*	*	45	*
b)REVALUATION GAINS	04545		.			.
At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*	İ	*
. Transferred from one heading to another(+)/(-)	8444	i i	*	*	İ	*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	243.807	*	*	10	*
Movements during the period . Recorded	8474	30.457	*	*	7	
. Written back	8484	14.734	*	*	4	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and	8504	1.509	*	*	2	*
disposals			İ			
. Transferred from one heading to another(+)/(-)		63	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8524	258.084	*	*	11	*
At the end of the preceding period	8554P	26.315	*	*	3	*
Movements during the period (+)/(-)		-26.315	*	*	1	*
At the end of the period	8554	0	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	3.169.072	*	*	44	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.383.015	*	*	44	*
					,	. I

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 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	 Complete	Abbreviated	Total	 Comp.	 Abbr.
						·
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	24.483.729	*	*	23	*
. Repayments	8594	878.398		*	17	*
. Amounts written down	8604	6.440		*	4	*
. Amounts written back . Exchange differences (+)/(-)	8614	15 129.053		*	1 5	*
. Exchange differences		-129.033 -1		*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	25.852.868	*	*	45	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	72.408	*	*	4	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	3.446.624	*	*	40	*
. Acquisitions	8361	58.692	*	*	10	*
. Sales and disposals	8371	180.007	*	*	7	*
. Transfers from one heading to another (+)/(-)		1.226	*	*	1	*
At the end of the period b)REVALUATION GAINS	8391	3.326.535 		*	38	*
At the end of the preceding period Movements during the period	8451P		*	*		*
. Recorded	8411		*	*		*
. Acquisitions from third parties . Cancelled	8421 8431		*	*		*
. Transferred from one heading to another(+)/(-)		 	*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8451		*	*	<u> </u> 	*
At the end of the preceding period Movements during the period	8521P	215.138	*	*	7	*
. Recorded	8471	28.222	*	*	5	*
. Written back . Acquisitions from third parties	8481 8491	12.089	*	*	1	*
. Cancelled owing to sales and disposals	8501	227	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8511 8521	1.226 232.270	*	*	1 8	* * *
d)UNCALLED AMOUNTS	05515	06 215	*	*		
At the end of the preceding period Movements during the period (+)/(-)	8551P	26.315 -26.315	*	*	2	*
At the end of the period	8551	0	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	3.094.265	*	*	37	*
1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE	281P	2.290.224	*	*	j j 9	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	201P	2.290.224				
D)MOVEMENTS DURING THE PERIOD Additions	8581	24.467.578	*	*	8	*
. Repayments	8591	871.188	*	*	6	*
. Amounts written down	8601	653	*	*	1	*
<pre>. Amounts written back . Exchange differences (+)/(-)</pre>	8611 8621	 -129.053	*	*	 5	* *
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$		-129.053 	*	*	5	^ *
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	25.756.908	*	*	10	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	64.780 	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8392P	40.171	*	*	9	*
. Acquisitions	8362	8.126	*	*	3	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8372 8382		*	*		
At the end of the period b)REVALUATION GAINS	8392	48.297	*	*	10	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412		*	*		*
. Acquisitions from third parties . Cancelled	8422 8432		*	*		* *
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8452		*	*	İ	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	8.523	*	*	2	*
Movements during the period						
. Recorded	8472	2.233	*	*	1 	*

5.4.3.OTHER ENTERPRISES

a)ACQUISITION VALUE

. Acquisitions

b) REVALUATION GAINS

. Recorded

. Recorded

. Written back

disposals

d)UNCALLED AMOUNTS

Uncalled amounts

3.2.AMOUNTS RECEIVABLE

. Additions

. Shares

. Repayments

Cancelled

3.1. PARTICIPATING INTERESTS AND SHARES

Movements during the period

Sales and disposals

At the end of the period

At the end of the period

At the end of the period

Movements during the period

a)NET BOOK VALUE AT THE END OF

THE PRECEDING PERIOD b) MOVEMENTS DURING THE PERIOD

. Amounts written down . Amounts written back

Other movements

Exchange differences

5.6.OTHER INVESTMENTS AND DEPOSITS

- Book value increased

Fixed income securities

by credit institutions

- Uncalled amount

with the uncalled amount

- Fixed income securities issued

Movements during the period

c) AMOUNTS WRITTEN DOWN

Movements during the period

At the end of the preceding period

At the end of the preceding period

Acquisitions from third parties

At the end of the preceding period

. Acquisitions from third parties

At the end of the preceding period

At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD

c)NET BOOK VALUE AT THE END OF THE PERIOD

RECEIVABLE AT THE END OF THE PERIOD

d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS

Cancelled owing to sales and

Transfers from one heading to another (+)/(-)

Transferred from one heading to another(+)/(-)

Transferred from one heading to another(+)/(-)

10

5

1

1

1

7

37

15

10

1

37

10

10

7

4

1

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Year 2013 NACE-BEL2008: + 661* AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. . Written back 1 . Acquisitions from third parties Cancelled owing to sales and 8502 disposals Transferred from one heading to another(+)/(-) 8512 At the end of the period 10.748 3 d)UNCALLED AMOUNTS At the end of the preceding period 8552P Movements during the period (+)/(-) 8542 At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD 8552 9 282 37.549 2.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD 283P 18.991 3 b) MOVEMENTS DURING THE PERIOD . Additions 8582 960 Repayments 1.062 . Amounts written down 8602 4.252 . Amounts written back 8612 (+)/(-)Exchange differences 8622 Other movements (+)/(-) 8632 c)NET BOOK VALUE AT THE END OF THE PERIOD 283 14.637 d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS 5.376 RECEIVABLE AT THE END OF THE PERIOD

8393P

8363

8373

8383

8453P

8413

8423

8443

8453

8523P

8473

8483

8493

8503

8553P

8553

284

285/8P

8583

8593

8603

8613

8623

8633

8653

51

8681

8684

285/8

(+)/(-) 8543

(+)/(-)

(+)/(-)

55.052

595

2.186

-1.136

52.325

20.147

2.637

1.282

-1.163

15.066

37.259

73.800

15.191

6.148

1.535

81.323

104.644

104.644

1.306.838

535.761

2.252

- 1

0

0

Grouping : DE671 - Activities auxiliary to financial institutions

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					P	L2
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	Abbr.
. Term accounts	53	1.498.624	*	*	 19	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	 583.778	*	*	 11	*
- between one month and one year	8687	895.346	*	*	12	*
- over one year	8688	19.500	*	*	2	*
. Other investments not mentioned above	8689	509.049	*	*	8	*
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	 5.677.364	192.193	5.869.557	l l 90	1.852
At the end of the preceding period			į			İ
. Issued capital at the end of the period B.Structure of the capital	100	9.941.075	258.390	10.199.466	93	1.931
. Number of registered shares	8702	1.965.887.802	*	*	80	*
. Number of bearer shares	8703	9.350	*	*	2	*
C.Capital not paid . Uncalled capital	101	4.400	11.292	15.692	l 3	803
. Called up capital, unpaid	8712	82	28	110	1	4
D.Own shares . Held by the company itself						
- Amount of capital held	8721	 322	32	354	1	2
- Corresponding number of shares	8722	3.400	60	3.460	1	2
 Held by the subsidiaries Amount of capital held 	8731					
- Corresponding number of shares	8732					
E.Commitments to issue sharesOwing to the exercise of conversion rights]	
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
 Corresponding maximum number of shares to be issued 	8742					
. Owing to exercise of			į			
subscription rights - Number of	8745				 	
outstanding subscription rights	0743					
- Amount of capital to be subscribed	8746					
 Corresponding maximum number of shares to be issued 	8747					
F.Authorized capital not issued	8751	12.500	į	12.500	1	
G.Shares issued, non representing capital . Distribution						
- Number of shares	8761		566	566		2
 Number of voting rights attached Allocation shareholders 	8762					
- Number of shares held	8771					
by the company itself	0701					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM					 	
A.1.Current portion of amounts payable after more than one year falling due within one year						
	0007	40.55	*	*		
Financial debtsSubordinated loans	8801 8811	43.555 185	*	*	15 1	*
- Unsubordinated debentures	8821		*	*		*
 Leasing and similar obligations 	8831	810	*	*	6	*
- Credit institutions	8841	42.013	*	*	11	*
- Other loans	8851	547	*	*	2	*
. Trade debts - Suppliers	8861 8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable Total current portion of amounts payable after	8901 42	90 43.645	40.064	83.709	2 16	1.229
more than one year falling due within one year		13.013	10.001	03.703		
A.2. Amounts payable with a remaining term of						
more than one but not more than five years . Financial debts	8802	 1.106.084	*	*	 20	*
					. 20	

Grouping : DE671 - Activities auxiliary to financial institutions

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					r	L3
	1		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	6.554	*	*	 l 1	
- Unsubordinated debentures	8822	0.554	*	*	4	*
- Leasing and	8832	3.305	*	*	6	*
similar obligations	0040	24 222	*	*	 9	*
- Credit institutions - Other loans	8842 8852	24.222 1.072.002	*	*	9 5	*
. Trade debts	8862	1.072.002	*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892		*	*		*
. Other amounts payable	8902	107.736	*	*	7	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	1.213.820	146.914	1.360.734	24	1.154
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	39.759.612	*	*	12	*
- Subordinated loans	8813	6.990.534	*	*	3	*
Unsubordinated debenturesLeasing and	8823 8833	12.169.729 6.824	*	*	2 3	*
similar obligations	0033	0.024	"	r] 3 	"
- Credit institutions	8843	2.447	*	*	4	*
- Other loans	8853	20.590.079	*	*	3	*
. Trade debts - Suppliers	8863 8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	5.831	*	*	6	*
Total amounts payable with a remaining term of more than five years	8913	39.765.443	128.762	39.894.205	15 	643
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by						
Belgian public authorities	į		į			
. Financial debts	8921		1.813	1.813		13
 Credit institutions, leasing and similar obligations 	891		1.617	1.617		13
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901		196	196		1
* Subordinated loans * Unsubordinated debentures	8931		*	*		*
- Other loans	8941 8971		*	*	<u> </u>	*
. Trade debts	8981		7	7		1
- Suppliers	8991		7	7		1
- Bills of exchange payable . Advances received on contracts in progress	9001 9011					
. Taxes, remuneration and	9021					
<pre>social seurity . Other amounts payable</pre>	9051		8	0		1
Total amounts payable guaranteed by Belgian public authorities	9061		1.828	1.828		15
B.2.Amounts payable guaranteed by real securities or irrevocably promised					 	
by the enterprise on its own assets						
 Financial debts Credit institutions, leasing and 	8922 892	15.533.583 126.463	95.599 90.280	15.629.182 216.743	13 12	342 330
similar obligations	092	120.403			12	
* Leasing and similar obligations	8952	7.146	*	*	3	*
* Credit institutions - Other loans	8962	119.316	*	*	9	*
- Other loans * Subordinated loans	902 8932	15.407.120 3.255.248	5.320	15.412.440	1 1	18
* Unsubordinated debentures	8942	12.151.872	*	*	1	*
- Other loans	8972		*	*		*
. Trade debts - Suppliers	8982 8992		30 30	30 30		2 2
- Suppliers - Bills of exchange payable	9002		30	30		۷
. Advances received on contracts in progress	9012		İ			İ
. Taxes, remuneration and	9022		34	34		5
social seurity - Taxes	9032		23	23		4
- Taxes - Remuneration and social security	9032		23 11	11		3
. Other amounts payable	9052	734	382	1.117	2	4
Total amounts payable guaranteed	9062	15.534.317	96.046	15.630.363	15	344
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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Color Complete C						P. 3	14
Complete Abservated Total Comp. Abber			 	AMOUNTS		NUM. OF	ENTERP.
Outstanding tax debte 9072 23.65 239 278 33 17 Appropriation pawer payoris 9073 23.65 7 20 20 C.2.Kemmeration and social security 9076 13 99 72 1 5 Anomate does to consider security 9076 13 99 72 1 5 C.2.Kemmeration and social security office 9076 13 99 72 1 5 C.2.Kemmeration and social security office 9076 13 99 72 1 5 C.2.Kemmeration and social security office 9076 13 99 72 1 5 Collect amounts payable in respect of 9077 127.034		Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
Outstanding tax debte 9072 23.65 239 278 33 17 Appropriation pawer payoris 9073 23.65 7 20 20 C.2.Kemmeration and social security 9076 13 99 72 1 5 Anomate does to consider security 9076 13 99 72 1 5 C.2.Kemmeration and social security office 9076 13 99 72 1 5 C.2.Kemmeration and social security office 9076 13 99 72 1 5 C.2.Kemmeration and social security office 9076 13 99 72 1 5 Collect amounts payable in respect of 9077 127.034	C.1.Taxes		 I I			 I	 I I
*** astimated taxes payable (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security office (2.2. Alemantation and social security alemantation and social security (2.2. Alemantation and social securi	. Outstanding tax debts		1				
C.1.Remumeration and social security Amounted due to call Security Office Other mnouncs powable in respect of remumeration and social security 5.13.Overation invoce Operating number Operating number Operating number Operating number Operating number of the decision date (A.000 and the call of			!!!	I			1 1
The National Social Security Office		450	20.104			30	
S.10.00EXATING RESULTS S.10.00EXATING RESU		9076	13	59	72	1	5
### S.10.0FEATING REBULTS 5.10.0FEATING REBULTS A.OSERATING SURCES Other operating income Other operating incom		9077	 117 034	*	*	 52	 *
A. Observing income Operating submiddes and compensatory amounts 740 Operating submiddes and compensatory amounts 740 Operating submiddes and compensatory amounts 740 Operating submiddes and compensatory amounts 740 Operating submiddes and compensatory amounts 740 Operating submiddes and compensatory amounts 740 Operating submiddes and compensatory amounts 740 Operating submiddes 740 Ope		3077					
Observing subsidies and compensatory amounts 740 1.445 * * * * * * * * * * * * * * * * * *	5.10.OPERATING RESULTS						
Operating subsidies and compensatory amounts 740							
Tecesived from public authorities		740	1.445	*	*	4	*
A) Amployees recorded in the personnel register Total number at the cleaning date 9086 4.793 4.255 9.015 48 1.300	received from public authorities		İ	į			
Total number at the closing date 9086							
Average number of employees calculated 9087	a/mmproyees recorded in the personner register						
in full-time equivalents Number of actual worked hours Number of a				!		!	
Number of actual worked hours 908		9087	4.665	3.619	8.285	51	1.178
Nemumeration and 620 380.177 135.926 516.103 51 1.187	. Number of actual worked hours	9088	7.657.975	5.715.645	13.373.620	51	1.154
direct social benefits Smployer's contribution for social security 621 89.885 35.327 125.212 52 1.67 Smployer's premiums for 622 54.809 2.915 57.725 53 1.75 2.92 2.		600	200 177	125 026	F1C 102		1 107
Semployer's contribution for social security 621		620	380.1//	135.926	516.103] 51	1.18/
extra statutory insurance . Other personnel costs	. Employer's contribution for social security						
Other personnel costs 623 1.149 176 1.467 7 29		622	54.809	2.915	57.725	35	275
C)Provisions for pensions Repropriations (uses and write-backs) (+)/(-) 635 -53.642 * * * * * * * * * * * * * * * * * *		623	50.061	12.691	62.752	53	1.149
Appropriations (uses and write-backs) (+)/(-) 635 -53.642 * * 8 *		624	1.291	176	1.467	7	29
Alternative down Constructs and contracts in progress Constructs and contracts in progress Constructs and contracts in progress Constructs and contracts and contracts and contracts and contracts and contracts and contracts are contracts and contracts and contracts are contracts are contracts and contracts are contracts are contracts and contracts are contracts are contracts and contracts are contracts and contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts are contracts. Alternative contracts are contracts are contracts are contracts are contracts are contracts are contracts. Alike contracts are contracts are contracts are contracts are contr		635	 -53.642	*	*	 8	*
- Recorded 9110 741		000	33.012				
- Written back 9111 1.069	·						
. On trade debts - Recorded - Written back - Written back - Written back - Formed - Used and written back - Used and written back - Other costs - Cother costs - Cother costs - Average number calculated - Cots to the enterprise - Cots to the enterprise - Cots to the enterprise - Cother financial income - Subsidies granted by public authorities and recorded as income for the period - Capital subsidies - Cilnterest srecorded under assets - Recorded - Charges for discounting amounts - Charges for discounting amounts - Charges for discounting amounts - Charges for discount in paid - Charges for discounting amounts - Charges for discounting amounts - Cost and the result of the current period - Formed - Charges for discount in paid - Charges for discounting amounts - Cost and the result of the current period - Capital subside in the paid - Charges for discounting amounts - Charges for discounting amounts - Cost and the result of the current period - Capital subside in the paid - Charges for discounting amounts - Charges for discounting amounts - Charges for discounting amounts - Charges for discounting amounts - Formed - Charges for	- Recorded	9110	741	*	*	2	*
- Recorded - Written back 9112 7.801 - Written back 9113 3.931 * * 15 * e)Provisions for liabilities and charges 9115 79.399 . Used and written back 9116 93.814 1 Other operating charges - Taxes related to operation Other costs 9 Hired temporary staff and personnel placed 641/8 19.953 * 45 * g)Hired temporary staff and personnel placed at the enterprise's disposal Total number at the closing date 9096 55 * 16 * Average number calculated 9097 74 * 16 * in full-time equivalents Number of setual worked hours 9098 143.877 * 16 * Costs to the enterprise 617 4.277 * 16 * 5.11.FINANCIAL RESULTS a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 D)Depreciation of loan issue expenses and 6501 * * * c)Interests recorded under assets 6503 1.067 847 1.913 1 31 d)Amounts written down on current assets Recorded 6510 933 * * 9 * Charges for discounting amounts 653 74 74 74 24 receivable (Provide According to the current period 9134 292.888 * * * 60 * Lused and written back 560 * Lus		9111	1.069	*	*	2	*
- Written back 9113 3.931 * 15 * - Provisions for liabilities and charges 9115 79.399 * 12 * - Used and written back 9116 93.814 * 111 * - Formed 11 1 11 11 11 11 - Formed 11 11 11 11 11 - Formed 11 11 11 11 - Formed 11 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 11 - Formed 11 11 - Formed 11 11 - Formed 11 11 - Formed 11 11 - Formed 11 11 - Formed 11 11 - Formed 11 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 12 11 - Formed 13 11 - Formed 14 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 11 - Formed 15 - Formed 15 11 - Formed 15 - Formed 15 11 - Formed 15		9112	 7 801	*	*	 1.8	
Formed Substitute Substit			!!!	1	*	!	*
Just Just		0115	70 200			1.0	
First Charge Ch				1	*	!	1 1
Other costs (all the total operation (all the property) (all the prope							
### State of the property of the content of the con			1	*	*	!	1 1
Total number at the closing date 9096 55 *		011/0	17.555			15	
Average number calculated 9097 74		0006					
in full-time equivalents . Number of actual worked hours 9098 . Costs to the enterprise 617 4.277 * * 16 * . Costs to the enterprise 617 4.277 * * 16 * 5.11.FINANCIAL RESULTS a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 Depreciation of loan issue expenses and 6501 * * * * reimbursement premiums c)Interests recorded under assets 6503 1.067 847 1.913 1 31 d)Amounts written down on current assets . Recorded 6510 933 * * * 9 * . Written back 6511 547 * * * 7 * e)Other financial charges . Charges for discounting amounts 653 74 74 74 24 receivable f)Provisions of a financial nature 656 8 -58 -50 1 115 . Formed 6560 8 * * * 1 * Depreciation of loan issue expenses and 6501 * * 5.12.INCOME TAXES Income taxes and on the result of the current period 9134 292.888 * * * 60 * Income taxes paid and withholding taxes 9135 291.145 * * 64 *				*	*	!	^ *
Costs to the enterprise	in full-time equivalents						
S.11.FINANCIAL RESULTS				1	*	!	I I
a)Other financial income Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 b)Depreciation of loan issue expenses and 6501	. coses to the checipite	017		i		10	
Subsidies granted by public authorities and recorded as income for the period - Capital subsidies 9126 - Interest subsidies 9126 b) Depreciation of loan issue expenses and 6501				ļ		 	
recorded as income for the period						[
- Interest subsidies	recorded as income for the period						
b)Depreciation of loan issue expenses and reimbursement premiums c)Interests recorded under assets d)Amounts written down on current assets . Recorded . Written back e)Other financial charges . Charges for discounting amounts f)Provisions of a financial nature . Formed . Used and written back 6560 8 1.067 847 1.913 1 31 31 31 31 31 31 31 31 31 31 31 31			92	31	122] 2	4
c)Interests recorded under assets 6503 1.067 847 1.913 1 31 d)Amounts written down on current assets . Recorded 6510 933 * * * 9 * . Written back 6511 547 * * * 7 * *				*	*	! 	*
d) Amounts written down on current assets . Recorded . Written back e)Other financial charges . Charges for discounting amounts receivable f) Provisions of a financial nature 556 . Formed . Used and written back 6560 8 . Used and written back 6561 A. INCOME TAXES Income taxes on the result of the current period 9134 current		6500		0.45			
on current assets . Recorded 6510 933 * * 9 * . Written back 6511 547 * * 7 * e)Other financial charges . Charges for discounting amounts 653 74 74 74 24 receivable f)Provisions of a financial nature 656 8 -58 -50 1 115 . Formed 6560 8 * 8 * 1 * . Used and written back 6561 * * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 292.888 * * 60 * due or paid \$291.145 * 64 *		6503	1.067	847	1.913] <u> </u>	31
. Written back 6511 547 * * 7 * e)Other financial charges . Charges for discounting amounts 653 74 74 74 24 receivable f)Provisions of a financial nature 656 8 -58 -50 1 115 . Formed 6560 8 * * 1 * . Used and written back 6561 * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 292.888 * * 60 * due or paid \$9135 291.145 * 64 *							
e)Other financial charges . Charges for discounting amounts 653 74 74 24 receivable f)Provisions of a financial nature 656 8 -58 -50 1 115 . Formed 6560 8 * 1 * 1 * . Used and written back 6561 * * * * * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 292.888 * * 60 * - Income taxes paid and withholding taxes 9135 291.145 * 64 * due or paid			1	1	*		1 1
. Charges for discounting amounts 653 74 74 24 receivable f)Provisions of a financial nature 656 8 -58 -50 1 115 . Formed 6560 8 * * 1 * 1 * 15 . Used and written back 6561 * * * * * * * * * * * * * * * * * * *		0211] 54/	, ,			
f)Provisions of a financial nature 656 8 -58 -50 1 115 . Formed 6560 8 * * 1 * . Used and written back 6561 * * * 1 * 5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 292.888 * * 60 * - Income taxes paid and withholding taxes 9135 291.145 * 64 * due or paid	. Charges for discounting amounts	653	ļ	74	74		24
. Formed Used and written back		656	 8	-58l	-50	 1	 115
5.12.INCOME TAXES AND OTHER TAXES A.INCOME TAXES Income taxes on the result of the current period 9134 292.888 * * 60 * 61 * 62 * 64 * 64 * 65 * 65 * 65 * 65 * 65 * 65	. Formed	6560		*		!	
A.INCOME TAXES Income taxes on the result of the current period 9134 292.888 * * 60 * - Income taxes paid and withholding taxes 9135 291.145 * * 64 * due or paid	. Used and written back	6561		*	*	 	*
Income taxes on the result of the current period 9134 292.888 * * 60 * 100 * 1	5.12.INCOME TAXES AND OTHER TAXES					 	
- Income taxes paid and withholding taxes 9135 291.145 * * 64 * due or paid		0.1.5.5				_	
due or paid				1	*	!	*
- Excess of income tax prepayments and 9136 12.437 * * 22 *		7 + 3 3	7)1.143			. 04	
	- Excess of income tax prepayments and	9136	12.437 	*	*	22	*

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Grouping : DE671 - Activities auxiliary to financial institutions

					P. 1	
				NUM. OF	ENTERP.	
	Codes -		Abbreviated		Comp.	Abbr.
withholding taxes paid included in assets		 			 	·
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	14.181 3.214	*	*	27	*
	İ	į				
- Additional income taxes due or paid	9139	2.160	*	*	16	*
 Additional income taxes estimated or provided for 	9140	1.054	*	*	5	*
 Status of deferred taxes Deferred taxes representing assets 	9141	546.915	*	*	41	*
Accumulated tax losses deductible	9142	334.368	*	*	31	*
<pre>from future taxable profits - Deferred taxes representing liabilities</pre>	9144	5.671	*	*	2	*
B.VALUE ADDED TAXES AND OTHER TAXES	İ					
BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	290.439	*	*	50	*
- By the enterprise	9146	346.886	*	*	53	*
 Amounts withheld on behalf of third party For payroll withholding taxes 	9147	101.237	*	*	57	*
- For withholding taxes on investment income	9148	1.261	*	*	18	*
5.13.RIGHTS AND COMMITMENTS NOT	İ					
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	269.760	435	270.195] 3	 1
PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES		2031700		270.133		
Of which . Bills of exchange in circulation endorsed	9150					
<pre>by the enterprise . Bills of exchange in circulation drawn or</pre>	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other	9153	269.388	*	*	2	 *
debts or commitments of third parties are guaranteed by the enterprise						
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise						
on its own assets as security of debts and		į				
commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged		47.992	94.002	141.994		208
- Amount of registration . Pledging of goodwill -	9171 9181	25.625 3.326	82.339 14.290	107.964 17.616	!	209
Amount of registration	0101	15 000 261	16 170	15 010 522		0.2
. Pledging of other assets - Book value of other assets pledged	9191	15.002.361	16.172	15.018.533	9	93
 Guarantees provided on future assets - Amount of assets involved 	9201	į	278	278		1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets		ļ				
as security of debts and commitments of third parties						
. Mortgages	ļ	į				
 Book value of immovable properties mortgaged Amount of registration 	9162 9172	2.150 2.150	1.033 1.033	3.183 3.183	!	4
. Pledging of goodwill -	9172	2.150	900	900	!	1 2
Amount of registration	İ	į				
. Pledging of other assets -	9192	201.910	23	201.933	1	1
Book value of assets pledged . Guarantees provided on future assets -	9202	-				
Amounts of assets involved	İ					
C.FORWARD TRANSACTIONS	ļ		ļ			
. Goods purchased (to be received)	9213	ĺ	*	*		*
Goods sold (to be delivered)Currencies purchased (to be received)	9214 9215	1.814.253	*	*	5	* *
. Currencies sold (to be delivered)	9216	2.581.046	*	*	4	*
D.PENSIONS FUNDED BY THE						
ENTERDIDITOR						
ENTERPRISE Estimated amount of the commitments resulting	9220	}	*	*		*

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		I	AMOUNTS		NUM. OF	ENTERP.
	Codes -	' 		Total	<u>.</u>	i
			Abbreviated	Total	Comp.	ADDr.
5 14 DELAGIONOUTRO MIGH APPELLAMED DWGDDDDIOEG						
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS		į				
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	28.851.174	*	*	42	*
. Participating interests	280	3.094.265	*	*	37	*
 Subordinated amounts receivable Other amounts receivable 	9271 9281	25.756.908	*	*	10	*
b)Amounts receivable from affiliated enterprises	9291	6.181.832	8.406	6.190.238	57	48
. Over one year	9301	4.592.294	*	*	9	*
. Within one year	9311	1.589.538	*	*	55	*
c)Current investments in affiliated enterprises	9321	2.016.112	*	*	7	*
. Shares . Amounts receivable	9331 9341	2.016.112	*	*	7	*
d)Amounts payable	9351	42.637.739	*	*	53	1 1
. Over one year	9361	40.847.630	*	*	16	*
. Within one year	9371	1.790.109	*	*	51	*
e)Personal and real guarantees. Provided or irrevocably promised by the	9381	233.760	*	*	4	*
enterprise as security for debts or	J301	255.700			1	
commitments of affiliated enterprises		ļ			İ	į į
(complete forms)	0004	*		*	*	
 Guarantees provided in favour of affiliated enterprises 	9294	"] 	
(abbreviated forms)						İ
. Provided or irrevocably promised by	9391	1.358.147	*	*	5	*
affiliated enterprises as security for debts or commitments of the enterprise						
debug of commission of the checiping		İ				i i
f)Other significant financial commitments	0.4.0.1	14 041 512	*	*		.
. Specifically for complete models . Specifically for abridged models	9401 9295	14.941.713	*	*	2	*
g)Financial results	,2,0					i i
. Income from financial fixed assets	9421	210.946	*	*	15	*
. Income from current assets . Other financial income	9431 9441	156.518 309.602	*	*	37	*
. Debt charges	9461	547.254	*	*	35	*
. Other financial charges	9471	519.510	*	*	11	*
h)Disposal of fixed assets	0.4.0.1	10 605	*	*	1	*
Capital gains obtainedCapital losses suffered	9481 9491	19.695	*	*	1 1	
					_	
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets	282/3	52.185	*	*	10	
. Participating interests	282	37.549	*	*	9	*
. Subordinated amounts receivable	9272	ļ	*	*		*
. Other amounts receivable b) Amounts receivable	9282 9292	14.637 31.965	*	*	3 6	*
. Over one year	9392	31.965	*	*	1	*
. Within one year	9312	31.926	*	*	6	*
c)Amounts payable	9352	24.115	*	*	2	*
. Over one year . Within one year	9362 9372	1.195	*	*	1 2	^ *
					_	
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						
WITHOUT BEING ASSIOCIATED						
THEREWITH OR OTHER		ļ			İ	į į
ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	11.458	19.211	30.670	5	199
. Guarantees provided in their favour	9501	İ				į į
 Other significant commitments undertaken in their favour 	9502		31	31		2
. Amount of direct and indirect remunerations		 				
and pensions, included in the income		į			İ	
statement, as long as this disclosure does						
not concern xclusively or mainly, the situation of a single identifiable person						
	05.55					
- To directors and managers	9503	5.717	*	*	12	*
- To former directors and former managers	9504		*	*	İ	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
		ı 1			I	

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					P. 3	L7
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	1.815		*	76 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	81 7 126	*	* *	7 1 4	
 Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit 	95081 95082 95083	96 _] 183	* *	* *	2 8	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	1.119	*	*	7	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	90 99	*	* *	4	* *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	180	*	*	2	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	232 122 8	* *	* *	2 3 1	* *

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					P. :	 18
	G = 3 = =		AMOUNTS		NUM. OF	ENTER
	Codes	Complete	Abbreviated	Total	Comp.	Abbr
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						<u> </u>
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
STATEMENT OF THE PERSONS EMPLOYED	İ					
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL L.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	2.404	*	*	8
. Part-time . Total in FTE (current period)	1002	*	1.842 3.560	*	*	8 1.1
. Total in FIE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003 1003P	*	3.549	*	*	1.0
. Full-time	1011	*	3.825.355	*	*	;
. Part-time	1012	*	1.859.243	*	*	
. Total (current period) . Total (preceding period)	1013 1013P	*	5.684.598 5.636.813	*	*	1.1
PERSONNEL COSTS	1013P		5.030.013			1 +.'
. Full-time	1021	*	124.879	*	*	į :
. Part-time	1022	*	59.213	*	*	ļ
. Total (current period)	1023	*	184.091	*	*	$\begin{vmatrix} 1.\\ 1.\end{vmatrix}$
. Total (preceding period)During the current period	1023P		181.228		, "	1.
)AVERAGE NUMBER OF EMPLOYEES						
Full-time						ļ
. Total	1001	3.191		*	47	
. Men . Women	10011 10012	2.117 1.066	l I	*	37	<u> </u>
Part-time	10012	1.000			10	
. Total	1002	470		*	29	į
. Men	10021	111	*	*	19	
. Women Total in FTE	10022	360	* 	*	25	
. Total	1003	3.536	*	*	50	
. Men	10031	2.194		*	39	İ
. Women	10032	1.334	*	*	41	
)NUMBER OF HOURS ACTUALLY WORKED Full-time						
. Total	1011	5.080.768	 *	*	47	
. Men	10111	3.427.515	*	*	38	İ
. Women	10112	1.643.426	*	*	41	ļ
Part-time	1012	E20 021	 *	*	29	
. Total . Men	1012 10121	520.031 129.293	!	*	1 19	
. Women	10122	390.738	*	*	25	İ
Total						ļ
. Total	1013 10131	5.600.800 3.556.809	*	*	50	
. Men . Women	10131	2.034.164	l l	*	40	
) PERSONNEL COSTS						İ
Full-time						
. Total . Men	1021 10211	383.312 250.583	*	*	47	
. Women	10211	118.950	 *	*	35	
Part-time	į		İ		İ	İ
. Total	1022	37.760	*	*	29	
. Men . Women	10221	10.178 26.074	*	*	17	
Total	10222	20.074			44	
. Total	1023	421.071	*	*	50	İ
. Men	10231	266.152	*	*	35	
. Women .)ADVANTAGES IN ADDITION TO WAGES	10232	151.930	*	*	37	
. Total	1033	2.895	*	*	23	<u> </u>
. Men	10331	1.914	*	*	14	İ
. Women	10332	895	*	*	16	
.During the preceding period						
Average number of employees in FTE	1000-		.	_		
. Total . Men	1003P 10031P	3.456 1.400	*	*	50	
. Women	10031P 10032P	891	*	*	34	
Number of hours actually worked	į				İ	İ
. Total	1013P	5.535.853		*	50	
. Men . Women	10131P 10132P	2.321.779 1.330.821	*	*	33	
. women Personnel costs	T0T275	1.330.821	<u> </u>	*	35	
. Total	1023P	407.032	*	*	50	1

Grouping : DE671 - Activities auxiliary to financial institutions

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					P. 1	- 9		
		AMOUNTS						
	[Abbreviated	Total	 Comp.	Abbr.		
. Men	10231P	155.604	*	*	 28	*		
. Women	10232P	83.745	*	*	30	*		
Advantages in addition to wages	į	İ			į į			
. Total	1033P	3.124	*	*	22	*		
. Men	10331P	1.549	*	*	12	*		
. Women	10332P	785	*	*	13	*		
2.On the closing date of the financial year								
3.On the closing date of the financial year								
a)NUMBER OF EMPLOYEES	1051	2 141	2 250	F 400	1 4-1	7.65		
. Full-time . Part-time	1051	3.141	2.358	5.499	!!!	765 824		
. Part-time . Total in FTE	1052 1053	491 3.469	1.859 3.527	2.350	28 48	1.086		
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1053	3.409	3.54/	6.996	40	1.000		
Contract for an indefinite period								
. Full-time	1101	3.049	2.275	5.324	45	741		
. Part-time	1102	480	1.807	2.287		816		
. Total in FTE	1102	3.372	3.416	6.788		1.071		
Contract for a definite period	1103	3.3/2	3.410	0.700	10	1.071		
. Full-time	1111	92	83	175	15	66		
. Part-time	1112	11	50	61	!!!	34		
. Total in FTE	1113	97	110	207	15	93		
Contract for the execution of	1115	7 /	110	207	1 1	,,,		
a specifically assigned work								
. Full-time	1121							
. Part-time	1122							
. Total in FTE	1123							
Replacement contract	1125							
. Full-time	1131		i i		i i			
. Part-time	1132		2	2	i i	2		
. Total in FTE	1133		2	2	i i	2		
c)ACCORDING TO GENDER AND STUDY LEVEL	1133		-	-	i i	-		
Men								
. Full-time	1201	2.100	1.098	3.198	40	464		
. Part-time	1202	121	231	352		167		
. Total in FTE	1203	2.170	1.237	3.407	42	547		
- primary education					i i			
. Full-time	12001	14	90	104	2	71		
. Part-time	12002	7	34	41	3	30		
. Total in FTE	12003	17	110	126	4	91		
- secondary education	12003	- '		120	-	7-		
. Full-time	12011	366	441	807	20	275		
. Part-time	12012	32	117	149	9	82		
. Total in FTE	12013	381	508	890	20	322		
- higher non-university education	İ		İ		i i			
. Full-time	12021	740	407	1.147	25	180		
. Part-time	12022	39	66	105	7	56		
. Total in FTE	12023	764	451	1.216	25	209		
- university education	į	İ	į		į į			
. Full-time	12031	980	158	1.138	29	72		
. Part-time	12032	43	11	54	7	11		
. Total in FTE	12033	1.008	165	1.172	30	79		
Women	İ				ļ İ			
. Full-time	1211	1.041	1.260	2.301		551		
. Part-time	1212	370	1.628	1.998		772		
. Total in FTE	1213	1.299	2.290	3.589	42	975		
- primary education								
. Full-time	12101	8	144	152		107		
. Part-time	12102	5	341	346		194		
. Total in FTE	12103	11	339	350	3	245		
- secondary education								
. Full-time	12111	229	543	772	1 1	334		
. Part-time	12112	111	790	901		504		
. Total in FTE	12113	303	1.029	1.333	22	655		
 higher non-university education 								
. Full-time	12121	410	423	833		189		
. Part-time	12122	184	412	596		218		
. Total in FTE	12123	540	714	1.253	30	310		
- university education				= -				
. Full-time	12131	394	142	536		72		
. Part-time	12132	70	73	143		60		
. Total in FTE	12133	445	194	639	25	105		
d)BY PROFESSIONAL CATEGORY	ļ							
Management staff	1001		_		_	_		
. Full-time	1301	67	6	73		6		
. Part-time	1302	3	8	11	1 1	6		
. Total in FTE	1303	69	11	81	6	11		
Employees								
. Full-time	1341	3.061	2.313	5.374		750		
. Part-time	1342	487	1.561	2.048		759		
. Total in FTE	1343	3.386	3.402	6.788	48	1.069		
Workers			18	21				
. Full-time	1321	3			1 1	11		

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					P. 2	20
				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1	287	288	 1	222
. Total in FTE	1323	3	93	96		230
Others				2.1		
. Full-time . Part-time	1331 1332	10	21 3	31	!!!	19 3
. Total in FTE	1332	10	22	32		21
	į				İ	į
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	65	*	*	 15	*
. Number of hours	1511	126.677	*	*	15	*
actually worked . Costs for the enterprise	1521	3.709	*	*	 15	*
b) PERSONS PLACED AT THE	1321	3.709			13	
ENTERPRISE'S DISPOSAL	1500	6	*	*	 2	*
. Average number of persons employed . Number of hours	1502 1512	11.598	*	*	2	*
actually worked					į į	İ
. Costs for the enterprise	1522	466	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	697	573	1.270	 28	300
. Part-time	2052	33	366	399	7	249
. Total in FTE	2053	718	782	1.500	28	466
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	0101	200	*			*
. Full-time . Part-time	2101 2102	309 22	*	*	24 6	*
. Total in FTE	2103	324	*	*	25	*
Contract for a definite period . Full-time	2111	388	*	*	 17	*
. Part-time	2111	11	*	*	17 5	*
. Total in FTE	2113	394	*	*	17	*
Contract for the execution of a specifically assigned work					 	-
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract . Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	634	535	1.169		286
. Part-time . Total in FTE	3052 3053	44 662	367 743	411 1.405	13 32	237 428
	3033	002	/43	1.405	32	420
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 	
Contract for an indefinite period	27.05					.
. Full-time . Part-time	3101 3102	263 34	*	*	30 11	*
. Part-time . Total in FTE	3102	286	*	*	31	*
Contract for a definite period	į					j
. Full-time	3111	371	*	*	13	*
. Part-time . Total in FTE	3112 3113	10 376	*	*	5 14	*
Contract for the execution of	5115	370				
a specifically assigned work					ļ	į
. Full-time . Part-time	3121 3122		*	*		*
. Part-time . Total in FTE	3122		*	*		^ *
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*	I	*

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		 	AMOUNTS		NUM. OF	ENTERP.	
	Codes -	Complete	 Abbreviated		Comp.		
. Total in FTE	3133	 		*	 I	 *	
c)BY REASON OF TERMINATION OF CONTRACT	3133						
Retirement	2421				_		
. Full-time . Part-time	3401 3402	9	*	*	5 2	*	
. Total in FTE	3403	14	*	*	5	*	
Unemployment with extra							
allowance from enterprise							
. Full-time . Part-time	3411 3412	12	*	*	2 2	*	
. Total in FTE	3413	14	*	*	3	*	
Dismissal							
. Full-time	3421	344	*	*	15	*	
. Part-time	3422	8	* *	*	5	*	
. Total in FTE Other reason	3423	350	^ 	•	15	,	
. Full-time	3431	269	*	*	26	*	
. Part-time	3432	27	*	*	10	*	
. Total in FTE	3433	284	*	*	27	*	
of which: number of persons who continue to render services to the enterprise at least						<u> </u>	
half-time on a self-employed basis:			 				
. Full-time	3501		 *	*		! *	
. Part-time	3502		*	*		*	
. Total in FTE	3503		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer							
Men							
. Number of employees involved	5801	1.515	94	1.609	17	32	
. Number of actual training hours	5802	34.100	4.595	38.695	17	32	
. Costs for the enterprise	5803	2.124		2.286	!	76	
 of which gross costs directly linked to training 	58031	2.053	155	2.208	17	32	
- of which fees paid and paiments	58032	135	 7	142	12	61	
to collective funds						-	
- of which grants and other financial	58033	64	0	64	3	2	
advantages received (to deduct) Women							
. Number of employees involved	5811	871	 164	1.035	19	l l 56	
. Number of actual training hours	5812	18.025	5.376	23.401		56	
. Costs for the enterprise	5813	1.433	!!!	1.631		!	
 of which gross costs directly linked to training 	58131	1.295	182	1.477	19	56	
- of which fees paid and paiments	58132	165	17	183	15	102	
to collective funds							
- of which grants and other financial	58133	28	1	29	3	7	
advantages received (to deduct)							
b)Total of initiatives of less formal or informal professional training at the expense of the employer							
Men							
. Number of employees involved	5821	876 23.093	36 2.888	912 25.981	11 11	21 21	
. Number of actual training hours. Costs for the enterprise	5822 5823	737	2.888 49	25.981 785	!	21	
Women	5525	, , ,	1	, 03			
. Number of employees involved	5831	462	70	532		36	
. Number of actual training hours. Costs for the enterprise	5832 5833	16.028 362	3.121 59	19.149 422	!	36 36	
c)Total of initiatives of initial professional training at the expense of the employer					 		
Men	F 0 4 -	_		a =			
. Number of employees involved . Number of actual training hours	5841 5842	7.120	19 3.989	25 11.109		18 18	
. Costs for the enterprise	5842	7.120	3.989 27	73	!	18 17	
Women			j				
. Number of employees involved	5851	3	21	24	!	13	
. Number of actual training hours. Costs for the enterprise	5852 5853	1.715	3.757 19	5.472	!	13 13	
. Costs for the enterprise	2023	13	1 19 	33	3	13 	

Grouping: DE671 - Activities auxiliary to financial institutions

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The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 71| 29,0 1. Gross operating margin (%) -4,1 10,9 39,0 2. Net operating margin (%) -14,4 6,8 27,7 71 l 26,9 3. Added value / operating income (%) 15.2 48,9 71,5 71| 46,5 4. Added value / person 40.431 91.487 205.167 employed (EUR) 48 344.949 5. Added value / Tangible fixed assets (왕) 9,4 159,4 692,3 61 185,8 6. Personnel charges / Added value 33,0| 63,7 92,9 43 32,6 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 2,0 5,3 13,7 51 7,9 7,7 8. Debt charges / Added value 49,3 34,6 9. Return on equity 18,7 0,3 4.4 85 İ (왕) 9,9 after tax 10. Cash-flow / Equity (%) 0,8| 5,1 25,0 11. Gross return on total assets 0.5 before taxes and debt charges (왕) 3,1 11.8 93 3.7 12. Net return on total assets before taxes 0,1 2,3 10,9 and debt charges 3,5 13. Liquidity in broad sense 1,00| 1.54 4,43 921 1.91 14. Liquidity in narrow sense 0,79| 1,47 5,20 91 1,98 15.1 Stock turnover of raw material and consumables (except for the building industry) 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 3 | 35 90 71 50 18. Number of days of supplier credit 19 48 131 921 88 19. Equity / Total liabilities and equity 20.9 (왕) 18,6 54.9 85,4 931 20. Acquisition of tangible assets / Added value (왕) 0,8 2,5 11,8 31 4,9 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year

26,3

44,5

26,4

Grouping: DE671 - Activities auxiliary to financial institutions

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	8,8	20,8	36,3	183	23,1
2.	Net operating margin	(%)	1,0	10,2	22,8	183	13,0
3.	Added value / operating income	(%)	30,8	47,0	59,6	192	49,4
4.	Added value / person employed (EUR)		 68.547	95.318	136.382	 1.129	89.448
5.	Added value / Tangible fixed assets	(%)	22,3	64,4	202,6	 1.821	61,2
6.	Personnel charges / Added value	(%)	32,0	48,3	68,0	1.190	57,6
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,6	21,0	37,5	 1.687	15,5
8.	Financial charges / Added value	(%)	1,1	4,1	10,1	1.742	5,9
9.	Return on equity after tax	(%)	3,4	19,1	46,1	 1.722	11,7
10.	Cash-flow / Equity	(%)	17,3	43,6	97,7	1.721	18,4
11.	Gross return on total assets before taxes and financial charges	(%)	9,4	20,6	35,8	1.930	14,2
12.	Net return on total assets before taxes and financial charges	(%)	 2,6	11,4	25,1	 1.930	10,4
13.	Liquidity in broad sense		0,59	1,31	2,71	1.908	1,38
14.	Liquidity in narrow sense		0,48	1,21	2,63	1.898	1,31
17.	Number of days of customer credit		0	4	30	183	29
18.	Number of days of supplier credit		4	16	35	203	34
19.	Equity / Total liabilities and equity	(%)	11,6	33,7	63,4	1.931	55,6
20.	Acquisition of tangible assets / Added value	(%)	2,2	9,7	36,9	1.316	19,1
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 4,3	16,1	81,7	1.273	19,6

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2 	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	7,4	20,5	39,0	244	29,7
2. Net operating margin	(%)	0,5	10,8	24,8	244	27,4
3. Added value / operating income	(%)	29,0	47,2	61,1	264	46,6
4. Added value / person employed (EUR)		 67.804	95.318	138.330	1.177	233.493
5. Added value / Tangible fixed assets	(%)		65,3	209,6	1.882	136,0
6. Personnel charges / Added value	(%)	32,1	48,8	69,0	1.233	39,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,1	20,5	37,5	1.738	6,5
8. Financial charges / Added value	(%)	1,1	4,1	10,3	1.803	75,5
9. Return on equity after tax	(%)	 2,7	18,1	44,7	1.807	10,1
10. Cash-flow / Equity	(%)	15,2	41,5	94,5	1.806	11,3
11. Gross return on total assets before taxes and financial charges	(%)	8,1	19,8	35,1	2.023	5,5
12. Net return on total assets before taxes and financial charges	(%)	2,2	10,9	24,6	2.023	5,2
13. Liquidity in broad sense		0,61	1,32	2,79	2.000	1,87
14. Liquidity in narrow sense		0,49	1,23	2,68	1.989	1,92
17. Number of days of customer credit		0	10	41	244	48
18. Number of days of supplier credit		6	22	60	295	101
19. Equity / Total liabilities and equity	(%)	12,1	34,3	64,9	2.024	21,8
20. Acquisition of tangible assets / Added value	(%)	 2,1	9,6	35,7	1.347	7,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,3	16,2	80,2	1.304	22,8

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE671 - Activities auxiliary to financial institutions

NACE-BEL2008: + 661*

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AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = = = 6 SOCIAL BALANCE SHEET = = = = = = < < < Amounts in thousands of EUR > > >("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time 1001 2.424 855 . Part-time 1002 1.847 888 . Total in FTE (current period)
. Total in FTE (preceding period)
NUMBER OF HOURS ACTUALLY WORKED 3.584 1.153 1003 1003P 3.567 1.093 . Full-time 1011 3.857.543 855 . Part-time 1012 1.864.941 888 . Total (current period) 1013 5.722.485 1.153 . Total (preceding period) PERSONNEL COSTS 5.665.254 1013P 1.093 . Full-time 1021 127.531 855 . Part-time 59.525 187.057 1022 888 . Total (current period) 1023 1.153 . Total (preceding period)
1.During the current period 1023P 183.663 1.093 a) AVERAGE NUMBER OF EMPLOYEES Full-time . Total 1001 3.320 64 . Men 10011 2.214 51 . Women 10012 1.090 52 Part-time 1002 504 41 . Total . Men 10021 119 Women 10022 35 382 Total in FTE 1003 3.688 . Total 67 . Men 10031 2.297 53 Women 10032 1.373 54 b) NUMBER OF HOURS ACTUALLY WORKED Full-time . Total 1011 5.282.855 64 . Men 10111 3.580.255 52 . Women 1.680.198 10112 53 Part-time . Total 1012 553.817 Men 10121 138.630 2.4 Women 10122 413.011 35 Total 67 . Total 1013 5.836.675 10131 3.718.887 Men Women 10132 2.093.211 5.5 c) PERSONNEL COSTS Full-time 1021 409.473 . Total 64 . Men 10211 270.696 41 Women 10212 120.994 42 Part-time . Total 1022 41.177 41 10221 10.983 . Men 21 . Women 10222 27.693 28 Total . Total 1023 450.650 67 Men 10231 287.071 44 155.592 Women 10232 44 d) ADVANTAGES IN ADDITION TO WAGES . Total 1033 3.136 32 10331 2.117 21 . Women 10332 923 22 2.During the preceding period Average number of employees in FTE 1003P . Total 3.588 65 1.470 Men 10031P 42 Women 10032P 924 44 Number of hours actually worked . Total 1013P 5.740.322 65 Men 10131P 2.431.879 43 1.378.480 Women 10132P Personnel costs . Total 1023P 426.944 65 . Men 10231P 168.745 36

Grouping : DE671 - Activities auxiliary to financial institutions

NACE-BEL2008: + 661*

. Total in FTE						Р.	2
Complete Abbreviated Total Comp Abbreviated Store Abbreviated Store Abbreviated Store Abbreviated Store Abbreviated					NUM. OF	'ENTERP.	
Momen		Codes				Comp.	Abbr.
### Advantages in endition to weges Total 1031			 86 2041	·	*	. 30 l	*
Total 18352 3.281		10232F	00.204			30	
10324P 791 7 16 7 16 7 16 7 16 7 16 7 16 7 16 7 16 7 16 7 16 16		1033P	3.281	*	*	31	*
2.00 the closing date of the financial year 1.00 the closing date of the financial year 1.00 the closing date of the financial year 1.00 the closing date of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of the financial year 2.00 the close of	. Men	10331P	1.639	*	*	15	*
3. On the cloring date of the financial year spinous property and the cloring date of the financial year spinous property and the cloring date of the financial year spinous property and the cloring date of	. Women	10332P	791	*	*	16	*
Patt-time	3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	2 270	2 202	F 660		770
Total in PTE DAY NATURE OF THE EMPLOYMENT CONTRACT CONTROL for an indefinite period 100 3.184 2.299 5.483 62 74 8.200 102 101 1.01 3.184 2.299 5.483 62 74 8.200 103 1.021 1.01 3.184 2.299 5.483 62 74 8.200 104 1.01 1.01 3.184 2.299 5.483 62 74 8.200 105 1.01 1.01 3.184 2.299 5.483 62 74 8.200 105 1.01 1.01 3.184 2.299 5.483 62 74 8.200 105 1.01 1.01 3.184 2.299 5.483 62 74 8.200 105 1.01 1.01 1.01 3.184 2.299 5.483 62 74 8.200 105 1.01 1.01 1.01 1.01 1.01 1.01 1.01 1		!	!			1 1	
			!			! - !	
Contract for an indefinite period Full-time 1101 3.184 2.299 5.483 52 746 Full-time 1102 5131 1.813 2.294 37 820 746 Full-time 1103 5131 1.813 2.294 37 820 746 Full-time 1103 5131 1.813 2.294 37 820 746 746 747 7		1033	3.02/	3.330	7.103	05	1.091
Full-time							
Destriction		1101	3.184	2.299	5.483	62	746
Total in FTR							
Contract for a definite period Full-time 1111		!					
Full-time		1103	3.323	3.111	0.575		1.070
Part-time		1111	94	83	177	16	66
Total in FTB		!					
Contract for the execution of a specifically assigned work -Pull-time 1122 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1132 -Part-time 1201 -Part-time 1202 -Part-time 1202 -Part-time 1202 -Part-time 1203 -Part-time 1200 -Part-time 1200 -Part-time 1200 -Part-time 1200 -Part-time 12003 -Part-		!		!			
a specifically assigned work . Full-time		1110		110	207	-	, ,
Pull-time		i				i i	
Part-time		1121	İ			i i	
Total in FTE Replacement contract Full-time 1131 Part-time 1132 Part-time 1201 Part-time 1201 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1200 Part-time 1201 Part-time 1200 Pa		!				i i	
Replacement contract . Full-time		!				i i	
Full-time						i i	
Part-time		1131				i i	
Total in FTE ()ACCORDING TO GENDER AND STUDY LEVEL Men Full-time 1201 2.208 1.108 3.316 56 468 Part-time 1202 130 234 364 24 169 Part-time 1202 130 2.894 3.40 24 169 Part-time 1202 7 35 42 3 31 Part-time 12001 7 35 44 81 10 128 5 92 Part-time 12001 37 35 44 81 10 128 5 92 Part-time 12003 18 110 128 5 92 Part-time 12003 18 110 128 5 92 Part-time 12013 391 512 903 324 Part-time 12013 391 512 903 325 Part-time 12012 391 512 903 325 Part-time 12012 391 512 903 325 Part-time 12012 391 512 903 325 Part-time 12013 391 512 903 325 Part-time 12013 391 512 903 325 Part-time 12021 756 407 1.163 33 180 Part-time 12022 39 67 106 7 55 Part-time 12023 780 455 1.232 33 210 Part-time 12022 39 67 106 7 55 Part-time 12023 780 455 1.232 33 210 Part-time 12022 44 11 55 8 8 11 Part-time 12023 780 55 1.203 320 Part-time 12023 780 55 1.203 320 Part-time 12033 1.046 561 1.207 40 74 Part-time 12033 1.046 561 1.207 40 74 Part-time 12033 1.074 58 1.242 41 81 Pomen Part-time 1211 1.070 1.774 2.344 55 58 8 11 Part-time 1212 392 1.631 2.233 11 775 Part-time 1213 1.344 2.306 3.650 57 980 Part-time 1212 392 1.631 2.233 11 775 Part-time 12103 11 340 351 3 266 Part-time 1211 2.35 547 782 26 336 Part-time 1212 392 1.631 2.233 11 775 Part-time 1213 313 1.344 2.306 3.650 57 980 Part-time 1211 2.35 547 782 26 336 Part-time 1212 392 1.631 2.233 31 775 Part-time 1213 313 1.344 2.306 3.650 57 980 Part-time 1211 2.35 547 782 26 336 Part-time 1212 393 50 715 1.265 37 311 Part-time 1213 313 468 677 Part-time 1213 550 715 1.265 37 311 Part-time 1213 550 715 1.265 37 311 Part-time 1213 775 775 775 775 775 775 775 775 775 77	. Part-time	1132		2	2	i i	2
Men Full-time Full-time 1201 Full-time 1202 130 234 364 24 169 Furt-time 1203 2.284 1.249 3.533 58 551 - primary education Full-time 1201 Full-time 1202 7 7 35 12 3 7 35 12 3 3 7 35 3 31 31 31 31 31 31 31 31 31 31 31 31 3	. Total in FTE	1133			2	j j	2
Full-time	c)ACCORDING TO GENDER AND STUDY LEVEL	į		İ		j j	
Part-time		ļ					
Total in FTE		1201					468
- primary education - Full-time - Full-tim		!					
Full-time 12001 15 90 105 3 71 Part-time 12002 7 35 42 3 31 Total in FTE 12003 18 110 128 5 92 Secondary education		1203	2.284	1.249	3.533	58	551
Part-time 12002							
Total in FTE 12003		!	- 1				
- secondary education - Full-time 1		!					
Full-time 12011 375 444 819 25 276		12003	18	110	128	5	92
Part-time							
Total in FTE		!	!				
- higher non-university education . Full-time		!	!	!			
Full-time 12021 756 407 1.163 33 180		12013	391	512	903	25	324
. Part-time 12022 3 780 452 1.232 33 210 - university education . Full-time 12031 1.046 161 1.207 40 74 . Part-time 12032 44 11 55 8 11 . Total in FTE 12033 1.074 168 1.242 41 81 Momen 1.070 1.274 2.344 55 555 . Part-time 1212 392 1.631 2.023 31 775 . Total in FTE 1213 1.344 2.306 3.650 57 98 - primary education . Full-time 12101 8 144 152 3 107 . Full-time 12102 5 342 347 1 195 . Total in FTE 12103 11 340 351 3 246 - pert-time 12102 5 342 347 1 195 . Total in FTE 12103 11 340 351 3 246 - secondary education . Full-time 12112 235 547 . Part-time 1212 116 790 906 14 504 . Total in FTE 12123 313 1.033 1.346 28 657 Higher non-university education . Full-time 12112 148 424 842 29 190 . Part-time 12122 187 412 599 21 218 . Total in FTE 12133 458 199 657 34 107 d) Eyrchyfessional Cartegory Management Staff . Full-time 1301 87 6 93 13 6 . Part-time 1302 5 8 11 102 14 17 d) Eyrchyfessional Cartegory Management Staff . Full-time 1301 87 6 93 13 6 . Total in FTE 1303 91 11 102 14 11 Employees . Full-time 1341 3.177 2.337 5.514 62 755 . Full-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1342 3.555 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1341 3.177 2.337 5.514 62 755 . Full-time 1342 3.555 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1342 3.555 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074		10001	85.6	40.7	1 162		100
. Total in FTE							
- university education - Full-time - Full-			!	!		!!!	
Full-time		12023	/60	452	1.232	33	210
Part-time		12021	1 046	161	1 207	1 40	7.4
Total in FTE 12033 1.074 168 1.242 41 81		!		!		1 1	
Women Full-time 1211 1.070 1.274 2.344 55 555 555 57		!					
Full-time		12033	1.074	100	1,212		01
Part-time		1211	1 070	1 274	2 344	55	555
Total in FTE							
- primary education Full-time						1 - 1	980
Full-time		.=-			50	j - '	
. Part-time 12102 5 342 347 1 195 . Total in FTE 12103 11 340 351 3 246 . secondary education . Full-time 12111 235 547 782 26 336 . Part-time 12112 116 790 906 14 504 . Total in FTE 12113 313 1.033 1.346 28 657 . Higher non-university education . Full-time 12121 418 424 842 29 190 . Part-time 12122 187 412 599 21 218 . Total in FTE 12123 550 715 1.265 37 311 . Total in FTE 12123 750 715 1.265 37 311 . Total in FTE 12131 405 146 551 32 74 . Part-time 12132 73 74 147 9 61 . Part-time 12132 73 74 147 9 61 . Total in FTE 12133 458 199 657 34 107 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 87 6 93 13 6 . Part-time 1302 5 8 13 3 6 . Total in FTE 1303 991 11 102 14 11 Employees . Full-time 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Part-time 1342 515 1.567 2.082 37 763 . Part-time 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11		12101	8	144	152	3	107
. Total in FTE							195
Full-time		12103	11	340	351	3	246
. Part-time		j	İ	İ		ļ į	
. Total in FTE - higher non-university education . Full-time . Part-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time . Total in FTE - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Full-time - university education . Total in FTE - university educa						1 1	336
- higher non-university education . Full-time							504
Full-time		12113	313	1.033	1.346	28	657
. Part-time							
. Total in FTE 12123 550 715 1.265 37 311 - university education . Full-time 12131 405 146 551 32 74 . Part-time 12132 73 74 147 9 61 . Total in FTE 12133 458 199 657 34 107 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1302 5 8 13 3 6 . Part-time 1302 5 8 13 3 6 . Total in FTE 1303 91 11 102 14 11 Employees . Full-time 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11			- 1			1 1	190
- university education . Full-time							218
Full-time		12123	550	715	1.265	37	311
. Part-time							_
. Total in FTE 12133 458 199 657 34 107 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 87 6 93 13 6 . Part-time 1302 5 8 13 3 6 . Total in FTE 1303 91 11 102 14 11 Employees . Full-time 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11							
d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 87 6 93 13 6 . Part-time 1302 5 8 13 3 6 . Total in FTE 1303 91 11 102 14 11 Employees . Full-time 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11						1 1	
Management staff . Full-time 1301 87 6 93 13 6 . Part-time 1302 5 8 13 3 6 . Total in FTE 1303 91 11 102 14 11 Employees 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11		12133	458	199	657	34	107
. Full-time 1301 87 6 93 13 6 . Part-time 1302 5 8 13 3 6 . Total in FTE 1303 91 11 102 14 11 Employees 5 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11		ļ					
. Part-time 1302 5 8 13 3 6 . Total in FTE 1303 91 11 102 14 11 Employees 5 8 13 3 6 12 <td></td> <td>1201</td> <td></td> <td></td> <td></td> <td> </td> <td>_</td>		1201					_
. Total in FTE 1303 91 11 102 14 11 Employees . Full-time 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers . Full-time 1321 3 18 21 1 11							
Employees . Full-time							
. Full-time 1341 3.177 2.337 5.514 62 755 . Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers Full-time 1321 3 18 21 1 11		1303	91	11	102	14	11
. Part-time 1342 515 1.567 2.082 37 763 . Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers 11 11 . Full-time 1321 3 18 21 1 11		12/11	2 177 	2 227	E E14	[60	755
. Total in FTE 1343 3.522 3.430 6.952 65 1.074 Workers 1321 3 18 21 1 11							
Workers 1321 3 18 21 1 11							
. Full-time 1321 3 18 21 1 11		1343	3.542	3.430	0.952	05	1.0/4
		1201	2	10	21	1	11
	HIII I - TIMA		, ,				

Grouping: DE671 - Activities auxiliary to financial institutions

NACE-BEL2008: + 661*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. Total in FTE 1323 4 | 971 3 | 230 Others . Full-time 1331 11 21 32 3 19 Part-time 1332 3 11 22 33 3 21 . Total in FTE 1333 SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a) HIRED TEMPORARY STAFF . Average number of persons employed 17 Number of hours 1511 129.143 17 actually worked Costs for the enterprise 17 1521 3.808 b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL . Average number of persons employed . Number of hours 11.598 2 1512 actually worked 1522 466 2 . Costs for the enterprise II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD . Full-time 2051 750 584 1.334 40 304 Part-time 2052 40 368 408 1.0 251 776 . Total in FTE 2053 794 1.570 41 471 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2101 359 36 Part-time 2102 27 . Total in FTE 2103 378 37 Contract for a definite period . Full-time 2111 391 19 Part-time 2112 13 . Total in FTE Contract for the execution of 2113 398 2.0 a specifically assigned work . Full-time 2121 . Part-time 2122 Total in FTE 2123

Replacement contract . Full-time 2131 . Part-time 2132 . Total in FTE B. DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD . Full-time 3051 656 1.195 539 38 288 . Part-time 3052 48 368 416 17 238 . Total in FTE 3053 687 1.434 430 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 283 37 . Part-time 3102 36 13 Total in FTE 3103 307 38 Contract for a definite period . Full-time 373 3111 14 Part-time 3112 12 Total in FTE 3113 16 Contract for the execution of a specifically assigned work Full-time 3121 Part-time 3122 Total in FTE 3123 Replacement contract . Full-time 3131 Part-time 3132 Total in FTE 3133 c)BY REASON OF TERMINATION

Grouping : DE671 - Activities auxiliary to financial institutions

NACE-BEL2008: + 661*

	Codos	AMOUNTS			NUM. OF ENTERP.	
	codes		Abbreviated		Comp.	
OF CONTRACT		 			 	
Retirement	į	İ	į		j j	
. Full-time	3401	9	*	*	5	
. Part-time	3402	6	*	*	2	
. Total in FTE	3403	14	*	*	5	
Unemployment with extra			ļ			
allowance from enterprise	ļ		ļ			
. Full-time	3411	12	*	*	2	
. Part-time	3412	3	*	*	2	
. Total in FTE	3413	14	*	*	3	
Dismissal			.			
. Full-time	3421	350	*	*	17	
. Part-time	3422	9	*	*	6	
. Total in FTE	3423	357	*	*	17	
Other reason	2424	205	*			
. Full-time	3431	285	*	*	31	
. Part-time	3432	30	*	*	13	
. Total in FTE	3433	302	*	*	33	
of which: number of persons who continue to	ļ		ļ			
render services to the enterprise at least	ļ		ļ			
half-time on a self-employed basis:		ļ	ļ			
. Full-time	3501		*	*		
. Part-time	3502		*	*	į l	
. Total in FTE	3503	ļ	*	*		
I.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men	E 0.01	1 562	0.4	1 656	1 2	
. Number of employees involved . Number of actual training hours	5801 5802	1.562 35.094	94 4.595	1.656	23 23	
. Costs for the enterprise	5802	2.176	162	2.338	23 24	
- of which gross costs directly	58031	2.103	155	2.258	24	
linked to training	20031	2.103	155	2.250	43	
- of which fees paid and paiments	58032	137	7	144	 16	
to collective funds						
- of which grants and other financial	58033	64	0	64	3	
advantages received (to deduct)	ļ		ļ			
Women						
. Number of employees involved	5811	883	164	1.047	24	
. Number of actual training hours	5812	18.268	5.376	23.644	24	_
. Costs for the enterprise	5813	1.445	198	1.643	29	1
- of which gross costs directly	58131	1.307	182	1.489	24	
linked to training						
- of which fees paid and paiments	58132	166	18	183	18	1
to collective funds			_			
- of which grants and other financial	58133	28	1	29	3	
advantages received (to deduct)					 	
b)Total of initiatives of less formal or	į	ļ			ļ	
informal professional training	ļ	ļ				
at the expense of the employer						
Men						
Number of employees involved	5821	883 l	36	919	13	
. Number of employees involved . Number of actual training hours	5822	24.110	2.888	26.998	13	
. Costs for the enterprise	5823	775	49	824	13	
Women	5525	,,,,	37	024	+3	
. Number of employees involved	5831	464	73	537	12	
. Number of actual training hours	5832	16.166	3.229	19.395		
. Costs for the enterprise	5833	372	62	433	12	
		5,2	2	155		
c)Total of initiatives of initial professional training at the expense of the employer	ļ					
Men Number of employees involved	50/11		19	25		
. Number of employees involved	5841	6 7 120			3	
. Number of actual training hours	5842	7.120	3.989	11.109	3	
. Costs for the enterprise	5843	46	27	73	3	
Women	F0F1			2.1	_	
. Number of employees involved	5851	3	21	24	3	
. Number of actual training hours	5852	1.715	3.757	5.472	3	
. Costs for the enterprise	5853	13	19	33	3	